

Top 25 hard skills from online ads

Washington state and counties, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Geographic areas

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) individuals with disabilities.

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Washington state, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	39,949
2	Software development	31,340
3	Java	25,896
4	Python	20,228
5	Freight+	19,998
6	Amazon Web Services	19,470
7	Structured query language	18,560
8	C/C++	17,771
9	Quality Assurance	17,564
10	Microsoft PowerPoint	17,182
11	Web services	14,545
12	Linux	14,505
13	Machine learning techniques	14,336
14	Distributed system	13,386
15	C#	11,844
16	Cloud Computing	11,252
17	Systems Development Life Cycle	11,244
18	Data structures	10,459
19	JavaScript	10,207
20	Agile Software Development	8,984
21	Big Data	8,821
22	Pediatrics	8,241
23	Customer relationship management	7,931
24	Object-oriented design	7,859
25	Technical support	7,851

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Adams County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	121
2	Forklifts	50
3	Tractor-trailers	46
4	Good Manufacturing Practice	43
5	Quality process	41
6	Bilingual	39
7	Hazard analysis and critical control points	36
8	Preventive maintenance	29
9	Quality Assurance	26
10	Bilingual Spanish	24
11	Microsoft PowerPoint	19
12	Pallet jacks	18
13	Computer monitors	18
14	Material Handling	18
15	Microsoft Office	18
16	Instrumentation	17
17	Lift trucks	17
18	Quality control	16
19	Mathematics	13
20	Blueprints	11
21	Work order	10
22	Electrical systems	9
23	Fall arrest systems	8
24	Goggles	8
25	Face shields	8

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Asotin County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	66
2	Geriatrics	62
3	Tractor-trailers	22
4	Retail merchandising	15
5	Food preparation	9
6	Preventive maintenance	8
7	Quality Assurance	7
8	Microsoft Office	7
9	Dollies	6
10	Fish traps	6
11	DropBox	5
12	Resume processing	5
13	Digital cameras	5
14	Straight trucks	5
15	Asset protection	5
16	Microsoft Visual Basic	5
17	Event marketing	5
18	Lean Manufacturing	4
19	Forklifts	4
20	Blueprints	4
21	Hearing aids	4
22	Consumer Packaged Goods	3
23	Hand trucks	3
24	Pallet jacks	3
25	Information Management	3

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Benton County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	823
2	Bilingual	591
3	Bechtel Software SETROUTE	440
4	Freight+	423
5	Microsoft PowerPoint	398
6	Multilingual	381
7	Quality Assurance	325
8	Instrumentation	299
9	Technical support	249
10	Preventive maintenance	185
11	Asset protection	176
12	Pediatrics	166
13	Python	166
14	Quality control	166
15	Forklifts	161
16	Software development	145
17	Medicaid	144
18	Geriatrics	138
19	Microsoft Office Visio	137
20	Information Management	132
21	Cyber security	121
22	Microsoft SharePoint	120
23	Machine learning techniques	114
24	Structured query language	114
25	Electrical systems	113

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Chelan County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	224
2	Password management	205
3	Patient Electronic Medical Record	198
4	Microsoft Office	182
5	Quality Assurance	94
6	Forklifts	85
7	Bilingual	85
8	Food preparation	75
9	Preventive maintenance	73
10	Barcode	68
11	Quality control	67
12	Behavioral health	66
13	Android	65
14	Bilingual Spanish	61
15	Mathematics	59
16	Pediatrics	50
17	Tractor-trailers	50
18	Microsoft PowerPoint	45
19	Epic software	35
20	Medicaid	34
21	Hazard analysis and critical control points	32
22	Traffic control	28
23	Pallet jacks	27
24	Geriatrics	25
25	Electrical systems	24

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Clallam County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	203
2	Microsoft Office	71
3	Tractor-trailers	57
4	Pepper spray	54
5	Preventive maintenance	42
6	Blueprints	41
7	Forklifts	30
8	Food preparation	30
9	Quality Assurance	26
10	Bilingual	25
11	Behavioral health	23
12	Crisis intervention techniques	22
13	Equipment Maintenance	21
14	Defibrillators	20
15	Security administration	19
16	Drill presses	19
17	Quality control	18
18	Mathematics	17
19	Geriatrics	17
20	O*NET OnLine	17
21	Microsoft PowerPoint	16
22	Drug testing	15
23	Retail merchandising	15
24	Labor and Delivery	14
25	Pallet jacks	14

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Clark County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	1,542
2	Freight+	837
3	Microsoft PowerPoint	634
4	Quality Assurance	455
5	Software development	381
6	Cyber security	358
7	Forklifts	352
8	Agile Software Development	346
9	Behavioral health	338
10	Bilingual	328
11	Quality control	287
12	Preventive maintenance	269
13	Technical support	257
14	Microsoft SharePoint	251
15	Customer relationship management	236
16	Java	232
17	Patient Electronic Medical Record	232
18	Tractor-trailers	231
19	Pediatrics	223
20	Microsoft Office Visio	218
21	Python	212
22	Structured query language	210
23	Pallet jacks	208
24	Food preparation	206
25	JavaScript	191

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Columbia County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	56
2	Tractor-trailers	15
3	Information assurance	8
4	Microsoft Office	7
5	National Institute of Standards and Technology	6
6	Incubators	5
7	Microsoft SQL Server	5
8	Psychological testing	4
9	Dissolved oxygen meters	4
10	Geographic Information System	4
11	Cartography	4
12	ESRI GIS	4
13	10-key calculators	3
14	Technical support	3
15	Systems Development Life Cycle	3
16	Behavioral health	3
17	Android	3
18	Relational Database Management System	3
19	Data Modeling	3
20	Coordinate geometry	3
21	Traffic control	3
22	Computer Aided Design	3
23	Relational Database Design	3
24	Application development	3
25	Straight trucks	2

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Cowlitz County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	341
2	Microsoft Office	248
3	Behavioral health	96
4	Critical care	84
5	Forklifts	82
6	Patient Electronic Medical Record	82
7	Quality Assurance	82
8	Preventive maintenance	79
9	Pediatrics	78
10	Bilingual	72
11	Quality control	72
12	Geriatrics	71
13	Tractor-trailers	67
14	Blueprints	59
15	Epic software	56
16	Microsoft PowerPoint	55
17	Pallet jacks	49
18	Instrumentation	48
19	Hand trucks	39
20	Mathematics	33
21	Process controls	33
22	Medical-Surgical Nursing	29
23	Work order	28
24	Electronic Medical Record (EMR) systems	28
25	Tax preparation	27

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Douglas County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	134
2	Tractor-trailers	40
3	Android	27
4	Asset protection	21
5	Microsoft Office	20
6	Bilingual	15
7	Instrumentation	14
8	Temperature probes	14
9	Mathematics	14
10	Pressure transmitters	13
11	Bilingual Spanish	13
12	Preventive maintenance	12
13	Geriatrics	12
14	Food preparation	11
15	Hand trucks	11
16	Equipment Maintenance	10
17	Blueprints	10
18	Business Consulting	10
19	WordPress	9
20	Mountain bikes	9
21	Event marketing	8
22	Quality Assurance	8
23	Pediatrics	8
24	Technical support	6
25	Behavioral health	6

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Ferry County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	180
2	Tractor-trailers	59
3	Business Consulting	9
4	Sliding fifth wheels	9
5	Transport trucks	9
6	Six Sigma	6
7	Electronic Data Capture software	5
8	Technical support	4
9	Quality Assurance	4
10	Equipment Maintenance	4
11	Preventive maintenance	3
12	Process controls	3
13	Microsoft PowerPoint	3
14	Flatbed trucks	2
15	Failure modes and effects analysis	2
16	Process Control System Software	2
17	Bilingual	2
18	Bilingual Spanish	2
19	ISO 9001	2
20	Quality Systems	2
21	Quality Management System	2
22	Retail merchandising	2
23	Android	2
24	Drug development process	2
25	Data visualization	2

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Franklin County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	219
2	Microsoft Office	167
3	Forklifts	140
4	Bilingual	120
5	Tractor-trailers	99
6	Preventive maintenance	75
7	Mathematics	58
8	Quality control	51
9	Pepper spray	48
10	Behavioral health	47
11	Microsoft PowerPoint	47
12	Quality Assurance	46
13	Hand trucks	41
14	Bilingual Spanish	40
15	Pallet jacks	37
16	Material Handling	36
17	English speaker	34
18	Electrical systems	32
19	Geriatrics	32
20	Food preparation	29
21	Equipment Maintenance	29
22	Technical support	29
23	Work order	25
24	Instrumentation	22
25	Accounts Receivable	21

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Garfield County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	29
2	Tractor-trailers	9
3	Snakes	5
4	Geriatrics	4
5	Forklifts	4
6	Pipe fitting	2
7	Material Handling	2
8	Technical support	2
9	Dissecting microscopes	2
10	Flume	2
11	Security administration	2
12	Sample vials	2
13	Fish traps	2
14	Equipment Maintenance	2
15	Grinding tools	1
16	Signal lights	1
17	Straight trucks	1
18	Transport trucks	1
19	Sliding fifth wheels	1
20	Chemical tankers	1
21	Medical imaging	1
22	Diagnostic image review	1
23	Emergency room	1
24	Tanker trucks	1
25	Drug testing	1

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Grant County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	329
2	Microsoft Office	176
3	Bilingual	129
4	Tractor-trailers	123
5	Forklifts	118
6	Quality Assurance	98
7	Pallet jacks	74
8	Microsoft PowerPoint	72
9	Mathematics	69
10	Bilingual Spanish	68
11	Preventive maintenance	56
12	Android	50
13	Material Handling	47
14	Patient Electronic Medical Record	42
15	Pharmacy Benefit Management	39
16	Food preparation	39
17	Hand trucks	32
18	Instrumentation	31
19	Blueprints	30
20	Quality control	29
21	Lift trucks	29
22	Technical support	27
23	Retail merchandising	25
24	Lean Manufacturing	25
25	Geriatrics	23

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Grays Harbor County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	537
2	Tractor-trailers	125
3	Behavioral health	107
4	Microsoft Office	89
5	Pepper spray	62
6	Bilingual	51
7	Quality Assurance	43
8	English speaker	38
9	Preventive maintenance	34
10	Crisis intervention techniques	32
11	Geriatrics	32
12	Forklifts	29
13	Mathematics	27
14	Equipment Maintenance	26
15	Food preparation	26
16	Scooters	26
17	Microsoft PowerPoint	26
18	Android	26
19	Drug testing	25
20	Risk assessment	23
21	Defibrillators	22
22	Business Consulting	21
23	Bilingual Spanish	20
24	Material Handling	19
25	Sliding fifth wheels	19

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Island County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	155
2	Microsoft Office	75
3	Preventive maintenance	48
4	Tractor-trailers	42
5	Android	38
6	Switches	36
7	Quality Assurance	33
8	Blueprints	30
9	Bilingual	30
10	Forklifts	22
11	Mathematics	21
12	Quality control	18
13	Tax preparation	16
14	Food preparation	16
15	Equipment Maintenance	15
16	Pallet jacks	14
17	Retail merchandising	14
18	Bilingual Spanish	14
19	Microsoft SQL Server	13
20	Technical support	13
21	Microsoft Windows	13
22	Microsoft PowerPoint	13
23	Internet of Things	12
24	Accounts payable	12
25	Network routers	12

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Jefferson County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	159
2	Tractor-trailers	49
3	Microsoft Office	26
4	Android	16
5	Security administration	16
6	Food preparation	15
7	Pallet jacks	12
8	Pediatrics	10
9	Quality Assurance	10
10	Scooters	9
11	Bilingual	8
12	Customer relationship management	8
13	Medical-Surgical Nursing	6
14	Preventive maintenance	6
15	Halliburton OpenWorks	6
16	Defibrillators	5
17	Quality control	5
18	Forklifts	5
19	Business Consulting	5
20	Sliding fifth wheels	5
21	Transport trucks	5
22	Hydraulic lifts	5
23	Accounts Receivable	5
24	Tax preparation	4
25	Labor and Delivery	4

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King County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	29,180
2	Java	24,706
3	Microsoft Office	23,929
4	Python	18,931
5	Amazon Web Services	18,838
6	C/C++	17,084
7	Structured query language	16,706
8	Web services	13,954
9	Machine learning techniques	13,752
10	Linux	13,371
11	Distributed system	13,207
12	Quality Assurance	11,423
13	Microsoft PowerPoint	11,352
14	C#	10,984
15	Cloud Computing	10,861
16	Systems Development Life Cycle	10,410
17	Data structures	10,209
18	JavaScript	9,235
19	Big Data	8,423
20	Agile Software Development	7,910
21	Object-oriented design	7,712
22	Practical Extraction and Reporting Language	6,927
23	UNIX	6,753
24	Scrum agile methodology	6,171
25	Customer relationship management	5,895

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Kitsap County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	667
2	Microsoft Office	592
3	Quality Assurance	349
4	Goggles	327
5	Technical support	300
6	Medical surveillance	281
7	Blueprints	267
8	Tractor-trailers	238
9	Forklifts	220
10	Food preparation	198
11	Microsoft PowerPoint	195
12	Quality control	187
13	Pediatrics	179
14	Preventive maintenance	151
15	Medicaid	129
16	Android	127
17	Bilingual	125
18	Geriatrics	122
19	Mathematics	112
20	Critical care	110
21	Cyber security	85
22	Microsoft SharePoint	76
23	Material Handling	75
24	Pallet jacks	75
25	Emergency room	73

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Kittitas County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	238
2	Microsoft Office	91
3	Tractor-trailers	63
4	Preventive maintenance	40
5	Food preparation	39
6	Geriatrics	32
7	Bilingual	27
8	Microsoft PowerPoint	25
9	Mathematics	24
10	Oracle PeopleSoft	23
11	Equipment Maintenance	22
12	Forklifts	18
13	Acute rehabilitation	18
14	General Ledger Software	18
15	Switches	16
16	Accounts payable	16
17	Hearing aids	15
18	Point of sale POS systems	15
19	Behavioral health	15
20	Android	13
21	Incident Command System	12
22	Accounts Receivable	11
23	Quality Assurance	11
24	Business Consulting	11
25	Bilingual Spanish	11

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Klickitat County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	339
2	Tractor-trailers	90
3	Microsoft Office	26
4	Work order	23
5	Heavy trucks	22
6	Straight trucks	21
7	Preventive maintenance	20
8	Bilingual	19
9	Excavators	17
10	Electrical systems	13
11	Maintenance repairs	12
12	Wheel loaders	11
13	On-board computers	11
14	Diesel motors	11
15	Light trucks	11
16	Chemical tankers	11
17	Transport trucks	11
18	Sliding fifth wheels	11
19	Business Consulting	11
20	Forklifts	10
21	Water trucks	9
22	Traffic control	9
23	Pup trailers	8
24	Behavioral health	8
25	10-key calculators	7

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Lewis County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	504
2	Tractor-trailers	139
3	Microsoft Office	114
4	Acute rehabilitation	109
5	Geriatrics	86
6	Quality Assurance	70
7	Forklifts	66
8	Behavioral health	64
9	Preventive maintenance	63
10	Food preparation	57
11	Mathematics	56
12	Bilingual	40
13	Quality control	38
14	Microsoft PowerPoint	31
15	Equipment Maintenance	30
16	Pallet jacks	28
17	Crisis intervention techniques	27
18	Pediatrics	23
19	Material Handling	22
20	Scooters	21
21	English speaker	21
22	Investment banking	20
23	Barcode	20
24	Hand trucks	19
25	Tape measures	18

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Lincoln County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	212
2	Tractor-trailers	62
3	UltiPro	12
4	Quality Assurance	9
5	Business Consulting	8
6	Transport trucks	8
7	Sliding fifth wheels	8
8	Pallet jacks	8
9	Hydraulic lifts	8
10	Preventive maintenance	7
11	Mathematics	7
12	Food preparation	6
13	Bilingual	6
14	Retail merchandising	6
15	Flatbed trucks	6
16	Microsoft Office	6
17	Blueprints	5
18	Microsoft PowerPoint	4
19	Motorboats	4
20	Speech recognition	4
21	Passenger vehicles	4
22	Airbrake	3
23	Traffic control	3
24	Business sales	3
25	Quality control	3

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Mason County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	199
2	Pepper spray	91
3	Tractor-trailers	64
4	Microsoft Office	57
5	Drug testing	47
6	Food preparation	28
7	Preventive maintenance	21
8	Bilingual	21
9	Technical support	21
10	Pediatrics	20
11	Geriatrics	20
12	Behavioral health	19
13	Quality Assurance	19
14	Forklifts	18
15	Patient Electronic Medical Record	17
16	Android	16
17	Security administration	15
18	Microsoft PowerPoint	15
19	Pallet jacks	14
20	Diagnostic image review	13
21	Health Information Management	12
22	Retail merchandising	12
23	Risk assessment	11
24	Electrocardiography machines	11
25	Blueprints	11

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Okanogan County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	319
2	Tractor-trailers	97
3	Bilingual	30
4	Microsoft Office	25
5	Quality Assurance	21
6	Geriatrics	19
7	Mathematics	16
8	Equipment Maintenance	16
9	Water pumps	16
10	Bilingual Spanish	16
11	Food preparation	15
12	Business Consulting	15
13	Sliding fifth wheels	15
14	Transport trucks	15
15	Group counseling	14
16	Chainsaws	13
17	Behavioral health	12
18	Patient Electronic Medical Record	11
19	Lawn mowers	11
20	Quality control	10
21	Medicaid	10
22	Forklifts	9
23	Preventive maintenance	9
24	Accounts Receivable	7
25	Accounts payable	7

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Pacific County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	319
2	Tractor-trailers	79
3	Microsoft Office	22
4	Scooters	13
5	Straight trucks	11
6	Quality Assurance	11
7	Sliding fifth wheels	11
8	Transport trucks	11
9	Chemical tankers	11
10	Business Consulting	11
11	Bilingual	10
12	Geriatrics	10
13	Preventive maintenance	9
14	Internal audit	8
15	Food preparation	7
16	Forklifts	6
17	Mathematics	6
18	Inventory software	6
19	Equipment Maintenance	5
20	Behavioral health	5
21	Tax preparation	4
22	Pallet jacks	4
23	Pediatrics	4
24	Quality control	4
25	Epic software	3

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Pend Oreille County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	123
2	Tractor-trailers	35
3	Android	11
4	UltiPro	9
5	Mathematics	8
6	Office of Foreign Assets Control	6
7	Emergency room	6
8	Food preparation	5
9	Business Consulting	5
10	Sliding fifth wheels	5
11	Transport trucks	5
12	Retail merchandising	4
13	Cyber security	4
14	National Electrical Safety Code	4
15	Preventive maintenance	3
16	Internal audit	3
17	Quality Assurance	3
18	English speaker	2
19	Hypertext markup language	2
20	Learning Management System	2
21	Digital cameras	2
22	Microsoft PowerPoint	2
23	Operational improvement	2
24	Engineering drawings	2
25	Adobe FreeHand	2

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Pierce County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	2,458
2	Freight+	2,159
3	Drug testing	1,135
4	Forklifts	1,106
5	Quality Assurance	1,000
6	Microsoft PowerPoint	812
7	Pediatrics	767
8	Behavioral health	765
9	Preventive maintenance	702
10	Tractor-trailers	692
11	Critical care	667
12	Bilingual	625
13	Quality control	624
14	Mathematics	587
15	Pallet jacks	500
16	Epic software	481
17	Android	447
18	Food preparation	433
19	Medical-Surgical Nursing	427
20	Medicaid	401
21	Geriatrics	401
22	Security administration	392
23	Blueprints	385
24	Hand trucks	354
25	Technical support	333

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San Juan County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	25
2	Microsoft Office	23
3	Investment banking	9
4	Tractor-trailers	8
5	Quality Assurance	6
6	Patient Electronic Medical Record	5
7	Point-of-Care Testing	4
8	Crisis intervention techniques	4
9	Microsoft PowerPoint	4
10	Internal audit	4
11	Ambulances	3
12	Sterilization	3
13	Accounts Receivable	3
14	Technical support	3
15	Central processing unit	3
16	Defibrillators	3
17	Quality Management System	3
18	Food preparation	3
19	High-net-worth individual	3
20	Access Control	3
21	Quality control	3
22	Laboratory experience	2
23	Microsoft Windows	2
24	Test interpretation	2
25	Propane delivery trucks	2

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Skagit County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	412
2	Microsoft Office	382
3	Behavioral health	150
4	Bilingual Spanish	149
5	Forklifts	124
6	Quality Assurance	122
7	Bilingual	105
8	Microsoft PowerPoint	94
9	Tractor-trailers	80
10	Food preparation	79
11	Preventive maintenance	79
12	Geriatrics	72
13	English speaker	70
14	Quality control	66
15	Mathematics	60
16	Software development	54
17	Pharmacy Benefit Management	52
18	Diesel motors	52
19	Asset protection	47
20	Electrical systems	42
21	Epic software	41
22	Medicaid	40
23	Pallet jacks	39
24	Patient Electronic Medical Record	39
25	Investment banking	35

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Skamania County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	114
2	Lawn mowers	52
3	Tractor-trailers	33
4	Food preparation	6
5	Pallet jacks	4
6	Hydraulic lifts	4
7	Tax preparation	3
8	Straight trucks	3
9	Transport trucks	3
10	Sliding fifth wheels	3
11	Chemical tankers	3
12	Road design	3
13	Android	3
14	Microsoft PowerPoint	3
15	Business Consulting	3
16	Security administration	3
17	Trusted Execution Environments	3
18	Bunker rakes	3
19	Bilingual	2
20	General Ledger Software	2
21	Microsoft Office	2
22	Risk assessment	2
23	Mathematics	2
24	Accounts Receivable	2
25	Irrigation systems	2

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Snohomish County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	2,410
2	Freight+	1,215
3	Export controls	954
4	Microsoft PowerPoint	875
5	Electronic Medical Record (EMR) systems	819
6	Business Systems	813
7	Forklifts	762
8	Instrumentation	705
9	Quality Assurance	691
10	Bilingual	617
11	Blueprints	570
12	Mathematics	566
13	Epic software	547
14	Patient Electronic Medical Record	527
15	Pallet jacks	506
16	Rockwell Software	486
17	Preventive maintenance	482
18	Behavioral health	466
19	Pediatrics	447
20	Software development	393
21	Quality control	382
22	Food preparation	380
23	Tractor-trailers	378
24	Geriatrics	343
25	Customer relationship management	340

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Spokane County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	1,496
2	Freight+	957
3	Microsoft PowerPoint	570
4	Drug testing	524
5	Behavioral health	473
6	Quality Assurance	470
7	Forklifts	468
8	Pediatrics	462
9	Preventive maintenance	374
10	Technical support	336
11	Critical care	333
12	Quality control	322
13	Customer relationship management	297
14	Tractor-trailers	278
15	Pallet jacks	264
16	Bilingual	259
17	Medicaid	259
18	Mathematics	254
19	Geriatrics	250
20	Hand trucks	245
21	Food preparation	233
22	Blueprints	206
23	Accounts payable	170
24	Salesforce CRM SFDC	154
25	Accounts Receivable	154

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Stevens County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	270
2	Mountain bikes	161
3	Tractor-trailers	70
4	Microsoft Office	53
5	Medical-Surgical Nursing	32
6	Mathematics	26
7	Geriatrics	23
8	Food preparation	19
9	Microsoft PowerPoint	19
10	Equipment Maintenance	18
11	Preventive maintenance	17
12	Forklifts	16
13	Investment banking	16
14	Patient Electronic Medical Record	16
15	Quality control	15
16	Pediatrics	14
17	Bilingual	13
18	Medical information	13
19	10-key calculators	11
20	Two way radios	11
21	Blueprints	11
22	Android	10
23	Business Consulting	10
24	Transport trucks	10
25	Sliding fifth wheels	10

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Thurston County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	1,971
2	Behavioral health	1,340
3	Quality Assurance	1,262
4	Microsoft PowerPoint	771
5	Medicaid	743
6	Freight+	733
7	Structured query language	532
8	Pediatrics	476
9	Technical support	425
10	Software development	393
11	Microsoft SharePoint	382
12	Geriatrics	371
13	Bilingual	342
14	Quality control	327
15	Application development	295
16	Forklifts	274
17	Microsoft SQL Server	271
18	Graphical User Interface design	258
19	JavaScript	251
20	Pepper spray	237
21	Preventive maintenance	228
22	Ambulatory Surgery	225
23	Epic software	218
24	Java	217
25	Tractor-trailers	209

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Wahkiakum County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	97
2	Tractor-trailers	24
3	Scooters	6
4	Microsoft Office	5
5	Straight trucks	3
6	Transport trucks	3
7	Sliding fifth wheels	3
8	Chemical tankers	3
9	Business Consulting	3
10	Quality management	2
11	Motorboats	1
12	Information Management	1
13	Quality control	1
14	Statistical methods	1
15	Quality Assurance	1
16	Accounts payable	1
17	Geriatrics	1

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Walla Walla County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	299
2	Microsoft Office	131
3	Critical care	99
4	Medicaid	85
5	Tractor-trailers	77
6	Bilingual	68
7	Pepper spray	60
8	Drug testing	60
9	Preventive maintenance	58
10	Microsoft PowerPoint	50
11	Forklifts	48
12	Bilingual Spanish	34
13	Quality Assurance	33
14	Mathematics	30
15	Quality control	30
16	Face masks	30
17	Behavioral health	28
18	Pediatrics	26
19	Patient Electronic Medical Record	26
20	Food preparation	26
21	10-key calculators	24
22	Graphical User Interface design	24
23	Asset protection	23
24	Geriatrics	23
25	Accounts payable	22

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Whatcom County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Office	604
2	Freight+	494
3	Bilingual	157
4	Forklifts	153
5	Behavioral health	145
6	Patient Electronic Medical Record	137
7	Microsoft PowerPoint	134
8	Food preparation	121
9	Quality Assurance	118
10	Pallet jacks	94
11	Quality control	93
12	Preventive maintenance	89
13	Pediatrics	86
14	Tractor-trailers	84
15	English speaker	76
16	Geriatrics	74
17	Mathematics	73
18	Technical support	72
19	Microsoft Internet Explorer	71
20	Hand trucks	69
21	Medical-Surgical Nursing	67
22	Sterilization	60
23	Instrumentation	58
24	Security administration	54
25	Steam tables	52

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Whitman County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	1,135
2	Freight+	518
3	Microsoft Office	273
4	Quality control	265
5	C/C++	139
6	Technical support	127
7	Tractor-trailers	122
8	C#	114
9	Supervisory control and data acquisition	110
10	Java	94
11	Functional design	92
12	Industrial control systems	92
13	Microsoft PowerPoint	88
14	Quality Assurance	87
15	Instrumentation	85
16	National Institute of Standards and Technology	84
17	Python	80
18	Project engineering	73
19	Structured query language	72
20	Electrical systems	72
21	Microprocessors	66
22	AutoCAD	66
23	Operational improvement	64
24	Scripting languages	64
25	Linux	61

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Yakima County, November 2018 through February 2019

Source: Employment Security Department/LMEA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	769
2	Microsoft Office	345
3	Bilingual	332
4	Behavioral health	236
5	Tractor-trailers	196
6	Forklifts	144
7	Asset protection	140
8	Bilingual Spanish	135
9	Preventive maintenance	134
10	Android	124
11	Quality control	112
12	Mathematics	100
13	Quality Assurance	94
14	Geriatrics	93
15	Microsoft PowerPoint	72
16	Equipment Maintenance	68
17	Food preparation	67
18	Pallet jacks	65
19	Crisis intervention techniques	61
20	Blueprints	60
21	Material Handling	57
22	Pediatrics	56
23	Fire extinguishers	55
24	Traffic control	54
25	Technical support	53