In first quarter 2019, January to March, seasonally adjusted job gains in Washington's private sector totaled 176,059 while job losses from businesses closing or contracting totaled 160,092. The result of these changes was a net gain of 15,967 jobs during the first quarter. These numbers show the key changes in private sector employment, also called Business Employment Dynamics (BED).

The U.S. Bureau of Labor Statistics' Business Employment Dynamics data series highlights the forces driving labor market dynamics at the state and national levels. Job gains and losses at private business establishments are tracked showing employment changes due to establishment openings or closings versus adding or shedding jobs at existing firms. The most recent BED data cover events through first quarter 2019.
Net job gains bounce back for the state and nation

Nationally, job gains exceeded job losses in 41 states for a net private sector employment gain of 525,000. The jobs gained during the first quarter was less than the 811,000 jobs gained during the previous quarter. Washington state gained 15,967 jobs. With the increase, Washington has now added jobs in every quarter since 2009 but one.

Figure 1 depicts the changing business employment dynamic and compares Washington state to national trends. On a national and state basis, net job gains and losses are sensitive to the business cycle. During the 2001 recession, net job losses appeared very quickly. Net job growth resumed in 2002 and carried through until the most recent recession beginning in fourth quarter 2007. Job growth began to pick up in 2010 for the state and nation, and continued for both every quarter until Washington experienced negative net job gains in the third quarter of 2018.

Figure 1. Net change in jobs, seasonally adjusted
United States and Washington state, first quarter 2001 through first quarter 2019

Note: Shaded areas are U.S. recession periods.

At the national level, gross job gains were 7.4 million at opening and expanding establishments. Closing and contracting establishments lost 6.9 million jobs. Gross job losses were 5.5 percent of private sector employment. Opening establishments provided 1.3 million jobs. Washington state gained 176,059 jobs from new and expanding private businesses and lost 160,092 jobs from businesses closing or contracting for a net gain of 15,967 jobs in first quarter 2019. This compares to a net gain of 22,274 jobs in fourth quarter 2018 and a net gain of 28,425 jobs in first quarter 2018.

More labor market information is available at: www.esd.wa.gov/labormarketinfo
For more on the Business Employment Dynamics data series, visit: www.bls.gov/bdm
Figure 2 shows the quarterly pattern of gross job gains and losses in Washington state.

**Figure 2.** Gross job gains and losses, seasonally adjusted
Washington state, first quarter 2001 through first quarter 2019

Gross job gains decreased while gross job losses rose in first quarter 2019.

Note: Shaded areas are U.S. recession periods

**Nationally, more industries gained jobs while fewer lost**

The data in Figure 3 illustrate the net changes in industry employment for the U.S. Total private sector employment rose by 525,000 in first quarter 2019. Service-providing industries had a seasonally adjusted net gain of 414,000 jobs and goods-producing industries posted a net gain of 111,000 jobs. In first quarter 2019, ten industry sectors reported job gains compared with eleven reporting gains during first quarter 2018.

**Figure 3.** Net change in job gains and losses by industry sector, seasonally adjusted
United States, first quarter 2019

Education and health services reported the most net gains while transportation and warehousing reported the most net losses in first quarter 2019.
Washington state industry employment

Figure 4 shows net employment changes in Washington state industry sectors. Total private sector employment had a net increase of 15,967. Ten industry sectors reported net job gains in first quarter 2019 and one industry sector showed job losses. The top three industry sectors showing job gains were education and health services with a gain of 4,238, followed by retail trade (3,475) and other services (3,406).

The only industry that experienced job losses was transportation and warehousing (-281).

Figure 4. Net change in job gains and losses by industry sector, seasonally adjusted
Washington state, first quarter 2019

Comparing first quarter 2019 to first quarter 2018 in Washington state (Figure 5):

- Five of 11 private industry sectors had higher net gains from first quarter 2018 relative to first quarter 2019.
- Other services had the largest net gain from year to year with a gain of 3,406 jobs in first quarter 2019 compared with a gain of 302 in first quarter 2018.
- Construction had the largest net loss from year to year with a gain of 898 jobs in first quarter 2019 compared with a gain of 5,012 in first quarter 2018.

Note: data for natural resources, mining and utilities are not disclosed in order to maintain employer confidentiality.
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