

# The Future of Work: Workforce Trends and “Future Proofing” Washington’s Workers and Businesses



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Extended Learning and Outreach  
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# National Workforce



Of available jobs in the U.S.  
require advanced skills.



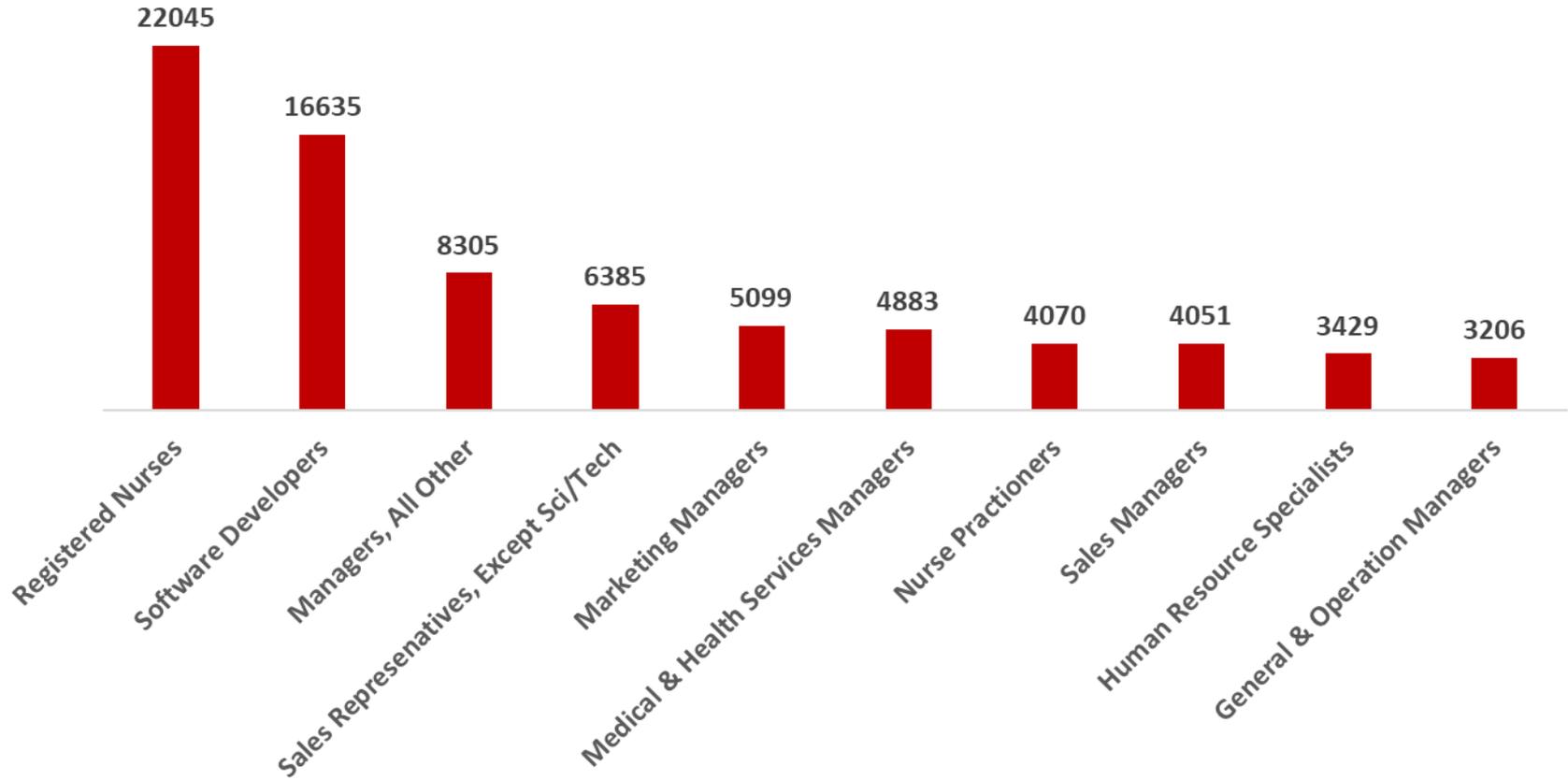
Low-wage Americans  
need to upskill.



[SkillRise initiative](#) by ISTE 2019

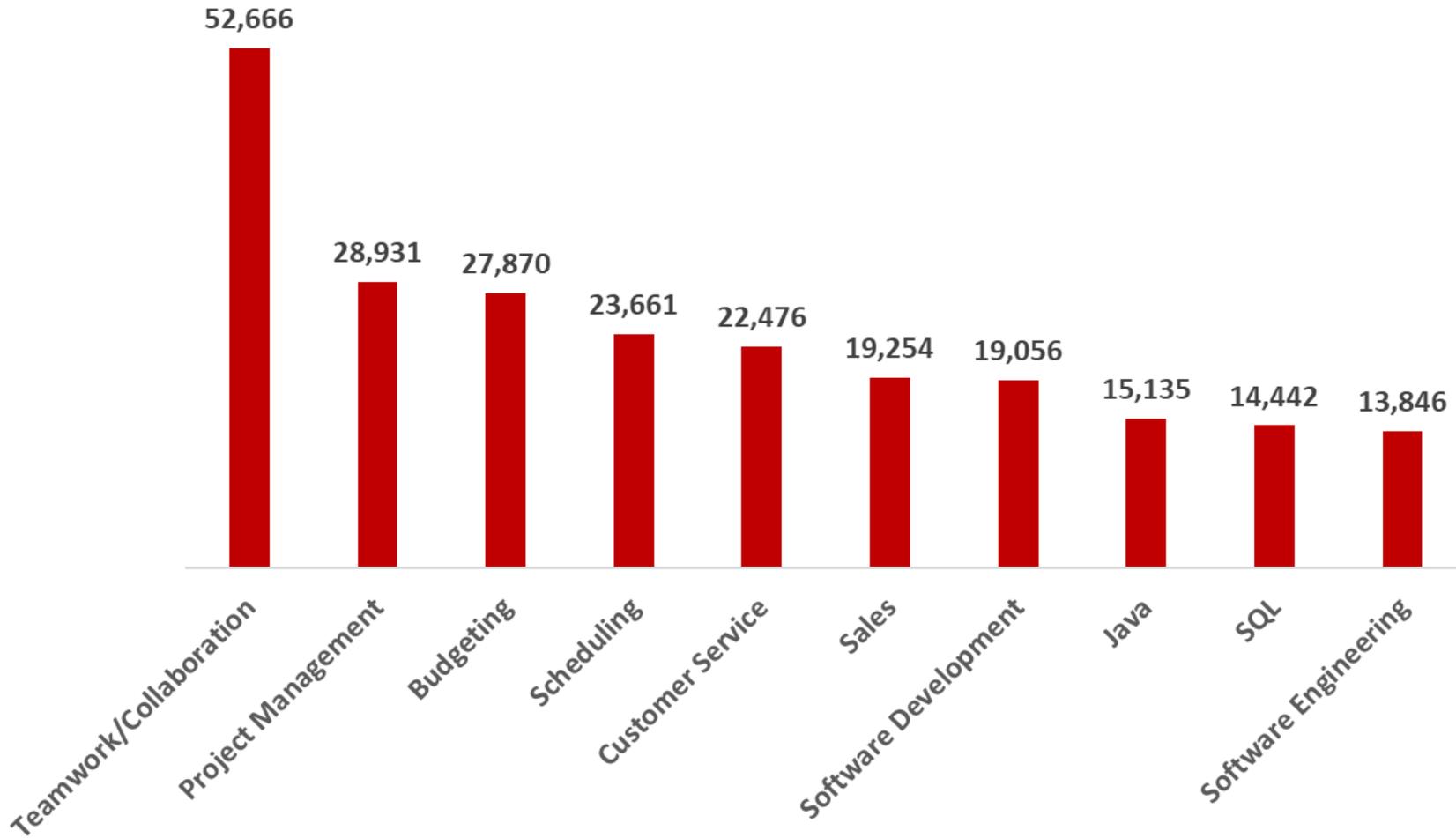
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# Commonly Sought Occupations in Washington



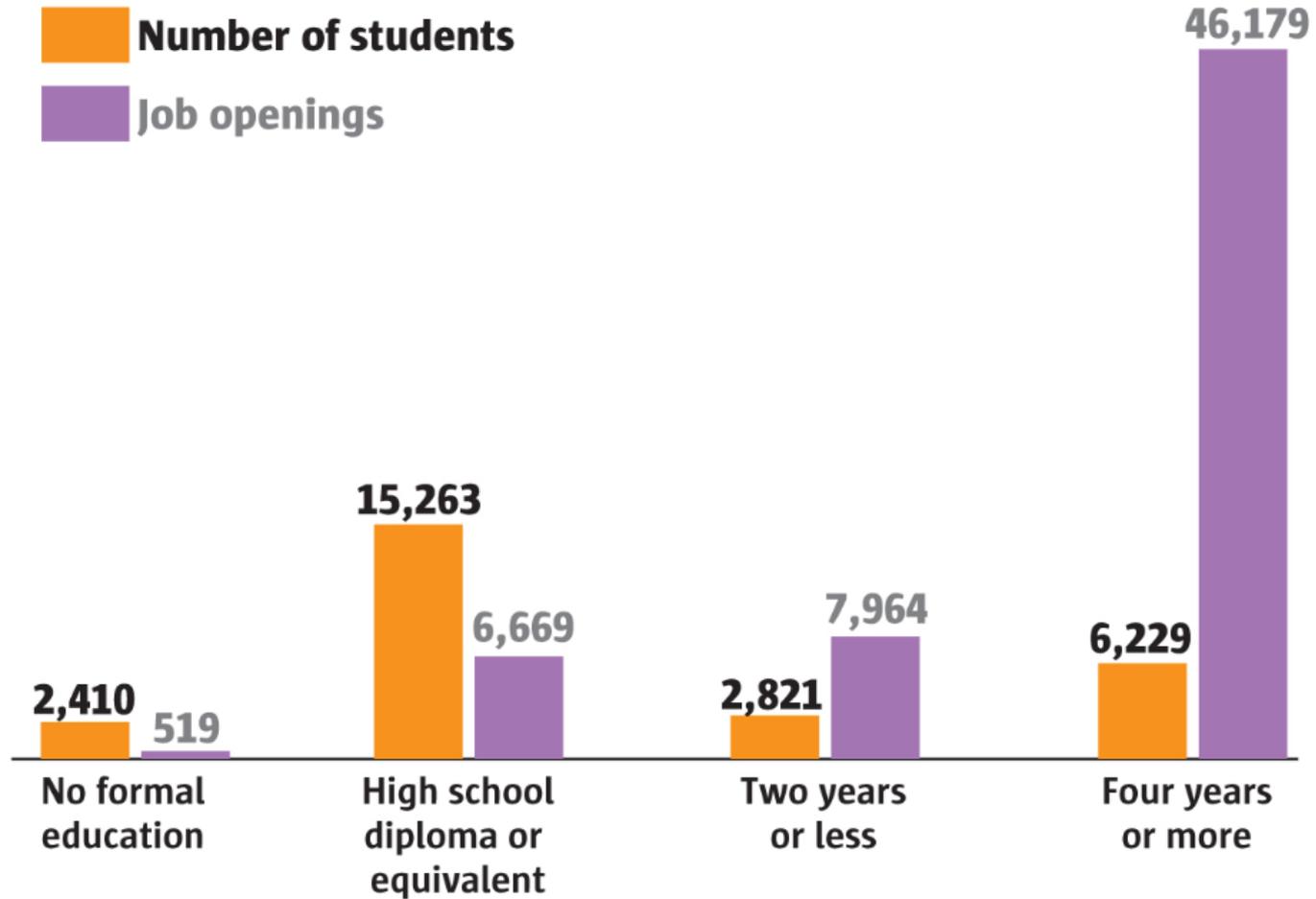
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# Commonly Sought Job Skills in Washington



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# Regional View



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# Future Faces of Education



**36 million adults in the work force have some college experience but no degree.**

*Chronicle of Higher Education March 2019*

- **41% of students enrolled in higher education are 25+**
- **1 in 5 is at least 30 years old**
- **About half are financially independent from parents**
- **1 in 4 is caring for a child**
- **47% go to school part time at some point**



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# FlexTrade Pathways

*A degree built for tradespeople.*

Performance-based,  
flexible-paced  
courses

High-touch advising

Modular credentials  
for immediate career  
advancement

Prior Learning  
Assessment



# Micro-credentials: *Stackability*

## FlexiTrade Stackable Credentials to Degree Pathway



Communications  
Financial Analysis  
Sales

Teamwork  
Scheduling

Budgeting  
Project Management



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# FlexITrade Stackable Credentials to Degree Pathway



## General Education

ADMG 184  
First Year Experience

ENG 101  
Academic Writing\*

ACCT 301  
Science & Technology\*

PSY 101  
Individual & Society\*

BUS 241  
Community, Culture  
& Citizenship\*

IT 165  
Seeing Through the Data

ECON 202  
Global Dynamics\*

Multiple Classes  
Creative Expression  
Physical & Natural World\*  
Humanities\*

## Professional Foundations

ADMG 201  
Introduction to  
Business

ADMG 285  
Sustainable  
Decision Making

ADMG 302  
Financial Analysis

RMT 366  
Customer Relationship  
Management

## Foundations of Leadership

ADMG 371  
Administrative  
Management

ADMG 372  
Leadership & Supervision

ADMG 374  
Project Management

ADMG 385  
Business Communication  
& Report Writing

RMT 340  
Principles of Selling

## Project Management

ADMG 474  
Executing PM I

ADMG 475  
Executing PM II

ADMG 476  
Managing Project  
Uncertainty

ADMG 477  
Project Performance  
Reporting

ADMG 479  
Project Management  
Maturity

## Applied Experience

RMT 379  
Career Planning

ADMG 490  
Internship  
or

ADMG 496  
Project

Bachelor's  
Degree

\*Denotes a course may have a corresponding CLEP exam.

Remember to talk with your advisor about earning credits from Prior Learning.



# Thank you!



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