We’ve got your numbers!

This brochure shows the top 25 occupations and skills based on combined growth and job openings for the North Central workforce development area (WDA). Each of the 12 WDAs are available online.

Look into your future:

Researching and planning your education and future career path can lead you to labor market information (LMI) you may not know is available to you such as:

- Preparation for in-demand occupations
- Occupation average annual openings
- Wage estimates
- Hard and soft skills required by employers
- Weblinks for additional resources

Try our online LMI tools!

The following LMI tools are helpful in researching career paths and planning your future such as:

- County map tool for occupations in demand
- Learn about an occupation tool
- Find an employer tool
- Tableau visualizations for research

Learn about an occupation tool:

Click on the Labor Market Info navigation tab and select the “Learn about an occupation tool.” Use this tool to search for or select an occupation title to get:

- Job descriptions
- Educational requirements
- Pay
- Employment trends and resources
- Explore careers

Veterans military crosswalk:

Washington’s veterans military crosswalk is an easy-to-use tool for translating military skills to job openings. Service men and women simply enter their military occupation code and the website finds jobs that match their skills and experience.

Go to: http://workinwashington-veterans.jobs to explore career opportunities working for Washington state as a civil servant.

Employer demand reports:

The employer demand reports – a collection of four monthly reports by county that include:

- Top 25 occupations
- Top 25 hard skills
- Top 25 certifications
- Top 25 employers

Labor area summaries and county profiles:

Labor area summaries provide labor market information for metropolitan areas and counties in Washington state. The county profiles provide overviews, outlooks, labor force and unemployment, industry employment, wages and income, geographic facts, population and demographics along with many other useful links.

Contact us:

Email: lmpa@esd.wa.gov
Phone: 360-507-9621

Employment Security Department is an equal opportunity employer/program. Auxiliary aid and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Services 711.
The top 25 hard and soft skills (combined) are based on new job announcements extracted from WANTED Analytics’ website.

We also show the percent of job announcements for which the specific skill was required. The skill numbers represent the total annual numbers (between August 2018 and July 2019) extracted from new online job postings by employers.

Monthly updates of the top 25 occupations’ hard skills, certifications and top employers can be found at: https://esd.wa.gov/labormarketinfo/employer-demand

Subscribe and get email alerts for labor market information and for when new information gets posted. Just go here: https://public.govdelivery.com/accounts/WAESD/subscriber/new

The occupational outlook brochures represent the top 25 occupations and skills for Washington statewide and each of the 12 workforce development areas (WDAs). There are 13 brochures in total and can be found at: www.esd.wa.gov/labormarketinfo/pdf-flyers-brochures

For the North Central WDA, the data for these top 25 occupations are extracted from the occupational projections published on our website at https://esd.wa.gov/labormarketinfo/projections. The data represents the top 25 detailed (6-digit SOC) occupations. Total occupational openings, with alternative turnover rates, represent estimates of total available jobs, excluding seasonal jobs. Alternative turnover rates are based on wage files and are specific to Washington state. These rates are alternative to the national separation rates produced by the Bureau of Labor Statistics (BLS). The BLS rates only represent net replacement openings.

The wage estimates are alternative wage estimations based on original sample responses. These wage estimations exclude imputations and produce accurate wage estimates alternative to the national separation rates produced by the Bureau of Labor Statistics (BLS). The BLS rates only represent net replacement openings.

For the top 25 skill sets, see notes under based on combined ranks for growth rates and total openings. The occupational outlook brochures are updated annually, however, we do provide monthly updates for the top 25 skill sets. See notes under Figure 2.

The occupational outlook brochures are based on combined ranking of growth rates and total openings.

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