## 2016 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES



## Employment Security Department

WASHINGTON STATE
Labor Market and Performance Analysis
July 2016


# 2016 Occupational Employment and Wage Estimates 

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Labor Market and Performance Analysis
Cynthia Forland, Ph.D., Director

Occupational Employment Statistics Unit
Mark Gallerani, Supervisor

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## Introduction

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 840 occupations.

Each year, the Employment Security Department's Labor Market and Performance Analysis division compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for metropolitan statistical areas (MSAs), metropolitan divisions (MDs) and for nonmetropolitan areas (NMAs). All data are at the cross-industry level.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2015 Occupational Employment Statistics survey. Data collected from the survey includes employment counts, occupations and wages from more than 4,800 Washington state employers. Data from the spring 2015 survey are combined with the fall 2012, spring and fall 2013 and spring and fall 2014 survey panels to create a sample size of more than 29,500 employers. Wage estimates are updated to a March 2016 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2014 and May 2015 employment.

The estimates in this publication are based on 2012 North American Industry Classification System (NAICS) codes at the four-digit level and the full 2010 Standard Occupational Classification (SOC) code manual. Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels may be suppressed because they do not meet BLS publication standards or due to small sample size. These include occupations with an estimated employment of fewer than 10 people. Blanks in the data columns indicate suppressed data.

## Estimation changes

The May 2015 estimates resulted in new metropolitan statistical area (MSA) definitions and name changes, which were originally approved by the BLS in 2013. For Washington state, a new Walla Walla MSA was added to include Columbia and Walla Walla counties. Pend Oreille and Stevens counties were moved under the new Spokane-Spokane Valley MSA. Adams and Grant counties were moved under the Eastern WA nonmetropolitan area. To facilitate the new area definition changes, older panel data from fall 2012 to spring 2014 were re-weighted to represent the new areas resulting in some larger than usual changes in the statewide estimates compared to last year's estimates. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.
50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ncs/ect/.

Metropolitan Division (MD) - A county or group of counties that serve as a distinct employment region within a metropolitan statistical area that has a population of at least 2.5 million people.

Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetroplitan Area (NMA) - One of four groups of counties in Washington state not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 840 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Map of survey areas



Bellingham, WA MSA - Whatcom County
Bremerton-Silverdale, WA MSA - Kitsap County
Kennewick-Richland, WA MSA - Benton and Franklin counties
Clarkston (WA) and Lewiston (ID) MSA - Asotin, WA and Nez Perce, ID counties
Longview, WA MSA - Cowlitz County
Mount Vernon-Anacortes, WA MSA - Skagit County
Olympia-Tumwater, WA MSA - Thurston County
Vancouver (WA) and Portland-Hillsboro (OR) MSA - Clark and Skamania, WA; Clackamas, Columbia, Multnomah, Washington and Yamhill, OR counties
Seattle-Bellevue-Everett, WA MD - King and Snohomish counties
Spokane-Spokane Valley, WA MSA - Pend Orielle, Spokane and Stevens counties
Tacoma-Lakewood, WA MD - Pierce County
Walla Walla, WA MSA - Columbia and Walla Walla counties
Wenatchee, WA MSA - Chelan and Douglas counties
Yakima, WA MSA - Yakima County
Northwestern WA NMA - Clallam, Island, Jefferson and San Juan counties
Southwestern WA NMA - Grays Harbor, Lewis, Mason, Pacific and Wahkiakum counties
Central WA NMA - Kittitas, Klickitat and Okanogan counties
Eastern WA NMA - Adams, Ferry, Garfield, Grant, Lincoln, and Whitman counties

# Washington Statewide <br> 2016 Occupational Employment and Wage Estimates <br> Includes all counties in Washington state 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 26,033 | \$36.35 | \$26.12 | \$32.76 | \$43.00 | \$75,615 |
| 27-2011 | Actors | 335 |  |  |  |  |  |
| 15-2011 | Actuaries | 410 | \$52.29 | \$39.46 | \$47.54 | \$64.30 | \$108,754 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 541 | \$23.34 | \$15.13 | \$19.96 | \$33.73 | \$48,567 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 317 | \$47.50 | \$39.15 | \$42.97 | \$52.12 | \$98,791 |
| 11-3011 | Administrative Services Managers | 4,865 | \$46.12 | \$33.41 | \$44.30 | \$56.48 | \$95,929 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 6,259 | \$27.52 | \$22.85 | \$28.01 | \$33.18 | \$57,238 |
| 11-2011 | Advertising \& Promotions Managers | 710 | \$54.89 | \$36.73 | \$52.71 | \$62.82 | \$114,165 |
| 41-3011 | Advertising Sales Agents | 2,461 | \$23.29 | \$15.14 | \$19.19 | \$29.14 | \$48,440 |
| 17-2011 | Aerospace Engineers | 8,623 |  |  |  |  |  |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes |  | \$23.81 | \$16.47 | \$17.87 | \$19.28 | \$49,540 |
| 19-4011 | Agricultural \& Food Science Technicians | 301 | \$19.16 | \$14.65 | \$17.66 | \$22.60 | \$39,859 |
| 17-2021 | Agricultural Engineers | 86 | \$37.38 | \$33.27 | \$36.36 | \$42.34 | \$77,761 |
| 45-2091 | Agricultural Equipment Operators | 726 | \$16.37 | \$12.79 | \$15.92 | \$19.14 | \$34,059 |
| 45-2011 | Agricultural Inspectors | 335 | \$25.16 | \$21.84 | \$23.71 | \$27.60 | \$52,334 |
| 45-2099 | Agricultural Workers, All Other | 108 | \$16.32 | \$11.40 | \$15.35 | \$18.48 | \$33,958 |
| 53-2021 | Air Traffic Controllers | 710 | \$55.11 | \$39.95 | \$57.49 | \$66.67 | \$114,627 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 144 | \$20.37 | \$17.33 | \$19.09 | \$22.86 | \$42,379 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 4,553 | \$34.13 | \$26.80 | \$33.67 | \$43.39 | \$70,996 |
| 53-2022 | Airfield Operations Specialists | 346 | \$27.63 | \$17.20 | \$23.78 | \$33.22 | \$57,467 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 2,380 |  |  |  |  | \$99,112 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) | 982 | \$16.69 | \$13.65 | \$16.56 | \$19.14 | \$34,708 |
| 39-3091 | Amusement \& Recreation Attendants | 3,917 | \$11.98 | \$10.40 | \$11.34 | \$12.70 | \$24,933 |
| 29-1061 | Anesthesiologists | 668 | \$124.90 |  |  |  | \$259,812 |
| 33-9011 | Animal Control Workers | 222 | \$22.67 | \$17.92 | \$23.17 | \$27.78 | \$47,153 |
| 19-1011 | Animal Scientists | 30 |  |  |  |  |  |
| 39-2011 | Animal Trainers | 325 | \$16.11 | \$11.53 | \$14.15 | \$20.33 | \$33,509 |
| 19-3091 | Anthropologists \& Archeologists | 213 | \$33.51 | \$26.46 | \$32.54 | \$39.98 | \$69,706 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 287 |  |  |  |  | \$70,933 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 763 | \$32.66 | \$25.23 | \$32.30 | \$37.68 | \$67,930 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 137 | \$33.94 | \$17.95 | \$35.27 | \$42.97 | \$70,609 |
| 17-1011 | Architects, Except Landscape \& Naval | 2,889 | \$36.63 | \$26.91 | \$34.88 | \$44.88 | \$76,199 |
| 17-3011 | Architectural \& Civil Drafters | 1,691 | \$26.83 | \$21.05 | \$26.54 | \$31.45 | \$55,807 |
| 11-9041 | Architectural \& Engineering Managers | 4,737 | \$71.91 | \$58.17 | \$69.99 | \$84.85 | \$149,583 |
| 25-4011 | Archivists | 195 | \$30.37 | \$21.40 | \$27.85 | \$40.17 | \$63,172 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 173 |  |  |  |  | \$71,765 |
| 27-1011 | Art Directors | 664 | \$47.33 | \$36.66 | \$45.96 | \$57.56 | \$98,446 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 2,554 |  |  |  |  | \$61,123 |
| 27-1019 | Artists \& Related Workers, All Other | 102 | \$27.60 | \$17.19 | \$26.87 | \$36.51 | \$57,430 |
| 51-2099 | Assemblers \& Fabricators, All Other | 2,941 | \$14.79 | \$10.98 | \$12.38 | \$16.45 | \$30,765 |
| 27-2021 | Athletes \& Sports Competitors | 217 |  |  |  |  |  |
| 29-9091 | Athletic Trainers | 313 |  |  |  |  | \$48,016 |
| 19-2021 | Atmospheric \& Space Scientists | 215 | \$44.69 | \$33.79 | \$43.71 | \$53.52 | \$92,958 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 396 |  |  |  |  | \$84,599 |
| 27-4011 | Audio \& Video Equipment Technicians | 1,033 | \$23.11 | \$14.76 | \$20.92 | \$30.21 | \$48,077 |
| 29-1181 | Audiologists | 417 | \$41.42 | \$34.50 | \$39.97 | \$48.77 | \$86,151 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 82 | \$22.51 | \$17.93 | \$21.44 | \$25.88 | \$46,819 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 2,318 | \$13.38 | \$10.94 | \$12.23 | \$14.55 | \$27,822 |
| 49-3021 | Automotive Body \& Related Repairers | 2,240 | \$24.45 | \$16.65 | \$21.73 | \$29.17 | \$50,861 |
| 49-3022 | Automotive Glass Installers \& Repairers | 793 | \$17.58 | \$13.93 | \$17.81 | \$21.49 | \$36,560 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 12,083 | \$21.81 | \$15.70 | \$21.04 | \$26.97 | \$45,369 |
| 49-2091 | Avionics Technicians | 1,389 | \$36.48 | \$29.17 | \$39.45 | \$44.82 | \$75,871 |
| 39-6011 | Baggage Porters \& Bellhops | 384 | \$12.18 | \$10.07 | \$11.12 | \$12.37 | \$25,320 |
| 33-3011 | Bailiffs | 190 | \$23.38 | \$16.80 | \$24.18 | \$30.18 | \$48,641 |
| 51-3011 | Bakers | 5,662 | \$13.57 | \$10.27 | \$12.27 | \$15.61 | \$28,224 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-5011 | Barbers |  | \$16.54 | \$12.37 | \$15.70 | \$18.59 | \$34,396 |
| 35-3011 | Bartenders | 13,685 | \$14.94 | \$10.45 | \$12.22 | \$17.63 | \$31,082 |
| 49-3091 | Bicycle Repairers | 215 | \$13.69 | \$11.33 | \$13.26 | \$15.93 | \$28,490 |
| 43-3011 | Bill \& Account Collectors | 4,398 | \$18.40 | \$14.46 | \$17.67 | \$21.35 | \$38,273 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 10,615 | \$19.46 | \$15.91 | \$18.94 | \$22.93 | \$40,484 |
| 19-1021 | Biochemists \& Biophysicists | 411 | \$42.45 | \$26.28 | \$40.17 | \$54.56 | \$88,301 |
| 25-1042 | Biological Science Teachers, Postsecondary | 1,129 |  |  |  |  | \$79,648 |
| 19-1029 | Biological Scientists, All Other | 1,097 | \$37.33 | \$27.38 | \$36.58 | \$44.51 | \$77,649 |
| 19-4021 | Biological Technicians | 2,952 | \$20.52 | \$16.19 | \$19.14 | \$23.75 | \$42,700 |
| 17-2031 | Biomedical Engineers | 325 | \$42.59 | \$26.65 | \$36.37 | \$55.45 | \$88,575 |
| 47-2011 | Boilermakers | 324 | \$26.69 | \$23.36 | \$27.69 | \$30.82 | \$55,515 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 37,012 | \$20.36 | \$16.09 | \$19.66 | \$23.73 | \$42,356 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 360 | \$25.41 | \$18.67 | \$26.10 | \$31.47 | \$52,852 |
| 47-2021 | Brickmasons \& Blockmasons | 810 | \$36.24 | \$28.81 | \$34.95 | \$44.62 | \$75,386 |
| 53-6011 | Bridge \& Lock Tenders | 64 | \$25.52 | \$19.18 | \$26.72 | \$29.77 | \$53,066 |
| 27-4012 | Broadcast Technicians | 503 | \$16.86 | \$11.05 | \$14.56 | \$18.88 | \$35,071 |
| 43-4011 | Brokerage Clerks | 941 | \$26.63 | \$21.87 | \$26.62 | \$30.30 | \$55,394 |
| 13-2031 | Budget Analysts | 1,567 | \$37.40 | \$29.27 | \$35.76 | \$45.27 | \$77,805 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$15.21 | \$13.46 | \$15.08 | \$17.25 | \$31,653 |
| 53-3022 | Bus Drivers, School or Special Client | 11,241 | \$17.74 | \$15.14 | \$17.86 | \$20.87 | \$36,898 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 6,045 | \$23.68 | \$16.08 | \$24.12 | \$31.72 | \$49,245 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 5,205 | \$25.73 | \$20.43 | \$25.16 | \$30.25 | \$53,510 |
| 13-1199 | Business Operations Specialists, All Other | 29,775 | \$37.55 | \$26.86 | \$35.06 | \$46.03 | \$78,102 |
| 25-1011 | Business Teachers, Postsecondary | 1,506 |  |  |  |  | \$76,736 |
| 51-3021 | Butchers \& Meat Cutters | 3,626 | \$17.42 | \$11.98 | \$17.49 | \$22.17 | \$36,237 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 221 | \$32.91 | \$22.37 | \$28.12 | \$36.33 | \$68,452 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,846 | \$18.12 | \$13.88 | \$17.52 | \$21.75 | \$37,686 |
| 49-9061 | Camera \& Photographic Equipment Repairers | 17 | \$17.57 | \$11.64 | \$19.10 | \$22.87 | \$36,550 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 327 | \$24.16 | \$17.47 | \$23.52 | \$32.12 | \$50,248 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 1,990 | \$40.98 | \$35.86 | \$39.86 | \$48.59 | \$85,247 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 926 | \$32.54 | \$22.66 | \$33.11 | \$42.05 | \$67,697 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 259 |  |  |  |  | \$63,680 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 2,405 |  |  |  |  | \$63,213 |
| 43-5011 | Cargo \& Freight Agents | 1,832 | \$24.65 | \$17.79 | \$22.06 | \$28.33 | \$51,270 |
| 47-3012 | Carpenter Helpers | 931 | \$16.10 | \$12.28 | \$15.27 | \$18.38 | \$33,490 |
| 47-2031 | Carpenters | 22,360 | \$26.29 | \$19.49 | \$25.21 | \$31.85 | \$54,692 |
| 47-2041 | Carpet Installers | 591 | \$20.91 | \$14.61 | \$20.64 | \$25.07 | \$43,491 |
| 17-1021 | Cartographers \& Photogrammetrists | 441 | \$37.50 | \$31.47 | \$37.36 | \$44.15 | \$77,984 |
| 41-2011 | Cashiers | 63,301 | \$12.96 | \$10.43 | \$11.56 | \$14.17 | \$26,950 |
| 47-2051 | Cement Masons \& Concrete Finishers | 3,326 | \$24.16 | \$17.61 | \$22.16 | \$29.66 | \$50,250 |
| 35-1011 | Chefs \& Head Cooks | 2,103 | \$25.84 | \$19.09 | \$23.15 | \$29.18 | \$53,740 |
| 17-2041 | Chemical Engineers | 445 | \$48.68 | \$37.69 | \$48.49 | \$59.33 | \$101,246 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 645 | \$25.93 | \$15.06 | \$24.14 | \$32.89 | \$53,926 |
| 51-8091 | Chemical Plant \& System Operators | 615 | \$30.35 | \$23.60 | \$32.44 | \$37.43 | \$63,113 |
| 19-4031 | Chemical Technicians | 937 | \$25.20 | \$17.57 | \$22.52 | \$32.56 | \$52,409 |
| 25-1052 | Chemistry Teachers, Postsecondary | 531 |  |  |  |  | \$67,372 |
| 19-2031 | Chemists | 1,599 | \$38.27 | \$25.15 | \$35.78 | \$48.60 | \$79,597 |
| 11-1011 | Chief Executives | 5,707 | \$92.98 | \$58.08 | \$86.15 |  | \$193,403 |
| 21-1021 | Child, Family \& School Social Workers | 6,011 | \$23.88 | \$20.11 | \$24.36 | \$27.54 | \$49,659 |
| 39-9011 | Childcare Workers | 7,946 | \$12.31 | \$10.42 | \$11.53 | \$13.72 | \$25,606 |
| 29-1011 | Chiropractors | 812 | \$32.04 | \$20.49 | \$26.46 | \$33.77 | \$66,642 |
| 27-2032 | Choreographers |  | \$34.00 | \$27.43 | \$35.34 | \$42.21 | \$70,710 |
| 17-3022 | Civil Engineering Technicians | 1,909 | \$30.09 | \$25.72 | \$28.90 | \$34.22 | \$62,594 |
| 17-2051 | Civil Engineers | 11,192 | \$42.80 | \$33.30 | \$41.29 | \$50.86 | \$89,022 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 5,837 | \$32.82 | \$25.18 | \$30.75 | \$39.96 | \$68,257 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 7,277 | \$13.71 | \$10.92 | \$12.56 | \$15.18 | \$28,524 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 688 | \$15.18 | \$12.37 | \$14.04 | \$16.27 | \$31,572 |
| 21-2011 | Clergy | 544 | \$28.63 | \$23.34 | \$27.90 | \$33.75 | \$59,551 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 1,884 | \$33.34 | \$27.41 | \$32.34 | \$37.37 | \$69,341 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 397 | \$39.60 | \$27.52 | \$41.40 | \$50.39 | \$82,374 |
| 27-2022 | Coaches \& Scouts | 10,699 |  |  |  |  | \$42,761 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 1,747 | \$17.18 | \$13.72 | \$16.60 | \$20.16 | \$35,726 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-2021 | Coil Winders, Tapers \& Finishers | 133 | \$16.80 | \$14.11 | \$16.75 | \$18.81 | \$34,950 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 706 | \$18.81 | \$14.35 | \$18.98 | \$22.69 | \$39,129 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 68,587 | \$11.45 | \$10.04 | \$11.00 | \$11.95 | \$23,821 |
| 27-1021 | Commercial \& Industrial Designers | 481 | \$34.86 | \$24.91 | \$33.99 | \$44.62 | \$72,506 |
| 49-9092 | Commercial Divers | 148 |  |  |  |  |  |
| 53-2012 | Commercial Pilots | 1,029 |  |  |  |  | \$86,612 |
| 43-2099 | Communications Equipment Operators, All Other | 16 | \$17.88 | \$13.92 | \$16.09 | \$20.75 | \$37,178 |
| 25-1122 | Communications Teachers, Postsecondary | 567 |  |  |  |  | \$56,203 |
| 21-1099 | Community \& Social Service Specialists, All Other | 1,400 | \$19.40 | \$13.25 | \$18.02 | \$24.65 | \$40,346 |
| 21-1094 | Community Health Workers | 747 | \$21.89 | \$15.10 | \$18.72 | \$27.01 | \$45,541 |
| 11-3111 | Compensation \& Benefits Managers | 316 | \$57.34 | \$43.47 | \$56.11 | \$68.65 | \$119,261 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,587 | \$37.63 | \$26.90 | \$34.33 | \$45.79 | \$78,276 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 6,298 | \$35.77 | \$27.15 | \$33.93 | \$41.77 | \$74,387 |
| 15-1111 | Computer \& Information Research Scientists | 1,049 | \$66.58 | \$50.59 | \$63.88 | \$80.28 | \$138,499 |
| 11-3021 | Computer \& Information Systems Managers | 9,839 | \$71.73 | \$54.82 | \$68.55 | \$83.80 | \$149,184 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,657 | \$28.45 | \$17.82 | \$26.42 | \$40.89 | \$59,173 |
| 17-2061 | Computer Hardware Engineers | 1,647 | \$51.12 | \$35.65 | \$50.36 | \$64.60 | \$106,329 |
| 15-1143 | Computer Network Architects | 6,003 | \$48.55 | \$38.88 | \$43.42 | \$58.92 | \$101,003 |
| 15-1152 | Computer Network Support Specialists | 3,440 | \$36.10 | \$27.37 | \$33.84 | \$42.42 | \$75,083 |
| 15-1199 | Computer Occupations, All Other | 5,884 | \$40.32 | \$27.99 | \$37.94 | \$51.33 | \$83,848 |
| 43-9011 | Computer Operators | 794 | \$22.82 | \$17.38 | \$22.02 | \$27.45 | \$47,463 |
| 15-1131 | Computer Programmers | 13,264 | \$58.06 | \$47.23 | \$58.30 | \$70.29 | \$120,765 |
| 25-1021 | Computer Science Teachers, Postsecondary | 669 |  |  |  |  | \$70,416 |
| 15-1121 | Computer Systems Analysts | 16,745 | \$45.91 | \$34.69 | \$44.03 | \$55.88 | \$95,484 |
| 15-1151 | Computer User Support Specialists | 14,198 | \$28.24 | \$20.70 | \$25.51 | \$32.57 | \$58,749 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 1,889 | \$22.94 | \$14.19 | \$18.33 | \$26.20 | \$47,715 |
| 39-6012 | Concierges | 686 | \$15.62 | \$13.32 | \$15.08 | \$17.59 | \$32,499 |
| 19-1031 | Conservation Scientists | 1,078 | \$28.15 | \$22.06 | \$25.59 | \$33.52 | \$58,567 |
| 47-4011 | Construction \& Building Inspectors | 2,382 | \$33.85 | \$27.83 | \$33.60 | \$39.45 | \$70,395 |
| 47-4099 | Construction \& Related Workers, All Other | 849 | \$22.70 | \$16.72 | \$23.21 | \$27.49 | \$47,211 |
| 47-2061 | Construction Laborers | 20,252 | \$21.68 | \$15.24 | \$19.23 | \$27.46 | \$45,097 |
| 11-9021 | Construction Managers | 5,964 | \$47.71 | \$36.92 | \$45.81 | \$56.34 | \$99,244 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 11,396 | \$37.12 | \$28.62 | \$36.29 | \$45.04 | \$77,215 |
| 47-5041 | Continuous Mining Machine Operators | 92 | \$23.14 | \$19.75 | \$22.37 | \$26.70 | \$48,136 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 480 | \$29.69 | \$22.40 | \$29.28 | \$37.96 | \$61,773 |
| 53-7011 | Conveyor Operators \& Tenders | 749 | \$17.11 | \$12.60 | \$14.64 | \$21.12 | \$35,605 |
| 35-2019 | Cooks, All Other | 316 | \$15.89 | \$12.63 | \$14.69 | \$17.81 | \$33,039 |
| 35-2011 | Cooks, Fast Food | 7,592 | \$11.47 | \$9.81 | \$10.98 | \$12.28 | \$23,862 |
| 35-2012 | Cooks, Institution \& Cafeteria | 9,488 | \$15.34 | \$12.76 | \$15.16 | \$17.72 | \$31,897 |
| 35-2014 | Cooks, Restaurant | 24,526 | \$13.30 | \$11.24 | \$13.11 | \$14.87 | \$27,655 |
| 35-2015 | Cooks, Short Order | 4,433 | \$12.73 | \$10.63 | \$11.71 | \$13.92 | \$26,472 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 131 | \$17.03 | \$12.91 | \$15.28 | \$21.14 | \$35,410 |
| 33-1011 | Correctional Officer Supervisors | 886 | \$31.13 | \$24.71 | \$25.30 | \$36.92 | \$64,763 |
| 33-3012 | Correctional Officers \& Jailers | 6,471 | \$24.65 | \$21.79 | \$22.93 | \$28.63 | \$51,262 |
| 43-4021 | Correspondence Clerks | 62 | \$17.99 | \$16.25 | \$17.96 | \$19.31 | \$37,424 |
| 13-1051 | Cost Estimators | 5,955 | \$34.73 | \$25.94 | \$33.52 | \$42.36 | \$72,248 |
| 39-3092 | Costume Attendants | 113 | \$20.60 | \$16.52 | \$20.31 | \$23.97 | \$42,849 |
| 21-1019 | Counselors, All Other | 399 | \$29.15 | \$17.18 | \$23.93 | \$38.05 | \$60,626 |
| 41-2021 | Counter \& Rental Clerks | 12,604 | \$15.42 | \$11.45 | \$14.42 | \$18.36 | \$32,064 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 14,283 | \$11.54 | \$9.78 | \$10.81 | \$11.88 | \$24,015 |
| 43-5021 | Couriers \& Messengers | 1,318 | \$15.07 | \$12.60 | \$14.70 | \$17.51 | \$31,355 |
| 23-2091 | Court Reporters | 218 | \$30.95 | \$22.03 | \$30.56 | \$41.14 | \$64,380 |
| 43-4031 | Court, Municipal \& License Clerks | 3,272 | \$22.54 | \$18.61 | \$22.08 | \$26.28 | \$46,890 |
| 27-1012 | Craft Artists | 125 |  |  |  |  |  |
| 53-7021 | Crane \& Tower Operators | 1,304 | \$34.60 | \$27.99 | \$34.75 | \$42.56 | \$71,953 |
| 13-2041 | Credit Analysts | 821 | \$41.26 | \$27.87 | \$37.79 | \$52.18 | \$85,828 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 426 | \$24.19 | \$17.21 | \$20.20 | \$26.55 | \$50,318 |
| 13-2071 | Credit Counselors | 464 | \$23.65 | \$19.76 | \$22.83 | \$26.69 | \$49,192 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 280 |  |  |  |  | \$52,307 |
| 33-9091 | Crossing Guards | 984 | \$22.83 | \$12.90 | \$20.16 | \$27.44 | \$47,489 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 490 | \$15.87 | \$12.34 | \$15.07 | \$18.73 | \$33,021 |
| 25-4012 | Curators | 254 | \$29.18 | \$22.17 | \$27.26 | \$34.96 | \$60,697 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4051 | Customer Service Representatives | 50,542 | \$18.03 | \$13.61 | \$17.34 | \$21.51 | \$37,496 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 2,525 | \$19.44 | \$14.72 | \$17.82 | \$22.02 | \$40,422 |
| 51-9031 | Cutters \& Trimmers, Hand |  | \$15.70 | \$13.05 | \$15.27 | \$18.04 | \$32,654 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 1,463 | \$17.53 | \$13.70 | \$16.52 | \$21.24 | \$36,451 |
| 43-9021 | Data Entry Keyers | 2,684 | \$17.28 | \$13.29 | \$16.69 | \$20.71 | \$35,950 |
| 15-1141 | Database Administrators | 2,235 | \$44.39 | \$33.05 | \$45.01 | \$55.95 | \$92,339 |
| 41-9011 | Demonstrators \& Product Promoters | 2,096 | \$13.45 | \$11.18 | \$12.65 | \$14.30 | \$27,991 |
| 31-9091 | Dental Assistants | 9,872 | \$19.94 | \$16.81 | \$19.73 | \$23.07 | \$41,462 |
| 29-2021 | Dental Hygienists | 6,016 | \$43.35 | \$39.80 | \$44.30 | \$48.84 | \$90,158 |
| 51-9081 | Dental Laboratory Technicians | 985 | \$22.24 | \$17.28 | \$21.90 | \$26.39 | \$46,260 |
| 29-1029 | Dentists, All Other Specialists |  | \$96.45 | \$70.95 | \$86.02 |  | \$200,606 |
| 29-1021 | Dentists, General | 2,112 | \$89.24 | \$56.54 | \$79.23 |  | \$185,642 |
| 27-1029 | Designers, All Other | 204 | \$35.09 | \$27.95 | \$35.30 | \$42.52 | \$72,983 |
| 43-9031 | Desktop Publishers | 211 | \$25.56 | \$17.58 | \$27.31 | \$33.72 | \$53,173 |
| 33-3021 | Detectives \& Criminal Investigators | 2,347 | \$39.78 | \$26.26 | \$38.99 | \$49.30 | \$82,731 |
| 29-2032 | Diagnostic Medical Sonographers | 1,478 | \$41.51 | \$35.86 | \$41.77 | \$46.65 | \$86,354 |
| 29-2051 | Dietetic Technicians | 575 | \$16.46 | \$12.59 | \$15.85 | \$19.26 | \$34,229 |
| 29-1031 | Dietitians \& Nutritionists | 1,165 | \$31.20 | \$26.40 | \$31.58 | \$36.60 | \$64,897 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 7,771 | \$11.99 | \$9.76 | \$10.67 | \$11.87 | \$24,953 |
| 21-2021 | Directors, Religious Activities \& Education | 146 | \$27.42 | \$18.19 | \$24.18 | \$36.62 | \$57,035 |
| 35-9021 | Dishwashers | 11,862 | \$11.31 | \$10.13 | \$11.05 | \$11.97 | \$23,525 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 3,957 | \$22.25 | \$16.03 | \$20.02 | \$27.24 | \$46,276 |
| 17-3019 | Drafters, All Other | 645 | \$28.40 | \$20.28 | \$28.11 | \$35.00 | \$59,054 |
| 51-4032 | Drilling/Boring Machine Tool Setters/Oprs/Tenders | 147 | \$18.28 | \$13.24 | \$15.79 | \$20.80 | \$38,023 |
| 53-3031 | Driver/Sales Workers | 8,474 | \$13.99 | \$10.48 | \$12.03 | \$15.61 | \$29,085 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 3,159 | \$26.25 | \$20.74 | \$24.01 | \$31.45 | \$54,621 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 352 | \$29.25 | \$19.19 | \$28.29 | \$37.89 | \$60,841 |
| 25-1063 | Economics Teachers, Postsecondary | 251 |  |  |  |  | \$72,486 |
| 19-3011 | Economists | 334 | \$42.61 | \$34.41 | \$40.50 | \$47.89 | \$88,616 |
| 27-3041 | Editors | 2,071 | \$32.33 | \$20.28 | \$29.07 | \$38.42 | \$67,251 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 1,175 | \$22.72 | \$16.79 | \$19.68 | \$26.72 | \$47,258 |
| 11-9039 | Education Administrators, All Other | 702 | \$36.80 | \$23.73 | \$33.88 | \$48.35 | \$76,536 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 4,526 |  |  |  |  | \$107,810 |
| 11-9033 | Education Administrators, Postsecondary | 1,951 | \$48.71 | \$35.42 | \$43.11 | \$53.94 | \$101,332 |
| 25-1081 | Education Teachers, Postsecondary | 1,361 |  |  |  |  | \$69,513 |
| 25-9099 | Education, Training \& Library Workers, All Other | 3,376 | \$24.27 | \$18.37 | \$23.04 | \$28.94 | \$50,481 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 4,611 | \$28.48 | \$23.43 | \$28.73 | \$34.21 | \$59,236 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 437 | \$25.89 | \$17.69 | \$22.80 | \$34.27 | \$53,854 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 4,602 | \$18.03 | \$14.24 | \$17.07 | \$20.58 | \$37,502 |
| 17-3012 | Electrical \& Electronics Drafters | 915 | \$38.72 | \$30.51 | \$39.44 | \$47.57 | \$80,551 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 2,400 | \$32.07 | \$25.45 | \$32.17 | \$37.75 | \$66,703 |
| 17-2071 | Electrical Engineers | 5,975 | \$51.06 | \$39.96 | \$49.45 | \$61.02 | \$106,207 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 1,865 | \$39.98 | \$38.07 | \$43.10 | \$46.35 | \$83,153 |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip | 390 | \$30.72 | \$24.10 | \$31.15 | \$36.82 | \$63,907 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 1,657 | \$34.06 | \$28.07 | \$33.42 | \$40.81 | \$70,845 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 242 | \$44.63 | \$40.75 | \$45.12 | \$49.73 | \$92,831 |
| 47-3013 | Electrician Helpers | 591 | \$19.69 | \$14.35 | \$18.23 | \$24.29 | \$40,950 |
| 47-2111 | Electricians | 14,386 | \$31.69 | \$23.15 | \$30.96 | \$40.73 | \$65,923 |
| 51-2023 | Electromechanical Equipment Assemblers | 726 | \$18.07 | \$14.47 | \$17.45 | \$21.21 | \$37,584 |
| 17-3024 | Electro-Mechanical Technicians | 212 | \$39.97 | \$28.98 | \$42.71 | \$47.57 | \$83,138 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 155 | \$22.50 | \$16.44 | \$25.01 | \$27.98 | \$46,815 |
| 49-2097 | Electronic Home Entertainment Equip Install/Repair | 352 | \$22.47 | \$17.01 | \$23.28 | \$27.85 | \$46,744 |
| 17-2072 | Electronics Engineers, Except Computer | 3,148 | \$53.35 | \$42.71 | \$53.31 | \$62.53 | \$110,965 |
| 25-2021 | Elementary School Teachers, Except Special Education | 26,794 |  |  |  |  | \$61,012 |
| 47-4021 | Elevator Installers \& Repairers | 129 | \$47.04 | \$34.56 | \$52.71 | \$58.12 | \$97,848 |
| 43-4061 | Eligibility Interviewers, Government Programs | 3,431 | \$22.45 | \$18.76 | \$23.46 | \$25.24 | \$46,706 |
| 39-4011 | Embalmers | 44 | \$23.23 | \$16.64 | \$24.11 | \$28.63 | \$48,325 |
| 11-9161 | Emergency Management Directors | 149 | \$41.00 | \$30.51 | \$38.93 | \$49.89 | \$85,276 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 2,883 | \$28.47 | \$16.92 | \$25.88 | \$42.13 | \$59,216 |
| 51-2031 | Engine \& Other Machine Assemblers | 562 | \$21.38 | \$18.09 | \$20.75 | \$23.55 | \$44,474 |
| 25-1032 | Engineering Teachers, Postsecondary | 704 |  |  |  |  | \$92,491 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 1,911 | \$36.18 | \$30.70 | \$37.14 | \$42.63 | \$75,235 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-2199 | Engineers, All Other | 3,839 | \$44.33 | \$29.45 | \$44.51 | \$57.16 | \$92,217 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 1,763 |  |  |  |  | \$56,233 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other | 163 | \$19.77 | \$11.32 | \$13.88 | \$21.73 |  |
| 39-3099 | Entertainment Attendants \& Related Workers, All Other | 366 | \$12.62 | \$11.06 | \$12.75 | \$14.13 | \$26,258 |
| 17-3025 | Environmental Engineering Technicians | 302 | \$27.61 | \$20.31 | \$28.57 | \$34.71 | \$57,441 |
| 17-2081 | Environmental Engineers | 1,429 | \$46.00 | \$37.05 | \$45.14 | \$54.73 | \$95,677 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 829 | \$23.23 | \$16.79 | \$22.31 | \$28.32 | \$48,330 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 82 |  |  |  |  | \$107,303 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 3,981 | \$35.85 | \$26.21 | \$32.76 | \$43.85 | \$74,565 |
| 19-1041 | Epidemiologists | 243 | \$43.90 | \$32.56 | \$39.90 | \$46.67 | \$91,304 |
| 51-9194 | Etchers \& Engravers |  | \$21.80 | \$14.19 | \$21.83 | \$27.68 | \$45,342 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 969 | \$30.54 | \$25.68 | \$30.57 | \$35.99 | \$63,538 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 8,769 | \$28.32 | \$23.13 | \$27.97 | \$33.26 | \$58,904 |
| 29-1128 | Exercise Physiologists | 88 | \$19.81 | \$14.76 | \$17.97 | \$23.43 | \$41,209 |
| 47-5031 | Explosives Workers, Ordnance Handling Experts \& Blasters |  | \$39.97 | \$33.31 | \$36.74 | \$46.79 | \$83,151 |
| 47-5081 | Extraction Worker Helpers | 46 | \$19.90 | \$15.67 | \$20.34 | \$23.62 | \$41,398 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 1,036 | \$19.92 | \$14.45 | \$18.43 | \$23.67 | \$41,442 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tende। | 1,071 | \$16.12 | \$11.90 | \$14.91 | \$18.90 | \$33,521 |
| 51-6091 | Extruding/Forming Machine Set/Oprs/Tenders, Synthetic/Glass | 364 | \$17.38 | \$14.70 | \$16.90 | \$19.11 | \$36,145 |
| 51-6092 | Fabric \& Apparel Patternmakers | 44 | \$20.11 | \$13.77 | \$20.39 | \$24.83 | \$41,820 |
| 45-4021 | Fallers | 469 | \$28.40 | \$21.02 | \$25.20 | \$35.89 | \$59,073 |
| 29-1062 | Family \& General Practitioners | 1,890 | \$100.60 | \$65.31 |  |  | \$209,239 |
| 25-9021 | Farm \& Home Management Advisors |  | \$25.29 | \$22.57 | \$26.92 | \$29.52 | \$52,612 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 824 | \$19.45 | \$15.92 | \$19.31 | \$23.11 | \$40,444 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 10,155 | \$13.28 | \$10.51 | \$11.79 | \$14.40 | \$27,626 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 957 | \$15.79 | \$11.91 | \$14.67 | \$18.98 | \$32,840 |
| 11-9013 | Farmers, Ranchers, \& Other Agricultural Managers | 104 | \$35.39 | \$28.68 | \$34.03 | \$38.60 | \$73,599 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 805 | \$27.19 | \$15.15 | \$23.83 | \$33.10 | \$56,562 |
| 27-1022 | Fashion Designers | 145 |  |  |  |  |  |
| 47-4031 | Fence Erectors | 600 | \$17.31 | \$14.23 | \$16.96 | \$19.27 | \$36,011 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 802 | \$15.77 | \$11.59 | \$14.74 | \$18.69 | \$32,797 |
| 43-4071 | File Clerks | 2,250 | \$16.21 | \$11.65 | \$14.46 | \$19.47 | \$33,719 |
| 27-4032 | Film \& Video Editors | 250 | \$25.74 | \$16.89 | \$23.69 | \$33.92 | \$53,525 |
| 13-2051 | Financial Analysts | 4,866 | \$38.63 | \$26.58 | \$34.88 | \$45.93 | \$80,364 |
| 43-3099 | Financial Clerks, All Other | 663 | \$20.22 | \$16.98 | \$19.65 | \$23.07 | \$42,049 |
| 13-2061 | Financial Examiners | 405 | \$44.01 | \$32.24 | \$40.97 | \$50.97 | \$91,559 |
| 11-3031 | Financial Managers | 12,103 | \$58.29 | \$38.31 | \$52.73 | \$69.86 | \$121,257 |
| 13-2099 | Financial Specialists, All Other |  | \$34.58 | \$24.26 | \$32.47 | \$43.08 | \$71,931 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 328 | \$33.72 | \$24.38 | \$34.63 | \$44.37 | \$70,132 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 2,078 | \$44.17 | \$38.56 | \$45.06 | \$52.15 | \$91,878 |
| 33-2021 | Fire Inspectors \& Investigators | 223 | \$43.96 | \$36.04 | \$43.75 | \$49.65 | \$91,440 |
| 33-2011 | Firefighters | 8,004 | \$32.98 | \$25.53 | \$34.98 | \$42.48 | \$68,598 |
| 33-3031 | Fish \& Game Wardens | 127 | \$30.45 | \$27.57 | \$32.80 | \$33.61 | \$63,336 |
| 45-3011 | Fishers \& Related Fishing Workers |  | \$18.03 | \$12.27 | \$14.93 | \$22.50 | \$37,505 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 7,208 | \$22.14 | \$14.11 | \$20.15 | \$28.98 | \$46,041 |
| 53-2031 | Flight Attendants | 2,752 |  |  |  |  | \$39,690 |
| 47-2042 | Floor Layers, Except Carpet, Wood \& Hard Tiles | 292 | \$16.73 | \$11.36 | \$16.17 | \$20.67 | \$34,801 |
| 47-2043 | Floor Sanders \& Finishers | 340 | \$21.28 | \$19.44 | \$21.41 | \$23.38 | \$44,274 |
| 27-1023 | Floral Designers | 1,196 | \$14.75 | \$11.10 | \$13.94 | \$17.74 | \$30,678 |
| 51-3092 | Food Batchmakers | 2,648 | \$14.74 | \$11.13 | \$13.75 | \$17.80 | \$30,663 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 546 | \$15.89 | \$13.42 | \$16.25 | \$18.11 | \$33,052 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 983 | \$11.68 | \$10.26 | \$11.09 | \$11.94 | \$24,290 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 17,515 | \$18.05 | \$13.10 | \$17.25 | \$22.33 | \$37,547 |
| 35-2021 | Food Preparation Workers | 22,842 | \$13.14 | \$10.38 | \$11.70 | \$14.95 | \$27,339 |
| 51-3099 | Food Processing Workers, All Other | 452 | \$13.29 | \$9.96 | \$11.67 | \$15.04 | \$27,632 |
| 19-1012 | Food Scientists \& Technologists | 149 | \$32.77 | \$22.55 | \$32.28 | \$41.39 | \$68,154 |
| 35-3041 | Food Servers, Nonrestaurant | 5,024 | \$11.98 | \$9.80 | \$10.91 | \$12.06 | \$24,933 |
| 11-9051 | Food Service Managers | 2,702 | \$26.04 | \$19.82 | \$24.22 | \$31.01 | \$54,176 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 371 | \$16.81 | \$13.59 | \$15.75 | \$19.04 | \$34,961 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 673 |  |  |  |  | \$57,958 |
| 19-4092 | Forensic Science Technicians | 298 | \$30.25 | \$24.65 | \$30.48 | \$36.04 | \$62,919 |
| 19-4093 | Forest \& Conservation Technicians | 1,231 | \$18.51 | \$13.93 | \$16.62 | \$21.87 | \$38,520 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 45-4011 | Forest \& Conservation Workers | 545 | \$12.37 | \$9.58 | \$9.73 | \$14.67 | \$25,735 |
| 19-1032 | Foresters | 480 | \$32.35 | \$27.54 | \$30.40 | \$37.03 | \$67,291 |
| 25-1043 | Forestry \& Conservation Science Teachers, Postsecondary | 82 |  |  |  |  | \$101,297 |
| 51-4022 | Forging Machine Setters/Operators \& Tenders/Metal/Plastic |  | \$16.85 | \$11.51 | \$14.50 | \$20.58 | \$35,052 |
| 51-4071 | Foundry Mold \& Coremakers | 305 | \$15.77 | \$11.82 | \$14.98 | \$18.91 | \$32,797 |
| 13-1131 | Fundraisers | 1,875 | \$27.70 | \$21.02 | \$26.49 | \$34.07 | \$57,615 |
| 39-4021 | Funeral Attendants | 223 | \$14.20 | \$10.60 | \$11.83 | \$16.84 | \$29,542 |
| 11-9061 | Funeral Service Managers | 50 | \$35.95 | \$27.60 | \$33.66 | \$45.47 | \$74,776 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 499 | \$19.19 | \$14.44 | \$18.10 | \$22.59 | \$39,921 |
| 51-7021 | Furniture Finishers | 333 | \$16.66 | \$13.24 | \$15.60 | \$18.76 | \$34,654 |
| 43-3041 | Gaming Cage Workers | 523 | \$12.56 | \$9.98 | \$11.48 | \$14.52 | \$26,106 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 997 | \$12.67 | \$10.15 | \$11.83 | \$14.40 | \$26,343 |
| 39-3011 | Gaming Dealers | 6,005 | \$13.24 | \$9.72 | \$10.02 | \$13.04 | \$27,523 |
| 11-9071 | Gaming Managers | 148 | \$36.44 | \$25.75 | \$32.23 | \$44.76 | \$75,789 |
| 39-3019 | Gaming Service Workers, All Other | 154 | \$12.09 | \$9.96 | \$11.20 | \$13.20 | \$25,167 |
| 39-1011 | Gaming Supervisors | 765 | \$23.61 | \$18.95 | \$23.45 | \$28.08 | \$49,100 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 568 | \$16.55 | \$12.39 | \$14.88 | \$19.77 | \$34,426 |
| 39-3012 | Gaming/Sports Book Writers \& Runners | 459 | \$12.94 | \$10.41 | \$11.39 | \$13.28 | \$26,911 |
| 51-8092 | Gas Plant Operators | 192 | \$34.70 | \$32.45 | \$34.93 | \$37.42 | \$72,167 |
| 11-1021 | General \& Operations Managers | 40,241 | \$58.61 | \$36.48 | \$49.21 | \$70.91 | \$121,912 |
| 29-9092 | Genetic Counselors | 50 | \$36.96 | \$32.37 | \$36.26 | \$41.94 | \$76,878 |
| 19-3092 | Geographers | 31 | \$39.70 | \$33.53 | \$40.90 | \$47.50 | \$82,559 |
| 25-1064 | Geography Teachers, Postsecondary | 146 |  |  |  |  | \$61,184 |
| 19-4041 | Geological \& Petroleum Technicians | 56 | \$20.49 | \$14.14 | \$19.40 | \$27.48 | \$42,629 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 1,066 | \$42.38 | \$29.97 | \$39.77 | \$52.44 | \$88,149 |
| 47-2121 | Glaziers | 1,423 | \$28.54 | \$19.46 | \$24.72 | \$39.92 | \$59,357 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 2,636 | \$13.82 | \$10.71 | \$12.42 | \$16.51 | \$28,754 |
| 27-1024 | Graphic Designers | 4,701 | \$27.04 | \$19.17 | \$25.93 | \$33.44 | \$56,243 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 1,182 | \$16.90 | \$13.00 | \$15.89 | \$18.77 | \$35,165 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 803 | \$16.30 | \$11.89 | \$14.89 | \$18.58 | \$33,899 |
| 37-3019 | Grounds Maintenance Workers, All Other | 186 | \$19.05 | \$14.52 | \$17.50 | \$22.66 | \$39,627 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 7,979 | \$18.27 | \$11.84 | \$14.57 | \$22.00 | \$38,016 |
| 47-4041 | Hazardous Materials Removal Workers | 1,147 | \$28.23 | \$21.00 | \$28.12 | \$34.91 | \$58,707 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 548 | \$45.94 | \$37.95 | \$45.75 | \$54.53 | \$95,545 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 1,135 | \$36.92 | \$26.34 | \$36.53 | \$46.92 | \$76,777 |
| 21-1091 | Health Educators | 1,915 | \$27.28 | \$19.98 | \$26.02 | \$33.55 | \$56,730 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,299 |  |  |  |  | \$140,639 |
| 29-2099 | Health Technologists \& Technicians, All Other | 2,879 | \$24.18 | \$17.78 | \$22.17 | \$29.09 | \$50,278 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 1,115 | \$27.58 | \$19.88 | \$25.06 | \$31.45 | \$57,370 |
| 21-1022 | Healthcare Social Workers | 3,044 | \$28.91 | \$22.72 | \$28.53 | \$35.28 | \$60,139 |
| 31-9099 | Healthcare Support Workers, All Other | 3,621 | \$18.60 | \$15.16 | \$18.05 | \$21.67 | \$38,689 |
| 29-2092 | Hearing Aid Specialists | 345 | \$28.16 | \$19.33 | \$25.13 | \$31.36 | \$58,587 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 216 | \$23.89 | \$14.95 | \$18.93 | \$34.48 | \$49,680 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 4,329 | \$27.45 | \$20.20 | \$26.39 | \$32.41 | \$57,090 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 3,550 | \$27.21 | \$19.49 | \$25.08 | \$33.80 | \$56,601 |
| 47-3019 | Helpers, Construction Trades, All Other | 84 | \$15.56 | \$12.11 | \$15.93 | \$17.96 | \$32,372 |
| 47-4051 | Highway Maintenance Workers | 2,346 | \$23.23 | \$20.43 | \$22.56 | \$26.68 | \$48,340 |
| 19-3093 | Historians | 19 | \$35.60 | \$30.48 | \$34.54 | \$40.27 | \$74,048 |
| 25-1125 | History Teachers, Postsecondary | 443 |  |  |  |  | \$66,946 |
| 53-7041 | Hoist \& Winch Operators |  | \$29.36 | \$20.29 | \$26.50 | \$30.76 | \$61,063 |
| 49-9031 | Home Appliance Repairers | 897 | \$18.81 | \$14.55 | \$17.93 | \$22.58 | \$39,119 |
| 25-1192 | Home Economics Teachers, Postsecondary | 207 |  |  |  |  | \$55,077 |
| 31-1011 | Home Health Aides | 7,609 | \$12.61 | \$10.68 | \$11.74 | \$13.74 | \$26,228 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 7,030 | \$11.76 | \$10.09 | \$11.12 | \$12.21 | \$24,463 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 4,653 | \$12.11 | \$10.49 | \$11.50 | \$13.12 | \$25,174 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 2,503 | \$19.65 | \$14.24 | \$18.79 | \$23.23 | \$40,881 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 2,708 | \$20.27 | \$17.06 | \$20.29 | \$23.28 | \$42,162 |
| 11-3121 | Human Resources Managers | 3,304 | \$56.45 | \$41.61 | \$53.86 | \$68.36 | \$117,409 |
| 13-1071 | Human Resources Specialists | 13,187 | \$33.49 | \$23.70 | \$30.20 | \$39.83 | \$69,659 |
| 19-2043 | Hydrologists | 411 | \$45.36 | \$36.14 | \$42.20 | \$55.03 | \$94,338 |
| 17-3026 | Industrial Engineering Technicians | 2,330 | \$38.61 | \$32.32 | \$38.72 | \$46.16 | \$80,307 |
| 17-2112 | Industrial Engineers | 7,587 | \$49.11 | \$38.97 | \$48.49 | \$59.02 | \$102,159 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9041 | Industrial Machinery Mechanics | 6,005 | \$27.89 | \$21.52 | \$26.92 | \$33.62 | \$58,021 |
| 11-3051 | Industrial Production Managers | 2,506 | \$52.91 | \$36.51 | \$49.75 | \$65.53 | \$110,041 |
| 53-7051 | Industrial Truck \& Tractor Operators | 12,766 | \$20.42 | \$14.98 | \$18.84 | \$23.48 | \$42,461 |
| 43-4199 | Information \& Record Clerks, All Other | 3,379 | \$19.39 | \$15.91 | \$19.01 | \$22.84 | \$40,340 |
| 15-1122 | Information Security Analysts | 1,753 | \$46.96 | \$35.59 | \$46.89 | \$57.16 | \$97,665 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 11,946 | \$26.47 | \$17.93 | \$23.82 | \$35.08 | \$55,049 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 1,931 | \$17.07 | \$12.38 | \$15.15 | \$21.51 | \$35,508 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 3,068 | \$25.00 | \$18.35 | \$25.15 | \$31.50 | \$51,993 |
| 25-9031 | Instructional Coordinators | 1,825 | \$29.70 | \$23.55 | \$29.06 | \$35.12 | \$61,783 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 1,029 | \$22.94 | \$16.57 | \$20.52 | \$27.29 | \$47,720 |
| 47-2132 | Insulation Workers, Mechanical | 630 | \$28.50 | \$21.05 | \$27.69 | \$35.01 | \$59,286 |
| 13-1032 | Insurance Appraisers, Auto Damage | 235 | \$33.46 | \$27.09 | \$33.89 | \$39.28 | \$69,598 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 5,377 | \$20.88 | \$17.13 | \$20.27 | \$23.87 | \$43,421 |
| 41-3021 | Insurance Sales Agents | 8,264 | \$28.67 | \$15.06 | \$20.85 | \$29.67 | \$59,621 |
| 13-2053 | Insurance Underwriters | 1,886 | \$37.45 | \$27.80 | \$35.25 | \$44.71 | \$77,908 |
| 27-1025 | Interior Designers | 1,471 | \$26.40 | \$20.45 | \$25.75 | \$30.34 | \$54,904 |
| 29-1063 | Internists, General | 453 | \$105.23 | \$78.94 |  |  | \$218,887 |
| 27-3091 | Interpreters \& Translators | 1,231 | \$19.01 | \$9.62 | \$19.86 | \$23.74 | \$39,535 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 4,554 | \$18.89 | \$15.65 | \$18.36 | \$21.93 | \$39,297 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 40,376 | \$14.92 | \$11.56 | \$14.34 | \$17.66 | \$31,041 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 352 | \$24.08 | \$17.42 | \$22.24 | \$29.90 | \$50,078 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 946 | \$53.76 | \$38.56 | \$53.03 | \$71.02 | \$111,807 |
| 23-1012 | Judicial Law Clerks | 428 | \$28.93 | \$22.65 | \$25.59 | \$36.92 | \$60,180 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 4,382 |  |  |  |  | \$55,746 |
| 13-1075 | Labor Relations Specialists | 1,807 | \$37.10 | \$25.00 | \$35.50 | \$47.23 | \$77,161 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 51,241 | \$15.53 | \$11.40 | \$14.01 | \$18.15 | \$32,294 |
| 17-1012 | Landscape Architects | 1,065 | \$34.96 | \$24.40 | \$34.51 | \$42.59 | \$72,709 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 19,674 | \$15.91 | \$12.03 | \$14.28 | \$18.35 | \$33,090 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 1,734 | \$24.71 | \$20.17 | \$23.25 | \$28.15 | \$51,395 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 399 | \$19.84 | \$14.55 | \$18.71 | \$24.05 | \$41,279 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 2,917 | \$13.14 | \$10.81 | \$12.12 | \$15.08 | \$27,325 |
| 25-1112 | Law Teachers, Postsecondary | 164 |  |  |  |  | \$112,162 |
| 23-1011 | Lawyers | 10,869 | \$60.48 | \$38.03 | \$52.90 | \$74.04 | \$125,797 |
| 51-4192 | Layout Workers, Metal \& Plastic | 685 | \$27.76 | \$21.17 | \$28.55 | \$31.96 | \$57,754 |
| 43-6012 | Legal Secretaries | 4,135 | \$23.05 | \$17.36 | \$21.74 | \$28.46 | \$47,944 |
| 23-2099 | Legal Support Workers, All Other | 811 | \$30.79 | \$22.82 | \$28.61 | \$38.56 | \$64,045 |
| 11-1031 | Legislators | 996 |  |  |  |  | \$86,882 |
| 25-4021 | Librarians | 3,122 | \$32.08 | \$27.63 | \$32.87 | \$36.80 | \$66,713 |
| 43-4121 | Library Assistants, Clerical | 2,283 | \$14.32 | \$11.93 | \$13.89 | \$16.38 | \$29,769 |
| 25-1082 | Library Science Teachers, Postsecondary | 150 |  |  |  |  | \$73,997 |
| 25-4031 | Library Technicians | 2,945 | \$19.27 | \$14.93 | \$19.61 | \$23.22 | \$40,083 |
| 19-1099 | Life Scientists, All Other | 208 | \$40.20 | \$33.46 | \$34.56 | \$40.35 | \$83,625 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 1,195 | \$25.73 | \$18.98 | \$25.18 | \$30.70 | \$53,504 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 2,667 | \$12.40 | \$10.37 | \$11.31 | \$12.61 | \$25,789 |
| 53-3033 | Light Truck or Delivery Services Drivers | 17,052 | \$18.66 | \$12.88 | \$16.57 | \$22.63 | \$38,824 |
| 43-4131 | Loan Interviewers \& Clerks | 3,642 | \$18.72 | \$14.51 | \$18.10 | \$22.68 | \$38,918 |
| 13-2072 | Loan Officers | 6,433 | \$33.75 | \$19.85 | \$29.73 | \$43.24 | \$70,202 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 290 | \$12.56 | \$10.40 | \$11.80 | \$14.07 | \$26,136 |
| 49-9094 | Locksmiths \& Safe Repairers | 318 | \$21.46 | \$14.03 | \$21.77 | \$27.28 | \$44,641 |
| 53-4011 | Locomotive Engineers |  | \$35.94 | \$27.16 | \$40.31 | \$45.69 | \$74,765 |
| 11-9081 | Lodging Managers | 664 | \$25.03 | \$19.26 | \$23.62 | \$28.63 | \$52,068 |
| 45-4023 | Log Graders \& Scalers | 211 | \$22.62 | \$19.70 | \$22.09 | \$24.61 | \$47,059 |
| 45-4022 | Logging Equipment Operators | 1,787 | \$24.00 | \$20.95 | \$23.64 | \$27.32 | \$49,915 |
| 45-4029 | Logging Workers, All Other | 323 | \$21.78 | \$19.48 | \$21.74 | \$24.00 | \$45,290 |
| 13-1081 | Logisticians | 5,754 |  |  |  |  |  |
| 53-7063 | Machine Feeders \& Offbearers | 1,670 | \$16.35 | \$12.57 | \$14.97 | \$19.01 | \$34,005 |
| 51-4041 | Machinists | 9,523 | \$24.02 | \$17.98 | \$22.85 | \$28.76 | \$49,966 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 909 | \$36.94 | \$31.22 | \$38.95 | \$45.54 | \$76,817 |
| 37-2012 | Maids \& Housekeeping Cleaners | 17,504 | \$12.02 | \$10.31 | \$11.36 | \$13.03 | \$24,994 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 905 | \$16.81 | \$12.62 | \$16.41 | \$20.46 | \$34,978 |
| 49-9071 | Maintenance \& Repair Workers, General | 31,055 | \$21.13 | \$15.45 | \$20.13 | \$26.21 | \$43,943 |
| 49-9043 | Maintenance Workers, Machinery | 1,630 | \$25.46 | \$18.85 | \$23.88 | \$30.51 | \$52,954 |


| SOC | Washington Statewide | Estimated | Average | Percentiles |  | Annual |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| code | Occupational title | employment | wage | $\mathbf{2 5 t h}$ | 50 th | 75 th | wage |  |  |
| :--- | :--- |
|  | 29 |


| SOC | Washington Statewide | Estimated | Average |  | Percentiles |  |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| code | Occupational title | employment | wage | $\mathbf{2 5 t h}$ | 50 th | 75 th | wage


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 475 | \$18.82 | \$13.23 | \$18.17 | \$23.69 | \$39,156 |
| 19-2099 | Physical Scientists, All Other | 343 | \$51.31 | \$43.84 | \$50.81 | \$57.76 | \$106,725 |
| 31-2022 | Physical Therapist Aides | 807 | \$13.82 | \$11.18 | \$12.90 | \$15.11 | \$28,736 |
| 31-2021 | Physical Therapist Assistants | 1,294 | \$28.28 | \$24.07 | \$28.26 | \$33.19 | \$58,818 |
| 29-1123 | Physical Therapists | 4,719 | \$42.97 | \$35.49 | \$41.67 | \$48.52 | \$89,397 |
| 29-1071 | Physician Assistants | 2,015 | \$52.91 | \$44.26 | \$52.48 | \$62.44 | \$110,052 |
| 29-1069 | Physicians \& Surgeons, All Other | 4,632 | \$108.31 | \$79.76 |  |  | \$225,278 |
| 19-2012 | Physicists | 722 | \$60.36 | \$41.71 | \$53.57 | \$77.22 | \$125,543 |
| 25-1054 | Physics Teachers, Postsecondary | 410 |  |  |  |  | \$77,741 |
| 47-2072 | Pile-Driver Operators | 92 | \$35.63 | \$29.19 | \$39.35 | \$43.85 | \$74,126 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 743 | \$22.93 | \$17.16 | \$25.20 | \$28.24 | \$47,689 |
| 47-2151 | Pipelayers | 1,255 | \$27.06 | \$21.99 | \$27.29 | \$32.76 | \$56,288 |
| 51-8099 | Plant \& System Operators, All Other | 351 | \$29.39 | \$26.38 | \$30.78 | \$32.94 | \$61,133 |
| 47-2161 | Plasterers \& Stucco Masons | 497 | \$25.66 | \$16.37 | \$24.79 | \$35.38 | \$53,371 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 483 | \$18.54 | \$13.97 | \$17.37 | \$22.78 | \$38,554 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 9,468 | \$32.52 | \$21.64 | \$29.75 | \$41.56 | \$67,651 |
| 29-1081 | Podiatrists | 116 | \$62.34 | \$47.50 | \$61.26 | \$70.78 | \$129,672 |
| 33-1012 | Police \& Detective Supervisors | 2,286 | \$47.96 | \$40.36 | \$47.33 | \$56.18 | \$99,761 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 8,768 | \$36.36 | \$31.63 | \$36.74 | \$42.98 | \$75,634 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 1,724 | \$26.61 | \$21.83 | \$26.56 | \$31.57 | \$55,353 |
| 25-1065 | Political Science Teachers, Postsecondary | 498 |  |  |  |  | \$76,300 |
| 19-3094 | Political Scientists | 116 | \$35.06 | \$25.51 | \$32.68 | \$42.48 | \$72,912 |
| 43-5051 | Postal Service Clerks | 1,592 | \$24.05 | \$19.58 | \$27.94 | \$27.95 | \$50,011 |
| 43-5052 | Postal Service Mail Carriers | 6,276 | \$25.37 | \$18.91 | \$28.98 | \$29.18 | \$52,774 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 2,098 | \$25.30 | \$26.58 | \$27.93 | \$27.95 | \$52,621 |
| 11-9131 | Postmasters \& Mail Superintendents | 308 | \$34.72 | \$30.07 | \$34.01 | \$39.39 | \$72,228 |
| 25-1199 | Postsecondary Teachers, All Other | 1,005 |  |  |  |  | \$66,723 |
| 51-4052 | Pourers \& Casters, Metal | 329 | \$18.23 | \$15.85 | \$17.45 | \$19.05 | \$37,921 |
| 51-8012 | Power Distributors \& Dispatchers | 391 | \$48.87 | \$42.33 | \$48.58 | \$56.32 | \$101,646 |
| 51-8013 | Power Plant Operators | 341 | \$42.91 | \$40.88 | \$44.39 | \$47.90 | \$89,254 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 322 | \$29.78 | \$25.80 | \$29.03 | \$32.69 | \$61,955 |
| 51-5111 | Prepress Technicians \& Workers | 438 | \$21.48 | \$16.76 | \$20.55 | \$26.27 | \$44,668 |
| 25-2011 | Preschool Teachers, Except Special Education | 7,926 | \$14.46 | \$11.25 | \$13.56 | \$16.98 | \$30,070 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 808 | \$13.96 | \$11.30 | \$13.65 | \$16.80 | \$29,040 |
| 51-5113 | Print Binding \& Finishing Workers | 570 | \$16.03 | \$12.81 | \$14.95 | \$18.24 | \$33,338 |
| 51-5112 | Printing Press Operators | 2,720 | \$19.26 | \$15.52 | \$18.59 | \$22.90 | \$40,075 |
| 33-9021 | Private Detectives \& Investigators | 316 | \$28.09 | \$17.04 | \$23.85 | \$36.13 | \$58,431 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 2,097 | \$26.77 | \$24.67 | \$26.21 | \$28.40 | \$55,675 |
| 43-3061 | Procurement Clerks | 1,216 | \$22.08 | \$18.70 | \$22.12 | \$24.93 | \$45,938 |
| 27-2012 | Producers \& Directors | 2,044 | \$34.57 | \$21.97 | \$29.59 | \$43.23 | \$71,907 |
| 51-1011 | Production \& Operating Worker Supervisors | 12,809 | \$33.73 | \$23.47 | \$31.90 | \$42.84 | \$70,136 |
| 51-9198 | Production Worker Helpers | 6,554 | \$14.52 | \$11.32 | \$13.58 | \$16.60 | \$30,194 |
| 51-9199 | Production Workers, All Other | 2,578 | \$14.77 | \$10.69 | \$12.10 | \$16.25 | \$30,714 |
| 43-5061 | Production, Planning \& Expediting Clerks | 9,118 | \$24.53 | \$18.11 | \$22.92 | \$30.73 | \$51,014 |
| 43-9081 | Proofreaders \& Copy Markers | 361 | \$18.01 | \$13.80 | \$17.50 | \$21.57 | \$37,465 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 2,642 | \$37.93 | \$23.44 | \$31.78 | \$47.30 | \$78,880 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 1,460 | \$25.77 | \$17.65 | \$23.99 | \$30.88 | \$53,587 |
| 33-9099 | Protective Service Workers, All Other | 3,094 | \$18.57 | \$13.62 | \$16.01 | \$19.23 | \$38,617 |
| 31-1013 | Psychiatric Aides | 668 | \$14.58 | \$11.10 | \$14.42 | \$17.44 | \$30,327 |
| 29-2053 | Psychiatric Technicians | 490 | \$19.44 | \$13.76 | \$18.93 | \$23.58 | \$40,438 |
| 29-1066 | Psychiatrists | 305 | \$95.48 | \$72.78 |  |  | \$198,617 |
| 19-3039 | Psychologists, All Other | 379 | \$46.89 | \$39.51 | \$46.34 | \$52.12 | \$97,533 |
| 25-1066 | Psychology Teachers, Postsecondary | 1,056 |  |  |  |  | \$66,165 |
| 11-2031 | Public Relations \& Fundraising Managers | 2,112 | \$52.23 | \$37.70 | \$47.33 | \$62.05 | \$108,639 |
| 27-3031 | Public Relations Specialists | 5,028 | \$33.69 | \$23.74 | \$30.54 | \$38.91 | \$70,081 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 10,632 | \$34.61 | \$25.52 | \$33.07 | \$43.20 | \$71,982 |
| 11-3061 | Purchasing Managers | 1,945 | \$61.37 | \$43.27 | \$58.47 | \$74.71 | \$127,653 |
| 29-1124 | Radiation Therapists | 406 | \$45.28 | \$36.14 | \$44.12 | \$54.28 | \$94,175 |
| 27-3011 | Radio \& Television Announcers | 645 | \$23.30 | \$11.47 | \$16.42 | \$23.90 | \$48,462 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 580 | \$29.73 | \$24.25 | \$29.87 | \$36.02 | \$61,854 |
| 29-2034 | Radiologic Technologists \& Technicians | 3,934 | \$32.88 | \$27.50 | \$32.11 | \$37.75 | \$68,397 |
| 49-3043 | Rail Car Repairers | 341 | \$25.46 | \$23.71 | \$27.00 | \$29.31 | \$52,944 |


| SOC code | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators | 164 | \$23.35 | \$20.12 | \$22.56 | \$25.21 | \$48,553 |
| 53-4013 | Rail Yard Engineers, Dinkey Operators \& Hostlers | 24 | \$27.42 | \$23.68 | \$27.24 | \$29.88 | \$57,039 |
| 53-4021 | Railroad Brake, Signal \& Switch Operators |  | \$26.49 | \$21.76 | \$26.68 | \$30.66 | \$55,103 |
| 53-4031 | Railroad Conductors \& Yardmasters |  | \$27.08 | \$20.64 | \$26.62 | \$33.50 | \$56,326 |
| 41-9021 | Real Estate Brokers | 577 | \$48.88 | \$22.72 | \$33.92 | \$67.21 | \$101,652 |
| 41-9022 | Real Estate Sales Agents | 7,544 | \$26.07 | \$15.26 | \$21.36 | \$29.63 | \$54,223 |
| 43-4171 | Receptionists \& Information Clerks | 21,392 | \$15.49 | \$12.63 | \$14.93 | \$18.05 | \$32,236 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 719 |  |  |  |  | \$49,558 |
| 39-9032 | Recreation Workers | 5,753 | \$14.64 | \$10.88 | \$12.61 | \$16.50 | \$30,470 |
| 29-1125 | Recreational Therapists | 296 | \$24.73 | \$18.57 | \$23.50 | \$30.69 | \$51,455 |
| 49-3092 | Recreational Vehicle Service Technicians | 572 | \$20.33 | \$15.58 | \$19.84 | \$25.49 | \$42,274 |
| 49-9045 | Refractory Materials Repairers, Except Brickmasons | 14 | \$25.17 | \$21.40 | \$24.67 | \$30.08 | \$52,357 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 2,052 | \$23.74 | \$19.59 | \$23.92 | \$28.63 | \$49,378 |
| 29-1141 | Registered Nurses | 52,878 | \$38.10 | \$30.35 | \$37.57 | \$45.81 | \$79,262 |
| 21-1015 | Rehabilitation Counselors | 5,608 | \$20.47 | \$14.37 | \$17.73 | \$24.71 | \$42,578 |
| 47-2171 | Reinforcing Iron \& Rebar Workers | 789 | \$30.18 | \$22.34 | \$31.39 | \$37.18 | \$62,762 |
| 21-2099 | Religious Workers, All Other | 321 | \$14.01 | \$9.62 | \$11.16 | \$14.72 | \$29,146 |
| 27-3022 | Reporters \& Correspondents | 965 | \$21.03 | \$12.80 | \$16.82 | \$26.64 | \$43,745 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 2,004 | \$16.94 | \$12.19 | \$16.10 | \$21.24 | \$35,234 |
| 39-9041 | Residential Advisors | 936 | \$14.40 | \$11.69 | \$13.45 | \$15.08 | \$29,950 |
| 29-1126 | Respiratory Therapists | 1,986 | \$33.00 | \$28.11 | \$32.91 | \$37.60 | \$68,641 |
| 29-2054 | Respiratory Therapy Technicians | 148 | \$26.56 | \$21.16 | \$26.44 | \$33.04 | \$55,239 |
| 41-2031 | Retail Salespersons | 105,906 | \$14.57 | \$10.58 | \$12.01 | \$15.18 | \$30,306 |
| 49-9096 | Riggers | 926 | \$25.78 | \$19.63 | \$26.18 | \$31.10 | \$53,622 |
| 47-5051 | Rock Splitters, Quarry | 217 | \$23.06 | \$18.74 | \$22.18 | \$26.62 | \$47,964 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 465 | \$19.77 | \$15.53 | \$18.78 | \$22.86 | \$41,126 |
| 47-3016 | Roofer Helpers | 170 | \$14.08 | \$11.53 | \$13.96 | \$16.65 | \$29,282 |
| 47-2181 | Roofers | 3,713 | \$23.37 | \$17.36 | \$23.37 | \$28.76 | \$48,614 |
| 47-5012 | Rotary Drill Operators, Oil \& Gas | 32 | \$20.49 | \$16.55 | \$18.02 | \$20.80 | \$42,617 |
| 47-5071 | Roustabouts, Oil \& Gas | 53 | \$21.59 | \$16.80 | \$22.04 | \$27.23 | \$44,914 |
| 53-5011 | Sailors \& Marine Oilers |  | \$23.87 | \$22.97 | \$24.60 | \$26.11 | \$49,643 |
| 41-9099 | Sales \& Related Workers, All Other | 2,260 | \$18.69 | \$12.95 | \$15.14 | \$22.06 | \$38,868 |
| 41-9031 | Sales Engineers | 1,116 | \$55.76 | \$37.20 | \$53.87 | \$69.49 | \$115,986 |
| 11-2022 | Sales Managers | 7,667 | \$60.53 | \$38.24 | \$53.41 | \$74.67 | \$125,903 |
| 41-3099 | Sales Representatives, Services, All Other | 16,518 | \$28.52 | \$17.67 | \$24.40 | \$34.66 | \$59,317 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 36,014 | \$33.95 | \$19.35 | \$29.16 | \$42.88 | \$70,629 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 4,652 | \$43.59 | \$23.56 | \$39.75 | \$58.06 | \$90,654 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 4,280 | \$39.49 | \$25.34 | \$33.80 | \$48.33 | \$82,153 |
| 41-1011 | Sales Worker Supervisors, Retail | 22,628 | \$22.32 | \$16.38 | \$20.55 | \$25.87 | \$46,429 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 1,803 | \$17.98 | \$14.11 | \$17.68 | \$21.66 | \$37,390 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 12,373 |  |  |  |  | \$62,817 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 39,167 | \$19.45 | \$15.85 | \$18.91 | \$23.03 | \$40,473 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 5,570 | \$42.79 | \$17.95 | \$28.68 | \$57.77 | \$89,006 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 876 | \$23.86 | \$18.54 | \$23.42 | \$28.76 | \$49,617 |
| 33-9032 | Security Guards | 19,854 | \$16.82 | \$11.96 | \$14.80 | \$19.91 | \$34,987 |
| 25-3021 | Self-Enrichment Education Teachers | 6,729 | \$22.02 | \$15.11 | \$19.81 | \$26.16 | \$45,814 |
| 51-9141 | Semiconductor Processors | 1,124 | \$18.91 | \$16.34 | \$18.36 | \$21.21 | \$39,340 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 1,066 | \$19.15 | \$14.07 | \$17.56 | \$23.28 | \$39,830 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 622 | \$19.08 | \$13.56 | \$17.90 | \$23.89 | \$39,690 |
| 27-1027 | Set \& Exhibit Designers | 133 | \$25.69 | \$20.11 | \$24.49 | \$30.91 | \$53,433 |
| 51-6051 | Sewers, Hand | 38 | \$13.43 | \$10.54 | \$12.24 | \$15.26 | \$27,948 |
| 51-6031 | Sewing Machine Operators | 3,854 | \$14.71 | \$11.65 | \$13.95 | \$17.06 | \$30,602 |
| 39-5093 | Shampooers |  | \$11.14 | \$10.33 | \$11.02 | \$11.72 | \$23,158 |
| 47-2211 | Sheet Metal Workers | 3,634 | \$30.14 | \$21.09 | \$28.44 | \$37.93 | \$62,681 |
| 53-5031 | Ship Engineers | 776 | \$39.77 | \$33.68 | \$38.86 | \$43.81 | \$82,721 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 14,602 | \$18.08 | \$13.83 | \$17.09 | \$21.34 | \$37,608 |
| 51-6041 | Shoe \& Leather Workers \& Repairers | 110 | \$13.73 | \$11.48 | \$13.28 | \$14.81 | \$28,550 |
| 49-9097 | Signal \& Track Switch Repairers | 112 | \$33.01 | \$28.04 | \$33.20 | \$38.12 | \$68,650 |
| 39-5094 | Skincare Specialists | 710 | \$16.95 | \$11.32 | \$13.91 | \$18.93 | \$35,262 |
| 51-3023 | Slaughterers \& Meat Packers | 1,221 | \$13.74 | \$12.24 | \$13.63 | \$15.05 | \$28,571 |
| 39-1012 | Slot Supervisors | 132 | \$20.35 | \$15.94 | \$18.99 | \$25.59 | \$42,329 |
| 11-9151 | Social \& Community Service Managers | 2,609 | \$33.49 | \$24.17 | \$30.69 | \$39.05 | \$69,670 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1093 | Social \& Human Service Assistants | 8,193 | \$16.47 | \$12.10 | \$15.44 | \$18.92 | \$34,239 |
| 19-4061 | Social Science Research Assistants | 350 | \$19.46 | \$16.36 | \$18.37 | \$22.13 | \$40,468 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 149 |  |  |  |  | \$66,804 |
| 19-3099 | Social Scientists and Related Workers, All Other | 675 | \$34.14 | \$26.75 | \$33.26 | \$40.78 | \$71,004 |
| 25-1113 | Social Work Teachers, Postsecondary | 207 |  |  |  |  | \$80,601 |
| 21-1029 | Social Workers, All Other | 828 | \$30.14 | \$22.60 | \$32.36 | \$37.66 | \$62,706 |
| 19-3041 | Sociologists | 77 | \$31.65 | \$26.31 | \$33.55 | \$35.59 | \$65,841 |
| 25-1067 | Sociology Teachers, Postsecondary | 377 |  |  |  |  | \$64,897 |
| 15-1132 | Software Developers, Applications | 49,981 | \$58.74 | \$48.74 | \$57.72 | \$69.61 | \$122,175 |
| 15-1133 | Software Developers, Systems Software | 12,162 | \$55.51 | \$45.55 | \$55.63 | \$66.32 | \$115,470 |
| 19-1013 | Soil \& Plant Scientists | 264 | \$41.25 | \$30.81 | \$37.82 | \$53.89 | \$85,806 |
| 27-4014 | Sound Engineering Technicians | 331 | \$33.32 | \$22.16 | \$32.24 | \$39.23 | \$69,290 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 2,875 |  |  |  |  | \$59,733 |
| 25-2059 | Special Education Teachers, All Other | 56 |  |  |  |  | \$55,138 |
| 25-2053 | Special Education Teachers, Middle School | 1,151 |  |  |  |  | \$60,180 |
| 25-2051 | Special Education Teachers, Preschool | 596 |  |  |  |  | \$60,677 |
| 25-2054 | Special Education Teachers, Secondary School | 1,824 |  |  |  |  | \$61,732 |
| 29-1127 | Speech-Language Pathologists | 2,797 | \$36.56 | \$30.42 | \$35.55 | \$42.11 | \$76,057 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 711 | \$31.56 | \$25.82 | \$31.38 | \$37.00 | \$65,644 |
| 43-9111 | Statistical Assistants | 609 | \$24.26 | \$18.59 | \$23.79 | \$29.52 | \$50,472 |
| 15-2041 | Statisticians | 970 | \$42.90 | \$32.46 | \$42.30 | \$49.86 | \$89,235 |
| 43-5081 | Stock Clerks \& Order Fillers | 37,446 | \$15.71 | \$11.46 | \$14.23 | \$19.52 | \$32,676 |
| 47-2022 | Stonemasons | 374 | \$21.03 | \$16.17 | \$21.01 | \$26.53 | \$43,746 |
| 47-2221 | Structural Iron \& Steel Workers | 1,422 | \$36.80 | \$30.66 | \$40.73 | \$45.04 | \$76,545 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 1,994 | \$22.74 | \$17.17 | \$20.82 | \$26.60 | \$47,301 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 2,699 | \$19.34 | \$14.58 | \$18.48 | \$22.93 | \$40,214 |
| 25-3098 | Substitute Teachers | 13,953 | \$17.78 | \$15.71 | \$17.57 | \$19.67 | \$36,978 |
| 29-1067 | Surgeons | 904 | \$121.31 |  |  |  | \$252,335 |
| 29-2055 | Surgical Technologists | 1,961 | \$25.85 | \$21.74 | \$25.61 | \$29.54 | \$53,768 |
| 19-3022 | Survey Researchers | 153 | \$29.77 | \$20.74 | \$27.62 | \$36.96 | \$61,904 |
| 17-3031 | Surveying \& Mapping Technicians | 1,203 | \$25.62 | \$20.40 | \$25.67 | \$30.83 | \$53,271 |
| 17-1022 | Surveyors | 829 | \$34.57 | \$27.73 | \$35.10 | \$43.01 | \$71,917 |
| 43-2011 | Switchboard Operators, Including Answering Service | 1,946 | \$17.09 | \$13.49 | \$16.13 | \$18.70 | \$35,541 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 1,915 | \$13.96 | \$12.15 | \$13.85 | \$15.66 | \$29,050 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 391 | \$24.21 | \$15.51 | \$20.47 | \$30.54 | \$50,335 |
| 47-2082 | Tapers | 1,921 | \$26.40 | \$20.51 | \$23.31 | \$33.52 | \$54,916 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 1,171 | \$29.41 | \$23.99 | \$27.15 | \$31.47 | \$61,166 |
| 13-2082 | Tax Preparers |  | \$18.29 | \$13.53 | \$16.11 | \$21.15 | \$38,038 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 3,964 | \$13.78 | \$10.83 | \$12.25 | \$16.73 | \$28,677 |
| 25-9041 | Teacher Assistants | 33,510 |  |  |  |  | \$32,028 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 4,609 |  |  |  |  | \$46,393 |
| 51-2092 | Team Assemblers | 13,051 | \$16.67 | \$12.87 | \$15.48 | \$19.39 | \$34,675 |
| 27-3042 | Technical Writers | 1,169 | \$38.28 | \$30.16 | \$37.64 | \$46.31 | \$79,607 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 4,742 | \$27.71 | \$21.15 | \$28.07 | \$34.19 | \$57,637 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,324 | \$25.61 | \$17.77 | \$23.76 | \$32.53 | \$53,268 |
| 41-9041 | Telemarketers | 5,139 | \$12.72 | \$10.59 | \$11.61 | \$13.83 | \$26,444 |
| 43-2021 | Telephone Operators | 14 | \$16.39 | \$15.80 | \$17.05 | \$18.31 | \$34,098 |
| 43-3071 | Tellers | 10,293 | \$14.61 | \$12.58 | \$14.16 | \$16.33 | \$30,393 |
| 47-2053 | Terrazzo Workers \& Finishers |  | \$17.18 | \$13.28 | \$15.25 | \$21.89 | \$35,726 |
| 51-6061 | Textile Bleaching/Dyeing Machine Operators \& Tenders | 32 | \$16.46 | \$15.60 | \$17.01 | \$18.40 | \$34,236 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 137 | \$13.86 | \$11.76 | \$13.58 | \$15.77 | \$28,826 |
| 51-6063 | Textile Knitting/Weaving Machine Setters,Oprs \& Tenders | 118 | \$14.47 | \$12.63 | \$14.39 | \$16.63 | \$30,112 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters,Oprs \& Tenders | 163 | \$13.37 | \$11.06 | \$12.88 | \$15.38 | \$27,805 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other |  | \$23.46 | \$18.51 | \$24.86 | \$28.70 | \$48,781 |
| 29-1129 | Therapists, All Other | 80 | \$32.65 | \$26.08 | \$31.54 | \$39.49 | \$67,910 |
| 47-2044 | Tile \& Marble Setters | 953 | \$24.64 | \$20.48 | \$24.12 | \$29.26 | \$51,236 |
| 49-3093 | Tire Repairers \& Changers | 3,246 | \$14.54 | \$11.55 | \$13.80 | \$16.69 | \$30,249 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 1,076 | \$22.88 | \$18.23 | \$22.23 | \$27.15 | \$47,570 |
| 51-4111 | Tool \& Die Makers | 1,298 | \$33.06 | \$24.43 | \$33.91 | \$42.20 | \$68,758 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 385 | \$27.20 | \$20.22 | \$24.63 | \$31.28 | \$56,590 |
| 39-7011 | Tour Guides \& Escorts | 814 | \$17.38 | \$12.28 | \$14.60 | \$22.82 | \$36,139 |
| 53-6041 | Traffic Technicians | 64 | \$27.37 | \$23.18 | \$27.45 | \$30.84 | \$56,937 |


| SOC code | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3131 | Training \& Development Managers | 600 | \$52.86 | \$41.38 | \$51.41 | \$65.91 | \$109,938 |
| 13-1151 | Training \& Development Specialists | 5,146 | \$33.03 | \$24.55 | \$32.08 | \$41.08 | \$68,718 |
| 33-3052 | Transit \& Railroad Police | 49 | \$22.40 | \$18.64 | \$21.47 | \$24.02 | \$46,612 |
| 53-6061 | Transportation Attendants, Except Flight Attendants |  | \$14.24 | \$12.61 | \$13.76 | \$14.91 | \$29,614 |
| 53-6051 | Transportation Inspectors | 560 | \$43.19 | \$30.89 | \$46.32 | \$56.55 | \$89,842 |
| 53-6099 | Transportation Workers, All Other | 534 | \$20.32 | \$12.51 | \$19.77 | \$24.99 | \$42,267 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 2,482 | \$49.07 | \$35.05 | \$46.59 | \$61.02 | \$102,059 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 4,888 | \$31.91 | \$22.73 | \$30.14 | \$38.95 | \$66,370 |
| 41-3041 | Travel Agents | 1,186 | \$20.00 | \$14.95 | \$20.12 | \$24.40 | \$41,617 |
| 39-7012 | Travel Guides | 28 | \$23.14 | \$17.48 | \$25.40 | \$28.44 | \$48,121 |
| 37-3013 | Tree Trimmers \& Pruners | 418 | \$18.41 | \$13.06 | \$15.61 | \$22.32 | \$38,291 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 30,495 | \$22.17 | \$17.41 | \$21.24 | \$26.02 | \$46,118 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 728 |  |  |  |  | \$37,851 |
| 51-6093 | Upholsterers | 353 | \$21.23 | \$15.11 | \$19.24 | \$25.21 | \$44,168 |
| 19-3051 | Urban \& Regional Planners | 2,149 | \$38.05 | \$31.72 | \$37.36 | \$44.29 | \$79,161 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 3,727 | \$13.32 | \$10.56 | \$12.08 | \$15.73 | \$27,696 |
| 29-1131 | Veterinarians | 1,520 | \$44.64 | \$34.85 | \$41.96 | \$53.86 | \$92,836 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 2,454 | \$13.59 | \$11.54 | \$13.30 | \$14.90 | \$28,277 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,847 | \$17.81 | \$15.54 | \$17.40 | \$19.30 | \$37,059 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 5,139 | \$28.25 | \$20.83 | \$26.60 | \$32.97 | \$58,780 |
| 35-3031 | Waiters \& Waitresses | 46,301 | \$14.96 | \$10.04 | \$11.70 | \$17.51 | \$31,122 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 2,220 | \$31.22 | \$25.51 | \$30.68 | \$37.39 | \$64,940 |
| 15-1134 | Web Developers | 4,449 | \$41.75 | \$28.16 | \$39.62 | \$55.23 | \$86,830 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 1,148 | \$16.52 | \$12.22 | \$15.95 | \$20.31 | \$34,354 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 7,726 | \$23.20 | \$17.79 | \$21.88 | \$27.40 | \$48,261 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 309 | \$22.41 | \$17.63 | \$21.94 | \$27.04 | \$46,607 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 3,145 | \$28.33 | \$20.71 | \$26.64 | \$34.65 | \$58,924 |
| 49-9081 | Wind Turbine Service Technicians | 124 | \$24.75 | \$21.12 | \$24.15 | \$28.17 | \$51,467 |
| 51-7099 | Woodworkers, All Other | 193 | \$21.17 | \$15.17 | \$19.95 | \$27.95 | \$44,035 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 2,281 | \$17.48 | \$13.73 | \$17.07 | \$21.18 | \$36,349 |
| 43-9022 | Word Processors \& Typists | 498 | \$24.91 | \$18.45 | \$23.36 | \$31.27 | \$51,812 |
| 27-3043 | Writers \& Authors | 1,173 | \$33.46 | \$21.18 | \$31.63 | \$42.40 | \$69,584 |
| 19-1023 | Zoologists \& Wildlife Biologists | 1,894 | \$34.25 | \$25.59 | \$30.16 | \$39.97 | \$71,228 |

Washington Statewide

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 681 | \$32.00 | \$25.17 | \$29.55 | \$37.41 | \$66,559 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 40 | \$15.35 | \$13.24 | \$14.69 | \$17.29 | \$31,939 |
| 11-3011 | Administrative Services Managers | 110 | \$39.48 | \$31.64 | \$37.38 | \$45.33 | \$82,124 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 134 | \$26.14 | \$20.36 | \$25.97 | \$32.01 | \$54,377 |
| 11-2011 | Advertising \& Promotions Managers | 12 |  |  |  |  |  |
| 41-3011 | Advertising Sales Agents | 38 | \$26.62 | \$17.48 | \$26.76 | \$30.10 | \$55,365 |
| 45-2091 | Agricultural Equipment Operators | 59 |  |  |  |  |  |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$34.71 | \$28.76 | \$37.43 | \$42.77 | \$72,200 |
| 39-3091 | Amusement \& Recreation Attendants | 100 | \$11.88 | \$9.76 | \$10.62 | \$11.92 | \$24,718 |
| 17-1011 | Architects, Except Landscape \& Naval | 20 | \$34.78 | \$22.10 | \$27.13 | \$51.91 | \$72,343 |
| 17-3011 | Architectural \& Civil Drafters | 87 | \$26.15 | \$19.47 | \$26.54 | \$32.70 | \$54,397 |
| 11-9041 | Architectural \& Engineering Managers | 87 | \$61.29 | \$47.12 | \$61.43 | \$74.55 | \$127,468 |
| 27-1011 | Art Directors | 14 | \$42.39 | \$37.67 | \$44.04 | \$50.77 | \$88,159 |
| 51-2099 | Assemblers \& Fabricators, All Other | 16 | \$21.52 | \$12.00 | \$25.42 | \$29.09 | \$44,750 |
| 29-9091 | Athletic Trainers | 16 |  |  |  |  | \$51,049 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 63 | \$14.43 | \$11.36 | \$13.51 | \$16.85 | \$30,012 |
| 49-3021 | Automotive Body \& Related Repairers | 76 | \$22.91 | \$19.59 | \$22.33 | \$25.43 | \$47,634 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 287 | \$20.85 | \$17.52 | \$21.43 | \$24.20 | \$43,366 |
| 51-3011 | Bakers | 133 | \$14.45 | \$11.10 | \$14.34 | \$17.59 | \$30,061 |
| 35-3011 | Bartenders | 355 | \$13.06 | \$9.80 | \$11.15 | \$14.40 | \$27,166 |
| 43-3011 | Bill \& Account Collectors | 77 | \$20.41 | \$16.65 | \$18.52 | \$22.28 | \$42,449 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 268 | \$18.83 | \$15.86 | \$18.12 | \$21.68 | \$39,153 |
| 25-1042 | Biological Science Teachers, Postsecondary |  |  |  |  |  | \$75,275 |
| 19-4021 | Biological Technicians | 17 | \$17.55 | \$14.90 | \$16.63 | \$19.02 | \$36,491 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,348 | \$19.61 | \$15.30 | \$18.86 | \$23.55 | \$40,770 |
| 43-4011 | Brokerage Clerks | 12 | \$24.11 | \$17.15 | \$24.46 | \$30.14 | \$50,144 |
| 13-2031 | Budget Analysts | 15 | \$32.11 | \$28.01 | \$32.20 | \$36.34 | \$66,794 |
| 53-3022 | Bus Drivers, School or Special Client | 240 | \$17.40 | \$15.83 | \$17.69 | \$19.66 | \$36,185 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$23.51 | \$18.81 | \$25.72 | \$28.64 | \$48,909 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 119 | \$24.13 | \$19.03 | \$23.09 | \$28.93 | \$50,183 |
| 13-1199 | Business Operations Specialists, All Other | 365 | \$29.22 | \$22.62 | \$27.86 | \$34.67 | \$60,777 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$80,926 |
| 51-3021 | Butchers \& Meat Cutters | 140 | \$20.02 | \$17.52 | \$20.86 | \$23.09 | \$41,636 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 49 | \$19.73 | \$15.30 | \$19.89 | \$24.16 | \$41,034 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 43 |  |  |  |  | \$66,470 |
| 43-5011 | Cargo \& Freight Agents | 65 | \$24.25 | \$17.74 | \$21.17 | \$24.82 | \$50,441 |
| 47-3012 | Carpenter Helpers | 23 | \$19.14 | \$16.75 | \$19.41 | \$22.14 | \$39,802 |
| 47-2031 | Carpenters | 1,117 | \$27.21 | \$20.35 | \$26.57 | \$33.29 | \$56,593 |
| 41-2011 | Cashiers | 2,304 | \$12.86 | \$10.20 | \$11.32 | \$14.16 | \$26,737 |
| 47-2051 | Cement Masons \& Concrete Finishers | 180 | \$29.80 | \$20.35 | \$25.15 | \$39.90 | \$61,980 |
| 35-1011 | Chefs \& Head Cooks | 62 | \$25.85 | \$20.57 | \$23.94 | \$30.17 | \$53,771 |
| 19-4031 | Chemical Technicians | 52 | \$25.20 | \$17.41 | \$22.15 | \$32.25 | \$52,419 |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$63,741 |
| 19-2031 | Chemists | 17 | \$36.58 | \$32.10 | \$36.86 | \$43.40 | \$76,097 |
| 11-1011 | Chief Executives | 131 | \$71.56 | \$46.43 | \$60.55 | \$91.78 | \$148,846 |
| 21-1021 | Child, Family \& School Social Workers | 170 | \$24.77 | \$21.12 | \$26.19 | \$27.55 | \$51,536 |
| 39-9011 | Childcare Workers | 397 | \$11.00 | \$9.80 | \$10.62 | \$11.66 | \$22,883 |
| 29-1011 | Chiropractors | 35 | \$47.93 | \$25.01 | \$36.65 | \$70.99 | \$99,714 |
| 17-3022 | Civil Engineering Technicians | 43 | \$29.84 | \$26.82 | \$29.98 | \$34.43 | \$62,057 |
| 17-2051 | Civil Engineers | 247 | \$42.24 | \$33.82 | \$40.45 | \$48.08 | \$87,865 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators |  | \$32.66 | \$30.74 | \$34.47 | \$37.32 | \$67,920 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 246 | \$14.65 | \$11.38 | \$14.68 | \$17.58 | \$30,480 |
| 21-2011 | Clergy | 21 |  |  |  |  |  |
| 19-3031 | Clinical, Counseling \& School Psychologists | 34 | \$32.77 | \$28.07 | \$33.38 | \$38.27 | \$68,164 |
| 27-2022 | Coaches \& Scouts | 568 |  |  |  |  | \$39,920 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 40 | \$17.77 | \$15.83 | \$17.61 | \$19.37 | \$36,971 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 17 | \$15.57 | \$13.21 | \$14.67 | \$17.84 | \$32,393 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,259 | \$11.14 | \$9.83 | \$10.79 | \$11.75 | \$23,168 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$76,262 |
| 21-1099 | Community \& Social Service Specialists, All Other | 39 | \$15.94 | \$9.62 | \$13.36 | \$22.20 | \$33,154 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 519 | \$36.69 | \$31.00 | \$40.52 | \$41.76 | \$76,321 |
| 11-3021 | Computer \& Information Systems Managers | 88 | \$61.40 | \$47.33 | \$56.79 | \$69.12 | \$127,714 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 34 | \$22.68 | \$17.76 | \$21.11 | \$27.30 | \$47,179 |
| 15-1143 | Computer Network Architects | 17 | \$34.83 | \$23.40 | \$34.21 | \$42.93 | \$72,445 |
| 15-1152 | Computer Network Support Specialists | 49 | \$26.56 | \$22.90 | \$27.25 | \$30.59 | \$55,249 |
| 15-1199 | Computer Occupations, All Other | 50 | \$26.40 | \$19.22 | \$22.48 | \$37.75 | \$54,904 |
| 43-9011 | Computer Operators | 16 | \$22.19 | \$19.63 | \$22.31 | \$25.35 | \$46,153 |
| 15-1131 | Computer Programmers | 98 | \$47.87 | \$36.87 | \$51.73 | \$59.75 | \$99,572 |
| 25-1021 | Computer Science Teachers, Postsecondary |  |  |  |  |  | \$76,026 |
| 15-1121 | Computer Systems Analysts | 123 | \$37.89 | \$28.40 | \$35.79 | \$45.89 | \$78,806 |
| 15-1151 | Computer User Support Specialists | 230 | \$21.87 | \$17.54 | \$21.42 | \$25.46 | \$45,490 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 73 | \$20.74 | \$16.22 | \$18.61 | \$24.92 | \$43,144 |
| 19-1031 | Conservation Scientists | 47 | \$27.99 | \$24.66 | \$28.05 | \$31.41 | \$58,232 |
| 47-4011 | Construction \& Building Inspectors | 106 | \$27.97 | \$21.73 | \$24.39 | \$33.48 | \$58,189 |
| 47-4099 | Construction \& Related Workers, All Other |  | \$13.79 | \$12.59 | \$13.60 | \$14.62 | \$28,683 |
| 47-2061 | Construction Laborers | 864 | \$22.02 | \$16.79 | \$20.05 | \$24.25 | \$45,789 |
| 11-9021 | Construction Managers | 158 | \$47.39 | \$37.39 | \$43.80 | \$50.42 | \$98,559 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 354 | \$33.14 | \$26.77 | \$31.96 | \$37.45 | \$68,952 |
| 35-2011 | Cooks, Fast Food |  | \$10.52 | \$9.76 | \$9.81 | \$11.14 | \$21,884 |
| 35-2012 | Cooks, Institution \& Cafeteria | 284 | \$16.49 | \$13.80 | \$16.34 | \$18.81 | \$34,294 |
| 35-2014 | Cooks, Restaurant | 570 | \$13.01 | \$11.46 | \$13.14 | \$14.45 | \$27,054 |
| 35-2015 | Cooks, Short Order | 101 | \$11.07 | \$9.76 | \$10.78 | \$11.84 | \$23,036 |
| 13-1051 | Cost Estimators | 145 | \$35.43 | \$24.17 | \$33.46 | \$44.36 | \$73,691 |
| 41-2021 | Counter \& Rental Clerks | 346 | \$13.85 | \$10.42 | \$12.02 | \$16.59 | \$28,810 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 515 | \$10.98 | \$9.94 | \$10.76 | \$11.57 | \$22,832 |
| 43-5021 | Couriers \& Messengers | 25 | \$15.10 | \$12.56 | \$15.74 | \$17.68 | \$31,417 |
| 43-4031 | Court, Municipal \& License Clerks | 148 | \$22.22 | \$18.37 | \$21.59 | \$25.00 | \$46,214 |
| 13-2041 | Credit Analysts |  | \$35.89 | \$21.96 | \$26.40 | \$55.38 | \$74,643 |
| 25-4012 | Curators | 12 | \$26.58 | \$21.52 | \$24.62 | \$29.07 | \$55,280 |
| 43-4051 | Customer Service Representatives | 1,311 | \$15.86 | \$12.64 | \$14.63 | \$18.35 | \$33,003 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 11 | \$23.21 | \$16.74 | \$18.89 | \$32.38 | \$48,281 |
| 43-9021 | Data Entry Keyers | 63 | \$16.92 | \$14.17 | \$16.82 | \$19.10 | \$35,173 |
| 15-1141 | Database Administrators | 20 | \$39.89 | \$33.36 | \$38.54 | \$47.93 | \$82,965 |
| 31-9091 | Dental Assistants | 235 | \$19.64 | \$17.23 | \$19.54 | \$22.22 | \$40,861 |
| 29-2021 | Dental Hygienists | 148 | \$44.68 | \$41.69 | \$45.12 | \$48.69 | \$92,938 |
| 51-9081 | Dental Laboratory Technicians | 37 | \$20.12 | \$15.83 | \$19.90 | \$22.94 | \$41,851 |
| 29-1021 | Dentists, General | 64 | \$94.45 | \$65.41 | \$79.05 |  | \$196,446 |
| 33-3021 | Detectives \& Criminal Investigators | 280 | \$46.44 | \$39.17 | \$41.62 | \$47.74 | \$96,589 |
| 29-2032 | Diagnostic Medical Sonographers | 82 | \$42.04 | \$38.00 | \$43.51 | \$47.82 | \$87,439 |
| 29-1031 | Dietitians \& Nutritionists | 27 | \$29.42 | \$22.90 | \$30.36 | \$35.61 | \$61,194 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 255 | \$10.69 | \$9.75 | \$10.42 | \$11.36 | \$22,220 |
| 35-9021 | Dishwashers | 562 | \$10.66 | \$9.77 | \$10.44 | \$11.37 | \$22,169 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 90 | \$23.32 | \$16.11 | \$22.68 | \$29.84 | \$48,507 |
| 53-3031 | Driver/Sales Workers | 145 | \$12.53 | \$10.49 | \$11.29 | \$12.11 | \$26,059 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 114 | \$28.31 | \$23.12 | \$28.17 | \$34.61 | \$58,870 |
| 27-3041 | Editors | 94 | \$29.33 | \$20.13 | \$30.44 | \$36.88 | \$61,001 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 16 | \$25.59 | \$16.56 | \$19.13 | \$27.69 | \$53,235 |
| 11-9039 | Education Administrators, All Other |  | \$37.35 | \$26.22 | \$41.97 | \$46.91 | \$77,703 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 127 |  |  |  |  | \$104,873 |
| 11-9033 | Education Administrators, Postsecondary | 83 | \$47.43 | \$33.79 | \$41.15 | \$51.22 | \$98,671 |
| 25-9099 | Education, Training \& Library Workers, All Other | 107 | \$22.92 | \$17.60 | \$20.69 | \$28.28 | \$47,661 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 162 | \$26.97 | \$22.86 | \$27.40 | \$31.36 | \$56,081 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 44 | \$16.99 | \$12.67 | \$16.64 | \$19.20 | \$35,328 |
| 17-3023 | Electrical \& Electronics Engineering Technicians |  | \$27.32 | \$22.47 | \$27.07 | \$31.29 | \$56,832 |
| 17-2071 | Electrical Engineers | 133 | \$49.34 | \$34.84 | \$45.44 | \$57.96 | \$102,636 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 16 | \$40.12 | \$35.04 | \$42.39 | \$45.69 | \$83,446 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 12 | \$25.55 | \$21.99 | \$26.89 | \$29.64 | \$53,146 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bellingham, WA MSA <br> Occupational title | Estimated employment | Average wage | 25th | rcentiles <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2111 | Electricians | 406 | \$29.64 | \$19.37 | \$28.75 | \$39.41 | \$61,654 |
| 25-2021 | Elementary School Teachers, Except Special Education | 723 |  |  |  |  | \$63,710 |
| 43-4061 | Eligibility Interviewers, Government Programs | 61 | \$22.19 | \$18.77 | \$23.46 | \$24.63 | \$46,143 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other |  | \$26.15 | \$20.79 | \$22.89 | \$31.18 | \$54,397 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 99 |  |  |  |  | \$54,143 |
| 17-2081 | Environmental Engineers | 19 | \$49.78 | \$37.21 | \$42.70 | \$50.45 | \$103,539 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 37 | \$20.15 | \$16.83 | \$20.20 | \$23.26 | \$41,899 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 95 | \$29.48 | \$23.93 | \$29.65 | \$33.54 | \$61,316 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 22 | \$26.60 | \$24.80 | \$27.21 | \$29.58 | \$55,327 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 195 | \$25.39 | \$21.25 | \$24.40 | \$29.11 | \$52,805 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$17.89 | \$11.77 | \$13.99 | \$26.95 | \$37,227 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders |  | \$20.10 | \$16.36 | \$20.20 | \$23.84 | \$41,810 |
| 29-1062 | Family \& General Practitioners | 86 | \$81.58 | \$51.82 | \$61.59 |  | \$169,684 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 90 | \$19.80 | \$15.55 | \$20.54 | \$23.97 | \$41,182 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse |  | \$14.24 | \$11.75 | \$14.11 | \$16.55 | \$29,628 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 38 | \$14.86 | \$11.92 | \$14.31 | \$17.98 | \$30,909 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 21 | \$23.68 | \$11.36 | \$23.60 | \$33.98 | \$49,254 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 93 | \$17.78 | \$14.34 | \$16.91 | \$20.76 | \$36,992 |
| 43-4071 | File Clerks | 52 | \$14.84 | \$11.48 | \$13.79 | \$16.60 | \$30,854 |
| 13-2051 | Financial Analysts | 47 | \$44.09 | \$30.98 | \$37.87 | \$62.86 | \$91,692 |
| 11-3031 | Financial Managers | 263 | \$61.84 | \$33.79 | \$44.56 | \$68.96 | \$128,625 |
| 13-2099 | Financial Specialists, All Other |  | \$23.73 | \$20.77 | \$23.53 | \$27.63 | \$49,356 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 51 | \$42.70 | \$39.45 | \$42.82 | \$46.11 | \$88,799 |
| 33-2011 | Firefighters | 234 | \$31.37 | \$30.65 | \$33.67 | \$36.48 | \$65,253 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 137 | \$18.80 | \$12.08 | \$15.33 | \$26.21 | \$39,107 |
| 27-1023 | Floral Designers | 38 | \$14.15 | \$10.83 | \$12.33 | \$17.38 | \$29,430 |
| 51-3092 | Food Batchmakers | 150 | \$16.22 | \$12.70 | \$16.13 | \$19.32 | \$33,736 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 638 | \$15.56 | \$11.59 | \$13.90 | \$18.17 | \$32,356 |
| 35-2021 | Food Preparation Workers | 910 | \$13.72 | \$10.46 | \$11.48 | \$14.48 | \$28,522 |
| 35-3041 | Food Servers, Nonrestaurant | 158 | \$11.50 | \$10.31 | \$11.02 | \$11.75 | \$23,913 |
| 11-9051 | Food Service Managers | 56 | \$26.31 | \$17.96 | \$24.88 | \$34.97 | \$54,729 |
| 19-4093 | Forest \& Conservation Technicians | 18 | \$16.51 | \$14.85 | \$14.86 | \$16.63 | \$34,320 |
| 13-1131 | Fundraisers | 51 | \$23.77 | \$18.66 | \$21.97 | \$30.97 | \$49,458 |
| 11-1021 | General \& Operations Managers | 981 | \$47.07 | \$29.92 | \$39.12 | \$56.27 | \$97,914 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 34 | \$40.87 | \$26.76 | \$30.61 | \$63.03 | \$85,025 |
| 47-2121 | Glaziers |  | \$21.68 | \$19.59 | \$21.77 | \$23.95 | \$45,097 |
| 27-1024 | Graphic Designers | 133 | \$18.90 | \$14.43 | \$18.47 | \$22.72 | \$39,301 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 43 |  |  |  |  |  |
| 37-3019 | Grounds Maintenance Workers, All Other | 15 | \$19.27 | \$15.81 | \$18.12 | \$21.75 | \$40,096 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 232 | \$15.50 | \$11.38 | \$13.38 | \$17.55 | \$32,244 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 10 | \$53.69 | \$37.82 | \$45.04 | \$58.94 | \$111,675 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 29 |  |  |  |  |  |
| 21-1022 | Healthcare Social Workers | 96 | \$30.55 | \$25.63 | \$29.76 | \$35.63 | \$63,538 |
| 31-9099 | Healthcare Support Workers, All Other | 48 | \$16.64 | \$14.35 | \$16.47 | \$18.36 | \$34,610 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 187 | \$23.61 | \$18.70 | \$23.52 | \$28.12 | \$49,121 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 105 | \$27.53 | \$20.39 | \$25.31 | \$34.45 | \$57,263 |
| 47-4051 | Highway Maintenance Workers | 98 | \$24.38 | \$20.97 | \$25.45 | \$27.85 | \$50,718 |
| 25-1125 | History Teachers, Postsecondary |  |  |  |  |  | \$67,220 |
| 31-1011 | Home Health Aides | 89 | \$13.15 | \$10.97 | \$12.19 | \$13.94 | \$27,370 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 128 | \$11.20 | \$9.78 | \$10.63 | \$11.68 | \$23,281 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 206 | \$12.56 | \$10.59 | \$11.68 | \$14.23 | \$26,116 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 101 | \$22.54 | \$15.30 | \$20.18 | \$25.94 | \$46,877 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 66 | \$17.63 | \$13.20 | \$17.83 | \$21.78 | \$36,677 |
| 11-3121 | Human Resources Managers | 67 | \$40.75 | \$33.06 | \$37.81 | \$49.76 | \$84,764 |
| 13-1071 | Human Resources Specialists | 265 | \$26.56 | \$21.51 | \$25.36 | \$30.55 | \$55,240 |
| 19-2043 | Hydrologists |  | \$50.80 | \$40.20 | \$45.40 | \$65.55 | \$105,649 |
| 17-3026 | Industrial Engineering Technicians | 13 | \$20.74 | \$16.49 | \$18.47 | \$23.72 | \$43,136 |
| 17-2112 | Industrial Engineers | 42 | \$37.03 | \$27.28 | \$38.29 | \$46.41 | \$77,010 |
| 49-9041 | Industrial Machinery Mechanics | 96 | \$24.07 | \$18.48 | \$22.62 | \$27.96 | \$50,062 |
| 11-3051 | Industrial Production Managers | 61 | \$36.49 | \$27.44 | \$34.42 | \$44.70 | \$75,902 |
| 53-7051 | Industrial Truck \& Tractor Operators | 404 | \$17.34 | \$14.64 | \$17.35 | \$19.88 | \$36,063 |
| 43-4199 | Information \& Record Clerks, All Other | 69 | \$17.32 | \$14.52 | \$16.61 | \$19.00 | \$36,012 |


| SOC <br> code | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 387 | \$21.65 | \$15.62 | \$18.70 | \$26.28 | \$45,025 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 30 | \$13.63 | \$10.63 | \$11.81 | \$15.53 | \$28,348 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 52 | \$18.07 | \$12.09 | \$15.85 | \$19.80 | \$37,602 |
| 25-9031 | Instructional Coordinators | 28 | \$25.20 | \$20.68 | \$23.69 | \$30.15 | \$52,419 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 84 | \$23.12 | \$18.55 | \$21.98 | \$26.89 | \$48,087 |
| 41-3021 | Insurance Sales Agents | 158 | \$25.26 | \$13.77 | \$17.90 | \$28.33 | \$52,545 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,689 | \$13.86 | \$10.83 | \$12.49 | \$16.11 | \$28,828 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 18 | \$69.97 | \$38.57 | \$62.92 | \$76.73 | \$145,529 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 103 |  |  |  |  | \$58,536 |
| 13-1075 | Labor Relations Specialists | 32 | \$42.15 | \$34.09 | \$37.50 | \$47.46 | \$87,670 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,244 | \$14.68 | \$11.06 | \$13.57 | \$17.50 | \$30,542 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 444 | \$15.14 | \$11.65 | \$14.30 | \$18.07 | \$31,500 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 114 | \$21.87 | \$17.91 | \$20.63 | \$23.42 | \$45,501 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 103 | \$12.41 | \$10.82 | \$11.92 | \$13.72 | \$25,825 |
| 23-1011 | Lawyers | 148 | \$48.73 | \$37.65 | \$48.22 | \$56.87 | \$101,358 |
| 43-6012 | Legal Secretaries | 135 | \$21.56 | \$18.20 | \$21.19 | \$24.63 | \$44,853 |
| 23-2099 | Legal Support Workers, All Other |  | \$34.08 | \$31.00 | \$33.88 | \$36.77 | \$70,883 |
| 11-1031 | Legislators | 40 |  |  |  |  |  |
| 25-4021 | Librarians | 49 | \$32.56 | \$27.84 | \$32.91 | \$37.36 | \$67,717 |
| 43-4121 | Library Assistants, Clerical | 68 | \$12.81 | \$10.89 | \$11.92 | \$14.32 | \$26,638 |
| 25-4031 | Library Technicians | 74 | \$16.33 | \$11.85 | \$16.09 | \$20.56 | \$33,975 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 104 | \$11.26 | \$9.80 | \$10.70 | \$11.80 | \$23,423 |
| 53-3033 | Light Truck or Delivery Services Drivers | 379 | \$18.24 | \$11.73 | \$15.81 | \$20.68 | \$37,917 |
| 43-4131 | Loan Interviewers \& Clerks | 111 | \$18.65 | \$15.16 | \$18.10 | \$21.89 | \$38,795 |
| 13-2072 | Loan Officers | 204 | \$29.78 | \$18.06 | \$25.33 | \$41.03 | \$61,933 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$20.85 | \$20.11 | \$21.88 | \$23.65 | \$43,377 |
| 11-9081 | Lodging Managers | 29 | \$22.04 | \$17.42 | \$19.60 | \$26.56 | \$45,846 |
| 45-4022 | Logging Equipment Operators | 83 | \$22.73 | \$20.45 | \$22.56 | \$25.07 | \$47,262 |
| 45-4029 | Logging Workers, All Other | 33 | \$23.28 | \$19.51 | \$22.08 | \$24.85 | \$48,411 |
| 13-1081 | Logisticians | 80 | \$46.31 | \$34.33 | \$42.10 | \$58.14 | \$96,328 |
| 53-7063 | Machine Feeders \& Offbearers | 219 | \$15.44 | \$13.53 | \$15.07 | \$17.29 | \$32,131 |
| 51-4041 | Machinists | 191 | \$22.03 | \$16.09 | \$20.74 | \$25.90 | \$45,811 |
| 37-2012 | Maids \& Housekeeping Cleaners | 582 | \$11.76 | \$10.13 | \$11.33 | \$12.90 | \$24,463 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 37 | \$12.75 | \$10.77 | \$11.78 | \$14.16 | \$26,515 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,081 | \$20.56 | \$15.69 | \$19.42 | \$25.37 | \$42,770 |
| 49-9043 | Maintenance Workers, Machinery | 89 | \$26.83 | \$20.18 | \$23.44 | \$30.76 | \$55,816 |
| 13-1111 | Management Analysts | 65 | \$56.03 | \$34.23 | \$45.00 | \$68.00 | \$116,549 |
| 11-9199 | Managers, All Other | 247 | \$49.63 | \$43.94 | \$48.20 | \$54.03 | \$103,225 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 220 | \$24.46 | \$18.49 | \$22.30 | \$27.60 | \$50,881 |
| 11-2021 | Marketing Managers | 68 | \$61.01 | \$45.65 | \$56.07 | \$72.55 | \$126,906 |
| 31-9011 | Massage Therapists | 121 | \$26.02 | \$19.42 | \$26.47 | \$32.09 | \$54,117 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 43 |  |  |  |  | \$69,564 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 401 | \$11.80 | \$10.51 | \$11.27 | \$12.03 | \$24,549 |
| 17-3013 | Mechanical Drafters | 38 | \$28.97 | \$22.67 | \$28.15 | \$35.15 | \$60,261 |
| 17-2141 | Mechanical Engineers | 114 | \$37.68 | \$27.78 | \$35.54 | \$44.60 | \$78,370 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 260 | \$31.86 | \$27.31 | \$31.24 | \$36.17 | \$66,273 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 12 | \$22.33 | \$16.75 | \$19.70 | \$27.82 | \$46,443 |
| 29-2011 | Medical \& Clinical Laboratory Technologists |  | \$30.20 | \$21.51 | \$31.77 | \$37.24 | \$62,828 |
| 11-9111 | Medical \& Health Services Managers | 138 |  |  |  |  |  |
| 31-9092 | Medical Assistants | 349 | \$18.65 | \$16.02 | \$18.06 | \$21.31 | \$38,791 |
| 29-2071 | Medical Records \& Health Information Technicians | 41 | \$19.64 | \$16.06 | \$19.15 | \$22.53 | \$40,843 |
| 43-6013 | Medical Secretaries | 163 | \$21.41 | \$17.15 | \$19.48 | \$26.78 | \$44,526 |
| 31-9094 | Medical Transcriptionists | 16 | \$18.41 | \$16.66 | \$18.00 | \$19.61 | \$38,281 |
| 13-1121 | Meeting, Convention \& Event Planners | 44 | \$18.18 | \$14.94 | \$18.04 | \$21.51 | \$37,833 |
| 21-1014 | Mental Health Counselors | 59 | \$20.41 | \$16.78 | \$19.97 | \$23.27 | \$42,457 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 20 | \$15.25 | \$12.91 | \$14.63 | \$17.50 | \$31,723 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 39 | \$21.81 | \$13.76 | \$18.05 | \$24.06 | \$45,372 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 317 |  |  |  |  | \$63,426 |
| 49-9044 | Millwrights | 80 |  |  |  |  |  |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 113 | \$15.62 | \$12.42 | \$16.28 | \$18.20 | \$32,490 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 56 | \$27.11 | \$21.06 | \$26.46 | \$34.02 | \$56,403 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 235 | \$18.22 | \$15.73 | \$18.04 | \$21.06 | \$37,900 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 14 | \$17.43 | \$13.39 | \$14.80 | \$21.64 | \$36,257 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 54 | \$23.82 | \$17.62 | \$21.20 | \$27.55 | \$49,536 |
| 11-9121 | Natural Sciences Managers | 28 | \$49.93 | \$43.82 | \$48.20 | \$57.18 | \$103,860 |
| 15-1142 | Network and Computer Systems Administrators | 101 | \$34.80 | \$27.04 | \$34.68 | \$40.99 | \$72,374 |
| 43-4141 | New Accounts Clerks | 16 | \$16.01 | \$13.80 | \$15.19 | \$17.93 | \$33,300 |
| 39-2021 | Nonfarm Animal Caretakers | 189 | \$12.81 | \$10.42 | \$11.27 | \$12.17 | \$26,646 |
| 29-1171 | Nurse Practitioners | 60 | \$44.18 | \$38.10 | \$45.34 | \$54.19 | \$91,893 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 338 | \$21.33 | \$17.58 | \$20.33 | \$24.89 | \$44,364 |
| 31-1014 | Nursing Assistants | 777 | \$14.91 | \$11.95 | \$13.96 | \$17.30 | \$31,010 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary |  |  |  |  |  | \$63,396 |
| 29-9011 | Occupational Health \& Safety Specialists | 55 | \$34.61 | \$28.33 | \$34.58 | \$42.20 | \$71,999 |
| 29-1122 | Occupational Therapists | 54 | \$44.12 | \$37.20 | \$44.74 | \$51.59 | \$91,761 |
| 31-2011 | Occupational Therapy Assistants |  | \$32.37 | \$28.41 | \$32.18 | \$36.45 | \$67,313 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 696 | \$25.08 | \$20.09 | \$24.16 | \$29.28 | \$52,160 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 306 | \$15.29 | \$12.68 | \$14.56 | \$17.52 | \$31,785 |
| 43-9061 | Office Clerks, General | 1,548 | \$16.68 | \$13.27 | \$15.94 | \$19.10 | \$34,702 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 245 | \$31.57 | \$25.96 | \$30.26 | \$36.29 | \$65,669 |
| 29-2081 | Opticians, Dispensing | 103 | \$21.07 | \$17.92 | \$21.01 | \$23.26 | \$43,816 |
| 29-1041 | Optometrists |  | \$87.56 | \$54.45 | \$80.24 |  | \$182,122 |
| 43-4151 | Order Clerks | 121 | \$16.95 | \$13.48 | \$16.28 | \$19.22 | \$35,244 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 238 | \$14.34 | \$11.54 | \$13.52 | \$16.01 | \$29,816 |
| 53-7064 | Packers \& Packagers, Hand | 829 | \$11.82 | \$10.36 | \$11.26 | \$12.21 | \$24,582 |
| 47-2141 | Painters, Construction \& Maintenance | 235 | \$17.75 | \$14.30 | \$16.77 | \$19.72 | \$36,905 |
| 51-9122 | Painters, Transportation Equipment | 60 | \$20.74 | \$15.79 | \$19.17 | \$25.29 | \$43,137 |
| 23-2011 | Paralegals \& Legal Assistants | 109 | \$25.25 | \$22.11 | \$25.93 | \$28.95 | \$52,530 |
| 33-3041 | Parking Enforcement Workers | 10 | \$18.78 | \$15.92 | \$19.09 | \$22.13 | \$39,066 |
| 41-2022 | Parts Salespersons | 163 | \$15.39 | \$11.60 | \$14.21 | \$18.62 | \$32,004 |
| 43-3051 | Payroll \& Timekeeping Clerks | 107 | \$19.75 | \$15.90 | \$18.57 | \$23.44 | \$41,087 |
| 39-9099 | Personal Care \& Service Workers, All Other |  | \$14.95 | \$12.65 | \$13.68 | \$14.70 | \$31,092 |
| 39-9021 | Personal Care Aides | 467 | \$11.72 | \$10.43 | \$11.29 | \$12.16 | \$24,372 |
| 13-2052 | Personal Financial Advisors | 75 | \$52.42 | \$29.22 | \$37.42 | \$74.28 | \$109,028 |
| 39-1021 | Personal Service Worker Supervisors | 69 | \$21.53 | \$16.63 | \$19.52 | \$27.10 | \$44,777 |
| 37-2021 | Pest Control Workers | 18 |  |  |  |  |  |
| 29-1051 | Pharmacists | 156 | \$57.59 | \$52.97 | \$57.76 | \$62.87 | \$119,801 |
| 31-9095 | Pharmacy Aides | 79 | \$16.18 | \$13.02 | \$15.21 | \$19.77 | \$33,651 |
| 29-2052 | Pharmacy Technicians | 191 | \$19.56 | \$16.99 | \$20.20 | \$22.59 | \$40,691 |
| 31-2022 | Physical Therapist Aides | 36 | \$12.77 | \$10.68 | \$11.62 | \$14.03 | \$26,564 |
| 31-2021 | Physical Therapist Assistants | 55 | \$30.79 | \$23.30 | \$30.75 | \$37.19 | \$64,039 |
| 29-1123 | Physical Therapists | 104 | \$41.62 | \$34.02 | \$38.20 | \$49.16 | \$86,577 |
| 29-1071 | Physician Assistants | 50 | \$42.99 | \$23.18 | \$42.62 | \$60.46 | \$89,428 |
| 29-1069 | Physicians \& Surgeons, All Other |  | \$133.28 |  |  |  | \$277,230 |
| 51-8099 | Plant \& System Operators, All Other | 40 | \$27.20 | \$21.19 | \$27.87 | \$34.46 | \$56,580 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 407 | \$49.75 | \$28.23 | \$63.50 | \$71.78 | \$103,479 |
| 33-1012 | Police \& Detective Supervisors | 67 | \$47.68 | \$40.30 | \$45.62 | \$54.10 | \$99,180 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 267 | \$35.01 | \$31.06 | \$35.81 | \$40.71 | \$72,819 |
| 43-5051 | Postal Service Clerks | 54 | \$22.89 | \$16.01 | \$24.00 | \$27.95 | \$47,616 |
| 43-5052 | Postal Service Mail Carriers | 200 | \$24.53 | \$17.05 | \$28.01 | \$29.18 | \$51,024 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 12 | \$28.13 | \$27.94 | \$27.95 | \$28.52 | \$58,515 |
| 25-1199 | Postsecondary Teachers, All Other | 18 |  |  |  |  | \$53,525 |
| 25-2011 | Preschool Teachers, Except Special Education | 162 | \$14.90 | \$12.48 | \$14.18 | \$17.02 | \$31,003 |
| 51-5113 | Print Binding \& Finishing Workers | 50 | \$14.31 | \$11.80 | \$14.53 | \$16.93 | \$29,775 |
| 51-5112 | Printing Press Operators | 101 | \$17.51 | \$13.54 | \$17.05 | \$19.45 | \$36,420 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 53 |  |  |  |  |  |
| 43-3061 | Procurement Clerks | 18 | \$20.51 | \$16.06 | \$18.32 | \$26.88 | \$42,653 |
| 27-2012 | Producers \& Directors | 35 | \$32.92 | \$22.29 | \$27.27 | \$34.44 | \$68,478 |
| 51-1011 | Production \& Operating Worker Supervisors | 448 | \$28.63 | \$19.98 | \$25.54 | \$33.50 | \$59,550 |
| 51-9198 | Production Worker Helpers | 189 | \$14.05 | \$11.70 | \$13.37 | \$15.82 | \$29,214 |
| 51-9199 | Production Workers, All Other | 208 | \$12.82 | \$10.62 | \$11.55 | \$15.75 | \$26,662 |
| 43-5061 | Production, Planning \& Expediting Clerks | 260 | \$22.34 | \$18.43 | \$21.73 | \$25.05 | \$46,470 |
| 43-9081 | Proofreaders \& Copy Markers | 20 | \$12.91 | \$9.77 | \$9.78 | \$16.23 | \$26,853 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 87 | \$32.80 | \$21.78 | \$33.41 | \$40.60 | \$68,216 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 33 | \$26.99 | \$20.80 | \$26.75 | \$31.98 | \$56,147 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33-9099 | Protective Service Workers, All Other | 93 | \$16.19 | \$13.07 | \$14.67 | \$16.76 | \$33,682 |
| 25-1066 | Psychology Teachers, Postsecondary |  |  |  |  |  | \$66,338 |
| 11-2031 | Public Relations \& Fundraising Managers | 46 | \$46.01 | \$34.96 | \$42.05 | \$51.13 | \$95,714 |
| 27-3031 | Public Relations Specialists | 59 | \$25.03 | \$20.10 | \$25.45 | \$29.83 | \$52,064 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 125 | \$24.80 | \$17.59 | \$24.21 | \$30.21 | \$51,577 |
| 11-3061 | Purchasing Managers | 22 | \$42.37 | \$28.90 | \$37.42 | \$61.77 | \$88,131 |
| 41-9022 | Real Estate Sales Agents | 222 | \$34.09 | \$14.74 | \$27.71 | \$50.38 | \$70,902 |
| 43-4171 | Receptionists \& Information Clerks | 810 | \$14.33 | \$11.89 | \$13.93 | \$16.51 | \$29,790 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary |  |  |  |  |  | \$44,617 |
| 39-9032 | Recreation Workers | 191 | \$16.73 | \$11.68 | \$14.63 | \$20.45 | \$34,804 |
| 29-1141 | Registered Nurses |  | \$38.69 | \$29.71 | \$37.66 | \$47.08 | \$80,470 |
| 21-1015 | Rehabilitation Counselors | 79 | \$26.57 | \$13.97 | \$25.59 | \$37.68 | \$55,259 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 35 | \$11.76 | \$10.57 | \$11.30 | \$12.02 | \$24,468 |
| 41-2031 | Retail Salespersons | 3,404 | \$13.27 | \$10.12 | \$11.50 | \$15.13 | \$27,617 |
| 47-2181 | Roofers | 150 | \$19.96 | \$14.39 | \$18.28 | \$24.11 | \$41,530 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$13.71 | \$12.30 | \$13.52 | \$14.74 | \$28,506 |
| 11-2022 | Sales Managers | 153 | \$48.48 | \$32.60 | \$46.80 | \$60.04 | \$100,820 |
| 41-3099 | Sales Representatives, Services, All Other | 312 | \$24.84 | \$17.76 | \$22.77 | \$30.17 | \$51,665 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 889 | \$28.05 | \$16.76 | \$21.58 | \$38.23 | \$58,347 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 79 | \$30.43 | \$21.43 | \$26.29 | \$36.72 | \$63,290 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 94 | \$32.05 | \$21.94 | \$28.99 | \$42.77 | \$66,666 |
| 41-1011 | Sales Worker Supervisors, Retail | 661 | \$20.40 | \$14.67 | \$20.19 | \$23.55 | \$42,426 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 88 | \$15.27 | \$13.46 | \$15.15 | \$17.25 | \$31,766 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 325 |  |  |  |  | \$63,558 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,265 | \$18.02 | \$15.15 | \$17.69 | \$20.76 | \$37,475 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 141 | \$25.42 | \$16.11 | \$18.66 | \$27.62 | \$52,878 |
| 33-9032 | Security Guards | 222 | \$13.95 | \$10.57 | \$12.21 | \$15.20 | \$29,012 |
| 25-3021 | Self-Enrichment Education Teachers | 247 |  |  |  |  |  |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 19 | \$17.59 | \$13.78 | \$15.43 | \$20.53 | \$36,584 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 21 | \$16.87 | \$13.03 | \$16.49 | \$21.18 | \$35,086 |
| 51-6031 | Sewing Machine Operators | 79 | \$17.60 | \$12.71 | \$16.63 | \$22.09 | \$36,604 |
| 47-2211 | Sheet Metal Workers | 89 | \$39.67 | \$27.01 | \$37.17 | \$55.78 | \$82,501 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 386 | \$16.33 | \$12.95 | \$15.52 | \$19.36 | \$33,965 |
| 39-5094 | Skincare Specialists |  | \$19.66 | \$11.25 | \$21.95 | \$27.11 | \$40,902 |
| 11-9151 | Social \& Community Service Managers | 98 | \$27.85 | \$23.99 | \$27.81 | \$31.00 | \$57,911 |
| 21-1093 | Social \& Human Service Assistants | 375 | \$13.93 | \$10.82 | \$11.91 | \$16.12 | \$28,984 |
| 19-4061 | Social Science Research Assistants |  | \$21.37 | \$20.29 | \$21.75 | \$23.21 | \$44,435 |
| 25-1067 | Sociology Teachers, Postsecondary |  |  |  |  |  | \$64,786 |
| 15-1132 | Software Developers, Applications | 351 | \$35.70 | \$27.68 | \$34.40 | \$42.28 | \$74,261 |
| 15-1133 | Software Developers, Systems Software |  | \$46.01 | \$35.19 | \$46.82 | \$57.76 | \$95,687 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 65 |  |  |  |  | \$60,890 |
| 25-2053 | Special Education Teachers, Middle School | 47 |  |  |  |  | \$66,175 |
| 25-2051 | Special Education Teachers, Preschool | 21 |  |  |  |  | \$70,538 |
| 25-2054 | Special Education Teachers, Secondary School | 46 |  |  |  |  | \$60,068 |
| 29-1127 | Speech-Language Pathologists | 91 | \$36.33 | \$30.20 | \$35.24 | \$41.32 | \$75,559 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 11 | \$23.90 | \$20.12 | \$22.71 | \$28.80 | \$49,690 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,085 | \$15.72 | \$11.38 | \$14.37 | \$19.48 | \$32,696 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$18.10 | \$15.88 | \$17.98 | \$20.61 | \$37,645 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 103 | \$20.70 | \$15.63 | \$19.30 | \$25.05 | \$43,055 |
| 25-3098 | Substitute Teachers | 454 | \$15.44 | \$13.74 | \$15.33 | \$17.33 | \$32,119 |
| 29-1067 | Surgeons | 12 |  |  |  |  |  |
| 29-2055 | Surgical Technologists |  | \$25.85 | \$22.29 | \$24.94 | \$29.06 | \$53,768 |
| 17-3031 | Surveying \& Mapping Technicians | 57 | \$25.80 | \$21.88 | \$25.54 | \$29.47 | \$53,657 |
| 17-1022 | Surveyors | 19 | \$35.05 | \$29.43 | \$35.61 | \$40.70 | \$72,901 |
| 43-2011 | Switchboard Operators, Including Answering Service | 11 | \$15.27 | \$13.15 | \$15.77 | \$17.73 | \$31,765 |
| 47-2082 | Tapers | 50 | \$28.81 | \$22.93 | \$26.86 | \$34.23 | \$59,937 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 31 | \$30.36 | \$27.14 | \$29.94 | \$33.82 | \$63,161 |
| 13-2082 | Tax Preparers | 38 | \$15.31 | \$13.50 | \$14.75 | \$17.00 | \$31,836 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 86 | \$11.74 | \$10.41 | \$11.29 | \$12.76 | \$24,399 |
| 25-9041 | Teacher Assistants | 1,082 |  |  |  |  | \$30,394 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 141 |  |  |  |  | \$36,146 |
| 51-2092 | Team Assemblers | 655 | \$15.08 | \$12.79 | \$14.81 | \$17.44 | \$31,368 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-3042 | Technical Writers |  | \$34.44 | \$27.33 | \$33.15 | \$39.05 | \$71,643 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 103 | \$28.51 | \$22.79 | \$30.85 | \$34.61 | \$59,305 |
| 41-9041 | Telemarketers |  | \$12.69 | \$10.53 | \$12.41 | \$14.13 | \$26,383 |
| 43-3071 | Tellers | 458 | \$13.67 | \$11.46 | \$13.47 | \$15.65 | \$28,439 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.75 | \$12.50 | \$15.40 | \$18.69 | \$32,747 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 24 | \$24.12 | \$19.02 | \$24.39 | \$28.63 | \$50,187 |
| 11-3131 | Training \& Development Managers | 22 | \$35.08 | \$27.56 | \$32.76 | \$38.23 | \$72,965 |
| 13-1151 | Training \& Development Specialists | 106 | \$24.60 | \$18.14 | \$22.69 | \$28.65 | \$51,167 |
| 33-9093 | Transportation Security Screeners | 53 | \$19.50 | \$18.74 | \$18.75 | \$20.79 | \$40,555 |
| 53-6099 | Transportation Workers, All Other | 25 | \$13.77 | \$10.75 | \$11.67 | \$15.77 | \$28,657 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 37 | \$41.71 | \$27.70 | \$40.15 | \$54.71 | \$86,770 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 77 | \$29.13 | \$22.71 | \$28.04 | \$34.96 | \$60,584 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 920 | \$22.20 | \$19.27 | \$22.21 | \$25.19 | \$46,179 |
| 19-3051 | Urban \& Regional Planners | 61 | \$34.01 | \$29.65 | \$33.86 | \$38.47 | \$70,741 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 29 | \$11.20 | \$10.37 | \$11.04 | \$11.73 | \$23,281 |
| 29-1131 | Veterinarians | 31 | \$45.91 | \$38.87 | \$45.34 | \$54.56 | \$95,474 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 62 | \$13.40 | \$12.17 | \$13.43 | \$14.68 | \$27,859 |
| 29-2056 | Veterinary Technologists \& Technicians | 50 | \$17.13 | \$15.25 | \$16.78 | \$18.33 | \$35,629 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 218 | \$26.00 | \$19.57 | \$26.70 | \$31.07 | \$54,083 |
| 35-3031 | Waiters \& Waitresses | 1,527 | \$14.74 | \$9.90 | \$11.71 | \$18.58 | \$30,653 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 73 | \$29.23 | \$25.60 | \$28.83 | \$33.88 | \$60,816 |
| 15-1134 | Web Developers | 89 | \$30.51 | \$26.84 | \$30.07 | \$35.14 | \$63,457 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 29 | \$20.83 | \$18.79 | \$21.28 | \$23.34 | \$43,308 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 289 | \$26.86 | \$17.53 | \$20.60 | \$25.85 | \$55,865 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 64 | \$27.92 | \$21.00 | \$23.77 | \$35.20 | \$58,055 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 92 | \$20.33 | \$14.85 | \$19.33 | \$26.51 | \$42,290 |
| 27-3043 | Writers \& Authors |  | \$23.08 | \$16.53 | \$20.15 | \$25.47 | \$48,016 |
| 19-1023 | Zoologists \& Wildlife Biologists | 33 | \$37.00 | \$27.12 | \$30.22 | \$48.10 | \$76,959 |

Bellingham, Washington MSA

# 2016 Occupational Employment and Wage Estimates <br> Includes Kitsap County 



| SOC code | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 513 | \$34.51 | \$24.81 | \$31.90 | \$41.70 | \$71,768 |
| 11-3011 | Administrative Services Managers | 96 | \$35.89 | \$26.65 | \$35.45 | \$45.84 | \$74,653 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 466 | \$29.46 | \$25.46 | \$31.42 | \$34.90 | \$61,265 |
| 41-3011 | Advertising Sales Agents | 51 | \$25.21 | \$15.42 | \$21.06 | \$33.13 | \$52,443 |
| 39-3091 | Amusement \& Recreation Attendants |  | \$10.82 | \$9.78 | \$10.37 | \$11.47 | \$22,516 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 28 | \$33.89 | \$29.65 | \$34.19 | \$37.74 | \$70,509 |
| 17-1011 | Architects, Except Landscape \& Naval | 58 | \$31.18 | \$24.34 | \$30.48 | \$38.00 | \$64,836 |
| 17-3011 | Architectural \& Civil Drafters |  | \$23.76 | \$18.77 | \$22.82 | \$28.37 | \$49,426 |
| 11-9041 | Architectural \& Engineering Managers | 101 | \$66.56 | \$60.41 | \$63.87 | \$71.85 | \$138,439 |
| 27-1011 | Art Directors |  | \$59.86 | \$40.26 | \$68.71 | \$77.15 | \$124,499 |
| 51-2099 | Assemblers \& Fabricators, All Other | 75 | \$15.44 | \$11.22 | \$13.18 | \$15.36 | \$32,133 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 45 | \$12.80 | \$10.74 | \$11.62 | \$13.12 | \$26,609 |
| 49-3021 | Automotive Body \& Related Repairers | 69 | \$22.47 | \$16.57 | \$20.03 | \$24.88 | \$46,744 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 403 | \$22.79 | \$17.18 | \$23.17 | \$28.33 | \$47,392 |
| 33-3011 | Bailiffs | 18 | \$18.09 | \$13.80 | \$16.54 | \$22.07 | \$37,628 |
| 51-3011 | Bakers | 118 | \$13.60 | \$10.41 | \$11.84 | \$16.59 | \$28,275 |
| 35-3011 | Bartenders | 435 | \$17.33 | \$10.22 | \$11.53 | \$26.52 | \$36,027 |
| 43-3011 | Bill \& Account Collectors | 56 | \$17.92 | \$15.10 | \$17.35 | \$19.27 | \$37,270 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 209 | \$18.74 | \$15.80 | \$18.29 | \$21.84 | \$38,969 |
| 19-4021 | Biological Technicians | 32 | \$24.19 | \$17.58 | \$21.50 | \$27.54 | \$50,309 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 985 | \$19.98 | \$16.41 | \$19.34 | \$23.51 | \$41,558 |
| 13-2031 | Budget Analysts | 17 | \$32.10 | \$29.69 | \$32.97 | \$36.07 | \$66,784 |
| 53-3022 | Bus Drivers, School or Special Client | 398 | \$20.34 | \$18.39 | \$21.07 | \$23.02 | \$42,308 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 120 | \$25.97 | \$21.93 | \$25.26 | \$29.25 | \$54,026 |
| 13-1199 | Business Operations Specialists, All Other | 1,368 | \$36.76 | \$29.65 | \$38.07 | \$44.22 | \$76,465 |
| 25-1011 | Business Teachers, Postsecondary | 30 |  |  |  |  |  |
| 51-3021 | Butchers \& Meat Cutters | 158 | \$21.67 | \$19.45 | \$22.18 | \$24.80 | \$45,076 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 22 | \$41.19 | \$34.07 | \$35.87 | \$39.19 | \$85,655 |
| 43-5011 | Cargo \& Freight Agents |  | \$21.09 | \$20.19 | \$21.64 | \$23.09 | \$43,871 |
| 47-2031 | Carpenters | 638 | \$26.98 | \$22.08 | \$26.67 | \$30.29 | \$56,105 |
| 17-1021 | Cartographers \& Photogrammetrists | 23 | \$33.28 | \$28.67 | \$31.89 | \$37.59 | \$69,209 |
| 41-2011 | Cashiers | 2,137 | \$14.11 | \$10.57 | \$12.11 | \$16.09 | \$29,345 |
| 47-2051 | Cement Masons \& Concrete Finishers | 58 | \$19.45 | \$15.33 | \$19.39 | \$22.96 | \$40,463 |
| 35-1011 | Chefs \& Head Cooks | 51 |  |  |  |  |  |
| 19-2031 | Chemists | 67 | \$39.01 | \$31.66 | \$39.90 | \$44.37 | \$81,139 |
| 11-1011 | Chief Executives | 101 | \$81.49 | \$55.57 | \$72.19 |  | \$169,497 |
| 21-1021 | Child, Family \& School Social Workers | 231 | \$22.76 | \$18.76 | \$22.94 | \$27.54 | \$47,326 |
| 39-9011 | Childcare Workers |  | \$12.44 | \$10.46 | \$11.53 | \$13.88 | \$25,871 |
| 29-1011 | Chiropractors | 49 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 84 | \$30.02 | \$26.77 | \$29.01 | \$33.24 | \$62,442 |
| 17-2051 | Civil Engineers | 188 | \$40.03 | \$34.95 | \$40.02 | \$45.53 | \$83,259 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 39 | \$31.60 | \$24.50 | \$33.82 | \$37.92 | \$65,730 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 285 | \$12.29 | \$10.12 | \$11.05 | \$12.00 | \$25,550 |
| 21-2011 | Clergy | 15 | \$25.16 | \$21.23 | \$23.97 | \$29.36 | \$52,328 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 60 | \$29.90 | \$25.53 | \$31.32 | \$35.59 | \$62,178 |
| 27-2022 | Coaches \& Scouts | 155 |  |  |  |  | \$42,842 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 16 | \$14.44 | \$11.42 | \$15.32 | \$17.33 | \$30,051 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,106 | \$11.49 | \$10.31 | \$11.05 | \$11.80 | \$23,903 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 11 | \$34.01 | \$30.33 | \$34.70 | \$38.65 | \$70,734 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 101 | \$33.12 | \$24.13 | \$31.44 | \$38.07 | \$68,892 |
| 15-1111 | Computer \& Information Research Scientists | 67 | \$45.33 | \$38.49 | \$46.28 | \$50.68 | \$94,287 |
| 11-3021 | Computer \& Information Systems Managers | 94 | \$56.23 | \$42.93 | \$49.89 | \$67.68 | \$116,959 |
| 15-1152 | Computer Network Support Specialists | 25 | \$31.35 | \$24.80 | \$29.89 | \$38.47 | \$65,212 |
| 15-1199 | Computer Occupations, All Other | 381 | \$40.79 | \$36.52 | \$40.18 | \$46.34 | \$84,842 |
| 15-1131 | Computer Programmers | 90 | \$42.69 | \$34.02 | \$38.41 | \$51.44 | \$88,788 |

Computer Science Teachers, Postsecondary
Computer Systems Analysts
Computer User Support Specialists
Computer, Automated Teller \& Office Machine Repairers
Conservation Scientists
Construction \& Building Inspectors
Construction \& Related Workers, All Other
Construction Laborers
Construction Managers
Construction Supervisors of Trades \& Extraction Workers
Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Cost Estimators
Counter \& Rental Clerks
Counter Attendants, Cafeteria/Concession \& Coffee Shop
Couriers \& Messengers
Court, Municipal \& License Clerks
Customer Service Representatives
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers Dishwashers

Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electrical \& Electronics Engineering Technicians
Electrical/Electronics Repairers, Comm \& Industrial Equip
Electricians
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Engineers, All Other
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
File Clerks
Financial Analysts
Financial Managers
Financial Specialists, All Other
Fire Fighting \& Prevention Worker Supervisors

17
$202 \quad \$ 41.06 \quad \$ 31.97 \quad \$ 37.78 \quad \$ 46.05 \quad \$ 85,390$
$164 \quad \$ 25.08 \quad \$ 20.62 \quad \$ 24.17 \quad \$ 28.82 \quad \$ 52,155$
24
$\begin{array}{ll}58 & \$ 33.83 \\ 27 & \$ 24.40\end{array}$
$\begin{array}{rr}642 & \$ 16.74 \\ 99 & \$ 44.53 \\ 565 & \$ 38.67\end{array}$
$367 \quad \$ 15.51$
1,101 \$13.99
$91 \quad \$ 33.84$
$406 \quad \$ 16.00$

635 \$11.76
$77 \quad \$ 22.53$
$\begin{array}{rr}670 & \$ 17.32 \\ 39 & \$ 15.33\end{array}$
$16 \quad \$ 44.64$
$83 \quad \$ 14.21$
$405 \quad \$ 20.44$

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$\$ 108.40$

| 34 | $\$ 55.38$ |
| :--- | :--- |
| 44 | $\$ 39.50$ |
|  | $\$ 13.89$ |

$19 \quad \$ 33.13$

| 227 | $\$ 11.43$ |
| :--- | :--- |
| 344 | $\$ 11.13$ |


| 159 | $\$ 19.59$ |
| ---: | ---: |
| 40 | $\$ 31.99$ |


| 310 | $\$ 15.22$ |
| ---: | ---: |
| 59 | $\$ 22.69$ |


$37 \quad$| $\$ 26.12$ |
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| $\$ 26.03$ |


| 17 | $\$ 39.07$ |
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| 150 |  |
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33-2011 | Firefighters | 273 | \$36.75 | \$28.27 | \$38.56 | \$44.74 | \$76,450 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 140 | \$23.30 | \$20.02 | \$23.58 | \$28.90 | \$48,458 |
| 27-1023 | Floral Designers | 51 | \$17.28 | \$13.77 | \$17.69 | \$21.21 | \$35,943 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other |  | \$11.99 | \$10.09 | \$11.26 | \$13.33 | \$24,933 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 569 | \$16.24 | \$12.55 | \$15.47 | \$18.44 | \$33,794 |
| 35-2021 | Food Preparation Workers | 821 |  |  |  |  |  |
| 35-3041 | Food Servers, Nonrestaurant | 290 | \$11.22 | \$9.74 | \$10.70 | \$11.96 | \$23,332 |
| 11-9051 | Food Service Managers | 82 | \$25.93 | \$18.51 | \$25.14 | \$30.93 | \$53,941 |
| 13-1131 | Fundraisers | 19 | \$22.81 | \$17.71 | \$24.83 | \$27.88 | \$47,442 |
| 39-3012 | Gaming/Sports Book Writers \& Runners |  | \$11.16 | \$10.42 | \$11.13 | \$11.83 | \$23,209 |
| 11-1021 | General \& Operations Managers | 1,124 | \$53.84 | \$35.22 | \$47.25 | \$59.88 | \$111,985 |
| 47-2121 | Glaziers | 24 | \$19.16 | \$14.97 | \$18.07 | \$23.09 | \$39,853 |
| 27-1024 | Graphic Designers | 81 | \$25.03 | \$15.91 | \$24.24 | \$34.14 | \$52,064 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 226 | \$17.78 | \$12.67 | \$15.55 | \$21.21 | \$36,986 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 34 | \$49.43 | \$45.06 | \$50.35 | \$55.91 | \$102,799 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 27 | \$39.97 | \$30.62 | \$37.36 | \$49.33 | \$83,148 |
| 21-1091 | Health Educators | 69 | \$36.69 | \$30.74 | \$35.45 | \$42.70 | \$76,310 |
| 21-1022 | Healthcare Social Workers |  | \$27.77 | \$25.49 | \$27.74 | \$30.12 | \$57,745 |
| 31-9099 | Healthcare Support Workers, All Other | 113 | \$19.07 | \$11.89 | \$18.53 | \$22.92 | \$39,658 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 212 | \$24.80 | \$14.49 | \$26.32 | \$31.66 | \$51,589 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 41 | \$24.13 | \$17.58 | \$21.45 | \$29.62 | \$50,203 |
| 47-4051 | Highway Maintenance Workers | 39 | \$25.03 | \$20.97 | \$25.53 | \$28.30 | \$52,060 |
| 49-9031 | Home Appliance Repairers |  | \$16.39 | \$12.43 | \$15.44 | \$18.28 | \$34,092 |
| 31-1011 | Home Health Aides |  | \$14.64 | \$12.26 | \$14.58 | \$17.21 | \$30,460 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 132 | \$10.82 | \$9.75 | \$10.11 | \$11.49 | \$22,516 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 97 | \$11.58 | \$9.97 | \$10.91 | \$11.94 | \$24,100 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors |  | \$18.50 | \$13.31 | \$14.60 | \$19.28 | \$38,485 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 143 | \$20.01 | \$16.77 | \$18.99 | \$22.84 | \$41,609 |
| 11-3121 | Human Resources Managers | 47 | \$54.08 | \$43.02 | \$54.07 | \$65.50 | \$112,487 |
| 13-1071 | Human Resources Specialists | 452 | \$31.54 | \$23.18 | \$29.90 | \$38.08 | \$65,597 |
| 49-9041 | Industrial Machinery Mechanics | 250 | \$27.38 | \$21.98 | \$27.96 | \$33.04 | \$56,949 |
| 11-3051 | Industrial Production Managers | 47 | \$50.33 | \$35.98 | \$47.59 | \$64.55 | \$104,678 |
| 53-7051 | Industrial Truck \& Tractor Operators | 54 | \$20.26 | \$18.78 | \$21.13 | \$23.05 | \$42,145 |
| 43-4199 | Information \& Record Clerks, All Other | 212 | \$21.88 | \$18.69 | \$21.80 | \$25.61 | \$45,508 |
| 15-1122 | Information Security Analysts | 14 | \$44.43 | \$33.93 | \$42.10 | \$52.36 | \$92,420 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 156 | \$25.64 | \$21.28 | \$24.55 | \$31.27 | \$53,334 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 55 | \$17.29 | \$12.51 | \$15.68 | \$21.67 | \$35,974 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,145 | \$26.29 | \$20.97 | \$26.19 | \$31.66 | \$54,683 |
| 25-9031 | Instructional Coordinators | 26 | \$27.37 | \$21.66 | \$27.38 | \$32.45 | \$56,933 |
| 47-2132 | Insulation Workers, Mechanical | 174 | \$23.88 | \$18.44 | \$22.09 | \$29.59 | \$49,661 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks |  | \$24.17 | \$16.97 | \$20.05 | \$29.60 | \$50,267 |
| 41-3021 | Insurance Sales Agents | 177 | \$23.54 | \$16.26 | \$20.21 | \$26.69 | \$48,966 |
| 43-4111 | Interviewers, Except Eligibility \& Loan |  | \$17.50 | \$11.45 | \$20.00 | \$22.63 | \$36,401 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 949 | \$15.35 | \$11.44 | \$15.07 | \$18.56 | \$31,918 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 27 | \$19.81 | \$11.91 | \$17.09 | \$23.13 | \$41,218 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 30 | \$52.28 | \$38.56 | \$38.57 | \$70.62 | \$108,723 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 124 |  |  |  |  | \$58,820 |
| 13-1075 | Labor Relations Specialists | 31 | \$30.88 | \$27.81 | \$30.94 | \$34.88 | \$64,246 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,593 | \$15.08 | \$10.87 | \$12.64 | \$18.39 | \$31,356 |
| 17-1012 | Landscape Architects |  | \$38.92 | \$31.93 | \$36.71 | \$51.33 | \$80,946 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 631 | \$15.85 | \$12.42 | \$15.17 | \$19.29 | \$32,958 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$23.78 | \$20.57 | \$23.29 | \$26.81 | \$49,457 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 64 | \$13.13 | \$11.17 | \$12.24 | \$14.77 | \$27,295 |
| 23-1011 | Lawyers | 173 | \$44.47 | \$28.18 | \$43.04 | \$57.68 | \$92,481 |
| 43-6012 | Legal Secretaries | 60 | \$20.73 | \$17.55 | \$20.02 | \$23.90 | \$43,124 |
| 23-2099 | Legal Support Workers, All Other | 18 | \$27.67 | \$21.28 | \$23.89 | \$33.67 | \$57,552 |
| 11-1031 | Legislators | 16 |  |  |  |  | \$197,619 |
| 25-4021 | Librarians | 88 | \$31.17 | \$27.28 | \$32.75 | \$36.14 | \$64,826 |
| 43-4121 | Library Assistants, Clerical | 108 | \$16.11 | \$14.71 | \$16.41 | \$17.95 | \$33,515 |
| 25-4031 | Library Technicians | 63 | \$22.21 | \$18.54 | \$21.36 | \$25.40 | \$46,200 |
| 53-3033 | Light Truck or Delivery Services Drivers | 305 | \$16.95 | \$11.92 | \$16.25 | \$20.35 | \$35,248 |
| 43-4131 | Loan Interviewers \& Clerks | 70 | \$19.58 | \$16.49 | \$18.43 | \$22.60 | \$40,719 |


| SOC <br> code | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2072 | Loan Officers | 140 | \$38.19 | \$19.63 | \$32.75 | \$55.15 | \$79,432 |
| 49-9094 | Locksmiths \& Safe Repairers | 25 | \$18.21 | \$12.55 | \$16.51 | \$25.37 | \$37,885 |
| 13-1081 | Logisticians | 269 | \$37.39 | \$30.74 | \$36.85 | \$41.77 | \$77,785 |
| 51-4041 | Machinists | 335 | \$26.33 | \$21.15 | \$27.92 | \$31.95 | \$54,753 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 12 | \$33.24 | \$24.21 | \$34.90 | \$42.50 | \$69,148 |
| 37-2012 | Maids \& Housekeeping Cleaners | 577 | \$11.86 | \$10.49 | \$11.37 | \$12.53 | \$24,657 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 41 | \$14.95 | \$11.13 | \$13.58 | \$18.45 | \$31,100 |
| 49-9071 | Maintenance \& Repair Workers, General | 758 | \$21.24 | \$15.04 | \$19.20 | \$27.75 | \$44,165 |
| 13-1111 | Management Analysts | 382 | \$38.52 | \$32.44 | \$38.08 | \$44.22 | \$80,128 |
| 11-9199 | Managers, All Other | 145 | \$54.24 | \$44.66 | \$51.78 | \$64.37 | \$112,824 |
| 17-2121 | Marine Engineers \& Naval Architects | 136 | \$38.65 | \$30.49 | \$38.96 | \$45.05 | \$80,399 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 127 | \$30.32 | \$21.41 | \$27.43 | \$36.32 | \$63,069 |
| 11-2021 | Marketing Managers | 47 | \$58.90 | \$39.87 | \$56.24 | \$72.09 | \$122,515 |
| 31-9011 | Massage Therapists | 154 | \$23.63 | \$17.03 | \$22.79 | \$32.49 | \$49,151 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 16 | \$19.35 | \$15.46 | \$18.20 | \$25.81 | \$40,248 |
| 17-3013 | Mechanical Drafters | 23 | \$24.76 | \$21.31 | \$23.86 | \$27.51 | \$51,506 |
| 17-3027 | Mechanical Engineering Technicians |  | \$24.74 | \$21.21 | \$23.54 | \$27.95 | \$51,465 |
| 17-2141 | Mechanical Engineers | 546 | \$41.76 | \$36.53 | \$41.41 | \$47.49 | \$86,861 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 843 | \$39.55 | \$36.78 | \$40.60 | \$43.85 | \$82,273 |
| 29-2012 | Medical \& Clinical Laboratory Technicians |  | \$20.95 | \$16.74 | \$18.34 | \$25.54 | \$43,583 |
| 11-9111 | Medical \& Health Services Managers | 136 | \$54.24 | \$36.84 | \$47.08 | \$60.54 | \$112,804 |
| 31-9092 | Medical Assistants | 486 | \$16.90 | \$15.39 | \$16.95 | \$18.51 | \$35,150 |
| 31-9093 | Medical Equipment Preparers |  | \$14.69 | \$10.67 | \$11.61 | \$20.09 | \$30,572 |
| 29-2071 | Medical Records \& Health Information Technicians | 125 | \$19.85 | \$15.29 | \$19.39 | \$22.82 | \$41,300 |
| 43-6013 | Medical Secretaries | 150 | \$18.27 | \$13.71 | \$17.10 | \$22.40 | \$37,997 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 33 | \$24.47 | \$21.95 | \$26.21 | \$26.89 | \$50,887 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 33 | \$15.71 | \$12.47 | \$15.91 | \$18.51 | \$32,687 |
| 43-5041 | Meter Readers, Utilities | 11 | \$23.53 | \$21.25 | \$23.41 | \$25.71 | \$48,926 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 257 |  |  |  |  | \$61,712 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 167 | \$27.31 | \$23.82 | \$28.30 | \$31.66 | \$56,797 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 20 | \$20.23 | \$16.37 | \$18.83 | \$25.24 | \$42,072 |
| 11-9121 | Natural Sciences Managers | 41 | \$62.95 | \$49.71 | \$56.97 | \$67.55 | \$130,927 |
| 15-1142 | Network and Computer Systems Administrators | 110 | \$38.59 | \$32.83 | \$37.42 | \$45.20 | \$80,267 |
| 39-2021 | Nonfarm Animal Caretakers | 135 | \$11.59 | \$10.43 | \$11.29 | \$12.15 | \$24,107 |
| 29-1171 | Nurse Practitioners | 75 | \$53.88 | \$47.61 | \$54.65 | \$60.32 | \$112,061 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 343 | \$23.38 | \$21.00 | \$22.70 | \$25.59 | \$48,645 |
| 31-1014 | Nursing Assistants | 1,209 | \$14.23 | \$11.50 | \$13.74 | \$16.87 | \$29,593 |
| 29-9011 | Occupational Health \& Safety Specialists | 122 | \$37.59 | \$31.19 | \$37.60 | \$43.85 | \$78,187 |
| 29-1122 | Occupational Therapists | 82 | \$39.93 | \$33.33 | \$40.14 | \$46.95 | \$83,046 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 798 | \$29.12 | \$21.23 | \$26.98 | \$35.29 | \$60,582 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 257 | \$15.82 | \$12.24 | \$14.75 | \$18.49 | \$32,911 |
| 43-9061 | Office Clerks, General | 1,475 | \$16.78 | \$13.03 | \$16.04 | \$20.10 | \$34,906 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 148 | \$31.27 | \$26.14 | \$30.45 | \$35.67 | \$65,039 |
| 15-2031 | Operations Research Analysts | 11 | \$40.94 | \$36.67 | \$43.84 | \$46.34 | \$85,157 |
| 29-2057 | Ophthalmic Medical Technicians | 63 | \$19.79 | \$16.71 | \$18.86 | \$22.73 | \$41,168 |
| 29-2081 | Opticians, Dispensing | 55 | \$21.72 | \$19.14 | \$21.86 | \$24.76 | \$45,175 |
| 29-1041 | Optometrists | 24 | \$70.22 | \$40.94 | \$48.11 |  | \$146,067 |
| 43-4151 | Order Clerks | 82 | \$17.06 | \$12.12 | \$16.63 | \$20.87 | \$35,480 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$16.94 | \$12.95 | \$15.18 | \$21.46 | \$35,235 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 24 | \$14.87 | \$13.18 | \$14.17 | \$15.16 | \$30,929 |
| 53-7064 | Packers \& Packagers, Hand | 314 | \$13.31 | \$10.41 | \$11.71 | \$14.38 | \$27,699 |
| 47-2141 | Painters, Construction \& Maintenance | 678 | \$22.51 | \$18.43 | \$22.08 | \$27.48 | \$46,825 |
| 51-9122 | Painters, Transportation Equipment | 31 | \$29.44 | \$18.15 | \$23.14 | \$29.70 | \$61,235 |
| 23-2011 | Paralegals \& Legal Assistants | 147 | \$26.29 | \$21.72 | \$26.04 | \$29.93 | \$54,671 |
| 41-2022 | Parts Salespersons | 165 | \$14.79 | \$11.23 | \$13.65 | \$17.26 | \$30,760 |
| 43-3051 | Payroll \& Timekeeping Clerks | 63 | \$21.58 | \$18.49 | \$21.74 | \$24.61 | \$44,905 |
| 39-9021 | Personal Care Aides | 539 | \$11.90 | \$10.58 | \$11.48 | \$12.95 | \$24,759 |
| 13-2052 | Personal Financial Advisors | 67 |  |  |  |  |  |
| 39-1021 | Personal Service Worker Supervisors | 95 | \$21.58 | \$17.29 | \$21.09 | \$23.84 | \$44,879 |
| 37-2021 | Pest Control Workers |  | \$26.33 | \$20.66 | \$23.70 | \$33.99 | \$54,770 |
| 29-1051 | Pharmacists | 156 | \$57.87 | \$51.51 | \$57.90 | \$68.23 | \$120,370 |
| 31-9095 | Pharmacy Aides | 17 | \$15.33 | \$11.34 | \$13.75 | \$20.15 | \$31,877 |


| SOC <br> code | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2052 | Pharmacy Technicians | 205 | \$20.26 | \$18.70 | \$21.11 | \$23.00 | \$42,132 |
| 31-9097 | Phlebotomists | 52 | \$17.09 | \$15.72 | \$17.18 | \$18.64 | \$35,558 |
| 27-4021 | Photographers | 38 | \$14.19 | \$11.18 | \$12.79 | \$16.15 | \$29,512 |
| 31-2022 | Physical Therapist Aides | 22 | \$13.37 | \$10.81 | \$11.89 | \$15.64 | \$27,798 |
| 31-2021 | Physical Therapist Assistants | 25 | \$28.26 | \$22.90 | \$28.05 | \$33.47 | \$58,788 |
| 29-1123 | Physical Therapists | 111 | \$39.60 | \$33.55 | \$36.74 | \$42.43 | \$82,357 |
| 29-1071 | Physician Assistants | 40 | \$51.91 | \$41.40 | \$49.90 | \$65.41 | \$107,972 |
| 47-2151 | Pipelayers | 33 | \$29.57 | \$25.82 | \$30.65 | \$35.54 | \$61,492 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 979 | \$26.82 | \$19.73 | \$25.42 | \$31.81 | \$55,790 |
| 33-1012 | Police \& Detective Supervisors | 70 | \$42.91 | \$35.41 | \$41.90 | \$47.53 | \$89,247 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 313 | \$30.72 | \$24.11 | \$32.45 | \$36.05 | \$63,897 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$23.57 | \$20.52 | \$24.34 | \$27.54 | \$49,008 |
| 43-5051 | Postal Service Clerks | 62 | \$23.78 | \$18.82 | \$27.59 | \$27.95 | \$49,469 |
| 43-5052 | Postal Service Mail Carriers | 221 | \$24.88 | \$17.05 | \$28.11 | \$29.18 | \$51,751 |
| 11-9131 | Postmasters \& Mail Superintendents | 16 | \$34.78 | \$31.75 | \$35.32 | \$38.83 | \$72,341 |
| 25-2011 | Preschool Teachers, Except Special Education | 134 | \$15.90 | \$11.72 | \$14.65 | \$18.15 | \$33,062 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials |  | \$11.36 | \$10.44 | \$11.16 | \$11.87 | \$23,630 |
| 51-5112 | Printing Press Operators | 26 | \$17.14 | \$14.35 | \$17.52 | \$20.26 | \$35,644 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 53 | \$29.06 | \$26.21 | \$27.55 | \$33.43 | \$60,433 |
| 43-3061 | Procurement Clerks | 110 | \$23.68 | \$22.16 | \$23.67 | \$25.61 | \$49,254 |
| 27-2012 | Producers \& Directors | 33 | \$22.51 | \$15.80 | \$17.87 | \$26.18 | \$46,829 |
| 51-1011 | Production \& Operating Worker Supervisors | 408 | \$38.30 | \$36.18 | \$39.85 | \$42.47 | \$79,659 |
| 51-9198 | Production Worker Helpers |  | \$18.08 | \$12.73 | \$15.56 | \$24.14 | \$37,594 |
| 43-5061 | Production, Planning \& Expediting Clerks |  | \$29.37 | \$18.56 | \$28.08 | \$40.52 | \$61,084 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 29 | \$30.93 | \$19.54 | \$28.65 | \$40.53 | \$64,338 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 15 | \$27.38 | \$19.66 | \$25.32 | \$34.27 | \$56,962 |
| 33-9099 | Protective Service Workers, All Other | 125 | \$14.87 | \$12.71 | \$14.22 | \$16.31 | \$30,918 |
| 25-1066 | Psychology Teachers, Postsecondary | 15 |  |  |  |  | \$50,907 |
| 11-2031 | Public Relations \& Fundraising Managers | 20 | \$35.70 | \$28.62 | \$35.31 | \$42.79 | \$74,264 |
| 27-3031 | Public Relations Specialists | 93 | \$29.14 | \$22.51 | \$27.37 | \$33.63 | \$60,606 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 248 | \$35.53 | \$24.93 | \$36.85 | \$43.81 | \$73,906 |
| 11-3061 | Purchasing Managers | 12 | \$48.33 | \$35.87 | \$47.88 | \$66.99 | \$100,544 |
| 29-2034 | Radiologic Technologists \& Technicians | 96 | \$30.96 | \$27.22 | \$30.26 | \$34.92 | \$64,400 |
| 41-9021 | Real Estate Brokers | 25 | \$27.73 | \$19.76 | \$31.66 | \$35.20 | \$57,680 |
| 41-9022 | Real Estate Sales Agents | 120 | \$22.37 | \$13.54 | \$19.27 | \$28.26 | \$46,530 |
| 43-4171 | Receptionists \& Information Clerks | 767 | \$14.58 | \$12.45 | \$14.29 | \$16.80 | \$30,332 |
| 39-9032 | Recreation Workers | 168 | \$15.94 | \$12.30 | \$14.71 | \$18.38 | \$33,162 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 81 | \$24.99 | \$21.07 | \$25.64 | \$28.85 | \$51,986 |
| 29-1141 | Registered Nurses | 1,270 | \$36.04 | \$29.80 | \$35.73 | \$42.15 | \$74,971 |
| 21-1015 | Rehabilitation Counselors | 195 | \$16.21 | \$12.33 | \$15.57 | \$18.13 | \$33,712 |
| 39-9041 | Residential Advisors |  | \$13.21 | \$12.23 | \$13.27 | \$14.30 | \$27,472 |
| 41-2031 | Retail Salespersons | 3,344 | \$14.09 | \$10.69 | \$12.03 | \$15.16 | \$29,315 |
| 49-9096 | Riggers | 586 | \$24.81 | \$19.12 | \$26.18 | \$30.53 | \$51,609 |
| 47-2181 | Roofers | 90 | \$23.56 | \$17.01 | \$23.26 | \$28.78 | \$49,000 |
| 53-5011 | Sailors \& Marine Oilers | 47 | \$26.85 | \$18.54 | \$27.45 | \$29.56 | \$55,847 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$17.32 | \$12.41 | \$14.07 | \$19.55 | \$36,017 |
| 11-2022 | Sales Managers | 108 | \$59.49 | \$41.38 | \$57.35 | \$73.86 | \$123,723 |
| 41-3099 | Sales Representatives, Services, All Other | 235 | \$26.45 | \$16.74 | \$22.05 | \$29.44 | \$55,021 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 488 | \$28.35 | \$17.03 | \$24.64 | \$38.58 | \$58,984 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 24 | \$33.71 | \$18.65 | \$34.18 | \$45.70 | \$70,113 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 88 | \$28.51 | \$23.09 | \$28.57 | \$34.10 | \$59,287 |
| 41-1011 | Sales Worker Supervisors, Retail | 663 | \$21.92 | \$16.65 | \$20.85 | \$25.55 | \$45,580 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 263 |  |  |  |  | \$63,964 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,152 | \$19.42 | \$16.39 | \$18.79 | \$22.84 | \$40,392 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 64 | \$26.32 | \$16.94 | \$23.24 | \$30.50 | \$54,738 |
| 33-9032 | Security Guards | 324 | \$22.61 | \$14.42 | \$20.37 | \$27.71 | \$47,030 |
| 25-3021 | Self-Enrichment Education Teachers | 202 | \$22.72 | \$14.98 | \$17.98 | \$24.88 | \$47,275 |
| 51-6031 | Sewing Machine Operators | 55 | \$15.25 | \$12.72 | \$14.85 | \$17.54 | \$31,715 |
| 47-2211 | Sheet Metal Workers | 209 | \$25.08 | \$18.44 | \$26.31 | \$29.60 | \$52,182 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 306 | \$20.77 | \$16.17 | \$22.23 | \$24.86 | \$43,216 |
| 39-5094 | Skincare Specialists | 21 | \$18.52 | \$13.79 | \$15.33 | \$23.74 | \$38,515 |
| 11-9151 | Social \& Community Service Managers | 74 | \$30.58 | \$20.89 | \$28.35 | \$40.22 | \$63,601 |


| SOC <br> code | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1093 | Social \& Human Service Assistants | 207 | \$14.72 | \$10.84 | \$12.10 | \$18.03 | \$30,617 |
| 19-3099 | Social Scientists and Related Workers, All Other | 23 | \$36.97 | \$32.69 | \$36.57 | \$39.63 | \$76,888 |
| 21-1029 | Social Workers, All Other | 28 | \$39.38 | \$35.91 | \$38.83 | \$44.26 | \$81,930 |
| 15-1132 | Software Developers, Applications | 204 | \$52.27 | \$42.04 | \$48.93 | \$65.29 | \$108,723 |
| 15-1133 | Software Developers, Systems Software | 52 | \$48.51 | \$40.72 | \$47.06 | \$56.73 | \$100,912 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 118 |  |  |  |  | \$62,219 |
| 25-2053 | Special Education Teachers, Middle School | 40 |  |  |  |  | \$58,942 |
| 25-2054 | Special Education Teachers, Secondary School | 67 |  |  |  |  | \$63,517 |
| 29-1127 | Speech-Language Pathologists | 86 | \$34.75 | \$31.41 | \$34.87 | \$38.30 | \$72,272 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,029 | \$16.48 | \$11.36 | \$14.89 | \$21.58 | \$34,272 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$27.21 | \$26.09 | \$27.90 | \$29.71 | \$56,611 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 249 | \$20.48 | \$16.75 | \$19.33 | \$24.04 | \$42,599 |
| 29-2055 | Surgical Technologists | 32 | \$26.42 | \$22.39 | \$25.56 | \$29.97 | \$54,935 |
| 17-3031 | Surveying \& Mapping Technicians |  | \$23.27 | \$17.97 | \$21.61 | \$26.53 | \$48,412 |
| 17-1022 | Surveyors | 40 | \$34.13 | \$29.44 | \$34.09 | \$38.73 | \$70,984 |
| 43-2011 | Switchboard Operators, Including Answering Service | 23 | \$13.43 | \$10.90 | \$12.02 | \$15.52 | \$27,927 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 37 | \$12.93 | \$9.92 | \$12.43 | \$15.07 | \$26,884 |
| 25-9041 | Teacher Assistants | 1,075 |  |  |  |  | \$33,275 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 165 |  |  |  |  | \$75,671 |
| 51-2092 | Team Assemblers | 120 | \$17.43 | \$14.06 | \$17.45 | \$21.19 | \$36,267 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 96 | \$31.32 | \$28.71 | \$32.39 | \$35.29 | \$65,161 |
| 41-9041 | Telemarketers | 19 | \$12.78 | \$10.40 | \$11.42 | \$14.32 | \$26,576 |
| 43-3071 | Tellers | 332 | \$15.24 | \$12.81 | \$14.95 | \$17.67 | \$31,683 |
| 49-3093 | Tire Repairers \& Changers | 80 | \$13.70 | \$11.15 | \$12.76 | \$14.68 | \$28,500 |
| 11-3131 | Training \& Development Managers | 10 | \$34.39 | \$22.53 | \$31.15 | \$45.71 | \$71,542 |
| 13-1151 | Training \& Development Specialists | 114 | \$31.88 | \$25.68 | \$29.30 | \$36.94 | \$66,303 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 21 | \$40.95 | \$35.40 | \$41.10 | \$46.75 | \$85,184 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 107 | \$35.60 | \$31.70 | \$36.92 | \$39.31 | \$74,062 |
| 41-3041 | Travel Agents | 31 | \$20.10 | \$16.03 | \$18.25 | \$26.32 | \$41,799 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 365 | \$21.86 | \$18.17 | \$21.88 | \$25.38 | \$45,476 |
| 19-3051 | Urban \& Regional Planners | 74 | \$32.62 | \$26.16 | \$30.35 | \$37.74 | \$67,839 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 74 |  |  |  |  |  |
| 29-1131 | Veterinarians | 62 | \$38.25 | \$33.45 | \$37.37 | \$44.18 | \$79,546 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 98 | \$12.68 | \$10.77 | \$12.49 | \$14.28 | \$26,370 |
| 29-2056 | Veterinary Technologists \& Technicians | 79 | \$18.99 | \$16.19 | \$18.28 | \$21.71 | \$39,494 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 207 | \$24.30 | \$18.11 | \$25.25 | \$29.07 | \$50,542 |
| 35-3031 | Waiters \& Waitresses | 1,425 |  |  |  |  |  |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 93 | \$30.12 | \$26.25 | \$29.80 | \$34.75 | \$62,643 |
| 15-1134 | Web Developers | 35 | \$34.85 | \$25.39 | \$31.64 | \$45.95 | \$72,475 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 62 | \$28.34 | \$20.74 | \$26.65 | \$34.60 | \$58,945 |
| 43-9022 | Word Processors \& Typists | 23 | \$21.41 | \$19.76 | \$21.29 | \$23.38 | \$44,526 |
| 27-3043 | Writers \& Authors |  | \$33.58 | \$25.71 | \$33.84 | \$42.68 | \$69,838 |
| 19-1023 | Zoologists \& Wildlife Biologists | 40 | \$35.98 | \$27.82 | \$33.74 | \$46.79 | \$74,849 |


| SOC <br> code | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 663 | \$33.76 | \$24.65 | \$32.20 | \$40.04 | \$70,212 |
| 11-3011 | Administrative Services Managers | 165 | \$52.17 | \$39.50 | \$49.93 | \$65.62 | \$108,516 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 203 | \$28.22 | \$23.20 | \$29.14 | \$34.02 | \$58,699 |
| 41-3011 | Advertising Sales Agents | 65 | \$28.93 | \$14.83 | \$24.56 | \$35.79 | \$60,166 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$22.13 | \$17.04 | \$19.46 | \$27.48 | \$46,028 |
| 45-2091 | Agricultural Equipment Operators | 48 | \$16.76 | \$13.38 | \$15.40 | \$20.75 | \$34,872 |
| 45-2011 | Agricultural Inspectors | 16 | \$24.14 | \$23.70 | \$23.71 | \$24.14 | \$50,200 |
| 39-3091 | Amusement \& Recreation Attendants |  | \$10.91 | \$10.15 | \$10.85 | \$11.55 | \$22,689 |
| 17-1011 | Architects, Except Landscape \& Naval | 48 | \$42.24 | \$33.48 | \$39.41 | \$49.70 | \$87,875 |
| 17-3011 | Architectural \& Civil Drafters | 59 | \$22.63 | \$17.04 | \$19.86 | \$26.79 | \$47,083 |
| 11-9041 | Architectural \& Engineering Managers | 530 | \$72.18 | \$58.23 | \$68.49 | \$82.93 | \$150,136 |
| 51-2099 | Assemblers \& Fabricators, All Other | 23 | \$16.39 | \$11.30 | \$14.17 | \$21.50 | \$34,093 |
| 27-4011 | Audio \& Video Equipment Technicians | 37 | \$15.06 | \$12.39 | \$13.55 | \$14.73 | \$31,307 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 140 | \$12.85 | \$11.04 | \$12.46 | \$14.37 | \$26,731 |
| 49-3021 | Automotive Body \& Related Repairers | 58 | \$19.67 | \$14.96 | \$18.62 | \$25.33 | \$40,909 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 467 | \$21.99 | \$15.27 | \$21.12 | \$27.65 | \$45,723 |
| 51-3011 | Bakers | 170 | \$12.20 | \$9.98 | \$11.52 | \$13.74 | \$25,366 |
| 35-3011 | Bartenders | 450 | \$12.67 | \$10.36 | \$11.28 | \$12.62 | \$26,340 |
| 43-3011 | Bill \& Account Collectors | 159 | \$18.73 | \$15.68 | \$18.33 | \$21.44 | \$38,949 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 387 | \$18.42 | \$15.62 | \$17.94 | \$21.03 | \$38,304 |
| 19-4021 | Biological Technicians | 85 | \$18.32 | \$13.20 | \$16.52 | \$22.97 | \$38,104 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,333 | \$19.65 | \$15.79 | \$19.48 | \$22.95 | \$40,862 |
| 27-4012 | Broadcast Technicians | 21 | \$15.03 | \$11.71 | \$15.85 | \$17.77 | \$31,277 |
| 43-4011 | Brokerage Clerks | 12 | \$19.74 | \$15.90 | \$18.22 | \$22.11 | \$41,057 |
| 13-2031 | Budget Analysts | 35 | \$49.36 | \$39.14 | \$47.91 | \$60.29 | \$102,652 |
| 53-3022 | Bus Drivers, School or Special Client | 493 | \$16.95 | \$15.81 | \$17.10 | \$18.40 | \$35,258 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 192 | \$23.61 | \$20.20 | \$23.55 | \$27.89 | \$49,121 |
| 13-1199 | Business Operations Specialists, All Other | 1,002 | \$44.56 | \$31.41 | \$43.81 | \$55.34 | \$92,685 |
| 51-3021 | Butchers \& Meat Cutters | 102 | \$13.46 | \$10.05 | \$11.68 | \$16.45 | \$27,999 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 56 | \$33.26 | \$18.57 | \$37.03 | \$44.55 | \$69,178 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 127 |  |  |  |  | \$58,820 |
| 47-3012 | Carpenter Helpers |  | \$14.23 | \$11.20 | \$15.39 | \$17.34 | \$29,608 |
| 47-2031 | Carpenters | 702 | \$18.77 | \$15.64 | \$17.69 | \$20.60 | \$39,040 |
| 47-2041 | Carpet Installers | 50 | \$20.27 | \$19.49 | \$21.09 | \$22.69 | \$42,150 |
| 17-1021 | Cartographers \& Photogrammetrists | 12 | \$43.37 | \$40.21 | \$44.11 | \$47.97 | \$90,209 |
| 41-2011 | Cashiers | 2,280 | \$11.61 | \$10.13 | \$11.10 | \$12.15 | \$24,160 |
| 47-2051 | Cement Masons \& Concrete Finishers |  | \$19.79 | \$16.78 | \$19.83 | \$23.54 | \$41,164 |
| 35-1011 | Chefs \& Head Cooks | 28 |  |  |  |  |  |
| 17-2041 | Chemical Engineers | 213 | \$52.95 | \$41.40 | \$52.47 | \$62.15 | \$110,133 |
| 51-9011 | Chemical Equipment Operators \& Tenders |  | \$24.75 | \$14.99 | \$18.73 | \$23.35 | \$51,497 |
| 19-4031 | Chemical Technicians | 120 | \$29.91 | \$16.16 | \$31.73 | \$43.10 | \$62,199 |
| 11-1011 | Chief Executives | 154 | \$79.59 | \$48.15 | \$74.16 |  | \$165,537 |
| 21-1021 | Child, Family \& School Social Workers | 127 | \$24.40 | \$21.50 | \$26.88 | \$27.54 | \$50,755 |
| 39-9011 | Childcare Workers | 435 | \$11.14 | \$10.01 | \$10.81 | \$11.61 | \$23,158 |
| 17-3022 | Civil Engineering Technicians | 77 | \$31.30 | \$25.81 | \$29.63 | \$37.15 | \$65,090 |
| 17-2051 | Civil Engineers |  | \$52.01 | \$39.78 | \$51.94 | \$63.40 | \$108,175 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 34 | \$32.20 | \$27.98 | \$30.74 | \$35.54 | \$66,988 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 256 | \$13.51 | \$10.59 | \$11.85 | \$15.80 | \$28,107 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 114 | \$14.08 | \$12.94 | \$14.01 | \$15.09 | \$29,265 |
| 21-2011 | Clergy | 31 | \$23.07 | \$20.36 | \$22.90 | \$26.54 | \$47,996 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 54 | \$31.00 | \$27.31 | \$30.81 | \$35.45 | \$64,491 |
| 27-2022 | Coaches \& Scouts | 437 |  |  |  |  | \$38,358 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,393 | \$11.43 | \$9.99 | \$11.02 | \$12.05 | \$23,770 |
| 53-2012 | Commercial Pilots | 18 |  |  |  |  | \$63,538 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$19.41 | \$16.54 | \$20.05 | \$22.64 | \$40,357 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 23 | \$33.68 | \$28.08 | \$32.16 | \$38.85 | \$70,038 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 327 | \$37.64 | \$25.99 | \$34.09 | \$48.86 | \$78,286 |
| 11-3021 | Computer \& Information Systems Managers | 156 | \$63.98 | \$50.86 | \$60.96 | \$74.81 | \$133,087 |
| 15-1143 | Computer Network Architects | 107 | \$42.86 | \$29.02 | \$38.93 | \$47.93 | \$89,154 |
| 15-1152 | Computer Network Support Specialists | 56 | \$32.79 | \$25.26 | \$31.20 | \$35.95 | \$68,194 |
| 15-1199 | Computer Occupations, All Other | 104 | \$31.82 | \$21.88 | \$30.57 | \$36.68 | \$66,206 |
| 15-1131 | Computer Programmers | 61 |  |  |  |  |  |
| 15-1121 | Computer Systems Analysts | 215 | \$44.09 | \$35.21 | \$42.31 | \$52.62 | \$91,720 |
| 15-1151 | Computer User Support Specialists | 287 | \$25.74 | \$20.58 | \$24.70 | \$30.27 | \$53,525 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 42 | \$17.83 | \$15.72 | \$17.67 | \$19.87 | \$37,076 |
| 19-1031 | Conservation Scientists | 27 | \$29.18 | \$25.58 | \$29.66 | \$34.45 | \$60,697 |
| 47-4011 | Construction \& Building Inspectors | 100 | \$31.62 | \$25.61 | \$31.86 | \$35.67 | \$65,771 |
| 47-2061 | Construction Laborers | 1,504 | \$20.29 | \$14.82 | \$18.40 | \$27.02 | \$42,211 |
| 11-9021 | Construction Managers | 257 | \$52.86 | \$41.81 | \$50.96 | \$65.38 | \$109,928 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 449 | \$34.04 | \$23.63 | \$32.70 | \$41.03 | \$70,802 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |  | \$36.51 | \$31.98 | \$36.67 | \$42.47 | \$75,932 |
| 35-2011 | Cooks, Fast Food |  | \$11.09 | \$9.76 | \$10.00 | \$11.70 | \$23,066 |
| 35-2012 | Cooks, Institution \& Cafeteria | 301 | \$14.03 | \$11.35 | \$13.58 | \$16.60 | \$29,195 |
| 35-2014 | Cooks, Restaurant | 657 | \$12.56 | \$10.95 | \$12.33 | \$13.99 | \$26,126 |
| 35-2015 | Cooks, Short Order |  | \$10.86 | \$10.34 | \$10.93 | \$11.53 | \$22,597 |
| 33-1011 | Correctional Officer Supervisors | 89 | \$27.83 | \$24.70 | \$25.29 | \$30.18 | \$57,870 |
| 33-3012 | Correctional Officers \& Jailers | 480 | \$22.54 | \$20.75 | \$22.37 | \$22.94 | \$46,877 |
| 13-1051 | Cost Estimators | 342 | \$36.59 | \$24.96 | \$33.14 | \$47.08 | \$76,117 |
| 41-2021 | Counter \& Rental Clerks | 495 | \$13.20 | \$10.13 | \$11.56 | \$14.46 | \$27,465 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$11.06 | \$9.90 | \$10.83 | \$11.76 | \$23,015 |
| 43-5021 | Couriers \& Messengers | 29 | \$13.63 | \$11.60 | \$13.53 | \$15.29 | \$28,357 |
| 43-4031 | Court, Municipal \& License Clerks | 199 | \$21.00 | \$17.17 | \$20.22 | \$23.86 | \$43,666 |
| 53-7021 | Crane \& Tower Operators | 52 | \$33.34 | \$20.44 | \$33.82 | \$42.24 | \$69,345 |
| 13-2041 | Credit Analysts | 17 | \$34.37 | \$21.68 | \$24.19 | \$53.81 | \$71,501 |
| 43-4051 | Customer Service Representatives | 1,141 | \$15.66 | \$12.27 | \$14.61 | \$18.35 | \$32,563 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 156 | \$15.64 | \$13.18 | \$14.57 | \$17.61 | \$32,531 |
| 43-9021 | Data Entry Keyers | 41 | \$17.28 | \$14.21 | \$17.20 | \$20.96 | \$35,950 |
| 15-1141 | Database Administrators | 50 | \$38.44 | \$26.73 | \$36.59 | \$51.04 | \$79,942 |
| 41-9011 | Demonstrators \& Product Promoters | 135 | \$12.45 | \$10.75 | \$11.82 | \$13.77 | \$25,898 |
| 31-9091 | Dental Assistants | 370 | \$20.06 | \$16.22 | \$19.32 | \$24.63 | \$41,728 |
| 29-2021 | Dental Hygienists | 221 | \$41.99 | \$39.19 | \$42.75 | \$46.21 | \$87,348 |
| 51-9081 | Dental Laboratory Technicians | 38 | \$23.72 | \$18.95 | \$22.96 | \$28.42 | \$49,333 |
| 29-1021 | Dentists, General | 99 | \$85.66 | \$46.77 | \$78.25 |  | \$178,175 |
| 33-3021 | Detectives \& Criminal Investigators | 64 | \$34.24 | \$24.97 | \$28.78 | \$39.50 | \$71,218 |
| 29-2032 | Diagnostic Medical Sonographers | 74 | \$46.54 | \$35.00 | \$40.75 | \$45.80 | \$96,813 |
| 29-1031 | Dietitians \& Nutritionists | 33 | \$24.35 | \$21.34 | \$24.55 | \$28.86 | \$50,643 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 257 | \$10.90 | \$10.10 | \$10.81 | \$11.53 | \$22,669 |
| 35-9021 | Dishwashers | 332 | \$10.87 | \$10.07 | \$10.81 | \$11.54 | \$22,597 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 143 | \$16.99 | \$11.96 | \$16.01 | \$18.92 | \$35,336 |
| 17-3019 | Drafters, All Other | 32 | \$32.03 | \$23.01 | \$32.52 | \$37.91 | \$66,612 |
| 53-3031 | Driver/Sales Workers |  | \$12.54 | \$10.53 | \$11.32 | \$12.12 | \$26,079 |
| 27-3041 | Editors |  | \$28.36 | \$23.18 | \$27.36 | \$31.14 | \$58,972 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 25 | \$21.58 | \$18.92 | \$21.34 | \$23.43 | \$44,884 |
| 11-9039 | Education Administrators, All Other | 19 | \$33.84 | \$20.63 | \$24.06 | \$53.31 | \$70,396 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 221 |  |  |  |  | \$100,380 |
| 25-9099 | Education, Training \& Library Workers, All Other | 42 | \$25.11 | \$20.89 | \$23.32 | \$27.66 | \$52,216 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 145 | \$30.03 | \$25.62 | \$30.61 | \$35.39 | \$62,462 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 33 | \$16.29 | \$12.23 | \$15.51 | \$19.00 | \$33,889 |
| 17-3012 | Electrical \& Electronics Drafters | 29 | \$34.37 | \$24.51 | \$31.12 | \$42.05 | \$71,501 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 191 | \$35.27 | \$26.09 | \$34.95 | \$42.95 | \$73,378 |
| 17-2071 | Electrical Engineers | 316 | \$52.75 | \$42.59 | \$51.79 | \$61.27 | \$109,728 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 123 | \$39.90 | \$40.04 | \$43.11 | \$47.42 | \$82,991 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 71 | \$36.24 | \$23.19 | \$41.03 | \$45.86 | \$75,365 |
| 47-2111 | Electricians | 670 | \$33.74 | \$22.22 | \$37.72 | \$44.65 | \$70,192 |
| 49-2097 | Electronic Home Entertainment Equip Install/Repair | 37 | \$18.16 | \$14.39 | \$17.65 | \$21.80 | \$37,774 |
| 17-2072 | Electronics Engineers, Except Computer | 60 | \$48.26 | \$35.37 | \$47.60 | \$60.68 | \$100,384 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,224 |  |  |  |  | \$55,239 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4061 | Eligibility Interviewers, Government Programs |  | \$21.42 | \$17.93 | \$23.44 | \$24.62 | \$44,546 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 138 | \$28.55 | \$20.00 | \$23.05 | \$42.40 | \$59,378 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 112 | \$22.81 | \$9.66 | \$23.31 | \$33.30 | \$47,438 |
| 17-2199 | Engineers, All Other | 464 | \$53.39 | \$46.14 | \$54.51 | \$61.85 | \$111,057 |
| 17-3025 | Environmental Engineering Technicians | 22 | \$33.17 | \$28.05 | \$33.71 | \$40.10 | \$68,996 |
| 17-2081 | Environmental Engineers | 210 | \$52.67 | \$42.32 | \$51.64 | \$60.36 | \$109,565 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 58 | \$30.69 | \$24.09 | \$30.58 | \$37.68 | \$63,832 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 256 | \$44.92 | \$33.54 | \$43.77 | \$54.64 | \$93,445 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 318 | \$27.37 | \$23.06 | \$27.29 | \$31.51 | \$56,939 |
| 29-1062 | Family \& General Practitioners | 57 | \$101.83 | \$72.83 |  |  | \$211,816 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 99 | \$18.80 | \$14.16 | \$18.48 | \$23.09 | \$39,099 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 746 | \$12.91 | \$10.54 | \$11.62 | \$13.67 | \$26,853 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 81 | \$11.15 | \$9.67 | \$9.68 | \$10.01 | \$23,184 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 40 | \$24.66 | \$16.51 | \$23.30 | \$29.75 | \$51,297 |
| 43-4071 | File Clerks | 74 | \$19.40 | \$15.40 | \$20.28 | \$23.12 | \$40,361 |
| 13-2051 | Financial Analysts | 87 | \$29.89 | \$23.43 | \$28.21 | \$33.80 | \$62,179 |
| 11-3031 | Financial Managers | 315 | \$50.85 | \$35.12 | \$48.61 | \$63.81 | \$105,773 |
| 13-2099 | Financial Specialists, All Other | 36 | \$26.86 | \$19.41 | \$23.49 | \$31.55 | \$55,875 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 84 | \$42.10 | \$38.33 | \$43.34 | \$47.78 | \$87,575 |
| 33-2011 | Firefighters | 286 | \$32.38 | \$29.03 | \$34.02 | \$37.75 | \$67,333 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 292 | \$22.07 | \$15.87 | \$20.32 | \$28.43 | \$45,888 |
| 27-1023 | Floral Designers | 62 | \$12.36 | \$9.67 | \$11.82 | \$14.28 | \$25,697 |
| 51-3092 | Food Batchmakers | 236 | \$16.98 | \$13.02 | \$16.57 | \$19.66 | \$35,297 |
| 51-3093 | Food Cooking Machine Operators \& Tenders |  | \$16.84 | \$15.89 | \$17.15 | \$18.39 | \$35,042 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other |  | \$10.98 | \$10.35 | \$10.98 | \$11.61 | \$22,852 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 572 | \$17.25 | \$13.01 | \$16.89 | \$20.74 | \$35,885 |
| 35-2021 | Food Preparation Workers | 494 | \$12.64 | \$10.25 | \$11.44 | \$14.07 | \$26,309 |
| 51-3099 | Food Processing Workers, All Other |  | \$14.25 | \$9.89 | \$11.33 | \$18.12 | \$29,632 |
| 19-1012 | Food Scientists \& Technologists | 25 | \$30.39 | \$21.57 | \$32.77 | \$36.86 | \$63,223 |
| 35-3041 | Food Servers, Nonrestaurant | 70 | \$11.55 | \$10.31 | \$11.20 | \$12.10 | \$24,035 |
| 11-9051 | Food Service Managers | 104 | \$23.78 | \$17.78 | \$21.85 | \$27.93 | \$49,479 |
| 13-1131 | Fundraisers | 31 | \$31.22 | \$23.68 | \$28.56 | \$40.82 | \$64,942 |
| 43-3041 | Gaming Cage Workers | 12 | \$13.00 | \$9.82 | \$10.54 | \$14.84 | \$27,037 |
| 39-3011 | Gaming Dealers | 231 | \$15.84 | \$9.73 | \$9.76 | \$19.23 | \$32,948 |
| 39-1011 | Gaming Supervisors |  | \$21.91 | \$17.79 | \$20.98 | \$25.15 | \$45,572 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 13 | \$13.78 | \$11.73 | \$13.35 | \$14.76 | \$28,655 |
| 11-1021 | General \& Operations Managers | 1,503 | \$54.48 | \$34.44 | \$49.73 | \$67.19 | \$113,315 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 76 | \$47.83 | \$38.08 | \$47.18 | \$56.36 | \$99,481 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 612 | \$14.67 | \$12.15 | \$14.25 | \$17.01 | \$30,502 |
| 27-1024 | Graphic Designers | 141 | \$25.41 | \$18.88 | \$22.59 | \$28.56 | \$52,855 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 237 | \$14.05 | \$11.73 | \$13.41 | \$15.07 | \$29,226 |
| 47-4041 | Hazardous Materials Removal Workers | 429 | \$32.21 | \$26.39 | \$33.33 | \$37.80 | \$67,001 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 187 | \$51.09 | \$42.77 | \$50.22 | \$59.82 | \$106,268 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other |  | \$40.55 | \$27.57 | \$42.83 | \$51.68 | \$84,345 |
| 21-1091 | Health Educators | 28 | \$29.73 | \$21.54 | \$28.16 | \$37.70 | \$61,833 |
| 29-2099 | Health Technologists \& Technicians, All Other | 95 | \$22.81 | \$15.81 | \$20.11 | \$28.16 | \$47,438 |
| 21-1022 | Healthcare Social Workers | 68 | \$26.17 | \$21.42 | \$25.37 | \$31.26 | \$54,448 |
| 31-9099 | Healthcare Support Workers, All Other | 114 | \$16.08 | \$13.52 | \$15.28 | \$17.87 | \$33,447 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 238 | \$26.42 | \$19.79 | \$27.24 | \$32.85 | \$54,956 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 106 | \$23.40 | \$16.56 | \$21.85 | \$29.51 | \$48,675 |
| 47-4051 | Highway Maintenance Workers | 94 | \$23.99 | \$20.43 | \$25.48 | \$28.08 | \$49,895 |
| 49-9031 | Home Appliance Repairers | 21 | \$19.97 | \$17.47 | \$19.70 | \$22.44 | \$41,536 |
| 31-1011 | Home Health Aides | 298 | \$12.39 | \$10.91 | \$12.04 | \$13.73 | \$25,769 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 350 | \$11.01 | \$10.16 | \$10.89 | \$11.61 | \$22,913 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 171 | \$10.88 | \$9.85 | \$10.64 | \$11.63 | \$22,636 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 59 | \$16.75 | \$12.11 | \$14.03 | \$19.94 | \$34,844 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 89 | \$19.58 | \$17.15 | \$19.38 | \$22.38 | \$40,719 |
| 11-3121 | Human Resources Managers | 114 | \$59.37 | \$49.06 | \$59.97 | \$70.75 | \$123,488 |
| 13-1071 | Human Resources Specialists | 379 | \$32.49 | \$21.94 | \$29.16 | \$41.25 | \$67,582 |
| 19-2043 | Hydrologists | 31 | \$45.08 | \$34.30 | \$39.74 | \$58.41 | \$93,780 |
| 17-2112 | Industrial Engineers | 193 | \$50.52 | \$42.37 | \$49.00 | \$58.83 | \$105,081 |
| 49-9041 | Industrial Machinery Mechanics | 304 | \$23.69 | \$17.51 | \$21.22 | \$27.91 | \$49,253 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3051 | Industrial Production Managers | 46 | \$47.38 | \$33.49 | \$41.28 | \$49.35 | \$98,549 |
| 53-7051 | Industrial Truck \& Tractor Operators | 845 | \$17.27 | \$14.08 | \$16.71 | \$18.74 | \$35,920 |
| 43-4199 | Information \& Record Clerks, All Other | 55 | \$16.46 | \$13.01 | \$14.54 | \$18.84 | \$34,231 |
| 15-1122 | Information Security Analysts | 41 | \$40.56 | \$34.14 | \$40.24 | \$46.53 | \$84,355 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 251 | \$19.65 | \$15.27 | \$17.98 | \$22.44 | \$40,860 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 26 | \$12.48 | \$10.19 | \$11.07 | \$11.95 | \$25,961 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 55 | \$15.43 | \$11.39 | \$13.58 | \$19.18 | \$32,090 |
| 25-9031 | Instructional Coordinators | 46 | \$30.43 | \$23.71 | \$28.84 | \$36.81 | \$63,314 |
| 47-2132 | Insulation Workers, Mechanical |  | \$36.03 | \$33.95 | \$36.24 | \$38.51 | \$74,939 |
| 41-3021 | Insurance Sales Agents | 250 | \$20.68 | \$13.90 | \$16.51 | \$18.90 | \$43,022 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,650 | \$13.99 | \$10.67 | \$12.65 | \$16.81 | \$29,093 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 32 | \$69.50 | \$38.56 | \$70.12 | \$90.63 | \$144,565 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 242 |  |  |  |  | \$54,864 |
| 13-1075 | Labor Relations Specialists | 192 | \$35.61 | \$23.80 | \$37.85 | \$45.62 | \$74,060 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 2,059 | \$14.13 | \$11.03 | \$13.22 | \$16.48 | \$29,390 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 797 | \$14.62 | \$11.31 | \$13.72 | \$17.15 | \$30,419 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 50 | \$23.85 | \$18.02 | \$24.02 | \$28.85 | \$49,610 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 117 | \$12.87 | \$10.75 | \$12.11 | \$14.74 | \$26,764 |
| 23-1011 | Lawyers | 135 | \$45.66 | \$32.15 | \$39.61 | \$54.34 | \$94,977 |
| 43-6012 | Legal Secretaries | 192 | \$16.04 | \$12.79 | \$14.96 | \$19.59 | \$33,351 |
| 23-2099 | Legal Support Workers, All Other | 26 | \$31.98 | \$23.98 | \$28.26 | \$34.72 | \$66,510 |
| 11-1031 | Legislators | 52 |  |  |  |  | \$77,273 |
| 25-4021 | Librarians | 98 | \$32.22 | \$28.71 | \$33.07 | \$36.25 | \$67,017 |
| 43-4121 | Library Assistants, Clerical | 57 | \$15.71 | \$14.02 | \$16.24 | \$17.96 | \$32,686 |
| 25-4031 | Library Technicians | 29 | \$18.02 | \$15.11 | \$17.41 | \$20.63 | \$37,465 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 117 |  |  |  |  |  |
| 53-3033 | Light Truck or Delivery Services Drivers | 689 | \$17.10 | \$11.06 | \$13.38 | \$18.78 | \$35,574 |
| 43-4131 | Loan Interviewers \& Clerks | 156 | \$18.78 | \$15.94 | \$18.44 | \$21.90 | \$39,051 |
| 13-2072 | Loan Officers | 224 | \$29.89 | \$21.67 | \$27.52 | \$35.15 | \$62,168 |
| 49-9094 | Locksmiths \& Safe Repairers | 25 | \$18.72 | \$16.20 | \$19.96 | \$22.19 | \$38,937 |
| 11-9081 | Lodging Managers | 36 | \$20.60 | \$17.72 | \$20.14 | \$23.32 | \$42,837 |
| 13-1081 | Logisticians | 81 | \$40.92 | \$32.07 | \$39.62 | \$49.44 | \$85,122 |
| 53-7063 | Machine Feeders \& Offbearers | 25 | \$13.03 | \$11.38 | \$13.10 | \$14.57 | \$27,098 |
| 51-4041 | Machinists | 105 | \$25.23 | \$18.39 | \$22.10 | \$28.82 | \$52,497 |
| 29-2035 | Magnetic Resonance Imaging Technologists |  | \$32.84 | \$22.87 | \$34.84 | \$42.41 | \$68,306 |
| 37-2012 | Maids \& Housekeeping Cleaners | 502 | \$11.64 | \$9.88 | \$10.92 | \$11.97 | \$24,209 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service |  | \$12.67 | \$10.59 | \$11.45 | \$13.25 | \$26,361 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,172 | \$22.59 | \$15.04 | \$20.71 | \$27.41 | \$46,997 |
| 13-1111 | Management Analysts | 184 | \$42.40 | \$31.79 | \$42.51 | \$51.71 | \$88,182 |
| 11-9199 | Managers, All Other | 482 | \$67.53 | \$57.29 | \$67.58 | \$77.62 | \$140,475 |
| 39-5092 | Manicurists \& Pedicurists |  | \$11.03 | \$10.41 | \$11.01 | \$11.61 | \$22,954 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 180 | \$28.08 | \$18.68 | \$26.30 | \$33.99 | \$58,413 |
| 11-2021 | Marketing Managers | 46 | \$62.57 | \$47.67 | \$58.12 | \$76.95 | \$130,150 |
| 31-9011 | Massage Therapists | 127 | \$27.36 | \$25.56 | \$27.86 | \$30.15 | \$56,901 |
| 53-7199 | Material Moving Workers, All Other | 55 | \$14.02 | \$10.65 | \$11.39 | \$12.13 | \$29,156 |
| 17-3013 | Mechanical Drafters | 44 | \$29.90 | \$21.84 | \$30.07 | \$36.87 | \$62,188 |
| 17-3027 | Mechanical Engineering Technicians | 27 | \$32.44 | \$24.61 | \$29.79 | \$35.20 | \$67,494 |
| 17-2141 | Mechanical Engineers | 450 | \$46.50 | \$34.97 | \$44.62 | \$58.06 | \$96,732 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 451 | \$36.15 | \$27.87 | \$33.04 | \$44.71 | \$75,183 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 127 | \$23.85 | \$19.84 | \$22.73 | \$28.00 | \$49,609 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 105 | \$32.24 | \$27.39 | \$32.61 | \$37.42 | \$67,058 |
| 11-9111 | Medical \& Health Services Managers | 209 | \$40.85 | \$34.21 | \$38.81 | \$47.19 | \$84,979 |
| 31-9092 | Medical Assistants | 450 | \$15.77 | \$13.31 | \$15.42 | \$18.04 | \$32,785 |
| 31-9093 | Medical Equipment Preparers | 44 | \$18.82 | \$14.60 | \$17.57 | \$21.72 | \$39,148 |
| 49-9062 | Medical Equipment Repairers |  | \$33.45 | \$32.29 | \$34.74 | \$37.19 | \$69,560 |
| 29-2071 | Medical Records \& Health Information Technicians | 146 | \$17.36 | \$14.61 | \$16.94 | \$19.19 | \$36,106 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 79 | \$47.96 | \$35.14 | \$45.78 | \$57.84 | \$99,735 |
| 43-6013 | Medical Secretaries | 424 | \$17.69 | \$13.93 | \$16.25 | \$20.54 | \$36,810 |
| 31-9094 | Medical Transcriptionists |  | \$24.13 | \$16.82 | \$18.67 | \$23.66 | \$50,181 |
| 13-1121 | Meeting, Convention \& Event Planners | 16 | \$26.27 | \$22.01 | \$24.90 | \$30.75 | \$54,637 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 45 | \$24.67 | \$21.55 | \$25.41 | \$27.54 | \$51,313 |
| 21-1014 | Mental Health Counselors | 69 | \$21.72 | \$16.89 | \$22.39 | \$27.01 | \$45,186 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1026 | Merchandise Displayers \& Window Trimmers |  | \$12.17 | \$10.77 | \$11.87 | \$13.59 | \$25,312 |
| 43-5041 | Meter Readers, Utilities | 23 | \$23.38 | \$19.29 | \$26.11 | \$28.67 | \$48,630 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 507 |  |  |  |  | \$60,454 |
| 49-9044 | Millwrights | 52 | \$42.25 | \$40.45 | \$42.98 | \$45.50 | \$87,886 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 125 | \$15.87 | \$11.14 | \$13.39 | \$18.72 | \$33,011 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 154 | \$23.42 | \$17.76 | \$22.95 | \$27.99 | \$48,716 |
| 15-1142 | Network and Computer Systems Administrators | 205 | \$40.15 | \$32.56 | \$41.05 | \$47.04 | \$83,523 |
| 43-4141 | New Accounts Clerks |  | \$18.77 | \$16.62 | \$18.28 | \$20.59 | \$39,031 |
| 39-2021 | Nonfarm Animal Caretakers | 97 | \$12.26 | \$10.50 | \$11.31 | \$12.26 | \$25,504 |
| 17-2161 | Nuclear Engineers | 354 | \$55.02 | \$48.28 | \$55.75 | \$62.37 | \$114,445 |
| 29-2033 | Nuclear Medicine Technologists | 15 | \$36.98 | \$31.82 | \$37.30 | \$43.18 | \$76,909 |
| 29-1171 | Nurse Practitioners | 95 | \$54.05 | \$43.95 | \$49.77 | \$60.71 | \$112,426 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 171 | \$24.00 | \$21.26 | \$23.66 | \$27.29 | \$49,923 |
| 31-1014 | Nursing Assistants | 622 | \$13.56 | \$11.40 | \$13.29 | \$15.38 | \$28,216 |
| 29-1064 | Obstetricians \& Gynecologists | 23 | \$99.29 | \$76.30 | \$86.96 |  | \$206,520 |
| 29-9011 | Occupational Health \& Safety Specialists | 306 | \$44.74 | \$38.93 | \$43.65 | \$50.97 | \$93,049 |
| 29-1122 | Occupational Therapists | 56 | \$41.78 | \$34.39 | \$42.16 | \$48.01 | \$86,881 |
| 31-2011 | Occupational Therapy Assistants | 10 | \$30.48 | \$27.37 | \$30.08 | \$34.04 | \$63,407 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 833 | \$25.24 | \$18.61 | \$23.50 | \$29.84 | \$52,488 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 257 | \$17.32 | \$13.17 | \$15.59 | \$21.06 | \$36,012 |
| 43-9061 | Office Clerks, General | 1,894 | \$16.36 | \$12.41 | \$16.03 | \$19.13 | \$34,037 |
| 43-9071 | Office Machine Operators, Except Computer | 19 | \$17.18 | \$13.44 | \$17.32 | \$19.90 | \$35,746 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 401 | \$28.16 | \$22.70 | \$26.84 | \$30.89 | \$58,585 |
| 15-2031 | Operations Research Analysts |  | \$33.09 | \$26.04 | \$31.52 | \$38.80 | \$68,833 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$15.46 | \$13.24 | \$14.34 | \$17.08 | \$32,170 |
| 29-2081 | Opticians, Dispensing | 70 | \$19.28 | \$14.52 | \$19.91 | \$23.11 | \$40,093 |
| 29-1041 | Optometrists |  | \$67.84 | \$52.72 | \$59.75 | \$88.29 | \$141,096 |
| 43-4151 | Order Clerks | 71 | \$17.27 | \$14.57 | \$17.18 | \$19.40 | \$35,940 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 900 | \$16.31 | \$12.93 | \$15.75 | \$19.09 | \$33,919 |
| 53-7064 | Packers \& Packagers, Hand | 769 | \$12.59 | \$9.93 | \$11.53 | \$14.11 | \$26,192 |
| 47-2141 | Painters, Construction \& Maintenance | 200 | \$20.54 | \$15.79 | \$18.04 | \$23.57 | \$42,739 |
| 51-9122 | Painters, Transportation Equipment | 23 | \$20.15 | \$16.70 | \$18.62 | \$23.78 | \$41,922 |
| 23-2011 | Paralegals \& Legal Assistants | 44 | \$21.34 | \$14.11 | \$22.06 | \$27.89 | \$44,404 |
| 41-2022 | Parts Salespersons | 360 | \$15.22 | \$11.03 | \$14.20 | \$17.87 | \$31,660 |
| 43-3051 | Payroll \& Timekeeping Clerks | 124 | \$19.63 | \$16.09 | \$18.40 | \$23.41 | \$40,832 |
| 39-9021 | Personal Care Aides | 710 | \$11.82 | \$10.45 | \$11.29 | \$12.17 | \$24,586 |
| 13-2052 | Personal Financial Advisors | 42 | \$47.62 | \$23.52 | \$33.92 | \$59.29 | \$99,050 |
| 39-1021 | Personal Service Worker Supervisors | 101 | \$20.89 | \$15.97 | \$17.88 | \$27.21 | \$43,461 |
| 37-2021 | Pest Control Workers | 32 | \$17.01 | \$15.23 | \$16.98 | \$18.75 | \$35,375 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$16.63 | \$13.68 | \$15.59 | \$18.75 | \$34,589 |
| 29-1051 | Pharmacists | 160 | \$63.09 | \$56.87 | \$65.82 | \$72.85 | \$131,235 |
| 31-9095 | Pharmacy Aides |  | \$11.18 | \$9.71 | \$9.72 | \$11.28 | \$23,250 |
| 29-2052 | Pharmacy Technicians | 223 | \$20.61 | \$16.03 | \$18.58 | \$22.36 | \$42,872 |
| 27-4021 | Photographers | 26 | \$12.79 | \$10.70 | \$11.69 | \$13.74 | \$26,600 |
| 19-2099 | Physical Scientists, All Other | 47 | \$54.04 | \$47.50 | \$52.93 | \$60.94 | \$112,406 |
| 31-2022 | Physical Therapist Aides |  | \$12.18 | \$10.71 | \$11.75 | \$13.66 | \$25,320 |
| 31-2021 | Physical Therapist Assistants | 43 | \$27.52 | \$25.37 | \$27.62 | \$29.88 | \$57,248 |
| 29-1123 | Physical Therapists | 142 | \$42.70 | \$35.40 | \$41.87 | \$50.39 | \$88,809 |
| 29-1071 | Physician Assistants | 73 | \$49.37 | \$46.98 | \$52.12 | \$57.32 | \$102,687 |
| 29-1069 | Physicians \& Surgeons, All Other | 238 | \$107.93 | \$82.72 |  |  | \$224,487 |
| 19-2012 | Physicists | 253 | \$54.59 | \$43.40 | \$52.23 | \$64.07 | \$113,552 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 28 | \$17.91 | \$12.99 | \$14.94 | \$25.22 | \$37,261 |
| 47-2151 | Pipelayers | 48 | \$27.05 | \$25.18 | \$27.77 | \$30.37 | \$56,247 |
| 51-8099 | Plant \& System Operators, All Other | 39 | \$32.86 | \$31.10 | \$33.60 | \$36.11 | \$68,339 |
| 47-2161 | Plasterers \& Stucco Masons | 168 | \$23.12 | \$15.42 | \$17.90 | \$30.21 | \$48,086 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 392 | \$34.93 | \$23.20 | \$31.65 | \$42.69 | \$72,652 |
| 33-1012 | Police \& Detective Supervisors | 94 | \$44.87 | \$39.51 | \$45.25 | \$51.81 | \$93,326 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 472 | \$35.84 | \$31.16 | \$37.49 | \$44.31 | \$74,553 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 36 | \$28.00 | \$26.33 | \$28.18 | \$30.03 | \$58,229 |
| 43-5051 | Postal Service Clerks | 40 | \$26.16 | \$27.11 | \$27.95 | \$28.52 | \$54,401 |
| 43-5052 | Postal Service Mail Carriers | 196 | \$26.15 | \$20.61 | \$29.17 | \$29.46 | \$54,391 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 16 | \$27.92 | \$27.41 | \$27.94 | \$28.51 | \$58,075 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 49 | \$38.39 | \$34.06 | \$39.84 | \$44.19 | \$79,846 |
| 51-5111 | Prepress Technicians \& Workers |  | \$16.74 | \$14.42 | \$16.89 | \$18.99 | \$34,828 |
| 25-2011 | Preschool Teachers, Except Special Education | 136 | \$13.99 | \$12.24 | \$13.68 | \$15.11 | \$29,106 |
| 51-5112 | Printing Press Operators | 138 | \$15.74 | \$13.42 | \$14.62 | \$16.52 | \$32,735 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 169 | \$24.01 | \$22.41 | \$24.67 | \$26.22 | \$49,954 |
| 43-3061 | Procurement Clerks | 70 | \$23.35 | \$19.49 | \$22.55 | \$26.42 | \$48,578 |
| 27-2012 | Producers \& Directors | 27 | \$18.12 | \$12.16 | \$17.98 | \$21.87 | \$37,688 |
| 51-1011 | Production \& Operating Worker Supervisors | 407 | \$34.82 | \$21.78 | \$31.64 | \$47.38 | \$72,432 |
| 51-9198 | Production Worker Helpers | 202 | \$14.18 | \$10.53 | \$13.35 | \$16.45 | \$29,479 |
| 51-9199 | Production Workers, All Other | 47 | \$17.05 | \$12.74 | \$14.08 | \$15.42 | \$35,461 |
| 43-5061 | Production, Planning \& Expediting Clerks | 221 | \$26.46 | \$18.30 | \$25.70 | \$33.15 | \$55,046 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 28 | \$40.15 | \$27.44 | \$34.93 | \$54.96 | \$83,505 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 68 | \$32.54 | \$25.93 | \$32.59 | \$37.78 | \$67,690 |
| 33-9099 | Protective Service Workers, All Other | 165 | \$15.73 | \$12.76 | \$14.05 | \$15.35 | \$32,734 |
| 11-2031 | Public Relations \& Fundraising Managers | 32 | \$55.35 | \$46.83 | \$58.42 | \$66.60 | \$115,127 |
| 27-3031 | Public Relations Specialists | 119 | \$36.81 | \$28.23 | \$36.49 | \$45.91 | \$76,564 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 443 | \$36.94 | \$28.73 | \$36.63 | \$45.48 | \$76,843 |
| 11-3061 | Purchasing Managers | 113 | \$61.98 | \$48.36 | \$61.80 | \$73.28 | \$128,922 |
| 29-1124 | Radiation Therapists |  | \$34.75 | \$29.77 | \$34.49 | \$38.99 | \$72,262 |
| 29-2034 | Radiologic Technologists \& Technicians | 132 | \$29.58 | \$23.74 | \$28.63 | \$35.08 | \$61,539 |
| 41-9022 | Real Estate Sales Agents | 201 | \$23.35 | \$13.89 | \$17.91 | \$33.72 | \$48,562 |
| 43-4171 | Receptionists \& Information Clerks | 600 | \$14.03 | \$12.45 | \$13.83 | \$15.23 | \$29,176 |
| 39-9032 | Recreation Workers | 145 | \$13.17 | \$10.48 | \$11.61 | \$13.87 | \$27,400 |
| 49-3092 | Recreational Vehicle Service Technicians | 64 | \$17.64 | \$13.30 | \$16.19 | \$19.98 | \$36,681 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 51 | \$22.33 | \$18.08 | \$22.43 | \$27.03 | \$46,444 |
| 29-1141 | Registered Nurses | 1,429 | \$31.12 | \$26.22 | \$29.94 | \$36.17 | \$64,745 |
| 21-1015 | Rehabilitation Counselors |  | \$22.45 | \$14.87 | \$25.59 | \$26.22 | \$46,687 |
| 27-3022 | Reporters \& Correspondents |  | \$19.20 | \$12.08 | \$16.12 | \$25.34 | \$39,951 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 34 | \$14.44 | \$11.30 | \$13.62 | \$17.35 | \$30,025 |
| 41-2031 | Retail Salespersons | 4,310 | \$14.14 | \$10.37 | \$11.53 | \$14.35 | \$29,416 |
| 47-2181 | Roofers | 86 | \$19.07 | \$14.02 | \$19.59 | \$22.59 | \$39,660 |
| 41-9099 | Sales \& Related Workers, All Other | 45 | \$14.20 | \$11.36 | \$12.95 | \$14.87 | \$29,547 |
| 11-2022 | Sales Managers | 202 | \$49.00 | \$30.95 | \$43.92 | \$58.99 | \$101,905 |
| 41-3099 | Sales Representatives, Services, All Other | 338 | \$24.45 | \$14.74 | \$19.49 | \$27.28 | \$50,856 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 800 | \$26.21 | \$15.78 | \$22.30 | \$34.06 | \$54,516 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 78 | \$31.29 | \$22.28 | \$26.82 | \$30.11 | \$65,069 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 156 | \$30.03 | \$17.02 | \$27.73 | \$35.06 | \$62,471 |
| 41-1011 | Sales Worker Supervisors, Retail | 873 | \$19.90 | \$14.37 | \$17.66 | \$24.16 | \$41,405 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 616 |  |  |  |  | \$59,551 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,625 | \$19.03 | \$15.32 | \$18.43 | \$22.47 | \$39,593 |
| 33-9032 | Security Guards | 649 | \$19.14 | \$12.63 | \$17.74 | \$25.56 | \$39,811 |
| 25-3021 | Self-Enrichment Education Teachers | 123 | \$19.64 | \$13.95 | \$17.24 | \$23.91 | \$40,854 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 142 | \$19.80 | \$14.62 | \$18.28 | \$24.21 | \$41,197 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$14.68 | \$11.80 | \$13.81 | \$17.13 | \$30,532 |
| 47-2211 | Sheet Metal Workers |  | \$41.54 | \$30.34 | \$42.54 | \$54.33 | \$86,404 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 302 | \$15.08 | \$12.19 | \$14.85 | \$17.53 | \$31,376 |
| 11-9151 | Social \& Community Service Managers | 52 | \$30.31 | \$22.48 | \$28.26 | \$36.93 | \$63,038 |
| 21-1093 | Social \& Human Service Assistants | 149 | \$15.11 | \$12.44 | \$15.12 | \$17.61 | \$31,409 |
| 15-1132 | Software Developers, Applications | 388 | \$46.70 | \$35.90 | \$47.09 | \$57.51 | \$97,138 |
| 15-1133 | Software Developers, Systems Software | 67 | \$47.34 | \$40.20 | \$47.11 | \$56.34 | \$98,467 |
| 19-1013 | Soil \& Plant Scientists | 27 | \$37.54 | \$12.98 | \$38.54 | \$46.49 | \$78,075 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 142 |  |  |  |  | \$53,951 |
| 25-2053 | Special Education Teachers, Middle School | 63 |  |  |  |  | \$54,397 |
| 25-2051 | Special Education Teachers, Preschool | 27 |  |  |  |  | \$62,757 |
| 25-2054 | Special Education Teachers, Secondary School | 67 |  |  |  |  | \$58,191 |
| 29-1127 | Speech-Language Pathologists | 91 | \$33.83 | \$25.66 | \$31.61 | \$39.12 | \$70,365 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 70 |  |  |  |  |  |
| 43-5081 | Stock Clerks \& Order Fillers | 1,196 | \$13.96 | \$10.75 | \$12.01 | \$15.64 | \$29,032 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 18 | \$21.61 | \$17.51 | \$20.60 | \$23.82 | \$44,943 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors |  | \$14.21 | \$12.90 | \$13.75 | \$14.60 | \$29,562 |
| 25-3098 | Substitute Teachers | 573 | \$16.04 | \$14.55 | \$16.34 | \$17.89 | \$33,367 |
| 29-2055 | Surgical Technologists | 48 | \$25.50 | \$22.10 | \$25.54 | \$29.00 | \$53,058 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-3031 | Surveying \& Mapping Technicians | 44 | \$22.53 | \$16.85 | \$21.91 | \$27.95 | \$46,870 |
| 17-1022 | Surveyors | 44 | \$32.86 | \$24.64 | \$32.76 | \$41.47 | \$68,346 |
| 43-2011 | Switchboard Operators, Including Answering Service | 79 | \$14.43 | \$12.33 | \$13.91 | \$15.47 | \$30,005 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 13 | \$26.28 | \$25.18 | \$27.14 | \$29.93 | \$54,647 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 172 | \$11.04 | \$10.32 | \$10.96 | \$11.60 | \$22,972 |
| 25-9041 | Teacher Assistants | 1,535 |  |  |  |  | \$29,390 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 117 |  |  |  |  | \$34,523 |
| 51-2092 | Team Assemblers | 138 | \$15.33 | \$12.65 | \$14.50 | \$17.56 | \$31,878 |
| 27-3042 | Technical Writers | 108 | \$34.89 | \$28.22 | \$34.90 | \$42.11 | \$72,567 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 168 | \$26.52 | \$19.79 | \$25.86 | \$33.45 | \$55,169 |
| 41-9041 | Telemarketers |  | \$11.71 | \$10.53 | \$11.22 | \$11.90 | \$24,362 |
| 43-3071 | Tellers | 294 | \$14.78 | \$13.01 | \$14.22 | \$15.48 | \$30,741 |
| 47-2044 | Tile \& Marble Setters |  | \$17.75 | \$13.84 | \$17.63 | \$21.58 | \$36,915 |
| 49-3093 | Tire Repairers \& Changers |  | \$16.71 | \$12.34 | \$15.02 | \$18.77 | \$34,750 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 55 | \$19.79 | \$13.41 | \$20.34 | \$23.60 | \$41,158 |
| 11-3131 | Training \& Development Managers | 39 | \$58.75 | \$52.11 | \$58.67 | \$66.72 | \$122,208 |
| 13-1151 | Training \& Development Specialists | 226 | \$36.98 | \$24.93 | \$37.59 | \$48.67 | \$76,935 |
| 53-6051 | Transportation Inspectors | 13 | \$34.57 | \$24.86 | \$32.46 | \$36.79 | \$71,892 |
| 33-9093 | Transportation Security Screeners | 38 | \$18.25 | \$17.57 | \$17.74 | \$19.21 | \$37,965 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 124 | \$52.11 | \$40.15 | \$54.33 | \$63.82 | \$108,383 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 140 | \$29.56 | \$20.06 | \$28.91 | \$35.79 | \$61,491 |
| 41-3041 | Travel Agents | 23 | \$15.49 | \$12.88 | \$14.14 | \$17.45 | \$32,216 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,412 | \$23.47 | \$18.19 | \$23.87 | \$28.43 | \$48,828 |
| 19-3051 | Urban \& Regional Planners | 49 | \$40.90 | \$32.50 | \$38.50 | \$47.98 | \$85,086 |
| 29-1131 | Veterinarians | 47 | \$48.43 | \$38.24 | \$45.09 | \$65.09 | \$100,749 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 65 | \$12.31 | \$10.95 | \$12.34 | \$13.80 | \$25,606 |
| 29-2056 | Veterinary Technologists \& Technicians | 44 | \$17.20 | \$15.79 | \$17.27 | \$18.76 | \$35,771 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 171 | \$30.37 | \$18.54 | \$27.00 | \$42.02 | \$63,183 |
| 35-3031 | Waiters \& Waitresses | 1,605 | \$12.86 | \$10.29 | \$11.52 | \$13.71 | \$26,748 |
| 15-1134 | Web Developers | 51 | \$30.58 | \$21.62 | \$28.77 | \$38.67 | \$63,599 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 114 | \$25.74 | \$17.93 | \$23.14 | \$31.96 | \$53,538 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 30 | \$25.94 | \$17.62 | \$25.89 | \$30.18 | \$53,951 |

## Kennewick-Richland, WA MSA

# Clarkston (WA) and Lewiston (ID) MSA <br> 2016 Occupational Employment and Wage Estimates Includes Asotin (WA) and Nez Pierce (ID) counties 

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 135 | \$31.46 | \$24.29 | \$28.54 | \$36.78 | \$65,433 |
| 11-3011 | Administrative Services Managers | 55 | \$37.56 | \$23.55 | \$36.45 | \$49.87 | \$78,122 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 77 | \$29.21 | \$23.65 | \$31.63 | \$35.02 | \$60,748 |
| 41-3011 | Advertising Sales Agents |  | \$20.74 | \$13.64 | \$18.75 | \$24.01 | \$43,154 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 19 | \$21.15 | \$17.22 | \$19.35 | \$24.52 | \$43,994 |
| 11-9041 | Architectural \& Engineering Managers | 32 | \$47.62 | \$39.04 | \$43.15 | \$57.41 | \$99,040 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$13.81 | \$11.01 | \$12.29 | \$15.25 | \$28,738 |
| 49-3021 | Automotive Body \& Related Repairers | 18 | \$22.31 | \$16.97 | \$21.47 | \$28.64 | \$46,401 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 106 | \$16.91 | \$12.00 | \$15.51 | \$20.52 | \$35,164 |
| 51-3011 | Bakers | 76 | \$13.36 | \$10.60 | \$11.87 | \$16.23 | \$27,785 |
| 35-3011 | Bartenders | 97 | \$10.24 | \$9.10 | \$9.72 | \$9.78 | \$21,292 |
| 43-3011 | Bill \& Account Collectors | 40 | \$19.41 | \$16.45 | \$18.73 | \$22.37 | \$40,381 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 100 | \$16.50 | \$13.65 | \$16.40 | \$19.17 | \$34,303 |
| 19-4021 | Biological Technicians | 34 | \$16.11 | \$12.64 | \$13.64 | \$19.79 | \$33,509 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 464 | \$18.14 | \$13.77 | \$17.28 | \$22.12 | \$37,751 |
| 53-3022 | Bus Drivers, School or Special Client | 69 | \$17.71 | \$15.99 | \$18.05 | \$20.21 | \$36,837 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 79 | \$20.32 | \$17.01 | \$20.63 | \$22.89 | \$42,264 |
| 13-1199 | Business Operations Specialists, All Other | 41 | \$26.50 | \$20.59 | \$24.58 | \$30.29 | \$55,128 |
| 51-3021 | Butchers \& Meat Cutters | 37 | \$14.29 | \$10.63 | \$12.40 | \$17.50 | \$29,724 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$16.39 | \$12.87 | \$16.74 | \$19.29 | \$34,093 |
| 43-5011 | Cargo \& Freight Agents |  | \$14.19 | \$8.88 | \$10.70 | \$20.84 | \$29,513 |
| 47-2031 | Carpenters | 131 | \$19.70 | \$15.64 | \$20.06 | \$23.95 | \$40,971 |
| 41-2011 | Cashiers | 736 | \$11.06 | \$9.08 | \$10.38 | \$11.92 | \$23,007 |
| 47-2051 | Cement Masons \& Concrete Finishers | 36 | \$19.83 | \$17.26 | \$19.58 | \$22.85 | \$41,245 |
| 35-1011 | Chefs \& Head Cooks |  | \$21.43 | \$9.44 | \$23.13 | \$29.87 | \$44,573 |
| 11-1011 | Chief Executives | 46 | \$62.64 | \$42.26 | \$60.24 | \$86.48 | \$130,303 |
| 21-1021 | Child, Family \& School Social Workers | 79 | \$20.42 | \$16.22 | \$20.16 | \$24.08 | \$42,477 |
| 39-9011 | Childcare Workers | 91 | \$10.47 | \$9.72 | \$10.47 | \$11.45 | \$21,792 |
| 17-3022 | Civil Engineering Technicians | 21 | \$24.67 | \$22.08 | \$24.69 | \$27.54 | \$51,313 |
| 17-2051 | Civil Engineers | 30 | \$33.46 | \$27.47 | \$34.06 | \$38.28 | \$69,594 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 75 | \$11.86 | \$9.86 | \$11.28 | \$13.45 | \$24,663 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 20 | \$29.60 | \$17.84 | \$23.31 | \$37.03 | \$61,570 |
| 27-2022 | Coaches \& Scouts | 78 |  |  |  |  | \$47,854 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 691 | \$9.55 | \$8.49 | \$9.39 | \$10.63 | \$19,875 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 35 | \$26.81 | \$18.86 | \$26.48 | \$32.78 | \$55,773 |
| 11-3021 | Computer \& Information Systems Managers | 22 | \$37.94 | \$26.60 | \$40.49 | \$48.21 | \$78,910 |
| 15-1121 | Computer Systems Analysts |  | \$34.92 | \$28.61 | \$35.26 | \$42.20 | \$72,638 |
| 15-1151 | Computer User Support Specialists | 48 | \$22.87 | \$16.70 | \$20.08 | \$26.00 | \$47,570 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$12.27 | \$10.46 | \$11.35 | \$13.55 | \$25,526 |
| 47-4011 | Construction \& Building Inspectors | 13 | \$26.00 | \$22.23 | \$24.20 | \$30.34 | \$54,072 |
| 47-2061 | Construction Laborers | 152 | \$16.85 | \$13.74 | \$16.48 | \$19.30 | \$35,045 |
| 11-9021 | Construction Managers | 30 | \$43.09 | \$38.40 | \$43.42 | \$47.86 | \$89,635 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 71 | \$27.21 | \$22.93 | \$27.39 | \$31.91 | \$56,593 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 12 | \$18.79 | \$13.91 | \$19.45 | \$23.09 | \$39,078 |
| 35-2011 | Cooks, Fast Food |  | \$9.69 | \$8.44 | \$9.23 | \$10.49 | \$20,140 |
| 35-2012 | Cooks, Institution \& Cafeteria | 99 | \$11.80 | \$9.21 | \$12.04 | \$14.08 | \$24,535 |
| 35-2014 | Cooks, Restaurant | 131 | \$11.26 | \$10.02 | \$11.23 | \$12.78 | \$23,423 |
| 33-1011 | Correctional Officer Supervisors | 20 | \$23.93 | \$20.32 | \$22.90 | \$25.92 | \$49,784 |
| 33-3012 | Correctional Officers \& Jailers | 63 | \$16.76 | \$13.46 | \$16.51 | \$19.05 | \$34,875 |
| 13-1051 | Cost Estimators | 22 | \$26.71 | \$21.78 | \$24.69 | \$32.51 | \$55,547 |
| 41-2021 | Counter \& Rental Clerks | 59 | \$15.58 | \$10.86 | \$14.22 | \$18.34 | \$32,408 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 202 | \$9.37 | \$8.31 | \$9.21 | \$9.98 | \$19,487 |
| 43-4031 | Court, Municipal \& License Clerks | 68 | \$18.43 | \$13.84 | \$16.07 | \$20.64 | \$38,335 |
| 43-4051 | Customer Service Representatives | 346 | \$15.46 | \$12.63 | \$14.88 | \$18.09 | \$32,154 |

43-9021
31-9091
29-2021
29-1021
33-3021
29-2032
29-1031
35-9021
43-5032
53-3031
11-9031
11-9032
21-1012
47-2111
25-2021
43-4061
29-2041
43-6011
29-1062
43-4071
11-3031
33-1021
33-2011
27-1023
35-1012
35-2021
11-9051
11-1021
47-2121
27-1024
39-5012
21-1091
21-1022
49-9021
53-1021
47-4051
49-9031
35-9031
43-4081
37-1011
43-4161
11-3121
13-1071
17-2112
11-3051
53-7051
43-4199
51-9061
49-9098
49-9099
25-9031
41-3021
43-4111
37-2011
23-1023
25-2012
53-7062
37-3011
37-1012
51-6011
23-1011
43-6012

Data Entry Keyers
Dental Assistants
Dental Hygienists
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Driver/Sales Workers
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Educational, Guidance, Vocational \& School Counselors
Electricians
Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
File Clerks
Financial Managers
Fire Fighting \& Prevention Worker Supervisors
Firefighters
Floral Designers
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Service Managers
General \& Operations Managers
Glaziers
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Health Educators
Healthcare Social Workers
Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Appliance Repairers
Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Human Resources Specialists
Industrial Engineers
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other Instructional Coordinators
Insurance Sales Agents
Interviewers, Except Eligibility \& Loan
Janitors/Cleaners, Except Maids \& Housekeeping
Judges, Magistrate Judges \& Magistrates
Kindergarten Teachers, Except Special Education
Laborers/Freight, Stock \& Material Movers, Hand
Landscaping \& Groundskeeping Workers
Landscaping/Lawn \& Groundskeeping Worker Supervisors
Laundry \& Dry-Cleaning Workers
Lawyers
Legal Secretaries

| 31 | \$14.27 | \$11.76 | \$14.63 | \$16.94 | \$29,6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 58 | \$18.17 | \$16.07 | \$17.71 | \$19.35 | \$37,791 |
| 46 | \$38.47 | \$33.26 | \$38.04 | \$44.85 | \$80, |
| 12 |  |  |  |  |  |
| 11 | \$27.98 | \$26.22 | \$29.39 | \$31.29 | \$58, |
| 13 | \$37.90 | \$33.35 | \$37.23 | \$42.85 | \$78,83 |
| 17 | \$30.47 | \$26.15 | \$29.76 | \$33.87 | \$63,37 |
| 58 | \$9.29 | \$8.37 | \$9.14 | \$9.75 | \$19 |
| 19 | \$24.14 | \$17.57 | \$22.88 | \$31.03 | \$5 |
| 57 | \$15.17 | \$9.87 | \$12.34 | \$17.88 | \$3 |
| 21 | \$16.62 | \$13.79 | \$15.17 | \$18.10 | \$3 |
| 40 |  |  |  |  |  |
| 56 | \$20.08 | \$16.72 | \$18.75 | \$22.33 | \$41 |
| 148 | \$29.38 | \$20.83 | \$26.50 | \$35.42 | \$61 |
| 209 |  |  |  |  |  |
| 26 | \$20.35 | \$17.66 | \$18.78 | \$24.02 | \$42 |
| 42 | \$22.27 | \$13.41 | \$23.17 | \$29.26 | \$4 |
| 63 | \$19.09 | \$15.58 | \$17.88 | \$21.60 | \$39 |
| 32 | \$100.64 | \$75.11 |  |  | \$209 |
| 36 | \$13.01 | \$10.66 | \$12.53 | \$14.65 | \$27 |
| 68 | \$38.69 | \$31.29 | \$36.89 | \$45.19 | \$80 |
| 27 | \$34.75 | \$27.38 | \$34.37 | \$43.75 | \$72 |
| 85 | \$19.99 | \$12.22 | \$17.44 | \$25.88 | \$41,57 |
| 13 | \$11.77 | \$10.12 | \$11.07 | \$12.00 | \$2 |
| 139 | \$15.66 | \$10.44 | \$15.62 | \$20.75 | \$3 |
| 154 | \$10.40 | \$8.65 | \$9.87 | \$11.54 | \$21,62 |
| 57 | \$16.56 | \$12.52 | \$14.66 | \$18.32 | \$3 |
| 416 | \$35.95 | \$21.33 | \$30.92 | \$44.06 |  |
|  | \$14.63 | \$13.03 | \$14.03 | \$15.02 | \$30 |
| 16 | \$14.79 | \$11.32 | \$13.90 | \$17.02 | \$30 |
| 58 | \$12.89 | \$8.63 | \$10.49 | \$15.61 | \$2 |
| 18 | \$27.82 | \$19.59 | \$22.82 | \$38.87 | \$57 |
| 22 | \$23.58 | \$18.53 | \$22.68 | \$28.50 | \$49, |
| 51 | \$22.79 | \$19.05 | \$22.65 | \$27.30 |  |
| 24 | \$19.57 | \$17.01 | \$18.83 | \$22.06 | \$4 |
| 72 | \$18.65 | \$14.83 | \$19.19 | \$21.36 | \$38 |
| 15 | \$12.30 | \$10.71 | \$12.68 | \$14.04 | \$25,5 |
| 92 | \$9.97 | \$8.47 | \$9.29 | \$12.17 | \$20, |
| 64 | \$9.70 | \$8.50 | \$9.46 | \$10.85 |  |
| 23 | \$15.91 | \$12.48 | \$14.89 | \$19.51 | \$3 |
| 20 | \$19.35 | \$14.57 | \$19.60 | \$22.55 | \$40 |
| 20 | \$37.24 | \$28.55 | \$34.72 | \$44.15 |  |
| 57 | \$26.73 | \$19.84 | \$25.78 | \$32.67 | \$5 |
|  | \$44.62 | \$35.70 | \$42.94 | \$52.00 | \$9 |
| 27 | \$37.07 | \$26.45 | \$33.58 | \$46.55 |  |
| 172 | \$17.38 | \$14.10 | \$17.54 | \$20.99 | \$3 |
| 39 | \$18.47 | \$14.97 | \$18.72 | \$22.03 |  |
| 148 |  |  |  |  |  |
| 30 | \$12.62 | \$10.45 | \$12.04 | \$14.64 | \$26, |
| 36 | \$21.47 | \$18.33 | \$21.50 | \$24.83 | \$44,65 |
| 26 | \$22.23 | \$17.33 | \$20.64 | \$23.81 | \$4 |
| 67 | \$30.24 | \$14.60 | \$18.51 | \$28.51 |  |
| 64 | \$13.96 | \$11.86 | \$13.47 | \$15.24 | \$29 |
| 519 | \$12.02 | \$9.74 | \$11.23 | \$13.85 | \$25 |
| 11 | \$55.13 | \$54.07 | \$55.26 | \$61.18 | \$11 |
| 32 |  |  |  |  | \$49,7 |
| 181 | \$12.46 | \$10.34 | \$11.89 | \$14.28 | \$25, |
| 131 | \$13.10 | \$10.78 | \$12.60 | \$14.91 | \$27 |
| 18 | \$19.35 | \$16.64 | \$18.58 | \$21.85 | \$40,2 |
| 112 | \$8.69 | \$8.00 | \$8.58 | \$9.16 | \$18, |
| 49 | \$50.80 | \$29.72 | \$38.92 | \$59.01 | \$105 |
| 55 | 16.60 | 1 |  |  |  |

49-3042
39-4031
15-1142
39-2021
29-1171
29-2061
31-1014

43-1011
43-9199
43-9061
43-9071
47-2073
29-2081
43-4151
49-3053
53-7064
47-2141
23-2011
41-2022
43-3051
39-9021
13-2052
39-1021
29-1051
31-9095
29-2052
31-2022
31-2021
29-1123
29-1071
29-1069
47-2152
33-1012
33-3051

Merchandise Displayers \& Window Trimmers
25-2022 Middle School Teachers (Except Special Ed \& Vocational)

29-9011 Occupational Health \& Safety Specialists
29-1122 Occupational Therapists
Legislators
Librarians
Library Technicians
Light Truck or Delivery Services Drivers
Loan Interviewers \& Clerks
Loan Officers
Maids \& Housekeeping Cleaners
Maintenance \& Repair Workers, General
Maintenance Workers, Machinery
Managers, All Other
Market Research Analysts \& Marketing Specialists
Marketing Managers
Mechanical Engineers
Mechanics, Installers \& Repairers Supervisors
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Records \& Health Information Technicians
Medical Secretaries
Medical Transcriptionists

Mobile Heavy Equipment Mechanics, Except Engines
Morticians, Undertakers \& Funeral Directors
Network and Computer Systems Administrators
Nonfarm Animal Caretakers
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants

Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Opticians, Dispensing
Order Clerks
Outdoor Power Equipment \& Other Small Engine Mechanics
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Paralegals \& Legal Assistants
Parts Salespersons
Payroll \& Timekeeping Clerks
Personal Care Aides
Personal Financial Advisors
Personal Service Worker Supervisors
Pharmacists
Pharmacy Aides
Pharmacy Technicians
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Physicians \& Surgeons, All Other
Plumbers, Pipefitters, \& Steamfitters
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers

35 \$19.28 \$11.10
$130 \quad \$ 16.60$
$30 \quad \$ 23.57$
$\begin{array}{rr}72 & \$ 23.81 \\ 277 & \$ 9.30\end{array}$
$240 \quad \$ 18.18$
$42 \quad \$ 33.16 \quad \$ 26.66$

## $10 \quad \$ 41.65 \quad \$ 28.88$

$\begin{array}{rll}28 & \$ 35.48 & \$ 27.00 \\ 154 & \$ 25.22 & \$ 20.57\end{array}$

## $25 \quad \$ 16.33 \quad \$ 12.87$

$\begin{array}{rrr}33 & \$ 28.70 & \$ 23.23 \\ 44 & \$ 47.83 & \$ 35.85 \\ 159 & \$ 14.33 & \$ 12.11\end{array}$
$\begin{array}{rll}159 & \$ 14.33 & \$ 12.11 \\ 15 & \$ 16.97 & \$ 15.06\end{array}$
$\begin{array}{lll}44 & \$ 17.96 & \$ 13.06 \\ 91 & \$ 15.63 & \$ 13.54\end{array}$
$\begin{array}{lll}35 & \$ 17.53 & \$ 15.65 \\ 25 & \$ 16.66 & \$ 13.46\end{array}$
$\begin{array}{lll}21 & \$ 24.58 & \$ 19.48 \\ 13 & \$ 14.31 & \$ 10.73\end{array}$
27
49
$\begin{array}{rr}13 & \$ 28.23 \\ 42 & \$ 26.70 \\ 33 & \$ 9.48\end{array}$

| 33 | $\$ 9.48$ |
| :--- | ---: |
| 24 | $\$ 42.61$ |
| 77 | $\$ 19.31$ |

23

| 234 | $\$ 11.48$ | $\$ 10.06$ | $\$ 11.31$ | $\$ 13.10$ | $\$ 23,872$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\$ 30.00$ | $\$ 22.86$ | $\$ 28.47$ | $\$ 36.86$ | $\$ 62,391$ |
| 15 | $\$ 38.79$ | $\$ 33.27$ | $\$ 37.94$ | $\$ 44.54$ | $\$ 80,693$ |
| 287 | $\$ 24.06$ | $\$ 18.42$ | $\$ 23.24$ | $\$ 28.39$ | $\$ 50,042$ |
| 19 | $\$ 18.36$ | $\$ 14.05$ | $\$ 17.32$ | $\$ 21.61$ | $\$ 38,191$ |
| 495 | $\$ 15.22$ | $\$ 12.39$ | $\$ 14.57$ | $\$ 17.60$ | $\$ 31,642$ |
|  | $\$ 15.54$ | $\$ 10.94$ | $\$ 16.12$ | $\$ 19.98$ | $\$ 32,328$ |
| 114 | $\$ 22.32$ | $\$ 19.72$ | $\$ 22.85$ | $\$ 26.51$ | $\$ 46,419$ |
| 21 | $\$ 20.62$ | $\$ 14.12$ | $\$ 16.96$ | $\$ 27.97$ | $\$ 42,893$ |
| 13 | $\$ 15.68$ | $\$ 10.50$ | $\$ 12.00$ | $\$ 21.42$ | $\$ 32,614$ |
|  | $\$ 12.38$ | $\$ 10.55$ | $\$ 11.42$ | $\$ 12.28$ | $\$ 25,749$ |
| 67 | $\$ 12.49$ | $\$ 9.15$ | $\$ 10.90$ | $\$ 13.95$ | $\$ 25,978$ |
| 57 | $\$ 15.01$ | $\$ 11.35$ | $\$ 13.87$ | $\$ 17.74$ | $\$ 31,224$ |
| 26 | $\$ 18.88$ | $\$ 14.80$ | $\$ 19.71$ | $\$ 22.55$ | $\$ 39,261$ |
| 53 | $\$ 14.80$ | $\$ 10.41$ | $\$ 12.17$ | $\$ 18.19$ | $\$ 30,771$ |
| 34 | $\$ 19.19$ | $\$ 16.78$ | $\$ 19.45$ | $\$ 22.56$ | $\$ 39,911$ |
| 429 | $\$ 10.28$ | $\$ 8.97$ | $\$ 9.75$ | $\$ 11.19$ | $\$ 21,374$ |
|  | $\$ 40.97$ | $\$ 21.81$ | $\$ 49.77$ | $\$ 58.22$ | $\$ 85,225$ |
| 35 | $\$ 13.00$ | $\$ 10.41$ | $\$ 11.60$ | $\$ 14.80$ | $\$ 27,043$ |
| 71 | $\$ 55.53$ | $\$ 51.50$ | $\$ 56.28$ | $\$ 61.42$ | $\$ 115,500$ |
| 19 | $\$ 12.38$ | $\$ 9.14$ | $\$ 11.85$ | $\$ 14.28$ | $\$ 25,759$ |
| 90 | $\$ 17.84$ | $\$ 14.71$ | $\$ 17.98$ | $\$ 21.34$ | $\$ 37,120$ |
| 37 | $\$ 12.70$ | $\$ 11.22$ | $\$ 12.63$ | $\$ 14.08$ | $\$ 26,401$ |
| 21 | $\$ 19.11$ | $\$ 11.18$ | $\$ 20.21$ | $\$ 24.34$ | $\$ 39,749$ |
| 46 | $\$ 40.61$ | $\$ 36.29$ | $\$ 40.97$ | $\$ 45.30$ | $\$ 84,467$ |
| 14 | $\$ 50.51$ | $\$ 41.98$ | $\$ 47.21$ | $\$ 56.41$ | $\$ 105,061$ |
| 23 | $\$ 122.09$ |  |  |  | $\$ 253,958$ |
| 31 | $\$ 20.90$ | $\$ 15.97$ | $\$ 20.09$ | $\$ 25.53$ | $\$ 43,471$ |
| 40 | $\$ 35.18$ | $\$ 31.03$ | $\$ 34.55$ | $\$ 38.97$ | $\$ 73,187$ |
| 141 | $\$ 24.99$ | $\$ 21.27$ | $\$ 25.54$ | $\$ 29.18$ | $\$ 51,986$ |

43-5031
43-5051
43-5052
25-2011
51-5112
21-1092
51-1011
51-9198
43-5061
11-9141
33-9099
27-3031
13-1023
29-2034
41-9022
43-4171
39-9032
29-1141
21-1015
43-4181
41-2031
11-2022
41-3099
41-4012
41-1011
25-2031
43-6014
41-3031
33-9032
51-9012
51-6031
47-2211
43-5071
11-9151
21-1093
15-1132
25-2052
25-2054
29-1127
43-5081
21-1011
25-3098
43-2011
53-3041
25-9041
43-3071
49-3093
23-2093
13-1151
33-9093
11-3071
53-1031
37-3013
53-3032
19-3051
35-3031
51-8031
51-4121
13-1022
19-1023

| Police, Fire \& Ambulance Dispatchers |
| :--- |
| Postal Service Clerks |
| Postal Service Mail Carriers |
| Preschool Teachers, Except Special Education |
| Printing Press Operators |
| Probation Officers \& Correctional Treatment Specialists |
| Production \& Operating Worker Supervisors |
| Production Worker Helpers |
| Production, Planning \& Expediting Clerks |
| Property, Real Estate \& Community Association Managers |
| Protective Service Workers, All Other |
| Public Relations Specialists |
| Purchasing Agents \& Buyers, Farm Products |
| Radiologic Technologists \& Technicians |
| Real Estate Sales Agents |
| Receptionists \& Information Clerks |
| Recreation Workers |
| Registered Nurses |
| Rehabilitation Counselors |
| Reservation/Transportation Ticket Agents/Travel Clerks |
| Retail Salespersons |
| Sales Managers |
| Sales Representatives, Services, All Other |
| Sales Reps/Wholesale/Mfg, Except Tech/Science Products |
| Sales Worker Supervisors, Retail |
| Secondary School Teachers, Except Spec/Voc/Tech Education |
| Secretaries \& Admin Assts, Except Legal/Medical \& Exec |
| Securities, Commodities \& Financial Services Sales Agents |
| Security Guards |
| Separating \& Filtering Machine Setters/Operators/Tenders |
| Sewing Machine Operators |
| Sheet Metal Workers |
| Shipping, Receiving \& Traffic Clerks |
| Social \& Community Service Managers |
| Social \& Human Service Assistants |
| Software Developers, Applications |
| Special Ed Teachers, Kindergarten \& Elementary School |
| Special Education Teachers, Secondary School |
| Speech-Language Pathologists |
| Stock Clerks \& Order Fillers |
| Substance Abuse \& Behavioral Disorder Counselors |
| Substitute Teachers |
| Switchboard Operators, Including Answering Service |
| Taxi Drivers \& Chauffeurs |
| Teacher Assistants |
| Tellers |
| Tire Repairers \& Changers |
| Title Examiners, Abstractors, \& Searchers |
| Training \& Development Specialists |
| Transportation Security Screeners |
| Transportation, Storage \& Distribution Managers |
| Transportation/Material Moving Vehicle Operator Supervisors |
| Tree Trimmers \& Pruners |
| Truck Drivers, Heavy \& Tractor-Trailer |
| Urban \& Regional Planners |
| Waiters \& Waitresses |
| Water \& Wastewater Treatment Plant \& System Operators |
| Welders, Cutters, Solderers \& Brazers |
| Wholesale \& Retail Buyers, Except Farm Products |
| Zoologists \& Wildlife Biologists |34

$19 \quad \$ 22.20 \quad \$ 15.99 \quad \$ 26.58$
58

134
13
13
$\$ 27.81$
$\$ 11.05$

| 62 | $\$ 17.82$ |
| :--- | :--- |
| 25 | $\$ 15.91$ |
| 12 | $\$ 18.26$ |


| 13 | $\$ 21.85$ | $\$ 18.03$ |
| :--- | :--- | :--- |
| 22 | $\$ 27.03$ | $\$ 21.01$ |


| 47 | $\$ 29.10$ | $\$ 24.87$ |
| ---: | ---: | ---: |
| 13 | $\$ 15.52$ | $\$ 11.23$ |
| 168 | $\$ 13.69$ | $\$ 11.68$ |

$\begin{array}{rr}18 & \$ 11.49 \\ 605 & \$ 30.48\end{array}$
$50 \quad \$ 19.31$
$\begin{array}{rrr}935 & \$ 13.90 & \$ 9.69 \\ 40 & \$ 39.45 & \$ 26.64 \\ 21 & \$ 24.38 & \$ 17.03\end{array}$
$111 \quad \$ 30.91 \quad \$ 17.05$
$\begin{array}{lll}217 & \$ 18.07 & \$ 12.76 \\ 108 & & \end{array}$
3


| 14 | $\$ 13.68$ | $\$ 10.36$ |
| :--- | :--- | :--- |
| 43 | $\$ 19.90$ | $\$ 17.35$ |
| 77 | $\$ 15.25$ | $\$ 12.02$ |
| 35 | $\$ 26.23$ | $\$ 20.84$ |
| 65 | $\$ 17.18$ | $\$ 15.34$ |
| 22 | $\$ 34.91$ | $\$ 22.28$ |


| \$26.58 | \$27.95 | \$46,174 |
| :---: | :---: | :---: |
| \$29.17 | \$29.18 | \$52,590 |
| \$11.40 | \$14.16 | \$25,007 |
| \$12.51 | \$14.62 | \$25,141 |
| \$20.47 | \$23.08 | \$42,365 |
| \$28.86 | \$35.13 | \$57,836 |
| \$10.07 | \$11.95 | \$22,987 |
| \$16.29 | \$20.69 | \$37,055 |
| \$15.17 | \$21.71 | \$33,105 |
| \$16.97 | \$22.84 | \$37,995 |
| \$21.48 | \$25.40 | \$45,459 |
| \$25.06 | \$33.06 | \$56,213 |
| \$28.54 | \$33.05 | \$60,525 |
| \$12.72 | \$19.82 | \$32,277 |
| \$13.52 | \$15.28 | \$28,480 |
| \$11.55 | \$12.55 | \$23,913 |
| \$29.06 | \$34.51 | \$63,386 |
| \$21.46 | \$24.04 | \$40,164 |
| \$12.53 | \$16.68 | \$29,063 |
| \$11.30 | \$14.87 | \$28,911 |
| \$33.88 | \$52.82 | \$82,042 |
| \$21.74 | \$28.18 | \$50,715 |
| \$24.11 | \$37.18 | \$64,301 |
| \$16.14 | \$21.55 | \$37,594 |
|  |  | \$47,275 |
| \$15.42 | \$18.22 | \$32,624 |
| \$19.05 |  | \$107,717 |
| \$12.41 | \$15.46 | \$26,860 |
| \$14.33 | \$17.08 | \$28,448 |
| \$20.72 | \$22.93 | \$41,388 |
| \$14.86 | \$18.11 | \$31,714 |
| \$26.80 | \$30.85 | \$54,555 |
| \$16.96 | \$19.29 | \$35,720 |
| \$39.43 | \$45.51 | \$72,607 |
|  |  | \$53,514 |
|  |  | \$52,733 |
| \$34.46 | \$37.16 | \$71,359 |
| \$12.00 | \$14.63 | \$27,211 |
| \$21.94 | \$25.08 | \$46,443 |
| \$10.19 | \$11.52 | \$21,832 |
| \$12.48 | \$14.33 | \$25,144 |
| \$11.91 | \$14.61 | \$27,597 |
|  |  | \$24,632 |
| \$13.50 | \$15.16 | \$28,736 |
| \$13.71 | \$15.18 | \$28,793 |
| \$20.83 | \$34.28 | \$52,814 |
| \$23.11 | \$30.21 | \$53,327 |
| \$18.61 | \$20.25 | \$39,545 |
| \$36.88 | \$48.13 | \$88,837 |
| \$27.13 | \$34.85 | \$57,222 |
| \$16.41 | \$23.01 | \$38,434 |
| \$19.06 | \$24.46 | \$42,349 |
| \$27.21 | \$35.39 | \$60,525 |
| \$9.66 | \$10.73 | \$22,873 |
| \$21.17 | \$27.28 | \$45,760 |
| \$17.38 | \$19.35 | \$36,533 |
| \$21.48 | \$23.11 | \$43,400 |
| \$24.35 | \$28.34 | \$53,6 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 162 | \$29.95 | \$20.61 | \$27.08 | \$34.74 | \$62,302 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 13 | \$16.60 | \$13.30 | \$14.59 | \$20.80 | \$34,511 |
| 11-3011 | Administrative Services Managers | 37 | \$52.75 | \$39.05 | \$49.87 | \$62.67 | \$109,713 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 119 | \$26.84 | \$21.65 | \$26.07 | \$33.19 | \$55,848 |
| 41-3011 | Advertising Sales Agents | 11 | \$19.54 | \$12.95 | \$18.51 | \$22.71 | \$40,637 |
| 11-9041 | Architectural \& Engineering Managers | 22 | \$57.42 | \$46.50 | \$59.07 | \$69.52 | \$119,435 |
| 51-2099 | Assemblers \& Fabricators, All Other |  | \$16.64 | \$11.28 | \$13.19 | \$18.98 | \$34,603 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 58 | \$13.01 | \$10.43 | \$11.41 | \$13.91 | \$27,057 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 143 | \$19.73 | \$13.70 | \$18.24 | \$25.38 | \$41,040 |
| 51-3011 | Bakers | 31 | \$13.23 | \$10.43 | \$11.88 | \$15.10 | \$27,519 |
| 35-3011 | Bartenders | 197 | \$11.60 | \$9.74 | \$10.36 | \$11.71 | \$24,127 |
| 43-3011 | Bill \& Account Collectors | 29 | \$18.15 | \$15.99 | \$17.62 | \$19.24 | \$37,762 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 87 | \$19.57 | \$15.59 | \$20.05 | \$23.08 | \$40,699 |
| 19-4021 | Biological Technicians | 14 | \$17.60 | \$15.04 | \$16.52 | \$20.27 | \$36,603 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 475 | \$19.18 | \$14.36 | \$18.23 | \$22.60 | \$39,890 |
| 53-3022 | Bus Drivers, School or Special Client | 249 | \$16.43 | \$15.64 | \$17.02 | \$18.41 | \$34,168 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 120 | \$23.79 | \$19.78 | \$22.94 | \$27.29 | \$49,465 |
| 13-1199 | Business Operations Specialists, All Other | 126 | \$31.89 | \$24.70 | \$28.73 | \$36.82 | \$66,313 |
| 51-3021 | Butchers \& Meat Cutters | 101 | \$18.21 | \$12.72 | \$19.78 | \$22.47 | \$37,870 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 38 |  |  |  |  | \$57,684 |
| 43-5011 | Cargo \& Freight Agents |  | \$19.66 | \$9.79 | \$16.31 | \$25.80 | \$40,883 |
| 47-2031 | Carpenters | 244 | \$31.35 | \$23.70 | \$32.79 | \$37.33 | \$65,191 |
| 41-2011 | Cashiers | 1,000 | \$11.73 | \$10.20 | \$11.10 | \$12.05 | \$24,382 |
| 47-2051 | Cement Masons \& Concrete Finishers |  | \$25.67 | \$19.83 | \$25.15 | \$31.16 | \$53,401 |
| 35-1011 | Chefs \& Head Cooks |  | \$21.89 | \$16.07 | \$18.52 | \$28.53 | \$45,552 |
| 17-2041 | Chemical Engineers | 13 | \$47.73 | \$40.96 | \$46.94 | \$56.67 | \$99,278 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 151 | \$38.11 | \$30.89 | \$41.09 | \$45.55 | \$79,271 |
| 19-4031 | Chemical Technicians |  | \$24.67 | \$18.43 | \$26.14 | \$29.06 | \$51,313 |
| 11-1011 | Chief Executives | 76 | \$73.23 | \$54.68 | \$64.07 | \$86.65 | \$152,315 |
| 39-9011 | Childcare Workers | 112 | \$10.99 | \$9.74 | \$10.47 | \$11.86 | \$22,862 |
| 17-3022 | Civil Engineering Technicians | 25 | \$28.76 | \$26.30 | \$28.23 | \$30.05 | \$59,825 |
| 17-2051 | Civil Engineers | 53 | \$38.25 | \$31.24 | \$40.78 | \$46.64 | \$79,557 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 19 | \$32.66 | \$29.77 | \$33.61 | \$34.58 | \$67,920 |
| 53-7061 | Cleaners of Vehicles \& Equipment |  | \$16.36 | \$11.64 | \$14.51 | \$20.71 | \$34,026 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 20 | \$28.53 | \$25.47 | \$28.23 | \$31.55 | \$59,338 |
| 27-2022 | Coaches \& Scouts | 84 |  |  |  |  | \$47,346 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 49 | \$18.31 | \$15.85 | \$18.28 | \$21.45 | \$38,084 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,228 | \$11.28 | \$9.90 | \$10.93 | \$11.95 | \$23,464 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 32 | \$28.10 | \$24.43 | \$28.51 | \$34.61 | \$58,464 |
| 11-3021 | Computer \& Information Systems Managers | 20 | \$56.04 | \$42.27 | \$54.46 | \$70.68 | \$116,549 |
| 15-1121 | Computer Systems Analysts | 36 | \$35.63 | \$31.33 | \$35.26 | \$38.55 | \$74,109 |
| 15-1151 | Computer User Support Specialists | 56 | \$27.46 | \$19.51 | \$24.87 | \$31.16 | \$57,126 |
| 19-1031 | Conservation Scientists | 37 | \$21.91 | \$18.57 | \$21.49 | \$24.96 | \$45,571 |
| 47-4011 | Construction \& Building Inspectors | 12 | \$39.93 | \$30.35 | \$36.25 | \$52.40 | \$83,070 |
| 47-2061 | Construction Laborers | 553 | \$22.06 | \$16.61 | \$20.26 | \$27.43 | \$45,870 |
| 11-9021 | Construction Managers | 57 | \$47.28 | \$37.14 | \$44.14 | \$51.57 | \$98,334 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 100 | \$39.00 | \$29.84 | \$39.81 | \$49.88 | \$81,118 |
| 53-7011 | Conveyor Operators \& Tenders | 13 | \$31.45 | \$25.28 | \$30.47 | \$43.21 | \$65,413 |
| 35-2011 | Cooks, Fast Food | 233 | \$10.26 | \$9.76 | \$9.80 | \$10.76 | \$21,333 |
| 35-2012 | Cooks, Institution \& Cafeteria | 79 | \$13.61 | \$11.13 | \$12.98 | \$15.82 | \$28,308 |
| 35-2014 | Cooks, Restaurant | 220 | \$11.94 | \$9.93 | \$11.10 | \$13.08 | \$24,841 |
| 35-2015 | Cooks, Short Order | 61 | \$12.13 | \$10.27 | \$11.66 | \$13.57 | \$25,238 |
| 13-1051 | Cost Estimators | 57 | \$30.43 | \$23.91 | \$28.99 | \$36.69 | \$63,294 |
| 41-2021 | Counter \& Rental Clerks | 175 | \$14.61 | \$11.18 | \$14.51 | \$17.42 | \$30,376 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$10.85 | \$9.80 | \$10.60 | \$11.58 | \$22,567 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Longview, WA MSA <br> Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4031 | Court, Municipal \& License Clerks | 54 | \$21.10 | \$19.95 | \$21.60 | \$23.25 | \$43,881 |
| 53-7021 | Crane \& Tower Operators | 49 |  |  |  |  |  |
| 13-2071 | Credit Counselors |  | \$22.44 | \$17.80 | \$22.38 | \$27.41 | \$46,685 |
| 43-4051 | Customer Service Representatives | 248 | \$16.32 | \$12.70 | \$15.13 | \$18.93 | \$33,955 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 43 | \$15.49 | \$13.19 | \$14.69 | \$17.43 | \$32,235 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 26 | \$26.73 | \$21.05 | \$27.08 | \$32.75 | \$55,600 |
| 31-9091 | Dental Assistants | 99 | \$20.03 | \$17.28 | \$19.71 | \$22.74 | \$41,656 |
| 29-2021 | Dental Hygienists | 84 | \$48.11 | \$42.22 | \$45.93 | \$51.11 | \$100,059 |
| 29-1021 | Dentists, General | 26 |  |  |  |  |  |
| 29-2032 | Diagnostic Medical Sonographers |  | \$42.12 | \$36.90 | \$42.83 | \$47.67 | \$87,612 |
| 29-1031 | Dietitians \& Nutritionists |  | \$26.40 | \$12.70 | \$29.72 | \$36.09 | \$54,914 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 89 | \$12.07 | \$9.81 | \$11.06 | \$12.90 | \$25,106 |
| 35-9021 | Dishwashers | 96 | \$10.65 | \$9.78 | \$10.54 | \$11.37 | \$22,149 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 63 | \$28.84 | \$20.37 | \$23.61 | \$40.86 | \$59,979 |
| 53-3031 | Driver/Sales Workers |  | \$10.54 | \$9.88 | \$9.94 | \$10.99 | \$21,923 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 11 | \$23.32 | \$20.75 | \$22.61 | \$24.50 | \$48,492 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 17 | \$21.75 | \$19.88 | \$21.56 | \$23.24 | \$45,232 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 70 |  |  |  |  | \$102,816 |
| 25-9099 | Education, Training \& Library Workers, All Other | 17 | \$19.89 | \$14.37 | \$19.19 | \$23.40 | \$41,371 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 55 | \$27.97 | \$22.21 | \$27.56 | \$33.77 | \$58,181 |
| 17-2071 | Electrical Engineers | 15 | \$41.16 | \$35.95 | \$41.11 | \$46.50 | \$85,613 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 15 | \$42.25 | \$33.68 | \$43.10 | \$52.18 | \$87,886 |
| 47-3013 | Electrician Helpers | 26 | \$25.70 | \$21.57 | \$23.94 | \$29.55 | \$53,462 |
| 47-2111 | Electricians | 164 | \$30.63 | \$23.72 | \$32.26 | \$36.43 | \$63,728 |
| 25-2021 | Elementary School Teachers, Except Special Education | 393 |  |  |  |  | \$60,474 |
| 43-4061 | Eligibility Interviewers, Government Programs | 64 | \$20.07 | \$16.30 | \$18.77 | \$24.03 | \$41,732 |
| 17-2199 | Engineers, All Other | 10 | \$47.17 | \$41.94 | \$46.97 | \$54.13 | \$98,122 |
| 17-2081 | Environmental Engineers |  | \$45.92 | \$39.44 | \$44.48 | \$53.38 | \$95,514 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 16 | \$36.70 | \$27.21 | \$33.88 | \$45.19 | \$76,351 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 40 | \$27.04 | \$20.93 | \$27.14 | \$31.36 | \$56,233 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders |  | \$20.43 | \$18.79 | \$21.24 | \$23.18 | \$42,483 |
| 45-4021 | Fallers |  | \$24.58 | \$20.37 | \$22.80 | \$27.61 | \$51,114 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 19 | \$13.24 | \$12.56 | \$13.45 | \$14.34 | \$27,529 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 77 | \$14.27 | \$10.83 | \$11.94 | \$17.70 | \$29,679 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 21 |  |  |  |  |  |
| 43-4071 | File Clerks |  | \$15.68 | \$11.32 | \$13.43 | \$16.88 | \$32,614 |
| 13-2051 | Financial Analysts | 26 | \$39.61 | \$24.90 | \$30.06 | \$37.85 | \$82,400 |
| 11-3031 | Financial Managers | 78 | \$42.96 | \$32.55 | \$38.99 | \$52.07 | \$89,369 |
| 13-2099 | Financial Specialists, All Other | 36 | \$26.87 | \$21.20 | \$23.17 | \$34.35 | \$55,895 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 15 | \$41.06 | \$35.19 | \$40.20 | \$46.75 | \$85,413 |
| 33-2011 | Firefighters | 59 | \$27.42 | \$15.82 | \$30.07 | \$35.69 | \$57,024 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors |  | \$12.46 | \$10.25 | \$11.18 | \$12.28 | \$25,912 |
| 27-1023 | Floral Designers | 21 | \$13.76 | \$12.58 | \$13.75 | \$14.90 | \$28,609 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 238 | \$16.00 | \$10.94 | \$13.46 | \$19.67 | \$33,284 |
| 35-2021 | Food Preparation Workers | 190 | \$11.86 | \$10.16 | \$11.17 | \$12.47 | \$24,678 |
| 35-3041 | Food Servers, Nonrestaurant | 52 | \$10.58 | \$9.74 | \$10.14 | \$11.31 | \$22,026 |
| 11-9051 | Food Service Managers | 53 | \$18.77 | \$11.94 | \$17.11 | \$22.34 | \$39,031 |
| 19-1032 | Foresters | 34 | \$37.13 | \$28.22 | \$33.55 | \$42.40 | \$77,233 |
| 11-1021 | General \& Operations Managers | 373 | \$48.92 | \$30.93 | \$40.11 | \$58.00 | \$101,741 |
| 27-1024 | Graphic Designers | 17 | \$19.82 | \$15.93 | \$19.87 | \$23.31 | \$41,229 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 11 |  |  |  |  |  |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 139 | \$16.45 | \$11.64 | \$13.64 | \$17.81 | \$34,222 |
| 21-1022 | Healthcare Social Workers | 19 | \$24.65 | \$20.50 | \$25.88 | \$28.93 | \$51,272 |
| 31-9099 | Healthcare Support Workers, All Other | 47 | \$19.05 | \$13.71 | \$16.35 | \$23.07 | \$39,627 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic |  | \$23.15 | \$16.24 | \$20.15 | \$28.13 | \$48,150 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 36 | \$25.36 | \$19.46 | \$23.08 | \$32.78 | \$52,750 |
| 47-4051 | Highway Maintenance Workers | 22 | \$21.45 | \$20.44 | \$20.97 | \$23.15 | \$44,620 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$11.06 | \$9.80 | \$10.53 | \$11.45 | \$23,026 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 62 | \$10.79 | \$10.15 | \$10.83 | \$11.50 | \$22,422 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 23 | \$16.52 | \$11.52 | \$14.85 | \$21.49 | \$34,365 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 22 | \$20.20 | \$17.79 | \$20.42 | \$23.09 | \$42,029 |
| 11-3121 | Human Resources Managers | 14 | \$54.19 | \$44.43 | \$55.66 | \$61.86 | \$112,722 |


| SOC | Longview, WA MSA | Estimated | Average |  | Percentiles |  |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| code | Occupational title | employment | wage | $\mathbf{2 5 t h}$ | 50 th | 75 th | wage


| SOC <br> code | Longview, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4151 | Order Clerks | 100 | \$18.08 | \$13.32 | \$17.76 | \$22.64 | \$37,618 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$17.25 | \$13.72 | \$15.38 | \$18.73 | \$35,879 |
| 53-7064 | Packers \& Packagers, Hand | 380 | \$11.23 | \$10.30 | \$11.02 | \$11.76 | \$23,359 |
| 47-2141 | Painters, Construction \& Maintenance | 74 | \$17.23 | \$12.83 | \$16.16 | \$21.11 | \$35,828 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 211 | \$24.97 | \$21.45 | \$24.20 | \$28.65 | \$51,936 |
| 23-2011 | Paralegals \& Legal Assistants | 39 | \$18.41 | \$15.94 | \$18.03 | \$20.93 | \$38,287 |
| 41-2022 | Parts Salespersons | 114 | \$14.80 | \$11.98 | \$13.66 | \$16.42 | \$30,791 |
| 43-3051 | Payroll \& Timekeeping Clerks | 48 | \$21.08 | \$17.71 | \$20.99 | \$23.70 | \$43,851 |
| 39-9021 | Personal Care Aides | 602 | \$11.22 | \$10.41 | \$11.10 | \$11.79 | \$23,321 |
| 39-1021 | Personal Service Worker Supervisors | 77 | \$17.01 | \$11.78 | \$16.54 | \$20.38 | \$35,375 |
| 29-1051 | Pharmacists | 91 | \$63.03 | \$56.21 | \$64.78 | \$72.59 | \$131,113 |
| 29-2052 | Pharmacy Technicians | 120 | \$19.81 | \$16.79 | \$20.32 | \$23.03 | \$41,199 |
| 31-2021 | Physical Therapist Assistants | 13 | \$27.62 | \$24.94 | \$27.58 | \$30.24 | \$57,472 |
| 29-1123 | Physical Therapists | 32 | \$44.83 | \$39.25 | \$44.14 | \$49.32 | \$93,242 |
| 29-1069 | Physicians \& Surgeons, All Other | 57 |  |  |  |  |  |
| 47-2151 | Pipelayers |  | \$27.57 | \$25.28 | \$28.31 | \$31.37 | \$57,365 |
| 33-1012 | Police \& Detective Supervisors | 20 | \$41.88 | \$35.23 | \$39.18 | \$48.45 | \$87,116 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 91 | \$32.85 | \$29.83 | \$33.75 | \$37.45 | \$68,322 |
| 43-5051 | Postal Service Clerks | 23 | \$20.87 | \$13.03 | \$19.59 | \$27.95 | \$43,400 |
| 43-5052 | Postal Service Mail Carriers | 86 | \$25.06 | \$19.14 | \$29.17 | \$29.18 | \$52,129 |
| 25-2011 | Preschool Teachers, Except Special Education | 124 | \$14.30 | \$10.65 | \$11.92 | \$18.47 | \$29,745 |
| 51-5112 | Printing Press Operators | 16 | \$15.42 | \$11.10 | \$13.59 | \$18.89 | \$32,082 |
| 51-1011 | Production \& Operating Worker Supervisors | 329 | \$38.16 | \$29.16 | \$38.53 | \$46.44 | \$79,353 |
| 51-9198 | Production Worker Helpers | 111 | \$20.88 | \$14.10 | \$17.71 | \$28.30 | \$43,443 |
| 43-5061 | Production, Planning \& Expediting Clerks | 90 | \$20.99 | \$11.95 | \$20.21 | \$27.64 | \$43,646 |
| 33-9099 | Protective Service Workers, All Other | 58 |  |  |  |  |  |
| 27-3031 | Public Relations Specialists | 15 | \$25.93 | \$18.07 | \$22.61 | \$29.66 | \$53,941 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 80 | \$28.97 | \$21.58 | \$26.90 | \$33.84 | \$60,255 |
| 11-3061 | Purchasing Managers | 14 | \$46.06 | \$30.01 | \$36.29 | \$54.82 | \$95,806 |
| 27-3011 | Radio \& Television Announcers | 17 | \$15.43 | \$9.93 | \$13.59 | \$20.39 | \$32,099 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers |  | \$30.09 | \$26.39 | \$31.06 | \$36.02 | \$62,582 |
| 29-2034 | Radiologic Technologists \& Technicians |  | \$33.06 | \$27.96 | \$33.26 | \$37.53 | \$68,762 |
| 41-9022 | Real Estate Sales Agents | 49 | \$14.52 | \$9.64 | \$13.68 | \$18.54 | \$30,194 |
| 43-4171 | Receptionists \& Information Clerks | 237 | \$15.70 | \$12.60 | \$15.35 | \$18.45 | \$32,645 |
| 39-9032 | Recreation Workers | 107 | \$12.18 | \$9.72 | \$10.90 | \$12.92 | \$25,320 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 21 | \$18.36 | \$12.65 | \$18.42 | \$23.81 | \$38,192 |
| 29-1141 | Registered Nurses |  | \$27.94 | \$25.22 | \$27.39 | \$29.57 | \$58,120 |
| 21-1015 | Rehabilitation Counselors | 58 | \$21.89 | \$16.39 | \$21.26 | \$26.22 | \$45,541 |
| 41-2031 | Retail Salespersons | 1,237 | \$12.94 | \$10.49 | \$11.70 | \$13.92 | \$26,909 |
| 47-2181 | Roofers | 177 | \$20.78 | \$13.07 | \$15.26 | \$26.80 | \$43,207 |
| 41-9099 | Sales \& Related Workers, All Other | 16 | \$16.82 | \$12.35 | \$14.12 | \$20.16 | \$34,986 |
| 11-2022 | Sales Managers | 63 | \$50.25 | \$33.89 | \$52.63 | \$62.10 | \$104,515 |
| 41-3099 | Sales Representatives, Services, All Other | 97 | \$34.81 | \$24.48 | \$30.56 | \$46.97 | \$72,408 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 475 | \$33.67 | \$19.78 | \$27.01 | \$43.88 | \$70,043 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products |  | \$42.71 | \$26.35 | \$48.65 | \$58.82 | \$88,834 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 28 | \$38.65 | \$20.50 | \$35.37 | \$52.53 | \$80,384 |
| 41-1011 | Sales Worker Supervisors, Retail | 402 | \$20.22 | \$15.02 | \$18.95 | \$23.87 | \$42,042 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 191 | \$21.43 | \$15.85 | \$21.17 | \$26.03 | \$44,566 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 155 |  |  |  |  | \$62,584 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 517 | \$17.63 | \$14.06 | \$17.33 | \$21.04 | \$36,687 |
| 33-9032 | Security Guards | 81 | \$14.69 | \$9.74 | \$12.36 | \$20.30 | \$30,562 |
| 25-3021 | Self-Enrichment Education Teachers | 39 | \$18.95 | \$16.35 | \$18.07 | \$20.88 | \$39,423 |
| 51-6031 | Sewing Machine Operators |  | \$14.34 | \$13.07 | \$14.21 | \$15.31 | \$29,826 |
| 47-2211 | Sheet Metal Workers | 101 | \$38.11 | \$38.26 | \$41.53 | \$44.80 | \$79,279 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 250 | \$21.89 | \$14.61 | \$21.40 | \$28.75 | \$45,539 |
| 11-9151 | Social \& Community Service Managers | 19 | \$32.50 | \$26.21 | \$31.48 | \$37.60 | \$67,592 |
| 21-1093 | Social \& Human Service Assistants |  | \$13.66 | \$10.98 | \$12.63 | \$14.88 | \$28,396 |
| 15-1132 | Software Developers, Applications | 24 | \$37.54 | \$23.79 | \$28.52 | \$43.44 | \$78,075 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 40 |  |  |  |  | \$54,884 |
| 25-2053 | Special Education Teachers, Middle School | 18 |  |  |  |  | \$54,580 |
| 25-2054 | Special Education Teachers, Secondary School | 23 |  |  |  |  | \$58,688 |
| 29-1127 | Speech-Language Pathologists | 32 | \$32.44 | \$23.07 | \$33.73 | \$38.93 | \$67,474 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Longview, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-8021 | Stationary Engineers \& Boiler Operators | 114 | \$37.07 | \$32.48 | \$38.98 | \$43.64 | \$77,117 |
| 43-5081 | Stock Clerks \& Order Fillers | 454 | \$14.37 | \$11.03 | \$12.34 | \$16.24 | \$29,892 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 53 | \$21.08 | \$18.69 | \$21.26 | \$23.51 | \$43,841 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 34 | \$20.68 | \$13.46 | \$18.35 | \$25.74 | \$43,014 |
| 25-3098 | Substitute Teachers | 226 | \$19.96 | \$17.65 | \$20.43 | \$22.63 | \$41,503 |
| 43-2011 | Switchboard Operators, Including Answering Service |  | \$16.80 | \$14.55 | \$16.55 | \$18.65 | \$34,947 |
| 53-7121 | Tank Car, Truck \& Ship Loaders |  | \$25.16 | \$9.78 | \$23.63 | \$31.62 | \$52,332 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$11.64 | \$9.91 | \$10.85 | \$12.11 | \$24,225 |
| 25-9041 | Teacher Assistants | 535 |  |  |  |  | \$28,578 |
| 51-2092 | Team Assemblers | 186 | \$15.35 | \$12.43 | \$14.13 | \$16.62 | \$31,929 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 157 | \$30.40 | \$26.32 | \$31.40 | \$35.88 | \$63,239 |
| 43-3071 | Tellers | 223 | \$14.10 | \$12.91 | \$14.02 | \$15.14 | \$29,339 |
| 49-3093 | Tire Repairers \& Changers | 84 | \$14.00 | \$11.16 | \$13.15 | \$15.86 | \$29,117 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 38 | \$25.05 | \$21.83 | \$24.82 | \$28.44 | \$52,099 |
| 13-1151 | Training \& Development Specialists | 22 | \$39.92 | \$27.29 | \$30.93 | \$50.47 | \$83,035 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 25 | \$40.92 | \$27.88 | \$38.37 | \$55.04 | \$85,122 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 117 | \$31.91 | \$20.63 | \$29.67 | \$41.51 | \$66,360 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 642 | \$22.21 | \$17.27 | \$21.46 | \$25.25 | \$46,189 |
| 19-3051 | Urban \& Regional Planners | 28 | \$31.64 | \$26.69 | \$30.53 | \$36.18 | \$65,820 |
| 29-1131 | Veterinarians | 21 | \$39.35 | \$32.73 | \$36.90 | \$47.79 | \$81,859 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 31 | \$12.88 | \$10.95 | \$12.58 | \$14.48 | \$26,778 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 77 | \$26.66 | \$16.84 | \$23.78 | \$35.29 | \$55,462 |
| 35-3031 | Waiters \& Waitresses | 338 | \$12.96 | \$10.06 | \$11.62 | \$14.30 | \$26,952 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 25 | \$28.53 | \$24.64 | \$27.85 | \$32.13 | \$59,346 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 12 | \$18.67 | \$15.01 | \$19.79 | \$22.18 | \$38,836 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 101 | \$20.31 | \$16.40 | \$18.76 | \$23.08 | \$42,259 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 61 | \$22.59 | \$19.42 | \$22.16 | \$24.81 | \$46,995 |

# 2016 Occupational Employment and Wage Estimates <br> Includes Skagit County 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 264 | \$31.84 | \$24.47 | \$29.53 | \$36.59 | \$66,211 |
| 11-3011 | Administrative Services Managers | 80 | \$42.03 | \$33.20 | \$38.60 | \$50.03 | \$87,425 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 258 | \$27.91 | \$22.85 | \$28.24 | \$33.52 | \$58,059 |
| 41-3011 | Advertising Sales Agents | 22 | \$23.48 | \$16.70 | \$22.29 | \$31.43 | \$48,845 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 28 | \$16.62 | \$11.99 | \$15.18 | \$19.27 | \$34,568 |
| 39-3091 | Amusement \& Recreation Attendants | 59 | \$11.12 | \$9.74 | \$9.81 | \$12.10 | \$23,117 |
| 17-1011 | Architects, Except Landscape \& Naval | 20 | \$37.12 | \$29.44 | \$35.11 | \$43.46 | \$77,213 |
| 11-9041 | Architectural \& Engineering Managers | 19 | \$63.41 | \$53.82 | \$59.84 | \$77.19 | \$131,879 |
| 51-2099 | Assemblers \& Fabricators, All Other |  | \$18.85 | \$14.49 | \$19.57 | \$22.86 | \$39,217 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 41 | \$14.14 | \$10.92 | \$12.21 | \$17.17 | \$29,401 |
| 49-3021 | Automotive Body \& Related Repairers | 70 | \$18.88 | \$15.87 | \$18.06 | \$22.06 | \$39,281 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 225 | \$22.17 | \$13.43 | \$22.47 | \$28.32 | \$46,107 |
| 51-3011 | Bakers | 75 | \$13.30 | \$9.92 | \$11.78 | \$15.06 | \$27,672 |
| 35-3011 | Bartenders | 267 | \$15.18 | \$9.75 | \$11.50 | \$20.13 | \$31,581 |
| 43-3011 | Bill \& Account Collectors | 62 | \$16.92 | \$13.72 | \$16.24 | \$18.94 | \$35,193 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 217 | \$20.60 | \$17.12 | \$19.61 | \$23.50 | \$42,848 |
| 19-4021 | Biological Technicians |  | \$18.29 | \$16.28 | \$18.13 | \$20.55 | \$38,043 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 737 | \$21.80 | \$18.12 | \$21.74 | \$25.18 | \$45,345 |
| 53-3022 | Bus Drivers, School or Special Client | 219 | \$20.03 | \$18.08 | \$20.50 | \$22.44 | \$41,656 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 115 | \$23.35 | \$18.41 | \$24.33 | \$28.24 | \$48,575 |
| 13-1199 | Business Operations Specialists, All Other | 206 | \$32.63 | \$23.93 | \$28.74 | \$36.88 | \$67,879 |
| 51-3021 | Butchers \& Meat Cutters | 123 | \$16.17 | \$10.53 | \$14.88 | \$21.46 | \$33,644 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 43 | \$17.45 | \$16.02 | \$17.33 | \$18.65 | \$36,298 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 34 | \$37.38 | \$32.27 | \$36.08 | \$41.02 | \$77,739 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 42 |  |  |  |  | \$67,626 |
| 47-2031 | Carpenters | 413 | \$27.16 | \$20.55 | \$26.55 | \$32.26 | \$56,481 |
| 47-2041 | Carpet Installers | 25 | \$18.34 | \$12.15 | \$15.17 | \$26.36 | \$38,135 |
| 41-2011 | Cashiers | 1,501 | \$12.80 | \$10.47 | \$11.49 | \$13.91 | \$26,616 |
| 47-2051 | Cement Masons \& Concrete Finishers | 94 | \$21.18 | \$16.63 | \$18.64 | \$23.74 | \$44,050 |
| 35-1011 | Chefs \& Head Cooks | 51 | \$21.68 | \$16.74 | \$20.86 | \$23.92 | \$45,093 |
| 11-1011 | Chief Executives | 78 | \$73.10 | \$47.67 | \$64.51 | \$91.07 | \$152,049 |
| 21-1021 | Child, Family \& School Social Workers | 114 | \$23.32 | \$19.53 | \$23.76 | \$26.89 | \$48,523 |
| 39-9011 | Childcare Workers | 106 | \$11.00 | \$9.81 | \$10.69 | \$11.62 | \$22,883 |
| 17-3022 | Civil Engineering Technicians | 50 | \$30.90 | \$26.91 | \$28.94 | \$35.32 | \$64,278 |
| 17-2051 | Civil Engineers | 80 | \$37.13 | \$31.93 | \$35.26 | \$39.05 | \$77,233 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 132 | \$12.29 | \$10.63 | \$11.51 | \$13.35 | \$25,550 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 20 | \$31.95 | \$30.79 | \$33.24 | \$35.69 | \$66,459 |
| 27-2022 | Coaches \& Scouts | 196 |  |  |  |  | \$32,636 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 17 | \$17.59 | \$12.03 | \$14.97 | \$23.08 | \$36,584 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 904 | \$12.32 | \$10.38 | \$11.50 | \$13.58 | \$25,616 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 87 | \$33.44 | \$26.46 | \$33.04 | \$41.18 | \$69,557 |
| 11-3021 | Computer \& Information Systems Managers | 46 | \$44.24 | \$34.93 | \$43.33 | \$54.16 | \$92,020 |
| 15-1152 | Computer Network Support Specialists | 59 | \$30.98 | \$22.99 | \$28.97 | \$37.85 | \$64,451 |
| 15-1199 | Computer Occupations, All Other | 18 | \$38.10 | \$18.38 | \$35.56 | \$49.10 | \$79,252 |
| 43-9011 | Computer Operators | 15 | \$17.10 | \$11.90 | \$15.27 | \$22.11 | \$35,572 |
| 15-1131 | Computer Programmers |  | \$43.33 | \$32.96 | \$41.21 | \$48.57 | \$90,128 |
| 15-1121 | Computer Systems Analysts | 75 | \$40.12 | \$34.91 | \$40.89 | \$46.02 | \$83,452 |
| 15-1151 | Computer User Support Specialists | 113 | \$24.83 | \$20.01 | \$25.38 | \$28.80 | \$51,658 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 18 | \$12.95 | \$12.24 | \$13.21 | \$14.18 | \$26,922 |
| 19-1031 | Conservation Scientists |  | \$24.17 | \$20.47 | \$23.20 | \$25.58 | \$50,268 |
| 47-4011 | Construction \& Building Inspectors | 64 | \$43.31 | \$33.48 | \$40.50 | \$55.30 | \$90,093 |
| 47-2061 | Construction Laborers | 387 | \$24.88 | \$17.34 | \$23.28 | \$32.19 | \$51,745 |
| 11-9021 | Construction Managers | 174 | \$44.49 | \$34.98 | \$41.83 | \$54.15 | \$92,531 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 311 | \$44.87 | \$35.47 | \$45.37 | \$54.20 | \$93,335 |
| 35-2011 | Cooks, Fast Food |  | \$10.91 | \$10.35 | \$10.95 | \$11.54 | \$22,689 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2012 | Cooks, Institution \& Cafeteria | 211 | \$15.23 | \$13.23 | \$15.19 | \$17.36 | \$31,683 |
| 35-2014 | Cooks, Restaurant | 413 | \$12.88 | \$11.18 | \$12.69 | \$14.30 | \$26,778 |
| 35-2015 | Cooks, Short Order |  | \$13.06 | \$10.86 | \$12.04 | \$14.58 | \$27,166 |
| 13-1051 | Cost Estimators | 84 | \$34.08 | \$25.26 | \$30.70 | \$43.07 | \$70,877 |
| 41-2021 | Counter \& Rental Clerks | 245 | \$15.47 | \$11.38 | \$13.83 | \$18.17 | \$32,176 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 562 | \$10.94 | \$9.72 | \$9.89 | \$11.67 | \$22,761 |
| 43-4031 | Court, Municipal \& License Clerks | 67 | \$23.47 | \$20.56 | \$22.93 | \$26.61 | \$48,804 |
| 33-9091 | Crossing Guards | 28 | \$25.59 | \$16.36 | \$28.62 | \$34.63 | \$53,210 |
| 43-4051 | Customer Service Representatives | 387 | \$16.09 | \$12.63 | \$15.30 | \$18.99 | \$33,464 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 38 | \$19.36 | \$16.15 | \$18.44 | \$23.25 | \$40,279 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$14.74 | \$11.48 | \$13.35 | \$16.26 | \$30,659 |
| 31-9091 | Dental Assistants | 122 | \$19.69 | \$17.25 | \$19.28 | \$22.04 | \$40,963 |
| 29-2021 | Dental Hygienists | 115 | \$44.59 | \$42.02 | \$44.86 | \$47.69 | \$92,745 |
| 51-9081 | Dental Laboratory Technicians | 13 | \$21.19 | \$17.09 | \$21.09 | \$25.67 | \$44,076 |
| 29-1021 | Dentists, General | 20 |  |  |  |  |  |
| 33-3021 | Detectives \& Criminal Investigators | 11 | \$41.91 | \$38.03 | \$43.35 | \$47.82 | \$87,177 |
| 29-2032 | Diagnostic Medical Sonographers | 27 | \$40.05 | \$35.32 | \$41.35 | \$46.12 | \$83,310 |
| 29-1031 | Dietitians \& Nutritionists | 21 | \$28.45 | \$20.77 | \$31.48 | \$35.92 | \$59,165 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 175 | \$13.92 | \$10.35 | \$12.00 | \$15.32 | \$28,940 |
| 35-9021 | Dishwashers | 193 | \$10.73 | \$9.75 | \$10.46 | \$11.47 | \$22,322 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 46 | \$23.00 | \$16.77 | \$22.16 | \$28.05 | \$47,842 |
| 53-3031 | Driver/Sales Workers | 76 | \$18.21 | \$16.07 | \$19.07 | \$21.86 | \$37,876 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 23 | \$26.55 | \$17.60 | \$25.75 | \$33.35 | \$55,210 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 87 |  |  |  |  | \$103,921 |
| 25-9099 | Education, Training \& Library Workers, All Other | 19 | \$24.81 | \$21.28 | \$24.86 | \$28.48 | \$51,617 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 63 | \$30.57 | \$26.73 | \$30.89 | \$35.17 | \$63,568 |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip |  | \$22.46 | \$14.88 | \$23.72 | \$27.86 | \$46,724 |
| 49-2094 | Electrica//Electronics Repairers, Comm \& Industrial Equip | 48 | \$31.71 | \$27.89 | \$33.45 | \$36.52 | \$65,940 |
| 47-2111 | Electricians | 279 | \$31.02 | \$24.25 | \$30.77 | \$40.08 | \$64,531 |
| 25-2021 | Elementary School Teachers, Except Special Education | 506 |  |  |  |  | \$62,990 |
| 43-4061 | Eligibility Interviewers, Government Programs | 71 | \$20.76 | \$17.09 | \$22.01 | \$24.37 | \$43,185 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 115 | \$26.41 | \$14.81 | \$22.57 | \$39.13 | \$54,935 |
| 17-2081 | Environmental Engineers | 23 | \$48.34 | \$39.90 | \$52.28 | \$57.92 | \$100,557 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 16 | \$24.69 | \$20.77 | \$23.20 | \$30.40 | \$51,364 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 122 | \$28.16 | \$24.10 | \$28.36 | \$33.39 | \$58,577 |
| 29-1062 | Family \& General Practitioners | 56 | \$109.71 | \$74.40 |  |  | \$228,200 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 36 | \$13.14 | \$9.68 | \$11.96 | \$16.87 | \$27,341 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 44 | \$15.14 | \$13.36 | \$14.59 | \$16.81 | \$31,508 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 25 | \$30.05 | \$17.81 | \$28.66 | \$43.08 | \$62,508 |
| 51-2091 | Fiberglass Laminators \& Fabricators |  | \$18.25 | \$15.38 | \$17.78 | \$20.75 | \$37,962 |
| 43-4071 | File Clerks | 23 | \$16.60 | \$10.80 | \$11.95 | \$16.42 | \$34,518 |
| 13-2051 | Financial Analysts | 21 | \$39.17 | \$28.21 | \$37.45 | \$47.72 | \$81,469 |
| 11-3031 | Financial Managers | 154 | \$44.76 | \$33.24 | \$42.68 | \$49.55 | \$93,094 |
| 13-2099 | Financial Specialists, All Other | 14 | \$23.61 | \$20.68 | \$22.40 | \$24.13 | \$49,111 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 68 | \$27.53 | \$16.22 | \$31.21 | \$38.22 | \$57,268 |
| 33-2011 | Firefighters | 158 |  |  |  |  |  |
| 39-9031 | Fitness Trainers \& Aerobics Instructors |  | \$14.71 | \$10.97 | \$12.19 | \$17.78 | \$30,612 |
| 27-1023 | Floral Designers | 16 | \$13.53 | \$10.45 | \$11.49 | \$17.10 | \$28,152 |
| 51-3092 | Food Batchmakers |  | \$16.40 | \$13.21 | \$16.27 | \$19.36 | \$34,124 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 257 | \$19.04 | \$13.34 | \$16.57 | \$25.32 | \$39,596 |
| 35-2021 | Food Preparation Workers | 347 | \$13.78 | \$10.76 | \$12.10 | \$16.42 | \$28,644 |
| 35-3041 | Food Servers, Nonrestaurant | 140 | \$10.98 | \$10.02 | \$10.76 | \$11.50 | \$22,832 |
| 11-9051 | Food Service Managers | 75 | \$23.24 | \$20.30 | \$22.95 | \$26.91 | \$48,333 |
| 45-4011 | Forest \& Conservation Workers | 95 | \$10.83 | \$9.72 | \$9.77 | \$9.82 | \$22,523 |
| 13-1131 | Fundraisers | 27 | \$25.15 | \$21.05 | \$25.17 | \$29.31 | \$52,324 |
| 11-1021 | General \& Operations Managers | 607 | \$50.42 | \$32.82 | \$42.16 | \$58.21 | \$104,873 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 42 | \$12.39 | \$9.78 | \$10.20 | \$14.32 | \$25,766 |
| 27-1024 | Graphic Designers | 39 | \$20.83 | \$14.46 | \$21.93 | \$26.99 | \$43,319 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 29 | \$15.67 | \$13.76 | \$15.26 | \$17.59 | \$32,582 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 86 | \$16.68 | \$12.99 | \$16.07 | \$18.48 | \$34,691 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 12 | \$56.19 | \$42.60 | \$48.03 | \$57.28 | \$116,880 |
| 21-1091 | Health Educators |  | \$24.60 | \$21.07 | \$22.90 | \$25.52 | \$51,181 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2099 | Health Technologists \& Technicians, All Other | 32 | \$23.65 | \$18.86 | \$23.36 | \$28.09 | \$49,183 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other |  | \$33.57 | \$23.60 | \$33.00 | \$43.70 | \$69,817 |
| 21-1022 | Healthcare Social Workers |  | \$31.03 | \$24.87 | \$31.29 | \$37.16 | \$64,552 |
| 31-9099 | Healthcare Support Workers, All Other | 48 | \$16.05 | \$13.02 | \$15.78 | \$18.84 | \$33,376 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 60 | \$24.08 | \$17.34 | \$25.45 | \$28.56 | \$50,092 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 25 | \$26.72 | \$19.51 | \$26.09 | \$34.24 | \$55,582 |
| 47-4051 | Highway Maintenance Workers | 65 | \$24.21 | \$20.97 | \$23.70 | \$26.83 | \$50,352 |
| 31-1011 | Home Health Aides |  | \$11.97 | \$10.73 | \$11.74 | \$13.22 | \$24,902 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 172 | \$11.41 | \$10.37 | \$11.18 | \$11.98 | \$23,739 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 140 | \$11.84 | \$10.62 | \$11.45 | \$12.46 | \$24,632 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 55 | \$19.97 | \$13.68 | \$15.99 | \$19.76 | \$41,524 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 48 | \$19.71 | \$14.61 | \$18.81 | \$24.65 | \$41,006 |
| 11-3121 | Human Resources Managers | 32 | \$51.47 | \$39.80 | \$45.91 | \$55.19 | \$107,073 |
| 13-1071 | Human Resources Specialists | 148 | \$25.07 | \$18.01 | \$23.47 | \$29.07 | \$52,150 |
| 17-3026 | Industrial Engineering Technicians | 12 | \$30.20 | \$21.94 | \$25.68 | \$36.34 | \$62,828 |
| 17-2112 | Industrial Engineers | 46 | \$44.17 | \$30.42 | \$35.60 | \$43.91 | \$91,872 |
| 49-9041 | Industrial Machinery Mechanics | 51 | \$34.38 | \$22.08 | \$38.10 | \$44.81 | \$71,502 |
| 11-3051 | Industrial Production Managers | 41 | \$48.22 | \$31.56 | \$37.25 | \$53.31 | \$100,288 |
| 53-7051 | Industrial Truck \& Tractor Operators | 101 | \$20.21 | \$14.86 | \$19.55 | \$24.84 | \$42,033 |
| 43-4199 | Information \& Record Clerks, All Other | 35 | \$19.16 | \$14.99 | \$18.06 | \$23.18 | \$39,859 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 116 | \$25.17 | \$13.54 | \$25.68 | \$35.00 | \$52,354 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 40 | \$17.04 | \$13.41 | \$15.10 | \$20.54 | \$35,448 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 60 | \$24.50 | \$18.19 | \$23.60 | \$29.46 | \$50,972 |
| 25-9031 | Instructional Coordinators | 46 | \$31.63 | \$20.80 | \$34.42 | \$41.34 | \$65,790 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 85 | \$22.41 | \$18.19 | \$20.87 | \$23.21 | \$46,602 |
| 41-3021 | Insurance Sales Agents | 188 | \$20.77 | \$15.40 | \$18.40 | \$22.50 | \$43,204 |
| 27-3091 | Interpreters \& Translators | 18 | \$23.74 | \$21.40 | \$23.44 | \$26.35 | \$49,386 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 100 | \$17.88 | \$15.13 | \$17.39 | \$19.91 | \$37,199 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 609 | \$15.51 | \$11.91 | \$15.48 | \$18.30 | \$32,275 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 70 |  |  |  |  | \$57,897 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 527 | \$15.89 | \$12.22 | \$14.64 | \$18.10 | \$33,048 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 350 | \$14.74 | \$11.44 | \$13.41 | \$15.91 | \$30,643 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 13 | \$32.74 | \$28.79 | \$33.94 | \$37.66 | \$68,098 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 24 | \$11.03 | \$9.82 | \$10.80 | \$11.82 | \$22,946 |
| 23-1011 | Lawyers | 41 | \$42.42 | \$33.94 | \$41.96 | \$49.78 | \$88,220 |
| 43-6012 | Legal Secretaries |  | \$14.88 | \$13.01 | \$13.93 | \$14.85 | \$30,946 |
| 11-1031 | Legislators | 35 |  |  |  |  | \$100,032 |
| 25-4021 | Librarians | 48 | \$30.19 | \$25.68 | \$30.27 | \$35.02 | \$62,787 |
| 43-4121 | Library Assistants, Clerical | 28 | \$12.68 | \$11.32 | \$12.85 | \$14.18 | \$26,372 |
| 25-4031 | Library Technicians | 51 | \$16.62 | \$13.48 | \$16.43 | \$18.88 | \$34,574 |
| 53-3033 | Light Truck or Delivery Services Drivers | 275 | \$15.81 | \$12.00 | \$15.20 | \$18.09 | \$32,874 |
| 43-4131 | Loan Interviewers \& Clerks | 48 | \$24.52 | \$17.59 | \$19.69 | \$27.15 | \$50,994 |
| 13-2072 | Loan Officers | 99 | \$33.42 | \$23.40 | \$28.36 | \$35.59 | \$69,516 |
| 11-9081 | Lodging Managers | 21 | \$24.02 | \$15.05 | \$22.91 | \$28.30 | \$49,960 |
| 45-4022 | Logging Equipment Operators | 46 | \$23.02 | \$20.96 | \$22.69 | \$24.42 | \$47,892 |
| 51-4041 | Machinists | 319 | \$23.96 | \$18.80 | \$22.42 | \$28.11 | \$49,823 |
| 37-2012 | Maids \& Housekeeping Cleaners | 348 | \$11.29 | \$10.34 | \$11.12 | \$11.89 | \$23,474 |
| 49-9071 | Maintenance \& Repair Workers, General | 601 | \$20.87 | \$16.46 | \$19.92 | \$25.43 | \$43,427 |
| 49-9043 | Maintenance Workers, Machinery | 77 | \$32.08 | \$19.09 | \$30.84 | \$44.35 | \$66,729 |
| 13-1111 | Management Analysts | 45 | \$68.90 | \$40.88 | \$55.15 | \$74.76 | \$143,310 |
| 11-9199 | Managers, All Other | 55 | \$45.68 | \$36.23 | \$44.21 | \$49.75 | \$95,028 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 58 | \$26.00 | \$18.02 | \$24.68 | \$33.83 | \$54,094 |
| 11-2021 | Marketing Managers | 15 |  |  |  |  |  |
| 31-9011 | Massage Therapists | 23 | \$33.30 | \$26.39 | \$33.35 | \$42.28 | \$69,271 |
| 17-2131 | Materials Engineers |  | \$49.10 | \$42.52 | \$45.52 | \$48.53 | \$102,139 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 98 | \$14.38 | \$11.34 | \$13.28 | \$16.22 | \$29,928 |
| 17-3013 | Mechanical Drafters | 27 | \$31.24 | \$23.00 | \$28.39 | \$37.93 | \$64,968 |
| 17-2141 | Mechanical Engineers | 92 | \$39.23 | \$30.54 | \$36.60 | \$45.48 | \$81,586 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 223 | \$32.96 | \$25.32 | \$31.67 | \$37.84 | \$68,549 |
| 11-9111 | Medical \& Health Services Managers | 113 | \$51.31 | \$33.16 | \$44.19 | \$54.68 | \$106,735 |
| 31-9092 | Medical Assistants | 302 | \$17.95 | \$16.05 | \$17.64 | \$19.23 | \$37,343 |
| 31-9093 | Medical Equipment Preparers | 30 | \$17.07 | \$13.64 | \$17.28 | \$20.27 | \$35,507 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2071 | Medical Records \& Health Information Technicians | 95 | \$17.19 | \$13.19 | \$16.39 | \$20.35 | \$35,741 |
| 43-6013 | Medical Secretaries | 127 | \$18.05 | \$16.15 | \$17.80 | \$19.43 | \$37,557 |
| 31-9094 | Medical Transcriptionists | 22 | \$15.64 | \$12.61 | \$16.23 | \$18.11 | \$32,550 |
| 13-1121 | Meeting, Convention \& Event Planners | 20 | \$26.31 | \$20.41 | \$23.58 | \$27.78 | \$54,729 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 14 | \$26.47 | \$23.76 | \$26.89 | \$27.54 | \$55,057 |
| 21-1014 | Mental Health Counselors |  | \$31.00 | \$26.75 | \$30.71 | \$35.68 | \$64,491 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 48 | \$19.47 | \$13.33 | \$14.83 | \$18.53 | \$40,483 |
| 43-5041 | Meter Readers, Utilities | 12 | \$28.00 | \$21.32 | \$27.50 | \$35.62 | \$58,229 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 111 |  |  |  |  | \$66,825 |
| 49-9044 | Millwrights |  | \$27.48 | \$25.84 | \$27.88 | \$29.94 | \$57,151 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 103 | \$26.53 | \$20.25 | \$27.27 | \$32.36 | \$55,179 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 40 | \$20.20 | \$16.47 | \$19.16 | \$24.29 | \$42,011 |
| 27-2042 | Musicians \& Singers |  | \$38.48 | \$40.32 | \$43.96 | \$47.60 |  |
| 11-9121 | Natural Sciences Managers | 15 | \$51.59 | \$44.18 | \$53.68 | \$58.55 | \$107,298 |
| 15-1142 | Network and Computer Systems Administrators | 99 | \$37.33 | \$31.97 | \$36.45 | \$42.28 | \$77,659 |
| 43-4141 | New Accounts Clerks | 28 | \$16.62 | \$14.00 | \$15.84 | \$18.90 | \$34,559 |
| 39-2021 | Nonfarm Animal Caretakers | 67 | \$12.53 | \$10.60 | \$11.62 | \$13.71 | \$26,064 |
| 29-1171 | Nurse Practitioners | 73 | \$41.28 | \$36.41 | \$43.68 | \$48.32 | \$85,867 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 155 | \$22.23 | \$19.70 | \$21.79 | \$23.87 | \$46,230 |
| 31-1014 | Nursing Assistants | 448 | \$13.80 | \$11.89 | \$13.61 | \$15.29 | \$28,695 |
| 29-9011 | Occupational Health \& Safety Specialists | 38 | \$34.38 | \$28.93 | \$31.93 | \$37.10 | \$71,522 |
| 29-1122 | Occupational Therapists | 22 | \$40.83 | \$34.13 | \$39.19 | \$47.71 | \$84,923 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 418 | \$26.38 | \$20.15 | \$24.04 | \$31.14 | \$54,882 |
| 43-9061 | Office Clerks, General | 738 | \$16.61 | \$12.75 | \$15.22 | \$19.11 | \$34,548 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 158 | \$27.41 | \$21.19 | \$24.02 | \$30.72 | \$57,030 |
| 29-2081 | Opticians, Dispensing | 25 | \$22.24 | \$15.91 | \$23.77 | \$27.45 | \$46,251 |
| 43-4151 | Order Clerks | 85 | \$17.85 | \$14.46 | \$17.43 | \$20.87 | \$37,117 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 318 | \$12.20 | \$10.59 | \$11.47 | \$12.50 | \$25,366 |
| 53-7064 | Packers \& Packagers, Hand | 228 | \$13.29 | \$10.44 | \$11.54 | \$14.27 | \$27,659 |
| 47-2141 | Painters, Construction \& Maintenance | 76 | \$20.08 | \$17.17 | \$20.54 | \$23.12 | \$41,774 |
| 51-9122 | Painters, Transportation Equipment | 105 | \$19.88 | \$15.80 | \$18.04 | \$22.61 | \$41,361 |
| 51-9123 | Painting, Coating \& Decorating Workers | 18 | \$13.86 | \$10.90 | \$11.98 | \$14.64 | \$28,826 |
| 23-2011 | Paralegals \& Legal Assistants | 69 | \$22.43 | \$19.91 | \$22.47 | \$25.04 | \$46,657 |
| 41-2022 | Parts Salespersons | 195 | \$16.06 | \$10.39 | \$12.08 | \$21.96 | \$33,409 |
| 43-3051 | Payroll \& Timekeeping Clerks | 53 | \$23.67 | \$20.62 | \$23.41 | \$27.28 | \$49,233 |
| 39-9021 | Personal Care Aides |  | \$12.03 | \$10.75 | \$11.85 | \$13.45 | \$25,035 |
| 39-1021 | Personal Service Worker Supervisors | 93 | \$21.86 | \$16.13 | \$18.94 | \$27.66 | \$45,480 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 10 |  |  |  |  |  |
| 29-1051 | Pharmacists | 75 | \$55.97 | \$52.99 | \$58.38 | \$63.57 | \$116,413 |
| 31-9095 | Pharmacy Aides | 10 |  |  |  |  |  |
| 29-2052 | Pharmacy Technicians | 90 | \$19.86 | \$16.98 | \$20.61 | \$23.03 | \$41,320 |
| 31-9097 | Phlebotomists |  | \$18.35 | \$15.61 | \$17.70 | \$20.95 | \$38,148 |
| 31-2022 | Physical Therapist Aides | 15 | \$14.62 | \$13.24 | \$14.35 | \$15.81 | \$30,419 |
| 31-2021 | Physical Therapist Assistants | 32 | \$22.34 | \$20.32 | \$22.55 | \$24.79 | \$46,480 |
| 29-1123 | Physical Therapists | 79 | \$41.74 | \$34.03 | \$37.65 | \$44.64 | \$86,820 |
| 29-1071 | Physician Assistants | 45 | \$48.35 | \$40.23 | \$46.64 | \$55.26 | \$100,567 |
| 29-1069 | Physicians \& Surgeons, All Other | 89 | \$119.01 |  |  |  | \$247,546 |
| 47-2151 | Pipelayers | 28 | \$28.55 | \$19.94 | \$30.34 | \$35.67 | \$59,388 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 148 | \$32.16 | \$25.07 | \$29.83 | \$37.59 | \$66,889 |
| 33-1012 | Police \& Detective Supervisors | 36 | \$46.19 | \$39.05 | \$45.82 | \$54.27 | \$96,090 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 191 | \$35.80 | \$32.41 | \$35.61 | \$39.38 | \$74,471 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 56 | \$25.50 | \$23.05 | \$25.98 | \$28.44 | \$53,040 |
| 43-5051 | Postal Service Clerks | 33 | \$24.78 | \$19.58 | \$27.94 | \$27.95 | \$51,536 |
| 43-5052 | Postal Service Mail Carriers | 115 | \$25.37 | \$20.60 | \$28.45 | \$29.18 | \$52,764 |
| 25-2011 | Preschool Teachers, Except Special Education | 85 | \$15.53 | \$11.32 | \$13.85 | \$18.41 | \$32,312 |
| 51-5112 | Printing Press Operators | 13 | \$16.45 | \$14.42 | \$16.54 | \$18.37 | \$34,226 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 17 | \$25.70 | \$21.50 | \$26.21 | \$27.87 | \$53,443 |
| 51-1011 | Production \& Operating Worker Supervisors | 289 | \$36.91 | \$22.03 | \$31.68 | \$47.45 | \$76,760 |
| 51-9198 | Production Worker Helpers | 53 | \$14.66 | \$12.12 | \$14.31 | \$17.02 | \$30,490 |
| 43-5061 | Production, Planning \& Expediting Clerks | 84 | \$24.81 | \$17.99 | \$22.29 | \$28.64 | \$51,608 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 24 |  |  |  |  |  |
| 33-9099 | Protective Service Workers, All Other | 94 | \$17.93 | \$13.56 | \$16.96 | \$20.70 | \$37,292 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-2031 | Public Relations \& Fundraising Managers | 10 | \$40.71 | \$35.19 | \$42.37 | \$46.75 | \$84,682 |
| 27-3031 | Public Relations Specialists | 36 | \$29.57 | \$22.11 | \$28.23 | \$36.15 | \$61,509 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 83 | \$27.92 | \$22.86 | \$27.49 | \$31.97 | \$58,075 |
| 11-3061 | Purchasing Managers |  | \$45.32 | \$39.31 | \$44.01 | \$48.80 | \$94,271 |
| 29-2034 | Radiologic Technologists \& Technicians | 88 | \$28.37 | \$24.50 | \$27.78 | \$31.05 | \$59,003 |
| 41-9021 | Real Estate Brokers |  | \$31.94 | \$23.75 | \$27.08 | \$30.33 | \$66,444 |
| 41-9022 | Real Estate Sales Agents | 51 | \$16.60 | \$12.54 | \$14.79 | \$18.51 | \$34,531 |
| 43-4171 | Receptionists \& Information Clerks | 469 | \$15.67 | \$13.45 | \$15.48 | \$17.89 | \$32,594 |
| 39-9032 | Recreation Workers | 62 | \$16.02 | \$11.27 | \$14.27 | \$18.13 | \$33,325 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$20.76 | \$18.44 | \$21.21 | \$23.43 | \$43,184 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 37 | \$27.43 | \$25.14 | \$27.68 | \$30.21 | \$57,069 |
| 29-1141 | Registered Nurses | 645 | \$35.08 | \$28.80 | \$33.88 | \$39.28 | \$72,962 |
| 21-1015 | Rehabilitation Counselors |  | \$20.13 | \$12.96 | \$17.64 | \$25.58 | \$41,858 |
| 41-2031 | Retail Salespersons | 2,328 | \$15.55 | \$10.90 | \$12.64 | \$16.49 | \$32,337 |
| 49-9096 | Riggers | 35 | \$17.89 | \$13.63 | \$19.76 | \$22.02 | \$37,218 |
| 47-2181 | Roofers | 56 | \$22.30 | \$17.02 | \$21.89 | \$27.17 | \$46,378 |
| 53-5011 | Sailors \& Marine Oilers | 38 | \$18.10 | \$14.04 | \$18.53 | \$21.18 | \$37,652 |
| 11-2022 | Sales Managers | 70 | \$59.37 | \$47.31 | \$56.77 | \$70.40 | \$123,508 |
| 41-3099 | Sales Representatives, Services, All Other | 122 | \$24.05 | \$17.76 | \$22.18 | \$27.24 | \$50,027 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 339 | \$33.33 | \$18.64 | \$28.21 | \$43.31 | \$69,315 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products |  | \$46.22 | \$27.74 | \$45.38 | \$58.77 | \$96,133 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 46 | \$31.99 | \$23.20 | \$30.97 | \$36.63 | \$66,535 |
| 41-1011 | Sales Worker Supervisors, Retail | 431 | \$20.53 | \$15.83 | \$18.79 | \$23.89 | \$42,699 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood |  | \$16.16 | \$11.42 | \$15.62 | \$20.67 | \$33,603 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 155 |  |  |  |  | \$65,019 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 634 | \$19.32 | \$16.21 | \$18.83 | \$22.48 | \$40,187 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 107 | \$26.95 | \$17.31 | \$21.84 | \$30.97 | \$56,062 |
| 33-9032 | Security Guards | 158 | \$14.06 | \$10.89 | \$12.08 | \$16.43 | \$29,246 |
| 25-3021 | Self-Enrichment Education Teachers | 100 | \$22.21 | \$17.91 | \$21.63 | \$25.85 | \$46,180 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 19 | \$18.61 | \$11.63 | \$20.55 | \$22.93 | \$38,714 |
| 51-6031 | Sewing Machine Operators | 57 | \$15.13 | \$13.00 | \$15.54 | \$17.61 | \$31,470 |
| 47-2211 | Sheet Metal Workers | 24 | \$26.03 | \$21.23 | \$26.51 | \$31.66 | \$54,143 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 135 | \$16.18 | \$13.26 | \$15.21 | \$18.50 | \$33,658 |
| 11-9151 | Social \& Community Service Managers | 30 | \$35.98 | \$23.11 | \$32.25 | \$43.67 | \$74,848 |
| 21-1093 | Social \& Human Service Assistants |  | \$17.10 | \$13.72 | \$17.68 | \$20.53 | \$35,578 |
| 15-1132 | Software Developers, Applications | 59 | \$46.71 | \$39.16 | \$47.61 | \$56.74 | \$97,158 |
| 15-1133 | Software Developers, Systems Software | 16 | \$38.72 | \$27.56 | \$40.79 | \$49.78 | \$80,541 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 72 |  |  |  |  | \$60,241 |
| 25-2053 | Special Education Teachers, Middle School | 27 |  |  |  |  | \$61,965 |
| 25-2051 | Special Education Teachers, Preschool | 25 |  |  |  |  | \$60,017 |
| 25-2054 | Special Education Teachers, Secondary School | 32 |  |  |  |  | \$57,146 |
| 29-1127 | Speech-Language Pathologists | 44 | \$32.47 | \$27.47 | \$31.27 | \$36.01 | \$67,535 |
| 43-5081 | Stock Clerks \& Order Fillers | 380 | \$16.10 | \$11.26 | \$15.00 | \$20.91 | \$33,494 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 73 | \$26.42 | \$19.14 | \$27.06 | \$33.02 | \$54,947 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 90 | \$25.01 | \$21.06 | \$24.09 | \$28.52 | \$52,003 |
| 25-3098 | Substitute Teachers | 181 | \$18.64 | \$16.47 | \$18.75 | \$21.32 | \$38,754 |
| 29-1067 | Surgeons | 20 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 25 | \$24.08 | \$21.41 | \$23.94 | \$27.38 | \$50,086 |
| 17-3031 | Surveying \& Mapping Technicians | 16 | \$24.91 | \$21.66 | \$23.82 | \$27.87 | \$51,790 |
| 43-2011 | Switchboard Operators, Including Answering Service | 22 | \$15.01 | \$12.68 | \$15.64 | \$17.63 | \$31,222 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 48 | \$12.10 | \$10.54 | \$11.33 | \$12.18 | \$25,183 |
| 25-9041 | Teacher Assistants | 786 |  |  |  |  | \$33,661 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers |  |  |  |  |  | \$56,000 |
| 51-2092 | Team Assemblers | 250 | \$17.85 | \$13.90 | \$16.85 | \$20.59 | \$37,125 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 41 | \$29.23 | \$25.86 | \$30.39 | \$34.78 | \$60,802 |
| 43-3071 | Tellers | 193 | \$13.10 | \$11.72 | \$13.17 | \$14.45 | \$27,231 |
| 49-3093 | Tire Repairers \& Changers |  | \$18.98 | \$11.78 | \$15.22 | \$21.81 | \$39,483 |
| 39-7011 | Tour Guides \& Escorts |  | \$13.49 | \$12.81 | \$13.65 | \$14.50 | \$28,063 |
| 13-1151 | Training \& Development Specialists | 41 | \$30.03 | \$19.25 | \$26.49 | \$38.93 | \$62,465 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 21 | \$46.06 | \$39.70 | \$44.75 | \$50.58 | \$95,806 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 56 | \$30.24 | \$20.17 | \$27.75 | \$35.74 | \$62,876 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 713 | \$24.60 | \$19.26 | \$23.50 | \$28.99 | \$51,161 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-3051 | Urban \& Regional Planners | 24 | \$38.90 | \$29.91 | \$35.27 | \$48.76 | \$80,906 |
| 29-1131 | Veterinarians | 41 | \$41.15 | \$34.46 | \$40.40 | \$46.87 | \$85,583 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 55 | \$12.54 | \$10.77 | \$11.84 | \$14.06 | \$26,085 |
| 29-2056 | Veterinary Technologists \& Technicians | 34 | \$18.07 | \$16.33 | \$17.89 | \$19.66 | \$37,577 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 105 | \$36.93 | \$24.79 | \$29.21 | \$48.83 | \$76,807 |
| 35-3031 | Waiters \& Waitresses | 777 | \$17.01 | \$10.26 | \$11.95 | \$24.78 | \$35,385 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 112 | \$30.43 | \$26.44 | \$30.74 | \$35.83 | \$63,286 |
| 15-1134 | Web Developers | 20 | \$29.23 | \$20.85 | \$26.47 | \$37.17 | \$60,799 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 18 | \$15.67 | \$11.80 | \$14.49 | \$20.05 | \$32,594 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 273 | \$26.77 | \$21.09 | \$26.37 | \$31.45 | \$55,692 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 31 | \$43.09 | \$30.30 | \$44.74 | \$55.65 | \$89,645 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing |  | \$17.22 | \$11.58 | \$14.73 | \$22.83 | \$35,818 |
| 19-1023 | Zoologists \& Wildlife Biologists | 63 | \$26.91 | \$24.23 | \$27.55 | \$29.66 | \$55,970 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 721 | \$33.69 | \$25.19 | \$31.03 | \$37.59 | \$70,069 |
| 11-3011 | Administrative Services Managers | 134 | \$45.11 | \$34.09 | \$45.59 | \$55.43 | \$93,831 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 221 | \$27.46 | \$22.58 | \$28.88 | \$33.89 | \$57,116 |
| 41-3011 | Advertising Sales Agents | 28 | \$15.95 | \$12.20 | \$14.79 | \$18.39 | \$33,166 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$18.99 | \$14.37 | \$16.52 | \$22.98 | \$39,504 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 24 | \$25.33 | \$24.34 | \$26.21 | \$28.05 | \$52,691 |
| 39-3091 | Amusement \& Recreation Attendants | 107 | \$10.83 | \$9.90 | \$10.75 | \$11.58 | \$22,526 |
| 19-3091 | Anthropologists \& Archeologists | 34 | \$31.38 | \$25.85 | \$28.72 | \$33.03 | \$65,262 |
| 17-1011 | Architects, Except Landscape \& Naval | 37 | \$38.95 | \$37.98 | \$40.88 | \$40.89 | \$81,017 |
| 17-3011 | Architectural \& Civil Drafters | 73 | \$28.10 | \$18.30 | \$25.77 | \$39.42 | \$58,445 |
| 11-9041 | Architectural \& Engineering Managers | 33 | \$50.41 | \$44.11 | \$51.57 | \$55.98 | \$104,842 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$41,564 |
| 51-2099 | Assemblers \& Fabricators, All Other |  | \$13.12 | \$10.68 | \$11.69 | \$14.22 | \$27,274 |
| 29-1181 | Audiologists |  | \$50.70 | \$49.64 | \$53.34 | \$57.06 | \$105,467 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 49 | \$15.23 | \$11.35 | \$13.98 | \$19.73 | \$31,682 |
| 49-3021 | Automotive Body \& Related Repairers | 77 | \$30.83 | \$18.93 | \$24.00 | \$41.19 | \$64,119 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 413 | \$20.32 | \$15.67 | \$18.09 | \$23.31 | \$42,264 |
| 51-3011 | Bakers | 241 | \$12.67 | \$10.61 | \$11.66 | \$13.76 | \$26,345 |
| 35-3011 | Bartenders | 588 | \$13.42 | \$10.29 | \$11.59 | \$16.56 | \$27,910 |
| 49-3091 | Bicycle Repairers |  | \$13.88 | \$11.69 | \$13.70 | \$15.98 | \$28,854 |
| 43-3011 | Bill \& Account Collectors | 132 | \$17.46 | \$15.54 | \$17.63 | \$19.24 | \$36,308 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 228 | \$19.23 | \$15.91 | \$18.72 | \$22.81 | \$40,003 |
| 25-1042 | Biological Science Teachers, Postsecondary | 27 |  |  |  |  | \$52,267 |
| 19-1029 | Biological Scientists, All Other | 70 | \$37.60 | \$31.94 | \$35.55 | \$45.06 | \$78,207 |
| 19-4021 | Biological Technicians | 84 | \$18.45 | \$15.76 | \$17.73 | \$21.50 | \$38,378 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,132 | \$18.81 | \$15.78 | \$18.13 | \$21.93 | \$39,133 |
| 13-2031 | Budget Analysts | 144 | \$32.28 | \$29.17 | \$32.24 | \$34.85 | \$67,121 |
| 53-3022 | Bus Drivers, School or Special Client | 824 | \$15.30 | \$13.31 | \$14.53 | \$16.96 | \$31,835 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 157 | \$24.64 | \$21.48 | \$23.75 | \$26.72 | \$51,235 |
| 13-1199 | Business Operations Specialists, All Other | 670 | \$29.81 | \$21.70 | \$27.26 | \$37.02 | \$61,995 |
| 25-1011 | Business Teachers, Postsecondary | 56 |  |  |  |  | \$45,186 |
| 51-3021 | Butchers \& Meat Cutters | 135 | \$16.99 | \$12.31 | \$16.01 | \$21.51 | \$35,338 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 87 | \$18.48 | \$13.91 | \$17.39 | \$23.02 | \$38,431 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 24 |  |  |  |  |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 102 |  |  |  |  | \$64,532 |
| 47-3012 | Carpenter Helpers | 41 | \$14.82 | \$12.24 | \$15.50 | \$17.56 | \$30,817 |
| 47-2031 | Carpenters | 572 | \$28.47 | \$19.54 | \$26.30 | \$37.46 | \$59,205 |
| 17-1021 | Cartographers \& Photogrammetrists | 24 | \$30.35 | \$26.89 | \$29.65 | \$34.00 | \$63,142 |
| 41-2011 | Cashiers | 1,823 | \$13.56 | \$10.32 | \$11.79 | \$15.37 | \$28,203 |
| 47-2051 | Cement Masons \& Concrete Finishers | 81 | \$21.04 | \$16.86 | \$21.29 | \$25.09 | \$43,756 |
| 35-1011 | Chefs \& Head Cooks | 107 | \$16.88 | \$13.17 | \$15.32 | \$20.85 | \$35,099 |
| 25-1052 | Chemistry Teachers, Postsecondary | 23 |  |  |  |  | \$49,294 |
| 19-2031 | Chemists | 59 | \$30.86 | \$22.04 | \$29.43 | \$38.35 | \$64,197 |
| 11-1011 | Chief Executives | 135 | \$72.05 | \$44.82 | \$67.07 | \$91.10 | \$149,870 |
| 21-1021 | Child, Family \& School Social Workers | 273 | \$22.61 | \$18.10 | \$23.20 | \$26.89 | \$47,042 |
| 39-9011 | Childcare Workers | 116 | \$11.10 | \$10.18 | \$10.93 | \$11.68 | \$23,097 |
| 29-1011 | Chiropractors | 52 | \$30.56 | \$17.18 | \$25.16 | \$49.79 | \$63,558 |
| 17-3022 | Civil Engineering Technicians | 205 | \$26.62 | \$24.96 | \$27.55 | \$28.93 | \$55,381 |
| 17-2051 | Civil Engineers | 742 | \$37.34 | \$31.94 | \$37.67 | \$41.92 | \$77,670 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 919 | \$27.82 | \$23.17 | \$27.81 | \$29.94 | \$57,870 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 278 | \$13.42 | \$10.76 | \$12.25 | \$14.52 | \$27,903 |
| 21-2011 | Clergy | 24 | \$29.97 | \$24.75 | \$29.03 | \$35.43 | \$62,341 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 89 | \$31.99 | \$26.09 | \$30.36 | \$35.96 | \$66,541 |
| 27-2022 | Coaches \& Scouts | 672 |  |  |  |  | \$34,300 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 41 | \$16.89 | \$15.65 | \$17.11 | \$18.58 | \$35,134 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,799 | \$11.05 | \$9.75 | \$10.63 | \$11.66 | \$22,985 |
| 21-1099 | Community \& Social Service Specialists, All Other | 93 | \$22.50 | \$16.62 | \$18.61 | \$27.97 | \$46,799 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 76 | \$24.78 | \$22.27 | \$25.18 | \$25.83 | \$51,526 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 657 | \$29.88 | \$26.45 | \$28.51 | \$33.08 | \$62,158 |
| 11-3021 | Computer \& Information Systems Managers | 184 | \$56.39 | \$47.16 | \$52.71 | \$58.72 | \$117,286 |
| 15-1143 | Computer Network Architects | 1,483 | \$40.22 | \$38.92 | \$39.90 | \$42.96 | \$83,665 |
| 15-1152 | Computer Network Support Specialists | 63 | \$29.13 | \$23.62 | \$29.70 | \$34.44 | \$60,586 |
| 15-1199 | Computer Occupations, All Other | 36 | \$38.07 | \$33.52 | \$38.52 | \$47.21 | \$79,191 |
| 43-9011 | Computer Operators | 30 |  |  |  |  |  |
| 15-1131 | Computer Programmers | 160 | \$37.15 | \$24.82 | \$35.32 | \$50.74 | \$77,284 |
| 25-1021 | Computer Science Teachers, Postsecondary | 12 |  |  |  |  | \$50,755 |
| 15-1121 | Computer Systems Analysts | 1,442 | \$35.22 | \$31.94 | \$35.26 | \$36.14 | \$73,257 |
| 15-1151 | Computer User Support Specialists | 496 | \$24.03 | \$19.01 | \$24.31 | \$28.93 | \$49,994 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 32 | \$20.18 | \$13.50 | \$20.70 | \$27.05 | \$41,971 |
| 19-1031 | Conservation Scientists | 239 | \$29.96 | \$24.75 | \$30.41 | \$33.56 | \$62,310 |
| 47-4011 | Construction \& Building Inspectors | 113 | \$34.70 | \$31.09 | \$34.20 | \$38.45 | \$72,184 |
| 47-4099 | Construction \& Related Workers, All Other | 19 | \$25.07 | \$23.14 | \$25.38 | \$27.40 | \$52,161 |
| 47-2061 | Construction Laborers | 336 | \$19.85 | \$14.67 | \$18.46 | \$23.46 | \$41,286 |
| 11-9021 | Construction Managers | 66 | \$46.98 | \$33.06 | \$49.99 | \$58.63 | \$97,720 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 262 | \$34.88 | \$26.91 | \$34.69 | \$40.55 | \$72,560 |
| 35-2011 | Cooks, Fast Food |  | \$11.98 | \$10.12 | \$11.57 | \$13.47 | \$24,922 |
| 35-2012 | Cooks, Institution \& Cafeteria | 296 | \$14.63 | \$11.52 | \$15.06 | \$17.44 | \$30,439 |
| 35-2014 | Cooks, Restaurant | 945 | \$12.45 | \$10.86 | \$12.08 | \$13.93 | \$25,891 |
| 35-2015 | Cooks, Short Order | 146 | \$13.20 | \$11.13 | \$12.53 | \$15.01 | \$27,441 |
| 33-1011 | Correctional Officer Supervisors | 24 | \$28.41 | \$25.29 | \$25.30 | \$27.58 | \$59,084 |
| 33-3012 | Correctional Officers \& Jailers | 113 | \$23.78 | \$19.52 | \$22.37 | \$26.92 | \$49,467 |
| 13-1051 | Cost Estimators | 92 | \$26.31 | \$18.03 | \$26.36 | \$32.53 | \$54,729 |
| 41-2021 | Counter \& Rental Clerks | 464 | \$15.95 | \$11.81 | \$15.52 | \$19.14 | \$33,166 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 480 | \$10.96 | \$9.74 | \$10.15 | \$11.42 | \$22,791 |
| 43-4031 | Court, Municipal \& License Clerks |  | \$20.66 | \$17.86 | \$20.36 | \$23.28 | \$42,970 |
| 13-2041 | Credit Analysts | 41 | \$30.23 | \$18.24 | \$26.41 | \$41.36 | \$62,864 |
| 43-4051 | Customer Service Representatives | 2,154 | \$15.48 | \$11.56 | \$15.22 | \$18.67 | \$32,195 |
| 43-9021 | Data Entry Keyers | 129 | \$17.82 | \$14.46 | \$18.60 | \$20.96 | \$37,045 |
| 15-1141 | Database Administrators | 51 | \$33.37 | \$25.57 | \$32.91 | \$42.17 | \$69,401 |
| 41-9011 | Demonstrators \& Product Promoters | 142 | \$12.80 | \$11.82 | \$12.95 | \$14.08 | \$26,626 |
| 31-9091 | Dental Assistants | 442 | \$20.46 | \$17.88 | \$20.84 | \$23.18 | \$42,543 |
| 29-2021 | Dental Hygienists | 230 | \$44.38 | \$41.57 | \$44.82 | \$48.12 | \$92,329 |
| 51-9081 | Dental Laboratory Technicians | 78 | \$19.81 | \$12.16 | \$16.37 | \$27.70 | \$41,208 |
| 33-3021 | Detectives \& Criminal Investigators | 202 | \$27.78 | \$24.39 | \$26.26 | \$31.61 | \$57,778 |
| 29-2032 | Diagnostic Medical Sonographers | 40 | \$40.03 | \$34.66 | \$40.50 | \$46.35 | \$83,270 |
| 29-1031 | Dietitians \& Nutritionists | 25 | \$31.20 | \$28.03 | \$31.29 | \$35.06 | \$64,897 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 304 | \$11.40 | \$9.78 | \$10.53 | \$11.88 | \$23,699 |
| 35-9021 | Dishwashers | 352 | \$11.00 | \$10.29 | \$10.97 | \$11.66 | \$22,883 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 71 | \$23.29 | \$15.87 | \$22.92 | \$29.21 | \$48,456 |
| 53-3031 | Driver/Sales Workers | 308 | \$16.11 | \$12.28 | \$15.75 | \$18.78 | \$33,496 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 60 | \$27.03 | \$24.85 | \$27.06 | \$29.26 | \$56,217 |
| 27-3041 | Editors | 29 | \$24.92 | \$19.35 | \$23.10 | \$30.58 | \$51,830 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$20.02 | \$17.38 | \$20.61 | \$22.88 | \$41,640 |
| 11-9039 | Education Administrators, All Other | 25 | \$24.90 | \$20.18 | \$22.41 | \$24.69 | \$51,781 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 192 |  |  |  |  | \$105,129 |
| 11-9033 | Education Administrators, Postsecondary | 67 | \$45.23 | \$32.53 | \$40.71 | \$50.68 | \$94,077 |
| 25-9099 | Education, Training \& Library Workers, All Other | 133 | \$20.55 | \$16.38 | \$19.18 | \$24.17 | \$42,741 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 261 | \$28.57 | \$23.33 | \$28.77 | \$34.34 | \$59,419 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers |  | \$17.48 | \$11.66 | \$15.81 | \$20.06 | \$36,349 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 18 | \$30.63 | \$27.55 | \$29.54 | \$34.13 | \$63,700 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 43 | \$33.15 | \$31.16 | \$32.76 | \$33.55 | \$68,954 |
| 47-2111 | Electricians | 327 | \$29.58 | \$22.34 | \$27.14 | \$33.90 | \$61,532 |
| 17-2072 | Electronics Engineers, Except Computer | 53 | \$38.99 | \$32.38 | \$41.10 | \$44.46 | \$81,088 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,087 |  |  |  |  | \$61,235 |
| 43-4061 | Eligibility Interviewers, Government Programs | 158 | \$23.17 | \$20.21 | \$22.87 | \$24.63 | \$48,200 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 170 | \$29.79 | \$24.32 | \$29.09 | \$36.64 | \$61,955 |
| 17-2199 | Engineers, All Other |  | \$23.89 | \$20.41 | \$25.66 | \$28.60 | \$49,700 |

25-1123
17-2081
19-2041
43-6011
29-1062
45-2092
45-1011
43-4071
13-2051
43-3099
11-3031
13-2099
33-1021
33-2021
33-2011
39-9031
27-1023
51-3092
35-9099
35-1012
35-2021
51-3099
35-3041
11-9051
25-1124
19-4093
19-1032
13-1131
11-1021
19-2042
47-2121
27-1024
51-4033
37-3019
39-5012
21-1091
29-2099
29-9099
21-1022
31-9099
49-9021
53-1021
47-4051
25-1125
49-9031
31-1011
35-9031
43-4081
37-1011
43-4161
11-3121
13-1071
19-2043
49-9041
11-3051
53-7051
43-4199
15-1122
51-9061
49-9098
49-9099
25-9031

English Language \& Literature Teachers, Postsecondary
Environmental Engineers
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Analysts
Financial Clerks, All Other
Financial Managers
Financial Specialists, All Other
Fire Fighting \& Prevention Worker Supervisors
Fire Inspectors \& Investigators
Firefighters
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Preparation \& Serving Related Workers, All Other
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Processing Workers, All Other
Food Servers, Nonrestaurant
Food Service Managers
Foreign Language \& Literature Teachers, Postsecondary
Forest \& Conservation Technicians
Foresters
Fundraisers
General \& Operations Managers
Geoscientists, Except Hydrologists \& Geographers
Glaziers
Graphic Designers
Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders
Grounds Maintenance Workers, All Other
Hairdressers, Hairstylists \& Cosmetologists
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other Healthcare Social Workers
Healthcare Support Workers, All Other
Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
History Teachers, Postsecondary
Home Appliance Repairers
Home Health Aides
Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Human Resources Specialists
Hydrologists
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Information Security Analysts
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other
Instructional Coordinators

| 79 |  |  |  |  | \$54,6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 128 | \$39.79 | \$35.92 | \$40.88 | \$45.14 | \$82,752 |
| 372 | \$29.08 | \$25.58 | \$29.65 | \$32.76 | \$60,46 |
| 378 | \$28.25 | \$23.81 | \$28.35 | \$32.15 | \$58,771 |
| 41 | \$72.08 | \$50.60 | \$62.71 | \$82.53 | \$149,922 |
| 49 | \$14.07 | \$10.70 | \$13.77 | \$16.97 | \$29,262 |
| 11 | \$19.12 | \$10.09 | \$10.09 | \$29.04 | \$39 |
| 32 | \$14.88 | \$11.53 | \$14.30 | \$17.40 | \$30,94 |
| 814 | \$26.37 | \$21.70 | \$24.58 | \$28.51 | \$54 |
|  | \$19.57 | \$17.29 | \$20.27 | \$22.60 | \$40,68 |
| 676 | \$42.99 | \$32.73 | \$35.85 | \$46.69 | \$89,431 |
| 30 | \$23.51 | \$17.91 | \$20.22 | \$24.28 | \$48 |
| 44 | \$39.89 | \$33.52 | \$36.71 | \$45.48 | \$82,976 |
| 17 | \$31.45 | \$32.80 | \$32.82 | \$32.82 | \$65,41 |
| 161 | \$25.75 | \$19.78 | \$27.01 | \$33.12 | \$53, |
| 212 | \$23.27 | \$10.93 | \$19.65 | \$31.19 | \$48 |
| 41 | \$16.82 | \$13.67 | \$16.16 | \$19.28 | \$34 |
| 11 | \$12.97 | \$12.33 | \$13.36 | \$14.37 | \$26 |
| 28 | \$10.80 | \$10.21 | \$10.86 | \$11.51 | \$2 |
| 513 | \$17.68 | \$13.06 | \$16.09 | \$22.34 | \$36 |
| 607 | \$13.84 | \$10.18 | \$11.62 | \$17.35 | \$28 |
| 24 | \$10.94 | \$9.82 | \$10.05 | \$11.78 | \$22,763 |
|  | \$10.76 | \$10.03 | \$10.75 | \$11.46 | \$22,38 |
| 99 | \$28.48 | \$21.11 | \$24.80 | \$36.56 | \$59,23 |
| 21 |  |  |  |  | \$46,52 |
| 47 | \$21.15 | \$16.82 | \$19.76 | \$23.33 | \$43,99 |
| 63 | \$26.92 | \$24.59 | \$27.55 | \$28.23 | \$55,99 |
| 39 | \$27.51 | \$21.92 | \$25.84 | \$32.70 | \$5 |
|  | \$45.41 | \$36.96 | \$42.76 | \$49.67 | \$94, |
|  | \$52.72 | \$46.57 | \$56.00 | \$61.31 | \$109 |
| 104 | \$32.63 | \$20.83 | \$40.29 | \$45.24 | \$67,87 |
| 145 | \$23.00 | \$19.42 | \$23.20 | \$26.81 | \$4 |
|  | \$13.15 | \$11.15 | \$12.62 | \$14.89 | \$27,33 |
| 14 | \$17.20 | \$12.01 | \$15.81 | \$18.99 | \$35 |
| 391 | \$13.29 | \$11.09 | \$12.67 | \$14.65 | \$2 |
| 517 | \$26.98 | \$21.49 | \$26.89 | \$31.19 |  |
| 65 |  |  |  |  |  |
| 16 | \$24.75 | \$20.78 | \$23.76 | \$28.60 | \$51,48 |
| 92 | \$29.54 | \$24.51 | \$28.94 | \$34.62 | \$61,44 |
| 114 | \$15.65 | \$13.42 | \$15.85 | \$17.96 | \$32,56 |
| 196 | \$24.42 | \$14.35 | \$22.82 | \$30.05 | \$50,79 |
| 88 | \$26.49 | \$20.32 | \$23.94 | \$30.05 | \$5 |
| 98 | \$20.97 | \$16.49 | \$21.09 | \$23.71 | \$4 |
|  |  |  |  |  | \$47 |
|  | \$16.05 | \$13.56 | \$14.82 | \$17.21 | \$33 |
|  | \$14.34 | \$11.35 | \$13.94 | \$17.20 | \$29,82 |
| 299 | \$11.25 | \$9.98 | \$10.94 | \$11.89 | \$23 |
| 111 | \$11.70 | \$10.45 | \$11.24 | \$12.03 | \$2 |
| 71 | \$17.64 | \$13.58 | \$17.52 | \$21.57 |  |
| 103 | \$18.60 | \$16.31 | \$18.47 | \$21.24 | \$38,693 |
| 105 | \$53.39 | \$46.71 | \$53.66 | \$62.32 | \$11 |
| 598 | \$28.43 | \$23.98 | \$28.52 | \$32.24 | \$59,13 |
| 54 | \$37.10 | \$32.77 | \$37.03 | \$39.90 | \$77,16 |
|  | \$26.32 | \$25.07 | \$26.95 | \$28.83 |  |
| 41 | \$36.40 | \$31.50 | \$35.71 | \$39.47 | \$75 |
| 241 | \$19.55 | \$15.09 | \$19.86 | \$23.46 | \$40,65 |
| 61 | \$19.15 | \$15.03 | \$18.70 | \$22.97 | 81 |
| 31 | \$43.99 | \$41.95 | \$44.04 | \$47.27 | \$91,48 |
| 86 | \$28.95 | \$20.44 | \$24.67 | \$37.61 | \$60 |
| 35 | \$13.89 | \$12.90 | \$13.81 | \$14.73 | \$28,88 |
|  | \$23.45 | \$13.23 | \$23.63 | \$31.52 | \$48,7 |
|  | \$25.9 | 19.89 | \$23.08 |  |  |

\$54,610
\$82,752
\$58,771
149,922
\$39,771
\$30,946
\$40,688
\$89,431
\$82,976
\$65,416
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\$34,980
\$22,475
\$36,772
\$22,763
\$22,383
\$46,525
\$43,999
\$57,215
\$94,445
\$67,875
\$47,833
\$35,783
\$27,645
\$51,486
\$61,448
$\$ 32,560$
$\$ 50,790$
\$55,093
\$47,022
$\$ 3,395$
$\$ 2,827$
\$23,403
\$24,325
\$38,693
111,054
\$77,162
\$54,744
\$40,658
\$39,819
\$60,214
\$28,884
\$53,981

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 651 | \$22.87 | \$19.24 | \$22.30 | \$24.63 | \$47,576 |
| 41-3021 | Insurance Sales Agents | 339 | \$23.42 | \$14.28 | \$17.23 | \$26.06 | \$48,703 |
| 27-1025 | Interior Designers |  | \$24.56 | \$18.78 | \$22.77 | \$32.64 | \$51,100 |
| 27-3091 | Interpreters \& Translators | 30 | \$27.58 | \$11.32 | \$27.12 | \$35.94 | \$57,380 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,587 | \$13.38 | \$10.52 | \$12.11 | \$15.62 | \$27,829 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 36 | \$57.21 | \$38.57 | \$50.06 | \$85.11 | \$118,990 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 152 |  |  |  |  | \$54,123 |
| 13-1075 | Labor Relations Specialists | 92 | \$44.73 | \$33.10 | \$47.47 | \$55.77 | \$93,043 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,423 | \$14.09 | \$10.53 | \$12.64 | \$16.95 | \$29,299 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 471 | \$14.84 | \$12.42 | \$14.35 | \$17.32 | \$30,867 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 54 | \$20.91 | \$17.40 | \$19.36 | \$23.72 | \$43,492 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 88 | \$13.54 | \$10.76 | \$12.07 | \$15.79 | \$28,152 |
| 23-1011 | Lawyers | 492 | \$46.50 | \$34.67 | \$44.93 | \$54.30 | \$96,732 |
| 43-6012 | Legal Secretaries | 296 | \$19.58 | \$16.70 | \$20.22 | \$21.74 | \$40,709 |
| 11-1031 | Legislators | 109 |  |  |  |  | \$73,190 |
| 25-4021 | Librarians |  | \$28.75 | \$25.14 | \$29.53 | \$34.02 | \$59,804 |
| 43-4121 | Library Assistants, Clerical |  | \$14.51 | \$11.38 | \$13.78 | \$17.22 | \$30,189 |
| 25-4031 | Library Technicians |  | \$14.37 | \$10.95 | \$12.22 | \$15.22 | \$29,867 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 69 | \$12.25 | \$10.86 | \$11.94 | \$13.67 | \$25,463 |
| 53-3033 | Light Truck or Delivery Services Drivers | 532 | \$16.99 | \$11.48 | \$15.60 | \$19.17 | \$35,340 |
| 43-4131 | Loan Interviewers \& Clerks | 92 | \$21.57 | \$18.79 | \$21.62 | \$24.01 | \$44,874 |
| 13-2072 | Loan Officers | 184 | \$27.94 | \$14.39 | \$22.83 | \$37.87 | \$58,116 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$18.45 | \$16.46 | \$18.36 | \$20.76 | \$38,360 |
| 45-4022 | Logging Equipment Operators | 109 | \$29.07 | \$24.12 | \$29.07 | \$33.63 | \$60,455 |
| 13-1081 | Logisticians | 43 | \$30.20 | \$23.76 | \$30.36 | \$36.26 | \$62,823 |
| 51-4041 | Machinists | 45 | \$23.78 | \$17.90 | \$23.53 | \$29.00 | \$49,455 |
| 37-2012 | Maids \& Housekeeping Cleaners | 455 | \$11.93 | \$10.23 | \$11.25 | \$12.62 | \$24,810 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 35 | \$11.31 | \$9.90 | \$10.26 | \$11.51 | \$23,527 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,213 | \$20.30 | \$14.73 | \$20.62 | \$25.57 | \$42,224 |
| 13-1111 | Management Analysts | 823 | \$31.37 | \$22.27 | \$27.15 | \$32.25 | \$65,239 |
| 11-9199 | Managers, All Other | 192 | \$52.57 | \$41.35 | \$50.29 | \$58.68 | \$109,345 |
| 39-5092 | Manicurists \& Pedicurists |  | \$18.47 | \$15.96 | \$19.51 | \$21.75 | \$38,403 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 206 | \$28.74 | \$21.95 | \$27.11 | \$32.47 | \$59,764 |
| 11-2021 | Marketing Managers | 54 | \$51.27 | \$39.95 | \$48.06 | \$64.55 | \$106,633 |
| 31-9011 | Massage Therapists | 218 | \$29.67 | \$25.22 | \$29.12 | \$34.48 | \$61,725 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 27 |  |  |  |  | \$48,543 |
| 17-3013 | Mechanical Drafters | 11 | \$24.51 | \$14.64 | \$20.89 | \$29.72 | \$50,968 |
| 17-2141 | Mechanical Engineers | 56 | \$40.19 | \$38.86 | \$42.83 | \$46.82 | \$83,594 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 356 | \$30.14 | \$23.93 | \$29.98 | \$36.24 | \$62,693 |
| 27-4099 | Media \& Communication Equipment Workers, All Other |  | \$44.94 | \$41.82 | \$48.00 | \$55.25 | \$93,465 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 52 | \$21.61 | \$18.32 | \$21.61 | \$24.47 | \$44,942 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 75 | \$34.35 | \$30.28 | \$34.79 | \$39.31 | \$71,451 |
| 11-9111 | Medical \& Health Services Managers | 184 | \$54.82 | \$35.71 | \$51.40 | \$68.80 | \$114,032 |
| 31-9092 | Medical Assistants | 432 | \$17.81 | \$15.56 | \$17.55 | \$20.00 | \$37,047 |
| 31-9093 | Medical Equipment Preparers | 84 | \$18.75 | \$14.94 | \$18.65 | \$22.72 | \$39,005 |
| 49-9062 | Medical Equipment Repairers | 12 | \$18.22 | \$13.86 | \$16.24 | \$20.78 | \$37,905 |
| 29-2071 | Medical Records \& Health Information Technicians | 119 | \$16.83 | \$12.98 | \$15.78 | \$18.44 | \$35,010 |
| 43-6013 | Medical Secretaries | 328 | \$20.46 | \$16.58 | \$19.98 | \$24.34 | \$42,551 |
| 31-9094 | Medical Transcriptionists | 45 | \$18.92 | \$15.81 | \$18.24 | \$22.26 | \$39,352 |
| 13-1121 | Meeting, Convention \& Event Planners | 74 | \$20.34 | \$17.52 | \$20.24 | \$22.73 | \$42,305 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers |  | \$22.41 | \$17.99 | \$22.60 | \$26.89 | \$46,616 |
| 21-1014 | Mental Health Counselors | 108 | \$23.76 | \$19.08 | \$22.26 | \$26.08 | \$49,416 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 66 | \$15.16 | \$13.11 | \$15.32 | \$17.48 | \$31,530 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 371 |  |  |  |  | \$62,097 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 21 | \$23.90 | \$20.25 | \$24.25 | \$28.15 | \$49,700 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 79 | \$26.82 | \$21.27 | \$27.35 | \$33.70 | \$55,786 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 16 | \$23.54 | \$20.17 | \$23.08 | \$27.14 | \$48,958 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$14.85 | \$9.78 | \$13.88 | \$17.29 | \$30,898 |
| 11-9121 | Natural Sciences Managers | 79 | \$53.21 | \$45.81 | \$49.82 | \$55.51 | \$110,675 |
| 15-1142 | Network and Computer Systems Administrators | 199 | \$37.01 | \$31.43 | \$35.88 | \$42.96 | \$76,970 |
| 43-4141 | New Accounts Clerks | 26 | \$19.45 | \$17.29 | \$19.43 | \$22.08 | \$40,453 |
| 39-2021 | Nonfarm Animal Caretakers | 152 | \$12.72 | \$10.64 | \$11.64 | \$13.79 | \$26,452 |


| SOC <br> code | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-1161 | Nurse Midwives |  | \$43.64 | \$39.84 | \$43.82 | \$47.78 | \$90,787 |
| 29-1171 | Nurse Practitioners | 61 | \$50.51 | \$44.38 | \$49.46 | \$57.80 | \$105,061 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 243 | \$24.71 | \$21.34 | \$24.28 | \$28.33 | \$51,404 |
| 31-1014 | Nursing Assistants | 1,030 | \$13.34 | \$10.93 | \$12.36 | \$15.36 | \$27,737 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary |  |  |  |  |  | \$60,707 |
| 29-9011 | Occupational Health \& Safety Specialists | 132 | \$31.64 | \$28.22 | \$31.18 | \$35.40 | \$65,820 |
| 29-1122 | Occupational Therapists | 76 | \$37.81 | \$32.67 | \$39.69 | \$45.62 | \$78,654 |
| 31-2011 | Occupational Therapy Assistants |  | \$23.46 | \$15.22 | \$25.44 | \$28.86 | \$48,805 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 1,198 | \$26.63 | \$20.19 | \$25.24 | \$30.89 | \$55,394 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 163 | \$18.67 | \$14.55 | \$17.63 | \$22.54 | \$38,816 |
| 43-9061 | Office Clerks, General | 2,382 | \$15.43 | \$12.90 | \$15.09 | \$17.10 | \$32,092 |
| 43-9071 | Office Machine Operators, Except Computer |  | \$17.13 | \$14.59 | \$16.86 | \$19.32 | \$35,633 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators |  | \$31.35 | \$25.66 | \$29.10 | \$36.51 | \$65,212 |
| 15-2031 | Operations Research Analysts | 177 | \$29.92 | \$27.54 | \$31.93 | \$32.76 | \$62,229 |
| 29-2081 | Opticians, Dispensing | 96 | \$19.73 | \$16.69 | \$19.05 | \$22.74 | \$41,046 |
| 29-1041 | Optometrists |  | \$61.48 | \$36.06 | \$53.08 | \$90.83 | \$127,867 |
| 43-4151 | Order Clerks | 75 | \$20.54 | \$16.45 | \$19.58 | \$24.37 | \$42,725 |
| 29-2091 | Orthotists \& Prosthetists | 11 | \$32.94 | \$28.58 | \$33.06 | \$36.83 | \$68,519 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 19 | \$19.91 | \$17.30 | \$20.16 | \$22.87 | \$41,425 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 81 | \$16.82 | \$11.65 | \$14.25 | \$22.49 | \$34,991 |
| 53-7064 | Packers \& Packagers, Hand | 634 | \$13.82 | \$10.73 | \$12.00 | \$15.19 | \$28,749 |
| 47-2141 | Painters, Construction \& Maintenance | 236 | \$18.28 | \$15.30 | \$17.93 | \$21.46 | \$38,044 |
| 23-2011 | Paralegals \& Legal Assistants | 160 | \$25.72 | \$22.32 | \$26.88 | \$29.65 | \$53,494 |
| 53-6021 | Parking Lot Attendants | 39 | \$12.21 | \$10.41 | \$11.94 | \$13.86 | \$25,407 |
| 41-2022 | Parts Salespersons | 155 | \$14.83 | \$10.97 | \$13.00 | \$17.20 | \$30,831 |
| 43-3051 | Payroll \& Timekeeping Clerks | 61 | \$21.49 | \$18.52 | \$21.53 | \$24.22 | \$44,700 |
| 39-9099 | Personal Care \& Service Workers, All Other | 16 | \$14.78 | \$12.61 | \$14.31 | \$16.96 | \$30,725 |
| 39-9021 | Personal Care Aides | 585 | \$11.61 | \$10.42 | \$11.29 | \$12.19 | \$24,147 |
| 13-2052 | Personal Financial Advisors | 78 | \$53.18 | \$27.60 | \$34.42 | \$67.60 | \$110,624 |
| 39-1021 | Personal Service Worker Supervisors | 121 | \$18.50 | \$13.49 | \$15.37 | \$23.68 | \$38,475 |
| 37-2021 | Pest Control Workers | 40 | \$18.13 | \$15.71 | \$17.66 | \$20.19 | \$37,720 |
| 29-1051 | Pharmacists | 201 | \$56.86 | \$51.37 | \$57.29 | \$63.90 | \$118,270 |
| 31-9095 | Pharmacy Aides | 22 | \$18.93 | \$15.75 | \$20.39 | \$22.32 | \$39,372 |
| 29-2052 | Pharmacy Technicians | 268 | \$20.25 | \$17.75 | \$20.73 | \$23.17 | \$42,112 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary |  |  |  |  |  | \$45,297 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 15 |  |  |  |  |  |
| 31-2022 | Physical Therapist Aides | 53 | \$13.37 | \$10.97 | \$12.42 | \$15.97 | \$27,808 |
| 31-2021 | Physical Therapist Assistants | 51 | \$28.30 | \$26.13 | \$28.55 | \$31.00 | \$58,859 |
| 29-1123 | Physical Therapists | 168 | \$40.43 | \$35.82 | \$42.92 | \$47.47 | \$84,091 |
| 29-1071 | Physician Assistants | 69 | \$63.07 | \$55.28 | \$65.94 | \$73.79 | \$131,174 |
| 29-1069 | Physicians \& Surgeons, All Other | 111 | \$107.55 | \$66.23 |  |  | \$223,706 |
| 25-1054 | Physics Teachers, Postsecondary | 12 |  |  |  |  | \$45,439 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$28.40 | \$20.49 | \$23.40 | \$29.39 | \$59,063 |
| 33-1012 | Police \& Detective Supervisors | 105 | \$43.19 | \$38.41 | \$41.97 | \$48.21 | \$89,818 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 244 | \$33.56 | \$26.69 | \$35.05 | \$40.82 | \$69,791 |
| 25-1065 | Political Science Teachers, Postsecondary | 10 |  |  |  |  | \$53,748 |
| 43-5051 | Postal Service Clerks | 48 | \$24.87 | \$19.59 | \$27.95 | \$28.03 | \$51,720 |
| 43-5052 | Postal Service Mail Carriers | 216 | \$25.66 | \$20.60 | \$29.17 | \$29.18 | \$53,357 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 30 | \$27.95 | \$27.92 | \$27.94 | \$28.52 | \$58,136 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$40,245 |
| 25-2011 | Preschool Teachers, Except Special Education | 321 | \$10.89 | \$9.94 | \$10.77 | \$11.60 | \$22,643 |
| 51-5113 | Print Binding \& Finishing Workers | 23 | \$17.57 | \$14.47 | \$17.13 | \$18.21 | \$36,533 |
| 51-5112 | Printing Press Operators | 44 | \$21.26 | \$18.86 | \$21.69 | \$23.75 | \$44,229 |
| 43-3061 | Procurement Clerks | 103 | \$23.73 | \$20.70 | \$24.02 | \$27.18 | \$49,366 |
| 27-2012 | Producers \& Directors | 23 | \$20.04 | \$14.07 | \$17.70 | \$25.87 | \$41,665 |
| 51-1011 | Production \& Operating Worker Supervisors | 237 | \$27.91 | \$21.84 | \$26.66 | \$32.96 | \$58,060 |
| 51-9198 | Production Worker Helpers | 21 | \$13.27 | \$10.87 | \$12.26 | \$15.98 | \$27,601 |
| 43-5061 | Production, Planning \& Expediting Clerks | 273 | \$19.15 | \$15.76 | \$18.39 | \$22.91 | \$39,819 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 93 | \$34.01 | \$22.16 | \$28.42 | \$44.44 | \$70,734 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 37 | \$29.84 | \$21.15 | \$27.49 | \$36.56 | \$62,051 |
| 33-9099 | Protective Service Workers, All Other | 90 | \$17.46 | \$13.54 | \$15.60 | \$19.21 | \$36,323 |
| 25-1066 | Psychology Teachers, Postsecondary | 55 |  |  |  |  | \$45,054 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-2031 | Public Relations \& Fundraising Managers | 84 | \$54.34 | \$40.80 | \$48.79 | \$62.19 | \$113,039 |
| 27-3031 | Public Relations Specialists | 568 |  |  |  |  |  |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 216 | \$28.90 | \$23.42 | \$27.81 | \$32.25 | \$60,112 |
| 11-3061 | Purchasing Managers | 11 | \$58.33 | \$45.58 | \$53.97 | \$58.02 | \$121,328 |
| 27-3011 | Radio \& Television Announcers | 14 | \$15.50 | \$12.26 | \$14.77 | \$18.93 | \$32,241 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 24 | \$26.58 | \$22.04 | \$24.34 | \$31.44 | \$55,280 |
| 29-2034 | Radiologic Technologists \& Technicians | 122 | \$29.88 | \$26.17 | \$28.90 | \$32.41 | \$62,148 |
| 41-9021 | Real Estate Brokers |  | \$20.35 | \$17.12 | \$19.09 | \$23.31 | \$42,335 |
| 41-9022 | Real Estate Sales Agents | 354 | \$33.13 | \$17.91 | \$28.58 | \$44.05 | \$68,900 |
| 43-4171 | Receptionists \& Information Clerks | 745 | \$15.38 | \$12.56 | \$15.67 | \$17.94 | \$31,990 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary |  |  |  |  |  | \$43,867 |
| 39-9032 | Recreation Workers | 145 | \$14.32 | \$10.40 | \$11.86 | \$15.62 | \$29,787 |
| 29-1141 | Registered Nurses | 1,815 | \$38.79 | \$32.06 | \$39.09 | \$47.43 | \$80,683 |
| 21-1015 | Rehabilitation Counselors | 121 | \$21.62 | \$15.97 | \$19.08 | \$26.89 | \$44,972 |
| 39-9041 | Residential Advisors | 137 | \$14.51 | \$12.89 | \$14.05 | \$15.44 | \$30,174 |
| 41-2031 | Retail Salespersons | 3,975 | \$14.29 | \$10.68 | \$11.75 | \$14.75 | \$29,740 |
| 47-2181 | Roofers | 132 | \$20.26 | \$15.95 | \$17.76 | \$23.89 | \$42,140 |
| 41-9099 | Sales \& Related Workers, All Other | 56 | \$16.14 | \$11.39 | \$14.21 | \$19.30 | \$33,571 |
| 41-9031 | Sales Engineers | 36 | \$64.50 | \$36.32 | \$62.91 |  | \$134,172 |
| 11-2022 | Sales Managers | 116 | \$63.90 | \$33.43 | \$47.89 | \$77.81 | \$132,913 |
| 41-3099 | Sales Representatives, Services, All Other | 523 | \$25.90 | \$15.62 | \$23.71 | \$31.36 | \$53,869 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 679 | \$35.41 | \$18.08 | \$27.19 | \$48.35 | \$73,651 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 82 | \$47.41 | \$27.05 | \$46.39 | \$63.60 | \$98,599 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 149 | \$24.47 | \$14.01 | \$19.21 | \$29.71 | \$50,897 |
| 41-1011 | Sales Worker Supervisors, Retail | 1,036 | \$24.01 | \$15.00 | \$20.47 | \$27.24 | \$49,926 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood |  | \$13.88 | \$11.49 | \$13.62 | \$16.33 | \$28,877 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 573 |  |  |  |  | \$60,626 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 2,382 | \$20.94 | \$16.66 | \$20.21 | \$24.02 | \$43,554 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 76 | \$44.06 | \$22.29 | \$37.33 | \$49.54 | \$91,655 |
| 33-9032 | Security Guards | 306 | \$14.79 | \$11.68 | \$13.71 | \$17.00 | \$30,755 |
| 25-3021 | Self-Enrichment Education Teachers | 197 | \$24.81 | \$15.53 | \$25.37 | \$29.70 | \$51,607 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 11 | \$16.41 | \$14.25 | \$16.57 | \$18.46 | \$34,144 |
| 51-6031 | Sewing Machine Operators |  | \$14.89 | \$12.85 | \$14.48 | \$16.96 | \$30,969 |
| 47-2211 | Sheet Metal Workers | 60 | \$42.91 | \$41.16 | \$44.19 | \$47.21 | \$89,260 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 302 | \$16.01 | \$13.19 | \$15.31 | \$18.30 | \$33,300 |
| 39-5094 | Skincare Specialists | 32 | \$12.78 | \$10.27 | \$11.50 | \$13.58 | \$26,585 |
| 11-9151 | Social \& Community Service Managers | 154 | \$32.17 | \$22.85 | \$30.69 | \$40.93 | \$66,927 |
| 21-1093 | Social \& Human Service Assistants | 167 | \$15.66 | \$13.48 | \$15.28 | \$17.83 | \$32,575 |
| 19-3099 | Social Scientists and Related Workers, All Other |  | \$31.80 | \$26.88 | \$29.98 | \$35.27 | \$66,145 |
| 25-1067 | Sociology Teachers, Postsecondary | 13 |  |  |  |  | \$54,610 |
| 15-1132 | Software Developers, Applications | 417 | \$48.18 | \$39.92 | \$49.02 | \$58.34 | \$100,212 |
| 15-1133 | Software Developers, Systems Software | 118 | \$48.70 | \$32.32 | \$47.33 | \$62.82 | \$101,277 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 131 |  |  |  |  | \$57,654 |
| 25-2053 | Special Education Teachers, Middle School | 49 |  |  |  |  | \$58,323 |
| 25-2051 | Special Education Teachers, Preschool | 43 |  |  |  |  | \$56,517 |
| 25-2054 | Special Education Teachers, Secondary School | 83 |  |  |  |  | \$63,436 |
| 29-1127 | Speech-Language Pathologists | 116 | \$34.37 | \$30.15 | \$34.27 | \$38.30 | \$71,481 |
| 43-9111 | Statistical Assistants | 45 | \$17.55 | \$15.94 | \$17.92 | \$18.69 | \$36,493 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,197 | \$14.19 | \$10.89 | \$12.21 | \$16.50 | \$29,524 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 50 | \$21.69 | \$19.15 | \$21.45 | \$23.74 | \$45,114 |
| 25-3098 | Substitute Teachers | 368 | \$17.05 | \$16.14 | \$17.17 | \$18.19 | \$35,477 |
| 29-2055 | Surgical Technologists | 40 | \$26.15 | \$22.60 | \$26.10 | \$29.45 | \$54,397 |
| 17-3031 | Surveying \& Mapping Technicians | 25 | \$22.94 | \$17.34 | \$21.42 | \$28.20 | \$47,712 |
| 17-1022 | Surveyors | 41 | \$35.13 | \$30.40 | \$34.41 | \$38.19 | \$73,084 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 399 | \$25.87 | \$22.82 | \$25.82 | \$29.21 | \$53,797 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 61 | \$12.88 | \$10.09 | \$12.23 | \$14.77 | \$26,782 |
| 25-9041 | Teacher Assistants | 1,259 |  |  |  |  | \$30,972 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 87 |  |  |  |  | \$45,612 |
| 51-2092 | Team Assemblers | 194 | \$13.96 | \$12.26 | \$13.72 | \$15.12 | \$29,040 |
| 27-3042 | Technical Writers | 15 | \$33.60 | \$24.16 | \$32.27 | \$38.89 | \$69,899 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 158 | \$29.77 | \$24.64 | \$31.12 | \$35.50 | \$61,935 |
| 43-3071 | Tellers | 608 | \$17.22 | \$13.04 | \$17.30 | \$21.79 | \$35,817 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-3093 | Tire Repairers \& Changers | 185 | \$13.36 | \$11.18 | \$12.90 | \$14.84 | \$27,782 |
| 13-1151 | Training \& Development Specialists | 122 | \$26.91 | \$19.82 | \$27.89 | \$34.38 | \$55,967 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 39 | \$34.70 | \$27.52 | \$34.73 | \$41.73 | \$72,187 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 104 | \$29.50 | \$21.81 | \$28.39 | \$35.56 | \$61,358 |
| 41-3041 | Travel Agents | 15 | \$14.16 | \$12.26 | \$14.14 | \$16.25 | \$29,467 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 861 | \$21.41 | \$17.17 | \$18.99 | \$24.72 | \$44,539 |
| 19-3051 | Urban \& Regional Planners | 367 | \$33.54 | \$29.66 | \$33.56 | \$37.97 | \$69,767 |
| 29-1131 | Veterinarians | 75 | \$39.93 | \$32.47 | \$37.44 | \$48.13 | \$83,057 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 118 | \$12.97 | \$10.98 | \$12.60 | \$14.55 | \$26,982 |
| 29-2056 | Veterinary Technologists \& Technicians | 89 | \$16.31 | \$13.20 | \$15.71 | \$18.82 | \$33,925 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 156 | \$29.63 | \$22.00 | \$30.22 | \$35.83 | \$61,641 |
| 35-3031 | Waiters \& Waitresses | 1,541 | \$15.49 | \$10.93 | \$13.63 | \$18.61 | \$32,224 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 32 | \$31.70 | \$27.83 | \$31.78 | \$35.97 | \$65,950 |
| 15-1134 | Web Developers | 90 | \$29.50 | \$20.63 | \$28.11 | \$35.60 | \$61,367 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 13 |  |  |  |  |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 90 | \$17.71 | \$9.92 | \$13.69 | \$18.34 | \$36,849 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 55 | \$23.24 | \$15.29 | \$21.20 | \$28.80 | \$48,333 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 34 | \$16.75 | \$12.69 | \$16.80 | \$20.87 | \$34,838 |
| 27-3043 | Writers \& Authors | 18 | \$29.40 | \$12.84 | \$30.06 | \$43.39 | \$61,164 |
| 19-1023 | Zoologists \& Wildlife Biologists | 261 | \$30.63 | \$24.96 | \$28.94 | \$34.41 | \$63,710 |

# Vancouver (WA) and Portland-Hillsboro (OR) MSA <br> 2016 Occupational Employment and Wage Estimates <br> Includes Clark and Skamania, (WA); Clackamas, Columbia, Multnoma, Washington and Yamhill (OR) counties 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 8,977 | \$33.05 | \$25.12 | \$30.44 | \$39.06 | \$68,759 |
| 15-2011 | Actuaries |  | \$46.98 | \$31.52 | \$41.42 | \$53.64 | \$97,716 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders |  | \$17.90 | \$14.61 | \$17.26 | \$20.79 | \$37,237 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 163 | \$41.36 | \$27.71 | \$39.62 | \$52.94 | \$86,029 |
| 11-3011 | Administrative Services Managers | 2,166 | \$40.99 | \$28.83 | \$37.48 | \$50.07 | \$85,245 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 364 | \$26.92 | \$21.50 | \$24.82 | \$32.23 | \$56,000 |
| 11-2011 | Advertising \& Promotions Managers |  | \$41.58 | \$27.68 | \$34.88 | \$48.39 | \$86,493 |
| 41-3011 | Advertising Sales Agents | 610 | \$26.54 | \$15.04 | \$20.71 | \$35.91 | \$55,183 |
| 17-3021 | Aerospace Engineering \& Operations Technicians |  | \$31.54 | \$26.04 | \$31.61 | \$37.88 | \$65,607 |
| 17-2011 | Aerospace Engineers | 77 | \$43.30 | \$34.44 | \$43.04 | \$50.85 | \$90,067 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 49 | \$17.51 | \$9.75 | \$14.39 | \$21.17 | \$36,421 |
| 19-4011 | Agricultural \& Food Science Technicians | 275 | \$20.84 | \$14.58 | \$18.67 | \$27.54 | \$43,329 |
| 45-2091 | Agricultural Equipment Operators | 301 | \$13.20 | \$10.75 | \$11.95 | \$14.90 | \$27,453 |
| 45-2011 | Agricultural Inspectors | 88 | \$25.41 | \$22.73 | \$26.59 | \$29.79 | \$52,852 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 49 | \$26.62 | \$20.74 | \$24.06 | \$30.33 | \$55,358 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 768 | \$29.44 | \$24.17 | \$28.60 | \$34.46 | \$61,247 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers |  | \$13.66 | \$12.97 | \$13.75 | \$14.53 | \$28,407 |
| 53-2022 | Airfield Operations Specialists | 35 | \$31.55 | \$27.04 | \$33.71 | \$37.06 | \$65,616 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 680 |  |  |  |  | \$146,096 |
| 39-3091 | Amusement \& Recreation Attendants | 2,310 | \$12.37 | \$9.73 | \$10.99 | \$13.09 | \$25,738 |
| 29-1061 | Anesthesiologists | 396 |  |  |  |  |  |
| 33-9011 | Animal Control Workers | 34 | \$25.13 | \$22.55 | \$25.56 | \$28.32 | \$52,251 |
| 39-2011 | Animal Trainers | 74 | \$14.68 | \$10.72 | \$11.87 | \$18.48 | \$30,551 |
| 19-3091 | Anthropologists \& Archeologists | 231 | \$36.15 | \$25.66 | \$38.03 | \$45.40 | \$75,184 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 31 |  |  |  |  | \$81,301 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 319 | \$34.41 | \$27.98 | \$32.49 | \$38.07 | \$71,553 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 36 | \$32.75 | \$28.23 | \$33.79 | \$37.63 | \$68,113 |
| 17-1011 | Architects, Except Landscape \& Naval | 1,370 | \$34.77 | \$25.77 | \$32.88 | \$41.54 | \$72,323 |
| 17-3011 | Architectural \& Civil Drafters | 1,061 | \$26.50 | \$20.99 | \$26.14 | \$30.94 | \$55,107 |
| 11-9041 | Architectural \& Engineering Managers | 3,326 | \$79.20 | \$56.97 | \$69.39 | \$90.99 | \$164,729 |
| 25-4011 | Archivists | 27 | \$25.82 | \$20.78 | \$25.50 | \$30.14 | \$53,707 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary |  |  |  |  |  | \$82,265 |
| 27-1011 | Art Directors | 698 | \$41.58 | \$31.26 | \$38.98 | \$49.97 | \$86,496 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 1,182 |  |  |  |  | \$70,862 |
| 27-1019 | Artists \& Related Workers, All Other | 99 | \$26.26 | \$18.69 | \$23.35 | \$29.19 | \$54,610 |
| 51-2099 | Assemblers \& Fabricators, All Other | 2,710 | \$18.42 | \$12.56 | \$16.88 | \$22.25 | \$38,319 |
| 29-9091 | Athletic Trainers | 103 |  |  |  |  | \$47,072 |
| 19-2021 | Atmospheric \& Space Scientists | 55 | \$50.03 | \$37.30 | \$47.21 | \$55.80 | \$104,067 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 26 |  |  |  |  | \$75,539 |
| 27-4011 | Audio \& Video Equipment Technicians | 297 | \$21.58 | \$16.47 | \$19.78 | \$26.03 | \$44,871 |
| 29-1181 | Audiologists | 88 | \$43.77 | \$39.00 | \$43.28 | \$47.37 | \$91,030 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 44 | \$23.34 | \$20.22 | \$22.82 | \$26.84 | \$48,554 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 2,672 | \$12.94 | \$10.79 | \$12.39 | \$14.37 | \$26,905 |
| 49-3021 | Automotive Body \& Related Repairers | 1,012 | \$21.56 | \$16.13 | \$18.57 | \$26.72 | \$44,843 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$21.73 | \$19.90 | \$21.74 | \$23.58 | \$45,217 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 3,796 | \$21.44 | \$15.55 | \$21.27 | \$26.44 | \$44,590 |
| 49-2091 | Avionics Technicians | 50 | \$32.08 | \$27.18 | \$30.86 | \$36.98 | \$66,729 |
| 39-6011 | Baggage Porters \& Bellhops | 196 | \$10.56 | \$9.66 | \$10.25 | \$11.34 | \$21,965 |
| 33-3011 | Bailiffs | 53 | \$20.77 | \$19.36 | \$21.28 | \$23.12 | \$43,206 |
| 51-3011 | Bakers | 1,236 | \$15.11 | \$11.79 | \$14.44 | \$18.08 | \$31,429 |
| 39-5011 | Barbers |  | \$14.30 | \$12.44 | \$13.80 | \$15.22 | \$29,725 |
| 35-3011 | Bartenders | 5,626 | \$12.05 | \$9.58 | \$9.97 | \$12.13 | \$25,075 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-3091 | Bicycle Repairers |  | \$13.05 | \$11.49 | \$12.91 | \$14.38 | \$27,134 |
| 43-3011 | Bill \& Account Collectors | 2,480 | \$18.74 | \$15.49 | \$18.14 | \$22.01 | \$38,979 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 3,823 | \$19.18 | \$16.11 | \$18.53 | \$22.27 | \$39,890 |
| 19-1021 | Biochemists \& Biophysicists | 78 | \$41.33 | \$25.44 | \$31.17 | \$49.02 | \$85,978 |
| 25-1042 | Biological Science Teachers, Postsecondary | 245 |  |  |  |  | \$85,329 |
| 19-1029 | Biological Scientists, All Other | 301 | \$36.44 | \$26.97 | \$36.41 | \$43.31 | \$75,793 |
| 19-4021 | Biological Technicians | 1,127 | \$20.17 | \$16.22 | \$19.13 | \$23.42 | \$41,949 |
| 17-2031 | Biomedical Engineers | 358 | \$44.72 | \$34.55 | \$39.02 | \$52.37 | \$93,009 |
| 47-2011 | Boilermakers | 400 | \$29.09 | \$26.26 | \$29.02 | \$32.33 | \$60,516 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 13,649 | \$19.97 | \$16.19 | \$19.23 | \$23.28 | \$41,517 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 156 | \$16.29 | \$12.83 | \$15.39 | \$18.87 | \$33,876 |
| 47-2021 | Brickmasons \& Blockmasons | 388 | \$31.53 | \$21.23 | \$29.29 | \$38.57 | \$65,578 |
| 27-3021 | Broadcast News Analysts | 33 |  |  |  |  |  |
| 27-4012 | Broadcast Technicians | 122 | \$19.55 | \$12.42 | \$15.45 | \$26.30 | \$40,661 |
| 43-4011 | Brokerage Clerks | 435 | \$27.89 | \$22.10 | \$25.94 | \$31.37 | \$58,003 |
| 13-2031 | Budget Analysts | 413 | \$34.47 | \$28.63 | \$33.89 | \$38.81 | \$71,696 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$14.12 | \$12.94 | \$13.87 | \$14.80 | \$29,368 |
| 53-3022 | Bus Drivers, School or Special Client | 3,537 | \$17.06 | \$14.80 | \$17.09 | \$19.20 | \$35,482 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 1,495 | \$21.27 | \$14.11 | \$22.72 | \$28.15 | \$44,254 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 1,746 | \$24.63 | \$20.80 | \$24.82 | \$28.70 | \$51,225 |
| 13-1199 | Business Operations Specialists, All Other | 10,377 | \$35.30 | \$24.17 | \$31.81 | \$43.04 | \$73,405 |
| 25-1011 | Business Teachers, Postsecondary | 342 |  |  |  |  | \$75,438 |
| 51-3021 | Butchers \& Meat Cutters | 863 | \$18.50 | \$15.55 | \$18.96 | \$22.00 | \$38,482 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 61 | \$27.24 | \$21.82 | \$26.28 | \$31.76 | \$56,663 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 831 | \$17.50 | \$13.65 | \$16.99 | \$21.00 | \$36,390 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 109 | \$32.97 | \$22.24 | \$29.13 | \$36.25 | \$68,570 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 206 | \$37.95 | \$32.68 | \$38.71 | \$44.31 | \$78,931 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 320 | \$33.36 | \$22.27 | \$34.77 | \$43.76 | \$69,391 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 25 |  |  |  |  | \$70,233 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 284 |  |  |  |  | \$61,570 |
| 43-5011 | Cargo \& Freight Agents | 820 | \$24.70 | \$17.37 | \$22.11 | \$28.45 | \$51,393 |
| 47-3012 | Carpenter Helpers | 313 | \$14.62 | \$10.54 | \$15.61 | \$17.49 | \$30,400 |
| 47-2031 | Carpenters | 7,154 | \$23.53 | \$16.48 | \$22.72 | \$30.64 | \$48,939 |
| 47-2041 | Carpet Installers | 378 | \$22.07 | \$16.98 | \$22.12 | \$27.05 | \$45,890 |
| 17-1021 | Cartographers \& Photogrammetrists | 296 | \$30.98 | \$25.33 | \$29.99 | \$37.43 | \$64,451 |
| 41-2011 | Cashiers | 23,810 | \$12.14 | \$9.76 | \$11.07 | \$13.44 | \$25,251 |
| 47-2051 | Cement Masons \& Concrete Finishers | 1,398 | \$23.24 | \$16.97 | \$20.20 | \$28.55 | \$48,350 |
| 35-1011 | Chefs \& Head Cooks | 836 | \$24.39 | \$17.11 | \$22.49 | \$28.72 | \$50,742 |
| 17-2041 | Chemical Engineers | 132 | \$46.94 | \$34.68 | \$46.37 | \$57.18 | \$97,645 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 162 | \$16.90 | \$13.31 | \$14.79 | \$19.74 | \$35,155 |
| 51-8091 | Chemical Plant \& System Operators | 81 | \$31.37 | \$26.26 | \$33.01 | \$36.70 | \$65,256 |
| 19-4031 | Chemical Technicians | 179 | \$25.34 | \$16.15 | \$19.26 | \$40.88 | \$52,713 |
| 25-1052 | Chemistry Teachers, Postsecondary | 133 |  |  |  |  | \$83,229 |
| 19-2031 | Chemists | 383 | \$32.84 | \$25.67 | \$30.37 | \$37.95 | \$68,306 |
| 11-1011 | Chief Executives | 1,879 | \$93.03 | \$57.21 | \$85.26 |  | \$193,505 |
| 21-1021 | Child, Family \& School Social Workers | 1,745 | \$22.31 | \$17.46 | \$22.61 | \$27.05 | \$46,403 |
| 39-9011 | Childcare Workers | 3,202 | \$12.38 | \$10.05 | \$11.30 | \$13.16 | \$25,748 |
| 29-1011 | Chiropractors | 310 | \$29.54 | \$17.27 | \$19.90 | \$30.50 | \$61,458 |
| 27-2032 | Choreographers | 98 | \$26.65 | \$11.66 | \$31.58 | \$36.14 | \$55,422 |
| 17-3022 | Civil Engineering Technicians | 470 | \$29.83 | \$26.22 | \$29.82 | \$34.11 | \$62,036 |
| 17-2051 | Civil Engineers | 3,383 | \$40.77 | \$31.18 | \$38.54 | \$48.05 | \$84,812 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 2,500 | \$34.69 | \$27.73 | \$34.15 | \$40.21 | \$72,146 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 2,776 | \$12.94 | \$10.70 | \$11.95 | \$14.11 | \$26,905 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 101 | \$17.10 | \$13.33 | \$16.92 | \$21.25 | \$35,563 |
| 21-2011 | Clergy | 2,024 | \$24.11 | \$16.63 | \$22.90 | \$30.71 | \$50,157 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 582 | \$41.35 | \$24.71 | \$33.92 | \$45.70 | \$86,009 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 485 | \$29.00 | \$23.59 | \$27.83 | \$31.52 | \$60,316 |
| 27-2022 | Coaches \& Scouts | 2,391 |  |  |  |  | \$41,138 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 875 | \$16.84 | \$13.14 | \$15.67 | \$20.47 | \$35,042 |
| 51-2021 | Coil Winders, Tapers \& Finishers | 123 | \$13.67 | \$11.21 | \$13.07 | \$15.38 | \$28,438 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 135 | \$15.98 | \$12.41 | \$14.84 | \$18.46 | \$33,223 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 21,996 | \$10.97 | \$9.65 | \$10.28 | \$11.64 | \$22,822 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1021 | Commercial \& Industrial Designers | 192 | \$33.60 | \$22.49 | \$30.63 | \$41.75 | \$69,899 |
| 53-2012 | Commercial Pilots | 296 |  |  |  |  | \$58,210 |
| 25-1122 | Communications Teachers, Postsecondary | 104 |  |  |  |  | \$65,313 |
| 21-1099 | Community \& Social Service Specialists, All Other | 931 | \$17.64 | \$13.51 | \$16.37 | \$20.92 | \$36,704 |
| 21-1094 | Community Health Workers | 296 | \$25.45 | \$16.95 | \$21.21 | \$26.24 | \$52,957 |
| 11-3111 | Compensation \& Benefits Managers | 115 | \$48.53 | \$40.01 | \$47.67 | \$57.43 | \$100,923 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 718 | \$32.36 | \$23.93 | \$30.04 | \$39.20 | \$67,295 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 1,562 | \$34.77 | \$26.04 | \$33.03 | \$41.27 | \$72,320 |
| 15-1111 | Computer \& Information Research Scientists | 410 | \$71.12 | \$54.35 | \$64.98 | \$78.94 | \$147,913 |
| 11-3021 | Computer \& Information Systems Managers | 3,570 | \$62.41 | \$45.29 | \$58.12 | \$74.33 | \$129,812 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,781 | \$19.13 | \$14.05 | \$18.18 | \$23.01 | \$39,789 |
| 15-1143 | Computer Network Architects | 899 | \$59.54 | \$44.04 | \$54.69 | \$69.14 | \$123,849 |
| 15-1152 | Computer Network Support Specialists | 1,136 | \$30.07 | \$23.00 | \$28.60 | \$35.93 | \$62,543 |
| 15-1199 | Computer Occupations, All Other | 4,130 | \$43.92 | \$31.50 | \$41.44 | \$53.63 | \$91,355 |
| 43-9011 | Computer Operators | 232 | \$21.72 | \$16.66 | \$20.05 | \$24.75 | \$45,160 |
| 15-1131 | Computer Programmers | 2,374 | \$39.51 | \$30.66 | \$39.27 | \$47.76 | \$82,184 |
| 25-1021 | Computer Science Teachers, Postsecondary | 107 |  |  |  |  | \$99,187 |
| 15-1121 | Computer Systems Analysts | 4,392 | \$43.54 | \$34.42 | \$42.57 | \$51.18 | \$90,564 |
| 15-1151 | Computer User Support Specialists | 5,996 | \$25.32 | \$18.57 | \$23.64 | \$30.04 | \$52,662 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 690 | \$17.15 | \$13.28 | \$16.03 | \$19.35 | \$35,670 |
| 39-6012 | Concierges | 123 | \$14.41 | \$11.33 | \$14.18 | \$17.35 | \$29,980 |
| 19-1031 | Conservation Scientists | 413 | \$35.61 | \$25.09 | \$34.11 | \$42.94 | \$74,058 |
| 47-4011 | Construction \& Building Inspectors | 750 | \$32.92 | \$27.33 | \$33.48 | \$38.29 | \$68,485 |
| 47-4099 | Construction \& Related Workers, All Other | 420 | \$18.40 | \$11.69 | \$17.30 | \$23.78 | \$38,277 |
| 47-2061 | Construction Laborers | 6,238 | \$19.25 | \$13.48 | \$17.51 | \$24.67 | \$40,036 |
| 11-9021 | Construction Managers | 2,885 | \$46.36 | \$35.45 | \$44.57 | \$55.45 | \$96,420 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 3,452 | \$33.82 | \$26.24 | \$32.86 | \$40.04 | \$70,324 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 235 | \$27.18 | \$21.70 | \$26.31 | \$32.17 | \$56,554 |
| 53-7011 | Conveyor Operators \& Tenders | 183 | \$20.36 | \$14.95 | \$19.38 | \$26.80 | \$42,349 |
| 35-2019 | Cooks, All Other | 40 | \$16.04 | \$10.12 | \$14.60 | \$21.19 | \$33,356 |
| 35-2011 | Cooks, Fast Food | 5,643 | \$10.37 | \$9.52 | \$9.80 | \$11.09 | \$21,578 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,208 | \$14.78 | \$12.12 | \$14.30 | \$17.20 | \$30,735 |
| 35-2014 | Cooks, Restaurant | 14,597 | \$12.42 | \$10.14 | \$11.68 | \$14.22 | \$25,830 |
| 35-2015 | Cooks, Short Order | 373 | \$11.73 | \$10.36 | \$11.17 | \$11.98 | \$24,402 |
| 33-1011 | Correctional Officer Supervisors | 187 | \$40.60 | \$35.05 | \$40.23 | \$46.15 | \$84,444 |
| 33-3012 | Correctional Officers \& Jailers | 1,549 | \$29.74 | \$25.12 | \$29.92 | \$34.83 | \$61,857 |
| 43-4021 | Correspondence Clerks | 63 | \$17.34 | \$16.23 | \$17.51 | \$18.79 | \$36,053 |
| 13-1051 | Cost Estimators | 2,471 | \$30.43 | \$21.29 | \$30.30 | \$37.92 | \$63,304 |
| 39-3092 | Costume Attendants | 17 | \$20.23 | \$18.07 | \$20.57 | \$22.82 | \$42,074 |
| 21-1019 | Counselors, All Other | 296 | \$31.97 | \$18.69 | \$28.45 | \$50.52 | \$66,490 |
| 41-2021 | Counter \& Rental Clerks | 2,870 | \$14.98 | \$9.86 | \$11.97 | \$17.13 | \$31,165 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 3,986 | \$11.04 | \$9.72 | \$10.63 | \$11.59 | \$22,975 |
| 43-5021 | Couriers \& Messengers | 461 | \$17.69 | \$15.71 | \$17.74 | \$20.16 | \$36,810 |
| 23-2091 | Court Reporters | 13 |  |  |  |  |  |
| 43-4031 | Court, Municipal \& License Clerks | 868 | \$20.93 | \$17.60 | \$20.98 | \$23.79 | \$43,523 |
| 27-1012 | Craft Artists | 23 | \$19.11 | \$15.67 | \$17.95 | \$21.68 | \$39,758 |
| 53-7021 | Crane \& Tower Operators | 391 | \$28.73 | \$22.07 | \$27.03 | \$34.87 | \$59,759 |
| 13-2041 | Credit Analysts | 559 | \$36.58 | \$27.65 | \$34.75 | \$43.60 | \$76,096 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 198 | \$22.48 | \$18.47 | \$21.61 | \$24.34 | \$46,767 |
| 13-2071 | Credit Counselors | 415 | \$25.43 | \$18.71 | \$23.93 | \$29.07 | \$52,897 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 60 |  |  |  |  | \$63,528 |
| 33-9091 | Crossing Guards | 949 | \$15.30 | \$10.95 | \$12.63 | \$19.49 | \$31,806 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 353 | \$18.77 | \$14.58 | \$18.29 | \$22.40 | \$39,044 |
| 25-4012 | Curators | 64 | \$34.46 | \$23.08 | \$34.43 | \$42.64 | \$71,674 |
| 43-4051 | Customer Service Representatives | 19,086 | \$18.09 | \$13.78 | \$17.22 | \$21.64 | \$37,629 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,205 | \$18.57 | \$13.64 | \$17.07 | \$21.44 | \$38,615 |
| 51-9031 | Cutters \& Trimmers, Hand | 312 | \$16.35 | \$11.79 | \$15.85 | \$21.17 | \$34,011 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 539 | \$19.08 | \$16.01 | \$18.73 | \$22.51 | \$39,687 |
| 27-2031 | Dancers |  | \$11.59 | \$10.00 | \$10.68 | \$11.36 |  |
| 43-9021 | Data Entry Keyers | 1,151 | \$14.91 | \$11.90 | \$14.47 | \$17.53 | \$31,007 |
| 15-1141 | Database Administrators | 788 | \$41.82 | \$32.02 | \$42.34 | \$52.30 | \$86,983 |
| 41-9011 | Demonstrators \& Product Promoters | 868 | \$13.33 | \$10.81 | \$12.48 | \$14.41 | \$27,728 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-9091 | Dental Assistants | 3,319 | \$20.89 | \$17.78 | \$20.81 | \$23.69 | \$43,451 |
| 29-2021 | Dental Hygienists | 2,480 | \$36.43 | \$33.16 | \$36.37 | \$40.09 | \$75,772 |
| 51-9081 | Dental Laboratory Technicians | 442 | \$21.07 | \$14.58 | \$21.20 | \$26.49 | \$43,831 |
| 29-1029 | Dentists, All Other Specialists |  | \$115.22 |  |  |  | \$239,654 |
| 29-1021 | Dentists, General | 693 | \$83.72 | \$63.54 | \$74.92 |  | \$174,138 |
| 27-1029 | Designers, All Other | 120 | \$28.98 | \$18.65 | \$28.40 | \$36.23 | \$60,271 |
| 43-9031 | Desktop Publishers | 101 | \$23.25 | \$16.19 | \$20.49 | \$29.96 | \$48,353 |
| 33-3021 | Detectives \& Criminal Investigators | 500 | \$41.89 | \$31.28 | \$41.15 | \$49.99 | \$87,137 |
| 29-2032 | Diagnostic Medical Sonographers | 395 | \$43.33 | \$39.74 | \$43.87 | \$47.92 | \$90,138 |
| 29-2051 | Dietetic Technicians | 174 | \$16.72 | \$11.08 | \$17.09 | \$21.84 | \$34,777 |
| 29-1031 | Dietitians \& Nutritionists | 384 | \$33.67 | \$28.98 | \$34.03 | \$38.16 | \$70,041 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 2,310 | \$10.41 | \$9.50 | \$9.64 | \$10.51 | \$21,659 |
| 21-2021 | Directors, Religious Activities \& Education | 859 | \$20.88 | \$9.59 | \$12.08 | \$23.71 | \$43,420 |
| 35-9021 | Dishwashers | 3,061 | \$10.60 | \$9.64 | \$10.13 | \$11.25 | \$22,047 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 2,202 | \$19.18 | \$13.35 | \$17.29 | \$22.76 | \$39,900 |
| 41-9091 | Door To Door Sales Workers, News/Street Vendors | 108 | \$13.53 | \$10.89 | \$13.12 | \$16.19 | \$28,122 |
| 17-3019 | Drafters, All Other | 530 | \$26.11 | \$20.58 | \$25.62 | \$30.15 | \$54,316 |
| 51-4032 | Drilling/Boring Machine Tool Setters/Oprs/Tenders | 196 | \$18.33 | \$14.57 | \$17.23 | \$19.59 | \$38,135 |
| 53-3031 | Driver/Sales Workers | 4,071 | \$14.91 | \$9.73 | \$13.75 | \$18.31 | \$31,020 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 969 | \$23.30 | \$16.66 | \$20.87 | \$28.04 | \$48,462 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 46 | \$26.98 | \$21.30 | \$25.00 | \$33.49 | \$56,105 |
| 25-1063 | Economics Teachers, Postsecondary | 56 |  |  |  |  | \$97,097 |
| 19-3011 | Economists | 117 | \$42.49 | \$32.68 | \$42.92 | \$52.84 | \$88,372 |
| 27-3041 | Editors | 414 | \$23.46 | \$16.55 | \$21.58 | \$28.69 | \$48,777 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 484 | \$20.10 | \$15.67 | \$18.67 | \$22.86 | \$41,814 |
| 11-9039 | Education Administrators, All Other | 385 | \$35.86 | \$26.36 | \$30.95 | \$40.94 | \$74,582 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 1,846 |  |  |  |  | \$100,749 |
| 11-9033 | Education Administrators, Postsecondary | 900 | \$49.72 | \$33.70 | \$44.83 | \$58.81 | \$103,430 |
| 25-1081 | Education Teachers, Postsecondary | 355 |  |  |  |  | \$75,001 |
| 25-9099 | Education, Training \& Library Workers, All Other | 3,167 | \$21.82 | \$13.05 | \$18.98 | \$26.53 | \$45,378 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 1,304 | \$27.46 | \$21.78 | \$27.57 | \$34.04 | \$57,126 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 113 | \$16.64 | \$10.90 | \$14.08 | \$20.38 | \$34,598 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 2,413 | \$16.59 | \$12.82 | \$15.89 | \$18.86 | \$34,501 |
| 17-3012 | Electrical \& Electronics Drafters | 375 | \$25.65 | \$21.00 | \$25.21 | \$29.51 | \$53,352 |
| 17-2071 | Electrical Engineers | 2,278 | \$45.35 | \$34.21 | \$42.53 | \$52.58 | \$94,328 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 396 | \$42.98 | \$41.20 | \$43.11 | \$46.73 | \$89,413 |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip | 45 |  |  |  |  |  |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 889 | \$31.72 | \$25.29 | \$30.94 | \$38.06 | \$65,980 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 48 | \$42.33 | \$40.48 | \$43.93 | \$47.37 | \$88,068 |
| 47-3013 | Electrician Helpers | 206 | \$17.27 | \$13.53 | \$16.31 | \$20.47 | \$35,919 |
| 47-2111 | Electricians | 4,504 | \$34.61 | \$27.91 | \$35.64 | \$42.59 | \$71,981 |
| 51-2023 | Electromechanical Equipment Assemblers | 379 | \$16.04 | \$12.50 | \$15.89 | \$18.48 | \$33,358 |
| 17-3024 | Electro-Mechanical Technicians | 564 | \$30.72 | \$26.17 | \$31.08 | \$36.03 | \$63,903 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 19 | \$15.71 | \$13.74 | \$15.22 | \$17.57 | \$32,666 |
| 49-2097 | Electronic Home Entertainment Equip Install/Repair | 205 | \$21.36 | \$16.24 | \$19.37 | \$27.11 | \$44,439 |
| 17-2072 | Electronics Engineers, Except Computer | 1,091 | \$46.76 | \$35.63 | \$46.36 | \$57.55 | \$97,249 |
| 25-2021 | Elementary School Teachers, Except Special Education | 7,455 |  |  |  |  | \$61,204 |
| 47-4021 | Elevator Installers \& Repairers | 38 | \$51.76 | \$46.18 | \$52.68 | \$58.68 | \$107,677 |
| 43-4061 | Eligibility Interviewers, Government Programs | 692 | \$20.54 | \$16.50 | \$19.70 | \$24.62 | \$42,725 |
| 11-9161 | Emergency Management Directors | 40 | \$41.33 | \$29.82 | \$41.44 | \$50.25 | \$85,961 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 1,090 | \$21.85 | \$15.56 | \$20.89 | \$26.30 | \$45,449 |
| 51-2031 | Engine \& Other Machine Assemblers | 114 | \$19.95 | \$16.23 | \$18.49 | \$22.82 | \$41,483 |
| 25-1032 | Engineering Teachers, Postsecondary | 146 |  |  |  |  | \$101,683 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 827 | \$28.01 | \$21.70 | \$26.97 | \$33.92 | \$58,272 |
| 17-2199 | Engineers, All Other | 2,035 | \$47.44 | \$35.23 | \$45.63 | \$56.52 | \$98,680 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 462 |  |  |  |  | \$65,425 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other | 54 | \$15.76 | \$12.42 | \$14.36 | \$17.13 |  |
| 39-3099 | Entertainment Attendants \& Related Workers, All Other | 105 | \$11.91 | \$9.90 | \$11.21 | \$13.36 | \$24,769 |
| 17-3025 | Environmental Engineering Technicians | 162 | \$28.81 | \$22.61 | \$29.24 | \$35.26 | \$59,926 |
| 17-2081 | Environmental Engineers | 514 | \$42.90 | \$30.60 | \$42.61 | \$51.22 | \$89,235 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 167 | \$26.88 | \$22.94 | \$27.16 | \$30.62 | \$55,919 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 32 |  |  |  |  | \$80,693 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 686 | \$36.67 | \$29.29 | \$36.56 | \$42.66 | \$76,270 |
| 51-9194 | Etchers \& Engravers | 197 | \$16.19 | \$11.84 | \$15.15 | \$18.88 | \$33,674 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 208 | \$29.12 | \$21.28 | \$28.49 | \$36.22 | \$60,553 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 4,111 | \$27.29 | \$21.75 | \$26.27 | \$30.85 | \$56,765 |
| 29-1128 | Exercise Physiologists | 54 | \$27.11 | \$23.75 | \$27.39 | \$30.38 | \$56,386 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 559 | \$15.97 | \$12.22 | \$15.87 | \$19.04 | \$33,225 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tendeı | 601 | \$17.19 | \$12.91 | \$14.93 | \$21.30 | \$35,747 |
| 51-6092 | Fabric \& Apparel Patternmakers | 33 | \$25.03 | \$13.54 | \$25.77 | \$34.75 | \$52,058 |
| 45-4021 | Fallers |  | \$27.50 | \$25.44 | \$28.22 | \$31.09 | \$57,203 |
| 29-1062 | Family \& General Practitioners | 557 | \$83.87 | \$65.17 | \$78.72 |  | \$174,442 |
| 25-9021 | Farm \& Home Management Advisors | 160 | \$26.50 | \$17.98 | \$25.85 | \$35.72 | \$55,117 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 161 | \$18.85 | \$16.08 | \$17.99 | \$21.73 | \$39,210 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,505 | \$11.74 | \$9.69 | \$10.89 | \$12.86 | \$24,424 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 108 | \$17.15 | \$14.21 | \$17.29 | \$19.42 | \$35,655 |
| 11-9013 | Farmers, Ranchers, \& Other Agricultural Managers | 84 | \$24.67 | \$9.60 | \$20.80 | \$35.49 | \$51,331 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 154 | \$28.00 | \$17.72 | \$24.48 | \$34.31 | \$58,239 |
| 27-1022 | Fashion Designers | 130 | \$28.51 | \$20.05 | \$25.67 | \$32.24 | \$59,297 |
| 47-4031 | Fence Erectors | 284 | \$15.89 | \$11.50 | \$15.70 | \$20.01 | \$33,053 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 51 | \$16.70 | \$12.76 | \$16.24 | \$21.20 | \$34,726 |
| 43-4071 | File Clerks | 980 | \$17.41 | \$13.62 | \$17.03 | \$20.86 | \$36,206 |
| 27-4032 | Film \& Video Editors | 195 | \$27.77 | \$19.76 | \$24.19 | \$33.23 | \$57,755 |
| 13-2051 | Financial Analysts | 2,136 | \$45.68 | \$32.17 | \$39.71 | \$50.90 | \$95,018 |
| 43-3099 | Financial Clerks, All Other | 264 | \$21.63 | \$17.74 | \$21.06 | \$24.31 | \$45,007 |
| 13-2061 | Financial Examiners | 324 | \$38.53 | \$27.82 | \$36.57 | \$46.91 | \$80,138 |
| 11-3031 | Financial Managers | 4,896 | \$57.50 | \$37.60 | \$52.04 | \$68.23 | \$119,599 |
| 13-2099 | Financial Specialists, All Other | 1,125 | \$36.20 | \$27.47 | \$34.50 | \$43.40 | \$75,288 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 212 | \$25.60 | \$17.84 | \$22.20 | \$28.67 | \$53,251 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 656 | \$45.91 | \$41.61 | \$46.02 | \$50.64 | \$95,488 |
| 33-2021 | Fire Inspectors \& Investigators | 79 | \$43.12 | \$40.02 | \$44.07 | \$48.15 | \$89,696 |
| 33-2011 | Firefighters | 1,705 | \$34.60 | \$31.51 | \$35.54 | \$39.52 | \$71,963 |
| 33-3031 | Fish \& Game Wardens | 20 | \$30.15 | \$26.24 | \$32.58 | \$33.61 | \$62,714 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 2,672 | \$23.05 | \$15.37 | \$22.11 | \$28.60 | \$47,938 |
| 53-2031 | Flight Attendants | 725 |  |  |  |  |  |
| 47-2042 | Floor Layers, Except Carpet, Wood \& Hard Tiles | 222 | \$23.43 | \$15.72 | \$18.95 | \$27.47 | \$48,716 |
| 27-1023 | Floral Designers | 551 | \$12.12 | \$9.64 | \$10.92 | \$13.74 | \$25,220 |
| 51-3092 | Food Batchmakers | 1,027 | \$14.61 | \$11.10 | \$13.14 | \$16.19 | \$30,388 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 111 | \$14.49 | \$11.50 | \$13.75 | \$16.64 | \$30,153 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 710 | \$13.08 | \$10.69 | \$12.78 | \$14.82 | \$27,207 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 6,677 | \$15.52 | \$11.46 | \$13.81 | \$18.65 | \$32,275 |
| 35-2021 | Food Preparation Workers | 7,741 | \$11.88 | \$10.09 | \$11.28 | \$13.14 | \$24,698 |
| 51-3099 | Food Processing Workers, All Other | 672 | \$12.26 | \$10.12 | \$11.25 | \$13.56 | \$25,488 |
| 19-1012 | Food Scientists \& Technologists | 143 | \$36.98 | \$22.13 | \$35.98 | \$46.60 | \$76,919 |
| 35-3041 | Food Servers, Nonrestaurant | 1,632 | \$12.30 | \$9.90 | \$11.34 | \$14.05 | \$25,585 |
| 11-9051 | Food Service Managers | 2,395 | \$25.89 | \$16.95 | \$23.93 | \$29.70 | \$53,838 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 366 | \$17.83 | \$13.71 | \$15.54 | \$21.22 | \$37,084 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 376 |  |  |  |  | \$53,028 |
| 19-4092 | Forensic Science Technicians | 145 | \$31.76 | \$27.98 | \$32.64 | \$36.83 | \$66,074 |
| 19-4093 | Forest \& Conservation Technicians | 198 | \$22.71 | \$16.43 | \$21.64 | \$27.37 | \$47,245 |
| 45-4011 | Forest \& Conservation Workers |  | \$16.49 | \$14.01 | \$16.65 | \$18.84 | \$34,283 |
| 19-1032 | Foresters | 54 | \$32.19 | \$26.21 | \$29.77 | \$34.35 | \$66,957 |
| 25-1043 | Forestry \& Conservation Science Teachers, Postsecondary | 10 |  |  |  |  | \$71,410 |
| 51-4022 | Forging Machine Setters/Operators \& Tenders/Metal/Plastic | 104 | \$17.21 | \$13.61 | \$16.27 | \$20.00 | \$35,808 |
| 51-4071 | Foundry Mold \& Coremakers | 207 | \$19.10 | \$15.51 | \$19.33 | \$22.78 | \$39,727 |
| 13-1131 | Fundraisers | 668 | \$24.99 | \$18.40 | \$23.66 | \$30.64 | \$51,966 |
| 39-4021 | Funeral Attendants |  | \$11.29 | \$9.86 | \$10.92 | \$11.97 | \$23,474 |
| 11-9061 | Funeral Service Managers | 42 | \$39.75 | \$27.81 | \$33.71 | \$47.56 | \$82,666 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 131 | \$19.20 | \$16.32 | \$19.15 | \$22.29 | \$39,932 |
| 51-7021 | Furniture Finishers | 36 | \$16.35 | \$13.16 | \$15.20 | \$18.81 | \$34,011 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 140 | \$12.82 | \$11.33 | \$12.81 | \$14.18 | \$26,646 |
| 39-1011 | Gaming Supervisors |  | \$20.94 | \$16.69 | \$19.13 | \$25.62 | \$43,553 |
| 11-1021 | General \& Operations Managers | 19,294 | \$54.91 | \$30.15 | \$44.43 | \$69.13 | \$114,226 |
| 29-9092 | Genetic Counselors |  | \$42.57 | \$40.47 | \$43.68 | \$46.89 | \$88,545 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-3092 | Geographers | 29 | \$41.38 | \$34.74 | \$40.91 | \$48.64 | \$86,080 |
| 25-1064 | Geography Teachers, Postsecondary | 21 |  |  |  |  | \$66,936 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 312 | \$34.73 | \$26.47 | \$29.98 | \$42.11 | \$72,232 |
| 47-2121 | Glaziers | 272 | \$23.60 | \$16.16 | \$20.97 | \$33.15 | \$49,082 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 667 | \$11.07 | \$9.44 | \$9.62 | \$11.05 | \$23,021 |
| 25-1191 | Graduate Teaching Assistants | 664 |  |  |  |  | \$41,929 |
| 27-1024 | Graphic Designers | 2,243 | \$25.52 | \$18.09 | \$23.44 | \$31.37 | \$53,078 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 1,091 | \$24.63 | \$16.69 | \$21.78 | \$29.40 | \$51,241 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 414 | \$13.69 | \$10.50 | \$13.30 | \$16.22 | \$28,479 |
| 37-3019 | Grounds Maintenance Workers, All Other |  | \$19.30 | \$14.27 | \$21.14 | \$23.50 | \$40,147 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 2,006 | \$14.55 | \$10.48 | \$12.51 | \$17.39 | \$30,266 |
| 47-4041 | Hazardous Materials Removal Workers | 436 | \$18.25 | \$14.31 | \$16.83 | \$20.17 | \$37,972 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 148 | \$39.89 | \$28.68 | \$38.27 | \$46.81 | \$82,975 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 652 | \$39.66 | \$24.97 | \$41.82 | \$52.70 | \$82,478 |
| 21-1091 | Health Educators | 384 | \$30.62 | \$22.32 | \$30.65 | \$37.80 | \$63,680 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,071 |  |  |  |  | \$153,665 |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,251 | \$22.95 | \$17.24 | \$21.75 | \$27.74 | \$47,722 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 528 | \$26.06 | \$16.78 | \$21.19 | \$30.57 | \$54,204 |
| 21-1022 | Healthcare Social Workers | 821 | \$32.92 | \$26.57 | \$32.51 | \$38.49 | \$68,478 |
| 31-9099 | Healthcare Support Workers, All Other | 1,060 | \$19.41 | \$16.41 | \$19.15 | \$22.54 | \$40,351 |
| 29-2092 | Hearing Aid Specialists | 69 | \$28.85 | \$24.56 | \$27.29 | \$29.98 | \$60,007 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 254 | \$17.51 | \$14.11 | \$17.01 | \$20.50 | \$36,400 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 1,467 | \$26.85 | \$18.65 | \$24.32 | \$29.76 | \$55,836 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 1,173 | \$23.58 | \$17.71 | \$21.67 | \$28.13 | \$49,052 |
| 47-3019 | Helpers, Construction Trades, All Other | 105 | \$17.16 | \$13.57 | \$15.70 | \$18.56 | \$35,686 |
| 47-4051 | Highway Maintenance Workers | 565 | \$22.51 | \$20.03 | \$22.55 | \$25.20 | \$46,825 |
| 19-3093 | Historians | 41 | \$29.73 | \$18.23 | \$31.07 | \$40.04 | \$61,843 |
| 25-1125 | History Teachers, Postsecondary | 113 |  |  |  |  | \$79,607 |
| 53-7041 | Hoist \& Winch Operators | 42 | \$31.06 | \$21.32 | \$27.62 | \$37.82 | \$64,618 |
| 49-9031 | Home Appliance Repairers | 450 | \$17.42 | \$11.96 | \$16.40 | \$21.43 | \$36,216 |
| 25-1192 | Home Economics Teachers, Postsecondary | 13 |  |  |  |  | \$48,868 |
| 31-1011 | Home Health Aides | 2,381 | \$11.97 | \$10.24 | \$11.23 | \$12.56 | \$24,892 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 2,230 | \$10.53 | \$9.58 | \$9.75 | \$11.16 | \$21,904 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 1,264 | \$10.91 | \$9.89 | \$10.77 | \$11.66 | \$22,688 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 1,109 | \$23.35 | \$16.04 | \$22.26 | \$31.38 | \$48,570 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 946 | \$20.12 | \$16.71 | \$19.87 | \$23.42 | \$41,855 |
| 11-3121 | Human Resources Managers | 1,580 | \$51.79 | \$31.91 | \$46.37 | \$65.05 | \$107,718 |
| 13-1071 | Human Resources Specialists | 4,168 | \$30.70 | \$22.12 | \$28.42 | \$37.63 | \$63,847 |
| 19-2043 | Hydrologists | 129 | \$45.29 | \$37.30 | \$44.52 | \$51.51 | \$94,186 |
| 17-3026 | Industrial Engineering Technicians | 599 | \$29.07 | \$21.94 | \$26.82 | \$34.58 | \$60,454 |
| 17-2112 | Industrial Engineers | 3,103 | \$49.32 | \$39.12 | \$47.77 | \$59.04 | \$102,596 |
| 49-9041 | Industrial Machinery Mechanics | 2,834 | \$28.98 | \$23.07 | \$27.99 | \$34.23 | \$60,276 |
| 11-3051 | Industrial Production Managers | 1,916 | \$46.20 | \$33.86 | \$42.20 | \$53.20 | \$96,093 |
| 53-7051 | Industrial Truck \& Tractor Operators | 5,293 | \$18.66 | \$14.81 | \$18.36 | \$22.22 | \$38,824 |
| 43-4199 | Information \& Record Clerks, All Other | 4,062 | \$18.05 | \$13.52 | \$17.12 | \$21.58 | \$37,547 |
| 15-1122 | Information Security Analysts | 561 | \$47.74 | \$40.00 | \$45.48 | \$54.48 | \$99,309 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 3,664 | \$20.13 | \$14.58 | \$18.78 | \$23.68 | \$41,861 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 764 | \$14.40 | \$11.00 | \$13.45 | \$17.17 | \$29,956 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,183 | \$21.78 | \$14.67 | \$20.25 | \$28.00 | \$45,308 |
| 25-9031 | Instructional Coordinators | 675 | \$35.85 | \$26.15 | \$33.54 | \$42.15 | \$74,575 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 277 | \$20.75 | \$16.57 | \$19.60 | \$24.86 | \$43,176 |
| 47-2132 | Insulation Workers, Mechanical | 308 |  |  |  |  |  |
| 13-1032 | Insurance Appraisers, Auto Damage |  | \$34.13 | \$29.79 | \$34.11 | \$38.02 | \$70,990 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 2,011 | \$20.45 | \$16.75 | \$19.28 | \$23.56 | \$42,520 |
| 41-3021 | Insurance Sales Agents | 3,251 | \$32.58 | \$17.60 | \$26.87 | \$37.69 | \$67,758 |
| 13-2053 | Insurance Underwriters | 446 | \$34.88 | \$26.41 | \$33.18 | \$42.66 | \$72,545 |
| 27-1025 | Interior Designers | 613 | \$25.02 | \$18.36 | \$22.60 | \$29.34 | \$52,043 |
| 29-1063 | Internists, General | 323 | \$102.74 | \$82.35 |  |  | \$213,693 |
| 27-3091 | Interpreters \& Translators | 958 | \$20.05 | \$17.24 | \$19.81 | \$23.03 | \$41,696 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 1,536 | \$18.02 | \$15.75 | \$18.10 | \$21.15 | \$37,475 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 14,404 | \$13.55 | \$10.52 | \$12.74 | \$15.28 | \$28,186 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 144 | \$21.72 | \$15.70 | \$18.57 | \$27.02 | \$45,168 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 170 | \$63.46 | \$61.40 | \$61.41 | \$61.41 | \$131,986 |
| 23-1012 | Judicial Law Clerks | 20 | \$25.15 | \$18.25 | \$22.19 | \$36.14 | \$52,317 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,023 |  |  |  |  | \$56,812 |
| 13-1075 | Labor Relations Specialists | 1,045 | \$33.61 | \$22.56 | \$30.94 | \$48.68 | \$69,905 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 17,922 | \$14.33 | \$10.80 | \$12.92 | \$16.60 | \$29,808 |
| 17-1012 | Landscape Architects |  | \$30.28 | \$22.99 | \$28.83 | \$37.11 | \$62,980 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 5,697 | \$15.44 | \$11.67 | \$14.29 | \$18.19 | \$32,122 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 485 | \$25.68 | \$20.38 | \$23.37 | \$30.28 | \$53,414 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 132 | \$25.15 | \$18.52 | \$25.48 | \$29.26 | \$52,313 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 1,118 | \$12.44 | \$10.16 | \$11.45 | \$14.49 | \$25,886 |
| 25-1112 | Law Teachers, Postsecondary |  |  |  |  |  | \$100,993 |
| 23-1011 | Lawyers | 4,753 | \$60.95 | \$39.24 | \$54.15 | \$70.71 | \$126,781 |
| 51-4192 | Layout Workers, Metal \& Plastic | 15 | \$32.31 | \$19.47 | \$30.03 | \$44.22 | \$67,186 |
| 43-6012 | Legal Secretaries | 1,379 | \$25.96 | \$20.04 | \$26.88 | \$31.90 | \$54,002 |
| 23-2099 | Legal Support Workers, All Other | 261 | \$30.36 | \$22.31 | \$27.05 | \$33.12 | \$63,162 |
| 11-1031 | Legislators | 63 |  |  |  |  | \$73,702 |
| 25-4021 | Librarians | 764 | \$31.90 | \$25.10 | \$30.25 | \$36.13 | \$66,348 |
| 43-4121 | Library Assistants, Clerical | 668 | \$16.04 | \$13.59 | \$16.04 | \$18.46 | \$33,351 |
| 25-1082 | Library Science Teachers, Postsecondary | 10 |  |  |  |  | \$80,622 |
| 25-4031 | Library Technicians | 1,002 | \$19.03 | \$15.81 | \$18.25 | \$21.84 | \$39,575 |
| 19-1099 | Life Scientists, All Other | 50 | \$31.86 | \$25.97 | \$30.63 | \$34.55 | \$66,267 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 770 | \$23.02 | \$17.26 | \$21.24 | \$28.03 | \$47,874 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 1,222 | \$10.99 | \$10.02 | \$10.83 | \$11.64 | \$22,862 |
| 53-3033 | Light Truck or Delivery Services Drivers | 6,358 | \$17.33 | \$11.99 | \$14.92 | \$20.12 | \$36,053 |
| 43-4131 | Loan Interviewers \& Clerks | 1,551 | \$20.77 | \$17.21 | \$20.30 | \$23.71 | \$43,206 |
| 13-2072 | Loan Officers | 2,901 | \$40.72 | \$26.60 | \$36.62 | \$49.75 | \$84,703 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 46 | \$10.88 | \$9.67 | \$10.51 | \$11.73 | \$22,628 |
| 49-9094 | Locksmiths \& Safe Repairers | 180 | \$18.41 | \$13.67 | \$17.63 | \$23.11 | \$38,279 |
| 11-9081 | Lodging Managers | 116 | \$27.80 | \$17.00 | \$23.72 | \$35.50 | \$57,829 |
| 45-4023 | Log Graders \& Scalers |  | \$23.79 | \$21.16 | \$23.71 | \$26.91 | \$49,488 |
| 45-4022 | Logging Equipment Operators | 321 | \$21.63 | \$20.02 | \$21.75 | \$23.49 | \$44,996 |
| 45-4029 | Logging Workers, All Other | 151 | \$18.19 | \$16.55 | \$17.80 | \$19.05 | \$37,840 |
| 13-1081 | Logisticians |  | \$35.51 | \$25.12 | \$33.82 | \$41.15 | \$73,855 |
| 53-7063 | Machine Feeders \& Offbearers | 769 | \$13.53 | \$10.29 | \$12.22 | \$16.35 | \$28,127 |
| 51-4041 | Machinists | 2,911 | \$23.70 | \$18.62 | \$23.21 | \$28.35 | \$49,292 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 234 | \$39.69 | \$35.86 | \$41.87 | \$46.03 | \$82,559 |
| 37-2012 | Maids \& Housekeeping Cleaners | 5,584 | \$12.49 | \$9.81 | \$11.52 | \$14.64 | \$25,983 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 507 | \$16.17 | \$13.40 | \$15.32 | \$18.83 | \$33,638 |
| 49-9071 | Maintenance \& Repair Workers, General | 8,232 | \$20.89 | \$15.17 | \$19.71 | \$26.29 | \$43,458 |
| 49-9043 | Maintenance Workers, Machinery | 592 | \$23.43 | \$19.01 | \$22.68 | \$27.32 | \$48,727 |
| 39-5091 | Makeup Artists, Theatrical \& Performance | 26 | \$26.64 | \$25.87 | \$27.54 | \$29.22 | \$55,402 |
| 13-1111 | Management Analysts | 3,840 | \$43.98 | \$32.28 | \$40.11 | \$53.18 | \$91,487 |
| 11-9199 | Managers, All Other | 5,160 | \$47.90 | \$33.52 | \$45.20 | \$58.75 | \$99,644 |
| 39-5092 | Manicurists \& Pedicurists | 1,743 | \$11.85 | \$9.59 | \$10.54 | \$13.61 | \$24,637 |
| 17-2121 | Marine Engineers \& Naval Architects | 33 | \$40.07 | \$29.92 | \$37.74 | \$47.20 | \$83,341 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 4,157 | \$33.20 | \$21.75 | \$28.88 | \$40.21 | \$69,045 |
| 11-2021 | Marketing Managers | 3,552 | \$59.33 | \$38.33 | \$54.38 | \$71.56 | \$123,416 |
| 21-1013 | Marriage \& Family Therapists | 201 | \$20.06 | \$11.53 | \$19.94 | \$26.38 | \$41,706 |
| 31-9011 | Massage Therapists | 1,429 | \$24.99 | \$18.20 | \$27.02 | \$31.24 | \$51,976 |
| 53-7199 | Material Moving Workers, All Other | 332 | \$20.93 | \$14.00 | \$19.49 | \$26.82 | \$43,551 |
| 19-2032 | Materials Scientists | 23 | \$42.56 | \$40.13 | \$45.80 | \$52.68 | \$88,525 |
| 15-2099 | Mathematical Science Occupations, All Other | 43 | \$33.30 | \$27.00 | \$32.53 | \$40.32 | \$69,259 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 277 |  |  |  |  | \$75,225 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 240 | \$12.65 | \$9.73 | \$11.03 | \$13.90 | \$26,315 |
| 17-3013 | Mechanical Drafters | 644 | \$30.72 | \$21.93 | \$28.75 | \$42.18 | \$63,903 |
| 17-3027 | Mechanical Engineering Technicians | 464 | \$25.08 | \$20.39 | \$24.53 | \$29.10 | \$52,165 |
| 17-2141 | Mechanical Engineers | 3,426 | \$42.66 | \$34.09 | \$42.28 | \$50.27 | \$88,728 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 2,766 | \$33.01 | \$26.20 | \$33.01 | \$38.44 | \$68,660 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 217 | \$26.80 | \$16.51 | \$22.42 | \$36.13 | \$55,736 |
| 27-3099 | Media \& Communication Workers, All Other | 448 | \$21.26 | \$12.68 | \$18.99 | \$29.15 | \$44,222 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 1,079 | \$20.87 | \$16.12 | \$20.34 | \$24.75 | \$43,400 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 1,599 | \$32.22 | \$27.62 | \$33.69 | \$37.88 | \$67,007 |

Medical \& Health Services Ma
Medical Appliance Technician
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Except Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting, Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Workers \& Plastic Workers, All Other
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Microbiologists
Middle School Teachers (Except Special Ed \& Vocational)
Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic
Millwrights
Mixing \& Blending Machine Setters,Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Model Makers, Metal \& Plastic
Models
Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic
Molders, Shapers \& Casters, Except Metal \& Plastic
Morticians, Undertakers \& Funeral Directors
Motion Picture Projectionists
Motor Vehicle Operators, All Other
Motorboat Mechanics \& Service Technicians
Motorboat Operators
Motorcycle Mechanics
Multimedia Artists \& Animators
Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic
Museum Technicians \& Conservators
Music Directors \& Composers
Musical Instrument Repairers \& Tuners
Musicians \& Singers
Natural Sciences Managers
Network and Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Anesthetists
Nurse Midwives
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Obstetricians \& Gynecologists
Occupational Health \& Safety Specialists
Occupational Health \& Safety Technicians
Occupational Therapists
Occupational Therapy Assistants
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Operations Research Analysts
Ophthalmic Laboratory Technicians
Ophthalmic Medical Technicians

| 2,314 | \$59.44 | \$36.64 | \$50.27 | \$71.09 | \$123,621 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 97 | \$26.28 | \$20.00 | \$24.69 | \$33.64 | \$54,671 |
| 5,303 | \$17.56 | \$15.45 | \$17.61 | \$20.16 | \$36,527 |
| 707 | \$20.62 | \$16.99 | \$19.92 | \$23.40 | \$42,890 |
| 263 | \$29.79 | \$20.04 | \$31.52 | \$37.24 | \$61,985 |
| 1,639 | \$21.41 | \$16.82 | \$21.10 | \$25.63 | \$44,516 |
| 1,150 | \$38.74 | \$25.15 | \$32.74 | \$47.09 | \$80,581 |
| 6,510 | \$18.94 | \$15.64 | \$18.56 | \$22.40 | \$39,389 |
| 387 | \$19.93 | \$16.07 | \$20.37 | \$23.77 | \$41,442 |
| 721 | \$24.66 | \$18.84 | \$23.79 | \$28.98 | \$51,311 |
| 1,001 | \$19.90 | \$14.89 | \$19.15 | \$23.44 | \$41,401 |
| 2,066 | \$26.17 | \$18.00 | \$23.26 | \$33.52 | \$54,438 |
| 1,057 | \$15.65 | \$11.14 | \$14.45 | \$18.67 | \$32,565 |
| 1,293 | \$14.96 | \$10.92 | \$12.88 | \$17.93 | \$31,112 |
| 141 | \$19.67 | \$15.62 | \$18.71 | \$23.45 | \$40,922 |
| 158 | \$17.12 | \$13.44 | \$14.67 | \$21.34 | \$35,613 |
| 128 | \$35.82 | \$26.15 | \$32.13 | \$39.70 | \$74,514 |
| 2,542 |  |  |  |  | \$67,210 |
| 76 | \$18.31 | \$16.16 | \$17.74 | \$19.33 | \$38,094 |
| 682 | \$26.50 | \$21.43 | \$25.31 | \$30.30 | \$55,118 |
| 530 | \$17.53 | \$12.79 | \$15.47 | \$20.98 | \$36,461 |
| 747 | \$24.26 | \$20.23 | \$24.58 | \$28.51 | \$50,466 |
| 20 | \$31.31 | \$27.58 | \$33.20 | \$36.77 | \$65,113 |
| 103 | \$16.46 | \$15.56 | \$16.83 | \$18.10 | \$34,228 |
| 965 | \$16.06 | \$12.81 | \$15.19 | \$18.72 | \$33,399 |
| 302 | \$20.19 | \$13.55 | \$17.27 | \$25.99 | \$42,004 |
| 97 | \$26.12 | \$19.46 | \$26.22 | \$34.32 | \$54,321 |
|  | \$13.20 | \$9.77 | \$11.79 | \$14.00 | \$27,451 |
| 1,278 | \$14.28 | \$9.99 | \$11.94 | \$17.06 | \$29,706 |
| 105 | \$18.83 | \$15.21 | \$19.34 | \$22.34 | \$39,159 |
| 99 | \$21.46 | \$17.31 | \$19.68 | \$25.11 | \$44,651 |
| 96 | \$19.20 | \$15.44 | \$20.45 | \$22.64 | \$39,918 |
| 892 | \$36.32 | \$23.67 | \$29.90 | \$47.39 | \$75,539 |
| 1,049 | \$17.89 | \$15.41 | \$17.71 | \$20.57 | \$37,206 |
|  | \$18.87 | \$16.51 | \$19.04 | \$22.21 | \$39,261 |
| 322 | \$19.01 | \$11.51 | \$18.43 | \$22.95 | \$39,545 |
|  | \$19.13 | \$14.30 | \$19.97 | \$23.50 | \$39,796 |
| 765 | \$23.15 | \$9.66 | \$19.73 | \$29.20 |  |
| 602 | \$61.61 | \$46.18 | \$54.83 | \$66.19 | \$128,144 |
| 2,568 | \$37.32 | \$28.50 | \$36.18 | \$45.19 | \$77,629 |
| 444 | \$18.34 | \$16.26 | \$17.89 | \$19.54 | \$38,130 |
| 1,718 | \$13.77 | \$10.42 | \$11.61 | \$13.89 | \$28,624 |
| 78 | \$41.56 | \$36.89 | \$42.29 | \$46.67 | \$86,465 |
| 160 | \$97.89 | \$79.17 | \$88.67 |  | \$203,609 |
| 52 | \$61.42 | \$54.03 | \$64.48 | \$72.51 | \$127,735 |
| 864 | \$54.43 | \$46.85 | \$55.24 | \$63.04 | \$113,207 |
| 1,682 | \$24.77 | \$22.11 | \$24.87 | \$27.85 | \$51,536 |
| 7,257 | \$14.64 | \$12.49 | \$14.22 | \$16.81 | \$30,470 |
| 392 |  |  |  |  | \$86,648 |
| 113 | \$102.49 | \$84.47 |  |  | \$213,196 |
| 501 | \$33.75 | \$27.14 | \$33.35 | \$39.85 | \$70,193 |
| 69 | \$27.23 | \$18.85 | \$27.20 | \$34.04 | \$56,629 |
| 604 | \$40.44 | \$35.87 | \$41.34 | \$45.99 | \$84,112 |
| 174 | \$27.69 | \$25.20 | \$27.71 | \$30.21 | \$57,595 |
| 8,749 | \$27.41 | \$20.78 | \$26.12 | \$32.44 | \$57,011 |
| 5,012 | \$18.16 | \$13.30 | \$17.19 | \$21.94 | \$37,772 |
| 17,834 | \$17.18 | \$13.12 | \$16.52 | \$20.18 | \$35,735 |
| 990 | \$16.30 | \$13.08 | \$15.05 | \$19.71 | \$33,914 |
| 1,927 | \$28.15 | \$23.57 | \$28.17 | \$33.19 | \$58,554 |
| 829 | \$37.48 | \$29.79 | \$36.14 | \$43.94 | \$77,954 |
| 451 | \$15.71 | \$12.03 | \$14.56 | \$18.99 | \$32,674 |
| 149 | \$20.28 | \$16.17 | \$19.70 | \$24.17 | \$42,183 |

employment wage 25th 50th 75th wage

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2081 | Opticians, Dispensing | 765 | \$17.75 | \$14.04 | \$17.04 | \$20.71 | \$36,917 |
| 29-1041 | Optometrists | 246 | \$52.50 | \$42.52 | \$53.47 | \$62.54 | \$109,210 |
| 43-4151 | Order Clerks |  | \$18.21 | \$14.22 | \$17.30 | \$21.23 | \$37,874 |
| 31-1015 | Orderlies | 220 | \$16.60 | \$14.14 | \$16.29 | \$18.47 | \$34,538 |
| 29-2091 | Orthotists \& Prosthetists | 69 | \$36.27 | \$29.15 | \$34.08 | \$42.38 | \$75,428 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 220 | \$16.85 | \$13.28 | \$15.45 | \$19.18 | \$35,043 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 2,250 | \$16.15 | \$11.81 | \$14.95 | \$19.10 | \$33,583 |
| 53-7064 | Packers \& Packagers, Hand | 4,656 | \$12.85 | \$9.87 | \$11.35 | \$14.21 | \$26,721 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers | 206 | \$13.13 | \$10.30 | \$11.76 | \$14.56 | \$27,310 |
| 47-2141 | Painters, Construction \& Maintenance | 2,296 | \$17.57 | \$13.21 | \$16.45 | \$20.07 | \$36,550 |
| 51-9122 | Painters, Transportation Equipment | 488 | \$26.20 | \$17.32 | \$21.69 | \$30.54 | \$54,508 |
| 51-9123 | Painting, Coating \& Decorating Workers |  | \$15.67 | \$12.25 | \$14.73 | \$18.64 | \$32,582 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 514 | \$20.32 | \$17.04 | \$20.89 | \$23.59 | \$42,279 |
| 23-2011 | Paralegals \& Legal Assistants | 2,374 | \$27.69 | \$21.22 | \$27.12 | \$33.92 | \$57,593 |
| 33-3041 | Parking Enforcement Workers | 64 | \$26.00 | \$24.21 | \$26.71 | \$28.97 | \$54,087 |
| 53-6021 | Parking Lot Attendants | 571 | \$10.76 | \$9.75 | \$10.29 | \$11.50 | \$22,381 |
| 41-2022 | Parts Salespersons | 2,016 | \$16.68 | \$11.69 | \$16.18 | \$20.58 | \$34,693 |
| 51-4062 | Patternmakers, Metal \& Plastic | 76 | \$24.83 | \$20.44 | \$26.59 | \$29.95 | \$51,650 |
| 51-7032 | Patternmakers, Wood |  | \$24.24 | \$21.48 | \$23.31 | \$26.83 | \$50,415 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 76 | \$23.55 | \$17.75 | \$25.40 | \$28.82 | \$48,980 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,289 | \$22.09 | \$18.55 | \$21.89 | \$25.13 | \$45,948 |
| 29-1065 | Pediatricians, General | 358 | \$83.85 | \$66.91 | \$81.80 |  | \$174,401 |
| 39-9099 | Personal Care \& Service Workers, All Other | 6,805 | \$11.18 | \$9.70 | \$10.81 | \$11.95 | \$23,240 |
| 39-9021 | Personal Care Aides | 8,808 | \$11.73 | \$10.34 | \$11.32 | \$12.55 | \$24,392 |
| 13-2052 | Personal Financial Advisors | 1,221 | \$51.30 | \$24.35 | \$39.89 | \$63.46 | \$106,694 |
| 39-1021 | Personal Service Worker Supervisors | 1,061 | \$19.65 | \$14.07 | \$17.37 | \$22.34 | \$40,871 |
| 37-2021 | Pest Control Workers | 274 | \$18.99 | \$15.92 | \$17.92 | \$21.28 | \$39,505 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$19.43 | \$15.16 | \$18.73 | \$22.95 | \$40,412 |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 45 | \$28.07 | \$24.14 | \$27.02 | \$31.92 | \$58,387 |
| 29-1051 | Pharmacists | 2,614 | \$59.39 | \$54.26 | \$61.03 | \$69.46 | \$123,535 |
| 31-9095 | Pharmacy Aides | 190 | \$13.75 | \$10.86 | \$12.64 | \$15.90 | \$28,604 |
| 29-2052 | Pharmacy Technicians | 2,772 | \$18.57 | \$16.01 | \$18.35 | \$21.44 | \$38,622 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 190 |  |  |  |  | \$72,709 |
| 31-9097 | Phlebotomists | 1,023 | \$18.25 | \$16.05 | \$18.23 | \$21.04 | \$37,975 |
| 27-4021 | Photographers | 337 | \$22.61 | \$15.00 | \$20.33 | \$29.78 | \$47,032 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 75 | \$17.89 | \$13.18 | \$16.94 | \$21.31 | \$37,216 |
| 19-2099 | Physical Scientists, All Other | 229 | \$45.13 | \$33.69 | \$45.69 | \$55.79 | \$93,881 |
| 31-2022 | Physical Therapist Aides | 292 | \$14.75 | \$12.43 | \$13.99 | \$16.06 | \$30,663 |
| 31-2021 | Physical Therapist Assistants | 367 | \$26.42 | \$23.84 | \$26.79 | \$29.32 | \$54,943 |
| 29-1123 | Physical Therapists | 1,450 | \$40.86 | \$35.27 | \$40.64 | \$46.25 | \$84,994 |
| 29-1071 | Physician Assistants | 582 | \$53.20 | \$44.78 | \$54.01 | \$63.37 | \$110,661 |
| 29-1069 | Physicians \& Surgeons, All Other | 3,213 | \$90.06 | \$30.50 |  |  | \$187,316 |
| 19-2012 | Physicists | 43 | \$63.02 | \$34.91 | \$66.59 | \$86.01 | \$131,072 |
| 25-1054 | Physics Teachers, Postsecondary | 78 |  |  |  |  | \$86,191 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 59 | \$19.56 | \$14.66 | \$20.21 | \$23.41 | \$40,676 |
| 47-2151 | Pipelayers | 244 | \$25.14 | \$21.79 | \$25.42 | \$28.66 | \$52,283 |
| 51-8099 | Plant \& System Operators, All Other | 110 | \$24.37 | \$19.72 | \$24.64 | \$29.71 | \$50,680 |
| 47-2161 | Plasterers \& Stucco Masons | 285 | \$19.10 | \$15.34 | \$17.92 | \$21.76 | \$39,731 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 477 | \$18.41 | \$15.20 | \$17.53 | \$20.20 | \$38,298 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 3,304 | \$37.18 | \$29.50 | \$37.37 | \$46.07 | \$77,337 |
| 29-1081 | Podiatrists | 23 | \$61.01 | \$30.31 | \$38.17 | \$77.41 | \$126,903 |
| 33-1012 | Police \& Detective Supervisors | 708 | \$47.94 | \$42.31 | \$46.63 | \$52.65 | \$99,720 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 2,464 | \$33.68 | \$31.93 | \$34.48 | \$37.17 | \$70,046 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 376 | \$29.52 | \$25.14 | \$29.51 | \$34.81 | \$61,401 |
| 25-1065 | Political Science Teachers, Postsecondary | 99 |  |  |  |  | \$86,090 |
| 43-5051 | Postal Service Clerks | 361 | \$25.60 | \$26.12 | \$27.94 | \$28.52 | \$53,255 |
| 43-5052 | Postal Service Mail Carriers | 2,132 | \$25.15 | \$18.74 | \$28.93 | \$29.18 | \$52,324 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 1,120 | \$24.38 | \$19.27 | \$27.41 | \$27.95 | \$50,707 |
| 11-9131 | Postmasters \& Mail Superintendents | 63 | \$37.44 | \$32.60 | \$36.24 | \$41.20 | \$77,877 |
| 51-4052 | Pourers \& Casters, Metal | 121 | \$16.17 | \$12.16 | \$15.15 | \$19.37 | \$33,634 |
| 51-8012 | Power Distributors \& Dispatchers | 183 | \$48.02 | \$42.31 | \$46.40 | \$56.09 | \$99,880 |
| 51-8013 | Power Plant Operators |  | \$36.75 | \$31.17 | \$37.42 | \$43.96 | \$76,434 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 264 | \$29.44 | \$23.44 | \$29.77 | \$34.54 | \$61,247 |
| 51-5111 | Prepress Technicians \& Workers | 332 | \$22.13 | \$16.54 | \$20.97 | \$28.54 | \$46,036 |
| 25-2011 | Preschool Teachers, Except Special Education | 4,137 | \$15.45 | \$11.37 | \$13.56 | \$16.85 | \$32,129 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 471 | \$10.96 | \$10.11 | \$10.86 | \$11.63 | \$22,793 |
| 51-5113 | Print Binding \& Finishing Workers | 475 | \$15.70 | \$11.62 | \$15.04 | \$18.65 | \$32,643 |
| 51-5112 | Printing Press Operators | 1,441 | \$18.42 | \$13.38 | \$17.06 | \$22.77 | \$38,319 |
| 33-9021 | Private Detectives \& Investigators |  | \$20.75 | \$19.25 | \$21.15 | \$23.07 | \$43,165 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 650 | \$30.47 | \$26.55 | \$30.73 | \$35.09 | \$63,355 |
| 43-3061 | Procurement Clerks | 506 | \$18.72 | \$15.57 | \$19.01 | \$23.00 | \$38,938 |
| 27-2012 | Producers \& Directors | 772 | \$33.60 | \$21.16 | \$26.27 | \$38.99 | \$69,899 |
| 51-1011 | Production \& Operating Worker Supervisors | 3,981 | \$28.67 | \$21.81 | \$27.66 | \$34.59 | \$59,642 |
| 51-9198 | Production Worker Helpers | 2,679 | \$15.97 | \$12.60 | \$15.13 | \$18.82 | \$33,225 |
| 51-9199 | Production Workers, All Other | 4,389 | \$16.05 | \$11.08 | \$14.05 | \$20.40 | \$33,378 |
| 43-5061 | Production, Planning \& Expediting Clerks | 2,372 | \$23.49 | \$17.89 | \$22.75 | \$28.52 | \$48,855 |
| 43-9081 | Proofreaders \& Copy Markers | 61 |  |  |  |  |  |
| 11-9141 | Property, Real Estate \& Community Association Managers | 1,537 | \$34.98 | \$23.33 | \$29.65 | \$43.73 | \$72,740 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 640 | \$25.03 | \$20.78 | \$24.41 | \$28.74 | \$52,078 |
| 33-9099 | Protective Service Workers, All Other | 1,001 | \$17.53 | \$13.45 | \$16.68 | \$20.47 | \$36,466 |
| 31-1013 | Psychiatric Aides | 435 | \$17.22 | \$15.13 | \$16.92 | \$19.40 | \$35,823 |
| 29-2053 | Psychiatric Technicians | 210 | \$14.93 | \$11.70 | \$13.84 | \$17.56 | \$31,064 |
| 29-1066 | Psychiatrists | 243 | \$96.27 | \$71.41 | \$79.61 |  | \$200,220 |
| 19-3039 | Psychologists, All Other | 97 | \$41.40 | \$36.10 | \$45.63 | \$48.63 | \$86,120 |
| 25-1066 | Psychology Teachers, Postsecondary | 250 |  |  |  |  | \$90,909 |
| 27-3012 | Public Address System \& Other Announcers | 35 | \$12.49 | \$10.36 | \$11.17 | \$12.02 | \$25,971 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,087 | \$42.41 | \$31.70 | \$38.78 | \$49.63 | \$88,213 |
| 27-3031 | Public Relations Specialists | 1,737 | \$28.45 | \$18.17 | \$25.99 | \$35.34 | \$59,165 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$24.15 | \$15.53 | \$19.32 | \$35.39 | \$50,234 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 2,552 | \$30.50 | \$23.67 | \$29.36 | \$36.48 | \$63,427 |
| 11-3061 | Purchasing Managers |  | \$49.47 | \$34.70 | \$45.98 | \$62.67 | \$102,908 |
| 29-1124 | Radiation Therapists | 128 | \$46.28 | \$40.92 | \$45.42 | \$50.33 | \$96,275 |
| 27-3011 | Radio \& Television Announcers | 125 | \$47.44 | \$19.54 | \$39.67 | \$67.94 | \$98,670 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 79 | \$24.12 | \$16.65 | \$21.43 | \$33.47 | \$50,173 |
| 29-2034 | Radiologic Technologists \& Technicians | 1,133 | \$33.57 | \$28.31 | \$33.53 | \$38.46 | \$69,828 |
| 49-3043 | Rail Car Repairers |  | \$24.91 | \$20.94 | \$26.21 | \$29.44 | \$51,801 |
| 53-4013 | Rail Yard Engineers, Dinkey Operators \& Hostlers | 50 | \$27.33 | \$21.06 | \$25.54 | \$31.26 | \$56,845 |
| 41-9021 | Real Estate Brokers | 432 | \$35.97 | \$20.79 | \$27.23 | \$57.43 | \$74,814 |
| 41-9022 | Real Estate Sales Agents | 928 | \$20.87 | \$11.73 | \$15.53 | \$23.54 | \$43,427 |
| 43-4171 | Receptionists \& Information Clerks | 6,266 | \$14.62 | \$11.89 | \$14.01 | \$16.89 | \$30,424 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 133 |  |  |  |  | \$64,562 |
| 39-9032 | Recreation Workers | 2,810 | \$13.17 | \$10.28 | \$11.70 | \$14.16 | \$27,400 |
| 29-1125 | Recreational Therapists | 89 | \$23.47 | \$19.74 | \$24.62 | \$29.26 | \$48,817 |
| 49-3092 | Recreational Vehicle Service Technicians | 173 | \$19.21 | \$16.24 | \$18.45 | \$22.06 | \$39,948 |
| 49-9045 | Refractory Materials Repairers, Except Brickmasons | 44 | \$20.88 | \$17.33 | \$21.34 | \$24.23 | \$43,437 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 871 | \$21.50 | \$18.20 | \$22.48 | \$26.33 | \$44,702 |
| 29-1141 | Registered Nurses | 20,139 | \$41.54 | \$35.04 | \$42.41 | \$48.22 | \$86,404 |
| 21-1015 | Rehabilitation Counselors | 794 | \$19.97 | \$15.24 | \$17.74 | \$22.60 | \$41,533 |
| 21-2099 | Religious Workers, All Other |  | \$13.04 | \$9.55 | \$12.80 | \$14.62 | \$27,117 |
| 27-3022 | Reporters \& Correspondents | 276 | \$25.50 | \$15.67 | \$25.79 | \$33.78 | \$53,038 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 564 | \$20.24 | \$14.40 | \$19.37 | \$26.70 | \$42,090 |
| 39-9041 | Residential Advisors |  | \$17.82 | \$15.07 | \$17.46 | \$20.14 | \$37,067 |
| 29-1126 | Respiratory Therapists | 636 | \$33.45 | \$29.94 | \$33.73 | \$37.12 | \$69,574 |
| 41-2031 | Retail Salespersons | 35,978 | \$13.55 | \$10.31 | \$11.77 | \$14.81 | \$28,163 |
| 49-9096 | Riggers | 199 | \$25.53 | \$18.10 | \$22.29 | \$30.04 | \$53,096 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 159 | \$21.92 | \$17.69 | \$21.57 | \$26.04 | \$45,576 |
| 47-3016 | Roofer Helpers |  | \$22.76 | \$18.10 | \$24.36 | \$27.38 | \$47,344 |
| 47-2181 | Roofers | 1,614 | \$23.19 | \$16.62 | \$23.74 | \$29.28 | \$48,238 |
| 53-5011 | Sailors \& Marine Oilers | 225 | \$28.09 | \$25.97 | \$28.97 | \$33.15 | \$58,414 |
| 41-9099 | Sales \& Related Workers, All Other | 2,300 | \$19.44 | \$11.36 | \$14.39 | \$22.75 | \$40,424 |
| 41-9031 | Sales Engineers | 806 | \$57.20 | \$37.49 | \$52.80 | \$73.28 | \$118,978 |
| 11-2022 | Sales Managers | 4,589 | \$57.17 | \$35.67 | \$52.67 | \$72.13 | \$118,934 |
| 41-3099 | Sales Representatives, Services, All Other | 5,850 | \$29.54 | \$17.41 | \$23.78 | \$35.89 | \$61,430 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 12,825 | \$33.44 | \$20.80 | \$28.50 | \$40.31 | \$69,567 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 3,276 | \$40.60 | \$22.61 | \$34.43 | \$53.06 | \$84,437 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 1,508 | \$33.03 | \$21.37 | \$28.15 | \$39.49 | \$68,708 |
| 41-1011 | Sales Worker Supervisors, Retail | 7,513 | \$20.60 | \$15.02 | \$18.57 | \$23.48 | \$42,840 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 469 | \$16.49 | \$13.21 | \$16.38 | \$19.33 | \$34,297 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 4,990 |  |  |  |  | \$61,377 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 15,729 | \$18.50 | \$14.64 | \$18.03 | \$22.06 | \$38,488 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 2,717 | \$36.85 | \$17.93 | \$26.28 | \$43.06 | \$76,633 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 567 | \$22.51 | \$17.40 | \$21.18 | \$27.23 | \$46,825 |
| 33-9032 | Security Guards | 6,064 | \$15.49 | \$10.84 | \$13.67 | \$19.32 | \$32,213 |
| 25-3021 | Self-Enrichment Education Teachers | 2,359 | \$21.30 | \$15.21 | \$21.29 | \$26.58 | \$44,323 |
| 51-9141 | Semiconductor Processors | 3,708 | \$17.92 | \$14.55 | \$17.42 | \$20.57 | \$37,278 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 287 | \$20.09 | \$12.31 | \$19.19 | \$25.45 | \$41,779 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 260 | \$22.22 | \$16.37 | \$21.71 | \$27.11 | \$46,215 |
| 27-1027 | Set \& Exhibit Designers | 103 |  |  |  |  |  |
| 51-6051 | Sewers, Hand | 19 | \$13.28 | \$10.87 | \$12.94 | \$15.68 | \$27,621 |
| 51-6031 | Sewing Machine Operators | 814 | \$13.34 | \$10.49 | \$11.72 | \$16.26 | \$27,754 |
| 47-2211 | Sheet Metal Workers | 2,282 | \$25.34 | \$17.57 | \$23.08 | \$33.12 | \$52,700 |
| 53-5031 | Ship Engineers |  | \$31.72 | \$25.28 | \$30.24 | \$39.20 | \$65,973 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 5,258 | \$16.63 | \$12.88 | \$15.66 | \$19.17 | \$34,579 |
| 39-5094 | Skincare Specialists | 651 | \$27.75 | \$12.05 | \$31.55 | \$37.53 | \$57,717 |
| 51-3023 | Slaughterers \& Meat Packers | 146 | \$15.60 | \$12.98 | \$15.16 | \$17.56 | \$32,439 |
| 11-9151 | Social \& Community Service Managers | 1,566 | \$33.26 | \$23.95 | \$30.10 | \$38.32 | \$69,168 |
| 21-1093 | Social \& Human Service Assistants | 4,472 | \$15.93 | \$12.20 | \$15.55 | \$18.58 | \$33,123 |
| 19-4061 | Social Science Research Assistants | 204 | \$26.45 | \$19.24 | \$24.18 | \$29.97 | \$55,016 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 38 |  |  |  |  | \$72,749 |
| 19-3099 | Social Scientists and Related Workers, All Other | 147 | \$36.51 | \$31.11 | \$37.13 | \$42.11 | \$75,935 |
| 25-1113 | Social Work Teachers, Postsecondary | 65 |  |  |  |  |  |
| 21-1029 | Social Workers, All Other | 956 | \$25.09 | \$19.54 | \$25.06 | \$29.79 | \$52,175 |
| 19-3041 | Sociologists | 16 | \$49.98 | \$41.22 | \$46.57 | \$54.38 | \$103,955 |
| 25-1067 | Sociology Teachers, Postsecondary | 84 |  |  |  |  | \$72,313 |
| 15-1132 | Software Developers, Applications | 9,746 | \$49.72 | \$39.29 | \$48.24 | \$58.67 | \$103,407 |
| 15-1133 | Software Developers, Systems Software | 3,827 | \$50.32 | \$39.72 | \$50.00 | \$60.48 | \$104,655 |
| 19-1013 | Soil \& Plant Scientists | 195 | \$28.30 | \$16.47 | \$29.25 | \$34.82 | \$58,881 |
| 47-2231 | Solar Photovoltaic Installers |  | \$19.27 | \$16.78 | \$18.40 | \$21.12 | \$40,087 |
| 27-4014 | Sound Engineering Technicians | 60 | \$30.63 | \$18.42 | \$30.72 | \$42.23 | \$63,700 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 692 |  |  |  |  | \$67,322 |
| 25-2059 | Special Education Teachers, All Other | 574 |  |  |  |  | \$84,122 |
| 25-2053 | Special Education Teachers, Middle School | 309 |  |  |  |  | \$72,536 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$73,074 |
| 25-2054 | Special Education Teachers, Secondary School | 592 |  |  |  |  | \$63,497 |
| 29-1127 | Speech-Language Pathologists | 867 | \$39.78 | \$32.89 | \$40.71 | \$45.93 | \$82,742 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 166 | \$31.85 | \$27.39 | \$32.92 | \$36.56 | \$66,246 |
| 43-9111 | Statistical Assistants | 109 | \$22.44 | \$19.85 | \$22.24 | \$24.89 | \$46,675 |
| 15-2041 | Statisticians | 263 | \$35.54 | \$27.37 | \$34.02 | \$41.31 | \$73,926 |
| 43-5081 | Stock Clerks \& Order Fillers | 12,688 | \$15.09 | \$11.41 | \$14.17 | \$17.84 | \$31,407 |
| 47-2221 | Structural Iron \& Steel Workers |  | \$30.36 | \$22.59 | \$28.74 | \$39.72 | \$63,149 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 914 | \$23.02 | \$19.40 | \$23.09 | \$27.24 | \$47,883 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 929 | \$23.99 | \$16.86 | \$20.45 | \$28.31 | \$49,903 |
| 25-3098 | Substitute Teachers | 8,845 | \$21.00 | \$19.98 | \$21.51 | \$23.04 | \$43,684 |
| 29-1067 | Surgeons | 212 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 759 | \$24.67 | \$21.53 | \$25.01 | \$28.20 | \$51,323 |
| 19-3022 | Survey Researchers | 70 | \$30.42 | \$18.90 | \$28.69 | \$37.72 | \$63,284 |
| 17-3031 | Surveying \& Mapping Technicians | 528 | \$25.32 | \$21.46 | \$24.22 | \$28.96 | \$52,662 |
| 17-1022 | Surveyors | 326 | \$34.83 | \$28.17 | \$34.62 | \$40.66 | \$72,435 |
| 43-2011 | Switchboard Operators, Including Answering Service | 659 | \$15.88 | \$11.64 | \$15.96 | \$19.29 | \$33,034 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 121 | \$14.92 | \$11.62 | \$13.97 | \$17.91 | \$31,031 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 241 | \$23.26 | \$16.51 | \$22.06 | \$27.66 | \$48,379 |
| 47-2082 | Tapers | 247 | \$25.15 | \$19.17 | \$22.99 | \$33.22 | \$52,304 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 212 | \$33.42 | \$26.04 | \$30.38 | \$41.26 | \$69,526 |
| 13-2082 | Tax Preparers | 916 | \$21.96 | \$14.50 | \$19.48 | \$28.58 | \$45,672 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 940 | \$12.29 | \$9.87 | \$11.33 | \$13.53 | \$25,560 |
| 25-9041 | Teacher Assistants | 9,387 |  |  |  |  | \$30,972 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 2,604 |  |  |  |  | \$50,339 |
| 51-2092 | Team Assemblers | 3,457 | \$14.64 | \$11.04 | \$13.19 | \$17.19 | \$30,449 |
| 27-3042 | Technical Writers | 569 | \$39.48 | \$30.52 | \$39.68 | \$49.63 | \$82,123 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 1,863 | \$29.62 | \$25.57 | \$31.03 | \$35.24 | \$61,611 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 642 | \$20.66 | \$14.49 | \$18.59 | \$26.38 | \$42,972 |
| 41-9041 | Telemarketers | 1,560 | \$13.49 | \$10.36 | \$12.39 | \$14.74 | \$28,061 |
| 43-3071 | Tellers | 2,725 | \$13.80 | \$12.12 | \$13.60 | \$15.08 | \$28,725 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 87 | \$12.40 | \$10.67 | \$11.81 | \$13.99 | \$25,794 |
| 51-6063 | Textile Knitting/Weaving Machine Setters,Oprs \& Tenders | 17 | \$15.52 | \$12.71 | \$16.55 | \$18.18 | \$32,276 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other | 67 | \$12.89 | \$10.90 | \$12.13 | \$14.41 | \$26,815 |
| 29-1129 | Therapists, All Other | 63 | \$33.85 | \$27.61 | \$32.24 | \$39.97 | \$70,416 |
| 47-2044 | Tile \& Marble Setters | 255 | \$18.96 | \$14.78 | \$19.59 | \$22.51 | \$39,426 |
| 51-9197 | Tire Builders |  | \$15.18 | \$13.18 | \$14.69 | \$17.09 | \$31,572 |
| 49-3093 | Tire Repairers \& Changers | 898 | \$14.53 | \$11.06 | \$14.98 | \$17.61 | \$30,219 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 197 | \$30.66 | \$22.52 | \$28.11 | \$37.73 | \$63,761 |
| 51-4111 | Tool \& Die Makers | 251 | \$28.34 | \$23.13 | \$27.49 | \$31.71 | \$58,928 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 235 | \$23.13 | \$17.01 | \$22.57 | \$27.79 | \$48,108 |
| 39-7011 | Tour Guides \& Escorts | 125 | \$12.46 | \$10.65 | \$11.74 | \$13.71 | \$25,912 |
| 53-6041 | Traffic Technicians | 67 | \$24.22 | \$17.57 | \$25.00 | \$28.76 | \$50,366 |
| 11-3131 | Training \& Development Managers | 332 | \$51.42 | \$37.05 | \$49.79 | \$64.01 | \$106,971 |
| 13-1151 | Training \& Development Specialists | 1,826 | \$30.26 | \$21.39 | \$29.34 | \$37.45 | \$62,946 |
| 53-6051 | Transportation Inspectors | 143 | \$34.72 | \$24.86 | \$36.22 | \$48.84 | \$72,218 |
| 33-9093 | Transportation Security Screeners | 413 | \$19.64 | \$18.52 | \$18.89 | \$20.74 | \$40,840 |
| 53-6099 | Transportation Workers, All Other | 347 | \$14.71 | \$9.73 | \$11.12 | \$15.04 | \$30,603 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,224 | \$45.38 | \$32.51 | \$41.04 | \$55.55 | \$94,373 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 1,599 | \$27.99 | \$20.03 | \$26.93 | \$34.37 | \$58,231 |
| 41-3041 | Travel Agents | 423 | \$18.66 | \$12.77 | \$16.20 | \$22.90 | \$38,807 |
| 39-7012 | Travel Guides | 23 | \$18.52 | \$13.44 | \$20.34 | \$23.22 | \$38,526 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$20.65 | \$16.20 | \$21.00 | \$24.86 | \$42,962 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 11,451 | \$20.73 | \$17.58 | \$20.59 | \$23.41 | \$43,123 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 121 |  |  |  |  | \$25,981 |
| 51-6093 | Upholsterers | 176 | \$15.88 | \$11.09 | \$13.83 | \$19.72 | \$33,031 |
| 19-3051 | Urban \& Regional Planners | 557 | \$40.81 | \$34.30 | \$39.88 | \$47.87 | \$84,893 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 551 | \$11.18 | \$9.65 | \$10.50 | \$12.24 | \$23,240 |
| 29-1131 | Veterinarians | 755 | \$35.96 | \$30.17 | \$34.87 | \$40.49 | \$74,809 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 1,165 | \$13.38 | \$10.84 | \$13.37 | \$15.25 | \$27,818 |
| 29-2056 | Veterinary Technologists \& Technicians | 715 | \$16.73 | \$14.45 | \$16.85 | \$18.77 | \$34,797 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 895 | \$28.25 | \$18.70 | \$23.22 | \$38.33 | \$58,780 |
| 35-3031 | Waiters \& Waitresses | 17,947 | \$12.11 | \$9.60 | \$9.79 | \$11.67 | \$25,188 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 401 | \$31.52 | \$25.59 | \$29.58 | \$35.70 | \$65,563 |
| 15-1134 | Web Developers | 2,531 | \$31.68 | \$22.67 | \$30.55 | \$41.06 | \$65,891 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 440 | \$15.43 | \$11.34 | \$13.69 | \$17.94 | \$32,092 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 3,419 | \$21.24 | \$17.66 | \$21.05 | \$24.36 | \$44,188 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 185 | \$18.49 | \$15.04 | \$18.35 | \$21.88 | \$38,462 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 1,899 | \$25.78 | \$18.12 | \$24.24 | \$31.07 | \$53,624 |
| 51-7099 | Woodworkers, All Other | 186 | \$14.43 | \$12.04 | \$13.57 | \$15.07 | \$30,010 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 738 | \$16.17 | \$12.72 | \$14.63 | \$18.81 | \$33,644 |
| 43-9022 | Word Processors \& Typists | 160 | \$20.74 | \$15.94 | \$18.47 | \$25.80 | \$43,144 |
| 27-3043 | Writers \& Authors | 512 | \$34.73 | \$23.56 | \$33.65 | \$42.29 | \$72,222 |
| 19-1023 | Zoologists \& Wildlife Biologists | 323 | \$36.61 | \$28.93 | \$34.85 | \$44.46 | \$76,158 |

# Seattle-Bellevue-Everett, WA MD <br> 2016 Occupational Employment and Wage Estimates Includes King and Snohomish counties 



| SOC code | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 16,380 | \$38.63 | \$27.35 | \$35.14 | \$46.36 | \$80,343 |
| 27-2011 | Actors | 319 |  |  |  |  |  |
| 15-2011 | Actuaries | 274 | \$53.34 | \$40.83 | \$49.10 | \$64.77 | \$110,945 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 118 | \$51.18 | \$41.92 | \$47.78 | \$55.02 | \$106,461 |
| 11-3011 | Administrative Services Managers | 2,831 | \$50.31 | \$38.22 | \$47.76 | \$60.09 | \$104,648 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 2,963 | \$28.11 | \$24.20 | \$28.50 | \$33.21 | \$58,475 |
| 11-2011 | Advertising \& Promotions Managers | 562 | \$55.56 | \$39.58 | \$53.94 | \$62.91 | \$115,557 |
| 41-3011 | Advertising Sales Agents | 1,501 | \$23.47 | \$15.75 | \$19.36 | \$28.97 | \$48,814 |
| 17-2011 | Aerospace Engineers | 8,485 |  |  |  |  |  |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 26 | \$34.60 | \$17.30 | \$22.34 | \$64.64 | \$71,972 |
| 19-4011 | Agricultural \& Food Science Technicians | 19 | \$20.20 | \$16.06 | \$19.75 | \$25.50 | \$42,020 |
| 45-2011 | Agricultural Inspectors | 73 | \$30.28 | \$26.07 | \$29.78 | \$34.87 | \$62,986 |
| 45-2099 | Agricultural Workers, All Other |  | \$20.88 | \$16.15 | \$17.96 | \$26.62 | \$43,430 |
| 53-2021 | Air Traffic Controllers | 573 | \$58.17 | \$46.37 | \$59.87 | \$69.45 | \$120,995 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 131 | \$20.46 | \$17.41 | \$19.21 | \$23.11 | \$42,552 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 3,350 |  |  |  |  |  |
| 53-2022 | Airfield Operations Specialists |  | \$27.42 | \$16.53 | \$19.55 | \$33.36 | \$57,049 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers |  |  |  |  |  | \$99,143 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) | 866 | \$16.81 | \$14.19 | \$16.80 | \$19.12 | \$34,963 |
| 39-3091 | Amusement \& Recreation Attendants | 1,563 | \$12.02 | \$10.46 | \$11.32 | \$12.24 | \$25,014 |
| 33-9011 | Animal Control Workers | 71 | \$28.37 | \$25.69 | \$28.12 | \$30.71 | \$59,002 |
| 39-2011 | Animal Trainers | 221 | \$16.47 | \$11.77 | \$14.26 | \$21.26 | \$34,253 |
| 19-3091 | Anthropologists \& Archeologists | 97 | \$32.63 | \$24.47 | \$30.89 | \$40.17 | \$67,870 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 105 |  |  |  |  | \$79,912 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 261 | \$36.07 | \$30.47 | \$35.07 | \$40.59 | \$75,042 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 95 | \$34.58 | \$14.88 | \$35.27 | \$45.62 | \$71,928 |
| 17-1011 | Architects, Except Landscape \& Naval | 2,299 | \$36.60 | \$26.67 | \$34.44 | \$45.06 | \$76,128 |
| 17-3011 | Architectural \& Civil Drafters | 976 | \$28.06 | \$22.77 | \$27.82 | \$33.09 | \$58,374 |
| 11-9041 | Architectural \& Engineering Managers | 3,175 | \$74.49 | \$60.45 | \$73.35 | \$88.43 | \$154,925 |
| 25-4011 | Archivists | 133 | \$30.65 | \$21.79 | \$28.34 | \$39.99 | \$63,751 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 133 |  |  |  |  | \$72,810 |
| 27-1011 | Art Directors | 533 | \$48.44 | \$38.94 | \$46.72 | \$57.77 | \$100,770 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 954 |  |  |  |  | \$70,781 |
| 27-1019 | Artists \& Related Workers, All Other | 51 | \$28.59 | \$18.16 | \$29.64 | \$36.50 | \$59,459 |
| 51-2099 | Assemblers \& Fabricators, All Other | 2,064 | \$14.75 | \$11.05 | \$12.50 | \$16.37 | \$30,673 |
| 27-2021 | Athletes \& Sports Competitors | 171 |  |  |  |  | \$104,493 |
| 29-9091 | Athletic Trainers | 169 |  |  |  |  | \$52,764 |
| 19-2021 | Atmospheric \& Space Scientists | 133 | \$42.98 | \$32.02 | \$42.62 | \$51.31 | \$89,407 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 229 |  |  |  |  | \$96,072 |
| 27-4011 | Audio \& Video Equipment Technicians | 767 | \$24.72 | \$16.47 | \$23.25 | \$32.37 | \$51,414 |
| 29-1181 | Audiologists | 245 | \$41.28 | \$35.25 | \$40.47 | \$47.19 | \$85,867 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 37 | \$23.54 | \$19.35 | \$22.44 | \$27.15 | \$48,959 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 1,060 | \$13.46 | \$11.09 | \$12.41 | \$14.54 | \$27,984 |
| 49-3021 | Automotive Body \& Related Repairers | 849 | \$29.98 | \$19.76 | \$26.79 | \$37.14 | \$62,360 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$17.71 | \$15.03 | \$17.81 | \$21.15 | \$36,823 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 5,153 | \$22.37 | \$15.14 | \$21.93 | \$27.87 | \$46,532 |
| 49-2091 | Avionics Technicians | 1,217 |  |  |  |  |  |
| 39-6011 | Baggage Porters \& Bellhops | 286 | \$12.47 | \$10.12 | \$11.24 | \$13.19 | \$25,932 |
| 33-3011 | Bailiffs | 109 | \$27.81 | \$24.57 | \$28.84 | \$33.30 | \$57,829 |
| 51-3011 | Bakers | 3,184 | \$13.74 | \$10.19 | \$12.72 | \$15.60 | \$28,571 |
| 39-5011 | Barbers |  | \$15.80 | \$12.19 | \$15.27 | \$18.00 | \$32,846 |
| 35-3011 | Bartenders | 6,894 | \$16.36 | \$10.85 | \$13.72 | \$20.59 | \$34,029 |
| 49-3091 | Bicycle Repairers | 104 | \$13.73 | \$11.37 | \$13.24 | \$15.70 | \$28,581 |
| 43-3011 | Bill \& Account Collectors | 2,127 | \$18.27 | \$13.39 | \$17.65 | \$22.14 | \$37,997 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 4,978 | \$20.89 | \$17.08 | \$20.72 | \$24.43 | \$43,441 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-1021 | Biochemists \& Biophysicists | 331 | \$42.52 | \$25.81 | \$40.39 | \$54.94 | \$88,433 |
| 25-1042 | Biological Science Teachers, Postsecondary | 607 |  |  |  |  | \$93,830 |
| 19-1029 | Biological Scientists, All Other | 602 | \$38.30 | \$24.49 | \$37.26 | \$47.49 | \$79,658 |
| 19-4021 | Biological Technicians | 1,839 | \$21.33 | \$16.96 | \$20.25 | \$24.43 | \$44,374 |
| 17-2031 | Biomedical Engineers | 303 | \$42.08 | \$26.21 | \$35.31 | \$52.25 | \$87,541 |
| 47-2011 | Boilermakers | 222 | \$26.20 | \$23.95 | \$27.68 | \$30.42 | \$54,489 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 16,594 | \$21.48 | \$16.93 | \$20.77 | \$24.51 | \$44,690 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 180 | \$26.85 | \$18.67 | \$28.54 | \$33.85 | \$55,841 |
| 47-2021 | Brickmasons \& Blockmasons | 368 |  |  |  |  |  |
| 53-6011 | Bridge \& Lock Tenders | 63 | \$25.39 | \$19.18 | \$26.58 | \$29.76 | \$52,811 |
| 27-4012 | Broadcast Technicians | 301 | \$15.09 | \$10.72 | \$11.86 | \$17.63 | \$31,378 |
| 43-4011 | Brokerage Clerks | 584 | \$26.28 | \$21.59 | \$26.53 | \$30.03 | \$54,667 |
| 13-2031 | Budget Analysts | 1,061 | \$38.60 | \$29.88 | \$37.54 | \$47.82 | \$80,292 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$15.12 | \$13.47 | \$15.07 | \$17.15 | \$31,449 |
| 53-3022 | Bus Drivers, School or Special Client | 3,261 | \$19.10 | \$16.09 | \$20.17 | \$22.50 | \$39,730 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 3,953 | \$24.78 | \$12.05 | \$27.81 | \$33.90 | \$51,527 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 2,158 | \$29.01 | \$23.83 | \$28.78 | \$34.70 | \$60,337 |
| 13-1199 | Business Operations Specialists, All Other | 19,987 | \$39.04 | \$27.58 | \$36.23 | \$47.96 | \$81,203 |
| 25-1011 | Business Teachers, Postsecondary | 664 |  |  |  |  | \$85,309 |
| 51-3021 | Butchers \& Meat Cutters | 1,335 | \$17.54 | \$11.59 | \$17.81 | \$22.68 | \$36,471 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 98 |  |  |  |  |  |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 586 | \$18.08 | \$13.75 | \$17.10 | \$22.00 | \$37,604 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture |  | \$24.53 | \$17.99 | \$23.84 | \$32.56 | \$51,019 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 1,785 | \$41.40 | \$35.90 | \$40.44 | \$48.59 | \$86,123 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 426 | \$32.70 | \$22.69 | \$32.05 | \$42.17 | \$68,001 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 62 |  |  |  |  | \$64,988 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 636 |  |  |  |  | \$64,045 |
| 43-5011 | Cargo \& Freight Agents | 1,337 | \$25.55 | \$18.26 | \$22.64 | \$29.27 | \$53,163 |
| 47-3012 | Carpenter Helpers | 594 | \$15.84 | \$11.39 | \$14.98 | \$18.23 | \$32,941 |
| 47-2031 | Carpenters | 11,729 | \$27.25 | \$20.64 | \$26.59 | \$33.52 | \$56,674 |
| 47-2041 | Carpet Installers |  | \$17.88 | \$13.21 | \$14.82 | \$18.24 | \$37,190 |
| 17-1021 | Cartographers \& Photogrammetrists | 227 | \$39.80 | \$33.82 | \$40.44 | \$46.43 | \$82,772 |
| 41-2011 | Cashiers | 24,039 | \$13.73 | \$10.75 | \$12.00 | \$15.10 | \$28,547 |
| 47-2051 | Cement Masons \& Concrete Finishers | 1,071 | \$24.67 | \$17.63 | \$21.97 | \$31.14 | \$51,318 |
| 35-1011 | Chefs \& Head Cooks | 1,239 | \$27.52 | \$20.46 | \$24.36 | \$30.41 | \$57,238 |
| 17-2041 | Chemical Engineers | 123 | \$42.09 | \$27.91 | \$41.23 | \$54.52 | \$87,541 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 147 | \$25.72 | \$19.95 | \$24.42 | \$29.46 | \$53,508 |
| 19-4031 | Chemical Technicians | 398 | \$22.22 | \$18.61 | \$21.48 | \$23.84 | \$46,210 |
| 25-1052 | Chemistry Teachers, Postsecondary | 208 |  |  |  |  | \$81,312 |
| 19-2031 | Chemists | 852 | \$35.06 | \$23.19 | \$30.99 | \$46.30 | \$72,932 |
| 11-1011 | Chief Executives | 3,238 | \$105.00 | \$70.08 |  |  | \$218,393 |
| 21-1021 | Child, Family \& School Social Workers | 2,295 | \$23.29 | \$19.82 | \$23.54 | \$27.43 | \$48,452 |
| 39-9011 | Childcare Workers | 3,331 | \$13.01 | \$10.86 | \$12.21 | \$14.74 | \$27,054 |
| 29-1011 | Chiropractors | 319 | \$28.80 | \$21.70 | \$25.70 | \$29.26 | \$59,916 |
| 27-2032 | Choreographers |  | \$37.19 | \$32.09 | \$38.12 | \$44.20 | \$77,365 |
| 17-3022 | Civil Engineering Technicians | 806 | \$32.06 | \$26.47 | \$30.11 | \$37.20 | \$66,672 |
| 17-2051 | Civil Engineers | 5,808 | \$42.28 | \$32.44 | \$41.36 | \$51.02 | \$87,957 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 3,206 | \$35.39 | \$26.65 | \$34.85 | \$43.00 | \$73,599 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 3,283 | \$14.71 | \$11.68 | \$13.80 | \$16.55 | \$30,592 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 241 | \$16.89 | \$12.74 | \$14.64 | \$18.85 | \$35,144 |
| 21-2011 | Clergy | 227 | \$31.20 | \$25.57 | \$29.17 | \$35.31 | \$64,877 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 729 | \$34.38 | \$28.48 | \$33.43 | \$38.14 | \$71,522 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 278 |  |  |  |  |  |
| 27-2022 | Coaches \& Scouts | 4,741 |  |  |  |  | \$46,748 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 932 | \$17.34 | \$13.83 | \$16.55 | \$20.75 | \$36,073 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 333 | \$18.56 | \$12.68 | \$19.47 | \$22.85 | \$38,593 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 29,064 | \$11.61 | \$10.01 | \$11.04 | \$12.11 | \$24,147 |
| 27-1021 | Commercial \& Industrial Designers | 379 | \$36.41 | \$26.56 | \$36.66 | \$45.75 | \$75,732 |
| 53-2012 | Commercial Pilots | 528 |  |  |  |  | \$102,097 |
| 43-2099 | Communications Equipment Operators, All Other | 13 | \$16.57 | \$13.60 | \$14.89 | \$20.42 | \$34,466 |
| 25-1122 | Communications Teachers, Postsecondary | 212 |  |  |  |  | \$58,881 |
| 21-1099 | Community \& Social Service Specialists, All Other | 687 | \$21.48 | \$14.39 | \$21.77 | \$27.59 | \$44,668 |


| SOC <br> code | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1094 | Community Health Workers | 385 | \$21.23 | \$15.95 | \$19.10 | \$26.38 | \$44,171 |
| 11-3111 | Compensation \& Benefits Managers | 230 | \$60.89 | \$47.72 | \$59.23 | \$72.15 | \$126,639 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,115 | \$40.53 | \$29.60 | \$37.20 | \$49.32 | \$84,314 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 2,966 | \$38.58 | \$28.51 | \$37.49 | \$45.20 | \$80,251 |
| 15-1111 | Computer \& Information Research Scientists | 775 | \$72.60 | \$57.93 | \$70.33 | \$85.87 | \$151,007 |
| 11-3021 | Computer \& Information Systems Managers | 8,042 | \$75.38 | \$58.76 | \$71.92 | \$87.49 | \$156,798 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,084 | \$29.08 | \$18.32 | \$27.91 | \$41.18 | \$60,489 |
| 17-2061 | Computer Hardware Engineers | 1,160 | \$52.39 | \$31.09 | \$53.37 | \$69.45 | \$108,977 |
| 15-1143 | Computer Network Architects | 3,883 | \$52.42 | \$38.21 | \$52.45 | \$64.49 | \$109,038 |
| 15-1152 | Computer Network Support Specialists | 2,344 | \$38.94 | \$29.61 | \$36.31 | \$46.35 | \$80,987 |
| 15-1199 | Computer Occupations, All Other | 4,286 | \$41.78 | \$27.53 | \$38.67 | \$55.60 | \$86,901 |
| 43-9011 | Computer Operators | 475 | \$21.64 | \$16.85 | \$21.27 | \$26.48 | \$45,017 |
| 15-1131 | Computer Programmers | 11,974 | \$60.23 | \$49.78 | \$60.00 | \$71.42 | \$125,280 |
| 25-1021 | Computer Science Teachers, Postsecondary | 321 |  |  |  |  | \$84,964 |
| 15-1121 | Computer Systems Analysts | 12,347 | \$48.64 | \$37.60 | \$47.82 | \$58.42 | \$101,186 |
| 15-1151 | Computer User Support Specialists | 9,641 | \$30.36 | \$21.69 | \$27.10 | \$35.78 | \$63,162 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 1,159 |  |  |  |  |  |
| 39-6012 | Concierges | 606 | \$15.82 | \$13.56 | \$15.23 | \$17.68 | \$32,907 |
| 19-1031 | Conservation Scientists | 91 | \$35.75 | \$24.96 | \$32.50 | \$42.30 | \$74,372 |
| 47-4011 | Construction \& Building Inspectors | 1,161 | \$34.72 | \$29.73 | \$35.02 | \$41.00 | \$72,215 |
| 47-4099 | Construction \& Related Workers, All Other | 244 | \$23.26 | \$18.40 | \$24.31 | \$28.11 | \$48,370 |
| 47-2061 | Construction Laborers | 8,605 | \$24.14 | \$16.45 | \$22.25 | \$32.70 | \$50,200 |
| 11-9021 | Construction Managers | 3,564 | \$49.08 | \$38.36 | \$47.26 | \$57.69 | \$102,079 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 5,243 | \$39.48 | \$30.74 | \$39.53 | \$47.11 | \$82,125 |
| 47-5041 | Continuous Mining Machine Operators | 21 | \$28.28 | \$23.69 | \$28.89 | \$32.41 | \$58,809 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |  | \$25.79 | \$19.25 | \$23.47 | \$31.34 | \$53,652 |
| 53-7011 | Conveyor Operators \& Tenders | 309 | \$15.90 | \$12.76 | \$14.18 | \$17.21 | \$33,078 |
| 35-2019 | Cooks, All Other | 80 | \$15.97 | \$11.27 | \$15.14 | \$18.41 | \$33,223 |
| 35-2011 | Cooks, Fast Food | 3,121 | \$11.66 | \$9.82 | \$11.41 | \$13.21 | \$24,239 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,633 | \$16.08 | \$13.60 | \$15.80 | \$18.16 | \$33,447 |
| 35-2014 | Cooks, Restaurant | 12,037 | \$13.85 | \$12.00 | \$13.75 | \$15.45 | \$28,808 |
| 35-2015 | Cooks, Short Order | 2,212 | \$13.46 | \$10.86 | \$12.05 | \$14.71 | \$28,002 |
| 33-1011 | Correctional Officer Supervisors | 247 | \$34.23 | \$25.30 | \$33.48 | \$40.11 | \$71,198 |
| 33-3012 | Correctional Officers \& Jailers | 2,117 | \$27.18 | \$22.36 | \$26.52 | \$33.29 | \$56,534 |
| 43-4021 | Correspondence Clerks | 16 | \$18.62 | \$16.36 | \$17.76 | \$19.15 | \$38,734 |
| 13-1051 | Cost Estimators | 3,232 | \$36.80 | \$28.20 | \$35.59 | \$44.44 | \$76,557 |
| 39-3092 | Costume Attendants | 98 | \$20.16 | \$16.32 | \$19.78 | \$23.25 | \$41,932 |
| 21-1019 | Counselors, All Other | 213 | \$23.82 | \$17.26 | \$22.67 | \$29.25 | \$49,538 |
| 41-2021 | Counter \& Rental Clerks | 6,434 | \$16.02 | \$11.98 | \$15.27 | \$19.07 | \$33,328 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 7,400 | \$11.76 | \$9.76 | \$10.80 | \$11.99 | \$24,453 |
| 43-5021 | Couriers \& Messengers | 772 | \$15.54 | \$13.41 | \$15.22 | \$17.86 | \$32,338 |
| 23-2091 | Court Reporters | 144 | \$29.61 | \$19.23 | \$27.80 | \$41.38 | \$61,600 |
| 43-4031 | Court, Municipal \& License Clerks | 1,108 | \$24.82 | \$20.70 | \$25.37 | \$28.61 | \$51,608 |
| 53-7021 | Crane \& Tower Operators | 614 | \$35.31 | \$27.99 | \$36.36 | \$44.20 | \$73,450 |
| 13-2041 | Credit Analysts | 491 | \$43.78 | \$31.65 | \$40.93 | \$54.01 | \$91,058 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 242 |  |  |  |  |  |
| 13-2071 | Credit Counselors | 239 | \$24.52 | \$20.92 | \$23.05 | \$25.63 | \$51,004 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 83 |  |  |  |  | \$58,313 |
| 33-9091 | Crossing Guards | 482 | \$19.46 | \$11.64 | \$17.39 | \$24.23 | \$40,463 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 178 | \$17.13 | \$13.20 | \$16.37 | \$20.99 | \$35,614 |
| 25-4012 | Curators | 108 | \$31.17 | \$22.73 | \$28.31 | \$37.72 | \$64,836 |
| 43-4051 | Customer Service Representatives | 30,834 | \$18.90 | \$14.66 | \$18.16 | \$22.54 | \$39,307 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,117 | \$21.44 | \$16.08 | \$18.77 | \$23.56 | \$44,596 |
| 51-9031 | Cutters \& Trimmers, Hand |  | \$16.01 | \$13.31 | \$15.64 | \$18.28 | \$33,297 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 643 | \$18.56 | \$14.44 | \$18.17 | \$22.37 | \$38,594 |
| 43-9021 | Data Entry Keyers | 1,330 | \$19.08 | \$15.43 | \$18.24 | \$22.49 | \$39,675 |
| 15-1141 | Database Administrators | 1,772 | \$46.44 | \$35.88 | \$47.62 | \$57.33 | \$96,610 |
| 41-9011 | Demonstrators \& Product Promoters | 869 | \$14.26 | \$11.93 | \$13.22 | \$14.56 | \$29,679 |
| 31-9091 | Dental Assistants | 4,574 | \$20.88 | \$17.72 | \$20.69 | \$23.83 | \$43,431 |
| 29-2021 | Dental Hygienists | 2,820 | \$44.50 | \$40.70 | \$45.69 | \$50.89 | \$92,552 |
| 51-9081 | Dental Laboratory Technicians | 488 | \$23.43 | \$20.12 | \$22.90 | \$26.88 | \$48,720 |
| 29-1029 | Dentists, All Other Specialists |  | \$104.96 | \$71.98 | \$91.29 |  | \$218,309 |

29-1021
27-1029
43-9031
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
17-3019
51-4032
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
51-2022
17-3012
17-3023
17-2071
49-9051
49-2093
49-2094
47-3013
47-2111
51-2023
49-2097
17-2072
25-2021
47-4021
43-4061
39-4011
11-9161
29-2041
51-2031
25-1032
17-3029
17-2199
25-1123
27-2099
39-3099
17-3025
17-2081
19-4091
25-1053
19-2041
51-9194
53-7032
43-6011
29-1128
51-4021

Dentists, General
Designers, All Other
Desktop Publishers
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Drilling/Boring Machine Tool Setters/Oprs/Tenders
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Childcare Center/Program Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Installers/Repairers, Transp Equip
Electrical/Electronics Repairers, Comm \& Industrial Equip
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electronic Home Entertainment Equip Install/Repair
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education Elevator Installers \& Repairers
Eligibility Interviewers, Government Programs
Embalmers
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Engine \& Other Machine Assemblers
Engineering Teachers, Postsecondary
Engineering Technicians, Except Drafters, All Other
Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Entertainers/Performers/Sports \& Related Workers, All Other
Entertainment Attendants \& Related Workers, All Other
Environmental Engineering Technicians
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Science Teachers, Postsecondary
Environmental Scientists \& Specialists (Inc Health)
Etchers \& Engravers
Excavating, Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Exercise Physiologists
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic

1,034
131
174
$779 \quad \$ 45.00$
$\begin{array}{ll}621 & \$ 42.33 \\ 188 & \$ 18.54\end{array}$
632 \$32.49

| 4,273 | $\$ 12.69$ |
| ---: | ---: |
| 74 | $\$ 31.56$ |
| 5,865 | $\$ 11.70$ |

$\begin{array}{ll}5,865 \\ 1,959 & \$ 23.82\end{array}$

| 387 | $\$ 28.43$ |
| ---: | ---: |
| 92 | $\$ 19.65$ |
| 3.611 | $\$ 13.41$ |

$\begin{array}{ll}3,611 & \$ 13.41 \\ 1,783 & \$ 27.10\end{array}$
$93 \quad \$ 34.52 \quad \$ 29.30$

| 93 | $\$ 34.52$ |
| ---: | ---: |
| 97 |  |
| 130 | $\$ 47.78$ |


| 130 | $\$ 47.78$ |
| ---: | ---: |
| 1,422 | $\$ 34.73$ |


| 615 | $\$ 21.99$ |
| :--- | :--- |
| 477 | $\$ 38.70$ |

$\$ 38.67$
$\$ 21.52$
$\$ 16.70$
$\begin{array}{ll}1,614 \\ 1,057 & \$ 52.96\end{array}$
\$36.78
2,090 $\quad \$ 25.12$

| 1,861 | $\$ 28.38$ |
| ---: | ---: |
| 172 |  |
| 3,265 | $\$ 17.97$ |


| 717 | $\$ 41.49$ |
| ---: | ---: |
| 1,172 | $\$ 31.81$ |

4,300 \$52.62

| 500 | $\$ 41.60$ |
| :--- | :--- |
| 262 | $\$ 30.70$ |


| 708 | $\$ 34.56$ |
| :--- | :--- |
| 328 | $\$ 22.21$ |


| 6,588 | $\$ 34.62$ |
| ---: | ---: |
| 545 | $\$ 17.90$ |
|  | $\$ 22.06$ |

2,516
10,101
10,1

|  | $\$ 47.73$ | $\$ 36.38$ | $\$ 53.24$ | $\$ 58.40$ | $\$ 99,271$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 1,595 | $\$ 23.28$ | $\$ 18.77$ | $\$ 24.03$ | $\$ 26.21$ | $\$ 48,425$ |
| 23 | $\$ 24.75$ | $\$ 16.49$ | $\$ 26.33$ | $\$ 30.41$ | $\$ 51,487$ |
| 61 | $\$ 46.47$ | $\$ 37.77$ | $\$ 44.79$ | $\$ 53.63$ | $\$ 96,666$ |
| 1,182 | $\$ 32.27$ | $\$ 19.13$ | $\$ 32.04$ | $\$ 44.59$ | $\$ 67,129$ |
| 416 | $\$ 21.48$ | $\$ 18.13$ | $\$ 20.74$ | $\$ 23.48$ | $\$ 44,668$ |
| 480 |  |  |  |  | $\$ 104,878$ |
| 358 | $\$ 34.51$ | $\$ 26.46$ | $\$ 35.06$ | $\$ 43.57$ | $\$ 71,786$ |
| 2,577 | $\$ 43.03$ | $\$ 28.02$ | $\$ 40.20$ | $\$ 57.03$ | $\$ 89,509$ |
| 658 |  |  |  |  | $\$ 63,396$ |
| 131 | $\$ 21.57$ | $\$ 11.87$ | $\$ 14.56$ | $\$ 24.81$ |  |
| 169 | $\$ 12.00$ | $\$ 10.44$ | $\$ 11.80$ | $\$ 13.61$ | $\$ 24,973$ |
| 172 | $\$ 25.66$ | $\$ 17.82$ | $\$ 25.86$ | $\$ 32.56$ | $\$ 53,362$ |
| 815 | $\$ 46.61$ | $\$ 37.19$ | $\$ 46.19$ | $\$ 56.47$ | $\$ 96,945$ |
| 313 | $\$ 24.69$ | $\$ 20.63$ | $\$ 23.31$ | $\$ 28.15$ | $\$ 51,354$ |
| 69 |  |  |  |  |  |
| 2,355 | $\$ 37.31$ | $\$ 26.30$ | $\$ 34.87$ | $\$ 46.96$ | $\$ 77,609$ |
|  | $\$ 25.79$ | $\$ 21.93$ | $\$ 25.25$ | $\$ 29.23$ | $\$ 53,661$ |
| 357 | $\$ 31.90$ | $\$ 27.96$ | $\$ 31.90$ | $\$ 35.93$ | $\$ 66,340$ |
| 5,652 | $\$ 29.43$ | $\$ 24.23$ | $\$ 28.93$ | $\$ 34.57$ | $\$ 61,217$ |
| 55 | $\$ 19.48$ | $\$ 15.18$ | $\$ 17.64$ | $\$ 21.65$ | $\$ 40,509$ |
| 524 | $\$ 21.81$ | $\$ 16.30$ | $\$ 20.50$ | $\$ 25.89$ | $\$ 45,362$ |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tende। | 691 | \$13.91 | \$11.16 | \$13.12 | \$16.18 | \$28,938 |
| 51-6091 | Extruding/Forming Machine Set/Oprs/Tenders, Synthetic/Glass | 142 | \$15.20 | \$12.85 | \$14.72 | \$17.41 | \$31,623 |
| 51-6092 | Fabric \& Apparel Patternmakers | 32 | \$21.79 | \$15.00 | \$22.41 | \$26.12 | \$45,331 |
| 45-4021 | Fallers |  | \$21.71 | \$15.33 | \$21.03 | \$24.26 | \$45,158 |
| 29-1062 | Family \& General Practitioners | 809 | \$98.79 | \$63.42 |  |  | \$205,475 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians |  | \$19.69 | \$16.56 | \$20.27 | \$23.02 | \$40,970 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 922 | \$11.93 | \$9.98 | \$11.20 | \$12.95 | \$24,810 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 274 | \$18.06 | \$13.61 | \$16.25 | \$19.26 | \$37,576 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 117 | \$26.96 | \$15.66 | \$28.11 | \$37.28 | \$56,095 |
| 27-1022 | Fashion Designers |  | \$41.45 | \$29.85 | \$37.42 | \$54.89 | \$86,222 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 341 | \$16.28 | \$11.83 | \$15.03 | \$18.95 | \$33,858 |
| 43-4071 | File Clerks | 1,226 | \$17.33 | \$12.33 | \$16.03 | \$21.22 | \$36,032 |
| 27-4032 | Film \& Video Editors | 189 | \$26.59 | \$17.49 | \$24.84 | \$34.50 | \$55,310 |
| 13-2051 | Financial Analysts | 2,929 | \$43.24 | \$31.73 | \$39.21 | \$49.59 | \$89,932 |
| 43-3099 | Financial Clerks, All Other | 268 | \$20.75 | \$17.12 | \$20.18 | \$23.63 | \$43,175 |
| 13-2061 | Financial Examiners | 241 | \$47.49 | \$33.32 | \$42.77 | \$61.92 | \$98,784 |
| 11-3031 | Financial Managers | 7,317 | \$64.91 | \$45.40 | \$59.40 | \$76.69 | \$135,021 |
| 13-2099 | Financial Specialists, All Other |  | \$36.24 | \$25.48 | \$34.68 | \$45.32 | \$75,380 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 260 | \$36.45 | \$27.84 | \$37.53 | \$45.80 | \$75,823 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 868 | \$47.63 | \$42.02 | \$47.63 | \$54.56 | \$99,067 |
| 33-2021 | Fire Inspectors \& Investigators | 107 | \$45.85 | \$40.34 | \$44.85 | \$49.43 | \$95,356 |
| 33-2011 | Firefighters | 3,051 | \$37.20 | \$33.57 | \$39.25 | \$44.58 | \$77,367 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 4,349 | \$22.61 | \$14.33 | \$20.10 | \$30.14 | \$47,020 |
| 53-2031 | Flight Attendants | 2,752 |  |  |  |  | \$39,690 |
| 47-2043 | Floor Sanders \& Finishers |  | \$22.22 | \$20.19 | \$21.86 | \$23.54 | \$46,205 |
| 27-1023 | Floral Designers | 437 | \$15.91 | \$12.15 | \$15.09 | \$19.27 | \$33,083 |
| 51-3092 | Food Batchmakers | 1,432 | \$13.73 | \$10.63 | \$12.02 | \$16.00 | \$28,550 |
| 51-3093 | Food Cooking Machine Operators \& Tenders |  | \$14.13 | \$11.59 | \$13.85 | \$16.20 | \$29,377 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 375 | \$11.45 | \$10.01 | \$10.76 | \$11.50 | \$23,831 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 8,187 | \$20.19 | \$15.45 | \$19.99 | \$24.30 | \$41,993 |
| 35-2021 | Food Preparation Workers | 11,031 | \$13.32 | \$10.68 | \$12.00 | \$15.06 | \$27,696 |
| 51-3099 | Food Processing Workers, All Other |  | \$14.45 | \$11.11 | \$13.18 | \$17.39 | \$30,061 |
| 19-1012 | Food Scientists \& Technologists | 62 | \$37.05 | \$30.14 | \$35.99 | \$45.77 | \$77,061 |
| 35-3041 | Food Servers, Nonrestaurant | 2,480 | \$12.77 | \$9.80 | \$11.14 | \$13.63 | \$26,554 |
| 11-9051 | Food Service Managers | 1,155 | \$28.17 | \$21.96 | \$27.10 | \$33.29 | \$58,587 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 139 | \$17.19 | \$13.57 | \$15.15 | \$19.63 | \$35,757 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 313 |  |  |  |  | \$60,525 |
| 19-4092 | Forensic Science Technicians | 164 | \$32.35 | \$27.96 | \$32.96 | \$37.17 | \$67,291 |
| 19-4093 | Forest \& Conservation Technicians | 111 | \$19.30 | \$14.86 | \$16.63 | \$21.83 | \$40,133 |
| 45-4011 | Forest \& Conservation Workers | 104 | \$13.20 | \$9.57 | \$9.58 | \$16.49 | \$27,453 |
| 19-1032 | Foresters | 62 | \$29.06 | \$24.02 | \$28.23 | \$33.23 | \$60,423 |
| 51-4071 | Foundry Mold \& Coremakers | 123 | \$15.22 | \$11.66 | \$14.25 | \$18.46 | \$31,653 |
| 13-1131 | Fundraisers | 1,300 | \$28.83 | \$21.93 | \$27.90 | \$35.49 | \$59,958 |
| 39-4021 | Funeral Attendants | 111 | \$12.82 | \$10.47 | \$11.57 | \$15.93 | \$26,666 |
| 11-9061 | Funeral Service Managers | 28 | \$33.94 | \$26.87 | \$31.49 | \$40.63 | \$70,601 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 126 | \$17.64 | \$14.18 | \$17.14 | \$20.75 | \$36,686 |
| 51-7021 | Furniture Finishers | 266 | \$16.90 | \$13.38 | \$15.63 | \$19.01 | \$35,155 |
| 43-3041 | Gaming Cage Workers | 101 | \$14.94 | \$11.86 | \$15.89 | \$17.58 | \$31,079 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 363 | \$13.13 | \$10.43 | \$12.46 | \$15.08 | \$27,324 |
| 39-3011 | Gaming Dealers | 2,689 | \$13.29 | \$9.72 | \$9.82 | \$12.78 | \$27,635 |
| 11-9071 | Gaming Managers | 51 | \$33.84 | \$24.68 | \$32.27 | \$40.60 | \$70,386 |
| 39-1011 | Gaming Supervisors | 238 | \$25.37 | \$21.01 | \$26.02 | \$29.42 | \$52,782 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 165 | \$15.53 | \$12.50 | \$14.49 | \$18.36 | \$32,295 |
| 39-3012 | Gaming/Sports Book Writers \& Runners | 246 |  |  |  |  |  |
| 51-8092 | Gas Plant Operators | 106 | \$35.57 | \$33.04 | \$35.24 | \$37.43 | \$73,994 |
| 11-1021 | General \& Operations Managers | 20,686 | \$66.37 | \$40.58 | \$57.05 | \$81.82 | \$138,060 |
| 29-9092 | Genetic Counselors | 46 | \$37.28 | \$32.77 | \$36.47 | \$42.12 | \$77,548 |
| 19-3092 | Geographers | 12 |  |  |  |  |  |
| 25-1064 | Geography Teachers, Postsecondary | 48 |  |  |  |  | \$78,613 |
| 19-4041 | Geological \& Petroleum Technicians |  | \$25.66 | \$24.78 | \$26.98 | \$29.14 | \$53,372 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 773 | \$41.85 | \$29.17 | \$38.96 | \$51.75 | \$87,033 |
| 47-2121 | Glaziers | 848 | \$31.30 | \$21.75 | \$29.20 | \$41.66 | \$65,120 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1024 | Graphic Designers | 3,140 | \$29.54 | \$22.30 | \$28.82 | \$35.87 | \$61,458 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 582 | \$18.23 | \$13.69 | \$16.78 | \$20.17 | \$37,911 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 429 | \$16.13 | \$11.79 | \$14.72 | \$18.68 | \$33,542 |
| 37-3019 | Grounds Maintenance Workers, All Other | 31 | \$25.34 | \$20.72 | \$27.69 | \$30.07 | \$52,700 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 4,005 | \$20.20 | \$11.87 | \$16.30 | \$24.67 | \$42,023 |
| 47-4041 | Hazardous Materials Removal Workers | 322 | \$31.66 | \$27.06 | \$31.17 | \$35.66 | \$65,842 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 195 | \$45.09 | \$37.86 | \$45.18 | \$53.24 | \$93,790 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 721 | \$36.59 | \$25.85 | \$36.78 | \$47.19 | \$76,117 |
| 21-1091 | Health Educators | 831 | \$27.38 | \$19.19 | \$24.70 | \$34.38 | \$56,943 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,013 |  |  |  |  | \$142,435 |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,144 | \$26.56 | \$20.12 | \$24.57 | \$32.12 | \$55,239 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 517 | \$29.20 | \$21.94 | \$26.37 | \$33.93 | \$60,738 |
| 21-1022 | Healthcare Social Workers | 1,670 | \$29.20 | \$22.27 | \$29.30 | \$36.26 | \$60,728 |
| 31-9099 | Healthcare Support Workers, All Other | 1,206 | \$20.52 | \$16.97 | \$20.25 | \$23.37 | \$42,666 |
| 29-2092 | Hearing Aid Specialists |  | \$22.09 | \$17.32 | \$20.45 | \$25.77 | \$45,926 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 129 | \$28.45 | \$17.04 | \$29.61 | \$38.89 | \$59,183 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 1,353 | \$30.78 | \$24.48 | \$29.23 | \$37.65 | \$64,018 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 1,614 | \$28.24 | \$19.49 | \$26.84 | \$34.62 | \$58,730 |
| 47-3019 | Helpers, Construction Trades, All Other | 14 | \$19.54 | \$16.40 | \$18.10 | \$25.90 | \$40,635 |
| 47-4051 | Highway Maintenance Workers | 622 | \$25.15 | \$20.44 | \$25.46 | \$28.75 | \$52,314 |
| 25-1125 | History Teachers, Postsecondary | 176 |  |  |  |  | \$74,596 |
| 49-9031 | Home Appliance Repairers | 505 | \$18.01 | \$14.06 | \$17.12 | \$21.13 | \$37,470 |
| 25-1192 | Home Economics Teachers, Postsecondary | 15 |  |  |  |  | \$54,377 |
| 31-1011 | Home Health Aides | 3,772 | \$12.92 | \$10.89 | \$12.05 | \$14.04 | \$26,860 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 3,730 | \$12.22 | \$10.22 | \$11.36 | \$13.23 | \$25,402 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 1,736 | \$12.47 | \$10.73 | \$11.93 | \$13.97 | \$25,952 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 1,098 | \$20.92 | \$15.93 | \$20.68 | \$24.33 | \$43,522 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 1,174 | \$21.29 | \$17.89 | \$21.23 | \$24.18 | \$44,270 |
| 11-3121 | Human Resources Managers | 2,186 | \$60.20 | \$44.38 | \$57.61 | \$72.63 | \$125,227 |
| 13-1071 | Human Resources Specialists | 8,114 | \$36.61 | \$25.73 | \$33.45 | \$45.05 | \$76,147 |
| 19-2043 | Hydrologists | 185 | \$50.61 | \$39.27 | \$52.28 | \$59.35 | \$105,264 |
| 17-2112 | Industrial Engineers | 6,030 | \$50.74 | \$41.18 | \$50.31 | \$60.45 | \$105,548 |
| 49-9041 | Industrial Machinery Mechanics | 2,120 | \$30.73 | \$24.16 | \$29.24 | \$38.18 | \$63,937 |
| 11-3051 | Industrial Production Managers | 1,570 | \$57.21 | \$43.05 | \$55.73 | \$70.23 | \$118,985 |
| 53-7051 | Industrial Truck \& Tractor Operators | 4,979 | \$22.37 | \$15.86 | \$20.53 | \$26.11 | \$46,525 |
| 43-4199 | Information \& Record Clerks, All Other | 1,391 | \$19.35 | \$16.25 | \$18.62 | \$22.64 | \$40,248 |
| 15-1122 | Information Security Analysts | 1,206 | \$48.10 | \$38.77 | \$49.98 | \$58.13 | \$100,039 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 7,731 | \$28.98 | \$20.06 | \$27.04 | \$39.40 | \$60,275 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 840 | \$17.73 | \$13.31 | \$16.52 | \$21.77 | \$36,884 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 969 | \$26.36 | \$18.95 | \$26.34 | \$33.45 | \$54,805 |
| 25-9031 | Instructional Coordinators | 962 | \$31.13 | \$24.96 | \$30.51 | \$36.00 | \$64,765 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall |  | \$20.37 | \$14.66 | \$18.35 | \$23.68 | \$42,363 |
| 47-2132 | Insulation Workers, Mechanical | 297 | \$27.57 | \$19.82 | \$24.99 | \$35.21 | \$57,365 |
| 13-1032 | Insurance Appraisers, Auto Damage | 100 | \$34.28 | \$29.56 | \$34.69 | \$38.90 | \$71,297 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 2,519 | \$21.41 | \$17.33 | \$20.90 | \$24.62 | \$44,526 |
| 41-3021 | Insurance Sales Agents | 4,029 | \$34.04 | \$17.73 | \$23.64 | \$36.90 | \$70,801 |
| 13-2053 | Insurance Underwriters | 1,399 | \$39.17 | \$30.14 | \$36.54 | \$46.39 | \$81,479 |
| 27-1025 | Interior Designers | 1,276 | \$27.11 | \$21.14 | \$26.33 | \$30.51 | \$56,386 |
| 29-1063 | Internists, General | 262 | \$101.77 | \$77.03 |  |  | \$211,694 |
| 27-3091 | Interpreters \& Translators | 901 | \$18.04 | \$9.62 | \$19.49 | \$23.18 | \$37,526 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 2,852 | \$19.13 | \$15.76 | \$18.81 | \$22.37 | \$39,788 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 17,131 | \$15.37 | \$11.74 | \$14.74 | \$18.35 | \$31,959 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 141 | \$27.97 | \$19.91 | \$27.45 | \$34.81 | \$58,162 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 373 | \$48.22 | \$31.40 | \$53.39 | \$67.58 | \$100,283 |
| 23-1012 | Judicial Law Clerks | 205 | \$27.39 | \$21.85 | \$24.49 | \$32.75 | \$56,984 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,616 |  |  |  |  | \$56,355 |
| 13-1075 | Labor Relations Specialists | 978 | \$37.93 | \$24.13 | \$35.18 | \$48.58 | \$78,890 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 25,165 | \$15.61 | \$11.72 | \$14.17 | \$18.12 | \$32,457 |
| 17-1012 | Landscape Architects | 945 | \$35.05 | \$24.35 | \$34.63 | \$42.69 | \$72,901 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 8,514 | \$17.27 | \$13.11 | \$14.90 | \$19.46 | \$35,936 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 871 | \$25.64 | \$21.31 | \$23.91 | \$28.35 | \$53,322 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 279 | \$19.62 | \$14.19 | \$18.01 | \$23.92 | \$40,799 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 1,373 | \$13.94 | \$11.26 | \$13.44 | \$16.47 | \$29,010 |
| 25-1112 | Law Teachers, Postsecondary | 145 |  |  |  |  | \$109,971 |
| 23-1011 | Lawyers | 7,554 | \$66.13 | \$40.69 | \$58.71 | \$81.03 | \$137,555 |
| 51-4192 | Layout Workers, Metal \& Plastic | 102 | \$35.36 | \$31.23 | \$36.24 | \$43.68 | \$73,535 |
| 43-6012 | Legal Secretaries | 2,096 | \$25.86 | \$19.03 | \$25.70 | \$33.39 | \$53,787 |
| 23-2099 | Legal Support Workers, All Other | 510 | \$32.01 | \$23.33 | \$29.69 | \$41.68 | \$66,581 |
| 11-1031 | Legislators | 194 |  |  |  |  | \$71,471 |
| 25-4021 | Librarians | 1,565 | \$34.04 | \$30.72 | \$34.31 | \$37.77 | \$70,781 |
| 43-4121 | Library Assistants, Clerical | 911 | \$14.16 | \$12.40 | \$13.71 | \$15.02 | \$29,452 |
| 25-1082 | Library Science Teachers, Postsecondary | 72 |  |  |  |  | \$91,852 |
| 25-4031 | Library Technicians | 1,322 | \$21.99 | \$19.21 | \$21.85 | \$24.56 | \$45,743 |
| 19-1099 | Life Scientists, All Other | 109 | \$42.86 | \$33.55 | \$35.26 | \$54.64 | \$89,154 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 456 | \$25.09 | \$19.87 | \$24.32 | \$29.48 | \$52,196 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 1,412 | \$12.91 | \$10.40 | \$11.48 | \$13.91 | \$26,850 |
| 53-3033 | Light Truck or Delivery Services Drivers | 8,888 | \$18.78 | \$13.44 | \$16.84 | \$22.78 | \$39,058 |
| 43-4131 | Loan Interviewers \& Clerks | 1,839 | \$18.20 | \$13.30 | \$17.60 | \$23.05 | \$37,843 |
| 13-2072 | Loan Officers | 3,282 | \$33.93 | \$18.14 | \$31.07 | \$44.16 | \$70,580 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 215 | \$12.72 | \$10.34 | \$11.90 | \$14.31 | \$26,452 |
| 53-4011 | Locomotive Engineers |  | \$37.11 | \$26.25 | \$42.39 | \$46.76 | \$77,199 |
| 11-9081 | Lodging Managers | 288 | \$27.95 | \$21.54 | \$26.49 | \$29.88 | \$58,136 |
| 45-4022 | Logging Equipment Operators | 107 | \$26.57 | \$24.14 | \$26.81 | \$29.39 | \$55,261 |
| 53-7063 | Machine Feeders \& Offbearers | 307 | \$14.75 | \$12.00 | \$14.28 | \$16.99 | \$30,674 |
| 51-4041 | Machinists | 5,643 | \$25.11 | \$18.66 | \$23.59 | \$29.47 | \$52,242 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 407 | \$39.94 | \$34.74 | \$41.49 | \$46.71 | \$83,087 |
| 37-2012 | Maids \& Housekeeping Cleaners | 7,280 | \$12.56 | \$10.63 | \$11.80 | \$14.10 | \$26,136 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 572 | \$17.82 | \$13.83 | \$17.58 | \$21.54 | \$37,066 |
| 49-9071 | Maintenance \& Repair Workers, General | 13,721 | \$21.86 | \$16.33 | \$20.70 | \$26.98 | \$45,450 |
| 49-9043 | Maintenance Workers, Machinery | 726 | \$25.09 | \$18.75 | \$23.41 | \$30.95 | \$52,196 |
| 39-5091 | Makeup Artists, Theatrical \& Performance |  | \$22.88 | \$19.85 | \$22.19 | \$25.25 | \$47,581 |
| 13-1111 | Management Analysts | 12,518 | \$53.80 | \$38.29 | \$51.08 | \$66.30 | \$111,903 |
| 11-9199 | Managers, All Other | 4,952 | \$61.37 | \$42.91 | \$55.50 | \$72.72 | \$127,642 |
| 39-5092 | Manicurists \& Pedicurists | 2,861 | \$14.82 | \$11.27 | \$13.94 | \$18.02 | \$30,827 |
| 17-2121 | Marine Engineers \& Naval Architects | 540 | \$44.95 | \$36.34 | \$43.85 | \$50.71 | \$93,496 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 11,938 | \$41.41 | \$26.28 | \$37.11 | \$55.40 | \$86,156 |
| 11-2021 | Marketing Managers | 4,685 | \$70.74 | \$51.69 | \$67.11 | \$85.47 | \$147,147 |
| 21-1013 | Marriage \& Family Therapists | 98 | \$21.05 | \$17.11 | \$20.50 | \$24.17 | \$43,775 |
| 31-9011 | Massage Therapists | 2,450 | \$26.39 | \$17.46 | \$26.67 | \$34.32 | \$54,892 |
| 53-7199 | Material Moving Workers, All Other | 293 | \$25.69 | \$12.60 | \$23.76 | \$34.28 | \$53,443 |
| 15-2099 | Mathematical Science Occupations, All Other | 17 | \$39.08 | \$19.87 | \$34.80 | \$66.32 | \$81,291 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 407 |  |  |  |  | \$85,288 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 1,761 | \$13.54 | \$10.61 | \$11.96 | \$15.47 | \$28,152 |
| 49-9011 | Mechanical Door Repairers | 371 | \$22.74 | \$19.91 | \$22.38 | \$25.75 | \$47,290 |
| 17-3013 | Mechanical Drafters | 1,839 | \$38.90 | \$31.77 | \$38.96 | \$46.67 | \$80,916 |
| 17-3027 | Mechanical Engineering Technicians | 518 | \$29.69 | \$22.44 | \$29.50 | \$36.47 | \$61,752 |
| 17-2141 | Mechanical Engineers | 4,312 | \$46.74 | \$35.04 | \$45.02 | \$56.49 | \$97,219 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 4,088 | \$34.94 | \$27.24 | \$34.41 | \$41.44 | \$72,685 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 152 | \$34.44 | \$24.40 | \$35.37 | \$44.88 | \$71,633 |
| 27-3099 | Media \& Communication Workers, All Other | 197 | \$28.83 | \$18.69 | \$23.92 | \$39.54 | \$59,977 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 1,397 | \$22.15 | \$17.84 | \$21.19 | \$24.51 | \$46,078 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 1,694 | \$33.33 | \$28.18 | \$33.36 | \$38.22 | \$69,320 |
| 11-9111 | Medical \& Health Services Managers | 2,841 | \$64.80 | \$43.11 | \$56.17 | \$74.33 | \$134,775 |
| 51-9082 | Medical Appliance Technicians | 27 | \$27.42 | \$24.31 | \$28.20 | \$31.57 | \$57,029 |
| 31-9092 | Medical Assistants | 5,804 | \$18.70 | \$16.33 | \$18.35 | \$21.32 | \$38,903 |
| 31-9093 | Medical Equipment Preparers | 607 | \$18.88 | \$15.07 | \$18.66 | \$22.66 | \$39,260 |
| 49-9062 | Medical Equipment Repairers | 687 | \$27.30 | \$20.53 | \$26.61 | \$33.06 | \$56,777 |
| 29-2071 | Medical Records \& Health Information Technicians | 2,408 | \$23.25 | \$17.54 | \$21.79 | \$27.79 | \$48,361 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 3,840 | \$38.45 | \$24.30 | \$31.32 | \$43.86 | \$79,983 |
| 43-6013 | Medical Secretaries | 4,611 | \$22.03 | \$18.32 | \$21.94 | \$25.78 | \$45,826 |
| 31-9094 | Medical Transcriptionists | 761 | \$21.64 | \$17.03 | \$21.58 | \$27.14 | \$45,021 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 876 | \$29.22 | \$21.45 | \$26.89 | \$34.07 | \$60,758 |
| 21-1014 | Mental Health Counselors | 1,035 | \$20.90 | \$15.53 | \$19.69 | \$24.67 | \$43,471 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 1,737 | \$15.54 | \$11.72 | \$15.09 | \$17.86 | \$32,322 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 231 | \$17.57 | \$11.23 | \$14.88 | \$21.36 | \$36,533 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 24 | \$19.44 | \$14.27 | \$17.84 | \$22.35 | \$40,432 |
| 43-5041 | Meter Readers, Utilities | 146 | \$23.85 | \$20.69 | \$23.55 | \$27.26 | \$49,622 |
| 19-1022 | Microbiologists | 275 | \$33.92 | \$24.03 | \$30.87 | \$40.60 | \$70,558 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 3,442 |  |  |  |  | \$63,477 |
| 51-4035 | Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic | 219 | \$24.11 | \$17.72 | \$22.18 | \$30.22 | \$50,149 |
| 49-9044 | Millwrights | 319 | \$39.02 | \$32.38 | \$41.71 | \$46.92 | \$81,160 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) | 42 | \$49.22 | \$36.34 | \$44.59 | \$67.01 | \$102,372 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 529 | \$18.37 | \$12.14 | \$16.68 | \$22.09 | \$38,227 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,125 | \$25.94 | \$18.30 | \$24.29 | \$32.14 | \$53,945 |
| 51-4061 | Model Makers, Metal \& Plastic | 91 | \$34.82 | \$23.36 | \$40.91 | \$46.35 | \$72,422 |
| 41-9012 | Models | 18 | \$17.14 | \$15.67 | \$17.14 | \$18.62 | \$35,653 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 691 | \$15.44 | \$12.89 | \$14.45 | \$17.00 | \$32,123 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 167 | \$21.22 | \$16.53 | \$21.21 | \$26.29 | \$44,127 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 54 | \$27.55 | \$25.09 | \$27.93 | \$30.88 | \$57,309 |
| 39-3021 | Motion Picture Projectionists |  | \$15.00 | \$9.80 | \$12.47 | \$15.67 | \$31,194 |
| 53-3099 | Motor Vehicle Operators, All Other | 157 | \$13.76 | \$9.76 | \$9.78 | \$16.68 | \$28,626 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 264 | \$26.00 | \$20.85 | \$26.00 | \$30.30 | \$54,087 |
| 53-5022 | Motorboat Operators | 13 | \$32.24 | \$28.50 | \$31.89 | \$33.83 | \$67,063 |
| 49-3052 | Motorcycle Mechanics | 91 | \$22.75 | \$17.66 | \$25.20 | \$28.06 | \$47,311 |
| 27-1014 | Multimedia Artists \& Animators | 1,322 | \$40.01 | \$26.96 | \$38.33 | \$50.31 | \$83,209 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 540 | \$20.97 | \$15.74 | \$18.63 | \$24.58 | \$43,617 |
| 25-4013 | Museum Technicians \& Conservators | 159 | \$21.53 | \$17.04 | \$20.80 | \$24.53 | \$44,770 |
| 27-2041 | Music Directors \& Composers | 140 | \$40.11 | \$22.94 | \$37.74 | \$61.11 | \$83,442 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$15.64 | \$11.06 | \$14.53 | \$19.15 | \$32,525 |
| 27-2042 | Musicians \& Singers | 616 | \$35.49 | \$30.77 | \$35.49 | \$41.87 |  |
| 11-9121 | Natural Sciences Managers | 1,068 | \$74.97 | \$53.21 | \$67.45 |  | \$155,938 |
| 15-1142 | Network and Computer Systems Administrators | 5,332 | \$44.03 | \$34.90 | \$43.76 | \$51.87 | \$91,588 |
| 43-4141 | New Accounts Clerks | 275 | \$20.23 | \$17.59 | \$19.70 | \$22.75 | \$42,090 |
| 39-2021 | Nonfarm Animal Caretakers | 2,357 | \$12.96 | \$10.65 | \$11.67 | \$13.72 | \$26,972 |
| 29-2033 | Nuclear Medicine Technologists | 179 | \$43.60 | \$38.52 | \$43.76 | \$49.01 | \$90,686 |
| 29-1151 | Nurse Anesthetists |  | \$81.48 | \$79.98 | \$86.91 |  | \$169,481 |
| 29-1161 | Nurse Midwives | 54 | \$46.35 | \$41.90 | \$45.95 | \$51.65 | \$96,407 |
| 29-1171 | Nurse Practitioners | 1,227 | \$51.10 | \$44.46 | \$51.97 | \$58.51 | \$106,288 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 2,553 | \$26.31 | \$22.29 | \$25.97 | \$29.56 | \$54,712 |
| 31-1014 | Nursing Assistants | 9,802 | \$15.73 | \$13.41 | \$15.13 | \$17.79 | \$32,723 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 578 |  |  |  |  | \$75,722 |
| 29-1064 | Obstetricians \& Gynecologists | 410 | \$112.84 | \$85.63 |  |  | \$234,713 |
| 29-9011 | Occupational Health \& Safety Specialists | 1,033 | \$38.28 | \$30.48 | \$38.68 | \$47.05 | \$79,607 |
| 29-9012 | Occupational Health \& Safety Technicians | 96 | \$33.81 | \$24.98 | \$30.91 | \$42.79 | \$70,325 |
| 29-1122 | Occupational Therapists | 1,276 | \$41.04 | \$34.61 | \$41.22 | \$47.01 | \$85,359 |
| 31-2011 | Occupational Therapy Assistants | 128 | \$26.42 | \$22.29 | \$28.29 | \$32.09 | \$54,943 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 12,647 | \$29.85 | \$22.31 | \$28.10 | \$36.11 | \$62,087 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 3,153 | \$18.76 | \$14.80 | \$18.37 | \$21.98 | \$39,020 |
| 43-9061 | Office Clerks, General | 24,304 | \$17.85 | \$13.84 | \$17.14 | \$21.27 | \$37,117 |
| 43-9071 | Office Machine Operators, Except Computer | 602 | \$17.41 | \$14.26 | \$17.14 | \$20.40 | \$36,216 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 2,456 | \$31.78 | \$27.30 | \$32.68 | \$36.73 | \$66,106 |
| 15-2031 | Operations Research Analysts | 2,142 | \$44.80 | \$35.72 | \$43.76 | \$51.51 | \$93,181 |
| 51-9083 | Ophthalmic Laboratory Technicians | 151 | \$17.86 | \$14.22 | \$16.95 | \$21.19 | \$37,165 |
| 29-2057 | Ophthalmic Medical Technicians | 444 | \$22.23 | \$17.91 | \$21.51 | \$26.09 | \$46,230 |
| 29-2081 | Opticians, Dispensing | 469 | \$25.22 | \$22.68 | \$25.98 | \$28.52 | \$52,459 |
| 29-1041 | Optometrists | 438 | \$50.89 | \$24.63 | \$52.51 | \$59.03 | \$105,842 |
| 43-4151 | Order Clerks | 2,543 | \$17.88 | \$13.56 | \$17.65 | \$21.63 | \$37,178 |
| 31-1015 | Orderlies | 217 | \$16.25 | \$13.01 | \$14.86 | \$18.80 | \$33,804 |
| 29-2091 | Orthotists \& Prosthetists | 85 | \$31.37 | \$24.82 | \$28.84 | \$39.63 | \$65,252 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 119 | \$18.95 | \$13.85 | \$17.34 | \$23.83 | \$39,422 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 1,780 | \$15.29 | \$12.12 | \$14.21 | \$17.67 | \$31,796 |
| 53-7064 | Packers \& Packagers, Hand | 9,295 | \$13.63 | \$10.64 | \$12.12 | \$14.90 | \$28,351 |
| 47-2141 | Painters, Construction \& Maintenance | 4,706 | \$22.04 | \$16.41 | \$19.75 | \$27.76 | \$45,819 |
| 51-9122 | Painters, Transportation Equipment | 1,478 | \$29.82 | \$21.09 | \$27.81 | \$38.67 | \$62,021 |
| 51-9123 | Painting, Coating \& Decorating Workers | 211 | \$22.11 | \$16.19 | \$19.03 | \$24.47 | \$45,985 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 449 | \$20.18 | \$16.65 | \$19.77 | \$23.43 | \$41,963 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23-2011 | Paralegals \& Legal Assistants | 3,009 | \$30.55 | \$25.02 | \$29.65 | \$36.10 | \$63,538 |
| 33-3041 | Parking Enforcement Workers | 127 | \$26.40 | \$25.42 | \$27.32 | \$29.22 | \$54,913 |
| 53-6021 | Parking Lot Attendants | 2,513 | \$12.30 | \$10.45 | \$11.35 | \$12.68 | \$25,570 |
| 41-2022 | Parts Salespersons | 1,865 | \$18.58 | \$12.78 | \$17.75 | \$22.92 | \$38,635 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 239 | \$27.34 | \$21.08 | \$25.09 | \$34.17 | \$56,877 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,634 | \$23.96 | \$20.48 | \$23.66 | \$28.00 | \$49,827 |
| 29-1065 | Pediatricians, General |  | \$101.66 | \$62.95 |  |  | \$211,461 |
| 39-9099 | Personal Care \& Service Workers, All Other | 748 | \$13.24 | \$9.75 | \$12.13 | \$14.78 | \$27,543 |
| 39-9021 | Personal Care Aides | 11,749 | \$12.64 | \$10.80 | \$11.90 | \$13.82 | \$26,299 |
| 13-2052 | Personal Financial Advisors | 2,664 | \$58.87 | \$31.26 | \$43.53 | \$82.15 | \$122,464 |
| 39-1021 | Personal Service Worker Supervisors | 1,706 | \$23.52 | \$16.70 | \$21.56 | \$29.12 | \$48,907 |
| 37-2021 | Pest Control Workers | 437 | \$22.97 | \$17.38 | \$21.55 | \$27.89 | \$47,795 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$19.14 | \$16.54 | \$18.10 | \$20.65 | \$39,821 |
| 17-2171 | Petroleum Engineers |  | \$65.11 | \$59.37 | \$66.26 | \$73.53 | \$135,414 |
| 29-1051 | Pharmacists | 2,660 | \$59.41 | \$53.51 | \$59.99 | \$68.61 | \$123,565 |
| 31-9095 | Pharmacy Aides | 642 | \$15.01 | \$12.71 | \$14.40 | \$16.92 | \$31,224 |
| 29-2052 | Pharmacy Technicians | 3,508 | \$20.68 | \$17.89 | \$20.81 | \$23.42 | \$43,014 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 196 |  |  |  |  | \$73,104 |
| 31-9097 | Phlebotomists | 985 | \$17.91 | \$15.64 | \$17.61 | \$20.03 | \$37,251 |
| 27-4021 | Photographers | 687 | \$20.53 | \$12.65 | \$17.84 | \$27.39 | \$42,700 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 233 | \$21.60 | \$14.55 | \$22.34 | \$27.18 | \$44,923 |
| 19-2099 | Physical Scientists, All Other | 182 | \$52.56 | \$44.56 | \$51.48 | \$59.45 | \$109,332 |
| 31-2022 | Physical Therapist Aides | 216 | \$14.04 | \$12.44 | \$13.85 | \$15.25 | \$29,205 |
| 31-2021 | Physical Therapist Assistants | 520 | \$28.42 | \$25.01 | \$28.73 | \$33.55 | \$59,114 |
| 29-1123 | Physical Therapists | 2,355 | \$43.49 | \$36.54 | \$42.74 | \$48.84 | \$90,452 |
| 29-1071 | Physician Assistants | 863 | \$55.47 | \$48.33 | \$55.66 | \$64.00 | \$115,378 |
| 29-1069 | Physicians \& Surgeons, All Other | 2,224 | \$103.75 | \$72.84 |  |  | \$215,813 |
| 19-2012 | Physicists | 332 | \$69.23 | \$44.96 | \$66.13 | \$89.18 | \$143,987 |
| 25-1054 | Physics Teachers, Postsecondary | 221 |  |  |  |  | \$87,632 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$25.45 | \$24.39 | \$26.67 | \$28.97 | \$52,944 |
| 47-2151 | Pipelayers | 610 | \$27.73 | \$22.18 | \$28.04 | \$34.22 | \$57,670 |
| 51-8099 | Plant \& System Operators, All Other | 55 | \$29.08 | \$27.09 | \$29.03 | \$31.95 | \$60,500 |
| 47-2161 | Plasterers \& Stucco Masons |  | \$32.37 | \$31.80 | \$34.64 | \$37.46 | \$67,336 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 307 | \$18.41 | \$13.94 | \$17.01 | \$22.99 | \$38,309 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 5,076 | \$33.19 | \$21.23 | \$31.13 | \$44.44 | \$69,023 |
| 29-1081 | Podiatrists |  | \$61.39 | \$56.99 | \$64.48 | \$71.07 | \$127,684 |
| 33-1012 | Police \& Detective Supervisors | 1,017 | \$53.02 | \$45.37 | \$53.11 | \$59.86 | \$110,274 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 3,762 | \$40.26 | \$35.32 | \$41.03 | \$45.85 | \$83,741 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 683 | \$28.50 | \$24.91 | \$28.90 | \$33.74 | \$59,283 |
| 25-1065 | Political Science Teachers, Postsecondary | 277 |  |  |  |  | \$86,597 |
| 19-3094 | Political Scientists | 104 | \$34.51 | \$24.89 | \$31.01 | \$41.62 | \$71,786 |
| 43-5051 | Postal Service Clerks | 571 | \$25.28 | \$26.13 | \$27.94 | \$27.95 | \$52,569 |
| 43-5052 | Postal Service Mail Carriers | 2,758 | \$25.58 | \$18.75 | \$29.17 | \$29.18 | \$53,214 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 1,433 | \$25.87 | \$27.40 | \$27.93 | \$27.95 | \$53,818 |
| 11-9131 | Postmasters \& Mail Superintendents | 45 | \$40.47 | \$34.00 | \$39.15 | \$46.45 | \$84,181 |
| 25-1199 | Postsecondary Teachers, All Other | 599 |  |  |  |  | \$74,748 |
| 51-4052 | Pourers \& Casters, Metal | 26 | \$19.94 | \$16.23 | \$19.28 | \$23.32 | \$41,473 |
| 51-8012 | Power Distributors \& Dispatchers | 93 | \$50.62 | \$43.51 | \$52.70 | \$58.50 | \$105,290 |
| 51-8013 | Power Plant Operators | 116 | \$43.82 | \$42.16 | \$45.27 | \$48.39 | \$91,153 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other |  | \$29.11 | \$25.95 | \$28.15 | \$30.33 | \$60,549 |
| 51-5111 | Prepress Technicians \& Workers | 278 | \$22.51 | \$17.70 | \$21.76 | \$27.39 | \$46,822 |
| 25-2011 | Preschool Teachers, Except Special Education | 4,122 | \$15.33 | \$12.36 | \$14.76 | \$17.92 | \$31,896 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 539 | \$15.10 | \$12.65 | \$15.74 | \$17.76 | \$31,398 |
| 51-5113 | Print Binding \& Finishing Workers | 398 | \$16.05 | \$12.70 | \$14.67 | \$18.36 | \$33,378 |
| 51-5112 | Printing Press Operators | 1,551 | \$20.92 | \$17.13 | \$20.35 | \$24.04 | \$43,504 |
| 33-9021 | Private Detectives \& Investigators | 215 | \$25.98 | \$15.34 | \$23.73 | \$32.17 | \$54,046 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 592 | \$28.85 | \$25.31 | \$26.89 | \$32.47 | \$60,007 |
| 43-3061 | Procurement Clerks | 426 | \$22.17 | \$18.44 | \$21.86 | \$25.79 | \$46,112 |
| 27-2012 | Producers \& Directors | 1,527 | \$35.13 | \$23.72 | \$30.32 | \$44.05 | \$73,084 |
| 51-1011 | Production \& Operating Worker Supervisors | 6,206 | \$36.38 | \$25.74 | \$35.74 | \$46.88 | \$75,668 |
| 51-9198 | Production Worker Helpers | 2,965 | \$14.69 | \$10.94 | \$13.84 | \$17.56 | \$30,561 |
| 51-9199 | Production Workers, All Other | 1,487 | \$15.04 | \$10.42 | \$11.80 | \$16.61 | \$31,276 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-5061 | Production, Planning \& Expediting Clerks | 5,696 | \$24.97 | \$18.45 | \$23.34 | \$32.40 | \$51,935 |
| 43-9081 | Proofreaders \& Copy Markers | 163 | \$19.22 | \$16.01 | \$18.52 | \$22.30 | \$39,982 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 1,516 | \$41.18 | \$27.08 | \$35.24 | \$53.50 | \$85,665 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 810 | \$25.48 | \$16.24 | \$23.50 | \$30.47 | \$52,996 |
| 33-9099 | Protective Service Workers, All Other | 916 | \$22.76 | \$15.52 | \$17.85 | \$26.85 | \$47,346 |
| 31-1013 | Psychiatric Aides | 282 | \$13.39 | \$9.67 | \$11.76 | \$15.94 | \$27,849 |
| 29-2053 | Psychiatric Technicians | 111 | \$20.48 | \$18.35 | \$20.64 | \$22.65 | \$42,609 |
| 29-1066 | Psychiatrists | 124 | \$91.76 | \$51.30 |  |  | \$190,857 |
| 19-3039 | Psychologists, All Other | 178 | \$47.69 | \$38.50 | \$46.34 | \$53.57 | \$99,187 |
| 25-1066 | Psychology Teachers, Postsecondary | 434 |  |  |  |  | \$77,203 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,445 | \$54.25 | \$39.13 | \$49.02 | \$64.71 | \$112,824 |
| 27-3031 | Public Relations Specialists | 3,087 | \$34.19 | \$23.92 | \$32.17 | \$40.47 | \$71,126 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 7,277 | \$36.72 | \$27.56 | \$35.65 | \$45.79 | \$76,373 |
| 11-3061 | Purchasing Managers | 1,422 | \$64.99 | \$47.47 | \$61.75 | \$78.37 | \$135,195 |
| 29-1124 | Radiation Therapists | 187 | \$50.42 | \$42.36 | \$50.31 | \$59.01 | \$104,878 |
| 27-3011 | Radio \& Television Announcers | 252 | \$27.25 | \$11.69 | \$17.22 | \$25.42 | \$56,670 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 406 | \$30.01 | \$24.57 | \$29.70 | \$35.56 | \$62,420 |
| 29-2034 | Radiologic Technologists \& Technicians | 1,749 | \$34.20 | \$28.52 | \$33.43 | \$39.24 | \$71,126 |
| 49-3043 | Rail Car Repairers | 308 | \$25.73 | \$24.94 | \$27.12 | \$29.30 | \$53,520 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators |  | \$23.16 | \$20.75 | \$22.42 | \$24.10 | \$48,177 |
| 53-4031 | Railroad Conductors \& Yardmasters |  | \$27.50 | \$21.05 | \$27.31 | \$34.17 | \$57,181 |
| 41-9021 | Real Estate Brokers | 304 | \$41.68 | \$25.46 | \$32.97 | \$54.03 | \$86,681 |
| 41-9022 | Real Estate Sales Agents | 4,634 | \$26.80 | \$15.78 | \$22.09 | \$29.36 | \$55,729 |
| 43-4171 | Receptionists \& Information Clerks | 9,601 | \$16.43 | \$13.39 | \$16.05 | \$19.05 | \$34,180 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 140 |  |  |  |  | \$53,626 |
| 39-9032 | Recreation Workers | 2,705 | \$15.22 | \$10.93 | \$12.86 | \$17.49 | \$31,663 |
| 29-1125 | Recreational Therapists | 78 | \$30.90 | \$23.76 | \$32.32 | \$37.58 | \$64,268 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$23.13 | \$19.62 | \$24.95 | \$27.93 | \$48,100 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 942 | \$23.43 | \$17.89 | \$23.30 | \$29.26 | \$48,726 |
| 29-1141 | Registered Nurses | 24,704 | \$40.11 | \$32.72 | \$39.70 | \$47.77 | \$83,432 |
| 21-1015 | Rehabilitation Counselors | 2,175 | \$21.81 | \$14.43 | \$17.91 | \$26.22 | \$45,358 |
| 47-2171 | Reinforcing Iron \& Rebar Workers |  | \$29.47 | \$22.23 | \$30.75 | \$36.03 | \$61,289 |
| 21-2099 | Religious Workers, All Other | 246 | \$14.60 | \$9.62 | \$11.32 | \$15.69 | \$30,364 |
| 27-3022 | Reporters \& Correspondents | 541 | \$24.16 | \$13.45 | \$19.73 | \$31.36 | \$50,238 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 1,629 | \$16.62 | \$12.23 | \$15.73 | \$20.78 | \$34,569 |
| 39-9041 | Residential Advisors | 440 | \$14.49 | \$11.69 | \$13.34 | \$14.82 | \$30,154 |
| 29-1126 | Respiratory Therapists | 875 | \$34.43 | \$30.05 | \$34.67 | \$38.92 | \$71,613 |
| 29-2054 | Respiratory Therapy Technicians | 12 | \$25.59 | \$18.98 | \$24.54 | \$29.43 | \$53,210 |
| 41-2031 | Retail Salespersons | 50,315 | \$14.85 | \$10.69 | \$12.29 | \$15.55 | \$30,882 |
| 49-9096 | Riggers | 98 | \$26.93 | \$25.14 | \$27.45 | \$29.58 | \$56,029 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 183 | \$20.79 | \$15.45 | \$18.28 | \$22.61 | \$43,249 |
| 47-2181 | Roofers | 1,438 | \$24.83 | \$19.44 | \$25.75 | \$29.29 | \$51,653 |
| 53-5011 | Sailors \& Marine Oilers | 3,348 | \$23.84 | \$22.97 | \$24.60 | \$26.10 | \$49,592 |
| 41-9099 | Sales \& Related Workers, All Other | 1,575 | \$18.69 | \$13.18 | \$15.54 | \$21.80 | \$38,868 |
| 41-9031 | Sales Engineers | 875 | \$57.84 | \$42.44 | \$56.50 | \$70.09 | \$120,313 |
| 11-2022 | Sales Managers | 5,043 | \$63.56 | \$41.04 | \$57.93 | \$78.08 | \$132,196 |
| 41-3099 | Sales Representatives, Services, All Other | 10,796 | \$29.87 | \$18.30 | \$25.76 | \$36.16 | \$62,117 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 20,597 | \$35.88 | \$20.96 | \$31.48 | \$45.54 | \$74,632 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 3,418 | \$43.71 | \$23.36 | \$41.28 | \$58.95 | \$90,917 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 2,714 | \$43.49 | \$27.84 | \$37.38 | \$55.56 | \$90,452 |
| 41-1011 | Sales Worker Supervisors, Retail | 9,954 | \$22.88 | \$17.44 | \$21.62 | \$26.89 | \$47,591 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 188 | \$18.16 | \$15.66 | \$17.94 | \$21.09 | \$37,778 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 4,460 |  |  |  |  | \$65,648 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 16,136 | \$20.73 | \$16.84 | \$20.58 | \$24.45 | \$43,124 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 3,763 | \$49.12 | \$20.02 | \$34.40 | \$72.97 | \$102,168 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 347 | \$22.72 | \$16.59 | \$23.33 | \$28.05 | \$47,270 |
| 33-9032 | Security Guards | 11,583 | \$17.33 | \$12.41 | \$14.90 | \$20.51 | \$36,038 |
| 25-3021 | Self-Enrichment Education Teachers | 3,800 | \$21.57 | \$15.19 | \$20.11 | \$26.80 | \$44,851 |
| 51-9141 | Semiconductor Processors | 75 | \$19.51 | \$14.36 | \$17.46 | \$23.96 | \$40,575 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 405 | \$17.95 | \$13.69 | \$16.67 | \$21.35 | \$37,349 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 288 | \$19.34 | \$12.66 | \$18.38 | \$25.56 | \$40,239 |
| 27-1027 | Set \& Exhibit Designers | 98 | \$27.13 | \$21.01 | \$26.35 | \$32.62 | \$56,436 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6031 | Sewing Machine Operators | 2,794 | \$14.64 | \$11.71 | \$13.92 | \$16.94 | \$30,439 |
| 39-5093 | Shampooers |  | \$11.14 | \$10.33 | \$11.02 | \$11.72 | \$23,158 |
| 47-2211 | Sheet Metal Workers | 2,204 | \$29.79 | \$21.15 | \$28.12 | \$36.91 | \$61,970 |
| 53-5031 | Ship Engineers | 700 | \$40.49 | \$36.90 | \$43.62 | \$43.81 | \$84,218 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 8,522 | \$18.54 | \$14.10 | \$17.48 | \$21.77 | \$38,570 |
| 49-9097 | Signal \& Track Switch Repairers | 87 | \$33.93 | \$29.08 | \$34.09 | \$39.04 | \$70,562 |
| 39-5094 | Skincare Specialists | 429 | \$15.91 | \$11.19 | \$13.33 | \$16.73 | \$33,090 |
| 51-3023 | Slaughterers \& Meat Packers | 240 | \$12.52 | \$11.05 | \$12.21 | \$13.92 | \$26,039 |
| 11-9151 | Social \& Community Service Managers | 1,123 | \$35.68 | \$25.68 | \$32.38 | \$43.20 | \$74,224 |
| 21-1093 | Social \& Human Service Assistants | 2,895 | \$17.39 | \$14.10 | \$16.66 | \$19.33 | \$36,157 |
| 19-4061 | Social Science Research Assistants | 284 | \$19.01 | \$16.27 | \$18.03 | \$21.01 | \$39,535 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 117 |  |  |  |  | \$71,217 |
| 19-3099 | Social Scientists and Related Workers, All Other | 343 | \$32.87 | \$23.34 | \$31.50 | \$40.18 | \$68,367 |
| 25-1113 | Social Work Teachers, Postsecondary | 166 |  |  |  |  |  |
| 21-1029 | Social Workers, All Other | 292 | \$29.62 | \$22.88 | \$30.34 | \$37.74 | \$61,620 |
| 25-1067 | Sociology Teachers, Postsecondary | 128 |  |  |  |  | \$81,007 |
| 15-1132 | Software Developers, Applications | 46,233 | \$59.76 | \$49.85 | \$58.48 | \$70.25 | \$124,306 |
| 15-1133 | Software Developers, Systems Software | 10,494 | \$56.80 | \$47.18 | \$56.76 | \$67.48 | \$118,148 |
| 19-1013 | Soil \& Plant Scientists | 21 | \$38.40 | \$31.47 | \$36.22 | \$43.91 | \$79,861 |
| 27-4014 | Sound Engineering Technicians | 267 | \$36.17 | \$23.20 | \$34.97 | \$51.51 | \$75,235 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 1,069 |  |  |  |  | \$61,346 |
| 25-2059 | Special Education Teachers, All Other | 34 |  |  |  |  | \$50,491 |
| 25-2053 | Special Education Teachers, Middle School | 383 |  |  |  |  | \$62,097 |
| 25-2051 | Special Education Teachers, Preschool | 192 |  |  |  |  | \$61,083 |
| 25-2054 | Special Education Teachers, Secondary School | 670 |  |  |  |  | \$62,828 |
| 29-1127 | Speech-Language Pathologists | 1,408 | \$38.75 | \$31.96 | \$37.39 | \$45.34 | \$80,601 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 168 | \$33.24 | \$27.22 | \$33.43 | \$38.73 | \$69,135 |
| 43-9111 | Statistical Assistants | 377 | \$26.41 | \$20.80 | \$26.86 | \$31.53 | \$54,944 |
| 15-2041 | Statisticians | 703 | \$45.07 | \$35.22 | \$43.93 | \$51.13 | \$93,749 |
| 43-5081 | Stock Clerks \& Order Fillers | 18,395 | \$16.33 | \$11.77 | \$14.94 | \$20.61 | \$33,965 |
| 47-2022 | Stonemasons | 289 | \$21.60 | \$16.59 | \$22.39 | \$27.38 | \$44,935 |
| 47-2221 | Structural Iron \& Steel Workers | 798 | \$40.39 | \$39.94 | \$43.10 | \$46.26 | \$84,015 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 982 | \$22.69 | \$16.88 | \$19.47 | \$26.12 | \$47,199 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 1,095 | \$18.92 | \$13.92 | \$18.33 | \$22.65 | \$39,352 |
| 25-3098 | Substitute Teachers | 5,001 | \$19.69 | \$17.46 | \$19.87 | \$22.25 | \$40,955 |
| 29-1067 | Surgeons | 359 | \$110.21 | \$64.16 |  |  | \$229,245 |
| 29-2055 | Surgical Technologists | 927 | \$26.87 | \$22.29 | \$26.45 | \$30.47 | \$55,899 |
| 19-3022 | Survey Researchers | 150 | \$29.88 | \$20.68 | \$27.77 | \$37.23 | \$62,138 |
| 17-3031 | Surveying \& Mapping Technicians | 529 | \$27.75 | \$22.72 | \$27.91 | \$33.56 | \$57,725 |
| 17-1022 | Surveyors | 363 | \$36.39 | \$28.55 | \$37.85 | \$45.92 | \$75,701 |
| 43-2011 | Switchboard Operators, Including Answering Service |  | \$17.42 | \$14.77 | \$16.84 | \$18.76 | \$36,216 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$14.15 | \$12.36 | \$14.05 | \$16.10 | \$29,418 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 130 | \$25.90 | \$16.01 | \$21.59 | \$35.54 | \$53,870 |
| 47-2082 | Tapers | 1,361 | \$27.40 | \$21.22 | \$23.51 | \$33.95 | \$56,999 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 428 | \$32.80 | \$25.19 | \$29.22 | \$39.97 | \$68,227 |
| 13-2082 | Tax Preparers |  | \$19.57 | \$14.18 | \$17.12 | \$22.09 | \$40,699 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 2,784 | \$14.33 | \$11.05 | \$13.35 | \$17.54 | \$29,818 |
| 25-9041 | Teacher Assistants | 12,323 |  |  |  |  | \$34,635 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 2,730 |  |  |  |  | \$42,051 |
| 51-2092 | Team Assemblers | 6,794 | \$17.62 | \$13.38 | \$16.49 | \$20.92 | \$36,635 |
| 27-3042 | Technical Writers | 869 | \$40.06 | \$31.90 | \$39.67 | \$47.80 | \$83,320 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 2,413 | \$26.77 | \$19.22 | \$25.91 | \$33.64 | \$55,685 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 582 | \$26.98 | \$18.36 | \$25.14 | \$35.40 | \$56,130 |
| 41-9041 | Telemarketers | 2,011 | \$14.25 | \$11.05 | \$13.48 | \$16.74 | \$29,649 |
| 43-3071 | Tellers | 3,588 | \$14.99 | \$12.99 | \$14.48 | \$16.91 | \$31,171 |
| 47-2053 | Terrazzo Workers \& Finishers |  | \$17.29 | \$13.24 | \$15.25 | \$22.07 | \$35,950 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 37 | \$14.37 | \$11.18 | \$13.93 | \$17.52 | \$29,887 |
| 51-6063 | Textile Knitting/Weaving Machine Setters,Oprs \& Tenders | 42 | \$15.91 | \$14.39 | \$16.24 | \$17.79 | \$33,103 |
| 29-1129 | Therapists, All Other | 26 | \$32.08 | \$26.92 | \$31.87 | \$36.67 | \$66,713 |
| 47-2044 | Tile \& Marble Setters | 749 | \$25.40 | \$21.47 | \$24.67 | \$29.62 | \$52,832 |
| 49-3093 | Tire Repairers \& Changers | 1,369 | \$14.47 | \$11.61 | \$13.80 | \$16.55 | \$30,098 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 383 | \$23.64 | \$18.44 | \$22.90 | \$28.04 | \$49,172 |


| SOC <br> code | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4111 | Tool \& Die Makers | 997 |  |  |  |  |  |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 151 | \$32.47 | \$20.14 | \$33.55 | \$45.88 | \$67,543 |
| 39-7011 | Tour Guides \& Escorts | 413 | \$16.46 | \$10.85 | \$13.71 | \$21.79 | \$34,233 |
| 53-6041 | Traffic Technicians | 16 | \$31.55 | \$27.03 | \$32.19 | \$37.52 | \$65,637 |
| 11-3131 | Training \& Development Managers | 401 | \$54.84 | \$43.72 | \$52.91 | \$67.60 | \$114,073 |
| 13-1151 | Training \& Development Specialists | 3,241 | \$34.77 | \$25.67 | \$34.39 | \$44.20 | \$72,320 |
| 33-3052 | Transit \& Railroad Police |  | \$22.25 | \$18.32 | \$21.16 | \$23.70 | \$46,286 |
| 53-6061 | Transportation Attendants, Except Flight Attendants |  | \$14.64 | \$12.93 | \$13.97 | \$15.02 | \$30,440 |
| 53-6051 | Transportation Inspectors | 324 | \$51.06 | \$43.61 | \$53.10 | \$60.28 | \$106,203 |
| 53-6099 | Transportation Workers, All Other | 348 | \$21.51 | \$14.95 | \$20.98 | \$24.25 | \$44,732 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,623 | \$52.34 | \$36.99 | \$51.20 | \$65.30 | \$108,864 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 2,493 | \$32.87 | \$22.35 | \$31.91 | \$40.00 | \$68,367 |
| 41-3041 | Travel Agents | 903 | \$20.79 | \$15.40 | \$21.35 | \$25.38 | \$43,255 |
| 39-7012 | Travel Guides | 21 | \$25.15 | \$20.12 | \$26.11 | \$28.82 | \$52,302 |
| 37-3013 | Tree Trimmers \& Pruners | 47 | \$28.64 | \$26.30 | \$28.29 | \$30.27 | \$59,573 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 11,027 | \$22.66 | \$17.29 | \$21.64 | \$27.94 | \$47,137 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 368 |  |  |  |  | \$44,617 |
| 51-6093 | Upholsterers | 219 | \$22.53 | \$16.07 | \$20.50 | \$27.60 | \$46,862 |
| 19-3051 | Urban \& Regional Planners | 1,102 | \$41.34 | \$35.02 | \$40.91 | \$47.30 | \$85,988 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 2,678 | \$13.61 | \$10.95 | \$12.97 | \$16.14 | \$28,318 |
| 29-1131 | Veterinarians | 646 | \$48.40 | \$37.81 | \$46.61 | \$59.49 | \$100,668 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 1,025 | \$14.81 | \$12.67 | \$14.25 | \$16.52 | \$30,796 |
| 29-2056 | Veterinary Technologists \& Technicians | 906 | \$18.23 | \$15.60 | \$17.49 | \$19.42 | \$37,922 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 2,464 | \$30.20 | \$22.56 | \$27.78 | \$35.75 | \$62,817 |
| 35-3031 | Waiters \& Waitresses | 24,508 | \$16.04 | \$10.28 | \$12.32 | \$18.98 | \$33,366 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 580 | \$34.87 | \$30.37 | \$35.20 | \$39.96 | \$72,524 |
| 15-1134 | Web Developers | 3,477 | \$44.75 | \$30.32 | \$44.63 | \$58.47 | \$93,070 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 472 | \$17.89 | \$14.97 | \$17.76 | \$21.09 | \$37,199 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 3,075 | \$24.33 | \$19.15 | \$23.15 | \$28.43 | \$50,609 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 170 | \$23.70 | \$18.08 | \$24.15 | \$28.59 | \$49,302 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 2,135 | \$29.41 | \$22.29 | \$27.84 | \$35.29 | \$61,166 |
| 51-7099 | Woodworkers, All Other | 101 |  |  |  |  |  |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 863 | \$16.74 | \$13.40 | \$16.73 | \$20.16 | \$34,818 |
| 43-9022 | Word Processors \& Typists | 321 | \$28.44 | \$21.81 | \$27.51 | \$35.09 | \$59,150 |
| 27-3043 | Writers \& Authors | 905 | \$35.85 | \$24.18 | \$34.15 | \$44.37 | \$74,565 |
| 19-1023 | Zoologists \& Wildlife Biologists | 718 | \$40.19 | \$27.78 | \$36.51 | \$47.97 | \$83,604 |

# Spokane-Spokane Valley, WA MSA <br> 2016 Occupational Employment and Wage Estimates Includes Pend Oreille, Spokane and Stevens counties 

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 1,641 | \$30.66 | \$23.11 | \$29.08 | \$36.61 | \$63,765 |
| 15-2011 | Actuaries | 13 | \$46.14 | \$33.55 | \$44.55 | \$58.88 | \$95,961 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 42 | \$14.27 | \$12.18 | \$13.73 | \$15.23 | \$29,673 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 23 | \$52.58 | \$36.15 | \$51.54 | \$72.60 | \$109,372 |
| 11-3011 | Administrative Services Managers | 378 | \$36.88 | \$25.67 | \$34.94 | \$46.98 | \$76,721 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 248 | \$21.78 | \$14.40 | \$20.99 | \$28.60 | \$45,317 |
| 11-2011 | Advertising \& Promotions Managers | 27 | \$37.07 | \$27.33 | \$31.80 | \$38.67 | \$77,099 |
| 41-3011 | Advertising Sales Agents | 264 | \$25.08 | \$16.31 | \$22.20 | \$30.90 | \$52,160 |
| 17-2011 | Aerospace Engineers | 29 | \$44.46 | \$33.17 | \$37.20 | \$53.95 | \$92,461 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 181 | \$26.26 | \$22.93 | \$25.86 | \$28.73 | \$54,633 |
| 53-2022 | Airfield Operations Specialists |  | \$19.42 | \$16.79 | \$17.97 | \$19.16 | \$40,382 |
| 39-3091 | Amusement \& Recreation Attendants | 550 | \$11.65 | \$10.44 | \$11.28 | \$12.11 | \$24,219 |
| 29-1061 | Anesthesiologists |  | \$75.14 | \$18.62 | \$59.59 |  | \$156,303 |
| 33-9011 | Animal Control Workers | 17 | \$17.01 | \$11.85 | \$17.36 | \$19.67 | \$35,375 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 78 | \$30.80 | \$20.86 | \$29.42 | \$38.82 | \$64,072 |
| 17-1011 | Architects, Except Landscape \& Naval | 125 | \$34.17 | \$27.48 | \$33.75 | \$39.28 | \$71,065 |
| 17-3011 | Architectural \& Civil Drafters | 123 | \$24.52 | \$21.15 | \$23.99 | \$28.07 | \$51,009 |
| 11-9041 | Architectural \& Engineering Managers | 177 | \$65.37 | \$52.57 | \$61.55 | \$79.34 | \$135,962 |
| 27-1011 | Art Directors | 31 | \$33.67 | \$23.15 | \$28.41 | \$38.89 | \$70,041 |
| 51-2099 | Assemblers \& Fabricators, All Other | 70 | \$13.77 | \$10.80 | \$11.80 | \$15.46 | \$28,652 |
| 29-9091 | Athletic Trainers | 36 |  |  |  |  | \$37,567 |
| 27-4011 | Audio \& Video Equipment Technicians | 50 | \$18.15 | \$14.63 | \$18.10 | \$21.72 | \$37,749 |
| 29-1181 | Audiologists |  | \$39.91 | \$33.92 | \$38.28 | \$45.66 | \$83,016 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 137 | \$13.72 | \$11.41 | \$13.02 | \$14.67 | \$28,545 |
| 49-3021 | Automotive Body \& Related Repairers | 269 | \$19.28 | \$13.60 | \$17.85 | \$24.53 | \$40,100 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$17.10 | \$13.29 | \$16.72 | \$20.87 | \$35,569 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 916 | \$22.01 | \$17.14 | \$21.44 | \$26.66 | \$45,784 |
| 49-2091 | Avionics Technicians | 25 | \$22.09 | \$17.34 | \$20.52 | \$24.29 | \$45,935 |
| 51-3011 | Bakers | 437 | \$12.87 | \$9.84 | \$11.13 | \$14.24 | \$26,764 |
| 35-3011 | Bartenders | 1,004 | \$13.08 | \$10.49 | \$11.96 | \$14.43 | \$27,207 |
| 43-3011 | Bill \& Account Collectors | 452 | \$17.40 | \$14.10 | \$16.80 | \$19.60 | \$36,175 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 1,348 | \$16.47 | \$13.69 | \$15.83 | \$18.59 | \$34,262 |
| 25-1042 | Biological Science Teachers, Postsecondary | 99 |  |  |  |  | \$64,116 |
| 19-1029 | Biological Scientists, All Other | 48 | \$32.25 | \$25.18 | \$34.23 | \$39.02 | \$67,078 |
| 19-4021 | Biological Technicians | 113 | \$20.10 | \$15.69 | \$18.56 | \$23.80 | \$41,807 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 3,056 | \$19.34 | \$14.88 | \$18.39 | \$23.00 | \$40,228 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers |  | \$23.03 | \$18.70 | \$24.02 | \$27.34 | \$47,913 |
| 47-2021 | Brickmasons \& Blockmasons | 85 | \$30.79 | \$27.40 | \$30.34 | \$34.18 | \$64,033 |
| 27-4012 | Broadcast Technicians | 110 | \$20.00 | \$12.03 | \$16.65 | \$28.68 | \$41,594 |
| 43-4011 | Brokerage Clerks | 83 | \$25.21 | \$20.91 | \$25.26 | \$29.25 | \$52,426 |
| 13-2031 | Budget Analysts | 77 | \$33.37 | \$28.11 | \$31.30 | \$37.94 | \$69,404 |
| 53-3022 | Bus Drivers, School or Special Client | 1,123 | \$14.99 | \$11.92 | \$14.56 | \$17.79 | \$31,163 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 324 | \$19.42 | \$15.09 | \$21.26 | \$23.20 | \$40,382 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 461 | \$20.34 | \$16.13 | \$19.36 | \$24.34 | \$42,294 |
| 13-1199 | Business Operations Specialists, All Other | 1,297 | \$30.32 | \$22.26 | \$29.30 | \$38.00 | \$63,079 |
| 25-1011 | Business Teachers, Postsecondary | 143 |  |  |  |  | \$65,810 |
| 51-3021 | Butchers \& Meat Cutters | 217 | \$17.42 | \$12.14 | \$17.49 | \$21.87 | \$36,237 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 24 |  |  |  |  |  |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 161 | \$19.61 | \$15.71 | \$17.93 | \$21.32 | \$40,779 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 11 | \$23.74 | \$20.99 | \$23.99 | \$27.21 | \$49,386 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 104 | \$32.28 | \$22.26 | \$33.88 | \$43.02 | \$67,149 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 28 |  |  |  |  | \$68,346 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 215 |  |  |  |  | \$64,238 |
| 43-5011 | Cargo \& Freight Agents | 29 | \$19.73 | \$16.16 | \$19.17 | \$23.24 | \$41,036 |
| 47-2031 | Carpenters | 992 | \$24.03 | \$19.55 | \$22.74 | \$28.41 | \$49,976 |


| SOC | Spokane-Spokane Valley, WA MSA | Estimated | Average | Percentiles |  | Annual |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| code | Occupational title | employment | wage | $\mathbf{2 5 t h}$ | 50 th | 75 th | wage

43-4041
13-2071
51-9021
43-4051
51-4031
51-9031
43-9021
15-1141
41-9011
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
17-3019
53-3031
47-2081
47-5021
25-1063
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
17-3012
17-3023
17-2071
49-9051
49-2095
47-3013
47-2111
51-2023
49-2096
17-2072
25-2021
43-4061
29-2041
17-3029
17-2199
25-1123
17-2081
19-4091
19-2041
53-7032
43-6011
51-4021
51-9041
29-1062
45-2092
45-2093
45-1011
47-4031

Credit Authorizers, Checkers \& Clerks
Credit Counselors
Crush/Grind/Polishing Machine Setters/Operators \& Tenders
Customer Service Representatives
Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutters \& Trimmers, Hand
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, Genera
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Economics Teachers, Postsecondary
Editors
Educ Administrators, Preschool/Childcare Center/Program Education Administrators, All Other

Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Powerhouse/Relay
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electronic Equipment Installers \& Repairers, Motor Vehicles
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Engineering Technicians, Except Drafters, All Other
Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Excavating, Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic
Extruding/Form/Press/Compact Mach Setters/Operators/Tende।
Family \& General Practitioners
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farming, Fishing \& Forestry Worker Supervisors
Fence Erectors

| 80 | \$18.48 | \$15.77 | \$17.78 | \$20.17 | \$38,437 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 29 | \$23.33 | \$17.96 | \$22.15 | \$27.87 | \$48,527 |
| 21 | \$17.57 | \$13.11 | \$16.23 | \$19.37 | \$36,533 |
| 4,354 | \$16.62 | \$12.65 | \$15.96 | \$19.33 | \$34,569 |
| 477 | \$15.87 | \$12.74 | \$15.05 | \$18.66 | \$33,011 |
| 64 | \$14.94 | \$12.51 | \$14.72 | \$17.53 | \$31,082 |
| 494 | \$14.06 | \$11.10 | \$13.00 | \$15.40 | \$29,247 |
| 102 | \$30.63 | \$20.91 | \$28.65 | \$38.21 | \$63,700 |
| 144 | \$11.79 | \$10.54 | \$11.36 | \$12.31 | \$24,503 |
| 638 | \$18.81 | \$16.54 | \$18.91 | \$21.53 | \$39,138 |
| 546 | \$40.11 | \$36.11 | \$41.57 | \$46.20 | \$83,432 |
| 72 | \$21.82 | \$18.47 | \$21.30 | \$24.06 | \$45,382 |
| 151 | \$83.06 | \$52.51 | \$66.48 |  | \$172,748 |
| 301 | \$38.53 | \$26.93 | \$38.99 | \$45.82 | \$80,131 |
| 106 | \$39.57 | \$34.69 | \$41.05 | \$45.64 | \$82,296 |
| 93 | \$15.44 | \$11.36 | \$14.20 | \$18.17 | \$32,109 |
| 107 | \$28.78 | \$23.72 | \$28.71 | \$34.30 | \$59,875 |
| 535 | \$10.49 | \$9.75 | \$10.07 | \$11.18 | \$21,833 |
|  | \$19.35 | \$17.29 | \$19.16 | \$21.73 | \$40,235 |
| 725 | \$10.76 | \$9.81 | \$10.61 | \$11.41 | \$22,363 |
| 324 | \$19.82 | \$15.05 | \$19.47 | \$23.82 | \$41,231 |
|  | \$26.87 | \$22.08 | \$27.24 | \$31.38 | \$55,888 |
| 608 | \$14.56 | \$10.98 | \$12.56 | \$17.29 | \$30,266 |
|  | \$24.23 | \$19.26 | \$22.85 | \$28.20 | \$50,413 |
| 84 | \$18.69 | \$16.72 | \$18.05 | \$19.37 | \$38,887 |
| 34 |  |  |  |  | \$56,568 |
| 134 | \$31.06 | \$21.58 | \$29.31 | \$41.36 | \$64,603 |
| 71 | \$25.54 | \$21.40 | \$24.56 | \$30.62 | \$53,132 |
| 17 | \$30.83 | \$26.16 | \$28.31 | \$30.45 | \$64,133 |
| 295 |  |  |  |  | \$106,664 |
| 166 | \$43.01 | \$34.49 | \$41.20 | \$47.85 | \$89,471 |
| 183 |  |  |  |  | \$58,486 |
| 212 | \$22.64 | \$18.23 | \$22.31 | \$26.73 | \$47,093 |
| 435 | \$28.74 | \$23.98 | \$29.32 | \$34.70 | \$59,774 |
| 69 | \$25.36 | \$19.38 | \$25.14 | \$30.43 | \$52,754 |
| 155 | \$28.83 | \$24.32 | \$30.39 | \$32.37 | \$59,967 |
| 208 | \$42.41 | \$34.61 | \$42.75 | \$49.42 | \$88,210 |
| 207 | \$40.25 | \$39.38 | \$43.34 | \$48.10 | \$83,729 |
| 19 | \$34.70 | \$28.60 | \$33.42 | \$41.15 | \$72,180 |
|  | \$14.45 | \$13.16 | \$14.04 | \$14.90 | \$30,075 |
| 1,074 | \$29.41 | \$22.24 | \$28.01 | \$35.19 | \$61,177 |
| 52 | \$17.65 | \$14.44 | \$17.15 | \$20.44 | \$36,706 |
| 18 | \$17.29 | \$13.59 | \$15.35 | \$19.24 | \$35,984 |
| 149 | \$46.48 | \$38.09 | \$44.98 | \$57.46 | \$96,681 |
| 2,042 |  |  |  |  | \$60,626 |
| 304 | \$21.90 | \$19.70 | \$22.86 | \$24.03 | \$45,539 |
| 130 | \$22.43 | \$16.22 | \$23.14 | \$28.01 | \$46,657 |
| 58 | \$26.58 | \$19.00 | \$27.54 | \$33.92 | \$55,290 |
| 59 |  |  |  |  |  |
| 202 |  |  |  |  | \$49,172 |
| 69 | \$35.44 | \$28.55 | \$35.26 | \$40.89 | \$73,713 |
| 51 | \$25.84 | \$24.94 | \$27.06 | \$29.16 | \$53,738 |
| 136 | \$30.13 | \$26.22 | \$29.66 | \$32.77 | \$62,675 |
| 66 | \$25.48 | \$21.17 | \$23.23 | \$25.27 | \$52,994 |
| 481 | \$22.72 | \$17.85 | \$22.45 | \$27.60 | \$47,258 |
| 153 |  |  |  |  |  |
| 42 | \$18.90 | \$15.06 | \$18.42 | \$22.43 | \$39,319 |
| 146 | \$92.24 | \$73.45 | \$87.63 |  | \$191,851 |
| 114 |  |  |  |  |  |
| 31 | \$14.86 | \$12.72 | \$14.27 | \$16.86 | \$30,909 |
| 23 |  |  |  |  |  |
|  | \$15.50 | \$12.54 | \$14.45 | \$18.94 | \$32,230 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4071 | File Clerks | 123 | \$13.74 | \$10.67 | \$12.19 | \$15.36 | \$28,592 |
| 27-4032 | Film \& Video Editors | 36 | \$22.08 | \$14.99 | \$17.99 | \$28.39 | \$45,916 |
| 13-2051 | Financial Analysts | 254 | \$35.49 | \$26.98 | \$32.41 | \$38.97 | \$73,824 |
| 43-3099 | Financial Clerks, All Other | 60 | \$22.01 | \$18.07 | \$22.43 | \$26.31 | \$45,774 |
| 13-2061 | Financial Examiners | 18 | \$40.77 | \$22.84 | \$30.26 | \$51.15 | \$84,805 |
| 11-3031 | Financial Managers | 774 | \$49.35 | \$34.98 | \$46.16 | \$59.36 | \$102,652 |
| 13-2099 | Financial Specialists, All Other | 66 | \$34.23 | \$24.34 | \$30.72 | \$38.51 | \$71,205 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 122 | \$46.66 | \$41.71 | \$45.07 | \$48.52 | \$97,059 |
| 33-2021 | Fire Inspectors \& Investigators | 12 | \$47.36 | \$41.84 | \$48.74 | \$57.41 | \$98,496 |
| 33-2011 | Firefighters | 703 | \$30.79 | \$20.39 | \$33.00 | \$39.15 | \$64,019 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 461 | \$19.86 | \$14.70 | \$18.70 | \$25.38 | \$41,320 |
| 27-1023 | Floral Designers | 130 | \$12.62 | \$9.84 | \$11.22 | \$14.32 | \$26,255 |
| 51-3092 | Food Batchmakers | 155 | \$15.94 | \$11.39 | \$14.64 | \$21.21 | \$33,164 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 55 | \$11.24 | \$9.72 | \$10.81 | \$12.16 | \$23,372 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 1,245 | \$16.31 | \$12.89 | \$15.31 | \$19.34 | \$33,916 |
| 35-2021 | Food Preparation Workers | 1,659 | \$12.12 | \$9.96 | \$11.04 | \$12.37 | \$25,208 |
| 51-3099 | Food Processing Workers, All Other | 13 | \$13.16 | \$11.13 | \$12.33 | \$14.89 | \$27,366 |
| 19-1012 | Food Scientists \& Technologists | 18 | \$27.49 | \$17.91 | \$25.89 | \$30.24 | \$57,177 |
| 35-3041 | Food Servers, Nonrestaurant | 523 | \$11.30 | \$10.05 | \$10.99 | \$11.89 | \$23,505 |
| 11-9051 | Food Service Managers | 233 | \$27.85 | \$20.24 | \$25.52 | \$33.80 | \$57,932 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 19 | \$15.95 | \$13.81 | \$15.41 | \$17.94 | \$33,195 |
| 19-4092 | Forensic Science Technicians | 23 | \$27.34 | \$21.01 | \$27.19 | \$32.67 | \$56,862 |
| 19-4093 | Forest \& Conservation Technicians | 116 | \$17.47 | \$12.41 | \$15.57 | \$21.22 | \$36,339 |
| 19-1032 | Foresters | 50 | \$31.25 | \$27.55 | \$29.66 | \$34.93 | \$64,988 |
| 51-4071 | Foundry Mold \& Coremakers | 56 | \$20.31 | \$17.51 | \$19.41 | \$22.79 | \$42,239 |
| 13-1131 | Fundraisers | 95 | \$22.44 | \$15.05 | \$24.14 | \$29.05 | \$46,675 |
| 39-4021 | Funeral Attendants |  | \$12.80 | \$10.58 | \$11.37 | \$12.18 | \$26,625 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 46 | \$17.15 | \$13.88 | \$16.95 | \$19.91 | \$35,675 |
| 39-3011 | Gaming Dealers |  | \$17.72 | \$11.06 | \$14.25 | \$26.14 | \$36,863 |
| 39-1011 | Gaming Supervisors |  | \$22.43 | \$17.75 | \$22.28 | \$27.12 | \$46,663 |
| 11-1021 | General \& Operations Managers | 2,760 | \$49.17 | \$31.21 | \$42.71 | \$59.15 | \$102,284 |
| 25-1064 | Geography Teachers, Postsecondary |  |  |  |  |  | \$46,991 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 28 | \$42.47 | \$32.84 | \$42.08 | \$53.35 | \$88,322 |
| 47-2121 | Glaziers |  | \$19.25 | \$16.87 | \$19.13 | \$22.06 | \$40,036 |
| 27-1024 | Graphic Designers | 351 | \$19.60 | \$15.16 | \$18.48 | \$22.69 | \$40,772 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 230 | \$15.43 | \$12.87 | \$16.01 | \$18.03 | \$32,113 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 33 | \$16.86 | \$13.49 | \$15.25 | \$21.02 | \$35,063 |
| 37-3019 | Grounds Maintenance Workers, All Other | 12 | \$15.95 | \$10.02 | \$11.34 | \$23.21 | \$33,172 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 354 | \$16.76 | \$12.01 | \$13.92 | \$20.69 | \$34,875 |
| 47-4041 | Hazardous Materials Removal Workers | 141 | \$21.63 | \$18.17 | \$21.12 | \$23.79 | \$44,986 |
| 17-2111 | Health \& Safety Engineers, Except Mining |  | \$40.44 | \$35.66 | \$40.47 | \$45.07 | \$84,112 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 97 | \$30.50 | \$19.18 | \$26.48 | \$40.34 | \$63,426 |
| 21-1091 | Health Educators | 46 | \$31.21 | \$25.48 | \$30.04 | \$35.30 | \$64,917 |
| 29-2099 | Health Technologists \& Technicians, All Other | 278 | \$25.15 | \$18.54 | \$23.27 | \$30.37 | \$52,307 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 73 | \$33.78 | \$22.52 | \$34.28 | \$44.68 | \$70,274 |
| 21-1022 | Healthcare Social Workers | 284 | \$28.31 | \$21.30 | \$26.86 | \$33.92 | \$58,891 |
| 31-9099 | Healthcare Support Workers, All Other | 475 | \$15.60 | \$13.10 | \$15.04 | \$17.80 | \$32,458 |
| 29-2092 | Hearing Aid Specialists |  | \$33.20 | \$26.83 | \$29.78 | \$43.28 | \$69,067 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 34 | \$20.67 | \$16.78 | \$18.44 | \$22.57 | \$42,994 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 383 | \$21.43 | \$15.57 | \$19.54 | \$25.62 | \$44,580 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 353 | \$23.46 | \$20.26 | \$22.26 | \$24.25 | \$48,807 |
| 47-3019 | Helpers, Construction Trades, All Other |  | \$11.08 | \$10.38 | \$11.07 | \$11.77 | \$23,052 |
| 47-4051 | Highway Maintenance Workers | 282 | \$22.24 | \$20.27 | \$22.26 | \$24.73 | \$46,246 |
| 49-9031 | Home Appliance Repairers | 114 | \$20.82 | \$16.73 | \$19.15 | \$23.65 | \$43,316 |
| 31-1011 | Home Health Aides |  | \$12.57 | \$10.52 | \$11.38 | \$12.89 | \$26,146 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 341 | \$10.88 | \$9.75 | \$10.52 | \$11.47 | \$22,628 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 429 | \$11.03 | \$9.95 | \$10.79 | \$11.69 | \$22,943 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 175 | \$17.62 | \$12.88 | \$15.00 | \$19.76 | \$36,639 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 216 | \$17.87 | \$15.19 | \$17.76 | \$20.46 | \$37,168 |
| 11-3121 | Human Resources Managers | 212 | \$41.95 | \$28.65 | \$41.40 | \$53.66 | \$87,241 |
| 13-1071 | Human Resources Specialists | 657 | \$27.09 | \$20.32 | \$25.18 | \$30.67 | \$56,346 |
| 17-3026 | Industrial Engineering Technicians | 34 | \$29.58 | \$22.89 | \$26.55 | \$34.39 | \$61,539 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-2112 | Industrial Engineers | 195 | \$35.46 | \$25.35 | \$34.46 | \$43.71 | \$73,754 |
| 49-9041 | Industrial Machinery Mechanics | 726 | \$22.33 | \$15.21 | \$23.29 | \$27.61 | \$46,461 |
| 11-3051 | Industrial Production Managers | 126 | \$39.60 | \$29.36 | \$35.14 | \$45.71 | \$82,390 |
| 53-7051 | Industrial Truck \& Tractor Operators | 539 | \$16.54 | \$13.54 | \$15.65 | \$19.34 | \$34,413 |
| 43-4199 | Information \& Record Clerks, All Other | 225 | \$19.67 | \$16.57 | \$19.46 | \$22.71 | \$40,914 |
| 15-1122 | Information Security Analysts | 79 | \$42.20 | \$23.87 | \$29.07 | \$48.15 | \$87,774 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 425 | \$21.11 | \$16.66 | \$20.90 | \$25.60 | \$43,902 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 84 | \$15.38 | \$11.64 | \$14.23 | \$18.45 | \$32,009 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 131 | \$20.69 | \$16.17 | \$20.63 | \$23.47 | \$43,033 |
| 25-9031 | Instructional Coordinators | 83 | \$28.64 | \$22.51 | \$27.88 | \$34.29 | \$59,571 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 1,071 | \$18.81 | \$16.18 | \$18.61 | \$21.87 | \$39,123 |
| 41-3021 | Insurance Sales Agents | 832 | \$20.77 | \$14.15 | \$17.97 | \$26.41 | \$43,204 |
| 13-2053 | Insurance Underwriters | 148 | \$32.26 | \$22.45 | \$30.75 | \$41.52 | \$67,081 |
| 27-1025 | Interior Designers | 78 | \$20.04 | \$13.81 | \$19.31 | \$23.83 | \$41,665 |
| 29-1063 | Internists, General | 43 | \$108.96 | \$86.28 |  |  | \$226,638 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 263 | \$17.85 | \$15.82 | \$17.48 | \$19.15 | \$37,117 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 3,760 | \$14.33 | \$11.93 | \$13.75 | \$15.85 | \$29,807 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 54 | \$23.26 | \$17.97 | \$21.83 | \$27.50 | \$48,383 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 51 | \$55.10 | \$38.57 | \$49.51 | \$72.61 | \$114,597 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 328 |  |  |  |  | \$56,517 |
| 13-1075 | Labor Relations Specialists | 74 | \$31.53 | \$24.47 | \$29.44 | \$39.21 | \$65,576 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 3,159 | \$13.81 | \$10.51 | \$12.75 | \$15.93 | \$28,728 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 2,009 | \$13.68 | \$10.88 | \$12.22 | \$15.12 | \$28,461 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 123 | \$22.81 | \$17.48 | \$20.97 | \$25.69 | \$47,459 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 313 | \$12.16 | \$10.59 | \$11.59 | \$13.36 | \$25,294 |
| 23-1011 | Lawyers | 727 | \$46.23 | \$31.54 | \$41.56 | \$54.50 | \$96,164 |
| 43-6012 | Legal Secretaries | 402 | \$20.80 | \$18.39 | \$20.98 | \$23.17 | \$43,277 |
| 23-2099 | Legal Support Workers, All Other | 45 | \$26.38 | \$22.22 | \$24.77 | \$27.80 | \$54,864 |
| 11-1031 | Legislators | 66 |  |  |  |  | \$95,100 |
| 25-4021 | Librarians | 191 | \$29.00 | \$25.28 | \$29.44 | \$34.10 | \$60,322 |
| 43-4121 | Library Assistants, Clerical | 171 | \$13.68 | \$11.09 | \$12.92 | \$16.19 | \$28,459 |
| 25-4031 | Library Technicians | 195 | \$18.29 | \$15.90 | \$18.25 | \$21.16 | \$38,043 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 73 | \$20.92 | \$15.58 | \$19.94 | \$23.35 | \$43,501 |
| 53-3033 | Light Truck or Delivery Services Drivers | 1,444 | \$18.31 | \$11.84 | \$16.31 | \$22.64 | \$38,090 |
| 43-4131 | Loan Interviewers \& Clerks | 336 | \$20.11 | \$15.97 | \$18.48 | \$22.86 | \$41,835 |
| 13-2072 | Loan Officers | 748 | \$31.67 | \$19.83 | \$28.93 | \$40.35 | \$65,883 |
| 49-9094 | Locksmiths \& Safe Repairers | 25 | \$18.47 | \$13.55 | \$18.74 | \$23.47 | \$38,421 |
| 11-9081 | Lodging Managers | 49 | \$24.16 | \$18.23 | \$22.67 | \$28.36 | \$50,257 |
| 45-4023 | Log Graders \& Scalers |  | \$19.86 | \$17.47 | \$20.24 | \$22.57 | \$41,316 |
| 45-4022 | Logging Equipment Operators | 218 | \$21.73 | \$19.07 | \$21.52 | \$23.97 | \$45,199 |
| 13-1081 | Logisticians | 90 | \$33.41 | \$26.94 | \$32.62 | \$38.89 | \$69,506 |
| 53-7063 | Machine Feeders \& Offbearers | 288 | \$18.62 | \$12.66 | \$20.25 | \$23.51 | \$38,742 |
| 51-4041 | Machinists | 821 | \$18.27 | \$12.63 | \$17.24 | \$22.16 | \$38,013 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 72 | \$31.91 | \$20.92 | \$32.97 | \$41.06 | \$66,358 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,202 | \$11.27 | \$10.14 | \$10.93 | \$11.72 | \$23,444 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 64 | \$14.85 | \$12.24 | \$14.47 | \$16.96 | \$30,895 |
| 49-9071 | Maintenance \& Repair Workers, General | 2,069 | \$18.69 | \$13.52 | \$17.76 | \$22.93 | \$38,876 |
| 49-9043 | Maintenance Workers, Machinery | 41 | \$20.10 | \$17.19 | \$19.11 | \$22.93 | \$41,789 |
| 13-1111 | Management Analysts | 357 | \$35.41 | \$24.24 | \$33.13 | \$41.19 | \$73,650 |
| 11-9199 | Managers, All Other | 474 | \$43.90 | \$31.51 | \$43.53 | \$54.11 | \$91,324 |
| 39-5092 | Manicurists \& Pedicurists |  | \$15.45 | \$13.74 | \$15.66 | \$17.51 | \$32,132 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 919 | \$28.46 | \$20.10 | \$24.77 | \$35.37 | \$59,191 |
| 11-2021 | Marketing Managers | 248 | \$55.84 | \$38.63 | \$51.85 | \$72.09 | \$116,160 |
| 31-9011 | Massage Therapists | 247 | \$25.56 | \$19.46 | \$25.30 | \$30.36 | \$53,179 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 81 |  |  |  |  | \$51,962 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 41 | \$14.39 | \$10.93 | \$12.06 | \$20.02 | \$29,928 |
| 17-3013 | Mechanical Drafters | 199 | \$22.61 | \$17.88 | \$21.95 | \$27.06 | \$47,042 |
| 17-3027 | Mechanical Engineering Technicians | 44 | \$26.49 | \$21.97 | \$25.91 | \$30.12 | \$55,087 |
| 17-2141 | Mechanical Engineers | 298 | \$35.57 | \$25.47 | \$33.73 | \$42.73 | \$73,977 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 772 | \$29.08 | \$23.04 | \$29.23 | \$34.75 | \$60,478 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 744 | \$22.95 | \$18.37 | \$23.36 | \$28.19 | \$47,742 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 636 | \$33.67 | \$28.23 | \$33.18 | \$38.73 | \$70,041 |

11-9111
31-9092
31-9093
49-9062
29-2071
19-1042
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
51-4199
51-4051
43-5041
19-1022
25-2022
49-9044
51-9023
49-3042
51-4072
51-9195
39-4031
53-3099
49-3052
27-1014
51-4081
27-2041
11-9121
15-1142
43-4141
39-2021
29-2033
29-1151
29-1171
29-2061
31-1014
25-1072
29-1064
29-9011
29-1122
31-2011
43-1011
43-9199
43-9061
43-9071
47-2073
15-2031
29-2057
29-2081
29-1041
43-4151
29-2091
49-3053
51-9111
53-7064
47-2141
51-9122
51-9123
51-9196
23-2011
33-3041
Medical \& Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Except Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting,Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Workers \& Plastic Workers, All Other
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Microbiologists
Middle School Teachers (Except Special Ed \& Vocational)
Millwrights
Mixing \& Blending Machine Setters,Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic
Molders, Shapers \& Casters, Except Metal \& Plastic
Morticians, Undertakers \& Funeral Directors
Motor Vehicle Operators, All Other
Motorcycle Mechanics
Multimedia Artists \& Animators
Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic
Music Directors \& Composers
Natural Sciences Managers
Network and Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Anesthetists
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Obstetricians \& Gynecologists
Occupational Health \& Safety Specialists
Occupational Therapists
Occupational Therapy Assistants
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Operations Research Analysts
Ophthalmic Medical Technicians
Opticians, Dispensing
Optometrists
Order Clerks
Orthotists \& Prosthetists
Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Painters, Transportation Equipment
Painting, Coating \& Decorating Workers
Paper Goods Machine Setters, Operators \& Tenders
Paralegals \& Legal Assistants
Parking Enforcement Workers
Ma

| 534 | \$52.07 | \$35.69 | \$46.55 | \$63.55 | \$108,291 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1,143 | \$16.84 | \$14.13 | \$16.57 | \$18.94 | \$35,018 |
| 207 | \$18.04 | \$13.93 | \$17.30 | \$20.52 | \$37,526 |
| 35 | \$24.69 | \$16.89 | \$21.95 | \$31.67 | \$51,346 |
| 319 | \$17.58 | \$14.22 | \$16.52 | \$19.02 | \$36,572 |
| 74 | \$29.18 | \$25.04 | \$28.06 | \$31.12 | \$60,67 |
| 1,127 | \$19.27 | \$16.27 | \$18.75 | \$22.52 | \$40, |
| 146 | \$22.51 | \$15.81 | \$18.30 | \$22.84 | \$46,8 |
| 103 | \$21.78 | \$14.96 | \$19.58 | \$28.00 | \$45,2 |
| 445 | \$23.43 | \$21.10 | \$24.26 | \$27.46 | \$48, |
| 300 | \$23.54 | \$20.75 | \$23.17 | \$26.67 | \$48, |
|  | \$16.32 | \$13.63 | \$15.37 | \$18.28 | \$33,955 |
| 73 |  |  |  |  |  |
|  | \$20.69 | \$16.55 | \$19.25 | \$25.75 | \$43,0 |
| 71 |  |  |  |  |  |
| 24 | \$35.98 | \$31.91 | \$35.19 | \$38.49 | \$74,839 |
| 630 |  |  |  |  | \$62,209 |
| 237 | \$24.42 | \$15.28 | \$19.67 | \$32.13 | \$50,810 |
| 79 | \$16.65 | \$15.87 | \$17.19 | \$18.52 | \$34, |
| 201 | \$24.83 | \$20.53 | \$25.34 | \$28.74 | \$51,639 |
| 291 | \$20.09 | \$15.94 | \$18.79 | \$23.39 | \$41,779 |
| 86 | \$16.75 | \$15.07 | \$16.62 | \$18.39 | \$34,828 |
|  | \$22.52 | \$17.02 | \$20.74 | \$28.09 | \$46,826 |
|  | \$24.23 | \$21.29 | \$25.33 | \$28.58 | \$50,386 |
| 39 | \$18.92 | \$13.98 | \$17.88 | \$22.25 | \$39,362 |
|  | \$30.97 | \$21.75 | \$25.89 | \$39.16 | \$64,420 |
| 66 | \$18.28 | \$14.20 | \$19.61 | \$22.55 | \$38,023 |
|  | \$12.01 | \$9.66 | \$9.66 | \$9.67 | \$24,997 |
| 67 | \$54.59 | \$43.81 | \$47.39 | \$63.63 | \$113,551 |
| 378 | \$32.82 | \$26.12 | \$32.37 | \$39.34 | \$68,265 |
| 96 | \$19.62 | \$17.52 | \$19.65 | \$22.25 | \$40,8 |
| 253 | \$12.91 | \$10.43 | \$11.40 | \$13.40 | \$26,839 |
| 28 | \$37.93 | \$33.53 | \$37.29 | \$43.70 | \$78,907 |
|  | \$70.06 | \$33.84 | \$82.78 | \$89.83 | \$145,732 |
| 172 | \$51.35 | \$43.31 | \$49.04 | \$56.88 | \$106,816 |
| 737 | \$23.52 | \$20.73 | \$22.65 | \$25.43 | \$48,909 |
| 2,577 | \$13.26 | \$11.17 | \$12.87 | \$14.83 | \$27,574 |
|  |  |  |  |  | \$57,999 |
| 21 | \$91.13 | \$68.73 | \$79.55 |  | \$189,548 |
| 96 | \$32.57 | \$28.22 | \$31.18 | \$36.49 | \$67,728 |
| 230 | \$37.29 | \$33.37 | \$37.23 | \$42.26 | \$77,578 |
| 28 | \$29.78 | \$26.02 | \$31.08 | \$34.96 | \$61,939 |
| 2,242 | \$25.75 | \$19.75 | \$24.21 | \$30.14 | \$53,562 |
| 632 | \$15.98 | \$12.55 | \$14.72 | \$18.24 | \$33,249 |
| 4,327 | \$15.43 | \$11.90 | \$14.48 | \$18.00 | \$32,102 |
| 70 | \$18.87 | \$15.76 | \$18.68 | \$22.25 | \$39,245 |
| 698 | \$23.95 | \$21.05 | \$23.29 | \$26.54 | \$49,803 |
| 71 | \$37.85 | \$25.78 | \$33.19 | \$44.22 | \$78,725 |
|  | \$19.90 | \$17.63 | \$20.40 | \$22.46 | \$41,401 |
| 87 | \$20.01 | \$15.31 | \$20.75 | \$25.38 | \$41 |
| 73 | \$65.58 | \$51.03 | \$61.34 | \$83.62 | \$136,399 |
| 323 | \$18.00 | \$14.74 | \$17.46 | \$20.62 | \$37,455 |
| 11 | \$31.04 | \$21.08 | \$28.88 | \$39.17 | \$64,572 |
|  | \$21.66 | \$17.24 | \$20.93 | \$26.59 | \$45,055 |
| 358 | \$15.95 | \$11.46 | \$14.64 | \$18.54 | \$33 |
| 946 | \$13.23 | \$10.30 | \$11.57 | \$14.35 | \$27,526 |
| 441 | \$20.16 | \$15.26 | \$18.28 | \$22.86 | \$41,916 |
|  | \$17.74 | \$14.19 | \$16.96 | \$20.31 | \$36,910 |
|  | \$16.16 | \$13.71 | \$16.27 | \$18.16 | \$33,603 |
| 94 |  |  |  |  |  |
| 277 | \$24.43 | \$18.49 | \$23.62 | \$29.66 | \$50,826 |
| 15 | \$22.16 | \$19.87 | \$23.01 | \$26.75 | \$46,09 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-6021 | Parking Lot Attendants | 235 | \$11.84 | \$10.46 | \$11.26 | \$12.07 | \$24,613 |
| 41-2022 | Parts Salespersons | 564 | \$16.13 | \$12.05 | \$14.41 | \$18.79 | \$33,550 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators |  | \$22.02 | \$16.76 | \$22.96 | \$27.54 | \$45,799 |
| 43-3051 | Payroll \& Timekeeping Clerks | 282 | \$18.98 | \$15.86 | \$18.21 | \$22.18 | \$39,491 |
| 39-9099 | Personal Care \& Service Workers, All Other |  | \$12.78 | \$11.82 | \$13.07 | \$14.17 | \$26,574 |
| 39-9021 | Personal Care Aides | 3,373 | \$11.73 | \$10.50 | \$11.30 | \$12.15 | \$24,402 |
| 13-2052 | Personal Financial Advisors | 466 | \$63.54 | \$27.74 | \$48.55 | \$91.23 | \$132,166 |
| 39-1021 | Personal Service Worker Supervisors | 284 | \$16.03 | \$12.79 | \$14.38 | \$17.51 | \$33,335 |
| 37-2021 | Pest Control Workers | 77 | \$29.87 | \$22.33 | \$33.06 | \$36.71 | \$62,122 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 117 | \$14.48 | \$13.08 | \$14.12 | \$15.16 | \$30,123 |
| 29-1051 | Pharmacists | 756 | \$57.86 | \$54.08 | \$59.60 | \$65.80 | \$120,329 |
| 31-9095 | Pharmacy Aides | 36 | \$17.54 | \$13.85 | \$17.77 | \$21.33 | \$36,476 |
| 29-2052 | Pharmacy Technicians | 601 | \$19.42 | \$16.90 | \$19.61 | \$22.50 | \$40,377 |
| 31-9097 | Phlebotomists | 356 | \$15.46 | \$13.01 | \$14.77 | \$17.76 | \$32,162 |
| 27-4021 | Photographers | 99 | \$22.01 | \$15.86 | \$24.91 | \$27.95 | \$45,784 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 111 | \$15.74 | \$12.78 | \$16.07 | \$18.46 | \$32,725 |
| 19-2099 | Physical Scientists, All Other | 14 | \$39.14 | \$33.88 | \$37.14 | \$50.22 | \$81,413 |
| 31-2022 | Physical Therapist Aides | 180 | \$12.15 | \$10.61 | \$11.48 | \$13.11 | \$25,269 |
| 31-2021 | Physical Therapist Assistants | 119 | \$24.44 | \$20.81 | \$24.04 | \$30.21 | \$50,834 |
| 29-1123 | Physical Therapists | 500 | \$45.28 | \$33.49 | \$39.76 | \$47.68 | \$94,165 |
| 29-1071 | Physician Assistants | 193 | \$52.58 | \$41.86 | \$49.53 | \$63.66 | \$109,362 |
| 29-1069 | Physicians \& Surgeons, All Other | 366 | \$111.21 | \$80.78 |  |  | \$231,304 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$13.47 | \$10.81 | \$11.87 | \$16.64 | \$28,022 |
| 47-2151 | Pipelayers | 59 | \$24.79 | \$22.02 | \$26.27 | \$28.84 | \$51,562 |
| 51-8099 | Plant \& System Operators, All Other | 39 | \$29.32 | \$26.04 | \$28.44 | \$32.37 | \$60,990 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 448 | \$26.84 | \$19.75 | \$24.58 | \$36.02 | \$55,820 |
| 29-1081 | Podiatrists |  | \$62.77 | \$52.92 | \$63.32 | \$70.06 | \$130,555 |
| 33-1012 | Police \& Detective Supervisors | 164 | \$47.42 | \$41.11 | \$46.85 | \$54.87 | \$98,629 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 556 | \$34.08 | \$29.15 | \$34.77 | \$39.50 | \$70,872 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 167 | \$24.75 | \$20.44 | \$23.84 | \$29.31 | \$51,495 |
| 43-5051 | Postal Service Clerks | 138 | \$23.48 | \$19.58 | \$27.94 | \$27.95 | \$48,834 |
| 43-5052 | Postal Service Mail Carriers | 558 | \$24.86 | \$18.75 | \$28.21 | \$29.18 | \$51,710 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 244 | \$23.26 | \$17.13 | \$27.40 | \$27.94 | \$48,384 |
| 11-9131 | Postmasters \& Mail Superintendents | 32 | \$33.19 | \$29.57 | \$33.45 | \$38.28 | \$69,025 |
| 51-8012 | Power Distributors \& Dispatchers | 52 | \$53.83 | \$46.25 | \$57.03 | \$59.89 | \$111,966 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 34 | \$22.46 | \$14.69 | \$25.06 | \$27.64 | \$46,714 |
| 51-5111 | Prepress Technicians \& Workers | 48 | \$18.22 | \$16.13 | \$18.11 | \$20.78 | \$37,900 |
| 25-2011 | Preschool Teachers, Except Special Education | 617 | \$12.28 | \$10.07 | \$11.23 | \$12.89 | \$25,545 |
| 51-5113 | Print Binding \& Finishing Workers |  | \$13.43 | \$12.04 | \$13.39 | \$14.71 | \$27,928 |
| 51-5112 | Printing Press Operators | 231 | \$16.04 | \$11.11 | \$14.89 | \$20.57 | \$33,348 |
| 33-9021 | Private Detectives \& Investigators |  | \$50.43 | \$40.44 | \$55.31 | \$66.57 | \$104,880 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 228 | \$25.24 | \$24.67 | \$26.22 | \$27.55 | \$52,500 |
| 43-3061 | Procurement Clerks | 77 | \$20.52 | \$17.63 | \$21.02 | \$23.66 | \$42,684 |
| 27-2012 | Producers \& Directors | 189 | \$32.92 | \$20.87 | \$27.85 | \$38.78 | \$68,478 |
| 51-1011 | Production \& Operating Worker Supervisors | 878 | \$28.47 | \$21.49 | \$27.68 | \$34.63 | \$59,203 |
| 51-9198 | Production Worker Helpers | 305 | \$13.15 | \$10.99 | \$12.16 | \$15.16 | \$27,346 |
| 51-9199 | Production Workers, All Other |  | \$15.38 | \$12.74 | \$14.22 | \$17.05 | \$31,990 |
| 43-5061 | Production, Planning \& Expediting Clerks | 558 | \$21.21 | \$16.81 | \$20.75 | \$24.65 | \$44,127 |
| 43-9081 | Proofreaders \& Copy Markers | 59 | \$16.91 | \$12.86 | \$15.57 | \$18.99 | \$35,162 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 181 | \$31.20 | \$17.96 | \$23.48 | \$42.43 | \$64,901 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 111 | \$21.42 | \$16.21 | \$22.47 | \$25.50 | \$44,562 |
| 33-9099 | Protective Service Workers, All Other | 280 | \$13.93 | \$11.47 | \$13.24 | \$14.78 | \$28,971 |
| 31-1013 | Psychiatric Aides | 258 | \$16.35 | \$14.45 | \$16.53 | \$18.28 | \$33,998 |
| 29-1066 | Psychiatrists | 23 | \$89.65 | \$80.68 | \$87.54 |  | \$186,464 |
| 25-1066 | Psychology Teachers, Postsecondary | 117 |  |  |  |  | \$62,067 |
| 11-2031 | Public Relations \& Fundraising Managers | 96 | \$45.65 | \$29.09 | \$40.22 | \$54.80 | \$94,946 |
| 27-3031 | Public Relations Specialists | 200 | \$28.28 | \$21.14 | \$26.46 | \$35.80 | \$58,841 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 587 | \$26.36 | \$20.32 | \$25.21 | \$31.37 | \$54,821 |
| 11-3061 | Purchasing Managers | 99 | \$44.20 | \$32.74 | \$42.15 | \$50.08 | \$91,927 |
| 29-1124 | Radiation Therapists |  | \$36.95 | \$33.09 | \$35.74 | \$39.36 | \$76,838 |
| 27-3011 | Radio \& Television Announcers | 144 | \$22.52 | \$11.92 | \$16.76 | \$23.80 | \$46,849 |
| 29-2034 | Radiologic Technologists \& Technicians | 318 | \$31.49 | \$25.88 | \$31.18 | \$36.94 | \$65,496 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-9021 | Real Estate Brokers | 23 | \$16.54 | \$9.84 | \$15.74 | \$21.71 | \$34,410 |
| 41-9022 | Real Estate Sales Agents | 423 | \$24.98 | \$15.23 | \$24.45 | \$30.02 | \$51,948 |
| 43-4171 | Receptionists \& Information Clerks | 1,916 | \$14.30 | \$11.42 | \$13.62 | \$16.68 | \$29,728 |
| 39-9032 | Recreation Workers | 540 | \$13.56 | \$11.19 | \$12.88 | \$14.97 | \$28,216 |
| 29-1125 | Recreational Therapists | 61 | \$22.38 | \$20.18 | \$22.44 | \$24.06 | \$46,545 |
| 49-3092 | Recreational Vehicle Service Technicians | 25 | \$19.56 | \$15.02 | \$18.12 | \$23.45 | \$40,676 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 138 | \$22.87 | \$16.34 | \$25.61 | \$28.30 | \$47,575 |
| 29-1141 | Registered Nurses | 5,342 | \$36.70 | \$29.26 | \$35.80 | \$44.00 | \$76,341 |
| 21-1015 | Rehabilitation Counselors | 771 | \$20.02 | \$14.36 | \$17.29 | \$22.06 | \$41,635 |
| 27-3022 | Reporters \& Correspondents | 71 | \$19.65 | \$14.56 | \$17.98 | \$25.92 | \$40,874 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 214 | \$22.00 | \$18.49 | \$22.34 | \$26.78 | \$45,754 |
| 39-9041 | Residential Advisors | 111 | \$13.63 | \$10.77 | \$12.13 | \$14.81 | \$28,349 |
| 41-2031 | Retail Salespersons | 9,458 | \$14.21 | \$10.32 | \$11.67 | \$14.76 | \$29,568 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 155 | \$18.27 | \$12.34 | \$18.41 | \$22.76 | \$38,013 |
| 47-2181 | Roofers | 329 | \$21.59 | \$17.44 | \$21.01 | \$26.10 | \$44,904 |
| 41-9099 | Sales \& Related Workers, All Other | 81 | \$17.44 | \$12.84 | \$14.54 | \$19.02 | \$36,270 |
| 41-9031 | Sales Engineers | 32 | \$53.64 | \$38.24 | \$54.92 | \$70.56 | \$111,559 |
| 11-2022 | Sales Managers | 543 | \$47.22 | \$32.02 | \$40.21 | \$57.53 | \$98,211 |
| 41-3099 | Sales Representatives, Services, All Other | 1,007 | \$23.35 | \$15.35 | \$20.75 | \$28.89 | \$48,572 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 2,893 | \$27.42 | \$16.61 | \$21.93 | \$31.81 | \$57,053 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 217 | \$30.49 | \$14.95 | \$22.11 | \$42.96 | \$63,411 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 339 | \$35.66 | \$22.17 | \$29.64 | \$43.56 | \$74,177 |
| 41-1011 | Sales Worker Supervisors, Retail | 1,952 | \$21.19 | \$15.67 | \$19.61 | \$24.62 | \$44,074 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 176 | \$16.62 | \$13.56 | \$16.50 | \$19.16 | \$34,573 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 1,004 |  |  |  |  | \$63,487 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 3,161 | \$17.07 | \$13.98 | \$16.99 | \$19.60 | \$35,500 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 438 | \$30.16 | \$15.99 | \$19.17 | \$33.87 | \$62,734 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 80 | \$21.38 | \$18.66 | \$21.46 | \$24.02 | \$44,469 |
| 33-9032 | Security Guards | 1,586 | \$14.55 | \$11.32 | \$13.24 | \$16.36 | \$30,276 |
| 25-3021 | Self-Enrichment Education Teachers | 297 | \$23.02 | \$15.84 | \$19.88 | \$23.15 | \$47,874 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$21.39 | \$16.07 | \$20.01 | \$26.72 | \$44,494 |
| 51-6031 | Sewing Machine Operators | 173 | \$13.88 | \$11.05 | \$12.87 | \$14.95 | \$28,877 |
| 47-2211 | Sheet Metal Workers | 178 | \$22.35 | \$17.65 | \$23.15 | \$27.15 | \$46,480 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 1,093 | \$16.77 | \$13.47 | \$16.21 | \$19.47 | \$34,876 |
| 39-5094 | Skincare Specialists |  | \$18.68 | \$11.17 | \$13.89 | \$25.97 | \$38,862 |
| 51-3023 | Slaughterers \& Meat Packers |  | \$12.56 | \$10.79 | \$11.81 | \$13.90 | \$26,111 |
| 11-9151 | Social \& Community Service Managers | 232 | \$31.31 | \$25.40 | \$31.47 | \$36.94 | \$65,146 |
| 21-1093 | Social \& Human Service Assistants | 617 | \$13.57 | \$10.64 | \$11.90 | \$14.96 | \$28,243 |
| 19-4061 | Social Science Research Assistants | 18 | \$23.83 | \$20.36 | \$22.97 | \$26.88 | \$49,578 |
| 19-3099 | Social Scientists and Related Workers, All Other | 88 | \$34.14 | \$29.51 | \$34.23 | \$39.34 | \$71,004 |
| 21-1029 | Social Workers, All Other | 101 | \$24.39 | \$15.04 | \$23.46 | \$32.37 | \$50,735 |
| 15-1132 | Software Developers, Applications | 797 | \$40.97 | \$30.39 | \$38.80 | \$47.85 | \$85,207 |
| 15-1133 | Software Developers, Systems Software | 154 | \$45.91 | \$35.44 | \$45.61 | \$56.59 | \$95,474 |
| 27-4014 | Sound Engineering Technicians |  | \$19.22 | \$19.12 | \$21.05 | \$22.99 | \$39,991 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 230 |  |  |  |  | \$57,552 |
| 25-2053 | Special Education Teachers, Middle School | 99 |  |  |  |  | \$57,299 |
| 25-2051 | Special Education Teachers, Preschool | 27 |  |  |  |  | \$55,990 |
| 25-2054 | Special Education Teachers, Secondary School | 154 |  |  |  |  | \$59,754 |
| 29-1127 | Speech-Language Pathologists | 191 | \$32.75 | \$27.70 | \$31.76 | \$36.55 | \$68,123 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 54 | \$29.87 | \$25.74 | \$28.80 | \$34.71 | \$62,123 |
| 43-9111 | Statistical Assistants | 70 | \$19.82 | \$16.09 | \$19.41 | \$23.03 | \$41,241 |
| 15-2041 | Statisticians | 17 | \$38.56 | \$32.98 | \$39.39 | \$44.93 | \$80,196 |
| 43-5081 | Stock Clerks \& Order Fillers | 2,723 | \$15.33 | \$11.40 | \$13.95 | \$18.01 | \$31,877 |
| 47-2022 | Stonemasons | 55 | \$16.94 | \$15.38 | \$17.32 | \$19.23 | \$35,249 |
| 47-2221 | Structural Iron \& Steel Workers | 217 | \$33.90 | \$28.96 | \$34.50 | \$39.63 | \$70,507 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 209 | \$24.80 | \$17.38 | \$20.58 | \$30.11 | \$51,589 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 331 | \$17.22 | \$14.92 | \$17.19 | \$19.23 | \$35,801 |
| 25-3098 | Substitute Teachers | 1,282 | \$15.04 | \$13.48 | \$14.81 | \$16.67 | \$31,297 |
| 29-1067 | Surgeons | 145 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 264 | \$24.82 | \$21.23 | \$25.31 | \$28.81 | \$51,638 |
| 17-3031 | Surveying \& Mapping Technicians | 115 | \$24.91 | \$19.29 | \$23.77 | \$32.41 | \$51,790 |
| 17-1022 | Surveyors | 50 | \$30.41 | \$26.08 | \$29.65 | \$35.54 | \$63,264 |


| SOC <br> code | Spokane-Spokane Valley, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-2011 | Switchboard Operators, Including Answering Service | 194 | \$13.02 | \$10.85 | \$12.22 | \$14.77 | \$27,078 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$13.38 | \$11.47 | \$13.03 | \$14.80 | \$27,836 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 73 | \$27.71 | \$21.94 | \$26.47 | \$30.97 | \$57,645 |
| 13-2082 | Tax Preparers |  | \$16.33 | \$12.69 | \$15.91 | \$18.50 | \$33,975 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 199 | \$12.47 | \$10.69 | \$11.73 | \$13.64 | \$25,937 |
| 25-9041 | Teacher Assistants | 2,635 |  |  |  |  | \$27,564 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 286 |  |  |  |  | \$58,445 |
| 51-2092 | Team Assemblers | 1,063 | \$15.47 | \$12.11 | \$15.51 | \$18.07 | \$32,194 |
| 27-3042 | Technical Writers | 50 | \$24.67 | \$19.36 | \$24.10 | \$29.82 | \$51,323 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 268 | \$28.04 | \$20.88 | \$28.96 | \$35.06 | \$58,324 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 58 | \$22.60 | \$16.54 | \$18.54 | \$29.30 | \$47,007 |
| 41-9041 | Telemarketers |  | \$11.72 | \$10.19 | \$11.31 | \$12.87 | \$24,372 |
| 43-3071 | Tellers | 1,036 | \$14.73 | \$12.70 | \$14.34 | \$16.75 | \$30,619 |
| 49-3093 | Tire Repairers \& Changers | 214 | \$14.48 | \$12.12 | \$13.75 | \$16.22 | \$30,118 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 90 | \$22.72 | \$19.49 | \$22.90 | \$26.81 | \$47,265 |
| 51-4111 | Tool \& Die Makers | 55 | \$26.21 | \$21.80 | \$25.47 | \$30.18 | \$54,518 |
| 39-7011 | Tour Guides \& Escorts | 38 | \$16.99 | \$15.70 | \$17.02 | \$18.35 | \$35,344 |
| 11-3131 | Training \& Development Managers | 34 | \$45.14 | \$33.29 | \$42.57 | \$57.65 | \$93,882 |
| 13-1151 | Training \& Development Specialists | 336 | \$27.16 | \$18.85 | \$27.31 | \$34.38 | \$56,489 |
| 53-6051 | Transportation Inspectors |  | \$43.13 | \$38.68 | \$44.70 | \$51.67 | \$89,720 |
| 33-9093 | Transportation Security Screeners | 139 | \$18.87 | \$17.57 | \$18.19 | \$19.87 | \$39,239 |
| 53-6099 | Transportation Workers, All Other |  | \$18.10 | \$12.33 | \$14.49 | \$26.64 | \$37,652 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 116 | \$38.49 | \$30.07 | \$36.07 | \$45.18 | \$80,057 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 353 | \$27.87 | \$20.69 | \$27.06 | \$32.47 | \$57,966 |
| 41-3041 | Travel Agents | 58 | \$17.92 | \$15.00 | \$17.36 | \$20.32 | \$37,270 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 2,936 | \$20.81 | \$16.75 | \$19.74 | \$23.81 | \$43,286 |
| 19-3051 | Urban \& Regional Planners |  | \$33.94 | \$29.52 | \$33.81 | \$38.79 | \$70,619 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 164 | \$18.77 | \$15.28 | \$20.62 | \$22.71 | \$39,056 |
| 29-1131 | Veterinarians | 130 | \$51.61 | \$38.98 | \$51.19 | \$62.31 | \$107,354 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 242 | \$12.39 | \$10.77 | \$11.90 | \$13.88 | \$25,769 |
| 29-2056 | Veterinary Technologists \& Technicians | 63 | \$16.58 | \$15.64 | \$16.90 | \$18.16 | \$34,472 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 349 | \$23.55 | \$15.99 | \$22.02 | \$28.75 | \$48,970 |
| 35-3031 | Waiters \& Waitresses | 2,815 | \$12.02 | \$9.72 | \$10.56 | \$12.21 | \$25,014 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 115 | \$28.44 | \$24.38 | \$28.35 | \$33.51 | \$59,152 |
| 15-1134 | Web Developers | 146 | \$33.49 | \$24.72 | \$29.87 | \$38.58 | \$69,645 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 109 | \$14.51 | \$11.26 | \$13.26 | \$17.37 | \$30,189 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 753 | \$18.27 | \$15.91 | \$17.76 | \$19.97 | \$38,013 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 14 | \$18.63 | \$16.82 | \$18.28 | \$20.22 | \$38,737 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 177 | \$26.19 | \$19.76 | \$24.39 | \$29.57 | \$54,463 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 186 | \$17.31 | \$13.57 | \$15.27 | \$20.35 | \$36,012 |
| 43-9022 | Word Processors \& Typists | 43 | \$17.55 | \$12.30 | \$15.45 | \$21.41 | \$36,503 |
| 27-3043 | Writers \& Authors | 89 | \$21.87 | \$15.21 | \$19.10 | \$26.99 | \$45,490 |
| 19-1023 | Zoologists \& Wildlife Biologists | 82 | \$31.30 | \$25.56 | \$28.91 | \$35.22 | \$65,090 |

Spokane-Spokane Valley, WA MSA

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 1,737 | \$33.68 | \$24.53 | \$30.50 | \$37.79 | \$70,048 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 21 | \$17.37 | \$16.04 | \$17.58 | \$19.11 | \$36,145 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 31 | \$56.42 | \$41.07 | \$46.60 | \$77.48 | \$117,346 |
| 11-3011 | Administrative Services Managers | 379 | \$38.20 | \$26.89 | \$36.84 | \$46.29 | \$79,463 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 456 | \$27.64 | \$22.99 | \$27.15 | \$32.65 | \$57,512 |
| 11-2011 | Advertising \& Promotions Managers | 12 | \$45.64 | \$28.12 | \$48.69 | \$57.90 | \$94,926 |
| 41-3011 | Advertising Sales Agents | 138 | \$21.48 | \$14.46 | \$17.84 | \$24.35 | \$44,680 |
| 17-2011 | Aerospace Engineers | 77 | \$60.64 | \$50.82 | \$60.39 | \$71.08 | \$126,122 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$18.62 | \$14.00 | \$16.59 | \$19.15 | \$38,713 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 192 | \$30.36 | \$28.30 | \$31.52 | \$32.69 | \$63,159 |
| 39-3091 | Amusement \& Recreation Attendants | 401 | \$12.89 | \$10.66 | \$11.76 | \$14.35 | \$26,799 |
| 33-9011 | Animal Control Workers | 15 | \$25.20 | \$23.32 | \$26.20 | \$28.74 | \$52,425 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 30 |  |  |  |  | \$80,967 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$34.46 | \$32.66 | \$34.77 | \$36.89 | \$71,665 |
| 17-1011 | Architects, Except Landscape \& Naval | 210 | \$39.42 | \$30.08 | \$38.70 | \$47.60 | \$81,991 |
| 17-3011 | Architectural \& Civil Drafters | 116 | \$26.77 | \$21.85 | \$26.92 | \$30.72 | \$55,686 |
| 11-9041 | Architectural \& Engineering Managers | 150 | \$59.53 | \$48.27 | \$60.88 | \$70.79 | \$123,815 |
| 25-4011 | Archivists | 14 |  |  |  |  |  |
| 27-1011 | Art Directors | 27 | \$40.58 | \$25.83 | \$44.85 | \$55.19 | \$84,406 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 241 |  |  |  |  | \$61,752 |
| 51-2099 | Assemblers \& Fabricators, All Other | 296 | \$15.25 | \$10.91 | \$12.50 | \$15.60 | \$31,725 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$36,512 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 29 |  |  |  |  | \$76,970 |
| 27-4011 | Audio \& Video Equipment Technicians | 48 | \$23.34 | \$14.46 | \$20.13 | \$30.13 | \$48,543 |
| 29-1181 | Audiologists |  | \$40.64 | \$33.90 | \$37.02 | \$49.96 | \$84,538 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 165 | \$14.54 | \$11.46 | \$13.38 | \$15.73 | \$30,246 |
| 49-3021 | Automotive Body \& Related Repairers | 353 | \$23.16 | \$19.30 | \$21.57 | \$23.84 | \$48,170 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$18.68 | \$14.32 | \$20.37 | \$22.76 | \$38,866 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 1,740 | \$22.25 | \$16.87 | \$21.34 | \$26.38 | \$46,279 |
| 51-3011 | Bakers | 322 | \$15.87 | \$12.95 | \$15.97 | \$18.53 | \$33,001 |
| 35-3011 | Bartenders | 1,240 | \$14.15 | \$10.14 | \$12.29 | \$15.10 | \$29,440 |
| 43-3011 | Bill \& Account Collectors | 453 | \$19.76 | \$16.57 | \$18.43 | \$21.37 | \$41,108 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 1,166 | \$18.41 | \$15.36 | \$18.10 | \$21.60 | \$38,294 |
| 25-1042 | Biological Science Teachers, Postsecondary | 93 |  |  |  |  | \$62,706 |
| 19-4021 | Biological Technicians | 55 | \$25.11 | \$18.53 | \$22.16 | \$33.11 | \$52,216 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 3,778 | \$19.90 | \$15.90 | \$19.37 | \$23.41 | \$41,405 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 28 | \$30.80 | \$23.31 | \$33.45 | \$36.55 | \$64,063 |
| 47-2021 | Brickmasons \& Blockmasons | 67 | \$32.74 | \$30.11 | \$33.14 | \$36.37 | \$68,088 |
| 27-4012 | Broadcast Technicians | 14 |  |  |  |  |  |
| 43-4011 | Brokerage Clerks | 45 | \$24.90 | \$19.75 | \$24.54 | \$29.20 | \$51,781 |
| 13-2031 | Budget Analysts | 116 | \$36.28 | \$30.49 | \$34.85 | \$41.04 | \$75,472 |
| 53-3022 | Bus Drivers, School or Special Client | 1,345 | \$17.80 | \$14.39 | \$18.50 | \$21.70 | \$37,021 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 661 | \$24.40 | \$19.79 | \$23.89 | \$28.32 | \$50,770 |
| 13-1199 | Business Operations Specialists, All Other | 1,957 | \$32.42 | \$24.90 | \$31.46 | \$39.96 | \$67,439 |
| 25-1011 | Business Teachers, Postsecondary | 101 |  |  |  |  |  |
| 51-3021 | Butchers \& Meat Cutters | 421 | \$18.65 | \$14.41 | \$19.28 | \$23.05 | \$38,799 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 11 | \$22.97 | \$20.19 | \$22.51 | \$26.18 | \$47,780 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 450 | \$18.12 | \$14.15 | \$17.88 | \$21.80 | \$37,696 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 24 | \$27.96 | \$23.39 | \$27.78 | \$29.18 | \$58,159 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 64 |  |  |  |  | \$64,116 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 311 |  |  |  |  | \$62,523 |
| 43-5011 | Cargo \& Freight Agents | 208 | \$24.65 | \$17.69 | \$21.99 | \$29.72 | \$51,280 |
| 47-2031 | Carpenters | 2,299 | \$26.09 | \$19.04 | \$23.20 | \$31.04 | \$54,275 |
| 47-2041 | Carpet Installers | 154 | \$18.35 | \$10.19 | \$20.92 | \$24.40 | \$38,166 |
| 17-1021 | Cartographers \& Photogrammetrists | 40 | \$39.74 | \$33.71 | \$37.25 | \$45.26 | \$82,651 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2011 | Cashiers | 6,517 | \$13.27 | \$10.34 | \$11.60 | \$14.83 | \$27,607 |
| 47-2051 | Cement Masons \& Concrete Finishers | 577 | \$25.09 | \$18.04 | \$22.74 | \$33.09 | \$52,192 |
| 35-1011 | Chefs \& Head Cooks | 157 | \$22.68 | \$17.53 | \$21.74 | \$24.72 | \$47,163 |
| 17-2041 | Chemical Engineers | 40 | \$51.83 | \$45.44 | \$54.33 | \$60.69 | \$107,810 |
| 19-4031 | Chemical Technicians | 43 | \$21.58 | \$14.33 | \$21.06 | \$26.39 | \$44,871 |
| 25-1052 | Chemistry Teachers, Postsecondary | 62 |  |  |  |  | \$58,648 |
| 19-2031 | Chemists | 24 | \$32.24 | \$22.94 | \$31.38 | \$37.79 | \$67,068 |
| 11-1011 | Chief Executives | 462 | \$89.56 | \$59.09 | \$79.68 |  | \$186,291 |
| 21-1021 | Child, Family \& School Social Workers | 577 | \$27.25 | \$22.61 | \$26.88 | \$28.86 | \$56,670 |
| 39-9011 | Childcare Workers | 1,258 | \$12.38 | \$10.62 | \$11.66 | \$13.85 | \$25,759 |
| 29-1011 | Chiropractors | 51 | \$39.62 | \$25.37 | \$32.72 | \$39.21 | \$82,397 |
| 17-3022 | Civil Engineering Technicians | 163 | \$31.55 | \$27.53 | \$32.09 | \$36.20 | \$65,628 |
| 17-2051 | Civil Engineers | 553 | \$41.41 | \$34.54 | \$41.97 | \$47.51 | \$86,130 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 498 | \$32.40 | \$23.66 | \$31.67 | \$39.84 | \$67,398 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 812 | \$12.32 | \$10.82 | \$12.01 | \$13.73 | \$25,611 |
| 21-2011 | Clergy | 61 | \$27.88 | \$22.06 | \$25.93 | \$31.78 | \$57,988 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 348 | \$35.26 | \$26.88 | \$32.76 | \$37.97 | \$73,348 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 44 | \$28.87 | \$23.32 | \$27.62 | \$33.66 | \$60,051 |
| 27-2022 | Coaches \& Scouts | 607 |  |  |  |  | \$37,080 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 136 | \$18.72 | \$14.41 | \$17.89 | \$22.23 | \$38,931 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 144 | \$20.57 | \$17.30 | \$19.76 | \$23.57 | \$42,780 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 8,312 | \$11.32 | \$10.03 | \$10.93 | \$11.82 | \$23,536 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$65,076 |
| 25-1122 | Communications Teachers, Postsecondary | 52 |  |  |  |  | \$59,886 |
| 21-1099 | Community \& Social Service Specialists, All Other | 143 | \$18.80 | \$16.51 | \$17.81 | \$19.14 | \$39,099 |
| 21-1094 | Community Health Workers | 78 | \$29.52 | \$19.48 | \$29.24 | \$35.73 | \$61,407 |
| 11-3111 | Compensation \& Benefits Managers | 18 | \$48.17 | \$42.02 | \$49.88 | \$58.14 | \$100,186 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 71 | \$30.14 | \$24.59 | \$29.03 | \$34.45 | \$62,690 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 492 | \$32.71 | \$26.46 | \$30.62 | \$38.95 | \$68,022 |
| 11-3021 | Computer \& Information Systems Managers | 273 | \$53.15 | \$41.76 | \$50.81 | \$61.85 | \$110,552 |
| 17-2061 | Computer Hardware Engineers |  | \$49.95 | \$43.86 | \$50.93 | \$57.55 | \$103,894 |
| 15-1143 | Computer Network Architects | 88 | \$42.28 | \$38.75 | \$41.50 | \$46.54 | \$87,946 |
| 15-1152 | Computer Network Support Specialists | 207 | \$30.19 | \$23.01 | \$28.36 | \$34.51 | \$62,797 |
| 15-1199 | Computer Occupations, All Other | 355 | \$38.04 | \$32.25 | \$36.57 | \$42.63 | \$79,130 |
| 43-9011 | Computer Operators |  | \$25.50 | \$23.92 | \$26.50 | \$28.53 | \$53,050 |
| 15-1131 | Computer Programmers | 296 | \$37.88 | \$27.47 | \$34.48 | \$48.49 | \$78,786 |
| 25-1021 | Computer Science Teachers, Postsecondary | 27 |  |  |  |  | \$79,506 |
| 15-1121 | Computer Systems Analysts | 499 | \$40.13 | \$32.32 | \$37.43 | \$48.18 | \$83,483 |
| 15-1151 | Computer User Support Specialists | 763 | \$24.97 | \$20.26 | \$24.35 | \$29.66 | \$51,932 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 115 | \$17.19 | \$13.16 | \$15.88 | \$19.50 | \$35,771 |
| 19-1031 | Conservation Scientists | 42 | \$29.13 | \$22.72 | \$27.31 | \$33.53 | \$60,575 |
| 47-4011 | Construction \& Building Inspectors | 202 | \$35.93 | \$31.80 | \$35.79 | \$41.59 | \$74,735 |
| 47-2061 | Construction Laborers | 2,323 | \$20.32 | \$13.85 | \$17.90 | \$24.11 | \$42,262 |
| 11-9021 | Construction Managers | 688 | \$46.95 | \$35.93 | \$45.74 | \$55.05 | \$97,658 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 1,503 | \$35.52 | \$26.83 | \$33.40 | \$42.81 | \$73,892 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 34 | \$35.82 | \$31.67 | \$36.16 | \$40.74 | \$74,506 |
| 53-7011 | Conveyor Operators \& Tenders | 49 | \$19.92 | \$16.51 | \$19.06 | \$23.39 | \$41,432 |
| 35-2011 | Cooks, Fast Food | 558 | \$12.68 | \$9.78 | \$11.18 | \$16.25 | \$26,360 |
| 35-2012 | Cooks, Institution \& Cafeteria | 1,034 | \$15.78 | \$13.43 | \$15.62 | \$17.78 | \$32,825 |
| 35-2014 | Cooks, Restaurant | 2,604 | \$12.90 | \$10.88 | \$12.67 | \$14.45 | \$26,829 |
| 35-2015 | Cooks, Short Order | 380 | \$12.03 | \$10.68 | \$11.76 | \$13.37 | \$25,024 |
| 33-1011 | Correctional Officer Supervisors | 78 | \$37.05 | \$25.29 | \$35.59 | \$46.27 | \$77,051 |
| 33-3012 | Correctional Officers \& Jailers | 506 | \$27.56 | \$22.37 | \$25.81 | \$34.37 | \$57,330 |
| 13-1051 | Cost Estimators | 616 | \$35.47 | \$26.97 | \$35.61 | \$44.20 | \$73,783 |
| 41-2021 | Counter \& Rental Clerks | 1,141 | \$15.52 | \$12.00 | \$14.22 | \$18.52 | \$32,267 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 1,149 | \$11.59 | \$10.32 | \$11.06 | \$11.81 | \$24,117 |
| 43-5021 | Couriers \& Messengers | 157 | \$16.16 | \$13.01 | \$15.28 | \$18.56 | \$33,617 |
| 43-4031 | Court, Municipal \& License Clerks | 252 | \$26.43 | \$20.89 | \$26.48 | \$31.95 | \$54,985 |
| 13-2041 | Credit Analysts | 51 | \$44.16 | \$30.94 | \$43.89 | \$57.53 | \$91,846 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 50 | \$22.64 | \$19.67 | \$22.27 | \$25.23 | \$47,084 |
| 33-9091 | Crossing Guards |  | \$19.36 | \$14.34 | \$20.14 | \$23.39 | \$40,269 |
| 25-4012 | Curators | 46 | \$28.88 | \$24.35 | \$29.38 | \$34.33 | \$60,068 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4051 | Customer Service Representatives | 4,370 | \$17.15 | \$12.02 | \$16.28 | \$20.63 | \$35,674 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 352 | \$19.94 | \$14.18 | \$17.83 | \$23.09 | \$41,453 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 165 | \$17.91 | \$14.59 | \$17.39 | \$21.34 | \$37,257 |
| 43-9021 | Data Entry Keyers | 258 | \$15.53 | \$11.87 | \$14.86 | \$18.98 | \$32,307 |
| 15-1141 | Database Administrators | 64 | \$40.31 | \$28.12 | \$38.71 | \$51.74 | \$83,838 |
| 41-9011 | Demonstrators \& Product Promoters | 103 | \$11.34 | \$10.35 | \$11.07 | \$11.79 | \$23,593 |
| 31-9091 | Dental Assistants | 1,095 | \$18.40 | \$14.71 | \$18.13 | \$21.93 | \$38,271 |
| 29-2021 | Dental Hygienists | 518 | \$42.42 | \$40.90 | \$44.24 | \$47.58 | \$88,230 |
| 51-9081 | Dental Laboratory Technicians | 86 | \$22.75 | \$12.47 | \$22.36 | \$31.87 | \$47,322 |
| 29-1021 | Dentists, General | 259 | \$93.63 | \$65.65 | \$80.07 |  | \$194,742 |
| 33-3021 | Detectives \& Criminal Investigators | 297 | \$36.24 | \$24.98 | \$33.67 | \$47.73 | \$75,379 |
| 29-2032 | Diagnostic Medical Sonographers | 159 | \$41.02 | \$35.21 | \$41.24 | \$47.03 | \$85,309 |
| 29-1031 | Dietitians \& Nutritionists | 109 | \$32.12 | \$27.51 | \$31.90 | \$36.58 | \$66,794 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 722 | \$11.35 | \$9.84 | \$10.75 | \$11.66 | \$23,617 |
| 35-9021 | Dishwashers | 1,332 | \$11.23 | \$10.37 | \$11.10 | \$11.85 | \$23,352 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 509 | \$22.24 | \$16.77 | \$21.09 | \$26.86 | \$46,245 |
| 17-3019 | Drafters, All Other | 28 | \$21.32 | \$17.31 | \$19.22 | \$26.15 | \$44,354 |
| 53-3031 | Driver/Sales Workers | 1,666 | \$14.56 | \$10.51 | \$11.81 | \$17.28 | \$30,277 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 406 | \$26.06 | \$19.54 | \$24.41 | \$33.55 | \$54,204 |
| 25-1063 | Economics Teachers, Postsecondary | 29 |  |  |  |  | \$88,170 |
| 27-3041 | Editors | 102 | \$26.29 | \$17.59 | \$25.87 | \$34.33 | \$54,661 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 107 | \$19.46 | \$15.65 | \$17.37 | \$19.08 | \$40,473 |
| 11-9039 | Education Administrators, All Other | 47 | \$28.97 | \$18.97 | \$27.90 | \$36.59 | \$60,255 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 561 |  |  |  |  | \$112,210 |
| 11-9033 | Education Administrators, Postsecondary | 140 | \$45.79 | \$36.52 | \$43.82 | \$51.75 | \$95,243 |
| 25-1081 | Education Teachers, Postsecondary | 48 |  |  |  |  | \$64,420 |
| 25-9099 | Education, Training \& Library Workers, All Other | 269 | \$24.33 | \$20.50 | \$22.71 | \$27.72 | \$50,603 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 543 | \$27.17 | \$19.15 | \$28.13 | \$34.02 | \$56,517 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 88 | \$31.08 | \$23.47 | \$29.18 | \$40.47 | \$64,645 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers |  | \$22.63 | \$19.19 | \$22.03 | \$24.67 | \$47,077 |
| 17-3012 | Electrical \& Electronics Drafters |  | \$29.61 | \$22.19 | \$32.83 | \$36.26 | \$61,590 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 115 | \$34.32 | \$31.86 | \$33.54 | \$36.80 | \$71,380 |
| 17-2071 | Electrical Engineers | 162 | \$47.18 | \$38.60 | \$47.87 | \$55.83 | \$98,142 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 248 | \$30.03 | \$17.55 | \$32.04 | \$40.95 | \$62,451 |
| 49-2094 | Electrica//Electronics Repairers, Comm \& Industrial Equip | 152 | \$33.58 | \$31.66 | \$33.73 | \$35.82 | \$69,833 |
| 47-2111 | Electricians | 1,690 | \$29.28 | \$20.91 | \$28.80 | \$37.79 | \$60,912 |
| 17-2072 | Electronics Engineers, Except Computer | 47 | \$41.49 | \$35.04 | \$42.97 | \$47.98 | \$86,303 |
| 25-2021 | Elementary School Teachers, Except Special Education | 3,100 |  |  |  |  | \$62,452 |
| 43-4061 | Eligibility Interviewers, Government Programs | 327 | \$22.11 | \$18.77 | \$23.44 | \$24.63 | \$46,000 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 177 | \$37.93 | \$26.79 | \$40.46 | \$47.22 | \$78,897 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 55 | \$33.57 | \$26.77 | \$34.11 | \$40.17 | \$69,817 |
| 17-2199 | Engineers, All Other | 176 | \$44.34 | \$35.67 | \$43.95 | \$51.69 | \$92,228 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 147 |  |  |  |  | \$58,080 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other |  | \$12.55 | \$10.58 | \$11.51 | \$14.52 |  |
| 17-3025 | Environmental Engineering Technicians | 14 | \$24.57 | \$21.42 | \$23.59 | \$27.58 | \$51,120 |
| 17-2081 | Environmental Engineers | 42 | \$42.00 | \$33.76 | \$39.51 | \$49.66 | \$87,358 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 86 | \$22.85 | \$13.96 | \$22.84 | \$31.44 | \$47,519 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 254 | \$35.05 | \$28.85 | \$33.80 | \$39.80 | \$72,912 |
| 19-1041 | Epidemiologists | 15 | \$43.31 | \$30.55 | \$41.72 | \$53.49 | \$90,077 |
| 51-9194 | Etchers \& Engravers |  | \$20.02 | \$13.71 | \$15.17 | \$18.62 | \$41,626 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 38 | \$26.30 | \$20.22 | \$25.92 | \$30.38 | \$54,706 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 589 | \$27.56 | \$22.16 | \$27.40 | \$31.79 | \$57,318 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$16.70 | \$13.28 | \$16.07 | \$18.63 | \$34,726 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tendeı | 42 | \$19.97 | \$17.86 | \$20.67 | \$22.71 | \$41,524 |
| 29-1062 | Family \& General Practitioners | 155 | \$112.59 | \$70.53 |  |  | \$234,175 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians |  | \$18.86 | \$15.41 | \$19.63 | \$22.10 | \$39,240 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 79 | \$17.77 | \$11.88 | \$16.52 | \$23.20 | \$36,946 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals |  | \$17.07 | \$13.44 | \$14.91 | \$21.57 | \$35,503 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 24 | \$19.95 | \$11.99 | \$17.94 | \$25.89 | \$41,489 |
| 47-4031 | Fence Erectors |  | \$17.89 | \$16.35 | \$17.74 | \$19.13 | \$37,200 |
| 43-4071 | File Clerks | 300 | \$15.17 | \$11.08 | \$12.27 | \$17.29 | \$31,550 |
| 13-2051 | Financial Analysts | 330 | \$34.68 | \$24.58 | \$30.73 | \$42.17 | \$72,136 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3099 | Financial Clerks, All Other | 140 | \$19.03 | \$16.65 | \$18.21 | \$20.69 | \$39,583 |
| 13-2061 | Financial Examiners | 30 | \$35.87 | \$28.28 | \$32.25 | \$42.32 | \$74,612 |
| 11-3031 | Financial Managers | 900 | \$50.77 | \$33.27 | \$43.67 | \$58.37 | \$105,610 |
| 13-2099 | Financial Specialists, All Other | 204 | \$29.27 | \$22.90 | \$26.94 | \$33.03 | \$60,869 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 291 | \$50.70 | \$43.18 | \$49.21 | \$57.13 | \$105,461 |
| 33-2021 | Fire Inspectors \& Investigators | 13 | \$36.83 | \$32.82 | \$36.26 | \$41.44 | \$76,613 |
| 33-2011 | Firefighters | 980 | \$38.87 | \$31.22 | \$38.24 | \$47.38 | \$80,855 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 657 | \$25.78 | \$17.88 | \$24.71 | \$32.84 | \$53,608 |
| 27-1023 | Floral Designers | 128 | \$15.02 | \$12.20 | \$14.27 | \$17.78 | \$31,257 |
| 51-3092 | Food Batchmakers | 158 | \$14.81 | \$12.37 | \$14.55 | \$17.30 | \$30,816 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 214 | \$12.48 | \$11.00 | \$12.54 | \$13.98 | \$25,962 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 1,881 | \$15.14 | \$11.10 | \$13.53 | \$18.38 | \$31,489 |
| 35-2021 | Food Preparation Workers | 2,145 | \$13.42 | \$10.20 | \$11.75 | \$15.88 | \$27,910 |
| 51-3099 | Food Processing Workers, All Other | 33 | \$13.36 | \$11.14 | \$12.86 | \$15.37 | \$27,805 |
| 19-1012 | Food Scientists \& Technologists | 12 | \$24.65 | \$18.56 | \$23.04 | \$28.97 | \$51,262 |
| 35-3041 | Food Servers, Nonrestaurant | 399 | \$10.99 | \$9.85 | \$10.80 | \$11.72 | \$22,862 |
| 11-9051 | Food Service Managers | 412 | \$24.09 | \$18.69 | \$22.02 | \$27.37 | \$50,093 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 48 | \$18.55 | \$15.76 | \$18.62 | \$22.05 | \$38,574 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 78 |  |  |  |  | \$63,172 |
| 19-4092 | Forensic Science Technicians | 41 | \$31.89 | \$27.24 | \$31.59 | \$36.62 | \$66,328 |
| 19-4093 | Forest \& Conservation Technicians | 29 | \$21.62 | \$14.86 | \$16.72 | \$25.47 | \$44,972 |
| 19-1032 | Foresters | 11 | \$34.14 | \$30.48 | \$32.51 | \$37.44 | \$71,004 |
| 51-4071 | Foundry Mold \& Coremakers |  | \$13.48 | \$11.19 | \$12.54 | \$15.02 | \$28,050 |
| 13-1131 | Fundraisers | 126 | \$26.32 | \$18.86 | \$25.77 | \$31.21 | \$54,749 |
| 39-4021 | Funeral Attendants | 18 | \$18.16 | \$11.77 | \$15.68 | \$18.97 | \$37,781 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 25 | \$26.94 | \$15.60 | \$23.36 | \$40.97 | \$56,039 |
| 51-7021 | Furniture Finishers |  | \$20.32 | \$16.80 | \$18.24 | \$25.62 | \$42,259 |
| 11-1021 | General \& Operations Managers | 3,230 | \$53.98 | \$34.27 | \$44.98 | \$64.59 | \$112,282 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 42 | \$40.33 | \$30.33 | \$36.83 | \$45.14 | \$83,868 |
| 47-2121 | Glaziers | 107 | \$30.61 | \$22.22 | \$28.22 | \$42.22 | \$63,677 |
| 27-1024 | Graphic Designers | 293 | \$25.32 | \$17.61 | \$23.26 | \$30.84 | \$52,672 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 49 | \$20.92 | \$11.53 | \$17.25 | \$32.39 | \$43,504 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 187 | \$17.81 | \$12.51 | \$14.97 | \$19.16 | \$37,053 |
| 37-3019 | Grounds Maintenance Workers, All Other |  | \$17.47 | \$16.22 | \$17.28 | \$18.36 | \$36,323 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 1,258 | \$18.55 | \$12.40 | \$14.58 | \$22.78 | \$38,577 |
| 47-4041 | Hazardous Materials Removal Workers | 112 | \$20.84 | \$16.55 | \$18.98 | \$23.53 | \$43,329 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 24 | \$41.19 | \$39.50 | \$43.19 | \$46.68 | \$85,674 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 108 | \$38.60 | \$32.81 | \$37.63 | \$45.55 | \$80,297 |
| 21-1091 | Health Educators | 161 | \$22.94 | \$15.31 | \$20.06 | \$29.19 | \$47,701 |
| 29-2099 | Health Technologists \& Technicians, All Other | 542 | \$21.23 | \$16.82 | \$19.88 | \$23.83 | \$44,171 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 202 | \$27.42 | \$21.23 | \$26.19 | \$29.77 | \$57,045 |
| 21-1022 | Healthcare Social Workers | 205 | \$29.72 | \$25.75 | \$29.20 | \$34.38 | \$61,833 |
| 31-9099 | Healthcare Support Workers, All Other | 688 | \$18.52 | \$15.16 | \$18.48 | \$21.86 | \$38,526 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 663 | \$33.26 | \$25.09 | \$30.59 | \$38.15 | \$69,186 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 518 | \$28.68 | \$21.59 | \$27.82 | \$36.14 | \$59,636 |
| 47-4051 | Highway Maintenance Workers | 100 | \$25.18 | \$20.44 | \$26.00 | \$29.23 | \$52,365 |
| 25-1125 | History Teachers, Postsecondary | 50 |  |  |  |  | \$70,994 |
| 49-9031 | Home Appliance Repairers |  | \$21.11 | \$19.81 | \$21.90 | \$23.97 | \$43,913 |
| 31-1011 | Home Health Aides | 464 | \$12.06 | \$10.36 | \$11.65 | \$13.56 | \$25,086 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 848 | \$11.61 | \$10.30 | \$11.19 | \$12.08 | \$24,158 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 285 | \$13.35 | \$11.36 | \$13.23 | \$14.89 | \$27,774 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 381 | \$19.21 | \$14.78 | \$18.95 | \$22.78 | \$39,963 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 333 | \$20.61 | \$17.89 | \$20.75 | \$23.36 | \$42,868 |
| 11-3121 | Human Resources Managers | 191 | \$44.62 | \$33.60 | \$42.78 | \$53.97 | \$92,818 |
| 13-1071 | Human Resources Specialists | 961 | \$29.85 | \$22.46 | \$28.41 | \$36.09 | \$62,097 |
| 19-2043 | Hydrologists | 48 | \$43.19 | \$36.85 | \$43.84 | \$49.62 | \$89,813 |
| 17-2112 | Industrial Engineers | 249 | \$41.41 | \$32.79 | \$39.06 | \$50.74 | \$86,130 |
| 49-9041 | Industrial Machinery Mechanics | 654 | \$29.02 | \$22.03 | \$27.82 | \$38.59 | \$60,347 |
| 11-3051 | Industrial Production Managers |  | \$45.58 | \$30.87 | \$39.64 | \$56.14 | \$94,813 |
| 53-7051 | Industrial Truck \& Tractor Operators | 2,211 | \$21.49 | \$15.77 | \$20.15 | \$24.07 | \$44,702 |
| 43-4199 | Information \& Record Clerks, All Other | 598 | \$21.12 | \$18.45 | \$21.46 | \$24.23 | \$43,922 |
| 15-1122 | Information Security Analysts | 260 | \$47.36 | \$31.56 | \$42.18 | \$55.15 | \$98,497 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 765 | \$27.10 | \$19.18 | \$25.78 | \$34.74 | \$56,376 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 500 | \$17.45 | \$11.71 | \$15.31 | \$22.66 | \$36,287 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 310 | \$24.92 | \$18.92 | \$26.19 | \$30.38 | \$51,831 |
| 25-9031 | Instructional Coordinators | 190 | \$28.16 | \$23.11 | \$27.97 | \$33.31 | \$58,587 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall |  | \$30.82 | \$24.81 | \$30.93 | \$36.39 | \$64,104 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks |  | \$19.36 | \$16.32 | \$18.71 | \$22.20 | \$40,269 |
| 41-3021 | Insurance Sales Agents | 774 | \$24.56 | \$13.91 | \$20.09 | \$28.68 | \$51,089 |
| 27-1025 | Interior Designers | 47 | \$25.62 | \$20.95 | \$23.95 | \$30.86 | \$53,291 |
| 29-1063 | Internists, General | 45 | \$117.97 | \$86.36 |  |  | \$245,375 |
| 27-3091 | Interpreters \& Translators | 101 | \$20.10 | \$14.34 | \$18.51 | \$26.07 | \$41,797 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 391 | \$21.38 | \$16.93 | \$19.96 | \$23.35 | \$44,465 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 4,379 | \$15.71 | \$12.44 | \$15.61 | \$18.26 | \$32,683 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 138 | \$51.80 | \$38.57 | \$50.00 | \$60.49 | \$107,749 |
| 23-1012 | Judicial Law Clerks | 57 | \$32.88 | \$23.76 | \$32.38 | \$40.90 | \$68,397 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 496 |  |  |  |  | \$59,683 |
| 13-1075 | Labor Relations Specialists | 216 | \$37.37 | \$26.72 | \$41.68 | \$49.43 | \$77,734 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 6,088 | \$17.89 | \$12.85 | \$16.60 | \$22.72 | \$37,214 |
| 17-1012 | Landscape Architects | 11 | \$33.59 | \$30.69 | \$33.56 | \$38.08 | \$69,878 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 1,993 | \$16.13 | \$11.70 | \$14.44 | \$18.96 | \$33,560 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 138 | \$24.99 | \$17.74 | \$22.47 | \$32.46 | \$51,996 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 416 | \$11.92 | \$10.48 | \$11.35 | \$12.25 | \$24,804 |
| 23-1011 | Lawyers | 752 | \$50.49 | \$37.87 | \$46.75 | \$59.06 | \$105,010 |
| 43-6012 | Legal Secretaries | 238 | \$24.79 | \$21.74 | \$25.13 | \$28.11 | \$51,546 |
| 23-2099 | Legal Support Workers, All Other | 86 | \$29.99 | \$24.82 | \$28.01 | \$31.07 | \$62,381 |
| 11-1031 | Legislators | 97 |  |  |  |  | \$112,169 |
| 25-4021 | Librarians | 254 | \$32.42 | \$29.14 | \$33.21 | \$36.53 | \$67,443 |
| 43-4121 | Library Assistants, Clerical | 163 | \$15.81 | \$13.86 | \$15.52 | \$17.73 | \$32,880 |
| 25-4031 | Library Technicians | 188 | \$21.31 | \$16.85 | \$21.77 | \$25.97 | \$44,323 |
| 19-1099 | Life Scientists, All Other | 24 | \$35.99 | \$33.56 | \$35.92 | \$38.93 | \$74,880 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 68 | \$25.94 | \$21.12 | \$25.19 | \$29.73 | \$53,951 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 283 | \$12.08 | \$10.54 | \$11.38 | \$12.69 | \$25,147 |
| 53-3033 | Light Truck or Delivery Services Drivers | 1,761 | \$20.24 | \$13.78 | \$18.16 | \$24.65 | \$42,094 |
| 43-4131 | Loan Interviewers \& Clerks | 312 | \$18.64 | \$15.06 | \$17.70 | \$21.00 | \$38,764 |
| 13-2072 | Loan Officers | 385 | \$38.47 | \$20.73 | \$29.01 | \$47.64 | \$80,005 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$16.53 | \$10.50 | \$11.41 | \$25.89 | \$34,366 |
| 11-9081 | Lodging Managers | 24 | \$25.91 | \$20.40 | \$26.66 | \$30.18 | \$53,890 |
| 45-4023 | Log Graders \& Scalers | 26 | \$20.38 | \$18.23 | \$20.85 | \$22.93 | \$42,384 |
| 45-4022 | Logging Equipment Operators | 123 | \$21.64 | \$17.47 | \$20.35 | \$25.92 | \$45,016 |
| 45-4029 | Logging Workers, All Other | 21 | \$22.41 | \$20.56 | \$22.33 | \$24.09 | \$46,612 |
| 13-1081 | Logisticians | 407 | \$40.52 | \$31.33 | \$40.08 | \$49.56 | \$84,283 |
| 53-7063 | Machine Feeders \& Offbearers | 106 | \$16.36 | \$12.48 | \$14.67 | \$18.25 | \$34,036 |
| 51-4041 | Machinists | 704 | \$27.11 | \$23.50 | \$27.52 | \$31.09 | \$56,386 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 137 | \$35.89 | \$24.67 | \$38.46 | \$46.17 | \$74,646 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,536 | \$11.88 | \$10.32 | \$11.33 | \$12.72 | \$24,718 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 78 | \$18.92 | \$15.25 | \$18.94 | \$22.09 | \$39,348 |
| 49-9071 | Maintenance \& Repair Workers, General | 3,160 | \$21.55 | \$15.17 | \$21.35 | \$26.92 | \$44,813 |
| 49-9043 | Maintenance Workers, Machinery | 165 | \$29.09 | \$25.42 | \$28.69 | \$33.50 | \$60,489 |
| 13-1111 | Management Analysts | 843 | \$37.80 | \$28.51 | \$35.41 | \$44.39 | \$78,634 |
| 11-9199 | Managers, All Other | 547 | \$50.99 | \$42.56 | \$51.13 | \$59.69 | \$106,070 |
| 39-5092 | Manicurists \& Pedicurists | 396 | \$12.21 | \$10.53 | \$11.36 | \$12.22 | \$25,391 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 586 | \$26.13 | \$17.74 | \$23.05 | \$30.96 | \$54,340 |
| 11-2021 | Marketing Managers | 148 | \$51.84 | \$36.48 | \$43.84 | \$55.89 | \$107,830 |
| 21-1013 | Marriage \& Family Therapists |  | \$29.77 | \$22.03 | \$26.93 | \$38.52 | \$61,914 |
| 31-9011 | Massage Therapists | 291 | \$25.21 | \$18.80 | \$26.03 | \$29.25 | \$52,445 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 77 |  |  |  |  | \$59,358 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$14.47 | \$11.36 | \$13.98 | \$17.28 | \$30,112 |
| 17-3013 | Mechanical Drafters | 115 | \$27.30 | \$21.90 | \$27.00 | \$30.97 | \$56,791 |
| 17-3027 | Mechanical Engineering Technicians |  | \$36.71 | \$32.93 | \$39.53 | \$45.21 | \$76,371 |
| 17-2141 | Mechanical Engineers | 241 | \$45.64 | \$32.87 | \$40.44 | \$49.48 | \$94,926 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 950 | \$35.92 | \$28.58 | \$35.45 | \$42.32 | \$74,708 |
| 27-3099 | Media \& Communication Workers, All Other | 13 | \$25.16 | \$13.97 | \$25.86 | \$30.37 | \$52,328 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 232 | \$19.27 | \$14.85 | \$18.85 | \$23.47 | \$40,083 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 312 | \$33.22 | \$28.55 | \$33.04 | \$37.97 | \$69,117 |
| 11-9111 | Medical \& Health Services Managers | 711 | \$50.46 | \$36.84 | \$46.41 | \$58.29 | \$104,965 |
| 31-9092 | Medical Assistants | 1,203 | \$17.69 | \$15.38 | \$17.47 | \$19.79 | \$36,812 |
| 31-9093 | Medical Equipment Preparers | 199 | \$18.82 | \$14.89 | \$17.53 | \$21.18 | \$39,148 |
| 49-9062 | Medical Equipment Repairers | 105 | \$23.82 | \$17.62 | \$21.42 | \$30.19 | \$49,526 |
| 29-2071 | Medical Records \& Health Information Technicians | 490 | \$20.70 | \$16.73 | \$20.07 | \$24.60 | \$43,055 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 13 | \$38.06 | \$33.10 | \$39.16 | \$45.33 | \$79,161 |
| 43-6013 | Medical Secretaries | 1,199 | \$19.93 | \$17.16 | \$19.44 | \$22.77 | \$41,456 |
| 31-9094 | Medical Transcriptionists | 335 | \$20.85 | \$13.38 | \$17.56 | \$23.53 | \$43,380 |
| 13-1121 | Meeting, Convention \& Event Planners | 188 | \$21.34 | \$15.04 | \$20.12 | \$26.46 | \$44,383 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 299 | \$23.57 | \$18.32 | \$22.80 | \$27.54 | \$49,010 |
| 21-1014 | Mental Health Counselors | 398 | \$23.26 | \$18.95 | \$23.05 | \$27.70 | \$48,381 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 221 | \$18.07 | \$15.29 | \$17.82 | \$21.30 | \$37,587 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other |  | \$15.73 | \$11.29 | \$13.72 | \$19.54 | \$32,705 |
| 43-5041 | Meter Readers, Utilities | 77 | \$26.05 | \$21.74 | \$24.62 | \$29.82 | \$54,197 |
| 19-1022 | Microbiologists | 14 | \$33.63 | \$26.58 | \$33.52 | \$37.60 | \$69,949 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 1,143 |  |  |  |  | \$62,970 |
| 51-4035 | Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic | 46 | \$26.27 | \$16.43 | \$24.74 | \$35.63 | \$54,651 |
| 49-9044 | Millwrights | 122 | \$27.59 | \$18.98 | \$27.20 | \$35.26 | \$57,394 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 125 | \$17.77 | \$13.72 | \$16.30 | \$21.23 | \$36,961 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 364 | \$29.34 | \$24.10 | \$29.18 | \$32.69 | \$61,014 |
| 51-4061 | Model Makers, Metal \& Plastic | 15 | \$26.55 | \$22.21 | \$24.92 | \$30.97 | \$55,233 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 307 | \$17.40 | \$12.46 | \$16.08 | \$21.33 | \$36,196 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic |  | \$19.74 | \$16.70 | \$18.36 | \$22.89 | \$41,054 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 28 | \$25.87 | \$20.49 | \$24.37 | \$28.70 | \$53,812 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 74 | \$22.08 | \$17.82 | \$21.63 | \$25.85 | \$45,925 |
| 27-1014 | Multimedia Artists \& Animators | 43 |  |  |  |  |  |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 15 | \$13.51 | \$12.42 | \$13.49 | \$14.57 | \$28,111 |
| 25-4013 | Museum Technicians \& Conservators | 63 | \$16.08 | \$10.91 | \$12.16 | \$19.07 | \$33,438 |
| 27-2041 | Music Directors \& Composers | 32 | \$26.94 | \$13.49 | \$26.98 | \$39.37 | \$56,041 |
| 49-9063 | Musical Instrument Repairers \& Tuners | 114 | \$20.77 | \$19.44 | \$21.77 | \$24.07 | \$43,215 |
| 27-2042 | Musicians \& Singers | 99 | \$42.71 | \$28.50 | \$50.13 | \$55.08 |  |
| 11-9121 | Natural Sciences Managers |  | \$59.29 | \$50.35 | \$58.34 | \$66.90 | \$123,324 |
| 15-1142 | Network and Computer Systems Administrators | 487 | \$36.30 | \$28.29 | \$34.90 | \$42.20 | \$75,499 |
| 43-4141 | New Accounts Clerks | 146 | \$17.48 | \$15.71 | \$17.42 | \$19.13 | \$36,360 |
| 39-2021 | Nonfarm Animal Caretakers | 465 | \$13.05 | \$10.37 | \$11.47 | \$13.85 | \$27,135 |
| 29-2033 | Nuclear Medicine Technologists | 82 | \$43.12 | \$38.79 | \$43.54 | \$48.14 | \$89,681 |
| 29-1171 | Nurse Practitioners | 211 | \$55.15 | \$44.09 | \$50.47 | \$58.48 | \$114,709 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 1,522 | \$24.33 | \$21.50 | \$23.99 | \$27.27 | \$50,593 |
| 31-1014 | Nursing Assistants | 2,460 | \$14.36 | \$11.97 | \$13.93 | \$16.52 | \$29,868 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 112 |  |  |  |  | \$64,613 |
| 29-9011 | Occupational Health \& Safety Specialists | 205 | \$36.83 | \$29.87 | \$35.44 | \$42.16 | \$76,594 |
| 29-9012 | Occupational Health \& Safety Technicians | 27 | \$19.44 | \$16.57 | \$18.00 | \$19.21 | \$40,428 |
| 29-1122 | Occupational Therapists | 327 | \$39.02 | \$32.69 | \$38.22 | \$45.62 | \$81,149 |
| 31-2011 | Occupational Therapy Assistants | 116 | \$33.26 | \$28.23 | \$32.72 | \$37.86 | \$69,189 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 2,800 | \$27.24 | \$20.95 | \$25.30 | \$31.50 | \$56,663 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 559 | \$17.19 | \$13.69 | \$15.46 | \$20.52 | \$35,756 |
| 43-9061 | Office Clerks, General | 5,736 | \$16.69 | \$13.39 | \$16.49 | \$19.04 | \$34,722 |
| 43-9071 | Office Machine Operators, Except Computer |  | \$19.07 | \$16.45 | \$18.91 | \$22.12 | \$39,665 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 697 | \$31.40 | \$26.54 | \$30.84 | \$36.23 | \$65,303 |
| 15-2031 | Operations Research Analysts |  | \$42.32 | \$28.15 | \$34.75 | \$46.25 | \$88,028 |
| 29-2057 | Ophthalmic Medical Technicians | 120 | \$19.97 | \$16.38 | \$19.93 | \$23.36 | \$41,533 |
| 29-2081 | Opticians, Dispensing | 141 | \$21.01 | \$16.94 | \$19.33 | \$26.02 | \$43,704 |
| 29-1041 | Optometrists | 56 | \$69.56 | \$47.49 | \$55.48 | \$90.11 | \$144,687 |
| 43-4151 | Order Clerks | 536 | \$19.15 | \$14.51 | \$17.86 | \$23.05 | \$39,819 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 77 | \$17.98 | \$13.21 | \$16.11 | \$19.07 | \$37,400 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 486 | \$16.00 | \$13.57 | \$16.62 | \$18.31 | \$33,266 |
| 53-7064 | Packers \& Packagers, Hand | 2,019 | \$13.26 | \$10.56 | \$11.77 | \$14.37 | \$27,587 |
| 47-2141 | Painters, Construction \& Maintenance | 809 | \$19.49 | \$15.77 | \$18.76 | \$23.01 | \$40,544 |
| 51-9122 | Painters, Transportation Equipment | 126 | \$23.97 | \$18.04 | \$21.30 | \$25.20 | \$49,843 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 263 | \$22.98 | \$17.82 | \$22.99 | \$28.02 | \$47,781 |
| 23-2011 | Paralegals \& Legal Assistants | 657 | \$25.64 | \$21.96 | \$25.34 | \$29.02 | \$53,332 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33-3041 | Parking Enforcement Workers | 18 | \$21.60 | \$15.38 | \$22.30 | \$27.04 | \$44,930 |
| 53-6021 | Parking Lot Attendants |  | \$11.86 | \$10.52 | \$11.34 | \$12.20 | \$24,663 |
| 41-2022 | Parts Salespersons | 627 | \$17.25 | \$12.98 | \$16.70 | \$19.92 | \$35,865 |
| 43-3051 | Payroll \& Timekeeping Clerks | 289 | \$21.76 | \$18.33 | \$21.21 | \$24.33 | \$45,242 |
| 39-9021 | Personal Care Aides | 2,497 | \$12.58 | \$10.92 | \$12.08 | \$14.01 | \$26,177 |
| 13-2052 | Personal Financial Advisors | 307 | \$69.40 | \$36.97 | \$66.05 | \$91.32 | \$144,354 |
| 39-1021 | Personal Service Worker Supervisors | 378 | \$21.23 | \$16.05 | \$20.12 | \$23.80 | \$44,155 |
| 37-2021 | Pest Control Workers | 82 | \$23.05 | \$18.70 | \$21.98 | \$26.44 | \$47,948 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 82 | \$16.80 | \$13.26 | \$16.07 | \$18.84 | \$34,936 |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers |  | \$21.13 | \$16.56 | \$18.23 | \$27.81 | \$43,953 |
| 29-1051 | Pharmacists | 669 | \$58.48 | \$53.44 | \$57.94 | \$63.18 | \$121,617 |
| 31-9095 | Pharmacy Aides | 69 | \$15.41 | \$12.35 | \$13.94 | \$19.79 | \$32,040 |
| 29-2052 | Pharmacy Technicians | 680 | \$19.63 | \$17.16 | \$19.96 | \$22.63 | \$40,833 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 62 |  |  |  |  | \$67,910 |
| 31-9097 | Phlebotomists |  | \$16.84 | \$14.07 | \$16.25 | \$18.71 | \$35,008 |
| 27-4021 | Photographers | 78 | \$15.95 | \$10.92 | \$15.15 | \$18.73 | \$33,174 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 18 | \$22.78 | \$21.02 | \$22.64 | \$24.27 | \$47,383 |
| 31-2022 | Physical Therapist Aides | 67 | \$19.24 | \$11.73 | \$14.87 | \$27.99 | \$40,025 |
| 31-2021 | Physical Therapist Assistants | 216 | \$32.02 | \$24.95 | \$30.64 | \$39.03 | \$66,599 |
| 29-1123 | Physical Therapists | 532 | \$39.61 | \$33.73 | \$37.97 | \$45.94 | \$82,387 |
| 29-1071 | Physician Assistants | 191 | \$47.74 | \$39.71 | \$46.70 | \$55.78 | \$99,299 |
| 29-1069 | Physicians \& Surgeons, All Other | 504 | \$103.18 | \$87.40 |  |  | \$214,616 |
| 25-1054 | Physics Teachers, Postsecondary | 42 |  |  |  |  | \$70,000 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$19.45 | \$16.64 | \$18.30 | \$22.09 | \$40,473 |
| 47-2151 | Pipelayers | 110 | \$30.81 | \$27.41 | \$31.39 | \$35.12 | \$64,073 |
| 51-8099 | Plant \& System Operators, All Other | 64 | \$28.02 | \$23.10 | \$29.17 | \$31.96 | \$58,274 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 62 | \$16.29 | \$13.22 | \$14.80 | \$17.58 | \$33,879 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 752 | \$35.02 | \$27.86 | \$34.56 | \$43.50 | \$72,855 |
| 33-1012 | Police \& Detective Supervisors | 217 | \$46.92 | \$40.69 | \$47.17 | \$54.44 | \$97,579 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 861 | \$36.47 | \$32.11 | \$37.15 | \$42.77 | \$75,848 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 146 | \$29.98 | \$22.59 | \$32.73 | \$36.50 | \$62,353 |
| 25-1065 | Political Science Teachers, Postsecondary | 36 |  |  |  |  | \$65,313 |
| 43-5051 | Postal Service Clerks | 142 | \$24.80 | \$19.58 | \$27.94 | \$28.12 | \$51,577 |
| 43-5052 | Postal Service Mail Carriers | 739 | \$25.78 | \$20.60 | \$29.17 | \$29.18 | \$53,624 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 244 | \$24.22 | \$18.82 | \$27.41 | \$27.95 | \$50,379 |
| 11-9131 | Postmasters \& Mail Superintendents | 18 | \$38.05 | \$31.00 | \$39.46 | \$40.73 | \$79,136 |
| 25-1199 | Postsecondary Teachers, All Other | 44 |  |  |  |  | \$57,228 |
| 51-5111 | Prepress Technicians \& Workers | 35 | \$22.09 | \$17.15 | \$22.67 | \$27.53 | \$45,944 |
| 25-2011 | Preschool Teachers, Except Special Education | 649 | \$13.35 | \$10.68 | \$12.10 | \$15.95 | \$27,767 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 95 | \$11.28 | \$10.16 | \$11.02 | \$11.88 | \$23,467 |
| 51-5112 | Printing Press Operators | 243 | \$16.94 | \$14.73 | \$16.85 | \$18.71 | \$35,236 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 209 | \$28.42 | \$25.58 | \$26.88 | \$31.31 | \$59,104 |
| 43-3061 | Procurement Clerks | 175 | \$21.75 | \$19.00 | \$21.81 | \$24.30 | \$45,232 |
| 27-2012 | Producers \& Directors | 56 | \$34.52 | \$17.49 | \$26.51 | \$37.63 | \$71,796 |
| 51-1011 | Production \& Operating Worker Supervisors | 896 | \$31.11 | \$22.82 | \$28.63 | \$36.68 | \$64,705 |
| 51-9198 | Production Worker Helpers | 566 | \$15.44 | \$12.00 | \$14.15 | \$18.08 | \$32,123 |
| 51-9199 | Production Workers, All Other | 104 | \$18.40 | \$11.78 | \$14.95 | \$22.06 | \$38,278 |
| 43-5061 | Production, Planning \& Expediting Clerks | 592 | \$24.52 | \$18.93 | \$23.69 | \$29.67 | \$50,994 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 293 | \$43.01 | \$22.65 | \$31.07 | \$40.78 | \$89,461 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 178 | \$27.54 | \$20.84 | \$24.68 | \$35.10 | \$57,299 |
| 33-9099 | Protective Service Workers, All Other | 489 | \$18.73 | \$14.72 | \$16.94 | \$19.34 | \$38,964 |
| 31-1013 | Psychiatric Aides | 51 | \$14.50 | \$12.41 | \$13.71 | \$15.01 | \$30,154 |
| 29-1066 | Psychiatrists | 78 | \$105.09 | \$77.18 |  |  | \$218,583 |
| 19-3039 | Psychologists, All Other | 131 | \$47.64 | \$39.52 | \$47.77 | \$52.12 | \$99,086 |
| 25-1066 | Psychology Teachers, Postsecondary | 87 |  |  |  |  | \$65,678 |
| 11-2031 | Public Relations \& Fundraising Managers | 149 | \$49.72 | \$40.21 | \$46.17 | \$55.01 | \$103,420 |
| 27-3031 | Public Relations Specialists | 322 | \$30.16 | \$22.46 | \$29.65 | \$36.78 | \$62,736 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 547 | \$29.06 | \$21.76 | \$26.88 | \$35.55 | \$60,459 |
| 11-3061 | Purchasing Managers | 82 | \$43.08 | \$32.72 | \$38.47 | \$49.19 | \$89,615 |
| 27-3011 | Radio \& Television Announcers | 36 | \$28.54 | \$19.43 | \$24.94 | \$30.11 | \$59,358 |
| 29-2034 | Radiologic Technologists \& Technicians | 453 | \$33.86 | \$29.59 | \$33.78 | \$37.95 | \$70,426 |
| 41-9021 | Real Estate Brokers |  | \$96.81 | \$20.78 |  |  | \$201,374 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-9022 | Real Estate Sales Agents | 527 | \$19.79 | \$13.93 | \$18.38 | \$25.41 | \$41,182 |
| 43-4171 | Receptionists \& Information Clerks | 2,259 | \$15.11 | \$11.83 | \$14.31 | \$17.65 | \$31,448 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 51 |  |  |  |  | \$54,620 |
| 39-9032 | Recreation Workers | 792 | \$13.66 | \$10.88 | \$12.10 | \$14.75 | \$28,420 |
| 29-1125 | Recreational Therapists | 55 | \$26.00 | \$21.21 | \$24.00 | \$30.52 | \$54,083 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$18.47 | \$15.30 | \$17.50 | \$20.61 | \$38,421 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 333 | \$26.05 | \$22.09 | \$26.45 | \$30.09 | \$54,176 |
| 29-1141 | Registered Nurses | 6,212 | \$38.63 | \$31.78 | \$38.97 | \$45.73 | \$80,348 |
| 21-1015 | Rehabilitation Counselors | 1,348 | \$17.77 | \$14.04 | \$16.96 | \$20.47 | \$36,968 |
| 21-2099 | Religious Workers, All Other | 43 | \$10.57 | \$9.69 | \$10.25 | \$11.38 | \$21,994 |
| 27-3022 | Reporters \& Correspondents |  | \$19.16 | \$13.18 | \$14.88 | \$25.40 | \$39,859 |
| 39-9041 | Residential Advisors | 22 | \$18.84 | \$13.04 | \$16.81 | \$26.10 | \$39,209 |
| 29-1126 | Respiratory Therapists | 279 | \$31.61 | \$27.01 | \$29.93 | \$35.74 | \$65,759 |
| 41-2031 | Retail Salespersons | 11,078 | \$15.30 | \$10.61 | \$11.97 | \$15.84 | \$31,822 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 75 | \$20.77 | \$17.09 | \$19.67 | \$24.54 | \$43,208 |
| 47-2181 | Roofers | 685 | \$25.41 | \$19.24 | \$24.64 | \$32.77 | \$52,852 |
| 53-5011 | Sailors \& Marine Oilers | 18 | \$17.50 | \$16.26 | \$18.71 | \$19.93 | \$36,389 |
| 41-9099 | Sales \& Related Workers, All Other | 82 | \$20.03 | \$14.23 | \$20.67 | \$23.87 | \$41,647 |
| 41-9031 | Sales Engineers |  | \$35.39 | \$32.60 | \$34.79 | \$36.99 | \$73,601 |
| 11-2022 | Sales Managers | 668 | \$60.40 | \$36.39 | \$46.26 | \$67.85 | \$125,616 |
| 41-3099 | Sales Representatives, Services, All Other | 1,346 | \$24.77 | \$17.64 | \$22.77 | \$30.59 | \$51,524 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 3,100 | \$31.51 | \$17.86 | \$27.41 | \$39.93 | \$65,534 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 342 | \$44.23 | \$28.63 | \$40.37 | \$48.94 | \$91,998 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 262 | \$37.24 | \$25.07 | \$29.36 | \$38.84 | \$77,472 |
| 41-1011 | Sales Worker Supervisors, Retail | 2,339 | \$22.54 | \$16.61 | \$20.55 | \$24.91 | \$46,894 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 315 | \$17.71 | \$14.85 | \$17.62 | \$21.11 | \$36,839 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 1,357 |  |  |  |  | \$63,172 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 3,857 | \$19.63 | \$15.95 | \$19.37 | \$23.29 | \$40,811 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 416 | \$29.65 | \$16.49 | \$19.63 | \$33.99 | \$61,683 |
| 49-2098 | Security \& Fire Alarm Systems Installers |  | \$27.49 | \$21.92 | \$26.07 | \$32.34 | \$57,181 |
| 33-9032 | Security Guards | 2,571 | \$15.77 | \$11.71 | \$14.71 | \$18.95 | \$32,795 |
| 25-3021 | Self-Enrichment Education Teachers | 820 | \$20.98 | \$15.88 | \$21.07 | \$26.09 | \$43,643 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 42 | \$24.13 | \$18.55 | \$22.97 | \$31.50 | \$50,200 |
| 51-6031 | Sewing Machine Operators | 359 | \$14.31 | \$11.19 | \$13.18 | \$17.25 | \$29,775 |
| 47-2211 | Sheet Metal Workers | 148 | \$33.13 | \$26.32 | \$31.82 | \$42.57 | \$68,932 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 1,494 | \$17.70 | \$13.60 | \$16.66 | \$20.71 | \$36,820 |
| 39-5094 | Skincare Specialists | 10 | \$22.33 | \$17.09 | \$19.94 | \$30.37 | \$46,459 |
| 11-9151 | Social \& Community Service Managers | 315 | \$33.32 | \$21.44 | \$30.69 | \$38.83 | \$69,311 |
| 21-1093 | Social \& Human Service Assistants | 1,727 | \$17.91 | \$11.48 | \$15.59 | \$21.51 | \$37,242 |
| 19-3099 | Social Scientists and Related Workers, All Other | 113 | \$35.21 | \$30.48 | \$33.53 | \$37.93 | \$73,246 |
| 21-1029 | Social Workers, All Other | 227 | \$31.24 | \$22.06 | \$34.54 | \$38.96 | \$64,968 |
| 25-1067 | Sociology Teachers, Postsecondary | 33 |  |  |  |  | \$60,636 |
| 15-1132 | Software Developers, Applications | 538 | \$48.24 | \$38.03 | \$46.35 | \$57.34 | \$100,333 |
| 15-1133 | Software Developers, Systems Software | 224 | \$51.29 | \$38.39 | \$53.60 | \$63.72 | \$106,694 |
| 19-1013 | Soil \& Plant Scientists | 11 |  |  |  |  |  |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 383 |  |  |  |  | \$60,799 |
| 25-2053 | Special Education Teachers, Middle School | 164 |  |  |  |  | \$62,077 |
| 25-2051 | Special Education Teachers, Preschool | 88 |  |  |  |  | \$62,533 |
| 25-2054 | Special Education Teachers, Secondary School | 234 |  |  |  |  | \$63,659 |
| 29-1127 | Speech-Language Pathologists | 318 | \$34.63 | \$30.32 | \$34.68 | \$38.51 | \$72,049 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 95 | \$30.23 | \$25.74 | \$30.82 | \$34.48 | \$62,878 |
| 43-9111 | Statistical Assistants | 92 | \$23.36 | \$19.76 | \$23.56 | \$27.68 | \$48,589 |
| 15-2041 | Statisticians | 25 | \$41.58 | \$35.41 | \$41.71 | \$47.76 | \$86,496 |
| 43-5081 | Stock Clerks \& Order Fillers | 5,419 | \$16.37 | \$11.71 | \$15.05 | \$20.78 | \$34,067 |
| 47-2221 | Structural Iron \& Steel Workers | 119 | \$38.61 | \$34.84 | \$40.68 | \$44.92 | \$80,305 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 160 | \$20.50 | \$14.84 | \$20.21 | \$25.52 | \$42,626 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 166 | \$21.50 | \$17.68 | \$21.07 | \$23.82 | \$44,709 |
| 25-3098 | Substitute Teachers | 1,528 | \$17.21 | \$15.95 | \$17.23 | \$18.51 | \$35,781 |
| 29-2055 | Surgical Technologists | 245 | \$25.99 | \$22.36 | \$26.18 | \$29.57 | \$54,072 |
| 17-3031 | Surveying \& Mapping Technicians | 83 | \$25.01 | \$21.32 | \$25.96 | \$29.30 | \$52,013 |
| 17-1022 | Surveyors | 113 | \$35.20 | \$30.79 | \$35.96 | \$42.76 | \$73,216 |
| 43-2011 | Switchboard Operators, Including Answering Service | 249 | \$15.63 | \$12.96 | \$15.62 | \$18.06 | \$32,502 |


| SOC <br> code | Tacoma-Lakewood, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$13.71 | \$12.09 | \$13.65 | \$15.14 | \$28,520 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 81 |  |  |  |  |  |
| 47-2082 | Tapers | 252 | \$24.43 | \$14.87 | \$21.20 | \$34.76 | \$50,820 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 95 | \$32.52 | \$26.47 | \$30.69 | \$36.85 | \$67,633 |
| 13-2082 | Tax Preparers | 189 | \$19.65 | \$14.53 | \$20.37 | \$23.82 | \$40,862 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 202 | \$14.58 | \$11.60 | \$14.28 | \$17.15 | \$30,328 |
| 25-9041 | Teacher Assistants | 3,221 |  |  |  |  | \$33,174 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 375 |  |  |  |  | \$56,710 |
| 51-2092 | Team Assemblers | 1,026 | \$17.53 | \$13.08 | \$16.32 | \$22.00 | \$36,451 |
| 27-3042 | Technical Writers | 16 | \$38.83 | \$28.39 | \$41.10 | \$47.49 | \$80,774 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 757 | \$28.28 | \$24.63 | \$28.18 | \$32.66 | \$58,810 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 367 | \$24.90 | \$17.00 | \$22.27 | \$32.27 | \$51,791 |
| 41-9041 | Telemarketers | 91 | \$14.95 | \$12.65 | \$14.45 | \$16.95 | \$31,104 |
| 43-3071 | Tellers | 1,166 | \$14.31 | \$12.73 | \$14.09 | \$15.48 | \$29,749 |
| 29-1129 | Therapists, All Other | 27 | \$33.19 | \$18.53 | \$36.40 | \$44.63 | \$69,036 |
| 47-2044 | Tile \& Marble Setters |  | \$24.90 | \$22.33 | \$25.74 | \$28.27 | \$51,785 |
| 49-3093 | Tire Repairers \& Changers | 311 | \$14.48 | \$11.50 | \$14.01 | \$17.02 | \$30,118 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 160 | \$21.97 | \$17.06 | \$21.11 | \$24.14 | \$45,703 |
| 51-4111 | Tool \& Die Makers | 97 | \$35.41 | \$28.10 | \$38.48 | \$43.71 | \$73,647 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 34 | \$21.26 | \$16.10 | \$20.29 | \$23.80 | \$44,229 |
| 39-7011 | Tour Guides \& Escorts |  | \$23.25 | \$12.00 | \$25.52 | \$29.51 | \$48,356 |
| 11-3131 | Training \& Development Managers | 44 | \$50.75 | \$36.88 | \$51.87 | \$64.16 | \$105,558 |
| 13-1151 | Training \& Development Specialists | 470 | \$28.67 | \$23.06 | \$29.12 | \$34.41 | \$59,641 |
| 53-6051 | Transportation Inspectors | 13 |  |  |  |  |  |
| 53-6099 | Transportation Workers, All Other | 19 | \$19.34 | \$13.48 | \$14.66 | \$28.52 | \$40,219 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 232 | \$41.11 | \$34.42 | \$41.41 | \$48.66 | \$85,501 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 597 | \$34.15 | \$25.92 | \$31.67 | \$42.25 | \$71,036 |
| 41-3041 | Travel Agents | 59 | \$16.69 | \$15.00 | \$16.94 | \$18.86 | \$34,703 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 4,480 | \$23.20 | \$18.99 | \$22.16 | \$25.88 | \$48,247 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 243 |  |  |  |  | \$30,100 |
| 51-6093 | Upholsterers | 31 | \$17.32 | \$13.45 | \$15.09 | \$21.56 | \$36,032 |
| 19-3051 | Urban \& Regional Planners | 129 | \$36.18 | \$29.53 | \$37.32 | \$44.33 | \$75,245 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 243 | \$12.32 | \$10.50 | \$11.36 | \$13.59 | \$25,626 |
| 29-1131 | Veterinarians | 209 | \$40.50 | \$31.09 | \$36.86 | \$46.60 | \$84,243 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 241 | \$12.99 | \$10.89 | \$13.00 | \$14.50 | \$27,023 |
| 29-2056 | Veterinary Technologists \& Technicians | 300 | \$17.45 | \$14.74 | \$17.35 | \$19.91 | \$36,299 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 629 | \$26.40 | \$20.75 | \$25.94 | \$31.09 | \$54,894 |
| 35-3031 | Waiters \& Waitresses | 4,648 | \$13.98 | \$9.94 | \$11.20 | \$14.32 | \$29,073 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 279 | \$31.66 | \$27.18 | \$32.50 | \$36.83 | \$65,848 |
| 15-1134 | Web Developers | 206 | \$34.39 | \$26.72 | \$33.00 | \$39.00 | \$71,532 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 242 | \$14.14 | \$10.77 | \$11.81 | \$17.64 | \$29,421 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 404 | \$23.12 | \$17.77 | \$21.75 | \$26.74 | \$48,098 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 53 | \$20.88 | \$16.69 | \$20.38 | \$25.15 | \$43,443 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 164 | \$21.09 | \$13.67 | \$18.23 | \$26.25 | \$43,871 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 188 | \$17.51 | \$14.13 | \$17.29 | \$20.71 | \$36,420 |
| 43-9022 | Word Processors \& Typists | 37 | \$18.72 | \$13.24 | \$19.01 | \$23.31 | \$38,928 |
| 27-3043 | Writers \& Authors | 37 | \$27.32 | \$21.85 | \$25.84 | \$32.09 | \$56,822 |

Tacoma-Lakewood, WA MD

# Walla Walla, WA MSA <br> 2016 Occupational Employment and Wage Estimates Includes Columbia and Walla Walla counties 



| SOC <br> code | Walla Walla, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 148 | \$38.23 | \$27.12 | \$38.00 | \$50.66 | \$79,524 |
| 11-3011 | Administrative Services Managers | 35 | \$35.20 | \$26.16 | \$33.67 | \$44.93 | \$73,221 |
| 45-2091 | Agricultural Equipment Operators | 47 | \$15.76 | \$14.02 | \$15.90 | \$17.76 | \$32,799 |
| 45-2011 | Agricultural Inspectors | 16 | \$22.73 | \$19.25 | \$22.88 | \$25.97 | \$47,262 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 23 | \$29.27 | \$17.66 | \$24.59 | \$44.89 | \$60,879 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$79,293 |
| 51-2099 | Assemblers \& Fabricators, All Other | 52 | \$11.03 | \$9.85 | \$9.91 | \$12.27 | \$22,946 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 33 | \$11.65 | \$10.36 | \$11.26 | \$12.14 | \$24,236 |
| 49-3021 | Automotive Body \& Related Repairers | 22 | \$16.85 | \$13.56 | \$15.77 | \$18.56 | \$35,043 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 82 | \$20.13 | \$12.15 | \$20.31 | \$25.28 | \$41,860 |
| 51-3011 | Bakers |  | \$12.00 | \$10.44 | \$11.41 | \$13.03 | \$24,978 |
| 35-3011 | Bartenders | 132 | \$15.92 | \$13.79 | \$16.08 | \$18.03 | \$33,111 |
| 43-3011 | Bill \& Account Collectors | 13 | \$14.12 | \$11.75 | \$13.19 | \$14.45 | \$29,370 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 116 | \$17.92 | \$15.64 | \$17.44 | \$19.30 | \$37,270 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 338 | \$17.99 | \$13.83 | \$17.42 | \$21.57 | \$37,424 |
| 13-2031 | Budget Analysts | 21 | \$39.56 | \$30.96 | \$39.14 | \$44.90 | \$82,277 |
| 53-3022 | Bus Drivers, School or Special Client | 106 | \$16.50 | \$15.15 | \$16.79 | \$18.36 | \$34,331 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 26 | \$23.65 | \$21.09 | \$23.75 | \$26.54 | \$49,172 |
| 13-1199 | Business Operations Specialists, All Other | 338 | \$37.57 | \$30.74 | \$37.46 | \$44.90 | \$78,143 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 33 |  |  |  |  | \$64,471 |
| 47-2031 | Carpenters | 139 | \$22.10 | \$19.09 | \$23.50 | \$27.25 | \$45,951 |
| 41-2011 | Cashiers | 565 | \$11.34 | \$10.11 | \$11.00 | \$11.90 | \$23,593 |
| 35-1011 | Chefs \& Head Cooks | 13 | \$26.31 | \$23.64 | \$26.46 | \$29.18 | \$54,719 |
| 11-1011 | Chief Executives | 50 | \$48.18 | \$31.60 | \$36.29 | \$51.20 | \$100,217 |
| 21-1021 | Child, Family \& School Social Workers | 78 |  |  |  |  |  |
| 39-9011 | Childcare Workers |  | \$13.16 | \$10.49 | \$11.60 | \$16.67 | \$27,390 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 42 | \$13.44 | \$11.40 | \$13.12 | \$15.21 | \$27,944 |
| 21-2011 | Clergy | 25 | \$25.41 | \$19.31 | \$23.99 | \$31.18 | \$52,865 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 24 | \$28.16 | \$24.16 | \$28.61 | \$29.31 | \$58,577 |
| 27-2022 | Coaches \& Scouts | 111 |  |  |  |  | \$50,704 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 421 | \$11.13 | \$10.33 | \$11.00 | \$11.67 | \$23,128 |
| 25-1122 | Communications Teachers, Postsecondary | 17 |  |  |  |  | \$51,729 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 37 | \$32.84 | \$26.20 | \$30.96 | \$38.59 | \$68,298 |
| 11-3021 | Computer \& Information Systems Managers | 24 | \$43.83 | \$32.48 | \$44.85 | \$54.87 | \$91,160 |
| 15-1152 | Computer Network Support Specialists | 13 | \$34.32 | \$28.24 | \$34.64 | \$41.08 | \$71,390 |
| 15-1199 | Computer Occupations, All Other | 46 | \$37.69 | \$32.48 | \$38.38 | \$44.51 | \$78,390 |
| 15-1121 | Computer Systems Analysts | 14 | \$32.88 | \$25.63 | \$31.94 | \$36.62 | \$68,397 |
| 15-1151 | Computer User Support Specialists | 34 | \$28.33 | \$19.98 | \$26.74 | \$39.93 | \$58,932 |
| 47-4011 | Construction \& Building Inspectors | 72 |  |  |  |  |  |
| 47-2061 | Construction Laborers | 78 | \$15.87 | \$13.63 | \$15.53 | \$17.71 | \$33,002 |
| 11-9021 | Construction Managers | 15 | \$45.93 | \$42.72 | \$45.76 | \$48.80 | \$95,530 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 69 | \$28.36 | \$25.77 | \$28.42 | \$30.31 | \$58,991 |
| 35-2012 | Cooks, Institution \& Cafeteria | 113 | \$15.45 | \$12.30 | \$15.70 | \$18.05 | \$32,142 |
| 35-2014 | Cooks, Restaurant | 151 | \$13.43 | \$12.26 | \$13.49 | \$14.70 | \$27,931 |
| 13-1051 | Cost Estimators | 25 | \$24.14 | \$14.71 | \$26.57 | \$30.40 | \$50,226 |
| 41-2021 | Counter \& Rental Clerks | 49 | \$13.62 | \$10.51 | \$11.86 | \$16.35 | \$28,314 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 34 | \$11.95 | \$10.63 | \$11.55 | \$13.06 | \$24,861 |
| 43-4031 | Court, Municipal \& License Clerks | 12 | \$20.14 | \$18.42 | \$20.71 | \$22.31 | \$41,886 |
| 43-4051 | Customer Service Representatives | 137 | \$16.11 | \$11.42 | \$14.77 | \$18.95 | \$33,494 |
| 43-9021 | Data Entry Keyers | 24 | \$19.23 | \$17.96 | \$20.80 | \$21.50 | \$39,992 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$15.70 | \$13.68 | \$15.28 | \$17.74 | \$32,661 |


| SOC | Walla Walla, WA MSA | Estimated | Average |  | Percentiles |  |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| code | Occupational title | employment | wage | $\mathbf{2 5 t h}$ | 50 th | 75 th | wage


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-6012 | Legal Secretaries | 31 | \$17.95 | \$16.20 | \$17.61 | \$19.02 | \$37,332 |
| 43-4121 | Library Assistants, Clerical | 19 | \$13.39 | \$11.25 | \$13.15 | \$15.26 | \$27,845 |
| 53-3033 | Light Truck or Delivery Services Drivers | 43 | \$13.89 | \$10.93 | \$12.02 | \$15.49 | \$28,881 |
| 43-4131 | Loan Interviewers \& Clerks | 19 | \$17.03 | \$11.90 | \$17.05 | \$21.53 | \$35,418 |
| 13-2072 | Loan Officers | 35 | \$42.03 | \$27.17 | \$37.70 | \$54.39 | \$87,425 |
| 51-4041 | Machinists | 22 | \$23.01 | \$19.12 | \$23.02 | \$27.50 | \$47,842 |
| 37-2012 | Maids \& Housekeeping Cleaners | 198 | \$11.62 | \$10.39 | \$11.25 | \$12.33 | \$24,168 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 12 | \$15.20 | \$13.86 | \$14.52 | \$16.86 | \$31,611 |
| 49-9071 | Maintenance \& Repair Workers, General | 342 | \$22.38 | \$15.30 | \$22.26 | \$28.96 | \$46,542 |
| 13-1111 | Management Analysts | 82 | \$40.42 | \$32.37 | \$40.29 | \$44.90 | \$84,078 |
| 11-9199 | Managers, All Other | 75 | \$51.90 | \$42.35 | \$53.39 | \$63.09 | \$107,963 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 50 | \$30.98 | \$21.88 | \$29.79 | \$37.83 | \$64,440 |
| 11-2021 | Marketing Managers | 13 | \$52.11 | \$39.17 | \$50.20 | \$57.30 | \$108,383 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 97 | \$31.42 | \$26.53 | \$31.28 | \$37.13 | \$65,363 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 13 | \$19.61 | \$16.29 | \$17.62 | \$18.95 | \$40,783 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 36 | \$32.40 | \$29.51 | \$32.93 | \$36.94 | \$67,393 |
| 11-9111 | Medical \& Health Services Managers | 72 | \$52.35 | \$37.87 | \$48.80 | \$60.74 | \$108,895 |
| 31-9092 | Medical Assistants | 105 | \$15.42 | \$12.46 | \$14.97 | \$18.10 | \$32,071 |
| 29-2071 | Medical Records \& Health Information Technicians | 39 | \$18.37 | \$15.71 | \$18.26 | \$21.44 | \$38,206 |
| 43-6013 | Medical Secretaries | 18 | \$16.31 | \$13.62 | \$15.99 | \$18.72 | \$33,924 |
| 21-1014 | Mental Health Counselors | 34 | \$23.98 | \$20.73 | \$24.66 | \$26.43 | \$49,893 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 101 |  |  |  |  | \$60,788 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 28 | \$24.96 | \$19.40 | \$23.45 | \$31.20 | \$51,912 |
| 15-1142 | Network and Computer Systems Administrators | 33 | \$33.48 | \$27.07 | \$33.15 | \$38.91 | \$69,635 |
| 39-2021 | Nonfarm Animal Caretakers | 31 | \$11.66 | \$10.52 | \$11.31 | \$12.10 | \$24,239 |
| 29-1171 | Nurse Practitioners | 19 | \$50.09 | \$39.58 | \$50.20 | \$61.20 | \$104,188 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 73 | \$20.98 | \$18.13 | \$20.84 | \$22.91 | \$43,633 |
| 31-1014 | Nursing Assistants | 510 | \$12.02 | \$10.52 | \$11.37 | \$12.83 | \$24,994 |
| 29-9011 | Occupational Health \& Safety Specialists | 22 | \$35.50 | \$25.18 | \$43.36 | \$44.52 | \$73,835 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 209 | \$25.95 | \$19.37 | \$25.98 | \$31.24 | \$53,992 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 80 | \$14.99 | \$12.84 | \$14.48 | \$16.77 | \$31,181 |
| 43-9061 | Office Clerks, General | 491 | \$15.74 | \$13.06 | \$15.71 | \$17.99 | \$32,727 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 37 | \$26.76 | \$21.21 | \$27.94 | \$32.78 | \$55,668 |
| 29-2081 | Opticians, Dispensing |  | \$20.90 | \$16.56 | \$21.48 | \$26.05 | \$43,461 |
| 47-2141 | Painters, Construction \& Maintenance | 84 | \$19.37 | \$13.45 | \$17.91 | \$24.73 | \$40,300 |
| 23-2011 | Paralegals \& Legal Assistants | 32 | \$24.05 | \$18.79 | \$25.37 | \$28.56 | \$50,025 |
| 41-2022 | Parts Salespersons |  | \$13.43 | \$11.23 | \$12.67 | \$14.74 | \$27,940 |
| 43-3051 | Payroll \& Timekeeping Clerks | 30 | \$20.45 | \$16.75 | \$18.82 | \$24.65 | \$42,530 |
| 39-9021 | Personal Care Aides | 193 | \$13.68 | \$12.58 | \$13.70 | \$14.82 | \$28,451 |
| 39-1021 | Personal Service Worker Supervisors | 14 | \$22.46 | \$18.22 | \$22.20 | \$27.02 | \$46,714 |
| 29-1051 | Pharmacists | 51 | \$62.27 | \$56.75 | \$62.07 | \$69.71 | \$129,510 |
| 31-9095 | Pharmacy Aides | 12 | \$12.43 | \$10.76 | \$11.86 | \$13.90 | \$25,850 |
| 29-2052 | Pharmacy Technicians | 53 | \$19.85 | \$18.28 | \$20.77 | \$22.61 | \$41,300 |
| 31-9097 | Phlebotomists | 26 | \$16.54 | \$13.90 | \$15.79 | \$18.84 | \$34,416 |
| 29-1123 | Physical Therapists | 38 | \$45.50 | \$40.83 | \$45.29 | \$50.56 | \$94,632 |
| 29-1071 | Physician Assistants | 17 | \$52.58 | \$48.84 | \$48.85 | \$58.48 | \$109,362 |
| 29-1069 | Physicians \& Surgeons, All Other | 30 | \$114.39 |  |  |  | \$237,939 |
| 47-2151 | Pipelayers |  | \$21.79 | \$17.59 | \$21.29 | \$26.37 | \$45,321 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$41.01 | \$28.91 | \$35.70 | \$55.88 | \$85,296 |
| 33-1012 | Police \& Detective Supervisors | 20 | \$37.50 | \$33.06 | \$38.68 | \$43.79 | \$77,989 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 78 | \$30.60 | \$23.87 | \$29.68 | \$37.41 | \$63,642 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 19 | \$20.32 | \$19.55 | \$21.33 | \$23.11 | \$42,264 |
| 43-5051 | Postal Service Clerks | 16 | \$22.83 | \$16.01 | \$25.18 | \$27.95 | \$47,483 |
| 43-5052 | Postal Service Mail Carriers | 57 | \$24.05 | \$18.74 | \$25.24 | \$29.18 | \$50,011 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$50,583 |
| 25-2011 | Preschool Teachers, Except Special Education | 43 | \$18.58 | \$13.78 | \$16.56 | \$21.00 | \$38,642 |
| 51-5112 | Printing Press Operators |  | \$13.96 | \$10.75 | \$11.66 | \$15.36 | \$29,030 |
| 43-3061 | Procurement Clerks | 22 | \$20.85 | \$19.27 | \$20.55 | \$24.01 | \$43,359 |
| 51-1011 | Production \& Operating Worker Supervisors | 158 | \$28.56 | \$22.34 | \$27.36 | \$34.30 | \$59,397 |
| 43-5061 | Production, Planning \& Expediting Clerks | 46 | \$23.27 | \$17.74 | \$21.54 | \$28.37 | \$48,404 |
| 33-9099 | Protective Service Workers, All Other | 24 | \$23.75 | \$14.81 | \$23.73 | \$30.85 | \$49,386 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Walla Walla, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-2031 | Public Relations \& Fundraising Managers | 24 | \$44.32 | \$29.92 | \$38.88 | \$50.48 | \$92,183 |
| 27-3031 | Public Relations Specialists | 35 | \$28.25 | \$20.68 | \$25.95 | \$35.23 | \$58,770 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 65 | \$31.93 | \$22.66 | \$29.78 | \$40.29 | \$66,415 |
| 29-2034 | Radiologic Technologists \& Technicians | 31 | \$29.76 | \$25.81 | \$29.37 | \$33.83 | \$61,894 |
| 41-9022 | Real Estate Sales Agents | 70 | \$40.76 | \$37.00 | \$44.35 | \$45.96 | \$84,781 |
| 43-4171 | Receptionists \& Information Clerks | 222 | \$14.28 | \$12.50 | \$13.98 | \$15.91 | \$29,687 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 23 |  |  |  |  | \$53,829 |
| 39-9032 | Recreation Workers | 59 | \$15.17 | \$10.58 | \$13.85 | \$17.95 | \$31,551 |
| 29-1141 | Registered Nurses | 711 | \$35.64 | \$29.18 | \$35.16 | \$41.35 | \$74,119 |
| 21-1015 | Rehabilitation Counselors | 15 | \$18.76 | \$11.85 | \$17.73 | \$26.21 | \$39,017 |
| 29-1126 | Respiratory Therapists | 36 | \$33.75 | \$31.64 | \$34.46 | \$37.27 | \$70,193 |
| 41-2031 | Retail Salespersons | 879 | \$13.75 | \$10.98 | \$12.95 | \$16.07 | \$28,607 |
| 11-2022 | Sales Managers | 38 | \$46.83 | \$32.36 | \$41.11 | \$47.04 | \$97,402 |
| 41-3099 | Sales Representatives, Services, All Other | 53 | \$20.48 | \$11.47 | \$15.40 | \$28.61 | \$42,598 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 206 | \$38.81 | \$18.95 | \$31.60 | \$46.67 | \$80,717 |
| 41-1011 | Sales Worker Supervisors, Retail | 208 | \$16.69 | \$13.19 | \$14.74 | \$20.25 | \$34,723 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 124 |  |  |  |  | \$62,432 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 503 | \$16.64 | \$14.17 | \$16.65 | \$18.72 | \$34,610 |
| 33-9032 | Security Guards | 41 | \$18.12 | \$14.04 | \$17.64 | \$21.74 | \$37,679 |
| 25-3021 | Self-Enrichment Education Teachers | 14 | \$27.16 | \$17.56 | \$21.38 | \$38.30 | \$56,477 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 143 | \$19.28 | \$13.75 | \$16.98 | \$23.04 | \$40,105 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks |  | \$17.64 | \$15.92 | \$17.38 | \$18.88 | \$36,697 |
| 11-9151 | Social \& Community Service Managers | 20 | \$28.61 | \$22.40 | \$26.70 | \$32.73 | \$59,518 |
| 21-1093 | Social \& Human Service Assistants | 81 | \$16.48 | \$13.39 | \$16.00 | \$18.88 | \$34,259 |
| 21-1029 | Social Workers, All Other |  | \$26.62 | \$17.02 | \$30.47 | \$35.22 | \$55,371 |
| 25-1067 | Sociology Teachers, Postsecondary | 12 |  |  |  |  |  |
| 25-2053 | Special Education Teachers, Middle School | 14 |  |  |  |  | \$65,851 |
| 25-2054 | Special Education Teachers, Secondary School | 19 |  |  |  |  | \$61,428 |
| 29-1127 | Speech-Language Pathologists | 19 | \$37.87 | \$33.75 | \$37.67 | \$43.19 | \$78,775 |
| 51-8021 | Stationary Engineers \& Boiler Operators |  | \$27.62 | \$25.51 | \$27.66 | \$29.82 | \$57,448 |
| 43-5081 | Stock Clerks \& Order Fillers | 324 | \$12.82 | \$10.67 | \$11.66 | \$14.02 | \$26,679 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 25 | \$18.22 | \$14.78 | \$19.25 | \$21.84 | \$37,900 |
| 25-3098 | Substitute Teachers | 159 | \$15.49 | \$13.31 | \$14.59 | \$16.74 | \$32,220 |
| 29-2055 | Surgical Technologists | 19 | \$23.76 | \$21.08 | \$23.30 | \$27.01 | \$49,426 |
| 25-9041 | Teacher Assistants | 382 |  |  |  |  | \$29,197 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 13 |  |  |  |  | \$26,123 |
| 51-2092 | Team Assemblers | 83 | \$17.99 | \$14.88 | \$17.74 | \$21.26 | \$37,410 |
| 43-3071 | Tellers | 182 | \$13.49 | \$11.26 | \$12.91 | \$15.28 | \$28,050 |
| 13-1151 | Training \& Development Specialists | 12 | \$25.80 | \$15.66 | \$23.55 | \$35.48 | \$53,654 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 28 | \$25.77 | \$21.11 | \$24.64 | \$29.85 | \$53,606 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 124 | \$18.42 | \$15.58 | \$18.05 | \$21.49 | \$38,314 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 13 | \$12.28 | \$10.92 | \$12.27 | \$13.76 | \$25,534 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 97 | \$25.01 | \$21.42 | \$25.49 | \$28.67 | \$52,003 |
| 35-3031 | Waiters \& Waitresses | 163 | \$14.96 | \$10.46 | \$12.49 | \$15.05 | \$31,112 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 26 | \$21.70 | \$19.49 | \$21.74 | \$23.97 | \$45,127 |
| 15-1134 | Web Developers | 18 | \$28.89 | \$20.83 | \$30.80 | \$35.63 | \$60,109 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 166 | \$23.26 | \$15.95 | \$18.98 | \$28.54 | \$48,383 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |  | \$17.42 | \$16.35 | \$17.48 | \$18.60 | \$36,216 |
| 19-1023 | Zoologists \& Wildlife Biologists | 36 | \$32.93 | \$25.96 | \$28.94 | \$41.09 | \$68,499 |

# Wenatchee, WA MSA <br> 2016 Occupational Employment and Wage Estimates Includes Chelan and Douglas counties 

| SOC <br> code | Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 271 | \$31.93 | \$24.31 | \$29.05 | \$36.79 | \$66,415 |
| 11-3011 | Administrative Services Managers | 48 | \$50.75 | \$35.59 | \$53.40 | \$61.64 | \$105,558 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 93 | \$25.76 | \$21.98 | \$24.47 | \$29.25 | \$53,586 |
| 11-2011 | Advertising \& Promotions Managers | 12 | \$41.78 | \$30.55 | \$37.71 | \$54.16 | \$86,903 |
| 41-3011 | Advertising Sales Agents | 48 | \$18.79 | \$15.79 | \$17.66 | \$19.91 | \$39,080 |
| 45-2091 | Agricultural Equipment Operators | 92 | \$14.06 | \$11.59 | \$13.50 | \$15.43 | \$29,242 |
| 45-2011 | Agricultural Inspectors | 55 | \$26.10 | \$22.11 | \$23.71 | \$29.36 | \$54,286 |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$20.69 | \$19.67 | \$21.62 | \$23.56 | \$43,043 |
| 39-3091 | Amusement \& Recreation Attendants | 69 | \$11.89 | \$10.02 | \$11.03 | \$12.05 | \$24,729 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 18 | \$25.86 | \$21.01 | \$24.34 | \$30.16 | \$53,777 |
| 17-3011 | Architectural \& Civil Drafters | 35 | \$24.42 | \$20.64 | \$23.21 | \$27.14 | \$50,796 |
| 11-9041 | Architectural \& Engineering Managers | 14 | \$62.12 | \$53.81 | \$63.12 | \$74.21 | \$129,198 |
| 49-3021 | Automotive Body \& Related Repairers | 30 | \$19.78 | \$15.18 | \$17.92 | \$22.50 | \$41,142 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 203 | \$18.32 | \$14.31 | \$17.33 | \$21.38 | \$38,107 |
| 51-3011 | Bakers | 36 | \$13.32 | \$11.63 | \$13.19 | \$14.75 | \$27,703 |
| 35-3011 | Bartenders | 271 | \$12.20 | \$10.19 | \$11.50 | \$13.45 | \$25,361 |
| 43-3011 | Bill \& Account Collectors |  | \$17.27 | \$14.70 | \$16.60 | \$19.02 | \$35,920 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 86 | \$17.94 | \$12.40 | \$16.94 | \$23.30 | \$37,311 |
| 19-4021 | Biological Technicians | 92 | \$19.97 | \$14.86 | \$17.36 | \$22.21 | \$41,533 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 766 | \$18.30 | \$14.70 | \$17.50 | \$20.88 | \$38,058 |
| 53-3022 | Bus Drivers, School or Special Client | 194 | \$17.90 | \$16.30 | \$17.78 | \$19.25 | \$37,235 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 70 | \$27.70 | \$22.62 | \$25.57 | \$32.21 | \$57,626 |
| 13-1199 | Business Operations Specialists, All Other | 116 | \$33.07 | \$25.90 | \$30.14 | \$37.07 | \$68,800 |
| 51-3021 | Butchers \& Meat Cutters | 49 | \$16.19 | \$14.50 | \$16.71 | \$18.48 | \$33,674 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 56 |  |  |  |  | \$67,494 |
| 47-2031 | Carpenters | 315 | \$22.05 | \$18.06 | \$21.35 | \$24.38 | \$45,850 |
| 47-2041 | Carpet Installers | 46 | \$23.59 | \$19.32 | \$24.69 | \$27.96 | \$49,061 |
| 41-2011 | Cashiers | 1,565 | \$12.12 | \$10.51 | \$11.47 | \$13.36 | \$25,211 |
| 47-2051 | Cement Masons \& Concrete Finishers | 121 | \$19.45 | \$12.75 | \$17.06 | \$23.60 | \$40,473 |
| 35-1011 | Chefs \& Head Cooks |  | \$21.19 | \$16.40 | \$18.11 | \$26.14 | \$44,073 |
| 11-1011 | Chief Executives | 59 | \$77.09 | \$38.99 | \$69.35 |  | \$160,338 |
| 21-1021 | Child, Family \& School Social Workers | 82 | \$23.60 | \$20.11 | \$25.58 | \$27.54 | \$49,091 |
| 29-1011 | Chiropractors | 18 | \$17.49 | \$10.87 | \$12.07 | \$25.45 | \$36,370 |
| 17-3022 | Civil Engineering Technicians | 30 | \$25.15 | \$22.39 | \$27.55 | \$28.23 | \$52,307 |
| 17-2051 | Civil Engineers | 113 | \$38.93 | \$31.94 | \$35.76 | \$43.97 | \$80,957 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 17 | \$36.28 | \$32.64 | \$35.53 | \$41.45 | \$75,462 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 125 | \$11.36 | \$9.86 | \$10.80 | \$12.06 | \$23,635 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 17 | \$34.33 | \$31.30 | \$34.72 | \$38.27 | \$71,400 |
| 27-2022 | Coaches \& Scouts | 219 |  |  |  |  | \$37,688 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 15 | \$20.57 | \$16.89 | \$19.79 | \$23.91 | \$42,780 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 809 | \$11.60 | \$10.18 | \$11.00 | \$11.83 | \$24,137 |
| 21-1099 | Community \& Social Service Specialists, All Other | 20 | \$18.28 | \$15.44 | \$17.11 | \$18.79 | \$38,033 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 45 | \$33.70 | \$27.80 | \$32.50 | \$40.73 | \$70,089 |
| 11-3021 | Computer \& Information Systems Managers | 38 | \$54.29 | \$43.54 | \$54.08 | \$66.54 | \$112,916 |
| 15-1143 | Computer Network Architects |  | \$46.50 | \$40.04 | \$46.33 | \$53.90 | \$96,722 |
| 15-1152 | Computer Network Support Specialists | 48 | \$28.18 | \$25.80 | \$28.15 | \$30.51 | \$58,607 |
| 15-1199 | Computer Occupations, All Other |  | \$32.05 | \$27.11 | \$29.37 | \$31.31 | \$66,652 |
| 15-1131 | Computer Programmers | 22 | \$27.71 | \$16.83 | \$26.89 | \$37.68 | \$57,633 |
| 15-1121 | Computer Systems Analysts | 78 | \$34.54 | \$26.43 | \$33.46 | \$41.90 | \$71,857 |
| 15-1151 | Computer User Support Specialists | 78 | \$23.62 | \$16.68 | \$21.08 | \$30.23 | \$49,122 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 14 | \$18.07 | \$14.10 | \$18.09 | \$21.72 | \$37,592 |
| 19-1031 | Conservation Scientists | 16 | \$37.21 | \$30.48 | \$34.28 | \$39.84 | \$77,406 |
| 47-4011 | Construction \& Building Inspectors | 33 | \$34.62 | \$27.50 | \$30.35 | \$34.34 | \$72,001 |
| 47-2061 | Construction Laborers | 281 | \$17.91 | \$13.32 | \$15.64 | \$21.22 | \$37,261 |
| 11-9021 | Construction Managers |  | \$43.75 | \$29.53 | \$41.85 | \$61.72 | \$90,986 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 152 | \$32.02 | \$25.41 | \$31.18 | \$36.62 | \$66,584 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 16 | \$39.35 | \$34.94 | \$40.98 | \$45.16 | \$81,848 |
| 53-7011 | Conveyor Operators \& Tenders | 23 | \$15.01 | \$10.62 | \$11.41 | \$12.26 | \$31,214 |
| 35-2011 | Cooks, Fast Food |  | \$10.97 | \$9.79 | \$10.71 | \$11.72 | \$22,822 |
| 35-2012 | Cooks, Institution \& Cafeteria | 252 | \$12.88 | \$10.72 | \$11.75 | \$14.52 | \$26,799 |
| 35-2014 | Cooks, Restaurant | 557 | \$12.39 | \$10.80 | \$11.94 | \$13.80 | \$25,759 |
| 35-2015 | Cooks, Short Order |  | \$11.29 | \$10.41 | \$11.09 | \$11.79 | \$23,495 |
| 33-3012 | Correctional Officers \& Jailers | 96 | \$22.02 | \$19.06 | \$21.85 | \$25.31 | \$45,786 |
| 13-1051 | Cost Estimators | 36 | \$31.51 | \$25.65 | \$29.20 | \$39.90 | \$65,546 |
| 41-2021 | Counter \& Rental Clerks | 211 | \$16.28 | \$11.78 | \$16.08 | \$18.70 | \$33,874 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 294 | \$10.86 | \$10.30 | \$10.90 | \$11.50 | \$22,587 |
| 43-5021 | Couriers \& Messengers | 29 | \$14.48 | \$13.15 | \$14.25 | \$15.37 | \$30,117 |
| 43-4031 | Court, Municipal \& License Clerks | 59 | \$18.94 | \$16.23 | \$18.54 | \$21.34 | \$39,399 |
| 53-7021 | Crane \& Tower Operators | 23 | \$31.83 | \$19.06 | \$34.82 | \$39.10 | \$66,197 |
| 13-2041 | Credit Analysts | 20 | \$35.65 | \$21.38 | \$26.82 | \$54.80 | \$74,152 |
| 43-4051 | Customer Service Representatives | 278 | \$15.76 | \$12.41 | \$14.27 | \$18.07 | \$32,778 |
| 43-9021 | Data Entry Keyers |  | \$15.31 | \$11.66 | \$13.98 | \$18.48 | \$31,847 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$13.53 | \$11.78 | \$13.41 | \$15.06 | \$28,122 |
| 31-9091 | Dental Assistants | 122 | \$18.85 | \$16.24 | \$18.36 | \$21.62 | \$39,209 |
| 29-2021 | Dental Hygienists | 48 | \$43.62 | \$38.32 | \$43.91 | \$49.14 | \$90,736 |
| 51-9081 | Dental Laboratory Technicians |  | \$17.71 | \$14.40 | \$16.52 | \$18.78 | \$36,839 |
| 29-1021 | Dentists, General |  | \$88.29 | \$61.93 | \$72.12 |  | \$183,643 |
| 33-3021 | Detectives \& Criminal Investigators | 36 | \$29.53 | \$24.38 | \$24.98 | \$32.05 | \$61,429 |
| 29-2032 | Diagnostic Medical Sonographers | 43 | \$40.99 | \$36.32 | \$42.18 | \$46.58 | \$85,248 |
| 29-1031 | Dietitians \& Nutritionists | 13 | \$31.05 | \$27.41 | \$29.79 | \$33.96 | \$64,583 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 94 | \$11.56 | \$9.73 | \$10.10 | \$11.50 | \$24,045 |
| 35-9021 | Dishwashers | 189 | \$11.17 | \$10.02 | \$10.94 | \$11.87 | \$23,219 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 65 | \$18.94 | \$15.72 | \$18.34 | \$21.76 | \$39,399 |
| 53-3031 | Driver/Sales Workers | 82 | \$13.25 | \$10.68 | \$11.59 | \$14.16 | \$27,557 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 56 | \$21.65 | \$19.66 | \$22.12 | \$24.79 | \$45,026 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$20.65 | \$17.03 | \$18.65 | \$23.93 | \$42,960 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 90 |  |  |  |  | \$102,969 |
| 25-9099 | Education, Training \& Library Workers, All Other |  | \$23.54 | \$20.51 | \$23.86 | \$27.33 | \$48,949 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 53 | \$29.38 | \$22.93 | \$31.28 | \$35.43 | \$61,103 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 23 | \$35.78 | \$32.28 | \$35.22 | \$39.91 | \$74,413 |
| 17-2071 | Electrical Engineers | 55 | \$46.12 | \$35.46 | \$47.70 | \$57.12 | \$95,941 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 112 | \$42.26 | \$40.85 | \$43.11 | \$46.62 | \$87,916 |
| 47-2111 | Electricians | 208 | \$27.55 | \$24.73 | \$27.75 | \$30.73 | \$57,314 |
| 25-2021 | Elementary School Teachers, Except Special Education | 513 |  |  |  |  | \$59,551 |
| 43-4061 | Eligibility Interviewers, Government Programs | 48 | \$19.22 | \$15.00 | \$20.36 | \$23.46 | \$39,982 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 62 | \$16.19 | \$12.92 | \$15.45 | \$19.46 | \$33,681 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 58 | \$27.40 | \$21.56 | \$25.83 | \$32.78 | \$56,980 |
| 29-1062 | Family \& General Practitioners |  | \$137.81 |  |  |  | \$286,635 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 77 | \$18.26 | \$16.27 | \$18.30 | \$20.93 | \$37,986 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,100 | \$13.80 | \$9.97 | \$11.83 | \$14.86 | \$28,713 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 22 | \$17.41 | \$13.07 | \$18.51 | \$18.99 | \$36,214 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 67 | \$26.34 | \$13.53 | \$18.81 | \$35.19 | \$54,794 |
| 43-4071 | File Clerks | 16 | \$11.62 | \$10.28 | \$11.17 | \$12.09 | \$24,161 |
| 13-2051 | Financial Analysts | 15 | \$43.33 | \$29.39 | \$42.92 | \$53.77 | \$90,116 |
| 11-3031 | Financial Managers | 79 | \$50.46 | \$37.73 | \$47.18 | \$62.34 | \$104,965 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 23 | \$33.63 | \$26.32 | \$34.40 | \$43.98 | \$69,954 |
| 33-2011 | Firefighters | 146 |  |  |  |  |  |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 83 | \$20.29 | \$12.27 | \$21.04 | \$26.97 | \$42,217 |
| 27-1023 | Floral Designers | 16 | \$13.26 | \$11.10 | \$12.65 | \$15.26 | \$27,574 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 289 | \$15.15 | \$11.22 | \$13.80 | \$18.19 | \$31,530 |
| 35-2021 | Food Preparation Workers | 369 | \$11.50 | \$9.72 | \$10.62 | \$12.67 | \$23,933 |
| 35-3041 | Food Servers, Nonrestaurant | 57 | \$10.21 | \$9.75 | \$9.80 | \$10.65 | \$21,241 |
| 11-9051 | Food Service Managers | 44 | \$21.02 | \$15.85 | \$18.84 | \$24.66 | \$43,707 |
| 19-4093 | Forest \& Conservation Technicians | 210 | \$17.68 | \$13.92 | \$15.57 | \$21.86 | \$36,786 |
| 11-1021 | General \& Operations Managers | 487 | \$46.77 | \$32.04 | \$41.82 | \$54.52 | \$97,280 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 510 | \$13.05 | \$10.71 | \$11.70 | \$14.82 | \$27,148 |
| 27-1024 | Graphic Designers | 25 | \$17.80 | \$15.02 | \$17.08 | \$19.17 | \$37,039 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 56 | \$14.57 | \$11.68 | \$13.73 | \$16.52 | \$30,317 |
| 29-2099 | Health Technologists \& Technicians, All Other | 151 | \$19.04 | \$14.90 | \$17.31 | \$20.32 | \$39,616 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 21 | \$31.01 | \$24.30 | \$29.70 | \$36.36 | \$64,512 |
| 21-1022 | Healthcare Social Workers | 48 | \$32.05 | \$27.23 | \$30.33 | \$36.82 | \$66,662 |
| 31-9099 | Healthcare Support Workers, All Other | 38 | \$18.99 | \$16.03 | \$17.74 | \$19.45 | \$39,505 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 30 | \$23.86 | \$18.56 | \$25.73 | \$28.70 | \$49,617 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 84 | \$23.02 | \$16.74 | \$19.23 | \$31.07 | \$47,880 |
| 47-4051 | Highway Maintenance Workers | 76 | \$21.22 | \$19.44 | \$20.96 | \$23.15 | \$44,132 |
| 31-1011 | Home Health Aides | 45 | \$11.99 | \$10.56 | \$11.40 | \$12.23 | \$24,943 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$11.02 | \$10.33 | \$10.98 | \$11.64 | \$22,934 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 197 | \$12.31 | \$10.65 | \$11.56 | \$13.24 | \$25,604 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 61 | \$19.50 | \$17.09 | \$19.80 | \$22.34 | \$40,545 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 13 | \$19.46 | \$15.49 | \$20.70 | \$22.96 | \$40,494 |
| 11-3121 | Human Resources Managers | 28 | \$51.99 | \$44.93 | \$51.44 | \$59.27 | \$108,127 |
| 13-1071 | Human Resources Specialists | 104 | \$25.32 | \$21.57 | \$24.13 | \$28.76 | \$52,662 |
| 19-2043 | Hydrologists | 13 | \$43.00 | \$34.28 | \$42.03 | \$49.75 | \$89,448 |
| 49-9041 | Industrial Machinery Mechanics | 155 | \$27.17 | \$24.08 | \$26.73 | \$29.48 | \$56,524 |
| 53-7051 | Industrial Truck \& Tractor Operators | 502 | \$19.53 | \$13.50 | \$16.98 | \$24.97 | \$40,617 |
| 43-4199 | Information \& Record Clerks, All Other | 42 | \$15.27 | \$11.54 | \$14.51 | \$18.27 | \$31,765 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 90 | \$19.51 | \$11.57 | \$17.81 | \$24.74 | \$40,575 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 44 | \$14.11 | \$10.91 | \$12.50 | \$14.28 | \$29,349 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other |  | \$15.72 | \$11.76 | \$15.49 | \$18.97 | \$32,687 |
| 25-9031 | Instructional Coordinators | 18 | \$23.02 | \$18.29 | \$22.23 | \$26.22 | \$47,884 |
| 41-3021 | Insurance Sales Agents | 103 |  |  |  |  |  |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 555 | \$14.87 | \$12.26 | \$14.43 | \$17.26 | \$30,918 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 14 | \$47.66 | \$36.30 | \$38.57 | \$66.11 | \$99,146 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 83 |  |  |  |  | \$54,499 |
| 13-1075 | Labor Relations Specialists | 23 | \$19.02 | \$13.26 | \$14.49 | \$23.34 | \$39,573 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 669 | \$15.84 | \$10.64 | \$12.42 | \$18.76 | \$32,956 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 391 | \$14.42 | \$11.32 | \$13.48 | \$16.37 | \$29,980 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$23.14 | \$16.87 | \$18.55 | \$31.56 | \$48,121 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 45 | \$12.65 | \$10.60 | \$11.76 | \$14.66 | \$26,315 |
| 23-1011 | Lawyers | 65 | \$50.02 | \$36.96 | \$43.85 | \$52.55 | \$104,046 |
| 43-6012 | Legal Secretaries | 80 | \$16.89 | \$14.35 | \$16.80 | \$18.81 | \$35,132 |
| 11-1031 | Legislators | 16 |  |  |  |  | \$120,858 |
| 25-4021 | Librarians | 29 | \$28.45 | \$22.73 | \$30.81 | \$34.93 | \$59,165 |
| 43-4121 | Library Assistants, Clerical | 20 | \$14.39 | \$11.32 | \$15.54 | \$17.52 | \$29,933 |
| 53-3033 | Light Truck or Delivery Services Drivers | 322 | \$19.39 | \$14.05 | \$16.53 | \$22.04 | \$40,311 |
| 43-4131 | Loan Interviewers \& Clerks | 43 | \$19.63 | \$16.63 | \$18.64 | \$22.45 | \$40,821 |
| 13-2072 | Loan Officers | 82 | \$35.34 | \$19.09 | \$34.47 | \$48.73 | \$73,507 |
| 11-9081 | Lodging Managers | 20 | \$24.59 | \$17.60 | \$21.98 | \$32.87 | \$51,157 |
| 51-4041 | Machinists | 57 | \$19.19 | \$16.51 | \$18.56 | \$22.12 | \$39,911 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 17 |  |  |  |  |  |
| 37-2012 | Maids \& Housekeeping Cleaners | 722 | \$11.93 | \$10.05 | \$11.27 | \$13.13 | \$24,810 |
| 49-9071 | Maintenance \& Repair Workers, General | 538 | \$20.44 | \$16.07 | \$19.99 | \$23.74 | \$42,517 |
| 49-9043 | Maintenance Workers, Machinery |  | \$17.68 | \$15.17 | \$17.16 | \$19.13 | \$36,783 |
| 13-1111 | Management Analysts |  | \$39.70 | \$27.81 | \$39.39 | \$51.35 | \$82,574 |
| 11-9199 | Managers, All Other | 35 | \$48.00 | \$24.47 | \$38.14 | \$64.43 | \$99,828 |
| 39-5092 | Manicurists \& Pedicurists | 68 | \$13.01 | \$11.85 | \$13.09 | \$14.28 | \$27,064 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 61 | \$24.62 | \$18.03 | \$22.96 | \$27.65 | \$51,208 |
| 31-9011 | Massage Therapists | 51 | \$25.21 | \$18.00 | \$26.40 | \$30.95 | \$52,435 |
| 17-2141 | Mechanical Engineers | 36 | \$42.51 | \$37.08 | \$43.42 | \$48.71 | \$88,403 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 158 | \$34.45 | \$26.25 | \$32.29 | \$42.06 | \$71,654 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 46 | \$34.53 | \$28.09 | \$34.45 | \$39.67 | \$71,836 |
| 11-9111 | Medical \& Health Services Managers | 121 | \$39.75 | \$23.71 | \$42.45 | \$49.50 | \$82,676 |
| 31-9092 | Medical Assistants | 382 | \$17.44 | \$14.59 | \$17.44 | \$20.56 | \$36,272 |
| 29-2071 | Medical Records \& Health Information Technicians |  | \$20.21 | \$16.24 | \$18.78 | \$24.68 | \$42,030 |
| 43-6013 | Medical Secretaries | 78 | \$19.47 | \$16.36 | \$18.91 | \$22.66 | \$40,504 |
| 31-9094 | Medical Transcriptionists |  | \$18.66 | \$15.27 | \$18.07 | \$21.85 | \$38,821 |
| 13-1121 | Meeting, Convention \& Event Planners | 17 | \$20.84 | \$17.13 | \$18.91 | \$23.18 | \$43,329 |
| 21-1014 | Mental Health Counselors | 25 | \$29.18 | \$20.27 | \$27.43 | \$37.19 | \$60,677 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 25 | \$12.89 | \$10.30 | \$11.51 | \$14.67 | \$26,813 |


| SOC <br> code | Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-5041 | Meter Readers, Utilities |  | \$20.79 | \$16.78 | \$20.76 | \$24.81 | \$43,257 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 191 |  |  |  |  | \$62,158 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 39 | \$25.70 | \$18.62 | \$24.99 | \$33.10 | \$53,450 |
| 11-9121 | Natural Sciences Managers | 25 | \$49.38 | \$38.68 | \$48.12 | \$58.23 | \$102,693 |
| 15-1142 | Network and Computer Systems Administrators | 92 | \$39.02 | \$29.88 | \$39.99 | \$45.95 | \$81,149 |
| 39-2021 | Nonfarm Animal Caretakers | 54 | \$11.92 | \$10.53 | \$11.35 | \$12.29 | \$24,800 |
| 29-1171 | Nurse Practitioners | 51 | \$49.78 | \$41.22 | \$48.58 | \$58.32 | \$103,549 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 79 | \$22.49 | \$20.35 | \$22.40 | \$24.58 | \$46,768 |
| 31-1014 | Nursing Assistants | 454 | \$14.12 | \$12.51 | \$13.94 | \$15.42 | \$29,368 |
| 29-9011 | Occupational Health \& Safety Specialists | 23 | \$31.52 | \$24.86 | \$31.18 | \$37.54 | \$65,557 |
| 29-9012 | Occupational Health \& Safety Technicians | 13 | \$29.10 | \$26.05 | \$28.24 | \$30.42 | \$60,504 |
| 29-1122 | Occupational Therapists | 22 | \$44.27 | \$35.37 | \$42.19 | \$49.09 | \$92,096 |
| 31-2011 | Occupational Therapy Assistants |  | \$27.78 | \$18.94 | \$29.69 | \$34.74 | \$57,778 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 340 | \$26.76 | \$19.04 | \$23.93 | \$31.52 | \$55,670 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 88 | \$14.05 | \$11.22 | \$13.05 | \$16.01 | \$29,237 |
| 43-9061 | Office Clerks, General | 740 | \$15.11 | \$11.89 | \$14.20 | \$17.64 | \$31,427 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 188 | \$27.40 | \$19.16 | \$24.28 | \$30.37 | \$56,999 |
| 29-2081 | Opticians, Dispensing |  | \$27.28 | \$25.58 | \$27.57 | \$29.56 | \$56,751 |
| 43-4151 | Order Clerks | 73 | \$17.73 | \$14.04 | \$17.15 | \$21.38 | \$36,882 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$13.81 | \$11.30 | \$12.92 | \$15.73 | \$28,734 |
| 53-7064 | Packers \& Packagers, Hand | 837 | \$12.95 | \$10.37 | \$11.64 | \$14.40 | \$26,925 |
| 47-2141 | Painters, Construction \& Maintenance | 98 | \$21.50 | \$16.21 | \$18.86 | \$27.74 | \$44,721 |
| 23-2011 | Paralegals \& Legal Assistants | 69 | \$24.96 | \$19.90 | \$25.99 | \$29.94 | \$51,912 |
| 53-6021 | Parking Lot Attendants |  | \$13.93 | \$10.64 | \$11.54 | \$18.94 | \$28,962 |
| 41-2022 | Parts Salespersons | 79 | \$16.23 | \$12.79 | \$14.65 | \$18.23 | \$33,773 |
| 43-3051 | Payroll \& Timekeeping Clerks | 68 | \$21.60 | \$19.61 | \$21.71 | \$23.78 | \$44,935 |
| 29-1065 | Pediatricians, General | 16 | \$84.25 | \$78.90 | \$85.84 |  | \$175,254 |
| 39-9021 | Personal Care Aides | 148 | \$11.40 | \$10.46 | \$11.21 | \$11.95 | \$23,719 |
| 39-1021 | Personal Service Worker Supervisors |  | \$17.29 | \$13.71 | \$17.46 | \$21.28 | \$35,987 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 14 | \$16.14 | \$12.60 | \$15.09 | \$17.71 | \$33,580 |
| 29-1051 | Pharmacists | 122 | \$62.18 | \$54.98 | \$60.14 | \$66.74 | \$129,328 |
| 29-2052 | Pharmacy Technicians | 135 | \$18.60 | \$16.34 | \$17.89 | \$19.81 | \$38,672 |
| 31-2022 | Physical Therapist Aides | 37 | \$14.87 | \$13.03 | \$14.61 | \$16.94 | \$30,918 |
| 31-2021 | Physical Therapist Assistants | 28 | \$25.11 | \$21.12 | \$24.06 | \$29.84 | \$52,231 |
| 29-1123 | Physical Therapists | 82 | \$43.00 | \$37.75 | \$43.79 | \$48.88 | \$89,438 |
| 29-1069 | Physicians \& Surgeons, All Other | 19 | \$88.93 | \$72.25 | \$81.64 |  | \$184,983 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$14.25 | \$11.89 | \$14.30 | \$16.82 | \$29,638 |
| 47-2151 | Pipelayers |  | \$27.19 | \$22.37 | \$27.24 | \$32.82 | \$56,562 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 106 | \$23.09 | \$17.29 | \$22.68 | \$28.64 | \$48,035 |
| 33-1012 | Police \& Detective Supervisors | 34 | \$39.89 | \$35.63 | \$40.76 | \$44.86 | \$82,966 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 134 | \$30.90 | \$27.30 | \$31.92 | \$35.01 | \$64,264 |
| 43-5051 | Postal Service Clerks | 29 | \$22.45 | \$19.58 | \$20.06 | \$27.95 | \$46,706 |
| 43-5052 | Postal Service Mail Carriers | 92 | \$25.22 | \$19.67 | \$28.46 | \$29.18 | \$52,447 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 31 | \$25.15 | \$26.58 | \$27.94 | \$27.95 | \$52,324 |
| 11-9131 | Postmasters \& Mail Superintendents | 14 | \$32.23 | \$29.52 | \$31.43 | \$38.72 | \$67,040 |
| 25-2011 | Preschool Teachers, Except Special Education | 158 | \$16.21 | \$12.77 | \$14.25 | \$17.71 | \$33,722 |
| 51-5112 | Printing Press Operators | 13 | \$17.07 | \$13.97 | \$16.62 | \$18.83 | \$35,491 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 35 | \$26.15 | \$25.04 | \$26.22 | \$28.06 | \$54,407 |
| 51-1011 | Production \& Operating Worker Supervisors | 163 | \$33.52 | \$22.46 | \$32.98 | \$39.82 | \$69,727 |
| 51-9198 | Production Worker Helpers |  | \$12.42 | \$10.13 | \$11.32 | \$13.94 | \$25,835 |
| 43-5061 | Production, Planning \& Expediting Clerks | 51 | \$28.86 | \$22.03 | \$28.19 | \$35.33 | \$60,030 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 29 | \$37.87 | \$24.36 | \$38.02 | \$47.18 | \$78,777 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 12 | \$24.60 | \$22.81 | \$25.36 | \$27.41 | \$51,150 |
| 33-9099 | Protective Service Workers, All Other | 61 | \$18.84 | \$14.20 | \$16.72 | \$21.62 | \$39,199 |
| 27-3031 | Public Relations Specialists | 39 | \$23.96 | \$18.76 | \$22.86 | \$28.93 | \$49,852 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 87 | \$28.23 | \$21.42 | \$24.26 | \$35.00 | \$58,720 |
| 29-2034 | Radiologic Technologists \& Technicians | 98 | \$29.90 | \$25.57 | \$29.56 | \$34.82 | \$62,178 |
| 41-9022 | Real Estate Sales Agents | 96 | \$23.21 | \$11.91 | \$24.07 | \$30.80 | \$48,269 |
| 43-4171 | Receptionists \& Information Clerks | 512 | \$15.14 | \$12.27 | \$14.18 | \$17.47 | \$31,488 |
| 39-9032 | Recreation Workers | 47 | \$13.70 | \$11.00 | \$12.80 | \$15.34 | \$28,481 |
| 29-1141 | Registered Nurses | 1,091 | \$36.57 | \$29.20 | \$35.87 | \$43.90 | \$76,067 |
| 21-1015 | Rehabilitation Counselors | 20 | \$26.43 | \$21.46 | \$24.35 | \$26.22 | \$54,975 |


| SOC <br> code | Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-9041 | Residential Advisors |  | \$12.40 | \$11.16 | \$12.51 | \$13.83 | \$25,799 |
| 41-2031 | Retail Salespersons | 1,815 | \$13.18 | \$10.54 | \$11.78 | \$14.10 | \$27,415 |
| 47-2181 | Roofers | 36 | \$23.29 | \$19.72 | \$21.81 | \$23.90 | \$48,431 |
| 11-2022 | Sales Managers | 66 | \$48.04 | \$34.41 | \$46.15 | \$64.63 | \$99,920 |
| 41-3099 | Sales Representatives, Services, All Other | 130 | \$25.45 | \$16.31 | \$22.67 | \$33.34 | \$52,949 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 498 | \$37.97 | \$21.53 | \$32.09 | \$49.93 | \$78,968 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 29 | \$41.07 | \$26.90 | \$33.53 | \$43.92 | \$85,438 |
| 41-1011 | Sales Worker Supervisors, Retail | 401 | \$21.33 | \$16.17 | \$18.99 | \$23.99 | \$44,367 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 254 |  |  |  |  | \$61,417 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 674 | \$18.08 | \$15.11 | \$17.67 | \$21.03 | \$37,608 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 17 | \$26.49 | \$16.51 | \$18.46 | \$34.36 | \$55,112 |
| 33-9032 | Security Guards | 181 | \$13.61 | \$10.74 | \$11.73 | \$14.47 | \$28,308 |
| 25-3021 | Self-Enrichment Education Teachers | 46 | \$23.70 | \$15.91 | \$23.75 | \$29.04 | \$49,304 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 78 | \$18.17 | \$14.67 | \$17.18 | \$19.19 | \$37,788 |
| 51-6031 | Sewing Machine Operators | 11 | \$11.48 | \$10.52 | \$11.28 | \$12.04 | \$23,885 |
| 47-2211 | Sheet Metal Workers |  | \$25.95 | \$22.95 | \$26.58 | \$29.35 | \$53,970 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 159 | \$16.21 | \$12.16 | \$14.45 | \$20.42 | \$33,709 |
| 11-9151 | Social \& Community Service Managers | 27 | \$27.61 | \$22.30 | \$27.51 | \$33.10 | \$57,420 |
| 21-1093 | Social \& Human Service Assistants | 153 | \$14.73 | \$11.67 | \$13.94 | \$17.29 | \$30,638 |
| 15-1132 | Software Developers, Applications | 16 | \$42.82 | \$35.38 | \$43.39 | \$50.22 | \$89,072 |
| 19-1013 | Soil \& Plant Scientists | 23 | \$30.65 | \$22.77 | \$28.96 | \$36.47 | \$63,741 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 33 |  |  |  |  | \$57,025 |
| 25-2053 | Special Education Teachers, Middle School | 19 |  |  |  |  | \$56,345 |
| 25-2054 | Special Education Teachers, Secondary School | 27 |  |  |  |  | \$57,623 |
| 43-5081 | Stock Clerks \& Order Fillers | 327 | \$12.96 | \$10.70 | \$11.66 | \$14.10 | \$26,945 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 46 | \$17.90 | \$13.14 | \$17.40 | \$21.70 | \$37,222 |
| 25-3098 | Substitute Teachers | 326 | \$14.22 | \$13.06 | \$13.98 | \$14.91 | \$29,593 |
| 29-2055 | Surgical Technologists | 44 | \$23.13 | \$18.13 | \$21.59 | \$26.42 | \$48,107 |
| 17-3031 | Surveying \& Mapping Technicians | 36 | \$23.97 | \$14.73 | \$25.64 | \$29.44 | \$49,862 |
| 17-1022 | Surveyors | 13 | \$35.65 | \$28.70 | \$33.33 | \$43.58 | \$74,159 |
| 43-2011 | Switchboard Operators, Including Answering Service | 19 | \$14.07 | \$11.51 | \$13.30 | \$15.47 | \$29,278 |
| 25-9041 | Teacher Assistants | 615 |  |  |  |  | \$30,293 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 35 |  |  |  |  | \$60,413 |
| 51-2092 | Team Assemblers | 54 | \$11.94 | \$10.76 | \$11.71 | \$13.15 | \$24,835 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 87 | \$26.62 | \$17.21 | \$24.71 | \$35.52 | \$55,371 |
| 43-3071 | Tellers | 223 | \$13.15 | \$11.32 | \$12.85 | \$14.62 | \$27,354 |
| 49-3093 | Tire Repairers \& Changers | 108 | \$12.96 | \$10.54 | \$12.58 | \$14.90 | \$26,942 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 25 | \$18.95 | \$13.98 | \$19.51 | \$22.76 | \$39,413 |
| 39-7011 | Tour Guides \& Escorts |  | \$23.27 | \$14.46 | \$25.37 | \$29.17 | \$48,397 |
| 13-1151 | Training \& Development Specialists | 50 | \$24.34 | \$17.16 | \$19.78 | \$32.27 | \$50,615 |
| 33-9093 | Transportation Security Screeners | 13 | \$17.15 | \$15.31 | \$17.56 | \$19.17 | \$35,670 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 25 | \$53.11 | \$36.54 | \$51.72 | \$61.87 | \$110,471 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 93 | \$28.24 | \$22.08 | \$27.36 | \$31.48 | \$58,730 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 735 | \$20.58 | \$16.51 | \$18.76 | \$22.84 | \$42,797 |
| 19-3051 | Urban \& Regional Planners | 13 | \$33.57 | \$29.48 | \$33.79 | \$37.98 | \$69,838 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 68 | \$26.71 | \$21.91 | \$24.77 | \$29.95 | \$55,554 |
| 35-3031 | Waiters \& Waitresses | 894 | \$12.37 | \$10.00 | \$11.57 | \$14.17 | \$25,738 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 43 | \$30.35 | \$20.67 | \$28.39 | \$41.77 | \$63,123 |
| 15-1134 | Web Developers | 20 | \$30.44 | \$25.19 | \$29.73 | \$38.73 | \$63,335 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 130 | \$17.57 | \$14.00 | \$16.86 | \$20.48 | \$36,543 |

Wenatchee, WA MSA

# Yakima, WA MSA <br> 2016 Occupational Employment and Wage Estimates Includes Yakima County 

| SOC <br> code | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 449 | \$31.79 | \$24.54 | \$28.96 | \$35.55 | \$66,119 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 18 | \$21.20 | \$11.76 | \$20.61 | \$24.18 | \$44,106 |
| 11-3011 | Administrative Services Managers | 78 | \$40.29 | \$28.10 | \$37.52 | \$48.77 | \$83,812 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 240 | \$24.96 | \$18.45 | \$24.53 | \$31.33 | \$51,912 |
| 41-3011 | Advertising Sales Agents | 115 | \$25.67 | \$12.26 | \$23.90 | \$37.51 | \$53,384 |
| 19-4011 | Agricultural \& Food Science Technicians | 63 | \$17.80 | \$14.21 | \$16.96 | \$20.48 | \$37,029 |
| 45-2091 | Agricultural Equipment Operators |  | \$17.45 | \$11.83 | \$15.48 | \$22.80 | \$36,306 |
| 45-2011 | Agricultural Inspectors | 75 | \$23.01 | \$21.26 | \$23.39 | \$23.71 | \$47,872 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 24 | \$23.77 | \$15.72 | \$20.53 | \$31.22 | \$49,435 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers |  | \$18.89 | \$15.61 | \$17.51 | \$20.49 | \$39,299 |
| 39-3091 | Amusement \& Recreation Attendants | 85 | \$11.35 | \$10.10 | \$10.91 | \$11.72 | \$23,607 |
| 33-9011 | Animal Control Workers | 22 | \$20.04 | \$17.59 | \$20.13 | \$22.61 | \$41,666 |
| 17-1011 | Architects, Except Landscape \& Naval |  | \$32.28 | \$28.25 | \$32.23 | \$36.63 | \$67,149 |
| 17-3011 | Architectural \& Civil Drafters | 32 | \$21.53 | \$17.61 | \$21.13 | \$24.33 | \$44,770 |
| 51-2099 | Assemblers \& Fabricators, All Other | 15 | \$11.38 | \$10.50 | \$11.25 | \$11.99 | \$23,661 |
| 27-4011 | Audio \& Video Equipment Technicians | 29 | \$13.52 | \$10.67 | \$11.72 | \$14.25 | \$28,122 |
| 29-1181 | Audiologists | 11 | \$40.02 | \$31.83 | \$36.84 | \$51.42 | \$83,249 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 91 | \$13.07 | \$10.78 | \$11.83 | \$14.83 | \$27,190 |
| 49-3021 | Automotive Body \& Related Repairers | 72 | \$14.37 | \$10.70 | \$11.70 | \$17.83 | \$29,905 |
| 49-3022 | Automotive Glass Installers \& Repairers | 42 | \$14.76 | \$12.84 | \$13.92 | \$14.99 | \$30,694 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 415 | \$20.11 | \$13.36 | \$19.94 | \$26.40 | \$41,829 |
| 51-3011 | Bakers | 131 | \$13.25 | \$9.94 | \$11.44 | \$15.10 | \$27,570 |
| 35-3011 | Bartenders | 255 | \$11.82 | \$10.38 | \$11.41 | \$12.81 | \$24,576 |
| 43-3011 | Bill \& Account Collectors | 157 | \$19.09 | \$11.92 | \$16.67 | \$21.38 | \$39,706 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 310 | \$17.89 | \$15.11 | \$17.47 | \$20.35 | \$37,199 |
| 19-4021 | Biological Technicians | 67 | \$19.51 | \$13.93 | \$19.10 | \$24.95 | \$40,580 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,021 | \$19.35 | \$15.44 | \$18.16 | \$22.65 | \$40,259 |
| 43-4011 | Brokerage Clerks |  | \$27.57 | \$26.21 | \$27.92 | \$29.63 | \$57,348 |
| 53-3022 | Bus Drivers, School or Special Client | 427 | \$17.65 | \$16.40 | \$17.65 | \$18.91 | \$36,725 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 220 | \$21.81 | \$14.80 | \$18.98 | \$24.84 | \$45,369 |
| 13-1199 | Business Operations Specialists, All Other | 339 | \$29.77 | \$23.90 | \$28.92 | \$35.49 | \$61,913 |
| 51-3021 | Butchers \& Meat Cutters | 249 | \$15.88 | \$12.16 | \$14.97 | \$19.02 | \$33,042 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 55 | \$32.06 | \$23.94 | \$34.24 | \$38.56 | \$66,672 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 24 |  |  |  |  | \$58,658 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 130 |  |  |  |  | \$61,762 |
| 47-2031 | Carpenters | 473 | \$20.07 | \$14.95 | \$18.74 | \$24.94 | \$41,753 |
| 41-2011 | Cashiers | 2,271 | \$11.73 | \$10.21 | \$11.14 | \$12.20 | \$24,392 |
| 47-2051 | Cement Masons \& Concrete Finishers | 72 | \$22.85 | \$19.85 | \$22.67 | \$26.38 | \$47,516 |
| 35-1011 | Chefs \& Head Cooks | 46 | \$23.05 | \$16.44 | \$19.98 | \$30.98 | \$47,938 |
| 19-2031 | Chemists | 14 | \$27.70 | \$20.72 | \$28.94 | \$34.04 | \$57,593 |
| 11-1011 | Chief Executives | 122 | \$74.80 | \$52.39 | \$63.07 | \$86.31 | \$155,580 |
| 21-1021 | Child, Family \& School Social Workers | 301 | \$24.37 | \$20.91 | \$25.59 | \$27.54 | \$50,674 |
| 39-9011 | Childcare Workers | 165 | \$11.12 | \$10.31 | \$10.98 | \$11.65 | \$23,117 |
| 29-1011 | Chiropractors |  | \$36.00 | \$29.55 | \$35.60 | \$41.80 | \$74,900 |
| 17-3022 | Civil Engineering Technicians | 67 | \$25.22 | \$22.70 | \$25.59 | \$28.23 | \$52,459 |
| 17-2051 | Civil Engineers | 153 | \$34.86 | \$31.18 | \$33.55 | \$37.97 | \$72,506 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 46 | \$29.46 | \$25.19 | \$30.74 | \$35.53 | \$61,278 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 325 | \$12.18 | \$10.09 | \$11.28 | \$13.25 | \$25,346 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 57 | \$12.49 | \$10.69 | \$11.63 | \$13.32 | \$25,978 |
| 21-2011 | Clergy | 13 | \$23.20 | \$17.12 | \$24.36 | \$28.77 | \$48,259 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 85 | \$33.32 | \$27.44 | \$31.52 | \$36.20 | \$69,290 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 25 | \$26.01 | \$21.60 | \$23.55 | \$27.92 | \$54,089 |
| 27-2022 | Coaches \& Scouts | 180 |  |  |  |  | \$48,594 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 97 | \$13.77 | \$11.15 | \$13.40 | \$15.36 | \$28,642 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 30 | \$19.08 | \$14.78 | \$18.92 | \$22.78 | \$39,705 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,937 | \$11.25 | \$10.10 | \$10.98 | \$11.86 | \$23,393 |
| 21-1099 | Community \& Social Service Specialists, All Other | 114 | \$13.34 | \$10.69 | \$11.72 | \$14.56 | \$27,746 |
| 21-1094 | Community Health Workers | 33 | \$14.71 | \$11.36 | \$14.20 | \$17.47 | \$30,607 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 17 | \$28.77 | \$24.80 | \$27.94 | \$31.33 | \$59,825 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 140 | \$32.76 | \$25.97 | \$31.43 | \$39.13 | \$68,124 |
| 11-3021 | Computer \& Information Systems Managers | 44 | \$59.97 | \$45.96 | \$56.90 | \$69.77 | \$124,726 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic |  | \$20.23 | \$17.00 | \$20.18 | \$23.39 | \$42,085 |
| 15-1143 | Computer Network Architects | 62 | \$43.50 | \$35.47 | \$40.88 | \$52.59 | \$90,493 |
| 15-1152 | Computer Network Support Specialists | 67 | \$29.18 | \$26.23 | \$28.71 | \$31.23 | \$60,687 |
| 15-1199 | Computer Occupations, All Other | 33 | \$36.70 | \$30.88 | \$36.52 | \$42.23 | \$76,341 |
| 15-1131 | Computer Programmers | 43 | \$24.38 | \$17.18 | \$21.53 | \$29.25 | \$50,704 |
| 15-1121 | Computer Systems Analysts | 76 | \$42.56 | \$31.42 | \$36.15 | \$48.61 | \$88,514 |
| 15-1151 | Computer User Support Specialists | 165 | \$21.36 | \$17.41 | \$21.46 | \$25.37 | \$44,425 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 51 | \$15.69 | \$10.91 | \$12.06 | \$19.31 | \$32,616 |
| 19-1031 | Conservation Scientists | 34 | \$29.23 | \$23.75 | \$25.19 | \$33.56 | \$60,799 |
| 47-4011 | Construction \& Building Inspectors | 60 | \$30.23 | \$24.61 | \$29.09 | \$33.72 | \$62,864 |
| 47-2061 | Construction Laborers | 624 | \$18.24 | \$14.56 | \$17.71 | \$21.22 | \$37,962 |
| 11-9021 | Construction Managers | 42 | \$45.65 | \$31.20 | \$43.55 | \$55.76 | \$94,967 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 236 | \$34.56 | \$27.43 | \$33.91 | \$41.06 | \$71,869 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |  | \$30.62 | \$18.09 | \$33.14 | \$42.18 | \$63,684 |
| 35-2011 | Cooks, Fast Food | 383 | \$11.24 | \$9.77 | \$10.80 | \$12.07 | \$23,372 |
| 35-2012 | Cooks, Institution \& Cafeteria | 365 | \$14.75 | \$12.18 | \$15.16 | \$17.44 | \$30,674 |
| 35-2014 | Cooks, Restaurant | 567 | \$11.87 | \$10.55 | \$11.36 | \$12.18 | \$24,698 |
| 35-2015 | Cooks, Short Order |  | \$12.39 | \$10.88 | \$12.43 | \$13.97 | \$25,759 |
| 33-3012 | Correctional Officers \& Jailers | 183 | \$25.07 | \$21.23 | \$25.39 | \$28.82 | \$52,139 |
| 13-1051 | Cost Estimators | 79 | \$32.02 | \$24.96 | \$28.56 | \$32.97 | \$66,600 |
| 41-2021 | Counter \& Rental Clerks | 356 | \$12.78 | \$10.41 | \$11.84 | \$14.56 | \$26,576 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 318 | \$11.47 | \$10.16 | \$11.01 | \$11.86 | \$23,862 |
| 43-5021 | Couriers \& Messengers | 15 | \$16.26 | \$14.25 | \$16.46 | \$18.43 | \$33,811 |
| 43-4031 | Court, Municipal \& License Clerks | 169 | \$19.37 | \$16.95 | \$18.90 | \$21.93 | \$40,289 |
| 43-4051 | Customer Service Representatives | 901 | \$17.13 | \$12.14 | \$15.74 | \$20.95 | \$35,633 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 166 | \$16.59 | \$13.81 | \$16.35 | \$18.91 | \$34,501 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 33 | \$18.84 | \$14.26 | \$18.66 | \$22.81 | \$39,197 |
| 43-9021 | Data Entry Keyers | 35 | \$16.33 | \$13.56 | \$15.49 | \$19.45 | \$33,985 |
| 15-1141 | Database Administrators | 22 | \$35.21 | \$31.28 | \$35.70 | \$42.26 | \$73,236 |
| 41-9011 | Demonstrators \& Product Promoters | 122 | \$12.54 | \$11.15 | \$12.48 | \$13.85 | \$26,090 |
| 31-9091 | Dental Assistants | 315 | \$17.64 | \$13.65 | \$16.35 | \$20.98 | \$36,700 |
| 29-2021 | Dental Hygienists | 215 | \$41.60 | \$38.53 | \$42.29 | \$46.24 | \$86,526 |
| 51-9081 | Dental Laboratory Technicians | 20 | \$18.57 | \$16.23 | \$18.64 | \$21.47 | \$38,625 |
| 29-1021 | Dentists, General | 43 |  |  |  |  |  |
| 33-3021 | Detectives \& Criminal Investigators | 82 | \$32.69 | \$24.39 | \$26.92 | \$44.44 | \$67,996 |
| 29-2032 | Diagnostic Medical Sonographers | 44 | \$39.44 | \$30.18 | \$37.62 | \$44.42 | \$82,042 |
| 29-1031 | Dietitians \& Nutritionists | 36 | \$29.17 | \$25.13 | \$29.84 | \$34.63 | \$60,657 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 97 | \$10.12 | \$9.72 | \$9.73 | \$9.80 | \$21,037 |
| 35-9021 | Dishwashers | 245 | \$10.83 | \$9.97 | \$10.76 | \$11.53 | \$22,526 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 124 | \$16.43 | \$11.87 | \$14.76 | \$20.41 | \$34,180 |
| 53-3031 | Driver/Sales Workers | 235 | \$12.36 | \$10.52 | \$11.37 | \$12.76 | \$25,713 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 49 | \$18.78 | \$15.32 | \$17.56 | \$21.03 | \$39,070 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 31 |  |  |  |  |  |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 252 |  |  |  |  | \$100,472 |
| 25-9099 | Education, Training \& Library Workers, All Other | 49 | \$19.64 | \$15.32 | \$19.37 | \$24.20 | \$40,864 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 169 | \$30.70 | \$26.47 | \$32.40 | \$35.95 | \$63,862 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 15 | \$30.92 | \$31.49 | \$32.29 | \$34.19 | \$64,309 |
| 17-2071 | Electrical Engineers | 27 | \$43.69 | \$31.81 | \$41.84 | \$49.69 | \$90,888 |
| 49-9051 | Electrical Power Line Installers \& Repairers |  | \$34.62 | \$32.13 | \$38.30 | \$43.07 | \$72,008 |
| 49-2094 | Electrica//Electronics Repairers, Comm \& Industrial Equip | 18 | \$27.39 | \$24.10 | \$28.96 | \$34.39 | \$56,969 |
| 47-2111 | Electricians | 307 | \$28.20 | \$21.25 | \$27.78 | \$34.33 | \$58,676 |
| 51-2023 | Electromechanical Equipment Assemblers |  | \$15.66 | \$13.46 | \$14.82 | \$17.55 | \$32,572 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,359 |  |  |  |  | \$58,212 |
| 43-4061 | Eligibility Interviewers, Government Programs | 180 | \$21.49 | \$18.76 | \$23.44 | \$24.03 | \$44,690 |
| 17-2081 | Environmental Engineers | 11 | \$37.93 | \$33.55 | \$34.41 | \$39.91 | \$78,907 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 78 | \$27.21 | \$24.96 | \$27.55 | \$30.40 | \$56,599 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA <br> Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 123 | \$25.66 | \$19.21 | \$26.16 | \$29.98 | \$53,357 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 22 | \$15.62 | \$13.94 | \$15.61 | \$17.52 | \$32,480 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders |  | \$18.53 | \$16.20 | \$17.69 | \$19.18 | \$38,543 |
| 29-1062 | Family \& General Practitioners | 88 | \$101.99 | \$43.54 |  |  | \$212,130 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 177 | \$20.30 | \$16.58 | \$20.36 | \$23.98 | \$42,214 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 3,837 | \$12.99 | \$10.55 | \$11.58 | \$13.86 | \$27,026 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 80 | \$14.97 | \$11.39 | \$13.68 | \$19.19 | \$31,152 |
| 11-9013 | Farmers, Ranchers, \& Other Agricultural Managers | 21 | \$32.96 | \$27.73 | \$34.13 | \$38.68 | \$68,554 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 130 | \$18.60 | \$12.94 | \$14.40 | \$19.84 | \$38,684 |
| 43-4071 | File Clerks | 98 | \$13.82 | \$10.84 | \$12.17 | \$16.97 | \$28,736 |
| 13-2051 | Financial Analysts | 42 | \$32.27 | \$23.42 | \$28.51 | \$41.93 | \$67,121 |
| 11-3031 | Financial Managers | 188 | \$43.69 | \$34.53 | \$40.99 | \$52.18 | \$90,873 |
| 13-2099 | Financial Specialists, All Other | 41 | \$29.37 | \$23.65 | \$28.19 | \$34.81 | \$61,084 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 53 | \$25.52 | \$14.07 | \$30.69 | \$35.56 | \$53,098 |
| 33-2011 | Firefighters | 182 | \$18.94 | \$11.18 | \$21.09 | \$26.49 | \$39,382 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 155 | \$19.28 | \$12.19 | \$16.22 | \$24.37 | \$40,116 |
| 27-1023 | Floral Designers | 50 | \$13.39 | \$10.49 | \$11.88 | \$15.43 | \$27,848 |
| 51-3092 | Food Batchmakers | 59 | \$14.41 | \$11.70 | \$14.14 | \$17.04 | \$29,979 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other |  | \$10.80 | \$10.27 | \$10.87 | \$11.46 | \$22,465 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 619 | \$15.18 | \$11.31 | \$13.59 | \$18.53 | \$31,591 |
| 35-2021 | Food Preparation Workers | 763 | \$11.21 | \$10.23 | \$10.97 | \$11.73 | \$23,311 |
| 35-3041 | Food Servers, Nonrestaurant | 112 | \$11.09 | \$9.87 | \$10.82 | \$11.70 | \$23,087 |
| 11-9051 | Food Service Managers | 62 | \$22.73 | \$19.71 | \$22.01 | \$24.35 | \$47,279 |
| 45-4011 | Forest \& Conservation Workers | 35 | \$13.65 | \$9.58 | \$12.50 | \$16.20 | \$28,378 |
| 13-1131 | Fundraisers | 16 | \$21.36 | \$19.22 | \$22.23 | \$24.99 | \$44,424 |
| 11-1021 | General \& Operations Managers | 945 | \$48.05 | \$33.22 | \$43.01 | \$55.02 | \$99,940 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 496 | \$13.44 | \$10.32 | \$11.51 | \$15.89 | \$27,951 |
| 27-1024 | Graphic Designers | 36 | \$18.15 | \$15.55 | \$17.54 | \$20.21 | \$37,749 |
| 51-4033 | Grind/Lapping/Polish/Buff Mach Setters/Oprs \& Tenders | 56 | \$15.39 | \$13.15 | \$15.37 | \$17.61 | \$32,011 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists |  | \$19.17 | \$12.60 | \$17.43 | \$24.45 | \$39,882 |
| 21-1091 | Health Educators | 57 | \$22.07 | \$18.01 | \$21.52 | \$25.03 | \$45,906 |
| 29-2099 | Health Technologists \& Technicians, All Other | 56 | \$23.97 | \$17.83 | \$22.64 | \$28.67 | \$49,862 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 13 | \$27.15 | \$20.41 | \$23.74 | \$30.75 | \$56,477 |
| 21-1022 | Healthcare Social Workers | 85 | \$22.61 | \$13.46 | \$23.40 | \$29.03 | \$47,042 |
| 31-9099 | Healthcare Support Workers, All Other | 136 | \$16.08 | \$13.38 | \$16.11 | \$18.36 | \$33,447 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 254 | \$23.47 | \$19.20 | \$22.25 | \$25.89 | \$48,828 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 132 | \$22.31 | \$17.22 | \$20.71 | \$24.24 | \$46,393 |
| 47-4051 | Highway Maintenance Workers | 129 | \$22.07 | \$20.42 | \$21.41 | \$23.96 | \$45,890 |
| 31-1011 | Home Health Aides |  | \$11.99 | \$10.30 | \$11.20 | \$12.38 | \$24,933 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 155 | \$10.43 | \$9.72 | \$9.91 | \$11.06 | \$21,700 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 147 | \$11.30 | \$10.18 | \$11.06 | \$11.93 | \$23,496 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 79 | \$16.12 | \$12.90 | \$14.98 | \$19.23 | \$33,529 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 149 | \$20.11 | \$17.78 | \$20.73 | \$23.06 | \$41,824 |
| 11-3121 | Human Resources Managers | 55 | \$49.05 | \$38.63 | \$48.15 | \$58.32 | \$102,018 |
| 13-1071 | Human Resources Specialists | 267 | \$26.74 | \$22.83 | \$26.31 | \$29.84 | \$55,629 |
| 49-9041 | Industrial Machinery Mechanics | 286 | \$22.18 | \$17.67 | \$22.03 | \$26.93 | \$46,127 |
| 11-3051 | Industrial Production Managers | 79 | \$45.14 | \$28.79 | \$37.38 | \$51.13 | \$93,892 |
| 53-7051 | Industrial Truck \& Tractor Operators | 1,085 | \$17.91 | \$13.72 | \$16.95 | \$21.19 | \$37,255 |
| 43-4199 | Information \& Record Clerks, All Other | 75 | \$17.16 | \$13.82 | \$17.27 | \$20.49 | \$35,705 |
| 15-1122 | Information Security Analysts | 22 | \$33.46 | \$26.51 | \$30.75 | \$39.82 | \$69,584 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 386 | \$17.23 | \$11.89 | \$15.74 | \$20.10 | \$35,849 |
| 49-9098 | Installation, Maintenance \& Repair Helpers |  | \$11.89 | \$10.61 | \$11.50 | \$12.62 | \$24,748 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 80 | \$22.49 | \$17.94 | \$23.19 | \$27.87 | \$46,775 |
| 25-9031 | Instructional Coordinators | 27 | \$20.06 | \$13.96 | \$18.49 | \$23.57 | \$41,726 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 28 | \$17.92 | \$16.66 | \$17.59 | \$18.89 | \$37,260 |
| 41-3021 | Insurance Sales Agents | 212 |  |  |  |  |  |
| 29-1063 | Internists, General | 13 | \$70.98 | \$42.23 | \$58.18 |  | \$147,649 |
| 27-3091 | Interpreters \& Translators | 18 | \$19.45 | \$14.98 | \$19.67 | \$24.43 | \$40,458 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,282 | \$14.23 | \$11.16 | \$14.00 | \$17.06 | \$29,583 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 12 | \$17.82 | \$16.16 | \$17.63 | \$19.09 | \$37,063 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 42 | \$60.41 | \$42.57 | \$64.11 | \$75.46 | \$125,665 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 230 |  |  |  |  | \$54,214 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1075 | Labor Relations Specialists | 16 | \$42.96 | \$30.43 | \$37.41 | \$47.28 | \$89,359 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,709 | \$13.25 | \$10.72 | \$12.01 | \$15.03 | \$27,557 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 585 | \$13.16 | \$9.88 | \$11.55 | \$14.68 | \$27,380 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$24.07 | \$20.47 | \$22.53 | \$24.62 | \$50,059 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic |  | \$19.87 | \$15.28 | \$19.83 | \$23.92 | \$41,340 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 40 | \$12.34 | \$10.91 | \$11.81 | \$13.57 | \$25,662 |
| 23-1011 | Lawyers |  | \$38.77 | \$14.94 | \$35.47 | \$52.02 | \$80,652 |
| 43-6012 | Legal Secretaries |  | \$17.21 | \$11.64 | \$19.19 | \$21.67 | \$35,807 |
| 11-1031 | Legislators | 58 |  |  |  |  |  |
| 25-4021 | Librarians | 81 | \$29.36 | \$24.90 | \$29.99 | \$35.18 | \$61,072 |
| 43-4121 | Library Assistants, Clerical | 37 | \$14.34 | \$9.92 | \$13.98 | \$17.70 | \$29,820 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 24 | \$26.66 | \$23.80 | \$27.14 | \$30.27 | \$55,452 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers |  | \$11.55 | \$10.34 | \$11.14 | \$11.93 | \$24,035 |
| 53-3033 | Light Truck or Delivery Services Drivers | 639 | \$19.65 | \$13.32 | \$16.72 | \$26.12 | \$40,882 |
| 43-4131 | Loan Interviewers \& Clerks | 77 | \$18.21 | \$15.24 | \$17.86 | \$21.28 | \$37,854 |
| 13-2072 | Loan Officers | 60 | \$36.55 | \$27.17 | \$34.77 | \$42.60 | \$76,035 |
| 11-9081 | Lodging Managers |  | \$20.90 | \$18.82 | \$21.54 | \$23.84 | \$43,462 |
| 53-7063 | Machine Feeders \& Offbearers | 108 | \$14.50 | \$11.60 | \$13.64 | \$15.75 | \$30,144 |
| 51-4041 | Machinists | 206 | \$21.69 | \$16.72 | \$21.85 | \$26.69 | \$45,117 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 29 | \$36.65 | \$32.94 | \$38.41 | \$44.24 | \$76,239 |
| 37-2012 | Maids \& Housekeeping Cleaners | 444 | \$11.48 | \$10.41 | \$11.18 | \$11.94 | \$23,882 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,041 | \$19.38 | \$15.07 | \$18.74 | \$23.70 | \$40,292 |
| 49-9043 | Maintenance Workers, Machinery | 64 | \$18.30 | \$14.54 | \$17.47 | \$21.19 | \$38,057 |
| 13-1111 | Management Analysts | 62 | \$27.93 | \$21.20 | \$26.30 | \$30.06 | \$58,075 |
| 11-9199 | Managers, All Other | 113 | \$46.77 | \$33.38 | \$41.18 | \$56.77 | \$97,280 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 196 | \$28.59 | \$19.47 | \$25.79 | \$37.19 | \$59,467 |
| 11-2021 | Marketing Managers | 28 | \$49.27 | \$33.19 | \$44.33 | \$67.52 | \$102,499 |
| 31-9011 | Massage Therapists | 31 | \$26.94 | \$17.54 | \$28.63 | \$34.65 | \$56,035 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$12.92 | \$10.84 | \$12.00 | \$14.67 | \$26,886 |
| 17-3013 | Mechanical Drafters | 15 | \$20.94 | \$11.51 | \$21.53 | \$26.53 | \$43,552 |
| 17-2141 | Mechanical Engineers | 57 | \$29.41 | \$24.52 | \$28.04 | \$33.72 | \$61,174 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 306 | \$28.65 | \$22.33 | \$28.20 | \$34.42 | \$59,599 |
| 29-2012 | Medical \& Clinical Laboratory Technicians |  | \$23.02 | \$16.25 | \$20.60 | \$30.52 | \$47,884 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 94 | \$31.21 | \$26.14 | \$31.63 | \$36.18 | \$64,907 |
| 11-9111 | Medical \& Health Services Managers | 168 | \$60.33 | \$42.84 | \$52.69 | \$69.51 | \$125,483 |
| 31-9092 | Medical Assistants | 568 | \$16.21 | \$13.78 | \$15.87 | \$18.17 | \$33,733 |
| 31-9093 | Medical Equipment Preparers | 37 | \$15.97 | \$13.57 | \$16.14 | \$18.15 | \$33,223 |
| 29-2071 | Medical Records \& Health Information Technicians | 209 | \$18.36 | \$14.81 | \$17.75 | \$21.33 | \$38,186 |
| 19-1042 | Medical Scientists, Except Epidemiologists |  | \$46.41 | \$30.48 | \$36.51 | \$48.08 | \$96,539 |
| 43-6013 | Medical Secretaries | 341 | \$17.85 | \$15.22 | \$17.43 | \$19.72 | \$37,117 |
| 31-9094 | Medical Transcriptionists | 50 | \$22.55 | \$15.23 | \$20.45 | \$23.77 | \$46,898 |
| 13-1121 | Meeting, Convention \& Event Planners | 46 | \$18.25 | \$13.50 | \$15.90 | \$22.80 | \$37,956 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 56 | \$23.48 | \$20.41 | \$25.22 | \$27.54 | \$48,838 |
| 21-1014 | Mental Health Counselors | 60 | \$22.79 | \$14.09 | \$19.22 | \$33.05 | \$47,397 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 46 | \$13.87 | \$12.36 | \$13.74 | \$15.13 | \$28,842 |
| 43-5041 | Meter Readers, Utilities | 24 | \$23.14 | \$17.26 | \$25.55 | \$28.84 | \$48,128 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 400 |  |  |  |  | \$59,064 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 28 | \$17.64 | \$14.03 | \$16.80 | \$19.12 | \$36,686 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 63 | \$23.31 | \$15.76 | \$19.07 | \$29.30 | \$48,494 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic |  | \$15.96 | \$11.66 | \$14.21 | \$17.73 | \$33,195 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$19.51 | \$11.30 | \$20.88 | \$26.99 | \$40,566 |
| 11-9121 | Natural Sciences Managers |  | \$54.60 | \$44.86 | \$47.82 | \$68.50 | \$113,561 |
| 15-1142 | Network and Computer Systems Administrators | 153 | \$31.55 | \$26.05 | \$30.10 | \$36.70 | \$65,628 |
| 43-4141 | New Accounts Clerks |  | \$18.45 | \$16.84 | \$18.25 | \$19.66 | \$38,376 |
| 39-2021 | Nonfarm Animal Caretakers | 41 | \$11.55 | \$10.45 | \$11.20 | \$11.93 | \$24,035 |
| 29-2033 | Nuclear Medicine Technologists |  | \$43.78 | \$38.61 | \$44.32 | \$49.94 | \$91,051 |
| 29-1171 | Nurse Practitioners | 95 | \$48.08 | \$42.36 | \$46.26 | \$53.63 | \$100,009 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 334 | \$21.92 | \$18.13 | \$21.47 | \$25.72 | \$45,601 |
| 31-1014 | Nursing Assistants | 965 | \$12.67 | \$10.87 | \$12.03 | \$14.06 | \$26,330 |
| 29-9011 | Occupational Health \& Safety Specialists | 38 | \$30.65 | \$27.54 | \$28.94 | \$31.94 | \$63,741 |
| 29-1122 | Occupational Therapists | 43 | \$36.95 | \$28.21 | \$35.03 | \$45.00 | \$76,838 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 702 | \$25.45 | \$18.73 | \$25.35 | \$30.54 | \$52,928 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-9199 | Office \& Administrative Support Workers, All Other | 166 | \$15.78 | \$12.94 | \$15.50 | \$17.96 | \$32,819 |
| 43-9061 | Office Clerks, General | 1,276 | \$15.88 | \$12.35 | \$15.29 | \$18.52 | \$33,044 |
| 43-9071 | Office Machine Operators, Except Computer | 32 | \$16.75 | \$13.82 | \$16.61 | \$19.51 | \$34,845 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 163 | \$25.54 | \$22.00 | \$25.66 | \$29.20 | \$53,117 |
| 51-9083 | Ophthalmic Laboratory Technicians | 11 |  |  |  |  |  |
| 29-2057 | Ophthalmic Medical Technicians | 38 | \$18.37 | \$14.57 | \$17.65 | \$21.78 | \$38,216 |
| 29-2081 | Opticians, Dispensing | 44 | \$20.08 | \$16.14 | \$18.64 | \$24.83 | \$41,757 |
| 29-1041 | Optometrists | 25 | \$67.59 | \$54.08 | \$60.93 | \$70.81 | \$140,568 |
| 43-4151 | Order Clerks | 388 | \$16.81 | \$13.65 | \$15.90 | \$19.76 | \$34,958 |
| 29-1023 | Orthodontists |  | \$34.40 | \$21.85 | \$24.87 | \$29.74 | \$71,552 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$19.10 | \$16.73 | \$20.02 | \$22.43 | \$39,736 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 1,280 | \$13.31 | \$10.75 | \$11.71 | \$14.76 | \$27,693 |
| 53-7064 | Packers \& Packagers, Hand | 1,982 | \$11.71 | \$10.30 | \$11.17 | \$12.04 | \$24,348 |
| 47-2141 | Painters, Construction \& Maintenance | 215 | \$17.33 | \$11.65 | \$17.28 | \$21.56 | \$36,051 |
| 51-9122 | Painters, Transportation Equipment |  | \$16.03 | \$10.70 | \$11.55 | \$19.33 | \$33,338 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 129 | \$23.45 | \$20.61 | \$22.85 | \$26.59 | \$48,771 |
| 23-2011 | Paralegals \& Legal Assistants | 148 | \$20.59 | \$17.10 | \$18.97 | \$24.35 | \$42,842 |
| 41-2022 | Parts Salespersons | 243 | \$13.94 | \$10.55 | \$12.71 | \$16.55 | \$28,981 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 32 | \$26.48 | \$18.76 | \$23.31 | \$34.73 | \$55,058 |
| 43-3051 | Payroll \& Timekeeping Clerks | 114 | \$19.35 | \$16.53 | \$19.51 | \$22.60 | \$40,248 |
| 39-9021 | Personal Care Aides | 942 | \$11.93 | \$10.70 | \$11.71 | \$13.28 | \$24,820 |
| 13-2052 | Personal Financial Advisors | 30 |  |  |  |  |  |
| 39-1021 | Personal Service Worker Supervisors | 87 | \$17.26 | \$14.22 | \$16.54 | \$18.51 | \$35,895 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$15.14 | \$12.08 | \$14.74 | \$17.30 | \$31,500 |
| 29-1051 | Pharmacists | 163 | \$55.99 | \$52.66 | \$59.50 | \$66.86 | \$116,454 |
| 31-9095 | Pharmacy Aides | 35 | \$12.79 | \$11.22 | \$12.64 | \$14.04 | \$26,595 |
| 29-2052 | Pharmacy Technicians | 296 | \$17.50 | \$15.50 | \$17.57 | \$19.90 | \$36,390 |
| 31-9097 | Phlebotomists | 37 | \$15.58 | \$13.47 | \$14.86 | \$17.49 | \$32,407 |
| 27-4021 | Photographers | 11 | \$18.41 | \$13.26 | \$15.11 | \$25.97 | \$38,307 |
| 31-2022 | Physical Therapist Aides | 23 | \$13.91 | \$11.65 | \$13.48 | \$15.59 | \$28,920 |
| 31-2021 | Physical Therapist Assistants | 40 | \$20.68 | \$10.97 | \$20.78 | \$30.11 | \$43,012 |
| 29-1123 | Physical Therapists | 87 | \$41.46 | \$34.92 | \$39.57 | \$46.94 | \$86,242 |
| 29-1071 | Physician Assistants | 105 | \$49.85 | \$42.78 | \$48.32 | \$58.38 | \$103,681 |
| 29-1069 | Physicians \& Surgeons, All Other | 237 | \$108.02 | \$73.94 |  |  | \$224,690 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 59 | \$28.18 | \$19.69 | \$25.45 | \$32.23 | \$58,626 |
| 33-1012 | Police \& Detective Supervisors | 90 | \$41.04 | \$34.45 | \$40.33 | \$46.83 | \$85,362 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 304 | \$33.41 | \$26.21 | \$34.08 | \$40.92 | \$69,495 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 70 | \$21.74 | \$19.85 | \$22.05 | \$24.18 | \$45,222 |
| 43-5051 | Postal Service Clerks | 43 | \$22.87 | \$19.29 | \$20.06 | \$27.95 | \$47,586 |
| 43-5052 | Postal Service Mail Carriers | 189 | \$25.56 | \$20.61 | \$28.98 | \$29.18 | \$53,173 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 36 | \$22.43 | \$16.01 | \$26.13 | \$27.94 | \$46,665 |
| 11-9131 | Postmasters \& Mail Superintendents | 15 | \$34.58 | \$29.95 | \$36.95 | \$39.33 | \$71,921 |
| 25-2011 | Preschool Teachers, Except Special Education | 312 | \$15.66 | \$10.62 | \$12.74 | \$18.37 | \$32,575 |
| 51-5113 | Print Binding \& Finishing Workers | 18 | \$15.96 | \$14.01 | \$16.22 | \$18.12 | \$33,205 |
| 51-5112 | Printing Press Operators | 101 | \$19.09 | \$16.14 | \$17.85 | \$21.68 | \$39,697 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 66 | \$26.19 | \$25.32 | \$26.22 | \$27.55 | \$54,488 |
| 43-3061 | Procurement Clerks | 39 | \$19.07 | \$16.66 | \$18.91 | \$21.65 | \$39,665 |
| 27-2012 | Producers \& Directors | 20 | \$36.72 | \$26.09 | \$42.77 | \$47.00 | \$76,381 |
| 51-1011 | Production \& Operating Worker Supervisors | 555 | \$25.68 | \$19.24 | \$23.78 | \$31.01 | \$53,405 |
| 51-9198 | Production Worker Helpers | 804 | \$13.80 | \$11.60 | \$13.41 | \$15.06 | \$28,703 |
| 51-9199 | Production Workers, All Other | 133 | \$14.37 | \$11.23 | \$12.84 | \$15.88 | \$29,887 |
| 43-5061 | Production, Planning \& Expediting Clerks | 91 | \$23.47 | \$19.40 | \$22.74 | \$27.28 | \$48,814 |
| 11-9141 | Property, Real Estate \& Community Association Managers |  | \$19.17 | \$16.22 | \$17.49 | \$18.76 | \$39,870 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 40 | \$22.17 | \$16.74 | \$22.82 | \$27.71 | \$46,102 |
| 33-9099 | Protective Service Workers, All Other | 123 | \$14.44 | \$12.26 | \$13.54 | \$14.82 | \$30,041 |
| 11-2031 | Public Relations \& Fundraising Managers | 25 | \$43.27 | \$33.44 | \$38.22 | \$50.73 | \$90,004 |
| 27-3031 | Public Relations Specialists | 84 | \$31.25 | \$23.76 | \$28.08 | \$31.80 | \$64,999 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 108 | \$24.80 | \$18.54 | \$25.10 | \$29.11 | \$51,577 |
| 11-3061 | Purchasing Managers | 17 | \$44.19 | \$33.17 | \$40.79 | \$54.29 | \$91,907 |
| 29-1124 | Radiation Therapists | 22 | \$43.27 | \$35.37 | \$42.45 | \$48.70 | \$89,986 |
| 29-2034 | Radiologic Technologists \& Technicians | 201 | \$31.01 | \$26.47 | \$29.37 | \$34.80 | \$64,512 |
| 41-9022 | Real Estate Sales Agents | 95 | \$21.16 | \$15.33 | \$17.50 | \$26.22 | \$44,013 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4171 | Receptionists \& Information Clerks | 767 | \$14.40 | \$12.78 | \$14.04 | \$15.31 | \$29,943 |
| 39-9032 | Recreation Workers | 116 | \$16.21 | \$11.89 | \$14.72 | \$19.60 | \$33,712 |
| 49-3092 | Recreational Vehicle Service Technicians | 20 | \$14.46 | \$11.57 | \$13.55 | \$16.79 | \$30,088 |
| 29-1141 | Registered Nurses | 1,474 | \$33.23 | \$26.69 | \$32.94 | \$39.91 | \$69,128 |
| 21-1015 | Rehabilitation Counselors | 309 | \$19.37 | \$15.04 | \$17.72 | \$21.82 | \$40,286 |
| 41-2031 | Retail Salespersons | 2,981 | \$13.91 | \$10.35 | \$11.79 | \$14.59 | \$28,941 |
| 47-2181 | Roofers | 99 | \$21.60 | \$14.65 | \$18.80 | \$28.91 | \$44,925 |
| 47-5071 | Roustabouts, Oil \& Gas | 23 | \$17.34 | \$15.61 | \$17.38 | \$19.14 | \$36,072 |
| 11-2022 | Sales Managers | 150 | \$59.72 | \$32.55 | \$42.40 | \$81.20 | \$124,224 |
| 41-3099 | Sales Representatives, Services, All Other | 193 | \$24.42 | \$18.41 | \$21.92 | \$27.84 | \$50,796 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 813 | \$33.62 | \$18.26 | \$28.56 | \$41.01 | \$69,921 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 52 | \$39.30 | \$22.30 | \$26.92 | \$49.38 | \$81,738 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 86 | \$33.34 | \$24.15 | \$31.38 | \$38.38 | \$69,345 |
| 41-1011 | Sales Worker Supervisors, Retail | 675 | \$21.78 | \$15.02 | \$19.21 | \$24.55 | \$45,317 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 55 | \$13.03 | \$10.74 | \$11.78 | \$14.87 | \$27,121 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 554 |  |  |  |  | \$56,680 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,315 | \$17.73 | \$15.40 | \$17.50 | \$19.93 | \$36,892 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents |  | \$35.04 | \$15.38 | \$18.10 | \$36.82 | \$72,883 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 27 | \$20.07 | \$16.72 | \$19.55 | \$23.38 | \$41,728 |
| 33-9032 | Security Guards | 378 | \$15.37 | \$11.38 | \$15.26 | \$18.29 | \$31,969 |
| 25-3021 | Self-Enrichment Education Teachers | 149 | \$20.75 | \$13.76 | \$18.04 | \$26.46 | \$43,146 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 99 | \$20.16 | \$15.02 | \$18.25 | \$26.69 | \$41,922 |
| 47-2211 | Sheet Metal Workers | 77 | \$31.33 | \$21.49 | \$34.99 | \$40.23 | \$65,151 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 299 | \$16.11 | \$12.71 | \$15.04 | \$18.65 | \$33,494 |
| 51-3023 | Slaughterers \& Meat Packers |  | \$13.55 | \$11.04 | \$13.12 | \$15.83 | \$28,183 |
| 11-9151 | Social \& Community Service Managers | 63 | \$31.25 | \$23.16 | \$27.79 | \$33.86 | \$65,003 |
| 21-1093 | Social \& Human Service Assistants | 321 | \$15.53 | \$13.04 | \$15.15 | \$17.73 | \$32,312 |
| 21-1029 | Social Workers, All Other | 14 | \$31.77 | \$28.57 | \$32.00 | \$36.13 | \$66,094 |
| 15-1132 | Software Developers, Applications | 54 | \$37.43 | \$28.80 | \$34.64 | \$44.06 | \$77,872 |
| 15-1133 | Software Developers, Systems Software | 25 | \$37.51 | \$23.97 | \$37.85 | \$49.97 | \$78,025 |
| 19-1013 | Soil \& Plant Scientists | 11 | \$31.50 | \$20.02 | \$22.89 | \$47.98 | \$65,516 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 136 |  |  |  |  | \$60,586 |
| 25-2053 | Special Education Teachers, Middle School | 45 |  |  |  |  | \$58,486 |
| 25-2051 | Special Education Teachers, Preschool | 26 |  |  |  |  | \$61,265 |
| 25-2054 | Special Education Teachers, Secondary School | 59 |  |  |  |  | \$58,871 |
| 29-1127 | Speech-Language Pathologists | 60 | \$36.61 | \$32.05 | \$35.70 | \$39.49 | \$76,158 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 32 | \$27.26 | \$23.50 | \$25.75 | \$29.58 | \$56,702 |
| 15-2041 | Statisticians | 14 | \$24.98 | \$19.60 | \$22.10 | \$24.58 | \$51,962 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,098 | \$13.40 | \$10.95 | \$12.24 | \$14.86 | \$27,866 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 73 | \$20.43 | \$16.38 | \$19.38 | \$23.66 | \$42,483 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 154 | \$20.46 | \$16.46 | \$19.69 | \$24.17 | \$42,568 |
| 25-3098 | Substitute Teachers | 699 | \$17.92 | \$16.35 | \$17.66 | \$18.97 | \$37,272 |
| 29-1067 | Surgeons |  | \$115.48 | \$88.69 |  |  | \$240,201 |
| 29-2055 | Surgical Technologists | 67 | \$23.64 | \$20.55 | \$23.25 | \$27.11 | \$49,152 |
| 17-3031 | Surveying \& Mapping Technicians | 42 | \$19.69 | \$13.92 | \$19.65 | \$23.80 | \$40,955 |
| 43-2011 | Switchboard Operators, Including Answering Service | 39 | \$14.96 | \$12.59 | \$15.24 | \$17.51 | \$31,120 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$14.14 | \$13.24 | \$14.07 | \$14.89 | \$29,398 |
| 47-2082 | Tapers | 58 | \$18.06 | \$16.22 | \$17.91 | \$19.92 | \$37,566 |
| 13-2082 | Tax Preparers | 55 | \$15.21 | \$13.33 | \$14.58 | \$16.30 | \$31,632 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 142 | \$11.49 | \$9.86 | \$10.25 | \$12.76 | \$23,910 |
| 25-9041 | Teacher Assistants | 1,758 |  |  |  |  | \$30,343 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 123 |  |  |  |  | \$57,481 |
| 51-2092 | Team Assemblers | 509 | \$14.55 | \$11.28 | \$13.71 | \$17.04 | \$30,255 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 100 | \$30.17 | \$25.89 | \$31.92 | \$36.04 | \$62,744 |
| 43-3071 | Tellers | 377 | \$13.52 | \$12.01 | \$13.50 | \$14.82 | \$28,122 |
| 49-3093 | Tire Repairers \& Changers | 216 | \$15.44 | \$11.75 | \$15.77 | \$17.72 | \$32,130 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 50 | \$22.98 | \$18.08 | \$22.25 | \$27.51 | \$47,803 |
| 13-1151 | Training \& Development Specialists | 33 | \$26.94 | \$22.75 | \$27.31 | \$30.43 | \$56,039 |
| 33-9093 | Transportation Security Screeners | 12 | \$18.88 | \$17.57 | \$19.41 | \$20.18 | \$39,270 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 35 | \$36.91 | \$27.22 | \$32.16 | \$47.87 | \$76,772 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 184 | \$25.73 | \$19.74 | \$26.05 | \$30.01 | \$53,514 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,358 | \$18.68 | \$15.10 | \$18.70 | \$22.27 | \$38,865 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-3051 | Urban \& Regional Planners | 55 | \$33.37 | \$27.94 | \$31.93 | \$35.27 | \$69,412 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 41 | \$11.80 | \$10.39 | \$11.09 | \$11.80 | \$24,545 |
| 29-1131 | Veterinarians | 29 | \$39.27 | \$28.34 | \$39.61 | \$46.45 | \$81,687 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 40 | \$12.62 | \$11.30 | \$12.84 | \$14.08 | \$26,258 |
| 29-2056 | Veterinary Technologists \& Technicians | 38 | \$16.21 | \$14.25 | \$16.82 | \$18.49 | \$33,722 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 170 | \$23.86 | \$16.72 | \$25.32 | \$29.44 | \$49,629 |
| 35-3031 | Waiters \& Waitresses | 995 | \$12.06 | \$9.77 | \$10.70 | \$11.98 | \$25,096 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 95 | \$25.90 | \$21.23 | \$24.86 | \$29.63 | \$53,865 |
| 15-1134 | Web Developers | 25 | \$31.43 | \$26.76 | \$32.24 | \$36.60 | \$65,364 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 51 | \$15.66 | \$12.14 | \$15.31 | \$18.49 | \$32,553 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 295 | \$17.60 | \$14.25 | \$16.80 | \$19.21 | \$36,594 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 24 | \$19.02 | \$14.64 | \$17.17 | \$20.81 | \$39,554 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 55 | \$16.98 | \$12.79 | \$15.12 | \$20.96 | \$35,308 |
| 43-9022 | Word Processors \& Typists | 12 | \$14.62 | \$12.38 | \$14.32 | \$17.44 | \$30,424 |
| 19-1023 | Zoologists \& Wildlife Biologists | 58 | \$34.60 | \$26.89 | \$30.24 | \$39.95 | \$71,978 |

Yakima, WA MSA

# 2016 Occupational Employment and Wage Estimates <br> Includes Clallam, Island, Jefferson and San Juan counties 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 287 | \$32.44 | \$26.48 | \$30.61 | \$37.39 | \$67,480 |
| 11-3011 | Administrative Services Managers | 77 | \$38.21 | \$27.37 | \$34.49 | \$43.79 | \$79,473 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 97 | \$25.35 | \$21.38 | \$23.46 | \$29.57 | \$52,733 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 47 | \$24.91 | \$18.23 | \$27.27 | \$29.89 | \$51,821 |
| 39-3091 | Amusement \& Recreation Attendants | 56 | \$13.42 | \$10.23 | \$12.34 | \$16.37 | \$27,920 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 30 | \$26.25 | \$21.83 | \$25.54 | \$30.38 | \$54,585 |
| 17-1011 | Architects, Except Landscape \& Naval | 15 | \$29.68 | \$18.66 | \$23.72 | \$44.52 | \$61,752 |
| 11-9041 | Architectural \& Engineering Managers | 21 | \$57.70 | \$48.36 | \$56.96 | \$67.10 | \$120,008 |
| 51-2099 | Assemblers \& Fabricators, All Other |  | \$11.83 | \$10.64 | \$11.32 | \$12.00 | \$24,600 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 36 | \$12.05 | \$9.95 | \$11.04 | \$12.29 | \$25,061 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 147 | \$22.64 | \$16.56 | \$20.80 | \$26.85 | \$47,098 |
| 51-3011 | Bakers | 129 | \$13.47 | \$10.67 | \$12.12 | \$15.25 | \$28,030 |
| 35-3011 | Bartenders | 282 | \$13.23 | \$10.14 | \$11.53 | \$15.16 | \$27,512 |
| 43-3011 | Bill \& Account Collectors | 37 | \$15.77 | \$13.12 | \$15.14 | \$18.91 | \$32,809 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 141 | \$17.83 | \$15.52 | \$17.65 | \$20.26 | \$37,076 |
| 19-4021 | Biological Technicians | 67 | \$19.14 | \$15.58 | \$19.01 | \$21.86 | \$39,809 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 947 | \$19.57 | \$15.90 | \$18.77 | \$22.99 | \$40,688 |
| 53-3022 | Bus Drivers, School or Special Client | 179 | \$17.77 | \$16.20 | \$17.64 | \$19.08 | \$36,960 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 190 | \$20.03 | \$16.53 | \$21.25 | \$23.71 | \$41,666 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 90 | \$25.52 | \$22.17 | \$25.18 | \$28.74 | \$53,065 |
| 13-1199 | Business Operations Specialists, All Other | 377 | \$31.86 | \$22.63 | \$29.81 | \$38.95 | \$66,272 |
| 51-3021 | Butchers \& Meat Cutters | 91 | \$15.27 | \$10.88 | \$13.67 | \$19.23 | \$31,766 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 38 | \$23.38 | \$17.81 | \$22.49 | \$28.59 | \$48,618 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 63 |  |  |  |  | \$59,480 |
| 47-2031 | Carpenters | 772 | \$24.65 | \$18.62 | \$25.86 | \$29.48 | \$51,257 |
| 47-2041 | Carpet Installers | 35 | \$27.29 | \$25.62 | \$27.75 | \$29.88 | \$56,755 |
| 41-2011 | Cashiers | 2,560 | \$12.63 | \$10.13 | \$11.43 | \$13.71 | \$26,262 |
| 35-1011 | Chefs \& Head Cooks | 21 | \$24.97 | \$21.31 | \$24.78 | \$28.03 | \$51,935 |
| 11-1011 | Chief Executives | 124 | \$58.91 | \$41.33 | \$55.23 | \$73.16 | \$122,546 |
| 21-1021 | Child, Family \& School Social Workers | 136 | \$21.19 | \$16.23 | \$20.48 | \$26.88 | \$44,090 |
| 39-9011 | Childcare Workers | 112 | \$13.16 | \$10.52 | \$12.39 | \$15.85 | \$27,390 |
| 29-1011 | Chiropractors | 13 | \$33.94 | \$25.05 | \$32.20 | \$37.60 | \$70,609 |
| 17-3022 | Civil Engineering Technicians | 30 | \$25.66 | \$24.41 | \$26.89 | \$28.52 | \$53,372 |
| 17-2051 | Civil Engineers | 70 | \$36.57 | \$30.80 | \$35.27 | \$43.14 | \$76,077 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 143 | \$11.71 | \$9.91 | \$11.08 | \$12.69 | \$24,358 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 30 | \$29.20 | \$24.66 | \$31.40 | \$35.73 | \$60,738 |
| 27-2022 | Coaches \& Scouts | 285 |  |  |  |  | \$39,555 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 12 | \$18.09 | \$16.22 | \$17.92 | \$19.74 | \$37,625 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,681 | \$11.40 | \$10.42 | \$11.18 | \$11.93 | \$23,709 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$17.67 | \$16.25 | \$17.61 | \$18.98 | \$36,765 |
| 21-1094 | Community Health Workers | 42 |  |  |  |  |  |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 75 | \$36.63 | \$29.63 | \$38.00 | \$44.11 | \$76,188 |
| 11-3021 | Computer \& Information Systems Managers | 56 | \$45.72 | \$36.89 | \$45.27 | \$54.08 | \$95,100 |
| 15-1152 | Computer Network Support Specialists | 54 | \$31.26 | \$25.54 | \$30.85 | \$36.97 | \$65,009 |
| 15-1199 | Computer Occupations, All Other | 47 | \$39.02 | \$32.50 | \$38.60 | \$46.28 | \$81,149 |
| 15-1131 | Computer Programmers |  | \$35.41 | \$26.76 | \$29.54 | \$36.02 | \$73,632 |
| 15-1121 | Computer Systems Analysts | 116 | \$35.39 | \$31.36 | \$35.27 | \$39.56 | \$73,591 |
| 15-1151 | Computer User Support Specialists | 140 | \$25.44 | \$20.81 | \$25.64 | \$29.28 | \$52,926 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 23 |  |  |  |  |  |
| 19-1031 | Conservation Scientists | 57 | \$27.29 | \$22.06 | \$24.96 | \$33.59 | \$56,771 |
| 47-4011 | Construction \& Building Inspectors |  | \$26.20 | \$21.43 | \$23.98 | \$31.87 | \$54,489 |
| 47-2061 | Construction Laborers | 316 | \$20.02 | \$15.40 | \$17.82 | \$23.58 | \$41,642 |
| 11-9021 | Construction Managers | 37 | \$47.97 | \$39.47 | \$45.58 | \$54.59 | \$99,797 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 235 | \$31.84 | \$23.51 | \$31.02 | \$37.78 | \$66,228 |
| 53-7011 | Conveyor Operators \& Tenders | 17 | \$21.23 | \$18.40 | \$21.23 | \$23.82 | \$44,152 |
| 35-2011 | Cooks, Fast Food | 123 | \$10.54 | \$9.74 | \$10.24 | \$11.32 | \$21,924 |
| 35-2012 | Cooks, Institution \& Cafeteria | 217 | \$14.82 | \$11.68 | \$14.77 | \$17.66 | \$30,816 |
| 35-2014 | Cooks, Restaurant | 711 | \$13.50 | \$11.77 | \$13.41 | \$14.88 | \$28,094 |
| 35-2015 | Cooks, Short Order |  | \$11.79 | \$9.82 | \$10.89 | \$11.97 | \$24,525 |
| 33-1011 | Correctional Officer Supervisors | 61 | \$27.11 | \$24.71 | \$25.29 | \$26.24 | \$56,402 |
| 33-3012 | Correctional Officers \& Jailers | 390 | \$22.09 | \$20.28 | \$22.37 | \$22.94 | \$45,939 |
| 13-1051 | Cost Estimators | 101 | \$28.49 | \$22.16 | \$27.85 | \$34.55 | \$59,262 |
| 41-2021 | Counter \& Rental Clerks | 185 | \$15.28 | \$11.01 | \$13.16 | \$17.82 | \$31,781 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 114 | \$12.97 | \$10.64 | \$12.46 | \$14.64 | \$26,982 |
| 43-5021 | Couriers \& Messengers |  | \$11.11 | \$10.33 | \$11.06 | \$11.81 | \$23,117 |
| 43-4031 | Court, Municipal \& License Clerks | 116 | \$21.11 | \$17.67 | \$21.09 | \$24.52 | \$43,912 |
| 25-4012 | Curators | 21 | \$26.83 | \$25.21 | \$27.28 | \$29.36 | \$55,807 |
| 43-4051 | Customer Service Representatives | 361 | \$16.98 | \$12.51 | \$16.38 | \$19.72 | \$35,316 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 19 | \$16.58 | \$14.48 | \$16.57 | \$18.50 | \$34,491 |
| 43-9021 | Data Entry Keyers | 43 | \$14.89 | \$11.10 | \$12.20 | \$19.79 | \$30,967 |
| 15-1141 | Database Administrators | 15 | \$41.80 | \$32.88 | \$41.01 | \$52.91 | \$86,932 |
| 41-9011 | Demonstrators \& Product Promoters | 57 | \$11.40 | \$10.46 | \$11.27 | \$12.05 | \$23,725 |
| 31-9091 | Dental Assistants | 169 | \$21.06 | \$18.50 | \$21.14 | \$23.80 | \$43,808 |
| 29-2021 | Dental Hygienists | 184 | \$47.21 | \$42.69 | \$46.30 | \$51.66 | \$98,203 |
| 29-1021 | Dentists, General | 32 | \$81.85 | \$57.12 | \$82.47 |  | \$170,242 |
| 33-3021 | Detectives \& Criminal Investigators | 51 | \$40.07 | \$36.70 | \$38.99 | \$42.44 | \$83,333 |
| 29-2032 | Diagnostic Medical Sonographers | 16 | \$39.51 | \$35.26 | \$39.51 | \$44.72 | \$82,184 |
| 29-1031 | Dietitians \& Nutritionists | 13 | \$33.16 | \$27.61 | \$32.47 | \$38.93 | \$68,975 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 141 | \$10.65 | \$9.75 | \$10.20 | \$11.21 | \$22,149 |
| 35-9021 | Dishwashers | 300 | \$11.90 | \$10.43 | \$11.72 | \$13.41 | \$24,749 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 49 | \$19.87 | \$11.54 | \$20.14 | \$25.93 | \$41,343 |
| 53-3031 | Driver/Sales Workers | 114 | \$16.93 | \$11.91 | \$15.28 | \$21.50 | \$35,207 |
| 27-3041 | Editors | 26 | \$25.40 | \$17.91 | \$25.35 | \$32.01 | \$52,835 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 21 | \$21.96 | \$18.35 | \$21.50 | \$25.78 | \$45,672 |
| 11-9039 | Education Administrators, All Other | 14 | \$24.36 | \$21.21 | \$22.72 | \$24.22 | \$50,666 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 93 |  |  |  |  | \$93,862 |
| 11-9033 | Education Administrators, Postsecondary | 32 | \$37.21 | \$30.79 | \$35.47 | \$42.35 | \$77,396 |
| 25-9099 | Education, Training \& Library Workers, All Other | 59 | \$21.97 | \$18.47 | \$21.54 | \$24.50 | \$45,703 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 79 | \$30.17 | \$23.04 | \$30.28 | \$35.82 | \$62,746 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 25 | \$38.53 | \$33.53 | \$40.18 | \$43.84 | \$80,145 |
| 17-2071 | Electrical Engineers | 24 | \$49.69 | \$43.85 | \$51.81 | \$57.10 | \$103,346 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 68 | \$43.66 | \$41.72 | \$44.15 | \$46.89 | \$90,819 |
| 47-2111 | Electricians | 251 | \$29.54 | \$20.41 | \$30.03 | \$37.19 | \$61,431 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$39.48 | \$39.40 | \$43.01 | \$46.46 | \$82,133 |
| 25-2021 | Elementary School Teachers, Except Special Education | 512 |  |  |  |  | \$60,504 |
| 43-4061 | Eligibility Interviewers, Government Programs | 39 | \$21.76 | \$18.76 | \$23.44 | \$24.03 | \$45,263 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 125 | \$19.22 | \$10.48 | \$11.32 | \$19.18 | \$39,981 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 13 | \$34.33 | \$31.06 | \$35.55 | \$36.58 | \$71,410 |
| 17-2199 | Engineers, All Other | 14 | \$53.56 | \$50.84 | \$56.47 | \$57.34 | \$111,391 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 34 |  |  |  |  | \$40,174 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 17 | \$24.74 | \$21.80 | \$23.88 | \$27.42 | \$51,465 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 34 | \$36.40 | \$29.37 | \$37.60 | \$43.36 | \$75,722 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 84 | \$23.39 | \$19.56 | \$24.01 | \$28.02 | \$48,660 |
| 29-1062 | Family \& General Practitioners | 61 | \$93.31 | \$72.33 | \$88.41 |  | \$194,083 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 20 | \$26.12 | \$19.58 | \$25.52 | \$31.63 | \$54,336 |
| 43-4071 | File Clerks | 31 | \$17.48 | \$13.88 | \$17.21 | \$20.93 | \$36,360 |
| 13-2051 | Financial Analysts | 21 | \$22.51 | \$18.38 | \$22.55 | \$26.47 | \$46,818 |
| 11-3031 | Financial Managers | 146 | \$46.05 | \$29.82 | \$32.72 | \$50.90 | \$95,786 |
| 13-2099 | Financial Specialists, All Other | 24 | \$28.79 | \$23.76 | \$28.41 | \$31.78 | \$59,886 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors |  | \$34.32 | \$28.09 | \$32.73 | \$41.04 | \$71,402 |
| 33-2011 | Firefighters | 539 | \$27.75 | \$19.87 | \$26.93 | \$36.82 | \$57,717 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 171 | \$18.24 | \$15.37 | \$18.89 | \$21.87 | \$37,944 |
| 27-1023 | Floral Designers | 33 | \$15.72 | \$12.97 | \$14.81 | \$19.00 | \$32,707 |
| 51-3092 | Food Batchmakers | 10 | \$12.69 | \$10.68 | \$11.60 | \$15.04 | \$26,397 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 459 | \$17.81 | \$13.46 | \$18.59 | \$22.20 | \$37,047 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2021 | Food Preparation Workers | 724 | \$13.35 | \$10.47 | \$11.85 | \$16.51 | \$27,767 |
| 35-3041 | Food Servers, Nonrestaurant | 45 | \$10.41 | \$9.76 | \$10.11 | \$11.10 | \$21,649 |
| 11-9051 | Food Service Managers | 55 | \$22.82 | \$16.31 | \$22.02 | \$27.75 | \$47,473 |
| 19-4093 | Forest \& Conservation Technicians | 34 | \$21.34 | \$15.57 | \$20.47 | \$26.87 | \$44,384 |
| 13-1131 | Fundraisers | 36 | \$21.45 | \$19.85 | \$22.34 | \$25.17 | \$44,608 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 22 | \$22.23 | \$15.44 | \$23.18 | \$28.23 | \$46,240 |
| 11-1021 | General \& Operations Managers | 529 | \$40.41 | \$30.64 | \$37.51 | \$47.47 | \$84,058 |
| 27-1024 | Graphic Designers | 38 | \$18.38 | \$13.77 | \$16.20 | \$18.37 | \$38,226 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 145 | \$16.36 | \$10.97 | \$14.77 | \$21.33 | \$34,018 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 16 |  |  |  |  |  |
| 21-1091 | Health Educators | 37 | \$23.72 | \$16.60 | \$18.50 | \$28.79 | \$49,325 |
| 21-1022 | Healthcare Social Workers | 29 | \$28.53 | \$24.56 | \$28.78 | \$33.66 | \$59,328 |
| 31-9099 | Healthcare Support Workers, All Other | 51 | \$20.44 | \$17.34 | \$19.41 | \$24.16 | \$42,503 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic |  | \$24.86 | \$19.43 | \$23.87 | \$29.74 | \$51,700 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 31 | \$32.87 | \$32.04 | \$35.12 | \$38.19 | \$68,387 |
| 47-4051 | Highway Maintenance Workers | 85 | \$22.91 | \$20.43 | \$22.55 | \$25.68 | \$47,649 |
| 31-1011 | Home Health Aides | 232 | \$11.15 | \$10.38 | \$11.04 | \$11.70 | \$23,189 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 105 | \$13.13 | \$11.05 | \$12.85 | \$14.85 | \$27,319 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 407 | \$12.36 | \$10.70 | \$11.59 | \$13.07 | \$25,707 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 44 | \$18.73 | \$14.33 | \$17.48 | \$22.24 | \$38,964 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 50 | \$19.52 | \$17.88 | \$18.77 | \$21.23 | \$40,596 |
| 11-3121 | Human Resources Managers | 26 | \$46.42 | \$35.53 | \$44.52 | \$52.33 | \$96,563 |
| 13-1071 | Human Resources Specialists | 110 | \$27.46 | \$22.82 | \$26.42 | \$30.52 | \$57,103 |
| 17-2112 | Industrial Engineers | 41 | \$35.26 | \$25.06 | \$35.06 | \$41.45 | \$73,348 |
| 49-9041 | Industrial Machinery Mechanics | 73 | \$32.01 | \$28.49 | \$33.71 | \$36.77 | \$66,567 |
| 11-3051 | Industrial Production Managers | 10 | \$36.53 | \$28.38 | \$33.08 | \$41.83 | \$75,984 |
| 53-7051 | Industrial Truck \& Tractor Operators |  | \$19.02 | \$16.98 | \$18.94 | \$21.55 | \$39,567 |
| 43-4199 | Information \& Record Clerks, All Other | 97 | \$17.08 | \$14.54 | \$15.72 | \$19.49 | \$35,520 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 18 | \$25.46 | \$18.93 | \$24.19 | \$31.96 | \$52,946 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 54 | \$20.68 | \$16.73 | \$19.11 | \$25.99 | \$43,013 |
| 25-9031 | Instructional Coordinators | 77 | \$26.33 | \$23.49 | \$26.50 | \$29.22 | \$54,752 |
| 41-3021 | Insurance Sales Agents | 133 | \$15.51 | \$13.10 | \$14.59 | \$17.31 | \$32,257 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 57 | \$17.59 | \$15.04 | \$17.12 | \$19.15 | \$36,595 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 827 | \$15.02 | \$12.11 | \$14.95 | \$17.61 | \$31,245 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 45 | \$68.31 | \$38.57 | \$74.75 | \$89.30 | \$142,090 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 80 |  |  |  |  | \$53,941 |
| 13-1075 | Labor Relations Specialists | 16 | \$35.47 | \$28.87 | \$33.36 | \$39.40 | \$73,773 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 461 | \$15.57 | \$11.72 | \$14.94 | \$18.07 | \$32,375 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 476 | \$13.72 | \$11.05 | \$12.71 | \$14.77 | \$28,532 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$23.24 | \$18.17 | \$21.18 | \$24.49 | \$48,336 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 73 | \$12.26 | \$10.68 | \$11.67 | \$13.25 | \$25,498 |
| 23-1011 | Lawyers | 78 | \$35.24 | \$28.43 | \$32.25 | \$37.79 | \$73,317 |
| 43-6012 | Legal Secretaries |  | \$16.83 | \$15.73 | \$17.04 | \$18.34 | \$35,009 |
| 11-1031 | Legislators | 32 |  |  |  |  | \$126,721 |
| 25-4021 | Librarians | 51 | \$26.88 | \$21.65 | \$26.23 | \$32.80 | \$55,909 |
| 43-4121 | Library Assistants, Clerical | 52 | \$14.37 | \$11.58 | \$14.26 | \$17.00 | \$29,882 |
| 25-4031 | Library Technicians | 127 | \$17.80 | \$14.79 | \$17.65 | \$21.99 | \$37,029 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 16 | \$22.39 | \$17.37 | \$20.58 | \$24.11 | \$46,565 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 112 | \$10.94 | \$10.26 | \$10.93 | \$11.60 | \$22,750 |
| 53-3033 | Light Truck or Delivery Services Drivers | 171 | \$13.48 | \$10.83 | \$12.21 | \$14.94 | \$28,025 |
| 43-4131 | Loan Interviewers \& Clerks | 69 | \$16.80 | \$14.61 | \$16.92 | \$18.70 | \$34,947 |
| 13-2072 | Loan Officers | 56 | \$37.16 | \$23.95 | \$35.45 | \$49.77 | \$77,283 |
| 11-9081 | Lodging Managers |  | \$24.57 | \$20.92 | \$22.81 | \$25.08 | \$51,106 |
| 45-4022 | Logging Equipment Operators | 73 | \$23.57 | \$20.52 | \$22.62 | \$24.97 | \$49,021 |
| 13-1081 | Logisticians | 42 | \$34.24 | \$27.00 | \$31.35 | \$42.42 | \$71,215 |
| 53-7063 | Machine Feeders \& Offbearers | 28 | \$19.84 | \$15.68 | \$20.49 | \$23.19 | \$41,269 |
| 51-4041 | Machinists | 80 | \$21.72 | \$16.91 | \$19.36 | \$27.37 | \$45,178 |
| 37-2012 | Maids \& Housekeeping Cleaners | 839 | \$12.09 | \$10.48 | \$11.38 | \$12.74 | \$25,167 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service |  | \$13.86 | \$10.91 | \$12.10 | \$17.88 | \$28,818 |
| 49-9071 | Maintenance \& Repair Workers, General | 772 | \$21.14 | \$15.59 | \$21.14 | \$26.66 | \$43,963 |
| 13-1111 | Management Analysts | 63 | \$34.41 | \$30.75 | \$34.34 | \$37.93 | \$71,563 |
| 11-9199 | Managers, All Other | 100 | \$45.55 | \$37.68 | \$45.17 | \$52.50 | \$94,742 |


| SOC <br> code | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 76 | \$24.64 | \$17.01 | \$21.20 | \$27.51 | \$51,260 |
| 11-2021 | Marketing Managers | 13 | \$39.84 | \$22.42 | \$27.54 | \$50.02 | \$82,871 |
| 31-9011 | Massage Therapists | 11 | \$19.63 | \$10.67 | \$11.62 | \$22.94 | \$40,830 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 41 | \$12.00 | \$10.77 | \$11.79 | \$13.34 | \$24,967 |
| 17-2141 | Mechanical Engineers | 41 |  |  |  |  |  |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 165 | \$30.79 | \$25.40 | \$29.12 | \$35.30 | \$64,038 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 70 | \$19.23 | \$15.03 | \$18.51 | \$22.49 | \$40,001 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 57 | \$31.22 | \$26.03 | \$31.67 | \$36.29 | \$64,928 |
| 11-9111 | Medical \& Health Services Managers | 101 | \$47.86 | \$37.14 | \$44.67 | \$52.82 | \$99,551 |
| 31-9092 | Medical Assistants | 191 | \$16.47 | \$13.58 | \$15.14 | \$18.49 | \$34,253 |
| 31-9093 | Medical Equipment Preparers |  | \$20.34 | \$19.03 | \$21.01 | \$22.81 | \$42,309 |
| 29-2071 | Medical Records \& Health Information Technicians | 75 | \$20.46 | \$16.54 | \$19.39 | \$23.06 | \$42,568 |
| 43-6013 | Medical Secretaries | 177 | \$18.76 | \$15.45 | \$17.78 | \$21.47 | \$39,010 |
| 31-9094 | Medical Transcriptionists |  | \$15.25 | \$9.72 | \$15.00 | \$18.82 | \$31,714 |
| 13-1121 | Meeting, Convention \& Event Planners | 55 | \$23.37 | \$15.05 | \$20.76 | \$32.80 | \$48,619 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 39 | \$24.09 | \$20.48 | \$22.61 | \$26.88 | \$50,106 |
| 21-1014 | Mental Health Counselors | 65 | \$25.10 | \$21.16 | \$24.34 | \$29.83 | \$52,206 |
| 43-5041 | Meter Readers, Utilities | 21 | \$24.36 | \$22.19 | \$25.63 | \$28.49 | \$50,656 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 210 |  |  |  |  | \$60,068 |
| 49-9044 | Millwrights | 15 | \$27.44 | \$25.16 | \$27.65 | \$30.15 | \$57,060 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 18 | \$19.32 | \$16.61 | \$19.96 | \$22.51 | \$40,177 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 41 | \$24.88 | \$18.96 | \$24.49 | \$29.74 | \$51,740 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 51 | \$19.44 | \$15.96 | \$20.02 | \$22.88 | \$40,434 |
| 49-3052 | Motorcycle Mechanics |  | \$18.90 | \$16.17 | \$18.25 | \$21.88 | \$39,321 |
| 11-9121 | Natural Sciences Managers | 12 | \$55.61 | \$45.81 | \$50.30 | \$67.98 | \$115,659 |
| 15-1142 | Network and Computer Systems Administrators | 123 | \$36.87 | \$30.23 | \$36.07 | \$43.48 | \$76,675 |
| 39-2021 | Nonfarm Animal Caretakers | 192 | \$13.52 | \$10.98 | \$12.42 | \$14.54 | \$28,114 |
| 29-1171 | Nurse Practitioners | 45 | \$47.06 | \$42.34 | \$47.47 | \$54.24 | \$97,888 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 144 | \$22.37 | \$19.04 | \$22.22 | \$25.92 | \$46,525 |
| 31-1014 | Nursing Assistants | 645 | \$13.44 | \$11.04 | \$12.65 | \$15.14 | \$27,951 |
| 29-9011 | Occupational Health \& Safety Specialists | 49 | \$29.82 | \$24.33 | \$28.57 | \$35.54 | \$62,026 |
| 29-9012 | Occupational Health \& Safety Technicians | 12 | \$28.96 | \$22.66 | \$25.40 | \$30.65 | \$60,230 |
| 29-1122 | Occupational Therapists | 56 | \$42.65 | \$39.96 | \$43.41 | \$46.86 | \$88,717 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 413 | \$25.29 | \$18.88 | \$24.48 | \$29.89 | \$52,600 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 81 | \$17.99 | \$14.88 | \$18.29 | \$21.45 | \$37,414 |
| 43-9061 | Office Clerks, General | 1,290 | \$15.64 | \$11.88 | \$14.57 | \$18.43 | \$32,522 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 267 | \$25.90 | \$21.81 | \$25.90 | \$29.83 | \$53,869 |
| 29-2081 | Opticians, Dispensing | 16 | \$18.28 | \$13.53 | \$19.16 | \$22.82 | \$38,033 |
| 43-4151 | Order Clerks | 12 | \$18.09 | \$15.20 | \$17.40 | \$19.68 | \$37,639 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 32 | \$13.70 | \$12.02 | \$13.45 | \$14.80 | \$28,499 |
| 53-7064 | Packers \& Packagers, Hand | 205 | \$12.77 | \$10.11 | \$11.25 | \$13.72 | \$26,568 |
| 47-2141 | Painters, Construction \& Maintenance | 184 | \$22.03 | \$16.89 | \$20.06 | \$23.79 | \$45,809 |
| 51-9122 | Painters, Transportation Equipment | 34 | \$22.05 | \$17.48 | \$19.89 | \$23.78 | \$45,852 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$22.59 | \$17.78 | \$24.53 | \$27.53 | \$46,991 |
| 41-2022 | Parts Salespersons | 133 | \$15.01 | \$11.28 | \$15.32 | \$18.00 | \$31,215 |
| 43-3051 | Payroll \& Timekeeping Clerks | 84 | \$18.64 | \$14.15 | \$17.54 | \$22.72 | \$38,775 |
| 39-9021 | Personal Care Aides | 529 | \$11.48 | \$10.48 | \$11.24 | \$12.00 | \$23,872 |
| 13-2052 | Personal Financial Advisors | 14 | \$30.62 | \$25.85 | \$30.30 | \$38.07 | \$63,673 |
| 39-1021 | Personal Service Worker Supervisors | 76 | \$16.33 | \$11.56 | \$15.94 | \$19.13 | \$33,947 |
| 29-1051 | Pharmacists | 110 | \$58.15 | \$53.34 | \$58.27 | \$63.27 | \$120,948 |
| 31-9095 | Pharmacy Aides | 36 | \$13.68 | \$11.19 | \$13.36 | \$16.34 | \$28,471 |
| 29-2052 | Pharmacy Technicians | 135 | \$19.36 | \$16.88 | \$19.28 | \$22.27 | \$40,265 |
| 31-2021 | Physical Therapist Assistants | 22 | \$28.70 | \$25.81 | \$28.55 | \$31.65 | \$59,675 |
| 29-1123 | Physical Therapists | 74 | \$45.48 | \$37.17 | \$44.25 | \$52.00 | \$94,601 |
| 29-1071 | Physician Assistants | 54 | \$49.96 | \$43.33 | \$47.50 | \$54.55 | \$103,914 |
| 29-1069 | Physicians \& Surgeons, All Other | 138 | \$130.87 |  |  |  | \$272,209 |
| 47-2151 | Pipelayers | 20 | \$27.27 | \$22.40 | \$28.38 | \$34.09 | \$56,715 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$29.19 | \$19.16 | \$27.45 | \$40.15 | \$60,719 |
| 33-1012 | Police \& Detective Supervisors | 44 | \$40.79 | \$36.02 | \$40.07 | \$45.05 | \$84,852 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 183 | \$30.34 | \$26.65 | \$31.34 | \$34.97 | \$63,101 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$24.34 | \$19.54 | \$24.79 | \$28.76 | \$50,615 |
| 43-5051 | Postal Service Clerks | 80 | \$22.63 | \$16.77 | \$23.21 | \$27.95 | \$47,064 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-5052 | Postal Service Mail Carriers | 162 | \$24.37 | \$17.05 | \$26.61 | \$29.18 | \$50,686 |
| 11-9131 | Postmasters \& Mail Superintendents | 23 | \$33.07 | \$29.92 | \$32.92 | \$39.13 | \$68,800 |
| 25-2011 | Preschool Teachers, Except Special Education | 105 | \$12.93 | \$10.47 | \$11.64 | \$15.28 | \$26,914 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 66 | \$25.21 | \$23.13 | \$25.58 | \$26.55 | \$52,429 |
| 43-3061 | Procurement Clerks | 41 | \$20.61 | \$17.28 | \$20.76 | \$23.06 | \$42,868 |
| 27-2012 | Producers \& Directors | 11 | \$21.49 | \$15.79 | \$17.92 | \$29.69 | \$44,688 |
| 51-1011 | Production \& Operating Worker Supervisors | 191 | \$30.05 | \$22.87 | \$27.87 | \$35.37 | \$62,511 |
| 51-9198 | Production Worker Helpers |  | \$12.54 | \$11.13 | \$12.48 | \$13.97 | \$26,090 |
| 43-5061 | Production, Planning \& Expediting Clerks | 42 | \$21.66 | \$14.25 | \$19.07 | \$31.48 | \$45,068 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 80 | \$26.44 | \$19.37 | \$28.37 | \$34.83 | \$55,005 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 15 | \$22.75 | \$18.21 | \$21.20 | \$24.45 | \$47,326 |
| 33-9099 | Protective Service Workers, All Other |  | \$19.14 | \$15.65 | \$15.66 | \$21.99 | \$39,800 |
| 11-2031 | Public Relations \& Fundraising Managers | 26 | \$48.98 | \$38.65 | \$46.81 | \$58.61 | \$101,874 |
| 27-3031 | Public Relations Specialists | 83 | \$30.49 | \$25.83 | \$30.26 | \$35.50 | \$63,406 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 84 | \$28.40 | \$21.98 | \$27.06 | \$35.68 | \$59,068 |
| 11-3061 | Purchasing Managers | 14 | \$54.25 | \$45.24 | \$56.51 | \$64.53 | \$112,824 |
| 29-2034 | Radiologic Technologists \& Technicians | 61 | \$31.03 | \$27.11 | \$30.10 | \$35.06 | \$64,542 |
| 41-9021 | Real Estate Brokers | 17 |  |  |  |  |  |
| 41-9022 | Real Estate Sales Agents | 70 | \$20.56 | \$14.68 | \$20.18 | \$23.78 | \$42,770 |
| 43-4171 | Receptionists \& Information Clerks | 339 | \$13.74 | \$11.35 | \$13.35 | \$15.33 | \$28,592 |
| 39-9032 | Recreation Workers | 123 | \$14.25 | \$10.92 | \$12.50 | \$15.75 | \$29,623 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$17.82 | \$14.26 | \$16.89 | \$20.18 | \$37,066 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 50 | \$25.21 | \$18.48 | \$25.34 | \$31.50 | \$52,434 |
| 29-1141 | Registered Nurses | 904 | \$35.86 | \$28.24 | \$34.64 | \$43.00 | \$74,586 |
| 21-1015 | Rehabilitation Counselors | 66 | \$20.19 | \$11.36 | \$19.76 | \$26.22 | \$42,000 |
| 29-1126 | Respiratory Therapists | 25 | \$31.36 | \$27.13 | \$31.81 | \$36.19 | \$65,232 |
| 41-2031 | Retail Salespersons | 1,623 | \$13.83 | \$10.80 | \$12.29 | \$15.15 | \$28,769 |
| 47-2181 | Roofers | 65 | \$21.81 | \$17.48 | \$21.35 | \$26.70 | \$45,362 |
| 11-2022 | Sales Managers | 26 | \$45.72 | \$34.39 | \$43.49 | \$57.31 | \$95,100 |
| 41-3099 | Sales Representatives, Services, All Other | 124 | \$23.09 | \$15.93 | \$20.93 | \$31.55 | \$48,026 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 213 | \$28.63 | \$19.43 | \$26.05 | \$36.09 | \$59,540 |
| 41-1012 | Sales Worker Supervisors, Non-Retail |  | \$31.32 | \$25.59 | \$28.47 | \$34.79 | \$65,130 |
| 41-1011 | Sales Worker Supervisors, Retail | 453 | \$21.35 | \$15.49 | \$18.31 | \$26.94 | \$44,407 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 74 | \$17.43 | \$14.39 | \$17.19 | \$20.30 | \$36,267 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 403 |  |  |  |  | \$57,086 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 901 | \$18.55 | \$15.87 | \$18.01 | \$21.29 | \$38,580 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 101 | \$20.03 | \$15.31 | \$17.12 | \$18.92 | \$41,647 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 19 | \$22.34 | \$19.85 | \$22.45 | \$25.14 | \$46,481 |
| 33-9032 | Security Guards | 240 | \$21.26 | \$16.16 | \$20.70 | \$27.38 | \$44,216 |
| 25-3021 | Self-Enrichment Education Teachers | 122 | \$17.05 | \$12.48 | \$16.14 | \$20.97 | \$35,477 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 17 | \$22.80 | \$20.67 | \$23.64 | \$26.80 | \$47,434 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$14.98 | \$13.32 | \$14.36 | \$15.36 | \$31,163 |
| 51-6031 | Sewing Machine Operators | 45 | \$18.25 | \$13.99 | \$16.12 | \$22.25 | \$37,951 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 137 | \$20.34 | \$15.02 | \$21.34 | \$23.66 | \$42,316 |
| 11-9151 | Social \& Community Service Managers | 81 | \$26.00 | \$21.38 | \$26.47 | \$30.20 | \$54,084 |
| 21-1093 | Social \& Human Service Assistants |  | \$14.26 | \$9.66 | \$12.51 | \$17.93 | \$29,674 |
| 21-1029 | Social Workers, All Other | 20 | \$27.84 | \$20.19 | \$24.27 | \$35.39 | \$57,897 |
| 15-1132 | Software Developers, Applications | 52 | \$43.28 | \$35.60 | \$43.49 | \$51.71 | \$90,016 |
| 15-1133 | Software Developers, Systems Software | 38 |  |  |  |  |  |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 58 |  |  |  |  | \$59,277 |
| 25-2053 | Special Education Teachers, Middle School | 15 |  |  |  |  | \$56,639 |
| 25-2051 | Special Education Teachers, Preschool | 12 |  |  |  |  | \$57,339 |
| 25-2054 | Special Education Teachers, Secondary School | 49 |  |  |  |  | \$58,283 |
| 29-1127 | Speech-Language Pathologists | 53 | \$32.64 | \$27.40 | \$31.12 | \$36.96 | \$67,880 |
| 43-5081 | Stock Clerks \& Order Fillers | 404 | \$13.22 | \$9.88 | \$12.44 | \$14.62 | \$27,497 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 13 | \$32.11 | \$20.78 | \$29.03 | \$43.46 | \$66,784 |
| 25-3098 | Substitute Teachers | 314 | \$16.77 | \$13.62 | \$15.31 | \$20.35 | \$34,878 |
| 29-1067 | Surgeons | 11 | \$129.54 |  |  |  | \$269,449 |
| 29-2055 | Surgical Technologists | 27 | \$23.21 | \$18.42 | \$23.57 | \$27.71 | \$48,280 |
| 17-3031 | Surveying \& Mapping Technicians | 35 | \$26.23 | \$22.14 | \$25.89 | \$30.11 | \$54,570 |
| 17-1022 | Surveyors | 17 | \$27.69 | \$25.21 | \$27.33 | \$29.46 | \$57,583 |
| 43-2011 | Switchboard Operators, Including Answering Service | 40 | \$13.87 | \$12.34 | \$13.58 | \$14.82 | \$28,838 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average <br> wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-3041 | Taxi Drivers \& Chauffeurs | 37 | \$12.62 | \$10.72 | \$12.01 | \$14.36 | \$26,242 |
| 25-9041 | Teacher Assistants | 690 |  |  |  |  | \$31,358 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 57 |  |  |  |  | \$70,314 |
| 51-2092 | Team Assemblers | 68 | \$18.17 | \$14.19 | \$16.70 | \$20.95 | \$37,788 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 86 | \$28.58 | \$25.32 | \$30.42 | \$34.64 | \$59,447 |
| 43-3071 | Tellers | 211 | \$14.09 | \$12.89 | \$13.90 | \$14.90 | \$29,298 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 20 | \$23.18 | \$17.57 | \$21.81 | \$28.21 | \$48,210 |
| 39-7011 | Tour Guides \& Escorts |  | \$18.23 | \$13.45 | \$14.70 | \$24.44 | \$37,934 |
| 13-1151 | Training \& Development Specialists | 30 | \$35.36 | \$26.22 | \$31.20 | \$39.78 | \$73,548 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 26 | \$36.55 | \$28.77 | \$33.22 | \$39.05 | \$76,035 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 53 | \$28.65 | \$24.85 | \$27.87 | \$31.97 | \$59,575 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 420 | \$21.79 | \$17.01 | \$20.15 | \$24.66 | \$45,323 |
| 19-3051 | Urban \& Regional Planners | 40 | \$33.40 | \$24.33 | \$31.80 | \$40.17 | \$69,462 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 49 | \$13.01 | \$9.72 | \$12.21 | \$15.95 | \$27,054 |
| 29-1131 | Veterinarians | 44 | \$37.04 | \$31.34 | \$36.09 | \$43.90 | \$77,041 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 76 | \$13.16 | \$11.74 | \$13.24 | \$14.53 | \$27,380 |
| 29-2056 | Veterinary Technologists \& Technicians | 42 | \$17.76 | \$16.20 | \$17.80 | \$19.75 | \$36,948 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 85 | \$26.47 | \$21.05 | \$24.68 | \$30.38 | \$55,057 |
| 35-3031 | Waiters \& Waitresses | 1,092 | \$15.00 | \$10.60 | \$12.09 | \$18.23 | \$31,194 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 109 | \$25.91 | \$21.68 | \$26.09 | \$30.11 | \$53,895 |
| 15-1134 | Web Developers | 35 |  |  |  |  |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 143 | \$25.04 | \$20.58 | \$24.09 | \$29.65 | \$52,079 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |  | \$17.35 | \$13.67 | \$14.88 | \$20.47 | \$36,073 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing |  | \$17.81 | \$14.89 | \$17.34 | \$19.67 | \$37,043 |
| 19-1023 | Zoologists \& Wildlife Biologists | 48 | \$32.90 | \$28.23 | \$31.84 | \$37.70 | \$68,428 |

# Southwestern WA Nonmetropolitan Area (NMA) 

2016 Occupational Employment and Wage Estimates<br>Includes Grays Harbor, Lewis, Mason, Pacific and Wahkiakum counties



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 356 | \$28.55 | \$22.03 | \$27.45 | \$33.34 | \$59,385 |
| 11-3011 | Administrative Services Managers | 93 | \$40.18 | \$28.15 | \$37.74 | \$47.04 | \$83,567 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 190 | \$27.94 | \$22.53 | \$29.64 | \$34.12 | \$58,110 |
| 41-3011 | Advertising Sales Agents | 47 | \$15.23 | \$12.40 | \$14.08 | \$16.78 | \$31,690 |
| 39-3091 | Amusement \& Recreation Attendants | 135 | \$11.61 | \$10.51 | \$11.34 | \$12.22 | \$24,158 |
| 33-9011 | Animal Control Workers | 11 | \$20.97 | \$19.88 | \$21.73 | \$23.59 | \$43,604 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$18.92 | \$13.78 | \$15.10 | \$23.92 | \$39,348 |
| 17-3011 | Architectural \& Civil Drafters | 20 | \$21.75 | \$14.90 | \$21.89 | \$26.87 | \$45,236 |
| 11-9041 | Architectural \& Engineering Managers | 28 | \$60.18 | \$50.39 | \$63.16 | \$72.71 | \$125,176 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 25 |  |  |  |  | \$43,410 |
| 51-2099 | Assemblers \& Fabricators, All Other | 14 | \$14.93 | \$11.51 | \$13.70 | \$18.23 | \$31,051 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 100 | \$13.41 | \$10.86 | \$11.95 | \$14.84 | \$27,893 |
| 49-3021 | Automotive Body \& Related Repairers | 55 | \$21.59 | \$17.27 | \$20.97 | \$25.08 | \$44,914 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 398 | \$19.12 | \$15.99 | \$17.97 | \$21.18 | \$39,776 |
| 51-3011 | Bakers | 218 | \$12.30 | \$10.18 | \$11.48 | \$13.81 | \$25,590 |
| 35-3011 | Bartenders | 297 | \$12.31 | \$10.11 | \$11.44 | \$13.44 | \$25,606 |
| 43-3011 | Bill \& Account Collectors | 75 | \$21.25 | \$17.14 | \$19.13 | \$26.19 | \$44,219 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 210 | \$20.02 | \$16.30 | \$18.91 | \$22.99 | \$41,640 |
| 19-1029 | Biological Scientists, All Other |  | \$32.36 | \$28.32 | \$34.99 | \$38.09 | \$67,312 |
| 19-4021 | Biological Technicians | 107 | \$17.66 | \$15.06 | \$17.02 | \$19.31 | \$36,735 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,123 | \$19.32 | \$14.89 | \$18.70 | \$23.00 | \$40,197 |
| 53-3022 | Bus Drivers, School or Special Client | 453 | \$16.77 | \$15.42 | \$16.92 | \$18.42 | \$34,881 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$24.78 | \$21.81 | \$25.00 | \$28.62 | \$51,538 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 200 | \$23.19 | \$19.83 | \$23.42 | \$27.24 | \$48,241 |
| 13-1199 | Business Operations Specialists, All Other | 173 | \$28.61 | \$22.94 | \$27.25 | \$31.65 | \$59,508 |
| 25-1011 | Business Teachers, Postsecondary | 17 |  |  |  |  |  |
| 51-3021 | Butchers \& Meat Cutters | 119 | \$15.45 | \$10.94 | \$13.45 | \$20.81 | \$32,133 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 18 | \$20.35 | \$17.22 | \$19.26 | \$22.30 | \$42,341 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 13 |  |  |  |  | \$64,999 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 121 |  |  |  |  | \$62,087 |
| 47-2031 | Carpenters | 503 | \$24.65 | \$19.06 | \$23.21 | \$29.03 | \$51,267 |
| 47-2041 | Carpet Installers |  | \$16.98 | \$14.12 | \$16.60 | \$18.75 | \$35,320 |
| 17-1021 | Cartographers \& Photogrammetrists | 15 | \$34.59 | \$27.64 | \$34.86 | \$39.22 | \$71,958 |
| 41-2011 | Cashiers | 2,523 | \$12.95 | \$10.10 | \$11.57 | \$14.28 | \$26,939 |
| 35-1011 | Chefs \& Head Cooks | 11 | \$17.81 | \$15.41 | \$17.61 | \$19.79 | \$37,067 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 38 | \$27.03 | \$22.54 | \$26.21 | \$29.83 | \$56,233 |
| 11-1011 | Chief Executives | 130 | \$74.87 | \$48.49 | \$59.31 |  | \$155,723 |
| 21-1021 | Child, Family \& School Social Workers | 226 | \$23.16 | \$20.33 | \$25.02 | \$27.54 | \$48,168 |
| 39-9011 | Childcare Workers | 349 | \$11.56 | \$10.01 | \$11.08 | \$12.44 | \$24,045 |
| 17-3022 | Civil Engineering Technicians | 36 | \$27.40 | \$25.02 | \$28.22 | \$28.94 | \$56,994 |
| 17-2051 | Civil Engineers | 135 | \$40.61 | \$31.94 | \$36.01 | \$47.11 | \$84,467 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 37 | \$34.89 | \$32.22 | \$34.57 | \$37.46 | \$72,566 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 117 | \$12.36 | \$10.58 | \$11.49 | \$12.80 | \$25,703 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 56 | \$30.93 | \$27.31 | \$30.03 | \$34.57 | \$64,339 |
| 27-2022 | Coaches \& Scouts | 463 |  |  |  |  | \$44,141 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,654 | \$11.26 | \$9.97 | \$10.97 | \$11.96 | \$23,413 |
| 21-1099 | Community \& Social Service Specialists, All Other | 12 | \$23.96 | \$16.29 | \$25.17 | \$31.67 | \$49,852 |
| 21-1094 | Community Health Workers | 16 | \$17.09 | \$10.96 | \$13.22 | \$18.28 | \$35,548 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 13 | \$30.60 | \$25.89 | \$28.47 | \$31.06 | \$63,642 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 97 | \$27.64 | \$23.80 | \$27.28 | \$30.77 | \$57,482 |
| 11-3021 | Computer \& Information Systems Managers | 44 | \$49.57 | \$43.25 | \$48.82 | \$57.08 | \$103,102 |
| 15-1152 | Computer Network Support Specialists | 36 | \$26.24 | \$20.23 | \$23.78 | \$32.42 | \$54,600 |
| 15-1131 | Computer Programmers |  | \$45.09 | \$29.66 | \$42.73 | \$55.19 | \$93,790 |

15-1121
15-1151
19-1031
47-4011
47-2061
11-9021
47-1011
49-9012
53-7011
35-2011
35-2012
35-2014
35-2015
33-1011
33-3012
13-1051
21-1019
41-2021
35-3022
43-4031
13-2041
51-9021
43-4051
43-9021
31-9091
29-2021
29-1021
33-3021
29-2032
29-1031
35-9011
35-9021
43-5032
53-3031
47-2081
47-5021
27-3041
11-9031
11-9032
11-9033
25-9099
21-1012
51-2022
17-3023
17-2071
49-9051
49-2094
49-2095
47-2111
25-2021
43-4061
29-2041
25-1123
19-2041
53-7032
43-6011
51-9041
29-1062
45-2092
45-2093
45-1011

Computer Science Teachers, Postsecondary
Computer Systems Analysts
Computer User Support Specialists
Conservation Scientists
Construction \& Building Inspectors
Construction Laborers
Construction Managers
Construction Supervisors of Trades \& Extraction Workers
Control \& Valve Installers \& Repairers (Not Mech Door)
Conveyor Operators \& Tenders
Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Correctional Officer Supervisors
Correctional Officers \& Jailers
Cost Estimators
Counselors, All Other
Counter \& Rental Clerks
Counter Attendants, Cafeteria/Concession \& Coffee Shop
Court, Municipal \& License Clerks
Credit Analysts
Crush/Grind/Polishing Machine Setters/Operators \& Tenders
Customer Service Representatives
Data Entry Keyers
Dental Assistants
Dental Hygienists
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Comm \& Industrial Equip Electrical/Electronics Repairers, Powerhouse/Relay Electricians
Elementary School Teachers, Except Special Education Eligibility Interviewers, Government Programs Emergency Medical Technicians \& Paramedics English Language \& Literature Teachers, Postsecondary Environmental Scientists \& Specialists (Inc Health)
Excavating, Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extruding/Form/Press/Compact Mach Setters/Operators/Tenders
Family \& General Practitioners
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farming, Fishing \& Forestry Worker Supervisors
$42 \quad \$ 38.23$

## $70 \quad \$ 25.70$

$54 \quad \$ 25.93$
$67 \quad \$ 46.63$
$182 \quad \$ 34.97$
$\begin{array}{ll}35 & \$ 26.73 \\ 30 & \$ 19.02\end{array}$
$30 \quad \$ 19.02$
$\begin{array}{rr}359 & \$ 14.80 \\ 575 & \$ 11.78 \\ 61 & \$ 10.86\end{array}$

## 115 \$26.62

$\begin{array}{ll}879 & \$ 21.01 \\ 111 & \$ 30.72\end{array}$

$194 \quad$| $\$ 14.01$ |
| :--- |
|  |
| $\$ 12.94$ |


|  | $\$ 10.76$ |
| ---: | ---: |
| 157 | $\$ 21.04$ |
| 12 | $\$ 36.44$ |


|  | $\$ 14.85$ |
| ---: | ---: |
| 477 | $\$ 16.08$ |
| 56 | $\$ 18.15$ |

251 \$20.44
$21 \quad \$ 47.74$
$\begin{array}{ll}35 & \$ 33.60 \\ 24 & \$ 39.76\end{array}$

| 23 | $\$ 25.95$ |
| ---: | ---: |
| 187 | $\$ 10.61$ |


| 265 | $\$ 10.20$ |
| ---: | ---: |
| 44 | $\$ 21.50$ |

$\begin{array}{rr}44 & \$ 21.50 \\ 280 & \$ 13.86\end{array}$

| 74 | $\$ 24.90$ |
| :--- | :--- |
| 30 | $\$ 23.43$ |


| 22 | $\$ 24.08$ |
| :--- | :--- |
| 18 | $\$ 20.16$ |

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$\$ 14.28$
$\$ 9.73$
$\$ 12.05$
$\$ 18.83$
$\$ 21.85$
$\$ 37.74$
$\$ 21.54$
\$43,116
$\$ 79,506$
\$48,909
\$53,454

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\$ 21.89
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& \$ 40.11 \\
& \$ 28.00
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## \$19.22

$\$ 10.44$
$\$ 10.22$

## \$24.70

\$53,920
\$41,642
\$97,003
\$72,733
\$55,604

## \$39,567

\$22,506

## \$30,765

\$24,504
\$22,587

## \$55,362

\$43,696
\$63,908
\$29,136
\$26,909
\$22,373
\$43,769
\$75,799
\$30,888

## \$33,443

\$37,762
\$42,513
\$99,299
\$127,055
\$69,883
\$82,691

## \$53,971

\$22,057
\$21,200
\$44,720
\$28,830
\$51,785
\$48,726
\$50,096
\$41,927
\$95,356
\$75,063
\$48,878
\$60,301
\$35,430
\$71,826
\$93,770
\$86,318
$\$ 58,112$
\$92,063
\$58,981
\$59,388
\$46,880
\$52,358
\$46,657
$\$ 30.35 \quad \$ 57,948$
$\$ 33.50 \quad \$ 61,592$
$\begin{array}{ll}\$ 28.66 & \$ 51,976 \\ \$ 17.14 & \$ 32,368\end{array}$
$\begin{array}{rr}\$ 17.14 & \$ 32,368 \\ & \$ 223,949\end{array}$
$\begin{array}{ll}\$ 16.78 & \$ 29,272 \\ \$ 18.99 & \$ 36,793\end{array}$

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4071 | File Clerks | 40 | \$16.12 | \$12.40 | \$16.08 | \$19.40 | \$33,525 |
| 13-2051 | Financial Analysts | 36 | \$28.68 | \$20.93 | \$25.51 | \$33.73 | \$59,661 |
| 43-3099 | Financial Clerks, All Other | 18 | \$19.21 | \$17.13 | \$18.87 | \$21.61 | \$39,941 |
| 11-3031 | Financial Managers | 204 | \$40.12 | \$29.79 | \$37.08 | \$47.43 | \$83,454 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 71 |  |  |  |  |  |
| 33-2011 | Firefighters | 200 | \$28.92 | \$25.88 | \$28.84 | \$31.92 | \$60,144 |
| 33-3031 | Fish \& Game Wardens | 17 | \$31.11 | \$27.58 | \$32.82 | \$33.61 | \$64,712 |
| 45-3011 | Fishers \& Related Fishing Workers |  | \$19.21 | \$12.97 | \$15.23 | \$24.48 | \$39,954 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 140 | \$22.29 | \$17.27 | \$21.72 | \$27.27 | \$46,367 |
| 27-1023 | Floral Designers | 71 | \$13.74 | \$9.81 | \$13.42 | \$15.95 | \$28,578 |
| 51-3092 | Food Batchmakers | 66 | \$13.25 | \$11.10 | \$12.91 | \$14.65 | \$27,550 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 403 | \$17.94 | \$14.19 | \$18.38 | \$21.89 | \$37,302 |
| 35-2021 | Food Preparation Workers | 894 | \$13.05 | \$9.80 | \$11.34 | \$14.62 | \$27,145 |
| 35-3041 | Food Servers, Nonrestaurant | 140 |  |  |  |  |  |
| 19-4093 | Forest \& Conservation Technicians | 49 | \$19.78 | \$13.93 | \$16.79 | \$25.08 | \$41,148 |
| 45-4011 | Forest \& Conservation Workers | 60 | \$13.54 | \$9.74 | \$12.47 | \$16.22 | \$28,174 |
| 19-1032 | Foresters |  | \$36.61 | \$28.81 | \$38.45 | \$44.73 | \$76,158 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 80 | \$17.53 | \$14.28 | \$16.91 | \$21.00 | \$36,451 |
| 11-1021 | General \& Operations Managers | 732 | \$51.22 | \$32.03 | \$41.30 | \$56.29 | \$106,541 |
| 27-1024 | Graphic Designers | 43 | \$18.31 | \$15.24 | \$17.68 | \$20.97 | \$38,084 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 10 | \$29.64 | \$22.42 | \$28.13 | \$36.66 | \$61,661 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 15 | \$41.36 | \$26.17 | \$44.63 | \$54.43 | \$86,029 |
| 21-1091 | Health Educators | 24 | \$34.80 | \$25.34 | \$32.76 | \$44.62 | \$72,384 |
| 29-2099 | Health Technologists \& Technicians, All Other | 52 | \$22.86 | \$17.41 | \$19.85 | \$24.45 | \$47,549 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 28 | \$23.21 | \$18.05 | \$21.79 | \$27.11 | \$48,270 |
| 21-1022 | Healthcare Social Workers | 48 | \$31.33 | \$25.81 | \$31.05 | \$36.76 | \$65,151 |
| 31-9099 | Healthcare Support Workers, All Other | 103 | \$18.43 | \$16.11 | \$18.30 | \$21.34 | \$38,332 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 109 | \$26.53 | \$18.50 | \$26.64 | \$30.41 | \$55,179 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 99 | \$33.47 | \$22.71 | \$35.35 | \$43.43 | \$69,610 |
| 47-4051 | Highway Maintenance Workers | 166 | \$22.03 | \$20.43 | \$21.00 | \$24.20 | \$45,819 |
| 31-1011 | Home Health Aides |  | \$11.70 | \$10.51 | \$11.33 | \$12.28 | \$24,331 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$10.45 | \$9.73 | \$9.74 | \$9.92 | \$21,731 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 192 | \$11.38 | \$10.32 | \$11.10 | \$11.90 | \$23,660 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 57 | \$17.40 | \$12.25 | \$14.80 | \$20.75 | \$36,180 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 52 | \$19.71 | \$17.06 | \$20.18 | \$22.73 | \$40,985 |
| 11-3121 | Human Resources Managers | 40 | \$46.22 | \$38.05 | \$46.19 | \$53.48 | \$96,154 |
| 13-1071 | Human Resources Specialists | 149 | \$25.96 | \$21.50 | \$25.56 | \$29.27 | \$53,992 |
| 49-9041 | Industrial Machinery Mechanics | 193 | \$26.75 | \$23.83 | \$26.90 | \$29.51 | \$55,644 |
| 11-3051 | Industrial Production Managers | 76 | \$46.23 | \$32.84 | \$42.40 | \$61.26 | \$96,164 |
| 53-7051 | Industrial Truck \& Tractor Operators | 198 | \$19.03 | \$15.01 | \$20.25 | \$22.56 | \$39,578 |
| 43-4199 | Information \& Record Clerks, All Other | 38 | \$16.45 | \$14.67 | \$15.91 | \$17.11 | \$34,211 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 163 | \$17.62 | \$14.92 | \$17.16 | \$19.27 | \$36,635 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 56 | \$16.52 | \$11.06 | \$16.08 | \$21.74 | \$34,345 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 19 | \$25.92 | \$22.32 | \$27.23 | \$30.21 | \$53,905 |
| 25-9031 | Instructional Coordinators | 52 | \$29.32 | \$23.36 | \$30.02 | \$35.54 | \$60,981 |
| 41-3021 | Insurance Sales Agents | 138 | \$19.20 | \$14.40 | \$18.39 | \$23.56 | \$39,929 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 99 | \$18.15 | \$16.18 | \$18.09 | \$20.55 | \$37,751 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,020 | \$14.37 | \$11.43 | \$13.97 | \$16.99 | \$29,888 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 61 | \$63.33 | \$38.57 | \$64.27 | \$85.68 | \$131,742 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 123 |  |  |  |  | \$55,888 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 893 | \$16.45 | \$12.34 | \$16.67 | \$19.07 | \$34,229 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 467 | \$15.39 | \$11.16 | \$14.02 | \$19.76 | \$31,999 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 31 | \$25.30 | \$14.72 | \$24.24 | \$34.22 | \$52,629 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 63 | \$12.33 | \$9.80 | \$11.13 | \$14.45 | \$25,651 |
| 23-1011 | Lawyers | 74 | \$40.24 | \$31.77 | \$36.90 | \$50.06 | \$83,706 |
| 43-6012 | Legal Secretaries |  | \$24.40 | \$20.42 | \$25.17 | \$28.48 | \$50,748 |
| 23-2099 | Legal Support Workers, All Other | 30 | \$23.33 | \$17.93 | \$22.62 | \$28.44 | \$48,523 |
| 11-1031 | Legislators | 64 |  |  |  |  | \$115,884 |
| 25-4021 | Librarians | 15 | \$28.97 | \$25.58 | \$31.14 | \$35.11 | \$60,271 |
| 53-3033 | Light Truck or Delivery Services Drivers | 346 | \$17.25 | \$11.25 | \$14.97 | \$20.71 | \$35,869 |
| 43-4131 | Loan Interviewers \& Clerks | 62 | \$17.17 | \$14.81 | \$17.25 | \$19.53 | \$35,705 |
| 13-2072 | Loan Officers | 118 | \$34.11 | \$20.45 | \$25.43 | \$45.25 | \$70,949 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-9081 | Lodging Managers |  | \$23.24 | \$20.48 | \$22.66 | \$25.84 | \$48,343 |
| 45-4023 | Log Graders \& Scalers | 111 | \$23.30 | \$20.21 | \$22.12 | \$24.04 | \$48,462 |
| 45-4022 | Logging Equipment Operators | 582 | \$23.69 | \$21.27 | \$23.28 | \$25.83 | \$49,275 |
| 53-7063 | Machine Feeders \& Offbearers | 274 | \$16.84 | \$13.93 | \$15.90 | \$19.29 | \$35,024 |
| 51-4041 | Machinists | 88 | \$22.23 | \$17.79 | \$22.98 | \$27.33 | \$46,250 |
| 37-2012 | Maids \& Housekeeping Cleaners | 667 | \$11.61 | \$10.20 | \$11.09 | \$11.98 | \$24,168 |
| 49-9071 | Maintenance \& Repair Workers, General | 906 | \$19.37 | \$13.59 | \$18.74 | \$24.63 | \$40,282 |
| 49-9043 | Maintenance Workers, Machinery | 36 | \$18.93 | \$16.57 | \$18.76 | \$21.60 | \$39,382 |
| 13-1111 | Management Analysts | 42 | \$35.14 | \$25.88 | \$31.90 | \$45.21 | \$73,098 |
| 11-9199 | Managers, All Other | 86 | \$38.48 | \$29.46 | \$35.24 | \$45.40 | \$80,046 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 74 | \$27.73 | \$20.61 | \$27.36 | \$30.91 | \$57,686 |
| 11-2021 | Marketing Managers | 18 | \$37.56 | \$32.40 | \$35.85 | \$40.56 | \$78,122 |
| 21-1013 | Marriage \& Family Therapists |  | \$23.03 | \$17.05 | \$18.84 | \$24.05 | \$47,894 |
| 31-9011 | Massage Therapists | 50 | \$35.58 | \$31.64 | \$35.30 | \$39.95 | \$74,002 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 416 | \$11.89 | \$10.51 | \$11.34 | \$12.34 | \$24,743 |
| 17-3013 | Mechanical Drafters | 17 | \$23.13 | \$19.12 | \$22.55 | \$27.15 | \$48,117 |
| 17-2141 | Mechanical Engineers | 36 | \$47.66 | \$41.22 | \$46.00 | \$50.57 | \$99,136 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 281 | \$32.11 | \$26.74 | \$30.78 | \$36.95 | \$66,799 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 38 | \$25.67 | \$20.13 | \$24.40 | \$30.04 | \$53,383 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 55 | \$35.77 | \$31.00 | \$35.66 | \$41.30 | \$74,403 |
| 11-9111 | Medical \& Health Services Managers | 90 | \$36.79 | \$28.33 | \$33.65 | \$41.73 | \$76,536 |
| 31-9092 | Medical Assistants | 187 | \$16.39 | \$14.11 | \$16.21 | \$18.30 | \$34,090 |
| 31-9093 | Medical Equipment Preparers | 16 | \$18.84 | \$16.34 | \$18.24 | \$21.80 | \$39,199 |
| 29-2071 | Medical Records \& Health Information Technicians | 115 | \$19.14 | \$13.61 | \$19.68 | \$23.27 | \$39,819 |
| 43-6013 | Medical Secretaries | 127 | \$20.08 | \$16.30 | \$18.96 | \$24.02 | \$41,753 |
| 31-9094 | Medical Transcriptionists | 34 | \$19.32 | \$14.41 | \$19.44 | \$22.51 | \$40,208 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 49 | \$20.68 | \$13.92 | \$17.46 | \$27.54 | \$43,014 |
| 21-1014 | Mental Health Counselors | 91 | \$22.64 | \$16.71 | \$22.10 | \$28.66 | \$47,103 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 20 | \$16.08 | \$11.21 | \$14.22 | \$21.06 | \$33,448 |
| 43-5041 | Meter Readers, Utilities | 27 | \$22.50 | \$20.68 | \$22.56 | \$24.51 | \$46,798 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 277 |  |  |  |  | \$59,977 |
| 49-9044 | Millwrights | 237 | \$28.21 | \$21.62 | \$25.71 | \$34.77 | \$58,658 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 35 | \$20.63 | \$14.63 | \$19.96 | \$26.05 | \$42,912 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 261 | \$25.37 | \$19.52 | \$24.44 | \$31.45 | \$52,792 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 27 | \$15.68 | \$13.52 | \$15.77 | \$17.94 | \$32,613 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors |  | \$24.61 | \$21.59 | \$25.59 | \$28.29 | \$51,170 |
| 11-9121 | Natural Sciences Managers |  | \$47.41 | \$42.99 | \$46.77 | \$50.82 | \$98,610 |
| 15-1142 | Network and Computer Systems Administrators | 53 | \$33.80 | \$25.68 | \$33.92 | \$41.90 | \$70,314 |
| 43-4141 | New Accounts Clerks |  | \$17.26 | \$14.53 | \$16.76 | \$20.27 | \$35,909 |
| 39-2021 | Nonfarm Animal Caretakers | 58 | \$12.64 | \$10.14 | \$11.48 | \$14.20 | \$26,299 |
| 29-1171 | Nurse Practitioners | 53 | \$49.08 | \$36.70 | \$43.92 | \$53.67 | \$102,088 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 259 | \$23.35 | \$20.58 | \$22.91 | \$26.60 | \$48,584 |
| 31-1014 | Nursing Assistants | 654 | \$14.74 | \$11.28 | \$14.25 | \$17.80 | \$30,643 |
| 29-9011 | Occupational Health \& Safety Specialists | 27 | \$29.36 | \$24.54 | \$28.88 | \$33.20 | \$61,072 |
| 29-1122 | Occupational Therapists | 44 | \$44.00 | \$36.49 | \$42.73 | \$47.24 | \$91,517 |
| 31-2011 | Occupational Therapy Assistants | 13 | \$28.88 | \$26.65 | \$29.03 | \$31.22 | \$60,062 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 492 | \$24.84 | \$18.39 | \$23.30 | \$29.47 | \$51,659 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 123 | \$15.29 | \$13.42 | \$14.57 | \$16.24 | \$31,795 |
| 43-9061 | Office Clerks, General | 1,267 | \$15.55 | \$12.94 | \$14.98 | \$17.77 | \$32,369 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 245 | \$26.88 | \$21.10 | \$23.61 | \$31.47 | \$55,912 |
| 29-2081 | Opticians, Dispensing | 28 | \$18.82 | \$15.26 | \$18.37 | \$23.03 | \$39,149 |
| 29-1041 | Optometrists | 11 | \$64.74 | \$54.36 | \$64.37 | \$75.07 | \$134,664 |
| 43-4151 | Order Clerks | 37 | \$16.57 | \$14.40 | \$17.00 | \$18.86 | \$34,456 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$17.43 | \$11.51 | \$20.01 | \$22.42 | \$36,236 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 152 | \$16.80 | \$12.84 | \$15.38 | \$21.19 | \$34,950 |
| 53-7064 | Packers \& Packagers, Hand | 701 | \$11.27 | \$9.89 | \$10.17 | \$11.70 | \$23,441 |
| 47-2141 | Painters, Construction \& Maintenance | 82 | \$18.67 | \$16.63 | \$18.45 | \$21.15 | \$38,826 |
| 51-9122 | Painters, Transportation Equipment | 57 | \$21.01 | \$16.00 | \$19.79 | \$25.41 | \$43,698 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$21.63 | \$17.40 | \$21.00 | \$25.52 | \$44,993 |
| 41-2022 | Parts Salespersons | 175 | \$14.19 | \$10.88 | \$12.67 | \$15.50 | \$29,527 |
| 43-3051 | Payroll \& Timekeeping Clerks | 88 | \$22.54 | \$20.10 | \$22.65 | \$25.86 | \$46,880 |
| 39-9021 | Personal Care Aides | 331 | \$12.10 | \$10.86 | \$11.99 | \$13.43 | \$25,167 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-1021 | Personal Service Worker Supervisors | 64 | \$18.84 | \$13.36 | \$16.45 | \$21.12 | \$39,199 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 13 | \$16.54 | \$13.45 | \$15.27 | \$18.88 | \$34,406 |
| 29-1051 | Pharmacists |  | \$58.69 | \$52.65 | \$61.04 | \$69.66 | \$122,084 |
| 31-9095 | Pharmacy Aides |  | \$12.86 | \$10.82 | \$12.17 | \$14.63 | \$26,748 |
| 29-2052 | Pharmacy Technicians | 177 | \$19.33 | \$16.51 | \$19.05 | \$22.56 | \$40,184 |
| 31-9097 | Phlebotomists | 59 | \$18.76 | \$16.80 | \$18.38 | \$20.73 | \$39,025 |
| 31-2021 | Physical Therapist Assistants | 22 | \$27.82 | \$26.05 | \$27.94 | \$29.83 | \$57,860 |
| 29-1123 | Physical Therapists | 53 | \$41.33 | \$32.64 | \$41.55 | \$49.15 | \$85,958 |
| 29-1071 | Physician Assistants | 57 | \$43.09 | \$40.34 | \$44.53 | \$48.84 | \$89,620 |
| 29-1069 | Physicians \& Surgeons, All Other | 31 | \$124.22 |  |  |  | \$258,391 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$14.08 | \$11.21 | \$12.85 | \$14.74 | \$29,282 |
| 47-2151 | Pipelayers | 59 | \$26.31 | \$22.68 | \$27.32 | \$30.14 | \$54,723 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 68 | \$30.36 | \$18.79 | \$26.93 | \$41.29 | \$63,159 |
| 33-1012 | Police \& Detective Supervisors | 92 | \$38.79 | \$33.53 | \$38.59 | \$44.74 | \$80,671 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 469 | \$31.47 | \$26.21 | \$32.76 | \$36.62 | \$65,457 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 69 | \$21.61 | \$19.51 | \$21.57 | \$23.68 | \$44,956 |
| 43-5051 | Postal Service Clerks | 113 | \$22.05 | \$16.01 | \$20.06 | \$27.95 | \$45,867 |
| 43-5052 | Postal Service Mail Carriers | 155 | \$24.79 | \$19.14 | \$27.56 | \$29.18 | \$51,546 |
| 11-9131 | Postmasters \& Mail Superintendents | 39 | \$30.40 | \$26.24 | \$30.22 | \$35.54 | \$63,253 |
| 51-8012 | Power Distributors \& Dispatchers |  | \$44.43 | \$42.97 | \$44.37 | \$47.53 | \$92,418 |
| 51-8013 | Power Plant Operators | 42 | \$40.89 | \$36.70 | \$42.12 | \$46.34 | \$85,059 |
| 25-2011 | Preschool Teachers, Except Special Education | 107 | \$14.30 | \$11.66 | \$13.97 | \$16.72 | \$29,745 |
| 51-5112 | Printing Press Operators | 40 | \$15.20 | \$11.22 | \$12.95 | \$15.35 | \$31,602 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 220 | \$24.87 | \$24.66 | \$24.96 | \$26.22 | \$51,719 |
| 43-3061 | Procurement Clerks | 18 | \$20.11 | \$17.93 | \$18.59 | \$22.72 | \$41,824 |
| 51-1011 | Production \& Operating Worker Supervisors | 391 | \$31.25 | \$22.23 | \$31.22 | \$37.70 | \$64,981 |
| 51-9198 | Production Worker Helpers | 251 | \$16.45 | \$11.75 | \$13.86 | \$19.26 | \$34,236 |
| 43-5061 | Production, Planning \& Expediting Clerks | 74 | \$24.51 | \$20.28 | \$23.88 | \$28.66 | \$50,973 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 31 | \$24.84 | \$20.27 | \$22.76 | \$27.79 | \$51,669 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 25 | \$24.12 | \$20.31 | \$22.74 | \$26.34 | \$50,161 |
| 33-9099 | Protective Service Workers, All Other | 78 | \$15.67 | \$12.69 | \$14.30 | \$16.71 | \$32,591 |
| 25-1066 | Psychology Teachers, Postsecondary | 20 |  |  |  |  | \$53,809 |
| 11-2031 | Public Relations \& Fundraising Managers | 19 | \$44.20 | \$31.35 | \$44.46 | \$50.77 | \$91,927 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 102 | \$27.46 | \$18.95 | \$25.80 | \$34.75 | \$57,113 |
| 11-3061 | Purchasing Managers | 17 | \$56.57 | \$37.17 | \$48.83 | \$57.64 | \$117,665 |
| 27-3011 | Radio \& Television Announcers | 22 | \$15.15 | \$10.65 | \$12.99 | \$17.91 | \$31,500 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers |  | \$33.72 | \$31.72 | \$34.75 | \$37.03 | \$70,137 |
| 29-2034 | Radiologic Technologists \& Technicians | 83 | \$33.36 | \$26.75 | \$33.29 | \$39.17 | \$69,381 |
| 41-9022 | Real Estate Sales Agents | 108 | \$16.00 | \$11.19 | \$13.16 | \$16.06 | \$33,288 |
| 43-4171 | Receptionists \& Information Clerks | 406 | \$14.85 | \$12.74 | \$14.62 | \$17.06 | \$30,895 |
| 39-9032 | Recreation Workers | 173 | \$13.86 | \$10.78 | \$11.88 | \$15.01 | \$28,828 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 90 | \$24.70 | \$21.77 | \$24.65 | \$28.06 | \$51,375 |
| 29-1141 | Registered Nurses | 1,108 | \$34.63 | \$26.73 | \$33.36 | \$41.70 | \$72,029 |
| 21-1015 | Rehabilitation Counselors | 110 | \$27.26 | \$24.35 | \$26.42 | \$30.85 | \$56,690 |
| 27-3022 | Reporters \& Correspondents | 34 | \$13.90 | \$12.77 | \$13.79 | \$14.81 | \$28,913 |
| 29-1126 | Respiratory Therapists | 40 | \$31.84 | \$27.76 | \$31.98 | \$35.99 | \$66,236 |
| 41-2031 | Retail Salespersons | 2,061 | \$13.23 | \$10.56 | \$11.78 | \$14.36 | \$27,516 |
| 47-5051 | Rock Splitters, Quarry |  | \$21.70 | \$19.15 | \$21.41 | \$23.73 | \$45,148 |
| 47-2181 | Roofers | 76 | \$19.74 | \$16.24 | \$18.19 | \$23.01 | \$41,062 |
| 11-2022 | Sales Managers | 48 | \$50.99 | \$29.87 | \$48.62 | \$67.62 | \$106,060 |
| 41-3099 | Sales Representatives, Services, All Other | 113 | \$23.88 | \$16.32 | \$19.58 | \$28.64 | \$49,674 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 458 | \$29.15 | \$18.66 | \$26.86 | \$36.30 | \$60,642 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 12 | \$25.15 | \$15.44 | \$21.65 | \$35.06 | \$52,302 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 55 | \$27.73 | \$22.83 | \$27.29 | \$31.90 | \$57,659 |
| 41-1011 | Sales Worker Supervisors, Retail | 606 | \$23.40 | \$15.61 | \$20.38 | \$25.00 | \$48,673 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 384 | \$19.62 | \$15.85 | \$20.19 | \$23.48 | \$40,799 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 447 |  |  |  |  | \$62,614 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,130 | \$17.91 | \$14.38 | \$17.46 | \$20.70 | \$37,260 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 32 | \$29.59 | \$17.59 | \$27.83 | \$42.33 | \$61,541 |
| 33-9032 | Security Guards | 230 | \$15.54 | \$10.70 | \$12.35 | \$20.21 | \$32,326 |
| 25-3021 | Self-Enrichment Education Teachers | 73 | \$18.73 | \$13.34 | \$17.70 | \$23.00 | \$38,946 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$20.27 | \$16.81 | \$20.07 | \$23.69 | \$42,140 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6031 | Sewing Machine Operators | 54 | \$16.40 | \$11.68 | \$13.66 | \$21.78 | \$34,124 |
| 47-2211 | Sheet Metal Workers | 40 | \$35.74 | \$23.17 | \$41.45 | \$46.35 | \$74,339 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 246 | \$16.59 | \$13.76 | \$16.22 | \$19.04 | \$34,507 |
| 11-9151 | Social \& Community Service Managers | 84 | \$29.61 | \$24.41 | \$29.69 | \$35.41 | \$61,575 |
| 21-1093 | Social \& Human Service Assistants | 130 | \$15.35 | \$11.83 | \$15.54 | \$19.01 | \$31,926 |
| 15-1132 | Software Developers, Applications |  | \$60.13 | \$43.78 | \$66.81 | \$74.80 | \$125,067 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 78 |  |  |  |  | \$56,781 |
| 25-2053 | Special Education Teachers, Middle School | 36 |  |  |  |  | \$59,074 |
| 25-2051 | Special Education Teachers, Preschool | 23 |  |  |  |  | \$62,665 |
| 25-2054 | Special Education Teachers, Secondary School | 52 |  |  |  |  | \$59,875 |
| 29-1127 | Speech-Language Pathologists | 35 | \$36.14 | \$32.40 | \$35.45 | \$38.75 | \$75,164 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 24 | \$21.53 | \$20.00 | \$21.91 | \$23.50 | \$44,780 |
| 43-5081 | Stock Clerks \& Order Fillers | 627 | \$13.91 | \$10.96 | \$12.29 | \$15.28 | \$28,930 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 34 | \$19.63 | \$15.40 | \$20.69 | \$23.36 | \$40,843 |
| 25-3098 | Substitute Teachers | 520 | \$15.96 | \$14.41 | \$16.19 | \$17.79 | \$33,184 |
| 29-2055 | Surgical Technologists | 56 | \$21.81 | \$18.76 | \$21.72 | \$24.36 | \$45,368 |
| 17-3031 | Surveying \& Mapping Technicians | 77 | \$20.71 | \$16.46 | \$19.94 | \$23.93 | \$43,065 |
| 17-1022 | Surveyors | 18 | \$37.16 | \$31.18 | \$36.29 | \$42.51 | \$77,304 |
| 43-2011 | Switchboard Operators, Including Answering Service | 40 | \$16.27 | \$13.44 | \$15.32 | \$18.65 | \$33,842 |
| 47-2082 | Tapers | 15 |  |  |  |  |  |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$13.70 | \$10.74 | \$11.95 | \$15.63 | \$28,494 |
| 25-9041 | Teacher Assistants | 1,280 |  |  |  |  | \$29,126 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 73 |  |  |  |  | \$41,543 |
| 51-2092 | Team Assemblers | 669 | \$15.05 | \$11.50 | \$13.69 | \$18.79 | \$31,286 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 71 | \$27.37 | \$22.94 | \$28.53 | \$33.46 | \$56,919 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 15 | \$25.34 | \$21.80 | \$24.37 | \$28.71 | \$52,711 |
| 43-3071 | Tellers | 381 | \$13.85 | \$11.64 | \$13.43 | \$15.22 | \$28,797 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 48 | \$24.06 | \$15.93 | \$22.63 | \$33.19 | \$50,045 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 94 | \$24.44 | \$21.34 | \$24.27 | \$28.26 | \$50,833 |
| 13-1151 | Training \& Development Specialists | 30 | \$37.72 | \$24.67 | \$34.96 | \$47.03 | \$78,450 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 40 | \$44.26 | \$38.02 | \$43.46 | \$47.97 | \$92,050 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 90 | \$29.15 | \$19.41 | \$27.30 | \$34.68 | \$60,625 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,388 | \$22.21 | \$18.39 | \$21.85 | \$26.18 | \$46,189 |
| 19-3051 | Urban \& Regional Planners | 31 | \$33.18 | \$27.73 | \$33.70 | \$37.92 | \$69,026 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 33 | \$12.19 | \$10.84 | \$11.97 | \$13.66 | \$25,351 |
| 29-1131 | Veterinarians | 31 | \$42.86 | \$37.72 | \$41.58 | \$45.58 | \$89,164 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 53 | \$11.95 | \$10.65 | \$11.60 | \$13.15 | \$24,851 |
| 29-2056 | Veterinary Technologists \& Technicians | 42 | \$20.34 | \$18.42 | \$20.80 | \$22.65 | \$42,304 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 78 | \$23.32 | \$18.14 | \$23.37 | \$28.06 | \$48,513 |
| 35-3031 | Waiters \& Waitresses | 922 | \$13.19 | \$10.25 | \$11.39 | \$15.64 | \$27,411 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 169 | \$27.83 | \$25.30 | \$28.02 | \$30.67 | \$57,876 |
| 15-1134 | Web Developers |  | \$25.82 | \$19.81 | \$23.81 | \$31.97 | \$53,707 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 161 | \$23.66 | \$17.44 | \$21.84 | \$29.46 | \$49,220 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 419 | \$18.92 | \$15.23 | \$19.79 | \$22.62 | \$39,360 |
| 19-1023 | Zoologists \& Wildlife Biologists | 93 | \$28.23 | \$25.37 | \$28.93 | \$30.48 | \$58,719 |



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 134 | \$27.52 | \$23.32 | \$27.34 | \$30.92 | \$57,246 |
| 11-3011 | Administrative Services Managers | 49 | \$26.94 | \$14.39 | \$23.74 | \$37.53 | \$56,049 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 108 | \$28.22 | \$24.42 | \$29.98 | \$34.24 | \$58,699 |
| 41-3011 | Advertising Sales Agents | 23 | \$12.77 | \$11.14 | \$12.46 | \$13.84 | \$26,545 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$17.24 | \$14.25 | \$16.80 | \$18.76 | \$35,842 |
| 45-2011 | Agricultural Inspectors | 11 | \$20.22 | \$16.87 | \$21.63 | \$23.71 | \$42,038 |
| 39-3091 | Amusement \& Recreation Attendants | 49 | \$12.17 | \$10.78 | \$11.83 | \$13.55 | \$25,300 |
| 33-9011 | Animal Control Workers | 11 | \$20.97 | \$19.51 | \$21.51 | \$23.52 | \$43,614 |
| 27-1019 | Artists \& Related Workers, All Other | 10 | \$18.08 | \$15.57 | \$16.87 | \$20.26 | \$37,607 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 181 | \$19.35 | \$13.66 | \$16.93 | \$23.71 | \$40,241 |
| 51-3011 | Bakers | 105 | \$11.49 | \$10.14 | \$11.02 | \$11.91 | \$23,906 |
| 35-3011 | Bartenders | 308 | \$12.37 | \$10.16 | \$11.32 | \$14.11 | \$25,728 |
| 43-3011 | Bill \& Account Collectors | 19 | \$14.80 | \$11.57 | \$14.12 | \$17.26 | \$30,772 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 92 | \$18.79 | \$15.89 | \$18.57 | \$21.88 | \$39,071 |
| 19-1029 | Biological Scientists, All Other | 22 | \$32.11 | \$25.97 | \$32.85 | \$38.79 | \$66,784 |
| 19-4021 | Biological Technicians | 60 | \$16.83 | \$15.06 | \$15.78 | \$18.57 | \$35,010 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 476 | \$17.79 | \$14.29 | \$17.41 | \$21.19 | \$36,994 |
| 13-2031 | Budget Analysts | 16 | \$26.65 | \$21.25 | \$24.04 | \$32.36 | \$55,425 |
| 53-3022 | Bus Drivers, School or Special Client | 250 | \$17.43 | \$16.16 | \$17.47 | \$18.79 | \$36,246 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 80 | \$19.26 | \$16.07 | \$18.69 | \$23.75 | \$40,049 |
| 13-1199 | Business Operations Specialists, All Other | 136 | \$32.08 | \$25.91 | \$30.30 | \$37.77 | \$66,743 |
| 51-3021 | Butchers \& Meat Cutters | 76 | \$17.15 | \$15.64 | \$17.27 | \$18.91 | \$35,655 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 54 |  |  |  |  | \$64,786 |
| 47-2031 | Carpenters | 152 | \$24.50 | \$20.31 | \$23.55 | \$27.72 | \$50,952 |
| 41-2011 | Cashiers | 1,209 | \$11.71 | \$10.25 | \$11.23 | \$12.43 | \$24,342 |
| 35-1011 | Chefs \& Head Cooks | 16 | \$23.42 | \$17.15 | \$24.23 | \$29.17 | \$48,723 |
| 11-1011 | Chief Executives | 56 | \$58.78 | \$42.30 | \$53.09 | \$64.88 | \$122,260 |
| 21-1021 | Child, Family \& School Social Workers | 129 | \$22.04 | \$16.94 | \$22.61 | \$26.89 | \$45,855 |
| 17-3022 | Civil Engineering Technicians | 17 | \$30.01 | \$25.72 | \$28.85 | \$34.20 | \$62,412 |
| 17-2051 | Civil Engineers |  | \$37.26 | \$32.10 | \$38.53 | \$44.13 | \$77,497 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 21 | \$11.38 | \$10.20 | \$10.96 | \$11.73 | \$23,675 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 15 | \$31.31 | \$26.98 | \$33.37 | \$36.30 | \$65,110 |
| 27-2022 | Coaches \& Scouts | 193 |  |  |  |  | \$43,562 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 859 | \$11.46 | \$10.18 | \$11.17 | \$12.37 | \$23,841 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 64 | \$29.82 | \$22.04 | \$33.34 | \$37.99 | \$62,015 |
| 11-3021 | Computer \& Information Systems Managers | 21 | \$49.63 | \$37.69 | \$46.15 | \$60.00 | \$103,225 |
| 15-1152 | Computer Network Support Specialists | 31 | \$25.30 | \$19.32 | \$24.89 | \$29.44 | \$52,622 |
| 15-1199 | Computer Occupations, All Other | 13 | \$37.47 | \$33.16 | \$37.67 | \$42.23 | \$77,923 |
| 15-1121 | Computer Systems Analysts | 35 | \$36.64 | \$32.53 | \$35.68 | \$38.36 | \$76,219 |
| 15-1151 | Computer User Support Specialists | 70 | \$23.51 | \$17.27 | \$21.57 | \$31.90 | \$48,899 |
| 19-1031 | Conservation Scientists | 134 | \$22.26 | \$18.57 | \$21.50 | \$24.96 | \$46,301 |
| 47-4011 | Construction \& Building Inspectors | 20 | \$27.26 | \$22.05 | \$26.98 | \$31.24 | \$56,705 |
| 47-4099 | Construction \& Related Workers, All Other |  | \$17.33 | \$16.27 | \$17.32 | \$18.38 | \$36,041 |
| 47-2061 | Construction Laborers |  | \$18.00 | \$15.74 | \$18.23 | \$21.44 | \$37,444 |
| 11-9021 | Construction Managers |  | \$45.51 | \$36.83 | \$44.61 | \$54.33 | \$94,650 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 79 | \$28.04 | \$21.74 | \$25.76 | \$30.24 | \$58,331 |
| 35-2011 | Cooks, Fast Food | 251 | \$11.06 | \$9.95 | \$10.85 | \$11.76 | \$23,005 |
| 35-2012 | Cooks, Institution \& Cafeteria | 162 | \$15.63 | \$12.93 | \$15.17 | \$17.94 | \$32,530 |
| 35-2014 | Cooks, Restaurant | 288 | \$13.20 | \$10.43 | \$12.22 | \$14.50 | \$27,451 |
| 35-2015 | Cooks, Short Order |  | \$12.37 | \$10.66 | \$11.61 | \$13.78 | \$25,728 |
| 33-3012 | Correctional Officers \& Jailers | 64 | \$20.94 | \$16.78 | \$20.00 | \$24.98 | \$43,543 |
| 41-2021 | Counter \& Rental Clerks | 141 | \$12.89 | \$10.08 | \$11.30 | \$15.94 | \$26,798 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 175 | \$10.74 | \$9.76 | \$10.03 | \$11.31 | \$22,332 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4031 | Court, Municipal \& License Clerks | 68 | \$19.10 | \$16.30 | \$18.87 | \$21.74 | \$39,716 |
| 43-4051 | Customer Service Representatives | 169 | \$16.31 | \$13.43 | \$16.32 | \$18.73 | \$33,924 |
| 43-9021 | Data Entry Keyers | 23 | \$15.51 | \$13.48 | \$15.10 | \$17.54 | \$32,266 |
| 15-1141 | Database Administrators | 11 | \$37.23 | \$31.66 | \$35.02 | \$39.03 | \$77,446 |
| 31-9091 | Dental Assistants | 72 | \$16.23 | \$13.40 | \$15.10 | \$19.21 | \$33,774 |
| 29-2021 | Dental Hygienists | 71 | \$43.60 | \$40.59 | \$44.58 | \$48.52 | \$90,696 |
| 33-3021 | Detectives \& Criminal Investigators | 48 | \$37.54 | \$36.70 | \$37.86 | \$39.00 | \$78,071 |
| 29-2032 | Diagnostic Medical Sonographers | 15 | \$45.05 | \$32.81 | \$39.44 | \$46.45 | \$93,719 |
| 29-1031 | Dietitians \& Nutritionists | 11 | \$30.70 | \$24.01 | \$33.54 | \$37.25 | \$63,842 |
| 35-9021 | Dishwashers | 167 | \$10.82 | \$9.76 | \$10.64 | \$11.54 | \$22,506 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 11 | \$22.28 | \$20.24 | \$22.58 | \$24.97 | \$46,337 |
| 53-3031 | Driver/Sales Workers | 40 |  |  |  |  |  |
| 11-9039 | Education Administrators, All Other | 11 | \$37.95 | \$24.89 | \$36.83 | \$53.21 | \$78,931 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 80 |  |  |  |  | \$84,825 |
| 25-9099 | Education, Training \& Library Workers, All Other | 23 | \$27.74 | \$22.23 | \$26.34 | \$31.26 | \$57,704 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 77 | \$25.76 | \$21.26 | \$24.42 | \$30.79 | \$53,565 |
| 17-3023 | Electrical \& Electronics Engineering Technicians |  | \$36.79 | \$30.27 | \$38.93 | \$45.32 | \$76,523 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 36 | \$43.08 | \$41.24 | \$43.75 | \$47.53 | \$89,605 |
| 47-2111 | Electricians | 107 | \$27.39 | \$20.09 | \$27.53 | \$30.55 | \$56,979 |
| 25-2021 | Elementary School Teachers, Except Special Education | 454 |  |  |  |  | \$57,370 |
| 43-4061 | Eligibility Interviewers, Government Programs | 79 | \$21.50 | \$16.80 | \$22.86 | \$24.52 | \$44,720 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 111 | \$22.93 | \$16.05 | \$18.67 | \$25.59 | \$47,691 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) |  | \$29.09 | \$25.68 | \$28.74 | \$32.06 | \$60,494 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 52 | \$24.46 | \$18.38 | \$24.60 | \$29.98 | \$50,871 |
| 45-4021 | Fallers | 52 | \$39.50 | \$33.09 | \$35.79 | \$47.13 | \$82,145 |
| 29-1062 | Family \& General Practitioners | 46 | \$91.77 | \$58.69 | \$84.95 |  | \$190,887 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,234 | \$13.50 | \$12.21 | \$13.48 | \$14.74 | \$28,073 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 16 | \$17.69 | \$12.49 | \$18.98 | \$22.00 | \$36,793 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 36 | \$21.77 | \$14.18 | \$22.81 | \$28.34 | \$45,290 |
| 43-4071 | File Clerks | 21 | \$13.50 | \$11.21 | \$12.67 | \$14.72 | \$28,081 |
| 11-3031 | Financial Managers | 66 | \$40.55 | \$31.07 | \$35.94 | \$47.31 | \$84,334 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 15 | \$40.01 | \$33.68 | \$40.71 | \$46.98 | \$83,231 |
| 33-2011 | Firefighters | 112 | \$27.37 | \$9.76 | \$30.46 | \$40.80 | \$56,922 |
| 33-3031 | Fish \& Game Wardens | 10 | \$29.65 | \$26.26 | \$31.22 | \$33.61 | \$61,684 |
| 27-1023 | Floral Designers | 14 | \$13.40 | \$12.65 | \$13.56 | \$14.48 | \$27,878 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 214 | \$16.44 | \$11.86 | \$14.82 | \$19.48 | \$34,182 |
| 35-2021 | Food Preparation Workers | 297 | \$11.71 | \$10.45 | \$11.26 | \$12.12 | \$24,351 |
| 11-9051 | Food Service Managers |  | \$20.17 | \$17.29 | \$19.18 | \$22.41 | \$41,957 |
| 19-4093 | Forest \& Conservation Technicians | 249 | \$17.92 | \$13.92 | \$15.58 | \$21.23 | \$37,262 |
| 45-4011 | Forest \& Conservation Workers | 28 | \$13.38 | \$9.58 | \$12.38 | \$14.67 | \$27,829 |
| 19-1032 | Foresters | 45 | \$29.81 | \$26.75 | \$29.65 | \$35.22 | \$62,006 |
| 13-1131 | Fundraisers |  | \$31.49 | \$27.27 | \$30.56 | \$35.99 | \$65,494 |
| 11-1021 | General \& Operations Managers | 370 | \$52.15 | \$31.95 | \$39.43 | \$56.90 | \$108,465 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 214 | \$11.37 | \$10.13 | \$10.96 | \$11.77 | \$23,662 |
| 27-1024 | Graphic Designers | 22 | \$19.81 | \$15.79 | \$20.36 | \$23.36 | \$41,209 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists |  | \$12.61 | \$9.81 | \$11.85 | \$14.08 | \$26,238 |
| 29-2099 | Health Technologists \& Technicians, All Other | 13 | \$22.13 | \$13.86 | \$15.66 | \$28.02 | \$46,028 |
| 21-1022 | Healthcare Social Workers |  | \$29.38 | \$24.89 | \$30.34 | \$34.57 | \$61,103 |
| 31-9099 | Healthcare Support Workers, All Other | 32 | \$17.04 | \$13.88 | \$15.66 | \$20.46 | \$35,446 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 32 | \$22.25 | \$19.93 | \$22.25 | \$24.59 | \$46,269 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 62 | \$22.80 | \$15.63 | \$20.78 | \$31.77 | \$47,412 |
| 47-4051 | Highway Maintenance Workers | 122 | \$21.58 | \$19.94 | \$20.96 | \$23.70 | \$44,884 |
| 31-1011 | Home Health Aides |  | \$11.43 | \$9.72 | \$10.66 | \$11.58 | \$23,770 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$11.54 | \$10.43 | \$11.20 | \$11.96 | \$24,005 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 126 | \$13.21 | \$10.63 | \$11.72 | \$14.32 | \$27,487 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 45 | \$18.93 | \$16.44 | \$18.11 | \$20.97 | \$39,352 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 16 | \$18.37 | \$14.08 | \$17.74 | \$22.05 | \$38,202 |
| 11-3121 | Human Resources Managers |  | \$42.45 | \$35.29 | \$41.10 | \$50.21 | \$88,295 |
| 13-1071 | Human Resources Specialists | 80 | \$27.09 | \$22.63 | \$25.35 | \$31.11 | \$56,346 |
| 49-9041 | Industrial Machinery Mechanics |  | \$14.56 | \$10.90 | \$11.92 | \$19.02 | \$30,290 |
| 11-3051 | Industrial Production Managers | 13 | \$43.11 | \$28.41 | \$35.67 | \$59.86 | \$89,676 |
| 53-7051 | Industrial Truck \& Tractor Operators | 265 | \$15.36 | \$12.19 | \$16.19 | \$18.02 | \$31,947 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4199 | Information \& Record Clerks, All Other | 49 | \$16.68 | \$12.43 | \$16.69 | \$20.68 | \$34,702 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 84 | \$14.70 | \$10.96 | \$12.66 | \$16.02 | \$30,582 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 52 | \$14.32 | \$11.60 | \$13.57 | \$15.77 | \$29,774 |
| 25-9031 | Instructional Coordinators | 21 | \$31.11 | \$26.63 | \$29.28 | \$32.15 | \$64,704 |
| 41-3021 | Insurance Sales Agents | 85 | \$13.64 | \$11.50 | \$13.00 | \$14.35 | \$28,365 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 529 | \$13.77 | \$11.17 | \$13.50 | \$16.20 | \$28,634 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 23 | \$56.58 | \$38.57 | \$46.76 | \$70.29 | \$117,681 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 83 |  |  |  |  | \$52,723 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 557 | \$13.13 | \$10.76 | \$11.88 | \$14.30 | \$27,322 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 170 | \$14.92 | \$11.02 | \$12.85 | \$18.60 | \$31,031 |
| 51-6011 | Laundry \& Dry-Cleaning Workers |  | \$13.36 | \$10.71 | \$12.34 | \$16.15 | \$27,785 |
| 23-1011 | Lawyers | 53 |  |  |  |  |  |
| 43-6012 | Legal Secretaries | 59 | \$14.84 | \$12.01 | \$14.46 | \$16.99 | \$30,854 |
| 11-1031 | Legislators | 52 |  |  |  |  | \$57,973 |
| 25-4021 | Librarians | 64 | \$37.48 | \$21.21 | \$35.82 | \$53.66 | \$77,954 |
| 43-4121 | Library Assistants, Clerical |  | \$12.06 | \$10.71 | \$11.60 | \$12.62 | \$25,082 |
| 25-4031 | Library Technicians | 21 | \$20.19 | \$17.81 | \$20.28 | \$22.73 | \$41,990 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 10 | \$21.19 | \$15.58 | \$19.31 | \$27.13 | \$44,080 |
| 53-3033 | Light Truck or Delivery Services Drivers | 103 | \$21.44 | \$12.14 | \$19.19 | \$32.28 | \$44,610 |
| 43-4131 | Loan Interviewers \& Clerks | 54 | \$20.93 | \$15.85 | \$20.11 | \$26.34 | \$43,523 |
| 13-2072 | Loan Officers | 56 | \$39.48 | \$27.99 | \$36.29 | \$44.90 | \$82,114 |
| 45-4022 | Logging Equipment Operators | 84 | \$23.40 | \$20.75 | \$23.99 | \$27.47 | \$48,665 |
| 45-4029 | Logging Workers, All Other |  | \$22.43 | \$19.12 | \$22.79 | \$26.54 | \$46,652 |
| 51-4041 | Machinists | 15 | \$16.62 | \$11.67 | \$14.92 | \$21.45 | \$34,573 |
| 37-2012 | Maids \& Housekeeping Cleaners | 504 | \$11.18 | \$9.77 | \$10.21 | \$11.90 | \$23,240 |
| 49-9071 | Maintenance \& Repair Workers, General | 654 | \$19.09 | \$13.22 | \$17.64 | \$23.39 | \$39,705 |
| 49-9043 | Maintenance Workers, Machinery |  | \$27.26 | \$22.25 | \$26.65 | \$32.69 | \$56,686 |
| 11-9199 | Managers, All Other | 70 | \$56.65 | \$42.43 | \$49.24 | \$60.00 | \$117,828 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 42 | \$37.04 | \$23.96 | \$34.72 | \$44.00 | \$77,028 |
| 31-9011 | Massage Therapists | 44 | \$29.94 | \$22.09 | \$32.39 | \$36.56 | \$62,286 |
| 17-2141 | Mechanical Engineers |  | \$34.60 | \$27.81 | \$34.95 | \$43.19 | \$71,988 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 142 | \$29.75 | \$23.24 | \$28.85 | \$36.59 | \$61,874 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 37 | \$23.27 | \$19.44 | \$23.40 | \$27.50 | \$48,412 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 38 | \$28.62 | \$23.51 | \$31.09 | \$35.48 | \$59,530 |
| 11-9111 | Medical \& Health Services Managers | 80 | \$38.52 | \$27.04 | \$37.56 | \$46.50 | \$80,128 |
| 31-9092 | Medical Assistants | 143 | \$15.52 | \$12.85 | \$15.31 | \$18.04 | \$32,295 |
| 31-9093 | Medical Equipment Preparers |  | \$16.93 | \$16.06 | \$17.21 | \$18.36 | \$35,212 |
| 29-2071 | Medical Records \& Health Information Technicians | 25 | \$22.18 | \$18.70 | \$21.86 | \$25.61 | \$46,119 |
| 43-6013 | Medical Secretaries | 49 | \$15.96 | \$12.67 | \$15.05 | \$18.45 | \$33,218 |
| 31-9094 | Medical Transcriptionists | 16 | \$16.91 | \$15.36 | \$16.95 | \$18.51 | \$35,171 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers |  | \$17.88 | \$13.50 | \$14.88 | \$21.88 | \$37,171 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 127 |  |  |  |  | \$57,106 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 49 | \$31.27 | \$20.43 | \$28.36 | \$42.97 | \$65,050 |
| 11-9121 | Natural Sciences Managers |  | \$47.73 | \$34.58 | \$38.33 | \$69.21 | \$99,275 |
| 15-1142 | Network and Computer Systems Administrators | 36 | \$31.67 | \$25.66 | \$30.43 | \$37.62 | \$65,871 |
| 29-1171 | Nurse Practitioners | 52 | \$49.41 | \$43.36 | \$50.55 | \$56.89 | \$102,758 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 67 | \$21.59 | \$19.80 | \$21.70 | \$23.71 | \$44,912 |
| 31-1014 | Nursing Assistants | 329 | \$14.82 | \$11.42 | \$13.88 | \$17.86 | \$30,827 |
| 29-1122 | Occupational Therapists |  | \$37.79 | \$31.89 | \$41.43 | \$45.06 | \$78,593 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 259 | \$24.89 | \$19.76 | \$22.77 | \$28.21 | \$51,761 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 113 | \$15.17 | \$11.07 | \$13.08 | \$18.35 | \$31,550 |
| 43-9061 | Office Clerks, General | 590 | \$14.60 | \$11.41 | \$13.93 | \$17.19 | \$30,383 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 238 | \$21.87 | \$17.72 | \$20.62 | \$23.74 | \$45,494 |
| 29-2081 | Opticians, Dispensing | 22 | \$19.57 | \$16.06 | \$19.49 | \$23.32 | \$40,701 |
| 43-4151 | Order Clerks |  | \$18.48 | \$11.30 | \$14.56 | \$27.34 | \$38,437 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 164 | \$13.64 | \$9.95 | \$11.96 | \$16.28 | \$28,356 |
| 53-7064 | Packers \& Packagers, Hand | 473 | \$11.21 | \$9.94 | \$10.75 | \$11.59 | \$23,298 |
| 47-2141 | Painters, Construction \& Maintenance | 44 | \$20.35 | \$17.71 | \$20.34 | \$23.04 | \$42,323 |
| 41-2022 | Parts Salespersons | 38 | \$14.48 | \$12.24 | \$13.74 | \$15.48 | \$30,114 |
| 43-3051 | Payroll \& Timekeeping Clerks | 44 | \$23.15 | \$18.46 | \$22.34 | \$28.06 | \$48,138 |
| 39-9021 | Personal Care Aides | 452 | \$11.21 | \$9.75 | \$10.61 | \$12.32 | \$23,311 |
| 39-1021 | Personal Service Worker Supervisors | 26 | \$16.14 | \$13.49 | \$14.88 | \$17.02 | \$33,570 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 24 | \$16.49 | \$11.76 | \$16.74 | \$20.85 | \$34,294 |
| 29-1051 | Pharmacists | 48 | \$58.48 | \$51.91 | \$59.55 | \$68.29 | \$121,638 |
| 29-2052 | Pharmacy Technicians | 95 | \$15.65 | \$11.51 | \$14.54 | \$18.59 | \$32,555 |
| 31-9097 | Phlebotomists | 14 | \$16.84 | \$15.62 | \$17.03 | \$18.43 | \$35,018 |
| 31-2022 | Physical Therapist Aides | 25 | \$12.45 | \$10.57 | \$11.43 | \$12.98 | \$25,901 |
| 29-1123 | Physical Therapists | 55 | \$45.83 | \$40.71 | \$45.65 | \$52.10 | \$95,332 |
| 29-1071 | Physician Assistants | 33 | \$44.00 | \$32.38 | \$44.84 | \$53.61 | \$91,528 |
| 29-1069 | Physicians \& Surgeons, All Other |  | \$115.65 | \$83.22 |  |  | \$240,546 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 84 | \$23.42 | \$20.60 | \$24.12 | \$27.86 | \$48,716 |
| 33-1012 | Police \& Detective Supervisors | 38 | \$39.35 | \$33.93 | \$37.66 | \$42.95 | \$81,854 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 168 | \$31.18 | \$26.20 | \$30.44 | \$35.48 | \$64,865 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$20.40 | \$17.83 | \$20.39 | \$22.72 | \$42,418 |
| 43-5051 | Postal Service Clerks | 62 | \$20.94 | \$16.01 | \$19.59 | \$27.94 | \$43,544 |
| 43-5052 | Postal Service Mail Carriers | 55 | \$24.70 | \$20.60 | \$26.02 | \$29.18 | \$51,382 |
| 11-9131 | Postmasters \& Mail Superintendents | 22 | \$31.14 | \$29.22 | \$30.73 | \$36.64 | \$64,768 |
| 25-2011 | Preschool Teachers, Except Special Education | 99 | \$14.25 | \$11.61 | \$13.56 | \$16.17 | \$29,643 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 27 | \$25.66 | \$22.60 | \$25.59 | \$27.54 | \$53,372 |
| 51-1011 | Production \& Operating Worker Supervisors | 89 | \$26.88 | \$21.04 | \$25.65 | \$33.51 | \$55,906 |
| 43-5061 | Production, Planning \& Expediting Clerks | 28 | \$22.26 | \$17.54 | \$22.91 | \$27.28 | \$46,296 |
| 11-9141 | Property, Real Estate \& Community Association Managers |  | \$20.88 | \$17.55 | \$19.44 | \$22.41 | \$43,410 |
| 33-9099 | Protective Service Workers, All Other | 21 | \$16.16 | \$12.83 | \$14.80 | \$18.25 | \$33,621 |
| 11-2031 | Public Relations \& Fundraising Managers | 20 | \$43.83 | \$34.14 | \$38.04 | \$48.67 | \$91,160 |
| 27-3031 | Public Relations Specialists | 16 | \$26.72 | \$23.13 | \$27.69 | \$29.87 | \$55,574 |
| 13-1023 | Purchasing Agents \& Buyers, Farm Products | 69 | \$26.44 | \$20.97 | \$24.05 | \$31.21 | \$55,005 |
| 41-9022 | Real Estate Sales Agents |  | \$46.31 | \$38.87 | \$53.99 | \$58.42 | \$96,325 |
| 43-4171 | Receptionists \& Information Clerks | 263 | \$15.43 | \$13.42 | \$15.01 | \$17.49 | \$32,102 |
| 39-9032 | Recreation Workers | 52 | \$15.40 | \$11.29 | \$13.80 | \$17.84 | \$32,020 |
| 53-7081 | Refuse \& Recyclable Material Collectors |  | \$16.69 | \$15.46 | \$16.99 | \$18.45 | \$34,708 |
| 29-1141 | Registered Nurses | 470 | \$34.06 | \$27.59 | \$33.32 | \$38.89 | \$70,832 |
| 21-1015 | Rehabilitation Counselors | 57 | \$24.40 | \$18.71 | \$26.22 | \$28.44 | \$50,755 |
| 29-1126 | Respiratory Therapists | 13 | \$32.01 | \$27.88 | \$31.13 | \$35.97 | \$66,571 |
| 41-2031 | Retail Salespersons | 912 | \$14.33 | \$10.41 | \$11.86 | \$14.93 | \$29,810 |
| 11-2022 | Sales Managers | 18 | \$39.30 | \$25.06 | \$37.77 | \$53.77 | \$81,735 |
| 41-3099 | Sales Representatives, Services, All Other | 80 | \$29.38 | \$20.03 | \$22.14 | \$24.25 | \$61,096 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 182 | \$32.04 | \$16.38 | \$23.07 | \$30.12 | \$66,646 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 22 | \$30.03 | \$26.71 | \$28.89 | \$31.05 | \$62,471 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 15 | \$24.09 | \$15.18 | \$24.75 | \$28.55 | \$50,108 |
| 41-1011 | Sales Worker Supervisors, Retail | 214 | \$23.52 | \$16.92 | \$19.98 | \$27.73 | \$48,936 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 267 |  |  |  |  | \$56,000 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 442 | \$17.25 | \$15.44 | \$17.38 | \$19.11 | \$35,879 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents |  | \$15.25 | \$13.59 | \$15.03 | \$17.15 | \$31,741 |
| 33-9032 | Security Guards |  | \$11.39 | \$9.74 | \$9.78 | \$9.81 | \$23,688 |
| 25-3021 | Self-Enrichment Education Teachers | 72 | \$16.22 | \$12.21 | \$15.30 | \$18.17 | \$33,742 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$18.52 | \$14.83 | \$17.19 | \$19.53 | \$38,523 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 76 | \$16.04 | \$13.09 | \$14.62 | \$17.82 | \$33,361 |
| 11-9151 | Social \& Community Service Managers | 46 | \$26.56 | \$20.92 | \$25.45 | \$33.86 | \$55,230 |
| 21-1093 | Social \& Human Service Assistants | 64 | \$15.88 | \$13.48 | \$16.24 | \$18.12 | \$33,022 |
| 15-1132 | Software Developers, Applications | 25 | \$34.99 | \$26.06 | \$30.53 | \$43.39 | \$72,770 |
| 19-1013 | Soil \& Plant Scientists | 11 | \$30.79 | \$28.56 | \$30.69 | \$35.22 | \$64,035 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 44 |  |  |  |  | \$56,091 |
| 25-2053 | Special Education Teachers, Middle School | 21 |  |  |  |  | \$54,275 |
| 25-2051 | Special Education Teachers, Preschool | 13 |  |  |  |  | \$50,167 |
| 25-2054 | Special Education Teachers, Secondary School | 27 |  |  |  |  | \$57,441 |
| 29-1127 | Speech-Language Pathologists | 17 | \$45.91 | \$30.51 | \$39.43 | \$64.58 | \$95,474 |
| 43-5081 | Stock Clerks \& Order Fillers | 227 | \$14.11 | \$11.54 | \$13.54 | \$15.89 | \$29,350 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors |  | \$24.21 | \$20.92 | \$25.37 | \$27.94 | \$50,339 |
| 25-3098 | Substitute Teachers | 318 | \$17.60 | \$15.18 | \$16.79 | \$18.44 | \$36,603 |
| 29-2055 | Surgical Technologists | 12 | \$23.66 | \$20.92 | \$23.41 | \$27.00 | \$49,203 |
| 43-2011 | Switchboard Operators, Including Answering Service | 33 | \$15.76 | \$14.08 | \$15.95 | \$17.71 | \$32,788 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 26 |  |  |  |  |  |
| 25-9041 | Teacher Assistants | 610 |  |  |  |  | \$29,004 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers |  |  |  |  |  | \$35,629 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-2092 | Team Assemblers | 64 | \$11.90 | \$10.67 | \$11.61 | \$13.01 | \$24,753 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 31 | \$21.87 | \$13.02 | \$25.64 | \$29.52 | \$45,490 |
| 43-3071 | Tellers | 126 | \$13.15 | \$11.40 | \$12.97 | \$14.64 | \$27,354 |
| 49-3093 | Tire Repairers \& Changers | 124 | \$13.97 | \$11.40 | \$13.83 | \$16.66 | \$29,046 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 25 | \$18.92 | \$14.14 | \$18.21 | \$23.32 | \$39,342 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 35 | \$34.85 | \$25.78 | \$36.09 | \$44.42 | \$72,493 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 541 | \$19.97 | \$16.80 | \$18.92 | \$22.86 | \$41,523 |
| 19-3051 | Urban \& Regional Planners | 14 | \$32.78 | \$27.95 | \$31.94 | \$36.15 | \$68,184 |
| 29-1131 | Veterinarians | 20 | \$37.84 | \$24.35 | \$35.75 | \$52.01 | \$78,714 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 50 | \$11.70 | \$10.61 | \$11.49 | \$12.65 | \$24,331 |
| 35-3031 | Waiters \& Waitresses | 535 | \$14.22 | \$10.24 | \$11.87 | \$18.06 | \$29,572 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 84 | \$27.55 | \$22.96 | \$27.32 | \$32.13 | \$57,305 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 38 | \$20.66 | \$17.22 | \$19.56 | \$23.30 | \$42,973 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |  | \$22.39 | \$20.35 | \$22.27 | \$24.19 | \$46,573 |
| 49-9081 | Wind Turbine Service Technicians | 69 | \$24.43 | \$21.26 | \$23.73 | \$27.40 | \$50,830 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 82 | \$15.41 | \$12.19 | \$16.24 | \$18.04 | \$32,051 |
| 27-3043 | Writers \& Authors |  | \$21.22 | \$19.28 | \$21.10 | \$22.98 | \$44,141 |
| 19-1023 | Zoologists \& Wildlife Biologists | 64 | \$30.09 | \$24.96 | \$28.93 | \$31.43 | \$62,594 |

Central WA Nonmetropolitan Area

# Eastern WA Nonmetropolitan Area (NMA) <br> 2016 Occupational Employment and Wage Estimates <br> Includes Adams, Ferry, Garfield, Grant, Lincoln, and Whitman counties 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 336 | \$30.66 | \$25.86 | \$29.20 | \$34.97 | \$63,765 |
| 11-3011 | Administrative Services Managers | 91 | \$42.28 | \$28.54 | \$44.31 | \$55.29 | \$87,947 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 154 | \$26.65 | \$21.62 | \$26.93 | \$31.87 | \$55,432 |
| 41-3011 | Advertising Sales Agents | 24 | \$18.17 | \$11.19 | \$17.55 | \$24.10 | \$37,786 |
| 19-4011 | Agricultural \& Food Science Technicians | 39 | \$19.56 | \$13.73 | \$17.74 | \$23.60 | \$40,681 |
| 45-2091 | Agricultural Equipment Operators | 200 | \$15.64 | \$12.01 | \$14.70 | \$18.81 | \$32,545 |
| 45-2011 | Agricultural Inspectors | 17 | \$21.35 | \$19.33 | \$23.56 | \$23.71 | \$44,416 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 16 | \$19.78 | \$14.61 | \$18.29 | \$23.91 | \$41,152 |
| 39-3091 | Amusement \& Recreation Attendants | 73 | \$11.64 | \$10.02 | \$11.07 | \$12.22 | \$24,209 |
| 19-3091 | Anthropologists \& Archeologists | 17 | \$34.00 | \$24.57 | \$35.23 | \$39.95 | \$70,720 |
| 11-9041 | Architectural \& Engineering Managers | 46 | \$63.69 | \$51.61 | \$62.93 | \$74.09 | \$132,473 |
| 51-2099 | Assemblers \& Fabricators, All Other | 67 | \$19.27 | \$16.25 | \$18.19 | \$21.60 | \$40,085 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$47,945 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 56 | \$13.76 | \$11.60 | \$13.21 | \$14.66 | \$28,616 |
| 49-3021 | Automotive Body \& Related Repairers | 45 | \$19.47 | \$14.96 | \$18.67 | \$24.04 | \$40,494 |
| 49-3023 | Automotive Service Technicians \& Mechanics |  | \$22.31 | \$16.79 | \$21.23 | \$27.26 | \$46,411 |
| 51-3011 | Bakers | 83 | \$12.39 | \$9.96 | \$11.10 | \$12.29 | \$25,774 |
| 35-3011 | Bartenders | 258 | \$13.50 | \$10.15 | \$11.35 | \$14.42 | \$28,084 |
| 43-3011 | Bill \& Account Collectors | 56 | \$19.91 | \$15.37 | \$17.82 | \$23.80 | \$41,435 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 109 | \$18.33 | \$15.78 | \$17.81 | \$20.36 | \$38,130 |
| 19-1029 | Biological Scientists, All Other | 32 | \$37.16 | \$28.56 | \$34.28 | \$48.85 | \$77,304 |
| 19-4021 | Biological Technicians | 122 | \$18.61 | \$13.64 | \$17.11 | \$23.69 | \$38,693 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 675 | \$20.02 | \$15.77 | \$19.58 | \$23.99 | \$41,630 |
| 13-2031 | Budget Analysts | 19 | \$33.80 | \$26.20 | \$30.61 | \$40.78 | \$70,304 |
| 53-3022 | Bus Drivers, School or Special Client | 666 | \$16.99 | \$15.92 | \$17.27 | \$18.62 | \$35,350 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 152 | \$22.61 | \$20.55 | \$22.57 | \$24.86 | \$47,038 |
| 13-1199 | Business Operations Specialists, All Other | 278 | \$37.48 | \$28.45 | \$36.19 | \$46.20 | \$77,938 |
| 51-3021 | Butchers \& Meat Cutters | 85 | \$14.12 | \$10.39 | \$13.00 | \$17.14 | \$29,357 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 10 |  |  |  |  | \$58,668 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 100 |  |  |  |  | \$64,491 |
| 47-2031 | Carpenters | 261 | \$29.79 | \$19.11 | \$24.64 | \$30.54 | \$61,959 |
| 47-2041 | Carpet Installers | 47 | \$24.40 | \$16.65 | \$21.35 | \$32.62 | \$50,759 |
| 41-2011 | Cashiers | 1,458 | \$11.47 | \$9.86 | \$10.93 | \$12.07 | \$23,877 |
| 47-2051 | Cement Masons \& Concrete Finishers | 63 | \$20.85 | \$16.32 | \$18.43 | \$23.00 | \$43,359 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 110 | \$24.62 | \$19.74 | \$24.19 | \$29.11 | \$51,221 |
| 19-4031 | Chemical Technicians | 33 | \$23.31 | \$15.14 | \$21.61 | \$29.22 | \$48,493 |
| 19-2031 | Chemists | 30 | \$35.06 | \$23.55 | \$32.37 | \$43.46 | \$72,922 |
| 11-1011 | Chief Executives | 113 | \$57.03 | \$14.55 | \$50.32 | \$62.97 | \$118,616 |
| 21-1021 | Child, Family \& School Social Workers | 145 | \$22.25 | \$19.05 | \$22.59 | \$26.88 | \$46,271 |
| 39-9011 | Childcare Workers |  | \$11.75 | \$10.46 | \$11.26 | \$12.39 | \$24,433 |
| 17-3022 | Civil Engineering Technicians | 34 | \$28.30 | \$23.86 | \$27.75 | \$32.25 | \$58,871 |
| 17-2051 | Civil Engineers | 85 | \$41.59 | \$33.70 | \$40.79 | \$49.75 | \$86,516 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 70 | \$14.45 | \$10.77 | \$11.76 | \$15.99 | \$30,053 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 29 | \$32.35 | \$27.98 | \$32.98 | \$37.34 | \$67,291 |
| 27-2022 | Coaches \& Scouts | 396 |  |  |  |  | \$39,728 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,820 | \$11.26 | \$10.32 | \$11.09 | \$11.87 | \$23,423 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$78,401 |
| 21-1094 | Community Health Workers | 28 | \$17.42 | \$15.37 | \$17.21 | \$19.06 | \$36,228 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 80 | \$33.48 | \$26.94 | \$33.21 | \$38.92 | \$69,649 |
| 11-3021 | Computer \& Information Systems Managers | 72 | \$52.44 | \$29.98 | \$54.60 | \$71.20 | \$109,069 |
| 15-1143 | Computer Network Architects | 12 | \$49.56 | \$32.32 | \$56.12 | \$67.73 | \$103,083 |
| 15-1152 | Computer Network Support Specialists | 15 | \$32.43 | \$25.76 | \$30.95 | \$37.87 | \$67,454 |
| 15-1199 | Computer Occupations, All Other |  | \$28.69 | \$19.63 | \$32.76 | \$37.66 | \$59,672 |


| SOC <br> code | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1131 | Computer Programmers |  | \$35.47 | \$32.24 | \$35.08 | \$37.91 | \$73,774 |
| 15-1121 | Computer Systems Analysts |  | \$34.98 | \$32.05 | \$35.10 | \$38.14 | \$72,770 |
| 15-1151 | Computer User Support Specialists | 219 | \$23.34 | \$16.97 | \$21.40 | \$28.94 | \$48,554 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 28 | \$19.81 | \$15.07 | \$20.80 | \$23.33 | \$41,212 |
| 19-1031 | Conservation Scientists | 63 | \$28.97 | \$25.13 | \$27.97 | \$30.28 | \$60,261 |
| 47-4011 | Construction \& Building Inspectors | 36 | \$34.80 | \$28.61 | \$32.27 | \$40.16 | \$72,398 |
| 47-4099 | Construction \& Related Workers, All Other | 13 | \$34.17 | \$26.16 | \$39.94 | \$43.89 | \$71,076 |
| 47-2061 | Construction Laborers | 300 | \$16.64 | \$12.05 | \$15.35 | \$18.40 | \$34,608 |
| 11-9021 | Construction Managers | 53 | \$37.98 | \$26.61 | \$39.39 | \$48.19 | \$78,992 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 117 | \$31.78 | \$26.61 | \$31.60 | \$37.00 | \$66,116 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 67 | \$28.40 | \$22.70 | \$27.28 | \$33.71 | \$59,063 |
| 35-2019 | Cooks, All Other | 93 | \$17.11 | \$13.65 | \$15.67 | \$17.96 | \$35,589 |
| 35-2011 | Cooks, Fast Food |  | \$10.52 | \$9.77 | \$10.01 | \$11.17 | \$21,894 |
| 35-2012 | Cooks, Institution \& Cafeteria | 524 | \$12.79 | \$10.72 | \$11.76 | \$14.16 | \$26,595 |
| 35-2014 | Cooks, Restaurant | 543 | \$11.85 | \$10.15 | \$11.18 | \$12.25 | \$24,647 |
| 35-2015 | Cooks, Short Order |  | \$12.20 | \$10.55 | \$11.44 | \$12.38 | \$25,361 |
| 33-3012 | Correctional Officers \& Jailers | 17 | \$17.14 | \$15.39 | \$16.15 | \$18.16 | \$35,650 |
| 13-1051 | Cost Estimators | 48 | \$35.45 | \$28.67 | \$35.12 | \$42.96 | \$73,743 |
| 41-2021 | Counter \& Rental Clerks | 172 | \$14.30 | \$10.94 | \$12.81 | \$16.67 | \$29,740 |
| 43-5021 | Couriers \& Messengers | 12 | \$16.57 | \$14.34 | \$17.00 | \$18.90 | \$34,466 |
| 43-4031 | Court, Municipal \& License Clerks | 81 | \$20.04 | \$15.76 | \$19.02 | \$22.91 | \$41,681 |
| 53-7021 | Crane \& Tower Operators |  | \$36.73 | \$33.28 | \$36.49 | \$40.64 | \$76,384 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders |  | \$19.48 | \$17.21 | \$18.92 | \$21.82 | \$40,503 |
| 43-4051 | Customer Service Representatives | 321 | \$18.10 | \$13.46 | \$17.28 | \$22.19 | \$37,649 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 87 | \$19.79 | \$17.61 | \$19.66 | \$22.40 | \$41,177 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 189 | \$16.03 | \$13.09 | \$14.55 | \$18.99 | \$33,327 |
| 43-9021 | Data Entry Keyers | 12 | \$13.28 | \$11.89 | \$13.40 | \$14.62 | \$27,630 |
| 15-1141 | Database Administrators | 23 | \$46.52 | \$39.46 | \$47.91 | \$54.78 | \$96,783 |
| 31-9091 | Dental Assistants | 126 | \$19.15 | \$16.11 | \$18.29 | \$21.97 | \$39,831 |
| 29-2021 | Dental Hygienists | 77 | \$43.18 | \$40.28 | \$43.65 | \$47.02 | \$89,803 |
| 29-1021 | Dentists, General | 24 | \$73.62 | \$57.20 | \$68.28 | \$86.16 | \$153,128 |
| 33-3021 | Detectives \& Criminal Investigators | 27 | \$37.80 | \$36.71 | \$37.86 | \$39.00 | \$78,632 |
| 29-2032 | Diagnostic Medical Sonographers | 25 | \$38.42 | \$34.08 | \$38.88 | \$44.09 | \$79,912 |
| 29-1031 | Dietitians \& Nutritionists | 17 | \$20.57 | \$13.42 | \$21.33 | \$25.26 | \$42,801 |
| 35-9021 | Dishwashers |  | \$9.87 | \$9.72 | \$9.75 | \$9.80 | \$20,527 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 37 | \$21.70 | \$16.38 | \$18.81 | \$24.07 | \$45,119 |
| 53-3031 | Driver/Sales Workers | 193 | \$14.73 | \$10.40 | \$14.44 | \$18.56 | \$30,643 |
| 27-3041 | Editors | 15 | \$21.32 | \$15.40 | \$18.97 | \$25.09 | \$44,343 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$22.96 | \$20.11 | \$23.23 | \$27.33 | \$47,760 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 147 |  |  |  |  | \$93,442 |
| 25-9099 | Education, Training \& Library Workers, All Other |  | \$20.89 | \$18.63 | \$21.18 | \$23.46 | \$43,451 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 199 | \$28.74 | \$22.97 | \$28.68 | \$34.98 | \$59,774 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 38 | \$35.19 | \$23.38 | \$40.48 | \$45.38 | \$73,206 |
| 17-2071 | Electrical Engineers | 145 | \$44.63 | \$34.32 | \$43.26 | \$52.73 | \$92,826 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 147 | \$43.24 | \$41.28 | \$41.99 | \$46.24 | \$89,919 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 18 | \$42.19 | \$40.71 | \$43.92 | \$47.13 | \$87,765 |
| 47-2111 | Electricians | 202 | \$31.98 | \$26.19 | \$31.20 | \$38.57 | \$66,513 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$57.47 | \$48.11 | \$57.46 | \$68.34 | \$119,538 |
| 25-2021 | Elementary School Teachers, Except Special Education | 789 |  |  |  |  | \$57,491 |
| 43-4061 | Eligibility Interviewers, Government Programs | 44 | \$22.82 | \$22.86 | \$23.46 | \$24.03 | \$47,473 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 39 | \$19.53 | \$11.96 | \$17.00 | \$20.06 | \$40,620 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 63 | \$26.04 | \$21.22 | \$24.38 | \$29.63 | \$54,164 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) |  | \$27.72 | \$26.11 | \$28.03 | \$29.77 | \$57,643 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 157 | \$28.94 | \$25.87 | \$30.42 | \$35.27 | \$60,207 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 127 | \$26.03 | \$21.29 | \$26.81 | \$30.31 | \$54,156 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/TendeI | 84 | \$24.69 | \$18.91 | \$26.56 | \$29.16 | \$51,354 |
| 29-1062 | Family \& General Practitioners | 36 | \$87.24 | \$54.56 | \$83.77 |  | \$181,462 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 139 | \$19.77 | \$16.55 | \$19.20 | \$23.41 | \$41,121 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,344 | \$13.09 | \$10.55 | \$11.54 | \$14.07 | \$27,219 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 129 | \$11.83 | \$10.39 | \$11.18 | \$11.92 | \$24,607 |
| 11-9013 | Farmers, Ranchers, \& Other Agricultural Managers | 19 | \$34.92 | \$27.99 | \$30.52 | \$35.13 | \$72,627 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 181 | \$24.20 | \$19.96 | \$22.87 | \$28.68 | \$50,332 |


| SOC <br> code | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4071 | File Clerks | 25 | \$13.86 | \$10.77 | \$11.79 | \$16.85 | \$28,818 |
| 13-2051 | Financial Analysts |  | \$42.49 | \$28.96 | \$40.14 | \$48.80 | \$88,387 |
| 11-3031 | Financial Managers | 140 | \$46.69 | \$29.72 | \$40.80 | \$58.10 | \$97,106 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 66 | \$32.18 | \$26.17 | \$30.35 | \$40.74 | \$66,936 |
| 33-2011 | Firefighters | 454 | \$17.06 | \$13.12 | \$14.68 | \$21.79 | \$35,487 |
| 27-1023 | Floral Designers |  | \$13.05 | \$10.96 | \$12.53 | \$14.72 | \$27,138 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 328 | \$15.73 | \$12.06 | \$14.37 | \$18.31 | \$32,723 |
| 35-2021 | Food Preparation Workers | 251 | \$11.78 | \$10.48 | \$11.42 | \$12.87 | \$24,504 |
| 35-3041 | Food Servers, Nonrestaurant | 22 | \$10.87 | \$10.32 | \$10.93 | \$11.54 | \$22,597 |
| 11-9051 | Food Service Managers | 52 | \$26.14 | \$19.64 | \$25.19 | \$31.24 | \$54,360 |
| 19-4093 | Forest \& Conservation Technicians | 99 | \$18.01 | \$13.92 | \$17.13 | \$21.86 | \$37,465 |
| 39-3011 | Gaming Dealers | 83 | \$10.46 | \$9.74 | \$9.79 | \$10.83 | \$21,761 |
| 39-1011 | Gaming Supervisors | 14 | \$17.73 | \$16.18 | \$17.41 | \$18.63 | \$36,884 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 23 | \$13.90 | \$11.29 | \$13.32 | \$16.32 | \$28,910 |
| 11-1021 | General \& Operations Managers | 566 | \$49.83 | \$31.18 | \$43.91 | \$59.78 | \$103,645 |
| 45-2041 | Graders \& Sorters, Agricultural Products |  | \$12.91 | \$10.50 | \$11.74 | \$15.46 | \$26,843 |
| 27-1024 | Graphic Designers | 31 | \$18.72 | \$15.93 | \$17.82 | \$19.85 | \$38,936 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 61 | \$14.58 | \$12.76 | \$13.85 | \$14.95 | \$30,327 |
| 21-1091 | Health Educators | 27 | \$21.96 | \$13.55 | \$17.56 | \$30.38 | \$45,693 |
| 29-2099 | Health Technologists \& Technicians, All Other | 95 | \$17.10 | \$13.98 | \$16.19 | \$19.09 | \$35,578 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 13 | \$26.32 | \$21.81 | \$25.19 | \$29.36 | \$54,732 |
| 21-1022 | Healthcare Social Workers | 29 | \$26.53 | \$20.58 | \$27.20 | \$33.12 | \$55,178 |
| 31-9099 | Healthcare Support Workers, All Other | 25 | \$18.39 | \$14.01 | \$16.64 | \$22.65 | \$38,230 |
| 49-9021 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic |  | \$21.65 | \$20.34 | \$21.71 | \$23.09 | \$45,035 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 91 | \$24.82 | \$17.69 | \$22.16 | \$32.14 | \$51,609 |
| 47-4051 | Highway Maintenance Workers | 174 | \$21.24 | \$18.62 | \$20.96 | \$23.28 | \$44,193 |
| 31-1011 | Home Health Aides |  | \$11.91 | \$10.52 | \$11.31 | \$12.08 | \$24,769 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 127 | \$11.55 | \$10.31 | \$11.19 | \$12.08 | \$24,028 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 48 | \$18.53 | \$14.83 | \$18.16 | \$22.27 | \$38,546 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 56 | \$19.47 | \$14.84 | \$19.58 | \$23.33 | \$40,514 |
| 11-3121 | Human Resources Managers | 46 | \$45.78 | \$33.84 | \$46.17 | \$56.84 | \$95,233 |
| 13-1071 | Human Resources Specialists | 236 | \$25.92 | \$18.46 | \$25.73 | \$30.42 | \$53,920 |
| 17-2112 | Industrial Engineers | 244 | \$38.35 | \$29.17 | \$35.65 | \$44.35 | \$79,770 |
| 49-9041 | Industrial Machinery Mechanics | 397 | \$32.50 | \$23.46 | \$29.98 | \$41.29 | \$67,608 |
| 11-3051 | Industrial Production Managers | 49 | \$47.69 | \$35.36 | \$47.37 | \$59.50 | \$99,183 |
| 53-7051 | Industrial Truck \& Tractor Operators | 391 | \$17.62 | \$15.30 | \$17.10 | \$18.91 | \$36,654 |
| 43-4199 | Information \& Record Clerks, All Other | 80 | \$19.05 | \$14.58 | \$19.27 | \$23.36 | \$39,634 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 440 | \$19.07 | \$15.75 | \$17.88 | \$21.63 | \$39,666 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 13 | \$17.64 | \$10.96 | \$12.25 | \$26.29 | \$36,692 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 62 | \$23.42 | \$11.27 | \$16.90 | \$28.89 | \$48,727 |
| 25-9031 | Instructional Coordinators |  | \$27.41 | \$22.74 | \$26.72 | \$31.13 | \$57,014 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks |  | \$16.15 | \$14.39 | \$17.12 | \$17.48 | \$33,586 |
| 41-3021 | Insurance Sales Agents | 216 | \$22.28 | \$12.58 | \$14.82 | \$18.42 | \$46,338 |
| 27-3091 | Interpreters \& Translators | 23 | \$23.86 | \$20.46 | \$23.67 | \$28.19 | \$49,619 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 61 | \$15.89 | \$13.59 | \$15.07 | \$17.83 | \$33,064 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,138 | \$15.42 | \$12.59 | \$15.42 | \$17.86 | \$32,071 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 155 |  |  |  |  | \$54,823 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,268 | \$14.98 | \$11.47 | \$14.05 | \$17.24 | \$31,153 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 467 | \$13.55 | \$10.96 | \$12.78 | \$15.09 | \$28,196 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 33 | \$24.40 | \$19.70 | \$23.66 | \$28.39 | \$50,752 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 22 | \$12.19 | \$9.88 | \$10.51 | \$13.97 | \$25,345 |
| 23-1011 | Lawyers | 53 | \$57.99 | \$39.07 | \$45.39 | \$62.04 | \$120,603 |
| 43-6012 | Legal Secretaries | 85 | \$16.20 | \$14.45 | \$16.32 | \$18.04 | \$33,689 |
| 11-1031 | Legislators | 81 |  |  |  |  | \$64,829 |
| 25-4021 | Librarians | 41 | \$21.04 | \$11.76 | \$19.80 | \$30.25 | \$43,765 |
| 43-4121 | Library Assistants, Clerical |  | \$11.34 | \$9.84 | \$10.73 | \$11.97 | \$23,588 |
| 25-4031 | Library Technicians |  | \$17.14 | \$10.86 | \$20.19 | \$22.64 | \$35,649 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 25 | \$24.35 | \$19.59 | \$22.51 | \$28.32 | \$50,643 |
| 53-3033 | Light Truck or Delivery Services Drivers | 274 | \$21.99 | \$15.88 | \$19.14 | \$31.46 | \$45,741 |
| 43-4131 | Loan Interviewers \& Clerks |  | \$17.07 | \$13.34 | \$15.85 | \$21.09 | \$35,510 |
| 13-2072 | Loan Officers | 74 | \$25.74 | \$15.65 | \$18.61 | \$39.14 | \$53,531 |
| 11-9081 | Lodging Managers |  | \$17.77 | \$16.42 | \$17.52 | \$18.61 | \$36,963 |


| SOC <br> code | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1081 | Logisticians | 16 | \$38.39 | \$29.91 | \$34.99 | \$46.78 | \$79,842 |
| 53-7063 | Machine Feeders \& Offbearers |  | \$15.07 | \$12.23 | \$15.42 | \$17.42 | \$31,336 |
| 51-4041 | Machinists | 231 | \$19.09 | \$15.95 | \$18.02 | \$22.00 | \$39,697 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 13 | \$25.98 | \$15.06 | \$19.99 | \$39.13 | \$54,042 |
| 37-2012 | Maids \& Housekeeping Cleaners | 387 | \$11.27 | \$9.87 | \$10.87 | \$11.86 | \$23,434 |
| 49-9071 | Maintenance \& Repair Workers, General | 903 | \$20.76 | \$14.72 | \$20.24 | \$25.10 | \$43,184 |
| 49-9043 | Maintenance Workers, Machinery | 84 | \$25.87 | \$21.11 | \$26.39 | \$29.92 | \$53,804 |
| 13-1111 | Management Analysts | 59 | \$35.34 | \$19.67 | \$35.12 | \$44.23 | \$73,497 |
| 11-9199 | Managers, All Other | 111 | \$58.68 | \$46.53 | \$58.00 | \$70.90 | \$122,055 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 64 | \$29.52 | \$16.21 | \$26.66 | \$40.75 | \$61,411 |
| 31-9011 | Massage Therapists | 14 | \$28.39 | \$25.77 | \$28.39 | \$31.53 | \$59,043 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$12.86 | \$11.03 | \$12.18 | \$14.34 | \$26,744 |
| 17-3013 | Mechanical Drafters | 11 | \$26.96 | \$24.20 | \$27.61 | \$30.42 | \$56,071 |
| 17-3027 | Mechanical Engineering Technicians | 13 | \$27.20 | \$21.61 | \$26.37 | \$33.81 | \$56,578 |
| 17-2141 | Mechanical Engineers | 232 | \$36.54 | \$27.81 | \$33.72 | \$43.66 | \$76,016 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 270 | \$33.77 | \$26.91 | \$33.75 | \$42.28 | \$70,228 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 39 | \$22.87 | \$14.87 | \$20.86 | \$30.52 | \$47,570 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 54 | \$29.90 | \$24.97 | \$30.80 | \$35.67 | \$62,178 |
| 11-9111 | Medical \& Health Services Managers | 106 | \$48.24 | \$37.73 | \$46.56 | \$55.67 | \$100,350 |
| 31-9092 | Medical Assistants | 189 | \$16.88 | \$14.18 | \$16.52 | \$18.95 | \$35,089 |
| 29-2071 | Medical Records \& Health Information Technicians | 43 | \$19.86 | \$15.11 | \$20.23 | \$23.68 | \$41,310 |
| 43-6013 | Medical Secretaries | 150 | \$16.80 | \$14.47 | \$16.83 | \$18.94 | \$34,947 |
| 31-9094 | Medical Transcriptionists | 34 | \$17.13 | \$14.07 | \$16.74 | \$20.36 | \$35,630 |
| 13-1121 | Meeting, Convention \& Event Planners | 33 | \$21.50 | \$16.99 | \$19.55 | \$24.74 | \$44,710 |
| 21-1014 | Mental Health Counselors | 10 |  |  |  |  |  |
| 43-5041 | Meter Readers, Utilities | 34 | \$24.40 | \$20.16 | \$25.93 | \$28.94 | \$50,738 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 247 |  |  |  |  | \$59,936 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 147 | \$17.95 | \$13.11 | \$16.68 | \$19.17 | \$37,339 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 70 | \$23.46 | \$18.48 | \$22.10 | \$27.02 | \$48,808 |
| 53-3099 | Motor Vehicle Operators, All Other | 87 | \$15.27 | \$10.84 | \$11.78 | \$14.51 | \$31,774 |
| 11-9121 | Natural Sciences Managers | 32 | \$46.44 | \$29.91 | \$41.07 | \$58.24 | \$96,594 |
| 15-1142 | Network and Computer Systems Administrators | 36 | \$35.11 | \$28.96 | \$34.02 | \$38.74 | \$73,023 |
| 39-2021 | Nonfarm Animal Caretakers | 31 | \$10.96 | \$10.33 | \$10.95 | \$11.57 | \$22,801 |
| 29-1151 | Nurse Anesthetists |  | \$95.11 | \$73.28 |  |  | \$197,826 |
| 29-1171 | Nurse Practitioners | 39 | \$48.78 | \$41.75 | \$46.16 | \$56.10 | \$101,449 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 75 | \$23.19 | \$19.85 | \$22.40 | \$26.34 | \$48,229 |
| 31-1014 | Nursing Assistants | 471 | \$13.51 | \$11.36 | \$13.12 | \$14.92 | \$28,094 |
| 29-9011 | Occupational Health \& Safety Specialists | 46 | \$35.33 | \$28.56 | \$32.75 | \$42.68 | \$73,500 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 496 | \$30.59 | \$22.55 | \$29.20 | \$38.32 | \$63,632 |
| 43-9199 | Office \& Administrative Support Workers, All Other |  | \$15.78 | \$12.89 | \$14.53 | \$17.96 | \$32,819 |
| 43-9061 | Office Clerks, General | 985 | \$15.94 | \$12.41 | \$15.67 | \$18.58 | \$33,157 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 300 | \$23.81 | \$20.68 | \$22.95 | \$26.95 | \$49,519 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$16.03 | \$13.87 | \$15.74 | \$17.99 | \$33,346 |
| 29-2081 | Opticians, Dispensing | 51 | \$19.78 | \$16.07 | \$19.24 | \$23.21 | \$41,158 |
| 43-4151 | Order Clerks | 19 | \$16.53 | \$12.00 | \$14.65 | \$20.81 | \$34,385 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$14.14 | \$10.63 | \$13.20 | \$17.19 | \$29,408 |
| 53-7064 | Packers \& Packagers, Hand | 535 | \$12.86 | \$10.38 | \$11.49 | \$14.93 | \$26,742 |
| 47-2141 | Painters, Construction \& Maintenance | 38 | \$16.50 | \$12.94 | \$15.96 | \$18.44 | \$34,313 |
| 51-9122 | Painters, Transportation Equipment |  | \$16.73 | \$11.04 | \$17.55 | \$22.21 | \$34,807 |
| 23-2011 | Paralegals \& Legal Assistants | 64 | \$21.07 | \$16.69 | \$19.31 | \$26.13 | \$43,816 |
| 41-2022 | Parts Salespersons | 346 | \$15.15 | \$11.45 | \$13.63 | \$17.44 | \$31,519 |
| 43-3051 | Payroll \& Timekeeping Clerks | 71 | \$21.61 | \$16.49 | \$21.44 | \$26.99 | \$44,956 |
| 39-9021 | Personal Care Aides | 631 | \$12.52 | \$11.10 | \$12.56 | \$14.00 | \$26,044 |
| 39-1021 | Personal Service Worker Supervisors | 51 | \$19.60 | \$12.75 | \$17.12 | \$26.99 | \$40,759 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$16.27 | \$13.54 | \$15.54 | \$18.04 | \$33,845 |
| 29-1051 | Pharmacists | 94 | \$57.34 | \$51.60 | \$56.70 | \$62.56 | \$119,264 |
| 31-9095 | Pharmacy Aides | 59 | \$14.04 | \$12.24 | \$13.97 | \$16.06 | \$29,215 |
| 29-2052 | Pharmacy Technicians | 127 | \$17.94 | \$14.91 | \$17.41 | \$20.47 | \$37,293 |
| 31-9097 | Phlebotomists | 22 | \$18.15 | \$16.07 | \$17.98 | \$20.64 | \$37,740 |
| 31-2022 | Physical Therapist Aides | 41 | \$13.43 | \$11.39 | \$12.97 | \$14.46 | \$27,920 |
| 29-1123 | Physical Therapists | 44 | \$42.23 | \$36.34 | \$42.64 | \$48.23 | \$87,855 |
| 29-1071 | Physician Assistants | 63 | \$52.19 | \$43.95 | \$52.63 | \$60.21 | \$108,551 |

29-1069
47-2151
47-2152
33-1012
33-3051
43-5031
43-5051
43-5052
11-9131
51-8012
25-2011
43-3061
51-1011
51-9198
51-9199
43-5061
11-9141
33-1099
33-9099
11-2031
27-3031
13-1023
11-3061
49-2021
29-2034
41-9022
43-4171
39-9032
53-7081
29-1141
21-1015
27-3022
29-1126
41-2031
47-2181
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
25-2031
43-6014
41-3031
33-9032
25-3021
43-5071
11-9151
21-1093
15-1132
15-1133
19-1013
25-2052
25-2053
25-2051
25-2054
29-1127
15-2041
43-5081
47-2221
25-3098
29-2055

Physicians \& Surgeons, All Other
Pipelayers
Plumbers, Pipefitters, \& Steamfitters
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers
Police, Fire \& Ambulance Dispatchers
Postal Service Clerks
Postal Service Mail Carriers
Postmasters \& Mail Superintendents
Power Distributors \& Dispatchers
Preschool Teachers, Except Special Education
Procurement Clerks
Production \& Operating Worker Supervisors
Production Worker Helpers
Production Workers, All Other
Production, Planning \& Expediting Clerks
Property, Real Estate \& Community Association Managers
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents \& Buyers, Farm Products
Purchasing Managers
Radio, Cellular \& Tower Equipment Installers/Repairers
Radiologic Technologists \& Technicians
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation Workers
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Reporters \& Correspondents
Respiratory Therapists
Retail Salespersons
Roofers
Sales Managers
Sales Representatives, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Secondary School Teachers, Except Spec/Voc/Tech Education
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents Security Guards
Self-Enrichment Education Teachers
Shipping, Receiving \& Traffic Clerks
Social \& Community Service Managers
Social \& Human Service Assistants
Software Developers, Applications
Software Developers, Systems Software
Soil \& Plant Scientists
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Statisticians
Stock Clerks \& Order Fillers
Structural Iron \& Steel Workers
Substitute Teachers
Surgical Technologists
$90 \quad \$ 126.60$
28
$72 \quad \$ 21.75$
$\begin{array}{rr}135 & \$ 23.10 \\ 28 & \$ 31.49\end{array}$
$\begin{array}{rr}59 & \$ 47.29 \\ 223 & \$ 13.54\end{array}$
$27 \quad \$ 20.99$
$\begin{array}{ll}498 & \$ 34.78 \\ 126 & \$ 12.98\end{array}$
110 \$14.32
$\begin{array}{rr}143 & \$ 20.70 \\ 28 & \$ 22.92\end{array}$
$\begin{array}{ll}12 & \$ 29.44 \\ 58 & \$ 16.44\end{array}$
$\begin{array}{rr} & \$ 47.42 \\ 54 & \$ 27.83 \\ 125 & \$ 30.31\end{array}$

## $17 \quad \$ 60.89$

| 16 | $\$ 26.40$ |
| ---: | ---: |
| 76 | $\$ 29.88$ |
| 134 | $\$ 21.15$ |


| 195 | $\$ 21.15$ |
| :--- | :--- |
|  | $\$ 13.87$ |

7
$37 \quad \$ 18.48$

| 797 | $\$ 36.40$ |
| ---: | ---: |
| 78 | $\$ 21.09$ |


| 39 | $\$ 11.61$ |
| ---: | ---: |
| 33 | $\$ 31.02$ |
| 1,562 | $\$ 13.90$ |


| 1,562 | $\$ 13.90$ |
| ---: | ---: |
| 22 | $\$ 19.55$ |

$\begin{array}{rr}92 & \$ 44.91 \\ 52 & \$ 23.66 \\ 610 & \$ 34.32\end{array}$

| 610 | $\$ 34.32$ |
| ---: | ---: |
|  | $\$ 37.64$ |
| 48 | $\$ 29.96$ |


| 474 | $\$ 18.36$ |
| :--- | :--- |
| 416 |  |

1,2

1,20
$69 \quad \$ 19.53 \quad \$ 17.45$

| 126 | $\$ 19.53$ | $\$ 17.45$ | $\$ 19.53$ | $\$ 22.20$ | $\$ 40,626$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\$ 21.20$ | $\$ 17.54$ | $\$ 21.16$ | $\$ 24.48$ | $\$ 44,110$ |
| 176 | $\$ 17.86$ | $\$ 14.46$ | $\$ 17.13$ | $\$ 19.42$ | $\$ 37,148$ |
|  | $\$ 28.51$ | $\$ 26.03$ | $\$ 28.20$ | $\$ 30.37$ | $\$ 59,303$ |
| 74 | $\$ 18.50$ | $\$ 14.45$ | $\$ 17.01$ | $\$ 22.51$ | $\$ 38,480$ |
| 69 | $\$ 39.20$ | $\$ 30.94$ | $\$ 39.75$ | $\$ 47.23$ | $\$ 81,525$ |
|  | $\$ 41.77$ | $\$ 31.29$ | $\$ 40.29$ | $\$ 52.62$ | $\$ 86,871$ |
| 23 | $\$ 50.21$ | $\$ 37.13$ | $\$ 50.21$ | $\$ 64.14$ | $\$ 104,432$ |
| 62 |  |  |  |  | $\$ 54,904$ |
| 18 |  |  |  |  | $\$ 52,277$ |
| 13 |  |  |  |  | $\$ 60,920$ |
| 51 |  |  |  |  | $\$ 60,646$ |
| 24 | $\$ 30.59$ | $\$ 24.27$ | $\$ 30.80$ | $\$ 36.27$ | $\$ 63,619$ |
| 22 | $\$ 39.42$ | $\$ 31.57$ | $\$ 42.59$ | $\$ 46.73$ | $\$ 82,001$ |
| 401 | $\$ 13.59$ | $\$ 10.68$ | $\$ 11.93$ | $\$ 15.28$ | $\$ 28,275$ |
|  | $\$ 38.61$ | $\$ 33.06$ | $\$ 36.14$ | $\$ 41.63$ | $\$ 80,305$ |
| 446 | $\$ 17.83$ | $\$ 15.16$ | $\$ 17.49$ | $\$ 19.58$ | $\$ 37,100$ |
| 15 | $\$ 22.84$ | $\$ 20.04$ | $\$ 22.76$ | $\$ 26.26$ | $\$ 47,499$ |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-2011 | Switchboard Operators, Including Answering Service | 44 | \$15.83 | \$13.34 | \$14.93 | \$18.17 | \$32,942 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$12.34 | \$10.54 | \$11.36 | \$12.20 | \$25,652 |
| 25-9041 | Teacher Assistants | 1,251 |  |  |  |  | \$28,872 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 55 |  |  |  |  | \$50,167 |
| 51-2092 | Team Assemblers | 722 | \$15.73 | \$13.51 | \$14.97 | \$17.81 | \$32,715 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 70 | \$26.11 | \$23.93 | \$27.60 | \$31.19 | \$54,309 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$32.64 | \$27.71 | \$33.55 | \$39.09 | \$67,871 |
| 43-3071 | Tellers | 265 | \$13.16 | \$10.85 | \$11.84 | \$14.94 | \$27,375 |
| 13-1151 | Training \& Development Specialists | 77 | \$31.08 | \$26.79 | \$31.65 | \$36.93 | \$64,645 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 44 | \$39.65 | \$30.25 | \$38.80 | \$46.22 | \$82,492 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 142 | \$31.52 | \$25.26 | \$30.57 | \$38.44 | \$65,565 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,004 | \$21.08 | \$17.02 | \$20.80 | \$23.88 | \$43,836 |
| 19-3051 | Urban \& Regional Planners | 23 | \$34.32 | \$28.54 | \$33.17 | \$41.67 | \$71,390 |
| 29-1131 | Veterinarians | 23 | \$39.16 | \$32.19 | \$35.78 | \$40.21 | \$81,464 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 40 | \$11.92 | \$10.66 | \$11.64 | \$13.32 | \$24,800 |
| 29-2056 | Veterinary Technologists \& Technicians | 15 | \$14.88 | \$13.21 | \$14.49 | \$16.81 | \$30,962 |
| 35-3031 | Waiters \& Waitresses | 550 | \$12.70 | \$9.72 | \$9.77 | \$11.07 | \$26,411 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 52 | \$23.27 | \$20.76 | \$22.95 | \$26.25 | \$48,414 |
| 15-1134 | Web Developers | 11 | \$39.11 | \$30.79 | \$38.32 | \$52.49 | \$81,352 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 38 | \$16.02 | \$12.87 | \$15.48 | \$18.38 | \$33,320 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 287 | \$22.75 | \$20.32 | \$22.70 | \$25.08 | \$47,322 |
| 19-1023 | Zoologists \& Wildlife Biologists | 86 | \$25.97 | \$19.06 | \$25.58 | \$29.66 | \$54,022 |

