



# South Central Washington

# Occupational Outlook 2018



## We've got your numbers!

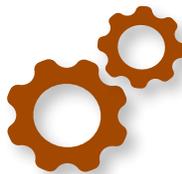
This brochure shows the top 25 occupations and skills based on combined growth and job openings for the South Central Washington WDA. Also available online are brochures for each of the **12 workforce development areas (WDAs)**.



## Look into your future:

Researching and planning your education and future career path can lead you to labor market information (LMI) you may not know is available to you such as:

- Preparation for in-demand occupations
- Occupation average annual openings
- Wage estimates
- Hard and soft skills required by employers
- Weblinks for additional resources



## Try our online LMI tools!

The following LMI tools are helpful in researching career paths and planning your future such as:

- County map tool for occupations in demand
- Learn about an occupation tool
- Find an employer tool
- Tableau visualizations for research



[esd.wa.gov/labormarketinfo](http://esd.wa.gov/labormarketinfo)



**Employment Security Department**  
WASHINGTON STATE





## Top 25 hard and soft skills

**Figure 2.** Top 25 hard and soft skills from new job announcements  
Washington state, South Central Washington WDA, between August 2018 and July 2019  
Source: The Conference Board Help Wanted OnLine Data Series (HWOL®, CEB TalentNeuron)

Rank	Hard and soft skills	Number	Percent of jobs required the skill
1	Oral and written communication	3,328	17.8%
2	Freightplus	2,020	10.8%
3	Integrity	1,771	9.5%
4	Team-oriented, teamwork	1,579	8.4%
5	Detail oriented	1,444	7.7%
6	Customer service oriented	1,224	6.5%
7	Marketing	1,135	6.1%
8	Microsoft Office	982	5.2%
9	Creativity	970	5.2%
10	Owner operator	959	5.1%
11	Coaching	956	5.1%
12	Work independently	926	4.9%
13	Self-starting	916	4.9%
14	High Energy	860	4.6%
15	Bilingual	827	4.4%
16	Problem solving	821	4.4%
17	Dependability	756	4.0%
17	Work ethics	708	3.8%
19	Tractor-trailers	682	3.6%
20	Time management	623	3.3%
21	Behavioral health	611	3.3%
22	Basic computer skills	589	3.1%
23	Organizational skills	580	3.1%
24	Management skills	576	3.1%
25	Entrepreneurial	559	3.0%



The top 25 hard and soft skills (combined) are based on new job announcements extracted from WANTED Analytics' website.

We also show the percent of job announcements for which the specific skill was required. The skill numbers represent the total annual numbers (between August 2018 and July 2019) extracted from new online job postings by employers.

Monthly updates of the top 25 occupations' hard skills, certifications and top employers can be found at: <https://esd.wa.gov/labormarketinfo/employer-demand>

Subscribe and get email alerts for labor market information and for when new information gets posted. Just go here: <https://public.govdelivery.com/accounts/WAESD/subscriber/new> and sign up!

Search our website for more! It's quick, it's easy and it's all right at your fingertips by going to: [www.esd.wa.gov/labormarketinfo](http://www.esd.wa.gov/labormarketinfo)

Data + analysis = informed decisions



## Learn about an occupation tool:

Click on the Labor Market Info navigation tab and select the “**Learn about an occupation tool.**” Use this tool to search for or select an occupation title to get:

- Job descriptions
- Educational requirements
- Pay
- Employment trends and resources
- Explore careers



## CareerOneStop:

**CareerOneStop** is a collection of tools designed to help individuals explore career opportunities to make informed employment and education choices. CareerOneStop is sponsored by the U.S. Department of Labor.



## Veterans military crosswalk:

Washington’s **veterans military crosswalk** is an easy-to-use tool for translating military skills to job openings. Service men and women simply enter their military occupation code and the website finds jobs that match their skills and experience.

Go to: <http://workinwashington-veterans.jobs> to explore career opportunities working for Washington state as a civil servant.



## Career Bridge:

**Career Bridge** is a one-stop, searchable database of education and training programs throughout Washington state. It’s also home to the state’s Eligible Training Provider (ETP) list. Students, career counselors, job seekers and others use Career Bridge to discover:

- Programs that are ETP eligible
- Career planning tools to decide on career choice
- Hot jobs in demand for the future
- Education and training required



## Employer demand reports:

The **employer demand reports** – a collection of four monthly reports by county that include:

- Top 25 occupations
- Top 25 hard skills
- Top 25 certifications
- Top 25 employers



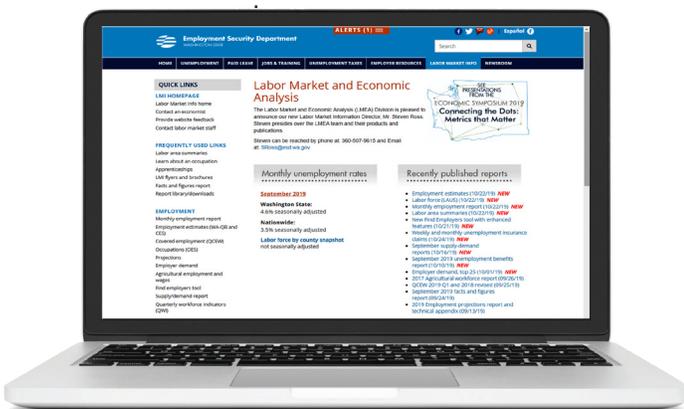
## Find an employer tool:

Use the “**Find employers tool**” to find contact information for employers in Washington state. Search by area for an industry, occupation or employer name



## Labor area summaries and county profiles:

**Labor area summaries** provide labor market information for metropolitan areas and counties in Washington state. The **county profiles** provide overviews, outlooks, labor force and unemployment, industry employment, wages and income, geographic facts, population and demographics along with many other useful links.



## CONTACT US

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Employment Security Department is an equal opportunity employer/program. Auxiliary aid and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Services 711.