Learn about an occupation tool:
Click on the Labor Market Info navigation tab and select the “Learn about an occupation tool.” Use this tool to search for or select an occupation title to get:
• Job descriptions
• Educational requirements
• Pay
• Employment trends and resources
• Explore careers

Career Bridge:
Career Bridge is a one-stop, searchable database of education and training programs throughout Washington state. It’s also home to the state’s Eligible Training Provider (ETP) list. Students, career counselors, job seekers and others use Career Bridge to discover:
• Programs that are ETP eligible
• Career planning tools to decide on career choice
• Hot jobs in demand for the future
• Education and training required

Find an employer tool:
Use the “Find employers tool” to find contact information for employers in Washington state. Search by area for an industry, occupation or employer name.

Data + analysis = informed decisions

CareerOneStop:
CareerOneStop is a collection of tools designed to help individuals explore career opportunities to make informed employment and education choices. CareerOneStop is sponsored by the U.S. Department of Labor.

Veterans military crosswalk:
Washington’s veterans military crosswalk is an easy-to-use tool for translating military skills to job openings. Service men and women simply enter their military occupation code and the website finds jobs that match their skills and experience.

Go to: http://workinwashington-veterans.jobs to explore career opportunities working for Washington state as a civil servant.

Employer demand reports:
The employer demand reports – a collection of four monthly reports by county that include:
• Top 25 occupations
• Top 25 hard skills
• Top 25 certifications
• Top 25 employers

Labor area summaries and county profiles:
Labor area summaries provide labor market information for metropolitan areas and counties in Washington state. The county profiles provide overviews, outlooks, labor force and unemployment, industry employment, wages and income, geographic facts, population and demographics along with many other useful links.

We’ve got your numbers!
This brochure shows the top 25 occupations and skills based on combined growth and job openings for the Benton-Franklin workforce development area (WDA). Each of the 12 WDAs are available online.

Look into your future:
Researching and planning your education and future career path can lead you to labor market information (LMI) you may not know is available to you such as:
• Preparation for high-demand occupations
• Occupation average annual openings
• Wage estimates
• Hard and soft skills required by employers
• Weblinks for additional resources

Try our online LMI tools!
The following LMI tools are helpful in researching career paths and planning your future such as:
• County map tool for occupations in demand
• Learn about an occupation tool
• Find an employer tool
• Tableau visualizations for research

Search our website for more! It’s quick, it’s easy and it’s all right at your fingertips by going to: www.esd.wa.gov/labormarketinfo

CONTACT US
Email: lmpa@esd.wa.gov
Phone: 360-507-9621

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Phone: 360-507-9621

Employment Security Department
is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Services 711.
Benton-Franklin’s top 25 occupations

The top 25 occupations based on combined ranking of growth rates and total openings for the Benton-Franklin WDA, between August 2018 and July 2019. The top 25 occupations are extracted from the occupational projections published on our website at [labormarketinfo/projections](https://public.govdelivery.com/accounts/WAESD/subscriber/new).

### Top 25 occupations based on combined ranking of growth rates and total openings

<table>
<thead>
<tr>
<th>Rank</th>
<th>Occupational title</th>
<th>Estimated employment 2017</th>
<th>Average annual total openings 2017-2027</th>
<th>Median annual wages adjusted to 2019 Q1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Massage Therapists</td>
<td>244</td>
<td>147</td>
<td>$74,296</td>
</tr>
<tr>
<td>2</td>
<td>Registered Nurses</td>
<td>839</td>
<td>687</td>
<td>$74,811</td>
</tr>
<tr>
<td>3</td>
<td>Personal Care Aides</td>
<td>1,034</td>
<td>28,519</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Medical Secretaries</td>
<td>322</td>
<td>119</td>
<td>$30,245</td>
</tr>
<tr>
<td>5</td>
<td>Construction Laborers</td>
<td>2,007</td>
<td>1,073</td>
<td>$35,522</td>
</tr>
<tr>
<td>6</td>
<td>Landscaping and Groundskeeping Workers</td>
<td>1,992</td>
<td>582</td>
<td>$29,024</td>
</tr>
<tr>
<td>7</td>
<td>Carpenters</td>
<td>242</td>
<td>137</td>
<td>N/A</td>
</tr>
<tr>
<td>8</td>
<td>Combined Food Prep. and Serving Workers, Including Fast Food</td>
<td>3,297</td>
<td>1,716</td>
<td>$24,962</td>
</tr>
<tr>
<td>9</td>
<td>Food Preparation Workers, Including Fast Food</td>
<td>184</td>
<td>105</td>
<td>$33,361</td>
</tr>
<tr>
<td>10</td>
<td>Demonstrators and Product Promoters</td>
<td>410</td>
<td>185</td>
<td>$29,253</td>
</tr>
<tr>
<td>11</td>
<td>Information Security Analysts</td>
<td>1,840</td>
<td>1,036</td>
<td>$36,909</td>
</tr>
<tr>
<td>12</td>
<td>School Teachers</td>
<td>346</td>
<td>170</td>
<td>$26,647</td>
</tr>
<tr>
<td>13</td>
<td>Laborers and Freight, Stock, and Material Movers, Hand</td>
<td>2,505</td>
<td>1,198</td>
<td>$30,315</td>
</tr>
<tr>
<td>14</td>
<td>Separating, Filtering, Clarifying, Precipitating, and Still Machine Workers, Operators, and Tenders</td>
<td>223</td>
<td>102</td>
<td>$36,883</td>
</tr>
<tr>
<td>15</td>
<td>Janitors and Cleaners, etc., Made and Housekeeping Cleaners</td>
<td>1,549</td>
<td>664</td>
<td>$30,145</td>
</tr>
<tr>
<td>16</td>
<td>Information Security Analysts</td>
<td>177</td>
<td>72</td>
<td>N/A</td>
</tr>
<tr>
<td>17</td>
<td>Receptors and Information Clerks</td>
<td>836</td>
<td>358</td>
<td>$30,245</td>
</tr>
<tr>
<td>18</td>
<td>Physician Assistants</td>
<td>82</td>
<td>35</td>
<td>$95,836</td>
</tr>
<tr>
<td>19</td>
<td>Software Developers, Applications</td>
<td>247</td>
<td>88</td>
<td>$95,313</td>
</tr>
<tr>
<td>20</td>
<td>Physical Therapists</td>
<td>171</td>
<td>75</td>
<td>$75,165</td>
</tr>
<tr>
<td>21</td>
<td>Nurse Practitioners</td>
<td>83</td>
<td>32</td>
<td>$95,905</td>
</tr>
</tbody>
</table>

### Top 25 hard and soft skills

The top 25 hard and soft skills (combined) are based on new job announcements extracted from WANTED Analytics’ website. We also show the percent of job announcements for which the specific skill was required. The skill numbers represent the total annual numbers (between August 2018 and July 2019) extracted from new online job postings by employers.

Monthly updates of the top 25 occupations’ hard skills, certifications and top employers can be found at: [https://esd.wa.gov/labormarketinfo/employer-demand](https://esd.wa.gov/labormarketinfo/employer-demand)

For the Benton-Franklin WDA, the data for these top 25 occupations are extracted from the occupational projections published on our website at [labormarketinfo/projections](https://public.govdelivery.com/accounts/WAESD/subscriber/new). The data represents the top 25 detailed (6-digit SOC) occupations. Total occupational openings, with alternative turnover rates, represent estimates of total available jobs, excluding seasonal jobs. Alternative turnover rates are specific to Washington state. These rates are alternative to the national separation rates produced by the Bureau of Labor Statistics (BLS). The BLS rates only represent net replacement openings.

The wage estimates are alternative wage estimations based on original sample responses. These wage estimations exclude imputations and produce accurate estimations for areas not stratified in the BLS sampling frame. According to BLS methodology, all wage estimates are adjusted to first quarter 2019 using Employment Cost Indexes (ECI). The same wages are used in our Occupations in Demand (OID) list (see [https://esd.wa.gov/labormarketinfo/LMAQ.OD](https://esd.wa.gov/labormarketinfo/LMAQ.OD)) classifies occupations into three categories: “in demand,” “not in demand” or “balanced.”

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Between 2017 and 2027, the Benton-Franklin WDA is expected to have average annual openings of 51,608, excluding seasonal jobs. The top 25 occupations are based on combined ranks for growth rates and total openings. The occupational outlook brochures are updated annually, however, we do provide monthly updates for the top 25 skill sets. See notes under Figure 2.

### Top 25 hard and soft skills

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