Top 25 hard skills from online ads

Washington state and counties, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Geographic areas

Washington state
Adams
Asotin
Benton
Chelan
Clallam
Clark
Columbia
Cowlitz
Douglas
Ferry
Franklin
Garfield
Grant
Grays Harbor
Island
Jefferson
King
Kitsap
Kittitas
Klickitat
Lewis
Lincoln
Mason
Okanogan
Pacific
Pend Oreille
Pierce
San Juan
Skagit
Skamania
Snohomish
Spokane
Stevens
Thurston
Wahkiakum
Walla Walla
Whatcom
Whitman
Yakima

Top 25 hard skills from online ads

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Washington state, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	8,224
2	Quality Assurance	7,675
3	Structured query language	6,925
4	Freight+	6,296
5	Python	5,314
6	C/C++	5,274
7	Bilingual	4,893
8	Amazon Web Services	4,882
9	Linux	4,580
10	Web services	4,522
11	C#	4,063
12	Customer relationship management	4,061
13	Pediatrics	3,862
14	JavaScript	3,827
15	Quality control	3,724
16	Technical support	3,594
17	Forklifts	3,591
18	Preventive maintenance	3,454
19	Systems Development Life Cycle	3,436
20	Cloud Computing	3,343
21	Machine learning techniques	3,225
22	Salesforce CRM SFDC	3,173
23	Distributed system	3,109
24	Behavioral health	2,991
25	Microsoft SharePoint	2,971

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Adams County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	88
2	Good Manufacturing Practice	29
3	Quality process	29
4	Forklifts	21
5	Tractor-trailers	20
6	Preventive maintenance	19
7	Bilingual	14
8	Quality Assurance	13
9	Bilingual Spanish	10
10	Lift trucks	10
11	Hazard analysis and critical control points	9
12	Blueprints	8
13	10-key calculators	7
14	Transport trucks	6
15	Goggles	6
16	Face shields	6
17	Bulk carriers	5
18	Process controls	5
19	Electrical systems	5
20	Pallet jacks	4
21	Powertrain	4
22	Instrumentation	4
23	Public accounting	4
24	Financial Accounting Standards Board	4
25	Generally Accepted Accounting Principles	4

Top 25 hard skills from online ads

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Asotin County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	40
2	Geriatrics	11
3	Food preparation	10
4	Tractor-trailers	10
5	Hearing aids	8
6	Consumer Packaged Goods	6
7	Snakes	6
8	Tax preparation	6
9	Digital cameras	5
10	Bilingual	5
11	Microsoft Internet Explorer	5
12	Rivet guns	4
13	Tape measures	4
14	Behavioral health	4
15	Protective clothing	4
16	Geographic Resources Analysis Support System	4
17	Equipment Maintenance	4
18	Retail merchandising	4
19	Blueprints	4
20	Clinometers	3
21	Binoculars	3
22	Spotting scopes	3
23	Box cutters	3
24	Global Positioning Satellite system	3
25	10-key calculators	3

Top 25 hard skills from online ads

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Benton County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	225
2	Bilingual	178
3	Quality Assurance	139
4	Preventive maintenance	127
5	Technical support	114
6	Pallet jacks	102
7	Instrumentation	94
8	Behavioral health	91
9	Quality control	82
10	Microsoft SharePoint	81
11	Forklifts	79
12	Tractor-trailers	74
13	Hand trucks	67
14	Geriatrics	66
15	Mathematics	65
16	Bechtel Software SETROUTE	60
17	Bilingual Spanish	56
18	Technical writing	56
19	Information Management	47
20	Linux	45
21	Structured query language	44
22	Food preparation	44
23	Pediatrics	43
24	Multilingual	39
25	ASP.NET	38

Top 25 hard skills from online ads

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Chelan County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Password management	62
2	Bilingual	57
3	Quality Assurance	53
4	Preventive maintenance	49
5	Food preparation	43
6	Forklifts	40
7	Bilingual Spanish	37
8	Freight+	36
9	Quality control	32
10	Mathematics	30
11	GS+	27
12	Automatic teller machines ATMs	26
13	Patient Electronic Medical Record	25
14	Internal audit	23
15	Traffic control	23
16	Pediatrics	22
17	Public accounting	20
18	Technical support	18
19	Investment banking	18
20	Ambulances	17
21	Emergency room	17
22	Epic software	16
23	Behavioral health	15
24	English speaker	15
25	Accounts Receivable	15

Top 25 hard skills from online ads

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Clallam County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Epic software	33
2	Pepper spray	30
3	Food preparation	29
4	Microsoft Internet Explorer	28
5	Bilingual	28
6	Pediatrics	22
7	Catheters	21
8	Quality Assurance	18
9	Labor and Delivery	16
10	Retail merchandising	16
11	Heat pumps	14
12	Furnaces	14
13	Patient Electronic Medical Record	14
14	Preventive maintenance	14
15	Freight+	14
16	Geriatrics	13
17	Security administration	13
18	Microsoft Access	13
19	Nebulizers	13
20	GS+	12
21	AWS Glacier	12
22	Equipment Maintenance	12
23	Microsoft SharePoint	9
24	Customer relationship management	9
25	Drug testing	9

Top 25 hard skills from online ads

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Clark County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	263
2	Quality Assurance	202
3	Bilingual	193
4	Pallet jacks	187
5	Business insights	182
6	Forklifts	160
7	Preventive maintenance	155
8	Microsoft SharePoint	134
9	Quality control	133
10	Technical support	116
11	GS+	114
12	Geriatrics	112
13	Hand trucks	107
14	Patient Electronic Medical Record	104
15	Mathematics	100
16	Microsoft Office Visio	92
17	Pediatrics	91
18	Behavioral health	89
19	Structured query language	86
20	Computer Aided Design	85
21	Food preparation	79
22	Epic software	79
23	Blueprints	78
24	Accounts payable	76
25	Critical care	75

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Columbia County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	36
2	Tractor-trailers	6
3	GS+	3
4	Snakes	3
5	Equipment Maintenance	3
6	Tanker trucks	3
7	Quality management	2
8	Microsoft Access	2
9	Powertrain	2
10	Emergency room	2
11	Mathematics	2
12	Dissolved oxygen meters	2
13	Lawn mowers	2
14	All terrain vehicles	2
15	Bulk carriers	2
16	Filing system	2
17	Critical care	2
18	Quality Assurance	2
19	Information Management	1
20	Computer Aided Design	1
21	Electronic Document Management System software	1
22	Passenger cars	1
23	IBM Maximo	1
24	Computerized diagnostic	1
25	Supervisory control and data acquisition	1

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Cowlitz County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	59
2	Preventive maintenance	42
3	Freight+	40
4	Quality control	36
5	Pallet jacks	30
6	Food preparation	26
7	Pediatrics	26
8	Mathematics	23
9	Forklifts	23
10	Quality Assurance	21
11	Instrumentation	21
12	Work order	21
13	Critical care	18
14	Hand trucks	18
15	Syringes	17
16	Blueprints	17
17	Computer monitors	16
18	Tanker trucks	15
19	Crisis intervention techniques	14
20	Tractor-trailers	14
21	Fire extinguishers	13
22	Behavioral health	12
23	Geriatrics	12
24	Accounts Receivable	12
25	Electrical systems	11

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Douglas County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	59
2	Tractor-trailers	18
3	Preventive maintenance	13
4	Food preparation	13
5	Instrumentation	11
6	Bilingual	10
7	Temperature probes	9
8	Pressure transmitters	9
9	Technical support	9
10	Microsoft SharePoint	8
11	Quality Assurance	8
12	GS+	8
13	Asset protection	6
14	Protective clothing	5
15	Mathematics	4
16	Medical surveillance	4
17	Reverse logistics	4
18	Microsoft Windows	4
19	WordPress	4
20	Quality control	4
21	Channel partners	4
22	Hazard analysis and critical control points	4
23	Consumer Packaged Goods	4
24	Event marketing	4
25	Forklifts	4

Top 25 hard skills from online ads

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Ferry County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	36
2	Tractor-trailers	12
3	Dollies	9
4	Material Handling	8
5	Supervisory control and data acquisition	7
6	GS+	7
7	Preventive maintenance	7
8	Technical support	5
9	Blueprints	5
10	Proximity sensors	5
11	Electrical distribution	4
12	Programmable Logic Controller	4
13	Warehouse Management Systems	4
14	Human Machine Interface	4
15	Variable frequency drive	4
16	Frequency drives	4
17	Bilingual Spanish	4
18	Forklifts	4
19	Rockwell Software	3
20	PLC Automation Intellution iFIX	3
21	Process controls	3
22	Process Control System Software	3
23	Computerized maintenance management system	3
24	Failure modes and effects analysis	3
25	Attendance tracking	3

Top 25 hard skills from online ads

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Franklin County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	120
2	Forklifts	84
3	Bilingual	82
4	Tractor-trailers	50
5	Mathematics	39
6	Bilingual Spanish	37
7	Snakes	32
8	Preventive maintenance	31
9	Public accounting	31
10	Pediatrics	30
11	English speaker	30
12	Hand trucks	26
13	Technical support	23
14	Behavioral health	23
15	Quality control	22
16	Electrical systems	21
17	Quality Assurance	21
18	Material Handling	20
19	Immunology	18
20	Equipment Maintenance	18
21	Critical care	16
22	Medical-Surgical Nursing	16
23	Pallet jacks	16
24	Filing system	16
25	Microsoft SharePoint	14

Top 25 hard skills from online ads

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Garfield County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	15
2	Snakes	8
3	Geriatrics	7
4	Protective clothing	7
5	GS+	6
6	Signal lights	4
7	Scheduling software	3
8	Production support	3
9	Tractor-trailers	3
10	Jackhammers	2
11	Chipping hammers	2
12	Pavement breakers	2
13	Medical surveillance	2
14	Scalers	2
15	Remote sensing	2
16	Biometrics	2
17	Microcomputers	1
18	Microsoft Access	1
19	Scaffolding	1
20	Face masks	1
21	Goggles	1
22	Bilingual	1
23	Equipment Maintenance	1
24	Pipe fitting	1
25	Water treatment	1

Top 25 hard skills from online ads

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Grant County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	238
2	Bilingual	72
3	Forklifts	58
4	Tractor-trailers	55
5	Public accounting	51
6	Bilingual Spanish	41
7	English speaker	39
8	Pallet jacks	36
9	Security monitors	29
10	Mathematics	29
11	Preventive maintenance	27
12	Material Handling	25
13	Automatic teller machines ATMs	25
14	Food preparation	25
15	Hand trucks	24
16	Accounting software	24
17	Quality Assurance	24
18	Lean Manufacturing	23
19	Work platforms	22
20	Hazard analysis and critical control points	22
21	Thomson Reuters GoFileRoom	20
22	Accounts Receivable	19
23	Accounts payable	19
24	GS+	18
25	Investment banking	18

Top 25 hard skills from online ads

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Grays Harbor County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	28
2	Pepper spray	24
3	Typewriters	19
4	Photocopiers	19
5	Food preparation	18
6	Quality Assurance	17
7	Preventive maintenance	16
8	Pediatrics	14
9	Bilingual	14
10	Tractor-trailers	14
11	Blueprints	13
12	Technical support	12
13	Crisis intervention techniques	12
14	Internal audit	11
15	Forklifts	11
16	English speaker	11
17	Mathematics	11
18	Equipment Maintenance	10
19	Instrumentation	10
20	Drug testing	10
21	Medicaid	10
22	Hazard analysis and critical control points	9
23	Housekeeping carts	9
24	Accounts payable	9
25	Project engineering	9

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Island County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Blueprints	43
2	Internet of Things	41
3	SAP HANA	40
4	Freight+	34
5	Preventive maintenance	22
6	Tractor-trailers	19
7	Switches	17
8	Network Attached Storage	15
9	User Experience design	15
10	Amazon Web Services	15
11	Microsoft Windows Azure	15
12	Digital analysis systems	15
13	Advanced business application programming	14
14	Material Handling	13
15	Emergency generators	13
16	Supervisory control and data acquisition	12
17	Electrical systems	12
18	Tanker trucks	12
19	Forklifts	11
20	Critical care	10
21	Customer relationship management	9
22	Bilingual	9
23	Industrial control systems	8
24	Digital Control Systems	8
25	Distributed Control Systems	8

Top 25 hard skills from online ads

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Jefferson County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	22
2	Quality Assurance	17
3	Tanker trucks	13
4	Android	12
5	Tractor-trailers	11
6	Internal audit	10
7	Pediatrics	8
8	Kayaks	8
9	Food preparation	7
10	Orthotics	7
11	Preventive maintenance	7
12	Security administration	6
13	Multi-line telephone systems	6
14	Quality control	6
15	Bilingual	6
16	General Ledger Software	5
17	Accounts Receivable	5
18	Work order	5
19	Rural Utility Service	5
20	Inventory management systems	4
21	Catheters	4
22	Geriatrics	4
23	Accounts payable	4
24	Gigabit Passive Optical Networks	4
25	Switches	4

Top 25 hard skills from online ads

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King County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	7,712
2	Structured query language	5,991
3	C/C++	4,990
4	Python	4,963
5	Quality Assurance	4,853
6	Amazon Web Services	4,713
7	Web services	4,256
8	Linux	4,118
9	C#	3,657
10	JavaScript	3,380
11	Cloud Computing	3,223
12	Customer relationship management	3,147
13	Systems Development Life Cycle	3,107
14	Machine learning techniques	3,067
15	Distributed system	3,063
16	Data structures	2,777
17	Salesforce CRM SFDC	2,722
18	Agile Software Development	2,629
19	User Experience design	2,448
20	Big Data	2,380
21	Bilingual	2,130
22	Practical Extraction and Reporting Language	2,062
23	Technical support	2,032
24	Scrum agile methodology	2,027
25	UNIX	2,020

Top 25 hard skills from online ads

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Kitsap County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	GS+	223
2	Food preparation	134
3	Freight+	123
4	Medicaid	100
5	Quality Assurance	94
6	Forklifts	91
7	Medical surveillance	83
8	Tractor-trailers	78
9	Goggles	78
10	Blueprints	77
11	Pediatrics	72
12	Preventive maintenance	72
13	Quality control	71
14	Mathematics	68
15	Bilingual	65
16	Material Handling	58
17	Pallet jacks	56
18	Technical support	49
19	Crisis intervention techniques	48
20	Microsoft SharePoint	44
21	Hand trucks	42
22	Equipment Maintenance	40
23	Cyber security	38
24	Tanker trucks	37
25	Behavioral health	36

Top 25 hard skills from online ads

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Kittitas County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	32
2	Food preparation	27
3	Preventive maintenance	22
4	Bilingual	22
5	Oracle PeopleSoft	20
6	Tractor-trailers	16
7	Dump trucks	14
8	Traffic control	14
9	GS+	13
10	Geriatrics	12
11	Quality control	12
12	Equipment Maintenance	11
13	Airbrake	11
14	Work order	11
15	Acute rehabilitation	10
16	Accounts payable	10
17	Mathematics	9
18	End loaders	8
19	Snowmobiles	7
20	Filing system	7
21	Plows	7
22	All terrain vehicles	7
23	Forklifts	6
24	Technical support	6
25	Hearing aids	6

Top 25 hard skills from online ads

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Klickitat County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventive maintenance	21
2	Bilingual	16
3	Heavy trucks	14
4	Pup trailers	10
5	Tractor-trailers	10
6	Straight trucks	10
7	Enterprise Resource Planning Software	10
8	Food preparation	9
9	Technical support	9
10	Water trucks	8
11	Computer Aided Design	8
12	Engineering drawings	7
13	Work order	6
14	Microsoft SharePoint	6
15	Quality control	6
16	Technical documentation	6
17	Traffic control	6
18	Freight+	5
19	Oscilloscopes	5
20	Excavators	5
21	Wheel loaders	5
22	Forklifts	5
23	Instrumentation	5
24	Business Systems	5
25	Bartending	4

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Lewis County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	54
2	Freight+	54
3	Geriatrics	41
4	Behavioral health	39
5	Forklifts	38
6	Preventive maintenance	37
7	Mathematics	34
8	Bilingual	33
9	Food preparation	32
10	Medicaid	23
11	Tractor-trailers	20
12	Quality Assurance	19
13	Bilingual Spanish	18
14	Crisis intervention techniques	16
15	Catheters	16
16	Acute rehabilitation	15
17	Quality control	14
18	Patient Electronic Medical Record	14
19	Technical support	13
20	Airbrake	13
21	Microsoft Internet Explorer	13
22	Emergency room	12
23	Electrical systems	12
24	Lift trucks	11
25	Pallet jacks	11

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Lincoln County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	162
2	Tractor-trailers	32
3	Bulk carriers	8
4	Preventive maintenance	7
5	Powertrain	7
6	Bilingual	5
7	Food preparation	4
8	Tanker trucks	4
9	Mathematics	3
10	Passenger vehicles	3
11	Water levels	3
12	Strainers	3
13	Irrigation systems	3
14	Electrical systems	3
15	Electrical repairs	3
16	Critical care	3
17	Straight trucks	2
18	Microsoft Internet Explorer	2
19	Microsoft Windows 2000	2
20	Digital cameras	2
21	GS+	2
22	Forklifts	2
23	Hazard analysis and critical control points	1
24	Group counseling	1
25	Nice IEX	1

Top 25 hard skills from online ads

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Mason County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	29
2	Pediatrics	24
3	Pepper spray	21
4	Food preparation	20
5	Microsoft Internet Explorer	18
6	Preventive maintenance	16
7	Catheters	16
8	Mathematics	16
9	Equipment Maintenance	15
10	Bilingual	13
11	Quality Assurance	13
12	Nebulizers	11
13	Tanker trucks	10
14	Microsoft Access	10
15	Quality control	9
16	Dissolved oxygen meters	9
17	Life preservers	9
18	Tractor-trailers	9
19	Blueprints	8
20	Forklifts	8
21	Medicaid	7
22	Tax preparation	6
23	Trust accounting	6
24	Manufacturing resource planning	6
25	Critical care	6

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Okanogan County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	64
2	Tractor-trailers	41
3	Bilingual	40
4	Automatic teller machines ATMs	20
5	Bilingual Spanish	18
6	Mathematics	17
7	Office of Foreign Assets Control	15
8	GS+	11
9	Mainframe computers	11
10	Equipment Maintenance	11
11	Forklifts	9
12	Lawn mowers	9
13	Dump trucks	8
14	Quality control	8
15	Pallet jacks	8
16	Traffic control	7
17	Hand trucks	7
18	Behavioral health	6
19	Preventive maintenance	6
20	Human Resources Management System	6
21	Food preparation	6
22	General Ledger Software	5
23	Backhoes	5
24	Pediatrics	5
25	Multilingual	5

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Pacific County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	50
2	Internal audit	45
3	Bilingual	18
4	Preventive maintenance	13
5	Quality control	13
6	Forklifts	10
7	Filing system	10
8	Planers	9
9	Dissolved oxygen meters	8
10	Band saws	6
11	Equipment Maintenance	6
12	Flatbed trucks	6
13	Biometrics	5
14	Food preparation	5
15	Backhoes	5
16	Patient Electronic Medical Record	5
17	Epic software	5
18	Mainframe	4
19	Lawn mowers	4
20	Disaster recovery	4
21	Airbrake	4
22	Portable generators	3
23	Bucket trucks	3
24	Tree trimming	3
25	Computerized maintenance management system	3

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Pend Oreille County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	10
2	Mathematics	10
3	Photocopiers	8
4	Office of Foreign Assets Control	5
5	GS+	5
6	Freight+	4
7	Android	3
8	Typewriters	3
9	Learning Management System	2
10	Mozilla Firefox	2
11	Microsoft Internet Explorer	2
12	Digital cameras	2
13	Quality control	2
14	Emergency room	2
15	Quality management	2
16	Medicaid	2
17	Preventive maintenance	2
18	Rural Utility Service	2
19	Scalers	2
20	Remote sensing	2
21	Biometrics	2
22	Hypertext markup language	1
23	ESRI ArcMap	1
24	Microscopes	1
25	Bread slicers	1

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Pierce County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Drug testing	762
2	Freight+	599
3	Forklifts	481
4	Pediatrics	421
5	Quality Assurance	405
6	Behavioral health	400
7	Tractor-trailers	365
8	Quality control	341
9	Mathematics	333
10	Bilingual	309
11	Preventive maintenance	309
12	Pallet jacks	287
13	Critical care	263
14	Medicaid	263
15	GS+	259
16	Food preparation	239
17	Patient Electronic Medical Record	232
18	Hand trucks	206
19	Geriatrics	205
20	Blueprints	200
21	Medical-Surgical Nursing	198
22	Epic software	190
23	Technical support	180
24	English speaker	159
25	Bilingual Spanish	131

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San Juan County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Point-of-Care Testing	8
2	Quality Assurance	6
3	Automatic teller machines ATMs	6
4	Investment banking	6
5	Geriatrics	3
6	Internal audit	3
7	Food preparation	2
8	Housekeeping carts	2
9	Cleaning rugs / carpets	2
10	Human Resources Management System	2
11	Multilingual	2
12	GS+	2
13	Extractors	2
14	Industrial vacuum cleaners	2
15	Quality control	2
16	Test interpretation	2
17	Microsoft Windows	2
18	Laboratory experience	2
19	Health Information Management	1
20	Goggles	1
21	Protective clothing	1
22	Point of sale POS systems	1
23	Postage meters	1
24	Syringes	1
25	Lancets	1

Top 25 hard skills from online ads

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Skagit County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual Spanish	117
2	Behavioral health	94
3	Quality Assurance	92
4	Freight+	75
5	Forklifts	69
6	Pharmacy Benefit Management	50
7	Bilingual	50
8	English speaker	39
9	Diesel motors	38
10	Food preparation	38
11	Pediatrics	35
12	Mathematics	31
13	Geriatrics	28
14	Blueprints	27
15	Security monitors	26
16	Preventive maintenance	26
17	Drug testing	25
18	Instrumentation	21
19	Patient Electronic Medical Record	20
20	MATLAB	20
21	Powertrain	19
22	Embedded systems development	19
23	Tractor-trailers	18
24	Quality control	18
25	Utilization Management	17

Top 25 hard skills from online ads

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Skamania County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	11
2	Microsoft Internet Explorer	5
3	Retail merchandising	5
4	Freight+	4
5	Food preparation	4
6	Tax preparation	3
7	Preventive maintenance	3
8	Garbage trucks	2
9	Lawn mowers	2
10	Tractor-trailers	2
11	Search Engine Marketing	1
12	Dump trucks	1
13	Hazard analysis and critical control points	1
14	Good Manufacturing Practice	1
15	Forklifts	1
16	Local Area Network	1
17	Tanker trucks	1
18	Data processing	1
19	Critical care	1
20	10-key calculators	1
21	Jasmine	1
22	XML Path Language	1
23	Sun Microsystems JavaServer Pages	1
24	Asynchronous JavaScript and XML	1
25	Oracle procedural language	1

Top 25 hard skills from online ads

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Snohomish County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	435
2	Bilingual	365
3	Freight+	335
4	Forklifts	333
5	English speaker	264
6	Patient Electronic Medical Record	262
7	Pediatrics	249
8	Pallet jacks	238
9	Quality control	225
10	Quality Assurance	222
11	Food preparation	218
12	Epic software	207
13	Hand trucks	189
14	Preventive maintenance	185
15	Security monitors	178
16	Mathematics	177
17	Blueprints	168
18	Tractor-trailers	153
19	Structured query language	149
20	Geriatrics	139
21	Medicaid	132
22	Business Systems	130
23	Behavioral health	119
24	Instrumentation	119
25	Technical support	117

Top 25 hard skills from online ads

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Spokane County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	626
2	Drug testing	411
3	Quality Assurance	319
4	Bilingual	237
5	Quality control	235
6	Forklifts	229
7	Critical care	228
8	Preventive maintenance	226
9	Pediatrics	191
10	Behavioral health	181
11	Pallet jacks	176
12	Bilingual Spanish	163
13	Technical support	158
14	Tractor-trailers	157
15	GS+	155
16	Food preparation	148
17	Hand trucks	139
18	Medical-Surgical Nursing	132
19	Mathematics	128
20	Customer relationship management	127
21	Medicaid	122
22	Geriatrics	105
23	English speaker	96
24	Blueprints	92
25	Accounts Receivable	90

Top 25 hard skills from online ads

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Stevens County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	110
2	Medical-Surgical Nursing	27
3	Tractor-trailers	25
4	Food preparation	17
5	Pediatrics	15
6	GS+	14
7	Preventive maintenance	11
8	Forklifts	10
9	Automatic teller machines ATMs	8
10	Electrical systems	8
11	Hearing aids	7
12	Rural Utility Service	7
13	Investment banking	6
14	Hand trucks	6
15	Blueprints	5
16	Geriatrics	5
17	Equipment Maintenance	5
18	Pallet jacks	5
19	Tanker trucks	5
20	Critical care	5
21	Mathematics	5
22	Paging systems	4
23	Differential scanning calorimetry	4
24	Diesel motors	4
25	Catheters	4

Top 25 hard skills from online ads

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Thurston County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	618
2	Quality Assurance	513
3	Medicaid	457
4	Structured query language	415
5	Technical support	357
6	Microsoft SharePoint	286
7	Pediatrics	264
8	Quality control	212
9	Patient Electronic Medical Record	203
10	Microsoft SQL Server	171
11	Epic software	166
12	Data warehousing	155
13	Six Sigma	151
14	Freight+	151
15	Microsoft Office Visio	147
16	Customer relationship management	141
17	Network management	139
18	JavaScript	137
19	Agile Software Development	135
20	Hypertext markup language	135
21	Statistical Analysis System	133
22	Generally Accepted Accounting Principles	132
23	Bilingual	132
24	Enterprise Services	132
25	C#	131

Top 25 hard skills from online ads

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Wahkiakum County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Dataloggers	4
2	Flow meters	3
3	Hammer drills	3
4	Rotary hammers	3
5	Microsoft Access	3
6	Electronic Data Capture software	3
7	Report generation	3
8	Quality Assurance	3
9	Incubators	2
10	Dissolved oxygen meters	2
11	Search Engine Marketing	1
12	Dump trucks	1
13	Agricultural tractors	1
14	Excavators	1
15	Motorboats	1
16	End loaders	1
17	Graders	1
18	Dikes	1
19	Tanker trucks	1
20	Critical care	1
21	Desktop computers	1
22	Snorkels	1

Top 25 hard skills from online ads

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Walla Walla County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	201
2	Pediatrics	84
3	Tractor-trailers	65
4	GS+	49
5	Critical care	48
6	Forklifts	39
7	Epic software	31
8	Food preparation	29
9	Patient Electronic Medical Record	29
10	Preventive maintenance	27
11	Drug testing	25
12	Snakes	25
13	English speaker	23
14	Bilingual	22
15	Pepper spray	21
16	Pallet jacks	20
17	Security monitors	19
18	Medicaid	19
19	Mathematics	18
20	Material Handling	18
21	Quality Assurance	17
22	Bilingual Spanish	16
23	Behavioral health	15
24	Quality control	15
25	Wet mops	14

Top 25 hard skills from online ads

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Whatcom County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	127
2	Freight+	126
3	Forklifts	113
4	Pallet jacks	84
5	Quality control	70
6	Bilingual	58
7	Preventive maintenance	57
8	Technical support	56
9	Mathematics	54
10	Hand trucks	49
11	Geriatrics	49
12	Food preparation	48
13	Pediatrics	47
14	Lawn mowers	42
15	Patient Electronic Medical Record	41
16	Accounts Receivable	39
17	GS+	38
18	Instrumentation	35
19	Bilingual Spanish	34
20	Material Handling	34
21	Tractor-trailers	33
22	Accounts payable	32
23	Sterilization	31
24	Microsoft Internet Explorer	29
25	Critical care	28

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Whitman County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Freight+	338
2	Recruitment advertising	137
3	Tractor-trailers	49
4	Bilingual	26
5	Quality Assurance	20
6	Power system modeling	19
7	Pediatrics	18
8	Accounts payable	18
9	Food preparation	17
10	Forklifts	16
11	Bulk carriers	16
12	Technical support	14
13	C#	14
14	Geriatrics	14
15	Accounts Receivable	12
16	JavaScript	11
17	Hypertext markup language	10
18	Material Handling	10
19	Pallet jacks	10
20	Powertrain	10
21	Android	10
22	Python	10
23	Critical care	10
24	Instrumentation	10
25	Cascading Style Sheets	9

Top 25 hard skills from online ads

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Yakima County, June through September 2017

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	260
2	Freight+	207
3	Behavioral health	188
4	Bilingual Spanish	106
5	Quality Assurance	104
6	Preventive maintenance	95
7	Tractor-trailers	85
8	Forklifts	73
9	Food preparation	72
10	Public accounting	58
11	Quality control	55
12	Material Handling	49
13	Geriatrics	48
14	Mathematics	47
15	Critical care	42
16	GS+	41
17	Technical support	40
18	Pallet jacks	39
19	Inventory management systems	39
20	Accounts Receivable	39
21	Accounts payable	36
22	Medical-Surgical Nursing	34
23	Hydraulic actuators	33
24	Blueprints	31
25	Tanker trucks	30