## 2019 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES



## Employment Security Department <br> WASHINGTON STATE

Labor Market and Economic Analysis
June 2019


# 2019 Occupational Employment and Wage Estimates 

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## Introduction

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 840 occupations.

Each year, the Employment Security Department's Labor Market and Economic Analysis division compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for metropolitan statistical areas (MSAs) and for nonmetropolitan areas (NMAs). All data are at the cross-industry level. For more information go to https://esd.wa.gov/labormarketinfo/occupations.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2018 Occupational Employment Statistics survey. Data collected from the survey includes employment counts, occupations and wages from more than 4,200 Washington state employers. Data from the spring 2018 survey are combined with the fall 2015, spring and fall 2016 and spring and fall 2017 survey panels to create a sample size of more than 27,935 employers. Wage estimates are updated to a March 2019 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2017 and May 2018 employment.

The estimates in this publication are based on the 2010 Office of Management and Budget (OMB) area definitions, the 2017 North American Industry Classification System (NAICS) codes at the four-digit level and the full 2010 Standard Occupational Classification (SOC) code manual. The BLS integrated some 2018 aggregated SOC codes with the May 2018 estimates, which combined two or more 2010 SOC codes in some occupational groups. Please go to the BLS website at https://www.bls.gov/soc/2018 for more information. Starting with the 2018 estimates, OES will no longer provide data for Washington's two metropolitan divisions. The three counties included in those divisions (King, Snohomish and Pierce) were combined into the Seattle-Tacoma-Bellevue MSA. In addition, four nonmetropolitan areas were combined to form two larger nonmetropolitan areas for the May 2018 estimates. Please refer to the map on page v. Occupation and wage estimates are not provided for farms, the self-employed, owner/ partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels may be suppressed because they do not meet BLS publication standards or due to small sample size. These include occupations with an estimated employment of fewer than 10 people. Blanks in the data columns indicate suppressed data.

## Estimation changes

The May 2018 percentile wages can be estimated to $\$ 100.00+$ per hour or $\$ 208,000+$ per year. All of the microdata in the estimates were collected under these newer wage intervals. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes.

If you have questions regarding the data, contact the Employment Security Department Labor Market Information Center at 360-507-9621.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.
50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ncs/ect/.

Estimated employment - An estimate of the total number of workers employed in a specific occupation.
Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetropolitan Area (NMA) - One of two groups of counties in Washington State not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 840 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Map of survey areas



| Bellingham, WA MSA - Whatcom County |
| :---: |
| Bremerton-Silverdale, WA MSA - Kitsap County |
| Kennewick-Richland, WA MSA - Benton and Franklin counties |
| Clarkston (WA) and Lewiston (ID) MSA - Asotin, WA and Nez Perce, ID counties |
| Longview, WA MSA - Cowlitz County |
| Mount Vernon-Anacortes, WA MSA - Skagit County |
| Olympia-Tumwater, WA MSA - Thurston County |
| Vancouver (WA) and Portland-Hillsboro (OR) MSA - Clark and Skamania, WA; Clackamas, Columbia, Multnomah, Washington and Yamhill, OR counties |
| Seattle-Tacoma-Bellevue, WA MSA - King, Pierce and Snohomish counties |
| Spokane-Spokane Valley, WA MSA - Pend Orielle, Spokane and Stevens counties |
| Walla Walla, WA MSA - Columbia and Walla Walla counties |
| Wenatchee, WA MSA - Chelan and Douglas counties |
| Yakima, WA MSA - Yakima County |
| Western WA NMA - Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties |
| Eastern WA NMA - Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and |
| Whitman counties |

## Washington Statewide

## 2019 Occupational Employment and Wage Estimates Includes all counties in Washington state

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 32,868 | \$38.71 | \$27.52 | \$34.60 | \$44.78 | \$80,503 |
| 27-2011 | Actors | 691 |  |  |  |  |  |
| 15-2011 | Actuaries | 365 | \$64.24 | \$43.61 | \$60.95 | \$79.29 | \$133,615 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 578 | \$23.45 | \$16.27 | \$21.01 | \$30.11 | \$48,778 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 400 | \$53.22 | \$43.29 | \$49.79 | \$57.09 | \$110,700 |
| 11-3011 | Administrative Services Managers | 5,027 | \$60.07 | \$43.09 | \$54.71 | \$70.22 | \$124,948 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 2,355 | \$25.88 | \$22.01 | \$25.72 | \$29.93 | \$53,836 |
| 11-2011 | Advertising \& Promotions Managers | 447 | \$72.79 | \$54.59 | \$69.90 | \$83.21 | \$151,409 |
| 41-3011 | Advertising Sales Agents | 3,240 | \$31.64 | \$19.32 | \$25.60 | \$37.90 | \$65,794 |
| 17-3021 | Aerospace Engineering \& Operations Technicians | 388 | \$45.85 | \$29.11 | \$43.58 | \$53.30 | \$95,369 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 55 | \$29.46 | \$22.10 | \$28.40 | \$36.54 | \$61,287 |
| 19-4011 | Agricultural \& Food Science Technicians | 268 | \$20.46 | \$15.60 | \$18.53 | \$23.58 | \$42,557 |
| 45-2091 | Agricultural Equipment Operators | 938 | \$17.07 | \$13.93 | \$16.16 | \$18.58 | \$35,506 |
| 45-2011 | Agricultural Inspectors | 472 | \$22.85 | \$14.93 | \$23.73 | \$28.21 | \$47,534 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 35 |  |  |  |  | \$94,485 |
| 45-2099 | Agricultural Workers, All Other | 503 | \$16.34 | \$12.35 | \$14.45 | \$18.12 | \$33,987 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 107 | \$30.61 | \$20.48 | \$28.26 | \$38.18 | \$63,664 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 5,324 | \$33.18 | \$23.27 | \$31.38 | \$44.51 | \$69,013 |
| 53-2022 | Airfield Operations Specialists | 223 | \$33.23 | \$25.64 | \$30.76 | \$37.82 | \$69,119 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 2,543 |  |  |  |  | \$245,908 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) |  | \$14.53 | \$12.25 | \$13.04 | \$15.91 | \$30,214 |
| 39-3091 | Amusement \& Recreation Attendants | 5,541 | \$14.80 | \$12.36 | \$13.16 | \$15.77 | \$30,784 |
| 29-1061 | Anesthesiologists | 642 | \$131.38 |  |  |  | \$273,259 |
| 45-2021 | Animal Breeders | 77 | \$29.34 | \$20.61 | \$28.12 | \$36.60 | \$61,026 |
| 33-9011 | Animal Control Workers | 194 | \$24.73 | \$20.19 | \$23.95 | \$29.72 | \$51,437 |
| 19-1011 | Animal Scientists | 13 | \$45.04 | \$32.85 | \$46.18 | \$54.79 | \$93,676 |
| 39-2011 | Animal Trainers | 284 | \$20.79 | \$14.16 | \$19.08 | \$24.29 | \$43,228 |
| 19-3091 | Anthropologists \& Archeologists | 189 | \$36.34 | \$26.55 | \$35.93 | \$45.46 | \$75,589 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 267 |  |  |  |  | \$80,064 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 990 | \$34.19 | \$22.78 | \$32.35 | \$41.23 | \$71,121 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 136 | \$36.73 | \$27.07 | \$31.47 | \$49.79 | \$76,394 |
| 17-1011 | Architects, Except Landscape \& Naval | 4,151 | \$38.65 | \$29.82 | \$36.56 | \$45.64 | \$80,393 |
| 17-3011 | Architectural \& Civil Drafters | 2,286 | \$28.46 | \$21.24 | \$26.66 | \$33.50 | \$59,187 |
| 11-9041 | Architectural \& Engineering Managers | 4,293 | \$75.77 | \$61.17 | \$72.73 | \$86.26 | \$157,610 |
| 25-4011 | Archivists | 145 | \$27.73 | \$21.19 | \$26.02 | \$32.05 | \$57,680 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 176 |  |  |  |  | \$77,264 |
| 27-1011 | Art Directors | 829 | \$51.98 | \$41.70 | \$50.11 | \$60.14 | \$108,109 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 1,928 |  |  |  |  | \$68,603 |
| 27-1019 | Artists \& Related Workers, All Other | 69 | \$26.39 | \$16.87 | \$21.26 | \$33.30 | \$54,900 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 16,441 | \$18.65 | \$14.70 | \$17.61 | \$21.50 | \$38,786 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-2021 | Athletes \& Sports Competitors | 120 |  |  |  |  | \$79,737 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$50,096 |
| 19-2021 | Atmospheric \& Space Scientists | 253 | \$45.35 | \$32.99 | \$43.66 | \$54.97 | \$94,314 |
| 25-1051 | Atmospheric/Earth/Marine/Space Science Teachers, Postsec | 371 |  |  |  |  | \$97,193 |
| 27-4011 | Audio \& Video Equipment Technicians | 1,685 | \$24.44 | \$17.94 | \$23.16 | \$29.75 | \$50,835 |
| 29-1181 | Audiologists | 340 | \$42.40 | \$34.97 | \$41.08 | \$49.93 | \$88,182 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 63 | \$22.46 | \$18.19 | \$21.86 | \$25.22 | \$46,735 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 2,446 | \$15.56 | \$12.62 | \$14.24 | \$17.55 | \$32,376 |
| 49-3021 | Automotive Body \& Related Repairers | 2,545 | \$26.07 | \$16.70 | \$22.27 | \$30.49 | \$54,221 |
| 49-3022 | Automotive Glass Installers \& Repairers | 559 | \$19.82 | \$14.16 | \$19.22 | \$24.25 | \$41,226 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 13,421 | \$24.19 | \$17.76 | \$23.18 | \$29.16 | \$50,320 |
| 49-2091 | Avionics Technicians | 2,317 |  |  |  |  |  |
| 39-6011 | Baggage Porters \& Bellhops | 604 | \$14.92 | \$12.31 | \$14.04 | \$17.11 | \$31,039 |
| 33-3011 | Bailifs | 172 | \$27.88 | \$20.23 | \$28.98 | \$35.15 | \$57,974 |
| 51-3011 | Bakers | 5,851 | \$16.38 | \$13.04 | \$15.31 | \$18.33 | \$34,062 |
| 39-5011 | Barbers |  | \$27.77 | \$19.03 | \$26.89 | \$35.61 | \$57,773 |
| 35-3011 | Bartenders | 13,631 | \$17.57 | \$12.52 | \$14.80 | \$20.54 | \$36,527 |
| 49-3091 | Bicycle Repairers | 417 | \$15.53 | \$13.60 | \$15.37 | \$17.50 | \$32,290 |
| 43-3011 | Bill \& Account Collectors | 3,238 | \$19.89 | \$15.46 | \$18.63 | \$22.87 | \$41,382 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 11,467 | \$21.36 | \$17.47 | \$20.68 | \$24.81 | \$44,413 |
| 19-1021 | Biochemists \& Biophysicists | 297 | \$36.37 | \$26.54 | \$33.13 | \$41.93 | \$75,663 |
| 25-1042 | Biological Science Teachers, Postsecondary | 1,055 |  |  |  |  | \$87,484 |
| 19-1029 | Biological Scientists, All Other | 1,269 | \$41.67 | \$30.31 | \$38.93 | \$46.66 | \$86,679 |
| 19-4021 | Biological Technicians | 3,198 | \$22.19 | \$17.54 | \$20.99 | \$25.60 | \$46,154 |
| 17-2031 | Biomedical Engineers | 483 | \$46.39 | \$33.54 | \$41.35 | \$53.60 | \$96,503 |
| 47-2011 | Boilermakers |  | \$32.23 | \$28.32 | \$30.59 | \$32.32 | \$67,043 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 31,970 | \$22.45 | \$18.03 | \$21.89 | \$25.96 | \$46,702 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 372 | \$23.80 | \$17.10 | \$21.87 | \$28.81 | \$49,501 |
| 47-2021 | Brickmasons \& Blockmasons | 1,045 | \$33.88 | \$27.32 | \$32.07 | \$42.12 | \$70,466 |
| 27-3021 | Broadcast News Analysts | 71 | \$59.70 | \$29.49 | \$45.10 | \$80.03 | \$124,184 |
| 27-4012 | Broadcast Technicians | 415 | \$23.69 | \$14.68 | \$22.89 | \$31.09 | \$49,265 |
| 43-4011 | Brokerage Clerks | 600 | \$27.61 | \$22.43 | \$27.09 | \$31.57 | \$57,432 |
| 13-2031 | Budget Analysts | 1,041 | \$37.35 | \$30.45 | \$35.79 | \$44.20 | \$77,681 |
| 53-3022 | Bus Drivers, School or Special Client | 12,958 | \$20.73 | \$17.63 | \$21.23 | \$24.02 | \$43,108 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 5,295 | \$29.36 | \$23.66 | \$29.40 | \$36.11 | \$61,065 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 6,117 | \$27.19 | \$21.62 | \$26.92 | \$31.85 | \$56,546 |
| 13-1199 | Business Operations Specialists, All Other | 37,156 | \$38.16 | \$27.39 | \$35.65 | \$46.74 | \$79,354 |
| 25-1011 | Business Teachers, Postsecondary | 1,351 |  |  |  |  | \$91,668 |
| 51-3021 | Butchers \& Meat Cutters | 3,713 | \$19.97 | \$15.98 | \$20.36 | \$23.83 | \$41,528 |
| 13-1020 | Buyers \& Purchasing Agents | 15,749 | \$35.27 | \$25.37 | \$33.37 | \$44.18 | \$73,371 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 2,330 | \$20.35 | \$16.00 | \$19.00 | \$24.24 | \$42,345 |
| 49-9061 | Camera \& Photographic Equipment Repairers |  | \$19.00 | \$16.52 | \$18.57 | \$21.92 | \$39,516 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 267 | \$31.99 | \$22.14 | \$31.52 | \$39.72 | \$66,539 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 1,436 | \$45.31 | \$27.20 | \$41.31 | \$53.98 | \$94,252 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 862 | \$29.43 | \$20.19 | \$26.32 | \$37.78 | \$61,226 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2023 | Career/Technical Education Teachers, Middle School | 491 |  |  |  |  | \$69,897 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 2,841 |  |  |  |  | \$69,353 |
| 43-5011 | Cargo \& Freight Agents | 1,965 | \$26.89 | \$18.91 | \$24.40 | \$30.26 | \$55,921 |
| 47-3012 | Carpenter Helpers | 386 | \$17.13 | \$12.02 | \$14.55 | \$19.09 | \$35,639 |
| 47-2031 | Carpenters | 26,346 | \$29.74 | \$21.99 | \$28.00 | \$36.54 | \$61,854 |
| 47-2041 | Carpet Installers | 1,204 | \$24.00 | \$17.56 | \$21.53 | \$25.49 | \$49,929 |
| 17-1021 | Cartographers \& Photogrammetrists | 348 | \$39.92 | \$32.68 | \$38.52 | \$46.66 | \$83,039 |
| 41-2011 | Cashiers | 67,724 | \$14.56 | \$12.27 | \$13.17 | \$15.65 | \$30,283 |
| 47-2051 | Cement Masons \& Concrete Finishers | 3,900 | \$29.88 | \$20.79 | \$27.64 | \$39.19 | \$62,148 |
| 35-1011 | Chefs \& Head Cooks | 1,563 | \$28.62 | \$22.34 | \$28.01 | \$33.76 | \$59,531 |
| 17-2041 | Chemical Engineers | 598 | \$50.69 | \$38.51 | \$49.13 | \$61.54 | \$105,424 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 1,626 | \$22.91 | \$17.74 | \$21.50 | \$25.91 | \$47,648 |
| 51-8091 | Chemical Plant \& System Operators | 282 | \$25.91 | \$19.37 | \$25.21 | \$31.59 | \$53,896 |
| 19-4031 | Chemical Technicians | 891 | \$24.63 | \$17.30 | \$22.94 | \$29.52 | \$51,233 |
| 25-1052 | Chemistry Teachers, Postsecondary | 572 |  |  |  |  | \$73,575 |
| 19-2031 | Chemists | 1,722 | \$41.31 | \$28.23 | \$39.40 | \$52.98 | \$85,915 |
| 11-1011 | Chief Executives | 3,686 | \$108.18 | \$74.18 |  |  | \$225,010 |
| 21-1021 | Child, Family \& School Social Workers | 7,592 | \$25.44 | \$20.02 | \$25.56 | \$30.38 | \$52,896 |
| 39-9011 | Childcare Workers | 7,891 | \$14.60 | \$12.36 | \$13.53 | \$16.19 | \$30,377 |
| 29-1011 | Chiropractors | 1,108 | \$54.35 | \$22.97 | \$30.82 | \$57.64 | \$113,038 |
| 27-2032 | Choreographers | 17 | \$32.34 | \$28.22 | \$32.78 | \$36.77 | \$67,275 |
| 17-3022 | Civil Engineering Technicians | 1,633 | \$32.39 | \$27.99 | \$32.53 | \$36.59 | \$67,384 |
| 17-2051 | Civil Engineers | 11,442 | \$45.55 | \$36.11 | \$43.26 | \$53.38 | \$94,737 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 5,489 | \$35.45 | \$26.88 | \$33.62 | \$42.29 | \$73,742 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 8,116 | \$15.35 | \$12.63 | \$14.36 | \$16.86 | \$31,913 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 634 | \$16.45 | \$13.20 | \$15.97 | \$18.78 | \$34,213 |
| 21-2011 | Clergy | 527 | \$30.44 | \$25.49 | \$30.00 | \$36.04 | \$63,327 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 7,077 | \$27.91 | \$20.01 | \$26.64 | \$35.22 | \$58,048 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 2,331 | \$36.12 | \$27.53 | \$35.06 | \$42.80 | \$75,127 |
| 27-2022 | Coaches \& Scouts | 12,525 |  |  |  |  | \$44,171 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 1,780 | \$18.75 | \$15.54 | \$18.08 | \$21.40 | \$38,990 |
| 51-2021 | Coil Winders, Tapers \& Finishers | 119 | \$21.70 | \$15.63 | \$20.67 | \$24.22 | \$45,153 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 576 | \$23.94 | \$15.78 | \$21.17 | \$30.58 | \$49,809 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 80,587 | \$13.60 | \$12.17 | \$12.61 | \$14.35 | \$28,284 |
| 27-1021 | Commercial \& Industrial Designers | 359 | \$40.47 | \$29.22 | \$39.38 | \$50.40 | \$84,183 |
| 49-9092 | Commercial Divers |  | \$41.14 | \$20.98 | \$27.58 | \$59.40 | \$85,570 |
| 53-2012 | Commercial Pilots | 1,161 |  |  |  |  | \$110,292 |
| 43-2099 | Communications Equipment Operators, All Other | 21 | \$23.14 | \$18.00 | \$20.57 | \$25.67 | \$48,126 |
| 25-1122 | Communications Teachers, Postsecondary | 596 |  |  |  |  | \$61,418 |
| 21-1099 | Community \& Social Service Specialists, All Other | 1,868 | \$21.24 | \$15.10 | \$19.37 | \$25.79 | \$44,177 |
| 21-1094 | Community Health Workers | 2,230 | \$20.85 | \$16.12 | \$19.02 | \$24.19 | \$43,355 |
| 11-3111 | Compensation \& Benefits Managers | 308 | \$70.17 | \$54.18 | \$65.84 | \$82.60 | \$145,952 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,872 | \$37.18 | \$27.58 | \$34.64 | \$44.62 | \$77,325 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 9,927 | \$41.34 | \$28.19 | \$37.99 | \$53.69 | \$85,974 |
| 15-1111 | Computer \& Information Research Scientists | 1,478 | \$69.99 | \$51.64 | \$67.56 | \$83.86 | \$145,571 |

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2019 Occupational employment and wage estimates
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| SOCcode | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3021 | Computer \& Information Systems Managers | 13,691 | \$78.06 | \$58.32 | \$72.56 | \$90.94 | \$162,377 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,866 | \$31.62 | \$21.58 | \$29.06 | \$43.85 | \$65,760 |
| 17-2061 | Computer Hardware Engineers | 1,537 | \$60.50 | \$43.14 | \$58.96 | \$76.13 | \$125,835 |
| 15-1143 | Computer Network Architects | 5,796 | \$54.76 | \$41.88 | \$48.62 | \$66.35 | \$113,905 |
| 15-1152 | Computer Network Support Specialists | 3,939 | \$39.75 | \$28.43 | \$36.38 | \$47.38 | \$82,682 |
| 15-1199 | Computer Occupations, All Other | 13,105 | \$44.82 | \$32.39 | \$42.92 | \$57.11 | \$93,211 |
| 43-9011 | Computer Operators | 565 | \$25.84 | \$19.63 | \$26.59 | \$31.04 | \$53,746 |
| 15-1131 | Computer Programmers | 9,665 | \$62.08 | \$51.95 | \$64.33 | \$75.82 | \$129,134 |
| 25-1021 | Computer Science Teachers, Postsecondary | 735 |  |  |  |  | \$81,276 |
| 15-1121 | Computer Systems Analysts | 17,974 | \$47.38 | \$37.65 | \$45.91 | \$56.55 | \$98,545 |
| 15-1151 | Computer User Support Specialists | 18,634 | \$30.41 | \$22.07 | \$27.70 | \$33.89 | \$63,263 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 2,105 | \$20.54 | \$15.45 | \$18.96 | \$25.25 | \$42,731 |
| 39-6012 | Concierges | 537 | \$17.51 | \$15.34 | \$17.45 | \$19.31 | \$36,422 |
| 19-1031 | Conservation Scientists | 921 | \$31.86 | \$24.95 | \$28.21 | \$36.11 | \$66,250 |
| 47-4011 | Construction \& Building Inspectors | 2,868 | \$37.45 | \$31.92 | \$37.22 | \$44.02 | \$77,903 |
| 47-2061 | Construction Laborers | 28,983 | \$23.51 | \$17.23 | \$21.80 | \$29.02 | \$48,902 |
| 11-9021 | Construction Managers | 8,564 | \$49.09 | \$36.23 | \$46.96 | \$59.55 | \$102,118 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 15,648 | \$40.02 | \$29.62 | \$39.64 | \$49.35 | \$83,250 |
| 47-3019 | Construction Trades Helpers, All Other |  | \$24.86 | \$17.24 | \$28.00 | \$30.46 | \$51,717 |
| 47-5041 | Continuous Mining Machine Operators |  | \$22.89 | \$20.20 | \$22.81 | \$25.85 | \$47,621 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 333 | \$36.95 | \$29.77 | \$36.51 | \$43.93 | \$76,855 |
| 53-7011 | Conveyor Operators \& Tenders | 280 | \$18.76 | \$15.30 | \$18.81 | \$22.29 | \$39,018 |
| 35-2019 | Cooks, All Other | 221 | \$18.21 | \$14.46 | \$16.93 | \$21.53 | \$37,876 |
| 35-2011 | Cooks, Fast Food | 8,083 | \$14.37 | \$12.16 | \$13.54 | \$15.84 | \$29,887 |
| 35-2012 | Cooks, Institution \& Cafeteria | 10,648 | \$16.99 | \$14.25 | \$16.46 | \$19.19 | \$35,332 |
| 35-2014 | Cooks, Restaurant | 32,508 | \$16.06 | \$13.59 | \$15.85 | \$18.21 | \$33,407 |
| 35-2015 | Cooks, Short Order | 2,144 | \$14.74 | \$12.45 | \$13.41 | \$16.29 | \$30,645 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 142 | \$19.02 | \$12.62 | \$18.37 | \$24.03 | \$39,568 |
| 33-1011 | Correctional Officer Supervisors | 813 | \$36.09 | \$30.59 | \$31.64 | \$40.42 | \$75,079 |
| 33-3012 | Correctional Officers \& Jailers | 7,193 | \$28.65 | \$24.96 | \$27.43 | \$32.64 | \$59,590 |
| 43-4021 | Correspondence Clerks | 75 | \$15.91 | \$12.47 | \$15.84 | \$18.32 | \$33,084 |
| 13-1051 | Cost Estimators | 5,471 | \$37.98 | \$27.49 | \$35.49 | \$47.20 | \$79,006 |
| 39-3092 | Costume Attendants | 49 | \$26.99 | \$17.48 | \$24.15 | \$29.56 | \$56,132 |
| 21-1019 | Counselors, All Other | 357 | \$27.02 | \$21.45 | \$25.90 | \$30.97 | \$56,213 |
| 41-2021 | Counter \& Rental Clerks | 10,725 | \$17.12 | \$12.73 | \$15.84 | \$19.46 | \$35,598 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 13,766 | \$13.76 | \$12.19 | \$12.63 | \$14.61 | \$28,613 |
| 43-5021 | Couriers \& Messengers | 1,182 | \$17.60 | \$15.78 | \$17.57 | \$19.32 | \$36,592 |
| 23-2091 | Court Reporters | 169 | \$28.99 | \$12.22 | \$33.73 | \$40.53 | \$60,293 |
| 43-4031 | Court, Municipal \& License Clerks | 3,063 | \$24.91 | \$20.32 | \$24.90 | \$29.16 | \$51,818 |
| 27-1012 | Craft Artists | 34 | \$22.33 | \$16.13 | \$18.56 | \$29.32 | \$46,450 |
| 53-7021 | Crane \& Tower Operators | 1,352 | \$36.03 | \$29.62 | \$36.04 | \$42.83 | \$74,941 |
| 13-2041 | Credit Analysts | 1,313 | \$37.49 | \$27.19 | \$35.01 | \$45.20 | \$77,983 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 202 | \$19.78 | \$15.42 | \$18.95 | \$23.20 | \$41,133 |
| 13-2071 | Credit Counselors | 468 | \$23.64 | \$18.50 | \$22.65 | \$27.69 | \$49,165 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 118 |  |  |  |  | \$59,751 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-9091 | Crossing Guards | 2,735 | \$25.30 | \$14.17 | \$18.45 | \$35.16 | \$52,608 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 440 | \$19.50 | \$15.66 | \$19.15 | \$23.05 | \$40,550 |
| 25-4012 | Curators | 223 | \$32.18 | \$23.42 | \$30.15 | \$39.10 | \$66,932 |
| 43-4051 | Customer Service Representatives | 58,300 | \$20.10 | \$15.32 | \$18.69 | \$23.61 | \$41,809 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Meta//Plastic | 1,985 | \$21.97 | \$16.36 | \$19.34 | \$24.81 | \$45,693 |
| 51-9031 | Cutters \& Trimmers, Hand | 54 | \$15.00 | \$12.69 | \$14.33 | \$16.70 | \$31,209 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 1,527 | \$19.99 | \$16.13 | \$18.50 | \$22.48 | \$41,574 |
| 43-9021 | Data Entry Keyers | 2,360 | \$19.32 | \$15.55 | \$18.16 | \$22.59 | \$40,192 |
| 15-1141 | Database Administrators | 2,081 | \$51.22 | \$39.92 | \$53.33 | \$62.75 | \$106,523 |
| 41-9011 | Demonstrators \& Product Promoters | 3,806 | \$15.80 | \$13.42 | \$14.83 | \$17.36 | \$32,867 |
| 31-9091 | Dental Assistants | 10,511 | \$21.67 | \$17.86 | \$20.97 | \$24.86 | \$45,078 |
| 29-2021 | Dental Hygienists | 6,010 | \$44.36 | \$41.00 | \$45.40 | \$49.78 | \$92,266 |
| 51-9081 | Dental Laboratory Technicians | 687 | \$21.49 | \$17.00 | \$20.84 | \$24.85 | \$44,707 |
| 29-1029 | Dentists, All Other Specialists | 92 | \$80.90 | \$55.17 | \$72.92 | \$91.15 | \$168,282 |
| 29-1021 | Dentists, General | 2,798 | \$90.39 | \$60.28 | \$83.86 |  | \$188,001 |
| 27-1029 | Designers, All Other | 269 | \$32.41 | \$22.36 | \$30.00 | \$38.05 | \$67,424 |
| 43-9031 | Desktop Publishers | 137 | \$22.69 | \$12.61 | \$20.56 | \$30.19 | \$47,198 |
| 33-3021 | Detectives \& Criminal Investigators | 2,351 | \$42.39 | \$28.77 | \$41.96 | \$50.87 | \$88,175 |
| 29-2032 | Diagnostic Medical Sonographers | 1,486 | \$43.03 | \$38.00 | \$43.64 | \$48.41 | \$89,491 |
| 29-2051 | Dietetic Technicians | 486 | \$18.79 | \$12.35 | \$17.73 | \$24.11 | \$39,077 |
| 29-1031 | Dietitians \& Nutritionists | 1,452 | \$31.84 | \$26.31 | \$31.09 | \$37.26 | \$66,240 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 9,429 | \$13.80 | \$12.13 | \$12.48 | \$14.29 | \$28,698 |
| 21-2021 | Directors, Religious Activities \& Education | 108 | \$25.57 | \$21.80 | \$25.59 | \$28.99 | \$53,172 |
| 35-9021 | Dishwashers | 12,525 | \$13.70 | \$12.14 | \$12.71 | \$14.94 | \$28,493 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 4,359 | \$24.99 | \$18.34 | \$23.56 | \$30.19 | \$51,992 |
| 41-9091 | Door To Door Sales Workers, News/Street Vendors |  | \$19.79 | \$16.36 | \$18.06 | \$19.76 | \$41,165 |
| 17-3019 | Drafters, All Other | 292 | \$28.83 | \$23.00 | \$28.11 | \$31.84 | \$59,970 |
| 53-3031 | Driver/Sales Workers | 8,756 | \$16.05 | \$12.37 | \$13.17 | \$16.55 | \$33,389 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 4,788 | \$29.34 | \$21.91 | \$28.57 | \$36.23 | \$61,035 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 141 | \$26.59 | \$21.37 | \$24.47 | \$29.90 | \$55,318 |
| 25-1063 | Economics Teachers, Postsecondary | 265 |  |  |  |  | \$91,048 |
| 19-3011 | Economists | 396 | \$46.48 | \$37.95 | \$44.97 | \$53.67 | \$96,668 |
| 27-3041 | Editors | 1,826 | \$33.05 | \$22.67 | \$31.08 | \$40.88 | \$68,740 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 1,450 | \$24.59 | \$18.81 | \$23.85 | \$29.50 | \$51,139 |
| 11-9039 | Education Administrators, All Other | 903 | \$42.52 | \$29.47 | \$38.52 | \$50.54 | \$88,429 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 5,329 |  |  |  |  | \$119,464 |
| 11-9033 | Education Administrators, Postsecondary | 2,277 | \$52.26 | \$36.20 | \$45.24 | \$58.65 | \$108,715 |
| 25-1081 | Education Teachers, Postsecondary | 1,154 |  |  |  |  | \$73,537 |
| 25-9099 | Education, Training \& Library Workers, All Other | 2,645 | \$27.30 | \$20.85 | \$25.33 | \$31.69 | \$56,779 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 5,093 | \$31.41 | \$26.12 | \$31.06 | \$37.19 | \$65,332 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 337 | \$29.19 | \$20.21 | \$26.66 | \$38.02 | \$60,709 |
| 17-3012 | Electrical \& Electronics Drafters | 807 | \$43.10 | \$31.56 | \$43.62 | \$55.42 | \$89,653 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 2,295 | \$35.62 | \$29.64 | \$35.18 | \$41.18 | \$74,090 |
| 17-2071 | Electrical Engineers | 5,648 | \$55.54 | \$42.43 | \$54.65 | \$66.66 | \$115,517 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 1,859 | \$41.92 | \$35.50 | \$44.32 | \$49.11 | \$87,211 |

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| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-2028 | Electrica//Electronic/electromechanical assemblers only | 4,512 | \$20.91 | \$16.06 | \$19.09 | \$25.20 | \$43,488 |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip | 286 | \$35.97 | \$27.59 | \$33.56 | \$45.96 | \$74,818 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 1,527 | \$35.85 | \$29.37 | \$34.93 | \$42.71 | \$74,555 |
| 49-2095 | Electrica//Electronics Repairers, Powerhouse/Relay | 222 | \$45.67 | \$41.52 | \$45.90 | \$50.40 | \$95,003 |
| 47-3013 | Electrician Helpers | 158 | \$24.39 | \$16.94 | \$19.57 | \$28.66 | \$50,717 |
| 47-2111 | Electricians | 18,860 | \$33.57 | \$23.17 | \$32.11 | \$43.38 | \$69,832 |
| 17-3024 | Electromechanical Technicians | 115 | \$40.00 | \$33.39 | \$43.05 | \$47.57 | \$83,214 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 180 | \$25.56 | \$19.05 | \$25.97 | \$30.95 | \$53,160 |
| 49-2097 | Electronic Home Entertainment Equip Instal//Repair | 332 | \$21.02 | \$16.50 | \$18.85 | \$25.45 | \$43,716 |
| 17-2072 | Electronics Engineers, Except Computer | 3,274 | \$52.19 | \$36.93 | \$52.29 | \$66.33 | \$108,557 |
| 25-2021 | Elementary School Teachers, Except Special Education | 26,902 |  |  |  |  | \$66,309 |
| 47-4021 | Elevator Installers \& Repairers |  | \$52.51 | \$51.86 | \$56.12 | \$60.43 | \$109,209 |
| 43-4061 | Eligibility Interviewers, Government Programs | 3,543 | \$24.02 | \$20.27 | \$24.67 | \$27.23 | \$49,971 |
| 39-4011 | Embalmers | 12 | \$24.42 | \$19.07 | \$23.56 | \$28.83 | \$50,788 |
| 11-9161 | Emergency Management Directors | 122 | \$55.80 | \$41.88 | \$52.80 | \$70.39 | \$116,061 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 3,363 | \$33.07 | \$19.50 | \$35.64 | \$44.59 | \$68,780 |
| 51-2031 | Engine \& Other Machine Assemblers | 1,297 | \$22.53 | \$17.95 | \$21.61 | \$25.66 | \$46,876 |
| 25-1032 | Engineering Teachers, Postsecondary | 795 |  |  |  |  | \$103,650 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 2,546 | \$36.60 | \$27.87 | \$37.43 | \$45.41 | \$76,118 |
| 17-2199 | Engineers, All Other | 3,161 | \$51.31 | \$36.37 | \$52.45 | \$63.02 | \$106,719 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 1,454 |  |  |  |  | \$62,649 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other | 132 | \$22.07 | \$14.41 | \$19.23 | \$25.20 |  |
| 39-3099 | Entertainment Attendants \& Related Workers, All Other | 143 | \$15.79 | \$13.50 | \$14.97 | \$16.66 | \$32,837 |
| 17-3025 | Environmental Engineering Technicians | 454 | \$34.33 | \$23.52 | \$35.95 | \$45.38 | \$71,411 |
| 17-2081 | Environmental Engineers | 1,865 | \$48.78 | \$38.64 | \$48.57 | \$59.19 | \$101,483 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 1,276 | \$35.07 | \$24.04 | \$35.41 | \$44.92 | \$72,948 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 232 |  |  |  |  | \$95,451 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 2,884 | \$41.62 | \$30.81 | \$38.26 | \$50.61 | \$86,569 |
| 19-1041 | Epidemiologists | 369 | \$50.14 | \$34.90 | \$42.94 | \$52.22 | \$104,278 |
| 51-9194 | Etchers \& Engravers | 176 | \$22.10 | \$15.30 | \$18.16 | \$26.74 | \$45,978 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 478 | \$26.89 | \$21.78 | \$26.30 | \$31.12 | \$55,922 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 8,585 | \$30.59 | \$24.69 | \$30.13 | \$36.44 | \$63,625 |
| 29-1128 | Exercise Physiologists | 57 | \$23.63 | \$18.91 | \$23.34 | \$28.49 | \$49,167 |
| 47-5081 | Extraction Worker Helpers | 38 | \$19.59 | \$17.42 | \$19.75 | \$22.35 | \$40,767 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 1,018 | \$19.43 | \$14.93 | \$18.34 | \$22.84 | \$40,429 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 764 | \$21.32 | \$14.82 | \$19.72 | \$25.51 | \$44,345 |
| 51-6091 | Extruding/Forming Machine Set/Oprs/Tenders, Synthetic/Glass | 194 | \$16.93 | \$14.17 | \$16.50 | \$19.37 | \$35,212 |
| 51-6092 | Fabric \& Apparel Patternmakers | 56 | \$24.43 | \$17.53 | \$22.90 | \$29.50 | \$50,807 |
| 45-4021 | Fallers | 110 | \$32.71 | \$25.79 | \$30.02 | \$40.93 | \$68,034 |
| 29-1062 | Family \& General Practitioners | 1,043 | \$110.84 | \$83.31 |  |  | \$230,541 |
| 25-9021 | Farm \& Home Management Advisors | 90 | \$28.14 | \$22.02 | \$27.26 | \$33.36 | \$58,528 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 872 | \$20.99 | \$16.58 | \$19.85 | \$25.53 | \$43,649 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 11,104 | \$14.40 | \$12.20 | \$13.48 | \$15.22 | \$29,945 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 887 | \$16.77 | \$13.14 | \$16.19 | \$20.06 | \$34,867 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers | 152 | \$42.47 | \$33.55 | \$39.14 | \$51.20 | \$88,322 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 1,013 | \$26.39 | \$17.77 | \$25.99 | \$33.04 | \$54,886 |
| 27-1022 | Fashion Designers | 495 | \$32.58 | \$23.00 | \$30.00 | \$39.25 | \$67,754 |
| 47-4031 | Fence Erectors | 862 | \$20.02 | \$15.02 | \$18.02 | \$22.92 | \$41,646 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 1,241 | \$21.86 | \$16.57 | \$19.62 | \$24.92 | \$45,456 |
| 43-4071 | File Clerks | 1,230 | \$19.44 | \$16.11 | \$18.99 | \$22.76 | \$40,443 |
| 27-4032 | Film \& Video Editors | 283 | \$34.79 | \$22.73 | \$29.62 | \$45.55 | \$72,353 |
| 13-2051 | Financial Analysts | 6,476 | \$42.93 | \$28.58 | \$39.35 | \$52.55 | \$89,286 |
| 43-3099 | Financial Clerks, All Other | 416 | \$24.54 | \$18.31 | \$22.13 | \$26.48 | \$51,044 |
| 13-2061 | Financial Examiners | 429 | \$47.00 | \$35.04 | \$41.95 | \$53.82 | \$97,762 |
| 11-3031 | Financial Managers | 13,006 | \$66.89 | \$44.48 | \$60.49 | \$79.55 | \$139,128 |
| 13-2099 | Financial Specialists, All Other | 2,920 | \$36.16 | \$24.80 | \$32.26 | \$44.19 | \$75,215 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 325 | \$25.19 | \$13.78 | \$17.30 | \$31.22 | \$52,390 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 2,511 | \$50.83 | \$43.71 | \$50.07 | \$58.98 | \$105,720 |
| 33-2021 | Fire Inspectors \& Investigators | 141 | \$40.41 | \$34.71 | \$38.72 | \$47.34 | \$84,047 |
| 33-2011 | Firefighters | 7,755 | \$36.64 | \$29.20 | \$37.31 | \$44.93 | \$76,219 |
| 33-3031 | Fish \& Game Wardens | 102 | \$36.72 | \$33.39 | \$39.66 | \$40.65 | \$76,373 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 8,667 | \$26.91 | \$18.68 | \$25.27 | \$31.29 | \$55,956 |
| 53-2031 | Flight Attendants | 4,179 |  |  |  |  | \$80,308 |
| 47-2042 | Floor Layers, Except Carpet, Wood \& Hard Tiles | 291 | \$26.19 | \$21.33 | \$23.84 | \$33.52 | \$54,468 |
| 47-2043 | Floor Sanders \& Finishers | 149 | \$24.53 | \$17.63 | \$21.05 | \$26.03 | \$51,026 |
| 27-1023 | Floral Designers | 1,130 | \$15.77 | \$12.53 | \$14.98 | \$18.18 | \$32,796 |
| 51-3092 | Food Batchmakers | 4,842 | \$16.50 | \$13.32 | \$15.39 | \$18.50 | \$34,314 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 848 | \$17.18 | \$14.22 | \$17.17 | \$19.36 | \$35,737 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 1,646 | \$12.67 | \$12.10 | \$12.40 | \$12.73 | \$26,362 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 21,741 | \$20.56 | \$14.72 | \$18.57 | \$25.22 | \$42,758 |
| 35-2021 | Food Preparation Workers | 17,385 | \$15.06 | \$12.48 | \$14.00 | \$17.22 | \$31,319 |
| 51-3099 | Food Processing Workers, All Other | 319 | \$16.76 | \$13.34 | \$15.11 | \$18.82 | \$34,880 |
| 19-1012 | Food Scientists \& Technologists | 111 | \$30.73 | \$20.45 | \$30.84 | \$37.91 | \$63,920 |
| 35-3041 | Food Servers, Nonrestaurant | 4,942 | \$13.42 | \$12.14 | \$12.51 | \$14.05 | \$27,911 |
| 11-9051 | Food Service Managers | 2,283 | \$38.22 | \$27.80 | \$35.40 | \$44.72 | \$79,480 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 516 | \$19.13 | \$16.44 | \$18.41 | \$21.32 | \$39,779 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 667 |  |  |  |  | \$69,134 |
| 19-4092 | Forensic Science Technicians | 547 | \$29.68 | \$22.04 | \$28.81 | \$36.00 | \$61,730 |
| 19-4093 | Forest \& Conservation Technicians | 1,261 | \$19.51 | \$14.60 | \$17.71 | \$23.06 | \$40,599 |
| 45-4011 | Forest \& Conservation Workers | 381 | \$13.72 | \$11.39 | \$11.40 | \$14.84 | \$28,556 |
| 19-1032 | Foresters | 512 | \$34.10 | \$28.94 | \$31.14 | \$37.05 | \$70,932 |
| 25-1043 | Forestry \& Conservation Science Teachers, Postsecondary | 75 |  |  |  |  | \$111,730 |
| 51-4022 | Forging Machine Setters/Operators \& Tenders/Metal/Plastic | 26 | \$22.37 | \$14.43 | \$21.69 | \$29.29 | \$46,534 |
| 51-4071 | Foundry Mold \& Coremakers | 276 | \$20.14 | \$17.07 | \$19.27 | \$23.37 | \$41,889 |
| 13-1131 | Fundraisers | 2,282 | \$30.04 | \$22.03 | \$27.77 | \$34.87 | \$62,492 |
| 39-4021 | Funeral Attendants | 133 | \$16.82 | \$12.56 | \$15.74 | \$19.83 | \$34,997 |
| 11-9061 | Funeral Service Managers | 30 | \$38.62 | \$31.59 | \$36.91 | \$49.50 | \$80,341 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 541 | \$21.25 | \$17.88 | \$21.40 | \$24.12 | \$44,202 |
| 51-7021 | Furniture Finishers | 518 | \$19.56 | \$14.99 | \$18.70 | \$23.26 | \$40,675 |
| 43-3041 | Gaming Cage Workers | 1,067 | \$13.96 | \$12.21 | \$13.40 | \$15.20 | \$29,041 |

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| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 775 | \$16.79 | \$12.26 | \$13.66 | \$17.05 | \$34,913 |
| 39-3011 | Gaming Dealers | 6,118 | \$17.90 | \$12.07 | \$14.97 | \$19.52 | \$37,231 |
| 11-9071 | Gaming Managers | 136 | \$40.88 | \$29.42 | \$35.77 | \$45.69 | \$85,021 |
| 39-3019 | Gaming Service Workers, All Other | 137 | \$17.95 | \$12.08 | \$14.01 | \$20.39 | \$37,339 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 381 | \$16.35 | \$13.30 | \$15.32 | \$18.62 | \$34,010 |
| 39-1010 | Gaming Worker Supervisors | 1,306 | \$24.91 | \$17.46 | \$23.59 | \$30.03 | \$51,824 |
| 39-3012 | Gaming/Sports Book Writers \& Runners | 192 | \$15.44 | \$12.43 | \$14.04 | \$16.16 | \$32,125 |
| 51-8092 | Gas Plant Operators | 71 | \$40.72 | \$35.74 | \$41.55 | \$47.39 | \$84,687 |
| 11-1021 | General \& Operations Managers | 47,769 | \$61.16 | \$37.05 | \$51.04 | \$75.34 | \$127,228 |
| 29-9092 | Genetic Counselors | 74 | \$41.31 | \$35.96 | \$40.77 | \$46.85 | \$85,914 |
| 19-3092 | Geographers | 39 | \$40.86 | \$34.38 | \$40.07 | \$47.90 | \$84,983 |
| 25-1064 | Geography Teachers, Postsecondary | 113 |  |  |  |  | \$74,644 |
| 19-4041 | Geological \& Petroleum Technicians | 72 | \$26.34 | \$20.04 | \$25.41 | \$33.61 | \$54,782 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 876 | \$45.83 | \$32.17 | \$43.08 | \$55.54 | \$95,345 |
| 47-2121 | Glaziers | 2,396 | \$30.48 | \$21.15 | \$27.11 | \$42.60 | \$63,392 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 2,458 | \$14.35 | \$12.03 | \$12.45 | \$15.52 | \$29,847 |
| 25-1191 | Graduate Teaching Assistants | 635 |  |  |  |  | \$54,105 |
| 27-1024 | Graphic Designers | 5,064 | \$29.61 | \$21.94 | \$28.59 | \$35.91 | \$61,585 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/Mt//Plstc | 1,141 | \$18.64 | \$14.89 | \$17.38 | \$20.15 | \$38,756 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 221 | \$16.29 | \$12.54 | \$15.80 | \$19.02 | \$33,883 |
| 37-3019 | Grounds Maintenance Workers, All Other | 311 | \$21.09 | \$12.75 | \$16.49 | \$30.29 | \$43,849 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 10,613 | \$20.30 | \$14.17 | \$17.38 | \$23.73 | \$42,221 |
| 47-4041 | Hazardous Materials Removal Workers | 1,256 | \$30.35 | \$20.35 | \$29.32 | \$39.01 | \$63,123 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 559 | \$48.51 | \$36.28 | \$46.45 | \$59.22 | \$100,909 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 1,083 | \$43.82 | \$26.23 | \$32.48 | \$46.71 | \$91,154 |
| 21-1091 | Health Educators | 1,473 | \$29.73 | \$23.41 | \$28.92 | \$34.37 | \$61,840 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,466 |  |  |  |  | \$157,788 |
| 29-2099 | Health Technologists \& Technicians, All Other | 3,332 | \$29.32 | \$21.13 | \$27.53 | \$36.06 | \$60,989 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 1,127 | \$33.70 | \$24.99 | \$30.25 | \$42.41 | \$70,088 |
| 21-1022 | Healthcare Social Workers | 3,898 | \$30.42 | \$23.19 | \$29.31 | \$37.07 | \$63,267 |
| 31-9099 | Healthcare Support Workers, All Other | 2,358 | \$21.94 | \$18.00 | \$21.59 | \$25.21 | \$45,648 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 81 | \$25.29 | \$17.85 | \$22.04 | \$27.34 | \$52,609 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 5,681 | \$28.39 | \$20.66 | \$26.58 | \$34.40 | \$59,044 |
| 47-4051 | Highway Maintenance Workers | 2,271 | \$25.55 | \$22.04 | \$24.40 | \$28.92 | \$53,140 |
| 19-3093 | Historians | 33 | \$36.45 | \$28.97 | \$34.94 | \$39.12 | \$75,833 |
| 25-1125 | History Teachers, Postsecondary | 432 |  |  |  |  | \$72,521 |
| 53-7041 | Hoist \& Winch Operators | 36 | \$28.84 | \$21.06 | \$29.56 | \$36.66 | \$59,987 |
| 49-9031 | Home Appliance Repairers | 641 | \$20.19 | \$16.27 | \$19.32 | \$23.90 | \$41,996 |
| 25-1192 | Home Economics Teachers, Postsecondary | 109 |  |  |  |  | \$65,716 |
| 31-1011 | Home Health Aides | 9,108 | \$14.93 | \$12.54 | \$13.74 | \$15.34 | \$31,067 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 8,604 | \$14.46 | \$12.18 | \$12.56 | \$14.54 | \$30,067 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 5,520 | \$13.98 | \$12.40 | \$13.50 | \$15.09 | \$29,089 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 2,421 | \$21.25 | \$16.64 | \$19.94 | \$24.97 | \$44,198 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 2,631 | \$22.21 | \$19.00 | \$22.09 | \$24.87 | \$46,191 |
| 11-3121 | Human Resources Managers | 3,318 | \$65.71 | \$48.46 | \$60.36 | \$77.05 | \$136,666 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1071 | Human Resources Specialists | 17,254 | \$35.46 | \$25.42 | \$32.20 | \$42.72 | \$73,768 |
| 19-2043 | Hydrologists | 384 | \$43.22 | \$35.80 | \$41.67 | \$48.01 | \$89,904 |
| 17-2112 | Industrial Engineers | 6,743 | \$52.33 | \$39.51 | \$50.98 | \$63.85 | \$108,843 |
| 49-9041 | Industrial Machinery Mechanics | 7,213 | \$30.12 | \$21.86 | \$28.73 | \$37.66 | \$62,666 |
| 11-3051 | Industrial Production Managers | 2,745 | \$63.03 | \$45.01 | \$58.70 | \$76.51 | \$131,088 |
| 53-7051 | Industrial Truck \& Tractor Operators | 11,259 | \$21.65 | \$16.73 | \$20.23 | \$26.28 | \$45,038 |
| 43-4199 | Information \& Record Clerks, All Other | 3,992 | \$21.05 | \$17.54 | \$21.05 | \$24.34 | \$43,791 |
| 15-1122 | Information Security Analysts | 2,685 | \$52.73 | \$38.70 | \$51.40 | \$63.07 | \$109,677 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 11,892 | \$29.16 | \$19.33 | \$26.45 | \$39.78 | \$60,663 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 1,407 | \$18.70 | \$13.97 | \$17.07 | \$22.98 | \$38,901 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 2,957 | \$27.07 | \$20.90 | \$26.16 | \$32.25 | \$56,324 |
| 25-9031 | Instructional Coordinators | 2,028 | \$33.49 | \$25.56 | \$32.41 | \$38.83 | \$69,668 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 1,058 | \$26.21 | \$16.88 | \$23.11 | \$34.29 | \$54,506 |
| 47-2132 | Insulation Workers, Mechanical | 686 | \$31.80 | \$25.36 | \$30.25 | \$37.62 | \$66,151 |
| 13-1032 | Insurance Appraisers, Auto Damage | 284 | \$33.91 | \$27.32 | \$32.06 | \$39.79 | \$70,539 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 3,607 | \$22.55 | \$18.87 | \$22.00 | \$25.11 | \$46,918 |
| 41-3021 | Insurance Sales Agents | 7,701 | \$30.72 | \$19.81 | \$25.67 | \$35.33 | \$63,900 |
| 13-2053 | Insurance Underwriters | 1,614 | \$39.80 | \$29.82 | \$37.30 | \$48.51 | \$82,787 |
| 27-1025 | Interior Designers | 1,367 | \$31.05 | \$23.33 | \$29.19 | \$36.90 | \$64,582 |
| 29-1063 | Internists, General | 265 | \$107.68 | \$80.19 |  |  | \$223,978 |
| 27-3091 | Interpreters \& Translators | 885 | \$23.76 | \$17.77 | \$22.82 | \$27.48 | \$49,408 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 3,756 | \$18.80 | \$15.72 | \$18.67 | \$22.29 | \$39,089 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 45,378 | \$17.47 | \$13.25 | \$16.20 | \$19.66 | \$36,350 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 413 | \$19.44 | \$15.44 | \$19.19 | \$23.16 | \$40,445 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 910 | \$60.87 | \$41.98 | \$59.49 | \$75.95 | \$126,612 |
| 23-1012 | Judicial Law Clerks | 566 | \$30.37 | \$24.96 | \$28.21 | \$37.27 | \$63,177 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 7,868 |  |  |  |  | \$63,417 |
| 13-1075 | Labor Relations Specialists | 2,283 | \$37.77 | \$26.88 | \$37.47 | \$47.05 | \$78,562 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 71,692 | \$17.42 | \$13.51 | \$16.27 | \$19.55 | \$36,231 |
| 17-1012 | Landscape Architects | 702 | \$33.46 | \$26.09 | \$32.30 | \$38.36 | \$69,593 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 19,096 | \$18.31 | \$14.44 | \$17.24 | \$20.89 | \$38,093 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 2,122 | \$27.65 | \$19.35 | \$26.81 | \$32.33 | \$57,508 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 124 | \$22.16 | \$17.10 | \$19.91 | \$24.04 | \$46,099 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 3,128 | \$14.22 | \$12.20 | \$13.20 | \$15.64 | \$29,572 |
| 25-1112 | Law Teachers, Postsecondary | 146 |  |  |  |  | \$105,320 |
| 23-1011 | Lawyers | 11,000 | \$66.76 | \$40.82 | \$56.50 | \$79.79 | \$138,857 |
| 51-4192 | Layout Workers, Metal \& Plastic | 541 | \$28.52 | \$23.61 | \$28.16 | \$34.03 | \$59,324 |
| 43-6012 | Legal Secretaries | 2,781 | \$26.89 | \$20.44 | \$25.78 | \$32.97 | \$55,916 |
| 23-2099 | Legal Support Workers, All Other | 854 | \$33.43 | \$24.00 | \$29.97 | \$40.35 | \$69,545 |
| 11-1031 | Legislators | 826 |  |  |  |  | \$67,523 |
| 25-4021 | Librarians | 2,973 | \$35.11 | \$29.61 | \$35.56 | \$40.98 | \$73,033 |
| 43-4121 | Library Assistants, Clerical | 1,758 | \$16.59 | \$13.67 | \$16.19 | \$19.09 | \$34,511 |
| 25-1082 | Library Science Teachers, Postsecondary | 87 |  |  |  |  | \$101,116 |
| 25-4031 | Library Technicians | 2,088 | \$21.86 | \$18.25 | \$21.69 | \$25.31 | \$45,469 |
| 19-1099 | Life Scientists, All Other | 232 | \$44.07 | \$36.31 | \$42.08 | \$47.24 | \$91,679 |

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| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 1,600 | \$27.35 | \$21.18 | \$26.26 | \$32.11 | \$56,891 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 2,268 | \$14.45 | \$12.33 | \$13.15 | \$16.08 | \$30,052 |
| 43-4131 | Loan Interviewers \& Clerks | 4,113 | \$21.95 | \$17.85 | \$21.81 | \$26.09 | \$45,653 |
| 13-2072 | Loan Officers | 6,938 | \$36.68 | \$21.81 | \$29.66 | \$43.74 | \$76,280 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 185 | \$15.63 | \$13.40 | \$15.09 | \$16.94 | \$32,496 |
| 49-9094 | Locksmiths \& Safe Repairers | 389 | \$18.37 | \$13.88 | \$15.41 | \$22.29 | \$38,225 |
| 53-4011 | Locomotive Engineers | 412 | \$42.45 | \$39.10 | \$44.99 | \$49.31 | \$88,308 |
| 11-9081 | Lodging Managers | 910 | \$29.67 | \$19.61 | \$26.89 | \$36.03 | \$61,729 |
| 45-4023 | Log Graders \& Scalers | 301 | \$23.23 | \$20.60 | \$23.54 | \$26.66 | \$48,305 |
| 45-4022 | Logging Equipment Operators | 1,358 | \$24.98 | \$22.07 | \$25.12 | \$28.37 | \$51,943 |
| 45-4029 | Logging Workers, All Other | 671 | \$23.48 | \$20.18 | \$24.14 | \$27.38 | \$48,834 |
| 13-1081 | Logisticians | 6,273 | \$44.22 | \$34.70 | \$43.61 | \$53.63 | \$91,986 |
| 53-7063 | Machine Feeders \& Offbearers | 2,023 | \$18.49 | \$14.97 | \$17.90 | \$21.91 | \$38,467 |
| 51-4041 | Machinists | 10,296 | \$25.66 | \$19.12 | \$24.64 | \$30.75 | \$53,384 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 802 | \$44.65 | \$38.64 | \$45.20 | \$51.80 | \$92,884 |
| 37-2012 | Maids \& Housekeeping Cleaners | 17,617 | \$13.98 | \$12.30 | \$13.01 | \$15.08 | \$29,080 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 811 | \$17.85 | \$14.24 | \$17.52 | \$20.64 | \$37,138 |
| 49-9071 | Maintenance \& Repair Workers, General | 35,401 | \$21.88 | \$16.17 | \$20.75 | \$26.98 | \$45,516 |
| 49-9043 | Maintenance Workers, Machinery | 786 | \$26.41 | \$19.36 | \$24.83 | \$32.71 | \$54,922 |
| 13-1111 | Management Analysts | 21,934 | \$51.11 | \$34.71 | \$47.98 | \$62.93 | \$106,307 |
| 11-9199 | Managers, All Other | 11,275 | \$61.50 | \$43.00 | \$57.20 | \$75.33 | \$127,917 |
| 39-5092 | Manicurists \& Pedicurists | 3,187 | \$15.61 | \$13.02 | \$14.77 | \$17.42 | \$32,465 |
| 49-9095 | Manufactured Building \& Mobile Home Installers | 32 | \$15.15 | \$12.00 | \$13.93 | \$17.93 | \$31,518 |
| 17-2121 | Marine Engineers \& Naval Architects | 441 | \$44.84 | \$36.30 | \$42.82 | \$51.03 | \$93,263 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 21,296 | \$40.13 | \$25.17 | \$34.74 | \$52.27 | \$83,478 |
| 11-2021 | Marketing Managers | 6,076 | \$76.25 | \$53.95 | \$72.29 | \$92.09 | \$158,591 |
| 21-1013 | Marriage \& Family Therapists | 243 | \$23.22 | \$20.30 | \$22.82 | \$25.40 | \$48,295 |
| 31-9011 | Massage Therapists | 4,828 | \$31.02 | \$26.29 | \$31.61 | \$37.19 | \$64,524 |
| 53-7199 | Material Moving Workers, All Other | 391 | \$20.57 | \$13.35 | \$17.67 | \$26.89 | \$42,791 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 1,009 |  |  |  |  | \$76,327 |
| 15-2021 | Mathematicians |  | \$60.35 | \$41.48 | \$58.62 | \$76.90 | \$125,534 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 2,962 | \$15.34 | \$12.49 | \$14.42 | \$17.62 | \$31,906 |
| 49-9011 | Mechanical Door Repairers | 391 | \$24.77 | \$17.71 | \$21.93 | \$31.82 | \$51,502 |
| 17-3013 | Mechanical Drafters | 2,055 | \$39.71 | \$27.89 | \$38.90 | \$51.24 | \$82,594 |
| 17-3027 | Mechanical Engineering Technicians | 1,007 | \$31.94 | \$25.78 | \$31.42 | \$38.31 | \$66,436 |
| 17-2141 | Mechanical Engineers | 7,750 | \$47.38 | \$34.70 | \$44.28 | \$56.22 | \$98,548 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 12,864 | \$35.43 | \$26.60 | \$34.77 | \$43.81 | \$73,696 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 180 | \$35.38 | \$26.83 | \$35.72 | \$44.11 | \$73,574 |
| 27-3099 | Media \& Communication Workers, All Other | 442 | \$36.44 | \$31.44 | \$34.88 | \$38.38 | \$75,804 |
| 11-9111 | Medical \& Health Services Managers | 6,953 | \$57.82 | \$39.01 | \$52.57 | \$66.33 | \$120,257 |
| 51-9082 | Medical Appliance Technicians | 242 | \$23.47 | \$17.45 | \$22.49 | \$28.09 | \$48,823 |
| 31-9092 | Medical Assistants | 14,446 | \$20.52 | \$17.47 | \$20.16 | \$23.60 | \$42,669 |
| 31-9093 | Medical Equipment Preparers | 1,461 | \$20.08 | \$16.75 | \$19.84 | \$23.42 | \$41,767 |
| 49-9062 | Medical Equipment Repairers | 987 | \$26.57 | \$18.89 | \$24.12 | \$33.72 | \$55,254 |
| 29-2071 | Medical Records \& Health Information Technicians | 4,979 | \$22.58 | \$17.49 | \$21.27 | \$26.86 | \$46,963 |

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| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,566 | \$44.17 | \$29.15 | \$38.49 | \$52.51 | \$91,858 |
| 43-6013 | Medical Secretaries | 8,199 | \$21.02 | \$17.45 | \$20.34 | \$24.10 | \$43,716 |
| 31-9094 | Medical Transcriptionists | 1,190 | \$19.48 | \$15.42 | \$18.70 | \$22.66 | \$40,500 |
| 13-1121 | Meeting, Convention \& Event Planners | 2,647 | \$26.16 | \$18.29 | \$24.35 | \$32.01 | \$54,413 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 2,213 | \$26.30 | \$20.08 | \$25.57 | \$31.13 | \$54,712 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 2,230 | \$19.09 | \$15.10 | \$17.39 | \$19.89 | \$39,693 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 395 | \$19.93 | \$13.15 | \$16.21 | \$25.27 | \$41,471 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 176 | \$21.75 | \$16.93 | \$20.71 | \$25.70 | \$45,236 |
| 43-5041 | Meter Readers, Utilities | 804 | \$24.04 | \$18.90 | \$23.37 | \$28.67 | \$49,994 |
| 19-1022 | Microbiologists | 384 | \$36.51 | \$24.32 | \$35.16 | \$45.42 | \$75,957 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 9,070 |  |  |  |  | \$66,773 |
| 51-4035 | Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic | 101 |  |  |  |  |  |
| 49-9044 | Millwrights | 1,525 | \$30.74 | \$25.68 | \$29.46 | \$37.41 | \$63,934 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) | 73 | \$48.66 | \$36.84 | \$44.14 | \$58.78 | \$101,219 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 441 | \$19.82 | \$15.15 | \$17.92 | \$24.88 | \$41,212 |
| 15-2090 | Miscellaneous Mathematical Science Occupations |  | \$24.53 | \$17.78 | \$23.26 | \$28.43 | \$51,020 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 2,115 | \$22.12 | \$16.61 | \$21.05 | \$26.01 | \$46,010 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 4,559 | \$29.01 | \$23.26 | \$28.73 | \$34.67 | \$60,344 |
| 51-4061 | Model Makers, Metal \& Plastic | 92 | \$34.45 | \$24.38 | \$34.03 | \$45.15 | \$71,645 |
| 41-9012 | Models | 18 | \$20.65 | \$14.92 | \$17.08 | \$22.36 | \$42,942 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Meta//Plastic | 2,805 | \$18.96 | \$14.38 | \$17.38 | \$22.38 | \$39,444 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 847 | \$19.69 | \$16.01 | \$18.99 | \$23.12 | \$40,944 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 328 | \$28.35 | \$23.37 | \$28.21 | \$32.18 | \$58,978 |
| 39-3021 | Motion Picture Projectionists |  | \$13.11 | \$12.13 | \$12.40 | \$12.66 | \$27,261 |
| 53-3099 | Motor Vehicle Operators, All Other | 2,211 | \$17.68 | \$13.20 | \$15.80 | \$19.82 | \$36,774 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 776 | \$22.82 | \$17.25 | \$22.14 | \$27.41 | \$47,473 |
| 53-5022 | Motorboat Operators | 163 | \$27.44 | \$23.51 | \$26.05 | \$31.36 | \$57,073 |
| 49-3052 | Motorcycle Mechanics | 491 | \$21.02 | \$15.91 | \$20.84 | \$26.15 | \$43,719 |
| 27-1014 | Multimedia Artists \& Animators |  | \$44.37 | \$34.07 | \$44.29 | \$50.86 | \$92,281 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 690 | \$18.77 | \$16.05 | \$18.15 | \$20.68 | \$39,034 |
| 25-4013 | Museum Technicians \& Conservators | 232 | \$22.65 | \$16.18 | \$20.45 | \$26.32 | \$47,108 |
| 27-2041 | Music Directors \& Composers | 138 | \$35.21 | \$22.31 | \$29.54 | \$45.08 | \$73,238 |
| 49-9063 | Musical Instrument Repairers \& Tuners | 215 | \$20.94 | \$16.13 | \$20.13 | \$24.70 | \$43,552 |
| 27-2042 | Musicians \& Singers | 888 | \$39.94 | \$29.24 | \$39.32 | \$49.59 |  |
| 11-9121 | Natural Sciences Managers | 1,809 | \$75.28 | \$55.65 | \$69.28 | \$83.00 | \$156,578 |
| 15-1142 | Network \& Computer Systems Administrators | 8,915 | \$45.37 | \$34.37 | \$43.74 | \$55.64 | \$94,368 |
| 43-4141 | New Accounts Clerks | 508 | \$21.50 | \$15.88 | \$19.46 | \$22.83 | \$44,727 |
| 39-2021 | Nonfarm Animal Caretakers | 4,429 | \$14.95 | \$12.32 | \$13.46 | \$15.48 | \$31,098 |
| 17-2161 | Nuclear Engineers |  | \$49.04 | \$39.01 | \$49.03 | \$55.54 | \$102,009 |
| 29-2033 | Nuclear Medicine Technologists | 303 | \$44.98 | \$38.80 | \$45.07 | \$50.90 | \$93,551 |
| 29-1151 | Nurse Anesthetists | 729 | \$95.69 | \$81.33 | \$90.98 |  | \$199,020 |
| 29-1161 | Nurse Midwives | 98 | \$50.22 | \$43.84 | \$49.79 | \$57.62 | \$104,463 |
| 29-1171 | Nurse Practitioners | 3,426 | \$57.54 | \$47.60 | \$56.91 | \$65.11 | \$119,694 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 7,136 | \$27.10 | \$23.76 | \$27.22 | \$30.36 | \$56,383 |
| 31-1014 | Nursing Assistants | 32,693 | \$15.95 | \$13.74 | \$15.49 | \$17.94 | \$33,161 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 1,084 |  |  |  |  | \$78,892 |
| 29-1064 | Obstetricians \& Gynecologists | 302 | \$126.99 | \$98.61 |  |  | \$264,145 |
| 29-9011 | Occupational Health \& Safety Specialists | 2,996 | \$38.26 | \$31.47 | \$37.02 | \$44.92 | \$79,600 |
| 29-9012 | Occupational Health \& Safety Technicians | 338 | \$30.57 | \$22.54 | \$27.80 | \$37.42 | \$63,599 |
| 29-1122 | Occupational Therapists | 2,781 | \$39.74 | \$33.05 | \$39.28 | \$46.86 | \$82,668 |
| 31-2012 | Occupational Therapy Aides | 169 | \$25.48 | \$15.27 | \$28.09 | \$33.89 | \$53,012 |
| 31-2011 | Occupational Therapy Assistants | 622 | \$31.54 | \$27.73 | \$31.11 | \$35.83 | \$65,612 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 30,250 | \$32.10 | \$23.76 | \$30.10 | \$38.33 | \$66,772 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 6,184 | \$20.49 | \$15.70 | \$19.75 | \$23.97 | \$42,615 |
| 43-9061 | Office Clerks, General | 73,373 | \$19.83 | \$15.37 | \$18.60 | \$23.35 | \$41,237 |
| 43-9071 | Office Machine Operators, Except Computer | 830 | \$17.13 | \$12.86 | \$15.54 | \$20.13 | \$35,613 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 8,747 | \$32.89 | \$25.91 | \$31.73 | \$39.98 | \$68,425 |
| 15-2031 | Operations Research Analysts | 2,893 | \$45.53 | \$35.33 | \$44.92 | \$54.86 | \$94,703 |
| 51-9083 | Ophthalmic Laboratory Technicians | 1,395 | \$19.00 | \$14.59 | \$19.19 | \$22.77 | \$39,540 |
| 29-2057 | Ophthalmic Medical Technicians | 1,700 | \$21.55 | \$17.99 | \$21.28 | \$24.41 | \$44,816 |
| 29-2081 | Opticians, Dispensing | 1,452 | \$21.89 | \$16.88 | \$21.07 | \$27.01 | \$45,531 |
| 29-1041 | Optometrists | 698 | \$58.62 | \$45.35 | \$55.38 | \$65.94 | \$121,942 |
| 29-1022 | Oral \& Maxillofacial Surgeons |  | \$144.53 |  |  |  | \$300,638 |
| 43-4151 | Order Clerks | 8,057 | \$22.14 | \$16.95 | \$21.28 | \$27.19 | \$46,070 |
| 31-1015 | Orderlies | 435 | \$16.13 | \$13.07 | \$15.36 | \$18.47 | \$33,554 |
| 29-1023 | Orthodontists | 106 | \$146.13 |  |  |  | \$303,957 |
| 29-2091 | Orthotists \& Prosthetists | 183 | \$36.24 | \$28.81 | \$34.51 | \$41.50 | \$75,388 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 576 | \$20.10 | \$14.21 | \$18.20 | \$24.24 | \$41,804 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 8,348 | \$17.08 | \$12.94 | \$15.74 | \$19.13 | \$35,534 |
| 53-7064 | Packers \& Packagers, Hand | 18,213 | \$15.11 | \$12.43 | \$13.72 | \$16.10 | \$31,435 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers | 274 | \$15.90 | \$14.08 | \$15.86 | \$17.73 | \$33,067 |
| 47-2141 | Painters, Construction \& Maintenance | 10,003 | \$21.01 | \$17.07 | \$19.78 | \$24.27 | \$43,700 |
| 51-9122 | Painters, Transportation Equipment | 2,199 | \$28.82 | \$18.94 | \$24.20 | \$36.36 | \$59,943 |
| 51-9123 | Painting, Coating \& Decorating Workers | 228 | \$20.31 | \$16.36 | \$19.06 | \$23.24 | \$42,245 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 2,081 | \$23.82 | \$18.08 | \$23.22 | \$29.12 | \$49,555 |
| 47-2142 | Paperhangers |  | \$18.71 | \$16.82 | \$18.26 | \$19.73 | \$38,919 |
| 23-2011 | Paralegals \& Legal Assistants | 6,222 | \$29.81 | \$22.35 | \$28.21 | \$35.36 | \$61,998 |
| 33-3041 | Parking Enforcement Workers | 232 | \$28.15 | \$22.88 | \$28.89 | \$34.34 | \$58,547 |
| 53-6021 | Parking Lot Attendants | 2,704 | \$15.65 | \$13.00 | \$15.12 | \$17.85 | \$32,549 |
| 41-2022 | Parts Salespersons | 5,770 | \$18.43 | \$13.37 | \$16.85 | \$21.87 | \$38,338 |
| 51-4062 | Patternmakers, Metal \& Plastic | 20 | \$24.01 | \$19.19 | \$24.02 | \$29.09 | \$49,928 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 374 | \$32.54 | \$23.48 | \$29.92 | \$43.64 | \$67,675 |
| 43-3051 | Payroll \& Timekeeping Clerks | 3,066 | \$25.04 | \$21.03 | \$24.90 | \$29.33 | \$52,096 |
| 29-1065 | Pediatricians, General | 770 | \$89.87 | \$75.93 | \$89.87 |  | \$186,926 |
| 39-9099 | Personal Care \& Service Workers, All Other | 2,798 | \$14.10 | \$11.88 | \$12.02 | \$13.64 | \$29,318 |
| 39-9021 | Personal Care Aides | 47,236 | \$14.46 | \$13.00 | \$14.21 | \$15.50 | \$30,070 |
| 13-2052 | Personal Financial Advisors | 3,511 | \$53.84 | \$27.98 | \$48.99 | \$61.64 | \$111,998 |
| 39-1021 | Personal Service Worker Supervisors | 4,555 | \$23.50 | \$17.58 | \$21.69 | \$27.91 | \$48,885 |
| 37-2021 | Pest Control Workers | 1,075 | \$22.90 | \$17.90 | \$21.25 | \$26.95 | \$47,645 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 714 | \$18.81 | \$15.71 | \$17.79 | \$20.08 | \$39,134 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 984 | \$29.99 | \$25.80 | \$30.45 | \$35.53 | \$62,382 |
| 29-1051 | Pharmacists | 5,743 | \$62.30 | \$55.91 | \$63.71 | \$72.95 | \$129,580 |
| 31-9095 | Pharmacy Aides | 1,097 | \$16.37 | \$12.97 | \$14.61 | \$17.97 | \$34,051 |
| 29-2052 | Pharmacy Technicians | 6,951 | \$20.78 | \$17.64 | \$20.73 | \$23.80 | \$43,206 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 387 |  |  |  |  | \$75,100 |
| 31-9097 | Phlebotomists | 2,474 | \$19.56 | \$16.72 | \$18.86 | \$22.14 | \$40,677 |
| 27-4021 | Photographers | 1,029 | \$23.49 | \$14.71 | \$21.61 | \$29.81 | \$48,854 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 235 | \$17.55 | \$12.93 | \$15.22 | \$20.95 | \$36,506 |
| 19-2099 | Physical Scientists, All Other | 296 | \$53.04 | \$44.09 | \$52.45 | \$60.52 | \$110,317 |
| 31-2022 | Physical Therapist Aides | 864 | \$14.82 | \$12.49 | \$14.06 | \$16.30 | \$30,827 |
| 31-2021 | Physical Therapist Assistants | 1,353 | \$28.88 | \$24.20 | \$28.50 | \$33.55 | \$60,076 |
| 29-1123 | Physical Therapists | 5,213 | \$42.03 | \$36.02 | \$42.11 | \$48.23 | \$87,430 |
| 29-1071 | Physician Assistants | 2,473 | \$60.64 | \$51.00 | \$60.02 | \$69.72 | \$126,137 |
| 29-1069 | Physicians \& Surgeons, All Other | 8,260 | \$116.94 | \$80.73 |  |  | \$243,247 |
| 19-2012 | Physicists | 496 | \$54.16 | \$41.22 | \$50.82 | \$62.72 | \$112,637 |
| 25-1054 | Physics Teachers, Postsecondary | 440 |  |  |  |  | \$85,667 |
| 47-2072 | Pile Driver Operators | 185 | \$36.47 | \$26.81 | \$38.63 | \$46.39 | \$75,866 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 635 | \$19.08 | \$14.99 | \$17.97 | \$22.98 | \$39,675 |
| 47-2151 | Pipelayers | 923 | \$30.79 | \$25.13 | \$32.21 | \$36.63 | \$64,042 |
| 51-8099 | Plant \& System Operators, All Other | 283 | \$33.73 | \$30.87 | \$34.03 | \$37.55 | \$70,171 |
| 47-2161 | Plasterers \& Stucco Masons | 234 | \$25.38 | \$18.50 | \$24.65 | \$31.73 | \$52,803 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 380 | \$19.09 | \$12.80 | \$17.17 | \$24.96 | \$39,705 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 9,376 | \$32.81 | \$23.07 | \$30.80 | \$41.04 | \$68,250 |
| 29-1081 | Podiatrists | 137 | \$66.69 | \$29.38 | \$53.46 | \$89.85 | \$138,708 |
| 33-1012 | Police \& Detective Supervisors | 2,591 | \$52.89 | \$44.37 | \$53.38 | \$61.77 | \$110,024 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 9,670 | \$38.54 | \$32.37 | \$39.14 | \$46.02 | \$80,158 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 1,593 | \$28.28 | \$23.65 | \$28.02 | \$33.21 | \$58,833 |
| 25-1065 | Political Science Teachers, Postsecondary | 437 |  |  |  |  | \$88,139 |
| 19-3094 | Political Scientists | 110 | \$41.32 | \$28.62 | \$37.50 | \$51.40 | \$85,948 |
| 43-5051 | Postal Service Clerks | 1,589 | \$24.70 | \$20.94 | \$22.96 | \$29.60 | \$51,361 |
| 43-5052 | Postal Service Mail Carriers | 6,800 | \$25.37 | \$18.22 | \$27.31 | \$30.78 | \$52,780 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 1,946 | \$25.81 | \$21.53 | \$28.95 | \$29.59 | \$53,696 |
| 11-9131 | Postmasters \& Mail Superintendents | 277 | \$37.30 | \$32.87 | \$36.38 | \$41.56 | \$77,588 |
| 25-1199 | Postsecondary Teachers, All Other | 1,057 |  |  |  |  | \$75,626 |
| 51-4052 | Pourers \& Casters, Metal | 54 | \$18.90 | \$16.20 | \$18.57 | \$21.85 | \$39,327 |
| 51-8012 | Power Distributors \& Dispatchers | 335 | \$54.10 | \$47.80 | \$53.68 | \$62.66 | \$112,520 |
| 51-8013 | Power Plant Operators | 476 | \$46.03 | \$40.96 | \$45.89 | \$50.61 | \$95,736 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 362 | \$31.47 | \$25.76 | \$29.66 | \$35.59 | \$65,453 |
| 51-5111 | Prepress Technicians \& Workers | 419 | \$20.53 | \$16.06 | \$19.42 | \$25.03 | \$42,708 |
| 25-2011 | Preschool Teachers, Except Special Education | 11,053 | \$16.13 | \$13.10 | \$15.42 | \$18.14 | \$33,534 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 786 | \$14.91 | \$12.52 | \$14.23 | \$16.38 | \$31,023 |
| 51-5113 | Print Binding \& Finishing Workers | 449 | \$19.06 | \$16.29 | \$18.51 | \$21.25 | \$39,645 |
| 51-5112 | Printing Press Operators | 2,483 | \$20.68 | \$15.51 | \$19.33 | \$24.75 | \$43,021 |
| 33-9021 | Private Detectives and Investigators |  | \$30.36 | \$21.61 | \$24.27 | \$42.40 | \$63,167 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 2,012 | \$30.46 | \$27.01 | \$30.02 | \$33.15 | \$63,354 |

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| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3061 | Procurement Clerks | 1,170 | \$24.41 | \$20.38 | \$23.82 | \$27.79 | \$50,776 |
| 27-2012 | Producers \& Directors | 2,401 | \$34.94 | \$24.57 | \$31.50 | \$41.21 | \$72,676 |
| 51-1011 | Production \& Operating Worker Supervisors | 14,919 | \$36.15 | \$25.30 | \$33.75 | \$45.23 | \$75,194 |
| 51-9198 | Production Worker Helpers | 3,886 | \$16.32 | \$13.00 | \$15.42 | \$18.33 | \$33,948 |
| 51-9199 | Production Workers, All Other | 2,615 | \$17.34 | \$13.31 | \$14.86 | \$18.13 | \$36,054 |
| 43-5061 | Production, Planning \& Expediting Clerks | 11,950 | \$25.12 | \$18.61 | \$23.36 | \$30.21 | \$52,237 |
| 43-9081 | Proofreaders \& Copy Markers | 245 | \$26.34 | \$18.82 | \$26.10 | \$31.25 | \$54,791 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 2,538 | \$44.42 | \$28.92 | \$38.33 | \$52.65 | \$92,412 |
| 29-1024 | Prosthodontists |  | \$117.97 | \$59.04 |  |  | \$245,366 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 2,010 | \$25.26 | \$17.99 | \$21.92 | \$29.04 | \$52,526 |
| 33-9099 | Protective Service Workers, All Other | 4,195 | \$21.06 | \$16.21 | \$18.64 | \$22.52 | \$43,816 |
| 31-1013 | Psychiatric Aides | 83 | \$18.67 | \$13.61 | \$15.84 | \$19.25 | \$38,845 |
| 29-2053 | Psychiatric Technicians | 1,026 | \$20.05 | \$17.28 | \$19.94 | \$22.89 | \$41,708 |
| 29-1066 | Psychiatrists | 568 | \$120.32 | \$91.92 |  |  | \$250,273 |
| 19-3039 | Psychologists, All Other | 371 | \$50.26 | \$42.01 | \$49.37 | \$55.54 | \$104,549 |
| 25-1066 | Psychology Teachers, Postsecondary | 859 |  |  |  |  | \$69,608 |
| 27-3012 | Public Address System \& Other Announcers |  | \$22.08 | \$15.05 | \$21.75 | \$25.49 | \$45,917 |
| 11-2031 | Public Relations \& Fundraising Managers | 2,167 | \$62.94 | \$44.77 | \$58.60 | \$75.26 | \$130,908 |
| 27-3031 | Public Relations Specialists | 5,769 | \$35.47 | \$25.78 | \$32.85 | \$41.37 | \$73,772 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$22.77 | \$21.61 | \$23.06 | \$24.50 | \$47,355 |
| 11-3061 | Purchasing Managers | 1,797 | \$65.90 | \$51.17 | \$64.15 | \$77.26 | \$137,081 |
| 29-1124 | Radiation Therapists | 412 | \$49.81 | \$39.45 | \$48.70 | \$59.80 | \$103,601 |
| 27-3011 | Radio \& Television Announcers | 626 |  |  |  |  |  |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 405 | \$34.28 | \$27.96 | \$34.93 | \$39.49 | \$71,295 |
| 29-2034 | Radiologic Technologists \& Technicians | 3,897 | \$34.74 | \$28.77 | \$34.33 | \$39.74 | \$72,260 |
| 49-3043 | Rail Car Repairers | 646 | \$28.29 | \$24.73 | \$28.39 | \$32.98 | \$58,836 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators | 136 | \$27.59 | \$21.48 | \$26.81 | \$30.79 | \$57,391 |
| 53-4099 | Rail Transportation Workers, All Other | 27 | \$37.90 | \$29.90 | \$39.10 | \$47.09 | \$78,838 |
| 53-4021 | Railroad Brake, Signal \& Switch Operators |  | \$32.99 | \$27.70 | \$31.41 | \$39.05 | \$68,607 |
| 53-4031 | Railroad Conductors \& Yardmasters | 654 | \$33.68 | \$28.59 | \$34.54 | \$39.18 | \$70,055 |
| 41-9021 | Real Estate Brokers | 614 | \$34.37 | \$23.03 | \$30.28 | \$39.45 | \$71,487 |
| 41-9022 | Real Estate Sales Agents | 8,189 | \$31.68 | \$18.47 | \$27.11 | \$38.96 | \$65,895 |
| 43-4171 | Receptionists \& Information Clerks | 26,011 | \$16.74 | \$13.63 | \$16.37 | \$19.02 | \$34,813 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 391 |  |  |  |  | \$53,888 |
| 39-9032 | Recreation Workers | 6,843 | \$16.66 | \$12.68 | \$15.24 | \$18.63 | \$34,644 |
| 29-1125 | Recreational Therapists | 190 | \$29.28 | \$23.74 | \$28.11 | \$34.21 | \$60,902 |
| 49-3092 | Recreational Vehicle Service Technicians | 439 | \$21.79 | \$17.15 | \$21.21 | \$25.32 | \$45,319 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 2,452 | \$25.81 | \$20.53 | \$26.31 | \$30.70 | \$53,688 |
| 29-1141 | Registered Nurses | 56,295 | \$40.44 | \$32.64 | \$39.09 | \$47.93 | \$84,109 |
| 21-1015 | Rehabilitation Counselors | 3,572 | \$24.43 | \$17.76 | \$21.49 | \$28.20 | \$50,805 |
| 47-2171 | Reinforcing Iron \& Rebar Workers | 401 | \$35.88 | \$27.94 | \$36.60 | \$45.78 | \$74,644 |
| 21-2099 | Religious Workers, All Other | 248 | \$20.54 | \$16.33 | \$18.93 | \$24.20 | \$42,733 |
| 27-3022 | Reporters \& Correspondents | 583 | \$26.40 | \$15.36 | \$22.66 | \$34.14 | \$54,920 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 3,152 | \$19.69 | \$15.95 | \$18.30 | \$23.34 | \$40,951 |
| 39-9041 | Residential Advisors | 1,738 | \$16.70 | \$13.45 | \$15.70 | \$18.72 | \$34,736 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1126 | Respiratory Therapists | 2,051 | \$34.01 | \$28.77 | \$33.49 | \$38.81 | \$70,747 |
| 29-2054 | Respiratory Therapy Technicians | 57 | \$28.46 | \$21.56 | \$27.35 | \$35.15 | \$59,197 |
| 41-2031 | Retail Salespersons | 103,224 | \$17.11 | \$12.41 | \$14.40 | \$18.18 | \$35,594 |
| 49-9096 | Riggers | 928 | \$28.24 | \$23.38 | \$27.59 | \$33.66 | \$58,736 |
| 47-5051 | Rock Splitters, Quarry | 77 | \$21.27 | \$18.06 | \$20.92 | \$24.22 | \$44,255 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 281 | \$23.31 | \$16.59 | \$21.56 | \$28.79 | \$48,492 |
| 47-3016 | Roofer Helpers | 255 | \$16.48 | \$13.63 | \$15.44 | \$18.05 | \$34,285 |
| 47-2181 | Roofers | 4,537 | \$26.19 | \$19.99 | \$26.51 | \$30.38 | \$54,478 |
| 53-5011 | Sailors \& Marine Oilers | 1,862 | \$25.78 | \$21.85 | \$26.32 | \$30.46 | \$53,630 |
| 41-9099 | Sales \& Related Workers, All Other | 1,756 | \$22.66 | \$15.55 | \$19.53 | \$27.24 | \$47,129 |
| 41-9031 | Sales Engineers | 1,306 | \$60.00 | \$47.46 | \$60.79 | \$74.01 | \$124,792 |
| 11-2022 | Sales Managers | 7,342 | \$68.96 | \$45.96 | \$62.97 | \$85.08 | \$143,429 |
| 41-3099 | Sales Representatives, Services, All Other | 17,627 | \$35.58 | \$20.65 | \$29.26 | \$41.42 | \$74,011 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 34,271 | \$37.25 | \$22.05 | \$30.88 | \$44.85 | \$77,486 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 5,088 | \$44.18 | \$27.89 | \$40.76 | \$57.91 | \$91,905 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 4,231 | \$43.45 | \$28.53 | \$37.51 | \$50.87 | \$90,381 |
| 41-1011 | Sales Worker Supervisors, Retail | 22,668 | \$25.92 | \$17.14 | \$22.22 | \$29.69 | \$53,904 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 2,223 | \$18.82 | \$14.68 | \$18.09 | \$22.74 | \$39,151 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 14,555 |  |  |  |  | \$68,729 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 33,946 | \$21.31 | \$17.19 | \$20.67 | \$25.15 | \$44,315 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 6,359 | \$39.65 | \$19.73 | \$26.19 | \$43.75 | \$82,474 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 1,113 | \$24.85 | \$18.19 | \$25.10 | \$30.20 | \$51,689 |
| 33-9032 | Security Guards | 18,130 | \$19.08 | \$14.22 | \$17.32 | \$20.59 | \$39,699 |
| 25-3021 | Self-Enrichment Education Teachers | 7,736 | \$24.35 | \$16.59 | \$22.66 | \$29.18 | \$50,638 |
| 51-9141 | Semiconductor Processors | 634 | \$20.01 | \$14.98 | \$19.00 | \$23.98 | \$41,623 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 1,515 | \$19.24 | \$14.66 | \$17.77 | \$21.96 | \$40,025 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 847 | \$21.56 | \$15.76 | \$19.85 | \$25.68 | \$44,840 |
| 27-1027 | Set \& Exhibit Designers | 165 | \$23.22 | \$17.32 | \$20.64 | \$26.80 | \$48,284 |
| 51-6031 | Sewing Machine Operators | 2,530 | \$16.39 | \$12.64 | \$15.08 | \$19.10 | \$34,084 |
| 47-2211 | Sheet Metal Workers | 3,847 | \$31.97 | \$21.01 | \$29.07 | \$42.35 | \$66,491 |
| 53-5031 | Ship Engineers | 1,005 | \$42.36 | \$29.46 | \$41.55 | \$52.96 | \$88,099 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 12,364 | \$19.76 | \$15.67 | \$18.47 | \$22.90 | \$41,089 |
| 51-6041 | Shoe \& Leather Workers \& Repairers |  | \$15.96 | \$12.09 | \$16.97 | \$18.82 | \$33,192 |
| 51-6042 | Shoe Machine Operators \& Tenders |  | \$15.77 | \$12.19 | \$14.69 | \$18.00 | \$32,796 |
| 49-9097 | Signal \& Track Switch Repairers | 138 | \$36.30 | \$32.76 | \$36.03 | \$39.30 | \$75,509 |
| 39-5094 | Skincare Specialists | 1,301 | \$23.09 | \$16.91 | \$21.06 | \$29.20 | \$48,017 |
| 51-3023 | Slaughterers \& Meat Packers | 1,224 | \$16.26 | \$13.63 | \$16.05 | \$18.45 | \$33,826 |
| 11-9151 | Social \& Community Service Managers |  | \$31.30 | \$21.28 | \$30.04 | \$39.37 | \$65,105 |
| 21-1093 | Social \& Human Service Assistants | 8,086 | \$19.67 | \$15.71 | \$18.57 | \$23.24 | \$40,897 |
| 19-4061 | Social Science Research Assistants | 421 | \$23.14 | \$19.00 | \$22.07 | \$25.63 | \$48,118 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 145 |  |  |  |  | \$70,962 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 765 | \$38.08 | \$29.50 | \$35.71 | \$44.94 | \$79,211 |
| 25-1113 | Social Work Teachers, Postsecondary | 165 |  |  |  |  | \$85,145 |
| 21-1029 | Social Workers, All Other | 678 | \$35.79 | \$31.74 | \$37.88 | \$42.81 | \$74,457 |
| 19-3041 | Sociologists | 76 | \$36.26 | \$30.58 | \$37.01 | \$37.95 | \$75,420 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates

| SOCcode | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1067 | Sociology Teachers, Postsecondary | 335 |  |  |  |  | \$73,272 |
| 15-1132 | Software Developers, Applications | 53,855 | \$64.46 | \$51.75 | \$62.70 | \$76.90 | \$134,088 |
| 15-1133 | Software Developers, Systems Software | 16,129 | \$59.30 | \$46.32 | \$59.42 | \$72.99 | \$123,361 |
| 19-1013 | Soil \& Plant Scientists | 427 | \$35.54 | \$27.10 | \$33.28 | \$40.77 | \$73,921 |
| 27-4014 | Sound Engineering Technicians | 157 | \$37.67 | \$21.44 | \$35.69 | \$49.19 | \$78,359 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 4,571 |  |  |  |  | \$66,534 |
| 25-2059 | Special Education Teachers, All Other | 116 |  |  |  |  | \$60,559 |
| 25-2053 | Special Education Teachers, Middle School | 1,210 |  |  |  |  | \$65,341 |
| 25-2051 | Special Education Teachers, Preschool | 663 |  |  |  |  | \$64,498 |
| 25-2054 | Special Education Teachers, Secondary School | 2,116 |  |  |  |  | \$67,560 |
| 29-1127 | Speech-Language Pathologists | 3,254 | \$35.81 | \$29.40 | \$35.83 | \$42.27 | \$74,499 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 560 | \$34.51 | \$29.41 | \$33.76 | \$39.30 | \$71,787 |
| 43-9111 | Statistical Assistants | 367 | \$31.47 | \$22.82 | \$30.61 | \$37.60 | \$65,453 |
| 15-2041 | Statisticians | 1,278 | \$49.24 | \$39.19 | \$47.97 | \$59.17 | \$102,417 |
| 43-5081 | Stock Clerks \& Order Fillers | 33,183 | \$17.22 | \$12.95 | \$15.59 | \$20.33 | \$35,814 |
| 47-2022 | Stonemasons | 159 | \$23.02 | \$19.65 | \$22.71 | \$26.50 | \$47,886 |
| 47-2221 | Structural Iron \& Steel Workers | 1,487 | \$36.70 | \$28.56 | \$41.06 | \$46.00 | \$76,321 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 1,592 | \$22.12 | \$17.20 | \$21.07 | \$25.86 | \$46,024 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 8,354 | \$23.69 | \$17.92 | \$21.98 | \$27.62 | \$49,269 |
| 25-3098 | Substitute Teachers | 15,893 | \$19.92 | \$17.02 | \$19.19 | \$22.76 | \$41,435 |
| 29-1067 | Surgeons | 624 | \$117.84 | \$84.56 |  |  | \$245,104 |
| 29-2055 | Surgical Technologists | 1,922 | \$28.53 | \$23.95 | \$28.00 | \$32.21 | \$59,339 |
| 19-3022 | Survey Researchers | 126 | \$32.35 | \$19.49 | \$29.16 | \$44.10 | \$67,306 |
| 17-3031 | Surveying \& Mapping Technicians | 1,201 | \$25.00 | \$18.56 | \$24.71 | \$30.13 | \$51,986 |
| 17-1022 | Surveyors | 960 | \$42.00 | \$34.25 | \$41.01 | \$47.73 | \$87,352 |
| 43-2011 | Switchboard Operators, Including Answering Service | 893 | \$17.11 | \$14.05 | \$16.80 | \$19.14 | \$35,586 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 301 | \$16.04 | \$13.51 | \$15.76 | \$18.36 | \$33,369 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 69 | \$24.70 | \$16.05 | \$24.22 | \$32.75 | \$51,383 |
| 47-2082 | Tapers | 2,075 | \$27.91 | \$22.10 | \$26.77 | \$30.76 | \$58,053 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 1,002 | \$31.94 | \$26.87 | \$30.42 | \$33.63 | \$66,430 |
| 13-2082 | Tax Preparers | 885 | \$18.69 | \$12.10 | \$15.25 | \$23.38 | \$38,871 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 3,859 | \$17.37 | \$13.34 | \$16.30 | \$18.92 | \$36,125 |
| 25-9041 | Teacher Assistants | 37,806 |  |  |  |  | \$35,739 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 4,589 |  |  |  |  | \$48,897 |
| 27-3042 | Technical Writers | 1,179 | \$42.29 | \$33.42 | \$41.84 | \$50.15 | \$87,980 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 4,909 | \$31.15 | \$26.48 | \$32.64 | \$36.96 | \$64,789 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,322 | \$31.38 | \$24.70 | \$31.64 | \$37.33 | \$65,270 |
| 41-9041 | Telemarketers | 1,054 | \$18.37 | \$13.38 | \$16.64 | \$20.30 | \$38,193 |
| 43-2021 | Telephone Operators | 24 | \$16.47 | \$12.38 | \$16.41 | \$18.89 | \$34,266 |
| 43-3071 | Tellers | 11,036 | \$16.86 | \$14.34 | \$16.23 | \$18.82 | \$35,069 |
| 51-6062 | Textile Cutting Machine Setters,Operators \& Tenders | 114 | \$17.83 | \$12.95 | \$17.10 | \$19.69 | \$37,076 |
| 51-6063 | Textile Knitting/Weaving Machine Setters,Oprs \& Tenders | 65 | \$18.63 | \$15.94 | \$18.50 | \$22.16 | \$38,745 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters,Oprs \& Tenders | 226 | \$16.95 | \$12.54 | \$16.05 | \$20.87 | \$35,244 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other | 128 | \$23.12 | \$17.49 | \$23.62 | \$26.83 | \$48,085 |
| 29-1129 | Therapists, All Other | 70 | \$34.37 | \$27.25 | \$33.26 | \$42.10 | \$71,485 |

June 2019
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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2044 | Tile \& Marble Setters | 1,007 | \$25.31 | \$19.91 | \$24.72 | \$29.43 | \$52,647 |
| 49-3093 | Tire Repairers \& Changers | 2,327 | \$17.19 | \$12.64 | \$14.52 | \$18.30 | \$35,756 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 1,278 | \$24.18 | \$18.45 | \$23.00 | \$28.51 | \$50,297 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 194 | \$30.67 | \$22.53 | \$29.25 | \$39.78 | \$63,808 |
| 39-7010 | Tour \& Travel Guides | 883 | \$18.70 | \$13.31 | \$16.77 | \$22.31 | \$38,900 |
| 53-6041 | Traffic Technicians | 141 | \$31.69 | \$27.35 | \$31.81 | \$37.36 | \$65,912 |
| 11-3131 | Training \& Development Managers | 750 | \$70.76 | \$45.50 | \$61.87 | \$83.20 | \$147,196 |
| 13-1151 | Training \& Development Specialists | 7,086 | \$37.64 | \$29.81 | \$36.65 | \$45.08 | \$78,284 |
| 33-3052 | Transit \& Railroad Police |  | \$41.21 | \$34.47 | \$40.38 | \$48.67 | \$85,715 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | 1,141 | \$18.00 | \$16.65 | \$18.07 | \$19.51 | \$37,435 |
| 53-6051 | Transportation Inspectors | 1,053 | \$36.64 | \$23.32 | \$37.49 | \$49.44 | \$76,193 |
| 33-9093 | Transportation Security Screeners | 1,206 | \$21.30 | \$18.66 | \$21.26 | \$22.57 | \$44,320 |
| 53-6099 | Transportation Workers, All Other | 1,486 | \$21.35 | \$16.43 | \$18.31 | \$20.50 | \$44,418 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 2,357 | \$57.19 | \$40.75 | \$53.19 | \$69.28 | \$118,955 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlıs | 10,310 | \$31.60 | \$23.07 | \$30.14 | \$38.50 | \$65,727 |
| 41-3041 | Travel Agents | 1,152 | \$26.19 | \$19.75 | \$25.56 | \$30.68 | \$54,469 |
| 37-3013 | Tree Trimmers \& Pruners | 736 | \$27.72 | \$21.10 | \$28.28 | \$34.42 | \$57,654 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 31,613 | \$24.23 | \$19.99 | \$23.78 | \$28.44 | \$50,414 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 17,737 | \$20.52 | \$14.84 | \$18.92 | \$24.53 | \$42,683 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 496 |  |  |  |  | \$39,809 |
| 51-6093 | Upholsterers | 380 | \$23.09 | \$19.34 | \$22.37 | \$26.00 | \$48,025 |
| 19-3051 | Urban \& Regional Planners | 2,114 | \$39.74 | \$33.54 | \$39.58 | \$45.45 | \$82,660 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 3,894 | \$14.67 | \$12.30 | \$13.90 | \$16.71 | \$30,497 |
| 29-1131 | Veterinarians | 1,629 | \$45.50 | \$35.60 | \$43.62 | \$53.97 | \$94,627 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 3,650 | \$15.47 | \$13.51 | \$15.02 | \$17.39 | \$32,180 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,971 | \$18.70 | \$16.44 | \$18.31 | \$20.88 | \$38,887 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 4,453 | \$31.35 | \$22.89 | \$28.47 | \$36.65 | \$65,209 |
| 35-3031 | Waiters \& Waitresses | 54,768 | \$17.82 | \$12.35 | \$13.76 | \$20.68 | \$37,078 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 2,852 | \$31.24 | \$25.05 | \$30.45 | \$36.65 | \$64,970 |
| 15-1134 | Web Developers | 5,880 | \$46.01 | \$32.44 | \$43.86 | \$57.46 | \$95,695 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 847 | \$20.10 | \$16.38 | \$20.47 | \$23.66 | \$41,804 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 8,411 | \$25.19 | \$19.75 | \$24.48 | \$29.70 | \$52,405 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 73 | \$24.37 | \$15.50 | \$18.97 | \$28.42 | \$50,695 |
| 49-9081 | Wind Turbine Service Technicians | 40 | \$31.78 | \$27.17 | \$31.41 | \$36.46 | \$66,109 |
| 51-7099 | Woodworkers, All Other | 31 | \$29.53 | \$27.43 | \$29.85 | \$31.55 | \$61,413 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 2,679 | \$17.47 | \$13.64 | \$16.65 | \$20.43 | \$36,342 |
| 43-9022 | Word Processors \& Typists | 465 | \$22.63 | \$17.85 | \$20.97 | \$25.30 | \$47,073 |
| 27-3043 | Writers \& Authors | 1,396 | \$31.89 | \$23.25 | \$29.86 | \$39.55 | \$66,333 |
| 19-1023 | Zoologists \& Wildlife Biologists | 2,368 | \$36.88 | \$28.20 | \$34.37 | \$43.08 | \$76,709 |

Bellingham, Washington MSA

## 2019 Occupational Employment and Wage Estimates <br> Includes Whatcom County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 755 | \$32.42 | \$24.49 | \$30.33 | \$37.34 | \$67,417 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 39 |  |  |  |  |  |
| 11-3011 | Administrative Services Managers | 85 | \$59.56 | \$43.51 | \$52.48 | \$65.47 | \$123,896 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 83 | \$26.13 | \$22.17 | \$24.65 | \$29.85 | \$54,336 |
| 41-3011 | Advertising Sales Agents | 87 | \$25.00 | \$17.19 | \$20.59 | \$30.53 | \$51,995 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 81 | \$31.29 | \$21.93 | \$30.07 | \$40.97 | \$65,076 |
| 39-3091 | Amusement \& Recreation Attendants | 126 | \$12.91 | \$12.19 | \$12.51 | \$12.89 | \$26,854 |
| 17-1011 | Architects, Except Landscape \& Naval | 37 | \$33.93 | \$29.23 | \$33.46 | \$37.74 | \$70,576 |
| 17-3011 | Architectural \& Civil Drafters | 93 | \$27.49 | \$23.21 | \$27.53 | \$30.65 | \$57,189 |
| 11-9041 | Architectural \& Engineering Managers | 74 | \$62.97 | \$56.73 | \$61.62 | \$68.25 | \$130,975 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 103 |  |  |  |  | \$67,773 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 733 | \$18.50 | \$14.48 | \$17.57 | \$21.68 | \$38,476 |
| 25-1051 | Atmospheric/Earth/Marine/Space Science Teachers, Postsec | 17 |  |  |  |  | \$72,673 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$14.29 | \$12.34 | \$13.14 | \$15.43 | \$29,731 |
| 49-3021 | Automotive Body \& Related Repairers | 35 | \$26.79 | \$21.36 | \$25.77 | \$30.22 | \$55,725 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 337 | \$24.29 | \$18.31 | \$23.18 | \$29.52 | \$50,530 |
| 51-3011 | Bakers | 157 | \$15.88 | \$13.15 | \$14.86 | \$17.53 | \$33,037 |
| 35-3011 | Bartenders | 480 | \$17.04 | \$12.48 | \$15.36 | \$18.74 | \$35,441 |
| 49-3091 | Bicycle Repairers |  | \$15.11 | \$13.37 | \$14.71 | \$16.64 | \$31,436 |
| 43-3011 | Bill \& Account Collectors | 37 | \$19.71 | \$16.60 | \$18.86 | \$22.83 | \$40,993 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 317 | \$19.66 | \$16.53 | \$18.59 | \$22.33 | \$40,883 |
| 25-1042 | Biological Science Teachers, Postsecondary | 39 |  |  |  |  | \$74,199 |
| 19-4021 | Biological Technicians | 14 | \$20.84 | \$18.89 | \$20.47 | \$23.74 | \$43,344 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,004 | \$22.07 | \$18.31 | \$21.84 | \$25.13 | \$45,917 |
| 43-4011 | Brokerage Clerks |  | \$27.92 | \$21.77 | \$28.06 | \$33.81 | \$58,078 |
| 13-2031 | Budget Analysts | 11 | \$36.09 | \$32.94 | \$36.71 | \$40.44 | \$75,055 |
| 53-3022 | Bus Drivers, School or Special Client | 302 | \$20.86 | \$18.47 | \$21.37 | \$23.79 | \$43,402 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 173 | \$23.91 | \$19.29 | \$23.20 | \$28.79 | \$49,734 |
| 13-1199 | Business Operations Specialists, All Other | 867 | \$32.18 | \$24.49 | \$29.94 | \$37.02 | \$66,942 |
| 25-1011 | Business Teachers, Postsecondary | 79 |  |  |  |  | \$103,750 |
| 51-3021 | Butchers \& Meat Cutters | 104 | \$20.69 | \$17.29 | \$20.71 | \$24.11 | \$43,042 |
| 13-1020 | Buyers \& Purchasing Agents | 222 | \$28.87 | \$21.21 | \$25.69 | \$33.67 | \$60,048 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 135 | \$17.86 | \$13.65 | \$16.72 | \$19.74 | \$37,154 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 43 |  |  |  |  | \$75,016 |
| 43-5011 | Cargo \& Freight Agents | 209 | \$19.47 | \$15.33 | \$17.56 | \$19.68 | \$40,501 |
| 47-2031 | Carpenters | 592 | \$28.52 | \$22.31 | \$27.22 | \$31.93 | \$59,312 |
| 17-1021 | Cartographers \& Photogrammetrists | 19 | \$34.23 | \$25.10 | \$34.73 | \$39.40 | \$71,187 |
| 41-2011 | Cashiers | 2,480 | \$14.59 | \$12.28 | \$13.10 | \$15.61 | \$30,341 |
| 47-2051 | Cement Masons \& Concrete Finishers | 186 | \$31.95 | \$18.74 | \$23.80 | \$48.51 | \$66,447 |
| 35-1011 | Chefs \& Head Cooks |  | \$25.71 | \$20.87 | \$24.46 | \$31.76 | \$53,483 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4031 | Chemical Technicians | 68 | \$22.31 | \$17.01 | \$20.55 | \$23.93 | \$46,414 |
| 25-1052 | Chemistry Teachers, Postsecondary | 31 |  |  |  |  | \$69,619 |
| 19-2031 | Chemists | 64 | \$28.67 | \$19.48 | \$26.29 | \$41.73 | \$59,642 |
| 11-1011 | Chief Executives | 43 | \$97.95 | \$67.93 | \$81.35 |  | \$203,748 |
| 21-1021 | Child, Family \& School Social Workers | 244 | \$26.47 | \$22.69 | \$27.14 | \$30.47 | \$55,055 |
| 39-9011 | Childcare Workers | 230 | \$13.22 | \$12.40 | \$12.91 | \$13.91 | \$27,499 |
| 17-3022 | Civil Engineering Technicians | 34 |  |  |  |  |  |
| 17-2051 | Civil Engineers | 272 | \$40.62 | \$33.40 | \$37.74 | \$45.43 | \$84,476 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 304 | \$15.76 | \$12.51 | \$14.56 | \$18.37 | \$32,784 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 223 | \$30.20 | \$22.47 | \$30.19 | \$37.56 | \$62,813 |
| 27-2022 | Coaches \& Scouts | 402 |  |  |  |  | \$40,816 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 25 | \$18.02 | \$14.42 | \$17.10 | \$20.12 | \$37,488 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,619 | \$12.86 | \$12.11 | \$12.35 | \$12.80 | \$26,747 |
| 25-1122 | Communications Teachers, Postsecondary | 47 |  |  |  |  | \$62,306 |
| 21-1099 | Community \& Social Service Specialists, All Other | 59 | \$21.22 | \$17.92 | \$21.20 | \$24.40 | \$44,148 |
| 21-1094 | Community Health Workers | 129 | \$20.96 | \$15.73 | \$19.48 | \$24.31 | \$43,595 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists |  | \$30.92 | \$21.27 | \$30.26 | \$39.81 | \$64,301 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 577 | \$38.34 | \$30.95 | \$42.90 | \$45.49 | \$79,746 |
| 11-3021 | Computer \& Information Systems Managers | 109 | \$53.53 | \$42.34 | \$51.72 | \$60.61 | \$111,342 |
| 15-1152 | Computer Network Support Specialists | 74 | \$30.46 | \$24.44 | \$29.48 | \$35.97 | \$63,354 |
| 15-1199 | Computer Occupations, All Other | 106 | \$32.88 | \$23.71 | \$34.61 | \$40.55 | \$68,405 |
| 15-1131 | Computer Programmers | 40 |  |  |  |  |  |
| 25-1021 | Computer Science Teachers, Postsecondary | 32 |  |  |  |  | \$75,705 |
| 15-1121 | Computer Systems Analysts | 162 | \$38.10 | \$31.74 | \$36.66 | \$42.77 | \$79,249 |
| 15-1151 | Computer User Support Specialists | 267 | \$25.06 | \$18.04 | \$22.99 | \$30.27 | \$52,128 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 52 | \$19.42 | \$15.17 | \$17.90 | \$23.01 | \$40,381 |
| 19-1031 | Conservation Scientists |  | \$26.61 | \$24.33 | \$26.83 | \$28.83 | \$55,336 |
| 47-4011 | Construction \& Building Inspectors | 93 | \$35.35 | \$31.39 | \$36.10 | \$39.38 | \$73,527 |
| 47-2061 | Construction Laborers | 1,114 | \$22.77 | \$17.38 | \$21.49 | \$27.44 | \$47,360 |
| 11-9021 | Construction Managers | 287 | \$46.64 | \$35.85 | \$43.12 | \$52.19 | \$97,006 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 523 | \$36.80 | \$27.63 | \$34.36 | \$45.34 | \$76,540 |
| 35-2011 | Cooks, Fast Food |  | \$14.33 | \$12.66 | \$13.97 | \$15.36 | \$29,805 |
| 35-2012 | Cooks, Institution \& Cafeteria | 298 | \$16.87 | \$14.55 | \$16.25 | \$18.99 | \$35,104 |
| 35-2014 | Cooks, Restaurant | 983 | \$15.07 | \$12.66 | \$14.50 | \$17.08 | \$31,348 |
| 13-1051 | Cost Estimators | 142 | \$31.80 | \$26.54 | \$31.53 | \$36.87 | \$66,150 |
| 41-2021 | Counter \& Rental Clerks | 383 | \$15.82 | \$12.43 | \$13.95 | \$18.19 | \$32,893 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 497 | \$12.94 | \$12.02 | \$12.21 | \$12.55 | \$26,910 |
| 43-5021 | Couriers \& Messengers | 77 | \$15.69 | \$13.60 | \$15.38 | \$17.94 | \$32,640 |
| 43-4031 | Court, Municipal \& License Clerks | 126 | \$23.26 | \$18.23 | \$23.71 | \$27.90 | \$48,386 |
| 13-2041 | Credit Analysts |  | \$30.66 | \$23.79 | \$33.39 | \$36.87 | \$63,788 |
| 33-9091 | Crossing Guards | 81 | \$26.81 | \$18.35 | \$23.73 | \$37.62 | \$55,775 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 15 | \$17.71 | \$15.34 | \$17.54 | \$19.90 | \$36,831 |
| 43-4051 | Customer Service Representatives | 1,540 | \$18.06 | \$14.39 | \$17.11 | \$20.47 | \$37,568 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 60 | \$21.33 | \$16.87 | \$21.42 | \$24.11 | \$44,367 |
| 43-9021 | Data Entry Keyers | 25 | \$15.29 | \$13.47 | \$14.59 | \$16.53 | \$31,805 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1141 | Database Administrators | 14 | \$40.13 | \$29.30 | \$35.79 | \$51.07 | \$83,459 |
| 31-9091 | Dental Assistants | 310 | \$22.09 | \$20.00 | \$22.33 | \$24.50 | \$45,930 |
| 29-2021 | Dental Hygienists | 246 | \$45.21 | \$42.84 | \$45.62 | \$48.40 | \$94,035 |
| 51-9081 | Dental Laboratory Technicians |  | \$21.67 | \$17.31 | \$22.43 | \$25.09 | \$45,081 |
| 33-3021 | Detectives \& Criminal Investigators | 287 | \$50.55 | \$44.75 | \$46.07 | \$51.33 | \$105,150 |
| 29-1031 | Dietitians \& Nutritionists | 42 | \$35.66 | \$31.73 | \$35.50 | \$39.06 | \$74,170 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 204 | \$13.32 | \$12.05 | \$12.26 | \$13.00 | \$27,704 |
| 35-9021 | Dishwashers | 311 | \$13.09 | \$12.10 | \$12.37 | \$13.20 | \$27,229 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 86 | \$27.70 | \$18.23 | \$25.56 | \$33.62 | \$57,609 |
| 53-3031 | Driver/Sales Workers |  | \$15.72 | \$12.38 | \$13.49 | \$17.96 | \$32,690 |
| 25-1063 | Economics Teachers, Postsecondary | 22 |  |  |  |  | \$106,033 |
| 27-3041 | Editors | 68 | \$25.97 | \$17.73 | \$22.58 | \$30.29 | \$54,029 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$19.58 | \$16.79 | \$18.14 | \$20.02 | \$40,726 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 133 |  |  |  |  | \$109,727 |
| 11-9033 | Education Administrators, Postsecondary | 110 | \$48.06 | \$34.84 | \$43.01 | \$56.96 | \$99,971 |
| 25-9099 | Education, Training \& Library Workers, All Other | 85 | \$25.52 | \$21.83 | \$25.69 | \$29.36 | \$53,065 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 142 | \$29.35 | \$23.58 | \$29.36 | \$35.43 | \$61,055 |
| 17-3023 | Electrical \& Electronics Engineering Technicians |  | \$38.55 | \$30.95 | \$37.36 | \$44.89 | \$80,186 |
| 17-2071 | Electrical Engineers |  | \$51.59 | \$39.85 | \$52.13 | \$61.49 | \$107,316 |
| 49-9051 | Electrical Power Line Installers \& Repairers |  | \$46.69 | \$44.21 | \$47.18 | \$49.83 | \$97,121 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 107 | \$17.12 | \$13.54 | \$14.89 | \$18.39 | \$35,614 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 24 | \$23.16 | \$17.10 | \$18.98 | \$29.39 | \$48,194 |
| 47-2111 | Electricians | 513 | \$27.45 | \$20.31 | \$27.59 | \$31.92 | \$57,100 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$50.73 | \$42.99 | \$48.33 | \$59.41 | \$105,516 |
| 25-2021 | Elementary School Teachers, Except Special Education | 841 |  |  |  |  | \$63,478 |
| 43-4061 | Eligibility Interviewers, Government Programs | 111 | \$20.85 | \$16.28 | \$20.26 | \$25.95 | \$43,369 |
| 25-1032 | Engineering Teachers, Postsecondary | 64 |  |  |  |  | \$51,217 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 13 | \$34.01 | \$26.48 | \$35.31 | \$39.86 | \$70,751 |
| 17-2199 | Engineers, All Other | 50 | \$52.63 | \$47.69 | \$55.90 | \$60.94 | \$109,480 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$60,456 |
| 17-2081 | Environmental Engineers | 13 | \$52.53 | \$40.86 | \$47.39 | \$57.33 | \$109,252 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 29 | \$23.29 | \$20.12 | \$22.88 | \$26.43 | \$48,431 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 52 |  |  |  |  | \$64,644 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 81 | \$34.09 | \$27.22 | \$30.48 | \$36.27 | \$70,918 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 123 | \$26.59 | \$22.11 | \$26.44 | \$30.87 | \$55,310 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$17.96 | \$14.21 | \$17.09 | \$20.85 | \$37,356 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 10 | \$18.25 | \$16.54 | \$18.22 | \$20.30 | \$37,947 |
| 29-1062 | Family \& General Practitioners | 35 | \$95.86 | \$55.36 | \$92.95 |  | \$199,390 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 124 | \$20.14 | \$14.40 | \$18.38 | \$26.36 | \$41,878 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 133 | \$13.56 | \$11.97 | \$12.44 | \$14.32 | \$28,200 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 19 | \$14.95 | \$12.28 | \$13.78 | \$15.75 | \$31,083 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 28 | \$30.03 | \$21.21 | \$32.36 | \$37.91 | \$62,473 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 44 | \$21.09 | \$17.09 | \$19.55 | \$25.15 | \$43,863 |
| 43-4071 | File Clerks | 16 | \$18.43 | \$15.62 | \$18.58 | \$21.73 | \$38,334 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2051 | Financial Analysts | 71 | \$43.82 | \$27.08 | \$33.20 | \$47.85 | \$91,153 |
| 11-3031 | Financial Managers | 199 | \$52.43 | \$41.21 | \$49.02 | \$60.96 | \$109,044 |
| 13-2099 | Financial Specialists, All Other | 43 | \$24.19 | \$20.37 | \$23.20 | \$26.16 | \$50,319 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 64 | \$45.21 | \$38.26 | \$44.71 | \$51.21 | \$94,036 |
| 33-2011 | Firefighters | 221 | \$36.12 | \$30.06 | \$35.63 | \$40.77 | \$75,129 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 177 | \$24.87 | \$15.57 | \$26.10 | \$30.84 | \$51,729 |
| 27-1023 | Floral Designers | 57 | \$15.85 | \$12.65 | \$15.05 | \$18.44 | \$32,970 |
| 51-3092 | Food Batchmakers | 177 | \$16.03 | \$13.90 | \$15.76 | \$18.09 | \$33,339 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 753 | \$16.93 | \$12.73 | \$14.69 | \$19.43 | \$35,214 |
| 35-2021 | Food Preparation Workers | 528 | \$14.90 | \$12.35 | \$13.51 | \$17.43 | \$31,003 |
| 35-3041 | Food Servers, Nonrestaurant | 159 | \$12.34 | \$12.08 | \$12.28 | \$12.50 | \$25,683 |
| 11-9051 | Food Service Managers |  | \$35.48 | \$29.32 | \$33.71 | \$38.28 | \$73,806 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 37 |  |  |  |  | \$70,285 |
| 13-1131 | Fundraisers | 61 | \$25.31 | \$18.08 | \$24.80 | \$32.54 | \$52,647 |
| 11-1021 | General \& Operations Managers | 1,168 | \$55.30 | \$33.57 | \$46.88 | \$67.38 | \$115,023 |
| 47-2121 | Glaziers |  | \$25.54 | \$20.06 | \$24.18 | \$28.79 | \$53,117 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 34 |  |  |  |  |  |
| 27-1024 | Graphic Designers | 145 | \$21.24 | \$16.59 | \$20.08 | \$24.81 | \$44,188 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 24 | \$17.04 | \$14.25 | \$16.85 | \$19.55 | \$35,435 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 225 | \$15.42 | \$12.57 | \$13.86 | \$15.57 | \$32,069 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 18 | \$30.06 | \$16.81 | \$28.50 | \$39.39 | \$62,542 |
| 29-2099 | Health Technologists \& Technicians, All Other | 32 | \$19.66 | \$17.10 | \$20.49 | \$22.76 | \$40,881 |
| 21-1022 | Healthcare Social Workers | 168 | \$24.60 | \$21.08 | \$24.15 | \$28.17 | \$51,174 |
| 31-9099 | Healthcare Support Workers, All Other | 54 | \$22.58 | \$20.57 | \$22.52 | \$24.45 | \$46,970 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 135 | \$25.21 | \$19.81 | \$26.03 | \$29.94 | \$52,445 |
| 47-4051 | Highway Maintenance Workers | 73 | \$27.41 | \$23.14 | \$26.61 | \$31.36 | \$57,014 |
| 25-1125 | History Teachers, Postsecondary | 25 |  |  |  |  | \$70,960 |
| 31-1011 | Home Health Aides |  | \$13.79 | \$12.72 | \$13.77 | \$14.86 | \$28,683 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$13.91 | \$12.40 | \$12.96 | \$14.99 | \$28,932 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 285 | \$13.82 | \$12.45 | \$13.47 | \$14.79 | \$28,748 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 106 | \$24.54 | \$17.81 | \$24.25 | \$30.56 | \$51,056 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 30 | \$21.22 | \$18.21 | \$20.89 | \$23.91 | \$44,153 |
| 11-3121 | Human Resources Managers | 49 | \$53.75 | \$44.31 | \$55.38 | \$63.64 | \$111,814 |
| 13-1071 | Human Resources Specialists | 221 | \$28.46 | \$22.39 | \$27.43 | \$34.13 | \$59,205 |
| 17-2112 | Industrial Engineers | 170 | \$39.94 | \$30.65 | \$41.22 | \$47.85 | \$83,090 |
| 49-9041 | Industrial Machinery Mechanics | 207 | \$23.48 | \$17.54 | \$21.72 | \$26.59 | \$48,837 |
| 11-3051 | Industrial Production Managers | 141 | \$59.48 | \$42.60 | \$56.62 | \$71.43 | \$123,710 |
| 53-7051 | Industrial Truck \& Tractor Operators | 279 | \$20.87 | \$17.16 | \$20.05 | \$24.99 | \$43,422 |
| 43-4199 | Information \& Record Clerks, All Other | 58 | \$21.49 | \$17.83 | \$21.21 | \$24.83 | \$44,693 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 302 | \$22.67 | \$16.89 | \$19.77 | \$24.65 | \$47,140 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other |  | \$25.85 | \$22.72 | \$26.51 | \$29.74 | \$53,766 |
| 25-9031 | Instructional Coordinators | 59 | \$26.07 | \$20.71 | \$26.44 | \$30.80 | \$54,218 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall |  | \$25.23 | \$21.15 | \$23.01 | \$24.86 | \$52,479 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 35 | \$19.38 | \$16.91 | \$19.55 | \$22.55 | \$40,304 |
| 41-3021 | Insurance Sales Agents | 192 | \$25.72 | \$17.79 | \$21.17 | \$28.91 | \$53,507 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,835 | \$15.43 | \$12.31 | \$13.64 | \$17.73 | \$32,091 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 18 | \$57.61 | \$41.98 | \$55.43 | \$74.86 | \$119,825 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 417 |  |  |  |  | \$65,428 |
| 13-1075 | Labor Relations Specialists | 34 | \$34.32 | \$29.47 | \$35.16 | \$39.00 | \$71,397 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,319 | \$17.21 | \$13.62 | \$15.96 | \$19.57 | \$35,806 |
| 17-1012 | Landscape Architects |  | \$21.30 | \$13.83 | \$25.18 | \$28.54 | \$44,308 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 683 | \$16.27 | \$13.77 | \$15.55 | \$18.09 | \$33,833 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 12 | \$25.48 | \$22.62 | \$24.76 | \$27.42 | \$53,006 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 86 | \$13.86 | \$12.12 | \$12.66 | \$15.44 | \$28,833 |
| 23-1011 | Lawyers | 185 | \$42.38 | \$30.39 | \$39.69 | \$52.65 | \$88,131 |
| 43-6012 | Legal Secretaries |  | \$26.16 | \$21.82 | \$24.24 | \$31.78 | \$54,414 |
| 11-1031 | Legislators | 39 |  |  |  |  | \$58,202 |
| 25-4021 | Librarians | 82 | \$33.73 | \$28.76 | \$34.15 | \$38.53 | \$70,145 |
| 43-4121 | Library Assistants, Clerical | 61 | \$14.39 | \$12.19 | \$12.58 | \$15.15 | \$29,942 |
| 25-4031 | Library Technicians |  | \$17.35 | \$12.89 | \$15.05 | \$21.65 | \$36,090 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 14 | \$28.58 | \$24.86 | \$28.37 | \$34.63 | \$59,437 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 43 | \$14.10 | \$12.30 | \$12.72 | \$13.18 | \$29,330 |
| 43-4131 | Loan Interviewers \& Clerks | 70 | \$20.48 | \$17.64 | \$19.62 | \$23.39 | \$42,592 |
| 13-2072 | Loan Officers | 249 | \$30.52 | \$19.23 | \$26.87 | \$38.30 | \$63,484 |
| 49-9094 | Locksmiths \& Safe Repairers | 16 | \$19.76 | \$16.84 | \$20.24 | \$23.11 | \$41,112 |
| 11-9081 | Lodging Managers | 18 | \$41.86 | \$29.29 | \$38.08 | \$58.26 | \$87,065 |
| 45-4022 | Logging Equipment Operators | 57 | \$26.58 | \$24.48 | \$27.39 | \$29.72 | \$55,293 |
| 45-4029 | Logging Workers, All Other | 46 | \$23.62 | \$20.91 | \$23.79 | \$26.52 | \$49,128 |
| 13-1081 | Logisticians | 29 | \$32.64 | \$26.83 | \$34.21 | \$38.06 | \$67,889 |
| 53-7063 | Machine Feeders \& Offbearers |  | \$17.47 | \$16.19 | \$17.47 | \$18.75 | \$36,337 |
| 51-4041 | Machinists | 397 | \$24.61 | \$19.64 | \$23.22 | \$28.48 | \$51,193 |
| 37-2012 | Maids \& Housekeeping Cleaners | 562 | \$13.71 | \$12.28 | \$12.83 | \$14.68 | \$28,516 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service |  | \$14.53 | \$12.24 | \$12.88 | \$16.95 | \$30,225 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,006 | \$21.67 | \$15.93 | \$20.89 | \$26.78 | \$45,072 |
| 13-1111 | Management Analysts | 303 | \$39.51 | \$27.14 | \$40.00 | \$51.56 | \$82,173 |
| 11-9199 | Managers, All Other | 401 | \$49.14 | \$39.81 | \$51.72 | \$56.39 | \$102,225 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 268 | \$33.91 | \$17.77 | \$23.50 | \$31.07 | \$70,539 |
| 11-2021 | Marketing Managers | 48 | \$58.90 | \$42.14 | \$48.89 | \$75.08 | \$122,518 |
| 31-9011 | Massage Therapists | 133 | \$32.25 | \$29.06 | \$31.75 | \$35.65 | \$67,079 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 66 |  |  |  |  | \$69,198 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$15.77 | \$13.52 | \$15.09 | \$17.71 | \$32,807 |
| 17-3013 | Mechanical Drafters | 38 | \$27.36 | \$20.63 | \$25.03 | \$34.75 | \$56,910 |
| 17-2141 | Mechanical Engineers | 304 | \$43.31 | \$33.30 | \$39.70 | \$51.28 | \$90,078 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 305 | \$34.90 | \$28.44 | \$34.02 | \$39.97 | \$72,604 |
| 11-9111 | Medical \& Health Services Managers | 115 | \$44.72 | \$34.82 | \$41.55 | \$49.60 | \$93,010 |
| 31-9092 | Medical Assistants | 470 | \$20.12 | \$17.43 | \$19.13 | \$22.08 | \$41,831 |
| 49-9062 | Medical Equipment Repairers |  | \$24.26 | \$16.40 | \$20.37 | \$33.54 | \$50,467 |
| 29-2071 | Medical Records \& Health Information Technicians | 99 | \$20.42 | \$16.76 | \$20.60 | \$24.02 | \$42,471 |
| 43-6013 | Medical Secretaries | 247 | \$18.27 | \$15.61 | \$18.02 | \$20.65 | \$38,001 |
| 31-9094 | Medical Transcriptionists | 22 | \$20.35 | \$18.20 | \$20.19 | \$22.63 | \$42,328 |

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| SOCcode | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1121 | Meeting, Convention \& Event Planners | 63 | \$23.31 | \$18.01 | \$22.41 | \$28.09 | \$48,494 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 195 |  |  |  |  | \$64,647 |
| 49-9044 | Millwrights | 67 | \$28.57 | \$26.86 | \$28.59 | \$30.33 | \$59,429 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 109 | \$19.27 | \$14.61 | \$19.73 | \$22.80 | \$40,080 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 116 | \$28.97 | \$22.47 | \$29.11 | \$35.71 | \$60,259 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 122 | \$21.68 | \$20.34 | \$22.16 | \$23.99 | \$45,097 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 17 | \$19.26 | \$16.12 | \$18.31 | \$22.41 | \$40,051 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 51 | \$26.55 | \$20.84 | \$26.72 | \$29.37 | \$55,221 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 55 | \$17.21 | \$14.16 | \$16.61 | \$19.34 | \$35,809 |
| 25-4013 | Museum Technicians \& Conservators | 11 | \$18.17 | \$14.04 | \$16.31 | \$19.79 | \$37,793 |
| 11-9121 | Natural Sciences Managers | 12 | \$51.77 | \$48.79 | \$52.56 | \$54.78 | \$107,700 |
| 15-1142 | Network \& Computer Systems Administrators | 120 | \$33.85 | \$28.09 | \$31.95 | \$38.30 | \$70,407 |
| 43-4141 | New Accounts Clerks | 17 | \$17.73 | \$16.07 | \$17.73 | \$19.39 | \$36,882 |
| 39-2021 | Nonfarm Animal Caretakers | 179 | \$13.89 | \$12.15 | \$12.72 | \$14.88 | \$28,903 |
| 29-1171 | Nurse Practitioners | 51 | \$50.47 | \$43.73 | \$49.11 | \$57.96 | \$104,975 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 216 | \$23.82 | \$21.13 | \$23.47 | \$26.51 | \$49,549 |
| 31-1014 | Nursing Assistants | 876 | \$15.74 | \$13.59 | \$15.20 | \$17.72 | \$32,733 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 34 |  |  |  |  | \$75,628 |
| 29-9011 | Occupational Health \& Safety Specialists | 105 | \$36.98 | \$28.71 | \$33.80 | \$43.81 | \$76,931 |
| 29-1122 | Occupational Therapists | 64 | \$41.36 | \$32.41 | \$39.03 | \$48.92 | \$86,030 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 804 | \$29.58 | \$25.02 | \$28.97 | \$33.02 | \$61,535 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 213 | \$19.27 | \$15.28 | \$19.30 | \$23.02 | \$40,078 |
| 43-9061 | Office Clerks, General | 2,354 | \$19.22 | \$15.32 | \$18.48 | \$22.65 | \$39,969 |
| 43-9071 | Office Machine Operators, Except Computer | 10 | \$16.74 | \$14.02 | \$15.45 | \$19.85 | \$34,823 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 314 | \$34.16 | \$27.31 | \$32.27 | \$38.62 | \$71,070 |
| 29-2081 | Opticians, Dispensing | 59 | \$21.14 | \$17.16 | \$21.17 | \$24.33 | \$43,977 |
| 29-1041 | Optometrists | 22 | \$67.17 | \$49.43 | \$63.65 | \$89.79 | \$139,703 |
| 43-4151 | Order Clerks | 82 | \$15.92 | \$12.34 | \$15.22 | \$18.36 | \$33,111 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 219 | \$16.38 | \$13.44 | \$15.50 | \$19.03 | \$34,055 |
| 53-7064 | Packers \& Packagers, Hand | 603 | \$14.90 | \$12.60 | \$13.88 | \$15.84 | \$30,993 |
| 47-2141 | Painters, Construction \& Maintenance | 310 | \$20.45 | \$16.92 | \$18.45 | \$24.63 | \$42,534 |
| 51-9122 | Painters, Transportation Equipment | 89 | \$29.44 | \$18.89 | \$25.23 | \$36.75 | \$61,225 |
| 23-2011 | Paralegals \& Legal Assistants | 142 | \$25.74 | \$19.28 | \$25.96 | \$30.25 | \$53,545 |
| 41-2022 | Parts Salespersons | 112 | \$17.56 | \$12.88 | \$17.28 | \$20.08 | \$36,535 |
| 43-3051 | Payroll \& Timekeeping Clerks | 63 | \$27.15 | \$22.53 | \$26.22 | \$30.12 | \$56,484 |
| 39-9099 | Personal Care \& Service Workers, All Other | 137 | \$14.72 | \$11.88 | \$11.99 | \$13.83 | \$30,605 |
| 39-9021 | Personal Care Aides | 781 | \$13.83 | \$12.74 | \$13.75 | \$14.84 | \$28,775 |
| 13-2052 | Personal Financial Advisors | 93 | \$43.57 | \$18.78 | \$37.74 | \$57.74 | \$90,622 |
| 39-1021 | Personal Service Worker Supervisors | 98 | \$18.32 | \$14.78 | \$17.32 | \$20.32 | \$38,112 |
| 29-1051 | Pharmacists | 139 | \$64.05 | \$58.46 | \$66.11 | \$73.83 | \$133,210 |
| 31-9095 | Pharmacy Aides | 48 | \$15.47 | \$12.98 | \$14.48 | \$17.10 | \$32,171 |
| 29-2052 | Pharmacy Technicians | 180 | \$20.30 | \$17.20 | \$20.24 | \$23.44 | \$42,208 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 14 |  |  |  |  | \$69,330 |
| 31-9097 | Phlebotomists | 155 | \$19.21 | \$17.07 | \$18.76 | \$20.93 | \$39,949 |
| 27-4021 | Photographers |  | \$16.81 | \$13.63 | \$14.79 | \$16.54 | \$34,965 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-2022 | Physical Therapist Aides | 33 | \$12.30 | \$12.00 | \$12.13 | \$12.50 | \$25,591 |
| 31-2021 | Physical Therapist Assistants | 35 | \$30.23 | \$25.30 | \$29.27 | \$35.19 | \$62,878 |
| 29-1123 | Physical Therapists | 107 | \$38.26 | \$32.97 | \$37.53 | \$45.31 | \$79,598 |
| 29-1071 | Physician Assistants | 50 | \$56.47 | \$40.46 | \$56.77 | \$65.42 | \$117,455 |
| 29-1069 | Physicians \& Surgeons, All Other | 115 | \$130.40 |  |  |  | \$271,240 |
| 47-2151 | Pipelayers |  | \$31.69 | \$26.91 | \$29.98 | \$35.68 | \$65,919 |
| 51-8099 | Plant \& System Operators, All Other |  | \$35.15 | \$32.19 | \$35.81 | \$39.04 | \$73,130 |
| 33-1012 | Police \& Detective Supervisors | 62 | \$60.76 | \$51.05 | \$60.35 | \$73.54 | \$126,387 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 283 | \$39.31 | \$34.10 | \$39.93 | \$47.22 | \$81,765 |
| 43-5051 | Postal Service Clerks | 52 | \$23.57 | \$20.60 | \$22.26 | \$29.59 | \$49,025 |
| 43-5052 | Postal Service Mail Carriers | 226 | \$24.14 | \$18.22 | \$21.89 | \$30.77 | \$50,223 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 11 | \$27.60 | \$22.49 | \$29.59 | \$30.20 | \$57,413 |
| 11-9131 | Postmasters \& Mail Superintendents | 10 | \$37.84 | \$31.85 | \$38.43 | \$41.57 | \$78,706 |
| 25-1199 | Postsecondary Teachers, All Other | 64 |  |  |  |  | \$67,600 |
| 25-2011 | Preschool Teachers, Except Special Education | 329 | \$15.64 | \$12.96 | \$14.58 | \$17.57 | \$32,536 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 57 | \$14.15 | \$12.22 | \$12.89 | \$16.23 | \$29,420 |
| 51-5113 | Print Binding \& Finishing Workers | 22 | \$14.77 | \$12.46 | \$13.76 | \$15.47 | \$30,720 |
| 51-5112 | Printing Press Operators | 49 | \$17.56 | \$13.21 | \$15.89 | \$20.11 | \$36,521 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 54 | \$31.54 | \$27.10 | \$32.56 | \$35.95 | \$65,610 |
| 43-3061 | Procurement Clerks | 11 | \$25.39 | \$22.59 | \$25.38 | \$28.66 | \$52,807 |
| 27-2012 | Producers \& Directors | 25 | \$31.78 | \$22.10 | \$28.07 | \$44.87 | \$66,111 |
| 51-1011 | Production \& Operating Worker Supervisors | 630 | \$31.98 | \$23.31 | \$29.56 | \$37.94 | \$66,530 |
| 51-9198 | Production Worker Helpers | 118 | \$16.09 | \$12.53 | \$15.38 | \$18.58 | \$33,468 |
| 51-9199 | Production Workers, All Other | 153 | \$13.39 | \$11.89 | \$12.58 | \$14.34 | \$27,845 |
| 43-5061 | Production, Planning \& Expediting Clerks | 193 | \$22.30 | \$16.17 | \$21.83 | \$27.93 | \$46,372 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 36 | \$36.36 | \$27.54 | \$32.68 | \$44.08 | \$75,628 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 74 |  |  |  |  |  |
| 33-9099 | Protective Service Workers, All Other | 137 | \$18.58 | \$16.96 | \$18.05 | \$19.48 | \$38,639 |
| 29-1066 | Psychiatrists |  | \$34.95 | \$22.77 | \$32.54 | \$37.19 | \$72,690 |
| 25-1066 | Psychology Teachers, Postsecondary | 48 |  |  |  |  | \$71,837 |
| 11-2031 | Public Relations \& Fundraising Managers | 33 | \$56.02 | \$42.20 | \$51.88 | \$69.51 | \$116,538 |
| 27-3031 | Public Relations Specialists | 64 | \$27.16 | \$22.60 | \$27.14 | \$31.08 | \$56,495 |
| 11-3061 | Purchasing Managers | 19 | \$59.69 | \$51.32 | \$62.76 | \$74.49 | \$124,165 |
| 41-9022 | Real Estate Sales Agents | 148 | \$23.75 | \$17.13 | \$21.11 | \$26.28 | \$49,409 |
| 43-4171 | Receptionists \& Information Clerks | 800 | \$16.17 | \$13.00 | \$15.56 | \$18.57 | \$33,639 |
| 39-9032 | Recreation Workers | 273 | \$15.20 | \$12.43 | \$13.01 | \$16.47 | \$31,614 |
| 29-1141 | Registered Nurses |  | \$28.57 | \$25.53 | \$28.09 | \$30.66 | \$59,426 |
| 21-1015 | Rehabilitation Counselors | 87 | \$22.91 | \$14.65 | \$19.09 | \$28.20 | \$47,647 |
| 27-3022 | Reporters \& Correspondents | 20 | \$22.18 | \$14.91 | \$19.03 | \$28.09 | \$46,139 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 118 | \$14.66 | \$12.48 | \$14.23 | \$16.35 | \$30,488 |
| 39-9041 | Residential Advisors | 49 | \$17.33 | \$14.44 | \$16.98 | \$19.59 | \$36,038 |
| 29-1126 | Respiratory Therapists |  | \$33.73 | \$28.43 | \$32.46 | \$38.38 | \$70,148 |
| 41-2031 | Retail Salespersons | 3,443 | \$16.04 | \$12.35 | \$13.75 | \$17.06 | \$33,380 |
| 47-2181 | Roofers | 215 | \$23.26 | \$17.54 | \$23.29 | \$28.73 | \$48,375 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$17.71 | \$12.43 | \$14.12 | \$18.40 | \$36,838 |

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2019 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2022 | Sales Managers | 166 | \$60.07 | \$41.10 | \$55.06 | \$81.17 | \$124,959 |
| 41-3099 | Sales Representatives, Services, All Other | 258 | \$27.36 | \$19.06 | \$26.88 | \$32.05 | \$56,922 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 904 | \$36.55 | \$19.02 | \$29.74 | \$43.98 | \$76,030 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 60 | \$40.62 | \$21.61 | \$36.65 | \$50.95 | \$84,487 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 75 | \$34.32 | \$26.72 | \$32.29 | \$38.56 | \$71,383 |
| 41-1011 | Sales Worker Supervisors, Retail | 720 | \$23.87 | \$17.41 | \$20.85 | \$26.62 | \$49,645 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 138 | \$16.65 | \$14.17 | \$16.57 | \$18.88 | \$34,638 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 318 |  |  |  |  | \$68,698 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,091 | \$19.25 | \$16.21 | \$18.82 | \$22.31 | \$40,029 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 180 | \$31.89 | \$20.61 | \$28.39 | \$40.19 | \$66,335 |
| 33-9032 | Security Guards | 372 | \$16.11 | \$12.94 | \$14.71 | \$18.93 | \$33,519 |
| 25-3021 | Self-Enrichment Education Teachers | 278 | \$18.60 | \$12.36 | \$15.03 | \$22.69 | \$38,688 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 83 | \$16.26 | \$13.89 | \$15.30 | \$18.00 | \$33,835 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 43 | \$21.96 | \$18.68 | \$22.21 | \$25.26 | \$45,678 |
| 51-6031 | Sewing Machine Operators | 40 | \$16.83 | \$14.15 | \$16.75 | \$19.01 | \$35,002 |
| 47-2211 | Sheet Metal Workers | 147 | \$26.46 | \$18.40 | \$22.55 | \$31.76 | \$55,040 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 414 | \$17.99 | \$14.12 | \$16.96 | \$20.81 | \$37,420 |
| 39-5094 | Skincare Specialists | 62 | \$18.08 | \$12.43 | \$14.10 | \$21.53 | \$37,620 |
| 11-9151 | Social \& Community Service Managers | 127 | \$29.79 | \$21.37 | \$24.68 | \$35.31 | \$61,964 |
| 21-1093 | Social \& Human Service Assistants | 550 | \$19.89 | \$15.85 | \$18.28 | \$25.01 | \$41,364 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 10 |  |  |  |  | \$68,028 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 20 | \$50.38 | \$50.69 | \$53.99 | \$57.08 | \$104,806 |
| 25-1067 | Sociology Teachers, Postsecondary | 16 |  |  |  |  | \$79,786 |
| 15-1132 | Software Developers, Applications | 348 | \$49.40 | \$36.34 | \$50.89 | \$62.04 | \$102,751 |
| 15-1133 | Software Developers, Systems Software | 89 | \$41.09 | \$29.88 | \$37.32 | \$53.04 | \$85,468 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 130 |  |  |  |  | \$69,850 |
| 25-2053 | Special Education Teachers, Middle School | 27 |  |  |  |  | \$66,728 |
| 25-2051 | Special Education Teachers, Preschool | 29 |  |  |  |  | \$61,613 |
| 25-2054 | Special Education Teachers, Secondary School | 50 |  |  |  |  | \$66,997 |
| 29-1127 | Speech-Language Pathologists | 98 | \$35.48 | \$29.41 | \$34.57 | \$38.99 | \$73,787 |
| 51-8021 | Stationary Engineers \& Boiler Operators |  | \$31.95 | \$28.77 | \$31.68 | \$35.68 | \$66,464 |
| 43-5081 | Stock Clerks \& Order Fillers | 854 | \$16.18 | \$12.38 | \$14.41 | \$19.78 | \$33,672 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 241 | \$23.69 | \$14.95 | \$25.69 | \$29.84 | \$49,255 |
| 25-3098 | Substitute Teachers | 509 | \$16.59 | \$13.94 | \$15.42 | \$18.93 | \$34,509 |
| 29-2055 | Surgical Technologists |  | \$27.36 | \$22.25 | \$25.33 | \$30.33 | \$56,909 |
| 17-3031 | Surveying \& Mapping Technicians | 31 | \$26.47 | \$20.57 | \$26.65 | \$31.75 | \$55,056 |
| 17-1022 | Surveyors | 15 | \$37.96 | \$32.74 | \$36.64 | \$42.45 | \$78,950 |
| 43-2011 | Switchboard Operators, Including Answering Service | 46 | \$17.45 | \$12.52 | \$16.69 | \$19.60 | \$36,313 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 23 | \$12.78 | \$11.76 | \$11.77 | \$13.67 | \$26,575 |
| 47-2082 | Tapers | 103 | \$23.19 | \$15.98 | \$23.87 | \$28.93 | \$48,220 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 30 | \$31.79 | \$28.26 | \$30.43 | \$33.61 | \$66,125 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 65 | \$14.05 | \$12.11 | \$12.88 | \$15.18 | \$29,218 |
| 25-9041 | Teacher Assistants | 1,238 |  |  |  |  | \$35,700 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 38 |  |  |  |  | \$47,331 |
| 27-3042 | Technical Writers |  | \$41.43 | \$40.12 | \$43.92 | \$47.72 | \$86,175 |

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Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 73 | \$30.78 | \$23.27 | \$30.70 | \$36.98 | \$64,021 |
| 41-9041 | Telemarketers |  | \$13.77 | \$12.25 | \$12.61 | \$15.05 | \$28,648 |
| 43-3071 | Tellers | 529 | \$16.02 | \$14.08 | \$15.51 | \$17.78 | \$33,330 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters,Oprs \& Tenders | 142 | \$17.45 | \$12.84 | \$16.88 | \$21.94 | \$36,302 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.34 | \$12.65 | \$14.67 | \$17.34 | \$31,907 |
| 39-7010 | Tour \& Travel Guides |  | \$12.84 | \$12.15 | \$12.41 | \$12.67 | \$26,696 |
| 13-1151 | Training \& Development Specialists | 206 | \$32.86 | \$23.18 | \$29.68 | \$39.52 | \$68,352 |
| 33-9093 | Transportation Security Screeners | 50 | \$20.22 | \$17.56 | \$20.26 | \$20.83 | \$42,061 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 34 | \$62.45 | \$42.15 | \$50.94 | \$79.22 | \$129,882 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 223 | \$26.39 | \$18.12 | \$24.95 | \$31.83 | \$54,888 |
| 41-3041 | Travel Agents | 31 | \$17.65 | \$16.57 | \$17.87 | \$19.18 | \$36,726 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,049 | \$24.38 | \$20.80 | \$23.90 | \$28.35 | \$50,706 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 535 | \$19.73 | \$14.53 | \$18.51 | \$23.10 | \$41,035 |
| 19-3051 | Urban \& Regional Planners | 59 | \$37.53 | \$33.13 | \$36.80 | \$42.90 | \$78,064 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 49 | \$12.30 | \$12.07 | \$12.25 | \$12.46 | \$25,588 |
| 29-1131 | Veterinarians | 56 | \$47.14 | \$42.12 | \$46.38 | \$52.59 | \$98,049 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 148 | \$18.58 | \$15.87 | \$18.27 | \$21.80 | \$38,631 |
| 29-2056 | Veterinary Technologists \& Technicians | 37 | \$19.74 | \$17.86 | \$19.80 | \$22.08 | \$41,059 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 174 | \$30.18 | \$24.75 | \$30.36 | \$35.90 | \$62,764 |
| 35-3031 | Waiters \& Waitresses | 1,831 | \$15.76 | \$12.62 | \$13.81 | \$15.48 | \$32,789 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 140 | \$30.23 | \$26.69 | \$30.50 | \$34.54 | \$62,893 |
| 15-1134 | Web Developers | 60 | \$33.38 | \$24.37 | \$30.92 | \$41.39 | \$69,424 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 38 | \$19.89 | \$16.67 | \$19.48 | \$23.00 | \$41,380 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 359 | \$22.96 | \$20.26 | \$23.09 | \$26.05 | \$47,755 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 165 | \$16.96 | \$13.86 | \$15.97 | \$19.31 | \$35,279 |
| 27-3043 | Writers \& Authors | 50 | \$19.12 | \$16.83 | \$18.59 | \$21.45 | \$39,768 |
| 19-1023 | Zoologists \& Wildlife Biologists |  | \$39.27 | \$29.80 | \$36.34 | \$51.52 | \$81,693 |

Bellingham, Washington MSA

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 403 | \$33.37 | \$26.87 | \$31.45 | \$38.56 | \$69,416 |
| 11-3011 | Administrative Services Managers | 66 | \$52.19 | \$43.99 | \$49.71 | \$57.20 | \$108,567 |
| 41-3011 | Advertising Sales Agents |  | \$33.88 | \$20.35 | \$26.82 | \$38.24 | \$70,468 |
| 39-3091 | Amusement \& Recreation Attendants | 87 | \$13.01 | \$12.16 | \$12.49 | \$12.94 | \$27,074 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$43.01 | \$35.56 | \$43.97 | \$50.63 | \$89,451 |
| 17-1011 | Architects, Except Landscape \& Naval | 75 | \$35.73 | \$29.62 | \$35.21 | \$41.68 | \$74,321 |
| 17-3011 | Architectural \& Civil Drafters |  | \$27.48 | \$21.99 | \$27.24 | \$33.21 | \$57,166 |
| 11-9041 | Architectural \& Engineering Managers | 87 | \$66.38 | \$60.29 | \$65.75 | \$70.91 | \$138,080 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 158 | \$17.48 | \$13.69 | \$15.97 | \$19.40 | \$36,365 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 108 | \$14.82 | \$12.88 | \$14.01 | \$15.65 | \$30,819 |
| 49-3021 | Automotive Body \& Related Repairers |  | \$23.93 | \$14.14 | \$20.22 | \$32.14 | \$49,784 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 422 | \$24.29 | \$20.31 | \$24.04 | \$28.48 | \$50,516 |
| 51-3011 | Bakers | 144 | \$17.75 | \$14.95 | \$17.05 | \$19.30 | \$36,920 |
| 35-3011 | Bartenders | 350 | \$13.28 | \$12.15 | \$12.44 | \$13.08 | \$27,626 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 307 | \$23.02 | \$17.83 | \$22.19 | \$27.85 | \$47,865 |
| 19-1029 | Biological Scientists, All Other | 17 | \$43.41 | \$37.02 | \$44.10 | \$48.73 | \$90,290 |
| 19-4021 | Biological Technicians | 53 | \$23.86 | \$19.75 | \$23.14 | \$26.37 | \$49,622 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 780 | \$21.78 | \$17.92 | \$21.91 | \$25.46 | \$45,287 |
| 53-3022 | Bus Drivers, School or Special Client | 448 | \$21.95 | \$19.55 | \$22.54 | \$24.91 | \$45,660 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 245 | \$23.22 | \$20.93 | \$23.96 | \$27.59 | \$48,294 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 64 | \$30.44 | \$25.73 | \$29.82 | \$35.53 | \$63,313 |
| 13-1199 | Business Operations Specialists, All Other | 1,686 | \$40.50 | \$32.08 | \$40.30 | \$47.85 | \$84,234 |
| 51-3021 | Butchers \& Meat Cutters | 127 | \$21.04 | \$17.44 | \$21.93 | \$24.57 | \$43,762 |
| 13-1020 | Buyers \& Purchasing Agents | 332 | \$35.02 | \$24.13 | \$31.41 | \$45.06 | \$72,824 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$27.27 | \$25.51 | \$27.49 | \$29.52 | \$56,709 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 26 | \$41.65 | \$27.29 | \$34.51 | \$53.98 | \$86,648 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 27 |  |  |  |  | \$69,929 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 122 |  |  |  |  | \$69,578 |
| 47-2031 | Carpenters | 914 | \$28.22 | \$23.56 | \$27.93 | \$32.96 | \$58,702 |
| 47-2041 | Carpet Installers |  | \$19.81 | \$16.28 | \$19.04 | \$23.04 | \$41,206 |
| 41-2011 | Cashiers | 2,883 | \$14.81 | \$12.27 | \$13.19 | \$15.37 | \$30,788 |
| 35-1011 | Chefs \& Head Cooks |  | \$18.13 | \$14.19 | \$15.40 | \$18.80 | \$37,726 |
| 19-2031 | Chemists | 64 | \$41.90 | \$34.63 | \$41.87 | \$48.01 | \$87,139 |
| 11-1011 | Chief Executives | 45 | \$97.49 | \$62.32 | \$90.28 |  | \$202,788 |
| 21-1021 | Child, Family \& School Social Workers | 244 | \$25.20 | \$20.88 | \$26.19 | \$30.37 | \$52,415 |
| 39-9011 | Childcare Workers | 151 | \$15.11 | \$12.10 | \$12.63 | \$16.97 | \$31,435 |
| 29-1011 | Chiropractors | 36 | \$42.51 | \$33.07 | \$41.24 | \$55.76 | \$88,409 |
| 17-3022 | Civil Engineering Technicians | 54 | \$33.53 | \$31.61 | \$33.57 | \$36.63 | \$69,754 |
| 17-2051 | Civil Engineers | 255 | \$42.81 | \$36.10 | \$43.03 | \$49.27 | \$89,056 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 44 | \$36.00 | \$33.84 | \$36.88 | \$40.30 | \$74,887 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7061 | Cleaners of Vehicles \& Equipment | 253 | \$15.75 | \$12.17 | \$12.67 | \$17.47 | \$32,767 |
| 21-2011 | Clergy | 23 | \$27.11 | \$17.35 | \$26.45 | \$35.45 | \$56,393 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 100 | \$21.47 | \$17.97 | \$20.76 | \$23.64 | \$44,645 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 66 | \$31.81 | \$26.62 | \$31.32 | \$37.91 | \$66,171 |
| 27-2022 | Coaches \& Scouts | 313 |  |  |  |  | \$40,419 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders |  | \$18.79 | \$16.51 | \$18.02 | \$20.04 | \$39,078 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,452 | \$12.87 | \$12.05 | \$12.31 | \$12.89 | \$26,773 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$19.08 | \$11.71 | \$15.17 | \$22.05 | \$39,671 |
| 21-1094 | Community Health Workers | 84 | \$18.47 | \$12.29 | \$15.70 | \$22.43 | \$38,414 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 24 | \$27.75 | \$22.40 | \$26.44 | \$32.32 | \$57,722 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 105 | \$38.13 | \$29.43 | \$36.41 | \$46.37 | \$79,324 |
| 15-1111 | Computer \& Information Research Scientists | 86 | \$45.78 | \$34.64 | \$45.41 | \$54.00 | \$95,224 |
| 11-3021 | Computer \& Information Systems Managers | 111 | \$68.72 | \$53.19 | \$64.11 | \$84.48 | \$142,928 |
| 15-1143 | Computer Network Architects | 10 | \$43.21 | \$28.58 | \$36.96 | \$47.39 | \$89,876 |
| 15-1152 | Computer Network Support Specialists |  | \$34.71 | \$33.22 | \$36.08 | \$38.93 | \$72,205 |
| 15-1199 | Computer Occupations, All Other | 629 | \$43.10 | \$37.88 | \$42.82 | \$49.30 | \$89,645 |
| 15-1131 | Computer Programmers |  | \$41.07 | \$36.41 | \$40.95 | \$46.39 | \$85,426 |
| 15-1121 | Computer Systems Analysts | 160 | \$49.89 | \$31.88 | \$46.18 | \$65.85 | \$103,774 |
| 15-1151 | Computer User Support Specialists | 303 | \$28.36 | \$21.76 | \$27.66 | \$33.30 | \$58,989 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$16.23 | \$13.35 | \$16.21 | \$18.46 | \$33,760 |
| 47-4011 | Construction \& Building Inspectors | 62 | \$34.55 | \$31.71 | \$35.26 | \$37.71 | \$71,862 |
| 47-2061 | Construction Laborers | 723 | \$25.05 | \$17.93 | \$23.51 | \$31.11 | \$52,093 |
| 11-9021 | Construction Managers | 190 | \$44.28 | \$35.67 | \$43.63 | \$49.94 | \$92,116 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 775 | \$40.77 | \$35.90 | \$40.90 | \$44.01 | \$84,798 |
| 35-2019 | Cooks, All Other | 22 | \$17.98 | \$15.44 | \$17.12 | \$19.44 | \$37,400 |
| 35-2011 | Cooks, Fast Food |  | \$13.70 | \$12.72 | \$13.54 | \$14.83 | \$28,491 |
| 35-2012 | Cooks, Institution \& Cafeteria | 395 | \$16.38 | \$13.72 | \$15.55 | \$18.50 | \$34,061 |
| 35-2014 | Cooks, Restaurant | 1,159 | \$14.68 | \$12.72 | \$13.96 | \$15.87 | \$30,529 |
| 35-2015 | Cooks, Short Order | 57 | \$14.39 | \$12.75 | \$14.00 | \$15.21 | \$29,933 |
| 13-1051 | Cost Estimators | 149 | \$34.61 | \$25.65 | \$30.04 | \$36.81 | \$71,976 |
| 41-2021 | Counter \& Rental Clerks | 251 | \$16.06 | \$12.29 | \$14.24 | \$18.41 | \$33,393 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$13.07 | \$12.14 | \$12.40 | \$12.75 | \$27,177 |
| 43-5021 | Couriers \& Messengers | 18 | \$13.97 | \$12.16 | \$12.97 | \$15.62 | \$29,062 |
| 43-4031 | Court, Municipal \& License Clerks | 109 | \$24.41 | \$20.28 | \$25.32 | \$28.68 | \$50,760 |
| 13-2041 | Credit Analysts |  | \$28.20 | \$25.74 | \$28.10 | \$30.46 | \$58,658 |
| 43-4051 | Customer Service Representatives | 842 | \$18.14 | \$13.10 | \$16.38 | \$21.13 | \$37,728 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 17 | \$27.13 | \$19.73 | \$26.01 | \$32.06 | \$56,424 |
| 43-9021 | Data Entry Keyers |  | \$16.36 | \$13.97 | \$15.90 | \$18.73 | \$34,020 |
| 15-1141 | Database Administrators | 16 | \$45.57 | \$41.47 | \$46.00 | \$50.52 | \$94,785 |
| 41-9011 | Demonstrators \& Product Promoters | 170 | \$22.12 | \$14.31 | \$20.50 | \$31.79 | \$46,008 |
| 31-9091 | Dental Assistants | 426 | \$21.91 | \$18.31 | \$20.97 | \$24.78 | \$45,572 |
| 29-2021 | Dental Hygienists | 184 | \$47.37 | \$43.65 | \$46.97 | \$50.30 | \$98,537 |
| 29-1021 | Dentists, General |  | \$113.52 | \$86.72 | \$100.66 |  | \$236,131 |
| 33-3021 | Detectives \& Criminal Investigators | 82 | \$40.02 | \$29.60 | \$34.84 | \$45.29 | \$83,241 |
| 29-2032 | Diagnostic Medical Sonographers | 33 | \$43.31 | \$40.52 | \$44.29 | \$47.88 | \$90,079 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1031 | Dietitians \& Nutritionists | 20 | \$29.83 | \$25.95 | \$30.26 | \$35.51 | \$62,056 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 418 | \$12.64 | \$12.16 | \$12.47 | \$12.83 | \$26,304 |
| 35-9021 | Dishwashers | 426 | \$12.55 | \$12.05 | \$12.32 | \$12.71 | \$26,108 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 104 | \$21.27 | \$15.50 | \$19.87 | \$26.26 | \$44,258 |
| 17-3019 | Drafters, All Other | 18 | \$27.67 | \$22.69 | \$29.32 | \$34.87 | \$57,558 |
| 53-3031 | Driver/Sales Workers | 56 | \$20.55 | \$12.68 | \$18.92 | \$24.09 | \$42,739 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 89 | \$32.12 | \$22.66 | \$33.64 | \$37.65 | \$66,800 |
| 27-3041 | Editors | 37 | \$26.85 | \$14.33 | \$25.79 | \$31.35 | \$55,849 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 22 | \$22.31 | \$17.69 | \$20.73 | \$25.98 | \$46,408 |
| 11-9039 | Education Administrators, All Other | 20 | \$45.07 | \$37.14 | \$46.96 | \$54.10 | \$93,747 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 173 |  |  |  |  | \$118,143 |
| 25-9099 | Education, Training \& Library Workers, All Other | 48 | \$27.73 | \$20.57 | \$28.11 | \$32.00 | \$57,684 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 112 | \$35.68 | \$31.05 | \$35.74 | \$40.26 | \$74,225 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 208 | \$42.40 | \$37.27 | \$42.82 | \$46.71 | \$88,180 |
| 17-2071 | Electrical Engineers | 168 | \$46.40 | \$32.47 | \$42.81 | \$50.60 | \$96,524 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 48 | \$32.31 | \$29.97 | \$32.50 | \$33.71 | \$67,207 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 26 | \$23.17 | \$18.46 | \$22.20 | \$27.38 | \$48,177 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 274 | \$32.75 | \$31.10 | \$33.56 | \$35.63 | \$68,124 |
| 47-2111 | Electricians | 1,099 | \$28.44 | \$23.48 | \$28.02 | \$33.23 | \$59,148 |
| 17-2072 | Electronics Engineers, Except Computer | 118 | \$47.30 | \$42.81 | \$47.07 | \$50.90 | \$98,376 |
| 25-2021 | Elementary School Teachers, Except Special Education | 990 |  |  |  |  | \$68,748 |
| 43-4061 | Eligibility Interviewers, Government Programs | 83 | \$23.59 | \$20.26 | \$23.47 | \$26.57 | \$49,057 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 91 | \$37.00 | \$24.47 | \$41.56 | \$46.53 | \$76,964 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 1,048 | \$42.22 | \$37.88 | \$42.81 | \$46.71 | \$87,831 |
| 17-2199 | Engineers, All Other | 348 | \$54.27 | \$45.76 | \$54.00 | \$63.80 | \$112,877 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$67,498 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 90 | \$40.88 | \$32.47 | \$39.96 | \$48.01 | \$85,020 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 101 | \$26.14 | \$21.53 | \$24.65 | \$29.97 | \$54,375 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 30 | \$16.00 | \$12.22 | \$14.97 | \$19.12 | \$33,297 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 18 | \$20.04 | \$13.48 | \$19.63 | \$26.89 | \$41,683 |
| 43-4071 | File Clerks | 22 | \$15.91 | \$12.69 | \$15.44 | \$18.15 | \$33,080 |
| 13-2051 | Financial Analysts | 67 | \$45.36 | \$26.22 | \$29.90 | \$39.75 | \$94,360 |
| 43-3099 | Financial Clerks, All Other |  | \$26.13 | \$23.49 | \$26.94 | \$29.72 | \$54,354 |
| 11-3031 | Financial Managers | 136 | \$62.45 | \$40.86 | \$54.27 | \$68.35 | \$129,899 |
| 13-2099 | Financial Specialists, All Other | 157 | \$37.98 | \$30.47 | \$36.87 | \$44.19 | \$79,004 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 85 | \$47.97 | \$41.75 | \$48.30 | \$55.12 | \$99,781 |
| 33-2011 | Firefighters | 252 | \$34.76 | \$27.94 | \$34.48 | \$40.70 | \$72,295 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 370 | \$22.39 | \$13.85 | \$18.79 | \$26.77 | \$46,561 |
| 27-1023 | Floral Designers | 43 | \$16.73 | \$12.01 | \$13.54 | \$18.70 | \$34,781 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 908 | \$17.31 | \$13.19 | \$15.20 | \$20.77 | \$35,997 |
| 35-2021 | Food Preparation Workers | 544 | \$15.58 | \$12.43 | \$14.97 | \$18.59 | \$32,406 |
| 35-3041 | Food Servers, Nonrestaurant |  | \$12.47 | \$12.09 | \$12.31 | \$12.54 | \$25,923 |
| 11-9051 | Food Service Managers | 74 | \$35.20 | \$24.24 | \$36.22 | \$43.82 | \$73,213 |
| 13-1131 | Fundraisers | 15 | \$24.54 | \$19.11 | \$24.54 | \$29.38 | \$51,026 |
| 39-3011 | Gaming Dealers | 230 | \$12.92 | \$12.14 | \$12.40 | \$12.65 | \$26,873 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-1010 | Gaming Worker Supervisors | 57 |  |  |  |  |  |
| 11-1021 | General \& Operations Managers | 1,211 | \$55.37 | \$35.61 | \$51.01 | \$65.75 | \$115,168 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers |  | \$41.75 | \$32.03 | \$37.99 | \$46.71 | \$86,845 |
| 47-2121 | Glaziers |  | \$30.36 | \$22.23 | \$28.22 | \$40.42 | \$63,146 |
| 27-1024 | Graphic Designers | 90 | \$28.22 | \$15.69 | \$31.19 | \$36.71 | \$58,698 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 263 | \$23.13 | \$16.08 | \$18.64 | \$29.22 | \$48,116 |
| 47-4041 | Hazardous Materials Removal Workers | 32 |  |  |  |  |  |
| 17-2111 | Health \& Safety Engineers, Except Mining | 12 | \$53.22 | \$46.30 | \$52.92 | \$58.63 | \$110,690 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 28 | \$41.30 | \$25.86 | \$34.90 | \$49.22 | \$85,890 |
| 21-1091 | Health Educators | 10 | \$25.25 | \$20.63 | \$26.12 | \$29.45 | \$52,533 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 22 | \$25.91 | \$17.78 | \$21.75 | \$34.84 | \$53,893 |
| 21-1022 | Healthcare Social Workers | 55 | \$25.76 | \$18.92 | \$25.18 | \$30.11 | \$53,575 |
| 31-9099 | Healthcare Support Workers, All Other | 61 | \$24.50 | \$22.00 | \$24.04 | \$26.71 | \$50,958 |
| 47-4051 | Highway Maintenance Workers | 25 | \$27.82 | \$23.13 | \$26.84 | \$30.78 | \$57,846 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 334 | \$13.71 | \$12.15 | \$12.53 | \$13.71 | \$28,514 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 97 | \$13.64 | \$12.40 | \$13.31 | \$14.56 | \$28,377 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 62 | \$20.06 | \$16.57 | \$19.15 | \$22.73 | \$41,730 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 156 | \$22.39 | \$18.43 | \$22.09 | \$25.04 | \$46,566 |
| 11-3121 | Human Resources Managers | 47 | \$60.53 | \$46.40 | \$59.08 | \$73.06 | \$125,911 |
| 13-1071 | Human Resources Specialists | 468 | \$35.99 | \$26.88 | \$34.31 | \$43.80 | \$74,858 |
| 17-2112 | Industrial Engineers |  | \$41.46 | \$33.11 | \$40.22 | \$49.36 | \$86,235 |
| 49-9041 | Industrial Machinery Mechanics | 285 | \$32.62 | \$29.58 | \$34.18 | \$37.34 | \$67,839 |
| 11-3051 | Industrial Production Managers | 44 | \$52.55 | \$44.08 | \$51.92 | \$61.40 | \$109,296 |
| 53-7051 | Industrial Truck \& Tractor Operators | 43 | \$24.74 | \$21.05 | \$25.97 | \$28.52 | \$51,453 |
| 43-4199 | Information \& Record Clerks, All Other | 215 | \$23.48 | \$20.55 | \$23.18 | \$26.54 | \$48,824 |
| 15-1122 | Information Security Analysts | 29 | \$40.51 | \$30.10 | \$36.61 | \$53.92 | \$84,260 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 262 | \$25.72 | \$17.26 | \$27.05 | \$32.69 | \$53,510 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,286 | \$28.62 | \$23.39 | \$27.90 | \$33.70 | \$59,540 |
| 25-9031 | Instructional Coordinators | 37 | \$30.45 | \$22.40 | \$28.87 | \$38.03 | \$63,336 |
| 47-2132 | Insulation Workers, Mechanical | 185 | \$26.64 | \$23.48 | \$26.28 | \$30.26 | \$55,393 |
| 41-3021 | Insurance Sales Agents | 93 | \$27.28 | \$17.74 | \$22.30 | \$28.26 | \$56,748 |
| 27-1025 | Interior Designers | 20 | \$31.86 | \$25.16 | \$29.93 | \$42.39 | \$66,267 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,157 | \$16.50 | \$12.84 | \$16.36 | \$19.10 | \$34,324 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 10 | \$48.50 | \$41.97 | \$41.98 | \$41.98 | \$100,883 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 196 |  |  |  |  | \$69,129 |
| 13-1075 | Labor Relations Specialists |  | \$65.13 | \$61.14 | \$69.98 | \$76.85 | \$135,458 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,545 | \$16.85 | \$12.61 | \$14.83 | \$19.98 | \$35,046 |
| 17-1012 | Landscape Architects |  | \$34.99 | \$24.92 | \$35.40 | \$40.90 | \$72,785 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 560 | \$17.97 | \$15.15 | \$16.99 | \$19.58 | \$37,379 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$35.15 | \$29.02 | \$32.23 | \$44.44 | \$73,125 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 40 | \$13.13 | \$12.06 | \$12.35 | \$12.72 | \$27,313 |
| 23-1011 | Lawyers | 161 | \$45.72 | \$26.03 | \$45.39 | \$60.16 | \$95,099 |
| 51-4192 | Layout Workers, Metal \& Plastic | 456 | \$27.20 | \$23.61 | \$26.43 | \$32.82 | \$56,564 |
| 23-2099 | Legal Support Workers, All Other |  | \$33.64 | \$26.18 | \$33.30 | \$38.78 | \$69,955 |
| 25-4021 | Librarians | 104 | \$34.09 | \$28.23 | \$33.98 | \$39.61 | \$70,903 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4121 | Library Assistants, Clerical | 106 | \$16.50 | \$14.26 | \$16.34 | \$18.54 | \$34,312 |
| 25-4031 | Library Technicians | 61 | \$22.08 | \$17.21 | \$22.90 | \$26.33 | \$45,912 |
| 43-4131 | Loan Interviewers \& Clerks | 128 | \$20.83 | \$17.42 | \$20.13 | \$24.07 | \$43,329 |
| 13-2072 | Loan Officers | 169 | \$37.43 | \$21.95 | \$30.46 | \$53.31 | \$77,855 |
| 11-9081 | Lodging Managers | 21 | \$26.82 | \$19.83 | \$24.08 | \$35.42 | \$55,784 |
| 13-1081 | Logisticians | 306 | \$39.88 | \$32.54 | \$39.05 | \$45.49 | \$82,949 |
| 51-4041 | Machinists | 413 | \$28.52 | \$23.61 | \$28.08 | \$34.03 | \$59,319 |
| 37-2012 | Maids \& Housekeeping Cleaners | 283 | \$13.24 | \$12.21 | \$12.62 | \$14.10 | \$27,537 |
| 49-9071 | Maintenance \& Repair Workers, General | 744 | \$20.92 | \$14.78 | \$19.00 | \$25.90 | \$43,513 |
| 13-1111 | Management Analysts | 489 | \$42.33 | \$34.70 | \$41.60 | \$47.93 | \$88,066 |
| 11-9199 | Managers, All Other | 155 | \$57.27 | \$47.99 | \$57.19 | \$68.75 | \$119,124 |
| 39-5092 | Manicurists \& Pedicurists | 86 | \$13.78 | \$12.60 | \$13.21 | \$14.64 | \$28,666 |
| 17-2121 | Marine Engineers \& Naval Architects | 135 | \$40.82 | \$33.55 | \$40.87 | \$46.19 | \$84,904 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 228 | \$29.61 | \$20.29 | \$25.23 | \$36.28 | \$61,585 |
| 11-2021 | Marketing Managers | 32 | \$71.00 | \$47.54 | \$75.25 | \$91.41 | \$147,674 |
| 31-9011 | Massage Therapists | 114 | \$29.82 | \$22.94 | \$31.61 | \$37.43 | \$62,024 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$13.59 | \$12.08 | \$12.37 | \$14.28 | \$28,276 |
| 17-3013 | Mechanical Drafters | 33 | \$27.87 | \$23.31 | \$27.05 | \$30.16 | \$57,954 |
| 17-2141 | Mechanical Engineers | 609 | \$43.33 | \$34.39 | \$44.10 | \$50.28 | \$90,123 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 981 | \$41.76 | \$39.20 | \$43.81 | \$46.67 | \$86,864 |
| 11-9111 | Medical \& Health Services Managers | 155 | \$36.70 | \$28.03 | \$33.52 | \$41.13 | \$76,332 |
| 31-9092 | Medical Assistants | 425 | \$20.44 | \$17.73 | \$19.86 | \$23.15 | \$42,500 |
| 31-9093 | Medical Equipment Preparers | 36 | \$18.24 | \$15.12 | \$18.28 | \$20.80 | \$37,933 |
| 29-2071 | Medical Records \& Health Information Technicians | 107 | \$20.32 | \$16.90 | \$19.71 | \$23.02 | \$42,261 |
| 43-6013 | Medical Secretaries | 126 | \$20.06 | \$15.98 | \$20.25 | \$23.60 | \$41,726 |
| 13-1121 | Meeting, Convention \& Event Planners | 23 | \$23.13 | \$17.92 | \$21.98 | \$27.76 | \$48,115 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 30 | \$26.98 | \$24.32 | \$27.53 | \$30.38 | \$56,126 |
| 27-1026 | Merchandise Displayers \& Window Trimmers |  | \$16.95 | \$15.44 | \$17.04 | \$18.59 | \$35,255 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 252 |  |  |  |  | \$66,515 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 183 | \$27.43 | \$23.39 | \$27.90 | \$31.35 | \$57,053 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 19 | \$23.26 | \$20.96 | \$23.09 | \$25.21 | \$48,370 |
| 49-3052 | Motorcycle Mechanics | 33 | \$20.31 | \$16.64 | \$20.75 | \$23.75 | \$42,239 |
| 11-9121 | Natural Sciences Managers | 20 | \$65.95 | \$54.11 | \$60.28 | \$67.66 | \$137,180 |
| 15-1142 | Network \& Computer Systems Administrators | 158 | \$27.84 | \$14.44 | \$27.04 | \$36.70 | \$57,892 |
| 39-2021 | Nonfarm Animal Caretakers | 182 | \$13.56 | \$12.14 | \$12.45 | \$14.27 | \$28,213 |
| 29-1171 | Nurse Practitioners | 92 | \$54.48 | \$48.49 | \$55.61 | \$61.02 | \$113,326 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 395 | \$26.40 | \$23.78 | \$26.63 | \$29.36 | \$54,921 |
| 31-1014 | Nursing Assistants | 1,375 | \$14.56 | \$12.83 | \$14.13 | \$15.56 | \$30,284 |
| 29-9011 | Occupational Health \& Safety Specialists | 157 | \$39.69 | \$33.55 | \$39.33 | \$45.42 | \$82,564 |
| 29-1122 | Occupational Therapists | 52 | \$43.21 | \$32.74 | \$39.60 | \$46.79 | \$89,867 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 665 | \$33.94 | \$25.02 | \$31.07 | \$42.92 | \$70,601 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 176 | \$19.46 | \$15.42 | \$18.66 | \$23.19 | \$40,489 |
| 43-9061 | Office Clerks, General | 2,035 | \$18.79 | \$14.74 | \$17.94 | \$22.03 | \$39,068 |
| 43-9071 | Office Machine Operators, Except Computer | 19 | \$16.81 | \$14.78 | \$16.79 | \$18.78 | \$34,959 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 155 | \$34.72 | \$28.01 | \$31.47 | \$42.07 | \$72,233 |

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| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-2031 | Operations Research Analysts | 13 | \$49.12 | \$40.17 | \$48.27 | \$55.24 | \$102,162 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$22.34 | \$18.62 | \$23.30 | \$27.40 | \$46,471 |
| 29-2057 | Ophthalmic Medical Technicians | 93 | \$20.99 | \$17.57 | \$19.89 | \$24.29 | \$43,666 |
| 29-2081 | Opticians, Dispensing | 57 | \$20.61 | \$17.11 | \$20.38 | \$23.89 | \$42,873 |
| 29-1041 | Optometrists | 31 | \$59.03 | \$43.41 | \$54.28 | \$82.74 | \$122,786 |
| 43-4151 | Order Clerks | 30 | \$17.56 | \$15.49 | \$17.64 | \$19.51 | \$36,523 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 38 | \$15.26 | \$13.37 | \$14.47 | \$15.58 | \$31,750 |
| 53-7064 | Packers \& Packagers, Hand | 248 | \$16.65 | \$12.72 | \$14.86 | \$19.11 | \$34,645 |
| 47-2141 | Painters, Construction \& Maintenance | 823 | \$26.43 | \$22.99 | \$26.50 | \$30.42 | \$54,979 |
| 51-9122 | Painters, Transportation Equipment | 41 | \$39.05 | \$31.91 | \$31.92 | \$41.35 | \$81,231 |
| 23-2011 | Paralegals \& Legal Assistants | 107 | \$25.87 | \$21.77 | \$23.99 | \$28.63 | \$53,814 |
| 53-6021 | Parking Lot Attendants |  | \$13.22 | \$12.10 | \$12.36 | \$14.09 | \$27,503 |
| 41-2022 | Parts Salespersons | 163 | \$16.38 | \$12.57 | \$15.04 | \$19.19 | \$34,050 |
| 43-3051 | Payroll \& Timekeeping Clerks |  | \$20.95 | \$17.95 | \$20.69 | \$23.54 | \$43,564 |
| 39-9099 | Personal Care \& Service Workers, All Other |  | \$15.42 | \$11.92 | \$12.10 | \$14.83 | \$32,076 |
| 39-9021 | Personal Care Aides | 1,163 | \$14.46 | \$13.10 | \$14.27 | \$15.52 | \$30,069 |
| 13-2052 | Personal Financial Advisors | 56 | \$55.58 | \$33.97 | \$38.13 | \$49.83 | \$115,600 |
| 39-1021 | Personal Service Worker Supervisors | 76 | \$23.50 | \$19.77 | \$23.16 | \$26.07 | \$48,880 |
| 29-1051 | Pharmacists | 149 | \$58.59 | \$53.74 | \$58.41 | \$63.48 | \$121,880 |
| 31-9095 | Pharmacy Aides | 12 | \$17.17 | \$13.44 | \$14.98 | \$21.75 | \$35,733 |
| 29-2052 | Pharmacy Technicians | 165 | \$21.92 | \$19.65 | \$21.74 | \$24.08 | \$45,580 |
| 27-4021 | Photographers | 29 | \$14.15 | \$11.85 | \$11.99 | \$12.13 | \$29,443 |
| 31-2021 | Physical Therapist Assistants | 37 | \$26.66 | \$23.48 | \$26.30 | \$29.45 | \$55,450 |
| 29-1123 | Physical Therapists | 111 | \$42.33 | \$37.51 | \$42.86 | \$47.80 | \$88,056 |
| 29-1071 | Physician Assistants | 47 | \$51.78 | \$42.48 | \$50.90 | \$69.55 | \$107,703 |
| 29-1069 | Physicians \& Surgeons, All Other | 146 | \$107.55 | \$84.43 | \$99.42 |  | \$223,715 |
| 47-2151 | Pipelayers | 35 | \$31.91 | \$28.41 | \$32.31 | \$36.51 | \$66,366 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 1,156 | \$31.29 | \$24.43 | \$28.92 | \$33.86 | \$65,083 |
| 33-1012 | Police \& Detective Supervisors | 101 | \$48.04 | \$41.77 | \$47.91 | \$55.27 | \$99,927 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 411 | \$35.73 | \$26.77 | \$37.09 | \$44.68 | \$74,311 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 139 | \$26.68 | \$23.47 | \$27.01 | \$30.24 | \$55,495 |
| 43-5051 | Postal Service Clerks | 64 | \$24.06 | \$20.12 | \$22.89 | \$29.60 | \$50,047 |
| 43-5052 | Postal Service Mail Carriers | 265 | \$24.56 | \$18.22 | \$22.90 | \$30.78 | \$51,086 |
| 11-9131 | Postmasters \& Mail Superintendents | 14 | \$38.69 | \$33.76 | \$37.31 | \$41.57 | \$80,468 |
| 25-2011 | Preschool Teachers, Except Special Education | 277 | \$15.45 | \$13.25 | \$14.97 | \$17.68 | \$32,140 |
| 51-5112 | Printing Press Operators | 22 | \$17.00 | \$13.42 | \$15.25 | \$20.29 | \$35,351 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 65 | \$28.76 | \$25.89 | \$28.89 | \$30.79 | \$59,821 |
| 43-3061 | Procurement Clerks | 88 | \$25.22 | \$23.57 | \$25.77 | \$27.25 | \$52,460 |
| 27-2012 | Producers \& Directors |  | \$28.01 | \$18.11 | \$23.91 | \$37.38 | \$58,249 |
| 51-1011 | Production \& Operating Worker Supervisors | 488 | \$39.92 | \$37.95 | \$41.66 | \$45.22 | \$83,045 |
| 43-5061 | Production, Planning \& Expediting Clerks | 511 | \$32.51 | \$22.53 | \$31.69 | \$43.11 | \$67,625 |
| 43-9081 | Proofreaders \& Copy Markers | 23 |  |  |  |  |  |
| 11-9141 | Property, Real Estate \& Community Association Managers | 31 | \$50.27 | \$22.81 | \$33.63 | \$84.94 | \$104,548 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 18 | \$29.37 | \$20.92 | \$25.10 | \$39.92 | \$61,106 |
| 33-9099 | Protective Service Workers, All Other | 106 | \$17.32 | \$15.65 | \$17.49 | \$19.19 | \$36,015 |


| SOCcode | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2031 | Public Relations \& Fundraising Managers | 12 | \$51.63 | \$41.95 | \$49.65 | \$64.73 | \$107,390 |
| 27-3031 | Public Relations Specialists | 65 | \$33.31 | \$22.69 | \$31.04 | \$42.22 | \$69,294 |
| 11-3061 | Purchasing Managers | 18 | \$53.09 | \$39.43 | \$54.48 | \$63.94 | \$110,419 |
| 29-2034 | Radiologic Technologists \& Technicians | 58 | \$33.52 | \$27.81 | \$32.99 | \$37.87 | \$69,723 |
| 41-9021 | Real Estate Brokers | 43 | \$53.46 | \$20.09 | \$55.48 | \$60.44 | \$111,188 |
| 41-9022 | Real Estate Sales Agents | 85 | \$30.91 | \$18.25 | \$26.51 | \$43.31 | \$64,304 |
| 43-4171 | Receptionists \& Information Clerks | 704 | \$16.37 | \$14.03 | \$16.13 | \$18.47 | \$34,051 |
| 39-9032 | Recreation Workers | 359 | \$15.68 | \$12.42 | \$13.25 | \$16.86 | \$32,615 |
| 49-3092 | Recreational Vehicle Service Technicians | 40 | \$27.26 | \$19.36 | \$24.50 | \$30.11 | \$56,702 |
| 29-1141 | Registered Nurses | 1,461 | \$40.15 | \$32.91 | \$38.42 | \$47.12 | \$83,498 |
| 21-1015 | Rehabilitation Counselors | 95 | \$23.22 | \$18.90 | \$21.00 | \$24.98 | \$48,282 |
| 39-9041 | Residential Advisors | 117 | \$13.59 | \$12.26 | \$12.63 | \$14.25 | \$28,267 |
| 41-2031 | Retail Salespersons | 3,280 | \$15.95 | \$12.35 | \$13.62 | \$16.65 | \$33,188 |
| 49-9096 | Riggers | 606 | \$29.00 | \$24.32 | \$27.89 | \$33.70 | \$60,320 |
| 47-2181 | Roofers | 128 | \$21.02 | \$16.60 | \$19.69 | \$24.52 | \$43,727 |
| 53-5011 | Sailors \& Marine Oilers | 48 | \$26.22 | \$24.14 | \$27.71 | \$28.56 | \$54,544 |
| 41-9099 | Sales \& Related Workers, All Other | 35 | \$22.00 | \$16.47 | \$19.73 | \$25.11 | \$45,752 |
| 11-2022 | Sales Managers | 122 | \$66.99 | \$48.80 | \$68.07 | \$78.62 | \$139,350 |
| 41-3099 | Sales Representatives, Services, All Other | 299 | \$29.29 | \$18.83 | \$24.38 | \$35.33 | \$60,937 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 433 | \$34.42 | \$18.47 | \$29.84 | \$44.51 | \$71,604 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 60 | \$37.94 | \$29.06 | \$35.87 | \$47.19 | \$78,910 |
| 41-1011 | Sales Worker Supervisors, Retail | 709 | \$22.66 | \$17.72 | \$21.74 | \$25.91 | \$47,128 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 42 | \$20.11 | \$14.84 | \$17.82 | \$24.19 | \$41,836 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 485 |  |  |  |  | \$70,142 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,022 | \$21.25 | \$17.11 | \$20.65 | \$25.28 | \$44,210 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 98 | \$27.18 | \$18.91 | \$22.52 | \$29.44 | \$56,521 |
| 33-9032 | Security Guards | 535 |  |  |  |  |  |
| 25-3021 | Self-Enrichment Education Teachers | 216 | \$21.03 | \$13.83 | \$18.65 | \$26.96 | \$43,749 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$19.65 | \$12.18 | \$19.34 | \$26.36 | \$40,869 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$20.40 | \$18.10 | \$20.92 | \$23.07 | \$42,430 |
| 51-6031 | Sewing Machine Operators | 51 | \$15.26 | \$12.01 | \$14.57 | \$17.41 | \$31,750 |
| 47-2211 | Sheet Metal Workers | 407 | \$29.21 | \$23.48 | \$28.01 | \$33.86 | \$60,763 |
| 53-5031 | Ship Engineers | 15 | \$39.39 | \$26.85 | \$41.54 | \$49.30 | \$81,938 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 233 | \$22.11 | \$17.22 | \$23.64 | \$26.46 | \$46,008 |
| 39-5094 | Skincare Specialists | 89 | \$21.81 | \$16.81 | \$19.29 | \$25.52 | \$45,366 |
| 11-9151 | Social \& Community Service Managers | 136 | \$34.16 | \$28.26 | \$34.13 | \$38.91 | \$71,058 |
| 21-1093 | Social \& Human Service Assistants | 289 | \$22.22 | \$18.20 | \$22.43 | \$26.61 | \$46,212 |
| 15-1132 | Software Developers, Applications | 273 | \$49.60 | \$38.59 | \$47.31 | \$58.70 | \$103,172 |
| 15-1133 | Software Developers, Systems Software | 83 | \$58.47 | \$38.31 | \$50.34 | \$72.01 | \$121,621 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 201 |  |  |  |  | \$70,670 |
| 25-2053 | Special Education Teachers, Middle School | 47 |  |  |  |  | \$71,803 |
| 25-2051 | Special Education Teachers, Preschool | 40 |  |  |  |  | \$64,989 |
| 25-2054 | Special Education Teachers, Secondary School | 77 |  |  |  |  | \$71,175 |
| 29-1127 | Speech-Language Pathologists | 89 | \$37.55 | \$31.12 | \$37.05 | \$43.16 | \$78,119 |
| 43-5081 | Stock Clerks \& Order Fillers | 752 | \$17.75 | \$13.44 | \$16.43 | \$22.13 | \$36,917 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates

| SOC code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 188 | \$24.91 | \$17.40 | \$23.83 | \$29.89 | \$51,807 |
| 25-3098 | Substitute Teachers | 370 | \$17.42 | \$16.55 | \$17.62 | \$18.69 | \$36,236 |
| 29-2055 | Surgical Technologists | 38 | \$27.79 | \$22.65 | \$26.72 | \$31.51 | \$57,794 |
| 17-3031 | Surveying \& Mapping Technicians |  | \$27.67 | \$22.13 | \$26.68 | \$33.79 | \$57,563 |
| 17-1022 | Surveyors | 30 | \$36.73 | \$26.91 | \$35.62 | \$45.42 | \$76,390 |
| 47-2082 | Tapers |  | \$25.99 | \$24.78 | \$26.92 | \$29.10 | \$54,078 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$16.68 | \$12.41 | \$14.90 | \$18.21 | \$34,700 |
| 25-9041 | Teacher Assistants | 1,150 |  |  |  |  | \$36,598 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 179 |  |  |  |  | \$80,874 |
| 27-3042 | Technical Writers | 44 | \$37.77 | \$32.20 | \$38.21 | \$44.68 | \$78,547 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 84 | \$32.33 | \$28.37 | \$33.56 | \$37.13 | \$67,255 |
| 43-3071 | Tellers | 439 | \$18.51 | \$15.75 | \$18.09 | \$21.00 | \$38,489 |
| 47-2044 | Tile \& Marble Setters | 37 | \$33.53 | \$31.48 | \$33.85 | \$35.96 | \$69,751 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.14 | \$12.21 | \$13.31 | \$14.69 | \$31,505 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 63 | \$23.55 | \$19.74 | \$23.30 | \$27.65 | \$48,984 |
| 13-1151 | Training \& Development Specialists | 114 | \$34.58 | \$31.60 | \$35.25 | \$38.89 | \$71,921 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 158 | \$31.25 | \$18.16 | \$31.55 | \$43.55 | \$65,016 |
| 41-3041 | Travel Agents | 13 | \$31.27 | \$19.52 | \$35.18 | \$38.27 | \$65,050 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 473 | \$22.72 | \$18.55 | \$23.04 | \$27.04 | \$47,251 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 461 | \$19.09 | \$12.75 | \$17.48 | \$21.56 | \$39,711 |
| 19-3051 | Urban \& Regional Planners | 72 | \$37.83 | \$31.34 | \$37.70 | \$45.42 | \$78,692 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 134 | \$12.73 | \$12.04 | \$12.21 | \$12.37 | \$26,470 |
| 29-1131 | Veterinarians | 51 | \$50.32 | \$40.55 | \$46.83 | \$56.22 | \$104,671 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 114 | \$16.88 | \$14.76 | \$16.46 | \$18.93 | \$35,125 |
| 29-2056 | Veterinary Technologists \& Technicians | 101 | \$19.82 | \$17.42 | \$19.31 | \$22.19 | \$41,214 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 190 | \$23.80 | \$19.41 | \$23.09 | \$27.28 | \$49,491 |
| 35-3031 | Waiters \& Waitresses | 1,561 | \$13.92 | \$12.08 | \$12.43 | \$13.64 | \$28,969 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 105 | \$29.61 | \$23.55 | \$29.91 | \$35.51 | \$61,592 |
| 15-1134 | Web Developers | 70 | \$36.93 | \$27.72 | \$34.42 | \$41.09 | \$76,819 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 659 | \$29.36 | \$23.77 | \$28.17 | \$34.04 | \$61,053 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing |  | \$21.37 | \$12.30 | \$22.01 | \$25.43 | \$44,441 |
| 27-3043 | Writers \& Authors |  | \$35.81 | \$19.81 | \$33.31 | \$45.89 | \$74,494 |
| 19-1023 | Zoologists \& Wildlife Biologists | 104 | \$32.47 | \$24.78 | \$30.59 | \$38.46 | \$67,518 |

Kennewick-Richland, Washington MSA
2019 Occupational Employment and Wage Estimates
Includes Benton and Franklin counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 768 | \$36.64 | \$26.94 | \$36.06 | \$45.34 | \$76,211 |
| 11-3011 | Administrative Services Managers | 156 | \$63.92 | \$49.54 | \$61.12 | \$76.40 | \$132,962 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 52 | \$25.85 | \$21.88 | \$24.12 | \$28.40 | \$53,769 |
| 41-3011 | Advertising Sales Agents | 80 | \$21.28 | \$12.55 | \$15.06 | \$26.29 | \$44,248 |
| 45-2091 | Agricultural Equipment Operators | 89 | \$16.77 | \$14.90 | \$16.64 | \$18.23 | \$34,874 |
| 45-2011 | Agricultural Inspectors | 108 | \$14.45 | \$11.93 | \$12.16 | \$12.39 | \$30,044 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 13 | \$24.87 | \$16.61 | \$21.97 | \$33.25 | \$51,732 |
| 39-3091 | Amusement \& Recreation Attendants | 177 | \$13.97 | \$12.19 | \$12.60 | \$15.04 | \$29,064 |
| 17-1011 | Architects, Except Landscape \& Naval | 38 | \$48.87 | \$37.72 | \$51.18 | \$59.96 | \$101,644 |
| 17-3011 | Architectural \& Civil Drafters | 113 |  |  |  |  |  |
| 11-9041 | Architectural \& Engineering Managers | 526 | \$80.49 | \$65.64 | \$76.08 | \$90.81 | \$167,424 |
| 25-4011 | Archivists | 12 | \$34.44 | \$27.26 | \$31.23 | \$39.88 | \$71,638 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 314 | \$16.38 | \$13.26 | \$15.25 | \$18.27 | \$34,063 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 136 | \$14.68 | \$12.93 | \$14.18 | \$15.48 | \$30,552 |
| 49-3021 | Automotive Body \& Related Repairers | 94 | \$24.39 | \$17.74 | \$22.02 | \$28.68 | \$50,741 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 607 | \$24.48 | \$17.88 | \$24.98 | \$29.19 | \$50,911 |
| 51-3011 | Bakers | 113 | \$14.67 | \$12.26 | \$13.39 | \$15.40 | \$30,516 |
| 35-3011 | Bartenders | 527 | \$13.78 | \$12.24 | \$12.84 | \$14.58 | \$28,664 |
| 43-3011 | Bill \& Account Collectors | 59 | \$19.81 | \$14.70 | \$18.90 | \$22.36 | \$41,200 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 241 | \$20.50 | \$16.87 | \$19.66 | \$24.26 | \$42,635 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,058 | \$22.03 | \$17.61 | \$21.18 | \$25.31 | \$45,827 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 36 | \$17.81 | \$15.04 | \$16.74 | \$18.53 | \$37,044 |
| 47-2021 | Brickmasons \& Blockmasons | 39 | \$30.03 | \$26.32 | \$28.61 | \$31.18 | \$62,478 |
| 13-2031 | Budget Analysts | 16 | \$44.86 | \$39.18 | \$49.37 | \$53.70 | \$93,325 |
| 53-3022 | Bus Drivers, School or Special Client | 433 | \$19.72 | \$17.40 | \$19.81 | \$22.56 | \$41,030 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 168 | \$24.70 | \$20.29 | \$24.11 | \$28.86 | \$51,377 |
| 13-1199 | Business Operations Specialists, All Other | 1,052 | \$42.64 | \$27.73 | \$40.49 | \$54.95 | \$88,693 |
| 51-3021 | Butchers \& Meat Cutters | 95 | \$17.85 | \$13.96 | \$17.09 | \$20.48 | \$37,118 |
| 13-1020 | Buyers \& Purchasing Agents | 371 | \$39.05 | \$28.70 | \$38.48 | \$48.86 | \$81,225 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 21 | \$18.77 | \$12.65 | \$15.16 | \$23.91 | \$39,048 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 36 | \$26.82 | \$17.51 | \$23.96 | \$34.92 | \$55,773 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 182 |  |  |  |  | \$71,073 |
| 47-2031 | Carpenters | 1,121 | \$22.40 | \$17.06 | \$20.39 | \$24.55 | \$46,602 |
| 47-2041 | Carpet Installers |  | \$17.93 | \$16.24 | \$17.59 | \$18.93 | \$37,283 |
| 41-2011 | Cashiers | 1,929 | \$13.46 | \$12.12 | \$12.41 | \$13.47 | \$27,989 |
| 47-2051 | Cement Masons \& Concrete Finishers | 181 | \$18.31 | \$16.29 | \$17.62 | \$18.95 | \$38,097 |
| 35-1011 | Chefs \& Head Cooks |  | \$24.33 | \$15.75 | \$20.03 | \$28.15 | \$50,599 |
| 17-2041 | Chemical Engineers | 263 | \$53.41 | \$39.88 | \$49.59 | \$65.84 | \$111,104 |
| 19-4031 | Chemical Technicians | 136 | \$33.91 | \$23.51 | \$35.98 | \$44.71 | \$70,530 |
| 19-2031 | Chemists | 589 | \$51.77 | \$39.76 | \$50.77 | \$62.19 | \$107,677 |


| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-1011 | Chief Executives | 94 | \$107.47 | \$75.14 | \$94.99 |  | \$223,547 |
| 21-1021 | Child, Family \& School Social Workers | 308 | \$26.65 | \$20.45 | \$24.33 | \$31.13 | \$55,421 |
| 39-9011 | Childcare Workers |  | \$12.68 | \$12.13 | \$12.44 | \$12.81 | \$26,382 |
| 29-1011 | Chiropractors |  | \$38.43 | \$33.94 | \$41.86 | \$47.23 | \$79,934 |
| 17-3022 | Civil Engineering Technicians | 66 | \$30.29 | \$24.15 | \$30.38 | \$36.09 | \$63,000 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 36 | \$29.85 | \$22.44 | \$25.12 | \$37.00 | \$62,078 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 378 | \$14.43 | \$12.48 | \$13.42 | \$15.89 | \$30,016 |
| 21-2011 | Clergy | 31 | \$26.38 | \$22.14 | \$25.70 | \$31.08 | \$54,864 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 335 | \$25.09 | \$18.12 | \$23.57 | \$31.50 | \$52,193 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 88 | \$31.32 | \$26.73 | \$33.63 | \$37.83 | \$65,136 |
| 27-2022 | Coaches \& Scouts | 402 |  |  |  |  | \$33,322 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 12 | \$14.81 | \$13.52 | \$14.44 | \$15.38 | \$30,812 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 3,241 | \$12.63 | \$12.04 | \$12.29 | \$12.71 | \$26,284 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$101,825 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$22.56 | \$13.93 | \$15.60 | \$34.53 | \$46,918 |
| 21-1094 | Community Health Workers | 39 | \$17.86 | \$15.64 | \$17.20 | \$18.76 | \$37,140 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 25 | \$34.66 | \$26.94 | \$29.71 | \$35.62 | \$72,095 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 196 | \$44.75 | \$31.97 | \$41.94 | \$58.50 | \$93,076 |
| 11-3021 | Computer \& Information Systems Managers | 148 | \$70.57 | \$55.12 | \$66.08 | \$85.78 | \$146,792 |
| 15-1143 | Computer Network Architects | 45 | \$45.30 | \$37.89 | \$43.86 | \$51.77 | \$94,213 |
| 15-1152 | Computer Network Support Specialists | 31 | \$39.54 | \$28.72 | \$35.76 | \$47.84 | \$82,228 |
| 15-1199 | Computer Occupations, All Other | 169 | \$42.81 | \$27.14 | \$38.12 | \$58.90 | \$89,058 |
| 43-9011 | Computer Operators | 35 | \$21.00 | \$16.49 | \$19.06 | \$26.85 | \$43,677 |
| 15-1131 | Computer Programmers | 16 | \$44.84 | \$29.69 | \$37.88 | \$58.48 | \$93,265 |
| 15-1121 | Computer Systems Analysts | 344 | \$44.98 | \$35.26 | \$44.04 | \$54.44 | \$93,560 |
| 15-1151 | Computer User Support Specialists | 275 | \$27.53 | \$21.06 | \$25.89 | \$30.50 | \$57,263 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 106 | \$18.89 | \$15.32 | \$17.40 | \$19.78 | \$39,301 |
| 47-4011 | Construction \& Building Inspectors | 106 | \$34.17 | \$25.52 | \$32.76 | \$38.18 | \$71,081 |
| 47-2061 | Construction Laborers | 1,287 | \$20.54 | \$14.23 | \$17.81 | \$27.13 | \$42,725 |
| 11-9021 | Construction Managers | 417 | \$54.10 | \$39.91 | \$56.43 | \$65.20 | \$112,533 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 877 | \$36.28 | \$25.84 | \$35.08 | \$46.51 | \$75,465 |
| 35-2011 | Cooks, Fast Food | 318 | \$14.27 | \$12.08 | \$12.39 | \$14.61 | \$29,696 |
| 35-2012 | Cooks, Institution \& Cafeteria | 283 | \$16.01 | \$13.98 | \$15.78 | \$18.13 | \$33,296 |
| 35-2014 | Cooks, Restaurant | 873 | \$14.75 | \$12.51 | \$13.34 | \$15.62 | \$30,681 |
| 35-2015 | Cooks, Short Order | 44 | \$13.69 | \$12.17 | \$12.54 | \$14.08 | \$28,470 |
| 33-1011 | Correctional Officer Supervisors | 57 | \$31.38 | \$29.82 | \$30.60 | \$30.88 | \$65,258 |
| 33-3012 | Correctional Officers \& Jailers | 545 | \$25.99 | \$23.25 | \$27.04 | \$28.09 | \$54,061 |
| 13-1051 | Cost Estimators | 267 | \$39.64 | \$21.25 | \$36.58 | \$56.03 | \$82,455 |
| 41-2021 | Counter \& Rental Clerks | 317 | \$14.84 | \$12.33 | \$13.20 | \$15.68 | \$30,859 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$12.54 | \$12.09 | \$12.28 | \$12.58 | \$26,086 |
| 43-5021 | Couriers \& Messengers | 57 | \$15.65 | \$13.93 | \$15.27 | \$17.47 | \$32,555 |
| 43-4031 | Court, Municipal \& License Clerks | 158 | \$21.98 | \$18.40 | \$21.87 | \$24.85 | \$45,715 |
| 53-7021 | Crane \& Tower Operators |  | \$38.46 | \$29.02 | \$39.24 | \$46.99 | \$79,996 |
| 13-2041 | Credit Analysts | 22 | \$39.00 | \$27.76 | \$35.05 | \$52.58 | \$81,121 |
| 13-2071 | Credit Counselors | 13 | \$26.60 | \$21.86 | \$24.26 | \$29.54 | \$55,328 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4051 | Customer Service Representatives | 1,740 | \$19.78 | \$13.73 | \$19.33 | \$24.33 | \$41,148 |
| 43-9021 | Data Entry Keyers | 72 | \$19.64 | \$15.36 | \$18.84 | \$24.03 | \$40,848 |
| 15-1141 | Database Administrators | 15 | \$40.95 | \$29.62 | \$36.03 | \$53.94 | \$85,180 |
| 41-9011 | Demonstrators \& Product Promoters | 366 | \$15.27 | \$13.04 | \$14.17 | \$15.31 | \$31,769 |
| 31-9091 | Dental Assistants | 302 | \$19.44 | \$16.11 | \$19.24 | \$22.94 | \$40,444 |
| 29-2021 | Dental Hygienists | 286 | \$39.48 | \$35.58 | \$43.12 | \$47.87 | \$82,099 |
| 51-9081 | Dental Laboratory Technicians | 16 | \$22.84 | \$18.37 | \$21.29 | \$28.14 | \$47,509 |
| 29-1021 | Dentists, General | 87 | \$108.08 | \$73.26 |  |  | \$224,797 |
| 33-3021 | Detectives \& Criminal Investigators | 55 | \$36.45 | \$26.72 | \$28.78 | \$41.69 | \$75,815 |
| 29-2032 | Diagnostic Medical Sonographers | 96 | \$44.52 | \$36.49 | \$42.42 | \$48.72 | \$92,603 |
| 29-1031 | Dietitians \& Nutritionists | 27 | \$32.05 | \$27.61 | \$29.88 | \$33.96 | \$66,667 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |  | \$12.86 | \$12.10 | \$12.37 | \$12.71 | \$26,757 |
| 35-9021 | Dishwashers | 473 | \$12.75 | \$12.11 | \$12.35 | \$12.75 | \$26,520 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 135 | \$24.52 | \$17.89 | \$23.13 | \$28.97 | \$50,995 |
| 17-3019 | Drafters, All Other | 22 |  |  |  |  |  |
| 53-3031 | Driver/Sales Workers |  | \$13.46 | \$12.20 | \$12.48 | \$12.89 | \$28,006 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 240 | \$24.76 | \$19.28 | \$25.61 | \$29.14 | \$51,499 |
| 27-3041 | Editors | 30 | \$35.03 | \$25.46 | \$36.07 | \$44.41 | \$72,856 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$22.48 | \$19.51 | \$21.46 | \$23.37 | \$46,748 |
| 11-9039 | Education Administrators, All Other | 24 | \$49.48 | \$41.72 | \$48.89 | \$60.70 | \$102,919 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 275 |  |  |  |  | \$111,076 |
| 11-9033 | Education Administrators, Postsecondary | 83 | \$48.16 | \$34.67 | \$44.02 | \$52.42 | \$100,170 |
| 25-9099 | Education, Training \& Library Workers, All Other | 62 | \$28.36 | \$22.73 | \$26.28 | \$30.26 | \$58,973 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 230 | \$33.08 | \$28.20 | \$33.24 | \$38.22 | \$68,789 |
| 17-3012 | Electrical \& Electronics Drafters | 29 | \$30.64 | \$22.68 | \$30.19 | \$37.61 | \$63,749 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 110 | \$40.24 | \$33.54 | \$42.64 | \$47.36 | \$83,699 |
| 17-2071 | Electrical Engineers | 311 | \$54.10 | \$43.43 | \$54.07 | \$63.20 | \$112,514 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 98 | \$35.91 | \$25.75 | \$37.27 | \$47.33 | \$74,692 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only |  | \$19.26 | \$15.07 | \$17.66 | \$22.07 | \$40,057 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 42 | \$41.69 | \$29.47 | \$38.36 | \$55.74 | \$86,707 |
| 47-2111 | Electricians | 816 | \$37.62 | \$29.52 | \$41.69 | \$47.00 | \$78,248 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$42.92 | \$35.16 | \$38.35 | \$49.14 | \$89,288 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,319 |  |  |  |  | \$62,684 |
| 43-4061 | Eligibility Interviewers, Government Programs | 115 | \$23.73 | \$19.41 | \$23.48 | \$26.58 | \$49,363 |
| 11-9161 | Emergency Management Directors | 15 |  |  |  |  |  |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 82 | \$24.99 | \$15.59 | \$21.89 | \$33.27 | \$51,967 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 115 | \$31.03 | \$22.85 | \$30.44 | \$37.99 | \$64,544 |
| 17-2081 | Environmental Engineers | 475 | \$53.20 | \$42.10 | \$52.63 | \$62.67 | \$110,666 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) |  | \$38.55 | \$32.85 | \$41.73 | \$46.86 | \$80,187 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 348 | \$48.33 | \$32.72 | \$45.33 | \$61.42 | \$100,521 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 274 | \$28.58 | \$23.18 | \$28.27 | \$32.71 | \$59,440 |
| 29-1062 | Family \& General Practitioners |  | \$93.54 | \$68.40 | \$81.05 |  | \$194,562 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 153 | \$20.51 | \$16.13 | \$18.82 | \$25.15 | \$42,665 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 2,415 | \$13.16 | \$11.99 | \$12.41 | \$13.85 | \$27,386 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers | 35 | \$42.11 | \$35.71 | \$39.15 | \$48.26 | \$87,590 |

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| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 174 | \$28.00 | \$21.75 | \$27.15 | \$33.71 | \$58,245 |
| 43-4071 | File Clerks | 42 | \$21.90 | \$21.06 | \$22.68 | \$24.30 | \$45,549 |
| 13-2051 | Financial Analysts | 94 | \$49.92 | \$31.48 | \$39.47 | \$53.78 | \$103,832 |
| 43-3099 | Financial Clerks, All Other |  | \$21.55 | \$20.39 | \$22.20 | \$24.00 | \$44,826 |
| 11-3031 | Financial Managers | 209 | \$58.36 | \$39.80 | \$55.60 | \$69.87 | \$121,397 |
| 13-2099 | Financial Specialists, All Other | 75 | \$29.32 | \$19.76 | \$27.22 | \$37.40 | \$60,977 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 75 | \$44.88 | \$38.53 | \$45.25 | \$50.70 | \$93,340 |
| 33-2011 | Firefighters | 231 | \$33.30 | \$28.20 | \$32.91 | \$39.64 | \$69,258 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 312 | \$24.25 | \$18.55 | \$23.22 | \$28.88 | \$50,439 |
| 27-1023 | Floral Designers | 58 | \$12.35 | \$11.85 | \$12.00 | \$12.14 | \$25,686 |
| 51-3092 | Food Batchmakers | 422 | \$17.01 | \$13.61 | \$16.14 | \$19.38 | \$35,379 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 802 | \$16.27 | \$12.56 | \$14.29 | \$17.74 | \$33,834 |
| 35-2021 | Food Preparation Workers | 681 | \$14.35 | \$12.27 | \$12.81 | \$15.97 | \$29,832 |
| 35-3041 | Food Servers, Nonrestaurant | 69 | \$12.51 | \$12.11 | \$12.33 | \$12.59 | \$26,015 |
| 11-9051 | Food Service Managers | 70 | \$35.54 | \$22.77 | \$27.37 | \$37.88 | \$73,905 |
| 13-1131 | Fundraisers | 48 | \$26.00 | \$21.61 | \$26.67 | \$29.67 | \$54,098 |
| 39-3011 | Gaming Dealers | 228 | \$14.51 | \$12.22 | \$12.74 | \$17.40 | \$30,184 |
| 11-1021 | General \& Operations Managers | 1,493 | \$58.66 | \$33.66 | \$50.68 | \$75.82 | \$122,017 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 79 | \$45.93 | \$30.57 | \$42.42 | \$57.52 | \$95,530 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 508 | \$13.93 | \$11.93 | \$12.35 | \$14.79 | \$28,971 |
| 27-1024 | Graphic Designers | 105 | \$25.39 | \$18.20 | \$22.90 | \$29.56 | \$52,829 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 423 | \$15.90 | \$12.17 | \$13.43 | \$15.56 | \$33,081 |
| 47-4041 | Hazardous Materials Removal Workers | 599 | \$34.26 | \$23.91 | \$35.20 | \$45.36 | \$71,247 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 122 | \$55.27 | \$42.21 | \$53.94 | \$65.58 | \$114,944 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 15 | \$31.16 | \$23.22 | \$32.11 | \$37.53 | \$64,824 |
| 21-1091 | Health Educators | 34 | \$29.76 | \$26.03 | \$29.87 | \$35.07 | \$61,901 |
| 29-2099 | Health Technologists \& Technicians, All Other | 367 | \$39.83 | \$36.16 | \$44.21 | \$48.11 | \$82,851 |
| 21-1022 | Healthcare Social Workers | 71 | \$25.54 | \$17.47 | \$19.34 | \$35.15 | \$53,119 |
| 31-9099 | Healthcare Support Workers, All Other | 104 | \$18.39 | \$15.38 | \$18.09 | \$20.53 | \$38,260 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 277 | \$24.13 | \$18.44 | \$22.88 | \$29.38 | \$50,189 |
| 47-4051 | Highway Maintenance Workers | 117 | \$24.46 | \$20.46 | \$23.74 | \$28.33 | \$50,866 |
| 31-1011 | Home Health Aides | 409 | \$12.81 | \$12.12 | \$12.50 | \$13.06 | \$26,642 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 317 | \$12.37 | \$12.04 | \$12.24 | \$12.51 | \$25,729 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 263 | \$12.93 | \$12.11 | \$12.50 | \$13.72 | \$26,877 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 78 | \$18.72 | \$14.70 | \$18.00 | \$20.58 | \$38,949 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 107 | \$22.55 | \$19.99 | \$22.48 | \$25.02 | \$46,911 |
| 11-3121 | Human Resources Managers | 69 | \$62.76 | \$49.43 | \$60.92 | \$75.79 | \$130,552 |
| 13-1071 | Human Resources Specialists | 409 | \$39.95 | \$25.56 | \$36.31 | \$49.88 | \$83,084 |
| 17-2112 | Industrial Engineers | 195 | \$53.65 | \$41.70 | \$49.46 | \$61.90 | \$111,587 |
| 49-9041 | Industrial Machinery Mechanics | 424 | \$28.21 | \$19.26 | \$24.90 | \$38.21 | \$58,682 |
| 11-3051 | Industrial Production Managers | 37 | \$52.61 | \$42.18 | \$47.60 | \$57.34 | \$109,423 |
| 53-7051 | Industrial Truck \& Tractor Operators | 367 | \$19.95 | \$17.27 | \$19.14 | \$21.14 | \$41,495 |
| 43-4199 | Information \& Record Clerks, All Other | 76 | \$18.78 | \$14.70 | \$18.49 | \$22.35 | \$39,047 |
| 15-1122 | Information Security Analysts | 175 | \$54.57 | \$40.57 | \$56.71 | \$66.19 | \$113,517 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 355 | \$26.71 | \$18.26 | \$24.40 | \$35.45 | \$55,549 |

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Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 23 | \$15.32 | \$11.98 | \$12.35 | \$14.60 | \$31,850 |
| 25-9031 | Instructional Coordinators | 71 | \$35.24 | \$29.12 | \$34.16 | \$38.80 | \$73,299 |
| 47-2132 | Insulation Workers, Mechanical | 31 | \$37.60 | \$25.17 | \$43.05 | \$47.80 | \$78,209 |
| 41-3021 | Insurance Sales Agents | 190 | \$31.49 | \$17.06 | \$23.09 | \$31.06 | \$65,502 |
| 29-1063 | Internists, General |  | \$112.47 | \$85.53 |  |  | \$233,939 |
| 27-3091 | Interpreters \& Translators | 54 | \$24.10 | \$21.54 | \$23.52 | \$25.69 | \$50,135 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 104 | \$16.58 | \$13.80 | \$15.72 | \$18.88 | \$34,493 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,369 | \$16.70 | \$13.23 | \$15.65 | \$19.07 | \$34,731 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 28 | \$74.43 | \$42.06 | \$65.55 | \$81.87 | \$154,832 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 564 |  |  |  |  | \$59,716 |
| 13-1075 | Labor Relations Specialists | 195 | \$31.15 | \$19.96 | \$27.29 | \$40.02 | \$64,797 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 2,615 | \$16.74 | \$12.61 | \$15.32 | \$19.58 | \$34,804 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 832 | \$15.31 | \$13.06 | \$14.34 | \$15.81 | \$31,834 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 67 | \$26.33 | \$19.49 | \$23.25 | \$34.04 | \$54,753 |
| 51-6011 | Laundry \& Dry Cleaning Workers |  | \$13.31 | \$11.97 | \$12.16 | \$13.73 | \$27,676 |
| 23-1011 | Lawyers | 105 | \$49.79 | \$31.24 | \$44.25 | \$61.53 | \$103,567 |
| 43-6012 | Legal Secretaries | 149 | \$21.26 | \$19.12 | \$21.40 | \$23.71 | \$44,219 |
| 23-2099 | Legal Support Workers, All Other |  | \$36.22 | \$32.57 | \$35.43 | \$38.30 | \$75,341 |
| 11-1031 | Legislators | 14 |  |  |  |  | \$119,962 |
| 25-4021 | Librarians | 97 | \$35.02 | \$30.90 | \$35.60 | \$39.64 | \$72,848 |
| 43-4121 | Library Assistants, Clerical | 55 | \$20.57 | \$18.73 | \$21.12 | \$23.22 | \$42,777 |
| 25-4031 | Library Technicians | 17 | \$17.48 | \$14.58 | \$17.39 | \$20.66 | \$36,365 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 83 | \$23.26 | \$16.68 | \$22.41 | \$28.63 | \$48,383 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 102 | \$12.64 | \$11.99 | \$12.11 | \$12.52 | \$26,299 |
| 43-4131 | Loan Interviewers \& Clerks | 165 | \$20.36 | \$16.65 | \$19.50 | \$24.06 | \$42,361 |
| 13-2072 | Loan Officers | 200 | \$39.74 | \$23.47 | \$30.61 | \$48.21 | \$82,646 |
| 49-9094 | Locksmiths \& Safe Repairers | 35 | \$18.08 | \$15.38 | \$17.63 | \$20.88 | \$37,612 |
| 11-9081 | Lodging Managers | 67 | \$26.47 | \$25.71 | \$27.88 | \$29.99 | \$55,060 |
| 13-1081 | Logisticians | 80 | \$40.82 | \$32.45 | \$39.74 | \$48.31 | \$84,904 |
| 51-4041 | Machinists | 151 | \$27.41 | \$21.30 | \$25.90 | \$31.16 | \$57,006 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 20 | \$42.01 | \$35.96 | \$43.16 | \$49.47 | \$87,370 |
| 37-2012 | Maids \& Housekeeping Cleaners | 502 | \$12.81 | \$12.10 | \$12.37 | \$12.93 | \$26,632 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,299 | \$21.12 | \$13.83 | \$19.06 | \$25.72 | \$43,934 |
| 49-9043 | Maintenance Workers, Machinery | 42 | \$24.76 | \$17.89 | \$20.58 | \$28.02 | \$51,482 |
| 13-1111 | Management Analysts | 198 | \$43.03 | \$32.59 | \$42.18 | \$49.68 | \$89,491 |
| 11-9199 | Managers, All Other | 293 | \$67.69 | \$55.01 | \$67.19 | \$78.26 | \$140,792 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 269 | \$25.04 | \$16.44 | \$21.88 | \$30.32 | \$52,079 |
| 11-2021 | Marketing Managers | 24 | \$65.48 | \$42.11 | \$49.59 | \$77.92 | \$136,215 |
| 31-9011 | Massage Therapists | 151 | \$32.23 | \$27.70 | \$33.76 | \$38.05 | \$67,042 |
| 17-2131 | Materials Engineers | 59 | \$57.06 | \$45.23 | \$56.27 | \$65.66 | \$118,671 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 26 |  |  |  |  | \$97,268 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 10 | \$14.90 | \$12.14 | \$15.31 | \$17.65 | \$30,996 |
| 17-3013 | Mechanical Drafters | 25 | \$26.46 | \$18.28 | \$23.32 | \$34.82 | \$55,041 |
| 17-3027 | Mechanical Engineering Technicians | 17 | \$30.89 | \$23.93 | \$31.45 | \$37.54 | \$64,245 |
| 17-2141 | Mechanical Engineers | 301 | \$53.20 | \$42.22 | \$50.11 | \$65.47 | \$110,654 |


| SOCcode | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 481 | \$36.35 | \$27.94 | \$35.56 | \$45.18 | \$75,613 |
| 11-9111 | Medical \& Health Services Managers | 204 | \$54.07 | \$40.37 | \$51.80 | \$63.16 | \$112,451 |
| 31-9092 | Medical Assistants | 639 | \$17.30 | \$14.89 | \$17.27 | \$19.41 | \$35,970 |
| 31-9093 | Medical Equipment Preparers | 97 | \$18.61 | \$15.25 | \$18.41 | \$21.32 | \$38,701 |
| 49-9062 | Medical Equipment Repairers |  | \$21.07 | \$15.81 | \$18.72 | \$23.67 | \$43,814 |
| 29-2071 | Medical Records \& Health Information Technicians | 181 | \$19.44 | \$16.35 | \$18.78 | \$22.47 | \$40,446 |
| 43-6013 | Medical Secretaries | 331 | \$17.14 | \$14.07 | \$16.36 | \$20.10 | \$35,640 |
| 31-9094 | Medical Transcriptionists | 54 | \$19.49 | \$14.98 | \$18.25 | \$21.45 | \$40,535 |
| 13-1121 | Meeting, Convention \& Event Planners | 45 | \$33.77 | \$17.80 | \$26.59 | \$36.26 | \$70,240 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 77 | \$17.03 | \$13.51 | \$15.84 | \$19.86 | \$35,432 |
| 43-5041 | Meter Readers, Utilities | 19 | \$25.30 | \$20.00 | \$26.71 | \$29.51 | \$52,628 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 546 |  |  |  |  | \$68,589 |
| 49-9044 | Millwrights | 87 | \$35.45 | \$22.77 | \$41.43 | \$46.78 | \$73,741 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 200 | \$21.87 | \$18.63 | \$21.80 | \$24.69 | \$45,494 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 214 | \$25.92 | \$20.51 | \$26.15 | \$30.04 | \$53,915 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors |  | \$33.09 | \$26.70 | \$30.77 | \$39.94 | \$68,819 |
| 11-9121 | Natural Sciences Managers |  | \$72.80 | \$61.38 | \$70.55 | \$79.52 | \$151,428 |
| 15-1142 | Network \& Computer Systems Administrators | 214 | \$43.12 | \$33.63 | \$41.90 | \$51.47 | \$89,691 |
| 43-4141 | New Accounts Clerks |  | \$21.00 | \$16.78 | \$19.82 | \$22.87 | \$43,674 |
| 39-2021 | Nonfarm Animal Caretakers | 144 | \$15.75 | \$12.55 | \$16.18 | \$18.29 | \$32,759 |
| 17-2161 | Nuclear Engineers |  | \$56.53 | \$46.01 | \$56.19 | \$63.71 | \$117,574 |
| 29-2033 | Nuclear Medicine Technologists | 11 | \$40.12 | \$34.47 | \$38.54 | \$45.69 | \$83,438 |
| 29-1171 | Nurse Practitioners | 83 | \$52.24 | \$43.29 | \$49.67 | \$62.13 | \$108,676 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 186 | \$26.42 | \$24.22 | \$27.24 | \$29.95 | \$54,960 |
| 31-1014 | Nursing Assistants | 1,249 | \$14.51 | \$12.76 | \$14.14 | \$15.52 | \$30,176 |
| 29-9011 | Occupational Health \& Safety Specialists | 451 | \$41.27 | \$33.55 | \$42.64 | \$51.24 | \$85,844 |
| 29-9012 | Occupational Health \& Safety Technicians | 66 | \$40.01 | \$34.61 | \$42.26 | \$47.16 | \$83,237 |
| 29-1122 | Occupational Therapists | 54 | \$43.22 | \$34.15 | \$43.17 | \$52.90 | \$89,905 |
| 31-2011 | Occupational Therapy Assistants | 10 | \$33.08 | \$30.20 | \$34.05 | \$37.39 | \$68,803 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 831 | \$30.88 | \$22.61 | \$28.87 | \$36.69 | \$64,241 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 202 | \$20.91 | \$16.98 | \$21.13 | \$24.66 | \$43,480 |
| 43-9061 | Office Clerks, General | 2,784 | \$18.72 | \$14.18 | \$17.18 | \$21.81 | \$38,939 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 375 | \$28.18 | \$21.81 | \$26.19 | \$33.00 | \$58,613 |
| 15-2031 | Operations Research Analysts | 63 | \$35.37 | \$27.79 | \$32.18 | \$41.07 | \$73,554 |
| 29-2081 | Opticians, Dispensing | 81 | \$20.73 | \$17.02 | \$19.04 | \$22.57 | \$43,122 |
| 29-1041 | Optometrists | 52 | \$67.71 | \$45.70 | \$53.07 | \$87.90 | \$140,827 |
| 43-4151 | Order Clerks | 62 | \$16.25 | \$13.79 | \$15.42 | \$18.46 | \$33,800 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$18.71 | \$16.58 | \$18.80 | \$21.57 | \$38,915 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 844 | \$15.84 | \$11.99 | \$15.13 | \$18.39 | \$32,947 |
| 53-7064 | Packers \& Packagers, Hand | 839 | \$13.86 | \$12.35 | \$12.79 | \$14.59 | \$28,842 |
| 47-2141 | Painters, Construction \& Maintenance | 276 | \$19.15 | \$14.98 | \$17.71 | \$21.11 | \$39,823 |
| 51-9122 | Painters, Transportation Equipment | 56 | \$23.26 | \$15.75 | \$19.71 | \$24.51 | \$48,373 |
| 23-2011 | Paralegals \& Legal Assistants | 84 | \$20.37 | \$16.81 | \$18.71 | \$23.70 | \$42,373 |
| 41-2022 | Parts Salespersons | 355 | \$18.58 | \$14.23 | \$18.26 | \$22.45 | \$38,663 |
| 43-3051 | Payroll \& Timekeeping Clerks | 73 | \$24.76 | \$17.31 | \$26.55 | \$30.84 | \$51,491 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1065 | Pediatricians, General |  | \$84.50 | \$82.30 | \$89.82 | \$97.31 | \$175,752 |
| 39-9021 | Personal Care Aides | 1,990 | \$14.32 | \$12.94 | \$14.07 | \$15.42 | \$29,777 |
| 39-1021 | Personal Service Worker Supervisors | 104 | \$23.94 | \$17.91 | \$21.40 | \$28.20 | \$49,814 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 57 | \$16.85 | \$14.68 | \$16.34 | \$18.46 | \$35,057 |
| 29-1051 | Pharmacists | 210 | \$60.44 | \$53.24 | \$62.28 | \$72.03 | \$125,727 |
| 31-9095 | Pharmacy Aides | 35 | \$13.90 | \$12.63 | \$13.72 | \$14.86 | \$28,912 |
| 29-2052 | Pharmacy Technicians | 190 | \$21.04 | \$19.34 | \$21.35 | \$23.45 | \$43,770 |
| 31-9097 | Phlebotomists | 162 | \$17.66 | \$15.18 | \$17.55 | \$19.80 | \$36,732 |
| 31-2022 | Physical Therapist Aides | 55 | \$14.11 | \$13.12 | \$14.17 | \$15.20 | \$29,341 |
| 31-2021 | Physical Therapist Assistants | 70 | \$30.74 | \$23.59 | \$31.61 | \$36.96 | \$63,935 |
| 29-1123 | Physical Therapists | 144 | \$42.23 | \$35.10 | \$39.61 | \$49.88 | \$87,849 |
| 29-1071 | Physician Assistants | 81 | \$55.10 | \$45.44 | \$53.36 | \$61.19 | \$114,619 |
| 29-1069 | Physicians \& Surgeons, All Other | 252 | \$113.33 | \$60.88 |  |  | \$235,720 |
| 47-2151 | Pipelayers | 63 | \$24.39 | \$22.22 | \$24.31 | \$26.29 | \$50,728 |
| 47-2161 | Plasterers \& Stucco Masons |  | \$21.49 | \$17.44 | \$19.40 | \$24.10 | \$44,686 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 453 | \$35.10 | \$22.18 | \$36.83 | \$46.94 | \$73,012 |
| 33-1012 | Police \& Detective Supervisors | 141 | \$45.67 | \$38.30 | \$45.91 | \$54.17 | \$94,992 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 399 | \$39.74 | \$34.46 | \$41.25 | \$46.46 | \$82,645 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 35 | \$24.79 | \$22.40 | \$26.18 | \$28.94 | \$51,550 |
| 43-5051 | Postal Service Clerks | 40 | \$25.68 | \$21.66 | \$29.59 | \$29.60 | \$53,414 |
| 43-5052 | Postal Service Mail Carriers | 234 | \$24.60 | \$18.22 | \$22.10 | \$30.78 | \$51,171 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 10 | \$29.68 | \$29.59 | \$29.60 | \$30.11 | \$61,742 |
| 51-8012 | Power Distributors \& Dispatchers | 27 | \$50.65 | \$47.80 | \$49.46 | \$53.68 | \$105,354 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 56 | \$41.31 | \$36.72 | \$43.77 | \$47.88 | \$85,907 |
| 25-2011 | Preschool Teachers, Except Special Education | 345 | \$13.14 | \$11.91 | \$12.51 | \$13.99 | \$27,339 |
| 51-5112 | Printing Press Operators | 60 | \$17.64 | \$13.65 | \$15.15 | \$21.67 | \$36,697 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 152 | \$28.36 | \$25.51 | \$29.09 | \$30.78 | \$58,980 |
| 43-3061 | Procurement Clerks | 61 | \$30.52 | \$22.06 | \$28.39 | \$38.18 | \$63,498 |
| 27-2012 | Producers \& Directors | 40 | \$17.68 | \$12.18 | \$14.49 | \$17.69 | \$36,769 |
| 51-1011 | Production \& Operating Worker Supervisors | 522 | \$38.90 | \$27.13 | \$35.25 | \$48.52 | \$80,910 |
| 51-9198 | Production Worker Helpers | 60 | \$16.96 | \$15.15 | \$17.03 | \$18.61 | \$35,268 |
| 43-5061 | Production, Planning \& Expediting Clerks | 271 | \$34.62 | \$20.03 | \$31.91 | \$47.22 | \$72,004 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 48 | \$39.43 | \$23.88 | \$35.71 | \$51.59 | \$82,021 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 62 | \$33.53 | \$23.86 | \$29.87 | \$43.59 | \$69,743 |
| 33-9099 | Protective Service Workers, All Other | 141 | \$19.97 | \$14.26 | \$15.72 | \$19.39 | \$41,540 |
| 29-1066 | Psychiatrists |  | \$140.38 |  |  |  | \$291,997 |
| 11-2031 | Public Relations \& Fundraising Managers | 25 | \$59.56 | \$43.85 | \$61.62 | \$73.64 | \$123,887 |
| 27-3031 | Public Relations Specialists | 126 | \$39.22 | \$30.50 | \$39.46 | \$49.53 | \$81,587 |
| 11-3061 | Purchasing Managers | 83 | \$65.02 | \$51.28 | \$64.01 | \$77.27 | \$135,239 |
| 29-1124 | Radiation Therapists |  | \$42.78 | \$37.98 | \$43.11 | \$48.02 | \$88,982 |
| 29-2034 | Radiologic Technologists \& Technicians | 174 | \$31.47 | \$26.37 | \$30.73 | \$36.70 | \$65,464 |
| 41-9021 | Real Estate Brokers |  | \$27.06 | \$21.53 | \$26.49 | \$30.29 | \$56,300 |
| 41-9022 | Real Estate Sales Agents | 125 | \$25.20 | \$13.90 | \$23.21 | \$35.12 | \$52,410 |
| 43-4171 | Receptionists \& Information Clerks | 784 | \$16.12 | \$13.50 | \$15.35 | \$18.20 | \$33,525 |
| 39-9032 | Recreation Workers | 128 | \$14.20 | \$12.23 | \$12.92 | \$14.75 | \$29,537 |

Employment Security Department
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2019 Occupational employment and wage estimates
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| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3092 | Recreational Vehicle Service Technicians | 59 | \$18.95 | \$14.12 | \$16.39 | \$22.51 | \$39,425 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 100 | \$23.79 | \$20.45 | \$24.38 | \$27.75 | \$49,478 |
| 29-1141 | Registered Nurses | 1,995 | \$38.21 | \$31.45 | \$36.62 | \$43.84 | \$79,475 |
| 21-1015 | Rehabilitation Counselors | 102 | \$28.53 | \$25.63 | \$29.09 | \$33.77 | \$59,331 |
| 27-3022 | Reporters \& Correspondents | 22 | \$14.68 | \$11.96 | \$12.37 | \$17.15 | \$30,543 |
| 29-1126 | Respiratory Therapists | 62 | \$32.38 | \$27.52 | \$30.71 | \$36.98 | \$67,350 |
| 41-2031 | Retail Salespersons | 4,796 | \$14.65 | \$12.11 | \$12.49 | \$14.99 | \$30,479 |
| 47-2181 | Roofers | 121 | \$21.30 | \$17.23 | \$21.12 | \$24.43 | \$44,312 |
| 11-2022 | Sales Managers | 166 | \$48.34 | \$41.14 | \$45.92 | \$51.01 | \$100,539 |
| 41-3099 | Sales Representatives, Services, All Other | 488 | \$27.38 | \$17.70 | \$25.18 | \$35.07 | \$56,951 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 856 | \$32.19 | \$21.54 | \$30.95 | \$38.05 | \$66,957 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 127 | \$40.59 | \$25.58 | \$36.10 | \$42.82 | \$84,438 |
| 41-1011 | Sales Worker Supervisors, Retail | 866 | \$25.08 | \$16.41 | \$21.95 | \$30.03 | \$52,182 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 687 |  |  |  |  | \$69,030 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,533 | \$20.52 | \$16.44 | \$20.21 | \$24.29 | \$42,664 |
| 33-9032 | Security Guards | 496 | \$24.77 | \$16.47 | \$20.22 | \$34.96 | \$51,516 |
| 25-3021 | Self-Enrichment Education Teachers | 114 | \$21.69 | \$17.09 | \$19.45 | \$26.77 | \$45,120 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 218 | \$20.61 | \$13.61 | \$17.75 | \$24.17 | \$42,877 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$20.99 | \$16.08 | \$18.30 | \$23.25 | \$43,656 |
| 47-2211 | Sheet Metal Workers | 91 | \$33.15 | \$24.02 | \$35.17 | \$39.20 | \$68,946 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 215 | \$18.60 | \$13.86 | \$17.67 | \$22.20 | \$38,695 |
| 39-5094 | Skincare Specialists | 23 | \$19.30 | \$14.84 | \$19.33 | \$23.61 | \$40,150 |
| 11-9151 | Social \& Community Service Managers | 83 | \$33.57 | \$23.58 | \$31.05 | \$41.96 | \$69,827 |
| 21-1093 | Social \& Human Service Assistants | 169 | \$18.54 | \$15.78 | \$18.05 | \$21.11 | \$38,551 |
| 15-1132 | Software Developers, Applications | 240 | \$52.49 | \$41.42 | \$49.45 | \$62.61 | \$109,165 |
| 15-1133 | Software Developers, Systems Software | 69 | \$49.11 | \$38.10 | \$48.16 | \$59.94 | \$102,145 |
| 19-1013 | Soil \& Plant Scientists |  | \$47.25 | \$34.88 | \$45.59 | \$55.31 | \$98,268 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 198 |  |  |  |  | \$61,805 |
| 25-2053 | Special Education Teachers, Middle School | 67 |  |  |  |  | \$64,778 |
| 25-2051 | Special Education Teachers, Preschool | 33 |  |  |  |  | \$73,643 |
| 25-2054 | Special Education Teachers, Secondary School | 76 |  |  |  |  | \$67,213 |
| 29-1127 | Speech-Language Pathologists | 97 | \$37.00 | \$28.64 | \$35.60 | \$44.77 | \$76,959 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 86 | \$37.36 | \$33.87 | \$37.34 | \$40.82 | \$77,722 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,304 | \$15.83 | \$12.37 | \$14.41 | \$18.12 | \$32,917 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$24.57 | \$18.24 | \$22.67 | \$28.59 | \$51,104 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 302 | \$25.69 | \$20.50 | \$24.43 | \$29.96 | \$53,445 |
| 25-3098 | Substitute Teachers | 599 | \$17.28 | \$16.42 | \$17.50 | \$18.59 | \$35,928 |
| 29-1067 | Surgeons |  | \$95.56 | \$32.52 |  |  | \$198,756 |
| 29-2055 | Surgical Technologists | 78 | \$25.07 | \$20.68 | \$24.19 | \$29.22 | \$52,145 |
| 17-3031 | Surveying \& Mapping Technicians | 25 | \$27.30 | \$18.78 | \$28.07 | \$33.78 | \$56,784 |
| 17-1022 | Surveyors |  | \$40.50 | \$34.44 | \$41.56 | \$46.81 | \$84,240 |
| 43-2011 | Switchboard Operators, Including Answering Service |  | \$17.59 | \$15.05 | \$17.15 | \$19.17 | \$36,575 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$14.90 | \$11.91 | \$12.18 | \$18.20 | \$30,998 |
| 47-2082 | Tapers | 210 | \$27.11 | \$22.97 | \$26.14 | \$29.64 | \$56,406 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 14 | \$30.88 | \$28.26 | \$30.43 | \$33.60 | \$64,234 |


| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-9041 | Teacher Assistants | 1,872 |  |  |  |  | \$32,338 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 99 |  |  |  |  | \$38,183 |
| 27-3042 | Technical Writers | 115 | \$43.31 | \$35.07 | \$42.70 | \$50.89 | \$90,079 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 94 | \$32.09 | \$27.99 | \$34.22 | \$37.93 | \$66,735 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 35 | \$31.95 | \$31.54 | \$34.37 | \$37.11 | \$66,458 |
| 43-3071 | Tellers | 566 | \$15.78 | \$13.77 | \$15.12 | \$17.42 | \$32,822 |
| 47-2044 | Tile \& Marble Setters | 42 | \$19.45 | \$15.65 | \$18.19 | \$23.61 | \$40,455 |
| 49-3093 | Tire Repairers \& Changers |  | \$14.36 | \$12.48 | \$13.54 | \$14.63 | \$29,886 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 68 | \$23.55 | \$18.08 | \$23.82 | \$28.58 | \$48,999 |
| 11-3131 | Training \& Development Managers | 20 | \$67.21 | \$57.55 | \$69.62 | \$77.99 | \$139,787 |
| 13-1151 | Training \& Development Specialists | 266 | \$38.49 | \$26.92 | \$38.57 | \$49.64 | \$80,067 |
| 33-9093 | Transportation Security Screeners | 45 | \$19.37 | \$18.59 | \$18.77 | \$19.30 | \$40,287 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 91 | \$47.31 | \$35.46 | \$40.40 | \$55.28 | \$98,399 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 291 | \$32.55 | \$25.22 | \$33.31 | \$39.80 | \$67,697 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,210 | \$22.35 | \$16.36 | \$22.78 | \$26.83 | \$46,480 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 730 | \$21.56 | \$15.00 | \$19.98 | \$28.59 | \$44,833 |
| 19-3051 | Urban \& Regional Planners | 28 | \$36.18 | \$32.39 | \$37.25 | \$42.55 | \$75,243 |
| 29-1131 | Veterinarians | 43 | \$46.98 | \$35.00 | \$39.08 | \$60.54 | \$97,721 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 81 | \$13.48 | \$12.15 | \$13.00 | \$14.60 | \$28,027 |
| 29-2056 | Veterinary Technologists \& Technicians | 65 | \$16.88 | \$15.92 | \$17.20 | \$18.50 | \$35,101 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 229 | \$31.31 | \$20.42 | \$26.71 | \$41.69 | \$65,124 |
| 35-3031 | Waiters \& Waitresses | 1,550 | \$15.07 | \$12.27 | \$13.06 | \$17.29 | \$31,348 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 168 |  |  |  |  |  |
| 15-1134 | Web Developers | 13 | \$33.33 | \$22.70 | \$35.21 | \$42.74 | \$69,317 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 51 | \$18.27 | \$12.39 | \$16.14 | \$23.31 | \$38,004 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 184 | \$27.27 | \$20.26 | \$25.20 | \$30.39 | \$56,722 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing |  | \$13.57 | \$12.88 | \$13.69 | \$14.49 | \$28,237 |

Clarkston (WA) and Lewiston (ID) MSA

## 2019 Occupational Employment and Wage Estimates <br> Includes Asotin (WA) and Nez Pierce (ID) counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 145 | \$33.52 | \$22.94 | \$28.45 | \$37.49 | \$69,717 |
| 11-3011 | Administrative Services Managers | 33 | \$37.00 | \$26.95 | \$32.05 | \$53.23 | \$76,976 |
| 41-3011 | Advertising Sales Agents |  | \$16.45 | \$12.11 | \$14.73 | \$18.27 | \$34,220 |
| 39-3091 | Amusement \& Recreation Attendants | 48 | \$10.93 | \$8.65 | \$9.52 | \$12.51 | \$22,742 |
| 17-3011 | Architectural \& Civil Drafters |  | \$24.52 | \$17.48 | \$19.32 | \$34.69 | \$51,004 |
| 11-9041 | Architectural \& Engineering Managers | 18 | \$44.52 | \$34.26 | \$46.40 | \$48.30 | \$92,600 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team |  | \$21.51 | \$17.53 | \$21.57 | \$25.05 | \$44,739 |
| 49-3021 | Automotive Body \& Related Repairers | 35 | \$20.89 | \$14.11 | \$20.63 | \$25.97 | \$43,444 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 195 | \$18.47 | \$12.76 | \$17.39 | \$22.79 | \$38,407 |
| 51-3011 | Bakers | 26 | \$12.80 | \$10.71 | \$12.11 | \$14.08 | \$26,614 |
| 35-3011 | Bartenders | 107 | \$10.07 | \$8.63 | \$9.43 | \$11.46 | \$20,951 |
| 43-3011 | Bill \& Account Collectors | 30 |  |  |  |  |  |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 96 | \$19.11 | \$16.69 | \$18.67 | \$21.20 | \$39,765 |
| 19-4021 | Biological Technicians | 33 | \$16.06 | \$12.72 | \$15.38 | \$19.96 | \$33,410 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 229 | \$20.44 | \$16.19 | \$19.27 | \$23.77 | \$42,516 |
| 27-4012 | Broadcast Technicians | 11 | \$11.75 | \$9.08 | \$10.54 | \$15.71 | \$24,443 |
| 53-3022 | Bus Drivers, School or Special Client | 51 | \$17.12 | \$14.58 | \$17.91 | \$19.85 | \$35,611 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 24 | \$16.21 | \$13.72 | \$16.55 | \$18.91 | \$33,723 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 39 | \$20.96 | \$16.96 | \$19.71 | \$27.19 | \$43,596 |
| 13-1199 | Business Operations Specialists, All Other | 87 | \$27.19 | \$20.68 | \$23.80 | \$30.58 | \$56,546 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$18.63 | \$15.97 | \$17.71 | \$19.59 | \$38,742 |
| 47-2031 | Carpenters | 180 | \$23.18 | \$18.39 | \$22.89 | \$28.07 | \$48,214 |
| 41-2011 | Cashiers | 1,147 | \$11.06 | \$9.33 | \$10.85 | \$12.22 | \$23,009 |
| 47-2051 | Cement Masons \& Concrete Finishers | 48 | \$20.86 | \$17.06 | \$20.02 | \$23.32 | \$43,374 |
| 11-1011 | Chief Executives | 62 | \$60.16 | \$36.80 | \$50.75 | \$70.19 | \$125,144 |
| 21-1021 | Child, Family \& School Social Workers | 63 | \$21.61 | \$15.18 | \$22.20 | \$27.53 | \$44,949 |
| 39-9011 | Childcare Workers | 65 | \$11.97 | \$11.90 | \$11.98 | \$12.08 | \$24,901 |
| 17-3022 | Civil Engineering Technicians | 16 | \$24.33 | \$23.14 | \$24.76 | \$25.30 | \$50,590 |
| 17-2051 | Civil Engineers | 32 | \$37.07 | \$31.63 | \$36.24 | \$39.96 | \$77,104 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 119 | \$13.21 | \$10.61 | \$12.33 | \$15.92 | \$27,470 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 32 | \$27.38 | \$20.65 | \$25.59 | \$34.54 | \$56,942 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 20 | \$22.63 | \$16.59 | \$21.02 | \$30.32 | \$47,068 |
| 27-2022 | Coaches \& Scouts | 52 |  |  |  |  | \$44,341 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 38 | \$14.83 | \$12.99 | \$14.88 | \$17.16 | \$30,853 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 534 | \$10.76 | \$9.04 | \$10.74 | \$12.31 | \$22,399 |
| 21-1099 | Community \& Social Service Specialists, All Other | 31 | \$18.89 | \$12.82 | \$20.61 | \$22.58 | \$39,308 |
| 21-1094 | Community Health Workers |  | \$17.36 | \$16.39 | \$17.76 | \$19.15 | \$36,113 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 49 | \$22.60 | \$16.78 | \$19.32 | \$28.23 | \$46,999 |
| 11-3021 | Computer \& Information Systems Managers | 30 | \$58.44 | \$39.56 | \$49.36 | \$71.91 | \$121,561 |
| 15-1152 | Computer Network Support Specialists | 12 | \$35.21 | \$15.67 | \$27.81 | \$40.15 | \$73,245 |


| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1121 | Computer Systems Analysts |  | \$40.28 | \$35.38 | \$41.95 | \$47.50 | \$83,776 |
| 15-1151 | Computer User Support Specialists | 49 | \$20.52 | \$14.67 | \$19.27 | \$25.11 | \$42,674 |
| 47-4011 | Construction \& Building Inspectors | 12 | \$31.39 | \$25.59 | \$32.32 | \$38.93 | \$65,279 |
| 47-2061 | Construction Laborers | 244 | \$21.71 | \$15.55 | \$19.09 | \$26.92 | \$45,155 |
| 11-9021 | Construction Managers | 38 | \$48.16 | \$34.06 | \$39.18 | \$53.99 | \$100,158 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 95 | \$35.07 | \$24.70 | \$29.87 | \$37.46 | \$72,945 |
| 35-2011 | Cooks, Fast Food |  | \$11.02 | \$9.14 | \$10.29 | \$12.19 | \$22,937 |
| 35-2012 | Cooks, Institution \& Cafeteria | 99 | \$13.56 | \$11.26 | \$12.99 | \$15.50 | \$28,209 |
| 35-2014 | Cooks, Restaurant | 284 | \$12.82 | \$11.57 | \$12.62 | \$14.25 | \$26,664 |
| 35-2015 | Cooks, Short Order | 32 | \$14.07 | \$12.48 | \$13.81 | \$15.34 | \$29,265 |
| 13-1051 | Cost Estimators | 34 | \$29.36 | \$24.83 | \$29.07 | \$34.32 | \$61,058 |
| 41-2021 | Counter \& Rental Clerks | 47 | \$16.52 | \$12.28 | \$13.99 | \$17.21 | \$34,367 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 262 | \$11.28 | \$9.43 | \$12.04 | \$12.37 | \$23,473 |
| 43-4031 | Court, Municipal \& License Clerks | 33 | \$21.75 | \$18.94 | \$21.42 | \$23.88 | \$45,234 |
| 13-2041 | Credit Analysts |  | \$35.87 | \$23.68 | \$28.73 | \$39.85 | \$74,615 |
| 43-4051 | Customer Service Representatives | 370 | \$17.05 | \$12.72 | \$15.76 | \$20.17 | \$35,476 |
| 43-9021 | Data Entry Keyers | 19 | \$18.34 | \$14.42 | \$16.20 | \$21.47 | \$38,159 |
| 31-9091 | Dental Assistants | 101 | \$17.90 | \$16.17 | \$17.80 | \$19.37 | \$37,222 |
| 29-2021 | Dental Hygienists | 63 | \$37.12 | \$32.89 | \$36.55 | \$41.28 | \$77,194 |
| 29-1021 | Dentists, General | 11 | \$112.17 | \$78.51 |  |  | \$233,305 |
| 29-2032 | Diagnostic Medical Sonographers | 16 | \$39.94 | \$33.69 | \$39.08 | \$46.24 | \$83,077 |
| 29-1031 | Dietitians \& Nutritionists | 11 | \$23.68 | \$20.33 | \$23.50 | \$28.88 | \$49,255 |
| 35-9021 | Dishwashers | 39 | \$10.58 | \$9.20 | \$10.50 | \$11.99 | \$21,995 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 31 |  |  |  |  |  |
| 53-3031 | Driver/Sales Workers | 74 | \$14.46 | \$8.63 | \$9.52 | \$15.79 | \$30,073 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 22 | \$14.41 | \$11.15 | \$13.28 | \$16.55 | \$29,961 |
| 27-3041 | Editors |  | \$26.79 | \$12.31 | \$20.68 | \$32.57 | \$55,730 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 58 |  |  |  |  | \$90,932 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 30 | \$24.64 | \$16.69 | \$19.12 | \$28.71 | \$51,251 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 11 | \$22.13 | \$18.75 | \$22.43 | \$24.95 | \$46,034 |
| 17-2071 | Electrical Engineers | 29 | \$55.75 | \$44.94 | \$58.66 | \$69.56 | \$115,978 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 18 | \$45.84 | \$43.06 | \$47.27 | \$47.34 | \$95,353 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 112 | \$33.01 | \$27.64 | \$31.49 | \$36.46 | \$68,660 |
| 47-2111 | Electricians | 220 | \$37.50 | \$24.41 | \$30.01 | \$53.65 | \$77,995 |
| 25-2021 | Elementary School Teachers, Except Special Education | 342 |  |  |  |  | \$57,402 |
| 43-4061 | Eligibility Interviewers, Government Programs | 25 | \$21.42 | \$18.48 | \$19.97 | \$25.65 | \$44,541 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 25 | \$31.92 | \$20.83 | \$30.22 | \$43.75 | \$66,395 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 61 | \$23.52 | \$18.95 | \$23.40 | \$27.68 | \$48,913 |
| 29-1062 | Family \& General Practitioners | 39 | \$79.93 | \$67.18 | \$75.73 | \$91.82 | \$166,240 |
| 43-4071 | File Clerks | 52 | \$14.29 | \$11.02 | \$13.90 | \$16.14 | \$29,726 |
| 11-3031 | Financial Managers | 80 | \$41.10 | \$27.13 | \$37.01 | \$52.48 | \$85,488 |
| 33-2011 | Firefighters | 149 |  |  |  |  |  |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 75 | \$20.70 | \$15.88 | \$21.29 | \$25.18 | \$43,068 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 153 | \$16.28 | \$12.12 | \$14.41 | \$19.18 | \$33,865 |
| 35-2021 | Food Preparation Workers | 136 | \$10.95 | \$8.90 | \$9.79 | \$12.20 | \$22,779 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9051 | Food Service Managers | 36 | \$21.32 | \$14.73 | \$22.31 | \$27.72 | \$44,343 |
| 11-1021 | General \& Operations Managers | 373 | \$35.45 | \$22.12 | \$29.40 | \$45.61 | \$73,737 |
| 27-1024 | Graphic Designers | 28 | \$19.40 | \$15.01 | \$17.95 | \$22.63 | \$40,353 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 54 | \$15.44 | \$11.79 | \$13.94 | \$17.01 | \$32,121 |
| 21-1091 | Health Educators | 10 | \$23.74 | \$18.59 | \$23.98 | \$24.90 | \$49,371 |
| 21-1022 | Healthcare Social Workers | 28 | \$32.26 | \$25.66 | \$29.78 | \$36.45 | \$67,095 |
| 31-9099 | Healthcare Support Workers, All Other | 20 | \$16.69 | \$12.73 | \$16.73 | \$20.77 | \$34,710 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 65 | \$18.68 | \$14.57 | \$17.81 | \$23.39 | \$38,849 |
| 47-4051 | Highway Maintenance Workers | 56 | \$23.74 | \$20.46 | \$24.36 | \$28.60 | \$49,365 |
| 49-9031 | Home Appliance Repairers |  | \$14.45 | \$9.07 | \$15.55 | \$18.26 | \$30,070 |
| 31-1011 | Home Health Aides | 142 | \$13.34 | \$9.73 | \$11.34 | \$17.67 | \$27,765 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 44 | \$12.18 | \$10.28 | \$12.29 | \$13.82 | \$25,324 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 18 | \$19.62 | \$16.88 | \$19.67 | \$22.89 | \$40,816 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 23 | \$19.94 | \$15.60 | \$20.09 | \$23.69 | \$41,479 |
| 11-3121 | Human Resources Managers | 27 | \$34.23 | \$23.10 | \$30.04 | \$43.85 | \$71,204 |
| 13-1071 | Human Resources Specialists | 60 | \$27.63 | \$21.36 | \$24.71 | \$33.48 | \$57,459 |
| 17-2112 | Industrial Engineers | 86 | \$36.05 | \$27.50 | \$35.02 | \$45.02 | \$74,975 |
| 49-9041 | Industrial Machinery Mechanics | 120 | \$21.71 | \$18.13 | \$21.95 | \$24.94 | \$45,139 |
| 11-3051 | Industrial Production Managers | 15 | \$44.75 | \$41.75 | \$46.28 | \$50.83 | \$93,077 |
| 53-7051 | Industrial Truck \& Tractor Operators | 115 | \$18.32 | \$15.75 | \$17.85 | \$20.07 | \$38,118 |
| 43-4199 | Information \& Record Clerks, All Other | 14 | \$15.46 | \$14.08 | \$14.41 | \$17.33 | \$32,160 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 88 | \$23.38 | \$17.09 | \$23.14 | \$28.82 | \$48,634 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers |  | \$14.40 | \$10.65 | \$12.23 | \$18.02 | \$29,965 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 15 | \$23.72 | \$18.09 | \$24.08 | \$28.44 | \$49,344 |
| 25-9031 | Instructional Coordinators | 24 |  |  |  |  |  |
| 41-3021 | Insurance Sales Agents | 92 | \$20.00 | \$15.18 | \$17.80 | \$21.93 | \$41,601 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 341 | \$14.10 | \$10.37 | \$13.86 | \$17.80 | \$29,329 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 289 | \$17.51 | \$12.25 | \$16.43 | \$22.06 | \$36,439 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 137 | \$14.18 | \$11.91 | \$13.53 | \$16.39 | \$29,493 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 13 | \$22.39 | \$15.39 | \$21.82 | \$27.51 | \$46,564 |
| 51-6011 | Laundry \& Dry Cleaning Workers |  | \$13.47 | \$12.10 | \$13.54 | \$14.84 | \$28,025 |
| 23-1011 | Lawyers | 40 | \$56.92 | \$27.35 | \$44.67 | \$75.96 | \$118,410 |
| 43-6012 | Legal Secretaries | 40 | \$14.63 | \$12.28 | \$14.20 | \$15.91 | \$30,433 |
| 11-1031 | Legislators | 20 |  |  |  |  | \$24,976 |
| 25-4021 | Librarians | 18 | \$27.18 | \$17.28 | \$31.16 | \$36.01 | \$56,532 |
| 25-4031 | Library Technicians | 36 | \$13.29 | \$11.25 | \$13.11 | \$15.12 | \$27,637 |
| 43-4131 | Loan Interviewers \& Clerks | 30 | \$18.60 | \$14.92 | \$18.26 | \$22.35 | \$38,695 |
| 13-2072 | Loan Officers | 92 | \$27.30 | \$19.58 | \$23.98 | \$32.19 | \$56,786 |
| 11-9081 | Lodging Managers | 10 | \$20.37 | \$17.49 | \$21.83 | \$25.83 | \$42,373 |
| 45-4023 | Log Graders \& Scalers |  | \$19.83 | \$16.64 | \$19.39 | \$22.61 | \$41,244 |
| 45-4022 | Logging Equipment Operators | 78 | \$26.56 | \$22.02 | \$25.32 | \$28.70 | \$55,258 |
| 51-4041 | Machinists | 128 |  |  |  |  |  |
| 37-2012 | Maids \& Housekeeping Cleaners | 182 | \$12.78 | \$11.36 | \$12.56 | \$14.37 | \$26,568 |
| 49-9071 | Maintenance \& Repair Workers, General | 327 | \$16.89 | \$12.18 | \$14.44 | \$20.48 | \$35,126 |
| 13-1111 | Management Analysts | 40 | \$35.10 | \$24.75 | \$26.18 | \$46.23 | \$73,001 |


| SOC <br> code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9199 | Managers, All Other | 24 | \$43.92 | \$36.44 | \$42.45 | \$52.89 | \$91,368 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 34 | \$28.55 | \$16.82 | \$19.80 | \$24.72 | \$59,380 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 101 | \$31.33 | \$20.57 | \$27.08 | \$36.69 | \$65,166 |
| 11-9111 | Medical \& Health Services Managers | 52 | \$39.42 | \$24.53 | \$36.22 | \$55.34 | \$81,988 |
| 31-9092 | Medical Assistants | 148 | \$17.17 | \$14.92 | \$17.29 | \$19.31 | \$35,729 |
| 29-2071 | Medical Records \& Health Information Technicians | 50 | \$19.95 | \$15.34 | \$18.09 | \$22.85 | \$41,495 |
| 43-6013 | Medical Secretaries | 32 | \$20.69 | \$16.49 | \$18.09 | \$19.82 | \$43,033 |
| 31-9094 | Medical Transcriptionists | 23 | \$18.04 | \$14.10 | \$17.25 | \$21.32 | \$37,527 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 52 | \$24.46 | \$20.45 | \$24.24 | \$28.80 | \$50,863 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 28 | \$14.37 | \$12.47 | \$13.74 | \$15.01 | \$29,879 |
| 49-9044 | Millwrights | 110 | \$31.37 | \$28.59 | \$33.54 | \$36.46 | \$65,247 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 32 | \$25.96 | \$22.03 | \$26.36 | \$30.06 | \$54,005 |
| 15-1142 | Network \& Computer Systems Administrators | 43 | \$28.92 | \$24.22 | \$28.08 | \$32.17 | \$60,165 |
| 43-4141 | New Accounts Clerks | 11 | \$15.95 | \$14.52 | \$15.90 | \$17.72 | \$33,166 |
| 29-1171 | Nurse Practitioners | 42 | \$49.46 | \$42.03 | \$54.48 | \$61.68 | \$102,867 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 49 | \$22.44 | \$20.59 | \$22.78 | \$24.85 | \$46,676 |
| 31-1014 | Nursing Assistants | 345 | \$14.29 | \$12.73 | \$14.27 | \$15.71 | \$29,729 |
| 29-9011 | Occupational Health \& Safety Specialists | 18 | \$21.48 | \$14.23 | \$15.30 | \$24.22 | \$44,666 |
| 29-1122 | Occupational Therapists | 23 | \$36.58 | \$24.96 | \$37.01 | \$45.45 | \$76,069 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 236 | \$25.30 | \$17.99 | \$22.86 | \$30.12 | \$52,624 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 16 | \$18.44 | \$14.08 | \$16.67 | \$23.80 | \$38,352 |
| 43-9061 | Office Clerks, General | 633 | \$14.45 | \$9.99 | \$14.11 | \$17.67 | \$30,071 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 119 | \$26.21 | \$22.76 | \$26.80 | \$29.89 | \$54,509 |
| 15-2031 | Operations Research Analysts |  | \$29.87 | \$24.40 | \$28.52 | \$31.56 | \$62,134 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$16.42 | \$14.16 | \$16.01 | \$18.48 | \$34,159 |
| 29-1041 | Optometrists |  | \$34.11 | \$27.57 | \$29.80 | \$40.44 | \$70,955 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 26 | \$18.11 | \$13.87 | \$17.07 | \$21.28 | \$37,661 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 14 | \$18.33 | \$13.97 | \$16.99 | \$22.54 | \$38,131 |
| 47-2141 | Painters, Construction \& Maintenance | 23 | \$18.30 | \$15.07 | \$18.76 | \$21.73 | \$38,061 |
| 23-2011 | Paralegals \& Legal Assistants | 24 | \$21.62 | \$18.29 | \$21.47 | \$24.18 | \$44,974 |
| 41-2022 | Parts Salespersons | 67 | \$18.25 | \$11.88 | \$17.44 | \$22.43 | \$37,975 |
| 43-3051 | Payroll \& Timekeeping Clerks | 16 | \$21.11 | \$16.14 | \$21.46 | \$25.75 | \$43,909 |
| 39-9021 | Personal Care Aides | 448 | \$12.23 | \$10.75 | \$11.63 | \$12.68 | \$25,429 |
| 13-2052 | Personal Financial Advisors | 14 | \$37.73 | \$25.02 | \$28.62 | \$40.28 | \$78,478 |
| 39-1021 | Personal Service Worker Supervisors | 24 | \$18.13 | \$13.89 | \$16.08 | \$22.77 | \$37,726 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$18.94 | \$16.82 | \$18.50 | \$21.41 | \$39,400 |
| 29-1051 | Pharmacists | 90 | \$60.04 | \$55.62 | \$60.01 | \$64.47 | \$124,870 |
| 29-2052 | Pharmacy Technicians | 129 | \$15.48 | \$12.05 | \$14.22 | \$18.61 | \$32,210 |
| 31-2022 | Physical Therapist Aides | 30 | \$13.37 | \$11.51 | \$13.28 | \$15.01 | \$27,810 |
| 31-2021 | Physical Therapist Assistants | 38 | \$25.15 | \$17.99 | \$26.22 | \$32.15 | \$52,321 |
| 29-1123 | Physical Therapists | 84 | \$38.18 | \$30.04 | \$38.94 | \$49.87 | \$79,427 |
| 29-1069 | Physicians \& Surgeons, All Other | 29 | \$126.65 | \$97.51 |  |  | \$263,420 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 58 | \$27.11 | \$20.50 | \$24.88 | \$30.21 | \$56,386 |
| 33-1012 | Police \& Detective Supervisors | 50 | \$39.32 | \$34.62 | \$38.54 | \$46.51 | \$81,793 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 93 | \$30.96 | \$26.23 | \$30.09 | \$34.55 | \$64,394 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5051 | Postal Service Clerks | 14 | \$25.35 | \$17.62 | \$29.59 | \$29.60 | \$52,721 |
| 43-5052 | Postal Service Mail Carriers | 65 | \$26.33 | \$19.77 | \$30.77 | \$30.78 | \$54,765 |
| 25-2011 | Preschool Teachers, Except Special Education | 89 | \$13.32 | \$10.84 | \$12.14 | \$14.22 | \$27,702 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 22 | \$24.67 | \$20.84 | \$24.80 | \$28.79 | \$51,318 |
| 27-2012 | Producers \& Directors | 11 | \$27.02 | \$17.73 | \$26.11 | \$31.54 | \$56,203 |
| 51-1011 | Production \& Operating Worker Supervisors | 202 |  |  |  |  |  |
| 51-9198 | Production Worker Helpers | 163 | \$20.70 | \$19.18 | \$21.20 | \$23.17 | \$43,056 |
| 51-9199 | Production Workers, All Other |  | \$14.48 | \$10.94 | \$12.79 | \$17.02 | \$30,126 |
| 43-5061 | Production, Planning \& Expediting Clerks | 51 | \$25.08 | \$19.37 | \$21.79 | \$24.48 | \$52,173 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 19 | \$25.69 | \$19.26 | \$25.58 | \$31.77 | \$53,431 |
| 33-9099 | Protective Service Workers, All Other | 18 | \$17.31 | \$14.81 | \$16.57 | \$18.65 | \$36,011 |
| 27-3031 | Public Relations Specialists | 17 | \$25.67 | \$17.86 | \$22.87 | \$33.75 | \$53,402 |
| 29-2034 | Radiologic Technologists \& Technicians | 40 | \$33.05 | \$27.00 | \$30.83 | \$37.91 | \$68,733 |
| 43-4171 | Receptionists \& Information Clerks | 257 | \$15.00 | \$12.78 | \$14.45 | \$17.29 | \$31,190 |
| 39-9032 | Recreation Workers | 18 | \$12.90 | \$9.79 | \$12.65 | \$15.03 | \$26,841 |
| 29-1141 | Registered Nurses | 761 | \$33.36 | \$27.21 | \$31.54 | \$39.66 | \$69,394 |
| 21-1015 | Rehabilitation Counselors |  | \$21.83 | \$19.42 | \$20.42 | \$24.44 | \$45,412 |
| 27-3022 | Reporters \& Correspondents |  | \$16.60 | \$10.16 | \$14.41 | \$22.63 | \$34,537 |
| 29-1126 | Respiratory Therapists | 27 | \$30.93 | \$26.31 | \$29.70 | \$35.38 | \$64,327 |
| 41-2031 | Retail Salespersons | 916 | \$16.06 | \$10.94 | \$13.12 | \$18.09 | \$33,391 |
| 47-2181 | Roofers | 13 | \$17.63 | \$14.26 | \$16.37 | \$19.52 | \$36,673 |
| 11-2022 | Sales Managers | 41 | \$41.23 | \$24.92 | \$31.22 | \$51.13 | \$85,769 |
| 41-3099 | Sales Representatives, Services, All Other | 97 | \$20.74 | \$12.85 | \$17.88 | \$23.07 | \$43,138 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 138 | \$27.80 | \$17.93 | \$24.72 | \$34.30 | \$57,816 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 47 | \$27.63 | \$19.97 | \$25.17 | \$31.82 | \$57,480 |
| 41-1011 | Sales Worker Supervisors, Retail | 328 | \$19.43 | \$13.35 | \$16.25 | \$24.19 | \$40,414 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood |  | \$18.99 | \$16.76 | \$18.81 | \$22.15 | \$39,502 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 198 |  |  |  |  | \$54,277 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 365 | \$15.97 | \$12.39 | \$15.27 | \$19.34 | \$33,224 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 64 | \$33.08 | \$17.68 | \$21.83 | \$43.98 | \$68,802 |
| 33-9032 | Security Guards | 86 | \$12.86 | \$10.06 | \$12.41 | \$14.70 | \$26,739 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 79 | \$19.51 | \$14.16 | \$18.23 | \$26.06 | \$40,585 |
| 11-9151 | Social \& Community Service Managers | 85 | \$26.50 | \$22.12 | \$28.12 | \$30.68 | \$55,119 |
| 21-1093 | Social \& Human Service Assistants | 98 | \$17.71 | \$14.88 | \$17.57 | \$19.93 | \$36,838 |
| 15-1132 | Software Developers, Applications | 11 | \$47.93 | \$41.75 | \$48.05 | \$52.25 | \$99,703 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 78 |  |  |  |  | \$49,675 |
| 29-1127 | Speech-Language Pathologists |  | \$34.07 | \$28.98 | \$34.06 | \$37.88 | \$70,880 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 54 | \$26.09 | \$22.00 | \$25.74 | \$30.05 | \$54,262 |
| 43-5081 | Stock Clerks \& Order Fillers | 261 | \$13.07 | \$11.26 | \$12.30 | \$14.49 | \$27,178 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 63 | \$36.12 | \$26.16 | \$28.91 | \$35.85 | \$75,119 |
| 25-3098 | Substitute Teachers | 55 | \$14.53 | \$13.40 | \$14.26 | \$15.13 | \$30,214 |
| 43-2011 | Switchboard Operators, Including Answering Service | 25 | \$15.61 | \$13.28 | \$14.46 | \$17.58 | \$32,468 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$22.56 | \$11.43 | \$15.38 | \$36.65 | \$46,942 |
| 25-9041 | Teacher Assistants | 412 |  |  |  |  | \$30,491 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 35 |  |  |  |  |  |

Employment Security Department
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| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3071 | Tellers | 189 | \$15.31 | \$13.15 | \$14.79 | \$17.02 | \$31,859 |
| 13-1151 | Training \& Development Specialists | 26 | \$28.34 | \$22.97 | \$25.72 | \$32.70 | \$58,934 |
| 33-9093 | Transportation Security Screeners | 15 | \$18.71 | \$16.19 | \$18.59 | \$20.51 | \$38,918 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 13 | \$32.37 | \$27.83 | \$31.30 | \$38.64 | \$67,317 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 42 | \$27.77 | \$21.53 | \$27.77 | \$35.83 | \$57,757 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 547 | \$22.43 | \$18.43 | \$20.73 | \$26.59 | \$46,653 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 147 | \$14.57 | \$11.32 | \$13.18 | \$17.63 | \$30,301 |
| 35-3031 | Waiters \& Waitresses | 478 | \$10.67 | \$8.57 | \$9.47 | \$12.33 | \$22,195 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 54 | \$25.26 | \$20.50 | \$24.96 | \$30.52 | \$52,542 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 52 | \$21.81 | \$17.04 | \$20.75 | \$27.35 | \$45,351 |
| 19-1023 | Zoologists \& Wildlife Biologists | 36 | \$28.20 | \$24.67 | \$27.14 | \$31.02 | \$58,659 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 243 | \$34.42 | \$26.21 | \$31.82 | \$43.15 | \$71,595 |
| 11-3011 | Administrative Services Managers | 50 | \$60.06 | \$48.28 | \$58.51 | \$70.93 | \$124,933 |
| 39-3091 | Amusement \& Recreation Attendants | 34 | \$17.72 | \$12.18 | \$17.28 | \$19.92 | \$36,866 |
| 11-9041 | Architectural \& Engineering Managers | 22 | \$66.17 | \$56.33 | \$65.97 | \$76.80 | \$137,639 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 254 | \$19.63 | \$13.92 | \$16.65 | \$25.88 | \$40,822 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 47 | \$14.02 | \$12.26 | \$12.57 | \$13.11 | \$29,167 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 142 | \$19.91 | \$13.87 | \$19.26 | \$24.29 | \$41,411 |
| 51-3011 | Bakers | 26 | \$14.50 | \$12.11 | \$12.72 | \$17.30 | \$30,177 |
| 35-3011 | Bartenders | 144 | \$15.39 | \$12.46 | \$13.85 | \$17.07 | \$32,007 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 102 | \$20.60 | \$17.37 | \$19.44 | \$23.94 | \$42,842 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 396 | \$21.27 | \$17.02 | \$20.23 | \$24.56 | \$44,244 |
| 53-3022 | Bus Drivers, School or Special Client | 278 | \$19.99 | \$17.06 | \$20.83 | \$23.49 | \$41,579 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 115 | \$29.05 | \$25.48 | \$29.38 | \$33.95 | \$60,431 |
| 13-1199 | Business Operations Specialists, All Other | 152 | \$34.73 | \$23.64 | \$33.82 | \$41.20 | \$72,233 |
| 51-3021 | Butchers \& Meat Cutters | 28 | \$19.48 | \$16.17 | \$20.10 | \$23.11 | \$40,523 |
| 13-1020 | Buyers \& Purchasing Agents | 112 | \$33.05 | \$22.64 | \$30.70 | \$41.00 | \$68,738 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 32 | \$19.66 | \$15.43 | \$19.73 | \$23.46 | \$40,893 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 11 |  |  |  |  | \$63,977 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 56 |  |  |  |  | \$65,664 |
| 47-2031 | Carpenters | 185 | \$31.69 | \$18.82 | \$29.68 | \$39.44 | \$65,917 |
| 41-2011 | Cashiers | 961 | \$13.32 | \$12.08 | \$12.41 | \$13.87 | \$27,715 |
| 17-2041 | Chemical Engineers | 22 | \$47.31 | \$41.24 | \$45.55 | \$49.86 | \$98,413 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 90 | \$38.28 | \$32.88 | \$43.29 | \$48.27 | \$79,628 |
| 19-2031 | Chemists |  | \$29.73 | \$23.70 | \$28.29 | \$35.27 | \$61,840 |
| 11-1011 | Chief Executives | 18 | \$76.64 | \$55.86 | \$65.91 | \$90.92 | \$159,407 |
| 21-1021 | Child, Family \& School Social Workers | 101 | \$24.76 | \$18.39 | \$26.55 | \$30.95 | \$51,503 |
| 39-9011 | Childcare Workers | 31 | \$14.06 | \$12.01 | \$12.31 | \$14.82 | \$29,248 |
| 17-2051 | Civil Engineers | 81 | \$41.55 | \$34.36 | \$39.59 | \$48.03 | \$86,421 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 31 | \$36.32 | \$29.58 | \$38.24 | \$42.02 | \$75,556 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 128 | \$13.38 | \$12.22 | \$12.73 | \$14.04 | \$27,816 |
| 21-2011 | Clergy |  | \$29.52 | \$25.90 | \$29.38 | \$34.34 | \$61,388 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 54 | \$32.19 | \$24.46 | \$32.59 | \$41.74 | \$66,952 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 22 | \$32.74 | \$27.83 | \$31.44 | \$37.28 | \$68,103 |
| 27-2022 | Coaches \& Scouts | 141 |  |  |  |  | \$40,846 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 30 | \$18.12 | \$15.08 | \$17.33 | \$20.13 | \$37,706 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,367 | \$12.80 | \$12.05 | \$12.31 | \$12.85 | \$26,626 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$18.94 | \$12.86 | \$16.81 | \$20.77 | \$39,395 |
| 21-1094 | Community Health Workers | 32 | \$22.03 | \$19.07 | \$21.62 | \$24.02 | \$45,818 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 38 | \$34.60 | \$26.24 | \$31.01 | \$42.28 | \$71,954 |
| 11-3021 | Computer \& Information Systems Managers | 30 | \$54.12 | \$46.68 | \$54.99 | \$61.74 | \$112,568 |


| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1152 | Computer Network Support Specialists | 33 |  |  |  |  |  |
| 15-1199 | Computer Occupations, All Other | 16 | \$35.60 | \$20.31 | \$35.33 | \$52.14 | \$74,047 |
| 15-1131 | Computer Programmers | 14 | \$36.81 | \$26.57 | \$37.62 | \$47.24 | \$76,559 |
| 15-1121 | Computer Systems Analysts | 35 | \$39.63 | \$33.27 | \$38.88 | \$46.38 | \$82,426 |
| 15-1151 | Computer User Support Specialists | 87 | \$31.16 | \$23.20 | \$30.24 | \$37.94 | \$64,813 |
| 19-1031 | Conservation Scientists | 21 | \$28.46 | \$24.95 | \$27.53 | \$28.21 | \$59,199 |
| 47-4011 | Construction \& Building Inspectors | 16 | \$30.96 | \$27.00 | \$33.73 | \$37.02 | \$64,397 |
| 47-2061 | Construction Laborers | 382 | \$24.61 | \$16.92 | \$22.80 | \$29.19 | \$51,192 |
| 11-9021 | Construction Managers | 61 | \$47.80 | \$34.87 | \$47.00 | \$58.77 | \$99,426 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 132 | \$39.33 | \$28.17 | \$36.48 | \$49.31 | \$81,813 |
| 35-2011 | Cooks, Fast Food |  | \$15.02 | \$12.60 | \$14.82 | \$17.40 | \$31,230 |
| 35-2012 | Cooks, Institution \& Cafeteria | 175 | \$15.78 | \$13.62 | \$15.52 | \$17.77 | \$32,829 |
| 35-2014 | Cooks, Restaurant | 295 | \$14.69 | \$12.88 | \$14.15 | \$15.64 | \$30,550 |
| 35-2015 | Cooks, Short Order |  | \$12.37 | \$12.11 | \$12.34 | \$12.57 | \$25,740 |
| 13-1051 | Cost Estimators | 72 | \$36.34 | \$25.78 | \$35.51 | \$45.18 | \$75,579 |
| 41-2021 | Counter \& Rental Clerks | 117 | \$15.85 | \$12.36 | \$15.63 | \$18.22 | \$32,959 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$12.58 | \$12.14 | \$12.40 | \$12.65 | \$26,179 |
| 43-4031 | Court, Municipal \& License Clerks | 70 | \$21.91 | \$19.80 | \$22.00 | \$23.96 | \$45,565 |
| 43-4051 | Customer Service Representatives | 424 | \$18.40 | \$12.61 | \$16.61 | \$22.76 | \$38,254 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 15 | \$21.90 | \$15.84 | \$22.12 | \$28.53 | \$45,549 |
| 15-1141 | Database Administrators | 14 | \$39.45 | \$28.60 | \$36.33 | \$50.95 | \$82,053 |
| 31-9091 | Dental Assistants | 130 | \$18.57 | \$15.05 | \$18.59 | \$21.88 | \$38,618 |
| 29-2021 | Dental Hygienists | 64 | \$42.79 | \$39.90 | \$43.74 | \$47.45 | \$89,015 |
| 51-9081 | Dental Laboratory Technicians |  | \$19.01 | \$12.87 | \$18.16 | \$22.88 | \$39,540 |
| 29-1021 | Dentists, General | 26 | \$111.13 | \$81.59 | \$99.97 |  | \$231,163 |
| 29-2032 | Diagnostic Medical Sonographers | 16 | \$44.85 | \$41.27 | \$45.17 | \$49.08 | \$93,275 |
| 29-1031 | Dietitians \& Nutritionists | 19 | \$35.26 | \$29.13 | \$34.28 | \$40.48 | \$73,354 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |  | \$12.35 | \$12.04 | \$12.21 | \$12.39 | \$25,693 |
| 35-9021 | Dishwashers | 223 | \$12.65 | \$12.07 | \$12.37 | \$12.89 | \$26,326 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 47 | \$25.91 | \$20.78 | \$25.31 | \$30.78 | \$53,905 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 23 | \$20.87 | \$15.24 | \$18.75 | \$26.84 | \$43,404 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 72 |  |  |  |  | \$113,824 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 51 | \$33.44 | \$28.24 | \$32.47 | \$38.11 | \$69,559 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 28 | \$35.78 | \$30.53 | \$35.90 | \$40.63 | \$74,424 |
| 17-2071 | Electrical Engineers | 22 | \$47.85 | \$38.65 | \$46.54 | \$56.43 | \$99,520 |
| 47-2111 | Electricians | 245 | \$28.92 | \$19.00 | \$28.48 | \$36.92 | \$60,171 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$45.27 | \$36.13 | \$40.42 | \$56.51 | \$94,164 |
| 25-2021 | Elementary School Teachers, Except Special Education | 471 |  |  |  |  | \$65,713 |
| 43-4061 | Eligibility Interviewers, Government Programs | 60 | \$22.88 | \$19.35 | \$22.36 | \$25.95 | \$47,600 |
| 17-2081 | Environmental Engineers | 28 | \$37.55 | \$26.78 | \$36.87 | \$46.73 | \$78,100 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 12 | \$33.95 | \$29.80 | \$34.21 | \$37.83 | \$70,620 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 36 | \$29.26 | \$21.67 | \$24.63 | \$32.11 | \$60,865 |
| 45-4021 | Fallers |  | \$41.42 | \$34.70 | \$38.19 | \$48.16 | \$86,139 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse |  | \$13.93 | \$12.01 | \$12.43 | \$15.11 | \$28,978 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 15 | \$26.95 | \$19.50 | \$27.91 | \$28.93 | \$56,067 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2051 | Financial Analysts | 16 | \$36.27 | \$31.65 | \$36.31 | \$41.05 | \$75,450 |
| 11-3031 | Financial Managers | 99 | \$54.36 | \$39.09 | \$55.79 | \$69.23 | \$113,071 |
| 13-2099 | Financial Specialists, All Other | 22 | \$19.37 | \$13.79 | \$14.95 | \$24.89 | \$40,284 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 27 | \$49.89 | \$45.76 | \$49.86 | \$53.85 | \$103,764 |
| 33-2011 | Firefighters | 82 | \$34.21 | \$31.58 | \$36.35 | \$39.85 | \$71,162 |
| 27-1023 | Floral Designers |  | \$14.22 | \$13.35 | \$14.21 | \$15.09 | \$29,582 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 288 | \$18.54 | \$14.34 | \$16.48 | \$22.68 | \$38,551 |
| 35-2021 | Food Preparation Workers |  | \$13.54 | \$12.20 | \$12.52 | \$13.10 | \$28,157 |
| 11-9051 | Food Service Managers |  | \$25.11 | \$21.85 | \$23.48 | \$25.12 | \$52,229 |
| 19-1032 | Foresters |  | \$37.97 | \$31.14 | \$37.08 | \$44.16 | \$78,978 |
| 11-1021 | General \& Operations Managers | 513 | \$59.09 | \$34.63 | \$49.92 | \$72.22 | \$122,910 |
| 47-2121 | Glaziers | 33 | \$16.08 | \$14.83 | \$16.06 | \$17.79 | \$33,449 |
| 27-1024 | Graphic Designers | 14 | \$31.24 | \$19.32 | \$27.00 | \$43.07 | \$64,989 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists |  | \$24.08 | \$13.62 | \$19.75 | \$32.57 | \$50,081 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 11 | \$39.43 | \$32.82 | \$40.93 | \$47.11 | \$82,034 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other |  | \$28.53 | \$23.69 | \$27.37 | \$32.22 | \$59,340 |
| 21-1022 | Healthcare Social Workers | 59 | \$31.24 | \$26.28 | \$30.41 | \$36.23 | \$64,991 |
| 31-9099 | Healthcare Support Workers, All Other | 32 | \$20.69 | \$16.26 | \$19.95 | \$24.34 | \$43,040 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 56 | \$22.17 | \$16.71 | \$19.62 | \$24.86 | \$46,121 |
| 31-1011 | Home Health Aides |  | \$13.72 | \$12.48 | \$13.55 | \$14.86 | \$28,527 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 58 | \$13.34 | \$12.12 | \$12.73 | \$14.32 | \$27,729 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 17 | \$18.09 | \$15.84 | \$17.81 | \$19.77 | \$37,625 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 21 | \$21.97 | \$18.31 | \$21.83 | \$24.46 | \$45,693 |
| 11-3121 | Human Resources Managers | 26 | \$58.86 | \$42.47 | \$52.60 | \$63.85 | \$122,416 |
| 13-1071 | Human Resources Specialists | 151 | \$26.73 | \$19.54 | \$26.82 | \$31.69 | \$55,584 |
| 17-2112 | Industrial Engineers | 87 | \$48.35 | \$41.23 | \$48.57 | \$57.07 | \$100,570 |
| 49-9041 | Industrial Machinery Mechanics | 285 | \$33.66 | \$31.24 | \$34.80 | \$38.07 | \$70,015 |
| 11-3051 | Industrial Production Managers | 53 | \$56.22 | \$45.57 | \$57.68 | \$68.15 | \$116,924 |
| 53-7051 | Industrial Truck \& Tractor Operators | 229 | \$24.23 | \$21.74 | \$23.92 | \$26.55 | \$50,405 |
| 43-4199 | Information \& Record Clerks, All Other | 36 | \$18.10 | \$15.69 | \$18.16 | \$19.53 | \$37,650 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 115 | \$27.03 | \$23.03 | \$27.68 | \$31.53 | \$56,225 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 15 | \$20.78 | \$13.62 | \$24.52 | \$27.58 | \$43,240 |
| 25-9031 | Instructional Coordinators | 20 | \$34.25 | \$29.82 | \$34.33 | \$38.79 | \$71,225 |
| 41-3021 | Insurance Sales Agents | 63 | \$25.90 | \$18.45 | \$23.32 | \$31.11 | \$53,869 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 401 | \$16.09 | \$12.36 | \$14.42 | \$19.79 | \$33,469 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 87 |  |  |  |  | \$60,412 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,484 | \$15.81 | \$12.48 | \$13.92 | \$17.72 | \$32,903 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 219 | \$15.72 | \$12.87 | \$14.51 | \$17.42 | \$32,685 |
| 23-1011 | Lawyers | 64 | \$42.40 | \$32.63 | \$39.10 | \$54.60 | \$88,192 |
| 43-6012 | Legal Secretaries | 43 | \$22.01 | \$15.22 | \$20.07 | \$29.16 | \$45,792 |
| 25-4021 | Librarians | 31 | \$33.50 | \$27.51 | \$34.80 | \$40.58 | \$69,695 |
| 25-4031 | Library Technicians | 15 | \$21.67 | \$19.91 | \$22.93 | \$26.19 | \$45,086 |
| 43-4131 | Loan Interviewers \& Clerks | 59 | \$22.28 | \$18.74 | \$22.04 | \$25.60 | \$46,346 |
| 13-2072 | Loan Officers | 64 | \$34.40 | \$23.97 | \$29.63 | \$43.94 | \$71,565 |
| 45-4023 | Log Graders \& Scalers | 70 | \$25.09 | \$22.21 | \$25.96 | \$28.73 | \$52,177 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates

| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-4022 | Logging Equipment Operators | 227 | \$25.83 | \$22.33 | \$25.26 | \$28.85 | \$53,735 |
| 45-4029 | Logging Workers, All Other | 49 | \$23.22 | \$20.58 | \$23.41 | \$26.19 | \$48,295 |
| 13-1081 | Logisticians | 15 | \$24.80 | \$18.79 | \$22.91 | \$28.49 | \$51,595 |
| 53-7063 | Machine Feeders \& Offbearers | 90 | \$20.24 | \$17.03 | \$19.97 | \$23.78 | \$42,093 |
| 51-4041 | Machinists | 209 | \$25.33 | \$20.73 | \$26.12 | \$29.84 | \$52,680 |
| 37-2012 | Maids \& Housekeeping Cleaners | 317 | \$13.85 | \$12.12 | \$13.06 | \$14.78 | \$28,801 |
| 49-9071 | Maintenance \& Repair Workers, General | 542 | \$22.45 | \$15.80 | \$20.57 | \$27.60 | \$46,686 |
| 13-1111 | Management Analysts | 39 | \$32.24 | \$21.39 | \$25.72 | \$43.64 | \$67,071 |
| 11-9199 | Managers, All Other | 60 | \$61.02 | \$42.59 | \$55.22 | \$72.41 | \$126,925 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 41 | \$32.91 | \$22.62 | \$31.26 | \$39.19 | \$68,436 |
| 11-2021 | Marketing Managers | 15 | \$79.81 | \$54.06 | \$74.87 | \$95.27 | \$165,994 |
| 31-9011 | Massage Therapists | 27 | \$34.94 | \$33.53 | \$36.01 | \$38.52 | \$72,660 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 56 | \$13.90 | \$12.59 | \$13.64 | \$14.74 | \$28,904 |
| 17-3027 | Mechanical Engineering Technicians | 18 | \$28.58 | \$21.48 | \$30.95 | \$35.25 | \$59,454 |
| 17-2141 | Mechanical Engineers | 90 | \$42.62 | \$34.22 | \$41.75 | \$49.35 | \$88,652 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 214 | \$43.17 | \$34.92 | \$41.32 | \$50.11 | \$89,783 |
| 11-9111 | Medical \& Health Services Managers | 91 | \$41.78 | \$23.08 | \$36.31 | \$47.27 | \$86,917 |
| 31-9092 | Medical Assistants | 160 | \$19.52 | \$16.72 | \$19.74 | \$22.86 | \$40,599 |
| 31-9093 | Medical Equipment Preparers | 16 | \$18.95 | \$15.49 | \$19.04 | \$22.53 | \$39,420 |
| 29-2071 | Medical Records \& Health Information Technicians | 86 | \$26.62 | \$20.17 | \$27.15 | \$32.68 | \$55,358 |
| 43-6013 | Medical Secretaries |  | \$22.61 | \$20.22 | \$22.56 | \$24.97 | \$47,026 |
| 13-1121 | Meeting, Convention \& Event Planners | 18 | \$16.84 | \$15.35 | \$16.81 | \$18.57 | \$35,028 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 33 | \$22.08 | \$16.99 | \$21.55 | \$26.83 | \$45,928 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 68 |  |  |  |  | \$65,425 |
| 49-9044 | Millwrights | 216 | \$33.06 | \$28.27 | \$33.25 | \$37.87 | \$68,762 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 48 | \$23.93 | \$16.54 | \$23.15 | \$31.96 | \$49,793 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 127 | \$28.16 | \$24.95 | \$28.64 | \$33.12 | \$58,579 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 42 | \$16.91 | \$14.76 | \$16.26 | \$18.42 | \$35,163 |
| 15-1142 | Network \& Computer Systems Administrators | 75 | \$37.58 | \$29.50 | \$36.72 | \$44.46 | \$78,166 |
| 39-2021 | Nonfarm Animal Caretakers | 49 | \$14.44 | \$12.07 | \$12.73 | \$14.92 | \$30,032 |
| 29-1171 | Nurse Practitioners | 34 | \$64.02 | \$51.99 | \$63.21 | \$76.64 | \$133,151 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 127 | \$25.03 | \$21.94 | \$25.08 | \$28.56 | \$52,060 |
| 31-1014 | Nursing Assistants | 509 | \$15.61 | \$12.89 | \$14.89 | \$17.57 | \$32,453 |
| 29-9011 | Occupational Health \& Safety Specialists | 49 | \$34.85 | \$30.10 | \$34.37 | \$37.96 | \$72,491 |
| 29-1122 | Occupational Therapists | 26 | \$41.26 | \$34.30 | \$41.92 | \$48.37 | \$85,815 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 348 | \$29.37 | \$20.57 | \$27.74 | \$37.17 | \$61,073 |
| 43-9061 | Office Clerks, General | 827 | \$18.09 | \$13.47 | \$17.11 | \$21.32 | \$37,634 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 178 | \$29.36 | \$22.22 | \$25.91 | \$30.28 | \$61,062 |
| 29-2081 | Opticians, Dispensing | 21 | \$27.59 | \$21.20 | \$28.43 | \$35.04 | \$57,398 |
| 43-4151 | Order Clerks | 38 | \$22.91 | \$19.22 | \$23.11 | \$27.05 | \$47,670 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$16.23 | \$13.38 | \$14.58 | \$18.33 | \$33,754 |
| 53-7064 | Packers \& Packagers, Hand | 350 | \$15.97 | \$13.18 | \$14.65 | \$16.44 | \$33,219 |
| 47-2141 | Painters, Construction \& Maintenance | 58 | \$18.27 | \$13.84 | \$15.39 | \$22.07 | \$38,007 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 430 | \$26.33 | \$20.29 | \$24.81 | \$32.64 | \$54,754 |
| 41-2022 | Parts Salespersons | 70 | \$16.59 | \$12.34 | \$15.16 | \$19.96 | \$34,516 |


| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3051 | Payroll \& Timekeeping Clerks | 37 | \$26.11 | \$21.43 | \$26.08 | \$29.80 | \$54,313 |
| 39-9021 | Personal Care Aides | 970 | \$14.16 | \$13.00 | \$14.06 | \$15.08 | \$29,450 |
| 39-1021 | Personal Service Worker Supervisors | 63 | \$21.63 | \$18.20 | \$20.40 | \$23.74 | \$45,004 |
| 29-1051 | Pharmacists | 88 | \$63.75 | \$59.32 | \$68.10 | \$75.16 | \$132,597 |
| 31-9095 | Pharmacy Aides | 12 | \$15.55 | \$12.65 | \$14.32 | \$18.22 | \$32,359 |
| 29-2052 | Pharmacy Technicians | 120 | \$19.64 | \$16.96 | \$20.19 | \$22.81 | \$40,844 |
| 31-2021 | Physical Therapist Assistants | 17 | \$30.38 | \$26.00 | \$30.25 | \$35.19 | \$63,210 |
| 29-1123 | Physical Therapists | 64 | \$43.96 | \$38.87 | \$44.22 | \$49.26 | \$91,432 |
| 29-1071 | Physician Assistants | 19 | \$82.00 | \$60.64 | \$85.35 | \$96.11 | \$170,562 |
| 29-1069 | Physicians \& Surgeons, All Other |  | \$137.35 |  |  |  | \$285,690 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$31.44 | \$23.03 | \$30.01 | \$38.62 | \$65,385 |
| 33-1012 | Police \& Detective Supervisors | 28 | \$47.54 | \$44.03 | \$47.54 | \$51.09 | \$98,881 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 136 | \$36.49 | \$33.80 | \$36.77 | \$39.83 | \$75,904 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$26.39 | \$21.36 | \$26.39 | \$30.86 | \$54,872 |
| 43-5051 | Postal Service Clerks | 19 | \$25.27 | \$17.62 | \$29.59 | \$29.60 | \$52,562 |
| 43-5052 | Postal Service Mail Carriers | 88 | \$24.83 | \$18.22 | \$23.04 | \$30.78 | \$51,652 |
| 25-2011 | Preschool Teachers, Except Special Education | 70 | \$13.42 | \$12.10 | \$12.73 | \$14.51 | \$27,910 |
| 51-1011 | Production \& Operating Worker Supervisors | 282 | \$42.96 | \$30.17 | \$43.36 | \$52.99 | \$89,356 |
| 51-9198 | Production Worker Helpers | 56 | \$18.71 | \$12.57 | \$17.22 | \$23.49 | \$38,917 |
| 43-5061 | Production, Planning \& Expediting Clerks | 64 | \$25.86 | \$20.29 | \$25.81 | \$30.48 | \$53,800 |
| 11-9141 | Property, Real Estate \& Community Association Managers |  | \$39.87 | \$20.99 | \$45.90 | \$51.45 | \$82,927 |
| 33-9099 | Protective Service Workers, All Other | 63 | \$16.65 | \$15.21 | \$16.42 | \$18.32 | \$34,619 |
| 27-3031 | Public Relations Specialists | 29 | \$28.94 | \$22.74 | \$27.53 | \$32.15 | \$60,192 |
| 11-3061 | Purchasing Managers | 19 | \$66.38 | \$53.16 | \$60.93 | \$75.86 | \$138,068 |
| 29-2034 | Radiologic Technologists \& Technicians | 51 | \$38.46 | \$32.52 | \$37.20 | \$44.41 | \$79,988 |
| 41-9021 | Real Estate Brokers | 25 |  |  |  |  |  |
| 41-9022 | Real Estate Sales Agents | 40 | \$17.60 | \$13.28 | \$14.70 | \$18.37 | \$36,620 |
| 43-4171 | Receptionists \& Information Clerks | 276 | \$16.13 | \$12.38 | \$14.92 | \$19.41 | \$33,553 |
| 39-9032 | Recreation Workers | 54 | \$17.40 | \$12.75 | \$15.27 | \$20.48 | \$36,185 |
| 29-1141 | Registered Nurses | 891 | \$33.41 | \$22.58 | \$31.95 | \$40.21 | \$69,493 |
| 21-1015 | Rehabilitation Counselors | 34 | \$26.36 | \$14.47 | \$27.54 | \$31.92 | \$54,823 |
| 39-9041 | Residential Advisors | 30 | \$14.80 | \$12.40 | \$14.21 | \$17.20 | \$30,775 |
| 41-2031 | Retail Salespersons | 1,413 | \$14.77 | \$12.28 | \$13.00 | \$15.39 | \$30,711 |
| 47-2181 | Roofers | 173 | \$25.19 | \$18.77 | \$26.65 | \$29.99 | \$52,386 |
| 11-2022 | Sales Managers | 53 | \$57.06 | \$37.11 | \$53.67 | \$76.10 | \$118,700 |
| 41-3099 | Sales Representatives, Services, All Other | 98 | \$32.84 | \$21.29 | \$25.49 | \$35.33 | \$68,305 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 480 | \$31.15 | \$16.04 | \$27.09 | \$38.26 | \$64,786 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 11 | \$31.91 | \$25.20 | \$27.83 | \$30.62 | \$66,386 |
| 41-1011 | Sales Worker Supervisors, Retail | 347 | \$22.62 | \$15.42 | \$18.92 | \$24.62 | \$47,049 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 129 | \$21.20 | \$19.29 | \$22.07 | \$24.38 | \$44,095 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 212 |  |  |  |  | \$68,863 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 446 | \$19.94 | \$15.95 | \$19.73 | \$23.46 | \$41,483 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 35 | \$21.60 | \$19.02 | \$21.42 | \$24.14 | \$44,915 |
| 33-9032 | Security Guards | 134 | \$19.65 | \$12.72 | \$15.21 | \$24.22 | \$40,868 |
| 25-3021 | Self-Enrichment Education Teachers |  | \$17.64 | \$13.06 | \$15.84 | \$21.62 | \$36,694 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates
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| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6031 | Sewing Machine Operators | 26 | \$14.70 | \$13.15 | \$14.49 | \$16.41 | \$30,580 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 312 | \$24.50 | \$17.69 | \$23.48 | \$31.19 | \$50,958 |
| 51-3023 | Slaughterers \& Meat Packers |  | \$18.51 | \$16.25 | \$18.36 | \$21.34 | \$38,511 |
| 21-1093 | Social \& Human Service Assistants | 41 | \$17.47 | \$13.02 | \$15.01 | \$18.51 | \$36,326 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 113 |  |  |  |  | \$69,058 |
| 25-2053 | Special Education Teachers, Middle School | 18 |  |  |  |  | \$59,710 |
| 25-2054 | Special Education Teachers, Secondary School | 23 |  |  |  |  | \$66,221 |
| 29-1127 | Speech-Language Pathologists | 38 | \$34.63 | \$27.63 | \$31.96 | \$41.79 | \$72,036 |
| 43-5081 | Stock Clerks \& Order Fillers | 364 | \$15.93 | \$12.25 | \$13.37 | \$17.05 | \$33,120 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 32 | \$23.88 | \$20.82 | \$23.17 | \$26.10 | \$49,681 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 193 | \$24.19 | \$18.38 | \$22.87 | \$29.16 | \$50,327 |
| 25-3098 | Substitute Teachers | 167 | \$21.25 | \$19.78 | \$21.54 | \$23.28 | \$44,210 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 44 | \$12.37 | \$12.02 | \$12.09 | \$12.17 | \$25,727 |
| 25-9041 | Teacher Assistants | 658 |  |  |  |  | \$31,909 |
| 43-3071 | Tellers | 202 | \$17.16 | \$14.26 | \$16.27 | \$19.32 | \$35,685 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 17 | \$21.40 | \$17.38 | \$21.14 | \$25.22 | \$44,499 |
| 13-1151 | Training \& Development Specialists | 47 | \$38.85 | \$34.18 | \$39.93 | \$45.30 | \$80,812 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 13 |  |  |  |  |  |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 122 |  |  |  |  |  |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 721 | \$23.24 | \$20.61 | \$22.88 | \$25.17 | \$48,330 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 115 | \$17.15 | \$12.29 | \$13.48 | \$21.90 | \$35,665 |
| 19-3051 | Urban \& Regional Planners | 20 | \$31.47 | \$26.27 | \$31.01 | \$37.29 | \$65,461 |
| 29-1131 | Veterinarians | 17 | \$54.38 | \$41.97 | \$52.61 | \$66.01 | \$113,116 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 27 | \$15.42 | \$13.11 | \$14.72 | \$17.32 | \$32,066 |
| 29-2056 | Veterinary Technologists \& Technicians | 17 | \$19.56 | \$17.32 | \$19.92 | \$22.42 | \$40,691 |
| 25-1194 | Vocational Education Teachers, Postsecondary |  | \$36.18 | \$21.96 | \$29.93 | \$53.63 | \$75,250 |
| 35-3031 | Waiters \& Waitresses | 511 | \$14.27 | \$12.09 | \$13.39 | \$15.02 | \$29,696 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 75 | \$30.22 | \$26.28 | \$29.74 | \$34.90 | \$62,860 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 170 | \$25.05 | \$19.57 | \$22.93 | \$28.35 | \$52,106 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 97 | \$20.06 | \$15.06 | \$21.25 | \$24.02 | \$41,714 |
| 19-1023 | Zoologists \& Wildlife Biologists | 17 | \$36.87 | \$29.80 | \$34.36 | \$43.21 | \$76,693 |

Mount Vernon-Anacortes, Washington MSA
2019 Occupational Employment
and Wage Estimates
Includes Skagit County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 311 | \$35.51 | \$27.48 | \$32.64 | \$40.69 | \$73,874 |
| 11-3011 | Administrative Services Managers | 53 | \$46.26 | \$38.35 | \$45.58 | \$54.47 | \$96,227 |
| 41-3011 | Advertising Sales Agents | 28 | \$37.36 | \$16.52 | \$19.80 | \$42.56 | \$77,722 |
| 45-2011 | Agricultural Inspectors | 21 | \$25.15 | \$21.51 | \$25.21 | \$27.79 | \$52,309 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 10 | \$20.40 | \$14.76 | \$18.98 | \$24.38 | \$42,439 |
| 39-3091 | Amusement \& Recreation Attendants | 49 | \$13.70 | \$12.30 | \$12.77 | \$13.81 | \$28,498 |
| 17-3011 | Architectural \& Civil Drafters | 16 | \$34.29 | \$28.66 | \$32.86 | \$40.21 | \$71,308 |
| 11-9041 | Architectural \& Engineering Managers | 57 | \$66.34 | \$56.73 | \$63.91 | \$75.82 | \$137,989 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 297 | \$19.62 | \$15.77 | \$18.36 | \$22.68 | \$40,798 |
| 27-4011 | Audio \& Video Equipment Technicians |  | \$20.58 | \$15.02 | \$18.08 | \$25.25 | \$42,821 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 55 | \$15.09 | \$12.91 | \$14.40 | \$16.73 | \$31,376 |
| 49-3021 | Automotive Body \& Related Repairers | 42 | \$24.34 | \$20.70 | \$25.35 | \$28.83 | \$50,618 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 315 | \$21.90 | \$16.39 | \$21.66 | \$27.36 | \$45,548 |
| 51-3011 | Bakers | 77 | \$17.10 | \$14.01 | \$16.71 | \$18.90 | \$35,572 |
| 35-3011 | Bartenders | 165 | \$14.95 | \$12.68 | \$13.91 | \$15.97 | \$31,109 |
| 43-3011 | Bill \& Account Collectors | 14 | \$24.58 | \$18.28 | \$20.35 | \$34.23 | \$51,129 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 203 | \$20.15 | \$17.55 | \$20.07 | \$23.05 | \$41,914 |
| 19-4021 | Biological Technicians | 29 | \$20.02 | \$17.72 | \$19.75 | \$22.33 | \$41,649 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 581 | \$22.58 | \$18.86 | \$22.46 | \$26.13 | \$46,952 |
| 53-3022 | Bus Drivers, School or Special Client | 229 | \$20.17 | \$17.37 | \$21.01 | \$23.93 | \$41,961 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 135 | \$25.04 | \$21.32 | \$26.22 | \$29.14 | \$52,073 |
| 13-1199 | Business Operations Specialists, All Other | 317 | \$32.13 | \$22.32 | \$29.61 | \$39.54 | \$66,830 |
| 51-3021 | Butchers \& Meat Cutters | 47 | \$18.69 | \$14.62 | \$18.31 | \$22.50 | \$38,880 |
| 13-1020 | Buyers \& Purchasing Agents | 110 | \$29.45 | \$21.79 | \$28.78 | \$36.21 | \$61,264 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 27 | \$24.58 | \$21.43 | \$24.61 | \$28.21 | \$51,117 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 11 | \$32.16 | \$25.53 | \$31.84 | \$38.65 | \$66,882 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 15 |  |  |  |  | \$58,421 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 49 |  |  |  |  | \$68,635 |
| 47-2031 | Carpenters | 406 | \$27.26 | \$20.46 | \$26.20 | \$31.80 | \$56,686 |
| 41-2011 | Cashiers | 996 | \$14.84 | \$12.10 | \$12.55 | \$16.73 | \$30,871 |
| 35-1011 | Chefs \& Head Cooks | 23 | \$29.97 | \$20.64 | \$28.22 | \$32.40 | \$62,338 |
| 19-2031 | Chemists |  | \$43.43 | \$35.74 | \$43.10 | \$50.31 | \$90,339 |
| 11-1011 | Chief Executives | 49 | \$91.28 | \$59.08 | \$77.15 |  | \$189,867 |
| 21-1021 | Child, Family \& School Social Workers | 158 | \$25.06 | \$20.63 | \$25.56 | \$30.37 | \$52,129 |
| 39-9011 | Childcare Workers |  | \$13.56 | \$12.23 | \$12.97 | \$14.50 | \$28,214 |
| 29-1011 | Chiropractors |  | \$25.04 | \$20.31 | \$22.37 | \$24.50 | \$52,086 |
| 17-3022 | Civil Engineering Technicians | 26 | \$31.99 | \$28.65 | \$31.49 | \$33.54 | \$66,526 |
| 17-2051 | Civil Engineers | 89 | \$40.89 | \$34.69 | \$37.02 | \$44.41 | \$85,060 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 14 | \$35.12 | \$24.90 | \$35.79 | \$41.21 | \$73,039 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 192 | \$14.66 | \$12.40 | \$13.88 | \$16.18 | \$30,489 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-3031 | Clinical, Counseling \& School Psychologists | 25 | \$32.07 | \$28.60 | \$31.55 | \$35.90 | \$66,709 |
| 27-2022 | Coaches \& Scouts | 162 |  |  |  |  | \$40,984 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,418 | \$12.94 | \$12.09 | \$12.39 | \$13.13 | \$26,922 |
| 21-1094 | Community Health Workers | 47 | \$20.10 | \$14.73 | \$17.88 | \$25.54 | \$41,808 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 63 | \$36.33 | \$28.25 | \$34.52 | \$40.75 | \$75,577 |
| 11-3021 | Computer \& Information Systems Managers | 45 | \$62.81 | \$52.93 | \$60.39 | \$75.65 | \$130,648 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 13 | \$21.38 | \$17.89 | \$21.21 | \$24.14 | \$44,467 |
| 15-1143 | Computer Network Architects | 24 | \$43.63 | \$38.80 | \$42.94 | \$48.04 | \$90,745 |
| 15-1152 | Computer Network Support Specialists |  | \$31.39 | \$26.46 | \$31.92 | \$36.78 | \$65,277 |
| 15-1199 | Computer Occupations, All Other | 49 | \$39.95 | \$31.06 | \$38.54 | \$46.24 | \$83,112 |
| 15-1121 | Computer Systems Analysts | 94 | \$42.28 | \$36.62 | \$42.21 | \$47.40 | \$87,943 |
| 15-1151 | Computer User Support Specialists | 155 | \$28.17 | \$23.56 | \$27.56 | \$30.73 | \$58,605 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 44 | \$17.71 | \$13.94 | \$16.81 | \$19.80 | \$36,831 |
| 19-1031 | Conservation Scientists | 48 | \$28.73 | \$24.95 | \$27.53 | \$30.42 | \$59,767 |
| 47-4011 | Construction \& Building Inspectors | 66 | \$35.06 | \$26.08 | \$33.83 | \$38.53 | \$72,926 |
| 47-2061 | Construction Laborers | 521 | \$24.46 | \$18.62 | \$22.48 | \$29.23 | \$50,873 |
| 11-9021 | Construction Managers | 202 | \$55.85 | \$38.06 | \$55.88 | \$71.10 | \$116,168 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 292 | \$48.22 | \$39.87 | \$47.93 | \$58.43 | \$100,301 |
| 35-2012 | Cooks, Institution \& Cafeteria | 219 | \$17.40 | \$14.76 | \$17.40 | \$19.70 | \$36,191 |
| 35-2014 | Cooks, Restaurant | 462 | \$15.31 | \$13.34 | \$14.98 | \$17.05 | \$31,844 |
| 35-2015 | Cooks, Short Order | 64 | \$14.01 | \$12.50 | \$13.54 | \$15.15 | \$29,129 |
| 13-1051 | Cost Estimators | 62 | \$38.44 | \$31.17 | \$36.05 | \$40.81 | \$79,966 |
| 21-1019 | Counselors, All Other | 20 | \$41.93 | \$30.65 | \$41.44 | \$53.52 | \$87,199 |
| 41-2021 | Counter \& Rental Clerks | 210 | \$16.32 | \$12.35 | \$13.71 | \$18.49 | \$33,959 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 445 | \$13.46 | \$12.15 | \$12.55 | \$14.30 | \$28,002 |
| 43-4031 | Court, Municipal \& License Clerks | 77 | \$23.63 | \$21.28 | \$23.50 | \$25.66 | \$49,153 |
| 53-7021 | Crane \& Tower Operators |  | \$28.83 | \$21.63 | \$29.25 | \$35.79 | \$59,956 |
| 13-2041 | Credit Analysts | 31 | \$32.26 | \$23.29 | \$27.67 | \$33.67 | \$67,110 |
| 43-4051 | Customer Service Representatives | 519 | \$17.10 | \$12.74 | \$15.28 | \$19.89 | \$35,557 |
| 43-9021 | Data Entry Keyers | 33 | \$18.79 | \$15.92 | \$18.43 | \$22.07 | \$39,069 |
| 15-1141 | Database Administrators | 11 | \$42.61 | \$34.59 | \$38.57 | \$47.85 | \$88,620 |
| 31-9091 | Dental Assistants | 209 | \$20.38 | \$17.15 | \$19.66 | \$23.74 | \$42,402 |
| 29-2021 | Dental Hygienists | 81 | \$40.83 | \$38.85 | \$44.25 | \$48.01 | \$84,917 |
| 29-1021 | Dentists, General | 25 | \$69.92 | \$39.04 | \$71.73 | \$78.86 | \$145,417 |
| 33-3021 | Detectives \& Criminal Investigators | 12 | \$33.39 | \$29.61 | \$34.35 | \$37.67 | \$69,449 |
| 29-2032 | Diagnostic Medical Sonographers | 24 | \$44.01 | \$39.75 | \$44.22 | \$48.48 | \$91,550 |
| 29-1031 | Dietitians \& Nutritionists | 26 | \$28.09 | \$21.07 | \$28.35 | \$34.50 | \$58,438 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 224 | \$12.46 | \$11.97 | \$12.07 | \$12.29 | \$25,911 |
| 35-9021 | Dishwashers | 256 | \$12.69 | \$12.03 | \$12.24 | \$12.72 | \$26,407 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 66 |  |  |  |  |  |
| 53-3031 | Driver/Sales Workers | 56 | \$17.43 | \$13.76 | \$16.74 | \$21.18 | \$36,261 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 44 | \$28.58 | \$20.40 | \$26.91 | \$32.47 | \$59,448 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 17 | \$21.82 | \$16.48 | \$21.20 | \$26.80 | \$45,396 |
| 11-9039 | Education Administrators, All Other | 18 | \$30.47 | \$20.82 | \$25.21 | \$35.77 | \$63,381 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 99 |  |  |  |  | \$118,555 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 67 | \$32.05 | \$28.19 | \$32.42 | \$36.90 | \$66,663 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 18 | \$30.54 | \$27.25 | \$30.31 | \$34.48 | \$63,532 |
| 17-2071 | Electrical Engineers | 17 | \$43.64 | \$32.96 | \$43.68 | \$49.94 | \$90,759 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only |  | \$19.72 | \$16.64 | \$18.24 | \$22.42 | \$41,024 |
| 47-2111 | Electricians | 453 | \$33.34 | \$22.79 | \$32.43 | \$44.44 | \$69,351 |
| 25-2021 | Elementary School Teachers, Except Special Education | 357 |  |  |  |  | \$64,766 |
| 43-4061 | Eligibility Interviewers, Government Programs | 68 | \$23.31 | \$18.57 | \$24.69 | \$26.58 | \$48,500 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 34 | \$32.18 | \$19.23 | \$34.14 | \$38.60 | \$66,947 |
| 17-2081 | Environmental Engineers |  | \$50.08 | \$43.80 | \$48.35 | \$56.82 | \$104,161 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) |  | \$32.83 | \$29.33 | \$32.88 | \$36.80 | \$68,298 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 31 | \$31.38 | \$25.56 | \$31.13 | \$37.04 | \$65,268 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 22 | \$33.37 | \$26.16 | \$30.90 | \$42.78 | \$69,399 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 82 | \$28.97 | \$24.01 | \$28.60 | \$33.12 | \$60,243 |
| 29-1062 | Family \& General Practitioners | 43 | \$117.03 | \$89.16 |  |  | \$243,425 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 78 | \$15.20 | \$13.20 | \$14.38 | \$16.32 | \$31,624 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 25 | \$15.36 | \$12.29 | \$13.12 | \$19.96 | \$31,949 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 56 | \$20.90 | \$12.45 | \$18.90 | \$26.73 | \$43,463 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 66 | \$22.02 | \$16.68 | \$20.79 | \$28.04 | \$45,804 |
| 43-4071 | File Clerks | 16 | \$18.27 | \$12.28 | \$15.47 | \$23.82 | \$38,000 |
| 13-2051 | Financial Analysts | 29 | \$50.29 | \$24.09 | \$44.52 | \$62.47 | \$104,602 |
| 11-3031 | Financial Managers | 129 | \$53.13 | \$39.11 | \$48.11 | \$62.91 | \$110,501 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 22 | \$42.82 | \$37.80 | \$45.52 | \$51.32 | \$89,058 |
| 33-2011 | Firefighters | 113 |  |  |  |  |  |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 109 | \$22.98 | \$17.13 | \$21.66 | \$27.92 | \$47,815 |
| 27-1023 | Floral Designers |  | \$14.95 | \$11.97 | \$15.78 | \$17.48 | \$31,078 |
| 51-3092 | Food Batchmakers | 134 | \$16.07 | \$12.45 | \$16.04 | \$18.82 | \$33,433 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 457 | \$19.84 | \$14.87 | \$17.74 | \$23.05 | \$41,267 |
| 35-2021 | Food Preparation Workers | 247 | \$15.15 | \$12.46 | \$14.27 | \$17.90 | \$31,515 |
| 35-3041 | Food Servers, Nonrestaurant | 100 | \$13.29 | \$12.28 | \$12.73 | \$14.20 | \$27,648 |
| 11-9051 | Food Service Managers | 35 | \$30.18 | \$24.96 | \$28.14 | \$31.90 | \$62,776 |
| 19-4093 | Forest \& Conservation Technicians | 71 | \$20.20 | \$15.84 | \$17.72 | \$22.58 | \$42,017 |
| 19-1032 | Foresters | 23 | \$32.24 | \$30.37 | \$31.13 | \$32.72 | \$67,061 |
| 13-1131 | Fundraisers | 31 | \$25.76 | \$20.47 | \$26.23 | \$31.50 | \$53,570 |
| 11-1021 | General \& Operations Managers | 643 | \$53.77 | \$34.90 | \$45.61 | \$60.54 | \$111,854 |
| 27-1024 | Graphic Designers | 56 | \$25.17 | \$18.05 | \$22.40 | \$31.97 | \$52,352 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/Mt/PIstc | 22 | \$17.76 | \$16.45 | \$17.86 | \$19.27 | \$36,935 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 225 | \$19.06 | \$14.13 | \$16.75 | \$19.62 | \$39,648 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 22 | \$22.79 | \$14.16 | \$16.91 | \$25.19 | \$47,409 |
| 21-1091 | Health Educators | 17 | \$28.84 | \$22.83 | \$29.32 | \$35.18 | \$59,988 |
| 29-2099 | Health Technologists \& Technicians, All Other | 49 | \$25.22 | \$20.06 | \$24.37 | \$30.10 | \$52,462 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 16 | \$37.51 | \$30.25 | \$37.83 | \$44.76 | \$78,026 |
| 21-1022 | Healthcare Social Workers | 55 | \$33.52 | \$29.10 | \$33.52 | \$37.80 | \$69,722 |
| 31-9099 | Healthcare Support Workers, All Other | 41 | \$20.84 | \$15.44 | \$21.78 | \$24.95 | \$43,333 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 79 | \$34.90 | \$23.55 | \$30.35 | \$48.40 | \$72,606 |
| 47-4051 | Highway Maintenance Workers | 72 | \$25.19 | \$23.13 | \$24.80 | \$27.69 | \$52,399 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-1011 | Home Health Aides |  | \$13.87 | \$13.01 | \$13.88 | \$14.75 | \$28,858 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$13.44 | \$12.24 | \$12.66 | \$14.15 | \$27,958 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 221 | \$13.91 | \$12.40 | \$13.52 | \$14.98 | \$28,925 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 35 | \$20.32 | \$17.43 | \$18.89 | \$20.46 | \$42,260 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 41 | \$26.89 | \$22.63 | \$25.61 | \$32.56 | \$55,923 |
| 11-3121 | Human Resources Managers | 31 | \$58.89 | \$44.84 | \$56.97 | \$71.81 | \$122,499 |
| 13-1071 | Human Resources Specialists | 167 | \$28.83 | \$22.66 | \$27.74 | \$34.61 | \$59,953 |
| 17-2112 | Industrial Engineers | 54 | \$38.30 | \$32.49 | \$36.97 | \$43.61 | \$79,652 |
| 49-9041 | Industrial Machinery Mechanics | 148 | \$28.35 | \$20.44 | \$26.14 | \$35.18 | \$58,970 |
| 11-3051 | Industrial Production Managers | 51 | \$59.96 | \$41.66 | \$51.95 | \$70.80 | \$124,707 |
| 53-7051 | Industrial Truck \& Tractor Operators | 202 | \$22.83 | \$21.40 | \$23.30 | \$25.21 | \$47,493 |
| 43-4199 | Information \& Record Clerks, All Other | 37 | \$17.97 | \$15.94 | \$17.49 | \$19.12 | \$37,378 |
| 15-1122 | Information Security Analysts | 11 | \$42.67 | \$37.96 | \$43.10 | \$47.65 | \$88,760 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 142 | \$23.26 | \$16.27 | \$19.64 | \$26.99 | \$48,377 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 49 | \$25.19 | \$21.51 | \$24.16 | \$28.84 | \$52,391 |
| 25-9031 | Instructional Coordinators | 30 | \$28.08 | \$18.22 | \$31.55 | \$36.43 | \$58,415 |
| 41-3021 | Insurance Sales Agents | 134 | \$27.64 | \$16.85 | \$21.83 | \$32.89 | \$57,499 |
| 27-1025 | Interior Designers |  | \$26.35 | \$18.17 | \$27.69 | \$32.80 | \$54,806 |
| 27-3091 | Interpreters \& Translators | 17 | \$30.43 | \$25.98 | \$30.70 | \$35.68 | \$63,296 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 98 | \$19.02 | \$17.00 | \$18.61 | \$21.13 | \$39,563 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 528 | \$18.92 | \$14.10 | \$17.70 | \$22.72 | \$39,353 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 256 |  |  |  |  | \$65,368 |
| 13-1075 | Labor Relations Specialists |  | \$55.04 | \$53.83 | \$57.77 | \$61.71 | \$114,482 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 623 | \$16.44 | \$12.69 | \$15.50 | \$18.82 | \$34,182 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 440 | \$16.19 | \$12.57 | \$14.28 | \$18.10 | \$33,675 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 28 | \$27.91 | \$22.21 | \$25.94 | \$34.97 | \$58,040 |
| 51-6011 | Laundry \& Dry Cleaning Workers |  | \$14.28 | \$12.02 | \$12.89 | \$15.38 | \$29,696 |
| 23-1011 | Lawyers | 69 | \$42.94 | \$32.33 | \$41.15 | \$51.41 | \$89,322 |
| 43-6012 | Legal Secretaries |  | \$27.38 | \$24.82 | \$28.73 | \$31.26 | \$56,951 |
| 11-1031 | Legislators | 30 |  |  |  |  | \$109,895 |
| 25-4021 | Librarians | 38 | \$29.32 | \$23.25 | \$30.28 | \$36.61 | \$60,999 |
| 43-4121 | Library Assistants, Clerical |  | \$17.73 | \$16.74 | \$18.10 | \$19.45 | \$36,869 |
| 25-4031 | Library Technicians | 33 | \$19.80 | \$15.70 | \$18.52 | \$24.93 | \$41,186 |
| 43-4131 | Loan Interviewers \& Clerks | 55 | \$19.88 | \$16.45 | \$19.27 | \$23.32 | \$41,349 |
| 13-2072 | Loan Officers | 180 | \$30.88 | \$18.49 | \$26.02 | \$37.57 | \$64,214 |
| 11-9081 | Lodging Managers | 23 | \$31.14 | \$27.35 | \$32.77 | \$36.55 | \$64,766 |
| 45-4022 | Logging Equipment Operators | 61 | \$25.91 | \$23.78 | \$26.47 | \$28.83 | \$53,896 |
| 45-4029 | Logging Workers, All Other | 31 | \$22.34 | \$20.59 | \$22.38 | \$24.17 | \$46,476 |
| 51-4041 | Machinists | 181 | \$22.66 | \$17.80 | \$21.75 | \$27.45 | \$47,116 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 10 | \$42.01 | \$38.35 | \$43.11 | \$46.99 | \$87,381 |
| 37-2012 | Maids \& Housekeeping Cleaners | 477 | \$13.63 | \$12.37 | \$12.91 | \$14.52 | \$28,355 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 38 | \$14.28 | \$11.96 | \$13.73 | \$15.80 | \$29,704 |
| 49-9071 | Maintenance \& Repair Workers, General | 566 | \$21.10 | \$15.85 | \$21.05 | \$25.57 | \$43,895 |
| 13-1111 | Management Analysts | 85 | \$42.02 | \$35.48 | \$42.59 | \$49.45 | \$87,400 |
| 11-9199 | Managers, All Other | 84 | \$52.25 | \$32.66 | \$48.32 | \$66.58 | \$108,679 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 135 | \$26.97 | \$18.58 | \$25.12 | \$33.03 | \$56,106 |
| 11-2021 | Marketing Managers | 17 |  |  |  |  |  |
| 31-9011 | Massage Therapists |  | \$35.59 | \$33.59 | \$35.97 | \$38.41 | \$74,019 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 259 | \$15.19 | \$12.79 | \$14.44 | \$16.92 | \$31,599 |
| 17-3013 | Mechanical Drafters | 61 | \$31.24 | \$23.26 | \$27.92 | \$34.16 | \$64,986 |
| 17-3027 | Mechanical Engineering Technicians | 94 | \$33.67 | \$29.08 | \$33.69 | \$38.35 | \$70,026 |
| 17-2141 | Mechanical Engineers | 286 | \$43.69 | \$36.05 | \$43.88 | \$50.77 | \$90,869 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 173 | \$37.07 | \$27.72 | \$35.39 | \$44.68 | \$77,105 |
| 11-9111 | Medical \& Health Services Managers | 102 | \$59.39 | \$43.67 | \$54.88 | \$67.27 | \$123,521 |
| 31-9092 | Medical Assistants | 259 | \$20.02 | \$17.49 | \$19.65 | \$22.71 | \$41,643 |
| 31-9093 | Medical Equipment Preparers | 38 | \$19.03 | \$16.59 | \$18.77 | \$22.05 | \$39,593 |
| 29-2071 | Medical Records \& Health Information Technicians | 123 | \$22.18 | \$16.90 | \$19.94 | \$27.30 | \$46,126 |
| 43-6013 | Medical Secretaries | 239 | \$19.43 | \$16.92 | \$18.93 | \$22.06 | \$40,415 |
| 31-9094 | Medical Transcriptionists |  | \$18.54 | \$17.29 | \$18.75 | \$20.20 | \$38,559 |
| 13-1121 | Meeting, Convention \& Event Planners | 22 | \$23.71 | \$18.70 | \$22.71 | \$27.74 | \$49,319 |
| 43-5041 | Meter Readers, Utilities | 16 | \$29.62 | \$26.64 | \$29.36 | \$33.42 | \$61,623 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 199 |  |  |  |  | \$63,691 |
| 49-9044 | Millwrights | 149 | \$30.78 | \$26.98 | \$29.38 | \$31.81 | \$64,022 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 78 | \$28.40 | \$21.80 | \$25.63 | \$35.07 | \$59,073 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 14 | \$21.49 | \$16.87 | \$18.67 | \$23.91 | \$44,688 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 111 | \$22.01 | \$17.17 | \$21.85 | \$26.80 | \$45,772 |
| 11-9121 | Natural Sciences Managers | 17 | \$54.15 | \$48.10 | \$56.02 | \$61.61 | \$112,629 |
| 15-1142 | Network \& Computer Systems Administrators | 96 | \$33.44 | \$27.27 | \$31.48 | \$40.20 | \$69,568 |
| 39-2021 | Nonfarm Animal Caretakers | 73 | \$14.68 | \$12.30 | \$12.78 | \$16.01 | \$30,519 |
| 29-1171 | Nurse Practitioners | 52 | \$59.48 | \$42.51 | \$53.09 | \$65.06 | \$123,707 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 152 | \$22.28 | \$20.53 | \$22.19 | \$23.85 | \$46,335 |
| 31-1014 | Nursing Assistants | 474 | \$16.61 | \$14.82 | \$16.70 | \$18.53 | \$34,534 |
| 29-9011 | Occupational Health \& Safety Specialists | 32 | \$34.57 | \$29.91 | \$34.36 | \$37.96 | \$71,911 |
| 29-1122 | Occupational Therapists | 41 | \$42.65 | \$35.83 | \$43.29 | \$49.33 | \$88,711 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 428 | \$30.57 | \$22.90 | \$29.87 | \$37.59 | \$63,591 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 35 | \$14.10 | \$12.10 | \$12.43 | \$15.41 | \$29,346 |
| 43-9061 | Office Clerks, General | 1,075 | \$19.55 | \$15.67 | \$18.73 | \$22.83 | \$40,674 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 165 | \$28.28 | \$22.56 | \$26.32 | \$32.36 | \$58,834 |
| 29-2081 | Opticians, Dispensing | 35 | \$22.31 | \$17.57 | \$19.60 | \$25.70 | \$46,418 |
| 43-4151 | Order Clerks | 29 | \$19.84 | \$15.35 | \$19.26 | \$24.77 | \$41,278 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 117 | \$15.64 | \$12.92 | \$15.00 | \$17.85 | \$32,539 |
| 53-7064 | Packers \& Packagers, Hand | 314 | \$14.93 | \$12.66 | \$13.91 | \$16.04 | \$31,066 |
| 47-2141 | Painters, Construction \& Maintenance | 134 | \$19.64 | \$16.39 | \$18.86 | \$22.97 | \$40,843 |
| 51-9122 | Painters, Transportation Equipment | 23 | \$24.33 | \$19.11 | \$23.70 | \$29.07 | \$50,606 |
| 23-2011 | Paralegals \& Legal Assistants | 39 | \$22.90 | \$19.92 | \$22.27 | \$24.63 | \$47,642 |
| 41-2022 | Parts Salespersons | 174 | \$19.62 | \$14.68 | \$18.26 | \$22.98 | \$40,808 |
| 43-3051 | Payroll \& Timekeeping Clerks | 43 | \$25.57 | \$21.17 | \$26.11 | \$30.05 | \$53,183 |
| 39-9099 | Personal Care \& Service Workers, All Other | 95 | \$12.34 | \$11.88 | \$11.94 | \$12.08 | \$25,669 |
| 39-9021 | Personal Care Aides | 710 | \$14.28 | \$12.77 | \$13.82 | \$15.29 | \$29,714 |
| 13-2052 | Personal Financial Advisors | 38 |  |  |  |  |  |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-1021 | Personal Service Worker Supervisors | 40 | \$23.23 | \$16.65 | \$18.96 | \$29.79 | \$48,316 |
| 29-1051 | Pharmacists | 90 | \$64.99 | \$57.90 | \$65.37 | \$73.70 | \$135,184 |
| 31-9095 | Pharmacy Aides | 50 | \$15.10 | \$12.65 | \$14.48 | \$17.13 | \$31,401 |
| 29-2052 | Pharmacy Technicians | 116 | \$21.92 | \$20.24 | \$22.05 | \$23.86 | \$45,579 |
| 31-2022 | Physical Therapist Aides | 12 | \$15.41 | \$13.38 | \$15.70 | \$17.60 | \$32,055 |
| 31-2021 | Physical Therapist Assistants | 50 | \$25.87 | \$21.55 | \$24.84 | \$29.98 | \$53,819 |
| 29-1123 | Physical Therapists | 75 | \$41.64 | \$35.63 | \$43.08 | \$48.58 | \$86,612 |
| 29-1071 | Physician Assistants | 67 | \$62.79 | \$47.90 | \$56.16 | \$63.57 | \$130,606 |
| 29-1069 | Physicians \& Surgeons, All Other | 125 | \$101.91 | \$47.63 |  |  | \$211,974 |
| 47-2151 | Pipelayers | 24 | \$31.64 | \$28.22 | \$32.05 | \$35.98 | \$65,808 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 182 | \$29.62 | \$19.82 | \$27.39 | \$36.99 | \$61,612 |
| 33-1012 | Police \& Detective Supervisors | 38 | \$45.79 | \$43.01 | \$46.40 | \$50.26 | \$95,245 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 157 | \$37.07 | \$33.68 | \$37.00 | \$40.89 | \$77,112 |
| 43-5051 | Postal Service Clerks | 38 | \$23.97 | \$20.60 | \$22.01 | \$29.59 | \$49,847 |
| 43-5052 | Postal Service Mail Carriers | 120 | \$25.77 | \$18.22 | \$28.06 | \$30.78 | \$53,597 |
| 25-2011 | Preschool Teachers, Except Special Education | 169 | \$12.46 | \$11.84 | \$11.97 | \$12.40 | \$25,917 |
| 51-5112 | Printing Press Operators | 15 | \$20.25 | \$18.23 | \$20.59 | \$22.96 | \$42,121 |
| 33-9021 | Private Detectives and Investigators |  | \$17.83 | \$13.74 | \$17.34 | \$20.60 | \$37,088 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 16 | \$30.05 | \$26.48 | \$30.02 | \$32.31 | \$62,509 |
| 51-1011 | Production \& Operating Worker Supervisors | 420 | \$38.52 | \$27.62 | \$36.72 | \$46.13 | \$80,122 |
| 51-9198 | Production Worker Helpers | 18 | \$18.38 | \$13.84 | \$15.87 | \$20.88 | \$38,229 |
| 43-5061 | Production, Planning \& Expediting Clerks | 104 | \$18.43 | \$12.36 | \$18.37 | \$22.81 | \$38,325 |
| 33-1099 | Protective Service Worker Supervisors, All Other |  | \$26.12 | \$21.06 | \$25.17 | \$32.35 | \$54,341 |
| 33-9099 | Protective Service Workers, All Other | 80 | \$20.15 | \$16.87 | \$18.80 | \$22.26 | \$41,907 |
| 27-3031 | Public Relations Specialists | 20 | \$26.21 | \$20.47 | \$27.39 | \$30.38 | \$54,512 |
| 11-3061 | Purchasing Managers | 11 | \$52.18 | \$41.35 | \$54.94 | \$62.61 | \$108,535 |
| 29-2034 | Radiologic Technologists \& Technicians | 85 | \$33.37 | \$28.23 | \$32.33 | \$38.03 | \$69,421 |
| 41-9022 | Real Estate Sales Agents |  | \$25.87 | \$18.85 | \$26.54 | \$31.84 | \$53,816 |
| 43-4171 | Receptionists \& Information Clerks | 495 | \$17.40 | \$14.67 | \$17.13 | \$19.29 | \$36,207 |
| 39-9032 | Recreation Workers | 96 | \$15.67 | \$12.90 | \$14.34 | \$16.08 | \$32,598 |
| 29-1141 | Registered Nurses | 967 | \$39.65 | \$32.81 | \$38.53 | \$47.17 | \$82,478 |
| 21-1015 | Rehabilitation Counselors | 43 | \$23.63 | \$16.57 | \$19.11 | \$28.20 | \$49,163 |
| 29-1126 | Respiratory Therapists | 44 | \$32.97 | \$28.69 | \$32.81 | \$37.06 | \$68,579 |
| 41-2031 | Retail Salespersons | 2,274 | \$15.94 | \$12.24 | \$12.94 | \$15.92 | \$33,167 |
| 47-2181 | Roofers | 78 | \$28.20 | \$22.80 | \$27.54 | \$33.21 | \$58,653 |
| 53-5011 | Sailors \& Marine Oilers | 33 | \$20.68 | \$14.98 | \$21.43 | \$25.46 | \$43,005 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$14.34 | \$13.22 | \$14.05 | \$14.89 | \$29,836 |
| 11-2022 | Sales Managers | 82 | \$52.86 | \$40.50 | \$49.23 | \$66.69 | \$109,959 |
| 41-3099 | Sales Representatives, Services, All Other | 135 | \$35.97 | \$20.16 | \$28.94 | \$40.74 | \$74,809 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 336 | \$33.82 | \$21.11 | \$31.62 | \$43.26 | \$70,343 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 30 | \$32.26 | \$24.44 | \$32.94 | \$38.03 | \$67,083 |
| 41-1011 | Sales Worker Supervisors, Retail | 465 | \$23.93 | \$17.80 | \$22.44 | \$27.64 | \$49,761 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 98 | \$22.51 | \$17.52 | \$23.08 | \$28.16 | \$46,821 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 247 |  |  |  |  | \$70,026 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 573 | \$20.39 | \$15.64 | \$20.69 | \$24.29 | \$42,422 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 44 | \$28.37 | \$19.25 | \$22.04 | \$25.21 | \$59,007 |
| 33-9032 | Security Guards | 110 | \$18.90 | \$14.78 | \$18.53 | \$23.04 | \$39,317 |
| 25-3021 | Self-Enrichment Education Teachers | 152 | \$20.51 | \$13.59 | \$20.62 | \$25.11 | \$42,668 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 27 | \$16.37 | \$14.22 | \$16.65 | \$18.51 | \$34,050 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 42 | \$26.66 | \$20.69 | \$27.12 | \$33.39 | \$55,443 |
| 51-6031 | Sewing Machine Operators |  | \$19.81 | \$16.06 | \$19.28 | \$23.84 | \$41,210 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 110 | \$17.47 | \$13.80 | \$16.48 | \$20.59 | \$36,355 |
| 11-9151 | Social \& Community Service Managers | 64 | \$33.97 | \$23.76 | \$35.41 | \$43.56 | \$70,656 |
| 21-1093 | Social \& Human Service Assistants | 130 | \$16.62 | \$12.48 | \$16.16 | \$18.95 | \$34,581 |
| 15-1132 | Software Developers, Applications | 75 | \$53.08 | \$39.16 | \$48.70 | \$70.71 | \$110,395 |
| 15-1133 | Software Developers, Systems Software | 18 | \$45.18 | \$26.39 | \$46.40 | \$60.21 | \$93,973 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 56 |  |  |  |  | \$64,408 |
| 25-2053 | Special Education Teachers, Middle School | 25 |  |  |  |  | \$64,689 |
| 25-2051 | Special Education Teachers, Preschool | 19 |  |  |  |  | \$52,569 |
| 25-2054 | Special Education Teachers, Secondary School | 33 |  |  |  |  | \$66,038 |
| 29-1127 | Speech-Language Pathologists | 57 | \$34.54 | \$28.02 | \$33.92 | \$40.45 | \$71,836 |
| 15-2041 | Statisticians |  | \$45.33 | \$36.84 | \$42.93 | \$51.91 | \$94,287 |
| 43-5081 | Stock Clerks \& Order Fillers | 616 | \$16.64 | \$12.86 | \$14.95 | \$20.41 | \$34,628 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 105 | \$23.14 | \$18.51 | \$22.28 | \$26.36 | \$48,130 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 111 | \$25.51 | \$21.52 | \$25.22 | \$29.24 | \$53,061 |
| 25-3098 | Substitute Teachers | 379 | \$17.84 | \$16.83 | \$17.95 | \$19.07 | \$37,096 |
| 29-2055 | Surgical Technologists | 28 | \$24.65 | \$21.64 | \$23.81 | \$27.57 | \$51,275 |
| 47-2082 | Tapers | 42 | \$27.39 | \$20.28 | \$27.41 | \$30.50 | \$56,974 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 17 | \$16.46 | \$12.47 | \$13.73 | \$15.71 | \$34,239 |
| 25-9041 | Teacher Assistants | 781 |  |  |  |  | \$35,251 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 25 |  |  |  |  | \$63,403 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line |  | \$33.25 | \$32.16 | \$34.50 | \$36.85 | \$69,167 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 14 | \$25.93 | \$21.13 | \$25.55 | \$30.57 | \$53,935 |
| 43-3071 | Tellers | 250 | \$15.98 | \$13.78 | \$15.60 | \$18.07 | \$33,244 |
| 49-3093 | Tire Repairers \& Changers | 54 | \$24.30 | \$12.29 | \$15.16 | \$32.27 | \$50,539 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 44 | \$21.67 | \$19.95 | \$21.90 | \$23.86 | \$45,078 |
| 13-1151 | Training \& Development Specialists | 52 | \$33.99 | \$28.24 | \$32.06 | \$38.00 | \$70,690 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 19 | \$45.38 | \$39.05 | \$44.81 | \$49.55 | \$94,398 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 164 | \$32.14 | \$25.46 | \$31.03 | \$37.90 | \$66,838 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 818 | \$24.32 | \$20.35 | \$23.12 | \$27.32 | \$50,576 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 464 | \$17.13 | \$14.10 | \$15.86 | \$19.32 | \$35,640 |
| 51-6093 | Upholsterers | 52 | \$22.67 | \$20.58 | \$22.65 | \$24.84 | \$47,148 |
| 19-3051 | Urban \& Regional Planners | 36 | \$36.97 | \$31.40 | \$36.06 | \$40.11 | \$76,898 |
| 29-1131 | Veterinarians | 44 | \$45.97 | \$37.55 | \$43.65 | \$51.10 | \$95,618 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 35 | \$17.22 | \$15.55 | \$17.02 | \$18.89 | \$35,798 |
| 29-2056 | Veterinary Technologists \& Technicians | 26 | \$19.97 | \$17.69 | \$20.19 | \$22.69 | \$41,548 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 61 | \$38.18 | \$35.26 | \$38.20 | \$40.74 | \$79,428 |
| 35-3031 | Waiters \& Waitresses | 831 | \$19.96 | \$13.04 | \$14.73 | \$27.44 | \$41,518 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 78 | \$26.85 | \$19.90 | \$25.97 | \$33.17 | \$55,846 |
| 15-1134 | Web Developers | 10 | \$33.42 | \$26.18 | \$29.56 | \$41.22 | \$69,514 |

Employment Security Department
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2019 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 388 | \$28.05 | \$23.60 | \$27.72 | \$32.32 | \$58,346 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 155 | \$18.64 | \$16.26 | \$18.17 | \$20.59 | \$38,755 |
| 19-1023 | Zoologists \& Wildlife Biologists |  | \$34.64 | \$23.85 | \$33.54 | \$40.30 | \$72,050 |

# Olympia-Tumwater, Washington MSA 

2019 Occupational Employment
and Wage Estimates
Includes Thurston County

| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 888 | \$34.63 | \$27.09 | \$32.77 | \$40.93 | \$72,033 |
| 11-3011 | Administrative Services Managers | 155 | \$52.82 | \$44.89 | \$53.24 | \$59.96 | \$109,873 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 46 | \$24.73 | \$22.06 | \$24.19 | \$27.43 | \$51,436 |
| 41-3011 | Advertising Sales Agents | 48 | \$24.66 | \$17.72 | \$24.19 | \$30.39 | \$51,293 |
| 45-2099 | Agricultural Workers, All Other | 67 | \$15.35 | \$13.08 | \$14.24 | \$16.66 | \$31,930 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 38 | \$32.00 | \$27.62 | \$30.09 | \$35.93 | \$66,554 |
| 39-3091 | Amusement \& Recreation Attendants | 165 | \$13.24 | \$12.25 | \$12.72 | \$13.71 | \$27,541 |
| 17-1011 | Architects, Except Landscape \& Naval | 65 | \$38.67 | \$33.35 | \$40.18 | \$43.99 | \$80,439 |
| 17-3011 | Architectural \& Civil Drafters | 78 | \$25.17 | \$20.97 | \$24.06 | \$29.16 | \$52,357 |
| 11-9041 | Architectural \& Engineering Managers | 49 | \$64.87 | \$55.04 | \$66.14 | \$75.28 | \$134,937 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$53,143 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 223 | \$18.83 | \$14.18 | \$16.14 | \$20.28 | \$39,168 |
| 27-4011 | Audio \& Video Equipment Technicians | 36 | \$17.17 | \$13.14 | \$14.31 | \$17.22 | \$35,716 |
| 29-1181 | Audiologists | 14 | \$35.44 | \$33.57 | \$35.72 | \$37.86 | \$73,712 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$15.05 | \$12.47 | \$13.50 | \$16.01 | \$31,300 |
| 49-3021 | Automotive Body \& Related Repairers | 95 | \$27.05 | \$20.10 | \$24.98 | \$30.79 | \$56,279 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 393 | \$21.46 | \$16.42 | \$20.07 | \$25.06 | \$44,635 |
| 51-3011 | Bakers | 97 | \$16.66 | \$12.92 | \$15.36 | \$18.94 | \$34,649 |
| 35-3011 | Bartenders | 492 | \$15.30 | \$12.50 | \$14.71 | \$17.76 | \$31,810 |
| 43-3011 | Bill \& Account Collectors | 149 | \$19.73 | \$16.05 | \$18.97 | \$21.28 | \$41,025 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 607 | \$20.41 | \$16.03 | \$20.24 | \$23.91 | \$42,453 |
| 25-1042 | Biological Science Teachers, Postsecondary | 34 |  |  |  |  | \$53,981 |
| 19-1029 | Biological Scientists, All Other | 74 | \$39.87 | \$33.56 | \$37.02 | \$48.01 | \$82,936 |
| 19-4021 | Biological Technicians | 73 | \$21.03 | \$17.76 | \$20.47 | \$23.74 | \$43,737 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,062 | \$21.81 | \$17.55 | \$21.52 | \$26.16 | \$45,364 |
| 13-2031 | Budget Analysts | 145 | \$35.23 | \$30.43 | \$34.41 | \$37.94 | \$73,284 |
| 53-3022 | Bus Drivers, School or Special Client | 850 | \$18.67 | \$15.08 | \$18.55 | \$22.42 | \$38,834 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 220 | \$24.39 | \$21.10 | \$24.54 | \$28.52 | \$50,728 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 266 | \$24.65 | \$19.13 | \$25.96 | \$28.83 | \$51,271 |
| 13-1199 | Business Operations Specialists, All Other | 897 | \$33.11 | \$25.25 | \$31.47 | \$39.77 | \$68,871 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$66,957 |
| 51-3021 | Butchers \& Meat Cutters | 129 | \$18.53 | \$13.95 | \$17.18 | \$23.10 | \$38,556 |
| 13-1020 | Buyers \& Purchasing Agents | 341 | \$29.17 | \$22.75 | \$28.22 | \$34.22 | \$60,686 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 119 | \$18.61 | \$15.12 | \$17.71 | \$20.07 | \$38,698 |
| 29-2031 | Cardiovascular Technologists \& Technicians |  | \$33.50 | \$20.85 | \$35.14 | \$43.04 | \$69,680 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 26 |  |  |  |  | \$67,612 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 129 |  |  |  |  | \$68,661 |
| 47-2031 | Carpenters | 861 | \$31.96 | \$21.13 | \$26.40 | \$44.99 | \$66,468 |
| 41-2011 | Cashiers | 2,200 | \$14.25 | \$12.11 | \$12.57 | \$15.04 | \$29,631 |
| 47-2051 | Cement Masons \& Concrete Finishers |  | \$28.80 | \$20.65 | \$25.00 | \$32.98 | \$59,909 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1052 | Chemistry Teachers, Postsecondary | 22 |  |  |  |  | \$54,398 |
| 19-2031 | Chemists | 35 | \$32.54 | \$26.26 | \$31.92 | \$37.01 | \$67,679 |
| 11-1011 | Chief Executives | 132 | \$75.36 | \$55.14 | \$72.23 | \$90.98 | \$156,748 |
| 21-1021 | Child, Family \& School Social Workers | 272 | \$25.61 | \$19.63 | \$28.20 | \$30.38 | \$53,262 |
| 39-9011 | Childcare Workers | 248 | \$12.87 | \$12.14 | \$12.50 | \$12.91 | \$26,780 |
| 29-1011 | Chiropractors | 62 | \$30.59 | \$17.69 | \$28.88 | \$41.22 | \$63,638 |
| 17-3022 | Civil Engineering Technicians | 198 | \$31.01 | \$28.20 | \$31.13 | \$33.54 | \$64,510 |
| 17-2051 | Civil Engineers | 741 | \$42.17 | \$36.71 | \$40.87 | \$47.38 | \$87,709 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 833 | \$29.79 | \$24.38 | \$30.42 | \$33.60 | \$61,946 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 300 | \$14.58 | \$12.71 | \$13.92 | \$15.41 | \$30,323 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 242 | \$26.64 | \$21.41 | \$24.79 | \$32.45 | \$55,406 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 64 | \$38.00 | \$32.80 | \$37.33 | \$43.32 | \$79,039 |
| 27-2022 | Coaches \& Scouts | 653 |  |  |  |  | \$44,318 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 25 | \$17.35 | \$13.85 | \$15.89 | \$19.17 | \$36,088 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 3,104 | \$13.02 | \$12.13 | \$12.50 | \$13.45 | \$27,085 |
| 53-2012 | Commercial Pilots | 47 |  |  |  |  | \$78,229 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$53,092 |
| 21-1099 | Community \& Social Service Specialists, All Other | 83 | \$25.92 | \$18.40 | \$27.23 | \$34.36 | \$53,925 |
| 21-1094 | Community Health Workers | 97 | \$17.42 | \$11.94 | \$12.19 | \$22.87 | \$36,235 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 141 | \$27.94 | \$22.08 | \$26.87 | \$30.43 | \$58,127 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 751 | \$34.23 | \$28.26 | \$31.96 | \$37.07 | \$71,197 |
| 11-3021 | Computer \& Information Systems Managers | 263 | \$67.31 | \$51.84 | \$58.62 | \$67.24 | \$139,996 |
| 15-1143 | Computer Network Architects | 1,712 | \$43.54 | \$41.87 | \$42.93 | \$46.22 | \$90,555 |
| 15-1152 | Computer Network Support Specialists | 110 | \$31.73 | \$26.43 | \$30.41 | \$37.08 | \$66,003 |
| 15-1199 | Computer Occupations, All Other | 162 | \$38.15 | \$31.50 | \$36.79 | \$45.12 | \$79,365 |
| 15-1131 | Computer Programmers |  | \$52.77 | \$50.40 | \$55.64 | \$60.55 | \$109,759 |
| 25-1021 | Computer Science Teachers, Postsecondary |  |  |  |  |  | \$59,413 |
| 15-1121 | Computer Systems Analysts | 1,539 | \$38.03 | \$33.89 | \$37.95 | \$38.89 | \$79,109 |
| 15-1151 | Computer User Support Specialists | 616 | \$28.31 | \$23.14 | \$27.54 | \$31.92 | \$58,897 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 96 | \$17.18 | \$12.87 | \$15.45 | \$18.94 | \$35,731 |
| 19-1031 | Conservation Scientists | 243 | \$32.30 | \$26.83 | \$32.71 | \$36.11 | \$67,180 |
| 47-4011 | Construction \& Building Inspectors | 130 | \$38.95 | \$35.25 | \$38.24 | \$42.24 | \$81,010 |
| 47-2061 | Construction Laborers | 780 | \$20.62 | \$16.12 | \$19.28 | \$23.83 | \$42,890 |
| 11-9021 | Construction Managers | 198 | \$45.69 | \$30.33 | \$46.06 | \$57.71 | \$95,028 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 444 | \$35.10 | \$25.95 | \$30.40 | \$45.93 | \$73,011 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 28 | \$26.59 | \$18.50 | \$27.16 | \$31.11 | \$55,312 |
| 35-2011 | Cooks, Fast Food |  | \$14.44 | \$13.40 | \$14.34 | \$15.27 | \$30,022 |
| 35-2012 | Cooks, Institution \& Cafeteria | 416 | \$15.48 | \$12.77 | \$14.74 | \$17.93 | \$32,197 |
| 35-2014 | Cooks, Restaurant | 1,166 | \$14.85 | \$13.33 | \$14.60 | \$16.23 | \$30,892 |
| 35-2015 | Cooks, Short Order | 54 | \$15.06 | \$12.32 | \$13.65 | \$17.86 | \$31,329 |
| 13-1051 | Cost Estimators | 159 | \$33.52 | \$25.47 | \$31.11 | \$42.39 | \$69,717 |
| 21-1019 | Counselors, All Other | 12 | \$29.93 | \$18.64 | \$24.19 | \$31.00 | \$62,255 |
| 41-2021 | Counter \& Rental Clerks | 180 | \$15.06 | \$12.14 | \$12.69 | \$17.58 | \$31,334 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 661 | \$13.14 | \$12.13 | \$12.45 | \$12.95 | \$27,323 |
| 43-5021 | Couriers \& Messengers | 23 | \$24.63 | \$21.34 | \$26.41 | \$29.46 | \$51,249 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4031 | Court, Municipal \& License Clerks | 164 | \$24.91 | \$20.26 | \$24.08 | \$27.74 | \$51,815 |
| 13-2041 | Credit Analysts | 21 | \$33.89 | \$27.55 | \$32.98 | \$39.74 | \$70,492 |
| 13-2071 | Credit Counselors | 15 | \$21.76 | \$18.23 | \$21.97 | \$25.22 | \$45,271 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary |  |  |  |  |  | \$65,507 |
| 43-4051 | Customer Service Representatives | 2,451 | \$18.89 | \$15.39 | \$18.34 | \$20.77 | \$39,289 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 15 | \$21.47 | \$17.07 | \$18.99 | \$22.50 | \$44,660 |
| 43-9021 | Data Entry Keyers | 95 | \$22.08 | \$19.16 | \$23.99 | \$25.32 | \$45,924 |
| 15-1141 | Database Administrators | 29 | \$37.16 | \$27.28 | \$37.76 | \$46.34 | \$77,292 |
| 41-9011 | Demonstrators \& Product Promoters | 107 | \$14.19 | \$13.40 | \$14.24 | \$15.09 | \$29,511 |
| 31-9091 | Dental Assistants | 374 | \$22.39 | \$19.55 | \$22.20 | \$24.61 | \$46,569 |
| 29-2021 | Dental Hygienists | 264 | \$47.97 | \$43.49 | \$47.19 | \$52.08 | \$99,788 |
| 51-9081 | Dental Laboratory Technicians | 66 | \$19.27 | \$15.00 | \$18.51 | \$22.77 | \$40,087 |
| 29-1021 | Dentists, General |  | \$122.57 | \$90.76 |  |  | \$254,950 |
| 29-2032 | Diagnostic Medical Sonographers | 70 | \$42.01 | \$36.75 | \$42.18 | \$47.32 | \$87,374 |
| 29-1031 | Dietitians \& Nutritionists | 31 | \$31.40 | \$26.04 | \$29.84 | \$36.29 | \$65,316 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 275 | \$14.81 | \$12.19 | \$12.95 | \$17.98 | \$30,797 |
| 35-9021 | Dishwashers | 310 | \$12.65 | \$12.10 | \$12.34 | \$12.75 | \$26,313 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 91 | \$23.75 | \$17.12 | \$24.98 | \$29.59 | \$49,404 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 89 | \$22.15 | \$15.95 | \$18.87 | \$24.93 | \$46,064 |
| 27-3041 | Editors | 40 | \$29.77 | \$25.94 | \$28.24 | \$30.83 | \$61,923 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 58 | \$17.23 | \$15.65 | \$17.06 | \$18.51 | \$35,826 |
| 11-9039 | Education Administrators, All Other | 26 | \$34.01 | \$28.48 | \$33.21 | \$38.04 | \$70,740 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 221 |  |  |  |  | \$113,667 |
| 11-9033 | Education Administrators, Postsecondary | 76 | \$41.11 | \$30.10 | \$36.70 | \$47.77 | \$85,508 |
| 25-9099 | Education, Training \& Library Workers, All Other | 74 | \$26.06 | \$18.71 | \$24.59 | \$31.46 | \$54,194 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 188 | \$32.02 | \$26.96 | \$31.79 | \$37.35 | \$66,602 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 38 | \$31.77 | \$28.42 | \$31.70 | \$35.98 | \$66,090 |
| 17-2071 | Electrical Engineers | 70 | \$53.07 | \$36.14 | \$47.39 | \$65.36 | \$110,373 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 31 | \$41.48 | \$35.50 | \$42.60 | \$47.34 | \$86,277 |
| 51-2028 | Electrica//Electronic/electromechanical assemblers only | 14 | \$18.09 | \$15.97 | \$17.58 | \$19.10 | \$37,627 |
| 47-2111 | Electricians | 544 | \$33.28 | \$24.56 | \$32.58 | \$43.45 | \$69,228 |
| 17-2072 | Electronics Engineers, Except Computer | 35 | \$47.65 | \$35.75 | \$45.11 | \$56.73 | \$99,099 |
| 25-2021 | Elementary School Teachers, Except Special Education | 780 |  |  |  |  | \$63,309 |
| 43-4061 | Eligibility Interviewers, Government Programs | 174 | \$23.27 | \$19.81 | \$24.09 | \$25.33 | \$48,404 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 53 | \$34.09 | \$26.85 | \$35.65 | \$42.45 | \$70,917 |
| 17-2199 | Engineers, All Other | 34 | \$40.49 | \$22.97 | \$29.52 | \$54.18 | \$84,231 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 64 |  |  |  |  | \$56,256 |
| 17-2081 | Environmental Engineers | 142 | \$42.80 | \$38.89 | \$45.02 | \$48.57 | \$89,031 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 28 | \$24.89 | \$18.18 | \$22.37 | \$27.79 | \$51,760 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 326 | \$31.63 | \$27.53 | \$31.91 | \$34.98 | \$65,802 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 512 | \$31.63 | \$25.23 | \$31.66 | \$37.58 | \$65,799 |
| 29-1062 | Family \& General Practitioners | 24 | \$87.41 | \$31.68 | \$81.43 |  | \$181,801 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse |  | \$13.58 | \$12.04 | \$12.41 | \$14.43 | \$28,242 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 77 | \$15.59 | \$12.11 | \$15.04 | \$18.31 | \$32,416 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 14 | \$21.32 | \$11.69 | \$20.47 | \$23.14 | \$44,345 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4071 | File Clerks | 23 | \$14.96 | \$12.24 | \$12.68 | \$17.27 | \$31,137 |
| 13-2051 | Financial Analysts | 839 | \$29.54 | \$23.78 | \$28.25 | \$32.77 | \$61,449 |
| 11-3031 | Financial Managers | 905 | \$44.30 | \$34.58 | \$38.22 | \$47.19 | \$92,147 |
| 13-2099 | Financial Specialists, All Other | 105 | \$31.73 | \$22.99 | \$26.60 | \$39.27 | \$66,000 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 76 | \$51.76 | \$44.48 | \$48.84 | \$53.22 | \$107,657 |
| 33-2011 | Firefighters | 226 | \$31.64 | \$22.24 | \$34.77 | \$40.75 | \$65,830 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 409 | \$18.14 | \$12.97 | \$18.46 | \$21.14 | \$37,737 |
| 27-1023 | Floral Designers | 42 | \$12.84 | \$11.91 | \$12.18 | \$12.51 | \$26,699 |
| 51-3092 | Food Batchmakers | 77 | \$13.16 | \$12.09 | \$12.41 | \$13.29 | \$27,388 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 813 | \$20.58 | \$15.93 | \$18.67 | \$25.31 | \$42,800 |
| 35-2021 | Food Preparation Workers | 428 | \$13.68 | \$12.28 | \$12.84 | \$14.35 | \$28,452 |
| 35-3041 | Food Servers, Nonrestaurant | 168 | \$13.40 | \$12.10 | \$12.41 | \$13.63 | \$27,868 |
| 11-9051 | Food Service Managers |  | \$35.73 | \$29.33 | \$34.33 | \$38.58 | \$74,317 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 19 |  |  |  |  | \$48,659 |
| 19-1032 | Foresters | 95 | \$29.75 | \$25.99 | \$30.37 | \$31.91 | \$61,878 |
| 13-1131 | Fundraisers | 39 | \$25.04 | \$21.00 | \$23.72 | \$27.60 | \$52,069 |
| 11-1021 | General \& Operations Managers | 3,826 | \$49.73 | \$39.74 | \$45.91 | \$53.51 | \$103,421 |
| 47-2121 | Glaziers | 121 | \$32.62 | \$19.83 | \$29.91 | \$45.17 | \$67,838 |
| 27-1024 | Graphic Designers | 133 | \$26.85 | \$20.90 | \$26.83 | \$31.72 | \$55,839 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 436 | \$15.23 | \$12.27 | \$14.38 | \$17.32 | \$31,688 |
| 21-1091 | Health Educators | 588 | \$29.73 | \$24.96 | \$30.37 | \$33.53 | \$61,845 |
| 29-2099 | Health Technologists \& Technicians, All Other | 161 | \$34.66 | \$24.82 | \$32.99 | \$43.24 | \$72,104 |
| 21-1022 | Healthcare Social Workers | 162 | \$30.04 | \$25.17 | \$29.08 | \$35.41 | \$62,491 |
| 31-9099 | Healthcare Support Workers, All Other | 91 | \$19.37 | \$17.24 | \$18.87 | \$20.72 | \$40,303 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 194 | \$22.99 | \$17.61 | \$22.27 | \$27.30 | \$47,829 |
| 25-1125 | History Teachers, Postsecondary | 20 |  |  |  |  | \$53,522 |
| 31-1011 | Home Health Aides |  | \$14.57 | \$12.99 | \$14.26 | \$15.56 | \$30,306 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 155 | \$12.53 | \$12.11 | \$12.43 | \$12.83 | \$26,070 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 133 | \$13.23 | \$12.21 | \$12.74 | \$14.23 | \$27,525 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 58 | \$18.55 | \$14.57 | \$17.51 | \$20.20 | \$38,571 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 72 | \$20.71 | \$18.43 | \$20.40 | \$22.93 | \$43,085 |
| 11-3121 | Human Resources Managers | 118 | \$59.11 | \$48.32 | \$58.49 | \$68.28 | \$122,947 |
| 13-1071 | Human Resources Specialists | 704 | \$31.57 | \$26.87 | \$31.18 | \$34.42 | \$65,671 |
| 19-2043 | Hydrologists | 60 | \$40.47 | \$35.25 | \$38.89 | \$42.93 | \$84,192 |
| 17-2112 | Industrial Engineers | 59 | \$41.83 | \$26.82 | \$42.15 | \$55.36 | \$87,006 |
| 49-9041 | Industrial Machinery Mechanics | 129 | \$33.99 | \$26.86 | \$30.86 | \$38.12 | \$70,699 |
| 11-3051 | Industrial Production Managers | 42 | \$45.95 | \$34.38 | \$38.90 | \$48.39 | \$95,588 |
| 53-7051 | Industrial Truck \& Tractor Operators | 198 | \$21.36 | \$17.20 | \$19.66 | \$25.69 | \$44,424 |
| 43-4199 | Information \& Record Clerks, All Other | 102 | \$20.93 | \$17.15 | \$20.55 | \$24.31 | \$43,518 |
| 15-1122 | Information Security Analysts | 93 |  |  |  |  |  |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 67 | \$21.92 | \$12.47 | \$21.92 | \$29.00 | \$45,598 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers |  | \$13.62 | \$12.00 | \$12.34 | \$15.50 | \$28,342 |
| 25-9031 | Instructional Coordinators | 54 | \$30.88 | \$22.08 | \$31.28 | \$37.38 | \$64,237 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 591 | \$24.32 | \$20.76 | \$23.48 | \$25.95 | \$50,578 |
| 41-3021 | Insurance Sales Agents | 341 | \$27.69 | \$20.83 | \$24.95 | \$32.61 | \$57,612 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1025 | Interior Designers | 22 | \$29.23 | \$25.62 | \$29.70 | \$33.45 | \$60,794 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 104 | \$20.35 | \$17.40 | \$19.12 | \$23.01 | \$42,337 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,782 | \$17.33 | \$13.12 | \$17.25 | \$20.64 | \$36,054 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 41 | \$63.61 | \$53.41 | \$59.55 | \$72.82 | \$132,307 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 540 |  |  |  |  | \$63,360 |
| 13-1075 | Labor Relations Specialists | 123 | \$42.38 | \$24.91 | \$43.84 | \$53.71 | \$88,136 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,652 | \$15.83 | \$12.85 | \$14.92 | \$17.88 | \$32,927 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 654 | \$17.29 | \$13.68 | \$16.23 | \$20.31 | \$35,953 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 99 | \$24.20 | \$19.36 | \$23.08 | \$27.59 | \$50,332 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 43 | \$12.54 | \$11.97 | \$12.27 | \$12.73 | \$26,074 |
| 23-1011 | Lawyers | 492 | \$54.50 | \$39.84 | \$49.87 | \$61.60 | \$113,372 |
| 43-6012 | Legal Secretaries | 132 | \$23.72 | \$19.36 | \$22.56 | \$28.09 | \$49,344 |
| 11-1031 | Legislators | 152 |  |  |  |  | \$58,265 |
| 25-4021 | Librarians | 118 | \$31.99 | \$26.84 | \$33.25 | \$36.76 | \$66,543 |
| 43-4121 | Library Assistants, Clerical | 16 | \$18.05 | \$15.04 | \$17.49 | \$21.20 | \$37,534 |
| 25-4031 | Library Technicians |  | \$21.46 | \$18.58 | \$21.51 | \$23.82 | \$44,631 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 121 | \$12.56 | \$12.15 | \$12.44 | \$12.88 | \$26,117 |
| 43-4131 | Loan Interviewers \& Clerks | 100 | \$22.34 | \$17.80 | \$21.98 | \$26.11 | \$46,467 |
| 13-2072 | Loan Officers | 344 | \$33.70 | \$19.04 | \$31.70 | \$39.39 | \$70,103 |
| 11-9081 | Lodging Managers | 32 | \$25.51 | \$18.55 | \$22.38 | \$29.83 | \$53,068 |
| 45-4022 | Logging Equipment Operators | 80 | \$26.27 | \$23.60 | \$26.58 | \$29.35 | \$54,637 |
| 45-4029 | Logging Workers, All Other |  | \$26.41 | \$21.87 | \$24.39 | \$29.39 | \$54,945 |
| 13-1081 | Logisticians | 19 | \$39.29 | \$28.92 | \$36.47 | \$49.07 | \$81,710 |
| 51-4041 | Machinists | 77 | \$22.61 | \$17.39 | \$21.85 | \$28.51 | \$47,043 |
| 29-2035 | Magnetic Resonance Imaging Technologists |  | \$42.25 | \$38.77 | \$44.94 | \$49.84 | \$87,888 |
| 37-2012 | Maids \& Housekeeping Cleaners | 481 | \$13.29 | \$12.21 | \$12.67 | \$14.01 | \$27,651 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,289 | \$20.99 | \$15.79 | \$19.54 | \$26.58 | \$43,648 |
| 49-9043 | Maintenance Workers, Machinery |  | \$18.74 | \$13.00 | \$14.10 | \$26.59 | \$38,986 |
| 13-1111 | Management Analysts | 1,133 | \$30.09 | \$23.77 | \$28.97 | \$34.41 | \$62,593 |
| 11-9199 | Managers, All Other | 290 | \$51.07 | \$41.74 | \$51.10 | \$60.03 | \$106,226 |
| 39-5092 | Manicurists \& Pedicurists |  | \$16.79 | \$15.03 | \$16.74 | \$18.45 | \$34,925 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 339 | \$32.64 | \$23.96 | \$32.43 | \$39.37 | \$67,888 |
| 11-2021 | Marketing Managers | 55 | \$64.50 | \$41.68 | \$63.90 | \$81.61 | \$134,154 |
| 31-9011 | Massage Therapists | 151 | \$29.91 | \$26.73 | \$29.90 | \$33.62 | \$62,210 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 36 |  |  |  |  | \$54,874 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$20.04 | \$17.38 | \$20.94 | \$23.69 | \$41,684 |
| 17-2141 | Mechanical Engineers | 62 | \$39.84 | \$29.22 | \$37.68 | \$47.26 | \$82,878 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 374 | \$29.65 | \$18.92 | \$30.59 | \$36.24 | \$61,666 |
| 11-9111 | Medical \& Health Services Managers | 221 | \$55.09 | \$37.24 | \$47.73 | \$61.64 | \$114,589 |
| 31-9092 | Medical Assistants | 557 | \$20.80 | \$17.32 | \$19.54 | \$23.37 | \$43,260 |
| 31-9093 | Medical Equipment Preparers |  | \$19.21 | \$16.41 | \$19.08 | \$22.53 | \$39,959 |
| 49-9062 | Medical Equipment Repairers |  | \$23.42 | \$19.22 | \$22.00 | \$25.10 | \$48,713 |
| 29-2071 | Medical Records \& Health Information Technicians | 247 | \$23.64 | \$18.23 | \$23.43 | \$28.07 | \$49,172 |
| 43-6013 | Medical Secretaries | 286 | \$22.29 | \$16.97 | \$19.12 | \$22.67 | \$46,354 |
| 31-9094 | Medical Transcriptionists |  | \$17.13 | \$13.43 | \$14.74 | \$21.56 | \$35,627 |

Employment Security Department
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2019 Occupational employment and wage estimates

| SOCcode | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1121 | Meeting, Convention \& Event Planners | 56 | \$21.64 | \$15.72 | \$21.03 | \$23.92 | \$45,022 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 75 | \$22.87 | \$16.92 | \$24.32 | \$26.84 | \$47,580 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 41 | \$17.73 | \$14.57 | \$17.11 | \$19.28 | \$36,888 |
| 43-5041 | Meter Readers, Utilities | 12 | \$24.15 | \$21.38 | \$23.79 | \$27.48 | \$50,227 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 334 |  |  |  |  | \$64,152 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 13 | \$22.84 | \$17.53 | \$19.87 | \$28.21 | \$47,502 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 50 | \$18.84 | \$14.55 | \$17.50 | \$21.86 | \$39,186 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 99 | \$31.62 | \$26.37 | \$32.72 | \$36.79 | \$65,785 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$18.19 | \$13.85 | \$15.24 | \$23.22 | \$37,833 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 35 | \$22.57 | \$17.70 | \$19.68 | \$26.64 | \$46,942 |
| 11-9121 | Natural Sciences Managers | 60 | \$54.53 | \$49.89 | \$54.22 | \$58.45 | \$113,405 |
| 15-1142 | Network \& Computer Systems Administrators | 257 | \$39.86 | \$31.74 | \$39.29 | \$47.49 | \$82,921 |
| 39-2021 | Nonfarm Animal Caretakers | 226 | \$16.08 | \$12.89 | \$14.42 | \$19.72 | \$33,438 |
| 29-1171 | Nurse Practitioners | 65 | \$60.28 | \$51.53 | \$59.01 | \$68.14 | \$125,386 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 347 | \$26.50 | \$23.01 | \$26.52 | \$29.94 | \$55,127 |
| 31-1014 | Nursing Assistants | 1,318 | \$14.88 | \$13.22 | \$14.48 | \$15.84 | \$30,963 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 16 |  |  |  |  | \$58,184 |
| 29-9011 | Occupational Health \& Safety Specialists | 205 | \$35.52 | \$32.53 | \$35.76 | \$38.09 | \$73,881 |
| 29-1122 | Occupational Therapists | 56 | \$41.36 | \$36.10 | \$42.94 | \$47.57 | \$86,023 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 973 | \$28.18 | \$21.44 | \$25.44 | \$32.60 | \$58,617 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 151 | \$15.87 | \$12.42 | \$14.21 | \$18.79 | \$32,991 |
| 43-9061 | Office Clerks, General | 2,935 | \$18.24 | \$14.35 | \$17.21 | \$20.44 | \$37,935 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 74 | \$32.58 | \$22.48 | \$29.11 | \$42.11 | \$67,754 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$17.76 | \$14.00 | \$17.97 | \$21.41 | \$36,924 |
| 29-2057 | Ophthalmic Medical Technicians | 50 | \$23.58 | \$17.33 | \$21.09 | \$30.63 | \$49,064 |
| 29-2081 | Opticians, Dispensing | 62 | \$24.20 | \$17.14 | \$21.04 | \$27.91 | \$50,337 |
| 29-1041 | Optometrists | 20 | \$54.03 | \$46.94 | \$55.51 | \$61.99 | \$112,394 |
| 43-4151 | Order Clerks | 90 | \$18.61 | \$12.19 | \$17.80 | \$22.94 | \$38,703 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 17 | \$16.00 | \$12.10 | \$14.37 | \$18.89 | \$33,283 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$16.45 | \$12.55 | \$14.13 | \$18.30 | \$34,212 |
| 53-7064 | Packers \& Packagers, Hand | 370 | \$15.39 | \$12.80 | \$14.33 | \$16.81 | \$32,000 |
| 47-2141 | Painters, Construction \& Maintenance | 245 | \$21.23 | \$16.87 | \$20.94 | \$26.06 | \$44,157 |
| 51-9122 | Painters, Transportation Equipment | 61 | \$28.82 | \$17.78 | \$22.25 | \$36.11 | \$59,957 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$25.89 | \$22.04 | \$24.95 | \$29.49 | \$53,853 |
| 53-6021 | Parking Lot Attendants | 74 | \$13.81 | \$12.32 | \$13.32 | \$14.89 | \$28,721 |
| 41-2022 | Parts Salespersons | 165 | \$16.54 | \$12.94 | \$14.91 | \$18.19 | \$34,401 |
| 43-3051 | Payroll \& Timekeeping Clerks | 63 | \$24.11 | \$19.09 | \$24.28 | \$29.12 | \$50,158 |
| 29-1065 | Pediatricians, General |  | \$94.53 | \$87.55 | \$93.45 | \$99.35 | \$196,627 |
| 39-9099 | Personal Care \& Service Workers, All Other | 198 | \$13.95 | \$11.90 | \$12.11 | \$13.18 | \$29,015 |
| 39-9021 | Personal Care Aides | 1,545 | \$14.23 | \$12.76 | \$13.78 | \$15.21 | \$29,613 |
| 13-2052 | Personal Financial Advisors | 70 | \$55.10 | \$30.44 | \$51.90 | \$62.49 | \$114,593 |
| 39-1021 | Personal Service Worker Supervisors | 189 | \$22.83 | \$17.16 | \$20.03 | \$28.19 | \$47,478 |
| 37-2021 | Pest Control Workers | 57 | \$20.00 | \$14.59 | \$20.30 | \$24.74 | \$41,594 |
| 29-1051 | Pharmacists | 231 | \$64.95 | \$54.42 | \$61.20 | \$72.95 | \$135,109 |
| 31-9095 | Pharmacy Aides | 36 | \$17.59 | \$14.36 | \$17.66 | \$20.29 | \$36,575 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2052 | Pharmacy Technicians | 302 | \$20.55 | \$17.20 | \$19.55 | \$24.04 | \$42,757 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 15 |  |  |  |  | \$60,720 |
| 27-4021 | Photographers | 21 | \$14.30 | \$11.88 | \$12.05 | \$14.41 | \$29,749 |
| 31-2022 | Physical Therapist Aides | 65 | \$14.73 | \$12.63 | \$13.94 | \$16.05 | \$30,640 |
| 31-2021 | Physical Therapist Assistants | 34 | \$31.41 | \$27.15 | \$31.62 | \$36.69 | \$65,330 |
| 29-1123 | Physical Therapists | 286 | \$42.09 | \$36.02 | \$42.85 | \$49.06 | \$87,556 |
| 29-1071 | Physician Assistants | 80 | \$68.37 | \$59.58 | \$69.47 | \$76.70 | \$142,203 |
| 29-1069 | Physicians \& Surgeons, All Other | 249 | \$94.46 | \$31.23 | \$98.25 |  | \$196,464 |
| 25-1054 | Physics Teachers, Postsecondary | 11 |  |  |  |  | \$48,084 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$25.76 | \$21.01 | \$25.61 | \$30.30 | \$53,583 |
| 33-1012 | Police \& Detective Supervisors | 126 | \$53.25 | \$44.90 | \$55.57 | \$63.82 | \$110,757 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 388 | \$39.05 | \$33.33 | \$39.31 | \$46.38 | \$81,242 |
| 25-1065 | Political Science Teachers, Postsecondary | 14 |  |  |  |  | \$51,874 |
| 43-5051 | Postal Service Clerks | 46 | \$24.94 | \$21.06 | \$26.49 | \$29.60 | \$51,877 |
| 43-5052 | Postal Service Mail Carriers | 255 | \$25.16 | \$18.22 | \$26.33 | \$30.78 | \$52,319 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 17 | \$28.95 | \$29.59 | \$29.60 | \$30.20 | \$60,209 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$85,683 |
| 25-2011 | Preschool Teachers, Except Special Education | 250 | \$14.05 | \$11.92 | \$12.43 | \$15.45 | \$29,216 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 31 | \$13.98 | \$13.15 | \$14.10 | \$15.07 | \$29,090 |
| 51-5112 | Printing Press Operators | 68 | \$21.00 | \$16.19 | \$20.31 | \$24.51 | \$43,673 |
| 33-9021 | Private Detectives and Investigators |  | \$27.70 | \$26.32 | \$27.97 | \$29.61 | \$57,609 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 119 | \$31.27 | \$28.20 | \$30.82 | \$35.71 | \$65,024 |
| 43-3061 | Procurement Clerks | 96 | \$26.05 | \$21.28 | \$25.33 | \$30.07 | \$54,182 |
| 27-2012 | Producers \& Directors |  | \$26.39 | \$17.02 | \$19.11 | \$40.22 | \$54,888 |
| 51-1011 | Production \& Operating Worker Supervisors | 275 | \$33.41 | \$22.56 | \$29.32 | \$36.12 | \$69,493 |
| 51-9198 | Production Worker Helpers | 35 | \$17.23 | \$13.49 | \$16.65 | \$18.92 | \$35,858 |
| 43-5061 | Production, Planning \& Expediting Clerks | 155 | \$19.98 | \$13.57 | \$17.88 | \$24.67 | \$41,556 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 48 | \$32.47 | \$20.46 | \$25.46 | \$44.71 | \$67,521 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 54 | \$28.26 | \$19.92 | \$26.80 | \$33.23 | \$58,771 |
| 33-9099 | Protective Service Workers, All Other | 137 | \$19.35 | \$15.38 | \$18.04 | \$20.46 | \$40,260 |
| 25-1066 | Psychology Teachers, Postsecondary | 45 |  |  |  |  | \$52,493 |
| 11-2031 | Public Relations \& Fundraising Managers | 59 | \$55.31 | \$45.20 | \$51.05 | \$62.47 | \$115,046 |
| 27-3031 | Public Relations Specialists | 600 | \$37.14 | \$28.92 | \$33.01 | \$37.95 | \$77,245 |
| 11-3061 | Purchasing Managers | 16 | \$53.13 | \$45.42 | \$52.39 | \$61.22 | \$110,503 |
| 27-3011 | Radio \& Television Announcers | 20 | \$16.05 | \$12.15 | \$16.01 | \$18.16 | \$33,397 |
| 29-2034 | Radiologic Technologists \& Technicians | 160 | \$33.99 | \$28.42 | \$32.84 | \$39.01 | \$70,708 |
| 41-9021 | Real Estate Brokers |  | \$42.12 | \$41.64 | \$45.30 | \$48.93 | \$87,605 |
| 41-9022 | Real Estate Sales Agents | 223 | \$26.20 | \$17.73 | \$24.88 | \$35.13 | \$54,501 |
| 43-4171 | Receptionists \& Information Clerks | 1,056 | \$14.90 | \$12.34 | \$14.02 | \$16.93 | \$31,002 |
| 39-9032 | Recreation Workers | 212 | \$14.94 | \$12.54 | \$13.46 | \$16.33 | \$31,094 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 102 | \$25.36 | \$22.19 | \$26.35 | \$29.16 | \$52,761 |
| 29-1141 | Registered Nurses | 1,740 | \$37.47 | \$30.58 | \$35.61 | \$41.42 | \$77,935 |
| 21-1015 | Rehabilitation Counselors | 158 | \$32.80 | \$22.49 | \$28.21 | \$44.33 | \$68,222 |
| 39-9041 | Residential Advisors | 23 | \$18.01 | \$14.03 | \$17.25 | \$21.38 | \$37,456 |
| 41-2031 | Retail Salespersons | 4,517 | \$14.78 | \$12.22 | \$12.91 | \$15.52 | \$30,739 |

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| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2181 | Roofers | 178 | \$26.52 | \$19.16 | \$24.61 | \$35.32 | \$55,173 |
| 41-9099 | Sales \& Related Workers, All Other | 52 |  |  |  |  |  |
| 41-9031 | Sales Engineers |  | \$67.76 | \$53.52 | \$71.32 | \$80.12 | \$140,941 |
| 11-2022 | Sales Managers | 141 | \$58.54 | \$30.24 | \$49.23 | \$67.57 | \$121,778 |
| 41-3099 | Sales Representatives, Services, All Other | 520 | \$34.93 | \$17.91 | \$26.35 | \$36.44 | \$72,653 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 781 | \$41.81 | \$25.36 | \$33.99 | \$48.83 | \$86,963 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 166 |  |  |  |  |  |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 108 |  |  |  |  |  |
| 41-1011 | Sales Worker Supervisors, Retail | 839 | \$24.06 | \$15.26 | \$20.69 | \$26.93 | \$50,059 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood |  | \$21.81 | \$19.68 | \$22.37 | \$24.98 | \$45,362 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 610 |  |  |  |  | \$67,572 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 2,140 | \$22.93 | \$18.45 | \$21.82 | \$25.58 | \$47,695 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 152 | \$32.50 | \$18.00 | \$23.39 | \$40.81 | \$67,606 |
| 33-9032 | Security Guards | 305 | \$17.31 | \$13.33 | \$15.96 | \$19.75 | \$35,991 |
| 25-3021 | Self-Enrichment Education Teachers |  | \$25.24 | \$19.16 | \$25.52 | \$29.70 | \$52,510 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$21.07 | \$16.50 | \$19.96 | \$25.40 | \$43,828 |
| 51-6031 | Sewing Machine Operators |  | \$18.11 | \$14.86 | \$18.23 | \$21.24 | \$37,670 |
| 47-2211 | Sheet Metal Workers | 118 |  |  |  |  |  |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 269 | \$17.66 | \$14.17 | \$17.00 | \$20.06 | \$36,739 |
| 39-5094 | Skincare Specialists |  | \$28.38 | \$20.57 | \$29.93 | \$33.32 | \$59,041 |
| 11-9151 | Social \& Community Service Managers | 148 | \$36.69 | \$26.89 | \$32.78 | \$49.48 | \$76,320 |
| 21-1093 | Social \& Human Service Assistants | 251 | \$17.80 | \$15.34 | \$17.35 | \$19.44 | \$37,033 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 11 | \$41.75 | \$36.62 | \$42.72 | \$47.88 | \$86,846 |
| 25-1067 | Sociology Teachers, Postsecondary | 18 |  |  |  |  | \$55,406 |
| 15-1132 | Software Developers, Applications | 304 | \$55.34 | \$34.69 | \$48.49 | \$82.88 | \$115,099 |
| 15-1133 | Software Developers, Systems Software | 259 | \$51.36 | \$30.28 | \$48.25 | \$66.06 | \$106,826 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 168 |  |  |  |  | \$62,771 |
| 25-2053 | Special Education Teachers, Middle School | 42 |  |  |  |  | \$62,215 |
| 25-2051 | Special Education Teachers, Preschool | 41 |  |  |  |  | \$63,815 |
| 25-2054 | Special Education Teachers, Secondary School | 90 |  |  |  |  | \$68,366 |
| 29-1127 | Speech-Language Pathologists | 71 | \$34.25 | \$28.73 | \$34.07 | \$39.43 | \$71,229 |
| 43-9111 | Statistical Assistants | 34 | \$19.38 | \$17.61 | \$18.87 | \$21.27 | \$40,318 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,203 | \$16.41 | \$12.28 | \$14.61 | \$19.79 | \$34,129 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 20 | \$21.59 | \$17.55 | \$19.63 | \$26.94 | \$44,902 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 369 | \$24.42 | \$17.86 | \$23.29 | \$30.05 | \$50,790 |
| 25-3098 | Substitute Teachers | 475 | \$19.34 | \$17.48 | \$19.28 | \$21.52 | \$40,231 |
| 29-2055 | Surgical Technologists | 74 | \$27.20 | \$22.44 | \$26.19 | \$30.59 | \$56,571 |
| 17-3031 | Surveying \& Mapping Technicians | 26 | \$28.55 | \$20.04 | \$28.09 | \$35.27 | \$59,374 |
| 17-1022 | Surveyors | 44 | \$41.67 | \$36.26 | \$41.87 | \$46.42 | \$86,679 |
| 43-2011 | Switchboard Operators, Including Answering Service | 81 | \$16.64 | \$12.96 | \$16.01 | \$18.88 | \$34,615 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 394 | \$27.20 | \$24.36 | \$27.58 | \$30.42 | \$56,564 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 43 | \$13.44 | \$12.34 | \$12.79 | \$14.04 | \$27,945 |
| 25-9041 | Teacher Assistants | 1,535 |  |  |  |  | \$34,557 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 174 |  |  |  |  | \$45,709 |
| 27-3042 | Technical Writers | 10 | \$28.08 | \$24.89 | \$29.16 | \$35.12 | \$58,400 |

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Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 60 | \$32.74 | \$28.18 | \$33.09 | \$37.38 | \$68,097 |
| 43-3071 | Tellers | 493 | \$16.83 | \$14.15 | \$16.01 | \$18.81 | \$35,002 |
| 49-3093 | Tire Repairers \& Changers | 118 | \$16.16 | \$13.01 | \$14.08 | \$15.18 | \$33,602 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 33 | \$24.77 | \$19.79 | \$23.53 | \$29.30 | \$51,521 |
| 39-7010 | Tour \& Travel Guides | 39 | \$16.97 | \$12.21 | \$12.54 | \$21.86 | \$35,293 |
| 11-3131 | Training \& Development Managers | 14 | \$53.87 | \$46.12 | \$55.16 | \$64.09 | \$112,054 |
| 13-1151 | Training \& Development Specialists | 178 | \$31.87 | \$21.92 | \$34.05 | \$39.47 | \$66,290 |
| 53-6051 | Transportation Inspectors | 23 | \$34.53 | \$26.86 | \$31.14 | \$44.54 | \$71,814 |
| 53-6099 | Transportation Workers, All Other | 33 | \$17.46 | \$12.26 | \$13.25 | \$19.83 | \$36,319 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 40 | \$47.83 | \$35.02 | \$45.10 | \$59.88 | \$99,489 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlıs | 271 | \$30.39 | \$22.96 | \$29.37 | \$37.38 | \$63,218 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,137 | \$23.54 | \$19.56 | \$22.81 | \$26.56 | \$48,961 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 569 | \$18.13 | \$13.00 | \$16.25 | \$20.98 | \$37,703 |
| 19-3051 | Urban \& Regional Planners | 419 | \$37.05 | \$33.53 | \$37.95 | \$40.87 | \$77,073 |
| 29-1131 | Veterinarians | 88 | \$38.93 | \$30.30 | \$36.77 | \$48.00 | \$80,965 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 141 | \$14.56 | \$12.67 | \$14.02 | \$15.93 | \$30,287 |
| 29-2056 | Veterinary Technologists \& Technicians | 103 | \$20.04 | \$16.68 | \$19.99 | \$23.40 | \$41,686 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 99 | \$26.34 | \$21.36 | \$24.58 | \$29.80 | \$54,788 |
| 35-3031 | Waiters \& Waitresses | 1,621 | \$14.68 | \$12.56 | \$13.52 | \$14.99 | \$30,518 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 95 | \$32.68 | \$27.96 | \$33.16 | \$37.77 | \$67,966 |
| 15-1134 | Web Developers | 59 | \$38.65 | \$32.60 | \$40.91 | \$46.92 | \$80,388 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 42 | \$25.05 | \$19.56 | \$24.46 | \$28.46 | \$52,096 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 51 | \$18.08 | \$15.72 | \$17.51 | \$19.45 | \$37,615 |
| 19-1023 | Zoologists \& Wildlife Biologists | 294 | \$34.07 | \$28.20 | \$33.54 | \$37.02 | \$70,865 |

## Vancouver (WA) and Portland-Hillsboro (OR) MSA

2019 Occupational Employment and Wage Estimates Includes Clark and Skamania (WA); Clackamas, Columbia, Multnoma, Washington and Yamhill (OR) counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 9,197 | \$35.78 | \$26.33 | \$32.62 | \$42.03 | \$74,433 |
| 27-2011 | Actors | 87 | \$20.37 | \$10.85 | \$11.45 | \$12.13 |  |
| 15-2011 | Actuaries | 145 | \$55.69 | \$37.05 | \$47.20 | \$71.97 | \$115,852 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 82 | \$15.33 | \$12.98 | \$14.59 | \$17.06 | \$31,899 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 169 | \$45.37 | \$30.35 | \$44.45 | \$58.93 | \$94,357 |
| 11-3011 | Administrative Services Managers | 2,418 | \$47.01 | \$35.53 | \$45.39 | \$56.47 | \$97,794 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 524 | \$29.83 | \$16.04 | \$24.30 | \$33.30 | \$62,052 |
| 11-2011 | Advertising \& Promotions Managers | 247 | \$54.00 | \$40.33 | \$48.95 | \$61.35 | \$112,316 |
| 41-3011 | Advertising Sales Agents | 741 | \$25.15 | \$12.44 | \$21.63 | \$33.72 | \$52,309 |
| 17-3021 | Aerospace Engineering \& Operations Technicians |  | \$34.52 | \$25.94 | \$32.01 | \$44.36 | \$71,796 |
| 17-2011 | Aerospace Engineers | 51 | \$55.33 | \$43.17 | \$55.64 | \$68.79 | \$115,088 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 85 | \$36.33 | \$21.45 | \$33.47 | \$38.70 | \$75,559 |
| 19-4011 | Agricultural \& Food Science Technicians | 194 | \$19.84 | \$16.76 | \$18.69 | \$22.72 | \$41,262 |
| 45-2091 | Agricultural Equipment Operators |  | \$15.02 | \$13.64 | \$14.72 | \$16.04 | \$31,225 |
| 53-2021 | Air Traffic Controllers | 105 | \$54.76 | \$46.12 | \$54.27 | \$64.23 | \$113,911 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 101 | \$23.93 | \$16.91 | \$20.84 | \$30.13 | \$49,771 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 544 | \$32.17 | \$26.65 | \$30.25 | \$40.10 | \$66,922 |
| 53-2022 | Airfield Operations Specialists | 65 | \$27.83 | \$18.97 | \$24.78 | \$36.50 | \$57,896 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 611 |  |  |  |  |  |
| 39-3091 | Amusement \& Recreation Attendants | 2,377 | \$13.41 | \$11.50 | \$12.33 | \$14.06 | \$27,881 |
| 29-1061 | Anesthesiologists | 260 | \$141.62 |  |  |  | \$294,574 |
| 33-9011 | Animal Control Workers | 36 | \$25.53 | \$22.13 | \$25.91 | \$29.54 | \$53,101 |
| 39-2011 | Animal Trainers | 111 | \$14.64 | \$11.26 | \$11.96 | \$12.71 | \$30,435 |
| 19-3091 | Anthropologists \& Archeologists | 103 | \$31.42 | \$21.93 | \$28.60 | \$40.67 | \$65,355 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 42 |  |  |  |  | \$107,688 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 421 | \$33.66 | \$25.32 | \$35.12 | \$44.31 | \$70,010 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators |  | \$41.61 | \$36.49 | \$41.14 | \$46.29 | \$86,543 |
| 17-1011 | Architects, Except Landscape \& Naval | 1,765 | \$41.79 | \$30.41 | \$37.06 | \$46.85 | \$86,905 |
| 17-3011 | Architectural \& Civil Drafters | 1,223 | \$29.41 | \$22.56 | \$27.57 | \$34.76 | \$61,180 |
| 11-9041 | Architectural \& Engineering Managers | 3,312 | \$66.20 | \$53.65 | \$64.70 | \$76.57 | \$137,702 |
| 25-1031 | Architecture Teachers, Postsecondary | 21 |  |  |  |  | \$96,272 |
| 25-4011 | Archivists | 32 | \$25.82 | \$19.88 | \$25.06 | \$30.03 | \$53,700 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 62 |  |  |  |  | \$82,660 |
| 27-1011 | Art Directors | 847 | \$55.27 | \$37.94 | \$49.09 | \$63.94 | \$114,962 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 880 |  |  |  |  | \$79,974 |
| 27-1019 | Artists \& Related Workers, All Other | 85 | \$20.34 | \$16.29 | \$18.07 | \$21.86 | \$42,307 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 7,976 | \$17.82 | \$13.58 | \$16.40 | \$20.69 | \$37,065 |
| 29-9091 | Athletic Trainers | 87 |  |  |  |  | \$48,542 |
| 19-2021 | Atmospheric \& Space Scientists | 81 | \$49.90 | \$41.25 | \$49.55 | \$58.92 | \$103,806 |
| 25-1051 | Atmospheric/Earth/Marine/Space Science Teachers, Postsec | 43 |  |  |  |  | \$90,580 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4011 | Audio \& Video Equipment Technicians | 673 | \$23.31 | \$16.23 | \$19.07 | \$28.48 | \$48,473 |
| 29-1181 | Audiologists | 66 | \$50.97 | \$38.63 | \$46.88 | \$55.82 | \$106,017 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 56 | \$26.52 | \$19.51 | \$23.70 | \$33.49 | \$55,176 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 2,637 | \$13.11 | \$11.52 | \$12.41 | \$14.11 | \$27,256 |
| 49-3021 | Automotive Body \& Related Repairers | 1,105 | \$23.50 | \$16.24 | \$20.03 | \$26.87 | \$48,871 |
| 49-3022 | Automotive Glass Installers \& Repairers | 268 | \$16.61 | \$13.26 | \$14.82 | \$19.52 | \$34,557 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 4,229 | \$24.40 | \$17.79 | \$23.98 | \$29.80 | \$50,758 |
| 49-2091 | Avionics Technicians | 149 | \$35.37 | \$28.47 | \$34.55 | \$43.36 | \$73,570 |
| 39-6011 | Baggage Porters \& Bellhops | 149 | \$12.52 | \$11.14 | \$11.88 | \$12.71 | \$26,051 |
| 33-3011 | Bailifs | 51 | \$25.49 | \$22.71 | \$25.36 | \$28.78 | \$53,020 |
| 51-3011 | Bakers | 1,614 | \$15.84 | \$12.73 | \$14.66 | \$17.72 | \$32,956 |
| 39-5011 | Barbers |  | \$20.97 | \$17.32 | \$20.49 | \$24.07 | \$43,612 |
| 35-3011 | Bartenders | 6,021 | \$13.48 | \$11.06 | \$12.02 | \$14.14 | \$28,044 |
| 49-3091 | Bicycle Repairers | 116 | \$14.72 | \$13.13 | \$14.47 | \$16.39 | \$30,614 |
| 43-3011 | Bill \& Account Collectors | 1,499 | \$19.99 | \$16.52 | \$19.05 | \$22.71 | \$41,584 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 2,748 | \$20.78 | \$17.41 | \$20.26 | \$23.85 | \$43,237 |
| 19-1021 | Biochemists \& Biophysicists |  | \$55.72 | \$42.39 | \$46.94 | \$80.40 | \$115,900 |
| 25-1042 | Biological Science Teachers, Postsecondary | 267 |  |  |  |  | \$95,769 |
| 19-1029 | Biological Scientists, All Other | 189 | \$42.30 | \$34.98 | \$41.94 | \$48.29 | \$87,997 |
| 19-4021 | Biological Technicians | 1,625 | \$21.46 | \$17.33 | \$20.33 | \$24.56 | \$44,636 |
| 17-2031 | Biomedical Engineers | 199 | \$48.29 | \$36.13 | \$42.32 | \$51.75 | \$100,440 |
| 47-2011 | Boilermakers | 95 | \$31.57 | \$26.12 | \$30.51 | \$37.06 | \$65,669 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 13,790 | \$21.76 | \$17.32 | \$21.33 | \$25.20 | \$45,259 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 228 | \$21.34 | \$16.94 | \$19.61 | \$25.55 | \$44,396 |
| 47-2021 | Brickmasons \& Blockmasons | 221 | \$31.29 | \$22.74 | \$31.65 | \$38.65 | \$65,085 |
| 27-4012 | Broadcast Technicians | 148 | \$21.39 | \$12.09 | \$19.77 | \$28.48 | \$44,489 |
| 43-4011 | Brokerage Clerks | 308 | \$27.02 | \$20.72 | \$24.81 | \$31.46 | \$56,202 |
| 13-2031 | Budget Analysts | 272 | \$37.80 | \$31.87 | \$37.49 | \$42.76 | \$78,611 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$14.47 | \$11.68 | \$13.39 | \$16.98 | \$30,087 |
| 53-3022 | Bus Drivers, School or Special Client | 3,438 | \$18.07 | \$15.87 | \$18.24 | \$21.00 | \$37,598 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 2,287 | \$25.31 | \$20.35 | \$27.22 | \$30.12 | \$52,649 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 2,242 | \$26.52 | \$21.93 | \$26.56 | \$30.94 | \$55,163 |
| 13-1199 | Business Operations Specialists, All Other | 12,862 | \$35.95 | \$25.37 | \$33.60 | \$44.04 | \$74,783 |
| 25-1011 | Business Teachers, Postsecondary | 406 |  |  |  |  | \$85,251 |
| 51-3021 | Butchers \& Meat Cutters | 1,114 | \$18.30 | \$14.04 | \$18.64 | \$22.36 | \$38,055 |
| 13-1020 | Buyers \& Purchasing Agents | 4,079 | \$31.34 | \$22.93 | \$29.69 | \$38.41 | \$65,173 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,322 | \$18.40 | \$14.52 | \$17.83 | \$21.30 | \$38,264 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 238 | \$35.02 | \$15.99 | \$38.96 | \$46.00 | \$72,841 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 273 | \$47.87 | \$35.39 | \$43.32 | \$49.46 | \$99,566 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 370 | \$36.09 | \$24.31 | \$37.93 | \$45.95 | \$75,072 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 51 |  |  |  |  | \$75,874 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 262 |  |  |  |  | \$65,488 |
| 43-5011 | Cargo \& Freight Agents | 1,138 | \$26.49 | \$19.54 | \$23.98 | \$29.80 | \$55,086 |
| 47-3012 | Carpenter Helpers | 401 | \$15.94 | \$13.42 | \$16.24 | \$18.61 | \$33,169 |
| 47-2031 | Carpenters | 10,105 | \$25.49 | \$18.32 | \$24.07 | \$30.86 | \$53,009 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2041 | Carpet Installers | 467 | \$21.84 | \$19.16 | \$22.47 | \$25.20 | \$45,440 |
| 17-1021 | Cartographers \& Photogrammetrists | 262 | \$32.82 | \$25.39 | \$31.74 | \$40.55 | \$68,265 |
| 41-2011 | Cashiers | 23,715 | \$13.36 | \$11.55 | \$12.33 | \$14.63 | \$27,800 |
| 47-2051 | Cement Masons \& Concrete Finishers | 1,670 | \$25.85 | \$18.28 | \$24.05 | \$32.68 | \$53,762 |
| 35-1011 | Chefs \& Head Cooks | 1,271 | \$23.82 | \$17.30 | \$22.45 | \$28.30 | \$49,543 |
| 17-2041 | Chemical Engineers | 218 | \$48.68 | \$36.88 | \$47.13 | \$59.96 | \$101,251 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 224 | \$20.94 | \$14.86 | \$18.39 | \$24.30 | \$43,554 |
| 51-8091 | Chemical Plant \& System Operators | 125 | \$28.82 | \$21.63 | \$30.19 | \$34.89 | \$59,950 |
| 19-4031 | Chemical Technicians | 173 | \$23.18 | \$17.59 | \$21.61 | \$27.34 | \$48,204 |
| 25-1052 | Chemistry Teachers, Postsecondary | 186 |  |  |  |  | \$92,314 |
| 19-2031 | Chemists | 368 | \$34.71 | \$26.08 | \$32.55 | \$40.37 | \$72,210 |
| 11-1011 | Chief Executives | 945 | \$116.66 | \$82.27 |  |  | \$242,643 |
| 21-1021 | Child, Family \& School Social Workers | 2,077 | \$25.80 | \$19.43 | \$25.10 | \$30.65 | \$53,667 |
| 39-9011 | Childcare Workers | 4,403 | \$13.80 | \$11.56 | \$12.66 | \$15.70 | \$28,695 |
| 29-1011 | Chiropractors | 555 | \$33.44 | \$23.89 | \$30.90 | \$40.45 | \$69,570 |
| 17-3022 | Civil Engineering Technicians | 577 | \$31.67 | \$27.31 | \$32.27 | \$36.58 | \$65,884 |
| 17-2051 | Civil Engineers | 3,489 | \$44.25 | \$34.69 | \$43.15 | \$52.05 | \$92,029 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 2,460 | \$34.25 | \$26.34 | \$33.53 | \$41.20 | \$71,239 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 3,522 | \$14.25 | \$12.14 | \$13.38 | \$15.31 | \$29,641 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 86 | \$13.46 | \$11.12 | \$12.09 | \$14.65 | \$27,994 |
| 21-2011 | Clergy | 1,956 | \$29.00 | \$20.43 | \$28.25 | \$36.04 | \$60,322 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 2,124 | \$31.16 | \$22.98 | \$30.50 | \$39.13 | \$64,817 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 648 | \$52.41 | \$30.16 | \$40.70 | \$57.82 | \$109,000 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 426 | \$30.94 | \$23.84 | \$29.47 | \$36.28 | \$64,354 |
| 27-2022 | Coaches \& Scouts | 3,040 |  |  |  |  | \$44,266 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 845 | \$18.96 | \$15.20 | \$18.28 | \$22.59 | \$39,445 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 133 | \$19.10 | \$16.33 | \$19.58 | \$22.54 | \$39,730 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 22,825 | \$12.67 | \$11.36 | \$12.10 | \$13.04 | \$26,352 |
| 27-1021 | Commercial \& Industrial Designers | 565 | \$42.80 | \$30.46 | \$39.19 | \$51.02 | \$89,029 |
| 53-2012 | Commercial Pilots | 270 |  |  |  |  | \$67,618 |
| 25-1122 | Communications Teachers, Postsecondary | 168 |  |  |  |  | \$79,356 |
| 21-1099 | Community \& Social Service Specialists, All Other | 879 | \$22.23 | \$17.12 | \$21.70 | \$27.21 | \$46,232 |
| 21-1094 | Community Health Workers | 445 | \$22.48 | \$18.62 | \$22.14 | \$25.60 | \$46,779 |
| 11-3111 | Compensation \& Benefits Managers | 137 | \$56.09 | \$43.75 | \$56.44 | \$69.68 | \$116,659 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 734 | \$35.93 | \$27.30 | \$33.19 | \$43.21 | \$74,748 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 1,706 | \$37.83 | \$28.04 | \$35.11 | \$45.12 | \$78,689 |
| 15-1111 | Computer \& Information Research Scientists | 213 | \$65.66 | \$46.83 | \$58.51 | \$74.85 | \$136,576 |
| 11-3021 | Computer \& Information Systems Managers | 4,569 | \$65.97 | \$51.47 | \$63.07 | \$77.52 | \$137,234 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,772 | \$22.00 | \$17.28 | \$20.94 | \$25.61 | \$45,769 |
| 17-2061 | Computer Hardware Engineers | 1,375 | \$52.48 | \$40.74 | \$53.41 | \$62.85 | \$109,160 |
| 15-1143 | Computer Network Architects | 886 | \$56.05 | \$46.42 | \$55.89 | \$65.49 | \$116,581 |
| 15-1152 | Computer Network Support Specialists | 909 | \$30.55 | \$22.39 | \$29.41 | \$37.05 | \$63,547 |
| 15-1199 | Computer Occupations, All Other | 4,887 | \$41.34 | \$29.30 | \$41.23 | \$51.57 | \$85,977 |
| 43-9011 | Computer Operators | 67 |  |  |  |  |  |
| 15-1131 | Computer Programmers | 2,156 | \$41.94 | \$30.65 | \$42.33 | \$49.47 | \$87,235 |

Employment Security Department

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1021 | Computer Science Teachers, Postsecondary | 184 |  |  |  |  | \$103,329 |
| 15-1121 | Computer Systems Analysts | 4,897 | \$44.63 | \$35.01 | \$44.41 | \$54.36 | \$92,849 |
| 15-1151 | Computer User Support Specialists | 6,334 | \$27.22 | \$20.73 | \$25.65 | \$32.36 | \$56,615 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 667 | \$19.32 | \$14.99 | \$18.25 | \$23.36 | \$40,173 |
| 39-6012 | Concierges | 182 | \$15.98 | \$12.72 | \$15.84 | \$18.50 | \$33,233 |
| 19-1031 | Conservation Scientists | 227 | \$43.85 | \$32.13 | \$41.94 | \$49.86 | \$91,205 |
| 47-4011 | Construction \& Building Inspectors | 1,022 | \$36.38 | \$29.90 | \$36.97 | \$43.88 | \$75,669 |
| 47-2061 | Construction Laborers | 8,402 | \$21.67 | \$16.34 | \$19.71 | \$26.89 | \$45,077 |
| 11-9021 | Construction Managers | 4,042 | \$51.82 | \$38.36 | \$47.86 | \$60.64 | \$107,805 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 4,725 | \$38.19 | \$29.86 | \$37.15 | \$46.20 | \$79,441 |
| 47-3019 | Construction Trades Helpers, All Other | 129 | \$18.63 | \$15.17 | \$18.25 | \$21.96 | \$38,740 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 549 | \$28.76 | \$21.25 | \$28.07 | \$35.83 | \$59,812 |
| 53-7011 | Conveyor Operators \& Tenders | 56 | \$19.42 | \$16.74 | \$19.31 | \$22.76 | \$40,402 |
| 35-2019 | Cooks, All Other | 147 | \$15.27 | \$12.44 | \$14.39 | \$17.67 | \$31,767 |
| 35-2011 | Cooks, Fast Food | 3,126 | \$13.53 | \$11.91 | \$13.08 | \$15.06 | \$28,135 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,481 | \$16.76 | \$13.96 | \$16.14 | \$19.08 | \$34,862 |
| 35-2014 | Cooks, Restaurant | 14,241 | \$15.00 | \$12.93 | \$14.68 | \$16.72 | \$31,202 |
| 35-2015 | Cooks, Short Order | 985 | \$13.17 | \$11.55 | \$12.29 | \$14.18 | \$27,402 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders |  | \$21.59 | \$14.06 | \$19.71 | \$29.56 | \$44,905 |
| 33-1011 | Correctional Officer Supervisors | 171 | \$44.21 | \$38.71 | \$43.47 | \$49.21 | \$91,959 |
| 33-3012 | Correctional Officers \& Jailers | 1,628 | \$31.61 | \$27.44 | \$31.96 | \$36.48 | \$65,760 |
| 43-4021 | Correspondence Clerks | 37 | \$19.18 | \$17.00 | \$19.83 | \$22.39 | \$39,902 |
| 13-1051 | Cost Estimators | 1,939 | \$36.50 | \$27.27 | \$35.38 | \$44.24 | \$75,927 |
| 39-3092 | Costume Attendants | 13 | \$29.13 | \$15.59 | \$20.80 | \$29.26 | \$60,586 |
| 21-1019 | Counselors, All Other | 106 | \$29.96 | \$26.33 | \$30.67 | \$35.61 | \$62,315 |
| 41-2021 | Counter \& Rental Clerks | 3,340 | \$18.55 | \$12.79 | \$15.31 | \$21.03 | \$38,580 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 6,378 | \$13.40 | \$11.56 | \$12.50 | \$14.35 | \$27,867 |
| 43-5021 | Couriers \& Messengers | 435 | \$19.18 | \$16.36 | \$19.25 | \$22.94 | \$39,905 |
| 43-4031 | Court, Municipal \& License Clerks | 1,019 | \$23.15 | \$19.79 | \$23.24 | \$26.00 | \$48,157 |
| 53-7021 | Crane \& Tower Operators | 639 | \$34.87 | \$27.40 | \$34.47 | \$41.01 | \$72,527 |
| 13-2041 | Credit Analysts | 613 | \$38.31 | \$29.45 | \$36.39 | \$44.58 | \$79,690 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 280 | \$22.29 | \$18.01 | \$21.67 | \$25.98 | \$46,361 |
| 13-2071 | Credit Counselors | 229 | \$24.08 | \$19.66 | \$22.39 | \$25.72 | \$50,075 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 25 |  |  |  |  |  |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 544 | \$19.10 | \$14.88 | \$19.01 | \$22.77 | \$39,725 |
| 25-4012 | Curators | 56 | \$30.44 | \$21.12 | \$26.64 | \$38.56 | \$63,311 |
| 43-4051 | Customer Service Representatives | 19,851 | \$19.63 | \$14.82 | \$18.42 | \$23.19 | \$40,827 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 857 | \$19.47 | \$15.51 | \$18.67 | \$22.86 | \$40,502 |
| 51-9031 | Cutters \& Trimmers, Hand | 55 | \$16.31 | \$12.24 | \$15.76 | \$19.90 | \$33,944 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 522 | \$18.95 | \$15.71 | \$18.44 | \$22.23 | \$39,424 |
| 27-2031 | Dancers |  | \$15.04 | \$10.33 | \$10.87 | \$13.55 |  |
| 43-9021 | Data Entry Keyers | 1,234 | \$17.41 | \$14.63 | \$16.98 | \$19.34 | \$36,208 |
| 15-1141 | Database Administrators | 1,131 | \$46.84 | \$38.74 | \$47.22 | \$56.51 | \$97,434 |
| 41-9011 | Demonstrators \& Product Promoters | 1,726 | \$15.25 | \$13.26 | \$14.71 | \$17.00 | \$31,717 |
| 31-9091 | Dental Assistants | 3,108 | \$22.26 | \$18.94 | \$22.55 | \$25.52 | \$46,311 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2021 | Dental Hygienists | 2,585 | \$41.73 | \$37.04 | \$42.28 | \$47.13 | \$86,799 |
| 51-9081 | Dental Laboratory Technicians | 345 | \$19.50 | \$14.72 | \$18.10 | \$23.42 | \$40,560 |
| 29-1029 | Dentists, All Other Specialists | 22 | \$54.22 | \$52.15 | \$54.39 | \$64.56 | \$112,771 |
| 29-1021 | Dentists, General | 1,135 | \$83.38 | \$63.62 | \$80.36 | \$99.59 | \$173,417 |
| 27-1029 | Designers, All Other | 139 | \$28.07 | \$20.08 | \$24.02 | \$35.61 | \$58,380 |
| 43-9031 | Desktop Publishers | 196 | \$23.31 | \$19.04 | \$22.78 | \$26.39 | \$48,489 |
| 33-3021 | Detectives \& Criminal Investigators | 467 | \$44.67 | \$31.16 | \$44.80 | \$51.55 | \$92,913 |
| 29-2032 | Diagnostic Medical Sonographers | 610 | \$43.29 | \$38.98 | \$44.59 | \$49.14 | \$90,041 |
| 29-2051 | Dietetic Technicians | 83 | \$21.74 | \$20.52 | \$22.19 | \$23.85 | \$45,215 |
| 29-1031 | Dietitians \& Nutritionists | 356 | \$35.53 | \$29.22 | \$34.87 | \$41.76 | \$73,901 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 3,141 | \$12.59 | \$11.16 | \$11.93 | \$12.81 | \$26,190 |
| 21-2021 | Directors, Religious Activities \& Education | 1,022 | \$16.39 | \$10.33 | \$15.11 | \$20.00 | \$34,100 |
| 35-9021 | Dishwashers | 4,513 | \$12.83 | \$11.49 | \$12.29 | \$13.60 | \$26,684 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 1,881 | \$22.49 | \$16.32 | \$20.71 | \$27.62 | \$46,780 |
| 41-9091 | Door To Door Sales Workers, News/Street Vendors |  | \$17.50 | \$11.27 | \$13.56 | \$21.75 | \$36,390 |
| 17-3019 | Drafters, All Other | 653 | \$28.88 | \$21.05 | \$27.57 | \$34.81 | \$60,075 |
| 51-4032 | Drilling/Boring Machine Tool Setters/Oprs/Tenders | 132 | \$24.44 | \$16.40 | \$19.93 | \$29.33 | \$50,835 |
| 53-3031 | Driver/Sales Workers | 4,343 | \$18.08 | \$12.70 | \$15.55 | \$21.93 | \$37,625 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 1,116 | \$28.98 | \$18.64 | \$27.57 | \$37.02 | \$60,260 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 89 | \$28.03 | \$22.02 | \$26.83 | \$35.17 | \$58,300 |
| 25-1063 | Economics Teachers, Postsecondary | 64 |  |  |  |  | \$99,276 |
| 19-3011 | Economists | 120 | \$45.71 | \$36.35 | \$46.83 | \$56.42 | \$95,083 |
| 27-3041 | Editors | 749 | \$26.96 | \$17.59 | \$26.19 | \$32.25 | \$56,075 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$22.24 | \$17.16 | \$19.41 | \$25.84 | \$46,270 |
| 11-9039 | Education Administrators, All Other | 283 | \$30.35 | \$19.59 | \$25.92 | \$36.23 | \$63,119 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 1,955 |  |  |  |  | \$111,461 |
| 11-9033 | Education Administrators, Postsecondary | 884 | \$48.91 | \$33.44 | \$44.05 | \$58.76 | \$101,740 |
| 25-1081 | Education Teachers, Postsecondary | 640 |  |  |  |  | \$62,123 |
| 25-9099 | Education, Training \& Library Workers, All Other | 2,393 | \$20.68 | \$12.69 | \$18.13 | \$26.50 | \$43,024 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 1,932 | \$32.00 | \$23.01 | \$29.96 | \$39.01 | \$66,558 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 80 | \$23.24 | \$18.12 | \$23.36 | \$27.77 | \$48,330 |
| 17-3012 | Electrical \& Electronics Drafters | 347 | \$34.41 | \$25.43 | \$30.97 | \$43.34 | \$71,568 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 3,116 | \$31.87 | \$26.13 | \$31.10 | \$37.26 | \$66,282 |
| 17-2071 | Electrical Engineers | 2,573 | \$45.23 | \$35.99 | \$44.65 | \$54.25 | \$94,077 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 454 | \$45.81 | \$41.68 | \$47.33 | \$51.37 | \$95,294 |
| 51-2028 | Electrica//Electronic/electromechanical assemblers only | 4,466 | \$17.55 | \$13.93 | \$16.83 | \$19.80 | \$36,517 |
| 49-2093 | Electrica//Electronics Installers/Repairers, Transp Equip |  | \$43.96 | \$43.16 | \$47.41 | \$49.77 | \$91,446 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 784 | \$28.72 | \$18.52 | \$27.03 | \$35.78 | \$59,734 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 137 | \$44.67 | \$41.86 | \$45.30 | \$48.73 | \$92,908 |
| 47-3013 | Electrician Helpers | 180 | \$18.05 | \$13.86 | \$16.90 | \$22.13 | \$37,545 |
| 47-2111 | Electricians | 6,539 | \$34.87 | \$26.89 | \$35.93 | \$44.13 | \$72,527 |
| 17-3024 | Electromechanical Technicians | 63 | \$29.68 | \$22.81 | \$28.46 | \$35.78 | \$61,724 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 19 | \$21.85 | \$20.85 | \$22.42 | \$23.99 | \$45,452 |
| 17-2072 | Electronics Engineers, Except Computer | 5,414 | \$43.08 | \$33.47 | \$39.96 | \$49.31 | \$89,594 |
| 25-2021 | Elementary School Teachers, Except Special Education | 9,032 |  |  |  |  | \$71,818 |

Employment Security Department
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2019 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4021 | Elevator Installers \& Repairers | 238 | \$46.93 | \$36.40 | \$50.12 | \$58.02 | \$97,619 |
| 43-4061 | Eligibility Interviewers, Government Programs | 626 | \$22.91 | \$18.56 | \$22.98 | \$26.77 | \$47,655 |
| 11-9161 | Emergency Management Directors | 35 | \$47.57 | \$36.71 | \$45.34 | \$58.30 | \$98,947 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 1,309 | \$25.58 | \$19.01 | \$24.30 | \$30.19 | \$53,192 |
| 51-2031 | Engine \& Other Machine Assemblers | 182 | \$20.52 | \$16.98 | \$20.71 | \$23.94 | \$42,674 |
| 25-1032 | Engineering Teachers, Postsecondary | 242 |  |  |  |  | \$95,042 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 1,060 | \$28.73 | \$22.23 | \$27.51 | \$33.23 | \$59,755 |
| 17-2199 | Engineers, All Other | 2,251 | \$45.37 | \$33.73 | \$43.73 | \$57.00 | \$94,359 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 412 |  |  |  |  | \$79,595 |
| 39-3099 | Entertainment Attendants \& Related Workers, All Other | 214 | \$12.59 | \$11.22 | \$11.89 | \$12.63 | \$26,190 |
| 17-3025 | Environmental Engineering Technicians | 188 | \$29.48 | \$20.90 | \$30.70 | \$36.76 | \$61,319 |
| 17-2081 | Environmental Engineers | 669 | \$46.64 | \$36.15 | \$44.25 | \$55.10 | \$97,012 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 240 | \$27.74 | \$21.81 | \$27.28 | \$33.05 | \$57,710 |
| 25-1053 | Environmental Science Teachers, Postsecondary |  |  |  |  |  | \$87,268 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 764 | \$39.10 | \$29.97 | \$38.07 | \$45.73 | \$81,331 |
| 19-1041 | Epidemiologists | 69 | \$39.65 | \$33.39 | \$40.46 | \$43.59 | \$82,471 |
| 51-9194 | Etchers \& Engravers | 108 | \$20.40 | \$15.93 | \$19.06 | \$23.13 | \$42,432 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 327 | \$27.44 | \$23.02 | \$27.03 | \$30.40 | \$57,074 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 3,753 | \$29.63 | \$23.99 | \$28.82 | \$34.48 | \$61,637 |
| 29-1128 | Exercise Physiologists | 27 | \$26.04 | \$22.11 | \$24.67 | \$29.69 | \$54,162 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$17.47 | \$13.45 | \$15.15 | \$19.60 | \$36,337 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 578 | \$21.20 | \$15.14 | \$22.16 | \$26.36 | \$44,098 |
| 51-6092 | Fabric \& Apparel Patternmakers |  | \$17.20 | \$14.08 | \$17.11 | \$19.57 | \$35,776 |
| 45-4021 | Fallers |  | \$32.54 | \$29.56 | \$33.91 | \$37.01 | \$67,666 |
| 29-1062 | Family \& General Practitioners | 627 | \$119.43 | \$85.97 |  |  | \$248,413 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 108 | \$23.58 | \$20.13 | \$24.75 | \$27.77 | \$49,047 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,704 | \$13.76 | \$11.79 | \$13.38 | \$15.01 | \$28,606 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals |  | \$12.35 | \$10.33 | \$11.16 | \$12.18 | \$25,689 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers | 25 | \$35.18 | \$22.18 | \$33.98 | \$47.91 | \$73,165 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 300 | \$24.23 | \$20.29 | \$24.33 | \$28.66 | \$50,409 |
| 27-1022 | Fashion Designers | 479 | \$37.56 | \$24.57 | \$33.97 | \$46.66 | \$78,139 |
| 47-4031 | Fence Erectors | 39 | \$19.16 | \$15.39 | \$19.99 | \$22.92 | \$39,848 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 132 | \$17.34 | \$14.05 | \$16.81 | \$19.96 | \$36,066 |
| 43-4071 | File Clerks | 787 | \$18.88 | \$15.80 | \$18.26 | \$21.64 | \$39,255 |
| 27-4032 | Film \& Video Editors | 236 | \$28.06 | \$16.98 | \$23.27 | \$36.68 | \$58,374 |
| 13-2051 | Financial Analysts | 2,334 | \$44.50 | \$32.54 | \$40.58 | \$50.17 | \$92,554 |
| 43-3099 | Financial Clerks, All Other | 281 | \$20.86 | \$17.54 | \$19.86 | \$24.09 | \$43,398 |
| 13-2061 | Financial Examiners | 647 | \$32.89 | \$22.30 | \$29.48 | \$41.39 | \$68,391 |
| 11-3031 | Financial Managers | 5,888 | \$61.74 | \$42.93 | \$56.88 | \$72.22 | \$128,422 |
| 13-2099 | Financial Specialists, All Other | 1,674 | \$35.61 | \$24.57 | \$34.71 | \$44.37 | \$74,069 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 162 | \$30.88 | \$21.67 | \$26.94 | \$36.71 | \$64,237 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 483 | \$50.88 | \$43.22 | \$50.13 | \$59.50 | \$105,837 |
| 33-2021 | Fire Inspectors \& Investigators | 82 | \$44.69 | \$41.32 | \$45.14 | \$49.42 | \$92,964 |
| 33-2011 | Firefighters | 1,589 | \$40.57 | \$34.81 | \$42.16 | \$47.55 | \$84,383 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 2,997 | \$21.88 | \$13.37 | \$19.69 | \$28.29 | \$45,511 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-2031 | Flight Attendants | 914 |  |  |  |  | \$85,767 |
| 47-2042 | Floor Layers, Except Carpet, Wood \& Hard Tiles |  | \$17.66 | \$12.94 | \$15.77 | \$22.48 | \$36,736 |
| 27-1023 | Floral Designers | 654 | \$13.18 | \$11.45 | \$12.49 | \$14.57 | \$27,405 |
| 51-3092 | Food Batchmakers | 2,127 | \$15.09 | \$12.27 | \$14.23 | \$17.34 | \$31,384 |
| 51-3093 | Food Cooking Machine Operators \& Tenders |  | \$18.05 | \$16.92 | \$18.20 | \$19.50 | \$37,555 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 745 | \$12.73 | \$11.94 | \$12.45 | \$12.96 | \$26,471 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 7,848 | \$17.84 | \$13.66 | \$16.31 | \$20.96 | \$37,117 |
| 35-2021 | Food Preparation Workers | 9,005 | \$13.72 | \$12.00 | \$13.18 | \$14.97 | \$28,521 |
| 51-3099 | Food Processing Workers, All Other | 475 | \$14.64 | \$11.57 | \$13.01 | \$16.32 | \$30,439 |
| 19-1012 | Food Scientists \& Technologists | 119 | \$30.15 | \$24.41 | \$28.83 | \$34.92 | \$62,702 |
| 35-3041 | Food Servers, Nonrestaurant | 2,795 | \$14.07 | \$11.92 | \$12.84 | \$15.40 | \$29,270 |
| 11-9051 | Food Service Managers | 1,925 | \$26.92 | \$20.05 | \$24.56 | \$30.63 | \$56,007 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 156 | \$20.28 | \$16.69 | \$20.62 | \$23.76 | \$42,190 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 257 |  |  |  |  | \$79,345 |
| 19-4092 | Forensic Science Technicians | 102 | \$33.08 | \$27.90 | \$33.59 | \$38.15 | \$68,795 |
| 19-4093 | Forest \& Conservation Technicians | 183 | \$22.29 | \$16.48 | \$19.33 | \$27.78 | \$46,376 |
| 19-1032 | Foresters | 72 | \$34.24 | \$30.38 | \$33.39 | \$38.03 | \$71,204 |
| 51-4022 | Forging Machine Setters/Operators \& Tenders/Metal/Plastic | 155 | \$18.67 | \$13.43 | \$17.16 | \$22.38 | \$38,828 |
| 51-4071 | Foundry Mold \& Coremakers | 285 | \$23.48 | \$20.84 | \$23.46 | \$26.55 | \$48,848 |
| 13-1131 | Fundraisers | 623 | \$27.52 | \$18.53 | \$24.67 | \$33.01 | \$57,242 |
| 39-4021 | Funeral Attendants | 90 | \$17.90 | \$13.40 | \$14.76 | \$17.96 | \$37,217 |
| 11-9061 | Funeral Service Managers | 14 | \$50.23 | \$28.83 | \$56.31 | \$69.46 | \$104,484 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 174 | \$20.51 | \$17.15 | \$19.39 | \$23.91 | \$42,652 |
| 51-7021 | Furniture Finishers | 23 | \$17.66 | \$13.61 | \$15.05 | \$22.08 | \$36,737 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 90 | \$17.98 | \$12.03 | \$15.27 | \$19.51 | \$37,413 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 22 |  |  |  |  |  |
| 39-1010 | Gaming Worker Supervisors | 168 | \$21.88 | \$14.71 | \$22.01 | \$26.98 | \$45,512 |
| 11-1021 | General \& Operations Managers | 21,404 | \$58.62 | \$31.05 | \$46.99 | \$74.25 | \$121,933 |
| 29-9092 | Genetic Counselors |  | \$40.55 | \$34.47 | \$39.46 | \$46.64 | \$84,354 |
| 19-3092 | Geographers | 28 | \$42.80 | \$34.99 | \$43.71 | \$49.56 | \$89,040 |
| 25-1064 | Geography Teachers, Postsecondary | 39 |  |  |  |  | \$84,692 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 227 | \$37.75 | \$27.65 | \$35.55 | \$44.47 | \$78,517 |
| 47-2121 | Glaziers | 317 | \$29.28 | \$19.22 | \$29.14 | \$38.95 | \$60,912 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 668 | \$14.17 | \$12.21 | \$13.58 | \$14.96 | \$29,479 |
| 25-1191 | Graduate Teaching Assistants | 114 |  |  |  |  | \$41,962 |
| 27-1024 | Graphic Designers | 2,694 | \$29.46 | \$21.66 | \$27.94 | \$35.19 | \$61,277 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/Mt//Plstc | 1,303 | \$21.60 | \$16.85 | \$20.59 | \$24.26 | \$44,925 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 119 | \$16.90 | \$13.76 | \$15.79 | \$19.43 | \$35,142 |
| 37-3019 | Grounds Maintenance Workers, All Other | 101 | \$17.11 | \$13.13 | \$14.58 | \$19.79 | \$35,583 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 1,705 | \$15.88 | \$12.02 | \$13.48 | \$16.43 | \$33,046 |
| 47-4041 | Hazardous Materials Removal Workers | 401 | \$21.91 | \$16.99 | \$19.73 | \$26.13 | \$45,581 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 174 | \$43.70 | \$33.35 | \$38.61 | \$50.67 | \$90,890 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 468 | \$36.16 | \$24.66 | \$34.60 | \$48.28 | \$75,212 |
| 21-1091 | Health Educators | 807 | \$27.85 | \$19.13 | \$24.54 | \$34.99 | \$57,925 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,148 |  |  |  |  | \$157,207 |

Employment Security Department
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2019 Occupational employment and wage estimates
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| SOCcode | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,135 | \$27.50 | \$21.76 | \$26.35 | \$30.95 | \$57,198 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 430 | \$27.74 | \$17.67 | \$22.58 | \$32.46 | \$57,711 |
| 21-1022 | Healthcare Social Workers | 1,096 | \$35.22 | \$27.85 | \$34.75 | \$42.28 | \$73,261 |
| 31-9099 | Healthcare Support Workers, All Other | 960 | \$22.02 | \$18.48 | \$21.63 | \$24.54 | \$45,822 |
| 29-2092 | Hearing Aid Specialists |  | \$26.04 | \$14.35 | \$28.25 | \$35.88 | \$54,155 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 186 | \$22.05 | \$16.72 | \$21.84 | \$25.95 | \$45,873 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 1,716 | \$25.32 | \$16.82 | \$22.01 | \$32.43 | \$52,667 |
| 47-4051 | Highway Maintenance Workers | 666 | \$25.97 | \$22.90 | \$26.58 | \$29.04 | \$54,031 |
| 19-3093 | Historians | 14 | \$36.44 | \$28.13 | \$37.50 | \$45.67 | \$75,803 |
| 25-1125 | History Teachers, Postsecondary | 125 |  |  |  |  | \$92,434 |
| 53-7041 | Hoist \& Winch Operators | 15 | \$23.58 | \$21.67 | \$23.55 | \$25.43 | \$49,050 |
| 49-9031 | Home Appliance Repairers | 565 | \$19.07 | \$14.28 | \$16.76 | \$22.87 | \$39,680 |
| 31-1011 | Home Health Aides | 4,407 | \$13.16 | \$11.53 | \$12.37 | \$13.65 | \$27,374 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 2,988 | \$12.48 | \$11.37 | \$12.09 | \$12.74 | \$25,961 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 1,330 | \$13.52 | \$12.00 | \$13.15 | \$14.69 | \$28,132 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 757 | \$23.06 | \$17.15 | \$21.59 | \$27.96 | \$47,965 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 892 | \$21.99 | \$18.45 | \$21.75 | \$25.05 | \$45,734 |
| 11-3121 | Human Resources Managers | 1,667 | \$54.81 | \$37.81 | \$49.79 | \$65.90 | \$114,018 |
| 13-1071 | Human Resources Specialists | 5,188 | \$32.43 | \$23.91 | \$29.81 | \$38.50 | \$67,440 |
| 19-2043 | Hydrologists | 122 | \$43.84 | \$35.63 | \$43.78 | \$50.35 | \$91,188 |
| 17-3026 | Industrial Engineering Technicians |  | \$29.61 | \$24.18 | \$28.66 | \$34.48 | \$61,584 |
| 17-2112 | Industrial Engineers | 3,535 | \$44.63 | \$36.09 | \$43.54 | \$50.72 | \$92,840 |
| 49-9041 | Industrial Machinery Mechanics | 2,912 | \$28.96 | \$23.78 | \$28.52 | \$33.94 | \$60,234 |
| 11-3051 | Industrial Production Managers | 1,781 | \$51.21 | \$38.10 | \$47.59 | \$61.09 | \$106,526 |
| 53-7051 | Industrial Truck \& Tractor Operators | 4,415 | \$19.47 | \$16.15 | \$18.99 | \$22.69 | \$40,511 |
| 19-3032 | Industrial/Organizational Psychologists | 13 | \$49.91 | \$30.57 | \$37.70 | \$49.27 | \$103,832 |
| 43-4199 | Information \& Record Clerks, All Other | 4,400 | \$18.71 | \$14.53 | \$17.87 | \$22.25 | \$38,921 |
| 15-1122 | Information Security Analysts | 741 | \$46.17 | \$33.89 | \$47.63 | \$58.06 | \$96,026 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 3,878 | \$23.22 | \$16.57 | \$22.13 | \$28.54 | \$48,300 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 635 | \$17.55 | \$12.97 | \$15.21 | \$19.33 | \$36,503 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,529 | \$22.28 | \$16.78 | \$21.50 | \$27.27 | \$46,357 |
| 25-9031 | Instructional Coordinators | 691 | \$37.05 | \$28.55 | \$36.31 | \$45.22 | \$77,078 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 321 | \$20.56 | \$16.17 | \$19.01 | \$25.26 | \$42,769 |
| 47-2132 | Insulation Workers, Mechanical |  | \$40.15 | \$34.06 | \$43.96 | \$48.96 | \$83,503 |
| 13-1032 | Insurance Appraisers, Auto Damage |  | \$35.89 | \$33.21 | \$35.98 | \$38.75 | \$74,647 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 2,630 | \$21.92 | \$17.92 | \$21.60 | \$25.56 | \$45,601 |
| 41-3021 | Insurance Sales Agents | 2,314 | \$34.66 | \$18.88 | \$27.61 | \$38.76 | \$72,100 |
| 13-2053 | Insurance Underwriters | 663 | \$35.72 | \$25.89 | \$35.06 | \$44.40 | \$74,304 |
| 27-1025 | Interior Designers | 561 | \$28.44 | \$20.73 | \$25.62 | \$33.66 | \$59,153 |
| 29-1063 | Internists, General | 282 | \$120.73 | \$91.08 |  |  | \$251,109 |
| 27-3091 | Interpreters \& Translators | 957 | \$23.73 | \$19.92 | \$24.46 | \$28.11 | \$49,343 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 2,064 | \$20.21 | \$17.46 | \$20.22 | \$23.17 | \$42,025 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 15,000 | \$15.29 | \$12.17 | \$14.20 | \$17.74 | \$31,790 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 202 | \$28.88 | \$17.51 | \$20.89 | \$25.94 | \$60,076 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 149 | \$64.43 | \$59.38 | \$67.37 | \$67.38 | \$134,028 |


| SOCcode | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-1012 | Judicial Law Clerks | 13 | \$24.79 | \$21.14 | \$22.81 | \$24.47 | \$51,577 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,123 |  |  |  |  | \$75,760 |
| 13-1075 | Labor Relations Specialists | 777 | \$45.15 | \$38.37 | \$45.56 | \$51.86 | \$93,906 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 17,923 | \$16.18 | \$12.75 | \$15.05 | \$18.49 | \$33,656 |
| 17-1012 | Landscape Architects |  | \$28.67 | \$22.96 | \$26.23 | \$32.61 | \$59,644 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 6,865 | \$17.82 | \$14.37 | \$17.30 | \$20.03 | \$37,083 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 533 | \$28.03 | \$21.82 | \$27.95 | \$33.36 | \$58,306 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 66 | \$29.95 | \$22.02 | \$27.63 | \$41.42 | \$62,303 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 1,094 | \$14.34 | \$12.19 | \$13.83 | \$16.19 | \$29,826 |
| 23-1011 | Lawyers | 4,313 | \$62.30 | \$41.13 | \$56.41 | \$72.96 | \$129,584 |
| 51-4192 | Layout Workers, Metal \& Plastic | 24 | \$32.82 | \$27.64 | \$29.97 | \$40.11 | \$68,281 |
| 43-6012 | Legal Secretaries | 852 | \$26.50 | \$20.69 | \$25.89 | \$32.75 | \$55,115 |
| 23-2099 | Legal Support Workers, All Other | 339 | \$33.99 | \$24.13 | \$29.65 | \$42.87 | \$70,711 |
| 11-1031 | Legislators | 46 |  |  |  |  | \$61,559 |
| 25-4021 | Librarians | 822 | \$32.78 | \$26.92 | \$32.55 | \$38.36 | \$68,180 |
| 43-4121 | Library Assistants, Clerical | 706 | \$19.17 | \$16.80 | \$19.21 | \$22.28 | \$39,881 |
| 25-4031 | Library Technicians | 904 | \$20.86 | \$17.03 | \$19.61 | \$23.52 | \$43,375 |
| 19-1099 | Life Scientists, All Other | 84 |  |  |  |  |  |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 849 | \$27.28 | \$22.64 | \$26.92 | \$30.37 | \$56,742 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 779 | \$12.39 | \$11.34 | \$12.09 | \$12.85 | \$25,768 |
| 43-4131 | Loan Interviewers \& Clerks | 1,944 | \$23.99 | \$18.78 | \$22.40 | \$26.53 | \$49,902 |
| 13-2072 | Loan Officers | 3,225 | \$39.18 | \$22.84 | \$33.81 | \$48.20 | \$81,508 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 84 | \$13.58 | \$12.46 | \$13.53 | \$14.64 | \$28,254 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$19.45 | \$14.52 | \$17.64 | \$26.24 | \$40,447 |
| 53-4011 | Locomotive Engineers | 214 | \$30.19 | \$28.16 | \$30.03 | \$31.91 | \$62,787 |
| 11-9081 | Lodging Managers | 474 | \$25.55 | \$20.10 | \$22.56 | \$27.74 | \$53,125 |
| 45-4023 | Log Graders \& Scalers |  | \$21.14 | \$19.39 | \$22.24 | \$24.24 | \$43,974 |
| 45-4022 | Logging Equipment Operators | 245 | \$24.54 | \$21.69 | \$24.35 | \$27.92 | \$51,038 |
| 45-4029 | Logging Workers, All Other |  | \$21.79 | \$18.59 | \$21.31 | \$24.16 | \$45,326 |
| 13-1081 | Logisticians | 1,851 | \$37.70 | \$28.60 | \$35.07 | \$43.80 | \$78,416 |
| 53-7063 | Machine Feeders \& Offbearers | 568 | \$14.67 | \$12.22 | \$13.64 | \$16.37 | \$30,510 |
| 51-4041 | Machinists | 2,474 | \$24.84 | \$18.87 | \$24.01 | \$30.06 | \$51,669 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 189 | \$43.88 | \$41.52 | \$44.95 | \$48.39 | \$91,281 |
| 37-2012 | Maids \& Housekeeping Cleaners | 6,514 | \$14.05 | \$11.93 | \$12.81 | \$15.39 | \$29,214 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 612 | \$16.60 | \$13.01 | \$15.83 | \$19.33 | \$34,541 |
| 49-9071 | Maintenance \& Repair Workers, General | 9,301 | \$20.77 | \$15.67 | \$19.47 | \$24.80 | \$43,221 |
| 49-9043 | Maintenance Workers, Machinery | 200 | \$23.26 | \$18.28 | \$22.60 | \$28.71 | \$48,380 |
| 39-5091 | Makeup Artists, Theatrical \& Performance | 27 | \$31.24 | \$26.44 | \$28.91 | \$32.35 | \$64,989 |
| 13-1111 | Management Analysts | 4,929 | \$45.17 | \$32.27 | \$40.69 | \$51.49 | \$93,946 |
| 11-9199 | Managers, All Other | 5,939 | \$48.96 | \$33.43 | \$46.81 | \$60.89 | \$101,830 |
| 39-5092 | Manicurists \& Pedicurists | 1,994 | \$13.56 | \$11.73 | \$13.09 | \$14.92 | \$28,215 |
| 17-2121 | Marine Engineers \& Naval Architects | 30 | \$50.48 | \$36.08 | \$51.80 | \$62.93 | \$105,010 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 6,622 | \$36.06 | \$22.78 | \$31.72 | \$45.30 | \$74,998 |
| 11-2021 | Marketing Managers | 3,873 | \$59.08 | \$40.47 | \$56.43 | \$74.84 | \$122,889 |
| 21-1013 | Marriage \& Family Therapists | 279 | \$26.58 | \$21.03 | \$24.90 | \$30.01 | \$55,291 |

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| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9011 | Massage Therapists | 2,008 | \$32.23 | \$25.39 | \$30.89 | \$39.67 | \$67,047 |
| 53-7199 | Material Moving Workers, All Other | 139 | \$21.92 | \$15.91 | \$21.29 | \$25.52 | \$45,606 |
| 17-2131 | Materials Engineers | 519 | \$44.95 | \$35.21 | \$43.59 | \$52.73 | \$93,485 |
| 19-2032 | Materials Scientists | 75 | \$53.04 | \$38.92 | \$51.89 | \$65.34 | \$110,317 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 379 |  |  |  |  | \$99,919 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$12.73 | \$11.32 | \$12.04 | \$13.60 | \$26,497 |
| 49-9011 | Mechanical Door Repairers |  | \$25.86 | \$22.21 | \$26.47 | \$29.48 | \$53,795 |
| 17-3013 | Mechanical Drafters | 381 | \$29.58 | \$22.37 | \$28.48 | \$35.65 | \$61,524 |
| 17-3027 | Mechanical Engineering Technicians | 513 | \$25.37 | \$18.50 | \$25.03 | \$31.58 | \$52,769 |
| 17-2141 | Mechanical Engineers | 3,712 | \$42.79 | \$34.55 | \$41.05 | \$49.71 | \$89,009 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 3,048 | \$33.82 | \$25.17 | \$32.09 | \$40.72 | \$70,347 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 232 | \$29.27 | \$19.93 | \$25.04 | \$38.11 | \$60,894 |
| 27-3099 | Media \& Communication Workers, All Other | 345 | \$25.37 | \$19.05 | \$24.62 | \$32.99 | \$52,783 |
| 11-9111 | Medical \& Health Services Managers | 2,653 | \$61.93 | \$41.18 | \$54.03 | \$73.82 | \$128,811 |
| 51-9082 | Medical Appliance Technicians |  | \$16.98 | \$12.75 | \$14.33 | \$16.68 | \$35,319 |
| 31-9092 | Medical Assistants | 7,267 | \$19.76 | \$17.09 | \$19.93 | \$23.01 | \$41,108 |
| 31-9093 | Medical Equipment Preparers | 599 | \$22.10 | \$18.10 | \$21.84 | \$25.71 | \$45,966 |
| 49-9062 | Medical Equipment Repairers | 348 | \$29.31 | \$20.24 | \$28.70 | \$38.61 | \$60,973 |
| 29-2071 | Medical Records \& Health Information Technicians | 2,020 | \$24.63 | \$19.49 | \$24.01 | \$29.40 | \$51,243 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 1,610 | \$42.24 | \$27.43 | \$34.82 | \$47.53 | \$87,871 |
| 43-6013 | Medical Secretaries | 7,050 | \$20.94 | \$17.19 | \$20.22 | \$24.60 | \$43,542 |
| 31-9094 | Medical Transcriptionists | 705 | \$19.37 | \$14.37 | \$18.18 | \$23.91 | \$40,289 |
| 13-1121 | Meeting, Convention \& Event Planners | 1,094 | \$24.18 | \$18.19 | \$22.27 | \$28.18 | \$50,291 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 1,027 | \$23.91 | \$17.26 | \$21.03 | \$29.08 | \$49,729 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 1,277 | \$22.25 | \$13.69 | \$17.23 | \$27.47 | \$46,285 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 681 | \$17.51 | \$13.28 | \$15.77 | \$21.11 | \$36,424 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 199 | \$28.38 | \$25.75 | \$28.38 | \$31.03 | \$59,048 |
| 43-5041 | Meter Readers, Utilities | 179 | \$24.48 | \$20.73 | \$24.74 | \$28.53 | \$50,921 |
| 19-1022 | Microbiologists | 85 | \$30.22 | \$18.96 | \$27.63 | \$35.05 | \$62,850 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 3,298 |  |  |  |  | \$82,141 |
| 49-9044 | Millwrights | 507 | \$30.65 | \$22.24 | \$32.49 | \$37.98 | \$63,750 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) |  | \$38.55 | \$32.07 | \$35.95 | \$40.11 | \$80,192 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 148 | \$22.08 | \$16.77 | \$19.20 | \$26.54 | \$45,922 |
| 15-2090 | Miscellaneous Mathematical Science Occupations | 36 | \$39.71 | \$28.95 | \$36.63 | \$47.85 | \$82,586 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 649 | \$19.67 | \$15.15 | \$18.09 | \$23.32 | \$40,905 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,143 | \$27.60 | \$21.48 | \$27.20 | \$32.30 | \$57,418 |
| 51-4061 | Model Makers, Metal \& Plastic | 13 | \$31.20 | \$25.43 | \$30.91 | \$39.07 | \$64,880 |
| 41-9012 | Models |  | \$18.85 | \$16.23 | \$17.61 | \$18.99 | \$39,215 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 1,184 | \$17.58 | \$12.25 | \$15.81 | \$22.31 | \$36,568 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 272 | \$18.02 | \$14.08 | \$16.45 | \$20.16 | \$37,491 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 123 | \$25.43 | \$18.16 | \$26.04 | \$32.57 | \$52,899 |
| 39-3021 | Motion Picture Projectionists | 15 | \$14.05 | \$12.48 | \$13.01 | \$14.48 | \$29,208 |
| 53-3099 | Motor Vehicle Operators, All Other | 932 | \$17.35 | \$13.17 | \$15.54 | \$21.53 | \$36,087 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 93 | \$22.44 | \$19.90 | \$22.27 | \$24.63 | \$46,663 |
| 49-3052 | Motorcycle Mechanics |  | \$18.39 | \$11.45 | \$19.85 | \$23.77 | \$38,266 |

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Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1014 | Multimedia Artists \& Animators | 620 | \$36.86 | \$24.65 | \$32.11 | \$48.11 | \$76,664 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 1,449 | \$15.88 | \$11.88 | \$14.68 | \$18.67 | \$33,042 |
| 25-4013 | Museum Technicians \& Conservators | 52 | \$19.77 | \$16.58 | \$18.38 | \$21.95 | \$41,108 |
| 27-2041 | Music Directors \& Composers | 575 | \$22.86 | \$16.22 | \$21.92 | \$28.19 | \$47,545 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$16.64 | \$12.03 | \$14.37 | \$18.92 | \$34,612 |
| 27-2042 | Musicians \& Singers | 816 | \$33.32 | \$15.19 | \$23.99 | \$38.39 |  |
| 11-9121 | Natural Sciences Managers | 699 | \$60.39 | \$49.96 | \$57.53 | \$66.43 | \$125,616 |
| 15-1142 | Network \& Computer Systems Administrators | 2,778 | \$41.32 | \$33.48 | \$40.65 | \$48.81 | \$85,941 |
| 43-4141 | New Accounts Clerks | 419 | \$19.24 | \$16.59 | \$18.95 | \$22.14 | \$40,016 |
| 39-2021 | Nonfarm Animal Caretakers | 1,321 | \$14.65 | \$11.88 | \$12.67 | \$15.53 | \$30,469 |
| 29-2033 | Nuclear Medicine Technologists | 76 | \$43.46 | \$40.43 | \$44.35 | \$48.08 | \$90,406 |
| 29-1151 | Nurse Anesthetists | 245 | \$99.84 | \$75.21 | \$87.37 |  | \$207,658 |
| 29-1161 | Nurse Midwives | 127 | \$53.95 | \$44.92 | \$55.87 | \$66.81 | \$112,215 |
| 29-1171 | Nurse Practitioners |  | \$54.15 | \$46.06 | \$54.29 | \$61.71 | \$112,631 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 2,165 | \$25.91 | \$23.25 | \$26.26 | \$28.91 | \$53,895 |
| 31-1014 | Nursing Assistants | 7,952 | \$16.82 | \$13.85 | \$16.25 | \$19.50 | \$34,990 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 536 |  |  |  |  | \$78,255 |
| 29-1064 | Obstetricians \& Gynecologists | 170 | \$112.91 | \$88.76 | \$98.98 |  | \$234,850 |
| 29-9011 | Occupational Health \& Safety Specialists | 715 | \$37.00 | \$30.08 | \$37.10 | \$43.93 | \$76,957 |
| 29-9012 | Occupational Health \& Safety Technicians | 119 | \$31.43 | \$23.40 | \$29.98 | \$37.28 | \$65,367 |
| 29-1122 | Occupational Therapists | 855 | \$44.29 | \$38.12 | \$44.84 | \$50.56 | \$92,114 |
| 31-2011 | Occupational Therapy Assistants | 225 | \$31.69 | \$28.25 | \$31.00 | \$35.52 | \$65,902 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 9,376 | \$30.05 | \$23.17 | \$29.24 | \$36.31 | \$62,504 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 3,977 | \$19.88 | \$15.38 | \$19.21 | \$23.85 | \$41,362 |
| 43-9061 | Office Clerks, General | 20,938 | \$18.91 | \$14.72 | \$18.01 | \$22.24 | \$39,340 |
| 43-9071 | Office Machine Operators, Except Computer | 606 | \$18.90 | \$14.48 | \$18.12 | \$23.33 | \$39,313 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 2,288 | \$30.12 | \$25.40 | \$29.49 | \$35.19 | \$62,656 |
| 15-2031 | Operations Research Analysts | 1,006 | \$42.80 | \$32.53 | \$40.12 | \$50.61 | \$89,022 |
| 51-9083 | Ophthalmic Laboratory Technicians | 198 | \$18.62 | \$14.70 | \$18.02 | \$22.49 | \$38,716 |
| 29-2057 | Ophthalmic Medical Technicians | 279 | \$23.45 | \$18.38 | \$24.97 | \$28.19 | \$48,770 |
| 29-2081 | Opticians, Dispensing | 700 | \$23.76 | \$17.83 | \$22.06 | \$29.75 | \$49,405 |
| 29-1041 | Optometrists | 363 | \$47.02 | \$42.01 | \$47.70 | \$54.34 | \$97,811 |
| 43-4151 | Order Clerks | 1,321 | \$19.48 | \$15.30 | \$18.61 | \$23.26 | \$40,517 |
| 31-1015 | Orderlies | 194 | \$16.38 | \$14.07 | \$16.17 | \$18.67 | \$34,074 |
| 29-1023 | Orthodontists |  | \$149.50 |  |  |  | \$310,954 |
| 29-2091 | Orthotists \& Prosthetists | 65 | \$37.33 | \$28.71 | \$34.68 | \$43.44 | \$77,646 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 180 | \$20.44 | \$16.23 | \$18.78 | \$25.40 | \$42,522 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 2,584 | \$16.39 | \$12.56 | \$14.91 | \$19.00 | \$34,088 |
| 53-7064 | Packers \& Packagers, Hand | 3,776 | \$15.03 | \$12.32 | \$13.81 | \$16.34 | \$31,261 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers |  | \$16.26 | \$14.72 | \$16.69 | \$18.22 | \$33,811 |
| 47-2141 | Painters, Construction \& Maintenance | 3,204 | \$18.77 | \$14.26 | \$17.72 | \$22.55 | \$39,047 |
| 51-9122 | Painters, Transportation Equipment | 645 | \$25.41 | \$18.74 | \$22.57 | \$28.13 | \$52,854 |
| 51-9123 | Painting, Coating \& Decorating Workers | 69 | \$17.81 | \$12.46 | \$17.67 | \$22.15 | \$37,047 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 869 | \$21.99 | \$17.48 | \$20.99 | \$25.26 | \$45,741 |
| 23-2011 | Paralegals \& Legal Assistants | 2,987 | \$29.59 | \$21.48 | \$28.84 | \$35.83 | \$61,531 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-3041 | Parking Enforcement Workers | 96 | \$23.62 | \$19.92 | \$25.95 | \$29.13 | \$49,136 |
| 53-6021 | Parking Lot Attendants | 734 | \$13.14 | \$11.66 | \$12.71 | \$14.42 | \$27,336 |
| 41-2022 | Parts Salespersons | 2,353 | \$17.86 | \$12.88 | \$16.03 | \$22.12 | \$37,161 |
| 51-4062 | Patternmakers, Metal \& Plastic |  | \$30.49 | \$24.95 | \$30.88 | \$35.95 | \$63,413 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 442 | \$35.10 | \$30.03 | \$35.89 | \$40.57 | \$73,010 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,238 | \$24.65 | \$20.58 | \$24.73 | \$29.19 | \$51,290 |
| 29-1065 | Pediatricians, General | 382 | \$88.83 | \$64.18 | \$86.53 | \$100.32 | \$184,770 |
| 39-9099 | Personal Care \& Service Workers, All Other | 8,244 | \$14.79 | \$12.59 | \$14.62 | \$17.03 | \$30,770 |
| 39-9021 | Personal Care Aides | 18,425 | \$13.41 | \$12.05 | \$13.14 | \$14.66 | \$27,895 |
| 13-2052 | Personal Financial Advisors | 1,634 | \$58.78 | \$25.26 | \$39.99 | \$80.72 | \$122,254 |
| 39-1021 | Personal Service Worker Supervisors | 1,493 | \$20.04 | \$14.49 | \$18.09 | \$24.90 | \$41,696 |
| 37-2021 | Pest Control Workers | 288 | \$19.77 | \$15.70 | \$18.27 | \$23.62 | \$41,138 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$25.55 | \$22.18 | \$24.66 | \$28.30 | \$53,157 |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 81 | \$35.71 | \$33.12 | \$36.04 | \$38.96 | \$74,267 |
| 29-1051 | Pharmacists | 2,936 | \$63.83 | \$58.29 | \$68.10 | \$75.79 | \$132,763 |
| 31-9095 | Pharmacy Aides |  | \$19.69 | \$14.95 | \$18.88 | \$24.48 | \$40,962 |
| 29-2052 | Pharmacy Technicians | 3,087 | \$20.25 | \$17.38 | \$20.34 | \$23.20 | \$42,109 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 232 |  |  |  |  | \$75,694 |
| 31-9097 | Phlebotomists | 1,131 | \$20.08 | \$17.18 | \$19.55 | \$23.31 | \$41,770 |
| 27-4021 | Photographers | 536 | \$18.06 | \$13.01 | \$14.76 | \$19.60 | \$37,553 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 107 | \$23.53 | \$13.95 | \$23.71 | \$30.90 | \$48,938 |
| 19-2099 | Physical Scientists, All Other | 187 | \$43.50 | \$31.79 | \$42.48 | \$54.39 | \$90,499 |
| 31-2022 | Physical Therapist Aides | 268 | \$14.28 | \$12.31 | \$13.66 | \$15.46 | \$29,721 |
| 31-2021 | Physical Therapist Assistants | 441 | \$30.35 | \$27.35 | \$30.11 | \$33.41 | \$63,137 |
| 29-1123 | Physical Therapists | 1,664 | \$42.50 | \$36.26 | \$42.50 | \$48.52 | \$88,385 |
| 29-1071 | Physician Assistants | 771 | \$57.72 | \$47.45 | \$57.19 | \$70.31 | \$120,051 |
| 29-1069 | Physicians \& Surgeons, All Other | 3,723 | \$86.14 | \$37.37 | \$73.86 |  | \$179,176 |
| 19-2012 | Physicists | 36 | \$56.54 | \$35.52 | \$44.07 | \$60.47 | \$117,602 |
| 25-1054 | Physics Teachers, Postsecondary | 103 |  |  |  |  | \$87,010 |
| 47-2072 | Pile Driver Operators | 62 | \$35.02 | \$32.97 | \$36.40 | \$39.82 | \$72,846 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 171 | \$16.29 | \$13.08 | \$15.60 | \$18.69 | \$33,884 |
| 47-2151 | Pipelayers | 249 | \$32.87 | \$23.78 | \$30.78 | \$44.71 | \$68,376 |
| 51-8099 | Plant \& System Operators, All Other | 95 | \$32.40 | \$23.78 | \$30.53 | \$40.87 | \$67,407 |
| 47-2161 | Plasterers \& Stucco Masons | 76 | \$26.13 | \$20.50 | \$25.38 | \$30.56 | \$54,346 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 443 | \$18.55 | \$14.87 | \$17.71 | \$20.63 | \$38,589 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 4,765 | \$36.85 | \$25.97 | \$36.59 | \$47.38 | \$76,648 |
| 29-1081 | Podiatrists | 37 | \$50.84 | \$33.76 | \$43.98 | \$69.31 | \$105,758 |
| 33-1012 | Police \& Detective Supervisors | 716 | \$51.71 | \$45.00 | \$50.57 | \$58.91 | \$107,549 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 2,591 | \$38.14 | \$33.44 | \$38.19 | \$44.27 | \$79,322 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 418 | \$28.98 | \$23.13 | \$29.26 | \$35.28 | \$60,263 |
| 25-1065 | Political Science Teachers, Postsecondary | 170 |  |  |  |  | \$88,080 |
| 43-5051 | Postal Service Clerks | 403 | \$26.07 | \$21.91 | \$29.59 | \$29.60 | \$54,219 |
| 43-5052 | Postal Service Mail Carriers | 2,277 | \$25.08 | \$18.22 | \$23.62 | \$30.78 | \$52,179 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 1,004 | \$24.67 | \$17.62 | \$28.94 | \$29.59 | \$51,313 |
| 11-9131 | Postmasters \& Mail Superintendents | 58 | \$38.76 | \$33.60 | \$36.43 | \$41.57 | \$80,615 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4052 | Pourers \& Casters, Metal | 67 | \$21.26 | \$16.45 | \$20.69 | \$26.57 | \$44,229 |
| 51-8012 | Power Distributors \& Dispatchers | 194 | \$52.85 | \$46.62 | \$51.45 | \$61.27 | \$109,937 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 191 | \$27.27 | \$19.34 | \$27.13 | \$34.10 | \$56,716 |
| 51-5111 | Prepress Technicians \& Workers | 267 | \$23.22 | \$18.06 | \$21.93 | \$25.61 | \$48,285 |
| 25-2011 | Preschool Teachers, Except Special Education | 4,585 | \$15.15 | \$12.37 | \$14.40 | \$16.99 | \$31,504 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 219 | \$13.02 | \$11.91 | \$12.60 | \$14.24 | \$27,083 |
| 51-5113 | Print Binding \& Finishing Workers | 295 | \$17.13 | \$12.94 | \$15.99 | \$20.41 | \$35,630 |
| 51-5112 | Printing Press Operators | 1,371 | \$19.54 | \$15.62 | \$18.70 | \$23.36 | \$40,644 |
| 33-9021 | Private Detectives and Investigators | 175 | \$26.79 | \$22.46 | \$25.54 | \$30.05 | \$55,726 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 745 | \$31.87 | \$27.81 | \$31.72 | \$36.62 | \$66,277 |
| 43-3061 | Procurement Clerks | 412 | \$20.26 | \$15.87 | \$20.51 | \$24.27 | \$42,146 |
| 27-2012 | Producers \& Directors | 991 | \$35.38 | \$21.55 | \$30.08 | \$41.35 | \$73,571 |
| 51-1011 | Production \& Operating Worker Supervisors | 4,699 | \$30.65 | \$22.91 | \$29.32 | \$36.78 | \$63,769 |
| 51-9198 | Production Worker Helpers | 2,241 | \$16.32 | \$12.89 | \$15.57 | \$19.13 | \$33,946 |
| 51-9199 | Production Workers, All Other | 3,525 | \$17.32 | \$12.94 | \$16.31 | \$19.85 | \$36,021 |
| 43-5061 | Production, Planning \& Expediting Clerks | 2,667 | \$25.48 | \$19.14 | \$23.97 | \$30.21 | \$53,008 |
| 43-9081 | Proofreaders \& Copy Markers | 36 | \$24.91 | \$21.41 | \$24.12 | \$26.71 | \$51,813 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 1,777 | \$36.46 | \$22.97 | \$31.39 | \$45.53 | \$75,842 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 790 | \$21.76 | \$14.54 | \$19.55 | \$25.72 | \$45,247 |
| 33-9099 | Protective Service Workers, All Other | 819 | \$21.12 | \$15.73 | \$20.51 | \$25.43 | \$43,914 |
| 31-1013 | Psychiatric Aides | 316 | \$20.12 | \$16.82 | \$20.01 | \$23.01 | \$41,846 |
| 29-2053 | Psychiatric Technicians | 123 | \$18.05 | \$13.34 | \$14.70 | \$23.22 | \$37,537 |
| 29-1066 | Psychiatrists | 111 | \$130.48 |  |  |  | \$271,397 |
| 19-3039 | Psychologists, All Other | 97 | \$43.73 | \$38.11 | \$48.35 | \$52.87 | \$90,952 |
| 25-1066 | Psychology Teachers, Postsecondary | 356 |  |  |  |  | \$76,976 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,013 | \$50.95 | \$34.00 | \$45.54 | \$61.28 | \$105,978 |
| 27-3031 | Public Relations Specialists | 2,447 | \$33.94 | \$24.70 | \$31.25 | \$40.25 | \$70,605 |
| 11-3061 | Purchasing Managers | 1,009 | \$55.40 | \$40.23 | \$51.34 | \$65.28 | \$115,238 |
| 29-1124 | Radiation Therapists | 135 | \$53.00 | \$43.13 | \$53.16 | \$62.10 | \$110,236 |
| 27-3011 | Radio \& Television Announcers | 135 | \$34.86 | \$16.12 | \$24.09 | \$36.63 | \$72,496 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 119 | \$34.68 | \$29.73 | \$36.30 | \$40.26 | \$72,146 |
| 29-2034 | Radiologic Technologists \& Technicians | 1,032 | \$38.05 | \$32.66 | \$38.14 | \$44.26 | \$79,139 |
| 49-3043 | Rail Car Repairers | 185 | \$32.82 | \$29.52 | \$34.18 | \$37.39 | \$68,266 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators |  | \$32.81 | \$30.99 | \$33.82 | \$36.72 | \$68,246 |
| 41-9021 | Real Estate Brokers | 1,035 | \$45.12 | \$25.04 | \$30.05 | \$44.70 | \$93,849 |
| 41-9022 | Real Estate Sales Agents | 1,217 | \$24.73 | \$14.66 | \$20.86 | \$29.52 | \$51,440 |
| 43-4171 | Receptionists \& Information Clerks | 8,906 | \$16.14 | \$13.27 | \$15.53 | \$18.66 | \$33,574 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 150 |  |  |  |  | \$84,686 |
| 39-9032 | Recreation Workers | 2,551 | \$16.91 | \$12.76 | \$15.43 | \$19.58 | \$35,162 |
| 29-1125 | Recreational Therapists | 78 | \$28.98 | \$19.00 | \$32.89 | \$36.75 | \$60,279 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$19.12 | \$16.36 | \$18.15 | \$21.31 | \$39,776 |
| 49-9045 | Refractory Materials Repairers, Except Brickmasons | 15 | \$24.12 | \$17.73 | \$23.41 | \$28.14 | \$50,173 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 1,230 | \$23.52 | \$18.77 | \$24.91 | \$28.77 | \$48,924 |
| 29-1141 | Registered Nurses | 22,219 | \$45.77 | \$40.00 | \$46.08 | \$52.72 | \$95,203 |
| 21-1015 | Rehabilitation Counselors | 704 | \$23.35 | \$15.70 | \$19.33 | \$28.44 | \$48,564 |

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| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-2099 | Religious Workers, All Other | 284 | \$15.35 | \$11.87 | \$15.39 | \$18.16 | \$31,934 |
| 27-3022 | Reporters \& Correspondents | 205 | \$28.71 | \$14.41 | \$19.12 | \$30.97 | \$59,725 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 573 | \$21.14 | \$14.86 | \$19.04 | \$28.33 | \$43,978 |
| 39-9041 | Residential Advisors | 569 | \$17.13 | \$13.75 | \$16.97 | \$19.58 | \$35,636 |
| 29-1126 | Respiratory Therapists | 728 | \$34.53 | \$31.10 | \$34.74 | \$38.15 | \$71,817 |
| 41-2031 | Retail Salespersons | 32,517 | \$15.13 | \$11.91 | \$13.40 | \$16.28 | \$31,463 |
| 49-9096 | Riggers | 111 | \$35.32 | \$26.16 | \$33.93 | \$47.19 | \$73,467 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 155 | \$21.11 | \$15.08 | \$19.55 | \$26.09 | \$43,915 |
| 47-3016 | Roofer Helpers |  | \$15.34 | \$12.28 | \$14.19 | \$18.50 | \$31,917 |
| 47-2181 | Roofers | 2,295 | \$23.17 | \$17.04 | \$22.47 | \$29.76 | \$48,182 |
| 53-5011 | Sailors \& Marine Oilers | 261 | \$26.11 | \$18.27 | \$23.83 | \$35.35 | \$54,314 |
| 41-9099 | Sales \& Related Workers, All Other | 1,717 | \$21.89 | \$15.00 | \$18.49 | \$24.40 | \$45,525 |
| 41-9031 | Sales Engineers | 630 | \$54.58 | \$39.79 | \$50.60 | \$68.39 | \$113,539 |
| 11-2022 | Sales Managers | 4,724 | \$63.18 | \$40.81 | \$57.02 | \$75.46 | \$131,420 |
| 41-3099 | Sales Representatives, Services, All Other | 7,551 | \$31.91 | \$18.82 | \$26.84 | \$38.28 | \$66,372 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 13,310 | \$36.28 | \$21.69 | \$30.13 | \$45.00 | \$75,460 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 2,365 | \$48.77 | \$28.89 | \$38.67 | \$55.42 | \$101,455 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 2,010 | \$35.40 | \$26.49 | \$32.89 | \$40.73 | \$73,642 |
| 41-1011 | Sales Worker Supervisors, Retail | 9,502 | \$22.18 | \$15.68 | \$19.38 | \$25.29 | \$46,144 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 582 | \$16.98 | \$13.55 | \$15.86 | \$20.30 | \$35,307 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 6,697 |  |  |  |  | \$79,266 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 17,136 | \$20.34 | \$16.58 | \$19.92 | \$24.07 | \$42,315 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 2,794 | \$33.99 | \$19.11 | \$24.83 | \$37.39 | \$70,695 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 456 | \$27.24 | \$21.68 | \$27.63 | \$32.97 | \$56,653 |
| 33-9032 | Security Guards | 6,310 | \$15.03 | \$11.98 | \$13.29 | \$16.41 | \$31,258 |
| 25-3021 | Self-Enrichment Education Teachers | 2,001 | \$23.44 | \$16.85 | \$21.76 | \$29.26 | \$48,749 |
| 51-9141 | Semiconductor Processors | 3,985 | \$19.23 | \$14.96 | \$18.05 | \$22.77 | \$39,999 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 803 | \$20.78 | \$16.59 | \$18.69 | \$23.78 | \$43,226 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 268 | \$24.31 | \$20.18 | \$25.51 | \$29.06 | \$50,558 |
| 27-1027 | Set \& Exhibit Designers | 100 | \$35.25 | \$28.21 | \$35.58 | \$42.47 | \$73,321 |
| 51-6051 | Sewers, Hand | 24 | \$19.65 | \$13.98 | \$17.19 | \$26.85 | \$40,871 |
| 51-6031 | Sewing Machine Operators | 977 | \$13.90 | \$12.10 | \$13.57 | \$15.19 | \$28,903 |
| 47-2211 | Sheet Metal Workers | 1,979 | \$29.71 | \$19.62 | \$26.83 | \$39.02 | \$61,795 |
| 53-5031 | Ship Engineers | 88 | \$38.04 | \$27.53 | \$35.85 | \$46.02 | \$79,123 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 5,292 | \$18.57 | \$14.71 | \$17.61 | \$21.67 | \$38,630 |
| 39-5094 | Skincare Specialists | 905 | \$18.80 | \$12.35 | \$14.67 | \$23.22 | \$39,111 |
| 51-3023 | Slaughterers \& Meat Packers | 233 | \$13.90 | \$12.35 | \$13.89 | \$15.43 | \$28,920 |
| 11-9151 | Social \& Community Service Managers | 2,034 | \$32.09 | \$21.85 | \$30.33 | \$40.02 | \$66,750 |
| 21-1093 | Social \& Human Service Assistants | 3,171 | \$18.80 | \$15.15 | \$18.38 | \$22.16 | \$39,110 |
| 19-4061 | Social Science Research Assistants | 83 | \$24.90 | \$18.01 | \$26.30 | \$30.61 | \$51,774 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 81 |  |  |  |  | \$106,814 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 265 | \$37.49 | \$31.83 | \$37.64 | \$43.30 | \$77,973 |
| 25-1113 | Social Work Teachers, Postsecondary | 322 |  |  |  |  | \$83,947 |
| 21-1029 | Social Workers, All Other | 1,233 | \$26.23 | \$20.84 | \$26.06 | \$30.37 | \$54,550 |
| 25-1067 | Sociology Teachers, Postsecondary | 91 |  |  |  |  | \$80,593 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1132 | Software Developers, Applications | 12,949 | \$51.90 | \$41.08 | \$51.46 | \$62.54 | \$107,952 |
| 15-1133 | Software Developers, Systems Software | 2,473 | \$51.90 | \$40.09 | \$52.69 | \$64.31 | \$107,948 |
| 19-1013 | Soil \& Plant Scientists | 181 | \$32.00 | \$20.37 | \$34.16 | \$43.56 | \$66,547 |
| 27-4014 | Sound Engineering Technicians | 298 | \$22.40 | \$17.19 | \$19.55 | \$23.17 | \$46,594 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 1,042 |  |  |  |  | \$79,711 |
| 25-2059 | Special Education Teachers, All Other | 513 |  |  |  |  | \$91,774 |
| 25-2053 | Special Education Teachers, Middle School | 417 |  |  |  |  | \$81,885 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$84,716 |
| 25-2054 | Special Education Teachers, Secondary School | 734 |  |  |  |  | \$86,839 |
| 29-1127 | Speech-Language Pathologists | 835 | \$44.34 | \$34.05 | \$39.75 | \$47.29 | \$92,225 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 120 | \$32.92 | \$28.84 | \$34.00 | \$37.76 | \$68,473 |
| 43-9111 | Statistical Assistants | 38 | \$25.77 | \$21.97 | \$24.70 | \$29.61 | \$53,595 |
| 15-2041 | Statisticians | 349 | \$41.22 | \$32.96 | \$39.08 | \$47.95 | \$85,728 |
| 43-5081 | Stock Clerks \& Order Fillers | 18,113 | \$15.72 | \$12.35 | \$14.76 | \$18.15 | \$32,693 |
| 47-2221 | Structural Iron \& Steel Workers | 1,048 | \$34.60 | \$27.30 | \$34.43 | \$42.07 | \$71,971 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 1,121 | \$22.69 | \$17.92 | \$21.77 | \$26.72 | \$47,187 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 2,980 | \$31.80 | \$21.50 | \$27.84 | \$39.95 | \$66,155 |
| 25-3098 | Substitute Teachers | 3,751 | \$20.35 | \$17.77 | \$20.98 | \$23.26 | \$42,329 |
| 29-1067 | Surgeons | 132 | \$149.50 |  |  |  | \$310,954 |
| 29-2055 | Surgical Technologists | 723 | \$27.96 | \$24.24 | \$27.79 | \$31.40 | \$58,156 |
| 19-3022 | Survey Researchers | 115 | \$34.76 | \$20.83 | \$30.42 | \$39.68 | \$72,318 |
| 17-3031 | Surveying \& Mapping Technicians | 501 | \$27.30 | \$23.09 | \$27.43 | \$31.06 | \$56,782 |
| 17-1022 | Surveyors | 513 | \$35.51 | \$27.51 | \$34.28 | \$42.27 | \$73,851 |
| 43-2011 | Switchboard Operators, Including Answering Service | 563 | \$19.52 | \$17.35 | \$19.92 | \$22.53 | \$40,603 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 252 | \$16.98 | \$13.63 | \$14.90 | \$21.11 | \$35,308 |
| 53-7121 | Tank Car, Truck \& Ship Loaders |  | \$30.77 | \$22.90 | \$34.08 | \$38.43 | \$63,990 |
| 47-2082 | Tapers | 382 | \$33.96 | \$28.32 | \$34.76 | \$39.98 | \$70,635 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 140 | \$38.13 | \$28.97 | \$34.41 | \$49.64 | \$79,319 |
| 13-2082 | Tax Preparers | 545 | \$31.97 | \$22.34 | \$28.28 | \$38.48 | \$66,501 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 1,351 | \$15.28 | \$12.58 | \$14.14 | \$15.87 | \$31,795 |
| 25-9041 | Teacher Assistants | 10,625 |  |  |  |  | \$34,596 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 1,560 |  |  |  |  | \$49,473 |
| 27-3042 | Technical Writers | 658 | \$33.79 | \$24.27 | \$33.40 | \$40.32 | \$70,285 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 1,434 | \$29.97 | \$23.66 | \$31.52 | \$36.19 | \$62,348 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 378 | \$27.26 | \$19.96 | \$27.80 | \$33.73 | \$56,686 |
| 41-9041 | Telemarketers | 974 | \$16.10 | \$13.39 | \$15.42 | \$18.41 | \$33,474 |
| 43-3071 | Tellers | 2,814 | \$15.33 | \$13.17 | \$15.28 | \$17.62 | \$31,894 |
| 51-6062 | Textile Cutting Machine Setters,Operators \& Tenders | 93 | \$13.32 | \$12.19 | \$13.36 | \$14.57 | \$27,705 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other |  | \$15.14 | \$13.30 | \$14.59 | \$16.76 | \$31,496 |
| 29-1129 | Therapists, All Other |  | \$25.76 | \$14.14 | \$21.08 | \$40.24 | \$53,580 |
| 47-2044 | Tile \& Marble Setters | 517 | \$25.94 | \$20.94 | \$26.19 | \$29.64 | \$53,965 |
| 51-9197 | Tire Builders |  | \$14.48 | \$12.11 | \$13.72 | \$15.25 | \$30,135 |
| 49-3093 | Tire Repairers \& Changers | 1,186 | \$17.16 | \$13.40 | \$16.55 | \$19.16 | \$35,697 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 486 | \$30.73 | \$21.52 | \$29.18 | \$37.64 | \$63,920 |
| 51-4111 | Tool \& Die Makers | 356 | \$30.54 | \$21.22 | \$30.61 | \$40.16 | \$63,529 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates
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| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 132 | \$21.59 | \$16.07 | \$19.15 | \$24.85 | \$44,907 |
| 39-7010 | Tour \& Travel Guides | 359 | \$16.54 | \$13.08 | \$16.58 | \$18.70 | \$34,410 |
| 53-6041 | Traffic Technicians | 54 | \$35.54 | \$30.83 | \$35.77 | \$41.76 | \$73,907 |
| 11-3131 | Training \& Development Managers | 246 | \$55.88 | \$40.00 | \$52.95 | \$64.77 | \$116,237 |
| 13-1151 | Training \& Development Specialists | 2,504 | \$33.82 | \$23.48 | \$31.96 | \$41.20 | \$70,361 |
| 53-6051 | Transportation Inspectors | 181 | \$42.56 | \$30.19 | \$40.08 | \$54.60 | \$88,514 |
| 33-9093 | Transportation Security Screeners | 416 | \$20.19 | \$17.19 | \$19.93 | \$21.58 | \$41,986 |
| 53-6099 | Transportation Workers, All Other | 319 | \$22.42 | \$13.11 | \$22.06 | \$30.15 | \$46,631 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,551 | \$45.08 | \$32.15 | \$43.20 | \$52.27 | \$93,769 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlıs | 3,080 | \$29.20 | \$20.59 | \$27.85 | \$35.99 | \$60,727 |
| 41-3041 | Travel Agents | 437 | \$19.21 | \$14.63 | \$17.85 | \$22.72 | \$39,969 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$19.22 | \$15.42 | \$19.74 | \$22.65 | \$39,963 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 13,600 | \$24.91 | \$20.70 | \$23.75 | \$27.83 | \$51,812 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 7,075 | \$19.09 | \$14.02 | \$17.51 | \$22.57 | \$39,708 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 78 |  |  |  |  | \$27,613 |
| 51-6093 | Upholsterers | 364 | \$16.13 | \$13.36 | \$14.66 | \$18.37 | \$33,560 |
| 19-3051 | Urban \& Regional Planners | 562 | \$42.60 | \$35.51 | \$41.95 | \$48.19 | \$88,611 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 754 | \$12.34 | \$11.46 | \$12.19 | \$12.91 | \$25,668 |
| 29-1131 | Veterinarians | 880 | \$63.21 | \$37.04 | \$47.21 | \$78.31 | \$131,487 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 1,128 | \$16.00 | \$13.68 | \$16.09 | \$18.24 | \$33,279 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,152 | \$18.47 | \$15.97 | \$17.98 | \$20.62 | \$38,415 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 884 | \$34.81 | \$19.40 | \$28.99 | \$44.96 | \$72,386 |
| 35-3031 | Waiters \& Waitresses | 20,388 | \$14.13 | \$11.28 | \$12.09 | \$13.66 | \$29,385 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 427 | \$31.54 | \$27.58 | \$31.96 | \$36.75 | \$65,603 |
| 15-1134 | Web Developers | 1,766 | \$34.20 | \$23.43 | \$33.21 | \$42.74 | \$71,135 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 454 | \$17.35 | \$13.72 | \$16.42 | \$20.69 | \$36,089 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 3,113 | \$23.70 | \$19.47 | \$22.83 | \$27.02 | \$49,294 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 176 | \$21.18 | \$17.21 | \$19.72 | \$24.32 | \$44,067 |
| 49-9081 | Wind Turbine Service Technicians |  | \$27.28 | \$21.79 | \$26.88 | \$33.18 | \$56,747 |
| 51-7099 | Woodworkers, All Other | 242 | \$15.60 | \$13.18 | \$15.02 | \$17.72 | \$32,440 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 623 | \$17.88 | \$14.85 | \$17.42 | \$20.07 | \$37,190 |
| 43-9022 | Word Processors \& Typists |  | \$21.63 | \$17.97 | \$20.32 | \$24.14 | \$44,991 |
| 27-3043 | Writers \& Authors | 515 | \$36.40 | \$24.04 | \$31.82 | \$40.38 | \$75,717 |
| 19-1023 | Zoologists \& Wildlife Biologists | 284 | \$39.81 | \$32.87 | \$38.16 | \$46.78 | \$82,800 |

Seattle-Tacoma-Bellevue, Washington MSA

## 2019 Occupational Employment and Wage Estimates <br> Includes King, Pierce and Snohomish counties



| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 22,906 | \$40.76 | \$28.58 | \$36.09 | \$46.90 | \$84,791 |
| 27-2011 | Actors | 516 | \$21.22 | \$13.35 | \$19.77 | \$24.51 |  |
| 15-2011 | Actuaries | 320 | \$64.79 | \$44.49 | \$61.76 | \$79.54 | \$134,756 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 169 | \$56.89 | \$46.22 | \$53.11 | \$71.10 | \$118,332 |
| 11-3011 | Administrative Services Managers | 3,391 | \$63.79 | \$45.18 | \$57.80 | \$75.04 | \$132,693 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 1,420 | \$25.88 | \$21.98 | \$26.09 | \$30.16 | \$53,829 |
| 11-2011 | Advertising \& Promotions Managers | 382 | \$74.61 | \$56.65 | \$70.85 | \$83.75 | \$155,183 |
| 41-3011 | Advertising Sales Agents | 2,399 | \$33.35 | \$20.46 | \$26.58 | \$39.80 | \$69,374 |
| 17-3021 | Aerospace Engineering \& Operations Technicians | 386 | \$45.90 | \$29.12 | \$43.61 | \$53.45 | \$95,463 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 52 | \$29.60 | \$22.39 | \$28.66 | \$36.34 | \$61,581 |
| 19-4011 | Agricultural \& Food Science Technicians | 76 | \$23.62 | \$17.39 | \$19.90 | \$30.84 | \$49,130 |
| 45-2011 | Agricultural Inspectors | 99 | \$30.30 | \$26.59 | \$30.95 | \$33.96 | \$63,010 |
| 45-2099 | Agricultural Workers, All Other |  | \$17.43 | \$12.26 | \$14.81 | \$19.68 | \$36,250 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 93 | \$31.51 | \$21.39 | \$29.80 | \$38.98 | \$65,552 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 4,729 | \$33.83 | \$23.54 | \$32.86 | \$45.13 | \$70,369 |
| 53-2022 | Airfield Operations Specialists | 142 | \$35.27 | \$26.11 | \$31.74 | \$41.04 | \$73,345 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 2,430 |  |  |  |  | \$249,170 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) |  | \$14.08 | \$12.17 | \$12.92 | \$15.16 | \$29,279 |
| 39-3091 | Amusement \& Recreation Attendants | 3,798 | \$15.15 | \$12.47 | \$13.69 | \$16.20 | \$31,514 |
| 29-1061 | Anesthesiologists |  | \$127.17 |  |  |  | \$264,502 |
| 33-9011 | Animal Control Workers | 135 | \$26.36 | \$21.80 | \$25.82 | \$30.74 | \$54,835 |
| 39-2011 | Animal Trainers |  | \$21.47 | \$16.36 | \$20.60 | \$24.45 | \$44,655 |
| 19-3091 | Anthropologists \& Archeologists | 111 | \$35.34 | \$24.27 | \$30.95 | \$46.27 | \$73,515 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 111 |  |  |  |  | \$85,291 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 478 | \$37.74 | \$24.10 | \$35.97 | \$47.56 | \$78,494 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 107 | \$37.16 | \$27.47 | \$31.15 | \$47.82 | \$77,274 |
| 17-1011 | Architects, Except Landscape \& Naval | 3,538 | \$38.66 | \$29.70 | \$36.51 | \$45.86 | \$80,408 |
| 17-3011 | Architectural \& Civil Drafters | 1,494 | \$28.80 | \$21.43 | \$27.23 | \$34.31 | \$59,918 |
| 11-9041 | Architectural \& Engineering Managers | 2,901 | \$78.67 | \$64.19 | \$75.84 | \$90.67 | \$163,626 |
| 25-4011 | Archivists | 73 | \$27.56 | \$21.13 | \$24.77 | \$31.38 | \$57,323 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 102 |  |  |  |  | \$85,476 |
| 27-1011 | Art Directors | 760 | \$53.39 | \$42.76 | \$50.94 | \$60.89 | \$111,049 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 790 |  |  |  |  | \$72,464 |
| 27-1019 | Artists \& Related Workers, All Other | 37 | \$30.14 | \$19.36 | \$24.64 | \$37.88 | \$62,686 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 10,660 | \$19.15 | \$15.29 | \$18.02 | \$22.14 | \$39,818 |
| 27-2021 | Athletes \& Sports Competitors | 73 |  |  |  |  |  |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$50,499 |
| 19-2021 | Atmospheric \& Space Scientists | 179 | \$43.46 | \$30.23 | \$40.96 | \$53.55 | \$90,414 |
| 25-1051 | Atmospheric/Earth/Marine/Space Science Teachers, Postsec | 227 |  |  |  |  | \$110,153 |
| 27-4011 | Audio \& Video Equipment Technicians | 1,175 | \$25.41 | \$19.25 | \$23.95 | \$30.82 | \$52,866 |


| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1181 | Audiologists | 220 | \$42.63 | \$35.95 | \$42.44 | \$48.94 | \$88,663 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 32 | \$25.09 | \$20.46 | \$24.49 | \$28.79 | \$52,179 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 1,106 | \$16.80 | \$12.84 | \$16.07 | \$19.19 | \$34,942 |
| 49-3021 | Automotive Body \& Related Repairers | 1,252 | \$29.40 | \$17.70 | \$24.34 | \$35.38 | \$61,159 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$20.08 | \$14.16 | \$20.48 | \$25.17 | \$41,760 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 7,298 | \$25.12 | \$18.42 | \$24.02 | \$29.96 | \$52,240 |
| 39-6011 | Baggage Porters \& Bellhops | 443 | \$15.44 | \$12.54 | \$15.27 | \$17.70 | \$32,113 |
| 33-3011 | Bailiff | 114 | \$32.30 | \$28.61 | \$32.29 | \$37.40 | \$67,186 |
| 51-3011 | Bakers | 3,868 | \$16.95 | \$13.67 | \$15.79 | \$18.73 | \$35,254 |
| 39-5011 | Barbers |  | \$30.86 | \$23.66 | \$30.70 | \$38.72 | \$64,179 |
| 35-3011 | Bartenders | 7,811 | \$19.57 | \$12.84 | \$17.43 | \$23.61 | \$40,699 |
| 49-3091 | Bicycle Repairers | 220 | \$16.02 | \$14.47 | \$16.27 | \$17.91 | \$33,327 |
| 43-3011 | Bill \& Account Collectors | 2,060 | \$20.03 | \$15.58 | \$18.88 | \$23.42 | \$41,668 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 7,157 | \$22.27 | \$18.33 | \$21.83 | \$25.95 | \$46,327 |
| 19-1021 | Biochemists \& Biophysicists | 222 | \$33.09 | \$24.89 | \$31.30 | \$37.56 | \$68,812 |
| 25-1042 | Biological Science Teachers, Postsecondary | 632 |  |  |  |  | \$102,514 |
| 19-1029 | Biological Scientists, All Other | 764 | \$43.34 | \$29.52 | \$39.09 | \$49.36 | \$90,150 |
| 19-4021 | Biological Technicians | 2,058 | \$22.98 | \$18.16 | \$21.97 | \$26.39 | \$47,812 |
| 17-2031 | Biomedical Engineers | 419 | \$44.99 | \$32.94 | \$40.34 | \$51.91 | \$93,581 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 18,100 | \$23.38 | \$19.00 | \$22.83 | \$27.17 | \$48,638 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers |  | \$24.06 | \$17.39 | \$21.39 | \$27.43 | \$50,055 |
| 47-2021 | Brickmasons \& Blockmasons | 677 | \$35.34 | \$28.39 | \$35.81 | \$43.88 | \$73,506 |
| 27-3021 | Broadcast News Analysts | 59 | \$64.20 | \$32.29 | \$52.63 | \$86.75 | \$133,541 |
| 27-4012 | Broadcast Technicians | 289 | \$25.58 | \$16.74 | \$25.68 | \$32.49 | \$53,204 |
| 43-4011 | Brokerage Clerks | 465 | \$27.52 | \$22.68 | \$27.25 | \$31.48 | \$57,239 |
| 13-2031 | Budget Analysts | 704 | \$38.04 | \$30.79 | \$36.98 | \$44.88 | \$79,129 |
| 53-3022 | Bus Drivers, School or Special Client | 6,196 | \$22.13 | \$19.90 | \$22.62 | \$25.07 | \$46,026 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 3,150 | \$32.36 | \$26.55 | \$34.72 | \$38.74 | \$67,310 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 3,310 | \$29.34 | \$23.75 | \$29.06 | \$35.00 | \$61,027 |
| 13-1199 | Business Operations Specialists, All Other | 26,280 | \$38.96 | \$28.01 | \$36.29 | \$47.50 | \$81,041 |
| 25-1011 | Business Teachers, Postsecondary | 617 |  |  |  |  | \$111,403 |
| 51-3021 | Butchers \& Meat Cutters | 1,999 | \$20.94 | \$17.40 | \$21.49 | \$24.39 | \$43,543 |
| 13-1020 | Buyers \& Purchasing Agents | 11,960 | \$36.86 | \$26.74 | \$35.22 | \$46.14 | \$76,666 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,222 | \$21.21 | \$16.39 | \$19.89 | \$25.15 | \$44,114 |
| 49-9061 | Camera \& Photographic Equipment Repairers |  | \$19.51 | \$17.21 | \$19.67 | \$22.48 | \$40,588 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 203 | \$34.57 | \$25.15 | \$34.31 | \$41.50 | \$71,899 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 1,252 | \$46.59 | \$27.69 | \$42.80 | \$55.32 | \$96,904 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 480 | \$29.97 | \$21.02 | \$26.67 | \$38.56 | \$62,348 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 195 |  |  |  |  | \$71,425 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,163 |  |  |  |  | \$70,845 |
| 43-5011 | Cargo \& Freight Agents | 1,517 | \$27.04 | \$20.38 | \$25.68 | \$30.56 | \$56,238 |
| 47-3012 | Carpenter Helpers | 203 | \$19.16 | \$12.48 | \$16.59 | \$24.10 | \$39,853 |
| 47-2031 | Carpenters | 16,376 | \$31.96 | \$24.60 | \$30.01 | \$40.65 | \$66,467 |
| 47-2041 | Carpet Installers | 740 | \$22.03 | \$18.72 | \$22.06 | \$24.92 | \$45,816 |
| 17-1021 | Cartographers \& Photogrammetrists | 222 | \$42.30 | \$34.88 | \$41.17 | \$48.94 | \$87,983 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2011 | Cashiers | 36,323 | \$15.06 | \$12.46 | \$14.02 | \$16.59 | \$31,334 |
| 47-2051 | Cement Masons \& Concrete Finishers | 2,113 | \$33.25 | \$24.01 | \$31.22 | \$43.41 | \$69,154 |
| 35-1011 | Chefs \& Head Cooks | 971 | \$30.92 | \$25.34 | \$29.89 | \$35.31 | \$64,321 |
| 17-2041 | Chemical Engineers | 86 | \$40.22 | \$28.30 | \$40.14 | \$52.31 | \$83,662 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 592 | \$21.78 | \$18.05 | \$21.35 | \$25.12 | \$45,286 |
| 51-8091 | Chemical Plant \& System Operators | 16 | \$21.10 | \$18.06 | \$21.97 | \$24.40 | \$43,888 |
| 19-4031 | Chemical Technicians | 198 | \$21.15 | \$17.03 | \$20.66 | \$24.17 | \$43,995 |
| 25-1052 | Chemistry Teachers, Postsecondary | 284 |  |  |  |  | \$84,281 |
| 19-2031 | Chemists | 700 | \$36.65 | \$24.57 | \$34.62 | \$48.15 | \$76,232 |
| 11-1011 | Chief Executives | 2,335 | \$118.55 | \$87.45 |  |  | \$246,588 |
| 21-1021 | Child, Family \& School Social Workers | 3,861 | \$25.75 | \$20.05 | \$25.33 | \$30.82 | \$53,553 |
| 39-9011 | Childcare Workers | 4,781 | \$15.38 | \$12.79 | \$14.97 | \$17.39 | \$31,981 |
| 29-1011 | Chiropractors | 737 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 756 | \$34.20 | \$28.95 | \$33.53 | \$38.88 | \$71,135 |
| 17-2051 | Civil Engineers | 6,423 | \$46.06 | \$36.35 | \$44.09 | \$54.53 | \$95,811 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 3,755 | \$37.43 | \$28.06 | \$36.45 | \$44.20 | \$77,865 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 4,216 | \$16.00 | \$13.20 | \$15.15 | \$17.77 | \$33,290 |
| 21-2011 | Clergy | 251 | \$31.98 | \$26.61 | \$31.57 | \$38.45 | \$66,509 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 4,472 | \$28.50 | \$20.21 | \$27.33 | \$36.07 | \$59,266 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 1,349 | \$37.50 | \$27.65 | \$36.23 | \$44.84 | \$77,995 |
| 27-2022 | Coaches \& Scouts | 7,012 |  |  |  |  | \$46,363 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 1,192 | \$19.38 | \$16.19 | \$18.53 | \$21.93 | \$40,310 |
| 51-2021 | Coil Winders, Tapers \& Finishers | 92 | \$20.03 | \$16.55 | \$21.02 | \$23.89 | \$41,646 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 434 | \$24.11 | \$14.83 | \$21.20 | \$31.08 | \$50,153 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 42,017 | \$14.19 | \$12.30 | \$12.95 | \$15.55 | \$29,515 |
| 27-1021 | Commercial \& Industrial Designers | 308 | \$42.84 | \$31.51 | \$41.89 | \$52.36 | \$89,114 |
| 53-2012 | Commercial Pilots | 687 |  |  |  |  | \$130,861 |
| 25-1122 | Communications Teachers, Postsecondary | 246 |  |  |  |  | \$64,186 |
| 21-1099 | Community \& Social Service Specialists, All Other | 934 | \$22.96 | \$17.21 | \$21.39 | \$28.09 | \$47,753 |
| 21-1094 | Community Health Workers | 1,337 | \$21.04 | \$16.83 | \$19.19 | \$23.92 | \$43,754 |
| 11-3111 | Compensation \& Benefits Managers | 262 | \$72.13 | \$55.70 | \$67.70 | \$84.01 | \$150,025 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,370 | \$39.23 | \$29.83 | \$36.65 | \$46.73 | \$81,590 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 6,855 | \$43.89 | \$28.50 | \$41.47 | \$58.97 | \$91,291 |
| 15-1111 | Computer \& Information Research Scientists | 1,199 | \$74.49 | \$56.28 | \$71.98 | \$88.65 | \$154,949 |
| 11-3021 | Computer \& Information Systems Managers | 11,703 | \$80.71 | \$61.09 | \$74.92 | \$93.46 | \$167,888 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,482 | \$34.10 | \$23.53 | \$33.33 | \$45.70 | \$70,936 |
| 17-2061 | Computer Hardware Engineers | 1,245 | \$65.47 | \$49.08 | \$63.61 | \$79.69 | \$136,182 |
| 15-1143 | Computer Network Architects | 3,326 | \$61.86 | \$49.93 | \$61.35 | \$74.71 | \$128,674 |
| 15-1152 | Computer Network Support Specialists | 3,029 | \$40.74 | \$28.94 | \$37.17 | \$48.60 | \$84,742 |
| 15-1199 | Computer Occupations, All Other | 10,595 | \$46.08 | \$32.79 | \$44.29 | \$59.10 | \$95,850 |
| 43-9011 | Computer Operators | 303 | \$25.22 | \$19.27 | \$25.47 | \$30.20 | \$52,463 |
| 15-1131 | Computer Programmers | 8,951 | \$63.24 | \$53.50 | \$65.76 | \$76.32 | \$131,546 |
| 25-1021 | Computer Science Teachers, Postsecondary | 347 |  |  |  |  | \$94,803 |
| 15-1121 | Computer Systems Analysts | 13,579 | \$49.69 | \$40.75 | \$48.45 | \$58.99 | \$103,354 |
| 15-1151 | Computer User Support Specialists | 13,629 | \$31.92 | \$23.21 | \$28.41 | \$35.15 | \$66,380 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 1,483 | \$21.13 | \$15.87 | \$19.83 | \$26.00 | \$43,948 |
| 39-6012 | Concierges | 458 | \$17.90 | \$15.97 | \$17.73 | \$19.47 | \$37,224 |
| 19-1031 | Conservation Scientists | 141 | \$39.73 | \$26.99 | \$35.93 | \$48.84 | \$82,630 |
| 47-4011 | Construction \& Building Inspectors | 1,751 | \$39.76 | \$34.40 | \$39.60 | \$46.37 | \$82,699 |
| 47-2061 | Construction Laborers | 16,251 | \$25.00 | \$18.52 | \$23.53 | \$30.79 | \$51,988 |
| 11-9021 | Construction Managers | 5,687 | \$50.42 | \$38.06 | \$48.69 | \$60.72 | \$104,879 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 9,652 | \$42.13 | \$31.60 | \$42.19 | \$51.74 | \$87,640 |
| 47-3019 | Construction Trades Helpers, All Other |  | \$26.13 | \$26.40 | \$28.60 | \$30.81 | \$54,351 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 217 | \$38.17 | \$33.09 | \$37.52 | \$43.69 | \$79,381 |
| 53-7011 | Conveyor Operators \& Tenders |  | \$19.49 | \$16.62 | \$19.93 | \$22.93 | \$40,539 |
| 35-2019 | Cooks, All Other | 83 | \$21.83 | \$18.08 | \$22.20 | \$25.38 | \$45,404 |
| 35-2011 | Cooks, Fast Food | 5,146 | \$14.47 | \$12.11 | \$13.92 | \$16.40 | \$30,087 |
| 35-2012 | Cooks, Institution \& Cafeteria | 5,361 | \$17.71 | \$14.89 | \$17.12 | \$19.82 | \$36,845 |
| 35-2014 | Cooks, Restaurant | 20,387 | \$16.75 | \$14.50 | \$16.76 | \$18.76 | \$34,847 |
| 35-2015 | Cooks, Short Order | 1,260 | \$15.34 | \$12.60 | \$14.22 | \$17.56 | \$31,908 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 24 | \$25.15 | \$22.85 | \$27.34 | \$29.71 | \$52,310 |
| 33-1011 | Correctional Officer Supervisors | 310 | \$40.64 | \$30.87 | \$39.54 | \$48.35 | \$84,545 |
| 33-3012 | Correctional Officers \& Jailers | 2,590 | \$31.07 | \$27.04 | \$30.49 | \$36.33 | \$64,622 |
| 43-4021 | Correspondence Clerks | 72 | \$15.78 | \$12.45 | \$15.65 | \$18.16 | \$32,838 |
| 13-1051 | Cost Estimators | 3,571 | \$40.22 | \$29.48 | \$38.05 | \$49.56 | \$83,675 |
| 39-3092 | Costume Attendants | 38 | \$28.61 | \$18.46 | \$24.41 | \$30.09 | \$59,516 |
| 21-1019 | Counselors, All Other | 198 | \$27.66 | \$22.98 | \$27.35 | \$31.72 | \$57,550 |
| 41-2021 | Counter \& Rental Clerks | 6,520 | \$17.80 | \$13.67 | \$16.68 | \$19.96 | \$37,030 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 7,671 | \$14.52 | \$12.41 | \$13.53 | \$16.00 | \$30,202 |
| 43-5021 | Couriers \& Messengers | 664 | \$17.67 | \$16.41 | \$17.77 | \$19.13 | \$36,760 |
| 43-4031 | Court, Municipal \& License Clerks | 1,257 | \$27.55 | \$23.23 | \$27.42 | \$31.38 | \$57,305 |
| 27-1012 | Craft Artists |  | \$25.88 | \$17.87 | \$25.51 | \$33.00 | \$53,833 |
| 53-7021 | Crane \& Tower Operators | 971 | \$37.39 | \$32.01 | \$37.56 | \$44.52 | \$77,779 |
| 13-2041 | Credit Analysts | 944 | \$38.34 | \$28.07 | \$36.73 | \$46.15 | \$79,755 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks |  | \$18.72 | \$13.59 | \$18.48 | \$22.28 | \$38,952 |
| 13-2071 | Credit Counselors | 231 | \$26.44 | \$21.05 | \$24.54 | \$30.92 | \$55,006 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary |  |  |  |  |  | \$59,684 |
| 33-9091 | Crossing Guards |  | \$24.39 | \$13.70 | \$15.24 | \$34.18 | \$50,724 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 190 | \$19.80 | \$15.84 | \$19.99 | \$23.29 | \$41,179 |
| 25-4012 | Curators | 140 | \$35.81 | \$26.97 | \$33.88 | \$43.41 | \$74,487 |
| 43-4051 | Customer Service Representatives | 38,767 | \$21.01 | \$16.15 | \$19.38 | \$24.50 | \$43,699 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,355 | \$23.23 | \$16.63 | \$20.28 | \$26.68 | \$48,309 |
| 51-9031 | Cutters \& Trimmers, Hand | 35 | \$14.91 | \$12.38 | \$14.09 | \$16.41 | \$31,012 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 902 | \$20.54 | \$16.49 | \$18.66 | \$22.88 | \$42,709 |
| 27-2031 | Dancers | 149 | \$28.74 | \$24.96 | \$28.47 | \$34.72 |  |
| 43-9021 | Data Entry Keyers | 1,680 | \$19.63 | \$15.88 | \$18.24 | \$22.48 | \$40,826 |
| 15-1141 | Database Administrators | 1,765 | \$52.33 | \$41.77 | \$54.45 | \$63.33 | \$108,837 |
| 41-9011 | Demonstrators \& Product Promoters | 2,102 | \$15.80 | \$13.65 | \$15.55 | \$17.93 | \$32,859 |
| 31-9091 | Dental Assistants | 5,703 | \$22.38 | \$18.20 | \$21.55 | \$25.94 | \$46,533 |
| 29-2021 | Dental Hygienists | 3,264 | \$45.42 | \$42.03 | \$46.30 | \$50.67 | \$94,476 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9081 | Dental Laboratory Technicians | 314 | \$22.44 | \$17.82 | \$21.53 | \$26.50 | \$46,674 |
| 29-1029 | Dentists, All Other Specialists | 62 | \$85.86 | \$56.70 | \$73.25 |  | \$178,594 |
| 29-1021 | Dentists, General | 1,784 | \$82.37 | \$57.49 | \$77.24 | \$99.97 | \$171,339 |
| 27-1029 | Designers, All Other | 204 | \$33.18 | \$22.77 | \$30.53 | \$37.37 | \$69,007 |
| 43-9031 | Desktop Publishers |  | \$22.67 | \$12.58 | \$23.34 | \$30.84 | \$47,143 |
| 33-3021 | Detectives \& Criminal Investigators | 976 | \$46.62 | \$29.52 | \$46.27 | \$61.62 | \$96,959 |
| 29-2032 | Diagnostic Medical Sonographers | 742 | \$44.00 | \$39.72 | \$44.45 | \$48.87 | \$91,522 |
| 29-2051 | Dietetic Technicians | 308 | \$19.86 | \$12.55 | \$20.31 | \$25.43 | \$41,310 |
| 29-1031 | Dietitians \& Nutritionists | 891 | \$33.07 | \$26.93 | \$32.21 | \$38.18 | \$68,782 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 5,826 | \$14.21 | \$12.16 | \$12.53 | \$16.21 | \$29,567 |
| 21-2021 | Directors, Religious Activities \& Education | 73 | \$27.30 | \$24.48 | \$26.88 | \$29.53 | \$56,787 |
| 35-9021 | Dishwashers | 7,759 | \$14.25 | \$12.23 | \$13.50 | \$15.99 | \$29,653 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 2,976 | \$25.76 | \$18.81 | \$24.24 | \$31.06 | \$53,580 |
| 41-9091 | Door To Door Sales Workers, News/Street Vendors |  | \$20.50 | \$17.05 | \$18.50 | \$23.47 | \$42,648 |
| 17-3019 | Drafters, All Other | 148 | \$31.03 | \$26.48 | \$29.36 | \$32.17 | \$64,539 |
| 53-3031 | Driver/Sales Workers | 5,555 | \$16.86 | \$12.42 | \$13.43 | \$17.65 | \$35,068 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 3,534 | \$30.37 | \$23.77 | \$29.38 | \$37.69 | \$63,162 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 48 | \$24.68 | \$21.49 | \$23.46 | \$26.78 | \$51,338 |
| 25-1063 | Economics Teachers, Postsecondary | 106 |  |  |  |  | \$103,770 |
| 19-3011 | Economists | 209 | \$48.48 | \$37.14 | \$48.17 | \$58.79 | \$100,835 |
| 27-3041 | Editors |  | \$34.92 | \$25.72 | \$33.87 | \$43.40 | \$72,624 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 845 | \$26.94 | \$21.54 | \$26.47 | \$31.42 | \$56,047 |
| 11-9039 | Education Administrators, All Other | 682 | \$43.46 | \$29.66 | \$38.88 | \$50.98 | \$90,395 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 2,696 |  |  |  |  | \$127,369 |
| 11-9033 | Education Administrators, Postsecondary | 1,302 | \$57.11 | \$38.95 | \$48.10 | \$64.85 | \$118,781 |
| 25-1081 | Education Teachers, Postsecondary | 478 |  |  |  |  | \$75,971 |
| 25-9099 | Education, Training \& Library Workers, All Other | 1,704 | \$28.07 | \$21.40 | \$26.21 | \$32.88 | \$58,392 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 2,756 | \$31.19 | \$26.02 | \$30.70 | \$36.97 | \$64,889 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 124 | \$36.57 | \$32.81 | \$38.46 | \$44.71 | \$76,049 |
| 17-3012 | Electrical \& Electronics Drafters | 726 | \$44.62 | \$33.49 | \$45.57 | \$56.56 | \$92,820 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 1,353 | \$34.87 | \$29.50 | \$34.40 | \$39.37 | \$72,526 |
| 17-2071 | Electrical Engineers | 4,058 | \$57.51 | \$43.81 | \$56.75 | \$70.65 | \$119,627 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 767 | \$40.07 | \$31.12 | \$41.76 | \$50.04 | \$83,353 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 3,339 | \$21.50 | \$16.41 | \$19.77 | \$26.22 | \$44,720 |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip | 193 | \$33.24 | \$27.13 | \$30.99 | \$37.98 | \$69,156 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 739 | \$36.91 | \$30.44 | \$36.23 | \$45.19 | \$76,774 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 124 | \$47.00 | \$42.16 | \$46.66 | \$52.92 | \$97,759 |
| 47-3013 | Electrician Helpers |  | \$22.46 | \$16.83 | \$18.98 | \$25.81 | \$46,734 |
| 47-2111 | Electricians | 10,555 | \$35.61 | \$23.97 | \$34.98 | \$46.19 | \$74,061 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 153 | \$26.50 | \$21.01 | \$27.07 | \$31.39 | \$55,117 |
| 17-2072 | Electronics Engineers, Except Computer | 2,117 | \$61.62 | \$47.64 | \$59.79 | \$74.31 | \$128,175 |
| 25-2021 | Elementary School Teachers, Except Special Education | 13,448 |  |  |  |  | \$68,387 |
| 47-4021 | Elevator Installers \& Repairers |  | \$53.33 | \$52.47 | \$56.56 | \$60.67 | \$110,925 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,899 | \$24.97 | \$21.28 | \$25.32 | \$28.29 | \$51,932 |
| 11-9161 | Emergency Management Directors | 73 | \$55.73 | \$42.49 | \$52.65 | \$70.65 | \$115,913 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 2,004 | \$36.92 | \$30.56 | \$39.36 | \$46.45 | \$76,805 |
| 25-1032 | Engineering Teachers, Postsecondary | 535 |  |  |  |  | \$120,770 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 971 | \$33.19 | \$24.52 | \$30.21 | \$40.96 | \$69,022 |
| 17-2199 | Engineers, All Other | 2,132 | \$51.01 | \$34.15 | \$51.52 | \$63.01 | \$106,104 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 637 |  |  |  |  | \$67,943 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other | 66 | \$23.38 | \$14.03 | \$19.98 | \$27.26 |  |
| 39-3099 | Entertainment Attendants \& Related Workers, All Other |  | \$16.40 | \$14.22 | \$15.51 | \$17.64 | \$34,113 |
| 17-3025 | Environmental Engineering Technicians | 331 | \$36.49 | \$26.05 | \$41.17 | \$46.72 | \$75,909 |
| 17-2081 | Environmental Engineers | 866 | \$52.59 | \$42.33 | \$51.96 | \$61.67 | \$109,377 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 339 | \$30.24 | \$21.69 | \$24.44 | \$33.72 | \$62,894 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 73 |  |  |  |  | \$134,458 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 1,617 | \$44.50 | \$33.61 | \$43.58 | \$54.06 | \$92,568 |
| 19-1041 | Epidemiologists | 229 | \$55.00 | \$34.29 | \$43.42 | \$67.93 | \$114,402 |
| 51-9194 | Etchers \& Engravers | 70 |  |  |  |  |  |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 142 | \$28.84 | \$22.71 | \$29.18 | \$36.09 | \$59,971 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 5,929 | \$31.88 | \$26.28 | \$31.53 | \$37.54 | \$66,303 |
| 29-1128 | Exercise Physiologists |  | \$22.89 | \$17.54 | \$22.49 | \$28.38 | \$47,614 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 486 | \$19.67 | \$14.89 | \$18.21 | \$22.81 | \$40,907 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 359 | \$21.02 | \$14.79 | \$19.18 | \$24.24 | \$43,722 |
| 51-6092 | Fabric \& Apparel Patternmakers | 47 | \$25.37 | \$18.01 | \$24.14 | \$30.31 | \$52,751 |
| 45-4021 | Fallers | 18 | \$30.94 | \$24.67 | \$29.21 | \$39.30 | \$64,362 |
| 29-1062 | Family \& General Practitioners | 540 | \$114.17 | \$86.29 |  |  | \$237,486 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians |  | \$21.48 | \$17.11 | \$20.34 | \$26.06 | \$44,679 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 886 | \$14.99 | \$12.21 | \$13.72 | \$16.57 | \$31,166 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 389 | \$16.54 | \$13.02 | \$15.46 | \$20.01 | \$34,412 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers |  | \$40.26 | \$33.87 | \$38.79 | \$44.87 | \$83,723 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 181 | \$26.85 | \$17.76 | \$27.09 | \$33.98 | \$55,838 |
| 27-1022 | Fashion Designers | 476 | \$32.76 | \$23.13 | \$30.08 | \$39.46 | \$68,141 |
| 47-4031 | Fence Erectors | 371 | \$21.51 | \$15.07 | \$20.11 | \$25.01 | \$44,734 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 688 | \$23.45 | \$17.45 | \$21.36 | \$28.01 | \$48,791 |
| 43-4071 | File Clerks | 881 | \$20.03 | \$16.76 | \$19.39 | \$23.07 | \$41,668 |
| 27-4032 | Film \& Video Editors | 241 | \$36.09 | \$24.59 | \$30.55 | \$46.96 | \$75,060 |
| 13-2051 | Financial Analysts | 4,537 | \$47.05 | \$34.02 | \$45.03 | \$57.63 | \$97,868 |
| 43-3099 | Financial Clerks, All Other | 262 | \$26.53 | \$19.17 | \$23.12 | \$28.57 | \$55,183 |
| 13-2061 | Financial Examiners | 286 | \$48.83 | \$34.88 | \$43.67 | \$58.97 | \$101,558 |
| 11-3031 | Financial Managers | 9,019 | \$73.24 | \$52.02 | \$66.72 | \$85.93 | \$152,337 |
| 13-2099 | Financial Specialists, All Other | 2,010 |  |  |  |  |  |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 264 | \$26.81 | \$14.16 | \$18.71 | \$35.20 | \$55,768 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 1,407 | \$54.23 | \$46.20 | \$52.01 | \$61.55 | \$112,788 |
| 33-2021 | Fire Inspectors \& Investigators | 70 | \$44.54 | \$37.55 | \$42.99 | \$50.86 | \$92,660 |
| 33-2011 | Firefighters | 3,975 | \$41.46 | \$35.00 | \$41.32 | \$48.28 | \$86,229 |
| 33-3031 | Fish \& Game Wardens | 25 | \$33.79 | \$30.24 | \$38.73 | \$40.65 | \$70,281 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 5,564 | \$29.54 | \$20.72 | \$27.55 | \$35.11 | \$61,431 |
| 53-2031 | Flight Attendants | 4,138 |  |  |  |  | \$80,428 |
| 27-1023 | Floral Designers | 596 | \$16.69 | \$13.96 | \$16.57 | \$18.93 | \$34,712 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-3092 | Food Batchmakers | 2,721 | \$16.78 | \$13.62 | \$15.59 | \$18.48 | \$34,912 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 364 | \$16.37 | \$13.42 | \$16.57 | \$18.73 | \$34,038 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 1,178 | \$12.73 | \$12.12 | \$12.43 | \$12.75 | \$26,463 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 12,063 | \$22.07 | \$16.05 | \$19.97 | \$26.97 | \$45,889 |
| 35-2021 | Food Preparation Workers | 10,434 | \$15.49 | \$12.79 | \$14.72 | \$17.82 | \$32,233 |
| 51-3099 | Food Processing Workers, All Other | 142 | \$17.07 | \$13.64 | \$15.44 | \$18.87 | \$35,499 |
| 19-1012 | Food Scientists \& Technologists | 52 | \$34.59 | \$28.95 | \$34.89 | \$38.48 | \$71,951 |
| 35-3041 | Food Servers, Nonrestaurant | 3,027 | \$13.76 | \$12.21 | \$12.69 | \$14.76 | \$28,610 |
| 11-9051 | Food Service Managers | 1,411 | \$39.87 | \$28.98 | \$36.50 | \$46.11 | \$82,926 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 419 | \$19.45 | \$16.84 | \$18.78 | \$21.87 | \$40,465 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 332 |  |  |  |  | \$75,779 |
| 19-4092 | Forensic Science Technicians | 250 | \$33.23 | \$27.29 | \$33.14 | \$38.48 | \$69,117 |
| 19-4093 | Forest \& Conservation Technicians | 178 | \$20.73 | \$15.84 | \$17.72 | \$23.41 | \$43,121 |
| 45-4011 | Forest \& Conservation Workers | 126 | \$14.13 | \$11.39 | \$11.40 | \$12.08 | \$29,389 |
| 19-1032 | Foresters | 98 | \$39.07 | \$28.21 | \$31.28 | \$38.98 | \$81,268 |
| 51-4071 | Foundry Mold \& Coremakers | 99 | \$20.43 | \$17.11 | \$19.89 | \$23.95 | \$42,478 |
| 13-1131 | Fundraisers | 1,700 | \$31.60 | \$23.42 | \$28.87 | \$36.66 | \$65,739 |
| 39-4021 | Funeral Attendants | 56 | \$18.70 | \$16.65 | \$18.92 | \$21.29 | \$38,902 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 199 | \$22.22 | \$18.20 | \$21.80 | \$24.93 | \$46,207 |
| 51-7021 | Furniture Finishers | 312 | \$19.11 | \$14.68 | \$18.08 | \$22.33 | \$39,731 |
| 43-3041 | Gaming Cage Workers | 521 | \$14.24 | \$12.30 | \$13.85 | \$15.68 | \$29,622 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 340 | \$18.07 | \$12.45 | \$14.33 | \$19.11 | \$37,583 |
| 39-3011 | Gaming Dealers | 3,740 | \$18.31 | \$12.08 | \$16.35 | \$19.64 | \$38,074 |
| 39-3019 | Gaming Service Workers, All Other | 64 | \$21.95 | \$13.02 | \$19.52 | \$27.90 | \$45,656 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 213 | \$16.78 | \$13.51 | \$15.63 | \$19.39 | \$34,902 |
| 39-1010 | Gaming Worker Supervisors | 534 | \$28.20 | \$19.64 | \$25.74 | \$34.78 | \$58,638 |
| 39-3012 | Gaming/Sports Book Writers \& Runners | 83 | \$17.08 | \$14.13 | \$15.78 | \$20.34 | \$35,519 |
| 51-8092 | Gas Plant Operators | 38 | \$43.48 | \$41.15 | \$45.10 | \$49.04 | \$90,445 |
| 11-1021 | General \& Operations Managers | 28,451 | \$66.46 | \$38.87 | \$56.97 | \$82.95 | \$138,235 |
| 29-9092 | Genetic Counselors | 51 | \$41.72 | \$36.37 | \$41.55 | \$47.27 | \$86,783 |
| 19-3092 | Geographers | 23 | \$41.41 | \$35.72 | \$40.06 | \$49.49 | \$86,121 |
| 25-1064 | Geography Teachers, Postsecondary | 33 |  |  |  |  | \$94,761 |
| 19-4041 | Geological \& Petroleum Technicians |  | \$30.62 | \$26.69 | \$32.34 | \$36.09 | \$63,698 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 619 | \$46.54 | \$32.29 | \$44.15 | \$57.09 | \$96,799 |
| 47-2121 | Glaziers | 1,667 | \$31.95 | \$22.55 | \$29.26 | \$43.39 | \$66,442 |
| 45-2041 | Graders \& Sorters, Agricultural Products |  | \$15.24 | \$12.09 | \$12.66 | \$18.51 | \$31,693 |
| 25-1191 | Graduate Teaching Assistants | 606 |  |  |  |  | \$54,475 |
| 27-1024 | Graphic Designers | 3,656 | \$32.16 | \$25.60 | \$30.75 | \$37.77 | \$66,886 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/Mt/PIstc | 835 | \$18.49 | \$14.82 | \$17.15 | \$19.65 | \$38,469 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 76 | \$17.05 | \$13.38 | \$16.62 | \$19.50 | \$35,474 |
| 37-3019 | Grounds Maintenance Workers, All Other |  | \$27.62 | \$21.73 | \$29.33 | \$33.11 | \$57,451 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 7,342 | \$21.34 | \$14.81 | \$18.58 | \$25.29 | \$44,399 |
| 47-4041 | Hazardous Materials Removal Workers | 428 | \$27.49 | \$19.32 | \$27.54 | \$35.09 | \$57,184 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 184 | \$47.78 | \$39.70 | \$48.15 | \$56.71 | \$99,376 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 839 | \$45.55 | \$26.04 | \$32.48 | \$48.00 | \$94,737 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates

| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1091 | Health Educators | 572 | \$30.55 | \$22.07 | \$28.04 | \$37.63 | \$63,554 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,321 |  |  |  |  | \$159,852 |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,718 | \$29.64 | \$23.58 | \$28.36 | \$34.81 | \$61,644 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 798 | \$33.85 | \$25.50 | \$30.12 | \$40.58 | \$70,400 |
| 21-1022 | Healthcare Social Workers | 2,202 | \$33.24 | \$26.67 | \$31.37 | \$41.36 | \$69,137 |
| 31-9099 | Healthcare Support Workers, All Other | 1,234 | \$23.46 | \$19.90 | \$23.01 | \$26.50 | \$48,794 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 69 | \$26.27 | \$17.96 | \$22.84 | \$30.49 | \$54,640 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 3,620 | \$31.07 | \$22.81 | \$28.92 | \$38.27 | \$64,616 |
| 47-4051 | Highway Maintenance Workers | 636 | \$28.87 | \$24.95 | \$27.53 | \$32.71 | \$60,064 |
| 19-3093 | Historians | 26 | \$36.23 | \$28.55 | \$34.78 | \$39.95 | \$75,352 |
| 25-1125 | History Teachers, Postsecondary | 202 |  |  |  |  | \$82,329 |
| 53-7041 | Hoist \& Winch Operators | 21 | \$28.25 | \$17.84 | \$28.74 | \$36.77 | \$58,758 |
| 49-9031 | Home Appliance Repairers | 389 | \$21.34 | \$17.49 | \$21.04 | \$25.00 | \$44,385 |
| 25-1192 | Home Economics Teachers, Postsecondary | 34 |  |  |  |  | \$62,037 |
| 31-1011 | Home Health Aides | 4,719 | \$15.98 | \$12.75 | \$14.14 | \$16.16 | \$33,233 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 5,708 | \$15.10 | \$12.24 | \$12.76 | \$15.67 | \$31,405 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 2,444 | \$14.67 | \$12.89 | \$14.35 | \$16.03 | \$30,499 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 1,411 | \$22.18 | \$17.66 | \$20.86 | \$25.59 | \$46,130 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 1,679 | \$22.49 | \$19.62 | \$22.43 | \$25.06 | \$46,777 |
| 11-3121 | Human Resources Managers | 2,432 | \$68.15 | \$50.32 | \$62.31 | \$79.51 | \$141,750 |
| 13-1071 | Human Resources Specialists | 12,157 | \$37.19 | \$26.36 | \$34.02 | \$45.59 | \$77,356 |
| 19-2043 | Hydrologists | 225 | \$44.16 | \$36.67 | \$42.32 | \$49.84 | \$91,853 |
| 17-2112 | Industrial Engineers | 5,403 | \$54.59 | \$42.07 | \$54.07 | \$65.96 | \$113,547 |
| 49-9041 | Industrial Machinery Mechanics | 3,408 | \$31.85 | \$23.25 | \$30.12 | \$40.21 | \$66,229 |
| 11-3051 | Industrial Production Managers | 1,760 | \$67.39 | \$49.61 | \$62.75 | \$79.84 | \$140,175 |
| 53-7051 | Industrial Truck \& Tractor Operators | 6,776 | \$22.88 | \$17.31 | \$21.51 | \$28.21 | \$47,578 |
| 43-4199 | Information \& Record Clerks, All Other | 2,412 | \$21.73 | \$18.39 | \$22.00 | \$24.92 | \$45,188 |
| 15-1122 | Information Security Analysts | 2,085 | \$51.83 | \$39.83 | \$51.86 | \$62.90 | \$107,795 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 8,378 | \$31.77 | \$21.77 | \$29.19 | \$44.03 | \$66,084 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 1,009 | \$19.66 | \$15.01 | \$17.90 | \$25.38 | \$40,901 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,126 | \$25.62 | \$17.92 | \$25.08 | \$31.12 | \$53,275 |
| 25-9031 | Instructional Coordinators | 1,235 | \$35.63 | \$27.04 | \$34.03 | \$40.22 | \$74,119 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 773 | \$27.90 | \$17.28 | \$26.27 | \$36.99 | \$58,014 |
| 47-2132 | Insulation Workers, Mechanical |  | \$31.66 | \$27.09 | \$30.82 | \$36.62 | \$65,856 |
| 13-1032 | Insurance Appraisers, Auto Damage | 275 | \$34.05 | \$27.34 | \$32.31 | \$40.03 | \$70,814 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 2,052 | \$22.94 | \$18.95 | \$22.36 | \$25.76 | \$47,721 |
| 41-3021 | Insurance Sales Agents | 4,669 | \$32.68 | \$21.27 | \$27.62 | \$38.01 | \$67,980 |
| 13-2053 | Insurance Underwriters | 1,361 | \$40.51 | \$31.32 | \$38.03 | \$48.86 | \$84,268 |
| 27-1025 | Interior Designers | 1,208 | \$31.54 | \$23.85 | \$29.55 | \$37.40 | \$65,592 |
| 29-1063 | Internists, General | 169 | \$101.44 | \$35.74 |  |  | \$210,985 |
| 27-3091 | Interpreters \& Translators | 384 | \$24.75 | \$16.95 | \$23.35 | \$29.08 | \$51,479 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 2,197 | \$19.67 | \$16.59 | \$19.85 | \$23.20 | \$40,910 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 25,988 | \$18.29 | \$13.78 | \$16.60 | \$20.18 | \$38,032 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers |  | \$21.06 | \$17.83 | \$21.08 | \$23.87 | \$43,812 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 497 |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-1012 | Judicial Law Clerks | 311 | \$31.29 | \$25.57 | \$29.00 | \$37.71 | \$65,069 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 3,286 |  |  |  |  | \$64,474 |
| 13-1075 | Labor Relations Specialists | 1,618 | \$38.25 | \$29.29 | \$38.55 | \$46.90 | \$79,554 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 47,613 | \$17.94 | \$14.19 | \$16.87 | \$19.82 | \$37,319 |
| 17-1012 | Landscape Architects | 489 | \$34.72 | \$27.11 | \$33.46 | \$38.54 | \$72,230 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 9,511 | \$19.45 | \$15.98 | \$18.32 | \$22.23 | \$40,462 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 1,425 | \$26.63 | \$18.80 | \$26.79 | \$31.53 | \$55,392 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Meta//Plastic | 82 | \$23.83 | \$17.51 | \$20.48 | \$26.23 | \$49,561 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 1,752 | \$14.84 | \$12.55 | \$14.27 | \$16.69 | \$30,864 |
| 25-1112 | Law Teachers, Postsecondary | 143 |  |  |  |  | \$104,815 |
| 23-1011 | Lawyers | 8,296 | \$72.24 | \$43.95 | \$61.79 | \$86.89 | \$150,244 |
| 43-6012 | Legal Secretaries | 1,642 | \$30.76 | \$25.12 | \$31.02 | \$36.74 | \$63,984 |
| 23-2099 | Legal Support Workers, All Other | 647 | \$34.66 | \$25.55 | \$30.92 | \$42.83 | \$72,107 |
| 11-1031 | Legislators | 326 |  |  |  |  | \$67,039 |
| 25-4021 | Librarians | 1,734 | \$37.58 | \$32.52 | \$37.57 | \$43.52 | \$78,172 |
| 43-4121 | Library Assistants, Clerical | 1,018 | \$16.74 | \$14.11 | \$16.26 | \$18.95 | \$34,807 |
| 25-1082 | Library Science Teachers, Postsecondary | 73 |  |  |  |  | \$103,896 |
| 25-4031 | Library Technicians | 1,259 | \$24.02 | \$20.59 | \$23.33 | \$27.48 | \$49,962 |
| 19-1099 | Life Scientists, All Other | 163 | \$44.83 | \$35.99 | \$42.21 | \$46.97 | \$93,237 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 804 | \$26.47 | \$21.41 | \$26.28 | \$30.47 | \$55,065 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 1,606 | \$15.10 | \$12.64 | \$14.42 | \$17.20 | \$31,400 |
| 43-4131 | Loan Interviewers \& Clerks | 2,303 | \$22.98 | \$18.88 | \$23.05 | \$27.45 | \$47,810 |
| 13-2072 | Loan Officers | 3,974 | \$38.58 | \$22.72 | \$30.24 | \$46.14 | \$80,258 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 166 | \$16.01 | \$13.85 | \$15.42 | \$17.46 | \$33,291 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$16.73 | \$13.40 | \$14.42 | \$15.44 | \$34,806 |
| 53-4011 | Locomotive Engineers | 374 | \$43.59 | \$41.83 | \$45.75 | \$49.69 | \$90,678 |
| 11-9081 | Lodging Managers | 391 | \$34.36 | \$20.30 | \$32.05 | \$43.59 | \$71,477 |
| 45-4023 | Log Graders \& Scalers | 61 | \$22.04 | \$20.12 | \$22.23 | \$24.31 | \$45,845 |
| 45-4022 | Logging Equipment Operators | 139 | \$25.55 | \$22.54 | \$26.08 | \$28.99 | \$53,135 |
| 45-4029 | Logging Workers, All Other | 62 | \$26.42 | \$24.16 | \$26.74 | \$29.39 | \$54,961 |
| 13-1081 | Logisticians | 5,376 |  |  |  |  |  |
| 53-7063 | Machine Feeders \& Offbearers | 636 | \$20.02 | \$16.32 | \$20.11 | \$23.60 | \$41,652 |
| 51-4041 | Machinists | 6,752 | \$26.92 | \$19.99 | \$26.18 | \$32.17 | \$55,998 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 486 | \$46.47 | \$40.60 | \$47.50 | \$55.55 | \$96,651 |
| 37-2012 | Maids \& Housekeeping Cleaners | 7,784 | \$14.64 | \$12.63 | \$14.08 | \$16.16 | \$30,446 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 595 | \$18.46 | \$15.34 | \$18.06 | \$21.22 | \$38,383 |
| 49-9071 | Maintenance \& Repair Workers, General | 19,525 | \$22.76 | \$17.01 | \$21.62 | \$28.10 | \$47,342 |
| 49-9043 | Maintenance Workers, Machinery | 319 | \$27.57 | \$19.48 | \$26.88 | \$35.02 | \$57,340 |
| 13-1111 | Management Analysts | 17,886 | \$54.17 | \$37.85 | \$51.61 | \$65.88 | \$112,669 |
| 11-9199 | Managers, All Other | 8,374 | \$64.54 | \$44.28 | \$60.43 | \$79.16 | \$134,234 |
| 39-5092 | Manicurists \& Pedicurists | 1,922 | \$15.78 | \$13.04 | \$15.00 | \$17.92 | \$32,833 |
| 17-2121 | Marine Engineers \& Naval Architects | 251 | \$47.72 | \$37.55 | \$45.32 | \$55.54 | \$99,240 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 17,488 | \$42.40 | \$26.95 | \$37.42 | \$55.96 | \$88,188 |
| 11-2021 | Marketing Managers | 5,336 | \$77.74 | \$56.26 | \$73.62 | \$93.02 | \$161,688 |
| 21-1013 | Marriage \& Family Therapists | 107 | \$24.33 | \$20.65 | \$23.74 | \$28.05 | \$50,601 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9011 | Massage Therapists | 3,209 | \$31.39 | \$26.23 | \$32.46 | \$37.72 | \$65,291 |
| 53-7199 | Material Moving Workers, All Other |  | \$24.91 | \$18.28 | \$24.77 | \$30.97 | \$51,798 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 522 |  |  |  |  | \$88,234 |
| 15-2021 | Mathematicians | 76 | \$67.92 | \$47.90 | \$69.22 | \$85.92 | \$141,279 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 1,127 | \$15.58 | \$12.42 | \$14.37 | \$18.18 | \$32,409 |
| 49-9011 | Mechanical Door Repairers |  | \$27.18 | \$18.76 | \$23.89 | \$35.53 | \$56,536 |
| 17-3013 | Mechanical Drafters | 1,555 | \$44.08 | \$33.90 | \$44.72 | \$54.75 | \$91,695 |
| 17-3027 | Mechanical Engineering Technicians | 507 | \$33.36 | \$26.79 | \$32.32 | \$39.25 | \$69,394 |
| 17-2141 | Mechanical Engineers | 4,767 | \$50.07 | \$35.45 | \$46.32 | \$60.14 | \$104,149 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 7,349 | \$35.58 | \$26.39 | \$34.78 | \$43.89 | \$74,017 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 117 | \$34.05 | \$20.29 | \$33.55 | \$44.11 | \$70,822 |
| 27-3099 | Media \& Communication Workers, All Other | 379 | \$37.21 | \$32.15 | \$35.24 | \$38.35 | \$77,386 |
| 11-9111 | Medical \& Health Services Managers | 4,199 | \$61.53 | \$42.67 | \$56.51 | \$71.90 | \$127,990 |
| 51-9082 | Medical Appliance Technicians | 177 | \$24.14 | \$18.25 | \$23.20 | \$28.82 | \$50,208 |
| 31-9092 | Medical Assistants | 7,540 | \$22.04 | \$19.31 | \$22.11 | \$24.78 | \$45,834 |
| 31-9093 | Medical Equipment Preparers | 776 | \$21.30 | \$17.84 | \$21.40 | \$24.44 | \$44,299 |
| 49-9062 | Medical Equipment Repairers | 670 | \$27.79 | \$20.62 | \$24.90 | \$35.05 | \$57,803 |
| 29-2071 | Medical Records \& Health Information Technicians | 2,646 | \$23.63 | \$18.35 | \$22.44 | \$28.16 | \$49,158 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,065 | \$43.90 | \$28.84 | \$37.93 | \$51.79 | \$91,310 |
| 43-6013 | Medical Secretaries | 4,560 | \$22.49 | \$18.90 | \$22.14 | \$25.57 | \$46,779 |
| 31-9094 | Medical Transcriptionists | 680 | \$20.51 | \$16.53 | \$19.62 | \$24.29 | \$42,659 |
| 13-1121 | Meeting, Convention \& Event Planners | 1,893 | \$27.40 | \$19.56 | \$26.34 | \$33.81 | \$56,986 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 1,379 | \$27.57 | \$21.09 | \$26.99 | \$33.45 | \$57,355 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 1,628 | \$19.99 | \$15.82 | \$17.85 | \$21.45 | \$41,579 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 135 | \$19.74 | \$13.68 | \$17.56 | \$23.79 | \$41,056 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 30 | \$19.46 | \$16.04 | \$18.68 | \$22.52 | \$40,494 |
| 43-5041 | Meter Readers, Utilities | 449 | \$24.19 | \$19.70 | \$23.29 | \$28.19 | \$50,333 |
| 19-1022 | Microbiologists | 243 | \$37.34 | \$25.70 | \$36.10 | \$45.41 | \$77,673 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 4,647 |  |  |  |  | \$67,643 |
| 49-9044 | Millwrights | 254 | \$33.81 | \$26.85 | \$30.66 | \$43.46 | \$70,318 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) |  | \$52.53 | \$37.48 | \$48.02 | \$68.29 | \$109,256 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 138 | \$22.21 | \$16.76 | \$20.93 | \$27.22 | \$46,200 |
| 15-2090 | Miscellaneous Mathematical Science Occupations | 23 | \$26.36 | \$19.42 | \$25.43 | \$29.48 | \$54,833 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 1,016 | \$23.35 | \$17.56 | \$22.07 | \$27.51 | \$48,567 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 2,428 | \$30.75 | \$25.15 | \$30.45 | \$36.73 | \$63,967 |
| 51-4061 | Model Makers, Metal \& Plastic | 63 | \$39.69 | \$33.89 | \$42.29 | \$47.62 | \$82,541 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Meta//Plastic | 1,460 | \$18.41 | \$14.17 | \$16.72 | \$21.13 | \$38,303 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 453 | \$20.98 | \$17.37 | \$20.33 | \$24.17 | \$43,641 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 144 | \$29.89 | \$24.55 | \$29.24 | \$34.47 | \$62,169 |
| 39-3021 | Motion Picture Projectionists |  | \$12.93 | \$12.12 | \$12.36 | \$12.61 | \$26,902 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$17.48 | \$13.21 | \$16.07 | \$19.55 | \$36,365 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 395 | \$23.83 | \$17.61 | \$23.01 | \$29.00 | \$49,566 |
| 53-5022 | Motorboat Operators | 135 | \$26.13 | \$23.13 | \$25.24 | \$27.94 | \$54,348 |
| 49-3052 | Motorcycle Mechanics |  | \$23.61 | \$18.73 | \$25.35 | \$28.51 | \$49,119 |
| 27-1014 | Multimedia Artists \& Animators |  | \$44.51 | \$34.63 | \$44.35 | \$50.59 | \$92,589 |

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Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 355 | \$18.61 | \$16.07 | \$18.19 | \$20.51 | \$38,702 |
| 25-4013 | Museum Technicians \& Conservators | 134 | \$24.36 | \$17.48 | \$21.97 | \$28.36 | \$50,655 |
| 27-2041 | Music Directors \& Composers | 94 | \$38.57 | \$24.08 | \$34.78 | \$47.97 | \$80,228 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$19.52 | \$15.24 | \$18.96 | \$23.27 | \$40,605 |
| 27-2042 | Musicians \& Singers | 640 | \$40.87 | \$31.13 | \$39.49 | \$50.01 |  |
| 11-9121 | Natural Sciences Managers | 1,053 | \$81.79 | \$59.85 | \$74.14 | \$94.66 | \$170,129 |
| 15-1142 | Network \& Computer Systems Administrators | 6,555 | \$48.57 | \$37.43 | \$46.98 | \$59.29 | \$101,027 |
| 43-4141 | New Accounts Clerks | 203 | \$25.73 | \$16.80 | \$21.34 | \$24.55 | \$53,516 |
| 39-2021 | Nonfarm Animal Caretakers | 2,510 | \$15.29 | \$12.45 | \$13.74 | \$15.53 | \$31,796 |
| 29-2033 | Nuclear Medicine Technologists | 165 | \$46.86 | \$40.72 | \$47.14 | \$54.59 | \$97,481 |
| 29-1151 | Nurse Anesthetists |  | \$90.22 | \$80.04 | \$88.87 | \$97.99 | \$187,673 |
| 29-1161 | Nurse Midwives | 30 | \$53.07 | \$48.57 | \$54.70 | \$60.13 | \$110,388 |
| 29-1171 | Nurse Practitioners | 2,100 | \$56.01 | \$48.97 | \$57.42 | \$64.92 | \$116,492 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 3,769 | \$28.63 | \$25.63 | \$28.55 | \$31.51 | \$59,546 |
| 31-1014 | Nursing Assistants | 17,845 | \$16.48 | \$14.33 | \$16.12 | \$18.46 | \$34,275 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 681 |  |  |  |  | \$84,910 |
| 29-1064 | Obstetricians \& Gynecologists | 187 | \$126.21 | \$98.08 |  |  | \$262,523 |
| 29-9011 | Occupational Health \& Safety Specialists | 1,550 | \$39.08 | \$32.37 | \$37.40 | \$45.41 | \$81,287 |
| 29-9012 | Occupational Health \& Safety Technicians | 208 | \$28.10 | \$21.05 | \$24.94 | \$31.41 | \$58,444 |
| 29-1122 | Occupational Therapists | 1,891 | \$40.07 | \$33.59 | \$39.37 | \$46.81 | \$83,327 |
| 31-2012 | Occupational Therapy Aides |  | \$28.57 | \$26.43 | \$30.90 | \$35.74 | \$59,433 |
| 31-2011 | Occupational Therapy Assistants | 445 | \$32.08 | \$28.26 | \$31.70 | \$36.39 | \$66,720 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 18,914 | \$33.74 | \$25.02 | \$31.45 | \$40.15 | \$70,172 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 4,037 | \$21.50 | \$16.53 | \$20.86 | \$24.64 | \$44,719 |
| 43-9061 | Office Clerks, General | 41,272 | \$20.90 | \$16.22 | \$19.58 | \$24.71 | \$43,453 |
| 43-9071 | Office Machine Operators, Except Computer | 630 | \$17.15 | \$12.84 | \$15.44 | \$20.06 | \$35,657 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 4,653 | \$35.77 | \$29.03 | \$36.18 | \$43.09 | \$74,394 |
| 15-2031 | Operations Research Analysts | 2,437 | \$47.47 | \$38.46 | \$46.92 | \$56.55 | \$98,746 |
| 51-9083 | Ophthalmic Laboratory Technicians | 1,151 | \$19.00 | \$14.66 | \$19.37 | \$22.71 | \$39,535 |
| 29-2057 | Ophthalmic Medical Technicians | 933 | \$22.67 | \$19.96 | \$22.42 | \$24.92 | \$47,143 |
| 29-2081 | Opticians, Dispensing | 619 | \$22.79 | \$17.42 | \$24.69 | \$28.14 | \$47,404 |
| 29-1041 | Optometrists | 373 | \$55.64 | \$45.13 | \$54.03 | \$62.70 | \$115,726 |
| 29-1022 | Oral \& Maxillofacial Surgeons |  | \$143.22 |  |  |  | \$297,896 |
| 43-4151 | Order Clerks |  | \$23.02 | \$17.87 | \$22.44 | \$27.85 | \$47,865 |
| 31-1015 | Orderlies | 270 | \$16.21 | \$12.93 | \$15.23 | \$18.69 | \$33,732 |
| 29-1023 | Orthodontists |  | \$147.16 |  |  |  | \$306,098 |
| 29-2091 | Orthotists \& Prosthetists | 140 | \$34.86 | \$28.48 | \$33.59 | \$40.47 | \$72,507 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$21.92 | \$15.63 | \$18.87 | \$27.43 | \$45,596 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 3,444 | \$17.01 | \$13.40 | \$16.04 | \$18.96 | \$35,376 |
| 53-7064 | Packers \& Packagers, Hand | 7,344 | \$15.92 | \$13.01 | \$14.68 | \$17.78 | \$33,109 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers |  | \$16.32 | \$15.07 | \$16.61 | \$18.16 | \$33,952 |
| 47-2141 | Painters, Construction \& Maintenance | 6,290 | \$20.87 | \$17.21 | \$19.70 | \$23.68 | \$43,410 |
| 51-9122 | Painters, Transportation Equipment | 1,577 | \$30.21 | \$20.46 | \$25.45 | \$39.86 | \$62,838 |
| 51-9123 | Painting, Coating \& Decorating Workers | 114 | \$21.85 | \$17.83 | \$20.45 | \$24.25 | \$45,444 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 964 | \$23.23 | \$17.72 | \$23.35 | \$28.71 | \$48,312 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-2011 | Paralegals \& Legal Assistants | 4,114 | \$32.27 | \$24.65 | \$31.13 | \$38.13 | \$67,130 |
| 33-3041 | Parking Enforcement Workers | 166 | \$29.98 | \$26.06 | \$31.11 | \$35.73 | \$62,355 |
| 53-6021 | Parking Lot Attendants | 2,253 | \$15.92 | \$13.36 | \$15.46 | \$18.13 | \$33,108 |
| 41-2022 | Parts Salespersons | 2,584 | \$18.79 | \$13.55 | \$17.10 | \$22.19 | \$39,075 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 208 | \$36.10 | \$27.38 | \$37.73 | \$46.01 | \$75,080 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,938 | \$25.81 | \$21.90 | \$25.73 | \$29.81 | \$53,685 |
| 39-9099 | Personal Care \& Service Workers, All Other | 1,154 | \$15.12 | \$11.91 | \$12.07 | \$17.69 | \$31,459 |
| 39-9021 | Personal Care Aides | 22,476 | \$14.70 | \$13.23 | \$14.43 | \$15.69 | \$30,563 |
| 13-2052 | Personal Financial Advisors | 2,722 | \$54.27 | \$28.10 | \$51.25 | \$61.60 | \$112,893 |
| 39-1021 | Personal Service Worker Supervisors | 2,913 | \$24.47 | \$18.56 | \$22.83 | \$28.86 | \$50,889 |
| 37-2021 | Pest Control Workers | 533 | \$24.36 | \$18.94 | \$23.35 | \$29.34 | \$50,669 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$18.75 | \$13.80 | \$17.04 | \$19.17 | \$39,015 |
| 17-2171 | Petroleum Engineers | 56 |  |  |  |  |  |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 190 | \$32.58 | \$31.55 | \$34.78 | \$38.22 | \$67,767 |
| 29-1051 | Pharmacists | 3,007 | \$62.25 | \$56.63 | \$64.35 | \$73.12 | \$129,464 |
| 31-9095 | Pharmacy Aides | 587 | \$17.03 | \$13.09 | \$14.65 | \$18.93 | \$35,416 |
| 29-2052 | Pharmacy Technicians | 3,744 | \$21.25 | \$17.89 | \$21.18 | \$24.39 | \$44,210 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 209 |  |  |  |  | \$81,740 |
| 31-9097 | Phlebotomists | 1,288 | \$19.83 | \$16.92 | \$19.10 | \$22.71 | \$41,232 |
| 27-4021 | Photographers | 737 | \$26.04 | \$16.79 | \$25.65 | \$32.22 | \$54,144 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 64 | \$21.59 | \$14.86 | \$21.51 | \$25.44 | \$44,911 |
| 19-2099 | Physical Scientists, All Other | 164 | \$55.78 | \$46.44 | \$54.00 | \$61.98 | \$116,039 |
| 31-2022 | Physical Therapist Aides | 241 | \$15.19 | \$12.79 | \$15.26 | \$17.32 | \$31,611 |
| 31-2021 | Physical Therapist Assistants | 634 | \$30.03 | \$25.69 | \$29.48 | \$34.74 | \$62,480 |
| 29-1123 | Physical Therapists | 2,862 | \$42.65 | \$36.74 | \$42.77 | \$48.32 | \$88,703 |
| 29-1071 | Physician Assistants | 1,545 | \$60.72 | \$52.94 | \$61.23 | \$70.43 | \$126,302 |
| 29-1069 | Physicians \& Surgeons, All Other | 5,574 | \$121.01 | \$86.69 |  |  | \$251,705 |
| 19-2012 | Physicists | 184 | \$52.60 | \$34.42 | \$51.48 | \$61.21 | \$109,417 |
| 25-1054 | Physics Teachers, Postsecondary | 270 |  |  |  |  | \$97,120 |
| 47-2072 | Pile Driver Operators | 114 | \$39.64 | \$28.86 | \$43.63 | \$48.27 | \$82,437 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 393 | \$20.20 | \$16.32 | \$19.14 | \$24.22 | \$42,011 |
| 47-2151 | Pipelayers | 607 | \$32.33 | \$29.22 | \$34.11 | \$37.49 | \$67,248 |
| 51-8099 | Plant \& System Operators, All Other | 134 | \$34.08 | \$29.74 | \$34.03 | \$37.73 | \$70,888 |
| 47-2161 | Plasterers \& Stucco Masons | 101 | \$30.31 | \$26.75 | \$30.94 | \$35.76 | \$63,042 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic |  | \$18.48 | \$12.50 | \$15.53 | \$24.69 | \$38,449 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 4,621 | \$36.43 | \$25.92 | \$35.37 | \$46.88 | \$75,777 |
| 29-1081 | Podiatrists | 93 | \$65.17 | \$25.93 | \$47.67 | \$83.46 | \$135,540 |
| 33-1012 | Police \& Detective Supervisors | 1,326 | \$57.49 | \$49.57 | \$57.62 | \$64.56 | \$119,569 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 4,898 | \$40.71 | \$34.48 | \$42.25 | \$47.82 | \$84,662 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 751 | \$31.09 | \$26.92 | \$31.60 | \$36.09 | \$64,654 |
| 25-1065 | Political Science Teachers, Postsecondary | 280 |  |  |  |  | \$97,314 |
| 19-3094 | Political Scientists | 91 | \$39.95 | \$28.42 | \$36.19 | \$48.97 | \$83,114 |
| 43-5051 | Postal Service Clerks | 669 | \$25.38 | \$20.93 | \$29.59 | \$29.60 | \$52,795 |
| 43-5052 | Postal Service Mail Carriers | 3,656 | \$25.82 | \$18.94 | \$30.37 | \$30.78 | \$53,715 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 1,543 | \$26.19 | \$21.54 | \$28.95 | \$29.59 | \$54,484 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9131 | Postmasters \& Mail Superintendents | 60 | \$40.49 | \$34.96 | \$40.24 | \$44.60 | \$84,224 |
| 25-1199 | Postsecondary Teachers, All Other | 422 |  |  |  |  | \$90,575 |
| 51-4052 | Pourers \& Casters, Metal |  | \$18.48 | \$14.84 | \$18.01 | \$21.92 | \$38,454 |
| 51-8013 | Power Plant Operators | 188 | \$44.76 | \$42.39 | \$46.03 | \$49.66 | \$93,093 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 189 | \$29.03 | \$25.32 | \$28.04 | \$30.75 | \$60,379 |
| 51-5111 | Prepress Technicians \& Workers | 334 | \$20.98 | \$16.38 | \$19.69 | \$26.04 | \$43,634 |
| 25-2011 | Preschool Teachers, Except Special Education | 6,800 | \$16.97 | \$14.29 | \$16.53 | \$18.65 | \$35,298 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 465 | \$15.58 | \$13.46 | \$14.98 | \$17.34 | \$32,397 |
| 51-5113 | Print Binding \& Finishing Workers |  | \$19.70 | \$16.97 | \$18.93 | \$21.98 | \$40,974 |
| 51-5112 | Printing Press Operators | 1,634 | \$21.66 | \$16.17 | \$19.98 | \$26.56 | \$45,056 |
| 33-9021 | Private Detectives and Investigators |  | \$31.48 | \$21.80 | \$24.30 | \$43.78 | \$65,475 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 759 | \$32.29 | \$27.89 | \$31.43 | \$35.71 | \$67,175 |
| 43-3061 | Procurement Clerks |  | \$24.31 | \$20.54 | \$23.70 | \$27.98 | \$50,564 |
| 27-2012 | Producers \& Directors | 1,903 | \$36.94 | \$26.45 | \$33.12 | \$42.56 | \$76,839 |
| 51-1011 | Production \& Operating Worker Supervisors | 8,269 | \$38.21 | \$26.70 | \$36.23 | \$48.62 | \$79,486 |
| 51-9198 | Production Worker Helpers | 2,465 | \$16.29 | \$12.90 | \$15.53 | \$18.29 | \$33,901 |
| 51-9199 | Production Workers, All Other | 2,235 | \$17.34 | \$13.40 | \$14.88 | \$17.96 | \$36,062 |
| 43-5061 | Production, Planning \& Expediting Clerks | 8,994 | \$24.93 | \$18.70 | \$23.21 | \$30.20 | \$51,854 |
| 43-9081 | Proofreaders \& Copy Markers | 194 | \$26.59 | \$19.08 | \$26.56 | \$30.95 | \$55,314 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 1,878 | \$47.36 | \$31.53 | \$39.93 | \$56.62 | \$98,514 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 1,432 | \$25.37 | \$18.12 | \$21.19 | \$28.29 | \$52,774 |
| 33-9099 | Protective Service Workers, All Other | 2,532 | \$22.42 | \$16.86 | \$19.21 | \$23.35 | \$46,618 |
| 31-1013 | Psychiatric Aides | 56 | \$16.45 | \$13.23 | \$15.64 | \$19.13 | \$34,222 |
| 29-2053 | Psychiatric Technicians | 885 | \$19.96 | \$17.21 | \$19.74 | \$22.75 | \$41,515 |
| 29-1066 | Psychiatrists | 350 | \$139.43 |  |  |  | \$289,997 |
| 19-3039 | Psychologists, All Other | 296 | \$51.08 | \$42.56 | \$49.37 | \$55.54 | \$106,257 |
| 25-1066 | Psychology Teachers, Postsecondary | 499 |  |  |  |  | \$75,253 |
| 27-3012 | Public Address System \& Other Announcers |  | \$22.45 | \$15.03 | \$21.93 | \$25.75 | \$46,704 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,672 | \$66.35 | \$48.47 | \$61.96 | \$77.55 | \$138,007 |
| 27-3031 | Public Relations Specialists | 4,021 | \$36.12 | \$25.84 | \$33.45 | \$43.25 | \$75,133 |
| 11-3061 | Purchasing Managers | 1,420 | \$67.78 | \$53.43 | \$65.94 | \$78.35 | \$140,968 |
| 29-1124 | Radiation Therapists | 206 | \$50.80 | \$39.27 | \$49.29 | \$61.36 | \$105,666 |
| 27-3011 | Radio \& Television Announcers | 330 | \$39.41 | \$17.05 | \$23.21 | \$41.72 | \$81,974 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 269 | \$33.28 | \$27.53 | \$33.34 | \$38.53 | \$69,224 |
| 29-2034 | Radiologic Technologists \& Technicians | 2,112 | \$35.90 | \$29.99 | \$35.50 | \$40.94 | \$74,675 |
| 49-3043 | Rail Car Repairers | 541 | \$28.90 | \$25.36 | \$28.96 | \$33.77 | \$60,098 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators | 110 | \$28.49 | \$22.20 | \$27.50 | \$31.21 | \$59,248 |
| 53-4099 | Rail Transportation Workers, All Other | 26 | \$39.27 | \$31.28 | \$40.15 | \$47.51 | \$81,671 |
| 53-4021 | Railroad Brake, Signal \& Switch Operators |  | \$33.31 | \$27.96 | \$31.63 | \$39.32 | \$69,284 |
| 53-4031 | Railroad Conductors \& Yardmasters | 610 | \$34.02 | \$29.00 | \$34.92 | \$39.41 | \$70,764 |
| 41-9021 | Real Estate Brokers | 297 | \$37.42 | \$27.23 | \$31.31 | \$38.79 | \$77,832 |
| 41-9022 | Real Estate Sales Agents | 6,282 | \$33.24 | \$18.78 | \$29.28 | \$40.18 | \$69,131 |
| 43-4171 | Receptionists \& Information Clerks | 15,291 | \$17.29 | \$14.22 | \$17.02 | \$19.50 | \$35,969 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 171 |  |  |  |  | \$55,806 |
| 39-9032 | Recreation Workers | 3,961 | \$16.99 | \$12.89 | \$15.95 | \$18.83 | \$35,332 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1125 | Recreational Therapists | 103 | \$32.19 | \$26.08 | \$30.37 | \$38.40 | \$66,960 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$21.73 | \$18.54 | \$21.83 | \$24.91 | \$45,198 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 1,574 | \$27.32 | \$21.85 | \$28.13 | \$33.21 | \$56,828 |
| 29-1141 | Registered Nurses | 31,876 | \$41.99 | \$34.24 | \$41.02 | \$49.49 | \$87,335 |
| 21-1015 | Rehabilitation Counselors | 1,785 | \$25.13 | \$17.90 | \$21.71 | \$28.20 | \$52,268 |
| 47-2171 | Reinforcing Iron \& Rebar Workers | 386 | \$36.42 | \$28.46 | \$37.51 | \$45.97 | \$75,761 |
| 21-2099 | Religious Workers, All Other | 184 | \$21.02 | \$16.64 | \$19.40 | \$24.58 | \$43,718 |
| 27-3022 | Reporters \& Correspondents | 305 | \$33.54 | \$23.59 | \$31.86 | \$40.74 | \$69,774 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 2,712 | \$20.19 | \$16.28 | \$18.61 | \$24.43 | \$41,996 |
| 39-9041 | Residential Advisors | 970 | \$17.60 | \$14.51 | \$16.65 | \$19.37 | \$36,599 |
| 29-1126 | Respiratory Therapists | 1,099 | \$34.69 | \$29.26 | \$34.28 | \$39.52 | \$72,162 |
| 41-2031 | Retail Salespersons | 58,154 | \$18.47 | \$12.82 | \$15.37 | \$19.23 | \$38,413 |
| 49-9096 | Riggers | 156 | \$31.84 | \$27.71 | \$32.31 | \$36.33 | \$66,212 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 158 | \$22.41 | \$16.06 | \$19.91 | \$24.61 | \$46,623 |
| 47-2181 | Roofers | 2,490 | \$27.38 | \$22.10 | \$27.40 | \$30.86 | \$56,949 |
| 53-5011 | Sailors \& Marine Oilers | 1,624 | \$26.05 | \$22.25 | \$26.32 | \$30.46 | \$54,176 |
| 41-9099 | Sales \& Related Workers, All Other | 1,291 | \$23.79 | \$16.87 | \$21.05 | \$29.15 | \$49,500 |
| 41-9031 | Sales Engineers | 1,184 | \$60.59 | \$48.69 | \$61.37 | \$74.29 | \$126,021 |
| 11-2022 | Sales Managers | 5,341 | \$72.73 | \$49.73 | \$67.27 | \$89.99 | \$151,285 |
| 41-3099 | Sales Representatives, Services, All Other | 12,679 | \$37.46 | \$21.80 | \$30.82 | \$44.77 | \$77,916 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 22,907 | \$37.72 | \$22.78 | \$31.33 | \$45.24 | \$78,468 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 4,432 | \$43.73 | \$28.12 | \$40.35 | \$56.70 | \$90,948 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 3,157 | \$45.42 | \$29.72 | \$39.40 | \$52.97 | \$94,472 |
| 41-1011 | Sales Worker Supervisors, Retail | 12,709 | \$27.26 | \$17.83 | \$23.42 | \$31.15 | \$56,706 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 531 | \$18.07 | \$14.42 | \$17.24 | \$21.18 | \$37,587 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 7,020 |  |  |  |  | \$70,458 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 16,813 | \$22.61 | \$18.22 | \$22.31 | \$27.04 | \$47,022 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 4,530 | \$43.05 | \$20.53 | \$27.12 | \$50.20 | \$89,531 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 777 | \$25.82 | \$18.49 | \$26.32 | \$31.12 | \$53,694 |
| 33-9032 | Security Guards | 11,979 | \$19.34 | \$15.40 | \$17.93 | \$20.94 | \$40,227 |
| 25-3021 | Self-Enrichment Education Teachers | 4,553 | \$25.90 | \$17.51 | \$23.61 | \$30.23 | \$53,869 |
| 51-9141 | Semiconductor Processors |  | \$21.68 | \$19.61 | \$21.82 | \$23.96 | \$45,105 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 450 | \$19.89 | \$16.43 | \$18.64 | \$22.29 | \$41,383 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 367 | \$23.06 | \$16.52 | \$21.03 | \$27.93 | \$47,984 |
| 27-1027 | Set \& Exhibit Designers | 139 | \$23.59 | \$17.45 | \$21.14 | \$27.23 | \$49,069 |
| 51-6031 | Sewing Machine Operators | 1,938 | \$16.30 | \$12.56 | \$14.99 | \$18.95 | \$33,921 |
| 47-2211 | Sheet Metal Workers | 2,401 | \$33.97 | \$22.25 | \$30.75 | \$46.43 | \$70,658 |
| 53-5031 | Ship Engineers | 945 | \$42.36 | \$29.52 | \$41.55 | \$52.99 | \$88,118 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 8,103 | \$19.98 | \$16.17 | \$18.64 | \$22.90 | \$41,575 |
| 49-9097 | Signal \& Track Switch Repairers | 137 | \$36.36 | \$32.83 | \$36.08 | \$39.32 | \$75,635 |
| 39-5094 | Skincare Specialists | 758 | \$23.56 | \$17.28 | \$21.84 | \$29.67 | \$49,016 |
| 51-3023 | Slaughterers \& Meat Packers | 314 | \$15.82 | \$12.63 | \$15.12 | \$18.50 | \$32,910 |
| 11-9151 | Social \& Community Service Managers |  | \$31.60 | \$20.68 | \$30.72 | \$40.97 | \$65,735 |
| 21-1093 | Social \& Human Service Assistants | 4,308 | \$20.79 | \$16.71 | \$19.47 | \$24.56 | \$43,244 |
| 19-4061 | Social Science Research Assistants | 309 | \$23.44 | \$19.25 | \$22.12 | \$25.51 | \$48,763 |


| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 71 |  |  |  |  | \$85,761 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 578 | \$36.91 | \$28.63 | \$34.89 | \$42.82 | \$76,768 |
| 25-1113 | Social Work Teachers, Postsecondary | 142 |  |  |  |  | \$90,047 |
| 21-1029 | Social Workers, All Other | 447 | \$36.55 | \$31.75 | \$38.93 | \$42.82 | \$76,016 |
| 19-3041 | Sociologists | 48 | \$36.74 | \$29.16 | \$32.47 | \$44.11 | \$76,423 |
| 25-1067 | Sociology Teachers, Postsecondary | 160 |  |  |  |  | \$83,148 |
| 15-1132 | Software Developers, Applications | 50,939 | \$65.35 | \$52.74 | \$63.37 | \$77.36 | \$135,922 |
| 15-1133 | Software Developers, Systems Software | 14,821 | \$60.09 | \$47.72 | \$60.20 | \$73.56 | \$124,975 |
| 19-1013 | Soil \& Plant Scientists |  | \$36.14 | \$27.83 | \$33.75 | \$41.79 | \$75,176 |
| 27-4014 | Sound Engineering Technicians | 140 |  |  |  |  |  |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 2,338 |  |  |  |  | \$68,197 |
| 25-2059 | Special Education Teachers, All Other | 56 |  |  |  |  | \$61,936 |
| 25-2053 | Special Education Teachers, Middle School | 591 |  |  |  |  | \$67,566 |
| 25-2051 | Special Education Teachers, Preschool | 317 |  |  |  |  | \$66,313 |
| 25-2054 | Special Education Teachers, Secondary School | 1,045 |  |  |  |  | \$69,320 |
| 29-1127 | Speech-Language Pathologists | 1,999 | \$35.95 | \$29.94 | \$36.32 | \$43.22 | \$74,763 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 192 | \$37.66 | \$30.64 | \$35.79 | \$45.50 | \$78,338 |
| 43-9111 | Statistical Assistants | 295 | \$33.72 | \$25.87 | \$32.43 | \$39.14 | \$70,126 |
| 15-2041 | Statisticians | 1,038 | \$49.40 | \$40.00 | \$48.35 | \$58.60 | \$102,744 |
| 43-5081 | Stock Clerks \& Order Fillers | 18,298 | \$18.18 | \$13.82 | \$16.92 | \$21.79 | \$37,811 |
| 47-2022 | Stonemasons |  | \$24.12 | \$20.69 | \$23.68 | \$27.89 | \$50,184 |
| 47-2221 | Structural Iron \& Steel Workers | 840 | \$41.22 | \$40.19 | \$43.76 | \$47.24 | \$85,755 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 862 | \$21.84 | \$17.11 | \$20.82 | \$25.48 | \$45,432 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 4,478 | \$23.26 | \$17.96 | \$21.71 | \$26.28 | \$48,373 |
| 25-3098 | Substitute Teachers | 7,609 | \$21.75 | \$18.79 | \$21.66 | \$24.51 | \$45,246 |
| 29-1067 | Surgeons | 503 | \$118.11 | \$85.18 |  |  | \$245,662 |
| 29-2055 | Surgical Technologists | 1,115 | \$29.55 | \$25.14 | \$28.97 | \$33.73 | \$61,456 |
| 19-3022 | Survey Researchers | 107 | \$31.98 | \$19.49 | \$28.52 | \$43.79 | \$66,516 |
| 17-3031 | Surveying \& Mapping Technicians | 700 | \$24.52 | \$18.36 | \$24.08 | \$29.77 | \$50,994 |
| 17-1022 | Surveyors | 524 | \$44.91 | \$36.79 | \$43.52 | \$49.11 | \$93,412 |
| 43-2011 | Switchboard Operators, Including Answering Service | 495 | \$17.77 | \$15.34 | \$17.44 | \$19.53 | \$36,962 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$17.20 | \$15.13 | \$17.03 | \$19.07 | \$35,792 |
| 47-2082 | Tapers | 1,216 | \$29.59 | \$23.45 | \$27.84 | \$32.18 | \$61,540 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 405 | \$36.73 | \$28.97 | \$33.61 | \$42.90 | \$76,402 |
| 13-2082 | Tax Preparers | 474 | \$20.21 | \$12.60 | \$15.76 | \$27.12 | \$42,040 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 3,156 | \$17.74 | \$14.03 | \$16.74 | \$19.15 | \$36,897 |
| 25-9041 | Teacher Assistants | 17,528 |  |  |  |  | \$38,350 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 3,221 |  |  |  |  | \$47,737 |
| 27-3042 | Technical Writers | 826 | \$43.26 | \$34.22 | \$42.78 | \$51.25 | \$89,974 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 3,574 | \$31.05 | \$26.69 | \$32.66 | \$36.89 | \$64,583 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,120 | \$31.92 | \$25.38 | \$32.01 | \$37.78 | \$66,389 |
| 41-9041 | Telemarketers | 647 | \$17.88 | \$14.03 | \$16.58 | \$18.69 | \$37,198 |
| 43-3071 | Tellers | 4,995 | \$17.63 | \$15.14 | \$17.14 | \$19.44 | \$36,670 |
| 51-6062 | Textile Cutting Machine Setters,Operators \& Tenders | 109 | \$17.87 | \$12.74 | \$17.06 | \$19.75 | \$37,164 |
| 51-6063 | Textile Knitting/Weaving Machine Setters,Oprs \& Tenders | 10 | \$23.08 | \$21.69 | \$23.19 | \$24.69 | \$47,991 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters,Oprs \& Tenders | 14 | \$19.96 | \$16.12 | \$17.97 | \$19.75 | \$41,503 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other | 42 | \$17.98 | \$13.36 | \$14.71 | \$22.54 | \$37,395 |
| 29-1129 | Therapists, All Other | 46 | \$34.43 | \$28.14 | \$33.43 | \$40.79 | \$71,605 |
| 47-2044 | Tile \& Marble Setters | 737 | \$26.39 | \$21.26 | \$25.54 | \$29.83 | \$54,884 |
| 49-3093 | Tire Repairers \& Changers | 835 | \$19.53 | \$13.16 | \$15.28 | \$22.11 | \$40,624 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 670 | \$25.72 | \$18.94 | \$24.47 | \$30.28 | \$53,504 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 94 |  |  |  |  |  |
| 39-7010 | Tour \& Travel Guides | 606 | \$19.57 | \$13.85 | \$17.90 | \$23.46 | \$40,695 |
| 53-6041 | Traffic Technicians |  | \$33.56 | \$29.19 | \$34.23 | \$38.97 | \$69,791 |
| 11-3131 | Training \& Development Managers | 591 | \$74.41 | \$46.60 | \$65.72 | \$89.86 | \$154,778 |
| 13-1151 | Training \& Development Specialists | 5,220 | \$39.08 | \$31.72 | \$37.61 | \$46.47 | \$81,286 |
| 33-3052 | Transit \& Railroad Police |  | \$41.21 | \$34.47 | \$40.38 | \$48.67 | \$85,715 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | 1,101 | \$17.94 | \$16.64 | \$18.03 | \$19.43 | \$37,317 |
| 53-6051 | Transportation Inspectors | 822 | \$38.64 | \$27.87 | \$40.49 | \$51.18 | \$80,362 |
| 53-6099 | Transportation Workers, All Other | 1,285 | \$21.92 | \$16.75 | \$18.54 | \$21.86 | \$45,592 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,864 | \$60.01 | \$43.77 | \$56.55 | \$72.33 | \$124,813 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 6,727 | \$32.48 | \$23.86 | \$30.85 | \$39.05 | \$67,557 |
| 41-3041 | Travel Agents | 918 | \$27.47 | \$21.64 | \$26.37 | \$31.47 | \$57,124 |
| 37-3013 | Tree Trimmers \& Pruners | 517 | \$28.26 | \$23.27 | \$28.68 | \$33.78 | \$58,789 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 15,850 | \$25.24 | \$20.81 | \$24.78 | \$29.66 | \$52,489 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 10,188 | \$21.30 | \$16.03 | \$19.90 | \$25.30 | \$44,300 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 333 |  |  |  |  | \$45,188 |
| 51-6093 | Upholsterers | 191 | \$25.35 | \$20.72 | \$23.77 | \$28.68 | \$52,723 |
| 19-3051 | Urban \& Regional Planners | 1,119 | \$42.99 | \$36.30 | \$42.61 | \$48.51 | \$89,412 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 2,986 | \$15.00 | \$12.51 | \$14.88 | \$17.15 | \$31,184 |
| 29-1131 | Veterinarians | 863 | \$45.60 | \$36.09 | \$45.33 | \$55.01 | \$94,858 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 2,316 | \$15.48 | \$13.65 | \$15.10 | \$17.43 | \$32,199 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,076 | \$19.29 | \$16.99 | \$18.71 | \$21.44 | \$40,128 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 2,573 | \$32.90 | \$23.64 | \$29.13 | \$39.38 | \$68,445 |
| 35-3031 | Waiters \& Waitresses | 34,529 | \$19.42 | \$12.46 | \$14.59 | \$26.05 | \$40,394 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 1,149 | \$32.75 | \$26.99 | \$33.19 | \$38.64 | \$68,122 |
| 15-1134 | Web Developers | 5,068 | \$48.17 | \$34.74 | \$45.90 | \$59.53 | \$100,195 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 576 | \$20.50 | \$17.00 | \$20.81 | \$23.88 | \$42,634 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 4,085 | \$26.05 | \$20.61 | \$25.84 | \$30.49 | \$54,183 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 41 | \$26.61 | \$15.65 | \$20.11 | \$43.25 | \$55,363 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 898 | \$16.95 | \$12.54 | \$15.49 | \$19.48 | \$35,263 |
| 43-9022 | Word Processors \& Typists | 190 | \$25.89 | \$19.63 | \$24.58 | \$32.13 | \$53,867 |
| 27-3043 | Writers \& Authors | 1,190 | \$32.07 | \$25.04 | \$30.08 | \$39.39 | \$66,706 |
| 19-1023 | Zoologists \& Wildlife Biologists | 1,041 | \$40.30 | \$28.21 | \$36.84 | \$50.96 | \$83,827 |

## Spokane-Spokane Valley, Washington MSA

2019 Occupational Employment and Wage Estimates
Includes Pend Oreille, Spokane and Stevens counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 2,483 | \$34.74 | \$26.72 | \$31.86 | \$39.18 | \$72,250 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 87 | \$18.24 | \$12.83 | \$19.98 | \$22.80 | \$37,934 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 27 | \$58.21 | \$44.39 | \$49.80 | \$76.13 | \$121,069 |
| 11-3011 | Administrative Services Managers | 324 | \$48.28 | \$39.25 | \$46.47 | \$57.42 | \$100,407 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors |  | \$25.79 | \$21.14 | \$25.45 | \$30.26 | \$53,655 |
| 11-2011 | Advertising \& Promotions Managers | 23 |  |  |  |  |  |
| 41-3011 | Advertising Sales Agents | 191 | \$28.66 | \$20.63 | \$28.06 | \$33.89 | \$59,625 |
| 17-2011 | Aerospace Engineers | 13 | \$55.51 | \$34.64 | \$58.89 | \$73.67 | \$115,456 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 215 | \$28.17 | \$21.58 | \$26.07 | \$32.09 | \$58,588 |
| 39-3091 | Amusement \& Recreation Attendants | 341 | \$13.79 | \$12.26 | \$12.82 | \$14.79 | \$28,671 |
| 33-9011 | Animal Control Workers | 15 | \$22.64 | \$17.90 | \$19.73 | \$25.70 | \$47,095 |
| 39-2011 | Animal Trainers |  | \$13.84 | \$12.11 | \$12.68 | \$14.44 | \$28,793 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 142 | \$29.47 | \$19.31 | \$28.16 | \$38.32 | \$61,290 |
| 17-1011 | Architects, Except Landscape \& Naval | 154 | \$44.26 | \$34.00 | \$40.22 | \$50.43 | \$92,058 |
| 17-3011 | Architectural \& Civil Drafters | 157 | \$23.31 | \$20.47 | \$22.80 | \$25.32 | \$48,473 |
| 11-9041 | Architectural \& Engineering Managers | 122 | \$62.59 | \$52.19 | \$61.32 | \$72.78 | \$130,184 |
| 27-1011 | Art Directors | 22 | \$39.20 | \$33.12 | \$40.91 | \$49.00 | \$81,547 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 1,215 | \$17.37 | \$14.04 | \$16.93 | \$19.54 | \$36,127 |
| 29-9091 | Athletic Trainers | 69 |  |  |  |  | \$48,091 |
| 27-4011 | Audio \& Video Equipment Technicians | 236 | \$22.58 | \$16.92 | \$22.18 | \$27.68 | \$46,958 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$13.93 | \$12.36 | \$12.79 | \$14.62 | \$28,975 |
| 49-3021 | Automotive Body \& Related Repairers | 304 | \$20.56 | \$15.06 | \$18.24 | \$25.26 | \$42,774 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 1,250 | \$23.65 | \$17.96 | \$22.33 | \$28.13 | \$49,196 |
| 39-6011 | Baggage Porters \& Bellhops |  | \$12.62 | \$12.14 | \$12.39 | \$12.75 | \$26,251 |
| 51-3011 | Bakers | 530 | \$14.47 | \$12.16 | \$12.80 | \$15.34 | \$30,094 |
| 35-3011 | Bartenders | 909 | \$14.70 | \$12.18 | \$12.59 | \$15.64 | \$30,561 |
| 43-3011 | Bill \& Account Collectors | 321 | \$17.18 | \$13.96 | \$16.57 | \$19.17 | \$35,729 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 1,008 | \$18.49 | \$15.77 | \$18.14 | \$21.13 | \$38,452 |
| 19-1029 | Biological Scientists, All Other | 46 | \$36.18 | \$31.95 | \$37.09 | \$41.87 | \$75,258 |
| 19-4021 | Biological Technicians | 204 | \$21.99 | \$16.34 | \$21.50 | \$27.67 | \$45,731 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 2,841 | \$20.34 | \$16.67 | \$19.36 | \$23.52 | \$42,312 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 47 | \$25.06 | \$22.35 | \$26.42 | \$28.94 | \$52,115 |
| 47-2021 | Brickmasons \& Blockmasons | 132 | \$28.06 | \$25.67 | \$27.85 | \$30.05 | \$58,360 |
| 27-4012 | Broadcast Technicians | 65 | \$19.67 | \$13.65 | \$15.62 | \$26.53 | \$40,915 |
| 43-4011 | Brokerage Clerks |  | \$27.62 | \$21.29 | \$24.62 | \$31.94 | \$57,451 |
| 13-2031 | Budget Analysts | 60 | \$34.45 | \$28.93 | \$33.07 | \$40.35 | \$71,665 |
| 53-3022 | Bus Drivers, School or Special Client | 1,035 | \$18.07 | \$15.40 | \$17.71 | \$20.85 | \$37,594 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 315 |  |  |  |  |  |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 498 | \$23.29 | \$19.62 | \$24.02 | \$27.89 | \$48,434 |
| 13-1199 | Business Operations Specialists, All Other | 1,855 | \$33.61 | \$23.65 | \$31.89 | \$42.44 | \$69,913 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-3021 | Butchers \& Meat Cutters | 339 | \$19.01 | \$15.60 | \$18.78 | \$22.75 | \$39,552 |
| 13-1020 | Buyers \& Purchasing Agents | 884 | \$27.25 | \$19.79 | \$27.23 | \$32.91 | \$56,685 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 141 | \$17.43 | \$15.94 | \$17.61 | \$19.24 | \$36,250 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 52 | \$24.42 | \$16.24 | \$23.85 | \$29.67 | \$50,791 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 76 | \$27.05 | \$17.86 | \$23.92 | \$36.10 | \$56,271 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 78 |  |  |  |  | \$75,199 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 181 |  |  |  |  | \$70,970 |
| 43-5011 | Cargo \& Freight Agents | 76 |  |  |  |  |  |
| 47-2031 | Carpenters | 1,411 | \$24.93 | \$19.74 | \$24.74 | \$29.13 | \$51,849 |
| 47-2041 | Carpet Installers | 137 |  |  |  |  |  |
| 17-1021 | Cartographers \& Photogrammetrists | 24 | \$36.00 | \$32.16 | \$36.02 | \$40.32 | \$74,867 |
| 41-2011 | Cashiers | 4,215 | \$13.72 | \$12.12 | \$12.47 | \$14.11 | \$28,537 |
| 47-2051 | Cement Masons \& Concrete Finishers | 374 | \$26.80 | \$23.35 | \$27.92 | \$30.82 | \$55,737 |
| 35-1011 | Chefs \& Head Cooks | 144 | \$21.03 | \$13.83 | \$17.01 | \$24.77 | \$43,755 |
| 51-9011 | Chemical Equipment Operators \& Tenders |  | \$22.24 | \$17.48 | \$22.41 | \$26.68 | \$46,247 |
| 19-4031 | Chemical Technicians | 180 | \$25.26 | \$21.75 | \$25.98 | \$29.19 | \$52,554 |
| 19-2031 | Chemists | 49 | \$33.54 | \$25.44 | \$30.61 | \$43.74 | \$69,770 |
| 11-1011 | Chief Executives | 293 |  |  |  |  |  |
| 21-1021 | Child, Family \& School Social Workers | 830 | \$24.69 | \$19.89 | \$25.57 | \$30.37 | \$51,359 |
| 39-9011 | Childcare Workers | 699 | \$13.42 | \$12.05 | \$12.43 | \$13.58 | \$27,918 |
| 29-1011 | Chiropractors |  | \$74.83 | \$41.90 | \$66.94 | \$81.92 | \$155,638 |
| 17-3022 | Civil Engineering Technicians | 142 | \$30.38 | \$26.95 | \$30.10 | \$33.77 | \$63,187 |
| 17-2051 | Civil Engineers | 571 | \$36.69 | \$30.38 | \$37.01 | \$42.84 | \$76,314 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 624 | \$31.41 | \$25.07 | \$30.63 | \$36.16 | \$65,337 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 810 | \$14.12 | \$12.50 | \$13.29 | \$15.06 | \$29,371 |
| 21-2011 | Clergy | 74 | \$28.83 | \$25.44 | \$28.52 | \$32.27 | \$59,975 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 691 | \$25.68 | \$18.37 | \$24.54 | \$31.75 | \$53,419 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 179 | \$40.05 | \$32.30 | \$37.51 | \$45.13 | \$83,293 |
| 27-2022 | Coaches \& Scouts | 1,090 |  |  |  |  | \$37,202 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 256 | \$17.80 | \$14.05 | \$17.28 | \$20.98 | \$37,012 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 6,321 | \$12.80 | \$12.07 | \$12.35 | \$12.88 | \$26,611 |
| 53-2012 | Commercial Pilots | 97 |  |  |  |  | \$89,601 |
| 21-1099 | Community \& Social Service Specialists, All Other | 188 | \$16.85 | \$11.71 | \$14.22 | \$19.03 | \$35,037 |
| 21-1094 | Community Health Workers | 220 | \$20.87 | \$14.20 | \$17.80 | \$27.33 | \$43,403 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 58 | \$28.08 | \$22.19 | \$26.05 | \$31.06 | \$58,409 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 549 | \$31.33 | \$23.23 | \$31.18 | \$37.61 | \$65,155 |
| 11-3021 | Computer \& Information Systems Managers | 533 | \$60.83 | \$46.66 | \$57.34 | \$71.19 | \$126,520 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 186 | \$22.76 | \$17.56 | \$21.14 | \$27.71 | \$47,343 |
| 17-2061 | Computer Hardware Engineers | 84 | \$37.75 | \$26.37 | \$32.56 | \$48.26 | \$78,504 |
| 15-1143 | Computer Network Architects | 127 | \$50.72 | \$41.88 | \$47.38 | \$58.85 | \$105,484 |
| 15-1152 | Computer Network Support Specialists | 226 | \$36.94 | \$27.00 | \$33.71 | \$45.26 | \$76,830 |
| 15-1199 | Computer Occupations, All Other | 563 | \$33.74 | \$20.96 | \$34.04 | \$44.21 | \$70,176 |
| 43-9011 | Computer Operators | 21 | \$25.76 | \$22.60 | \$27.26 | \$30.21 | \$53,584 |
| 15-1131 | Computer Programmers | 188 | \$33.24 | \$26.14 | \$33.95 | \$39.09 | \$69,136 |
| 15-1121 | Computer Systems Analysts | 831 | \$41.69 | \$33.05 | \$37.95 | \$47.24 | \$86,729 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1151 | Computer User Support Specialists | 1,094 | \$22.48 | \$16.10 | \$21.66 | \$27.65 | \$46,770 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 116 | \$19.45 | \$15.98 | \$18.19 | \$22.28 | \$40,447 |
| 39-6012 | Concierges | 44 | \$16.62 | \$14.24 | \$16.08 | \$18.83 | \$34,570 |
| 19-1031 | Conservation Scientists | 66 | \$30.74 | \$24.32 | \$28.20 | \$37.94 | \$63,932 |
| 47-4011 | Construction \& Building Inspectors | 103 | \$31.43 | \$26.98 | \$31.99 | \$36.74 | \$65,371 |
| 47-2061 | Construction Laborers | 1,808 | \$21.04 | \$15.13 | \$18.47 | \$26.08 | \$43,771 |
| 11-9021 | Construction Managers | 531 | \$40.07 | \$33.26 | \$37.72 | \$44.44 | \$83,357 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 926 | \$33.19 | \$26.15 | \$30.57 | \$38.73 | \$69,023 |
| 35-2011 | Cooks, Fast Food | 464 | \$12.94 | \$12.25 | \$12.63 | \$13.14 | \$26,925 |
| 35-2012 | Cooks, Institution \& Cafeteria | 879 | \$16.15 | \$13.66 | \$15.57 | \$18.33 | \$33,602 |
| 35-2014 | Cooks, Restaurant | 1,871 | \$14.90 | \$12.78 | \$14.50 | \$16.68 | \$30,993 |
| 35-2015 | Cooks, Short Order | 90 | \$13.09 | \$12.21 | \$12.56 | \$13.11 | \$27,232 |
| 33-1011 | Correctional Officer Supervisors | 101 | \$34.66 | \$30.60 | \$33.51 | \$38.46 | \$72,077 |
| 33-3012 | Correctional Officers \& Jailers | 730 | \$26.88 | \$24.35 | \$27.05 | \$29.20 | \$55,902 |
| 13-1051 | Cost Estimators | 335 | \$32.10 | \$22.54 | \$29.80 | \$37.88 | \$66,761 |
| 21-1019 | Counselors, All Other |  | \$23.15 | \$20.85 | \$22.70 | \$24.54 | \$48,136 |
| 41-2021 | Counter \& Rental Clerks | 1,047 | \$17.58 | \$12.49 | \$16.82 | \$21.21 | \$36,571 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 1,605 | \$12.63 | \$12.05 | \$12.30 | \$12.68 | \$26,284 |
| 43-5021 | Couriers \& Messengers | 199 | \$18.34 | \$14.68 | \$18.28 | \$22.26 | \$38,150 |
| 43-4031 | Court, Municipal \& License Clerks | 248 | \$22.01 | \$16.90 | \$21.27 | \$26.00 | \$45,785 |
| 53-7021 | Crane \& Tower Operators |  | \$31.55 | \$27.51 | \$31.30 | \$35.94 | \$65,627 |
| 13-2041 | Credit Analysts | 137 | \$38.41 | \$26.76 | \$31.47 | \$46.27 | \$79,891 |
| 13-2071 | Credit Counselors |  | \$19.22 | \$14.68 | \$18.06 | \$22.94 | \$39,964 |
| 33-9091 | Crossing Guards | 121 | \$20.23 | \$15.81 | \$21.22 | \$23.31 | \$42,067 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 46 | \$20.15 | \$14.80 | \$18.17 | \$26.75 | \$41,915 |
| 25-4012 | Curators | 15 | \$22.66 | \$14.99 | \$23.91 | \$26.84 | \$47,133 |
| 43-4051 | Customer Service Representatives | 4,921 | \$17.88 | \$13.52 | \$16.85 | \$20.71 | \$37,192 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Meta//Plastic | 218 | \$17.76 | \$14.80 | \$16.89 | \$18.71 | \$36,929 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders |  | \$20.01 | \$13.48 | \$15.54 | \$27.91 | \$41,604 |
| 43-9021 | Data Entry Keyers | 174 | \$16.11 | \$12.80 | \$15.29 | \$18.12 | \$33,510 |
| 15-1141 | Database Administrators | 80 | \$41.37 | \$27.97 | \$38.11 | \$55.44 | \$86,039 |
| 41-9011 | Demonstrators \& Product Promoters | 174 | \$13.95 | \$12.92 | \$13.89 | \$14.85 | \$29,006 |
| 31-9091 | Dental Assistants | 885 | \$20.12 | \$17.36 | \$19.34 | \$22.73 | \$41,839 |
| 29-2021 | Dental Hygienists | 410 | \$39.55 | \$34.71 | \$38.67 | \$45.52 | \$82,261 |
| 51-9081 | Dental Laboratory Technicians | 82 | \$20.65 | \$16.45 | \$19.85 | \$23.68 | \$42,959 |
| 29-1021 | Dentists, General | 170 | \$93.87 | \$66.03 | \$86.48 |  | \$195,236 |
| 27-1029 | Designers, All Other |  | \$42.49 | \$41.60 | \$45.09 | \$48.58 | \$88,365 |
| 43-9031 | Desktop Publishers |  | \$20.25 | \$13.45 | \$19.01 | \$26.10 | \$42,117 |
| 33-3021 | Detectives \& Criminal Investigators | 354 | \$38.92 | \$28.31 | \$40.06 | \$44.95 | \$80,947 |
| 29-2032 | Diagnostic Medical Sonographers | 210 | \$41.05 | \$34.62 | \$41.71 | \$47.52 | \$85,382 |
| 29-2051 | Dietetic Technicians | 76 | \$15.75 | \$12.08 | \$12.45 | \$20.38 | \$32,768 |
| 29-1031 | Dietitians \& Nutritionists | 142 | \$28.68 | \$24.50 | \$28.48 | \$32.27 | \$59,658 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 613 | \$12.56 | \$12.05 | \$12.31 | \$12.62 | \$26,128 |
| 35-9021 | Dishwashers | 803 | \$12.51 | \$12.08 | \$12.31 | \$12.66 | \$26,023 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 348 | \$21.14 | \$15.47 | \$21.39 | \$24.90 | \$43,966 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3031 | Driver/Sales Workers | 693 | \$14.99 | \$12.27 | \$12.64 | \$16.50 | \$31,178 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 159 | \$22.03 | \$16.06 | \$20.77 | \$25.80 | \$45,806 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 44 | \$23.65 | \$18.98 | \$25.58 | \$28.72 | \$49,196 |
| 27-3041 | Editors | 145 | \$28.96 | \$16.38 | \$24.49 | \$31.44 | \$60,234 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 59 | \$26.21 | \$19.70 | \$27.26 | \$31.57 | \$54,507 |
| 11-9039 | Education Administrators, All Other |  | \$36.15 | \$31.00 | \$36.20 | \$40.55 | \$75,188 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 376 |  |  |  |  | \$111,456 |
| 25-9099 | Education, Training \& Library Workers, All Other | 192 | \$29.06 | \$20.91 | \$27.02 | \$36.86 | \$60,434 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 416 | \$32.85 | \$27.69 | \$32.68 | \$38.38 | \$68,341 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers |  | \$24.02 | \$18.52 | \$22.09 | \$26.42 | \$49,944 |
| 17-3012 | Electrical \& Electronics Drafters | 25 | \$25.45 | \$19.46 | \$24.87 | \$30.42 | \$52,934 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 120 | \$33.04 | \$29.20 | \$34.16 | \$36.84 | \$68,723 |
| 17-2071 | Electrical Engineers | 258 | \$43.57 | \$33.94 | \$42.44 | \$53.02 | \$90,624 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 264 | \$47.08 | \$43.51 | \$47.34 | \$51.61 | \$97,934 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 293 | \$18.50 | \$13.89 | \$17.51 | \$22.24 | \$38,484 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 84 | \$39.47 | \$29.52 | \$36.70 | \$52.86 | \$82,101 |
| 47-2111 | Electricians | 1,279 | \$28.36 | \$20.48 | \$28.41 | \$35.93 | \$58,996 |
| 17-2072 | Electronics Engineers, Except Computer | 55 | \$47.92 | \$42.47 | \$46.83 | \$54.25 | \$99,666 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,932 |  |  |  |  | \$66,400 |
| 43-4061 | Eligibility Interviewers, Government Programs | 347 | \$22.26 | \$18.46 | \$23.47 | \$25.33 | \$46,300 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 190 | \$19.01 | \$12.27 | \$19.69 | \$22.85 | \$39,521 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 87 | \$25.52 | \$18.58 | \$24.01 | \$32.94 | \$53,085 |
| 17-2199 | Engineers, All Other | 91 | \$45.64 | \$37.08 | \$47.06 | \$55.49 | \$94,935 |
| 27-2099 | Entertainers/Performers/Sports \& Related Workers, All Other | 50 | \$18.04 | \$14.64 | \$18.09 | \$21.50 |  |
| 17-3025 | Environmental Engineering Technicians | 14 | \$23.62 | \$18.53 | \$23.36 | \$28.44 | \$49,143 |
| 17-2081 | Environmental Engineers | 58 | \$42.11 | \$35.92 | \$42.84 | \$46.23 | \$87,595 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 28 | \$23.42 | \$21.67 | \$23.46 | \$24.73 | \$48,725 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 77 | \$31.57 | \$27.54 | \$31.91 | \$32.72 | \$65,676 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 487 | \$24.10 | \$19.43 | \$23.37 | \$28.11 | \$50,130 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 82 | \$20.47 | \$14.48 | \$19.16 | \$24.34 | \$42,573 |
| 29-1062 | Family \& General Practitioners | 44 | \$85.60 | \$50.61 | \$79.83 |  | \$178,056 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians |  | \$18.68 | \$17.06 | \$18.49 | \$19.85 | \$38,842 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse |  | \$17.51 | \$15.57 | \$17.38 | \$19.09 | \$36,423 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 42 | \$15.48 | \$12.19 | \$15.36 | \$18.36 | \$32,208 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 12 | \$23.47 | \$19.52 | \$22.60 | \$28.20 | \$48,813 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 143 | \$18.16 | \$16.04 | \$17.99 | \$20.08 | \$37,758 |
| 43-4071 | File Clerks | 59 | \$19.50 | \$14.75 | \$20.58 | \$23.55 | \$40,568 |
| 27-4032 | Film \& Video Editors | 15 | \$25.87 | \$14.19 | \$23.50 | \$31.03 | \$53,824 |
| 13-2051 | Financial Analysts | 289 | \$33.37 | \$26.25 | \$30.46 | \$38.80 | \$69,419 |
| 13-2061 | Financial Examiners |  | \$57.85 | \$38.41 | \$46.54 | \$68.81 | \$120,324 |
| 11-3031 | Financial Managers | 730 | \$57.77 | \$38.18 | \$49.56 | \$66.94 | \$120,167 |
| 13-2099 | Financial Specialists, All Other | 165 | \$27.90 | \$21.03 | \$24.61 | \$34.70 | \$58,025 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 229 | \$50.32 | \$44.77 | \$50.09 | \$57.35 | \$104,673 |
| 33-2011 | Firefighters | 609 | \$32.03 | \$26.65 | \$33.52 | \$38.35 | \$66,618 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 613 | \$23.39 | \$18.62 | \$22.99 | \$28.09 | \$48,637 |

Employment Security Department 2019 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2042 | Floor Layers, Except Carpet, Wood \& Hard Tiles | 32 | \$18.47 | \$13.78 | \$18.31 | \$22.31 | \$38,409 |
| 27-1023 | Floral Designers | 90 | \$15.04 | \$12.27 | \$13.64 | \$15.64 | \$31,271 |
| 51-3092 | Food Batchmakers | 169 | \$17.72 | \$13.51 | \$16.21 | \$21.99 | \$36,840 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 1,796 | \$18.20 | \$13.51 | \$15.66 | \$20.95 | \$37,838 |
| 35-2021 | Food Preparation Workers | 1,263 | \$14.67 | \$12.29 | \$12.99 | \$15.91 | \$30,499 |
| 35-3041 | Food Servers, Nonrestaurant | 401 | \$13.14 | \$12.09 | \$12.39 | \$13.64 | \$27,337 |
| 11-9051 | Food Service Managers | 169 | \$35.17 | \$25.53 | \$35.54 | \$43.89 | \$73,146 |
| 19-4093 | Forest \& Conservation Technicians | 118 | \$19.11 | \$14.59 | \$18.18 | \$23.91 | \$39,749 |
| 19-1032 | Foresters | 46 | \$30.00 | \$28.20 | \$30.38 | \$33.82 | \$62,404 |
| 51-4071 | Foundry Mold \& Coremakers | 153 | \$20.20 | \$17.36 | \$19.21 | \$23.09 | \$42,018 |
| 13-1131 | Fundraisers | 155 | \$24.23 | \$17.17 | \$20.25 | \$30.70 | \$50,391 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 115 | \$21.36 | \$19.25 | \$21.64 | \$23.75 | \$44,416 |
| 11-1021 | General \& Operations Managers | 3,266 | \$54.14 | \$33.29 | \$46.64 | \$66.14 | \$112,607 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 35 | \$44.38 | \$35.88 | \$42.61 | \$48.11 | \$92,311 |
| 47-2121 | Glaziers | 193 | \$29.51 | \$21.06 | \$23.99 | \$43.42 | \$61,386 |
| 27-1024 | Graphic Designers | 433 | \$20.61 | \$15.85 | \$19.55 | \$24.14 | \$42,878 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/MtI/PIstc | 120 | \$18.08 | \$15.27 | \$17.98 | \$20.42 | \$37,615 |
| 51-9022 | Grinding \& Polishing Workers, Hand |  | \$15.42 | \$12.23 | \$13.84 | \$18.42 | \$32,090 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 740 | \$16.72 | \$12.51 | \$16.28 | \$18.57 | \$34,771 |
| 47-4041 | Hazardous Materials Removal Workers |  | \$21.83 | \$17.89 | \$20.03 | \$25.41 | \$45,404 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 33 | \$36.53 | \$33.13 | \$36.41 | \$39.70 | \$75,972 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 64 | \$44.29 | \$25.76 | \$33.93 | \$46.65 | \$92,122 |
| 21-1091 | Health Educators | 68 | \$29.37 | \$22.39 | \$27.05 | \$35.10 | \$61,100 |
| 29-2099 | Health Technologists \& Technicians, All Other | 281 | \$25.72 | \$19.15 | \$23.35 | \$29.70 | \$53,502 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 75 | \$37.37 | \$27.28 | \$40.94 | \$47.81 | \$77,736 |
| 21-1022 | Healthcare Social Workers | 320 | \$26.60 | \$20.40 | \$26.74 | \$31.19 | \$55,317 |
| 31-9099 | Healthcare Support Workers, All Other | 246 | \$18.36 | \$15.55 | \$17.70 | \$19.89 | \$38,197 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 345 | \$22.47 | \$15.97 | \$19.19 | \$27.91 | \$46,723 |
| 47-4051 | Highway Maintenance Workers | 234 | \$23.02 | \$21.09 | \$23.13 | \$24.96 | \$47,892 |
| 49-9031 | Home Appliance Repairers |  | \$17.68 | \$16.21 | \$17.51 | \$18.83 | \$36,762 |
| 31-1011 | Home Health Aides | 1,179 | \$13.92 | \$12.31 | \$13.18 | \$15.18 | \$28,960 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 503 | \$13.87 | \$12.08 | \$12.32 | \$12.87 | \$28,854 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 446 | \$13.54 | \$12.29 | \$12.96 | \$14.58 | \$28,174 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 174 | \$19.31 | \$15.07 | \$18.35 | \$22.97 | \$40,171 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 181 | \$18.65 | \$16.23 | \$18.54 | \$21.73 | \$38,787 |
| 11-3121 | Human Resources Managers | 159 | \$53.54 | \$43.88 | \$51.72 | \$61.75 | \$111,351 |
| 13-1071 | Human Resources Specialists | 936 | \$28.26 | \$21.05 | \$26.86 | \$33.04 | \$58,785 |
| 19-2043 | Hydrologists | 25 | \$37.35 | \$34.36 | \$37.96 | \$41.88 | \$77,686 |
| 17-2112 | Industrial Engineers | 197 | \$37.76 | \$28.22 | \$35.46 | \$46.29 | \$78,539 |
| 49-9041 | Industrial Machinery Mechanics | 545 | \$24.06 | \$18.84 | \$23.99 | \$28.95 | \$50,044 |
| 11-3051 | Industrial Production Managers | 149 | \$49.68 | \$35.84 | \$44.05 | \$58.00 | \$103,352 |
| 53-7051 | Industrial Truck \& Tractor Operators | 317 | \$20.23 | \$16.81 | \$19.33 | \$23.46 | \$42,075 |
| 43-4199 | Information \& Record Clerks, All Other | 267 | \$19.41 | \$16.17 | \$19.03 | \$22.41 | \$40,380 |
| 15-1122 | Information Security Analysts | 83 | \$50.88 | \$39.03 | \$48.95 | \$62.08 | \$105,832 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 545 | \$23.79 | \$16.76 | \$22.73 | \$29.25 | \$49,476 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers |  | \$14.88 | \$12.25 | \$13.85 | \$16.48 | \$30,952 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 91 | \$20.63 | \$16.80 | \$19.13 | \$24.71 | \$42,923 |
| 25-9031 | Instructional Coordinators | 136 | \$30.44 | \$24.54 | \$30.06 | \$36.26 | \$63,316 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall |  | \$20.41 | \$17.92 | \$19.71 | \$22.71 | \$42,449 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 633 | \$20.85 | \$18.11 | \$20.44 | \$23.40 | \$43,379 |
| 41-3021 | Insurance Sales Agents | 918 | \$26.98 | \$18.55 | \$25.66 | \$31.33 | \$56,116 |
| 13-2053 | Insurance Underwriters |  | \$37.32 | \$25.50 | \$31.93 | \$47.22 | \$77,628 |
| 27-1025 | Interior Designers | 36 | \$28.24 | \$22.56 | \$26.93 | \$34.59 | \$58,739 |
| 27-3091 | Interpreters \& Translators | 64 | \$20.50 | \$12.28 | \$17.81 | \$24.33 | \$42,638 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 402 | \$15.39 | \$12.26 | \$12.72 | \$18.19 | \$32,014 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 4,308 | \$16.03 | \$12.60 | \$15.29 | \$18.47 | \$33,336 |
| 51-9071 | Jewelers/Precious Stone \& Metal Workers | 92 | \$18.39 | \$13.83 | \$16.05 | \$23.55 | \$38,260 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 60 | \$59.34 | \$41.98 | \$61.29 | \$76.00 | \$123,421 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 818 |  |  |  |  | \$64,578 |
| 13-1075 | Labor Relations Specialists | 107 | \$29.55 | \$22.14 | \$27.76 | \$37.53 | \$61,465 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 4,405 | \$16.82 | \$12.88 | \$15.66 | \$19.13 | \$34,979 |
| 17-1012 | Landscape Architects | 46 | \$38.31 | \$27.29 | \$34.92 | \$51.42 | \$79,683 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 1,911 | \$16.73 | \$13.12 | \$15.05 | \$19.23 | \$34,797 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 105 | \$33.67 | \$23.90 | \$32.35 | \$44.67 | \$70,028 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 16 | \$18.33 | \$16.30 | \$18.36 | \$20.97 | \$38,124 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 398 | \$12.94 | \$12.00 | \$12.37 | \$13.43 | \$26,922 |
| 23-1011 | Lawyers | 733 | \$47.94 | \$33.33 | \$42.20 | \$56.16 | \$99,723 |
| 43-6012 | Legal Secretaries | 267 | \$19.68 | \$15.71 | \$19.13 | \$23.34 | \$40,922 |
| 23-2099 | Legal Support Workers, All Other | 86 | \$25.05 | \$20.23 | \$23.91 | \$27.50 | \$52,105 |
| 11-1031 | Legislators | 35 |  |  |  |  | \$74,498 |
| 25-4021 | Librarians | 196 | \$29.23 | \$23.62 | \$29.38 | \$35.46 | \$60,802 |
| 43-4121 | Library Assistants, Clerical | 201 | \$16.55 | \$12.55 | \$16.56 | \$19.42 | \$34,435 |
| 25-4031 | Library Technicians | 131 | \$17.75 | \$13.81 | \$17.53 | \$21.12 | \$36,925 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 87 | \$25.46 | \$20.90 | \$25.27 | \$29.31 | \$52,944 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 70 | \$12.59 | \$12.08 | \$12.26 | \$12.56 | \$26,183 |
| 43-4131 | Loan Interviewers \& Clerks | 549 | \$20.60 | \$15.80 | \$20.75 | \$24.85 | \$42,850 |
| 13-2072 | Loan Officers | 783 | \$28.76 | \$18.65 | \$26.23 | \$35.43 | \$59,804 |
| 49-9094 | Locksmiths \& Safe Repairers | 13 | \$24.30 | \$20.67 | \$25.87 | \$28.03 | \$50,541 |
| 11-9081 | Lodging Managers | 74 | \$28.79 | \$19.33 | \$26.26 | \$34.04 | \$59,870 |
| 45-4022 | Logging Equipment Operators |  | \$23.90 | \$21.47 | \$24.14 | \$26.91 | \$49,710 |
| 13-1081 | Logisticians | 124 | \$29.75 | \$19.88 | \$27.69 | \$37.92 | \$61,871 |
| 53-7063 | Machine Feeders \& Offbearers | 130 | \$16.14 | \$12.80 | \$15.38 | \$18.70 | \$33,552 |
| 51-4041 | Machinists | 923 | \$20.97 | \$16.37 | \$20.51 | \$24.93 | \$43,612 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 96 | \$39.53 | \$34.49 | \$39.14 | \$45.30 | \$82,208 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,551 | \$13.20 | \$12.08 | \$12.42 | \$13.56 | \$27,466 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 43 | \$17.79 | \$15.67 | \$17.49 | \$20.18 | \$37,003 |
| 49-9071 | Maintenance \& Repair Workers, General | 2,362 | \$20.05 | \$14.86 | \$18.72 | \$24.16 | \$41,701 |
| 49-9043 | Maintenance Workers, Machinery | 63 | \$21.27 | \$17.58 | \$19.30 | \$23.86 | \$44,236 |
| 13-1111 | Management Analysts | 792 | \$40.60 | \$28.81 | \$37.01 | \$49.33 | \$84,443 |
| 11-9199 | Managers, All Other | 593 | \$46.50 | \$34.90 | \$47.37 | \$56.78 | \$96,724 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-5092 | Manicurists \& Pedicurists | 348 | \$14.83 | \$12.80 | \$14.03 | \$15.37 | \$30,845 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 889 | \$30.12 | \$19.53 | \$25.07 | \$38.50 | \$62,653 |
| 11-2021 | Marketing Managers | 193 | \$57.14 | \$36.69 | \$49.18 | \$74.40 | \$118,852 |
| 21-1013 | Marriage \& Family Therapists | 36 | \$20.84 | \$18.06 | \$20.68 | \$23.61 | \$43,343 |
| 31-9011 | Massage Therapists | 252 | \$25.95 | \$22.38 | \$25.41 | \$30.28 | \$53,974 |
| 17-2131 | Materials Engineers | 23 | \$33.19 | \$26.79 | \$32.16 | \$37.99 | \$69,040 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 78 | \$15.19 | \$12.93 | \$14.37 | \$16.87 | \$31,590 |
| 17-3013 | Mechanical Drafters | 126 | \$20.99 | \$17.14 | \$19.45 | \$24.21 | \$43,647 |
| 17-3027 | Mechanical Engineering Technicians | 64 | \$30.75 | \$25.18 | \$29.46 | \$35.83 | \$63,950 |
| 17-2141 | Mechanical Engineers | 387 | \$38.43 | \$29.16 | \$37.18 | \$46.63 | \$79,923 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 704 | \$32.91 | \$26.32 | \$31.51 | \$38.06 | \$68,446 |
| 11-9111 | Medical \& Health Services Managers |  | \$54.99 | \$35.28 | \$46.39 | \$61.79 | \$114,371 |
| 31-9092 | Medical Assistants | 1,360 | \$18.13 | \$15.93 | \$17.84 | \$19.76 | \$37,712 |
| 31-9093 | Medical Equipment Preparers | 101 | \$19.00 | \$16.61 | \$18.52 | \$21.26 | \$39,526 |
| 49-9062 | Medical Equipment Repairers | 66 | \$30.35 | \$23.24 | \$29.63 | \$37.38 | \$63,121 |
| 29-2071 | Medical Records \& Health Information Technicians | 531 | \$21.10 | \$16.35 | \$19.41 | \$25.04 | \$43,889 |
| 43-6013 | Medical Secretaries | 882 | \$19.38 | \$16.81 | \$19.02 | \$22.34 | \$40,306 |
| 31-9094 | Medical Transcriptionists | 127 | \$16.99 | \$14.44 | \$17.22 | \$19.37 | \$35,345 |
| 13-1121 | Meeting, Convention \& Event Planners | 121 | \$25.56 | \$18.67 | \$25.18 | \$30.11 | \$53,159 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 242 | \$25.23 | \$20.50 | \$25.93 | \$30.37 | \$52,481 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 80 | \$17.30 | \$13.63 | \$15.91 | \$18.92 | \$35,969 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 60 | \$19.50 | \$16.77 | \$18.45 | \$21.44 | \$40,553 |
| 43-5041 | Meter Readers, Utilities |  | \$24.94 | \$18.70 | \$26.64 | \$30.04 | \$51,875 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 785 |  |  |  |  | \$69,239 |
| 49-9044 | Millwrights | 220 | \$23.40 | \$17.13 | \$25.44 | \$28.65 | \$48,669 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) | 28 | \$42.60 | \$35.88 | \$39.49 | \$50.83 | \$88,614 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 32 | \$19.56 | \$14.61 | \$17.79 | \$25.05 | \$40,697 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 115 | \$22.37 | \$16.33 | \$21.87 | \$27.09 | \$46,537 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 529 | \$27.54 | \$21.95 | \$27.50 | \$32.17 | \$57,293 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 507 | \$18.70 | \$14.64 | \$17.31 | \$21.80 | \$38,899 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 82 | \$18.56 | \$15.69 | \$18.33 | \$21.63 | \$38,615 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 50 | \$28.10 | \$24.12 | \$27.64 | \$30.91 | \$58,458 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$18.67 | \$13.78 | \$20.43 | \$22.89 | \$38,814 |
| 49-3052 | Motorcycle Mechanics |  | \$17.87 | \$12.37 | \$17.17 | \$21.76 | \$37,167 |
| 27-1014 | Multimedia Artists \& Animators | 19 | \$36.44 | \$25.29 | \$30.13 | \$47.85 | \$75,797 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 156 | \$19.26 | \$15.97 | \$18.00 | \$21.51 | \$40,054 |
| 27-2041 | Music Directors \& Composers | 17 | \$29.46 | \$12.33 | \$18.10 | \$29.46 | \$61,288 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$23.92 | \$18.99 | \$23.88 | \$27.91 | \$49,758 |
| 27-2042 | Musicians \& Singers | 151 | \$45.30 | \$39.43 | \$46.27 | \$51.57 |  |
| 11-9121 | Natural Sciences Managers | 71 | \$50.41 | \$43.16 | \$49.08 | \$55.87 | \$104,845 |
| 15-1142 | Network \& Computer Systems Administrators | 543 | \$38.24 | \$27.63 | \$37.03 | \$47.35 | \$79,545 |
| 43-4141 | New Accounts Clerks | 40 | \$16.92 | \$14.02 | \$15.35 | \$19.76 | \$35,193 |
| 39-2021 | Nonfarm Animal Caretakers | 246 | \$13.78 | \$12.20 | \$12.67 | \$14.28 | \$28,663 |
| 29-2033 | Nuclear Medicine Technologists | 32 | \$42.01 | \$35.76 | \$42.71 | \$48.13 | \$87,379 |
| 29-1171 | Nurse Practitioners | 380 | \$72.60 | \$46.34 | \$60.20 | \$79.36 | \$151,021 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 600 | \$25.99 | \$22.83 | \$26.25 | \$29.34 | \$54,075 |
| 31-1014 | Nursing Assistants | 2,407 | \$15.44 | \$13.07 | \$14.85 | \$17.29 | \$32,121 |
| 29-1064 | Obstetricians \& Gynecologists |  | \$136.68 |  |  |  | \$284,294 |
| 29-9011 | Occupational Health \& Safety Specialists | 145 | \$34.02 | \$28.16 | \$32.47 | \$39.32 | \$70,757 |
| 29-1122 | Occupational Therapists | 266 | \$35.42 | \$28.99 | \$35.18 | \$40.97 | \$73,665 |
| 31-2012 | Occupational Therapy Aides | 18 | \$15.85 | \$13.89 | \$16.27 | \$18.05 | \$32,971 |
| 31-2011 | Occupational Therapy Assistants | 53 | \$27.77 | \$24.06 | \$27.44 | \$31.32 | \$57,767 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 2,340 | \$28.56 | \$21.57 | \$27.46 | \$34.16 | \$59,395 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 326 | \$20.50 | \$16.00 | \$20.07 | \$23.90 | \$42,631 |
| 43-9061 | Office Clerks, General | 6,031 | \$17.92 | \$13.90 | \$16.99 | \$20.15 | \$37,291 |
| 43-9071 | Office Machine Operators, Except Computer | 42 | \$14.71 | \$12.77 | \$14.26 | \$15.74 | \$30,599 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 683 | \$28.13 | \$23.43 | \$27.71 | \$31.34 | \$58,520 |
| 15-2031 | Operations Research Analysts | 46 | \$36.61 | \$25.67 | \$34.36 | \$45.94 | \$76,145 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$20.58 | \$14.74 | \$18.62 | \$27.92 | \$42,814 |
| 29-2057 | Ophthalmic Medical Technicians | 308 | \$19.70 | \$16.70 | \$18.61 | \$22.58 | \$40,973 |
| 29-2081 | Opticians, Dispensing | 141 | \$19.54 | \$16.08 | \$19.12 | \$23.27 | \$40,659 |
| 29-1041 | Optometrists | 38 | \$60.72 | \$52.79 | \$61.33 | \$75.93 | \$126,293 |
| 43-4151 | Order Clerks | 271 | \$17.61 | \$13.61 | \$16.37 | \$19.57 | \$36,630 |
| 31-1015 | Orderlies | 32 | \$16.47 | \$14.37 | \$16.60 | \$18.72 | \$34,255 |
| 29-2091 | Orthotists \& Prosthetists |  | \$32.30 | \$28.04 | \$32.94 | \$37.84 | \$67,191 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$16.09 | \$14.70 | \$16.82 | \$18.26 | \$33,477 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 380 | \$16.51 | \$12.52 | \$15.31 | \$19.21 | \$34,334 |
| 53-7064 | Packers \& Packagers, Hand | 925 | \$17.05 | \$12.59 | \$13.93 | \$20.01 | \$35,450 |
| 47-2141 | Painters, Construction \& Maintenance | 610 | \$19.30 | \$16.37 | \$18.52 | \$22.02 | \$40,133 |
| 51-9122 | Painters, Transportation Equipment | 137 | \$19.88 | \$16.65 | \$18.60 | \$22.22 | \$41,354 |
| 51-9123 | Painting, Coating \& Decorating Workers |  | \$19.73 | \$17.43 | \$18.99 | \$20.49 | \$41,046 |
| 23-2011 | Paralegals \& Legal Assistants | 430 | \$26.54 | \$19.70 | \$23.29 | \$28.67 | \$55,212 |
| 53-6021 | Parking Lot Attendants | 163 | \$14.35 | \$12.25 | \$13.22 | \$15.21 | \$29,849 |
| 41-2022 | Parts Salespersons | 699 | \$19.75 | \$14.19 | \$18.60 | \$25.07 | \$41,077 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 74 | \$22.35 | \$19.35 | \$22.27 | \$24.94 | \$46,501 |
| 43-3051 | Payroll \& Timekeeping Clerks | 184 | \$24.97 | \$20.64 | \$24.80 | \$29.28 | \$51,944 |
| 29-1065 | Pediatricians, General | 10 | \$118.39 | \$91.15 |  |  | \$246,250 |
| 39-9099 | Personal Care \& Service Workers, All Other | 20 | \$14.10 | \$12.27 | \$13.41 | \$14.94 | \$29,328 |
| 39-9021 | Personal Care Aides | 6,184 | \$14.08 | \$12.73 | \$13.87 | \$15.19 | \$29,291 |
| 13-2052 | Personal Financial Advisors | 267 | \$57.07 | \$32.19 | \$44.23 | \$63.92 | \$118,705 |
| 39-1021 | Personal Service Worker Supervisors | 360 | \$22.07 | \$15.25 | \$19.30 | \$28.65 | \$45,898 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$19.07 | \$16.91 | \$18.65 | \$21.01 | \$39,664 |
| 29-1051 | Pharmacists | 622 | \$60.41 | \$52.40 | \$60.38 | \$69.61 | \$125,665 |
| 31-9095 | Pharmacy Aides | 67 | \$16.60 | \$13.06 | \$15.10 | \$18.58 | \$34,530 |
| 29-2052 | Pharmacy Technicians | 576 | \$19.78 | \$17.09 | \$19.21 | \$22.54 | \$41,137 |
| 31-9097 | Phlebotomists | 306 | \$20.13 | \$16.05 | \$18.57 | \$22.36 | \$41,865 |
| 27-4021 | Photographers | 93 | \$18.75 | \$13.75 | \$17.03 | \$23.06 | \$39,006 |
| 51-9151 | Photographic Process Workers \& Processing Machine Oprs | 114 | \$15.39 | \$12.69 | \$14.53 | \$17.36 | \$32,008 |
| 19-2099 | Physical Scientists, All Other | 11 | \$36.62 | \$28.61 | \$35.88 | \$46.65 | \$76,152 |
| 31-2022 | Physical Therapist Aides | 184 | \$14.18 | \$12.29 | \$13.18 | \$14.90 | \$29,492 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-2021 | Physical Therapist Assistants | 197 | \$25.38 | \$21.55 | \$24.98 | \$29.93 | \$52,793 |
| 29-1123 | Physical Therapists | 599 | \$38.87 | \$33.40 | \$37.80 | \$44.09 | \$80,834 |
| 29-1071 | Physician Assistants | 142 | \$67.94 | \$49.57 | \$58.12 | \$65.53 | \$141,320 |
| 29-1069 | Physicians \& Surgeons, All Other | 614 | \$95.39 | \$48.86 | \$93.56 |  | \$198,422 |
| 47-2151 | Pipelayers | 57 | \$25.73 | \$20.47 | \$25.60 | \$29.91 | \$53,509 |
| 51-8099 | Plant \& System Operators, All Other | 11 | \$26.59 | \$18.58 | \$24.99 | \$34.20 | \$55,312 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Meta//Plastic | 67 | \$17.55 | \$14.09 | \$17.02 | \$19.76 | \$36,512 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 626 | \$26.86 | \$18.38 | \$25.97 | \$33.71 | \$55,864 |
| 33-1012 | Police \& Detective Supervisors | 172 | \$51.77 | \$44.88 | \$52.64 | \$59.99 | \$107,689 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 611 | \$35.66 | \$30.44 | \$36.11 | \$41.66 | \$74,178 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 127 | \$24.76 | \$19.85 | \$24.72 | \$29.23 | \$51,501 |
| 43-5051 | Postal Service Clerks | 141 | \$24.91 | \$21.53 | \$23.38 | \$29.60 | \$51,808 |
| 43-5052 | Postal Service Mail Carriers | 600 | \$25.18 | \$18.22 | \$24.33 | \$30.78 | \$52,362 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 266 | \$23.29 | \$18.08 | \$22.02 | \$29.49 | \$48,455 |
| 11-9131 | Postmasters \& Mail Superintendents | 28 | \$36.77 | \$32.41 | \$35.98 | \$41.12 | \$76,484 |
| 51-8012 | Power Distributors \& Dispatchers | 47 | \$61.49 | \$58.11 | \$62.67 | \$68.93 | \$127,896 |
| 51-5111 | Prepress Technicians \& Workers |  | \$18.82 | \$12.60 | \$20.33 | \$23.01 | \$39,155 |
| 25-2011 | Preschool Teachers, Except Special Education | 694 | \$15.55 | \$12.27 | \$13.76 | \$16.42 | \$32,342 |
| 51-5113 | Print Binding \& Finishing Workers | 59 | \$17.31 | \$13.64 | \$16.54 | \$19.61 | \$35,993 |
| 51-5112 | Printing Press Operators | 208 | \$18.08 | \$12.28 | \$17.32 | \$22.16 | \$37,607 |
| 33-9021 | Private Detectives and Investigators |  | \$17.36 | \$13.94 | \$15.09 | \$19.53 | \$36,100 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 203 | \$29.74 | \$27.10 | \$29.98 | \$32.32 | \$61,859 |
| 43-3061 | Procurement Clerks | 62 | \$22.54 | \$19.55 | \$22.07 | \$24.71 | \$46,884 |
| 27-2012 | Producers \& Directors | 194 | \$29.10 | \$18.74 | \$27.77 | \$37.43 | \$60,533 |
| 51-1011 | Production \& Operating Worker Supervisors | 1,087 | \$30.63 | \$22.87 | \$28.40 | \$36.13 | \$63,727 |
| 51-9198 | Production Worker Helpers | 184 | \$15.85 | \$12.67 | \$15.00 | \$18.06 | \$32,983 |
| 51-9199 | Production Workers, All Other | 30 | \$17.94 | \$13.89 | \$15.33 | \$19.31 | \$37,307 |
| 43-5061 | Production, Planning \& Expediting Clerks | 488 | \$24.76 | \$20.16 | \$24.29 | \$29.24 | \$51,501 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 141 | \$29.56 | \$20.08 | \$24.72 | \$40.68 | \$61,497 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 137 | \$21.58 | \$14.61 | \$21.63 | \$27.10 | \$44,893 |
| 33-9099 | Protective Service Workers, All Other | 256 | \$16.45 | \$12.11 | \$14.74 | \$17.79 | \$34,222 |
| 29-1066 | Psychiatrists | 37 | \$121.70 | \$93.92 |  |  | \$253,147 |
| 19-3039 | Psychologists, All Other | 30 | \$44.76 | \$23.24 | \$44.09 | \$51.19 | \$93,087 |
| 27-3031 | Public Relations Specialists | 247 | \$28.46 | \$20.81 | \$27.84 | \$35.23 | \$59,192 |
| 11-3061 | Purchasing Managers | 74 | \$49.90 | \$38.97 | \$46.66 | \$62.58 | \$103,794 |
| 29-1124 | Radiation Therapists |  | \$54.26 | \$52.52 | \$57.13 | \$61.73 | \$112,854 |
| 27-3011 | Radio \& Television Announcers | 134 |  |  |  |  |  |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers |  | \$41.49 | \$38.62 | \$41.66 | \$45.89 | \$86,294 |
| 29-2034 | Radiologic Technologists \& Technicians | 528 | \$31.71 | \$26.03 | \$31.65 | \$37.33 | \$65,968 |
| 41-9022 | Real Estate Sales Agents | 399 | \$26.89 | \$15.80 | \$21.60 | \$30.98 | \$55,937 |
| 43-4171 | Receptionists \& Information Clerks | 2,135 | \$15.41 | \$12.73 | \$14.82 | \$17.66 | \$32,049 |
| 39-9032 | Recreation Workers | 390 | \$15.34 | \$12.23 | \$13.00 | \$15.91 | \$31,897 |
| 29-1125 | Recreational Therapists | 44 | \$24.70 | \$21.50 | \$24.06 | \$27.54 | \$51,385 |
| 49-3092 | Recreational Vehicle Service Technicians | 86 | \$22.73 | \$17.21 | \$21.21 | \$28.30 | \$47,286 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 102 |  |  |  |  |  |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1141 | Registered Nurses | 5,276 | \$38.74 | \$32.16 | \$37.68 | \$45.73 | \$80,581 |
| 21-1015 | Rehabilitation Counselors | 700 | \$21.19 | \$17.58 | \$19.52 | \$22.55 | \$44,081 |
| 27-3022 | Reporters \& Correspondents | 85 | \$22.27 | \$15.61 | \$18.37 | \$24.69 | \$46,315 |
| 39-9041 | Residential Advisors | 207 | \$14.94 | \$12.49 | \$13.71 | \$16.12 | \$31,077 |
| 29-1126 | Respiratory Therapists | 245 | \$34.01 | \$28.88 | \$33.47 | \$38.48 | \$70,736 |
| 41-2031 | Retail Salespersons | 9,314 | \$14.68 | \$12.17 | \$12.62 | \$15.09 | \$30,552 |
| 47-3016 | Roofer Helpers |  | \$16.99 | \$13.91 | \$16.02 | \$18.62 | \$35,347 |
| 47-2181 | Roofers | 300 | \$24.86 | \$19.17 | \$24.68 | \$29.61 | \$51,719 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$19.66 | \$13.17 | \$15.12 | \$24.91 | \$40,883 |
| 41-9031 | Sales Engineers | 14 | \$42.89 | \$28.11 | \$40.56 | \$57.33 | \$89,216 |
| 11-2022 | Sales Managers | 481 | \$60.17 | \$42.61 | \$55.75 | \$70.13 | \$125,164 |
| 41-3099 | Sales Representatives, Services, All Other | 1,157 | \$27.64 | \$17.92 | \$24.95 | \$34.87 | \$57,502 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 2,459 | \$34.24 | \$19.24 | \$27.48 | \$41.13 | \$71,215 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 112 | \$43.33 | \$22.16 | \$41.57 | \$52.88 | \$90,124 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 270 | \$30.87 | \$23.54 | \$28.91 | \$37.37 | \$64,216 |
| 41-1011 | Sales Worker Supervisors, Retail | 1,777 | \$24.31 | \$16.54 | \$20.45 | \$27.42 | \$50,555 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 131 | \$20.64 | \$16.19 | \$20.70 | \$24.45 | \$42,925 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 1,122 |  |  |  |  | \$67,066 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 2,965 | \$18.98 | \$15.80 | \$18.60 | \$22.19 | \$39,471 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 501 | \$36.43 | \$22.87 | \$31.08 | \$39.82 | \$75,776 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 114 | \$23.38 | \$18.50 | \$23.00 | \$28.03 | \$48,618 |
| 33-9032 | Security Guards | 1,986 | \$14.83 | \$12.33 | \$13.45 | \$16.52 | \$30,858 |
| 25-3021 | Self-Enrichment Education Teachers | 523 | \$24.50 | \$18.32 | \$23.38 | \$30.08 | \$50,961 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 164 | \$20.71 | \$17.09 | \$19.68 | \$23.25 | \$43,082 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 93 | \$18.44 | \$15.38 | \$17.75 | \$21.52 | \$38,336 |
| 51-6031 | Sewing Machine Operators | 174 | \$17.47 | \$13.16 | \$15.78 | \$22.36 | \$36,331 |
| 47-2211 | Sheet Metal Workers | 225 | \$27.84 | \$18.82 | \$26.08 | \$33.81 | \$57,899 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 819 | \$17.86 | \$14.22 | \$16.95 | \$20.36 | \$37,152 |
| 39-5094 | Skincare Specialists | 69 | \$23.31 | \$18.89 | \$22.06 | \$25.14 | \$48,500 |
| 11-9151 | Social \& Community Service Managers | 372 | \$32.30 | \$25.53 | \$30.26 | \$38.42 | \$67,202 |
| 21-1093 | Social \& Human Service Assistants | 799 | \$17.77 | \$13.86 | \$16.67 | \$20.02 | \$36,966 |
| 19-4061 | Social Science Research Assistants | 36 | \$21.92 | \$17.66 | \$21.05 | \$25.91 | \$45,582 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 57 | \$34.05 | \$29.95 | \$32.93 | \$37.10 | \$70,839 |
| 21-1029 | Social Workers, All Other | 59 | \$33.13 | \$30.95 | \$34.93 | \$37.09 | \$68,900 |
| 15-1132 | Software Developers, Applications | 730 | \$38.78 | \$27.34 | \$37.53 | \$48.62 | \$80,666 |
| 15-1133 | Software Developers, Systems Software | 393 | \$47.61 | \$34.53 | \$45.39 | \$58.62 | \$99,030 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 374 |  |  |  |  | \$65,008 |
| 25-2059 | Special Education Teachers, All Other |  |  |  |  |  | \$54,460 |
| 25-2053 | Special Education Teachers, Middle School | 144 |  |  |  |  | \$62,931 |
| 25-2051 | Special Education Teachers, Preschool | 29 |  |  |  |  | \$59,244 |
| 25-2054 | Special Education Teachers, Secondary School | 181 |  |  |  |  | \$68,112 |
| 29-1127 | Speech-Language Pathologists | 311 | \$34.59 | \$28.32 | \$34.61 | \$40.71 | \$71,953 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 73 | \$31.16 | \$27.72 | \$30.18 | \$35.05 | \$64,800 |
| 43-9111 | Statistical Assistants |  | \$23.20 | \$19.37 | \$21.38 | \$26.45 | \$48,264 |
| 15-2041 | Statisticians |  | \$47.18 | \$36.98 | \$49.40 | \$59.10 | \$98,128 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5081 | Stock Clerks \& Order Fillers | 3,111 | \$16.12 | \$12.39 | \$14.45 | \$18.18 | \$33,529 |
| 47-2221 | Structural Iron \& Steel Workers | 293 | \$27.69 | \$16.93 | \$30.02 | \$36.91 | \$57,597 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 206 | \$22.31 | \$16.98 | \$21.89 | \$26.72 | \$46,392 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 1,105 | \$23.33 | \$17.44 | \$20.85 | \$26.06 | \$48,535 |
| 25-3098 | Substitute Teachers | 1,172 | \$16.39 | \$15.06 | \$16.50 | \$18.07 | \$34,090 |
| 29-1067 | Surgeons | 13 | \$121.08 | \$95.05 |  |  | \$251,843 |
| 29-2055 | Surgical Technologists | 183 | \$28.05 | \$23.83 | \$27.51 | \$31.19 | \$58,346 |
| 17-3031 | Surveying \& Mapping Technicians | 85 | \$23.35 | \$17.49 | \$25.21 | \$28.42 | \$48,561 |
| 17-1022 | Surveyors |  | \$36.50 | \$32.72 | \$36.26 | \$40.28 | \$75,931 |
| 43-2011 | Switchboard Operators, Including Answering Service | 106 | \$16.10 | \$12.59 | \$15.32 | \$18.30 | \$33,491 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 34 | \$15.84 | \$13.79 | \$15.33 | \$17.94 | \$32,945 |
| 47-2082 | Tapers | 209 | \$25.19 | \$16.41 | \$24.89 | \$30.03 | \$52,399 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 52 | \$32.52 | \$28.97 | \$31.18 | \$33.01 | \$67,646 |
| 13-2082 | Tax Preparers | 117 | \$16.89 | \$11.73 | \$13.14 | \$17.97 | \$35,141 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 164 | \$15.60 | \$12.31 | \$14.13 | \$18.05 | \$32,443 |
| 25-9041 | Teacher Assistants | 2,898 |  |  |  |  | \$32,237 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 264 |  |  |  |  | \$51,361 |
| 27-3042 | Technical Writers | 34 | \$32.48 | \$22.08 | \$34.22 | \$39.60 | \$67,554 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 380 | \$29.98 | \$24.03 | \$28.29 | \$36.13 | \$62,368 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 18 |  |  |  |  |  |
| 41-9041 | Telemarketers | 71 |  |  |  |  |  |
| 43-3071 | Tellers | 1,070 | \$16.47 | \$13.78 | \$15.54 | \$18.59 | \$34,252 |
| 49-3093 | Tire Repairers \& Changers | 387 | \$16.21 | \$12.61 | \$15.01 | \$18.51 | \$33,703 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 46 | \$23.22 | \$17.38 | \$22.13 | \$28.23 | \$48,295 |
| 51-4111 | Tool \& Die Makers | 39 | \$32.11 | \$26.07 | \$29.25 | \$32.78 | \$66,785 |
| 11-3131 | Training \& Development Managers | 17 | \$51.12 | \$38.93 | \$47.43 | \$64.41 | \$106,343 |
| 13-1151 | Training \& Development Specialists | 313 | \$33.78 | \$27.09 | \$34.67 | \$40.15 | \$70,277 |
| 33-9093 | Transportation Security Screeners | 144 | \$19.92 | \$18.67 | \$19.20 | \$20.91 | \$41,437 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 91 | \$45.97 | \$36.18 | \$43.25 | \$55.19 | \$95,627 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 730 | \$29.85 | \$21.92 | \$28.07 | \$36.77 | \$62,097 |
| 41-3041 | Travel Agents | 46 | \$18.97 | \$14.41 | \$18.06 | \$22.87 | \$39,456 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 3,033 | \$24.24 | \$19.18 | \$23.96 | \$28.72 | \$50,434 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 1,702 | \$20.03 | \$14.01 | \$18.15 | \$23.70 | \$41,675 |
| 51-6093 | Upholsterers | 18 | \$16.07 | \$13.88 | \$15.22 | \$17.75 | \$33,426 |
| 19-3051 | Urban \& Regional Planners | 75 | \$34.60 | \$30.84 | \$35.59 | \$40.22 | \$71,977 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 224 | \$16.29 | \$12.11 | \$13.52 | \$21.64 | \$33,882 |
| 29-1131 | Veterinarians | 163 | \$45.92 | \$36.08 | \$42.97 | \$52.79 | \$95,500 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 263 | \$14.24 | \$12.99 | \$14.08 | \$15.19 | \$29,630 |
| 29-2056 | Veterinary Technologists \& Technicians | 186 | \$16.62 | \$14.11 | \$15.92 | \$19.00 | \$34,570 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 252 | \$27.61 | \$22.38 | \$27.92 | \$32.53 | \$57,434 |
| 35-3031 | Waiters \& Waitresses | 3,596 | \$16.19 | \$12.22 | \$12.80 | \$17.50 | \$33,685 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 228 | \$29.54 | \$26.13 | \$29.56 | \$33.45 | \$61,444 |
| 15-1134 | Web Developers | 254 | \$26.89 | \$18.43 | \$23.24 | \$31.81 | \$55,933 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 14 | \$19.30 | \$15.06 | \$19.42 | \$22.94 | \$40,149 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 823 | \$22.47 | \$18.18 | \$21.37 | \$25.52 | \$46,736 |

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| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 248 | \$15.82 | \$12.97 | \$14.79 | \$18.11 | \$32,921 |
| 43-9022 | Word Processors \& Typists | 28 | \$21.97 | \$20.29 | \$22.38 | \$24.39 | \$45,693 |
| 27-3043 | Writers \& Authors | 40 |  |  |  |  |  |
| 19-1023 | Zoologists \& Wildlife Biologists | 65 | \$33.42 | \$29.65 | \$33.94 | \$36.22 | \$69,509 |

## 2019 Occupational Employment and Wage Estimates Includes Columbia and Walla Walla counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 187 | \$34.50 | \$26.03 | \$30.09 | \$45.55 | \$71,748 |
| 11-3011 | Administrative Services Managers | 35 | \$47.58 | \$32.47 | \$43.60 | \$58.80 | \$98,976 |
| 41-3011 | Advertising Sales Agents |  | \$19.35 | \$14.27 | \$16.57 | \$19.13 | \$40,237 |
| 39-3091 | Amusement \& Recreation Attendants |  | \$13.10 | \$12.12 | \$12.55 | \$14.10 | \$27,237 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 15 | \$34.08 | \$22.62 | \$28.60 | \$55.59 | \$70,879 |
| 11-9041 | Architectural \& Engineering Managers | 27 | \$61.73 | \$58.44 | \$62.31 | \$65.70 | \$128,413 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$72,437 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 172 | \$17.57 | \$14.18 | \$17.15 | \$20.67 | \$36,551 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$14.83 | \$13.36 | \$14.63 | \$16.01 | \$30,837 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 89 | \$18.97 | \$15.96 | \$18.28 | \$22.27 | \$39,450 |
| 51-3011 | Bakers | 30 | \$15.13 | \$12.68 | \$14.97 | \$17.48 | \$31,467 |
| 35-3011 | Bartenders | 88 | \$17.98 | \$12.59 | \$18.30 | \$22.01 | \$37,399 |
| 43-3011 | Bill \& Account Collectors | 20 | \$19.37 | \$15.72 | \$18.68 | \$22.86 | \$40,296 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 34 | \$20.98 | \$15.02 | \$17.70 | \$24.29 | \$43,643 |
| 19-4021 | Biological Technicians | 41 | \$17.98 | \$15.30 | \$17.26 | \$19.22 | \$37,395 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 280 | \$21.29 | \$17.16 | \$21.08 | \$24.80 | \$44,301 |
| 53-3022 | Bus Drivers, School or Special Client | 93 | \$19.16 | \$17.20 | \$19.11 | \$21.35 | \$39,856 |
| 13-1199 | Business Operations Specialists, All Other | 390 | \$38.85 | \$31.41 | \$39.00 | \$46.75 | \$80,804 |
| 51-3021 | Butchers \& Meat Cutters | 35 | \$17.67 | \$14.73 | \$17.69 | \$20.45 | \$36,754 |
| 13-1020 | Buyers \& Purchasing Agents | 71 | \$35.46 | \$26.05 | \$36.42 | \$44.66 | \$73,774 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 38 |  |  |  |  | \$64,466 |
| 47-2031 | Carpenters | 100 | \$22.31 | \$16.78 | \$20.05 | \$25.15 | \$46,406 |
| 41-2011 | Cashiers | 528 | \$13.29 | \$12.10 | \$12.38 | \$13.08 | \$27,636 |
| 35-1011 | Chefs \& Head Cooks |  | \$26.90 | \$23.48 | \$26.44 | \$29.84 | \$55,934 |
| 11-1011 | Chief Executives | 19 | \$71.43 | \$47.38 | \$63.35 | \$85.41 | \$148,566 |
| 21-1021 | Child, Family \& School Social Workers | 61 | \$25.73 | \$21.67 | \$25.11 | \$30.38 | \$53,523 |
| 39-9011 | Childcare Workers | 57 | \$14.02 | \$12.05 | \$12.30 | \$16.13 | \$29,147 |
| 17-2051 | Civil Engineers | 276 | \$46.76 | \$43.08 | \$46.66 | \$54.07 | \$97,271 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 57 | \$13.81 | \$12.32 | \$13.37 | \$14.91 | \$28,738 |
| 21-2011 | Clergy | 34 | \$30.30 | \$26.99 | \$30.05 | \$33.22 | \$63,018 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians |  | \$32.07 | \$27.02 | \$32.75 | \$37.10 | \$66,698 |
| 27-2022 | Coaches \& Scouts | 132 |  |  |  |  | \$47,853 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 746 | \$13.22 | \$12.18 | \$12.52 | \$13.55 | \$27,503 |
| 21-1099 | Community \& Social Service Specialists, All Other | 13 | \$15.81 | \$13.38 | \$15.64 | \$18.14 | \$32,896 |
| 21-1094 | Community Health Workers | 13 | \$29.88 | \$14.38 | \$20.04 | \$24.16 | \$62,150 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 39 | \$32.97 | \$27.57 | \$30.84 | \$38.73 | \$68,560 |
| 11-3021 | Computer \& Information Systems Managers | 29 | \$41.76 | \$31.95 | \$40.73 | \$50.32 | \$86,876 |
| 15-1152 | Computer Network Support Specialists | 17 | \$21.77 | \$17.86 | \$20.31 | \$26.04 | \$45,282 |
| 15-1199 | Computer Occupations, All Other | 50 | \$32.90 | \$22.96 | \$34.70 | \$39.82 | \$68,438 |
| 15-1131 | Computer Programmers |  | \$42.58 | \$18.97 | \$38.20 | \$63.18 | \$88,571 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1121 | Computer Systems Analysts | 50 | \$33.66 | \$24.29 | \$34.76 | \$41.19 | \$70,000 |
| 15-1151 | Computer User Support Specialists | 54 | \$28.03 | \$23.56 | \$27.72 | \$31.66 | \$58,297 |
| 19-1031 | Conservation Scientists | 12 | \$31.01 | \$27.54 | \$29.95 | \$32.94 | \$64,507 |
| 47-2061 | Construction Laborers | 77 | \$17.86 | \$13.50 | \$14.79 | \$17.11 | \$37,141 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 53 | \$33.69 | \$29.50 | \$33.90 | \$38.37 | \$70,069 |
| 35-2011 | Cooks, Fast Food |  | \$12.72 | \$11.99 | \$12.12 | \$12.74 | \$26,453 |
| 35-2012 | Cooks, Institution \& Cafeteria | 106 | \$15.34 | \$13.37 | \$14.91 | \$17.06 | \$31,903 |
| 35-2014 | Cooks, Restaurant | 209 | \$16.28 | \$14.21 | \$16.45 | \$18.44 | \$33,862 |
| 35-2015 | Cooks, Short Order | 15 | \$16.11 | \$12.49 | \$17.15 | \$18.93 | \$33,515 |
| 13-1051 | Cost Estimators | 33 | \$27.32 | \$21.64 | \$25.46 | \$34.03 | \$56,831 |
| 41-2021 | Counter \& Rental Clerks | 45 | \$15.23 | \$12.59 | \$14.37 | \$17.13 | \$31,684 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 59 | \$12.86 | \$12.18 | \$12.48 | \$12.79 | \$26,753 |
| 43-4031 | Court, Municipal \& License Clerks | 25 | \$24.30 | \$21.14 | \$24.21 | \$28.23 | \$50,542 |
| 43-4051 | Customer Service Representatives | 210 | \$16.59 | \$12.40 | \$14.69 | \$19.34 | \$34,511 |
| 41-9011 | Demonstrators \& Product Promoters | 204 | \$16.07 | \$13.28 | \$14.55 | \$16.18 | \$33,412 |
| 31-9091 | Dental Assistants | 84 | \$19.91 | \$16.84 | \$19.34 | \$22.88 | \$41,418 |
| 29-2021 | Dental Hygienists | 55 | \$44.66 | \$42.43 | \$45.25 | \$48.08 | \$92,904 |
| 29-1021 | Dentists, General | 24 | \$84.93 | \$69.75 | \$76.59 | \$81.95 | \$176,671 |
| 29-1031 | Dietitians \& Nutritionists | 15 | \$31.33 | \$25.65 | \$31.27 | \$38.93 | \$65,152 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 82 | \$12.73 | \$12.10 | \$12.30 | \$12.98 | \$26,475 |
| 35-9021 | Dishwashers | 84 | \$12.52 | \$12.02 | \$12.20 | \$12.53 | \$26,046 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 13 | \$24.09 | \$18.19 | \$21.81 | \$29.95 | \$50,108 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 43 |  |  |  |  | \$105,268 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 38 | \$27.04 | \$20.55 | \$24.92 | \$34.10 | \$56,248 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 12 | \$36.23 | \$30.97 | \$37.74 | \$41.59 | \$75,355 |
| 17-2071 | Electrical Engineers | 53 | \$47.99 | \$41.87 | \$46.66 | \$55.49 | \$99,830 |
| 49-9051 | Electrical Power Line Installers \& Repairers |  | \$31.17 | \$23.64 | \$29.19 | \$37.67 | \$64,821 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 35 | \$35.90 | \$31.21 | \$33.04 | \$41.26 | \$74,671 |
| 47-2111 | Electricians | 87 | \$28.06 | \$20.24 | \$27.46 | \$32.89 | \$58,357 |
| 25-2021 | Elementary School Teachers, Except Special Education | 216 |  |  |  |  | \$64,464 |
| 43-4061 | Eligibility Interviewers, Government Programs | 25 | \$23.10 | \$19.16 | \$22.88 | \$26.58 | \$48,053 |
| 17-2081 | Environmental Engineers | 16 | \$40.75 | \$31.37 | \$45.47 | \$46.66 | \$84,751 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 25 | \$36.96 | \$29.69 | \$37.94 | \$45.46 | \$76,889 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 32 | \$23.69 | \$20.78 | \$23.22 | \$25.72 | \$49,279 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 118 | \$13.63 | \$12.47 | \$13.54 | \$14.60 | \$28,367 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 14 | \$17.68 | \$12.67 | \$18.59 | \$20.46 | \$36,774 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 13 | \$20.12 | \$16.78 | \$18.30 | \$19.84 | \$41,850 |
| 13-2051 | Financial Analysts |  | \$24.87 | \$20.79 | \$23.86 | \$27.57 | \$51,728 |
| 11-3031 | Financial Managers | 89 | \$43.58 | \$32.63 | \$37.07 | \$51.86 | \$90,633 |
| 13-2099 | Financial Specialists, All Other | 35 | \$35.06 | \$23.76 | \$31.07 | \$54.16 | \$72,923 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 11 | \$35.29 | \$28.59 | \$37.22 | \$46.12 | \$73,401 |
| 33-2011 | Firefighters | 74 | \$26.81 | \$14.29 | \$29.97 | \$35.71 | \$55,775 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 173 | \$17.40 | \$12.69 | \$15.95 | \$20.74 | \$36,188 |
| 35-2021 | Food Preparation Workers | 131 | \$14.21 | \$12.43 | \$13.57 | \$15.20 | \$29,563 |
| 35-3041 | Food Servers, Nonrestaurant | 93 | \$12.49 | \$12.08 | \$12.27 | \$12.47 | \$25,976 |

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| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1131 | Fundraisers | 16 | \$29.18 | \$23.21 | \$27.54 | \$33.12 | \$60,700 |
| 11-1021 | General \& Operations Managers | 256 | \$46.95 | \$32.99 | \$42.23 | \$52.90 | \$97,667 |
| 27-1024 | Graphic Designers | 49 | \$29.23 | \$26.09 | \$29.34 | \$33.95 | \$60,806 |
| 29-2099 | Health Technologists \& Technicians, All Other | 37 | \$22.16 | \$16.03 | \$21.03 | \$27.46 | \$46,089 |
| 21-1022 | Healthcare Social Workers |  | \$22.19 | \$17.15 | \$18.92 | \$26.61 | \$46,156 |
| 31-9099 | Healthcare Support Workers, All Other |  | \$21.27 | \$17.63 | \$20.78 | \$23.86 | \$44,234 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 46 | \$25.34 | \$19.48 | \$25.85 | \$30.09 | \$52,710 |
| 47-4051 | Highway Maintenance Workers | 50 | \$23.42 | \$21.50 | \$23.23 | \$24.94 | \$48,711 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$12.37 | \$12.11 | \$12.33 | \$12.66 | \$25,739 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 60 | \$12.96 | \$12.05 | \$12.29 | \$12.82 | \$26,944 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 30 | \$17.27 | \$12.55 | \$13.21 | \$19.30 | \$35,924 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 18 | \$19.73 | \$17.03 | \$19.80 | \$23.47 | \$41,030 |
| 11-3121 | Human Resources Managers | 15 | \$50.09 | \$41.32 | \$49.57 | \$59.93 | \$104,191 |
| 13-1071 | Human Resources Specialists | 97 | \$32.06 | \$25.01 | \$31.19 | \$38.97 | \$66,678 |
| 53-7051 | Industrial Truck \& Tractor Operators |  | \$18.83 | \$17.08 | \$18.40 | \$19.72 | \$39,170 |
| 43-4199 | Information \& Record Clerks, All Other | 85 | \$21.26 | \$19.13 | \$21.38 | \$23.82 | \$44,237 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 35 | \$19.79 | \$16.96 | \$18.39 | \$19.78 | \$41,166 |
| 25-9031 | Instructional Coordinators | 15 | \$28.29 | \$21.58 | \$26.95 | \$30.97 | \$58,849 |
| 41-3021 | Insurance Sales Agents |  | \$20.52 | \$14.80 | \$20.98 | \$24.40 | \$42,690 |
| 43-4111 | Interviewers, Except Eligibility \& Loan |  | \$18.04 | \$16.02 | \$17.94 | \$19.84 | \$37,527 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 444 | \$15.50 | \$13.47 | \$14.94 | \$17.25 | \$32,236 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 39 |  |  |  |  | \$61,632 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 275 | \$17.66 | \$13.20 | \$15.94 | \$19.47 | \$36,728 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 183 | \$16.74 | \$13.40 | \$15.54 | \$19.16 | \$34,824 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 12 | \$27.76 | \$22.84 | \$26.70 | \$31.99 | \$57,752 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 24 | \$13.25 | \$12.23 | \$13.03 | \$14.36 | \$27,553 |
| 23-1011 | Lawyers | 37 | \$44.69 | \$32.86 | \$42.68 | \$55.49 | \$92,961 |
| 43-6012 | Legal Secretaries | 20 | \$16.16 | \$12.41 | \$16.81 | \$18.94 | \$33,620 |
| 25-4021 | Librarians | 29 | \$29.78 | \$25.21 | \$29.81 | \$35.92 | \$61,947 |
| 43-4121 | Library Assistants, Clerical | 25 | \$14.82 | \$12.82 | \$14.51 | \$16.99 | \$30,834 |
| 25-4031 | Library Technicians | 39 | \$16.87 | \$13.63 | \$15.89 | \$19.40 | \$35,087 |
| 43-4131 | Loan Interviewers \& Clerks |  | \$23.90 | \$21.26 | \$23.44 | \$25.62 | \$49,700 |
| 13-2072 | Loan Officers | 53 | \$31.57 | \$20.86 | \$27.73 | \$41.48 | \$65,671 |
| 13-1081 | Logisticians | 36 | \$42.58 | \$35.95 | \$45.56 | \$54.16 | \$88,564 |
| 51-4041 | Machinists | 39 | \$20.92 | \$12.29 | \$18.22 | \$29.44 | \$43,515 |
| 37-2012 | Maids \& Housekeeping Cleaners | 228 | \$12.95 | \$12.18 | \$12.50 | \$13.17 | \$26,947 |
| 49-9071 | Maintenance \& Repair Workers, General | 337 | \$21.61 | \$15.38 | \$20.36 | \$27.82 | \$44,938 |
| 13-1111 | Management Analysts | 100 | \$41.29 | \$31.01 | \$40.75 | \$49.09 | \$85,891 |
| 11-9199 | Managers, All Other | 63 | \$53.37 | \$42.93 | \$55.60 | \$65.69 | \$111,024 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 45 | \$32.05 | \$21.33 | \$26.80 | \$40.64 | \$66,659 |
| 31-9011 | Massage Therapists |  | \$35.24 | \$32.10 | \$34.88 | \$37.71 | \$73,298 |
| 17-3013 | Mechanical Drafters | 22 | \$21.64 | \$18.40 | \$21.36 | \$24.07 | \$45,007 |
| 17-2141 | Mechanical Engineers | 101 | \$38.83 | \$28.97 | \$40.86 | \$46.94 | \$80,775 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 112 | \$36.07 | \$31.11 | \$33.60 | \$40.46 | \$75,016 |
| 11-9111 | Medical \& Health Services Managers | 51 | \$50.70 | \$33.14 | \$47.94 | \$59.92 | \$105,470 |

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| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9092 | Medical Assistants | 56 | \$17.23 | \$14.60 | \$17.23 | \$19.29 | \$35,831 |
| 29-2071 | Medical Records \& Health Information Technicians | 43 | \$17.74 | \$15.87 | \$17.45 | \$19.03 | \$36,896 |
| 43-6013 | Medical Secretaries | 83 | \$19.36 | \$16.74 | \$18.59 | \$21.70 | \$40,275 |
| 13-1121 | Meeting, Convention \& Event Planners | 21 | \$31.84 | \$21.45 | \$27.36 | \$36.67 | \$66,227 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 17 | \$16.21 | \$14.33 | \$16.60 | \$18.24 | \$33,705 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 102 |  |  |  |  | \$62,199 |
| 15-1142 | Network \& Computer Systems Administrators | 20 | \$36.68 | \$31.36 | \$37.96 | \$44.35 | \$76,300 |
| 39-2021 | Nonfarm Animal Caretakers | 29 | \$14.77 | \$12.28 | \$12.67 | \$14.46 | \$30,724 |
| 29-1171 | Nurse Practitioners | 12 | \$45.93 | \$37.17 | \$48.28 | \$56.78 | \$95,534 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 67 | \$25.98 | \$23.59 | \$26.91 | \$29.47 | \$54,040 |
| 31-1014 | Nursing Assistants | 649 | \$14.43 | \$12.74 | \$13.96 | \$15.44 | \$30,014 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 34 |  |  |  |  |  |
| 29-9011 | Occupational Health \& Safety Specialists | 28 | \$37.18 | \$29.25 | \$37.27 | \$46.65 | \$77,333 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 182 | \$26.29 | \$20.61 | \$25.18 | \$30.86 | \$54,700 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 42 | \$18.36 | \$15.18 | \$18.23 | \$20.78 | \$38,172 |
| 43-9061 | Office Clerks, General | 687 | \$17.46 | \$13.90 | \$16.98 | \$19.54 | \$36,319 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 40 | \$27.40 | \$22.71 | \$27.06 | \$31.27 | \$56,985 |
| 29-2081 | Opticians, Dispensing | 35 | \$20.09 | \$14.93 | \$19.20 | \$23.99 | \$41,801 |
| 43-4151 | Order Clerks | 11 | \$15.12 | \$13.62 | \$14.54 | \$15.47 | \$31,446 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 31 | \$17.06 | \$13.84 | \$15.81 | \$19.99 | \$35,481 |
| 53-7064 | Packers \& Packagers, Hand | 97 | \$14.59 | \$12.78 | \$13.73 | \$15.54 | \$30,345 |
| 47-2141 | Painters, Construction \& Maintenance | 83 | \$18.70 | \$15.42 | \$17.78 | \$21.42 | \$38,888 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 205 | \$26.52 | \$21.85 | \$27.04 | \$31.00 | \$55,167 |
| 23-2011 | Paralegals \& Legal Assistants | 36 | \$22.39 | \$15.75 | \$20.23 | \$31.37 | \$46,582 |
| 41-2022 | Parts Salespersons | 66 | \$16.10 | \$13.36 | \$16.17 | \$18.39 | \$33,477 |
| 43-3051 | Payroll \& Timekeeping Clerks | 17 | \$21.60 | \$18.01 | \$20.13 | \$25.65 | \$44,938 |
| 39-9021 | Personal Care Aides | 395 | \$15.24 | \$13.79 | \$15.06 | \$16.51 | \$31,706 |
| 39-1021 | Personal Service Worker Supervisors | 18 | \$18.05 | \$16.09 | \$18.08 | \$20.66 | \$37,556 |
| 29-1051 | Pharmacists | 70 | \$62.99 | \$55.68 | \$65.08 | \$73.67 | \$131,020 |
| 29-2052 | Pharmacy Technicians | 55 | \$19.88 | \$17.70 | \$20.63 | \$22.52 | \$41,362 |
| 29-1069 | Physicians \& Surgeons, All Other | 19 | \$78.61 | \$56.33 | \$60.19 | \$72.58 | \$163,506 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 71 | \$25.11 | \$17.53 | \$22.96 | \$30.28 | \$52,226 |
| 33-1012 | Police \& Detective Supervisors | 27 | \$45.25 | \$33.86 | \$44.43 | \$51.44 | \$94,113 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 116 | \$32.59 | \$25.80 | \$32.67 | \$38.81 | \$67,789 |
| 43-5051 | Postal Service Clerks | 17 | \$24.63 | \$21.23 | \$23.38 | \$29.60 | \$51,245 |
| 43-5052 | Postal Service Mail Carriers | 66 | \$24.78 | \$18.22 | \$23.30 | \$30.77 | \$51,539 |
| 51-8013 | Power Plant Operators |  | \$39.80 | \$35.95 | \$39.09 | \$41.78 | \$82,789 |
| 25-2011 | Preschool Teachers, Except Special Education | 52 | \$17.21 | \$13.43 | \$15.02 | \$19.87 | \$35,804 |
| 51-5112 | Printing Press Operators | 11 | \$15.95 | \$12.14 | \$16.21 | \$18.84 | \$33,173 |
| 43-3061 | Procurement Clerks | 21 | \$21.32 | \$20.77 | \$22.06 | \$23.82 | \$44,329 |
| 51-1011 | Production \& Operating Worker Supervisors | 193 | \$33.18 | \$25.48 | \$30.23 | \$40.65 | \$69,009 |
| 51-9198 | Production Worker Helpers | 478 | \$15.74 | \$13.61 | \$14.83 | \$17.45 | \$32,741 |
| 43-5061 | Production, Planning \& Expediting Clerks | 56 | \$23.23 | \$18.62 | \$23.38 | \$27.96 | \$48,322 |
| 11-2031 | Public Relations \& Fundraising Managers | 19 | \$53.31 | \$41.68 | \$46.27 | \$50.91 | \$110,899 |
| 27-3031 | Public Relations Specialists | 35 | \$30.41 | \$23.34 | \$30.38 | \$36.94 | \$63,264 |

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Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3011 | Radio \& Television Announcers | 15 | \$16.16 | \$11.94 | \$12.17 | \$18.64 | \$33,611 |
| 29-2034 | Radiologic Technologists \& Technicians | 27 | \$31.63 | \$27.66 | \$29.77 | \$35.23 | \$65,785 |
| 41-9022 | Real Estate Sales Agents | 57 | \$37.89 | \$28.13 | \$39.49 | \$47.32 | \$78,813 |
| 43-4171 | Receptionists \& Information Clerks | 116 | \$14.76 | \$13.04 | \$14.38 | \$16.32 | \$30,709 |
| 39-9032 | Recreation Workers | 62 | \$16.18 | \$12.85 | \$14.50 | \$16.40 | \$33,671 |
| 29-1141 | Registered Nurses |  | \$34.76 | \$27.86 | \$30.98 | \$40.38 | \$72,316 |
| 41-2031 | Retail Salespersons | 705 | \$15.83 | \$12.35 | \$13.91 | \$17.75 | \$32,920 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 166 | \$35.20 | \$26.49 | \$31.14 | \$42.36 | \$73,197 |
| 41-1012 | Sales Worker Supervisors, Non-Retail |  | \$31.18 | \$26.16 | \$35.14 | \$38.24 | \$64,864 |
| 41-1011 | Sales Worker Supervisors, Retail | 201 | \$22.52 | \$15.70 | \$18.93 | \$25.04 | \$46,852 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 146 |  |  |  |  | \$66,096 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 386 | \$18.33 | \$15.98 | \$18.17 | \$20.54 | \$38,140 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 20 | \$20.39 | \$15.15 | \$18.32 | \$23.84 | \$42,406 |
| 33-9032 | Security Guards | 59 | \$17.45 | \$15.97 | \$17.49 | \$19.15 | \$36,303 |
| 25-3021 | Self-Enrichment Education Teachers |  | \$14.95 | \$11.94 | \$12.18 | \$12.40 | \$31,094 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$17.39 | \$12.99 | \$14.93 | \$18.51 | \$36,165 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 78 | \$21.08 | \$17.25 | \$20.09 | \$25.85 | \$43,852 |
| 11-9151 | Social \& Community Service Managers | 73 | \$29.84 | \$26.46 | \$28.74 | \$31.01 | \$62,051 |
| 21-1093 | Social \& Human Service Assistants | 129 | \$20.01 | \$17.59 | \$20.51 | \$22.99 | \$41,618 |
| 15-1132 | Software Developers, Applications | 21 | \$40.78 | \$27.55 | \$37.58 | \$54.81 | \$84,815 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 22 |  |  |  |  | \$61,870 |
| 25-2053 | Special Education Teachers, Middle School | 10 |  |  |  |  | \$59,715 |
| 25-2054 | Special Education Teachers, Secondary School | 17 |  |  |  |  | \$66,429 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 16 | \$29.90 | \$27.91 | \$29.78 | \$30.63 | \$62,183 |
| 43-5081 | Stock Clerks \& Order Fillers | 328 | \$14.53 | \$12.12 | \$12.58 | \$15.68 | \$30,227 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 78 | \$21.59 | \$18.18 | \$21.48 | \$24.45 | \$44,903 |
| 25-3098 | Substitute Teachers | 157 | \$16.70 | \$15.39 | \$16.79 | \$18.30 | \$34,734 |
| 25-9041 | Teacher Assistants | 408 |  |  |  |  | \$31,502 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 43 |  |  |  |  | \$30,354 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 11 | \$35.00 | \$33.14 | \$35.53 | \$37.92 | \$72,786 |
| 43-3071 | Tellers | 151 | \$15.21 | \$13.57 | \$14.69 | \$16.01 | \$31,636 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$22.08 | \$20.39 | \$22.54 | \$24.67 | \$45,915 |
| 13-1151 | Training \& Development Specialists | 18 | \$30.81 | \$18.19 | \$27.71 | \$37.22 | \$64,067 |
| 33-9093 | Transportation Security Screeners | 20 | \$18.93 | \$17.39 | \$18.67 | \$20.32 | \$39,366 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 78 | \$32.49 | \$25.97 | \$31.14 | \$38.84 | \$67,567 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 197 | \$21.46 | \$17.35 | \$20.71 | \$25.05 | \$44,638 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 79 | \$19.70 | \$12.38 | \$14.96 | \$21.29 | \$40,975 |
| 19-3051 | Urban \& Regional Planners | 11 | \$34.53 | \$26.30 | \$33.93 | \$43.56 | \$71,820 |
| 29-1131 | Veterinarians | 18 | \$40.89 | \$30.80 | \$42.24 | \$48.03 | \$85,044 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 18 | \$16.76 | \$15.14 | \$17.31 | \$18.86 | \$34,858 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 99 |  |  |  |  |  |
| 35-3031 | Waiters \& Waitresses | 301 | \$15.00 | \$12.24 | \$12.93 | \$15.16 | \$31,193 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 34 | \$27.87 | \$23.45 | \$27.17 | \$30.78 | \$57,964 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 109 | \$19.54 | \$15.36 | \$18.48 | \$23.08 | \$40,626 |
| 19-1023 | Zoologists \& Wildlife Biologists | 32 | \$35.12 | \$29.94 | \$34.37 | \$40.68 | \$73,060 |

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Wenatchee, Washington MSA

## 2019 Occupational Employment and Wage Estimates <br> Includes Chelan and Douglas counties

| SOC code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 286 | \$34.50 | \$26.28 | \$33.06 | \$43.39 | \$71,742 |
| 11-3011 | Administrative Services Managers | 50 | \$51.63 | \$36.87 | \$52.67 | \$66.44 | \$107,401 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors |  | \$28.43 | \$26.68 | \$28.60 | \$30.53 | \$59,117 |
| 41-3011 | Advertising Sales Agents | 45 | \$25.59 | \$17.89 | \$21.12 | \$30.82 | \$53,231 |
| 45-2091 | Agricultural Equipment Operators | 217 | \$15.26 | \$13.01 | \$14.71 | \$17.00 | \$31,738 |
| 45-2011 | Agricultural Inspectors | 25 | \$24.62 | \$22.04 | \$24.96 | \$25.57 | \$51,204 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 12 | \$17.66 | \$13.93 | \$17.80 | \$21.61 | \$36,746 |
| 39-3091 | Amusement \& Recreation Attendants | 76 | \$14.23 | \$12.17 | \$12.85 | \$15.35 | \$29,596 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 16 | \$26.76 | \$22.11 | \$25.20 | \$31.54 | \$55,658 |
| 17-1011 | Architects, Except Landscape \& Naval | 29 | \$29.92 | \$26.24 | \$29.47 | \$34.32 | \$62,230 |
| 17-3011 | Architectural \& Civil Drafters | 26 | \$28.33 | \$25.38 | \$29.87 | \$35.52 | \$58,942 |
| 11-9041 | Architectural \& Engineering Managers | 14 | \$66.17 | \$57.14 | \$65.69 | \$74.88 | \$137,633 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team |  | \$14.45 | \$12.89 | \$13.86 | \$14.83 | \$30,062 |
| 29-1181 | Audiologists | 18 | \$27.34 | \$22.22 | \$25.79 | \$30.66 | \$56,858 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 66 | \$14.92 | \$12.73 | \$14.16 | \$17.05 | \$31,027 |
| 49-3021 | Automotive Body \& Related Repairers | 38 | \$19.86 | \$16.70 | \$18.28 | \$22.05 | \$41,319 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 269 | \$22.37 | \$15.46 | \$21.59 | \$27.20 | \$46,542 |
| 51-3011 | Bakers | 78 | \$14.45 | \$12.14 | \$13.06 | \$14.94 | \$30,056 |
| 35-3011 | Bartenders | 378 | \$13.36 | \$12.20 | \$12.52 | \$13.54 | \$27,781 |
| 43-3011 | Bill \& Account Collectors | 36 | \$19.94 | \$15.23 | \$18.54 | \$23.89 | \$41,482 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 128 | \$19.52 | \$15.92 | \$18.39 | \$22.10 | \$40,609 |
| 19-4021 | Biological Technicians | 82 | \$20.09 | \$15.08 | \$16.97 | \$22.25 | \$41,802 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 560 | \$21.50 | \$16.83 | \$19.66 | \$23.57 | \$44,721 |
| 27-4012 | Broadcast Technicians | 14 | \$14.09 | \$11.94 | \$12.17 | \$12.40 | \$29,317 |
| 53-3022 | Bus Drivers, School or Special Client | 203 | \$20.37 | \$18.03 | \$20.22 | \$23.16 | \$42,368 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 63 | \$27.01 | \$22.85 | \$25.96 | \$28.98 | \$56,199 |
| 13-1199 | Business Operations Specialists, All Other | 259 | \$31.72 | \$22.74 | \$29.45 | \$38.84 | \$65,977 |
| 51-3021 | Butchers \& Meat Cutters | 39 | \$18.52 | \$14.92 | \$17.79 | \$21.89 | \$38,532 |
| 13-1020 | Buyers \& Purchasing Agents | 83 | \$29.05 | \$19.63 | \$26.79 | \$36.31 | \$60,427 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$19.07 | \$13.79 | \$20.11 | \$23.09 | \$39,664 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 20 | \$32.61 | \$22.10 | \$32.07 | \$41.47 | \$67,822 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 89 |  |  |  |  | \$64,351 |
| 47-2031 | Carpenters | 291 | \$21.00 | \$16.94 | \$19.37 | \$25.38 | \$43,683 |
| 47-2041 | Carpet Installers | 25 | \$28.59 | \$18.41 | \$28.95 | \$37.96 | \$59,468 |
| 41-2011 | Cashiers | 1,332 | \$14.29 | \$12.24 | \$13.02 | \$15.97 | \$29,727 |
| 47-2051 | Cement Masons \& Concrete Finishers | 131 | \$24.69 | \$15.34 | \$20.34 | \$33.74 | \$51,360 |
| 11-1011 | Chief Executives | 52 | \$67.67 | \$45.72 | \$60.00 | \$82.43 | \$140,744 |
| 21-1021 | Child, Family \& School Social Workers | 88 | \$25.88 | \$21.56 | \$26.87 | \$31.13 | \$53,832 |
| 39-9011 | Childcare Workers |  | \$13.18 | \$12.01 | \$12.27 | \$13.93 | \$27,409 |
| 29-1011 | Chiropractors |  | \$31.10 | \$27.04 | \$29.00 | \$30.96 | \$64,683 |


| SOC | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-3022 | Civil Engineering Technicians | 26 | \$33.01 | \$29.65 | \$33.53 | \$35.16 | \$68,667 |
| 17-2051 | Civil Engineers | 149 | \$43.81 | \$37.01 | \$43.72 | \$50.20 | \$91,114 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 176 | \$14.10 | \$12.43 | \$13.38 | \$14.93 | \$29,328 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 87 | \$28.84 | \$21.73 | \$27.33 | \$35.85 | \$59,991 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 27 | \$36.65 | \$31.58 | \$36.57 | \$40.86 | \$76,236 |
| 27-2022 | Coaches \& Scouts | 206 |  |  |  |  | \$41,125 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 11 | \$14.08 | \$12.97 | \$14.01 | \$15.06 | \$29,303 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,553 | \$13.29 | \$12.18 | \$12.54 | \$13.89 | \$27,657 |
| 21-1099 | Community \& Social Service Specialists, All Other | 42 | \$17.87 | \$12.47 | \$16.48 | \$21.23 | \$37,170 |
| 21-1094 | Community Health Workers | 21 | \$20.11 | \$15.88 | \$17.70 | \$25.25 | \$41,834 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 11 | \$28.17 | \$18.37 | \$27.91 | \$36.80 | \$58,592 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 60 | \$35.08 | \$26.32 | \$33.61 | \$43.65 | \$72,958 |
| 11-3021 | Computer \& Information Systems Managers | 42 | \$58.94 | \$51.75 | \$57.97 | \$64.86 | \$122,601 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic |  | \$18.16 | \$15.50 | \$17.19 | \$18.86 | \$37,769 |
| 15-1143 | Computer Network Architects | 27 | \$45.07 | \$40.51 | \$43.62 | \$49.31 | \$93,738 |
| 15-1152 | Computer Network Support Specialists | 24 |  |  |  |  |  |
| 15-1199 | Computer Occupations, All Other | 21 | \$32.95 | \$24.53 | \$30.54 | \$40.68 | \$68,534 |
| 15-1131 | Computer Programmers |  | \$51.90 | \$48.08 | \$56.80 | \$61.69 | \$107,941 |
| 15-1121 | Computer Systems Analysts | 50 | \$31.28 | \$26.20 | \$30.35 | \$37.96 | \$65,053 |
| 15-1151 | Computer User Support Specialists | 125 | \$22.64 | \$15.01 | \$20.80 | \$28.56 | \$47,084 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$24.01 | \$19.89 | \$25.70 | \$28.44 | \$49,932 |
| 19-1031 | Conservation Scientists | 24 | \$34.12 | \$27.47 | \$31.82 | \$36.94 | \$70,975 |
| 47-4011 | Construction \& Building Inspectors | 45 | \$30.82 | \$26.33 | \$32.38 | \$37.01 | \$64,088 |
| 47-2061 | Construction Laborers | 513 | \$20.64 | \$15.74 | \$19.08 | \$24.24 | \$42,944 |
| 11-9021 | Construction Managers | 81 | \$33.81 | \$23.73 | \$29.12 | \$43.14 | \$70,339 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 167 | \$31.29 | \$22.50 | \$30.91 | \$38.02 | \$65,092 |
| 35-2012 | Cooks, Institution \& Cafeteria | 209 | \$15.90 | \$13.63 | \$15.34 | \$17.99 | \$33,089 |
| 35-2014 | Cooks, Restaurant | 716 | \$14.62 | \$13.10 | \$14.33 | \$15.66 | \$30,429 |
| 35-2015 | Cooks, Short Order |  | \$13.73 | \$12.71 | \$13.57 | \$14.52 | \$28,541 |
| 33-1011 | Correctional Officer Supervisors | 12 | \$39.58 | \$36.24 | \$39.41 | \$42.49 | \$82,330 |
| 33-3012 | Correctional Officers \& Jailers | 88 | \$27.49 | \$22.90 | \$28.22 | \$31.58 | \$57,194 |
| 13-1051 | Cost Estimators | 30 | \$26.59 | \$18.27 | \$23.08 | \$35.64 | \$55,307 |
| 41-2021 | Counter \& Rental Clerks | 188 | \$16.24 | \$13.02 | \$14.50 | \$19.79 | \$33,784 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 98 | \$12.90 | \$12.09 | \$12.36 | \$12.97 | \$26,835 |
| 43-4031 | Court, Municipal \& License Clerks | 59 | \$23.07 | \$18.69 | \$22.80 | \$27.46 | \$47,974 |
| 43-4051 | Customer Service Representatives | 390 | \$18.50 | \$13.50 | \$16.38 | \$21.73 | \$38,481 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 14 | \$18.16 | \$14.16 | \$18.45 | \$22.43 | \$37,763 |
| 41-9011 | Demonstrators \& Product Promoters | 80 | \$15.16 | \$12.50 | \$13.96 | \$15.54 | \$31,538 |
| 31-9091 | Dental Assistants | 128 | \$21.29 | \$17.36 | \$19.87 | \$25.16 | \$44,295 |
| 29-2021 | Dental Hygienists | 52 | \$49.57 | \$44.57 | \$50.01 | \$56.03 | \$103,091 |
| 51-9081 | Dental Laboratory Technicians | 21 | \$21.78 | \$19.88 | \$22.07 | \$24.18 | \$45,300 |
| 33-3021 | Detectives \& Criminal Investigators | 32 | \$30.67 | \$26.72 | \$27.38 | \$31.39 | \$63,810 |
| 29-2032 | Diagnostic Medical Sonographers | 33 | \$42.89 | \$37.56 | \$43.33 | \$48.23 | \$89,219 |
| 29-1031 | Dietitians \& Nutritionists | 27 | \$33.04 | \$28.39 | \$32.31 | \$37.04 | \$68,704 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 162 | \$12.79 | \$12.05 | \$12.41 | \$13.06 | \$26,608 |


| SOC <br> code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-9021 | Dishwashers | 246 | \$12.50 | \$12.02 | \$12.24 | \$12.67 | \$25,994 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) |  | \$22.31 | \$20.35 | \$22.28 | \$24.31 | \$46,401 |
| 53-3031 | Driver/Sales Workers |  | \$12.95 | \$12.31 | \$12.68 | \$13.11 | \$26,945 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 52 |  |  |  |  |  |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$15.25 | \$13.46 | \$14.45 | \$15.45 | \$31,710 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 96 |  |  |  |  | \$113,686 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 81 | \$30.34 | \$23.63 | \$29.87 | \$36.22 | \$63,113 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 39 | \$37.40 | \$29.95 | \$41.75 | \$46.80 | \$77,787 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 111 | \$45.42 | \$42.48 | \$45.71 | \$48.26 | \$94,473 |
| 47-2111 | Electricians | 319 | \$32.29 | \$19.96 | \$30.81 | \$39.95 | \$67,175 |
| 25-2021 | Elementary School Teachers, Except Special Education | 286 |  |  |  |  | \$63,406 |
| 43-4061 | Eligibility Interviewers, Government Programs | 44 | \$22.67 | \$20.26 | \$22.56 | \$25.93 | \$47,157 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 51 | \$17.71 | \$13.47 | \$15.39 | \$21.12 | \$36,850 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 57 | \$27.26 | \$21.58 | \$24.66 | \$30.81 | \$56,702 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders |  | \$16.96 | \$13.58 | \$14.99 | \$17.79 | \$35,270 |
| 29-1062 | Family \& General Practitioners | 44 | \$117.33 | \$90.35 |  |  | \$244,039 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 22 | \$22.46 | \$18.58 | \$21.31 | \$24.55 | \$46,707 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 823 | \$13.77 | \$12.13 | \$12.64 | \$14.80 | \$28,627 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 16 | \$19.63 | \$16.97 | \$20.22 | \$23.13 | \$40,811 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers | 13 | \$41.81 | \$32.61 | \$40.66 | \$51.51 | \$86,972 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors |  | \$26.24 | \$22.72 | \$27.54 | \$30.10 | \$54,581 |
| 43-4071 | File Clerks | 11 | \$18.30 | \$15.32 | \$18.75 | \$22.09 | \$38,073 |
| 11-3031 | Financial Managers | 105 | \$47.65 | \$35.72 | \$46.03 | \$57.56 | \$99,096 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 16 | \$46.99 | \$40.16 | \$47.99 | \$57.93 | \$97,732 |
| 33-2011 | Firefighters | 155 | \$23.61 | \$14.39 | \$16.45 | \$34.91 | \$49,108 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 238 | \$18.59 | \$16.52 | \$18.26 | \$20.24 | \$38,658 |
| 27-1023 | Floral Designers | 26 | \$13.20 | \$11.85 | \$12.08 | \$13.99 | \$27,441 |
| 51-3092 | Food Batchmakers | 17 | \$14.49 | \$12.28 | \$12.83 | \$17.14 | \$30,147 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 389 | \$20.31 | \$14.50 | \$18.52 | \$25.40 | \$42,244 |
| 35-2021 | Food Preparation Workers | 293 | \$13.84 | \$12.28 | \$12.72 | \$14.75 | \$28,789 |
| 35-3041 | Food Servers, Nonrestaurant | 94 | \$13.54 | \$12.33 | \$12.90 | \$14.52 | \$28,163 |
| 11-9051 | Food Service Managers | 22 | \$27.33 | \$22.03 | \$25.06 | \$33.51 | \$56,856 |
| 19-4093 | Forest \& Conservation Technicians | 208 | \$18.74 | \$14.60 | \$16.34 | \$22.26 | \$38,988 |
| 13-1131 | Fundraisers | 10 | \$27.64 | \$23.87 | \$27.29 | \$30.83 | \$57,484 |
| 11-1021 | General \& Operations Managers | 531 | \$49.44 | \$31.17 | \$42.66 | \$59.11 | \$102,841 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 394 | \$14.46 | \$12.36 | \$13.29 | \$15.09 | \$30,068 |
| 27-1024 | Graphic Designers | 36 | \$18.21 | \$14.42 | \$16.71 | \$19.70 | \$37,872 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 100 | \$18.12 | \$14.16 | \$16.17 | \$21.06 | \$37,694 |
| 29-2099 | Health Technologists \& Technicians, All Other | 76 | \$22.18 | \$16.78 | \$20.21 | \$23.45 | \$46,126 |
| 21-1022 | Healthcare Social Workers | 42 | \$29.27 | \$25.66 | \$29.24 | \$33.77 | \$60,887 |
| 31-9099 | Healthcare Support Workers, All Other | 35 | \$21.43 | \$18.20 | \$20.92 | \$23.78 | \$44,562 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 111 | \$23.43 | \$19.41 | \$22.74 | \$27.73 | \$48,741 |
| 47-4051 | Highway Maintenance Workers | 96 | \$23.52 | \$21.50 | \$23.14 | \$24.93 | \$48,934 |
| 31-1011 | Home Health Aides |  | \$13.64 | \$12.28 | \$12.67 | \$14.38 | \$28,380 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 155 | \$14.45 | \$12.25 | \$12.72 | \$14.05 | \$30,045 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 200 | \$13.46 | \$12.22 | \$12.89 | \$14.47 | \$28,003 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 47 | \$18.55 | \$14.16 | \$17.04 | \$22.32 | \$38,586 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 16 | \$21.84 | \$17.92 | \$20.76 | \$23.97 | \$45,418 |
| 11-3121 | Human Resources Managers | 10 | \$56.19 | \$49.94 | \$56.49 | \$61.87 | \$116,865 |
| 13-1071 | Human Resources Specialists | 117 | \$32.04 | \$23.87 | \$28.25 | \$34.70 | \$66,634 |
| 17-2112 | Industrial Engineers | 16 | \$38.38 | \$32.27 | \$37.46 | \$46.07 | \$79,817 |
| 49-9041 | Industrial Machinery Mechanics | 93 | \$29.20 | \$20.50 | \$24.07 | \$42.64 | \$60,738 |
| 11-3051 | Industrial Production Managers | 16 | \$44.15 | \$34.98 | \$43.19 | \$50.34 | \$91,822 |
| 53-7051 | Industrial Truck \& Tractor Operators | 359 | \$21.07 | \$15.33 | \$18.84 | \$24.10 | \$43,828 |
| 43-4199 | Information \& Record Clerks, All Other | 47 | \$17.48 | \$14.69 | \$16.98 | \$20.36 | \$36,365 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 272 | \$21.64 | \$14.05 | \$17.16 | \$24.70 | \$45,028 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 14 | \$28.80 | \$13.71 | \$26.08 | \$35.66 | \$59,902 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 18 | \$23.44 | \$16.01 | \$21.44 | \$32.44 | \$48,746 |
| 25-9031 | Instructional Coordinators | 28 | \$30.46 | \$22.46 | \$28.37 | \$38.54 | \$63,350 |
| 41-3021 | Insurance Sales Agents | 127 | \$24.36 | \$12.58 | \$16.97 | \$22.44 | \$50,662 |
| 27-3091 | Interpreters \& Translators | 11 |  |  |  |  |  |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 578 | \$15.81 | \$12.44 | \$14.85 | \$18.41 | \$32,897 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 13 | \$57.90 | \$41.97 | \$67.15 | \$75.85 | \$120,431 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 328 |  |  |  |  | \$61,689 |
| 13-1075 | Labor Relations Specialists | 20 | \$31.13 | \$28.04 | \$30.42 | \$33.92 | \$64,755 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,231 | \$16.29 | \$12.75 | \$14.25 | \$18.04 | \$33,881 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 410 | \$17.05 | \$13.91 | \$15.82 | \$19.56 | \$35,465 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 26 | \$26.15 | \$21.16 | \$25.62 | \$30.97 | \$54,405 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 51 | \$13.82 | \$12.08 | \$12.55 | \$15.35 | \$28,748 |
| 23-1011 | Lawyers | 104 | \$51.44 | \$36.41 | \$41.86 | \$53.88 | \$106,991 |
| 43-6012 | Legal Secretaries | 60 | \$23.43 | \$20.76 | \$23.85 | \$27.37 | \$48,731 |
| 11-1031 | Legislators | 39 |  |  |  |  | \$85,671 |
| 25-4021 | Librarians | 31 | \$29.96 | \$25.29 | \$32.33 | \$36.49 | \$62,323 |
| 43-4121 | Library Assistants, Clerical | 33 | \$16.12 | \$12.38 | \$16.92 | \$18.97 | \$33,524 |
| 43-4131 | Loan Interviewers \& Clerks | 42 | \$20.58 | \$17.18 | \$19.44 | \$24.17 | \$42,806 |
| 13-2072 | Loan Officers | 82 | \$37.70 | \$22.56 | \$31.01 | \$54.79 | \$78,410 |
| 11-9081 | Lodging Managers |  | \$21.87 | \$17.47 | \$19.18 | \$27.88 | \$45,484 |
| 45-4022 | Logging Equipment Operators | 16 | \$23.37 | \$21.40 | \$23.22 | \$24.93 | \$48,617 |
| 13-1081 | Logisticians | 12 | \$32.41 | \$21.23 | \$26.46 | \$40.91 | \$67,396 |
| 51-4041 | Machinists | 138 | \$21.55 | \$15.58 | \$20.97 | \$27.25 | \$44,833 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 13 | \$42.61 | \$36.93 | \$42.34 | \$47.77 | \$88,627 |
| 37-2012 | Maids \& Housekeeping Cleaners | 924 | \$13.18 | \$12.16 | \$12.51 | \$13.39 | \$27,417 |
| 49-9071 | Maintenance \& Repair Workers, General | 763 | \$19.80 | \$14.43 | \$18.21 | \$24.57 | \$41,199 |
| 13-1111 | Management Analysts | 68 | \$38.85 | \$22.07 | \$38.83 | \$52.74 | \$80,800 |
| 11-9199 | Managers, All Other | 57 | \$48.65 | \$28.26 | \$44.90 | \$68.54 | \$101,197 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 61 | \$24.66 | \$17.53 | \$23.08 | \$29.19 | \$51,300 |
| 31-9011 | Massage Therapists | 54 | \$32.13 | \$28.39 | \$33.07 | \$37.39 | \$66,824 |
| 17-2141 | Mechanical Engineers | 53 | \$42.65 | \$33.03 | \$42.54 | \$52.96 | \$88,708 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 169 | \$36.67 | \$27.33 | \$34.71 | \$44.18 | \$76,276 |
| 11-9111 | Medical \& Health Services Managers | 120 | \$54.73 | \$43.32 | \$54.18 | \$63.70 | \$113,845 |


| SOC <br> code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9092 | Medical Assistants | 409 | \$18.05 | \$16.17 | \$17.92 | \$19.97 | \$37,548 |
| 31-9093 | Medical Equipment Preparers | 43 | \$19.92 | \$16.38 | \$19.27 | \$22.68 | \$41,437 |
| 29-2071 | Medical Records \& Health Information Technicians | 66 | \$18.91 | \$14.98 | \$17.85 | \$21.73 | \$39,349 |
| 43-6013 | Medical Secretaries | 195 | \$18.82 | \$16.73 | \$18.56 | \$21.13 | \$39,131 |
| 31-9094 | Medical Transcriptionists | 12 | \$18.75 | \$15.77 | \$18.42 | \$21.93 | \$39,001 |
| 13-1121 | Meeting, Convention \& Event Planners | 15 | \$21.67 | \$17.15 | \$21.57 | \$26.88 | \$45,085 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 90 | \$16.17 | \$14.43 | \$16.26 | \$17.99 | \$33,624 |
| 43-5041 | Meter Readers, Utilities | 29 | \$24.35 | \$17.62 | \$21.32 | \$26.89 | \$50,634 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 156 |  |  |  |  | \$67,081 |
| 49-9044 | Millwrights | 44 | \$44.36 | \$40.89 | \$45.95 | \$51.54 | \$92,288 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 81 | \$24.42 | \$19.89 | \$23.76 | \$28.63 | \$50,786 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 96 | \$15.34 | \$13.65 | \$15.09 | \$17.17 | \$31,907 |
| 11-9121 | Natural Sciences Managers | 18 | \$55.99 | \$46.75 | \$54.16 | \$65.38 | \$116,466 |
| 15-1142 | Network \& Computer Systems Administrators | 80 | \$38.34 | \$30.32 | \$36.85 | \$46.41 | \$79,736 |
| 39-2021 | Nonfarm Animal Caretakers |  | \$15.52 | \$13.96 | \$15.04 | \$16.15 | \$32,288 |
| 29-1171 | Nurse Practitioners | 45 | \$59.59 | \$50.76 | \$60.16 | \$70.87 | \$123,950 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 109 | \$23.28 | \$20.03 | \$23.22 | \$27.15 | \$48,408 |
| 31-1014 | Nursing Assistants | 628 | \$14.98 | \$12.99 | \$14.55 | \$16.38 | \$31,159 |
| 29-1122 | Occupational Therapists | 43 | \$43.84 | \$37.62 | \$44.40 | \$50.20 | \$91,185 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 354 | \$28.12 | \$21.81 | \$26.13 | \$34.31 | \$58,482 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 66 | \$16.62 | \$13.32 | \$15.19 | \$19.51 | \$34,588 |
| 43-9061 | Office Clerks, General | 924 | \$18.92 | \$13.87 | \$17.66 | \$23.04 | \$39,345 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 165 | \$31.75 | \$25.06 | \$28.70 | \$36.52 | \$66,042 |
| 29-2081 | Opticians, Dispensing | 66 | \$25.61 | \$23.28 | \$26.53 | \$29.12 | \$53,270 |
| 43-4151 | Order Clerks | 42 | \$18.73 | \$14.27 | \$17.07 | \$20.95 | \$38,964 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 164 | \$15.04 | \$12.98 | \$14.29 | \$16.47 | \$31,279 |
| 53-7064 | Packers \& Packagers, Hand | 1,967 | \$14.39 | \$12.46 | \$13.09 | \$15.32 | \$29,944 |
| 47-2141 | Painters, Construction \& Maintenance | 113 | \$19.58 | \$15.16 | \$17.56 | \$21.64 | \$40,742 |
| 23-2011 | Paralegals \& Legal Assistants | 27 | \$28.91 | \$23.74 | \$27.18 | \$30.73 | \$60,144 |
| 53-6021 | Parking Lot Attendants | 11 | \$12.61 | \$12.02 | \$12.10 | \$12.83 | \$26,221 |
| 41-2022 | Parts Salespersons | 143 | \$17.86 | \$12.49 | \$14.66 | \$21.83 | \$37,150 |
| 43-3051 | Payroll \& Timekeeping Clerks | 33 | \$19.75 | \$17.00 | \$18.78 | \$22.61 | \$41,074 |
| 29-1065 | Pediatricians, General | 14 | \$111.38 | \$81.00 | \$100.05 |  | \$231,669 |
| 39-9021 | Personal Care Aides | 456 | \$15.26 | \$13.29 | \$14.95 | \$16.66 | \$31,747 |
| 13-2052 | Personal Financial Advisors | 16 | \$34.13 | \$19.93 | \$22.21 | \$24.72 | \$70,993 |
| 39-1021 | Personal Service Worker Supervisors |  | \$19.92 | \$13.54 | \$14.95 | \$28.27 | \$41,429 |
| 37-2021 | Pest Control Workers | 17 | \$18.79 | \$16.93 | \$18.52 | \$20.19 | \$39,093 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 13 | \$20.48 | \$13.65 | \$15.01 | \$24.82 | \$42,593 |
| 29-1051 | Pharmacists | 145 | \$62.33 | \$56.69 | \$63.26 | \$72.19 | \$129,636 |
| 31-9095 | Pharmacy Aides | 25 | \$16.36 | \$13.17 | \$15.10 | \$18.76 | \$34,036 |
| 29-2052 | Pharmacy Technicians | 169 | \$21.04 | \$19.02 | \$21.52 | \$23.72 | \$43,770 |
| 27-4021 | Photographers | 14 | \$16.32 | \$12.55 | \$14.47 | \$19.04 | \$33,948 |
| 31-2022 | Physical Therapist Aides | 53 | \$14.74 | \$12.50 | \$14.16 | \$16.59 | \$30,656 |
| 31-2021 | Physical Therapist Assistants | 29 | \$34.47 | \$28.12 | \$32.44 | \$39.90 | \$71,706 |
| 29-1123 | Physical Therapists | 99 | \$44.36 | \$37.85 | \$44.01 | \$50.68 | \$92,275 |

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| SOC code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1071 | Physician Assistants | 99 | \$59.41 | \$50.67 | \$60.24 | \$70.62 | \$123,571 |
| 29-1069 | Physicians \& Surgeons, All Other | 87 | \$122.43 | \$92.04 |  |  | \$254,639 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$33.22 | \$33.04 | \$35.66 | \$38.27 | \$69,098 |
| 33-1012 | Police \& Detective Supervisors | 43 | \$47.75 | \$44.53 | \$48.70 | \$53.53 | \$99,323 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 177 | \$37.80 | \$33.39 | \$38.12 | \$43.71 | \$78,607 |
| 43-5051 | Postal Service Clerks | 31 | \$24.70 | \$21.43 | \$22.95 | \$29.59 | \$51,359 |
| 43-5052 | Postal Service Mail Carriers | 108 | \$25.00 | \$18.22 | \$23.49 | \$30.77 | \$52,009 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 25 | \$26.47 | \$21.54 | \$29.59 | \$29.60 | \$55,056 |
| 11-9131 | Postmasters \& Mail Superintendents | 14 | \$35.49 | \$32.43 | \$37.03 | \$41.56 | \$73,827 |
| 25-2011 | Preschool Teachers, Except Special Education | 223 | \$13.72 | \$12.28 | \$13.25 | \$14.54 | \$28,543 |
| 51-5112 | Printing Press Operators | 29 | \$21.05 | \$18.16 | \$21.39 | \$23.83 | \$43,780 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 40 | \$28.42 | \$25.41 | \$28.57 | \$31.05 | \$59,114 |
| 27-2012 | Producers \& Directors | 12 |  |  |  |  |  |
| 51-1011 | Production \& Operating Worker Supervisors | 190 | \$27.75 | \$16.84 | \$21.88 | \$36.86 | \$57,712 |
| 51-9198 | Production Worker Helpers |  | \$15.45 | \$13.24 | \$14.74 | \$17.09 | \$32,156 |
| 43-5061 | Production, Planning \& Expediting Clerks | 41 | \$22.55 | \$17.58 | \$20.44 | \$28.76 | \$46,923 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 19 | \$38.20 | \$29.59 | \$35.25 | \$44.13 | \$79,446 |
| 33-9099 | Protective Service Workers, All Other | 61 | \$20.58 | \$16.58 | \$19.39 | \$22.71 | \$42,804 |
| 11-2031 | Public Relations \& Fundraising Managers | 11 | \$60.01 | \$44.97 | \$57.60 | \$74.47 | \$124,826 |
| 27-3031 | Public Relations Specialists | 48 | \$29.49 | \$23.70 | \$29.64 | \$35.25 | \$61,348 |
| 29-2034 | Radiologic Technologists \& Technicians | 101 | \$33.25 | \$27.93 | \$31.65 | \$37.03 | \$69,163 |
| 41-9022 | Real Estate Sales Agents | 43 | \$35.28 | \$34.24 | \$36.55 | \$39.16 | \$73,372 |
| 43-4171 | Receptionists \& Information Clerks | 396 | \$15.50 | \$13.35 | \$14.98 | \$17.29 | \$32,227 |
| 39-9032 | Recreation Workers |  | \$16.29 | \$12.51 | \$14.32 | \$17.10 | \$33,876 |
| 29-1141 | Registered Nurses | 1,341 | \$39.46 | \$33.27 | \$38.60 | \$46.09 | \$82,059 |
| 21-1015 | Rehabilitation Counselors | 20 | \$25.26 | \$21.51 | \$24.52 | \$28.92 | \$52,537 |
| 39-9041 | Residential Advisors | 22 | \$13.93 | \$12.42 | \$12.96 | \$15.12 | \$28,976 |
| 29-1126 | Respiratory Therapists | 44 | \$35.54 | \$28.98 | \$33.87 | \$42.19 | \$73,917 |
| 41-2031 | Retail Salespersons | 1,864 | \$17.00 | \$12.49 | \$14.92 | \$18.58 | \$35,377 |
| 11-2022 | Sales Managers | 76 | \$55.22 | \$35.24 | \$53.41 | \$75.32 | \$114,860 |
| 41-3099 | Sales Representatives, Services, All Other | 137 | \$27.83 | \$19.12 | \$23.94 | \$37.97 | \$57,875 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 445 | \$39.62 | \$22.34 | \$31.76 | \$52.30 | \$82,418 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 13 | \$34.40 | \$28.94 | \$34.07 | \$38.37 | \$71,557 |
| 41-1011 | Sales Worker Supervisors, Retail | 379 | \$23.37 | \$16.67 | \$20.10 | \$27.41 | \$48,619 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 293 |  |  |  |  | \$66,583 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 553 | \$20.09 | \$16.25 | \$19.20 | \$23.62 | \$41,788 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 64 | \$23.90 | \$17.62 | \$19.59 | \$25.91 | \$49,715 |
| 33-9032 | Security Guards | 137 | \$19.32 | \$13.64 | \$18.15 | \$23.84 | \$40,184 |
| 25-3021 | Self-Enrichment Education Teachers | 127 | \$19.70 | \$12.22 | \$20.67 | \$25.56 | \$40,960 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 86 | \$17.89 | \$13.62 | \$15.97 | \$19.46 | \$37,219 |
| 51-6031 | Sewing Machine Operators | 26 | \$14.67 | \$12.83 | \$14.32 | \$16.61 | \$30,505 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 208 | \$17.30 | \$13.67 | \$15.78 | \$19.02 | \$35,993 |
| 11-9151 | Social \& Community Service Managers |  | \$22.10 | \$12.18 | \$12.63 | \$33.11 | \$45,971 |
| 21-1093 | Social \& Human Service Assistants | 55 | \$17.40 | \$13.25 | \$16.41 | \$19.01 | \$36,191 |
| 15-1132 | Software Developers, Applications | 25 | \$42.42 | \$32.70 | \$43.43 | \$50.98 | \$88,215 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 55 |  |  |  |  | \$61,626 |
| 25-2053 | Special Education Teachers, Middle School | 18 |  |  |  |  | \$57,208 |
| 25-2054 | Special Education Teachers, Secondary School | 32 |  |  |  |  | \$62,740 |
| 29-1127 | Speech-Language Pathologists | 42 | \$37.82 | \$33.05 | \$37.12 | \$42.10 | \$78,664 |
| 43-5081 | Stock Clerks \& Order Fillers | 447 | \$14.54 | \$12.20 | \$12.65 | \$15.26 | \$30,252 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 67 | \$25.04 | \$17.50 | \$23.76 | \$33.48 | \$52,077 |
| 25-3098 | Substitute Teachers | 378 | \$18.43 | \$16.73 | \$18.17 | \$19.68 | \$38,327 |
| 17-3031 | Surveying \& Mapping Technicians | 30 | \$27.91 | \$19.87 | \$27.95 | \$34.89 | \$58,048 |
| 17-1022 | Surveyors | 13 | \$40.76 | \$33.55 | \$37.41 | \$46.65 | \$84,767 |
| 43-2011 | Switchboard Operators, Including Answering Service | 25 | \$14.46 | \$11.99 | \$13.73 | \$16.34 | \$30,092 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 35 | \$12.85 | \$12.25 | \$12.55 | \$12.86 | \$26,725 |
| 25-9041 | Teacher Assistants | 719 |  |  |  |  | \$32,207 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 11 |  |  |  |  | \$56,576 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 92 | \$32.30 | \$27.47 | \$34.14 | \$37.57 | \$67,176 |
| 43-3071 | Tellers | 200 | \$15.53 | \$13.58 | \$15.42 | \$17.56 | \$32,297 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 30 | \$21.62 | \$17.58 | \$20.41 | \$25.05 | \$44,973 |
| 13-1151 | Training \& Development Specialists |  | \$34.93 | \$22.46 | \$34.89 | \$40.70 | \$72,665 |
| 33-9093 | Transportation Security Screeners | 19 | \$19.79 | \$17.79 | \$17.80 | \$20.55 | \$41,162 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 160 | \$28.31 | \$20.63 | \$24.72 | \$36.86 | \$58,872 |
| 41-3041 | Travel Agents | 17 | \$24.24 | \$18.90 | \$26.51 | \$29.06 | \$50,416 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 444 | \$21.42 | \$17.78 | \$21.16 | \$24.65 | \$44,565 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 284 | \$17.50 | \$13.21 | \$15.52 | \$19.04 | \$36,406 |
| 19-3051 | Urban \& Regional Planners | 30 | \$33.42 | \$27.74 | \$34.17 | \$38.82 | \$69,513 |
| 25-1194 | Vocational Education Teachers, Postsecondary |  | \$29.10 | \$26.55 | \$28.97 | \$31.38 | \$60,525 |
| 35-3031 | Waiters \& Waitresses | 943 | \$14.68 | \$12.10 | \$12.58 | \$14.38 | \$30,526 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 45 | \$30.84 | \$24.00 | \$28.55 | \$33.46 | \$64,138 |
| 15-1134 | Web Developers | 22 | \$24.10 | \$18.76 | \$21.56 | \$24.10 | \$50,140 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 39 | \$20.22 | \$15.58 | \$17.82 | \$21.39 | \$42,055 |
| 43-9022 | Word Processors \& Typists | 10 | \$17.12 | \$14.79 | \$16.75 | \$18.10 | \$35,609 |
| 19-1023 | Zoologists \& Wildlife Biologists | 64 | \$36.63 | \$31.13 | \$35.92 | \$40.68 | \$76,182 |

Wenatchee, Washington MSA

Yakima, Washington MSA

| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 511 | \$33.67 | \$24.98 | \$29.99 | \$39.22 | \$70,043 |
| 11-3011 | Administrative Services Managers | 86 | \$45.22 | \$36.52 | \$43.62 | \$53.09 | \$94,060 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 169 | \$26.04 | \$23.14 | \$26.17 | \$29.22 | \$54,147 |
| 41-3011 | Advertising Sales Agents | 59 | \$30.74 | \$20.47 | \$25.00 | \$43.52 | \$63,947 |
| 19-4011 | Agricultural \& Food Science Technicians | 63 | \$17.18 | \$14.51 | \$16.95 | \$18.97 | \$35,752 |
| 45-2091 | Agricultural Equipment Operators |  | \$17.70 | \$14.16 | \$16.38 | \$18.76 | \$36,826 |
| 45-2011 | Agricultural Inspectors | 87 | \$22.70 | \$20.24 | \$23.26 | \$25.57 | \$47,212 |
| 39-3091 | Amusement \& Recreation Attendants | 71 | \$13.94 | \$12.17 | \$12.57 | \$15.51 | \$29,007 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$23.96 | \$17.07 | \$18.89 | \$23.86 | \$49,831 |
| 17-1011 | Architects, Except Landscape \& Naval | 35 | \$30.53 | \$22.16 | \$30.50 | \$37.26 | \$63,514 |
| 17-3011 | Architectural \& Civil Drafters | 43 | \$21.85 | \$17.10 | \$19.95 | \$26.76 | \$45,459 |
| 11-9041 | Architectural \& Engineering Managers | 19 | \$62.57 | \$55.65 | \$62.25 | \$71.57 | \$130,146 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 466 | \$16.44 | \$12.48 | \$15.21 | \$19.24 | \$34,198 |
| 53-6031 | Automotive \& Watercraft Service Attendants |  | \$14.87 | \$13.41 | \$14.49 | \$15.59 | \$30,928 |
| 49-3021 | Automotive Body \& Related Repairers | 59 | \$22.51 | \$14.48 | \$19.75 | \$29.41 | \$46,813 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 499 | \$18.50 | \$13.64 | \$16.71 | \$21.78 | \$38,473 |
| 51-3011 | Bakers |  | \$15.32 | \$12.10 | \$14.57 | \$18.15 | \$31,861 |
| 35-3011 | Bartenders | 297 | \$14.38 | \$12.36 | \$12.97 | \$15.13 | \$29,909 |
| 43-3011 | Bill \& Account Collectors | 121 | \$21.65 | \$14.93 | \$18.54 | \$22.85 | \$45,042 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 281 | \$19.43 | \$15.52 | \$17.91 | \$21.95 | \$40,425 |
| 19-4021 | Biological Technicians | 50 | \$22.44 | \$16.33 | \$22.25 | \$27.54 | \$46,691 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 988 | \$20.48 | \$16.68 | \$19.15 | \$23.60 | \$42,595 |
| 13-2031 | Budget Analysts | 13 | \$37.89 | \$30.49 | \$36.29 | \$46.74 | \$78,813 |
| 53-3022 | Bus Drivers, School or Special Client | 490 | \$19.12 | \$16.00 | \$20.02 | \$22.91 | \$39,762 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 184 | \$22.17 | \$17.87 | \$22.24 | \$25.96 | \$46,122 |
| 13-1199 | Business Operations Specialists, All Other | 389 | \$30.50 | \$24.11 | \$28.85 | \$35.96 | \$63,432 |
| 51-3021 | Butchers \& Meat Cutters | 125 | \$19.30 | \$16.30 | \$18.47 | \$22.44 | \$40,136 |
| 13-1020 | Buyers \& Purchasing Agents | 169 | \$23.86 | \$18.61 | \$23.23 | \$28.35 | \$49,635 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 31 | \$15.88 | \$12.36 | \$15.79 | \$18.31 | \$33,043 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 25 | \$31.04 | \$22.42 | \$32.55 | \$37.87 | \$64,571 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 28 |  |  |  |  | \$56,996 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 163 |  |  |  |  | \$67,565 |
| 43-5011 | Cargo \& Freight Agents | 50 |  |  |  |  |  |
| 47-2031 | Carpenters | 591 | \$24.55 | \$19.44 | \$24.91 | \$29.79 | \$51,067 |
| 41-2011 | Cashiers | 2,607 | \$13.60 | \$12.14 | \$12.50 | \$14.26 | \$28,278 |
| 47-2051 | Cement Masons \& Concrete Finishers | 93 | \$24.95 | \$19.83 | \$23.05 | \$27.85 | \$51,891 |
| 35-1011 | Chefs \& Head Cooks | 31 | \$23.97 | \$18.39 | \$22.47 | \$28.20 | \$49,838 |
| 19-4031 | Chemical Technicians | 15 | \$18.39 | \$13.72 | \$16.63 | \$21.87 | \$38,258 |
| 19-2031 | Chemists | 22 | \$29.13 | \$26.19 | \$28.24 | \$31.17 | \$60,594 |
| 11-1011 | Chief Executives | 94 | \$95.77 | \$70.27 | \$89.55 |  | \$199,195 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1021 | Child, Family \& School Social Workers | 294 | \$25.88 | \$20.70 | \$25.57 | \$31.13 | \$53,844 |
| 39-9011 | Childcare Workers | 314 | \$13.25 | \$12.01 | \$12.27 | \$13.97 | \$27,568 |
| 17-2051 | Civil Engineers | 163 | \$37.35 | \$33.53 | \$37.01 | \$40.87 | \$77,693 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 27 | \$33.28 | \$28.93 | \$34.00 | \$38.01 | \$69,219 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 395 | \$13.73 | \$12.33 | \$12.80 | \$14.43 | \$28,554 |
| 21-2011 | Clergy | 13 | \$27.94 | \$22.80 | \$27.59 | \$32.14 | \$58,112 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 118 | \$28.57 | \$20.01 | \$28.85 | \$35.65 | \$59,434 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 72 | \$37.00 | \$30.36 | \$37.51 | \$44.29 | \$76,959 |
| 27-2022 | Coaches \& Scouts | 176 |  |  |  |  | \$50,826 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 77 | \$15.78 | \$12.58 | \$15.04 | \$18.17 | \$32,819 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 3,010 | \$13.15 | \$12.08 | \$12.40 | \$13.01 | \$27,339 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$15.36 | \$12.34 | \$13.80 | \$15.92 | \$31,945 |
| 21-1094 | Community Health Workers | 73 | \$23.33 | \$17.31 | \$20.59 | \$28.54 | \$48,520 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 18 | \$32.02 | \$26.76 | \$31.08 | \$37.94 | \$66,590 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 171 | \$35.33 | \$25.89 | \$33.60 | \$43.16 | \$73,485 |
| 11-3021 | Computer \& Information Systems Managers | 59 | \$52.36 | \$43.54 | \$49.47 | \$58.29 | \$108,909 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic |  | \$23.06 | \$18.28 | \$22.25 | \$27.49 | \$47,967 |
| 15-1143 | Computer Network Architects | 20 | \$41.94 | \$41.74 | \$41.88 | \$46.23 | \$87,227 |
| 15-1152 | Computer Network Support Specialists | 33 | \$35.42 | \$25.51 | \$35.45 | \$43.35 | \$73,663 |
| 15-1199 | Computer Occupations, All Other | 63 | \$33.93 | \$25.36 | \$33.70 | \$41.81 | \$70,568 |
| 15-1131 | Computer Programmers | 18 | \$31.50 | \$18.29 | \$29.12 | \$44.54 | \$65,513 |
| 15-1121 | Computer Systems Analysts | 90 | \$38.91 | \$33.54 | \$38.80 | \$44.52 | \$80,915 |
| 15-1151 | Computer User Support Specialists | 204 | \$25.36 | \$21.13 | \$25.60 | \$29.43 | \$52,762 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$15.72 | \$12.20 | \$13.80 | \$18.06 | \$32,705 |
| 19-1031 | Conservation Scientists | 45 | \$28.51 | \$24.96 | \$27.54 | \$30.95 | \$59,295 |
| 47-4011 | Construction \& Building Inspectors | 50 | \$28.59 | \$22.76 | \$28.16 | \$36.93 | \$59,457 |
| 47-2061 | Construction Laborers | 639 | \$18.08 | \$13.03 | \$16.19 | \$22.14 | \$37,599 |
| 11-9021 | Construction Managers | 111 | \$42.32 | \$33.46 | \$44.43 | \$50.14 | \$88,037 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 201 | \$31.11 | \$25.27 | \$29.92 | \$36.94 | \$64,717 |
| 35-2011 | Cooks, Fast Food | 103 | \$13.71 | \$12.10 | \$12.30 | \$15.39 | \$28,516 |
| 35-2012 | Cooks, Institution \& Cafeteria | 434 | \$16.35 | \$14.30 | \$16.18 | \$18.50 | \$34,004 |
| 35-2014 | Cooks, Restaurant | 429 | \$14.48 | \$12.42 | \$13.58 | \$15.88 | \$30,112 |
| 35-2015 | Cooks, Short Order | 43 | \$14.07 | \$12.46 | \$12.97 | \$15.55 | \$29,266 |
| 33-3012 | Correctional Officers \& Jailers | 324 | \$28.95 | \$23.45 | \$29.85 | \$35.11 | \$60,217 |
| 13-1051 | Cost Estimators | 97 | \$31.54 | \$21.64 | \$24.80 | \$34.28 | \$65,599 |
| 41-2021 | Counter \& Rental Clerks | 309 | \$14.44 | \$12.30 | \$13.08 | \$15.11 | \$30,025 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$12.66 | \$12.14 | \$12.42 | \$12.78 | \$26,348 |
| 43-5021 | Couriers \& Messengers |  | \$16.17 | \$14.73 | \$16.57 | \$18.16 | \$33,642 |
| 43-4031 | Court, Municipal \& License Clerks | 81 | \$19.69 | \$11.98 | \$19.71 | \$25.12 | \$40,939 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 28 | \$17.06 | \$12.69 | \$15.55 | \$21.67 | \$35,486 |
| 43-4051 | Customer Service Representatives | 992 | \$18.62 | \$14.11 | \$17.21 | \$21.42 | \$38,727 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$20.43 | \$17.63 | \$19.30 | \$22.56 | \$42,490 |
| 43-9021 | Data Entry Keyers | 39 | \$17.06 | \$12.78 | \$16.54 | \$20.14 | \$35,490 |
| 15-1141 | Database Administrators | 13 | \$44.73 | \$34.00 | \$41.76 | \$52.47 | \$93,033 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$15.58 | \$13.38 | \$14.57 | \$15.77 | \$32,408 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9091 | Dental Assistants | 477 | \$19.58 | \$16.70 | \$18.81 | \$22.22 | \$40,718 |
| 29-2021 | Dental Hygienists | 166 | \$44.24 | \$41.00 | \$44.75 | \$48.52 | \$92,014 |
| 51-9081 | Dental Laboratory Technicians | 28 | \$20.78 | \$19.13 | \$21.23 | \$23.19 | \$43,225 |
| 29-1021 | Dentists, General | 84 | \$77.27 | \$60.73 | \$87.91 | \$97.36 | \$160,735 |
| 33-3021 | Detectives \& Criminal Investigators | 89 | \$40.18 | \$27.37 | \$34.23 | \$55.92 | \$83,570 |
| 29-2032 | Diagnostic Medical Sonographers | 37 | \$41.98 | \$35.07 | \$40.44 | \$47.02 | \$87,313 |
| 29-1031 | Dietitians \& Nutritionists | 44 | \$26.99 | \$20.47 | \$27.28 | \$31.79 | \$56,139 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 195 | \$13.90 | \$12.23 | \$12.65 | \$14.85 | \$28,925 |
| 35-9021 | Dishwashers | 275 | \$13.00 | \$12.12 | \$12.52 | \$13.20 | \$27,041 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 90 | \$21.16 | \$15.80 | \$19.62 | \$26.87 | \$44,023 |
| 53-3031 | Driver/Sales Workers | 222 | \$14.95 | \$12.18 | \$12.50 | \$15.74 | \$31,095 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 82 | \$20.20 | \$12.17 | \$18.79 | \$26.47 | \$42,016 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$24.81 | \$21.06 | \$25.84 | \$29.26 | \$51,605 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 262 |  |  |  |  | \$104,338 |
| 11-9033 | Education Administrators, Postsecondary | 59 | \$57.53 | \$34.47 | \$44.50 | \$72.45 | \$119,679 |
| 25-9099 | Education, Training \& Library Workers, All Other | 99 | \$23.97 | \$14.11 | \$19.96 | \$26.20 | \$49,855 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 192 | \$31.95 | \$24.57 | \$32.62 | \$38.69 | \$66,448 |
| 17-2071 | Electrical Engineers | 15 | \$44.23 | \$25.00 | \$35.03 | \$64.22 | \$91,996 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 24 | \$35.67 | \$28.69 | \$39.50 | \$42.32 | \$74,213 |
| 47-2111 | Electricians | 411 | \$26.36 | \$21.49 | \$25.70 | \$31.11 | \$54,825 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$45.76 | \$42.13 | \$46.22 | \$49.66 | \$95,197 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,376 |  |  |  |  | \$61,882 |
| 43-4061 | Eligibility Interviewers, Government Programs | 193 | \$24.31 | \$21.51 | \$25.32 | \$26.58 | \$50,549 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 16 | \$21.67 | \$15.59 | \$19.92 | \$26.62 | \$45,078 |
| 17-2081 | Environmental Engineers | 15 | \$39.10 | \$35.13 | \$37.02 | \$42.93 | \$81,326 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 81 | \$29.95 | \$26.19 | \$31.28 | \$32.72 | \$62,301 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 20 | \$24.64 | \$20.12 | \$24.00 | \$27.69 | \$51,242 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 120 | \$26.45 | \$21.77 | \$25.02 | \$30.31 | \$55,013 |
| 51-4021 | Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic | 187 | \$19.42 | \$16.77 | \$19.42 | \$22.33 | \$40,400 |
| 29-1062 | Family \& General Practitioners | 86 | \$102.21 | \$84.65 | \$96.14 |  | \$212,601 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 136 | \$21.45 | \$17.18 | \$21.06 | \$26.26 | \$44,630 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 4,263 | \$14.63 | \$12.40 | \$13.96 | \$15.44 | \$30,433 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals |  | \$17.96 | \$14.54 | \$17.78 | \$21.35 | \$37,341 |
| 11-9013 | Farmers, Ranchers \& Other Agricultural Managers |  | \$46.87 | \$35.04 | \$41.32 | \$58.43 | \$97,492 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 139 | \$22.76 | \$12.50 | \$17.79 | \$30.86 | \$47,339 |
| 47-4031 | Fence Erectors |  | \$22.49 | \$16.17 | \$18.62 | \$33.22 | \$46,794 |
| 43-4071 | File Clerks | 20 | \$16.20 | \$12.59 | \$15.63 | \$19.18 | \$33,711 |
| 13-2051 | Financial Analysts | 86 | \$25.39 | \$17.88 | \$22.46 | \$28.97 | \$52,811 |
| 11-3031 | Financial Managers | 208 | \$60.91 | \$41.79 | \$52.09 | \$69.42 | \$126,698 |
| 13-2099 | Financial Specialists, All Other | 22 | \$23.76 | \$18.74 | \$23.17 | \$27.28 | \$49,433 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 109 | \$34.53 | \$20.23 | \$37.72 | \$44.08 | \$71,833 |
| 33-2011 | Firefighters | 445 | \$27.51 | \$15.72 | \$28.81 | \$36.57 | \$57,206 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 107 | \$20.95 | \$15.57 | \$20.34 | \$25.28 | \$43,583 |
| 27-1023 | Floral Designers | 43 | \$13.21 | \$11.93 | \$12.17 | \$14.01 | \$27,473 |
| 51-3092 | Food Batchmakers | 279 | \$17.29 | \$13.78 | \$16.81 | \$20.09 | \$35,951 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 39 | \$16.49 | \$14.01 | \$16.44 | \$18.80 | \$34,294 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 500 | \$18.97 | \$13.30 | \$15.79 | \$23.59 | \$39,452 |
| 35-2021 | Food Preparation Workers | 449 | \$13.48 | \$12.15 | \$12.49 | \$14.40 | \$28,046 |
| 19-1012 | Food Scientists \& Technologists |  | \$21.64 | \$16.04 | \$19.11 | \$22.85 | \$45,017 |
| 35-3041 | Food Servers, Nonrestaurant | 71 | \$12.71 | \$12.07 | \$12.25 | \$12.64 | \$26,419 |
| 11-9051 | Food Service Managers | 49 |  |  |  |  |  |
| 13-1131 | Fundraisers | 28 | \$25.34 | \$22.21 | \$25.30 | \$28.57 | \$52,709 |
| 39-1010 | Gaming Worker Supervisors | 34 | \$16.85 | \$12.18 | \$14.12 | \$19.83 | \$35,057 |
| 11-1021 | General \& Operations Managers | 1,122 | \$51.47 | \$29.99 | \$41.82 | \$57.45 | \$107,064 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 664 | \$13.14 | \$11.94 | \$12.21 | \$13.13 | \$27,347 |
| 27-1024 | Graphic Designers | 61 | \$22.89 | \$18.98 | \$22.15 | \$25.92 | \$47,609 |
| 21-1091 | Health Educators | 33 | \$27.54 | \$23.16 | \$27.59 | \$32.53 | \$57,292 |
| 29-2099 | Health Technologists \& Technicians, All Other | 74 | \$21.50 | \$17.53 | \$19.91 | \$23.76 | \$44,708 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 37 | \$27.89 | \$22.88 | \$26.02 | \$29.84 | \$57,995 |
| 21-1022 | Healthcare Social Workers | 193 | \$25.20 | \$20.94 | \$23.99 | \$29.56 | \$52,412 |
| 31-9099 | Healthcare Support Workers, All Other | 90 | \$19.26 | \$15.31 | \$18.52 | \$22.75 | \$40,068 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 195 | \$20.99 | \$15.72 | \$20.38 | \$26.29 | \$43,649 |
| 47-4051 | Highway Maintenance Workers | 127 | \$23.73 | \$21.50 | \$23.62 | \$25.68 | \$49,347 |
| 31-1011 | Home Health Aides | 169 | \$14.21 | \$12.08 | \$13.34 | \$16.14 | \$29,558 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 134 | \$12.66 | \$12.05 | \$12.31 | \$12.78 | \$26,340 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 131 | \$12.77 | \$12.08 | \$12.39 | \$13.25 | \$26,576 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 45 | \$17.14 | \$14.59 | \$16.37 | \$18.92 | \$35,654 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 55 | \$21.78 | \$17.90 | \$21.45 | \$24.99 | \$45,291 |
| 11-3121 | Human Resources Managers | 58 | \$57.75 | \$46.69 | \$55.46 | \$62.51 | \$120,107 |
| 13-1071 | Human Resources Specialists | 294 | \$27.26 | \$22.30 | \$26.23 | \$30.58 | \$56,699 |
| 17-2112 | Industrial Engineers | 48 | \$46.72 | \$35.22 | \$46.23 | \$60.03 | \$97,176 |
| 49-9041 | Industrial Machinery Mechanics | 299 | \$22.97 | \$17.65 | \$21.86 | \$27.29 | \$47,776 |
| 11-3051 | Industrial Production Managers | 101 | \$62.16 | \$43.20 | \$50.63 | \$84.39 | \$129,292 |
| 53-7051 | Industrial Truck \& Tractor Operators | 1,055 | \$17.83 | \$13.84 | \$16.73 | \$21.01 | \$37,067 |
| 43-4199 | Information \& Record Clerks, All Other | 70 | \$18.49 | \$14.69 | \$18.20 | \$22.23 | \$38,466 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 404 | \$19.18 | \$14.02 | \$17.07 | \$21.38 | \$39,881 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 63 | \$25.41 | \$22.02 | \$26.68 | \$29.25 | \$52,858 |
| 25-9031 | Instructional Coordinators | 56 | \$33.33 | \$23.80 | \$31.17 | \$39.89 | \$69,332 |
| 41-3021 | Insurance Sales Agents | 136 | \$34.12 | \$20.59 | \$29.18 | \$37.06 | \$70,968 |
| 27-1025 | Interior Designers |  | \$20.27 | \$14.87 | \$17.92 | \$25.96 | \$42,157 |
| 29-1063 | Internists, General | 54 | \$120.33 | \$91.29 |  |  | \$250,282 |
| 27-3091 | Interpreters \& Translators | 14 | \$20.72 | \$19.16 | \$21.28 | \$23.31 | \$43,103 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 79 | \$17.27 | \$15.36 | \$17.21 | \$19.00 | \$35,931 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,227 | \$16.01 | \$12.44 | \$15.20 | \$18.78 | \$33,299 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 35 | \$57.98 | \$41.98 | \$56.44 | \$72.87 | \$120,606 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 256 |  |  |  |  | \$57,566 |
| 13-1075 | Labor Relations Specialists | 23 | \$50.22 | \$28.73 | \$39.67 | \$73.42 | \$104,464 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand |  | \$14.08 | \$12.20 | \$13.12 | \$14.98 | \$29,291 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 581 | \$16.17 | \$12.73 | \$14.51 | \$19.47 | \$33,647 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 64 | \$24.95 | \$19.83 | \$23.17 | \$27.73 | \$51,896 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6011 | Laundry \& Dry Cleaning Workers | 104 | \$13.16 | \$11.82 | \$12.37 | \$14.07 | \$27,386 |
| 23-1011 | Lawyers | 179 | \$57.46 | \$37.99 | \$51.39 | \$69.05 | \$119,523 |
| 43-6012 | Legal Secretaries |  | \$22.71 | \$20.47 | \$22.38 | \$24.24 | \$47,229 |
| 25-4021 | Librarians | 93 | \$30.22 | \$24.96 | \$31.90 | \$36.42 | \$62,850 |
| 43-4121 | Library Assistants, Clerical | 20 | \$17.87 | \$14.32 | \$17.66 | \$21.55 | \$37,186 |
| 25-4031 | Library Technicians | 50 | \$15.83 | \$12.54 | \$14.93 | \$18.25 | \$32,926 |
| 43-4131 | Loan Interviewers \& Clerks | 75 | \$20.61 | \$17.97 | \$20.69 | \$23.75 | \$42,874 |
| 13-2072 | Loan Officers |  | \$32.42 | \$21.01 | \$29.49 | \$42.72 | \$67,430 |
| 11-9081 | Lodging Managers | 23 | \$25.69 | \$23.15 | \$26.29 | \$29.09 | \$53,430 |
| 13-1081 | Logisticians | 18 | \$36.22 | \$26.20 | \$31.00 | \$46.74 | \$75,341 |
| 53-7063 | Machine Feeders \& Offbearers | 395 | \$16.86 | \$13.63 | \$15.46 | \$19.44 | \$35,063 |
| 51-4041 | Machinists | 312 | \$21.98 | \$16.99 | \$20.74 | \$26.15 | \$45,723 |
| 37-2012 | Maids \& Housekeeping Cleaners | 611 | \$12.95 | \$12.14 | \$12.43 | \$13.07 | \$26,939 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,258 | \$19.63 | \$13.50 | \$19.21 | \$24.86 | \$40,823 |
| 49-9043 | Maintenance Workers, Machinery | 107 | \$27.61 | \$20.95 | \$23.65 | \$29.38 | \$57,429 |
| 13-1111 | Management Analysts | 157 | \$33.36 | \$23.16 | \$31.38 | \$42.45 | \$69,395 |
| 11-9199 | Managers, All Other | 142 | \$45.67 | \$31.54 | \$38.69 | \$53.61 | \$94,996 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 177 | \$27.35 | \$18.74 | \$24.72 | \$31.38 | \$56,893 |
| 11-2021 | Marketing Managers | 51 | \$64.03 | \$44.34 | \$58.19 | \$77.24 | \$133,178 |
| 31-9011 | Massage Therapists | 71 | \$34.53 | \$28.74 | \$33.22 | \$40.39 | \$71,841 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers |  | \$14.48 | \$12.25 | \$13.73 | \$16.69 | \$30,117 |
| 17-3013 | Mechanical Drafters |  | \$35.04 | \$24.43 | \$29.29 | \$40.40 | \$72,881 |
| 17-2141 | Mechanical Engineers | 78 | \$35.90 | \$27.03 | \$32.79 | \$44.40 | \$74,686 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 273 | \$33.85 | \$25.96 | \$32.42 | \$39.13 | \$70,407 |
| 11-9111 | Medical \& Health Services Managers | 175 | \$57.69 | \$37.70 | \$52.24 | \$63.16 | \$119,983 |
| 31-9092 | Medical Assistants | 758 | \$17.66 | \$16.02 | \$17.62 | \$19.18 | \$36,723 |
| 31-9093 | Medical Equipment Preparers | 28 | \$16.91 | \$14.20 | \$16.51 | \$19.22 | \$35,169 |
| 49-9062 | Medical Equipment Repairers | 23 | \$23.18 | \$14.45 | \$18.58 | \$33.22 | \$48,209 |
| 29-2071 | Medical Records \& Health Information Technicians | 273 | \$19.19 | \$15.12 | \$18.32 | \$22.53 | \$39,903 |
| 43-6013 | Medical Secretaries | 236 | \$17.72 | \$15.95 | \$17.57 | \$19.16 | \$36,852 |
| 31-9094 | Medical Transcriptionists | 18 | \$21.50 | \$19.37 | \$21.09 | \$23.27 | \$44,717 |
| 13-1121 | Meeting, Convention \& Event Planners |  | \$23.15 | \$19.10 | \$22.02 | \$25.58 | \$48,155 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 23 | \$21.09 | \$12.24 | \$24.84 | \$28.11 | \$43,872 |
| 43-5041 | Meter Readers, Utilities | 16 | \$21.26 | \$16.64 | \$19.29 | \$24.40 | \$44,238 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 318 |  |  |  |  | \$63,474 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 79 | \$19.53 | \$14.43 | \$17.21 | \$21.60 | \$40,605 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 113 | \$23.47 | \$20.19 | \$23.33 | \$27.57 | \$48,812 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 124 | \$19.27 | \$13.75 | \$16.63 | \$19.79 | \$40,086 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 17 | \$20.57 | \$17.20 | \$20.03 | \$23.14 | \$42,780 |
| 11-9121 | Natural Sciences Managers | 14 | \$51.44 | \$41.95 | \$48.80 | \$69.35 | \$107,001 |
| 15-1142 | Network \& Computer Systems Administrators | 166 | \$29.38 | \$22.80 | \$29.16 | \$35.72 | \$61,121 |
| 39-2021 | Nonfarm Animal Caretakers | 62 | \$12.59 | \$12.10 | \$12.31 | \$12.64 | \$26,199 |
| 29-1171 | Nurse Practitioners | 117 | \$51.41 | \$44.68 | \$54.66 | \$60.47 | \$106,928 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 247 | \$25.68 | \$22.25 | \$24.97 | \$29.07 | \$53,408 |
| 31-1014 | Nursing Assistants | 1,237 | \$15.58 | \$13.62 | \$14.90 | \$16.98 | \$32,422 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates
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| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1064 | Obstetricians \& Gynecologists | 24 | \$143.28 |  |  |  | \$298,028 |
| 29-9011 | Occupational Health \& Safety Specialists | 32 | \$31.32 | \$25.86 | \$33.54 | \$37.01 | \$65,132 |
| 29-1122 | Occupational Therapists | 40 | \$41.50 | \$34.04 | \$43.28 | \$51.38 | \$86,327 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 714 | \$28.29 | \$21.83 | \$27.45 | \$32.25 | \$58,855 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 98 | \$16.99 | \$14.34 | \$16.48 | \$19.01 | \$35,343 |
| 43-9061 | Office Clerks, General | 2,300 | \$18.50 | \$14.52 | \$17.58 | \$20.91 | \$38,480 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 122 | \$26.29 | \$20.23 | \$25.88 | \$30.56 | \$54,678 |
| 15-2031 | Operations Research Analysts | 12 | \$47.21 | \$39.16 | \$48.16 | \$57.35 | \$98,183 |
| 29-2057 | Ophthalmic Medical Technicians | 23 | \$18.35 | \$15.43 | \$17.64 | \$20.71 | \$38,175 |
| 29-2081 | Opticians, Dispensing | 60 | \$20.96 | \$16.01 | \$18.35 | \$26.60 | \$43,595 |
| 29-1041 | Optometrists | 38 | \$61.27 | \$51.99 | \$61.13 | \$75.69 | \$127,437 |
| 43-4151 | Order Clerks | 366 | \$17.24 | \$13.38 | \$14.77 | \$19.17 | \$35,853 |
| 29-1023 | Orthodontists |  | \$144.97 |  |  |  | \$301,537 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 1,487 | \$16.51 | \$12.56 | \$15.33 | \$19.46 | \$34,348 |
| 53-7064 | Packers \& Packagers, Hand | 2,321 | \$13.43 | \$12.09 | \$12.30 | \$13.20 | \$27,932 |
| 47-2141 | Painters, Construction \& Maintenance | 238 | \$20.94 | \$17.43 | \$20.43 | \$24.74 | \$43,546 |
| 51-9122 | Painters, Transportation Equipment | 37 | \$23.55 | \$19.92 | \$23.31 | \$27.89 | \$48,969 |
| 23-2011 | Paralegals \& Legal Assistants | 182 | \$22.48 | \$18.60 | \$22.86 | \$26.79 | \$46,760 |
| 41-2022 | Parts Salespersons | 315 | \$17.47 | \$12.55 | \$15.05 | \$21.12 | \$36,334 |
| 43-3051 | Payroll \& Timekeeping Clerks | 82 | \$23.91 | \$20.69 | \$24.46 | \$28.30 | \$49,724 |
| 29-1065 | Pediatricians, General | 13 | \$93.53 | \$74.66 | \$84.19 | \$100.57 | \$194,543 |
| 39-9021 | Personal Care Aides | 2,588 | \$14.41 | \$13.09 | \$14.24 | \$15.45 | \$29,968 |
| 13-2052 | Personal Financial Advisors | 34 | \$75.43 | \$50.91 | \$59.22 | \$99.19 | \$156,896 |
| 39-1021 | Personal Service Worker Supervisors |  | \$27.60 | \$20.00 | \$28.29 | \$34.41 | \$57,413 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 55 | \$16.66 | \$13.91 | \$15.39 | \$18.90 | \$34,645 |
| 29-1051 | Pharmacists | 189 | \$64.28 | \$56.18 | \$66.94 | \$75.33 | \$133,702 |
| 31-9095 | Pharmacy Aides | 69 | \$13.89 | \$12.92 | \$13.95 | \$14.99 | \$28,889 |
| 29-2052 | Pharmacy Technicians | 317 | \$19.55 | \$17.05 | \$20.23 | \$22.64 | \$40,666 |
| 31-9097 | Phlebotomists | 97 | \$17.94 | \$14.83 | \$17.34 | \$20.13 | \$37,306 |
| 31-2022 | Physical Therapist Aides | 16 | \$19.24 | \$13.28 | \$15.22 | \$27.62 | \$40,023 |
| 31-2021 | Physical Therapist Assistants | 28 | \$26.83 | \$12.51 | \$31.39 | \$36.24 | \$55,813 |
| 29-1123 | Physical Therapists | 78 | \$45.90 | \$40.65 | \$45.68 | \$51.38 | \$95,462 |
| 29-1071 | Physician Assistants | 87 | \$51.31 | \$43.62 | \$48.42 | \$57.01 | \$106,711 |
| 29-1069 | Physicians \& Surgeons, All Other | 230 | \$124.97 | \$96.36 |  |  | \$259,944 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 126 | \$25.38 | \$17.19 | \$23.11 | \$29.20 | \$52,798 |
| 33-1012 | Police \& Detective Supervisors | 102 | \$45.97 | \$36.46 | \$46.33 | \$53.90 | \$95,613 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 323 | \$37.25 | \$30.18 | \$37.05 | \$45.31 | \$77,467 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 55 | \$24.54 | \$21.96 | \$23.79 | \$27.37 | \$51,048 |
| 43-5051 | Postal Service Clerks | 48 | \$23.87 | \$20.94 | \$22.70 | \$29.59 | \$49,648 |
| 43-5052 | Postal Service Mail Carriers | 200 | \$25.81 | \$18.22 | \$28.50 | \$30.78 | \$53,696 |
| 43-5053 | Postal Svc Mail Sorters/Processors \& Processing Mach Oprs | 34 | \$24.13 | \$20.60 | \$22.09 | \$29.59 | \$50,205 |
| 11-9131 | Postmasters \& Mail Superintendents | 12 | \$40.99 | \$36.81 | \$41.37 | \$42.78 | \$85,253 |
| 25-2011 | Preschool Teachers, Except Special Education | 472 | \$15.65 | \$12.61 | \$14.54 | \$17.91 | \$32,539 |
| 51-5112 | Printing Press Operators | 151 | \$18.74 | \$16.23 | \$18.11 | \$21.12 | \$38,983 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 76 | \$28.81 | \$25.29 | \$29.20 | \$31.55 | \$59,921 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3061 | Procurement Clerks | 25 | \$22.22 | \$19.36 | \$21.40 | \$25.32 | \$46,214 |
| 27-2012 | Producers \& Directors | 38 | \$28.15 | \$17.68 | \$25.82 | \$32.42 | \$58,545 |
| 51-1011 | Production \& Operating Worker Supervisors | 599 | \$28.02 | \$19.37 | \$26.49 | \$31.50 | \$58,264 |
| 51-9198 | Production Worker Helpers | 60 | \$15.34 | \$12.80 | \$14.43 | \$16.84 | \$31,917 |
| 51-9199 | Production Workers, All Other | 12 | \$17.83 | \$13.08 | \$15.55 | \$22.46 | \$37,084 |
| 43-5061 | Production, Planning \& Expediting Clerks | 164 | \$24.76 | \$20.82 | \$24.61 | \$29.05 | \$51,489 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 16 | \$43.48 | \$36.14 | \$45.83 | \$52.37 | \$90,431 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 25 | \$24.22 | \$19.90 | \$23.84 | \$28.41 | \$50,379 |
| 33-9099 | Protective Service Workers, All Other | 84 |  |  |  |  |  |
| 29-1066 | Psychiatrists | 10 |  |  |  |  |  |
| 11-2031 | Public Relations \& Fundraising Managers | 13 | \$45.44 | \$36.01 | \$45.12 | \$54.69 | \$94,520 |
| 27-3031 | Public Relations Specialists | 50 | \$30.38 | \$23.84 | \$30.23 | \$32.96 | \$63,185 |
| 11-3061 | Purchasing Managers | 28 | \$60.46 | \$49.24 | \$61.31 | \$74.12 | \$125,762 |
| 29-2034 | Radiologic Technologists \& Technicians | 92 | \$32.01 | \$26.47 | \$31.73 | \$36.91 | \$66,580 |
| 41-9022 | Real Estate Sales Agents | 78 | \$24.19 | \$18.24 | \$22.67 | \$26.02 | \$50,315 |
| 43-4171 | Receptionists \& Information Clerks | 808 | \$15.93 | \$13.57 | \$15.78 | \$18.07 | \$33,129 |
| 39-9032 | Recreation Workers | 85 | \$15.88 | \$12.47 | \$14.69 | \$18.16 | \$33,033 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 84 | \$24.62 | \$18.88 | \$23.46 | \$29.24 | \$51,194 |
| 29-1141 | Registered Nurses | 1,567 | \$37.24 | \$31.19 | \$36.12 | \$41.99 | \$77,452 |
| 21-1015 | Rehabilitation Counselors | 194 | \$20.78 | \$16.55 | \$19.76 | \$23.60 | \$43,223 |
| 39-9041 | Residential Advisors | 13 | \$18.73 | \$16.03 | \$18.95 | \$22.13 | \$38,966 |
| 29-1126 | Respiratory Therapists | 57 | \$27.87 | \$19.18 | \$29.75 | \$34.96 | \$57,955 |
| 41-2031 | Retail Salespersons | 2,936 | \$16.71 | \$12.34 | \$14.01 | \$17.70 | \$34,756 |
| 47-2181 | Roofers | 132 | \$24.01 | \$18.22 | \$26.64 | \$29.45 | \$49,939 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$21.26 | \$13.47 | \$25.15 | \$28.15 | \$44,222 |
| 11-2022 | Sales Managers | 77 | \$69.51 | \$38.98 | \$57.40 | \$84.12 | \$144,573 |
| 41-3099 | Sales Representatives, Services, All Other | 250 |  |  |  |  |  |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 836 | \$34.42 | \$19.96 | \$28.57 | \$39.36 | \$71,607 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 105 | \$30.03 | \$22.40 | \$28.76 | \$36.55 | \$62,457 |
| 41-1011 | Sales Worker Supervisors, Retail | 721 | \$28.60 | \$17.24 | \$22.06 | \$29.43 | \$59,490 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 52 | \$15.06 | \$12.29 | \$14.46 | \$17.90 | \$31,321 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 653 |  |  |  |  | \$62,453 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,022 | \$19.52 | \$16.16 | \$19.15 | \$22.75 | \$40,615 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 107 |  |  |  |  |  |
| 33-9032 | Security Guards | 280 | \$17.64 | \$13.79 | \$16.58 | \$20.63 | \$36,678 |
| 25-3021 | Self-Enrichment Education Teachers | 80 | \$21.31 | \$14.58 | \$18.21 | \$22.70 | \$44,329 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 68 | \$16.64 | \$12.38 | \$13.67 | \$17.96 | \$34,622 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$23.59 | \$21.34 | \$24.06 | \$27.33 | \$49,063 |
| 47-2211 | Sheet Metal Workers | 193 | \$26.39 | \$17.71 | \$24.96 | \$35.31 | \$54,894 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 499 | \$17.18 | \$13.93 | \$16.22 | \$19.67 | \$35,738 |
| 39-5094 | Skincare Specialists | 23 | \$28.54 | \$21.16 | \$27.98 | \$35.73 | \$59,355 |
| 51-3023 | Slaughterers \& Meat Packers |  | \$15.75 | \$12.82 | \$15.83 | \$17.84 | \$32,770 |
| 11-9151 | Social \& Community Service Managers | 103 | \$39.63 | \$29.02 | \$37.20 | \$48.63 | \$82,440 |
| 21-1093 | Social \& Human Service Assistants | 446 | \$16.62 | \$13.23 | \$15.36 | \$18.77 | \$34,571 |
| 21-1029 | Social Workers, All Other |  | \$36.45 | \$31.78 | \$37.48 | \$42.98 | \$75,816 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1132 | Software Developers, Applications | 51 | \$46.96 | \$35.45 | \$44.46 | \$57.99 | \$97,680 |
| 15-1133 | Software Developers, Systems Software | 77 | \$53.39 | \$42.43 | \$50.77 | \$64.68 | \$111,063 |
| 19-1013 | Soil \& Plant Scientists | 18 | \$32.24 | \$23.80 | \$28.33 | \$36.58 | \$67,070 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 196 |  |  |  |  | \$63,699 |
| 25-2053 | Special Education Teachers, Middle School | 29 |  |  |  |  | \$58,478 |
| 25-2051 | Special Education Teachers, Preschool | 31 |  |  |  |  | \$62,560 |
| 25-2054 | Special Education Teachers, Secondary School | 101 |  |  |  |  | \$64,561 |
| 29-1127 | Speech-Language Pathologists | 66 | \$36.02 | \$32.05 | \$36.00 | \$39.89 | \$74,906 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,286 | \$15.79 | \$12.25 | \$14.20 | \$18.69 | \$32,853 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 77 | \$22.43 | \$18.91 | \$22.07 | \$25.54 | \$46,660 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 379 | \$21.90 | \$16.40 | \$18.86 | \$27.45 | \$45,572 |
| 25-3098 | Substitute Teachers | 805 | \$20.65 | \$19.26 | \$21.27 | \$23.17 | \$42,958 |
| 29-1067 | Surgeons | 24 | \$136.55 |  |  |  | \$284,026 |
| 29-2055 | Surgical Technologists | 58 | \$25.88 | \$21.63 | \$24.17 | \$28.88 | \$53,846 |
| 43-2011 | Switchboard Operators, Including Answering Service | 26 | \$15.03 | \$12.70 | \$14.46 | \$16.97 | \$31,255 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$13.68 | \$12.17 | \$12.41 | \$13.04 | \$28,445 |
| 25-9041 | Teacher Assistants | 1,852 |  |  |  |  | \$33,212 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers |  |  |  |  |  | \$42,364 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 55 | \$24.67 | \$19.17 | \$22.67 | \$28.65 | \$51,317 |
| 43-3071 | Tellers | 452 | \$15.80 | \$13.72 | \$15.63 | \$17.81 | \$32,884 |
| 49-3093 | Tire Repairers \& Changers | 82 | \$13.79 | \$11.89 | \$12.99 | \$14.30 | \$28,682 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 29 | \$21.58 | \$17.21 | \$20.81 | \$25.80 | \$44,876 |
| 13-1151 | Training \& Development Specialists | 80 | \$27.43 | \$19.24 | \$26.03 | \$31.34 | \$57,049 |
| 33-9093 | Transportation Security Screeners | 23 | \$18.97 | \$16.19 | \$18.67 | \$21.60 | \$39,454 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 26 | \$45.01 | \$34.81 | \$41.84 | \$52.42 | \$93,619 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 452 | \$25.21 | \$18.57 | \$24.14 | \$30.67 | \$52,438 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,392 | \$22.21 | \$19.59 | \$22.22 | \$24.77 | \$46,207 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 684 | \$17.63 | \$12.82 | \$16.34 | \$19.81 | \$36,671 |
| 19-3051 | Urban \& Regional Planners | 48 | \$33.42 | \$30.21 | \$34.46 | \$37.96 | \$69,512 |
| 29-1131 | Veterinarians | 15 | \$35.08 | \$30.88 | \$34.13 | \$37.80 | \$72,966 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 38 | \$14.11 | \$12.55 | \$13.94 | \$15.23 | \$29,352 |
| 29-2056 | Veterinary Technologists \& Technicians | 68 | \$17.41 | \$15.79 | \$17.44 | \$19.10 | \$36,210 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 174 | \$28.00 | \$21.75 | \$26.05 | \$33.46 | \$58,235 |
| 35-3031 | Waiters \& Waitresses | 1,166 | \$13.49 | \$12.09 | \$12.29 | \$13.05 | \$28,066 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 119 | \$25.32 | \$21.23 | \$24.79 | \$29.48 | \$52,657 |
| 15-1134 | Web Developers | 17 | \$40.22 | \$28.03 | \$37.93 | \$50.27 | \$83,648 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 38 | \$21.40 | \$19.84 | \$21.99 | \$24.18 | \$44,516 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 309 | \$19.70 | \$16.02 | \$19.07 | \$22.99 | \$40,977 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 99 | \$15.06 | \$11.97 | \$13.51 | \$17.12 | \$31,310 |
| 43-9022 | Word Processors \& Typists | 10 | \$17.77 | \$16.06 | \$17.98 | \$19.89 | \$36,967 |
| 19-1023 | Zoologists \& Wildlife Biologists | 46 | \$40.26 | \$31.92 | \$35.25 | \$46.57 | \$83,730 |

## Eastern Washington Nonmetropolitan Area (NMA)

2019 Occupational Employment and Wage Estimates
Includes Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 647 | \$31.42 | \$25.27 | \$29.29 | \$35.93 | \$65,350 |
| 11-3011 | Administrative Services Managers | 158 | \$53.48 | \$35.08 | \$44.89 | \$58.93 | \$111,227 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors |  | \$26.71 | \$22.11 | \$25.32 | \$31.34 | \$55,542 |
| 41-3011 | Advertising Sales Agents | 77 | \$25.83 | \$16.85 | \$20.33 | \$29.30 | \$53,709 |
| 19-4011 | Agricultural \& Food Science Technicians | 37 | \$20.35 | \$13.31 | \$19.26 | \$26.33 | \$42,321 |
| 45-2091 | Agricultural Equipment Operators | 282 | \$17.52 | \$14.72 | \$16.80 | \$18.87 | \$36,446 |
| 45-2011 | Agricultural Inspectors | 28 | \$23.10 | \$20.23 | \$23.74 | \$25.56 | \$48,061 |
| 45-2099 | Agricultural Workers, All Other | 36 | \$14.12 | \$11.88 | \$12.06 | \$14.02 | \$29,379 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 96 | \$28.58 | \$22.08 | \$25.49 | \$35.52 | \$59,462 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers | 488 | \$32.55 | \$29.04 | \$33.57 | \$37.09 | \$67,699 |
| 39-3091 | Amusement \& Recreation Attendants |  | \$14.14 | \$12.11 | \$12.62 | \$15.54 | \$29,401 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 33 | \$31.02 | \$22.39 | \$28.87 | \$39.86 | \$64,514 |
| 17-1011 | Architects, Except Landscape \& Naval | 15 | \$44.55 | \$33.35 | \$41.79 | \$54.34 | \$92,660 |
| 17-3011 | Architectural \& Civil Drafters | 19 | \$22.53 | \$17.48 | \$23.52 | \$28.04 | \$46,862 |
| 11-9041 | Architectural \& Engineering Managers |  | \$55.12 | \$43.98 | \$48.61 | \$66.95 | \$114,640 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$60,042 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 470 | \$19.53 | \$16.89 | \$20.14 | \$22.88 | \$40,613 |
| 29-9091 | Athletic Trainers | 16 |  |  |  |  | \$50,642 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 65 | \$14.69 | \$12.70 | \$13.96 | \$15.82 | \$30,559 |
| 49-3021 | Automotive Body \& Related Repairers |  | \$20.93 | \$17.38 | \$19.18 | \$22.95 | \$43,523 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$15.57 | \$12.60 | \$14.46 | \$18.21 | \$32,388 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 345 | \$23.31 | \$16.26 | \$21.87 | \$29.58 | \$48,481 |
| 51-3011 | Bakers | 114 | \$14.35 | \$12.21 | \$13.79 | \$15.72 | \$29,856 |
| 35-3011 | Bartenders | 419 | \$13.72 | \$12.39 | \$12.99 | \$14.53 | \$28,535 |
| 43-3011 | Bill \& Account Collectors | 42 | \$22.65 | \$18.63 | \$20.68 | \$23.17 | \$47,106 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 218 | \$18.97 | \$16.08 | \$18.57 | \$21.87 | \$39,448 |
| 25-1042 | Biological Science Teachers, Postsecondary |  |  |  |  |  | \$63,865 |
| 19-1029 | Biological Scientists, All Other |  | \$37.21 | \$27.23 | \$34.33 | \$43.49 | \$77,400 |
| 19-4021 | Biological Technicians | 236 | \$20.01 | \$14.67 | \$18.59 | \$24.10 | \$41,632 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,013 | \$19.58 | \$15.56 | \$18.95 | \$23.38 | \$40,725 |
| 13-2031 | Budget Analysts |  | \$30.90 | \$25.76 | \$29.86 | \$33.27 | \$64,259 |
| 53-3022 | Bus Drivers, School or Special Client | 826 | \$19.90 | \$17.62 | \$20.11 | \$22.88 | \$41,382 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 397 | \$24.77 | \$19.45 | \$23.36 | \$30.34 | \$51,505 |
| 13-1199 | Business Operations Specialists, All Other | 685 | \$35.92 | \$26.75 | \$33.09 | \$39.62 | \$74,710 |
| 51-3021 | Butchers \& Meat Cutters | 197 | \$16.79 | \$12.82 | \$14.78 | \$20.36 | \$34,943 |
| 13-1020 | Buyers \& Purchasing Agents | 242 | \$29.80 | \$23.03 | \$29.11 | \$36.28 | \$61,969 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 31 | \$20.48 | \$17.99 | \$19.91 | \$22.97 | \$42,596 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 12 | \$33.37 | \$32.56 | \$35.02 | \$37.49 | \$69,420 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 28 |  |  |  |  | \$69,757 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 201 |  |  |  |  | \$67,101 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2031 | Carpenters | 619 | \$22.47 | \$18.01 | \$22.25 | \$27.18 | \$46,754 |
| 41-2011 | Cashiers | 3,139 | \$13.03 | \$12.08 | \$12.31 | \$12.73 | \$27,109 |
| 47-2051 | Cement Masons \& Concrete Finishers | 193 | \$26.12 | \$18.45 | \$22.71 | \$29.77 | \$54,318 |
| 35-1011 | Chefs \& Head Cooks | 39 | \$31.69 | \$24.81 | \$34.08 | \$38.49 | \$65,896 |
| 19-4031 | Chemical Technicians | 64 |  |  |  |  |  |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$61,324 |
| 19-2031 | Chemists | 54 | \$39.75 | \$32.61 | \$37.89 | \$48.33 | \$82,672 |
| 11-1011 | Chief Executives | 160 | \$63.03 | \$49.36 | \$60.25 | \$74.28 | \$131,107 |
| 21-1021 | Child, Family \& School Social Workers | 197 | \$26.19 | \$22.95 | \$26.83 | \$30.38 | \$54,463 |
| 39-9011 | Childcare Workers |  | \$12.45 | \$12.01 | \$12.20 | \$12.71 | \$25,896 |
| 29-1011 | Chiropractors | 29 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 55 | \$28.80 | \$24.32 | \$28.76 | \$34.49 | \$59,918 |
| 17-2051 | Civil Engineers | 238 | \$37.72 | \$32.31 | \$36.19 | \$41.53 | \$78,442 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 211 | \$15.14 | \$12.73 | \$14.84 | \$16.77 | \$31,485 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 199 | \$16.34 | \$13.73 | \$16.84 | \$18.61 | \$34,008 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 169 | \$29.00 | \$22.11 | \$28.83 | \$35.49 | \$60,317 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 64 | \$36.10 | \$28.55 | \$33.40 | \$39.21 | \$75,080 |
| 27-2022 | Coaches \& Scouts | 610 |  |  |  |  | \$44,459 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 17 | \$18.85 | \$16.55 | \$19.52 | \$21.93 | \$39,203 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 3,172 | \$12.78 | \$12.10 | \$12.37 | \$12.88 | \$26,582 |
| 53-2012 | Commercial Pilots | 167 |  |  |  |  | \$72,945 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$56,663 |
| 21-1099 | Community \& Social Service Specialists, All Other |  | \$17.78 | \$12.12 | \$13.24 | \$21.79 | \$36,996 |
| 21-1094 | Community Health Workers | 32 | \$20.17 | \$16.06 | \$19.26 | \$23.07 | \$41,945 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 11 | \$22.69 | \$20.73 | \$22.81 | \$24.85 | \$47,190 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 145 | \$36.27 | \$27.27 | \$38.88 | \$41.96 | \$75,449 |
| 11-3021 | Computer \& Information Systems Managers | 140 | \$62.44 | \$42.30 | \$49.08 | \$72.02 | \$129,867 |
| 15-1143 | Computer Network Architects | 23 | \$48.19 | \$31.83 | \$52.61 | \$62.76 | \$100,237 |
| 15-1152 | Computer Network Support Specialists | 22 | \$34.53 | \$28.82 | \$32.96 | \$38.77 | \$71,828 |
| 15-1199 | Computer Occupations, All Other | 82 | \$35.72 | \$32.01 | \$36.40 | \$41.74 | \$74,297 |
| 15-1131 | Computer Programmers | 14 | \$39.66 | \$21.78 | \$35.19 | \$64.07 | \$82,489 |
| 25-1021 | Computer Science Teachers, Postsecondary | 89 |  |  |  |  | \$65,240 |
| 15-1121 | Computer Systems Analysts | 278 | \$39.75 | \$33.99 | \$38.12 | \$44.36 | \$82,677 |
| 15-1151 | Computer User Support Specialists | 301 | \$25.29 | \$21.23 | \$24.17 | \$28.85 | \$52,616 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$20.43 | \$18.40 | \$21.19 | \$23.34 | \$42,485 |
| 19-1031 | Conservation Scientists | 128 | \$28.65 | \$23.34 | \$27.22 | \$33.93 | \$59,588 |
| 47-4011 | Construction \& Building Inspectors | 99 | \$31.58 | \$26.08 | \$30.82 | \$37.08 | \$65,682 |
| 47-2061 | Construction Laborers | 1,132 | \$20.44 | \$16.44 | \$18.88 | \$23.80 | \$42,506 |
| 11-9021 | Construction Managers | 92 | \$40.68 | \$30.51 | \$40.80 | \$48.37 | \$84,615 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 271 | \$35.75 | \$27.96 | \$35.12 | \$44.23 | \$74,368 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 28 | \$35.06 | \$26.96 | \$33.88 | \$40.19 | \$72,916 |
| 35-2019 | Cooks, All Other |  | \$15.62 | \$13.64 | \$15.37 | \$17.43 | \$32,470 |
| 35-2011 | Cooks, Fast Food |  | \$13.33 | \$12.13 | \$12.58 | \$14.37 | \$27,730 |
| 35-2012 | Cooks, Institution \& Cafeteria | 553 | \$15.53 | \$12.71 | \$14.99 | \$17.98 | \$32,318 |
| 35-2014 | Cooks, Restaurant | 773 | \$14.30 | \$12.44 | \$13.63 | \$15.69 | \$29,764 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-2015 | Cooks, Short Order | 78 | \$13.87 | \$12.40 | \$12.95 | \$15.15 | \$28,860 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 42 | \$17.79 | \$12.23 | \$17.53 | \$19.93 | \$36,993 |
| 33-1011 | Correctional Officer Supervisors |  | \$34.24 | \$29.19 | \$35.77 | \$39.86 | \$71,237 |
| 33-3012 | Correctional Officers \& Jailers | 104 | \$26.25 | \$19.81 | \$25.14 | \$31.42 | \$54,600 |
| 13-1051 | Cost Estimators | 73 | \$31.29 | \$22.20 | \$25.78 | \$37.52 | \$65,101 |
| 21-1019 | Counselors, All Other | 20 | \$23.41 | \$17.95 | \$22.13 | \$27.37 | \$48,696 |
| 41-2021 | Counter \& Rental Clerks | 305 | \$14.38 | \$12.22 | \$13.15 | \$15.43 | \$29,914 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 224 | \$13.14 | \$12.09 | \$12.35 | \$12.94 | \$27,327 |
| 43-5021 | Couriers \& Messengers | 26 | \$18.89 | \$16.32 | \$18.72 | \$21.86 | \$39,278 |
| 43-4031 | Court, Municipal \& License Clerks | 194 | \$22.34 | \$17.55 | \$22.40 | \$27.08 | \$46,468 |
| 13-2071 | Credit Counselors | 17 | \$23.06 | \$20.05 | \$22.09 | \$24.14 | \$47,960 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 16 |  |  |  |  | \$70,120 |
| 33-9091 | Crossing Guards | 26 | \$22.15 | \$17.69 | \$20.88 | \$23.83 | \$46,060 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders |  | \$22.32 | \$18.48 | \$22.07 | \$26.98 | \$46,430 |
| 43-4051 | Customer Service Representatives | 767 | \$17.83 | \$14.03 | \$16.45 | \$19.83 | \$37,089 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 145 | \$16.33 | \$14.39 | \$15.79 | \$18.08 | \$33,969 |
| 43-9021 | Data Entry Keyers | 13 | \$15.47 | \$12.24 | \$15.75 | \$18.52 | \$32,161 |
| 15-1141 | Database Administrators |  | \$53.71 | \$41.11 | \$52.00 | \$63.17 | \$111,723 |
| 41-9011 | Demonstrators \& Product Promoters | 34 | \$19.87 | \$14.21 | \$16.87 | \$23.64 | \$41,333 |
| 31-9091 | Dental Assistants | 269 | \$18.12 | \$15.13 | \$17.79 | \$20.93 | \$37,689 |
| 29-2021 | Dental Hygienists | 89 | \$38.61 | \$29.13 | \$43.12 | \$47.12 | \$80,304 |
| 29-1021 | Dentists, General | 66 | \$99.17 | \$70.10 | \$90.62 |  | \$206,275 |
| 33-3021 | Detectives \& Criminal Investigators | 68 | \$40.02 | \$40.05 | \$41.42 | \$42.48 | \$83,243 |
| 29-2032 | Diagnostic Medical Sonographers | 32 | \$40.11 | \$34.95 | \$40.92 | \$46.09 | \$83,417 |
| 29-1031 | Dietitians \& Nutritionists | 49 | \$22.20 | \$12.27 | \$24.52 | \$29.03 | \$46,177 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 296 | \$12.61 | \$12.16 | \$12.44 | \$12.74 | \$26,228 |
| 35-9021 | Dishwashers | 221 | \$12.89 | \$12.20 | \$12.57 | \$13.17 | \$26,823 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 56 | \$22.25 | \$16.36 | \$21.74 | \$27.27 | \$46,278 |
| 53-3031 | Driver/Sales Workers |  | \$14.87 | \$12.31 | \$12.79 | \$14.81 | \$30,938 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 58 | \$24.92 | \$17.49 | \$26.92 | \$29.91 | \$51,825 |
| 27-3041 | Editors | 17 | \$28.16 | \$22.28 | \$27.50 | \$30.92 | \$58,576 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 72 | \$23.43 | \$21.44 | \$23.28 | \$25.13 | \$48,714 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 252 |  |  |  |  | \$98,902 |
| 11-9033 | Education Administrators, Postsecondary |  | \$44.11 | \$34.20 | \$40.22 | \$50.16 | \$91,750 |
| 25-9099 | Education, Training \& Library Workers, All Other |  | \$24.74 | \$20.89 | \$23.16 | \$25.63 | \$51,475 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 246 | \$31.10 | \$24.78 | \$31.41 | \$37.13 | \$64,683 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 51 | \$41.97 | \$39.65 | \$43.77 | \$47.76 | \$87,284 |
| 17-2071 | Electrical Engineers | 113 | \$50.00 | \$41.99 | \$52.02 | \$59.71 | \$103,999 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 142 | \$44.63 | \$44.21 | \$44.22 | \$47.34 | \$92,822 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only |  | \$21.04 | \$16.88 | \$19.46 | \$23.62 | \$43,769 |
| 49-2095 | Electrica//Electronics Repairers, Powerhouse/Relay | 18 | \$45.14 | \$40.64 | \$45.21 | \$49.76 | \$93,901 |
| 47-2111 | Electricians | 438 | \$33.32 | \$26.18 | \$31.97 | \$42.96 | \$69,306 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,321 |  |  |  |  | \$60,900 |
| 43-4061 | Eligibility Interviewers, Government Programs | 144 | \$22.38 | \$18.69 | \$22.36 | \$25.95 | \$46,558 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 304 | \$19.22 | \$13.75 | \$16.92 | \$19.86 | \$39,975 |

Employment Security Department
June 2019
2019 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-2031 | Engine \& Other Machine Assemblers |  | \$22.68 | \$18.33 | \$23.01 | \$27.16 | \$47,171 |
| 25-1032 | Engineering Teachers, Postsecondary |  |  |  |  |  | \$67,220 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 47 | \$29.63 | \$22.19 | \$28.58 | \$35.89 | \$61,614 |
| 17-2199 | Engineers, All Other | 26 | \$32.39 | \$14.60 | \$33.90 | \$38.57 | \$67,389 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$56,837 |
| 17-2081 | Environmental Engineers |  | \$25.98 | \$12.13 | \$12.54 | \$38.94 | \$54,054 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 32 | \$35.41 | \$24.48 | \$34.93 | \$41.43 | \$73,634 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators | 95 | \$23.93 | \$20.75 | \$23.20 | \$26.60 | \$49,784 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 161 | \$26.00 | \$21.73 | \$25.55 | \$29.70 | \$54,074 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 113 | \$26.57 | \$19.78 | \$28.04 | \$33.46 | \$55,283 |
| 29-1062 | Family \& General Practitioners | 73 | \$123.12 | \$91.95 |  |  | \$256,087 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 242 | \$21.53 | \$17.42 | \$21.01 | \$26.13 | \$44,782 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,779 | \$15.11 | \$11.97 | \$13.91 | \$15.55 | \$31,419 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 94 | \$15.73 | \$13.15 | \$14.66 | \$17.90 | \$32,716 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 197 | \$26.32 | \$18.17 | \$25.94 | \$34.59 | \$54,741 |
| 43-4071 | File Clerks | 22 | \$15.28 | \$12.92 | \$14.44 | \$15.98 | \$31,788 |
| 13-2051 | Financial Analysts | 70 | \$27.94 | \$22.62 | \$26.06 | \$29.60 | \$58,114 |
| 43-3099 | Financial Clerks, All Other | 14 | \$19.57 | \$15.11 | \$18.15 | \$24.29 | \$40,715 |
| 11-3031 | Financial Managers | 259 | \$49.49 | \$36.74 | \$45.52 | \$60.38 | \$102,943 |
| 13-2099 | Financial Specialists, All Other | 91 | \$24.67 | \$20.44 | \$23.06 | \$26.45 | \$51,316 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 79 | \$42.40 | \$33.17 | \$44.29 | \$52.72 | \$88,186 |
| 33-2011 | Firefighters | 340 | \$26.55 | \$16.60 | \$26.91 | \$33.31 | \$55,204 |
| 33-3031 | Fish \& Game Wardens | 13 | \$36.71 | \$34.22 | \$39.66 | \$39.67 | \$76,353 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 103 | \$21.75 | \$17.74 | \$21.09 | \$24.98 | \$45,234 |
| 27-1023 | Floral Designers | 28 | \$14.50 | \$12.98 | \$14.22 | \$15.68 | \$30,152 |
| 51-3092 | Food Batchmakers | 357 | \$14.47 | \$12.99 | \$13.93 | \$14.88 | \$30,099 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 50 | \$18.33 | \$16.11 | \$18.31 | \$20.90 | \$38,132 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 684 | \$19.19 | \$13.80 | \$18.75 | \$23.50 | \$39,914 |
| 35-2021 | Food Preparation Workers | 735 | \$13.62 | \$12.12 | \$12.59 | \$14.61 | \$28,346 |
| 51-3099 | Food Processing Workers, All Other | 75 | \$17.19 | \$12.51 | \$14.65 | \$19.72 | \$35,768 |
| 19-1012 | Food Scientists \& Technologists | 18 | \$23.55 | \$16.02 | \$18.89 | \$23.87 | \$48,983 |
| 35-3041 | Food Servers, Nonrestaurant | 27 | \$12.83 | \$12.12 | \$12.35 | \$12.86 | \$26,684 |
| 11-9051 | Food Service Managers | 64 | \$35.91 | \$27.40 | \$34.72 | \$40.89 | \$74,695 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders |  | \$17.47 | \$14.64 | \$17.29 | \$20.25 | \$36,345 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$57,557 |
| 19-4093 | Forest \& Conservation Technicians | 357 | \$19.16 | \$14.60 | \$17.66 | \$23.60 | \$39,849 |
| 45-4011 | Forest \& Conservation Workers | 26 | \$15.93 | \$13.77 | \$15.46 | \$17.77 | \$33,133 |
| 13-1131 | Fundraisers | 24 | \$29.69 | \$25.26 | \$28.17 | \$31.10 | \$61,771 |
| 43-3041 | Gaming Cage Workers | 54 | \$13.22 | \$11.88 | \$12.27 | \$14.25 | \$27,514 |
| 39-1010 | Gaming Worker Supervisors | 14 | \$17.20 | \$12.05 | \$15.33 | \$21.73 | \$35,793 |
| 11-1021 | General \& Operations Managers | 1,180 | \$49.15 | \$32.51 | \$42.65 | \$58.24 | \$102,235 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 449 | \$15.85 | \$12.09 | \$12.72 | \$19.86 | \$32,979 |
| 27-1024 | Graphic Designers | 58 | \$19.31 | \$15.01 | \$17.60 | \$22.42 | \$40,159 |
| 47-4041 | Hazardous Materials Removal Workers |  | \$33.75 | \$25.30 | \$33.98 | \$41.71 | \$70,188 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 11 | \$36.16 | \$32.69 | \$35.95 | \$39.19 | \$75,212 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1091 | Health Educators | 43 | \$20.85 | \$16.97 | \$18.88 | \$24.36 | \$43,371 |
| 29-2099 | Health Technologists \& Technicians, All Other | 110 | \$19.12 | \$14.83 | \$17.18 | \$19.47 | \$39,768 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 34 | \$34.64 | \$27.29 | \$33.58 | \$43.79 | \$72,066 |
| 21-1022 | Healthcare Social Workers | 133 | \$18.02 | \$13.70 | \$16.06 | \$18.79 | \$37,480 |
| 31-9099 | Healthcare Support Workers, All Other | 53 | \$20.82 | \$16.95 | \$19.76 | \$24.22 | \$43,291 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 131 | \$23.09 | \$17.19 | \$20.64 | \$28.21 | \$48,038 |
| 47-4051 | Highway Maintenance Workers | 276 | \$22.28 | \$20.46 | \$23.13 | \$23.74 | \$46,337 |
| 25-1125 | History Teachers, Postsecondary |  |  |  |  |  | \$62,777 |
| 31-1011 | Home Health Aides | 47 | \$13.01 | \$12.26 | \$12.65 | \$13.06 | \$27,063 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 134 | \$12.61 | \$12.15 | \$12.43 | \$12.75 | \$26,243 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 483 | \$13.27 | \$12.17 | \$12.61 | \$14.04 | \$27,603 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 103 | \$21.75 | \$14.88 | \$19.04 | \$27.94 | \$45,222 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 42 | \$23.13 | \$18.68 | \$22.52 | \$25.14 | \$48,099 |
| 11-3121 | Human Resources Managers | 67 | \$53.99 | \$37.81 | \$51.82 | \$64.51 | \$112,291 |
| 13-1071 | Human Resources Specialists | 287 | \$28.91 | \$22.76 | \$27.61 | \$34.27 | \$60,135 |
| 17-3026 | Industrial Engineering Technicians | 42 |  |  |  |  |  |
| 17-2112 | Industrial Engineers | 253 | \$41.82 | \$33.69 | \$39.82 | \$49.22 | \$86,972 |
| 49-9041 | Industrial Machinery Mechanics | 616 | \$31.93 | \$21.22 | \$29.34 | \$44.21 | \$66,398 |
| 11-3051 | Industrial Production Managers | 114 | \$56.99 | \$42.11 | \$56.87 | \$77.18 | \$118,553 |
| 53-7051 | Industrial Truck \& Tractor Operators | 716 | \$17.67 | \$12.72 | \$17.00 | \$19.49 | \$36,743 |
| 43-4199 | Information \& Record Clerks, All Other | 114 | \$19.52 | \$15.43 | \$18.32 | \$23.46 | \$40,599 |
| 15-1122 | Information Security Analysts | 18 | \$42.28 | \$32.27 | \$36.33 | \$47.94 | \$87,951 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 441 | \$21.00 | \$15.49 | \$19.70 | \$24.26 | \$43,675 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 135 | \$21.59 | \$12.26 | \$14.46 | \$22.53 | \$44,928 |
| 25-9031 | Instructional Coordinators | 93 | \$29.92 | \$25.79 | \$30.03 | \$35.14 | \$62,244 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 27 | \$15.65 | \$11.98 | \$12.25 | \$16.17 | \$32,551 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 31 | \$19.88 | \$17.25 | \$19.81 | \$22.63 | \$41,354 |
| 41-3021 | Insurance Sales Agents | 216 | \$30.32 | \$17.84 | \$20.45 | \$37.99 | \$63,056 |
| 27-3091 | Interpreters \& Translators | 24 | \$26.88 | \$18.79 | \$22.30 | \$27.35 | \$55,915 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 97 | \$16.68 | \$14.56 | \$16.43 | \$18.53 | \$34,681 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,581 | \$16.26 | \$12.95 | \$16.06 | \$18.72 | \$33,807 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 40 | \$55.09 | \$41.97 | \$42.83 | \$74.45 | \$114,600 |
| 23-1012 | Judicial Law Clerks |  | \$22.49 | \$18.96 | \$21.83 | \$24.96 | \$46,787 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 270 |  |  |  |  | \$59,464 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,815 | \$17.27 | \$13.10 | \$15.80 | \$19.83 | \$35,912 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 573 | \$17.99 | \$13.36 | \$16.88 | \$20.56 | \$37,410 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 80 | \$14.48 | \$12.35 | \$13.59 | \$16.20 | \$30,129 |
| 23-1011 | Lawyers | 71 | \$54.75 | \$39.64 | \$47.72 | \$60.38 | \$113,875 |
| 43-6012 | Legal Secretaries | 79 | \$18.73 | \$16.13 | \$18.02 | \$21.62 | \$38,973 |
| 11-1031 | Legislators | 54 |  |  |  |  | \$57,781 |
| 25-4021 | Librarians | 137 | \$28.20 | \$16.66 | \$30.58 | \$37.55 | \$58,660 |
| 43-4121 | Library Assistants, Clerical | 86 | \$13.47 | \$11.88 | \$11.98 | \$14.33 | \$28,006 |
| 25-4031 | Library Technicians |  | \$19.45 | \$17.01 | \$19.01 | \$22.14 | \$40,457 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 49 | \$21.57 | \$17.57 | \$20.24 | \$24.60 | \$44,871 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 49 | \$13.26 | \$12.05 | \$12.63 | \$13.94 | \$27,587 |

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| SOCcode | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4131 | Loan Interviewers \& Clerks | 111 | \$18.58 | \$13.62 | \$16.91 | \$23.36 | \$38,653 |
| 13-2072 | Loan Officers | 120 | \$38.52 | \$24.33 | \$33.98 | \$40.37 | \$80,125 |
| 11-9081 | Lodging Managers | 105 | \$20.22 | \$16.25 | \$19.28 | \$23.86 | \$42,059 |
| 45-4022 | Logging Equipment Operators | 109 | \$24.14 | \$21.33 | \$25.00 | \$28.20 | \$50,227 |
| 13-1081 | Logisticians |  | \$40.87 | \$39.60 | \$43.23 | \$46.75 | \$84,994 |
| 53-7063 | Machine Feeders \& Offbearers |  | \$17.74 | \$14.23 | \$16.85 | \$21.29 | \$36,897 |
| 51-4041 | Machinists | 166 | \$20.37 | \$17.51 | \$20.22 | \$23.06 | \$42,376 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 12 | \$42.82 | \$38.09 | \$43.21 | \$47.60 | \$89,080 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,003 | \$14.28 | \$12.43 | \$13.21 | \$15.13 | \$29,707 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service |  | \$13.18 | \$12.18 | \$12.56 | \$12.94 | \$27,410 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,701 | \$21.19 | \$16.03 | \$20.64 | \$25.47 | \$44,071 |
| 49-9043 | Maintenance Workers, Machinery | 136 | \$23.88 | \$18.58 | \$24.79 | \$28.92 | \$49,673 |
| 13-1111 | Management Analysts | 87 | \$39.39 | \$24.14 | \$33.95 | \$47.07 | \$81,932 |
| 11-9199 | Managers, All Other | 165 | \$52.64 | \$36.75 | \$46.13 | \$57.36 | \$109,492 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 161 | \$28.54 | \$20.68 | \$25.62 | \$29.71 | \$59,372 |
| 31-9011 | Massage Therapists | 79 | \$31.39 | \$27.77 | \$32.69 | \$37.11 | \$65,286 |
| 53-7199 | Material Moving Workers, All Other | 13 | \$17.16 | \$12.25 | \$14.26 | \$23.16 | \$35,698 |
| 25-1022 | Mathematical Science Teachers, Postsecondary |  |  |  |  |  | \$62,237 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 16 | \$15.62 | \$12.19 | \$13.78 | \$18.52 | \$32,496 |
| 17-3013 | Mechanical Drafters |  | \$30.12 | \$25.43 | \$31.79 | \$35.77 | \$62,641 |
| 17-2141 | Mechanical Engineers | 296 | \$43.35 | \$37.27 | \$43.82 | \$49.85 | \$90,167 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 457 | \$33.75 | \$26.08 | \$31.62 | \$39.33 | \$70,197 |
| 11-9111 | Medical \& Health Services Managers | 208 | \$46.68 | \$31.68 | \$45.22 | \$57.95 | \$97,095 |
| 31-9092 | Medical Assistants | 367 | \$17.66 | \$15.95 | \$17.61 | \$19.27 | \$36,734 |
| 31-9093 | Medical Equipment Preparers | 16 | \$17.09 | \$14.07 | \$15.66 | \$18.74 | \$35,542 |
| 29-2071 | Medical Records \& Health Information Technicians | 159 | \$19.72 | \$15.75 | \$18.49 | \$23.43 | \$41,015 |
| 43-6013 | Medical Secretaries | 198 | \$18.15 | \$16.20 | \$17.94 | \$19.73 | \$37,745 |
| 31-9094 | Medical Transcriptionists | 29 | \$18.51 | \$17.05 | \$18.55 | \$20.15 | \$38,492 |
| 13-1121 | Meeting, Convention \& Event Planners | 83 | \$19.51 | \$12.05 | \$17.01 | \$24.30 | \$40,590 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 38 | \$24.03 | \$20.42 | \$23.92 | \$30.37 | \$49,977 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 441 |  |  |  |  | \$62,260 |
| 51-9023 | Mixing \& Blending Machine Setters,Operators \& Tenders | 95 | \$23.11 | \$15.20 | \$20.98 | \$31.20 | \$48,065 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 130 | \$25.93 | \$17.21 | \$23.78 | \$31.42 | \$53,940 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 32 | \$23.36 | \$17.79 | \$23.79 | \$29.00 | \$48,580 |
| 53-3099 | Motor Vehicle Operators, All Other | 72 | \$15.31 | \$13.24 | \$14.80 | \$17.17 | \$31,838 |
| 49-3052 | Motorcycle Mechanics | 55 | \$19.72 | \$15.82 | \$17.86 | \$25.51 | \$41,022 |
| 11-9121 | Natural Sciences Managers | 15 | \$55.84 | \$47.04 | \$52.91 | \$67.36 | \$116,159 |
| 15-1142 | Network \& Computer Systems Administrators | 140 | \$33.99 | \$24.02 | \$31.99 | \$38.84 | \$70,707 |
| 39-2021 | Nonfarm Animal Caretakers | 158 | \$14.10 | \$12.09 | \$13.15 | \$15.39 | \$29,332 |
| 29-1171 | Nurse Practitioners | 100 | \$54.06 | \$44.88 | \$54.87 | \$66.49 | \$112,427 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 124 | \$24.00 | \$20.80 | \$23.65 | \$27.51 | \$49,929 |
| 31-1014 | Nursing Assistants | 1,286 | \$15.15 | \$13.04 | \$14.83 | \$16.86 | \$31,520 |
| 29-9011 | Occupational Health \& Safety Specialists | 91 | \$34.98 | \$27.40 | \$33.35 | \$40.63 | \$72,754 |
| 29-1122 | Occupational Therapists | 61 | \$31.40 | \$17.76 | \$32.59 | \$43.81 | \$65,306 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 765 | \$27.91 | \$21.85 | \$27.00 | \$31.96 | \$58,065 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9199 | Office \& Administrative Support Workers, All Other | 343 | \$17.09 | \$13.70 | \$16.49 | \$19.89 | \$35,533 |
| 43-9061 | Office Clerks, General | 2,303 | \$18.05 | \$14.23 | \$17.29 | \$20.96 | \$37,545 |
| 43-9071 | Office Machine Operators, Except Computer |  | \$17.03 | \$15.83 | \$17.09 | \$18.37 | \$35,427 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 534 | \$24.57 | \$20.35 | \$23.92 | \$28.54 | \$51,106 |
| 15-2031 | Operations Research Analysts | 21 | \$46.84 | \$32.58 | \$45.13 | \$58.46 | \$97,442 |
| 29-2057 | Ophthalmic Medical Technicians | 17 | \$17.12 | \$15.11 | \$16.67 | \$18.48 | \$35,609 |
| 29-2081 | Opticians, Dispensing | 67 | \$19.81 | \$14.92 | \$20.09 | \$23.52 | \$41,201 |
| 29-1041 | Optometrists | 32 | \$63.03 | \$46.91 | \$65.67 | \$77.99 | \$131,110 |
| 43-4151 | Order Clerks | 26 | \$19.44 | \$16.07 | \$18.19 | \$24.33 | \$40,435 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$18.65 | \$13.73 | \$18.04 | \$23.12 | \$38,778 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 550 | \$17.90 | \$14.58 | \$17.39 | \$19.78 | \$37,231 |
| 53-7064 | Packers \& Packagers, Hand | 1,616 | \$13.50 | \$12.11 | \$12.66 | \$14.34 | \$28,082 |
| 47-2141 | Painters, Construction \& Maintenance | 91 | \$17.43 | \$13.83 | \$15.80 | \$19.08 | \$36,247 |
| 23-2011 | Paralegals \& Legal Assistants | 134 | \$22.00 | \$16.30 | \$20.96 | \$27.38 | \$45,750 |
| 33-3041 | Parking Enforcement Workers |  | \$16.78 | \$12.78 | \$16.00 | \$20.16 | \$34,912 |
| 41-2022 | Parts Salespersons | 337 | \$18.05 | \$13.11 | \$16.30 | \$20.46 | \$37,529 |
| 43-3051 | Payroll \& Timekeeping Clerks | 48 | \$24.58 | \$20.83 | \$23.81 | \$29.02 | \$51,138 |
| 39-9021 | Personal Care Aides | 1,319 | \$14.40 | \$12.69 | \$14.06 | \$15.69 | \$29,949 |
| 13-2052 | Personal Financial Advisors | 14 | \$51.29 | \$29.55 | \$53.78 | \$59.37 | \$106,689 |
| 39-1021 | Personal Service Worker Supervisors | 108 | \$24.31 | \$16.51 | \$20.60 | \$32.72 | \$50,559 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 52 | \$19.45 | \$16.81 | \$18.65 | \$21.01 | \$40,468 |
| 29-1051 | Pharmacists | 133 | \$59.18 | \$53.60 | \$59.10 | \$65.97 | \$123,105 |
| 31-9095 | Pharmacy Aides | 74 | \$16.83 | \$13.11 | \$16.05 | \$18.34 | \$35,021 |
| 29-2052 | Pharmacy Technicians | 130 | \$18.56 | \$16.21 | \$18.15 | \$20.86 | \$38,592 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary |  |  |  |  |  | \$62,245 |
| 31-9097 | Phlebotomists | 51 | \$18.08 | \$15.89 | \$17.89 | \$20.24 | \$37,607 |
| 31-2022 | Physical Therapist Aides | 32 | \$16.88 | \$12.85 | \$15.20 | \$18.74 | \$35,122 |
| 31-2021 | Physical Therapist Assistants | 39 | \$25.04 | \$13.01 | \$19.67 | \$28.82 | \$52,075 |
| 29-1123 | Physical Therapists | 111 | \$40.00 | \$31.95 | \$41.68 | \$49.18 | \$83,215 |
| 29-1071 | Physician Assistants | 92 | \$58.36 | \$47.24 | \$55.96 | \$65.72 | \$121,386 |
| 29-1069 | Physicians \& Surgeons, All Other | 179 | \$116.42 | \$87.45 |  |  | \$242,159 |
| 25-1054 | Physics Teachers, Postsecondary |  |  |  |  |  | \$61,149 |
| 47-2151 | Pipelayers | 56 | \$24.52 | \$21.62 | \$23.29 | \$24.96 | \$50,994 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 106 | \$25.63 | \$20.65 | \$26.32 | \$30.03 | \$53,296 |
| 33-1012 | Police \& Detective Supervisors | 115 | \$38.70 | \$31.65 | \$38.01 | \$46.06 | \$80,506 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 526 | \$32.46 | \$26.87 | \$31.96 | \$38.36 | \$67,522 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$23.52 | \$21.29 | \$23.22 | \$25.14 | \$48,916 |
| 25-1065 | Political Science Teachers, Postsecondary |  |  |  |  |  | \$64,076 |
| 43-5051 | Postal Service Clerks | 151 | \$23.22 | \$20.94 | \$22.89 | \$23.92 | \$48,309 |
| 43-5052 | Postal Service Mail Carriers | 222 | \$23.97 | \$18.22 | \$22.83 | \$30.77 | \$49,847 |
| 11-9131 | Postmasters \& Mail Superintendents | 43 | \$34.37 | \$31.94 | \$33.34 | \$36.70 | \$71,490 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$61,621 |
| 51-8012 | Power Distributors \& Dispatchers | 65 |  |  |  |  |  |
| 51-8013 | Power Plant Operators | 75 | \$48.05 | \$43.43 | \$47.60 | \$53.22 | \$99,956 |
| 25-2011 | Preschool Teachers, Except Special Education | 397 | \$16.76 | \$14.23 | \$16.46 | \$18.39 | \$34,854 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-5112 | Printing Press Operators | 36 | \$18.70 | \$13.47 | \$15.71 | \$25.07 | \$38,897 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 53 | \$28.09 | \$23.36 | \$27.65 | \$32.32 | \$58,423 |
| 43-3061 | Procurement Clerks | 27 | \$22.18 | \$20.36 | \$21.99 | \$25.13 | \$46,133 |
| 27-2012 | Producers \& Directors | 25 | \$25.78 | \$22.91 | \$26.87 | \$29.70 | \$53,632 |
| 51-1011 | Production \& Operating Worker Supervisors | 571 | \$34.68 | \$23.84 | \$34.50 | \$44.78 | \$72,138 |
| 51-9198 | Production Worker Helpers | 149 | \$18.62 | \$14.85 | \$17.60 | \$19.77 | \$38,731 |
| 51-9199 | Production Workers, All Other | 56 | \$19.28 | \$16.64 | \$18.61 | \$21.10 | \$40,106 |
| 43-5061 | Production, Planning \& Expediting Clerks | 363 | \$23.22 | \$18.06 | \$23.14 | \$27.88 | \$48,289 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 42 | \$27.00 | \$17.60 | \$20.45 | \$33.29 | \$56,165 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 24 | \$31.76 | \$25.24 | \$29.64 | \$37.98 | \$66,058 |
| 33-9099 | Protective Service Workers, All Other | 109 | \$18.01 | \$14.73 | \$17.22 | \$19.88 | \$37,466 |
| 25-1066 | Psychology Teachers, Postsecondary |  |  |  |  |  | \$62,307 |
| 11-2031 | Public Relations \& Fundraising Managers |  | \$45.02 | \$35.02 | \$40.74 | \$52.07 | \$93,639 |
| 27-3031 | Public Relations Specialists | 124 | \$31.77 | \$24.95 | \$32.03 | \$37.65 | \$66,083 |
| 11-3061 | Purchasing Managers | 34 | \$52.89 | \$37.56 | \$49.49 | \$69.16 | \$110,003 |
| 29-2034 | Radiologic Technologists \& Technicians | 115 | \$32.86 | \$27.77 | \$31.88 | \$37.47 | \$68,346 |
| 41-9022 | Real Estate Sales Agents | 97 | \$28.87 | \$21.71 | \$31.70 | \$35.70 | \$60,044 |
| 43-4171 | Receptionists \& Information Clerks | 479 | \$15.16 | \$13.05 | \$14.53 | \$16.78 | \$31,530 |
| 39-9032 | Recreation Workers | 273 | \$17.97 | \$14.13 | \$17.59 | \$20.29 | \$37,383 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 74 | \$21.23 | \$18.22 | \$22.11 | \$24.75 | \$44,142 |
| 29-1141 | Registered Nurses | 1,342 | \$41.87 | \$30.58 | \$36.84 | \$44.86 | \$87,074 |
| 21-1015 | Rehabilitation Counselors | 73 | \$29.03 | \$16.80 | \$28.21 | \$41.59 | \$60,380 |
| 27-3022 | Reporters \& Correspondents | 51 | \$13.87 | \$11.95 | \$12.51 | \$14.74 | \$28,839 |
| 39-9041 | Residential Advisors | 55 | \$16.80 | \$14.52 | \$16.35 | \$18.90 | \$34,943 |
| 29-1126 | Respiratory Therapists | 39 | \$32.52 | \$28.66 | \$32.93 | \$36.72 | \$67,638 |
| 41-2031 | Retail Salespersons | 2,109 | \$15.37 | \$12.27 | \$13.34 | \$15.54 | \$31,984 |
| 47-2181 | Roofers | 65 | \$21.70 | \$18.17 | \$20.99 | \$23.95 | \$45,133 |
| 11-2022 | Sales Managers | 95 | \$63.52 | \$39.46 | \$56.52 | \$76.72 | \$132,120 |
| 41-3099 | Sales Representatives, Services, All Other | 193 | \$31.25 | \$19.02 | \$28.91 | \$40.08 | \$65,014 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 883 | \$28.34 | \$19.99 | \$25.23 | \$32.28 | \$58,956 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 35 | \$55.67 | \$36.16 | \$51.62 | \$84.91 | \$115,780 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 64 | \$46.09 | \$31.01 | \$40.10 | \$51.69 | \$95,863 |
| 41-1011 | Sales Worker Supervisors, Retail | 677 | \$26.13 | \$17.47 | \$21.72 | \$28.92 | \$54,333 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 827 |  |  |  |  | \$63,238 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,389 | \$19.10 | \$16.03 | \$18.58 | \$22.08 | \$39,743 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 127 | \$22.37 | \$16.82 | \$19.11 | \$26.68 | \$46,526 |
| 33-9032 | Security Guards | 186 |  |  |  |  |  |
| 25-3021 | Self-Enrichment Education Teachers | 212 | \$19.98 | \$16.84 | \$18.66 | \$23.17 | \$41,565 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 106 | \$18.99 | \$13.77 | \$16.61 | \$22.56 | \$39,508 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners |  | \$18.60 | \$14.56 | \$16.97 | \$19.56 | \$38,690 |
| 51-6031 | Sewing Machine Operators | 43 | \$16.33 | \$12.79 | \$14.65 | \$18.29 | \$33,968 |
| 47-2211 | Sheet Metal Workers |  | \$23.34 | \$15.52 | \$24.91 | \$28.78 | \$48,537 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 252 | \$22.36 | \$16.39 | \$20.54 | \$25.22 | \$46,516 |
| 51-3023 | Slaughterers \& Meat Packers | 11 | \$15.58 | \$13.10 | \$14.58 | \$16.74 | \$32,404 |
| 11-9151 | Social \& Community Service Managers | 90 | \$30.66 | \$24.58 | \$28.45 | \$34.93 | \$63,775 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1093 | Social \& Human Service Assistants | 168 | \$18.45 | \$15.08 | \$17.99 | \$21.86 | \$38,374 |
| 19-4061 | Social Science Research Assistants |  | \$21.57 | \$17.02 | \$21.84 | \$26.04 | \$44,874 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other |  |  |  |  |  | \$52,709 |
| 19-3099 | Social Scientists \& Related Workers, All Other |  | \$36.91 | \$27.22 | \$36.48 | \$45.80 | \$76,776 |
| 25-1067 | Sociology Teachers, Postsecondary |  |  |  |  |  | \$60,679 |
| 15-1132 | Software Developers, Applications | 173 | \$53.97 | \$40.91 | \$50.77 | \$66.40 | \$112,258 |
| 15-1133 | Software Developers, Systems Software | 33 |  |  |  |  |  |
| 19-1013 | Soil \& Plant Scientists | 49 | \$29.98 | \$14.41 | \$24.75 | \$37.82 | \$62,374 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 125 |  |  |  |  | \$60,126 |
| 25-2053 | Special Education Teachers, Middle School | 48 |  |  |  |  | \$57,546 |
| 25-2051 | Special Education Teachers, Preschool | 39 |  |  |  |  | \$62,765 |
| 25-2054 | Special Education Teachers, Secondary School | 85 |  |  |  |  | \$59,939 |
| 29-1127 | Speech-Language Pathologists | 83 | \$35.04 | \$26.65 | \$32.80 | \$40.90 | \$72,882 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 29 | \$30.60 | \$27.80 | \$30.16 | \$32.64 | \$63,650 |
| 43-5081 | Stock Clerks \& Order Fillers | 668 | \$15.24 | \$12.29 | \$13.53 | \$15.71 | \$31,694 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 136 | \$27.89 | \$22.46 | \$27.79 | \$32.74 | \$58,014 |
| 25-3098 | Substitute Teachers | 990 | \$19.25 | \$17.00 | \$18.85 | \$21.67 | \$40,041 |
| 29-2055 | Surgical Technologists | 46 | \$24.75 | \$21.29 | \$24.89 | \$28.56 | \$51,492 |
| 17-3031 | Surveying \& Mapping Technicians | 25 | \$22.79 | \$20.29 | \$22.63 | \$24.94 | \$47,395 |
| 17-1022 | Surveyors | 28 | \$37.22 | \$30.58 | \$36.92 | \$44.51 | \$77,411 |
| 25-9041 | Teacher Assistants | 2,059 |  |  |  |  | \$32,201 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 52 |  |  |  |  | \$50,466 |
| 27-3042 | Technical Writers | 27 | \$48.28 | \$36.98 | \$46.19 | \$60.20 | \$100,411 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 95 | \$32.87 | \$31.91 | \$34.41 | \$36.87 | \$68,363 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$23.42 | \$17.90 | \$24.91 | \$28.56 | \$48,711 |
| 43-3071 | Tellers | 419 | \$15.22 | \$13.50 | \$14.99 | \$17.14 | \$31,667 |
| 49-3093 | Tire Repairers \& Changers |  | \$13.97 | \$11.98 | \$12.34 | \$15.48 | \$29,051 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 27 | \$22.91 | \$20.54 | \$22.44 | \$24.35 | \$47,662 |
| 51-4111 | Tool \& Die Makers | 11 | \$28.23 | \$26.25 | \$28.96 | \$31.60 | \$58,718 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 23 | \$18.95 | \$14.49 | \$17.61 | \$22.57 | \$39,428 |
| 13-1151 | Training \& Development Specialists | 102 | \$32.92 | \$26.64 | \$33.91 | \$38.98 | \$68,471 |
| 33-9093 | Transportation Security Screeners | 17 | \$19.15 | \$18.58 | \$18.68 | \$20.41 | \$39,821 |
| 53-6099 | Transportation Workers, All Other |  | \$15.37 | \$12.30 | \$13.74 | \$15.63 | \$31,973 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 82 | \$42.98 | \$33.76 | \$36.88 | \$42.75 | \$89,394 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 389 | \$29.71 | \$22.80 | \$29.00 | \$36.28 | \$61,792 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,467 | \$22.40 | \$18.15 | \$21.78 | \$26.27 | \$46,599 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 513 | \$20.14 | \$12.78 | \$17.42 | \$24.85 | \$41,892 |
| 19-3051 | Urban \& Regional Planners | 53 | \$33.97 | \$27.66 | \$31.14 | \$39.69 | \$70,656 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 48 | \$13.86 | \$12.21 | \$12.54 | \$14.48 | \$28,839 |
| 29-1131 | Veterinarians | 62 | \$46.73 | \$38.77 | \$47.64 | \$56.98 | \$97,206 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 103 | \$15.55 | \$13.33 | \$14.77 | \$16.70 | \$32,349 |
| 29-2056 | Veterinary Technologists \& Technicians | 30 | \$17.22 | \$15.79 | \$17.28 | \$18.77 | \$35,826 |
| 35-3031 | Waiters \& Waitresses | 1,533 | \$14.87 | \$12.28 | \$13.54 | \$16.41 | \$30,928 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 185 | \$26.46 | \$22.25 | \$25.71 | \$30.13 | \$55,036 |
| 15-1134 | Web Developers |  | \$28.64 | \$19.77 | \$32.49 | \$36.68 | \$59,582 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 219 | \$25.33 | \$19.36 | \$26.74 | \$29.76 | \$52,683 |
| 49-9081 | Wind Turbine Service Technicians |  | \$33.00 | \$28.42 | \$33.48 | \$37.56 | \$68,647 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 214 | \$17.55 | \$14.03 | \$17.04 | \$19.86 | \$36,509 |
| 43-9022 | Word Processors \& Typists |  | \$18.59 | \$16.98 | \$18.39 | \$19.89 | \$38,679 |
| 19-1023 | Zoologists \& Wildlife Biologists | 155 | \$32.68 | \$27.87 | \$30.94 | \$35.92 | \$67,966 |

## Western Washington Nonmetropolitan Area (NMA)

2019 Occupational Employment and Wage Estimates Includes Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants \& Auditors | 759 | \$31.86 | \$24.54 | \$29.55 | \$37.37 | \$66,257 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 12 | \$20.03 | \$17.30 | \$19.53 | \$23.14 | \$41,661 |
| 11-3011 | Administrative Services Managers | 155 | \$47.20 | \$31.29 | \$42.53 | \$53.75 | \$98,165 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 99 | \$26.55 | \$22.20 | \$24.94 | \$30.55 | \$55,228 |
| 41-3011 | Advertising Sales Agents | 54 | \$24.20 | \$18.37 | \$22.27 | \$30.38 | \$50,337 |
| 45-2011 | Agricultural Inspectors |  | \$20.03 | \$14.37 | \$15.88 | \$26.68 | \$41,667 |
| 45-2099 | Agricultural Workers, All Other | 55 | \$15.72 | \$12.24 | \$16.52 | \$18.21 | \$32,690 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 50 | \$27.29 | \$21.30 | \$29.00 | \$33.70 | \$56,751 |
| 39-3091 | Amusement \& Recreation Attendants | 157 | \$14.56 | \$12.23 | \$12.75 | \$14.95 | \$30,286 |
| 29-1061 | Anesthesiologists | 15 | \$145.65 |  |  |  | \$302,947 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 83 | \$27.70 | \$23.17 | \$27.00 | \$30.92 | \$57,603 |
| 17-1011 | Architects, Except Landscape \& Naval | 20 | \$31.56 | \$21.21 | \$26.33 | \$44.10 | \$65,648 |
| 17-3011 | Architectural \& Civil Drafters | 22 | \$28.95 | \$21.35 | \$32.32 | \$37.05 | \$60,204 |
| 11-9041 | Architectural \& Engineering Managers | 28 | \$66.35 | \$58.23 | \$66.50 | \$75.76 | \$138,011 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 52 |  |  |  |  | \$54,697 |
| 51-2098 | Assemblers \& Fabricators, All Other, inc Team | 523 | \$18.46 | \$14.29 | \$17.00 | \$20.90 | \$38,411 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 184 | \$14.86 | \$12.32 | \$13.11 | \$15.31 | \$30,905 |
| 49-3021 | Automotive Body \& Related Repairers | 148 | \$15.25 | \$11.93 | \$14.45 | \$17.60 | \$31,720 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 670 | \$22.60 | \$16.15 | \$21.48 | \$27.86 | \$47,011 |
| 39-6011 | Baggage Porters \& Bellhops | 31 | \$13.94 | \$12.07 | \$12.41 | \$14.73 | \$28,997 |
| 33-3011 | Bailifs | 19 | \$17.49 | \$13.83 | \$17.64 | \$20.62 | \$36,397 |
| 51-3011 | Bakers | 221 | \$15.36 | \$12.38 | \$14.85 | \$17.51 | \$31,952 |
| 35-3011 | Bartenders | 1,085 | \$15.04 | \$12.44 | \$13.36 | \$15.84 | \$31,284 |
| 43-3011 | Bill \& Account Collectors | 52 | \$21.96 | \$15.54 | \$20.80 | \$25.54 | \$45,687 |
| 43-3021 | Billing/Posting Clerks \& Machine Operators | 335 | \$20.15 | \$17.39 | \$19.79 | \$22.91 | \$41,898 |
| 25-1042 | Biological Science Teachers, Postsecondary | 16 |  |  |  |  | \$67,369 |
| 19-1029 | Biological Scientists, All Other | 35 | \$31.79 | \$24.74 | \$31.89 | \$41.87 | \$66,136 |
| 19-4021 | Biological Technicians | 170 | \$19.48 | \$16.34 | \$18.59 | \$20.47 | \$40,521 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,474 | \$21.24 | \$17.21 | \$20.78 | \$24.86 | \$44,188 |
| 47-2021 | Brickmasons \& Blockmasons | 47 | \$30.53 | \$27.34 | \$30.09 | \$34.01 | \$63,514 |
| 13-2031 | Budget Analysts | 12 | \$36.99 | \$30.54 | \$34.00 | \$43.26 | \$76,951 |
| 53-3022 | Bus Drivers, School or Special Client | 719 | \$19.02 | \$17.11 | \$19.17 | \$21.51 | \$39,558 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 395 | \$22.80 | \$19.63 | \$23.28 | \$26.92 | \$47,421 |
| 49-3031 | Bus/Truck Mechanics \& Diesel Engine Specialists | 301 | \$24.57 | \$20.64 | \$24.50 | \$28.67 | \$51,121 |
| 13-1199 | Business Operations Specialists, All Other | 774 | \$33.46 | \$23.92 | \$30.00 | \$39.17 | \$69,590 |
| 25-1011 | Business Teachers, Postsecondary | 41 |  |  |  |  | \$59,565 |
| 51-3021 | Butchers \& Meat Cutters | 195 | \$18.74 | \$14.88 | \$18.25 | \$22.89 | \$38,983 |
| 13-1020 | Buyers \& Purchasing Agents | 268 | \$27.90 | \$18.72 | \$25.38 | \$34.43 | \$58,023 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$20.25 | \$16.16 | \$18.35 | \$24.60 | \$42,119 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 54 | \$38.62 | \$28.93 | \$41.99 | \$48.15 | \$80,329 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2023 | Career/Technical Education Teachers, Middle School | 19 |  |  |  |  | \$65,479 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 186 |  |  |  |  | \$67,127 |
| 47-2031 | Carpenters | 1,409 | \$26.11 | \$20.30 | \$26.74 | \$30.68 | \$54,297 |
| 47-2041 | Carpet Installers | 55 | \$20.45 | \$16.44 | \$17.95 | \$19.63 | \$42,537 |
| 17-1021 | Cartographers \& Photogrammetrists | 14 | \$31.09 | \$27.60 | \$29.99 | \$31.92 | \$64,682 |
| 41-2011 | Cashiers | 4,004 | \$14.45 | \$12.23 | \$12.82 | \$15.30 | \$30,057 |
| 47-2051 | Cement Masons \& Concrete Finishers | 114 | \$26.61 | \$18.54 | \$27.39 | \$32.25 | \$55,350 |
| 35-1011 | Chefs \& Head Cooks | 79 | \$31.12 | \$25.33 | \$31.30 | \$36.38 | \$64,717 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 31 | \$26.70 | \$16.87 | \$26.47 | \$34.99 | \$55,517 |
| 25-1052 | Chemistry Teachers, Postsecondary | 11 |  |  |  |  | \$65,118 |
| 11-1011 | Chief Executives | 190 | \$79.83 | \$54.66 | \$72.60 | \$97.94 | \$166,047 |
| 21-1021 | Child, Family \& School Social Workers | 461 | \$24.19 | \$17.70 | \$25.56 | \$30.37 | \$50,330 |
| 39-9011 | Childcare Workers | 496 | \$14.26 | \$12.75 | \$13.98 | \$15.31 | \$29,671 |
| 29-1011 | Chiropractors |  | \$32.86 | \$32.56 | \$35.09 | \$37.62 | \$68,345 |
| 17-3022 | Civil Engineering Technicians | 71 | \$29.69 | \$26.06 | \$28.95 | \$32.71 | \$61,761 |
| 17-2051 | Civil Engineers | 176 | \$37.53 | \$33.10 | \$37.02 | \$41.42 | \$78,065 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 23 | \$41.42 | \$35.01 | \$39.04 | \$50.69 | \$86,158 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 211 | \$16.49 | \$12.42 | \$14.93 | \$19.46 | \$34,294 |
| 21-2011 | Clergy | 15 | \$30.02 | \$24.17 | \$32.26 | \$34.34 | \$62,456 |
| 29-2010 | Clinical Laboratory Technologists \& Technicians | 194 | \$29.64 | \$21.43 | \$28.19 | \$38.01 | \$61,643 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 83 | \$32.49 | \$22.10 | \$34.28 | \$38.23 | \$67,564 |
| 27-2022 | Coaches \& Scouts | 722 |  |  |  |  | \$43,060 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 33 | \$17.43 | \$14.80 | \$17.07 | \$19.57 | \$36,243 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 4,344 | \$13.23 | \$12.21 | \$12.64 | \$13.98 | \$27,528 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$88,851 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$63,831 |
| 21-1099 | Community \& Social Service Specialists, All Other | 59 | \$21.66 | \$17.73 | \$21.11 | \$24.26 | \$45,045 |
| 21-1094 | Community Health Workers | 72 | \$21.54 | \$15.56 | \$19.60 | \$25.95 | \$44,808 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 23 | \$27.74 | \$22.94 | \$27.28 | \$31.24 | \$57,684 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 130 | \$33.19 | \$24.31 | \$32.14 | \$41.95 | \$69,042 |
| 11-3021 | Computer \& Information Systems Managers | 147 | \$60.01 | \$48.27 | \$65.30 | \$73.44 | \$124,826 |
| 15-1143 | Computer Network Architects |  | \$48.12 | \$40.82 | \$45.49 | \$50.21 | \$100,087 |
| 15-1152 | Computer Network Support Specialists | 70 |  |  |  |  |  |
| 15-1199 | Computer Occupations, All Other | 167 | \$38.63 | \$29.04 | \$38.71 | \$50.06 | \$80,359 |
| 43-9011 | Computer Operators |  | \$23.68 | \$15.27 | \$26.66 | \$30.13 | \$49,252 |
| 15-1131 | Computer Programmers |  | \$41.61 | \$36.13 | \$44.13 | \$48.34 | \$86,543 |
| 25-1021 | Computer Science Teachers, Postsecondary | 20 |  |  |  |  | \$76,580 |
| 15-1121 | Computer Systems Analysts | 128 | \$40.43 | \$32.06 | \$37.66 | \$52.56 | \$84,090 |
| 15-1151 | Computer User Support Specialists | 395 | \$26.32 | \$20.06 | \$25.02 | \$32.25 | \$54,742 |
| 19-1031 | Conservation Scientists | 93 | \$27.52 | \$23.74 | \$26.83 | \$28.21 | \$57,249 |
| 47-4011 | Construction \& Building Inspectors | 85 | \$28.06 | \$22.91 | \$26.98 | \$33.04 | \$58,357 |
| 47-2061 | Construction Laborers | 1,251 | \$21.72 | \$16.62 | \$18.95 | \$26.65 | \$45,178 |
| 11-9021 | Construction Managers | 168 | \$37.73 | \$28.65 | \$32.12 | \$46.13 | \$78,463 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 392 | \$31.66 | \$25.69 | \$29.91 | \$36.11 | \$65,851 |
| 35-2019 | Cooks, All Other | 11 |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-2011 | Cooks, Fast Food |  | \$19.45 | \$12.64 | \$17.31 | \$27.08 | \$40,463 |
| 35-2012 | Cooks, Institution \& Cafeteria | 677 | \$16.64 | \$13.52 | \$16.20 | \$19.17 | \$34,608 |
| 35-2014 | Cooks, Restaurant | 1,582 | \$15.49 | \$13.41 | \$15.12 | \$17.36 | \$32,221 |
| 35-2015 | Cooks, Short Order | 67 | \$15.44 | \$12.99 | \$14.44 | \$17.05 | \$32,112 |
| 33-1011 | Correctional Officer Supervisors | 171 | \$32.53 | \$29.83 | \$30.65 | \$31.64 | \$67,670 |
| 33-3012 | Correctional Officers \& Jailers | 1,235 | \$25.83 | \$23.29 | \$27.04 | \$27.44 | \$53,738 |
| 13-1051 | Cost Estimators | 145 | \$34.83 | \$27.35 | \$33.96 | \$43.62 | \$72,459 |
| 21-1019 | Counselors, All Other | 17 | \$21.23 | \$15.77 | \$20.46 | \$25.18 | \$44,161 |
| 41-2021 | Counter \& Rental Clerks | 287 | \$15.31 | \$12.21 | \$13.02 | \$16.82 | \$31,846 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$12.53 | \$12.04 | \$12.23 | \$12.51 | \$26,051 |
| 43-5021 | Couriers \& Messengers |  | \$16.50 | \$15.25 | \$16.70 | \$18.26 | \$34,322 |
| 43-4031 | Court, Municipal \& License Clerks | 270 | \$22.72 | \$18.61 | \$22.44 | \$26.12 | \$47,249 |
| 53-7021 | Crane \& Tower Operators |  | \$46.39 | \$44.32 | \$47.46 | \$50.61 | \$96,498 |
| 13-2041 | Credit Analysts | 18 | \$29.85 | \$19.27 | \$24.36 | \$36.82 | \$62,082 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 15 |  |  |  |  | \$50,634 |
| 33-9091 | Crossing Guards |  | \$25.09 | \$24.10 | \$26.75 | \$29.00 | \$52,190 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 12 | \$21.13 | \$18.39 | \$20.91 | \$23.43 | \$43,952 |
| 43-4051 | Customer Service Representatives | 1,115 | \$17.94 | \$13.97 | \$16.75 | \$20.66 | \$37,302 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 63 | \$17.26 | \$15.33 | \$17.17 | \$19.17 | \$35,889 |
| 51-9031 | Cutters \& Trimmers, Hand | 10 | \$14.72 | \$12.82 | \$14.45 | \$16.67 | \$30,625 |
| 43-9021 | Data Entry Keyers | 64 | \$21.39 | \$16.98 | \$21.86 | \$26.89 | \$44,488 |
| 15-1141 | Database Administrators | 15 | \$51.39 | \$43.02 | \$51.02 | \$60.25 | \$106,892 |
| 41-9011 | Demonstrators \& Product Promoters | 136 | \$17.08 | \$13.85 | \$15.17 | \$21.36 | \$35,521 |
| 31-9091 | Dental Assistants | 386 | \$23.03 | \$18.93 | \$22.71 | \$27.96 | \$47,885 |
| 29-2021 | Dental Hygienists | 281 | \$49.81 | \$43.68 | \$50.17 | \$57.76 | \$103,604 |
| 29-1021 | Dentists, General | 63 | \$120.14 | \$81.43 |  |  | \$249,877 |
| 33-3021 | Detectives \& Criminal Investigators | 72 | \$42.91 | \$38.33 | \$42.47 | \$44.90 | \$89,255 |
| 29-2032 | Diagnostic Medical Sonographers | 75 | \$38.28 | \$33.74 | \$41.97 | \$47.58 | \$79,606 |
| 29-1031 | Dietitians \& Nutritionists | 64 | \$30.53 | \$26.17 | \$31.89 | \$36.22 | \$63,507 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 583 | \$13.84 | \$12.31 | \$12.84 | \$14.57 | \$28,795 |
| 35-9021 | Dishwashers | 530 | \$13.31 | \$12.13 | \$12.45 | \$13.43 | \$27,697 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 153 | \$23.20 | \$18.94 | \$22.77 | \$27.65 | \$48,257 |
| 53-3031 | Driver/Sales Workers | 247 | \$13.47 | \$12.26 | \$12.63 | \$13.18 | \$28,008 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 104 | \$31.83 | \$18.33 | \$31.61 | \$44.51 | \$66,225 |
| 27-3041 | Editors | 34 | \$27.87 | \$17.90 | \$26.18 | \$31.53 | \$57,954 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 55 | \$20.45 | \$13.77 | \$18.66 | \$27.45 | \$42,524 |
| 11-9039 | Education Administrators, All Other | 16 | \$43.65 | \$31.85 | \$43.95 | \$56.43 | \$90,797 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 258 |  |  |  |  | \$104,097 |
| 11-9033 | Education Administrators, Postsecondary | 51 | \$40.93 | \$34.20 | \$39.07 | \$47.42 | \$85,138 |
| 25-9099 | Education, Training \& Library Workers, All Other | 92 | \$24.65 | \$19.00 | \$24.84 | \$29.63 | \$51,286 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 190 | \$31.66 | \$26.69 | \$31.28 | \$36.71 | \$65,851 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 50 | \$35.54 | \$28.79 | \$37.28 | \$45.16 | \$73,917 |
| 17-2071 | Electrical Engineers | 47 | \$52.10 | \$42.10 | \$49.90 | \$58.84 | \$108,369 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 88 | \$44.30 | \$41.90 | \$45.38 | \$48.36 | \$92,149 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 60 | \$15.82 | \$14.25 | \$16.18 | \$17.78 | \$32,910 |

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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2093 | Electrical/Electronics Installers/Repairers, Transp Equip | 21 | \$33.82 | \$25.04 | \$34.87 | \$38.66 | \$70,357 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip |  | \$28.38 | \$25.70 | \$29.65 | \$33.70 | \$59,024 |
| 47-2111 | Electricians | 477 | \$30.01 | \$19.56 | \$27.79 | \$38.23 | \$62,429 |
| 17-2072 | Electronics Engineers, Except Computer | 19 | \$45.48 | \$36.22 | \$43.51 | \$52.77 | \$94,591 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,378 |  |  |  |  | \$63,423 |
| 43-4061 | Eligibility Interviewers, Government Programs | 129 | \$23.73 | \$21.07 | \$25.32 | \$26.57 | \$49,371 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 108 | \$33.75 | \$25.37 | \$35.02 | \$40.43 | \$70,198 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other |  | \$36.96 | \$33.74 | \$36.82 | \$40.46 | \$76,890 |
| 17-2199 | Engineers, All Other | 18 | \$45.83 | \$37.55 | \$46.27 | \$55.25 | \$95,333 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 39 |  |  |  |  | \$65,843 |
| 17-2081 | Environmental Engineers |  | \$36.89 | \$30.91 | \$34.80 | \$39.36 | \$76,733 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 22 | \$35.36 | \$25.60 | \$34.30 | \$38.38 | \$73,532 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 32 | \$31.81 | \$27.53 | \$32.00 | \$37.25 | \$66,174 |
| 53-7032 | Excavating, Loading Machine \& Dragline Operators |  | \$28.66 | \$24.98 | \$27.06 | \$30.07 | \$59,617 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 235 | \$25.55 | \$19.65 | \$24.65 | \$30.08 | \$53,137 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 53 | \$14.89 | \$12.62 | \$13.98 | \$15.40 | \$30,967 |
| 29-1062 | Family \& General Practitioners | 55 | \$108.32 | \$72.55 | \$97.02 |  | \$225,317 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 312 | \$16.46 | \$13.41 | \$14.82 | \$18.56 | \$34,244 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 97 | \$18.91 | \$16.17 | \$19.51 | \$20.47 | \$39,339 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 92 | \$34.91 | \$24.42 | \$30.52 | \$49.57 | \$72,611 |
| 47-4031 | Fence Erectors |  | \$19.14 | \$14.96 | \$19.06 | \$22.82 | \$39,814 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 154 | \$19.44 | \$15.00 | \$17.66 | \$20.89 | \$40,443 |
| 43-4071 | File Clerks | 45 | \$18.83 | \$16.27 | \$18.51 | \$21.67 | \$39,164 |
| 13-2051 | Financial Analysts | 53 | \$30.96 | \$24.03 | \$29.57 | \$38.57 | \$64,386 |
| 11-3031 | Financial Managers | 324 | \$42.91 | \$32.58 | \$36.97 | \$51.70 | \$89,246 |
| 13-2099 | Financial Specialists, All Other | 50 | \$27.93 | \$21.38 | \$26.64 | \$34.43 | \$58,098 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 162 | \$41.41 | \$29.64 | \$38.12 | \$49.55 | \$86,124 |
| 33-2021 | Fire Inspectors \& Investigators |  | \$32.92 | \$24.51 | \$35.39 | \$39.33 | \$68,480 |
| 33-2011 | Firefighters | 689 | \$32.42 | \$17.98 | \$32.83 | \$40.62 | \$67,432 |
| 33-3031 | Fish \& Game Wardens | 19 | \$38.26 | \$33.39 | \$39.67 | \$41.70 | \$79,585 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 302 | \$21.97 | \$15.72 | \$20.46 | \$26.33 | \$45,702 |
| 27-1023 | Floral Designers | 71 | \$16.23 | \$12.87 | \$15.22 | \$19.45 | \$33,757 |
| 51-3092 | Food Batchmakers |  | \$16.14 | \$13.38 | \$15.10 | \$18.21 | \$33,580 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 1,008 | \$20.29 | \$13.87 | \$17.90 | \$24.96 | \$42,202 |
| 35-2021 | Food Preparation Workers | 534 | \$14.41 | \$12.21 | \$12.73 | \$15.08 | \$29,974 |
| 35-3041 | Food Servers, Nonrestaurant | 145 | \$12.99 | \$12.15 | \$12.58 | \$13.52 | \$27,039 |
| 11-9051 | Food Service Managers | 131 | \$36.01 | \$31.09 | \$36.13 | \$41.22 | \$74,909 |
| 19-4092 | Forensic Science Technicians |  | \$27.94 | \$22.77 | \$28.24 | \$33.29 | \$58,101 |
| 19-4093 | Forest \& Conservation Technicians | 86 | \$20.50 | \$16.33 | \$19.51 | \$23.35 | \$42,648 |
| 45-4011 | Forest \& Conservation Workers | 77 | \$13.00 | \$11.40 | \$11.80 | \$14.39 | \$27,048 |
| 19-1032 | Foresters | 95 | \$33.73 | \$29.93 | \$33.07 | \$37.32 | \$70,163 |
| 13-1131 | Fundraisers | 67 | \$23.10 | \$17.91 | \$21.26 | \$24.41 | \$48,051 |
| 51-9051 | Furnace/Kiln/Oven/Drier, Kettle Operators \& Tenders | 126 | \$19.81 | \$15.67 | \$19.46 | \$23.88 | \$41,219 |
| 43-3041 | Gaming Cage Workers | 101 | \$13.61 | \$12.22 | \$13.21 | \$14.70 | \$28,324 |
| 39-3011 | Gaming Dealers |  | \$18.53 | \$12.26 | \$16.20 | \$18.83 | \$38,541 |

Employment Security Department 2019 Occupational employment and wage estimates

| SOCcode | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-1010 | Gaming Worker Supervisors |  | \$23.18 | \$14.60 | \$24.25 | \$29.82 | \$48,205 |
| 11-1021 | General \& Operations Managers | 1,603 | \$48.17 | \$32.48 | \$40.02 | \$56.77 | \$100,184 |
| 47-2121 | Glaziers |  | \$21.11 | \$16.98 | \$21.60 | \$25.01 | \$43,902 |
| 27-1024 | Graphic Designers | 65 | \$20.65 | \$14.98 | \$19.00 | \$23.92 | \$42,957 |
| 51-4033 | Grind/Lap/Polish/Buff Mach Setters/Oprs/Tenders/Mt//PIstc | 14 | \$15.00 | \$12.94 | \$14.10 | \$16.72 | \$31,208 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists |  | \$16.77 | \$12.47 | \$13.86 | \$21.80 | \$34,895 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 30 | \$42.61 | \$30.16 | \$43.77 | \$53.49 | \$88,627 |
| 21-1091 | Health Educators | 46 | \$25.44 | \$20.56 | \$25.40 | \$29.26 | \$52,895 |
| 29-2099 | Health Technologists \& Technicians, All Other | 117 | \$25.61 | \$20.38 | \$23.51 | \$30.33 | \$53,274 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 30 | \$37.28 | \$23.85 | \$35.34 | \$48.94 | \$77,542 |
| 21-1022 | Healthcare Social Workers | 143 | \$29.93 | \$23.21 | \$29.72 | \$36.81 | \$62,267 |
| 31-9099 | Healthcare Support Workers, All Other | 112 | \$21.24 | \$17.67 | \$20.13 | \$23.89 | \$44,179 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 241 | \$26.98 | \$19.40 | \$27.75 | \$31.79 | \$56,130 |
| 47-4051 | Highway Maintenance Workers | 232 | \$24.19 | \$21.50 | \$23.73 | \$27.11 | \$50,325 |
| 31-1011 | Home Health Aides | 269 | \$13.62 | \$12.43 | \$13.36 | \$14.64 | \$28,336 |
| 35-9031 | Hosts/Hostesses, Restaurant, Lounge \& Coffee Shop | 340 | \$12.96 | \$12.17 | \$12.47 | \$12.86 | \$26,962 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 522 | \$13.72 | \$12.43 | \$13.40 | \$14.73 | \$28,531 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 115 | \$19.22 | \$14.37 | \$18.32 | \$22.99 | \$39,970 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 88 | \$22.30 | \$19.62 | \$21.84 | \$24.44 | \$46,378 |
| 11-3121 | Human Resources Managers | 81 |  |  |  |  |  |
| 13-1071 | Human Resources Specialists | 385 | \$28.35 | \$23.21 | \$27.46 | \$32.06 | \$58,971 |
| 17-2112 | Industrial Engineers |  | \$39.90 | \$34.79 | \$37.61 | \$40.44 | \$83,003 |
| 49-9041 | Industrial Machinery Mechanics | 259 | \$28.12 | \$21.43 | \$27.68 | \$34.31 | \$58,478 |
| 11-3051 | Industrial Production Managers | 71 | \$52.83 | \$42.76 | \$52.39 | \$61.87 | \$109,888 |
| 53-7051 | Industrial Truck \& Tractor Operators | 335 | \$20.35 | \$16.85 | \$21.76 | \$23.90 | \$42,307 |
| 43-4199 | Information \& Record Clerks, All Other | 200 | \$18.80 | \$16.44 | \$18.04 | \$21.19 | \$39,093 |
| 15-1122 | Information Security Analysts |  | \$35.43 | \$33.32 | \$35.54 | \$37.76 | \$73,684 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 206 | \$21.37 | \$16.04 | \$20.39 | \$24.68 | \$44,443 |
| 49-9098 | Installation, Maintenance \& Repair Worker Helpers | 44 | \$17.01 | \$13.35 | \$15.49 | \$21.20 | \$35,382 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 63 | \$29.63 | \$26.03 | \$29.54 | \$33.25 | \$61,618 |
| 25-9031 | Instructional Coordinators | 72 | \$27.59 | \$19.08 | \$24.27 | \$35.86 | \$57,393 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks |  | \$18.97 | \$16.74 | \$18.97 | \$21.82 | \$39,467 |
| 41-3021 | Insurance Sales Agents | 250 | \$26.46 | \$17.51 | \$20.97 | \$26.37 | \$55,022 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 259 | \$17.81 | \$15.65 | \$17.64 | \$19.77 | \$37,053 |
| 37-2011 | Janitors/Cleaners, Except Maids \& Housekeeping | 1,981 | \$16.27 | \$13.26 | \$15.83 | \$18.67 | \$33,830 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 93 | \$59.36 | \$41.98 | \$55.05 | \$78.90 | \$123,451 |
| 23-1012 | Judicial Law Clerks |  | \$26.07 | \$20.77 | \$23.83 | \$29.84 | \$54,209 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 317 |  |  |  |  | \$60,325 |
| 13-1075 | Labor Relations Specialists | 42 | \$29.35 | \$21.07 | \$25.12 | \$42.08 | \$61,035 |
| 53-7062 | Laborers/Freight, Stock \& Material Movers, Hand | 1,758 | \$17.47 | \$12.92 | \$15.84 | \$20.92 | \$36,342 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 1,119 | \$20.31 | \$14.39 | \$19.34 | \$25.56 | \$42,251 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 77 | \$35.88 | \$31.93 | \$35.90 | \$40.68 | \$74,624 |
| 51-6011 | Laundry \& Dry Cleaning Workers | 189 | \$13.82 | \$12.10 | \$12.50 | \$14.54 | \$28,742 |
| 23-1011 | Lawyers | 232 | \$44.79 | \$30.47 | \$42.32 | \$57.99 | \$93,147 |
| 43-6012 | Legal Secretaries |  | \$20.60 | \$15.41 | \$20.21 | \$24.14 | \$42,839 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-2099 | Legal Support Workers, All Other | 13 | \$27.85 | \$21.25 | \$23.36 | \$25.31 | \$57,926 |
| 11-1031 | Legislators | 79 |  |  |  |  | \$58,895 |
| 25-4021 | Librarians | 124 | \$31.40 | \$23.82 | \$30.50 | \$40.39 | \$65,296 |
| 43-4121 | Library Assistants, Clerical | 74 | \$15.54 | \$13.45 | \$14.53 | \$16.33 | \$32,310 |
| 25-4031 | Library Technicians |  | \$18.49 | \$13.13 | \$20.23 | \$22.53 | \$38,443 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other |  | \$24.57 | \$21.18 | \$23.00 | \$25.10 | \$51,111 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 105 | \$12.58 | \$12.03 | \$12.29 | \$12.86 | \$26,158 |
| 43-4131 | Loan Interviewers \& Clerks | 97 | \$17.84 | \$15.39 | \$17.69 | \$19.91 | \$37,106 |
| 13-2072 | Loan Officers | 194 | \$32.48 | \$20.22 | \$27.60 | \$41.43 | \$67,560 |
| 49-9094 | Locksmiths \& Safe Repairers | 13 | \$24.90 | \$25.02 | \$27.59 | \$29.71 | \$51,782 |
| 11-9081 | Lodging Managers | 94 | \$28.41 | \$21.94 | \$25.83 | \$35.09 | \$59,089 |
| 45-4023 | Log Graders \& Scalers | 98 | \$23.07 | \$21.21 | \$23.39 | \$25.75 | \$48,003 |
| 45-4022 | Logging Equipment Operators | 403 | \$24.16 | \$21.59 | \$24.14 | \$27.29 | \$50,260 |
| 45-4029 | Logging Workers, All Other | 379 | \$22.82 | \$18.78 | \$24.37 | \$27.34 | \$47,465 |
| 13-1081 | Logisticians | 47 | \$34.26 | \$27.87 | \$30.59 | \$35.79 | \$71,270 |
| 53-7063 | Machine Feeders \& Offbearers | 194 | \$20.73 | \$15.20 | \$21.54 | \$25.56 | \$43,125 |
| 51-4041 | Machinists | 196 | \$22.45 | \$16.10 | \$21.49 | \$28.40 | \$46,697 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 18 | \$41.67 | \$37.34 | \$42.63 | \$46.86 | \$86,683 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,611 | \$13.82 | \$12.29 | \$12.81 | \$14.71 | \$28,747 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service |  | \$14.10 | \$12.04 | \$12.28 | \$15.41 | \$29,342 |
| 49-9071 | Maintenance \& Repair Workers, General | 2,022 | \$21.03 | \$15.12 | \$20.32 | \$26.04 | \$43,739 |
| 13-1111 | Management Analysts | 108 | \$34.97 | \$28.82 | \$34.72 | \$41.46 | \$72,747 |
| 11-9199 | Managers, All Other | 218 | \$49.04 | \$40.96 | \$48.20 | \$57.37 | \$102,009 |
| 39-5092 | Manicurists \& Pedicurists |  | \$18.39 | \$14.81 | \$18.89 | \$22.10 | \$38,250 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 251 | \$28.26 | \$17.44 | \$25.31 | \$41.43 | \$58,771 |
| 11-2021 | Marketing Managers | 44 | \$72.77 | \$39.43 | \$64.16 | \$90.55 | \$151,367 |
| 31-9011 | Massage Therapists | 133 | \$26.94 | \$25.23 | \$28.89 | \$32.01 | \$56,026 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 17 |  |  |  |  | \$56,957 |
| 51-3022 | Meat, Poultry \& Fish Cutters/Trimmers | 493 | \$14.08 | \$12.20 | \$12.80 | \$15.06 | \$29,293 |
| 17-3013 | Mechanical Drafters | 29 | \$25.38 | \$20.82 | \$24.63 | \$29.60 | \$52,800 |
| 17-2141 | Mechanical Engineers | 83 | \$40.72 | \$32.75 | \$40.25 | \$48.26 | \$84,691 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 532 | \$34.22 | \$24.81 | \$33.50 | \$41.79 | \$71,175 |
| 11-9111 | Medical \& Health Services Managers | 254 | \$50.88 | \$41.11 | \$48.42 | \$59.54 | \$105,814 |
| 31-9092 | Medical Assistants | 475 | \$18.79 | \$16.53 | \$18.63 | \$21.12 | \$39,086 |
| 31-9093 | Medical Equipment Preparers |  | \$17.45 | \$13.96 | \$16.93 | \$19.70 | \$36,299 |
| 49-9062 | Medical Equipment Repairers | 36 | \$26.20 | \$17.05 | \$28.11 | \$33.81 | \$54,511 |
| 29-2071 | Medical Records \& Health Information Technicians | 231 | \$21.29 | \$16.81 | \$19.81 | \$24.29 | \$44,296 |
| 43-6013 | Medical Secretaries | 264 | \$19.94 | \$16.73 | \$19.01 | \$22.83 | \$41,479 |
| 31-9094 | Medical Transcriptionists | 32 | \$19.81 | \$16.72 | \$19.58 | \$22.82 | \$41,207 |
| 13-1121 | Meeting, Convention \& Event Planners | 120 | \$21.47 | \$16.42 | \$18.40 | \$26.47 | \$44,648 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 102 | \$22.53 | \$18.24 | \$22.09 | \$26.73 | \$46,863 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 26 | \$17.27 | \$14.24 | \$16.38 | \$18.65 | \$35,916 |
| 43-5041 | Meter Readers, Utilities | 56 | \$29.53 | \$24.44 | \$28.30 | \$31.60 | \$61,414 |
| 19-1022 | Microbiologists | 21 | \$25.68 | \$14.42 | \$21.54 | \$34.31 | \$53,409 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 378 |  |  |  |  | \$65,400 |


| SOCcode | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9044 | Millwrights | 224 | \$28.94 | \$25.33 | \$28.19 | \$30.91 | \$60,192 |
| 47-4090 | Miscellaneous Construction \& Related Workers | 12 | \$27.56 | \$25.84 | \$28.15 | \$30.24 | \$57,337 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 201 | \$23.26 | \$19.02 | \$22.99 | \$28.39 | \$48,379 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 315 | \$25.82 | \$19.94 | \$26.50 | \$30.85 | \$53,712 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal/Plastic | 39 | \$18.38 | \$13.35 | \$16.81 | \$20.27 | \$38,228 |
| 53-3099 | Motor Vehicle Operators, All Other | 96 | \$16.17 | \$12.41 | \$13.64 | \$15.58 | \$33,629 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 95 | \$19.83 | \$16.40 | \$20.04 | \$23.08 | \$41,248 |
| 11-9121 | Natural Sciences Managers | 18 | \$47.43 | \$39.65 | \$46.75 | \$51.59 | \$98,657 |
| 15-1142 | Network \& Computer Systems Administrators | 203 | \$34.49 | \$27.74 | \$33.45 | \$40.55 | \$71,745 |
| 43-4141 | New Accounts Clerks |  | \$17.27 | \$16.32 | \$17.53 | \$18.72 | \$35,922 |
| 39-2021 | Nonfarm Animal Caretakers | 232 | \$15.35 | \$12.36 | \$13.33 | \$16.54 | \$31,931 |
| 29-2033 | Nuclear Medicine Technologists | 16 | \$40.31 | \$35.47 | \$41.06 | \$46.14 | \$83,836 |
| 29-1151 | Nurse Anesthetists |  | \$123.29 | \$80.46 |  |  | \$256,445 |
| 29-1171 | Nurse Practitioners | 138 | \$52.61 | \$45.76 | \$52.69 | \$60.15 | \$109,428 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 386 | \$25.33 | \$21.54 | \$25.57 | \$29.25 | \$52,688 |
| 31-1014 | Nursing Assistants | 928 | \$16.52 | \$13.93 | \$15.82 | \$18.66 | \$34,368 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 39 |  |  |  |  | \$71,289 |
| 29-9011 | Occupational Health \& Safety Specialists | 82 | \$31.65 | \$26.15 | \$30.18 | \$36.41 | \$65,832 |
| 29-1122 | Occupational Therapists | 57 | \$43.55 | \$37.03 | \$43.21 | \$49.71 | \$90,570 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 1,238 | \$29.82 | \$22.49 | \$28.81 | \$35.30 | \$62,019 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 211 | \$17.03 | \$13.83 | \$15.46 | \$19.56 | \$35,426 |
| 43-9061 | Office Clerks, General | 3,547 | \$18.56 | \$14.94 | \$17.72 | \$21.02 | \$38,605 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 579 | \$32.35 | \$26.77 | \$30.67 | \$38.97 | \$67,288 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$17.95 | \$14.45 | \$17.60 | \$21.89 | \$37,332 |
| 29-2081 | Opticians, Dispensing | 56 | \$18.86 | \$14.19 | \$16.84 | \$24.14 | \$39,242 |
| 29-1041 | Optometrists | 23 | \$71.55 | \$52.60 | \$65.59 | \$80.27 | \$148,827 |
| 43-4151 | Order Clerks | 59 | \$17.66 | \$14.20 | \$16.79 | \$19.73 | \$36,721 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$21.37 | \$15.92 | \$17.85 | \$20.85 | \$44,451 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 374 |  |  |  |  |  |
| 53-7064 | Packers \& Packagers, Hand | 501 | \$16.03 | \$12.80 | \$14.54 | \$17.96 | \$33,344 |
| 47-2141 | Painters, Construction \& Maintenance | 263 | \$20.08 | \$16.95 | \$19.63 | \$23.32 | \$41,772 |
| 51-9122 | Painters, Transportation Equipment | 101 | \$21.60 | \$16.72 | \$19.05 | \$23.40 | \$44,938 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 95 | \$23.36 | \$17.51 | \$20.17 | \$29.26 | \$48,583 |
| 23-2011 | Paralegals \& Legal Assistants | 176 | \$22.68 | \$17.99 | \$22.10 | \$25.81 | \$47,170 |
| 53-6021 | Parking Lot Attendants | 27 | \$14.58 | \$12.09 | \$12.37 | \$15.27 | \$30,328 |
| 41-2022 | Parts Salespersons | 367 | \$16.78 | \$12.68 | \$15.93 | \$18.93 | \$34,903 |
| 43-3051 | Payroll \& Timekeeping Clerks | 99 | \$25.54 | \$21.63 | \$26.45 | \$29.79 | \$53,121 |
| 29-1065 | Pediatricians, General |  | \$80.47 | \$81.43 | \$88.34 | \$95.57 | \$167,374 |
| 39-9099 | Personal Care \& Service Workers, All Other | 150 | \$12.00 | \$11.87 | \$11.88 | \$11.99 | \$24,970 |
| 39-9021 | Personal Care Aides | 3,136 | \$14.29 | \$12.81 | \$14.06 | \$15.46 | \$29,728 |
| 39-1021 | Personal Service Worker Supervisors | 213 | \$17.51 | \$15.48 | \$17.63 | \$19.31 | \$36,421 |
| 37-2021 | Pest Control Workers | 63 | \$23.05 | \$18.11 | \$21.61 | \$24.67 | \$47,945 |
| 29-1051 | Pharmacists | 206 | \$62.43 | \$55.94 | \$64.71 | \$73.35 | \$129,852 |
| 31-9095 | Pharmacy Aides | 48 | \$14.24 | \$12.35 | \$13.30 | \$15.16 | \$29,626 |
| 29-2052 | Pharmacy Technicians | 231 | \$20.63 | \$17.55 | \$20.50 | \$23.64 | \$42,911 |

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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9097 | Phlebotomists | 120 | \$19.69 | \$17.50 | \$19.48 | \$22.16 | \$40,961 |
| 31-2022 | Physical Therapist Aides | 41 | \$14.00 | \$12.55 | \$13.51 | \$14.91 | \$29,100 |
| 31-2021 | Physical Therapist Assistants | 87 | \$29.10 | \$25.80 | \$28.53 | \$31.66 | \$60,540 |
| 29-1123 | Physical Therapists | 331 | \$42.94 | \$37.27 | \$44.16 | \$50.65 | \$89,321 |
| 29-1071 | Physician Assistants | 89 | \$55.96 | \$47.64 | \$55.70 | \$65.88 | \$116,392 |
| 29-1069 | Physicians \& Surgeons, All Other | 201 | \$106.00 | \$74.48 |  |  | \$220,487 |
| 47-2151 | Pipelayers | 28 | \$31.53 | \$28.13 | \$32.28 | \$35.83 | \$65,569 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 235 | \$27.93 | \$20.81 | \$27.31 | \$33.34 | \$58,097 |
| 33-1012 | Police \& Detective Supervisors | 146 | \$41.67 | \$34.78 | \$40.45 | \$49.15 | \$86,655 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 749 | \$33.42 | \$27.35 | \$33.05 | \$38.98 | \$69,514 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 39 | \$24.69 | \$21.81 | \$24.24 | \$28.12 | \$51,346 |
| 25-1065 | Political Science Teachers, Postsecondary | 11 |  |  |  |  |  |
| 43-5051 | Postal Service Clerks | 201 | \$23.37 | \$20.93 | \$22.40 | \$29.59 | \$48,609 |
| 43-5052 | Postal Service Mail Carriers | 368 | \$24.00 | \$18.22 | \$21.93 | \$30.77 | \$49,929 |
| 11-9131 | Postmasters \& Mail Superintendents | 55 | \$34.52 | \$31.42 | \$34.66 | \$39.33 | \$71,784 |
| 25-2011 | Preschool Teachers, Except Special Education | 274 | \$14.93 | \$12.04 | \$13.77 | \$17.17 | \$31,043 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials |  | \$12.86 | \$12.18 | \$12.54 | \$13.49 | \$26,735 |
| 51-5112 | Printing Press Operators | 47 | \$17.45 | \$13.40 | \$16.42 | \$19.23 | \$36,294 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 225 | \$28.25 | \$25.90 | \$28.94 | \$30.71 | \$58,767 |
| 43-3061 | Procurement Clerks | 50 | \$22.55 | \$19.87 | \$21.83 | \$23.39 | \$46,922 |
| 27-2012 | Producers \& Directors | 44 | \$23.92 | \$16.77 | \$20.66 | \$29.16 | \$49,752 |
| 51-1011 | Production \& Operating Worker Supervisors | 594 | \$30.68 | \$23.06 | \$28.71 | \$37.27 | \$63,824 |
| 43-5061 | Production, Planning \& Expediting Clerks | 186 | \$23.47 | \$18.17 | \$22.87 | \$28.43 | \$48,804 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 38 | \$30.76 | \$24.82 | \$31.37 | \$37.52 | \$63,986 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 69 | \$23.22 | \$16.09 | \$20.01 | \$29.40 | \$48,305 |
| 33-9099 | Protective Service Workers, All Other | 167 | \$20.17 | \$15.70 | \$17.94 | \$25.94 | \$41,943 |
| 29-1066 | Psychiatrists | 20 | \$126.84 |  |  |  | \$263,831 |
| 25-1066 | Psychology Teachers, Postsecondary | 12 |  |  |  |  | \$83,568 |
| 11-2031 | Public Relations \& Fundraising Managers | 30 |  |  |  |  |  |
| 27-3031 | Public Relations Specialists | 121 |  |  |  |  |  |
| 11-3061 | Purchasing Managers | 13 | \$49.77 | \$39.57 | \$46.44 | \$65.75 | \$103,514 |
| 27-3011 | Radio \& Television Announcers | 15 | \$14.49 | \$12.05 | \$13.25 | \$16.42 | \$30,141 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers |  | \$33.12 | \$27.66 | \$35.66 | \$39.48 | \$68,889 |
| 29-2034 | Radiologic Technologists \& Technicians | 189 | \$35.80 | \$30.04 | \$35.49 | \$41.63 | \$74,472 |
| 41-9022 | Real Estate Sales Agents | 166 | \$25.25 | \$17.35 | \$25.52 | \$34.02 | \$52,527 |
| 43-4171 | Receptionists \& Information Clerks | 984 | \$15.67 | \$12.77 | \$14.96 | \$18.06 | \$32,603 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 25 |  |  |  |  | \$51,058 |
| 39-9032 | Recreation Workers | 412 | \$16.67 | \$12.24 | \$14.29 | \$19.77 | \$34,680 |
| 49-3092 | Recreational Vehicle Service Technicians | 44 | \$21.37 | \$18.20 | \$21.80 | \$24.44 | \$44,463 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 187 | \$23.32 | \$20.80 | \$23.40 | \$26.15 | \$48,504 |
| 29-1141 | Registered Nurses | 2,299 | \$39.67 | \$31.73 | \$38.24 | \$47.57 | \$82,509 |
| 21-1015 | Rehabilitation Counselors | 194 | \$23.58 | \$14.35 | \$21.20 | \$28.21 | \$49,050 |
| 27-3022 | Reporters \& Correspondents | 51 | \$17.22 | \$14.09 | \$16.03 | \$19.23 | \$35,824 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 43 | \$16.21 | \$13.38 | \$15.59 | \$18.25 | \$33,722 |
| 39-9041 | Residential Advisors | 170 | \$15.61 | \$13.06 | \$14.18 | \$15.74 | \$32,464 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1126 | Respiratory Therapists | 91 | \$31.90 | \$27.65 | \$31.46 | \$37.19 | \$66,335 |
| 41-2031 | Retail Salespersons | 3,883 | \$15.21 | \$12.28 | \$13.32 | \$16.49 | \$31,634 |
| 49-9096 | Riggers | 57 | \$20.95 | \$16.98 | \$19.43 | \$23.38 | \$43,573 |
| 47-5051 | Rock Splitters, Quarry |  | \$19.80 | \$17.60 | \$19.54 | \$22.43 | \$41,179 |
| 47-2181 | Roofers | 185 | \$25.31 | \$16.38 | \$21.49 | \$28.47 | \$52,640 |
| 53-5011 | Sailors \& Marine Oilers | 43 | \$22.25 | \$16.59 | \$23.39 | \$28.53 | \$46,280 |
| 41-9099 | Sales \& Related Workers, All Other | 67 | \$23.35 | \$13.42 | \$19.03 | \$34.19 | \$48,576 |
| 11-2022 | Sales Managers | 101 | \$56.06 | \$43.09 | \$53.54 | \$66.37 | \$116,594 |
| 41-3099 | Sales Representatives, Services, All Other | 340 | \$34.43 | \$19.76 | \$28.23 | \$42.60 | \$71,627 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 603 | \$30.97 | \$20.04 | \$25.00 | \$38.95 | \$64,412 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 15 | \$32.03 | \$29.46 | \$32.00 | \$34.80 | \$66,622 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 35 | \$42.83 | \$28.19 | \$43.50 | \$51.14 | \$89,098 |
| 41-1011 | Sales Worker Supervisors, Retail | 983 | \$25.37 | \$16.54 | \$20.50 | \$26.18 | \$52,767 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 882 | \$19.02 | \$14.70 | \$18.63 | \$23.13 | \$39,567 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 878 |  |  |  |  | \$66,766 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,919 | \$19.39 | \$16.34 | \$18.96 | \$22.58 | \$40,336 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 167 | \$23.34 | \$18.78 | \$22.07 | \$25.29 | \$48,537 |
| 33-9032 | Security Guards | 650 | \$16.69 | \$12.64 | \$16.33 | \$18.97 | \$34,714 |
| 25-3021 | Self-Enrichment Education Teachers | 190 | \$21.40 | \$16.32 | \$21.34 | \$25.61 | \$44,499 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$17.52 | \$14.41 | \$16.61 | \$21.20 | \$36,453 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 35 | \$22.31 | \$18.32 | \$21.54 | \$26.13 | \$46,408 |
| 51-6031 | Sewing Machine Operators | 65 | \$17.66 | \$13.67 | \$17.64 | \$21.38 | \$36,735 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 380 | \$19.77 | \$15.95 | \$19.13 | \$23.68 | \$41,111 |
| 11-9151 | Social \& Community Service Managers | 244 | \$26.23 | \$19.96 | \$22.90 | \$28.83 | \$54,560 |
| 21-1093 | Social \& Human Service Assistants | 413 | \$17.23 | \$13.41 | \$16.37 | \$20.55 | \$35,848 |
| 25-1067 | Sociology Teachers, Postsecondary | 12 |  |  |  |  | \$72,345 |
| 15-1132 | Software Developers, Applications | 67 |  |  |  |  |  |
| 15-1133 | Software Developers, Systems Software | 14 | \$57.37 | \$43.43 | \$54.56 | \$83.09 | \$119,338 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 249 |  |  |  |  | \$64,706 |
| 25-2053 | Special Education Teachers, Middle School | 41 |  |  |  |  | \$61,355 |
| 25-2051 | Special Education Teachers, Preschool | 31 |  |  |  |  | \$55,324 |
| 25-2054 | Special Education Teachers, Secondary School | 128 |  |  |  |  | \$61,744 |
| 29-1127 | Speech-Language Pathologists | 91 | \$40.06 | \$32.60 | \$39.90 | \$48.25 | \$83,315 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 38 | \$31.66 | \$27.73 | \$30.98 | \$36.47 | \$65,855 |
| 15-2041 | Statisticians |  | \$39.08 | \$28.28 | \$38.36 | \$48.02 | \$81,280 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,592 | \$16.61 | \$12.95 | \$15.31 | \$18.92 | \$34,554 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$18.78 | \$16.26 | \$18.30 | \$20.58 | \$39,052 |
| 21-1018 | Substance Abuse/Behavioral Disorder/Mental Health Cnslrs | 398 | \$25.69 | \$17.46 | \$22.30 | \$29.60 | \$53,441 |
| 25-3098 | Substitute Teachers | 985 | \$19.70 | \$16.66 | \$18.06 | \$19.56 | \$40,968 |
| 29-1067 | Surgeons | 13 | \$113.17 | \$72.38 |  |  | \$235,387 |
| 29-2055 | Surgical Technologists | 61 | \$26.56 | \$21.81 | \$26.04 | \$31.17 | \$55,265 |
| 17-3031 | Surveying \& Mapping Technicians | 103 | \$24.78 | \$17.64 | \$21.85 | \$30.94 | \$51,543 |
| 17-1022 | Surveyors | 44 | \$30.69 | \$21.31 | \$31.91 | \$38.47 | \$63,823 |
| 47-2082 | Tapers |  | \$23.48 | \$21.17 | \$22.92 | \$24.67 | \$48,836 |
| 13-2082 | Tax Preparers |  | \$15.34 | \$11.73 | \$13.14 | \$16.61 | \$31,917 |

Employment Security Department
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2019 Occupational employment and wage estimates
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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3041 | Taxi Drivers \& Chauffeurs | 91 |  |  |  |  |  |
| 25-9041 | Teacher Assistants | 2,377 |  |  |  |  | \$32,900 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 156 |  |  |  |  | \$55,318 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line |  | \$27.61 | \$20.74 | \$28.70 | \$34.92 | \$57,441 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$28.71 | \$26.45 | \$29.05 | \$31.58 | \$59,713 |
| 43-3071 | Tellers | 666 | \$15.91 | \$13.85 | \$15.41 | \$17.83 | \$33,086 |
| 47-2044 | Tile \& Marble Setters | 35 | \$25.89 | \$21.12 | \$26.59 | \$30.66 | \$53,864 |
| 49-3093 | Tire Repairers \& Changers |  | \$16.49 | \$13.12 | \$14.81 | \$19.53 | \$34,302 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 118 | \$21.23 | \$16.40 | \$18.83 | \$26.45 | \$44,165 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 45 | \$29.59 | \$26.79 | \$29.82 | \$32.80 | \$61,549 |
| 39-7010 | Tour \& Travel Guides | 39 | \$14.74 | \$13.48 | \$14.43 | \$15.38 | \$30,649 |
| 13-1151 | Training \& Development Specialists | 87 | \$36.01 | \$28.91 | \$35.32 | \$42.84 | \$74,910 |
| 53-6099 | Transportation Workers, All Other | 12 | \$16.57 | \$12.43 | \$14.76 | \$17.83 | \$34,464 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 20 | \$45.20 | \$35.78 | \$45.75 | \$55.65 | \$94,008 |
| 53-1048 | Transportation/Material Moving Supervisors/no cargo hndlrs | 226 | \$28.88 | \$21.32 | \$29.06 | \$35.04 | \$60,065 |
| 41-3041 | Travel Agents | 20 | \$20.41 | \$16.10 | \$18.46 | \$24.25 | \$42,449 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$25.84 | \$17.83 | \$19.62 | \$36.99 | \$53,757 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,912 | \$21.29 | \$17.18 | \$21.49 | \$24.70 | \$44,280 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 666 | \$20.01 | \$12.58 | \$17.77 | \$24.59 | \$41,635 |
| 51-6093 | Upholsterers |  | \$21.51 | \$18.46 | \$20.98 | \$24.83 | \$44,738 |
| 19-3051 | Urban \& Regional Planners | 69 | \$31.15 | \$26.23 | \$30.14 | \$35.75 | \$64,801 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers |  | \$12.43 | \$12.03 | \$12.20 | \$12.37 | \$25,853 |
| 29-1131 | Veterinarians | 70 | \$47.88 | \$30.35 | \$41.09 | \$59.04 | \$99,586 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 153 | \$15.11 | \$12.98 | \$14.64 | \$17.07 | \$31,434 |
| 29-2056 | Veterinary Technologists \& Technicians | 77 | \$19.24 | \$17.07 | \$18.82 | \$21.60 | \$40,020 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 167 | \$27.50 | \$22.22 | \$26.37 | \$32.04 | \$57,194 |
| 35-3031 | Waiters \& Waitresses | 2,008 | \$14.14 | \$12.37 | \$13.13 | \$14.86 | \$29,417 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 362 | \$26.93 | \$22.65 | \$27.42 | \$31.15 | \$56,007 |
| 15-1134 | Web Developers | 51 |  |  |  |  |  |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 18 | \$18.04 | \$16.26 | \$17.68 | \$19.10 | \$37,520 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 365 | \$23.23 | \$19.46 | \$22.79 | \$27.29 | \$48,305 |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing | 614 | \$18.63 | \$15.16 | \$18.09 | \$22.03 | \$38,751 |
| 19-1023 | Zoologists \& Wildlife Biologists | 263 | \$32.41 | \$27.98 | \$31.97 | \$36.61 | \$67,415 |

