## 2013 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES



## Washington State

Employment Security Department
LMEA
Labor Market and Economic Analysis
June 2013


# 2013 Occupational Employment and Wage Estimates 

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Washington State Employment Security Department

Dale Peinecke, commissioner
Labor Market and Economic Analysis, Occupational Employment Statistics Unit Charlie Saibel, supervisor

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## Introduction

Each year, the Employment Security Department's Labor Market and Economic Analysis branch compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for Metropolitan Statistical Areas, for Metropolitan Divisions and for balance-of-state areas. All data are at the cross-industry level.

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics. This federal-state cooperative program produces employment and wage estimates for nearly 840 occupations. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2012 Occupational Employment Statistics survey. The survey collected employment counts and wages from more than 4,900 Washington employers. Data from the spring 2012 survey were combined with the fall 2009, spring 2010, fall 2010, spring 2011 and fall 2011 survey panels to create a sample size of more than 28,000 employers. Wage estimates were updated to a March 2013 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2011 and May 2012 employment.

Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels are not listed due to small sample size. These include occupations with an estimated employment of fewer than 10 people.

## Definitions

25th Percentile - 25 percent of all wage earners earn below the wage rate specified.
50th Percentile - 50 percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - 75 percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Balance-of-state area (BOS) - One of four groups of counties in Washington not included in a metropolitan statistical area. Each county group is considered economically related.

Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats. bls.gov/ncs/ect/.

Metropolitan Division (MD) - A county or group of counties that serve as a distinct employment region within a metropolitan statistical area that has a population of at least 2.5 million people.

Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states. Also called a metro area.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 840 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Map of survey areas



Bellingham, WA MSA - Whatcom County
Bremerton-Silverdale, WA MSA - Kitsap County
Kennewick-Pasco-Richland, WA MSA - Benton and Franklin counties
Lewiston-Clarkston, ID-WA MSA - Nez Perce, ID; and Asotin, WA counties
Longview, WA MSA - Cowlitz County
Mount Vernon-Anacortes, WA MSA - Skagit County
Olympia, WA MSA - Thurston County
Portland-Vancouver, OR-WA MSA - Clackamas, Columbia, Multnomah,
Washington and Yamhill, OR; and Clark and Skamania, WA counties
Seattle-Bellevue-Everett, WA MD - King and Snohomish counties
Spokane, WA MSA - Spokane County
Tacoma, WA MD - Pierce County
Wenatchee, WA MSA - Chelan and Douglas counties
Yakima, WA MSA - Yakima County
Balance of State Northwest - Clallam, Island, Jefferson and San Juan counties Balance of State Southwest - Grays Harbor, Lewis, Mason, Pacific and Wahkiakum counties Balance of State Central - Adams, Grant, Kittitas, Klickitat and Okanogan counties Balance of State East -Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla and Whitman counties

# Washington Statewide <br> 2013 Occupational Employment and Wage Estimates <br> Includes all Counties in Washington State 



| SOC Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 22,679 | \$33.50 | \$25.24 | \$31.07 | \$39.41 | \$69,680 |
| 27-2011 | Actors | 323 | \$23.63 | \$11.47 | \$18.20 | \$28.30 |  |
| 15-2011 | Actuaries | 462 | \$45.82 | \$33.90 | \$42.78 | \$54.99 | \$95,307 |
| 23-1021 | Admin Law Judges, Adjudicators, \& Hearing Officers | 437 | \$43.85 | \$37.69 | \$39.63 | \$45.89 | \$91,217 |
| 11-3011 | Administrative Svcs Mgrs | 5,053 | \$47.91 | \$34.09 | \$44.21 | \$57.47 | \$99,640 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 2,874 | \$23.45 | \$19.59 | \$22.92 | \$27.88 | \$48,760 |
| 11-2011 | Advertising \& Promotions Mgrs | 542 | \$52.94 | \$36.63 | \$50.03 | \$66.44 | \$110,107 |
| 41-3011 | Advertising Sales Agents | 2,992 | \$31.36 | \$16.61 | \$23.90 | \$39.83 | \$65,228 |
| 17-3021 | Aerospace Engineering \& Operations Technicians | 736 | \$32.76 | \$25.87 | \$32.90 | \$38.29 | \$68,133 |
| 17-2011 | Aerospace Engineers | 8,017 | \$49.82 | \$40.92 | \$48.94 | \$58.16 | \$103,634 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 58 | \$28.11 | \$14.24 | \$17.97 | \$29.60 | \$58,461 |
| 19-4011 | Agricultural \& Food Science Technicians | 467 | \$17.70 | \$13.61 | \$16.76 | \$20.84 | \$36,821 |
| 17-2021 | Agricultural Engineers | 49 | \$35.04 | \$23.46 | \$36.17 | \$42.92 | \$72,884 |
| 45-2091 | Agricultural Equipment Operators | 1,141 | \$13.79 | \$11.30 | \$13.19 | \$15.01 | \$28,691 |
| 45-2011 | Agricultural Inspectors | 592 | \$19.23 | \$15.19 | \$20.10 | \$21.85 | \$39,992 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 52 |  |  |  |  | \$81,625 |
| 45-2099 | Agricultural Wkrs, All Other | 326 | \$17.91 | \$13.28 | \$15.50 | \$22.94 | \$37,245 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 148 | \$24.59 | \$16.96 | \$18.89 | \$33.99 | \$51,156 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 5,667 | \$28.02 | \$21.91 | \$27.32 | \$34.09 | \$58,285 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers | 13,050 | \$25.64 | \$18.79 | \$23.40 | \$33.32 | \$53,336 |
| 53-2022 | Airfield Operations Specialists | 94 | \$27.73 | \$23.18 | \$27.25 | \$31.90 | \$57,684 |
| 53-2011 | Airline Pilots, Copilots, \& Flight Engineers | 1,135 |  |  |  |  | \$140,383 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) | 194 | \$12.85 | \$10.39 | \$11.37 | \$14.28 | \$26,722 |
| 39-3091 | Amusement \& Recreation Attendants | 6,618 | \$11.13 | \$9.34 | \$9.83 | \$11.56 | \$23,161 |
| 29-1061 | Anesthesiologists | 394 | \$119.50 | \$91.24 | \$91.26 | \$91.28 | \$248,564 |
| 45-2021 | Animal Breeders | 36 |  |  |  |  |  |
| 33-9011 | Animal Control Wkrs | 255 | \$20.36 | \$13.69 | \$20.28 | \$25.97 | \$42,345 |
| 19-1011 | Animal Scientists | 22 | \$40.24 | \$33.24 | \$37.37 | \$44.95 | \$83,708 |
| 39-2011 | Animal Trainers |  | \$16.99 | \$11.71 | \$19.16 | \$21.36 | \$35,339 |
| 19-3091 | Anthropologists \& Archeologists | 187 | \$29.95 | \$23.12 | \$29.30 | \$36.24 | \$62,295 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 194 |  |  |  |  | \$66,844 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 1,085 | \$31.25 | \$22.74 | \$28.79 | \$38.12 | \$64,998 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 138 | \$31.93 | \$25.19 | \$30.86 | \$37.14 | \$66,408 |
| 17-1011 | Architects, Not Landscape \& Naval | 3,222 | \$33.96 | \$25.19 | \$31.78 | \$40.02 | \$70,629 |
| 17-3011 | Architectural \& Civil Drafters | 1,562 | \$27.46 | \$21.91 | \$27.07 | \$32.89 | \$57,123 |
| 25-4011 | Archivists | 242 | \$28.95 | \$21.07 | \$26.39 | \$36.98 | \$60,220 |
| 25-1062 | Area, Ethnic, \& Cultural Studies Teachers, Postsec | 111 |  |  |  |  | \$70,448 |
| 27-1011 | Art Directors | 712 | \$48.18 | \$36.34 | \$44.70 | \$56.48 | \$100,212 |
| 25-1121 | Art, Drama, \& Music Teachers, Postsecondary | 1,531 |  |  |  |  | \$60,826 |
| 27-1019 | Artists \& Related Wkrs, All Other | 82 | \$24.27 | \$16.82 | \$20.92 | \$28.79 | \$50,485 |
| 51-2099 | Assemblers \& Fabricators, All Other | 7,417 | \$15.37 | \$12.16 | \$14.50 | \$17.66 | \$31,975 |
| 27-2021 | Athletes \& Sports Competitors | 357 |  |  |  |  | \$116,834 |
| 29-9091 | Athletic Trainers | 279 |  |  |  |  | \$46,065 |
| 19-2021 | Atmospheric \& Space Scientists | 224 | \$44.30 | \$31.79 | \$42.08 | \$54.76 | \$92,147 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 285 |  |  |  |  | \$86,636 |
| 27-4011 | Audio \& Video Equipment Technicians | 869 | \$22.81 | \$16.01 | \$21.56 | \$28.67 | \$47,440 |
| 29-1181 | Audiologists | 301 | \$45.83 | \$31.32 | \$36.91 | \$44.93 | \$95,325 |
| 25-9011 | Audio-Visual Collections Specialists | 153 | \$21.07 | \$17.56 | \$20.24 | \$22.90 | \$43,833 |
| 49-3021 | Automotive Body \& Related Repairers | 2,310 | \$21.31 | \$15.78 | \$19.96 | \$26.30 | \$44,329 |
| 49-3022 | Automotive Glass Installers \& Repairers | 768 | \$17.68 | \$12.88 | \$16.16 | \$21.32 | \$36,775 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 10,884 | \$20.71 | \$15.10 | \$20.17 | \$25.59 | \$43,075 |
| 49-2091 | Avionics Technicians | 1,282 | \$30.41 | \$25.52 | \$29.70 | \$35.74 | \$63,262 |
| 39-6011 | Baggage Porters \& Bellhops | 1,187 | \$10.75 | \$9.30 | \$9.47 | \$10.94 | \$22,351 |
| 33-3011 | Bailiffs | 130 | \$20.50 | \$14.76 | \$19.79 | \$25.89 | \$42,643 |
| 51-3011 | Bakers | 4,132 | \$13.95 | \$10.56 | \$13.10 | \$17.00 | \$29,024 |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-5011 | Barbers | 383 | \$14.88 | \$9.84 | \$12.85 | \$17.34 | \$30,948 |
| 35-3011 | Bartenders | 13,812 | \$13.25 | \$9.50 | \$12.21 | \$14.83 | \$27,561 |
| 49-3091 | Bicycle Repairers | 233 | \$13.56 | \$11.52 | \$13.13 | \$14.56 | \$28,214 |
| 43-3011 | Bill \& Account Collectors | 4,939 | \$17.38 | \$13.91 | \$17.01 | \$20.28 | \$36,163 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 11,244 | \$18.42 | \$15.33 | \$18.02 | \$21.43 | \$38,313 |
| 19-1021 | Biochemists \& Biophysicists | 269 | \$39.98 | \$23.97 | \$37.74 | \$47.98 | \$83,165 |
| 25-1042 | Biological Science Teachers, Postsecondary | 880 |  |  |  |  | \$82,758 |
| 19-1029 | Biological Scientists, All Other | 1,311 | \$35.06 | \$25.81 | \$34.82 | \$42.47 | \$72,922 |
| 19-4021 | Biological Technicians | 3,199 | \$20.39 | \$16.01 | \$19.41 | \$23.92 | \$42,422 |
| 17-2031 | Biomedical Engineers | 265 | \$41.33 | \$26.32 | \$35.29 | \$52.19 | \$85,957 |
| 47-2011 | Boilermakers | 339 | \$23.71 | \$19.70 | \$23.22 | \$27.43 | \$49,331 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 39,550 | \$19.19 | \$15.29 | \$18.53 | \$22.58 | \$39,906 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 343 | \$21.12 | \$15.89 | \$18.84 | \$25.83 | \$43,920 |
| 47-2021 | Brickmasons \& Blockmasons | 680 | \$29.99 | \$25.41 | \$30.75 | \$34.54 | \$62,374 |
| 53-6011 | Bridge \& Lock Tenders | 64 | \$24.62 | \$18.85 | \$25.53 | \$28.33 | \$51,208 |
| 27-4012 | Broadcast Technicians | 556 | \$17.25 | \$11.65 | \$14.35 | \$21.37 | \$35,892 |
| 43-4011 | Brokerage Clerks | 695 | \$21.97 | \$17.57 | \$21.71 | \$26.30 | \$45,684 |
| 13-2031 | Budget Analysts | 2,212 | \$36.15 | \$29.84 | \$35.35 | \$42.49 | \$75,195 |
| 37-2019 | Building Cleaning Wkrs, All Other |  | \$14.70 | \$10.56 | \$11.75 | \$19.74 | \$30,558 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 5,768 | \$25.44 | \$21.02 | \$25.17 | \$29.75 | \$52,916 |
| 53-3022 | Bus Drivers, School | 9,717 | \$17.61 | \$15.74 | \$17.73 | \$20.18 | \$36,622 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 6,990 | \$23.81 | \$21.01 | \$24.64 | \$27.56 | \$49,520 |
| 13-1199 | Business Operations Specialists, All Other | 24,620 | \$34.73 | \$25.09 | \$32.80 | \$42.80 | \$72,236 |
| 25-1011 | Business Teachers, Postsecondary | 1,312 |  |  |  |  | \$83,576 |
| 51-3021 | Butchers \& Meat Cutters | 2,846 | \$17.65 | \$13.01 | \$19.17 | \$21.66 | \$36,704 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,748 | \$18.42 | \$14.34 | \$17.66 | \$22.05 | \$38,313 |
| 49-9061 | Camera \& Photographic Equipment Repairers | 25 | \$21.34 | \$16.59 | \$21.15 | \$26.53 | \$44,387 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture | 525 | \$23.37 | \$16.98 | \$21.40 | \$31.16 | \$48,622 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels | 1,598 | \$35.72 | \$27.81 | \$34.65 | \$43.49 | \$74,291 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 1,106 | \$32.61 | \$25.69 | \$33.62 | \$40.02 | \$67,829 |
| 43-5011 | Cargo \& Freight Agents | 1,748 | \$26.70 | \$16.75 | \$24.78 | \$37.08 | \$55,526 |
| 47-3012 | Carpenter Helpers | 360 | \$15.68 | \$12.07 | \$13.99 | \$19.10 | \$32,601 |
| 47-2031 | Carpenters | 17,066 | \$24.20 | \$17.83 | \$23.08 | \$30.17 | \$50,329 |
| 47-2041 | Carpet Installers | 611 | \$19.65 | \$14.39 | \$18.36 | \$23.11 | \$40,885 |
| 17-1021 | Cartographers \& Photogrammetrists | 406 | \$34.59 | \$28.05 | \$34.55 | \$41.44 | \$71,932 |
| 41-2011 | Cashiers | 64,252 | \$12.71 | \$9.56 | \$11.06 | \$14.36 | \$26,437 |
| 47-2051 | Cement Masons \& Concrete Finishers | 2,080 | \$22.86 | \$15.08 | \$22.12 | \$29.87 | \$47,562 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders | 422 | \$19.76 | \$13.40 | \$17.04 | \$25.78 | \$41,087 |
| 35-1011 | Chefs \& Head Cooks | 2,524 | \$21.66 | \$16.55 | \$20.43 | \$25.55 | \$45,049 |
| 17-2041 | Chemical Engineers | 453 | \$45.88 | \$35.66 | \$46.65 | \$56.10 | \$95,419 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 187 | \$20.35 | \$16.99 | \$19.68 | \$22.87 | \$42,313 |
| 51-8091 | Chemical Plant \& System Operators | 264 | \$24.74 | \$17.67 | \$24.90 | \$31.98 | \$51,471 |
| 19-4031 | Chemical Technicians | 1,015 | \$20.96 | \$15.86 | \$20.12 | \$24.47 | \$43,595 |
| 25-1052 | Chemistry Teachers, Postsecondary | 389 |  |  |  |  | \$75,065 |
| 19-2031 | Chemists | 2,077 | \$37.73 | \$28.39 | \$36.11 | \$46.14 | \$78,481 |
| 11-1011 | Chief Executives | 3,180 | \$92.66 | \$61.13 | \$90.43 | \$91.09 | \$192,737 |
| 39-9011 | Child Care Wkrs | 10,326 | \$11.09 | \$9.41 | \$10.36 | \$11.73 | \$23,070 |
| 21-1021 | Child, Family, \& School Social Wkrs | 5,601 | \$22.05 | \$17.11 | \$23.87 | \$26.07 | \$45,866 |
| 29-1011 | Chiropractors | 803 | \$47.35 | \$21.31 | \$26.94 | \$58.96 | \$98,482 |
| 17-3022 | Civil Engineering Technicians | 2,210 | \$27.15 | \$23.74 | \$27.14 | \$30.72 | \$56,466 |
| 17-2051 | Civil Engineers | 12,131 | \$41.39 | \$33.16 | \$40.06 | \$48.23 | \$86,087 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 5,825 | \$30.99 | \$24.80 | \$29.24 | \$35.70 | \$64,453 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 6,282 | \$12.64 | \$9.80 | \$11.42 | \$14.04 | \$26,281 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 905 | \$16.07 | \$11.29 | \$13.55 | \$18.20 | \$33,420 |
| 21-2011 | Clergy | 493 | \$25.41 | \$19.16 | \$25.80 | \$30.95 | \$52,861 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 1,733 | \$35.81 | \$28.04 | \$33.36 | \$40.16 | \$74,479 |
| 27-2022 | Coaches \& Scouts | 7,726 |  |  |  |  | \$38,164 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 1,561 | \$15.90 | \$12.77 | \$15.25 | \$18.27 | \$33,072 |
| 51-2021 | Coil Winders, Tapers, \& Finishers |  | \$16.08 | \$12.44 | \$15.75 | \$18.98 | \$33,441 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers | 710 | \$17.79 | \$14.38 | \$17.50 | \$21.49 | \$37,006 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 63,583 | \$10.65 | \$9.31 | \$9.52 | \$11.21 | \$22,154 |
| 27-1021 | Commercial \& Industrial Designers | 497 | \$28.89 | \$21.14 | \$30.26 | \$36.25 | \$60,099 |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9092 | Commercial Divers | 169 | \$39.45 | \$26.22 | \$38.91 | \$47.25 | \$82,057 |
| 53-2012 | Commercial Pilots | 704 |  |  |  |  | \$82,731 |
| 25-1122 | Communications Teachers, Postsecondary | 444 |  |  |  |  | \$60,157 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 1,300 | \$20.97 | \$13.71 | \$18.92 | \$27.65 | \$43,628 |
| 21-1094 | Community Health Workers | 403 | \$22.76 | \$16.87 | \$21.38 | \$27.92 | \$47,341 |
| 11-3111 | Compensation and Benefits Managers | 350 | \$55.28 | \$38.87 | \$47.09 | \$64.72 | \$114,987 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,660 | \$32.48 | \$23.52 | \$29.91 | \$39.11 | \$67,563 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 7,000 | \$32.03 | \$25.41 | \$30.22 | \$37.09 | \$66,611 |
| 11-3021 | Computer \& Information Systems Mgrs | 9,908 | \$67.40 | \$49.90 | \$63.64 | \$79.37 | \$140,176 |
| 15-1111 | Computer and Information Scientists, Research | 750 | \$49.90 | \$40.39 | \$49.07 | \$57.89 | \$103,788 |
| 17-2061 | Computer Hardware Engineers | 1,695 | \$52.57 | \$41.46 | \$50.29 | \$61.01 | \$109,337 |
| 15-1143 | Computer Network Architects | 4,226 | \$48.24 | \$40.91 | \$47.49 | \$55.91 | \$100,333 |
| 15-1152 | Computer Network Support Specialists | 4,758 | \$31.65 | \$24.61 | \$30.22 | \$35.39 | \$65,834 |
| 15-1199 | Computer Occupations, All Other | 5,774 | \$40.72 | \$28.97 | \$39.91 | \$54.20 | \$84,685 |
| 43-9011 | Computer Operators | 906 | \$20.83 | \$15.79 | \$20.70 | \$25.69 | \$43,330 |
| 15-1131 | Computer Programmers | 12,462 | \$45.51 | \$36.87 | \$45.30 | \$54.93 | \$94,657 |
| 25-1021 | Computer Science Teachers, Postsecondary | 449 |  |  |  |  | \$74,737 |
| 15-1132 | Computer Software Engineers, Applications | 39,647 | \$48.81 | \$39.90 | \$48.79 | \$57.83 | \$101,525 |
| 15-1133 | Computer Software Engineers, Systems Software | 14,498 | \$51.32 | \$41.64 | \$47.66 | \$58.49 | \$106,740 |
| 15-1151 | Computer Support Specialists | 13,833 | \$26.47 | \$19.56 | \$24.69 | \$30.47 | \$55,049 |
| 15-1121 | Computer Systems Analysts | 13,449 | \$46.20 | \$34.67 | \$43.11 | \$53.11 | \$96,096 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 2,356 | \$19.13 | \$14.63 | \$18.00 | \$22.07 | \$39,799 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 2,994 | \$21.77 | \$15.59 | \$19.77 | \$27.38 | \$45,293 |
| 39-6012 | Concierges | 295 | \$13.89 | \$12.03 | \$13.66 | \$15.71 | \$28,876 |
| 19-1031 | Conservation Scientists | 700 | \$31.31 | \$24.17 | \$30.19 | \$35.89 | \$65,125 |
| 47-4011 | Construction \& Building Inspectors | 2,260 | \$31.88 | \$27.38 | \$32.08 | \$36.49 | \$66,306 |
| 47-4099 | Construction \& Related Wkrs, All Other | 577 | \$22.51 | \$13.22 | \$18.66 | \$29.87 | \$46,815 |
| 47-2061 | Construction Laborers | 14,426 | \$20.33 | \$14.30 | \$17.87 | \$26.26 | \$42,288 |
| 11-9021 | Construction Mgrs | 4,326 | \$50.08 | \$37.22 | \$45.05 | \$57.53 | \$104,164 |
| 47-3019 | Construction Trades, All Other Helpers | 444 | \$15.81 | \$11.94 | \$15.01 | \$18.29 | \$32,882 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 12,029 | \$35.80 | \$28.39 | \$35.41 | \$43.08 | \$74,450 |
| 47-5041 | Continuous Mining Machine Operators | 145 | \$25.66 | \$18.93 | \$24.31 | \$27.08 | \$53,368 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 935 | \$24.89 | \$17.97 | \$24.57 | \$31.12 | \$51,760 |
| 53-7011 | Conveyor Operators \& Tenders | 859 | \$17.24 | \$13.74 | \$ \$16.46 | \$18.86 | \$35,846 |
| 35-2019 | Cooks, All Other | 1,459 | \$12.46 | \$10.22 | \$11.32 | \$13.90 | \$25,922 |
| 35-2011 | Cooks, Fast Food | 5,256 | \$10.35 | \$9.29 | - \$9.47 | \$10.86 | \$21,545 |
| 35-2012 | Cooks, Institution \& Cafeteria | 8,632 | \$14.24 | \$11.60 | \$13.84 | \$16.70 | \$29,622 |
| 35-2014 | Cooks, Restaurant | 23,442 | \$12.61 | \$10.59 | \$12.32 | \$14.27 | \$26,223 |
| 35-2015 | Cooks, Short Order | 1,969 | \$12.07 | \$9.41 | \$11.47 | \$13.69 | \$25,118 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 199 | \$16.61 | \$12.34 | \$16.09 | \$20.40 | \$34,540 |
| 33-3012 | Correctional Officers \& Jailers | 5,732 | \$22.99 | \$21.51 | \$21.52 | \$24.88 | \$47,838 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 999 | \$28.63 | \$23.74 | \$ \$26.13 | \$32.05 | \$59,558 |
| 43-4021 | Correspondence Clerks | 59 | \$22.52 | \$15.67 | \$19.01 | \$22.65 | \$46,842 |
| 13-1051 | Cost Estimators | 4,862 | \$32.33 | \$23.27 | \$31.03 | \$40.55 | \$67,238 |
| 39-3092 | Costume Attendants | 41 | \$17.36 | \$13.61 | \$16.73 | \$20.83 | \$36,097 |
| 21-1019 | Counselors, All Other | 259 | \$18.29 | \$10.99 | \$16.64 | \$23.62 | \$38,041 |
| 41-2021 | Counter \& Rental Clerks | 15,060 | \$13.66 | \$10.09 | \$12.64 | \$16.06 | \$28,412 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 14,339 | \$10.90 | \$9.32 | \$9.54 | \$11.29 | \$22,672 |
| 43-5021 | Couriers \& Messengers | 1,248 | \$14.48 | \$12.27 | \$14.05 | \$16.43 | \$30,102 |
| 23-2091 | Court Reporters | 209 | \$23.81 | \$15.30 | \$20.57 | \$34.17 | \$49,530 |
| 43-4031 | Court, Municipal, \& License Clerks | 3,195 | \$21.06 | \$17.75 | \$20.80 | \$24.66 | \$43,823 |
| 27-1012 | Craft Artists | 182 | \$17.55 | \$15.43 | \$16.95 | \$18.46 | \$36,501 |
| 53-7021 | Crane \& Tower Operators | 1,451 | \$35.07 | \$31.06 | \$35.42 | \$41.64 | \$72,956 |
| 13-2041 | Credit Analysts | 1,098 | \$35.08 | \$25.61 | \$31.92 | \$41.19 | \$72,968 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 599 | \$20.28 | \$16.13 | \$18.65 | \$22.51 | \$42,197 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsec | 153 |  |  |  |  | \$54,651 |
| 33-9091 | Crossing Guards | 1,085 | \$20.58 | \$11.38 | \$24.00 | \$27.34 | \$42,802 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 639 | \$16.52 | \$13.40 | \$16.12 | \$18.69 | \$34,360 |
| 25-4012 | Curators | 235 | \$26.15 | \$18.44 | \$24.78 | \$31.92 | \$54,394 |
| 43-4051 | Customer Svc Reps | 35,773 | \$17.67 | \$13.43 | \$16.75 | \$20.73 | \$36,760 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic | 2,282 | \$18.91 | \$14.19 | \$17.80 | \$21.98 | \$39,317 |
| 51-9031 | Cutters \& Trimmers, Hand | 297 | \$13.53 | \$10.75 | \$12.68 | \$16.14 | \$28,134 |

51-9032
43-9021
15-1141
31-9091
29-2021
51-9081
29-1029
29-1021
27-1029
43-9031
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
41-9091
17-3019
51-4032
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
17-3023
51-2022
17-3012
17-2071
49-9051
49-2094
49-2095
47-3013
47-2111
51-2023
17-3024
49-2096
49-2097
17-2072
49-2093
25-2021
47-4021
43-4061
39-4011
11-9161
29-2041
13-1071
51-2031
11-9041
25-1032
17-3029
17-2199

Cutting \& Slicing
Data Entry Keyers
Database Administrators
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, All Other Specialists
Dentists, General
Designers, All Other
Desktop Publishers
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers, Not Police, Fire, \& Ambulance
Door-To-Door Sales Wkrs, News/Street Vendors
Drafters, All Other
Drilling/Boring Machine Tool Setters/Ops/Tenders
Driver/Sales Wkrs
Drywall \& Ceiling Tile Installers
Earth Drillers, Not Oil \& Gas
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Child Care Center/Pgms
Education Administrators, All Other
Education Administrators, Elem \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training, \& Library Wkrs, All Other
Educational, Vocational, \& School Counselors
Electric Motor, Power Tool, \& Related Repairers
Electrical \& Electronic Engineering Technicians
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical Engineers
Electrical Power-Line Installers \& Repairers
Electrical/Electronics Repairers, Industrial Equipmt Electrical/Electronics Repairers, Powerhouse/Relay
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electro-Mechanical Technicians
Electronic Equipment Installers/Repairers, Motor Veh
Electronic Home Entertainment Equipment Install/Repair
Electronics Engineers, Not Computer
Electronics Install/Repair, Transprtn Equipmt
Elementary School Teachers, Not Special Education
Elevator Installers \& Repairers
Eligibility Interviewers, Government Programs
Embalmers
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Employment, Recruitment, \& Placement Specialists
Engine \& Other Machine Assemblers
Engineering Mgrs
Engineering Teachers, Postsecondary
Engineering Technicians, Not Drafters, All Other
Engineers, All Other

1,325
2,523
2,602
9,088
5,850 \$44,12
$969 \quad \$ 21.10$
108
1,868
$\$ 99.16$
239 \$19.78
1,704 \$44.10
1,331 \$38.97 587 \$17.66
1,374 \$29.83
$\begin{array}{rr}8,439 & \$ 10.82 \\ 91 & \$ 24.02\end{array}$
10,723 $\quad \$ 10.30 \quad \$ 9.32$
$\begin{array}{rrr}3,509 & \$ 20.77 & \$ 15.06 \\ 167 & \$ 12.31 & \$ 10.45\end{array}$
$\begin{array}{rr} & \$ 25.90 \\ 169 & \$ 14.74 \\ 5.560 & \$ 15.50\end{array}$
$\begin{array}{ll}5,560 & \$ 15.5 \\ 2,477 & \$ 24.06\end{array}$

## $382 \quad \$ 24.38 \quad \$ 19.49$

178
266
2,601
709
682

4,021
2,040 \$47.06
1,115
3,505 \$22.26
$\begin{array}{rr}4,791 & \$ 27.77 \\ 221 & \$ 23.85\end{array}$
2,292 $\$ 30.38$
4,640 \$16.71 \$13.06
$\begin{array}{lll}1,093 & \$ 35.36 & \$ 28.60 \\ 5,330 & \$ 45.79 & \$ 37.44\end{array}$
2,418 $\$ 38.83 \quad \$ 36.34$
$\begin{array}{lll}1,589 & \$ 32.97 & \$ 27.76\end{array}$ $\begin{array}{lll}275 & \$ 40.73 & \$ 38.19 \\ 383 & \$ 15.80 & \$ 10.98\end{array}$
$\begin{array}{rrr}11,770 & \$ 29.25 & \$ 22.65 \\ 280 & \$ 21.26 & \$ 14.75\end{array}$ 163
425

526
3,579
$\begin{array}{rll}3,579 & \$ 48.31 & \$ 39.19 \\ 430 & \$ 29.31 & \$ 21.18 \\ 26,157 & & \end{array}$
$191 \quad \$ 39.25 \quad \$ 32.13$
$3,464 \quad \$ 21.68 \quad \$ 19.57$
31
164
9,598
\$31.41
1,164 \$19.68
5,843 \$64.38 \$53.07 692
2,402 $\begin{array}{llllll}\$ 34.01 & \$ 29.11 & \$ 35.41 & \$ 40.56 & \$ 70,742\end{array}$
3,558 $\begin{array}{llllll} & \$ 46.04 & \$ 35.24 & \$ 46.52 & \$ 57.71 & \$ 95,770\end{array}$

25-1123
27-2099
39-3099
17-3025
17-2081
19-4091
25-1053
19-2041
19-1041
51-9194
53-7032
43-6011
29-1128
47-5031
47-5099
47-5081
51-9041
51-4021
51-6091
51-6092
45-4021
29-1062
25-9021
49-3041
11-9013
45-1011
45-2092
45-2093
27-1022
47-4031
51-2091
43-4071
27-4032
13-2051
43-3099
13-2061
11-3031
13-2099
27-1013
33-2011
33-1021
33-2021
33-3031
45-3011
39-9031
53-2031
47-2042
47-2043
27-1023
51-3092
51-3093
35-9099
35-1012
35-2021
51-3099
19-1012
35-3041
11-9051
51-3091
25-1124
19-4092
19-4093

| English Language \& Literature Teachers, Postsecondary |
| :--- |
| Entertainers \& Performers, Sports \& Related Wkrs, A/O |
| Entertainment Attendants \& Related Wkrs, A/O |
| Environmental Engineering Technicians |
| Environmental Engineers |
| Environmental Science \& Protection Techs (Inc Health) |
| Environmental Science Teachers, Postsecondary |
| Environmental Scientists \& Specialists (Inc Health) |
| Epidemiologists |
| Etchers \& Engravers |
| Excavating \& Loading Machine \& Dragline Operators |
| Executive Secretaries \& Administrative Assistants |
| Exercise Physiologists |
| Explosives Wkrs, Ordnance Handling Experts, \& Blasters |
| Extraction Wkrs, All Other |
| Extraction Worker Helpers |
| Extrude/Form/Press/Compact Machine Setters/Ops/Tenders |
| Extruding/Drawing Mach Setters/Ops/Tenders, Mt//Plastic |
| Extruding/Forming Machine Set/Op/Tend, Synthetic/Glass |
| Fabric \& Apparel Patternmakers |
| Fallers |
| Family \& General Practitioners |
| Farm \& Home Management Advisors |
| Farm Equipment Mechanics |
| Farmers, Ranchers, and Other Agricultural Managers |
| Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs |
| FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse |
| FarmWkrs, Farm \& Ranch Animals |
| Fashion Designers |
| Fence Erectors |
| Fiberglass Laminators \& Fabricators |
| File Clerks |
| Film \& Video Editors |
| Financial Analysts |
| Financial Clerks, All Other |
| Financial Examiners |
| Financial Mgrs |
| Financial Specialists, All Other |
| Fine Artists, Inc Painters, Sculptors, Illustrators |
| Fire Fighters |
| Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of |
| Fire Inspectors \& Investigators |
| Fish \& Game Wardens |
| Fishers \& Related Fishing Wkrs |
| Fitness Trainers \& Aerobics Instructors |
| Flight Attendants |
| Floor Layers, Not Carpet, Wood, \& Hard Tiles |
| Floor Sanders \& Finishers |
| Floral Designers |
| Food Batchmakers |
| Food Cooking Machine Operators \& Tenders |
| Food Preparation \& Serving Related Wkrs, A/O |
| Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of |
| Food Preparation Wkrs |
| Food Processing Workers, All Other |
| Food Scientists \& Technologists |
| Food Servers, Nonrestaurant |
| Food Svc Mgrs |
| Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders |
| Foreign Language \& Literature Teachers, Postsecondary |
| Forensic Science Technicians |
| Forest \& Conservation Technicians |

1,228 $214 \quad \$ 18.85 \quad \$ 12.15$ 241 \$12.76 \$9.53 $491 \quad \$ 29.27 \quad \$ 25.88$
$\begin{array}{lll}1,669 & \$ 44.83 & \$ 36.43 \\ 1,164 & \$ 26.42 & \$ 18.78\end{array}$
65
3,614
$241 \quad \$ 14.72 \quad \$ 12.00$
$664 \quad \$ 29.35 \quad \$ 23.83$
13,308 \$25.77 \$20.55
$\begin{array}{lll}74 & \$ 22.36 & \$ 16.49 \\ 93 & \$ 29.74 & \$ 27.97\end{array}$
95


769 \$17.96
$\begin{array}{rrr}338 & \$ 15.36 & \$ 12.82 \\ 68 & \$ 15.04 & \$ 12.43 \\ 596 & \$ 31.25 & \$ 3.01\end{array}$
$\begin{array}{rll}1,804 & \$ 88.07 & \$ 57.95 \\ 374 & \$ 25.54 & \$ 19.49\end{array}$
$710 \quad \$ 18.50 \quad \$ 13.71$
$\begin{array}{rrr}137 & \$ 39.03 & \$ 29.82 \\ 813 & \$ 24.86 & \$ 17.82 \\ 5,990 & \$ 12.11 & \$ 9.52\end{array}$
$702 \quad \$ 13.83 \quad \$ 10.06$
$\begin{array}{lll}223 & \$ 30.23 & \$ 18.04 \\ 786 & \$ 17.41 & \$ 15.18\end{array}$
1,095 $\quad \$ 15.25 \quad \$ 12.13$
$\begin{array}{rll}2,443 & \$ 15.02 & \$ 11.91 \\ 392 & \$ 27.18 & \$ 21.66 \\ 3,907 & \$ 41.78 & \$ 31.51\end{array}$
3,907 $\quad \$ 41.78 \quad \$ 31.51$
$364 \quad \$ 40.16 \quad \$ 30.96$
$\begin{array}{rrr}10,681 & \$ 56.42 & \$ 39.73 \\ 2,472 & \$ 29.51 & \$ 21.46\end{array}$
$586 \quad \$ 34.03 \quad \$ 20.47$
7,097 $\quad \$ 30.52 \quad \$ 23.68$
$\begin{array}{rrr}1,894 & \$ 41.66 & \$ 37.42 \\ 245 & \$ 38.03 & \$ 31.55\end{array}$
113 \$28.92 \$26.53
$\begin{array}{rll}6,787 & \$ 21.80 & \$ 14.91 \\ 988 & & \$ 12.86\end{array}$
.
1
2
$\begin{array}{rll}1,052 & \$ 14.30 & \$ 11.41 \\ 2,256 & \$ 14.03 & \$ 10.72 \\ 474 & \$ 15.09 & \$ 11.53\end{array}$
1,509 $\quad \$ 10.90 \quad \$ 9.35$
$14,011 \quad \$ 16.71 \quad \$ 12.74$
15,576 \$11.49 \$9.46
$743 \quad \$ 13.47 \quad \$ 10.28$
$\begin{array}{rrr}257 & \$ 27.45 & \$ 18.05 \\ 5.683 & \$ 11.40 & \$ 9.40\end{array}$

|  | $\$ 30.44$ | $\$ 20.66$ | $\$ 27.72$ | $\$ 41.31$ | $\$ 63,312$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 434 | $\$ 16.11$ | $\$ 11.50$ | $\$ 15.78$ | $\$ 19.31$ | $\$ 33,504$ |
| 637 |  |  |  |  | $\$ 56,331$ |
| 202 | $\$ 26.80$ | $\$ 21.05$ | $\$ 26.66$ | $\$ 32.59$ | $\$ 55,737$ |
| 1.273 | $\$ 18.05$ | $\$ 13.63$ | $\$ 16.10$ | $\$ 21.43$ | $\$ 37,558$ |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 45-4011 | Forest \& Conservation Wkrs | 443 | \$12.14 | \$8.81 | \$9.33 | \$14.26 | \$25,257 |
| 19-1032 | Foresters | 531 | \$27.61 | \$24.17 | \$26.70 | \$30.76 | \$57,430 |
| 25-1043 | Forestry \& Conservation Science Teachers, Postsec | 75 |  |  |  |  | \$95,317 |
| 51-4022 | Forging Machine Setters, Ops/Tenders, Mt//Plastic | 139 | \$18.90 | \$15.37 | \$19.46 | \$22.00 | \$39,300 |
| 51-4071 | Foundry Mold \& Coremakers | 306 | \$16.00 | \$13.31 | \$14.81 | \$18.07 | \$33,286 |
| 13-1131 | Fundraisers | 1,746 | \$24.27 | \$18.74 | \$22.53 | \$28.72 | \$50,485 |
| 39-4021 | Funeral Attendants | 88 | \$11.57 | \$10.05 | \$10.94 | \$12.19 | \$24,073 |
| 11-9061 | Funeral Directors | 83 | \$39.13 | \$30.96 | \$39.24 | \$50.51 | \$81,391 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 811 | \$18.68 | \$15.17 | \$17.98 | \$21.96 | \$38,859 |
| 51-7021 | Furniture Finishers | 332 | \$18.85 | \$14.31 | \$18.05 | \$23.43 | \$39,208 |
| 39-3012 | Gaming \& Sports Book Writers \& Runners | 768 | \$15.09 | \$10.68 | \$13.28 | \$18.27 | \$31,396 |
| 43-3041 | Gaming Cage Wkrs | 1,086 | \$12.72 | \$10.05 | \$12.26 | \$14.54 | \$26,464 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 809 | \$12.33 | \$10.14 | \$11.87 | \$14.09 | \$25,636 |
| 39-3011 | Gaming Dealers | 6,361 | \$13.69 | \$9.38 | \$12.57 | \$15.99 | \$28,492 |
| 11-9071 | Gaming Mgrs | 201 | \$35.55 | \$26.97 | \$33.26 | \$42.26 | \$73,944 |
| 39-1011 | Gaming Supervisors | 1,090 | \$23.32 | \$17.88 | \$22.73 | \$27.73 | \$48,500 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 523 | \$17.50 | \$11.61 | \$14.46 | \$22.69 | \$36,402 |
| 39-3019 | Gaming Svc Wkrs, All Other |  | \$13.79 | \$9.36 | \$11.34 | \$15.89 | \$28,694 |
| 53-7071 | Gas Compressor \& Gas Pumping Station Operators | 38 | \$25.67 | \$17.03 | \$18.93 | \$28.39 | \$53,393 |
| 51-8092 | Gas Plant Operators | 254 | \$25.31 | \$17.30 | \$21.22 | \$32.88 | \$52,650 |
| 11-1021 | General \& Operations Mgrs | 27,305 | \$60.15 | \$37.92 | \$52.29 | \$73.76 | \$125,114 |
| 29-9092 | Genetic Counselors | 35 | \$34.02 | \$30.34 | \$34.01 | \$37.94 | \$70,755 |
| 19-3092 | Geographers | 58 | \$35.23 | \$27.88 | \$35.40 | \$43.06 | \$73,291 |
| 25-1064 | Geography Teachers, Postsecondary | 104 |  |  |  |  | \$72,620 |
| 19-4041 | Geological \& Petroleum Technicians | 87 | \$19.09 | \$15.49 | \$19.66 | \$21.98 | \$39,707 |
| 19-2042 | Geoscientists, Not Hydrologists \& Geographers | 925 | \$40.98 | \$28.70 | \$37.91 | \$49.64 | \$85,236 |
| 47-2121 | Glaziers | 1,712 | \$24.75 | \$15.76 | \$22.24 | \$36.99 | \$51,488 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 4,020 | \$11.24 | \$9.28 | \$9.49 | \$11.10 | \$23,369 |
| 25-1191 | Graduate Teaching Assistants | 624 |  |  |  |  | \$40,048 |
| 27-1024 | Graphic Designers | 4,276 | \$25.77 | \$18.02 | \$23.49 | \$31.93 | \$53,593 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders | 1,021 | \$16.56 | \$13.02 | \$15.30 | \$18.13 | \$34,434 |
| 51-9022 | Grinding \& Polishing Wkrs, Hand | 508 | \$16.06 | \$12.67 | \$14.83 | \$17.83 | \$33,413 |
| 37-3019 | Grounds Maintenance Wkrs, All Other | 134 | \$19.66 | \$11.89 | \$19.84 | \$26.91 | \$40,901 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 9,643 | \$16.72 | \$10.39 | \$13.13 | \$20.34 | \$34,788 |
| 47-4041 | Hazardous Materials Removal Wkrs | 1,269 | \$25.05 | \$18.96 | \$22.65 | \$32.18 | \$52,094 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 559 | \$45.78 | \$37.62 | \$45.23 | \$55.53 | \$95,222 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 822 | \$34.23 | \$23.93 | \$31.25 | \$43.08 | \$71,199 |
| 21-1091 | Health Educators | 1,122 | \$24.51 | \$17.68 | \$22.42 | \$29.56 | \$50,988 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,857 |  |  |  |  | \$131,098 |
| 29-2099 | Health Technologists \& Technicians, All Other | 2,976 | \$26.12 | \$19.57 | \$24.96 | \$32.18 | \$54,338 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 821 | \$31.08 | \$21.51 | \$29.23 | \$39.97 | \$64,640 |
| 31-9099 | Healthcare Support Wkrs, All Other | 4,105 | \$16.93 | \$13.54 | \$16.57 | \$19.74 | \$35,219 |
| 29-2092 | Hearing Aid Specialists | 244 | \$24.33 | \$19.37 | \$22.74 | \$30.74 | \$50,608 |
| 51-4191 | Heat Treating Equip Setters/Ops/Tenders, Mt//Plastic | 499 | \$18.03 | \$13.22 | \$16.54 | \$21.30 | \$37,483 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 3,648 | \$25.02 | \$19.35 | \$24.05 | \$30.15 | \$52,047 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 2,905 | \$24.14 | \$17.83 | \$23.20 | \$29.23 | \$50,226 |
| 47-4051 | Highway Maintenance Wkrs | 2,621 | \$22.37 | \$19.59 | \$21.64 | \$25.11 | \$46,524 |
| 19-3093 | Historians | 57 | \$25.11 | \$16.00 | \$25.70 | \$33.53 | \$52,222 |
| 25-1125 | History Teachers, Postsecondary | 357 |  |  |  |  | \$67,961 |
| 53-7041 | Hoist \& Winch Operators | 139 | \$30.63 | \$28.25 | \$33.17 | \$36.21 | \$63,723 |
| 49-9031 | Home Appliance Repairers | 800 | \$18.96 | \$14.45 | \$19.07 | \$22.39 | \$39,426 |
| 25-1192 | Home Economics Teachers, Postsecondary | 101 |  |  |  |  | \$60,818 |
| 31-1011 | Home Health Aides | 10,263 | \$12.09 | \$10.49 | \$11.67 | \$13.32 | \$25,162 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 5,557 | \$10.80 | \$9.34 | \$9.71 | \$11.35 | \$22,456 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 4,837 | \$11.74 | \$9.99 | \$11.22 | \$13.14 | \$24,421 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 2,512 | \$19.85 | \$14.91 | \$18.38 | \$23.24 | \$41,287 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 2,987 | \$19.53 | \$16.49 | \$19.59 | \$22.29 | \$40,639 |
| 11-3121 | Human Resources Managers | 2,946 | \$52.92 | \$39.22 | \$50.02 | \$63.32 | \$110,078 |
| 19-2043 | Hydrologists | 363 | \$40.64 | \$34.17 | \$37.73 | \$46.51 | \$84,532 |
| 17-3026 | Industrial Engineering Technicians | 2,594 |  |  |  |  |  |
| 17-2112 | Industrial Engineers | 5,795 | \$43.02 | \$35.47 | \$42.61 | \$50.96 | \$89,482 |
| 49-9041 | Industrial Machinery Mechanics | 6,515 | \$28.13 | \$21.58 | \$27.29 | \$34.90 | \$58,519 |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3051 | Industrial Production Mgrs | 2,948 | \$48.38 | \$34.42 | \$45.34 | \$58.97 | \$100,640 |
| 53-7051 | Industrial Truck \& Tractor Operators | 10,996 | \$18.13 | \$12.90 | \$16.62 | \$21.37 | \$37,704 |
| 43-4199 | Information \& Record Clerks, All Other | 3,811 | \$19.02 | \$15.78 | \$18.75 | \$22.18 | \$39,556 |
| 15-1122 | Information Security Analysts | 2,450 | \$46.60 | \$39.09 | \$48.74 | \$55.11 | \$96,915 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 9,930 | \$23.30 | \$15.73 | \$22.56 | \$32.01 | \$48,478 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 2,150 | \$14.98 | \$10.59 | \$13.58 | \$19.00 | \$31,164 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 3,274 | \$24.04 | \$17.79 | \$24.84 | \$29.98 | \$49,991 |
| 25-9031 | Instructional Coordinators | 2,004 | \$29.61 | \$24.41 | \$29.38 | \$34.67 | \$61,588 |
| 47-2131 | Insulation Wkrs, Floor, Ceiling, \& Wall | 555 | \$19.51 | \$15.59 | \$18.36 | \$22.42 | \$40,595 |
| 47-2132 | Insulation Wkrs, Mechanical | 834 | \$27.57 | \$20.66 | \$27.67 | \$34.31 | \$57,346 |
| 13-1032 | Insurance Appraisers, Auto Damage | 40 | \$30.58 | \$25.94 | \$29.21 | \$34.94 | \$63,606 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 5,418 | \$19.05 | \$15.93 | \$18.57 | \$21.64 | \$39,612 |
| 41-3021 | Insurance Sales Agents | 6,098 | \$26.03 | \$14.72 | \$20.92 | \$29.34 | \$54,148 |
| 13-2053 | Insurance Underwriters | 2,068 | \$39.05 | \$27.73 | \$37.15 | \$48.30 | \$81,218 |
| 27-1025 | Interior Designers | 1,133 | \$24.56 | \$18.30 | \$22.28 | \$29.95 | \$51,097 |
| 29-1063 | Internists, General | 708 | \$96.19 | \$72.03 | \$89.90 | \$91.27 | \$200,076 |
| 27-3091 | Interpreters \& Translators | 1,167 | \$22.18 | \$17.33 | \$21.46 | \$26.27 | \$46,139 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 4,476 | \$16.41 | \$12.76 | \$16.67 | \$19.58 | \$34,136 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 39,218 | \$13.91 | \$10.47 | \$13.26 | \$16.62 | \$28,935 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Wkrs | 345 | \$21.54 | \$15.26 | \$20.45 | \$27.25 | \$44,795 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 698 | \$49.36 | \$36.67 | \$40.49 | \$65.20 | \$102,688 |
| 23-1012 | Judicial Law Clerks | 200 | \$27.21 | \$22.68 | \$24.17 | \$32.85 | \$56,582 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 3,449 |  |  |  |  | \$53,919 |
| 13-1075 | Labor Relations Specialists | 1,854 | \$34.14 | \$25.14 | \$33.26 | \$42.89 | \$71,003 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 37,160 | \$15.21 | \$10.87 | \$13.53 | \$17.59 | \$31,646 |
| 17-1012 | Landscape Architects | 631 | \$30.04 | \$22.69 | \$28.89 | \$36.36 | \$62,503 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 1,909 | \$23.19 | \$17.74 | \$22.32 | \$27.73 | \$48,225 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 17,923 | \$14.70 | \$11.50 | \$13.85 | \$17.04 | \$30,572 |
| 51-4034 | Lathe Setters/Ops/Tenders, Metal/Plastic | 358 | \$20.42 | \$15.32 | \$20.47 | \$25.21 | \$42,475 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 2,727 | \$12.07 | \$9.85 | \$11.45 | \$13.85 | \$25,094 |
| 25-1112 | Law Teachers, Postsecondary | 202 |  |  |  |  | \$100,226 |
| 23-1011 | Lawyers | 10,398 | \$56.90 | \$35.37 | \$48.78 | \$70.01 | \$118,355 |
| 51-4192 | Lay-Out Wkrs, Metal \& Plastic | 705 | \$25.77 | \$20.70 | \$26.19 | \$31.09 | \$53,600 |
| 43-6012 | Legal Secretaries | 3,615 | \$22.53 | \$17.73 | \$21.36 | \$27.32 | \$46,861 |
| 23-2099 | Legal Support Wkrs, All Other | 1,143 | \$28.60 | \$22.04 | \$26.58 | \$31.74 | \$59,468 |
| 11-1031 | Legislators | 847 |  |  |  |  | \$75,448 |
| 25-4021 | Librarians | 3,225 | \$31.16 | \$26.59 | \$31.86 | \$35.79 | \$64,811 |
| 43-4121 | Library Assistants, Clerical | 2,442 | \$13.19 | \$11.09 | \$12.93 | \$14.59 | \$27,441 |
| 25-1082 | Library Science Teachers, Postsecondary | 74 |  |  |  |  | \$85,812 |
| 25-4031 | Library Technicians | 2,946 | \$19.33 | \$16.45 | \$19.60 | \$22.20 | \$40,214 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 8,302 | \$22.97 | \$20.23 | \$22.68 | \$26.27 | \$47,783 |
| 19-1099 | Life Scientists, All Other | 391 | \$41.09 | \$30.96 | \$36.22 | \$47.16 | \$85,480 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 1,245 | \$25.58 | \$19.91 | \$23.89 | \$31.37 | \$53,223 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 2,278 | \$11.33 | \$9.48 | \$10.53 | \$11.67 | \$23,550 |
| 13-2071 | Loan Counselors | 622 | \$18.76 | \$15.84 | \$17.61 | \$20.39 | \$39,029 |
| 43-4131 | Loan Interviewers \& Clerks | 4,504 | \$17.23 | \$13.80 | \$17.04 | \$20.51 | \$35,852 |
| 13-2072 | Loan Officers | 5,655 | \$37.62 | \$26.16 | \$32.54 | \$43.93 | \$78,252 |
| 39-3093 | Locker Room, Coatroom, \& Dressing Room Attendants | 301 | \$10.72 | \$9.32 | \$9.88 | \$11.44 | \$22,296 |
| 49-9094 | Locksmiths \& Safe Repairers | 359 | \$19.66 | \$13.86 | \$19.32 | \$25.29 | \$40,899 |
| 11-9081 | Lodging Mgrs | 435 | \$26.67 | \$18.30 | \$23.83 | \$32.55 | \$55,484 |
| 45-4023 | Log Graders \& Scalers | 123 | \$19.31 | \$14.59 | \$19.37 | \$22.94 | \$40,171 |
| 45-4022 | Logging Equipment Operators | 1,501 | \$21.59 | \$19.13 | \$21.12 | \$23.14 | \$44,913 |
| 45-4029 | Logging Wkrs, All Other | 322 |  |  |  |  |  |
| 13-1081 | Logisticians | 6,745 | \$40.61 | \$32.02 | \$38.53 | \$46.33 | \$84,486 |
| 53-7063 | Machine Feeders \& Offbearers | 2,386 | \$13.76 | \$10.38 | \$12.42 | \$16.79 | \$28,602 |
| 51-4041 | Machinists | 5,530 | \$24.01 | \$17.63 | \$22.87 | \$29.57 | \$49,942 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 838 | \$36.97 | \$32.17 | \$37.48 | \$43.30 | \$76,893 |
| 37-2012 | Maids \& Housekeeping Cleaners | 16,673 | \$11.53 | \$9.45 | \$10.69 | \$12.76 | \$23,967 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 1,284 | \$14.76 | \$11.31 | \$14.03 | \$17.62 | \$30,689 |
| 49-9071 | Maintenance and Repair Workers, General | 25,751 | \$20.19 | \$15.09 | \$18.92 | \$25.15 | \$42,007 |
| 49-9043 | Maintenance Wkrs, Machinery | 1,484 | \$22.49 | \$17.15 | \$22.15 | \$27.08 | \$46,776 |
| 13-1111 | Management Analysts | 11,996 | \$44.01 | \$32.05 | \$41.33 | \$53.45 | \$91,537 |

39-5092
49-9095
17-2121
13-1161
11-2021
21-1013
31-9011
53-7199
19-2032
25-1022
15-2099
15-2091
15-2021
51-3022
49-9011
17-3013
17-3027
17-2141
49-1011
27-4099
27-3099
29-2012
29-2011
11-9111
21-1022
51-9082
31-9092
31-9093
49-9062
29-2071
19-1042
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
51-4199
51-4051
43-5041
11-9199
19-1022
25-2022
51-4035
49-9044
47-5042
17-2151
47-5049
51-9023
49-3042
51-4061
51-4072
51-9195
39-4031
39-3021
53-3099
49-3051
53-5022
49-3052
27-1014
51-4081
25-4013

Manicurists \& Pedicurists
Manufactured Building \& Mobile Home Installers
Marine Engineers \& Naval Architects
Market Research Analysts
Marketing Mgrs
Marriage \& Family Therapists
Massage Therapists
Material Moving Wkrs, All Other
Materials Scientists
Mathematical Science Teachers, Postsecondary
Mathematical Scientists, All Other
Mathematical Technicians
Mathematicians
Meat, Poultry, \& Fish Cutters \& Trimmers
Mechanical Door Repairers
Mechanical Drafters
Mechanical Engineering Technicians
Mechanical Engineers
Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs
Media \& Communication Equipment Wkrs, All Other
Media \& Communication Wkrs, All Other
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Svcs Mgrs
Medical \& Public Health Social Wkrs
Medical Appliance Technicians
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Not Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting \& Convention Planners
Mental Health \& Substance Abuse Social Wkrs
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Wkrs \& Plastic Wkrs, All Other
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Mgrs, All Other
Microbiologists
Middle School Teachers (Not Special Ed \& Vocational)
Milling/Planing Mach Setters, Ops/Tenders, Mt//Plastic
Millwrights
Mine Cutting \& Channeling Machine Operators
Mining \& Geological Engineers (Inc Mining Safety)
Mining Machine Operators, All Other
Mixing \& Blending Machine Setters, Ops, \& Tenders
Mobile Heavy Equipment Mechanics, Not Engines
Model Makers, Metal \& Plastic
Mold/Coremaking/Casting Mach Set/Op/Tend, Mt//Plastic
Molders, Shapers, \& Casters, Not Metal \& Plastic
Morticians, Undertakers, and Funeral Directors
Motion Picture Projectionists
Motor Vehicle Operators, All Other
Motorboat Mechanics
Motorboat Operators
Motorcycle Mechanics
Multi-Media Artists \& Animators
Multiple Machine Tool Setters/Ops/Tenders, Mt//Plastic
Museum Technicians \& Conservators

2,003
118
631

12,297
5,774
642
3,582
3,582
839
452
692
15
15
21
157

332
2,696
1,065
5,625 \$44.01
9,190 \$33.18 $176 \quad \$ 30.34$
$523 \quad \$ 23.66$
2,643
4,023
7,915
3,228 \$25.76
$230 \quad \$ 18.18$
13,689 \$17.20
1,696
1,044 \$25.93
5,311 \$19.08
4,315 \$37.27
14,323 \$19.08 \$16.01
2,271 \$17.49 \$13.11
1,698 \$22.78 \$17.46
$\begin{array}{lll}1,636 & \$ 22.31 & \$ 17.13 \\ 3,229 & \$ 22.25 & \$ 17.32\end{array}$
1,937 $\quad \$ 15.27 \quad \$ 11.62$
$582 \$ 19.94$
756 \$18.31
$444 \quad \$ 23.20$
$\begin{array}{lll}7,371 & \$ 51.07 & \$ 37.93\end{array}$
$\begin{array}{rr}479 & \$ 32.29 \\ 9,749 & \end{array}$
$516 \quad \$ 23.08$

1,428 $\quad \$ 32.78$
$43 \quad \$ 15.48$
$138 \quad \$ 46.55 \quad \$ 35.34$
$47 \quad \$ 18.07 \quad \$ 16.43$
$\begin{array}{lll}1,130 & \$ 17.63 & \$ 13.33 \\ 2,972 & \$ 26.46 & \$ 21.32\end{array}$
$52 \quad \$ 25.97 \quad \$ 17.93$

1,424 \$17.38 \$12.73 $975 \quad \$ 16.40$
420 \$20.35 126 \$11.31
$654 \quad \$ 17.44$
405 \$18.62
$55 \quad \$ 30.17 \quad \$ 27.45$
312 \$19.23
2,526 \$33.37
$761 \quad \$ 17.73$
$225 \quad \$ 20.69 \quad \$ 15.41-\$ 19.66-\$ 23.20-\$ 43,032$
\$25,508
\$36,045
\$86,637
\$79,546
\$134,286
\$45,680
\$54,409
\$84,207
\$76,777
\$49,449
\$40,404
\$114,585
\$27,923
\$40,103
\$72,334
\$58,619
\$91,550
\$69,019
\$63,102
\$49,206
\$42,381
\$63,793
\$108,201
\$53,570
\$37,812
\$35,757
\$35,299
\$53,942
\$39,690
\$77,516
\$39,680
\$36,372
\$47,387
\$46,412
\$46,284
\$31,757
\$41,477
\$38,092
\$48,263
\$106,235
\$67,174
\$60,698
\$48,003
\$68,165
\$32,193
\$96,813
\$37,581
\$36,671
\$55,039
\$54,006
\$36,134
\$34,128
\$42,345

## \$23,509

\$36,276
\$38,742
\$62,740
\$39,993
\$69,418
\$36,871
\$43,032

| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-2041 | Music Directors \& Composers | 151 | \$33.32 | \$16.75 | \$25.02 | \$36.46 | \$69,294 |
| 49-9063 | Musical Instrument Repairers \& Tuners | 188 | \$17.76 | \$13.37 | \$16.46 | \$23.02 | \$36,949 |
| 27-2042 | Musicians \& Singers | 796 | \$32.72 | \$18.11 | \$30.37 | \$44.15 |  |
| 11-9121 | Natural Sciences Mgrs | 1,823 | \$59.55 | \$42.80 | \$52.98 | \$71.06 | \$123,864 |
| 15-1142 | Network and Computer Systems Administrators | 8,620 | \$37.23 | \$30.26 | \$36.25 | \$43.57 | \$77,434 |
| 43-4141 | New Accounts Clerks | 1,705 | \$17.82 | \$15.54 | \$17.47 | \$19.88 | \$37,067 |
| 39-2021 | Nonfarm Animal Caretakers | 3,776 | \$12.75 | \$9.55 | \$10.96 | \$13.80 | \$26,522 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 5,964 | \$36.24 | \$24.30 | \$32.38 | \$45.18 | \$75,363 |
| 17-2161 | Nuclear Engineers | 1,065 | \$45.04 | \$36.98 | \$45.38 | \$51.06 | \$93,669 |
| 29-2033 | Nuclear Medicine Technologists | 429 | \$39.82 | \$34.42 | \$39.92 | \$44.91 | \$82,825 |
| 19-4051 | Nuclear Technicians | 88 | \$26.19 | \$17.94 | \$28.11 | \$33.64 | \$54,471 |
| 51-4012 | Numerical Tool \& Process Control Programmers | 935 | \$32.40 | \$26.41 | \$33.24 | \$38.54 | \$67,396 |
| 29-1151 | Nurse Anesthetists | 297 | \$83.01 | \$70.97 | \$81.47 | \$90.74 | \$172,651 |
| 29-1161 | Nurse Midwives | 121 | \$50.42 | \$35.89 | \$43.82 | \$54.69 | \$104,867 |
| 29-1171 | Nurse Practitioners | 2,526 | \$46.43 | \$40.01 | \$45.92 | \$53.49 | \$96,558 |
| 31-1014 | Nursing Assistants | 23,696 | \$13.97 | \$11.40 | \$13.45 | \$15.99 | \$29,055 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 1,005 |  |  |  |  | \$66,404 |
| 29-1064 | Obstetricians \& Gynecologists | 531 | \$118.65 | \$91.24 | \$91.26 | \$91.28 | \$246,794 |
| 29-9011 | Occupational Health \& Safety Specialists | 2,101 | \$36.18 | \$29.25 | \$35.82 | \$42.62 | \$75,248 |
| 29-9012 | Occupational Health \& Safety Technicians | 418 | \$30.30 | \$25.11 | \$30.34 | \$36.04 | \$63,021 |
| 31-2012 | Occupational Therapist Aides | 93 | \$15.98 | \$12.56 | \$14.93 | \$18.17 | \$33,247 |
| 31-2011 | Occupational Therapist Assistants | 390 | \$27.87 | \$24.08 | \$27.50 | \$32.05 | \$57,977 |
| 29-1122 | Occupational Therapists | 2,113 | \$36.91 | \$31.96 | \$38.18 | \$43.09 | \$76,764 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 24,876 | \$27.46 | \$20.27 | \$25.71 | \$33.05 | \$57,121 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 6,524 | \$17.54 | \$13.76 | \$16.99 | \$20.85 | \$36,479 |
| 43-9061 | Office Clerks, General | 42,139 | \$15.63 | \$12.07 | \$14.77 | \$18.04 | \$32,510 |
| 43-9071 | Office Machine Operators, Not Computer | 947 | \$15.11 | \$11.76 | \$14.24 | \$18.34 | \$31,427 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 6,197 | \$28.15 | \$21.30 | \$27.84 | \$34.01 | \$58,554 |
| 15-2031 | Operations Research Analysts | 1,978 | \$40.91 | \$33.22 | \$40.18 | \$46.51 | \$85,095 |
| 51-9083 | Ophthalmic Laboratory Technicians | 778 | \$15.93 | \$12.48 | \$14.56 | \$19.35 | \$33,133 |
| 29-2057 | Ophthalmic Medical Technicians | 731 | \$20.71 | \$16.47 | \$19.72 | \$24.01 | \$43,066 |
| 29-2081 | Opticians, Dispensing | 1,376 | \$20.29 | \$16.51 | \$20.67 | \$24.21 | \$42,203 |
| 29-1041 | Optometrists | 371 | \$58.71 | \$41.64 | \$53.00 | \$71.59 | \$122,118 |
| 29-1022 | Oral \& Maxillofacial Surgeons |  | \$121.89 | \$91.23 | \$91.23 | \$91.23 | \$253,529 |
| 43-4151 | Order Clerks | 6,586 | \$17.34 | \$13.10 | \$16.86 | \$21.00 | \$36,082 |
| 31-1015 | Orderlies | 648 | \$14.27 | \$11.82 | \$13.83 | \$16.63 | \$29,673 |
| 29-1023 | Orthodontists |  | \$75.50 | \$42.40 | \$47.03 | \$91.25 | \$157,036 |
| 29-2091 | Orthotists \& Prosthetists | 113 | \$32.31 | \$23.12 | \$30.93 | \$40.85 | \$67,202 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 479 | \$16.23 | \$13.06 | \$16.00 | \$18.61 | \$33,765 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 4,882 | \$14.17 | \$10.62 | \$13.07 | \$16.76 | \$29,485 |
| 53-7064 | Packers \& Packagers, Hand | 15,879 | \$11.53 | \$9.40 | \$9.75 | \$12.30 | \$23,987 |
| 47-3014 | Painter, Paperhanger, Plasterer, Stucco Helpers | 148 | \$15.64 | \$12.91 | \$14.09 | \$16.23 | \$32,525 |
| 47-2141 | Painters, Construction \& Maintenance | 6,964 | \$20.40 | \$15.85 | \$18.86 | \$25.27 | \$42,426 |
| 51-9122 | Painters, Transportation Equipment | 1,615 | \$24.53 | \$17.33 | \$25.42 | \$32.04 | \$51,026 |
| 51-9123 | Painting, Coating, \& Decorating Wkrs | 349 | \$17.00 | \$13.60 | \$16.04 | \$18.97 | \$35,369 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders | 2,037 | \$18.93 | \$13.48 | \$17.93 | \$22.56 | \$39,378 |
| 47-2142 | Paperhangers | 42 | \$21.06 | \$13.96 | \$23.63 | \$26.38 | \$43,797 |
| 23-2011 | Paralegals \& Legal Assistants | 5,870 | \$25.21 | \$18.04 | \$24.01 | \$30.45 | \$52,437 |
| 33-3041 | Parking Enforcement Wkrs | 236 | \$22.68 | \$20.22 | \$23.96 | \$26.67 | \$47,172 |
| 53-6021 | Parking Lot Attendants | 3,253 | \$11.71 | \$9.82 | \$10.91 | \$12.16 | \$24,367 |
| 41-2022 | Parts Salespersons | 5,660 | \$16.10 | \$11.73 | \$15.11 | \$19.54 | \$33,504 |
| 51-4062 | Patternmakers, Metal \& Plastic | 104 |  |  |  |  |  |
| 47-2071 | Paving, Surfacing, \& Tamping Equipment Operators | 763 | \$23.30 | \$16.00 | \$22.85 | \$29.95 | \$48,457 |
| 43-3051 | Payroll \& Timekeeping Clerks | 3,553 | \$20.62 | \$16.99 | \$20.54 | \$23.62 | \$42,894 |
| 29-1065 | Pediatricians, General | 540 | \$85.41 | \$65.56 | \$79.18 | \$91.25 | \$177,647 |
| 39-9021 | Personal \& Home Care Aides | 18,725 | \$11.59 | \$10.24 | \$11.06 | \$12.20 | \$24,108 |
| 39-9099 | Personal Care \& Svc Wkrs, All Other | 962 | \$11.94 | \$9.40 | \$10.87 | \$13.44 | \$24,850 |
| 13-2052 | Personal Financial Advisors | 3,401 | \$46.31 | \$24.23 | \$35.07 | \$59.26 | \$96,336 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 3,487 | \$21.26 | \$15.09 | \$20.19 | \$26.36 | \$44,220 |
| 37-2021 | Pest Control Wkrs | 643 | \$19.90 | \$15.66 | \$19.05 | \$23.13 | \$41,389 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 615 | \$15.45 | \$12.70 | \$14.33 | \$17.60 | \$32,153 |
| 17-2171 | Petroleum Engineers | 155 | \$65.02 | \$50.51 | \$61.70 | \$74.30 | \$135,232 |


| SOC |
| :--- |
| Code |
| $51-8093$ |

29-1051
31-9095
29-2052
25-1126
31-9097
27-4021
51-9151
29-1069
19-2099
31-2022
31-2021
29-1123
29-1071
19-2012
25-1054
47-2072
47-3015
47-2151
51-8099
47-2161
51-4193
47-2152
29-1081
33-1012
33-3051
43-5031
25-1065
19-3094
43-5051
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43-5053
11-9131
25-1199
51-4052
51-8012
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49-9069
51-5111
25-2011
51-6021
51-5113
51-5112
33-9021
21-1092
43-3061
27-2012
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51-9199
51-9198
43-5061
43-9081
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27-3012
11-2031

| Petroleum Pump System/Refinery Ops \& Gaugers |
| :--- |
| Pharmacists |
| Pharmacy Aides |
| Pharmacy Technicians |
| Philosophy \& Religion Teachers, Postsecondary |
| Phlebotomists |
| Photographers |
| Photographic Process Workers \& Machine Operators |
| Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) |
| Physical Scientists, All Other |
| Physical Therapist Aides |
| Physical Therapist Assistants |
| Physical Therapists |
| Physician Assistants |
| Physicists |
| Physics Teachers, Postsecondary |
| Pile-Driver Operators |
| Pipelayer, Plumber, Pipefitter, Steamfitter Helpers |
| Pipelayers |
| Plant \& System Operators, All Other |
| Plasterers \& Stucco Masons |
| Plating/Coating Machine Setters/Ops/Tenders, Mt//Plastic |
| Plumbers, Pipefitters, \& Steamfitters |
| Podiatrists |
| Police \& Detectives, 1st-Line Supervisors/Mgrs of |
| Police \& Sheriff's Patrol Officers |
| Police, Fire, \& Ambulance Dispatchers |
| Political Science Teachers, Postsecondary |
| Political Scientists |
| Postal Svc Clerks |
| Postal Svc Mail Carriers |
| Postal Svc Mail Sorters/Processors/Processing Mach Ops |
| Postmasters \& Mail Superintendents |
| Postsecondary Teachers, All Other |
| Pourers \& Casters, Metal |
| Power Distributors \& Dispatchers |
| Power Plant Operators |
| Precision Instrument \& Equipment Repairers, A/O |
| Prepress Technicians and Workers |
| Preschool Teachers, Not Special Education |
| Pressers, Textile, Garment, \& Related Materials |
| Print Binding and Finishing Workers |
| Printing Press Operators |
| Private Detectives \& Investigators |
| Probation Officers \& Correctional Treatment Specialists |
| Procurement Clerks |
| Producers \& Directors |
| Production \& Operating Wkrs, 1st-Line Spvrs of |
| Production Wkrs, All Other |
| Production Worker Helpers |
| Production, Planning, \& Expediting Clerks |
| Proofreaders \& Copy Markers |
| Property, Real Estate, \& Community Association Mgrs |
| Protective Svc Wkrs A/O, 1st-Line Spvrs of |
| Protective Svc Wkrs, All Other |
| Psychiatric Aides |
| Psychiatric Technicians |
| Psychiatrists |
| Psychologists, All Other |
| Psychology Teachers, Postsecondary |
| Public Address System \& Other Announcers |
| Public Relations Mgrs |


| 1,132 | \$31.59 | \$26.61 | \$31.70 | \$35.64 | \$65,706 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5,822 | \$55.69 | \$50.74 | \$56.14 | \$63.64 | \$115,838 |
| 1,014 | \$12.96 | \$10.49 | \$12.63 | \$14.80 | \$26,968 |
| 7,147 | \$19.31 | \$16.53 | \$19.16 | \$22.08 | \$40,174 |
| 578 |  |  |  |  | \$67,007 |
| 1,955 | \$16.54 | \$13.86 | \$16.17 | \$18.55 | \$34,403 |
| 1,238 | \$14.88 | \$9.42 | \$11.25 | \$17.62 | \$30,951 |
| 1,030 | \$14.72 | \$10.32 | \$13.08 | \$17.84 | \$30,621 |
| 4,673 | \$97.85 | \$74.06 | \$91.24 | \$91.27 | \$203,521 |
| 408 | \$45.90 | \$36.98 | \$46.13 | \$54.11 | \$95,479 |
| 912 | \$13.14 | \$11.06 | \$12.82 | \$14.56 | \$27,326 |
| 1,239 | \$26.20 | \$21.61 | \$26.36 | \$31.64 | \$54,501 |
| 4,172 | \$39.16 | \$33.70 | \$39.09 | \$44.38 | \$81,458 |
| 2,272 | \$50.62 | \$42.49 | \$49.26 | \$58.88 | \$105,303 |
| 749 | \$54.44 | \$40.55 | \$54.26 | \$69.33 | \$113,236 |
| 292 |  |  |  |  | \$81,497 |
| 192 | \$30.55 | \$23.02 | \$32.66 | \$36.67 | \$63,548 |
| 495 | \$16.33 | \$11.85 | \$14.20 | \$18.00 | \$33,979 |
| 1,479 | \$26.41 | \$20.78 | \$26.63 | \$32.22 | \$54,938 |
| 540 | \$24.36 | \$16.04 | \$26.82 | \$31.09 | \$50,668 |
| 302 | \$20.25 | \$16.05 | \$19.78 | \$22.95 | \$42,122 |
| 241 | \$18.08 | \$14.46 | \$17.55 | \$21.62 | \$37,594 |
| 6,764 | \$30.10 | \$23.15 | \$28.82 | \$35.64 | \$62,610 |
| 115 | \$76.18 | \$52.46 | \$76.60 | \$90.53 | \$158,450 |
| 2,085 | \$44.25 | \$37.90 | \$43.39 | \$51.45 | \$92,030 |
| 8,490 | \$33.54 | \$29.56 | \$33.40 | \$38.52 | \$69,755 |
| 1,648 | \$24.85 | \$21.14 | \$24.85 | \$28.29 | \$51,687 |
| 371 |  |  |  |  | \$77,845 |
| 101 | \$34.37 | \$25.97 | \$32.40 | \$36.73 | \$71,492 |
| 1,412 | \$24.57 | \$25.10 | \$25.87 | \$25.88 | \$51,112 |
| 5,837 | \$25.88 | \$25.48 | \$27.53 | \$27.54 | \$53,829 |
| 2,566 | \$24.15 | \$25.01 | \$25.87 | \$25.88 | \$50,228 |
| 398 | \$30.84 | \$25.17 | \$30.62 | \$37.33 | \$64,162 |
| 960 |  |  |  |  | \$67,786 |
| 125 | \$17.58 | \$13.80 | \$17.17 | \$21.12 | \$36,564 |
| 400 | \$44.11 | \$38.60 | \$42.88 | \$51.53 | \$91,737 |
| 489 | \$36.92 | \$33.08 | \$38.11 | \$42.69 | \$76,807 |
| 353 | \$33.43 | \$30.44 | \$32.84 | \$37.60 | \$69,526 |
| 752 | \$17.22 | \$11.87 | \$16.14 | \$21.37 | \$35,820 |
| 6,656 | \$14.12 | \$11.28 | \$13.46 | \$16.10 | \$29,368 |
| 1,027 | \$14.08 | \$10.84 | \$13.61 | \$17.10 | \$29,299 |
| 588 | \$15.54 | \$11.94 | \$14.73 | \$18.38 | \$32,320 |
| 2,567 | \$19.41 | \$15.21 | \$18.58 | \$24.10 | \$40,382 |
| 313 | \$34.31 | \$26.08 | \$33.03 | \$40.26 | \$71,360 |
| 2,130 | \$26.06 | \$23.90 | \$24.96 | \$27.36 | \$54,209 |
| 1,297 | \$20.04 | \$17.12 | \$20.16 | \$22.86 | \$41,678 |
| 1,787 | \$28.06 | \$10.98 | \$25.17 | \$36.09 | \$58,353 |
| 11,213 | \$29.76 | \$21.48 | \$28.11 | \$37.47 | \$61,894 |
| 4,863 | \$15.32 | \$10.23 | \$12.68 | \$17.61 | \$31,860 |
| 4,818 | \$13.02 | \$10.12 | \$12.37 | \$14.57 | \$27,085 |
| 5,129 | \$24.97 | \$18.83 | \$23.27 | \$29.49 | \$51,930 |
| 194 | \$17.89 | \$13.34 | \$17.39 | \$22.27 | \$37,213 |
| 4,234 | \$32.95 | \$22.04 | \$28.48 | \$39.24 | \$68,520 |
| 1,519 | \$24.76 | \$16.05 | \$23.15 | \$31.87 | \$51,499 |
| 2,148 | \$17.77 | \$13.34 | \$16.05 | \$20.06 | \$36,965 |
| 442 | \$14.47 | \$11.59 | \$14.38 | \$17.13 | \$30,100 |
| 555 | \$18.75 | \$15.98 | \$17.64 | \$20.68 | \$39,009 |
| 381 | \$89.61 | \$77.53 | \$85.53 | \$91.25 | \$186,389 |
| 339 | \$40.68 | \$32.83 | \$43.96 | \$49.64 | \$84,618 |
| 769 |  |  |  |  | \$66,161 |
| 125 | \$17.66 | \$9.57 | \$15.11 | \$20.15 | \$36,737 |
| ,925 | \$48.79 | \$36.28 | \$45.87 | \$58.36 | \$101,474 |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-3031 | Public Relations Specialists | 4,811 | \$30.15 | \$22.31 | \$28.74 | \$35.88 | \$62,697 |
| 53-7072 | Pump Operators, Not Wellhead Pumpers |  | \$24.70 | \$16.16 | \$18.04 | \$39.63 | \$51,381 |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products | 274 | \$30.11 | \$21.89 | \$26.80 | \$32.96 | \$62,614 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 8,963 | \$33.33 | \$25.06 | \$32.52 | \$41.53 | \$69,316 |
| 11-3061 | Purchasing Mgrs | 1,770 | \$54.68 | \$39.91 | \$52.53 | \$65.69 | \$113,736 |
| 29-1124 | Radiation Therapists | 299 | \$48.23 | \$40.31 | \$46.15 | \$55.03 | \$100,324 |
| 27-3011 | Radio \& Television Announcers | 517 | \$25.15 | \$12.07 | \$19.37 | \$31.47 | \$52,301 |
| 49-2021 | Radio Mechanics | 493 | \$30.01 | \$21.07 | \$33.23 | \$39.42 | \$62,423 |
| 29-2034 | Radiologic Technologists \& Technicians | 3,715 | \$31.66 | \$26.16 | \$31.00 | \$36.57 | \$65,847 |
| 49-3043 | Rail Car Repairers |  | \$24.19 | \$19.21 | \$23.75 | \$29.15 | \$50,311 |
| 53-4099 | Rail Transportation Wkrs, All Other |  | \$24.68 | \$15.20 | \$24.50 | \$33.20 | \$51,339 |
| 53-4013 | Rail Yard Engineers, Dinkey Operators, \& Hostlers | 11 | \$25.58 | \$21.36 | \$23.62 | \$27.70 | \$53,210 |
| 53-4021 | Railroad Brake, Signal, \& Switch Operators | 177 | \$23.48 | \$16.82 | \$21.67 | \$27.69 | \$48,848 |
| 53-4031 | Railroad Conductors \& Yardmasters |  | \$32.93 | \$26.15 | \$32.82 | \$40.73 | \$68,502 |
| 47-4061 | Rail-Track Laying \& Maintenance Equipment Ops |  | \$25.21 | \$20.17 | \$24.35 | \$31.15 | \$52,431 |
| 41-9021 | Real Estate Brokers | 533 | \$33.04 | \$18.25 | \$27.24 | \$39.74 | \$68,735 |
| 41-9022 | Real Estate Sales Agents | 2,853 | \$24.30 | \$13.48 | \$21.28 | \$30.22 | \$50,547 |
| 43-4171 | Receptionists \& Information Clerks | 19,825 | \$14.40 | \$11.65 | \$13.90 | \$16.77 | \$29,962 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 490 |  |  |  |  | \$50,723 |
| 39-9032 | Recreation Wkrs | 5,382 | \$14.11 | \$9.99 | \$11.99 | \$16.04 | \$29,340 |
| 29-1125 | Recreational Therapists | 375 | \$21.43 | \$16.80 | \$21.44 | \$24.79 | \$44,569 |
| 49-3092 | Recreational Vehicle Svc Technicians | 383 | \$20.29 | \$15.84 | \$19.31 | \$24.76 | \$42,193 |
| 49-9045 | Refractory Materials Repairers, Not Brickmasons | 88 | \$22.21 | \$19.69 | \$22.03 | \$25.36 | \$46,209 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 1,874 | \$22.11 | \$18.85 | \$22.47 | \$26.15 | \$45,978 |
| 29-1141 | Registered Nurses | 51,059 | \$36.71 | \$30.16 | \$36.21 | \$43.38 | \$76,373 |
| 21-1015 | Rehabilitation Counselors | 6,816 | \$19.77 | \$15.29 | \$18.00 | \$23.58 | \$41,124 |
| 47-2171 | Reinforcing Iron \& Rebar Wkrs | 411 | \$33.07 | \$28.40 | \$36.90 | \$41.49 | \$68,779 |
| 21-2099 | Religious Wkrs, All Other | 122 | \$15.76 | \$11.29 | \$13.24 | \$18.17 | \$32,784 |
| 27-3022 | Reporters \& Correspondents | 704 | \$20.54 | \$12.64 | \$16.72 | \$23.67 | \$42,721 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 1,005 | \$16.75 | \$12.15 | \$16.95 | \$21.07 | \$34,840 |
| 39-9041 | Residential Advisors | 604 | \$14.80 | \$12.02 | \$14.43 | \$17.38 | \$30,769 |
| 29-1126 | Respiratory Therapists | 1,715 | \$30.89 | \$26.81 | \$30.98 | \$35.03 | \$64,242 |
| 29-2054 | Respiratory Therapy Technicians | 205 | \$28.75 | \$22.24 | \$30.09 | \$35.11 | \$59,803 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 23,370 | \$21.66 | \$15.62 | \$19.90 | \$24.53 | \$45,051 |
| 41-2031 | Retail Salespersons | 96,810 | \$14.16 | \$9.74 | \$11.57 | \$15.42 | \$29,457 |
| 49-9096 | Riggers | 696 | \$27.39 | \$22.69 | \$28.92 | \$31.11 | \$56,987 |
| 47-5051 | Rock Splitters, Quarry | 46 | \$18.24 | \$14.90 | \$17.80 | \$22.45 | \$37,944 |
| 51-4023 | Rolling Machine Setters, Ops, \& Tenders, Mt//Plastic | 504 | \$18.99 | \$14.71 | \$19.04 | \$22.25 | \$39,485 |
| 47-3016 | Roofer Helpers |  | \$13.17 | \$10.54 | \$12.76 | \$15.77 | \$27,411 |
| 47-2181 | Roofers | 3,349 | \$21.54 | \$15.61 | \$20.17 | \$26.77 | \$44,818 |
| 47-5012 | Rotary Drill Operators, Oil \& Gas | 17 | \$52.88 | \$47.64 | \$59.42 | \$65.98 | \$109,993 |
| 53-5011 | Sailors \& Marine Oilers | 2,271 | \$22.87 | \$21.25 | \$23.27 | \$25.76 | \$47,579 |
| 41-9099 | Sales \& Related Wkrs, All Other | 2,501 | \$15.79 | \$10.56 | \$13.30 | \$19.15 | \$32,843 |
| 41-9031 | Sales Engineers | 1,192 | \$55.96 | \$37.97 | \$50.19 | \$65.50 | \$116,400 |
| 11-2022 | Sales Mgrs | 8,051 | \$61.37 | \$40.85 | \$55.55 | \$74.04 | \$127,666 |
| 41-3099 | Sales Reps, Svcs, All Other | 13,273 | \$28.83 | \$15.95 | \$25.04 | \$37.73 | \$59,983 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 32,525 | \$32.55 | \$19.50 | \$28.62 | \$40.81 | \$67,708 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 6,771 | \$47.62 | \$30.98 | \$42.82 | \$59.53 | \$99,039 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 1,444 | \$17.60 | \$14.90 | \$17.14 | \$20.00 | \$36,610 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 14,207 |  |  |  |  | \$61,420 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 36,048 | \$18.17 | \$14.97 | \$17.78 | \$21.48 | \$37,788 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 4,888 | \$35.54 | \$17.04 | \$24.78 | \$42.23 | \$73,926 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 1,279 | \$23.61 | \$19.79 | \$24.38 | \$27.89 | \$49,104 |
| 33-9032 | Security Guards | 16,208 | \$15.95 | \$10.92 | \$13.54 | \$18.28 | \$33,183 |
| 25-3021 | Self-Enrichment Education Teachers | 5,504 | \$20.33 | \$13.98 | \$19.06 | \$25.25 | \$42,303 |
| 51-9141 | Semiconductor Processors | 1,156 | \$17.91 | \$13.82 | \$18.17 | \$21.74 | \$37,268 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs | 1,214 | \$17.86 | \$12.14 | \$16.86 | \$22.20 | \$37,147 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners | 617 | \$20.84 | \$17.29 | \$20.58 | \$23.36 | \$43,348 |
| 27-1027 | Set \& Exhibit Designers | 44 | \$21.35 | \$17.86 | \$20.50 | \$22.88 | \$44,396 |
| 51-6051 | Sewers, Hand | 35 | \$17.07 | \$13.21 | \$18.54 | \$20.91 | \$35,520 |
| 51-6031 | Sewing Machine Operators | 2,301 | \$13.27 | \$10.36 | \$11.75 | \$15.34 | \$27,612 |
| 47-2211 | Sheet Metal Wkrs | 3,533 | \$27.58 | \$17.56 | \$28.04 | \$36.48 | \$57,358 |


| SOC <br> Code | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-5031 | Ship Engineers | 836 | \$37.91 | \$28.02 | \$35.12 | \$45.42 | \$78,847 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 13,787 | \$17.26 | \$12.69 | \$16.06 | \$20.37 | \$35,897 |
| 51-6041 | Shoe \& Leather Wkrs \& Repairers | 112 | \$13.16 | \$11.30 | \$12.97 | \$14.69 | \$27,370 |
| 49-9097 | Signal \& Track Switch Repairers |  | \$30.07 | \$25.23 | \$28.34 | \$35.11 | \$62,536 |
| 39-5094 | Skin Care Specialists | 856 | \$17.40 | \$9.45 | \$16.58 | \$21.85 | \$36,185 |
| 51-3023 | Slaughterers \& Meat Packers | 983 | \$13.63 | \$11.82 | \$13.31 | \$14.69 | \$28,340 |
| 39-1012 | Slot Key Persons | 134 | \$18.09 | \$13.64 | \$17.19 | \$22.52 | \$37,625 |
| 11-9151 | Social \& Community Svc Mgrs | 2,988 | \$33.07 | \$25.57 | \$31.77 | \$38.14 | \$68,777 |
| 21-1093 | Social \& Human Svc Assistants | 9,425 | \$13.84 | \$10.72 | \$12.73 | \$15.98 | \$28,774 |
| 19-4061 | Social Science Research Assistants | 365 | \$19.46 | \$16.25 | \$18.37 | \$21.75 | \$40,488 |
| 25-1069 | Social Sciences Teachers, Postsecondary, A/O | 101 |  |  |  |  | \$60,458 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 731 | \$35.33 | \$28.32 | \$34.82 | \$41.59 | \$73,483 |
| 21-1029 | Social Wkrs, All Other | 1,226 | \$25.03 | \$16.52 | \$23.44 | \$32.84 | \$52,057 |
| 19-3041 | Sociologists | 135 | \$30.54 | \$24.83 | \$28.38 | \$37.42 | \$63,526 |
| 25-1067 | Sociology Teachers, Postsecondary | 272 |  |  |  |  | \$67,275 |
| 19-1013 | Soil \& Plant Scientists | 423 | \$32.22 | \$25.03 | \$31.01 | \$36.70 | \$67,024 |
| 27-4014 | Sound Engineering Technicians | 238 | \$28.52 | \$16.75 | \$21.08 | \$29.49 | \$59,329 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 2,944 |  |  |  |  | \$58,578 |
| 25-2059 | Special Education Teachers, All Other | 149 |  |  |  |  | \$53,188 |
| 25-2053 | Special Education Teachers, Middle School | 1,227 |  |  |  |  | \$59,612 |
| 25-2051 | Special Education Teachers, Preschool | 500 |  |  |  |  | \$58,866 |
| 25-2054 | Special Education Teachers, Secondary School | 1,870 |  |  |  |  | \$60,855 |
| 29-1127 | Speech-Language Pathologists | 2,330 | \$34.41 | \$27.97 | \$34.27 | \$41.03 | \$71,580 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 800 | \$27.94 | \$24.25 | \$28.52 | \$33.15 | \$58,121 |
| 43-9111 | Statistical Assistants | 678 | \$21.01 | \$18.63 | \$21.27 | \$23.75 | \$43,698 |
| 15-2041 | Statisticians | 1,187 | \$32.68 | \$24.79 | \$28.75 | \$40.28 | \$67,985 |
| 43-5081 | Stock Clerks \& Order Fillers | 36,219 | \$14.27 | \$10.35 | \$13.00 | \$17.29 | \$29,690 |
| 47-2022 | Stonemasons | 196 | \$22.10 | \$13.92 | \$21.54 | \$30.29 | \$45,961 |
| 47-2221 | Structural Iron \& Steel Wkrs | 1,029 | \$29.55 | \$21.39 | \$29.60 | \$37.64 | \$61,467 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 1,183 | \$20.59 | \$15.77 | \$19.31 | \$23.91 | \$42,833 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 2,290 | \$20.39 | \$15.78 | \$19.93 | \$23.90 | \$42,417 |
| 25-3098 | Substitute teachers | 18,635 | \$17.66 | \$15.74 | - \$17.42 | \$19.36 | \$36,724 |
| 53-4041 | Subway \& Streetcar Operators | 109 | \$25.93 | \$25.01 | \$26.77 | \$28.53 | \$53,951 |
| 29-1067 | Surgeons | 1,017 | \$124.50 | \$91.25 | \$91.26 | \$91.28 | \$258,952 |
| 29-2055 | Surgical Technologists | 2,181 | \$23.92 | \$20.19 | \$23.79 | \$27.75 | \$49,766 |
| 19-3022 | Survey Researchers | 105 | \$30.11 | \$22.17 | \$27.61 | \$38.50 | \$62,623 |
| 17-3031 | Surveying \& Mapping Technicians | 1,031 | \$24.40 | \$20.07 | \$24.52 | \$28.22 | \$50,754 |
| 17-1022 | Surveyors | 809 | \$32.77 | \$27.04 | - \$32.90 | \$38.71 | \$68,161 |
| 53-6031 | Svc Station Attendants | 2,377 | \$12.12 | \$10.04 | \$11.21 | \$13.16 | \$25,200 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 1,874 | \$14.56 | \$11.62 | \$14.16 | \$17.12 | \$30,271 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers | 521 | \$16.03 | \$13.03 | \$16.01 | \$18.43 | \$33,344 |
| 53-7121 | Tank Car, Truck, \& Ship Loaders | 455 | \$32.32 | \$29.95 | \$33.83 | \$38.30 | \$67,236 |
| 47-2082 | Tapers | 1,523 | \$22.36 | \$16.80 | \$22.30 | \$27.78 | \$46,508 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 1,262 | \$28.34 | \$23.03 | \$26.07 | \$30.75 | \$58,946 |
| 13-2082 | Tax Preparers | 1,301 | \$17.74 | \$12.49 | \$14.75 | \$18.78 | \$36,908 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 3,523 | \$13.08 | \$9.61 | \$11.28 | \$15.08 | \$27,225 |
| 25-9041 | Teacher Assistants | 33,363 |  |  |  |  | \$30,540 |
| 25-3099 | Teachers \& Instructors, All Other | 3,483 |  |  |  |  | \$45,612 |
| 51-2092 | Team Assemblers | 5,618 | \$14.57 | \$11.70 | \$13.80 | \$16.86 | \$30,304 |
| 27-3042 | Tech Writers | 1,619 | \$40.34 | \$31.97 | \$41.08 | \$49.56 | \$83,910 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 4,119 | \$27.55 | \$21.15 | \$27.77 | \$33.36 | \$57,294 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,920 | \$24.19 | \$19.62 | \$24.20 | \$28.20 | \$50,303 |
| 41-9041 | Telemarketers | 6,202 | \$12.11 | \$9.93 | \$11.12 | \$12.94 | \$25,178 |
| 43-2021 | Telephone Operators | 57 | \$13.59 | \$10.35 | \$12.76 | \$16.43 | \$28,277 |
| 43-3071 | Tellers | 11,188 | \$13.66 | \$11.73 | \$13.38 | \$15.06 | \$28,411 |
| 47-2053 | Terrazzo Wkrs \& Finishers |  | \$17.00 | \$13.02 | \$ $\$ 14.62$ | \$20.37 | \$35,366 |
| 51-6061 | Textile Bleaching \& Dyeing Machine Ops/Tenders | 37 | \$14.87 | \$13.17 | \$15.21 | \$16.85 | \$30,931 |
| 51-6062 | Textile Cutting Machine Setters, Ops, \& Tenders | 130 | \$13.36 | \$10.96 | \$12.94 | \$14.77 | \$27,801 |
| 51-6063 | Textile Knitting/Weaving Mach Setters, Ops, \& Tenders | 173 | \$12.22 | \$10.12 | \$11.30 | \$13.88 | \$25,411 |
| 51-6064 | Textile Wind/Twist/Draw-Out Mach Setters/Ops/Tenders | 109 | \$12.01 | \$10.54 | \$ $\$ 11.81$ | \$13.40 | \$24,981 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other | 436 | \$16.62 | \$12.28 | \$15.36 | \$18.60 | \$34,565 |
| 29-1129 | Therapists, All Other | 77 | \$35.17 | \$28.03 | \$36.30 | \$44.70 | \$73,157 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Washington Statewide Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2044 | Tile \& Marble Setters | 835 | \$25.40 | \$23.27 | \$25.96 | \$28.62 | \$52,823 |
| 49-3093 | Tire Repairers \& Changers | 2,575 | \$15.56 | \$11.29 | \$14.58 | \$19.30 | \$32,375 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 1,418 | \$23.23 | \$17.92 | \$21.99 | \$28.82 | \$48,323 |
| 51-4111 | Tool \& Die Makers | 1,483 | \$29.50 | \$25.03 | \$32.09 | \$35.25 | \$61,364 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 477 | \$23.42 | \$19.48 | \$21.98 | \$28.19 | \$48,710 |
| 39-7011 | Tour Guides and Escorts | 405 | \$14.53 | \$10.42 | \$13.62 | \$17.67 | \$30,239 |
| 53-6041 | Traffic Technicians | 135 | \$25.02 | \$22.04 | \$25.25 | \$28.25 | \$52,039 |
| 11-3131 | Training and Development Managers | 622 | \$52.17 | \$38.76 | \$49.28 | \$64.26 | \$108,526 |
| 13-1151 | Training and Development Specialists | 3,851 | \$36.03 | \$27.30 | \$35.53 | \$44.40 | \$74,930 |
| 33-3052 | Transit \& Railroad Police | 69 | \$28.12 | \$19.64 | \$23.39 | \$39.46 | \$58,476 |
| 53-6051 | Transportation Inspectors | 939 | \$23.61 | \$10.99 | \$19.25 | \$28.68 | \$49,108 |
| 33-9093 | Transportation Security Screeners | 1,135 | \$18.03 | \$15.13 | \$17.96 | \$19.93 | \$37,493 |
| 53-6099 | Transportation Wkrs, All Other | 879 | \$20.88 | \$12.94 | \$19.66 | \$29.23 | \$43,432 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 3,010 | \$47.75 | \$33.18 | \$44.50 | \$58.00 | \$99,316 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 5,125 | \$29.10 | \$21.42 | \$27.77 | \$35.02 | \$60,517 |
| 41-3041 | Travel Agents | 1,423 | \$19.12 | \$13.20 | \$18.95 | \$22.69 | \$39,785 |
| 39-7012 | Travel Guides |  | \$20.69 | \$19.08 | \$21.11 | \$23.14 | \$43,019 |
| 37-3013 | Tree Trimmers \& Pruners | 706 | \$19.46 | \$14.71 | \$17.66 | \$23.67 | \$40,480 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 27,705 | \$20.59 | \$16.54 | \$19.84 | \$23.37 | \$42,840 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 15,918 | \$17.60 | \$12.14 | \$15.72 | \$20.70 | \$36,607 |
| 27-2023 | Umpires, Referees, \& Other Sports Officials | 165 |  |  |  |  | \$27,469 |
| 51-6093 | Upholsterers | 455 | \$16.86 | \$11.51 | \$14.67 | \$20.64 | \$35,062 |
| 19-3051 | Urban \& Regional Planners | 2,762 | \$35.04 | \$28.75 | \$34.78 | \$41.11 | \$72,898 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 2,337 | \$11.26 | \$9.30 | \$9.82 | \$12.89 | \$23,434 |
| 29-1131 | Veterinarians | 1,380 | \$39.60 | \$30.44 | \$38.80 | \$46.20 | \$82,382 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 1,926 | \$12.33 | \$10.43 | \$11.99 | \$13.86 | \$25,649 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,799 | \$16.40 | \$14.23 | \$16.24 | \$18.13 | \$34,121 |
| 25-2023 | Vocational Education Teachers, Middle School | 117 |  |  |  |  | \$63,299 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 5,156 | \$27.50 | \$21.04 | \$26.22 | \$32.84 | \$57,196 |
| 25-2032 | Vocational Education Teachers, Secondary School | 2,349 |  |  |  |  | \$61,995 |
| 35-3031 | Waiters \& Waitresses | 41,544 | \$13.17 | \$9.33 | \$12.06 | \$14.48 | \$27,381 |
| 49-9064 | Watch Repairers | 26 | \$18.22 | \$11.50 | \$19.89 | \$22.87 | \$37,897 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 1,714 | \$27.62 | \$22.76 | \$27.57 | \$32.87 | \$57,440 |
| 15-1134 | Web Developers | 4,244 | \$35.30 | \$25.50 | \$34.80 | \$43.06 | \$73,422 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 1,109 | \$15.66 | \$12.11 | \$14.94 | \$18.89 | \$32,581 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 5,687 | \$22.09 | \$17.57 | \$21.17 | \$25.86 | \$45,933 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 527 | \$19.66 | \$14.24 | \$18.43 | \$23.85 | \$40,879 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 3,607 | \$30.82 | \$19.83 | \$26.22 | \$35.70 | \$64,113 |
| 49-9081 | Wind Turbine Service Technicians | 32 | \$24.79 | \$22.31 | \$24.84 | \$27.57 | \$51,563 |
| 51-7099 | WoodWkrs, All Other | 437 | \$16.79 | \$12.37 | \$16.47 | \$20.51 | \$34,919 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 1,475 | \$17.01 | \$13.36 | \$16.60 | \$20.53 | \$35,394 |
| 43-9022 | Word Processors \& Typists | 745 | \$20.04 | \$14.73 | \$18.94 | \$23.59 | \$41,676 |
| 27-3043 | Writers \& Authors | 929 | \$35.21 | \$24.42 | \$35.23 | \$44.41 | \$73,238 |
| 19-1023 | Zoologists \& Wildlife Biologists | 1,880 | \$33.74 | \$26.06 | \$30.76 | \$38.70 | \$70,194 |

# Bellingham, WA MSA <br> 2013 Occupational Employment and Wage Estimates <br> Includes Whatcom County 

| SOC <br> Code | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 557 | \$31.71 | \$22.91 | \$29.17 | \$36.55 | \$65,960 |
| 11-3011 | Administrative Svcs Mgrs | 87 | \$40.04 | \$32.70 | \$39.83 | \$47.11 | \$83,272 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 157 | \$22.62 | \$17.20 | \$21.59 | \$26.86 | \$47,057 |
| 11-2011 | Advertising \& Promotions Mgrs | 13 | \$26.01 | \$20.45 | \$22.47 | \$31.88 | \$54,111 |
| 41-3011 | Advertising Sales Agents | 62 | \$24.45 | \$11.50 | \$19.27 | \$33.56 | \$50,863 |
| 45-2011 | Agricultural Inspectors | 17 | \$21.88 | \$20.03 | \$21.56 | \$23.10 | \$45,501 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 19 | \$18.17 | \$9.34 | \$18.62 | \$24.54 | \$37,798 |
| 53-2022 | Airfield Operations Specialists | 21 | \$26.83 | \$21.88 | \$26.00 | \$32.45 | \$55,808 |
| 39-3091 | Amusement \& Recreation Attendants | 79 | \$10.76 | \$9.32 | \$9.67 | \$11.39 | \$22,384 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary |  |  |  |  |  | \$75,539 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 22 | \$34.53 | \$30.84 | \$33.56 | \$36.28 | \$71,827 |
| 17-1011 | Architects, Not Landscape \& Naval | 35 | \$34.01 | \$26.26 | \$31.93 | \$39.73 | \$70,728 |
| 17-3011 | Architectural \& Civil Drafters | 45 | \$25.13 | \$20.19 | \$24.22 | \$29.67 | \$52,259 |
| 51-2099 | Assemblers \& Fabricators, All Other | 197 | \$17.38 | \$13.81 | \$16.25 | \$19.91 | \$36,146 |
| 27-4011 | Audio \& Video Equipment Technicians |  | \$17.88 | \$15.44 | \$17.43 | \$19.90 | \$37,196 |
| 49-3021 | Automotive Body \& Related Repairers | 23 | \$23.08 | \$18.49 | \$24.59 | \$26.98 | \$48,022 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 311 | \$20.59 | \$15.03 | \$19.75 | \$26.01 | \$42,825 |
| 51-3011 | Bakers | 182 | \$13.20 | \$10.48 | \$11.89 | \$15.95 | \$27,462 |
| 35-3011 | Bartenders | 653 | \$11.96 | \$9.33 | \$12.24 | \$13.90 | \$24,892 |
| 49-3091 | Bicycle Repairers | 81 | \$12.58 | \$10.99 | \$12.61 | \$14.07 | \$26,159 |
| 43-3011 | Bill \& Account Collectors | 98 | \$16.56 | \$13.67 | \$16.08 | \$18.91 | \$34,446 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 277 | \$16.79 | \$14.37 | \$16.63 | \$18.83 | \$34,912 |
| 25-1042 | Biological Science Teachers, Postsecondary | 47 |  |  |  |  | \$91,285 |
| 19-4021 | Biological Technicians | 14 | \$16.32 | \$11.45 | \$17.98 | \$20.83 | \$33,939 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,382 | \$18.17 | \$14.92 | \$17.74 | \$21.22 | \$37,786 |
| 43-4011 | Brokerage Clerks | 22 | \$21.20 | \$19.02 | \$21.37 | \$24.08 | \$44,094 |
| 13-2031 | Budget Analysts | 11 | \$32.53 | \$26.92 | \$28.81 | \$38.77 | \$67,672 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 96 | \$27.01 | \$23.75 | \$27.14 | \$30.87 | \$56,166 |
| 53-3022 | Bus Drivers, School | 207 | \$18.04 | \$16.40 | \$18.06 | \$20.33 | \$37,513 |
| 13-1199 | Business Operations Specialists, All Other | 344 | \$32.00 | \$23.90 | \$28.19 | \$35.66 | \$66,549 |
| 51-3021 | Butchers \& Meat Cutters | 89 | \$17.45 | \$15.41 | \$18.51 | \$20.96 | \$36,289 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 79 | \$16.88 | \$13.09 | \$15.01 | \$20.69 | \$35,111 |
| 43-5011 | Cargo \& Freight Agents | 170 | \$23.92 | \$12.92 | \$14.91 | \$36.56 | \$49,755 |
| 47-2031 | Carpenters | 548 | \$24.24 | \$16.61 | \$20.06 | \$26.94 | \$50,408 |
| 17-1021 | Cartographers \& Photogrammetrists | 20 | \$27.45 | \$22.48 | \$25.64 | \$30.13 | \$57,104 |
| 41-2011 | Cashiers | 2,462 | \$12.66 | \$9.51 | \$10.80 | \$14.25 | \$26,338 |
| 47-2051 | Cement Masons \& Concrete Finishers | 125 | \$23.06 | \$14.84 | \$18.84 | \$31.05 | \$47,948 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders | 30 | \$16.38 | \$13.26 | \$14.70 | \$17.88 | \$34,069 |
| 35-1011 | Chefs \& Head Cooks | 66 | \$23.94 | \$19.15 | \$22.22 | \$29.79 | \$49,780 |
| 17-2041 | Chemical Engineers | 27 | \$53.63 | \$48.45 | \$54.41 | \$62.01 | \$111,545 |
| 19-4031 | Chemical Technicians | 48 | \$18.45 | \$15.38 | \$17.77 | \$21.14 | \$38,381 |
| 19-2031 | Chemists | 58 | \$31.61 | \$21.25 | \$34.17 | \$41.49 | \$65,744 |
| 11-1011 | Chief Executives | 62 | \$75.32 | \$44.44 | \$70.78 | \$91.26 | \$156,668 |
| 39-9011 | Child Care Wkrs | 231 | \$11.39 | \$9.83 | \$10.99 | \$12.62 | \$23,688 |
| 21-1021 | Child, Family, \& School Social Wkrs | 181 | \$20.35 | \$15.29 | \$19.84 | \$26.06 | \$42,334 |
| 29-1011 | Chiropractors | 21 | \$30.65 | \$23.18 | \$26.12 | \$29.11 | \$63,750 |
| 17-3022 | Civil Engineering Technicians | 58 | \$28.03 | \$25.21 | \$27.37 | \$31.58 | \$58,303 |
| 17-2051 | Civil Engineers | 236 | \$37.02 | \$30.71 | \$36.07 | \$42.53 | \$76,993 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 28 | \$33.16 | \$28.09 | \$30.57 | \$36.69 | \$68,977 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 164 | \$11.32 | \$9.42 | \$10.19 | \$12.03 | \$23,550 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 43 | \$32.31 | \$22.63 | \$32.64 | \$37.11 | \$67,191 |
| 27-2022 | Coaches \& Scouts | 332 |  |  |  |  | \$35,577 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 13 | \$16.74 | \$13.06 | \$16.10 | \$19.93 | \$34,808 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers |  | \$17.89 | \$15.99 | \$17.30 | \$18.60 | \$37,221 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,900 | \$11.10 | \$9.40 | \$10.29 | \$11.66 | \$23,088 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1094 | Community Health Workers | 18 | \$21.94 | \$16.38 | \$20.45 | \$28.58 | \$45,628 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 23 | \$28.48 | \$24.27 | \$27.72 | \$32.73 | \$59,249 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 492 | \$34.92 | \$29.75 | \$36.85 | \$38.04 | \$72,614 |
| 11-3021 | Computer \& Information Systems Mgrs | 151 | \$54.16 | \$40.55 | \$49.00 | \$66.66 | \$112,651 |
| 15-1143 | Computer Network Architects | 25 | \$37.10 | \$27.33 | \$33.34 | \$44.28 | \$77,160 |
| 15-1152 | Computer Network Support Specialists | 117 | \$27.20 | \$22.51 | \$27.55 | \$32.40 | \$56,570 |
| 15-1199 | Computer Occupations, All Other | 22 | \$33.00 | \$29.01 | \$34.26 | \$36.83 | \$68,642 |
| 43-9011 | Computer Operators | 21 | \$14.01 | \$11.36 | \$13.57 | \$16.46 | \$29,130 |
| 15-1131 | Computer Programmers | 75 | \$46.77 | \$28.88 | \$37.85 | \$55.23 | \$97,289 |
| 25-1021 | Computer Science Teachers, Postsecondary |  |  |  |  |  | \$93,535 |
| 15-1132 | Computer Software Engineers, Applications | 235 | \$43.52 | \$32.63 | \$38.71 | \$47.43 | \$90,510 |
| 15-1133 | Computer Software Engineers, Systems Software | 61 | \$48.90 | \$39.31 | \$48.85 | \$59.35 | \$101,710 |
| 15-1151 | Computer Support Specialists | 229 | \$21.21 | \$17.55 | \$20.83 | \$23.85 | \$44,109 |
| 15-1121 | Computer Systems Analysts | 138 | \$34.23 | \$24.69 | \$36.50 | \$42.32 | \$71,199 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 58 | \$18.98 | \$15.35 | \$17.94 | \$23.78 | \$39,470 |
| 19-1031 | Conservation Scientists | 37 | \$26.35 | \$20.17 | \$27.82 | \$32.70 | \$54,816 |
| 47-4011 | Construction \& Building Inspectors | 77 | \$27.17 | \$21.43 | \$28.09 | \$32.41 | \$56,513 |
| 47-4099 | Construction \& Related Wkrs, All Other |  | \$25.24 | \$23.61 | \$25.68 | \$28.33 | \$52,486 |
| 47-2061 | Construction Laborers | 539 | \$24.11 | \$16.33 | \$21.01 | \$31.84 | \$50,148 |
| 11-9021 | Construction Mgrs | 112 | \$43.57 | \$35.34 | \$42.48 | \$49.95 | \$90,623 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 384 | \$31.16 | \$21.55 | \$30.86 | \$36.64 | \$64,814 |
| 35-2012 | Cooks, Institution \& Cafeteria | 224 | \$12.93 | \$11.02 | \$12.57 | \$14.34 | \$26,912 |
| 35-2014 | Cooks, Restaurant | 533 | \$12.00 | \$10.17 | \$11.42 | \$13.63 | \$24,972 |
| 35-2015 | Cooks, Short Order | 84 | \$12.76 | \$10.75 | \$12.55 | \$14.48 | \$26,539 |
| 13-1051 | Cost Estimators | 136 | \$31.12 | \$22.85 | \$28.88 | \$40.17 | \$64,718 |
| 41-2021 | Counter \& Rental Clerks | 623 | \$11.94 | \$9.64 | \$11.34 | \$13.43 | \$24,852 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 867 | \$10.19 | \$9.28 | \$9.44 | \$10.38 | \$21,200 |
| 43-5021 | Couriers \& Messengers | 12 | \$12.82 | \$10.72 | \$11.89 | \$14.91 | \$26,663 |
| 43-4031 | Court, Municipal, \& License Clerks | 146 | \$21.38 | \$18.73 | \$21.10 | \$23.53 | \$44,458 |
| 53-7021 | Crane \& Tower Operators |  | \$33.66 | \$31.27 | \$33.80 | \$36.33 | \$70,006 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks |  | \$19.54 | \$16.47 | \$18.05 | \$21.37 | \$40,656 |
| 33-9091 | Crossing Guards | 45 | \$28.57 | \$25.84 | \$28.26 | \$31.56 | \$59,439 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders |  | \$16.31 | \$13.59 | \$15.41 | \$17.82 | \$33,941 |
| 43-4051 | Customer Svc Reps | 898 | \$15.40 | \$12.35 | \$14.70 | \$17.91 | \$32,025 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic |  | \$16.67 | \$15.64 | \$16.90 | \$18.16 | \$34,673 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders |  | \$13.96 | \$9.40 | \$12.83 | \$16.76 | \$29,045 |
| 43-9021 | Data Entry Keyers | 82 | \$14.23 | \$11.86 | \$13.85 | \$16.63 | \$29,607 |
| 15-1141 | Database Administrators | 29 | \$30.96 | \$24.45 | \$29.02 | \$39.97 | \$64,389 |
| 41-9011 | Demonstrators \& Product Promoters | 176 | \$10.93 | \$10.22 | \$10.84 | \$11.45 | \$22,734 |
| 31-9091 | Dental Assistants | 284 | \$17.93 | \$15.40 | \$17.50 | \$20.31 | \$37,308 |
| 29-2021 | Dental Hygienists | 151 | \$44.77 | \$40.42 | \$44.81 | \$50.58 | \$93,122 |
| 51-9081 | Dental Laboratory Technicians | 24 | \$18.21 | \$11.84 | \$17.62 | \$21.88 | \$37,876 |
| 29-1021 | Dentists, General | 91 | \$100.81 | \$64.56 | \$91.41 | \$91.83 | \$209,671 |
| 29-2032 | Diagnostic Medical Sonographers | 32 | \$38.01 | \$33.24 | \$37.16 | \$43.03 | \$79,063 |
| 29-1031 | Dietitians \& Nutritionists | 36 | \$29.13 | \$25.47 | \$28.67 | \$33.26 | \$60,597 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 246 | \$12.26 | \$9.32 | \$9.49 | \$13.07 | \$25,488 |
| 35-9021 | Dishwashers | 409 | \$10.11 | \$9.32 | \$9.50 | \$10.54 | \$21,037 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 95 | \$22.13 | \$16.32 | \$23.02 | \$27.40 | \$46,022 |
| 17-3019 | Drafters, All Other | 24 | \$25.00 | \$23.80 | \$26.04 | \$28.26 | \$52,000 |
| 53-3031 | Driver/Sales Wkrs | 98 | \$13.22 | \$10.50 | \$11.48 | \$16.19 | \$27,481 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 81 | \$26.50 | \$20.95 | \$26.16 | \$32.16 | \$55,112 |
| 27-3041 | Editors | 76 | \$20.86 | \$16.75 | \$18.75 | \$23.63 | \$43,385 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 23 | \$23.03 | \$17.95 | \$21.33 | \$24.72 | \$47,921 |
| 11-9039 | Education Administrators, All Other | 21 | \$34.93 | \$22.51 | \$27.58 | \$43.25 | \$72,647 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 117 |  |  |  |  | \$93,402 |
| 11-9033 | Education Administrators, Postsecondary |  | \$51.67 | \$35.78 | \$44.82 | \$58.84 | \$107,466 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 60 | \$21.82 | \$15.62 | \$20.02 | \$25.81 | \$45,388 |
| 21-1012 | Educational, Vocational, \& School Counselors | 195 | \$25.92 | \$21.34 | \$25.77 | \$31.52 | \$53,903 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 19 | \$30.87 | \$23.19 | \$32.35 | \$35.55 | \$64,205 |
| 17-2071 | Electrical Engineers | 44 | \$50.03 | \$38.80 | \$44.57 | \$64.69 | \$104,080 |
| 49-9051 | Electrical Power-Line Installers \& Repairers |  | \$39.79 | \$38.18 | \$40.73 | \$44.03 | \$82,758 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 36 | \$17.87 | \$12.01 | \$17.29 | \$21.09 | \$37,185 |


| SOC <br> Code | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2111 | Electricians |  | \$27.43 | \$19.26 | \$26.48 | \$35.01 | \$57,041 |
| 17-2072 | Electronics Engineers, Not Computer |  | \$45.51 | \$37.15 | \$44.02 | \$54.66 | \$94,666 |
| 25-2021 | Elementary School Teachers, Not Special Education | 687 |  |  |  |  | \$60,507 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 166 | \$25.87 | \$19.53 | \$25.71 | \$31.89 | \$53,824 |
| 11-9041 | Engineering Mgrs | 126 | \$63.93 | \$46.32 | \$58.71 | \$71.69 | \$132,966 |
| 17-2199 | Engineers, All Other | 18 | \$37.56 | \$31.09 | \$40.73 | \$45.64 | \$78,109 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$76,530 |
| 17-3025 | Environmental Engineering Technicians |  | \$25.32 | \$23.20 | \$25.86 | \$28.39 | \$52,662 |
| 17-2081 | Environmental Engineers | 29 | \$47.09 | \$33.34 | \$42.40 | \$56.71 | \$97,953 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 29 | \$18.00 | \$15.94 | \$17.35 | \$18.76 | \$37,448 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 51 | \$30.60 | \$23.51 | \$30.95 | \$35.26 | \$63,650 |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators | 44 | \$25.86 | \$19.12 | \$22.92 | \$32.26 | \$53,785 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 209 | \$22.93 | \$19.46 | \$22.43 | \$26.79 | \$47,700 |
| 29-1062 | Family \& General Practitioners | 65 | \$74.44 | \$61.09 | \$71.71 | \$85.27 | \$154,849 |
| 49-3041 | Farm Equipment Mechanics | 57 | \$21.12 | \$18.32 | \$21.52 | \$24.53 | \$43,921 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 33 | \$17.83 | \$10.47 | \$15.95 | \$25.84 | \$37,072 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 49 | \$11.44 | \$9.30 | \$9.48 | \$12.71 | \$23,791 |
| 51-2091 | Fiberglass Laminators \& Fabricators |  | \$13.31 | \$12.40 | \$13.31 | \$14.24 | \$27,693 |
| 43-4071 | File Clerks | 104 | \$13.29 | \$10.28 | \$11.95 | \$14.92 | \$27,652 |
| 13-2051 | Financial Analysts | 37 | \$42.98 | \$31.86 | \$38.61 | \$45.64 | \$89,384 |
| 11-3031 | Financial Mgrs | 216 | \$45.48 | \$29.70 | \$41.69 | \$53.19 | \$94,611 |
| 13-2099 | Financial Specialists, All Other | 48 | \$20.46 | \$17.65 | \$20.31 | \$22.65 | \$42,563 |
| 33-2011 | Fire Fighters | 155 | \$28.98 | \$25.16 | \$28.16 | \$33.52 | \$60,271 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 199 | \$17.33 | \$11.32 | \$16.04 | \$23.46 | \$36,030 |
| 51-3092 | Food Batchmakers | 171 | \$12.32 | \$10.33 | \$11.81 | \$13.98 | \$25,636 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 400 | \$19.75 | \$15.59 | \$18.73 | \$23.51 | \$41,064 |
| 35-2021 | Food Preparation Wkrs | 373 | \$11.09 | \$9.57 | \$10.63 | \$11.78 | \$23,079 |
| 19-1012 | Food Scientists \& Technologists | 20 | \$23.76 | \$17.04 | \$20.20 | \$28.44 | \$49,429 |
| 35-3041 | Food Servers, Nonrestaurant | 211 | \$10.15 | \$9.36 | \$9.82 | \$10.87 | \$21,109 |
| 11-9051 | Food Svc Mgrs | 67 | \$27.20 | \$21.83 | \$27.03 | \$32.82 | \$56,564 |
| 51-3091 | Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders | 27 | \$12.19 | \$10.39 | \$11.40 | \$13.84 | \$25,358 |
| 13-1131 | Fundraisers | 39 | \$20.51 | \$16.09 | \$17.73 | \$24.41 | \$42,651 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 11 | \$20.75 | \$16.77 | \$20.50 | \$25.21 | \$43,162 |
| 11-1021 | General \& Operations Mgrs | 621 | \$53.86 | \$35.96 | \$46.12 | \$66.22 | \$112,025 |
| 19-2042 | Geoscientists, Not Hydrologists \& Geographers | 34 | \$38.89 | \$27.68 | \$37.52 | \$45.92 | \$80,892 |
| 27-1024 | Graphic Designers | 122 | \$18.18 | \$15.10 | \$17.70 | \$21.51 | \$37,817 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders | 21 | \$16.29 | \$14.57 | \$16.38 | \$18.03 | \$33,883 |
| 51-9022 | Grinding \& Polishing Wkrs, Hand |  | \$13.12 | \$12.42 | \$13.23 | \$14.04 | \$27,282 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists |  | \$16.15 | \$10.60 | \$13.21 | \$18.71 | \$33,604 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 34 | \$41.86 | \$32.54 | \$39.44 | \$51.15 | \$87,086 |
| 21-1091 | Health Educators | 15 | \$20.59 | \$15.73 | \$18.37 | \$22.83 | \$42,821 |
| 29-2099 | Health Technologists \& Technicians, All Other |  | \$23.91 | \$18.80 | \$21.76 | \$26.26 | \$49,737 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 14 | \$37.74 | \$35.77 | \$38.17 | \$42.93 | \$78,493 |
| 31-9099 | Healthcare Support Wkrs, All Other | 48 | \$17.11 | \$15.79 | \$17.00 | \$18.35 | \$35,607 |
| 29-2092 | Hearing Aid Specialists |  | \$23.77 | \$17.78 | \$21.35 | \$31.47 | \$49,434 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 140 | \$21.54 | \$16.92 | \$21.36 | \$26.12 | \$44,811 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 51 | \$23.92 | \$19.50 | \$23.00 | \$28.26 | \$49,758 |
| 49-9031 | Home Appliance Repairers | 34 | \$17.13 | \$13.22 | \$16.89 | \$20.73 | \$35,643 |
| 31-1011 | Home Health Aides |  | \$15.41 | \$15.12 | \$16.41 | \$17.69 | \$32,071 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 218 | \$11.01 | \$9.35 | \$9.57 | \$12.62 | \$22,910 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 149 | \$10.71 | \$9.51 | \$10.46 | \$11.48 | \$22,295 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 89 | \$20.35 | \$15.72 | \$17.57 | \$23.62 | \$42,329 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 79 | \$17.14 | \$14.74 | \$17.23 | \$20.28 | \$35,664 |
| 11-3121 | Human Resources Managers | 71 | \$47.20 | \$39.11 | \$48.67 | \$56.03 | \$98,168 |
| 17-2112 | Industrial Engineers | 126 | \$41.46 | \$31.81 | \$40.49 | \$47.00 | \$86,226 |
| 49-9041 | Industrial Machinery Mechanics | 210 | \$30.81 | \$24.87 | \$31.17 | \$36.68 | \$64,093 |
| 11-3051 | Industrial Production Mgrs | 71 | \$41.56 | \$31.38 | \$36.89 | \$48.70 | \$86,451 |
| 53-7051 | Industrial Truck \& Tractor Operators | 270 | \$16.20 | \$13.12 | \$14.98 | \$19.78 | \$33,687 |
| 43-4199 | Information \& Record Clerks, All Other | 63 | \$17.44 | \$14.55 | \$17.36 | \$20.42 | \$36,269 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 264 | \$23.02 | \$16.36 | \$21.79 | \$29.76 | \$47,892 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 55 | \$12.25 | \$9.92 | \$11.21 | \$14.06 | \$25,464 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O |  | \$24.16 | \$20.49 | \$25.11 | \$28.45 | \$50,244 |


| SOC <br> Code | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9031 | Instructional Coordinators | 49 | \$25.29 | \$20.53 | \$23.32 | \$30.26 | \$52,607 |
| 47-2131 | Insulation Wkrs, Floor, Ceiling, \& Wall | 25 |  |  |  |  |  |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 27 | \$20.11 | \$17.73 | \$20.35 | \$22.33 | \$41,831 |
| 41-3021 | Insurance Sales Agents | 227 | \$19.72 | \$13.69 | \$17.77 | \$24.09 | \$41,014 |
| 27-3091 | Interpreters \& Translators |  | \$26.88 | \$17.51 | \$21.17 | \$39.05 | \$55,913 |
| 43-4111 | Interviewers, Not Eligibility \& Loan |  | \$17.54 | \$15.39 | \$17.41 | \$20.00 | \$36,475 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,589 | \$13.92 | \$10.62 | \$13.25 | \$16.77 | \$28,948 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 16 |  |  |  |  |  |
| 25-2012 | Kindergarten Teachers, Not Special Education | 75 |  |  |  |  | \$56,284 |
| 13-1075 | Labor Relations Specialists | 25 | \$60.84 | \$59.41 | \$64.31 | \$69.21 | \$126,543 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 898 | \$13.05 | \$10.66 | \$12.30 | \$14.34 | \$27,157 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 24 | \$26.22 | \$20.36 | \$26.25 | \$32.09 | \$54,545 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 558 | \$13.89 | \$11.24 | \$13.51 | \$16.20 | \$28,887 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 98 | \$12.33 | \$10.50 | \$11.70 | \$13.93 | \$25,644 |
| 23-1011 | Lawyers | 140 | \$38.35 | \$29.43 | \$34.71 | \$47.70 | \$79,761 |
| 43-6012 | Legal Secretaries |  | \$22.44 | \$17.17 | \$20.35 | \$27.42 | \$46,677 |
| 23-2099 | Legal Support Wkrs, All Other |  | \$24.35 | \$15.27 | \$19.09 | \$27.57 | \$50,648 |
| 11-1031 | Legislators | 34 |  |  |  |  | \$66,716 |
| 25-4021 | Librarians | 79 | \$29.47 | \$25.72 | \$29.07 | \$34.26 | \$61,284 |
| 25-4031 | Library Technicians | 97 | \$18.62 | \$16.41 | \$18.42 | \$21.31 | \$38,723 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 270 | \$19.10 | \$16.78 | \$18.59 | \$21.32 | \$39,726 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O |  | \$21.00 | \$14.67 | \$18.45 | \$23.31 | \$43,677 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 32 | \$10.56 | \$9.54 | \$10.36 | \$11.19 | \$21,961 |
| 43-4131 | Loan Interviewers \& Clerks | 148 | \$16.43 | \$12.35 | \$16.61 | \$19.76 | \$34,182 |
| 13-2072 | Loan Officers | 177 | \$33.20 | \$25.67 | \$28.41 | \$34.50 | \$69,059 |
| 39-3093 | Locker Room, Coatroom, \& Dressing Room Attendants | 15 | \$9.34 | \$9.21 | \$9.28 | \$9.34 | \$19,431 |
| 11-9081 | Lodging Mgrs | 27 | \$21.39 | \$17.93 | \$20.15 | \$22.07 | \$44,480 |
| 45-4022 | Logging Equipment Operators | 123 | \$21.20 | \$19.04 | \$21.22 | \$23.71 | \$44,089 |
| 13-1081 | Logisticians | 40 | \$51.17 | \$43.99 | \$54.78 | \$63.73 | \$106,438 |
| 53-7063 | Machine Feeders \& Offbearers | 138 | \$12.83 | \$10.53 | \$11.77 | \$14.48 | \$26,684 |
| 51-4041 | Machinists | 229 | \$22.38 | \$18.16 | \$21.33 | \$26.14 | \$46,552 |
| 37-2012 | Maids \& Housekeeping Cleaners | 594 | \$10.77 | \$9.41 | \$10.33 | \$11.60 | \$22,391 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 13 | \$14.20 | \$12.36 | \$14.24 | \$16.49 | \$29,547 |
| 49-9071 | Maintenance and Repair Workers, General | 618 | \$20.56 | \$16.47 | \$20.55 | \$24.77 | \$42,765 |
| 49-9043 | Maintenance Wkrs, Machinery | 38 | \$17.57 | \$14.30 | \$16.98 | \$20.08 | \$36,552 |
| 13-1111 | Management Analysts | 75 | \$55.38 | \$31.62 | \$40.04 | \$69.97 | \$115,199 |
| 13-1161 | Market Research Analysts | 204 | \$23.96 | \$18.68 | \$23.30 | \$27.84 | \$49,845 |
| 11-2021 | Marketing Mgrs | 72 | \$53.12 | \$36.50 | \$55.79 | \$67.61 | \$110,494 |
| 31-9011 | Massage Therapists | 119 | \$22.56 | \$10.99 | \$17.02 | \$34.55 | \$46,913 |
| 17-2131 | Materials Engineers |  | \$42.39 | \$38.13 | \$44.02 | \$51.76 | \$88,178 |
| 25-1022 | Mathematical Science Teachers, Postsecondary |  |  |  |  |  | \$90,932 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 246 | \$11.25 | \$9.35 | \$9.54 | \$12.20 | \$23,388 |
| 49-9011 | Mechanical Door Repairers |  | \$16.66 | \$13.65 | \$15.83 | \$18.55 | \$34,644 |
| 17-3013 | Mechanical Drafters | 23 | \$31.52 | \$26.42 | \$32.53 | \$36.11 | \$65,572 |
| 17-3027 | Mechanical Engineering Technicians | 10 | \$27.91 | \$22.39 | \$26.70 | \$32.75 | \$58,046 |
| 17-2141 | Mechanical Engineers | 124 | \$51.20 | \$42.40 | \$51.20 | \$57.70 | \$106,487 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 183 | \$29.25 | \$24.17 | \$27.96 | \$34.28 | \$60,838 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 59 | \$23.38 | \$17.36 | \$22.87 | \$27.74 | \$48,642 |
| 29-2011 | Medical \& Clinical Laboratory Technologists |  | \$32.96 | \$27.61 | \$32.71 | \$37.11 | \$68,561 |
| 11-9111 | Medical \& Health Svcs Mgrs | 116 | \$38.09 | \$22.59 | \$37.56 | \$46.40 | \$79,223 |
| 21-1022 | Medical \& Public Health Social Wkrs | 137 | \$26.33 | \$20.21 | \$25.81 | \$32.44 | \$54,786 |
| 51-9082 | Medical Appliance Technicians | 29 | \$16.30 | \$15.32 | \$16.67 | \$18.01 | \$33,913 |
| 31-9092 | Medical Assistants | 211 | \$16.29 | \$14.86 | \$16.44 | \$17.95 | \$33,887 |
| 29-2071 | Medical Records \& Health Information Technicians | 71 | \$19.90 | \$15.70 | \$19.14 | \$22.80 | \$41,396 |
| 43-6013 | Medical Secretaries | 417 | \$18.68 | \$16.32 | \$19.10 | \$21.39 | \$38,854 |
| 31-9094 | Medical Transcriptionists | 73 | \$20.56 | \$17.54 | \$20.29 | \$22.74 | \$42,753 |
| 13-1121 | Meeting \& Convention Planners | 75 | \$21.48 | \$16.54 | \$19.35 | \$23.53 | \$44,683 |
| 21-1014 | Mental Health Counselors |  | \$19.91 | \$14.57 | \$19.47 | \$23.38 | \$41,414 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 47 | \$13.66 | \$11.78 | \$13.43 | \$14.97 | \$28,425 |
| 43-5041 | Meter Readers, Utilities |  | \$17.55 | \$11.23 | \$16.14 | \$25.41 | \$36,500 |
| 11-9199 | Mgrs, All Other | 296 | \$46.24 | \$37.11 | \$46.01 | \$55.49 | \$96,177 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 352 |  |  |  |  | \$62,303 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9044 | Millwrights |  | \$26.45 | \$21.60 | \$26.54 | \$32.63 | \$55,024 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 27 | \$16.92 | \$14.77 | \$16.62 | \$18.38 | \$35,193 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 91 | \$23.16 | \$18.76 | \$22.21 | \$27.46 | \$48,166 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Op/Tend, Mt/Plastic |  | \$14.12 | \$10.94 | \$13.11 | \$16.21 | \$29,378 |
| 51-9195 | Molders, Shapers, \& Casters, Not Metal \& Plastic | 38 | \$16.78 | \$12.82 | \$16.71 | \$20.02 | \$34,907 |
| 49-3051 | Motorboat Mechanics | 42 | \$17.46 | \$15.96 | \$17.01 | \$18.07 | \$36,322 |
| 11-9121 | Natural Sciences Mgrs | 25 | \$44.06 | \$40.63 | \$43.18 | \$45.13 | \$91,642 |
| 15-1142 | Network and Computer Systems Administrators | 189 | \$31.45 | \$26.23 | \$29.21 | \$35.85 | \$65,421 |
| 43-4141 | New Accounts Clerks | 30 | \$15.47 | \$13.78 | \$15.99 | \$17.58 | \$32,174 |
| 39-2021 | Nonfarm Animal Caretakers | 99 | \$11.76 | \$9.45 | \$10.98 | \$13.28 | \$24,465 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 163 | \$27.90 | \$18.55 | \$24.55 | \$38.55 | \$58,035 |
| 29-1171 | Nurse Practitioners | 73 | \$44.57 | \$37.63 | \$45.86 | \$52.97 | \$92,713 |
| 31-1014 | Nursing Assistants | 840 | \$12.37 | \$10.74 | \$12.12 | \$13.83 | \$25,731 |
| 29-9011 | Occupational Health \& Safety Specialists | 59 | \$35.39 | \$28.08 | \$34.47 | \$42.43 | \$73,596 |
| 29-1122 | Occupational Therapists | 16 | \$33.74 | \$27.97 | \$33.98 | \$40.36 | \$70,184 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 798 | \$25.40 | \$19.83 | \$23.25 | \$29.94 | \$52,839 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 220 | \$16.47 | \$12.72 | \$15.80 | \$18.60 | \$34,265 |
| 43-9061 | Office Clerks, General | 1,226 | \$15.08 | \$12.34 | \$14.50 | \$17.35 | \$31,368 |
| 43-9071 | Office Machine Operators, Not Computer |  | \$17.29 | \$13.59 | \$17.53 | \$21.25 | \$35,965 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 290 | \$30.82 | \$21.61 | \$29.25 | \$36.70 | \$64,107 |
| 15-2031 | Operations Research Analysts | 23 | \$25.43 | \$20.43 | \$26.23 | \$31.42 | \$52,891 |
| 29-2081 | Opticians, Dispensing | 60 | \$19.60 | \$15.49 | \$17.90 | \$24.08 | \$40,781 |
| 43-4151 | Order Clerks | 174 | \$18.47 | \$15.87 | \$19.39 | \$21.74 | \$38,425 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 237 | \$14.72 | \$11.68 | \$14.33 | \$17.21 | \$30,629 |
| 53-7064 | Packers \& Packagers, Hand | 381 | \$11.10 | \$9.58 | \$10.45 | \$11.74 | \$23,085 |
| 47-2141 | Painters, Construction \& Maintenance | 206 | \$18.79 | \$15.19 | \$17.75 | \$21.97 | \$39,077 |
| 51-9122 | Painters, Transportation Equipment | 24 | \$21.80 | \$19.05 | \$21.33 | \$23.91 | \$45,362 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders |  | \$20.49 | \$16.14 | \$18.93 | \$24.71 | \$42,623 |
| 23-2011 | Paralegals \& Legal Assistants | 116 | \$22.71 | \$17.41 | \$22.54 | \$27.16 | \$47,229 |
| 53-6021 | Parking Lot Attendants | 23 | \$12.78 | \$10.55 | \$11.53 | \$13.69 | \$26,576 |
| 41-2022 | Parts Salespersons | 152 | \$15.08 | \$10.88 | \$13.84 | \$18.42 | \$31,366 |
| 47-2071 | Paving, Surfacing, \& Tamping Equipment Operators | 26 | \$33.73 | \$29.93 | \$35.17 | \$39.86 | \$70,158 |
| 43-3051 | Payroll \& Timekeeping Clerks | 118 | \$18.85 | \$16.09 | \$18.45 | \$22.03 | \$39,217 |
| 39-9021 | Personal \& Home Care Aides | 624 | \$11.52 | \$10.29 | \$11.06 | \$11.83 | \$23,961 |
| 13-2052 | Personal Financial Advisors | 44 | \$25.34 | \$16.48 | \$18.66 | \$39.57 | \$52,701 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 72 | \$21.15 | \$15.28 | \$18.58 | \$26.40 | \$43,989 |
| 51-8093 | Petroleum Pump System/Refinery Ops \& Gaugers |  | \$36.16 | \$32.40 | \$35.13 | \$38.83 | \$75,207 |
| 29-1051 | Pharmacists | 158 | \$55.24 | \$50.74 | \$54.88 | \$59.44 | \$114,909 |
| 31-9095 | Pharmacy Aides | 45 | \$13.20 | \$11.09 | \$13.03 | \$15.04 | \$27,454 |
| 29-2052 | Pharmacy Technicians | 153 | \$18.64 | \$16.16 | \$19.44 | \$21.54 | \$38,776 |
| 31-9097 | Phlebotomists |  | \$17.43 | \$15.26 | \$17.38 | \$20.05 | \$36,251 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 18 | \$15.53 | \$11.69 | \$14.36 | \$20.04 | \$32,316 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 92 | \$111.28 | \$88.05 | \$91.54 | \$91.92 | \$231,452 |
| 31-2022 | Physical Therapist Aides | 48 | \$13.19 | \$10.90 | \$12.83 | \$15.13 | \$27,427 |
| 31-2021 | Physical Therapist Assistants | 39 | \$21.74 | \$19.82 | \$21.48 | \$23.14 | \$45,209 |
| 29-1123 | Physical Therapists | 110 | \$31.75 | \$28.14 | \$32.25 | \$35.37 | \$66,025 |
| 29-1071 | Physician Assistants | 22 | \$48.10 | \$39.89 | \$47.41 | \$56.69 | \$100,042 |
| 47-2151 | Pipelayers | 72 | \$29.54 | \$25.65 | \$28.94 | \$33.48 | \$61,447 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 382 | \$26.92 | \$21.49 | \$26.14 | \$30.93 | \$55,996 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 68 | \$46.82 | \$39.52 | \$43.52 | \$52.18 | \$97,377 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 245 | \$34.30 | \$31.09 | \$33.67 | \$36.51 | \$71,348 |
| 43-5051 | Postal Svc Clerks | 42 | \$24.97 | \$25.87 | \$25.88 | \$26.44 | \$51,939 |
| 43-5052 | Postal Svc Mail Carriers | 184 | \$25.72 | \$23.21 | \$27.53 | \$27.54 | \$53,500 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 19 | \$25.09 | \$25.87 | \$25.88 | \$26.44 | \$52,184 |
| 11-9131 | Postmasters \& Mail Superintendents | 12 | \$35.42 | \$32.44 | \$35.93 | \$38.38 | \$73,683 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$65,177 |
| 25-2011 | Preschool Teachers, Not Special Education | 188 | \$13.73 | \$10.91 | \$12.47 | \$15.06 | \$28,559 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials |  | \$12.33 | \$10.87 | \$12.54 | \$13.90 | \$25,643 |
| 51-5113 | Print Binding and Finishing Workers | 44 | \$13.09 | \$10.57 | \$11.90 | \$15.34 | \$27,223 |
| 51-5112 | Printing Press Operators |  | \$17.08 | \$15.74 | \$17.00 | \$18.28 | \$35,525 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 57 | \$28.58 | \$24.78 | \$28.73 | \$33.24 | \$59,463 |
| 43-3061 | Procurement Clerks | 17 | \$18.03 | \$13.78 | \$15.46 | \$22.77 | \$37,505 |


| SOC <br> Code | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-2012 | Producers \& Directors | 36 | \$19.93 | \$9.52 | \$15.43 | \$27.30 | \$41,453 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 406 | \$24.81 | \$20.03 | \$24.21 | \$28.88 | \$51,621 |
| 51-9199 | Production Wkrs, All Other | 180 | \$12.26 | \$10.18 | \$11.30 | \$13.39 | \$25,501 |
| 51-9198 | Production Worker Helpers | 174 | \$12.56 | \$10.60 | \$12.21 | \$14.13 | \$26,138 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 134 | \$23.08 | \$18.11 | \$22.27 | \$28.32 | \$48,000 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 138 | \$41.52 | \$24.40 | \$36.63 | \$45.50 | \$86,358 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 25 | \$25.66 | \$19.49 | \$24.90 | \$29.40 | \$53,376 |
| 33-9099 | Protective Svc Wkrs, All Other | 57 | \$18.96 | \$14.14 | \$17.73 | \$22.13 | \$39,419 |
| 25-1066 | Psychology Teachers, Postsecondary |  |  |  |  |  | \$77,637 |
| 11-2031 | Public Relations Mgrs | 48 | \$39.19 | \$31.07 | \$38.92 | \$45.71 | \$81,519 |
| 27-3031 | Public Relations Specialists | 81 | \$22.78 | \$18.80 | \$22.35 | \$27.56 | \$47,373 |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products | 17 | \$26.46 | \$23.94 | \$26.86 | \$30.00 | \$55,025 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 137 | \$31.42 | \$22.80 | \$29.80 | \$40.16 | \$65,363 |
| 11-3061 | Purchasing Mgrs | 26 | \$50.70 | \$36.90 | \$56.04 | \$66.83 | \$105,457 |
| 41-9022 | Real Estate Sales Agents | 31 | \$20.25 | \$11.69 | \$14.12 | \$25.21 | \$42,128 |
| 43-4171 | Receptionists \& Information Clerks | 615 | \$13.42 | \$11.22 | \$13.12 | \$14.87 | \$27,906 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary |  |  |  |  |  | \$51,935 |
| 39-9032 | Recreation Wkrs | 329 | \$12.09 | \$9.36 | \$9.60 | \$13.20 | \$25,155 |
| 29-1125 | Recreational Therapists |  | \$22.28 | \$17.05 | \$20.21 | \$27.48 | \$46,346 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 18 | \$18.27 | \$11.30 | \$20.51 | \$22.51 | \$37,998 |
| 29-1141 | Registered Nurses |  | \$28.89 | \$22.86 | \$28.24 | \$33.98 | \$60,085 |
| 21-1015 | Rehabilitation Counselors | 135 | \$21.70 | \$16.58 | \$20.93 | \$26.06 | \$45,139 |
| 27-3022 | Reporters \& Correspondents | 17 | \$16.64 | \$10.43 | \$12.09 | \$21.95 | \$34,610 |
| 29-1126 | Respiratory Therapists |  | \$33.56 | \$29.07 | \$33.68 | \$38.67 | \$69,803 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 778 | \$22.74 | \$16.17 | \$20.19 | \$26.02 | \$47,290 |
| 41-2031 | Retail Salespersons | 3,249 | \$12.94 | \$9.58 | \$11.09 | \$14.09 | \$26,917 |
| 47-2181 | Roofers | 168 | \$22.03 | \$16.04 | \$20.74 | \$27.40 | \$45,809 |
| 53-5011 | Sailors \& Marine Oilers | 11 | \$21.19 | \$19.45 | \$21.74 | \$24.45 | \$44,075 |
| 41-9099 | Sales \& Related Wkrs, All Other | 43 | \$15.45 | \$12.09 | \$14.58 | \$17.95 | \$32,124 |
| 11-2022 | Sales Mgrs | 141 | \$52.61 | \$33.78 | \$49.29 | \$66.99 | \$109,415 |
| 41-3099 | Sales Reps, Svcs, All Other | 219 | \$25.86 | \$17.36 | \$23.41 | \$29.14 | \$53,798 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 855 | \$24.04 | \$14.04 | \$22.67 | \$30.72 | \$50,008 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 50 | \$43.05 | \$28.65 | \$43.88 | \$54.02 | \$89,543 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood |  | \$15.40 | \$12.75 | \$14.90 | \$18.12 | \$32,039 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 383 |  |  |  |  |  |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,085 | \$16.53 | \$14.14 | \$16.53 | \$18.44 | \$34,384 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 129 | \$21.72 | \$13.61 | \$16.08 | \$20.03 | \$45,175 |
| 49-2098 | Security \& Fire Alarm Systems Installers |  | \$22.02 | \$19.34 | \$22.63 | \$26.37 | \$45,792 |
| 33-9032 | Security Guards | 390 | \$12.35 | \$9.56 | \$11.72 | \$14.13 | \$25,680 |
| 25-3021 | Self-Enrichment Education Teachers | 221 | \$21.07 | \$16.45 | \$20.80 | \$25.40 | \$43,837 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs | 99 | \$20.78 | \$19.80 | \$21.14 | \$22.47 | \$43,233 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners | 21 | \$13.72 | \$12.42 | \$13.55 | \$14.68 | \$28,533 |
| 51-6031 | Sewing Machine Operators | 87 | \$14.98 | \$12.38 | \$14.35 | \$16.96 | \$31,148 |
| 47-2211 | Sheet Metal Wkrs | 208 | \$17.20 | \$12.69 | \$14.55 | \$18.42 | \$35,775 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 344 | \$15.76 | \$12.90 | \$15.82 | \$18.09 | \$32,794 |
| 39-5094 | Skin Care Specialists | 17 | \$13.25 | \$9.81 | \$10.71 | \$11.60 | \$27,567 |
| 11-9151 | Social \& Community Svc Mgrs | 56 | \$30.15 | \$23.20 | \$28.07 | \$34.74 | \$62,711 |
| 21-1093 | Social \& Human Svc Assistants | 295 | \$12.69 | \$10.36 | \$11.41 | \$14.45 | \$26,401 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 14 | \$38.56 | \$29.89 | \$38.45 | \$48.22 | \$80,211 |
| 21-1029 | Social Wkrs, All Other |  | \$25.47 | \$23.75 | \$25.81 | \$27.98 | \$52,991 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 69 |  |  |  |  | \$57,941 |
| 25-2053 | Special Education Teachers, Middle School | 39 |  |  |  |  | \$62,273 |
| 25-2054 | Special Education Teachers, Secondary School | 50 |  |  |  |  | \$60,113 |
| 29-1127 | Speech-Language Pathologists | 38 | \$30.96 | \$25.06 | \$30.61 | \$36.71 | \$64,400 |
| 15-2041 | Statisticians | 28 | \$29.22 | \$24.78 | \$28.05 | \$29.67 | \$60,791 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,018 | \$12.74 | \$10.03 | \$11.41 | \$14.16 | \$26,505 |
| 47-2221 | Structural Iron \& Steel Wkrs | 92 | \$26.46 | \$19.11 | \$22.67 | \$34.06 | \$55,024 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 88 | \$17.29 | \$15.24 | \$16.86 | \$18.48 | \$35,966 |
| 25-3098 | Substitute teachers |  | \$16.00 | \$14.21 | \$16.08 | \$17.67 | \$33,279 |
| 17-3031 | Surveying \& Mapping Technicians | 52 | \$24.85 | \$18.91 | \$24.40 | \$29.11 | \$51,705 |
| 17-1022 | Surveyors | 24 | \$33.97 | \$28.15 | \$33.13 | \$39.68 | \$70,651 |
| 53-6031 | Svc Station Attendants | 81 | \$11.41 | \$10.06 | \$10.92 | \$11.82 | \$23,722 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Bellingham, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-2011 | Switchboard Operators, Including Answering Svc | 55 | \$14.80 | \$11.40 | \$14.66 | \$17.72 | \$30,785 |
| 47-2082 | Tapers | 49 | \$22.93 | \$18.94 | \$24.34 | \$27.29 | \$47,676 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 36 | \$28.47 | \$24.79 | \$26.70 | \$32.73 | \$59,227 |
| 13-2082 | Tax Preparers | 50 | \$17.00 | \$10.94 | \$13.02 | \$22.66 | \$35,364 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 71 | \$10.78 | \$9.80 | \$10.59 | \$11.37 | \$22,435 |
| 25-9041 | Teacher Assistants | 943 |  |  |  |  | \$29,072 |
| 25-3099 | Teachers \& Instructors, All Other |  |  |  |  |  | \$34,788 |
| 51-2092 | Team Assemblers | 189 | \$14.55 | \$11.32 | \$13.60 | \$17.01 | \$30,260 |
| 27-3042 | Tech Writers | 29 | \$33.98 | \$28.89 | \$34.27 | \$40.42 | \$70,669 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 79 | \$28.39 | \$24.07 | \$29.70 | \$33.77 | \$59,034 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 41 | \$24.38 | \$17.48 | \$24.15 | \$30.24 | \$50,705 |
| 41-9041 | Telemarketers |  | \$9.67 | \$9.20 | \$9.31 | \$9.84 | \$20,107 |
| 43-3071 | Tellers | 447 | \$12.80 | \$10.84 | \$12.21 | \$14.43 | \$26,629 |
| 49-3093 | Tire Repairers \& Changers | 121 | \$18.23 | \$15.45 | \$19.15 | \$21.68 | \$37,908 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$28.36 | \$25.06 | \$28.48 | \$32.45 | \$58,985 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 26 | \$23.08 | \$19.85 | \$24.21 | \$27.06 | \$48,009 |
| 13-1151 | Training and Development Specialists | 67 | \$30.85 | \$19.98 | \$29.10 | \$39.83 | \$64,167 |
| 33-9093 | Transportation Security Screeners | 42 | \$17.98 | \$15.13 | \$17.53 | \$19.94 | \$37,411 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 69 | \$38.95 | \$30.75 | \$36.68 | \$47.96 | \$81,017 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 109 | \$26.25 | \$18.17 | \$27.47 | \$33.18 | \$54,607 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,017 | \$23.58 | \$17.66 | \$21.41 | \$31.18 | \$49,053 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 325 | \$19.59 | \$13.90 | \$17.36 | \$24.50 | \$40,742 |
| 19-3051 | Urban \& Regional Planners | 74 | \$33.05 | \$28.44 | \$32.52 | \$36.72 | \$68,727 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers |  | \$13.63 | \$9.59 | \$14.00 | \$16.62 | \$28,364 |
| 29-1131 | Veterinarians | 81 | \$38.11 | \$26.22 | \$32.85 | \$48.42 | \$79,269 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 86 | \$13.42 | \$11.01 | \$12.73 | \$14.73 | \$27,921 |
| 29-2056 | Veterinary Technologists \& Technicians | 23 | \$20.02 | \$14.72 | \$18.89 | \$22.61 | \$41,642 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 181 | \$25.82 | \$20.88 | \$26.74 | \$30.61 | \$53,697 |
| 25-2032 | Vocational Education Teachers, Secondary School | 56 |  |  |  |  | \$66,245 |
| 35-3031 | Waiters \& Waitresses | 1,510 | \$12.75 | \$9.35 | \$12.49 | \$14.40 | \$26,524 |
| 15-1134 | Web Developers | 62 | \$26.56 | \$18.42 | \$26.23 | \$33.05 | \$55,237 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 19 | \$13.14 | \$10.56 | \$11.73 | \$15.76 | \$27,323 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 232 | \$20.53 | \$17.07 | \$20.69 | \$23.92 | \$42,704 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 16 | \$23.70 | \$21.11 | \$24.19 | \$26.96 | \$49,284 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 83 | \$23.50 | \$16.76 | \$20.33 | \$28.17 | \$48,878 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 107 | \$18.42 | \$15.89 | \$18.11 | \$21.05 | \$38,307 |
| 43-9022 | Word Processors \& Typists | 19 | \$20.99 | \$19.65 | \$21.10 | \$22.56 | \$43,673 |
| 19-1023 | Zoologists \& Wildlife Biologists |  | \$33.92 | \$26.80 | \$28.65 | \$41.01 | \$70,537 |


| SOC <br> Code | Bremerton-Silverdale, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 447 | \$30.72 | \$22.51 | \$29.32 | \$35.10 | \$63,894 |
| 11-3011 | Administrative Svcs Mgrs | 106 | \$40.56 | \$26.02 | \$39.90 | \$49.05 | \$84,376 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 59 | \$18.83 | \$16.59 | \$17.82 | \$19.05 | \$39,173 |
| 41-3011 | Advertising Sales Agents | 53 | \$37.97 | \$15.67 | \$25.37 | \$35.82 | \$78,966 |
| 39-3091 | Amusement \& Recreation Attendants | 90 | \$11.01 | \$9.27 | \$9.40 | \$11.66 | \$22,905 |
| 19-3091 | Anthropologists \& Archeologists | 12 | \$29.43 | \$25.29 | \$28.81 | \$33.62 | \$61,213 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 53 | \$31.74 | \$25.31 | \$27.83 | \$32.85 | \$66,018 |
| 17-1011 | Architects, Not Landscape \& Naval | 51 | \$33.51 | \$26.02 | \$31.85 | \$41.88 | \$69,702 |
| 17-3011 | Architectural \& Civil Drafters | 129 | \$25.36 | \$20.76 | \$23.76 | \$29.71 | \$52,760 |
| 51-2099 | Assemblers \& Fabricators, All Other | 89 | \$14.12 | \$11.23 | \$13.38 | \$16.27 | \$29,370 |
| 27-4011 | Audio \& Video Equipment Technicians | 33 | \$25.78 | \$20.32 | \$26.39 | \$32.48 | \$53,609 |
| 49-3021 | Automotive Body \& Related Repairers | 72 | \$19.10 | \$14.61 | \$17.86 | \$22.88 | \$39,730 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 443 | \$19.82 | \$15.28 | \$19.61 | \$23.49 | \$41,236 |
| 51-3011 | Bakers | 102 | \$14.17 | \$10.01 | \$14.45 | \$17.48 | \$29,485 |
| 35-3011 | Bartenders | 329 | \$12.87 | \$9.41 | \$12.87 | \$15.55 | \$26,784 |
| 43-3011 | Bill \& Account Collectors | 45 | \$15.77 | \$13.83 | \$15.59 | \$17.36 | \$32,806 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 291 | \$17.29 | \$15.14 | \$17.15 | \$19.74 | \$35,964 |
| 19-4021 | Biological Technicians | 37 | \$22.75 | \$18.06 | \$21.65 | \$25.66 | \$47,302 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,011 | \$18.96 | \$15.55 | \$18.67 | \$22.69 | \$39,430 |
| 13-2031 | Budget Analysts | 27 | \$32.05 | \$25.42 | \$31.74 | \$35.44 | \$66,654 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 99 | \$26.53 | \$23.81 | \$26.28 | \$28.87 | \$55,184 |
| 53-3022 | Bus Drivers, School | 391 | \$18.51 | \$16.14 | \$19.42 | \$21.66 | \$38,494 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 308 | \$21.09 | \$19.49 | \$21.21 | \$22.93 | \$43,864 |
| 13-1199 | Business Operations Specialists, All Other | 1,204 | \$35.88 | \$29.74 | \$36.49 | \$42.80 | \$74,612 |
| 51-3021 | Butchers \& Meat Cutters | 103 | \$20.24 | \$18.23 | \$20.94 | \$22.97 | \$42,117 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$21.31 | \$19.21 | \$21.07 | \$22.94 | \$44,320 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels | 34 | \$34.14 | \$22.76 | \$29.94 | \$35.88 | \$71,025 |
| 43-5011 | Cargo \& Freight Agents | 11 | \$22.22 | \$17.13 | \$24.65 | \$26.85 | \$46,210 |
| 47-2031 | Carpenters | 537 | \$26.81 | \$23.55 | \$27.66 | \$30.98 | \$55,775 |
| 17-1021 | Cartographers \& Photogrammetrists | 14 | \$36.40 | \$32.02 | \$37.96 | \$42.05 | \$75,716 |
| 41-2011 | Cashiers | 2,080 | \$13.30 | \$9.62 | \$11.37 | \$15.21 | \$27,676 |
| 47-2051 | Cement Masons \& Concrete Finishers | 60 | \$19.45 | \$15.30 | \$18.71 | \$21.49 | \$40,455 |
| 35-1011 | Chefs \& Head Cooks | 50 | \$25.39 | \$19.98 | \$22.36 | \$31.73 | \$52,816 |
| 19-2031 | Chemists | 64 | \$36.63 | \$30.86 | \$37.72 | \$42.93 | \$76,203 |
| 11-1011 | Chief Executives | 46 | \$79.86 | \$61.48 | \$74.35 | \$89.63 | \$166,123 |
| 39-9011 | Child Care Wkrs | 264 | \$10.80 | \$9.34 | \$10.08 | \$11.55 | \$22,454 |
| 21-1021 | Child, Family, \& School Social Wkrs | 168 | \$22.20 | \$17.51 | \$23.04 | \$26.07 | \$46,178 |
| 29-1011 | Chiropractors | 23 | \$84.44 | \$43.23 | \$85.92 | \$91.64 | \$175,639 |
| 17-3022 | Civil Engineering Technicians | 113 | \$29.51 | \$26.07 | \$29.51 | \$33.75 | \$61,366 |
| 17-2051 | Civil Engineers | 408 | \$41.60 | \$33.56 | \$40.03 | \$46.52 | \$86,536 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 41 | \$37.41 | \$32.73 | \$38.64 | \$42.61 | \$77,825 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 187 | \$12.03 | \$9.52 | \$10.54 | \$11.70 | \$25,018 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 56 | \$33.62 | \$30.09 | \$33.38 | \$36.68 | \$69,936 |
| 27-2022 | Coaches \& Scouts | 181 |  |  |  |  | \$33,715 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 2,179 | \$10.40 | \$9.27 | \$9.41 | \$10.67 | \$21,651 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 12 | \$16.92 | \$11.49 | \$16.38 | \$20.55 | \$35,182 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 32 | \$32.41 | \$21.53 | \$31.99 | \$40.49 | \$67,405 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 61 | \$33.36 | \$24.80 | \$31.15 | \$43.34 | \$69,395 |
| 11-3021 | Computer \& Information Systems Mgrs | 76 | \$54.17 | \$40.89 | \$51.39 | \$65.80 | \$112,673 |
| 17-2061 | Computer Hardware Engineers | 103 | \$42.11 | \$35.68 | \$42.56 | \$48.07 | \$87,581 |
| 15-1143 | Computer Network Architects |  | \$46.42 | \$41.45 | \$48.84 | \$53.72 | \$96,544 |
| 15-1152 | Computer Network Support Specialists | 119 | \$28.52 | \$25.29 | \$29.02 | \$33.05 | \$59,339 |
| 15-1199 | Computer Occupations, All Other | 346 | \$40.38 | \$34.83 | \$40.55 | \$45.39 | \$83,988 |
| 15-1131 | Computer Programmers | 80 | \$30.45 | \$22.64 | \$26.94 | \$35.85 | \$63,346 |
| 15-1132 | Computer Software Engineers, Applications | 201 | \$49.06 | \$34.12 | \$42.28 | \$56.54 | \$102,054 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Bremerton-Silverdale, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1151 | Computer Support Specialists | 226 | \$24.08 | \$19.36 | \$24.06 | \$27.77 | \$50,097 |
| 15-1121 | Computer Systems Analysts | 95 | \$40.65 | \$36.11 | \$41.25 | \$45.83 | \$84,546 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 33 | \$20.57 | \$16.86 | \$20.43 | \$23.77 | \$42,794 |
| 19-1031 | Conservation Scientists | 16 | \$27.35 | \$21.89 | \$26.03 | \$32.01 | \$56,882 |
| 47-4011 | Construction \& Building Inspectors | 44 | \$32.53 | \$29.83 | \$32.84 | \$36.92 | \$67,642 |
| 47-2061 | Construction Laborers | 478 | \$17.85 | \$11.89 | \$16.47 | \$20.64 | \$37,130 |
| 11-9021 | Construction Mgrs | 116 | \$49.92 | \$37.74 | \$45.38 | \$57.35 | \$103,823 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 659 | \$38.00 | \$35.07 | \$37.45 | \$42.00 | \$79,030 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 15 | \$21.44 | \$17.54 | \$20.49 | \$23.08 | \$44,607 |
| 35-2019 | Cooks, All Other |  | \$13.07 | \$10.51 | \$11.40 | \$16.35 | \$27,180 |
| 35-2012 | Cooks, Institution \& Cafeteria | 290 | \$14.10 | \$10.83 | \$13.24 | \$16.65 | \$29,330 |
| 35-2014 | Cooks, Restaurant | 710 | \$12.24 | \$10.45 | \$11.88 | \$13.83 | \$25,459 |
| 35-2015 | Cooks, Short Order | 49 | \$11.87 | \$10.59 | \$11.75 | \$13.29 | \$24,687 |
| 33-3012 | Correctional Officers \& Jailers | 117 | \$25.78 | \$24.15 | \$26.00 | \$27.85 | \$53,621 |
| 13-1051 | Cost Estimators | 115 | \$32.36 | \$21.13 | \$30.38 | \$42.87 | \$67,305 |
| 41-2021 | Counter \& Rental Clerks | 458 | \$12.37 | \$9.72 | \$11.34 | \$14.27 | \$25,723 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 298 | \$11.02 | \$9.35 | \$9.58 | \$11.58 | \$22,933 |
| 43-5021 | Couriers \& Messengers | 14 | \$12.57 | \$9.43 | \$12.59 | \$14.89 | \$26,135 |
| 43-4031 | Court, Municipal, \& License Clerks | 90 | \$20.42 | \$18.70 | \$20.44 | \$22.40 | \$42,466 |
| 53-7021 | Crane \& Tower Operators | 70 | \$32.04 | \$31.07 | \$32.22 | \$32.23 | \$66,630 |
| 33-9091 | Crossing Guards | 59 | \$15.26 | \$10.30 | \$11.12 | \$24.62 | \$31,741 |
| 25-4012 | Curators | 14 | \$19.48 | \$16.39 | \$17.65 | \$18.94 | \$40,517 |
| 43-4051 | Customer Svc Reps | 1,336 | \$17.37 | \$12.35 | \$16.76 | \$22.80 | \$36,146 |
| 51-9031 | Cutters \& Trimmers, Hand | 27 | \$15.17 | \$12.48 | \$15.31 | \$17.81 | \$31,544 |
| 43-9021 | Data Entry Keyers | 26 | \$14.86 | \$10.56 | \$15.39 | \$18.13 | \$30,907 |
| 15-1141 | Database Administrators | 16 | \$33.26 | \$22.84 | \$27.97 | \$42.68 | \$69,174 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$12.34 | \$10.88 | \$12.40 | \$13.65 | \$25,671 |
| 31-9091 | Dental Assistants | 333 | \$18.63 | \$16.12 | \$17.95 | \$20.95 | \$38,753 |
| 29-2021 | Dental Hygienists | 225 | \$46.76 | \$42.10 | \$46.56 | \$52.66 | \$97,268 |
| 51-9081 | Dental Laboratory Technicians | 39 | \$24.77 | \$18.24 | \$25.30 | \$31.23 | \$51,536 |
| 33-3021 | Detectives \& Criminal Investigators |  | \$49.27 | \$39.30 | \$53.09 | \$58.41 | \$102,483 |
| 29-2032 | Diagnostic Medical Sonographers | 49 | \$37.56 | \$34.48 | \$38.61 | \$42.45 | \$78,108 |
| 29-1031 | Dietitians \& Nutritionists | 28 | \$25.75 | \$18.66 | \$24.94 | \$32.83 | \$53,546 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 245 | \$11.76 | \$9.33 | \$9.99 | \$13.38 | \$24,465 |
| 35-9021 | Dishwashers | 453 | \$9.92 | \$9.29 | \$9.42 | \$9.99 | \$20,638 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 116 | \$17.39 | \$13.16 | \$16.81 | \$21.19 | \$36,183 |
| 17-3019 | Drafters, All Other | 33 | \$30.18 | \$22.49 | \$29.51 | \$39.39 | \$62,767 |
| 53-3031 | Driver/Sales Wkrs | 481 | \$13.97 | \$11.59 | \$13.46 | \$14.88 | \$29,057 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 48 | \$29.39 | \$25.14 | \$31.61 | \$34.30 | \$61,128 |
| 27-3041 | Editors |  | \$31.74 | \$25.97 | \$32.17 | \$36.53 | \$66,006 |
| 11-9039 | Education Administrators, All Other | 29 | \$37.18 | \$32.45 | \$36.31 | \$43.56 | \$77,325 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 148 |  |  |  |  | \$106,482 |
| 11-9033 | Education Administrators, Postsecondary | 31 | \$36.54 | \$31.59 | \$34.90 | \$41.94 | \$76,016 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 80 | \$20.08 | \$14.81 | \$18.91 | \$23.59 | \$41,767 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 201 | \$38.56 | \$34.82 | \$38.80 | \$42.94 | \$80,213 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 14 | \$17.95 | \$14.07 | \$16.69 | \$21.28 | \$37,353 |
| 17-2071 | Electrical Engineers | 156 | \$39.16 | \$32.49 | \$37.06 | \$45.32 | \$81,456 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 211 | \$30.51 | \$28.68 | \$30.97 | \$32.88 | \$63,442 |
| 47-3013 | Electrician Helpers |  | \$13.81 | \$11.94 | \$13.13 | \$14.31 | \$28,728 |
| 47-2111 | Electricians | 915 | \$27.49 | \$22.33 | \$27.68 | \$30.98 | \$57,169 |
| 17-2072 | Electronics Engineers, Not Computer | 208 | \$45.59 | \$38.81 | \$45.33 | \$53.90 | \$94,840 |
| 25-2021 | Elementary School Teachers, Not Special Education | 943 |  |  |  |  | \$60,602 |
| 43-4061 | Eligibility Interviewers, Government Programs | 49 | \$21.93 | \$20.85 | \$22.47 | \$22.48 | \$45,609 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 178 | \$28.89 | \$19.14 | \$29.76 | \$38.52 | \$60,094 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 281 | \$33.20 | \$25.01 | \$31.74 | \$41.60 | \$69,042 |
| 11-9041 | Engineering Mgrs | 141 | \$65.33 | \$58.89 | \$63.48 | \$70.09 | \$135,898 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 886 | \$38.91 | \$34.83 | \$38.81 | \$42.94 | \$80,943 |
| 17-2199 | Engineers, All Other | 300 | \$47.31 | \$39.35 | \$49.63 | \$55.31 | \$98,402 |
| 17-2081 | Environmental Engineers | 75 | \$45.88 | \$41.47 | \$46.51 | \$51.06 | \$95,435 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 31 | \$23.84 | \$18.33 | \$23.40 | \$29.44 | \$49,600 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 99 | \$38.31 | \$29.85 | \$38.80 | \$45.33 | \$79,684 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 160 | \$24.48 | \$20.55 | \$24.47 | \$28.24 | \$50,920 |


| SOC <br> Code | Bremerton-Silverdale, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-1062 | Family \& General Practitioners | 33 | \$98.51 | \$76.77 | \$89.36 | \$91.73 | \$204,890 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 43 | \$13.45 | \$9.38 | \$11.16 | \$17.73 | \$27,965 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 22 | \$12.07 | \$10.28 | \$11.20 | \$13.29 | \$25,106 |
| 43-4071 | File Clerks | 21 | \$11.77 | \$10.12 | \$11.06 | \$12.57 | \$24,473 |
| 13-2051 | Financial Analysts | 27 | \$53.95 | \$36.71 | \$49.00 | \$71.55 | \$112,208 |
| 11-3031 | Financial Mgrs | 162 | \$52.55 | \$40.55 | \$50.52 | \$63.27 | \$109,321 |
| 13-2099 | Financial Specialists, All Other | 149 | \$33.42 | \$27.64 | \$31.73 | \$39.22 | \$69,522 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 81 | \$44.30 | \$39.43 | \$44.60 | \$51.31 | \$92,152 |
| 33-2021 | Fire Inspectors \& Investigators | 51 | \$31.75 | \$27.18 | \$32.48 | \$36.43 | \$66,037 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 215 | \$16.19 | \$9.42 | \$15.36 | \$21.27 | \$33,681 |
| 27-1023 | Floral Designers | 67 | \$14.85 | \$12.56 | \$14.43 | \$17.11 | \$30,895 |
| 51-3092 | Food Batchmakers |  | \$14.85 | \$13.19 | \$14.85 | \$16.75 | \$30,887 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 467 | \$15.51 | \$12.64 | \$14.72 | \$17.94 | \$32,243 |
| 35-2021 | Food Preparation Wkrs | 446 | \$11.40 | \$9.33 | \$10.36 | \$13.13 | \$23,695 |
| 35-3041 | Food Servers, Nonrestaurant | 228 | \$10.15 | \$9.29 | \$9.45 | \$10.30 | \$21,121 |
| 11-9051 | Food Svc Mgrs | 79 | \$23.74 | \$18.96 | \$21.95 | \$26.34 | \$49,381 |
| 13-1131 | Fundraisers | 25 | \$22.01 | \$20.02 | \$22.10 | \$24.73 | \$45,794 |
| 39-3012 | Gaming \& Sports Book Writers \& Runners |  | \$11.36 | \$9.95 | \$10.77 | \$11.60 | \$23,614 |
| 39-3011 | Gaming Dealers | 260 | \$12.78 | \$9.32 | \$9.54 | \$16.14 | \$26,589 |
| 39-1011 | Gaming Supervisors | 57 |  |  |  |  |  |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators |  | \$15.00 | \$10.85 | \$13.88 | \$17.48 | \$31,197 |
| 11-1021 | General \& Operations Mgrs | 778 | \$51.91 | \$39.70 | \$49.47 | \$58.47 | \$107,974 |
| 27-1024 | Graphic Designers | 51 | \$22.59 | \$17.71 | \$23.00 | \$26.38 | \$46,990 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 303 | \$16.94 | \$10.24 | \$15.42 | \$21.61 | \$35,236 |
| 47-4041 | Hazardous Materials Removal Wkrs | 33 |  |  |  |  |  |
| 17-2111 | Health \& Safety Engineers (Not Mining) |  | \$48.05 | \$38.12 | \$48.40 | \$57.28 | \$99,942 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 20 | \$31.06 | \$24.64 | \$28.78 | \$38.80 | \$64,595 |
| 29-2099 | Health Technologists \& Technicians, All Other | 21 | \$23.86 | \$20.40 | \$23.55 | \$27.27 | \$49,632 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other |  | \$16.07 | \$14.29 | \$16.18 | \$17.70 | \$33,420 |
| 31-9099 | Healthcare Support Wkrs, All Other | 203 | \$17.69 | \$14.99 | \$17.62 | \$20.81 | \$36,790 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers |  | \$27.13 | \$24.61 | \$27.61 | \$29.98 | \$56,433 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 32 | \$28.23 | \$20.03 | \$26.23 | \$38.18 | \$58,726 |
| 49-9031 | Home Appliance Repairers | 26 | \$17.30 | \$13.91 | \$16.57 | \$18.94 | \$35,983 |
| 31-1011 | Home Health Aides |  | \$11.29 | \$10.12 | \$10.97 | \$11.87 | \$23,488 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 361 | \$10.33 | \$9.28 | \$9.42 | \$10.55 | \$21,503 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 108 | \$11.11 | \$9.93 | \$10.86 | \$11.78 | \$23,101 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 89 | \$19.21 | \$16.35 | \$19.50 | \$21.87 | \$39,950 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 167 | \$19.51 | \$17.36 | \$19.95 | \$21.52 | \$40,592 |
| 11-3121 | Human Resources Managers | 34 | \$50.48 | \$39.74 | \$48.35 | \$60.08 | \$105,017 |
| 49-9041 | Industrial Machinery Mechanics | 341 | \$25.40 | \$20.59 | \$23.38 | \$31.10 | \$52,831 |
| 11-3051 | Industrial Production Mgrs | 46 | \$42.67 | \$32.66 | \$39.21 | \$49.84 | \$88,769 |
| 53-7051 | Industrial Truck \& Tractor Operators | 78 | \$16.78 | \$11.59 | \$16.36 | \$20.87 | \$34,886 |
| 43-4199 | Information \& Record Clerks, All Other | 242 | \$20.19 | \$16.16 | \$20.16 | \$24.21 | \$42,000 |
| 15-1122 | Information Security Analysts | 17 | \$39.30 | \$32.53 | \$38.37 | \$47.40 | \$81,732 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 102 | \$25.75 | \$20.69 | \$25.77 | \$31.23 | \$53,545 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 67 | \$16.02 | \$13.48 | \$16.02 | \$18.22 | \$33,312 |
| 25-9031 | Instructional Coordinators | 64 | \$33.54 | \$28.47 | \$34.36 | \$39.44 | \$69,768 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 62 | \$17.91 | \$11.79 | \$15.91 | \$20.22 | \$37,260 |
| 41-3021 | Insurance Sales Agents | 104 | \$23.70 | \$13.85 | \$16.43 | \$31.36 | \$49,296 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 36 | \$18.66 | \$14.90 | \$18.04 | \$22.59 | \$38,814 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,230 | \$13.57 | \$10.62 | \$12.77 | \$16.00 | \$28,223 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 23 | \$42.19 | \$33.90 | \$36.67 | \$58.61 | \$87,751 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 107 |  |  |  |  | \$59,136 |
| 13-1075 | Labor Relations Specialists | 38 | \$19.47 | \$14.64 | \$20.09 | \$22.15 | \$40,495 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 494 | \$14.94 | \$11.19 | \$14.26 | \$18.07 | \$31,071 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 97 | \$22.30 | \$18.51 | \$21.63 | \$25.40 | \$46,373 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 545 | \$15.44 | \$12.73 | \$14.89 | \$17.82 | \$32,133 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 62 | \$11.80 | \$9.73 | \$11.15 | \$13.70 | \$24,555 |
| 23-1011 | Lawyers | 139 | \$44.90 | \$31.11 | \$43.55 | \$60.27 | \$93,397 |
| 43-6012 | Legal Secretaries | 79 | \$18.89 | \$14.12 | \$17.93 | \$21.86 | \$39,303 |
| 23-2099 | Legal Support Wkrs, All Other |  | \$23.69 | \$19.53 | \$21.64 | \$26.22 | \$49,277 |
| 11-1031 | Legislators | 68 |  |  |  |  | \$93,466 |


| SOC <br> Code | Bremerton-Silverdale, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-4021 | Librarians | 61 | \$31.63 | \$29.87 | \$32.84 | \$35.79 | \$65,792 |
| 25-4031 | Library Technicians | 49 | \$22.87 | \$20.17 | \$22.87 | \$25.31 | \$47,573 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 437 | \$21.94 | \$20.03 | \$21.72 | \$23.87 | \$45,616 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 72 | \$14.03 | \$10.65 | \$13.24 | \$17.18 | \$29,175 |
| 43-4131 | Loan Interviewers \& Clerks | 134 | \$18.07 | \$14.69 | \$17.87 | \$21.48 | \$37,594 |
| 13-2072 | Loan Officers | 133 | \$32.95 | \$22.73 | \$27.94 | \$35.48 | \$68,518 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$14.31 | \$10.52 | \$11.26 | \$12.01 | \$29,784 |
| 13-1081 | Logisticians | 260 | \$36.54 | \$30.74 | \$35.65 | \$42.79 | \$76,004 |
| 51-4041 | Machinists | 184 | \$30.29 | \$27.78 | \$31.09 | \$31.10 | \$62,989 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 20 | \$36.08 | \$32.48 | \$35.82 | \$40.55 | \$75,030 |
| 37-2012 | Maids \& Housekeeping Cleaners | 323 | \$11.18 | \$9.62 | \$10.78 | \$11.97 | \$23,254 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 52 | \$15.95 | \$12.06 | \$16.58 | \$18.49 | \$33,156 |
| 49-9071 | Maintenance and Repair Workers, General | 573 | \$21.55 | \$15.88 | \$22.88 | \$27.05 | \$44,837 |
| 13-1111 | Management Analysts | 343 | \$38.27 | \$31.73 | \$38.03 | \$43.11 | \$79,592 |
| 17-2121 | Marine Engineers \& Naval Architects | 150 | \$38.01 | \$30.39 | \$35.81 | \$46.51 | \$79,067 |
| 13-1161 | Market Research Analysts | 107 | \$28.35 | \$20.43 | \$26.96 | \$35.60 | \$58,965 |
| 11-2021 | Marketing Mgrs | 53 | \$52.01 | \$28.58 | \$45.51 | \$71.32 | \$108,175 |
| 31-9011 | Massage Therapists | 92 | \$27.68 | \$21.22 | \$28.12 | \$33.46 | \$57,571 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 39 | \$14.65 | \$9.67 | \$13.20 | \$19.46 | \$30,474 |
| 17-2141 | Mechanical Engineers | 473 | \$40.58 | \$35.77 | \$40.55 | \$46.51 | \$84,390 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 756 | \$38.80 | \$36.13 | \$40.11 | \$43.09 | \$80,695 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 45 | \$25.70 | \$20.92 | \$25.32 | \$30.03 | \$53,452 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 44 | \$26.73 | \$21.00 | \$28.12 | \$32.83 | \$55,598 |
| 11-9111 | Medical \& Health Svcs Mgrs | 143 | \$44.64 | \$31.80 | \$41.54 | \$50.27 | \$92,863 |
| 21-1022 | Medical \& Public Health Social Wkrs |  | \$15.27 | \$10.91 | \$12.65 | \$17.43 | \$31,746 |
| 51-9082 | Medical Appliance Technicians | 15 | \$16.54 | \$11.31 | \$16.36 | \$18.47 | \$34,403 |
| 31-9092 | Medical Assistants | 484 | \$15.91 | \$13.63 | \$15.66 | \$17.77 | \$33,094 |
| 31-9093 | Medical Equipment Preparers | 64 | \$16.90 | \$14.27 | \$16.63 | \$18.77 | \$35,159 |
| 49-9062 | Medical Equipment Repairers | 11 | \$23.37 | \$13.94 | \$26.06 | \$29.89 | \$48,609 |
| 29-2071 | Medical Records \& Health Information Technicians | 213 | \$17.16 | \$13.39 | \$15.36 | \$20.01 | \$35,695 |
| 43-6013 | Medical Secretaries | 523 | \$17.12 | \$13.52 | \$16.14 | \$19.91 | \$35,606 |
| 31-9094 | Medical Transcriptionists | 21 | \$20.78 | \$18.49 | \$20.39 | \$22.33 | \$43,226 |
| 13-1121 | Meeting \& Convention Planners | 41 | \$20.52 | \$13.79 | \$18.89 | \$26.90 | \$42,677 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs |  | \$23.17 | \$20.55 | \$23.67 | \$26.42 | \$48,194 |
| 27-1026 | Merchandise Displayers \& Window Trimmers |  | \$16.69 | \$12.90 | \$16.08 | \$20.34 | \$34,721 |
| 11-9199 | Mgrs, All Other | 198 | \$52.84 | \$44.51 | \$52.30 | \$63.47 | \$109,899 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 369 |  |  |  |  | \$59,513 |
| 53-3099 | Motor Vehicle Operators, All Other | 71 | \$23.08 | \$21.66 | \$25.41 | \$27.36 | \$47,992 |
| 49-3051 | Motorboat Mechanics | 21 | \$18.15 | \$15.54 | \$17.42 | \$20.31 | \$37,744 |
| 11-9121 | Natural Sciences Mgrs | 32 | \$53.14 | \$43.08 | \$49.47 | \$59.68 | \$110,539 |
| 15-1142 | Network and Computer Systems Administrators | 148 | \$36.50 | \$31.40 | \$35.62 | \$42.87 | \$75,932 |
| 43-4141 | New Accounts Clerks | 51 | \$16.46 | \$14.05 | \$16.34 | \$18.31 | \$34,241 |
| 39-2021 | Nonfarm Animal Caretakers | 73 | \$10.67 | \$9.40 | \$9.78 | \$11.29 | \$22,185 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 87 | \$28.05 | \$18.23 | \$26.07 | \$32.98 | \$58,339 |
| 29-2033 | Nuclear Medicine Technologists | 11 | \$36.82 | \$33.56 | \$36.87 | \$40.94 | \$76,568 |
| 29-1171 | Nurse Practitioners | 70 | \$52.50 | \$42.02 | \$47.26 | \$54.13 | \$109,192 |
| 31-1014 | Nursing Assistants | 1,281 | \$13.77 | \$10.86 | \$12.55 | \$15.18 | \$28,644 |
| 29-9011 | Occupational Health \& Safety Specialists | 134 | \$37.21 | \$32.83 | \$37.82 | \$42.94 | \$77,399 |
| 29-9012 | Occupational Health \& Safety Technicians | 12 | \$25.64 | \$23.53 | \$25.54 | \$27.26 | \$53,331 |
| 29-1122 | Occupational Therapists | 67 | \$33.46 | \$28.39 | \$33.54 | \$38.15 | \$69,598 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 781 | \$29.31 | \$20.85 | \$27.02 | \$36.04 | \$60,955 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 220 | \$16.91 | \$13.68 | \$15.86 | \$20.53 | \$35,168 |
| 43-9061 | Office Clerks, General | 1,111 | \$15.04 | \$11.84 | \$14.42 | \$17.48 | \$31,288 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 157 | \$28.33 | \$18.55 | \$27.12 | \$36.32 | \$58,908 |
| 15-2031 | Operations Research Analysts | 17 |  |  |  |  |  |
| 51-9083 | Ophthalmic Laboratory Technicians | 49 | \$13.06 | \$9.68 | \$11.22 | \$14.66 | \$27,156 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$19.70 | \$17.22 | \$19.64 | \$21.98 | \$40,969 |
| 29-2081 | Opticians, Dispensing | 72 | \$18.14 | \$14.83 | \$17.40 | \$22.28 | \$37,748 |
| 29-1041 | Optometrists | 24 | \$43.84 | \$36.51 | \$41.57 | \$46.24 | \$91,195 |
| 43-4151 | Order Clerks | 100 | \$14.74 | \$11.73 | \$13.60 | \$17.02 | \$30,654 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 17 | \$16.73 | \$12.79 | \$16.44 | \$21.06 | \$34,789 |
| 53-7064 | Packers \& Packagers, Hand | 266 | \$10.70 | \$9.33 | \$9.46 | \$9.66 | \$22,252 |


| SOC <br> Code | Bremerton-Silverdale, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2141 | Painters, Construction \& Maintenance | 704 | \$23.83 | \$19.96 | \$22.33 | \$27.43 | \$49,577 |
| 23-2011 | Paralegals \& Legal Assistants | 183 | \$22.68 | \$18.80 | \$22.16 | \$26.47 | \$47,173 |
| 53-6021 | Parking Lot Attendants | 21 | \$11.34 | \$9.95 | \$10.96 | \$11.95 | \$23,600 |
| 41-2022 | Parts Salespersons | 143 | \$12.34 | \$10.64 | \$11.62 | \$13.65 | \$25,670 |
| 43-3051 | Payroll \& Timekeeping Clerks | 78 | \$19.26 | \$15.64 | \$19.53 | \$21.96 | \$40,062 |
| 39-9021 | Personal \& Home Care Aides | 444 | \$11.16 | \$10.23 | \$10.92 | \$11.60 | \$23,220 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 64 | \$22.50 | \$17.32 | \$21.53 | \$29.66 | \$46,806 |
| 29-1051 | Pharmacists | 200 | \$54.92 | \$49.48 | \$55.63 | \$63.41 | \$114,237 |
| 31-9095 | Pharmacy Aides |  | \$11.69 | \$9.33 | \$11.65 | \$13.31 | \$24,325 |
| 29-2052 | Pharmacy Technicians | 217 | \$19.42 | \$16.83 | \$19.74 | \$22.15 | \$40,405 |
| 31-9097 | Phlebotomists | 33 | \$16.11 | \$13.76 | \$15.73 | \$17.95 | \$33,520 |
| 27-4021 | Photographers | 29 | \$13.95 | \$9.64 | \$12.70 | \$16.88 | \$29,003 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 27 | \$12.86 | \$10.54 | \$12.18 | \$14.39 | \$26,750 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 99 | \$96.83 | \$72.67 | \$87.52 | \$91.69 | \$201,418 |
| 31-2022 | Physical Therapist Aides | 17 | \$13.68 | \$10.81 | \$13.59 | \$16.36 | \$28,463 |
| 31-2021 | Physical Therapist Assistants | 31 | \$24.05 | \$21.01 | \$23.09 | \$26.85 | \$50,026 |
| 29-1123 | Physical Therapists | 139 | \$36.67 | \$32.14 | \$36.94 | \$42.50 | \$76,273 |
| 29-1071 | Physician Assistants | 45 | \$52.95 | \$38.99 | \$44.98 | \$62.71 | \$110,134 |
| 47-2151 | Pipelayers | 60 | \$26.92 | \$23.83 | \$26.93 | \$30.79 | \$56,004 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 729 | \$29.71 | \$22.34 | \$28.64 | \$31.63 | \$61,801 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 76 | \$42.09 | \$36.76 | \$40.00 | \$46.05 | \$87,553 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 356 | \$28.44 | \$21.10 | \$30.25 | \$34.10 | \$59,146 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 73 | \$24.51 | \$21.14 | \$24.70 | \$27.25 | \$50,977 |
| 43-5051 | Postal Svc Clerks | 61 | \$23.60 | \$23.29 | \$25.87 | \$25.88 | \$49,082 |
| 43-5052 | Postal Svc Mail Carriers | 206 | \$25.59 | \$22.45 | \$27.28 | \$27.54 | \$53,211 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 10 | \$21.46 | \$11.72 | \$25.87 | \$25.88 | \$44,629 |
| 11-9131 | Postmasters \& Mail Superintendents | 16 | \$33.72 | \$29.79 | \$33.20 | \$37.34 | \$70,144 |
| 25-2011 | Preschool Teachers, Not Special Education |  | \$15.70 | \$15.21 | \$16.74 | \$18.11 | \$32,665 |
| 51-5112 | Printing Press Operators | 40 | \$15.81 | \$12.73 | \$14.29 | \$17.31 | \$32,870 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 63 | \$28.34 | \$24.78 | \$26.07 | \$32.41 | \$58,948 |
| 43-3061 | Procurement Clerks | 100 | \$21.48 | \$20.08 | \$20.85 | \$23.53 | \$44,685 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 390 | \$35.40 | \$34.65 | \$37.86 | \$41.31 | \$73,625 |
| 51-9199 | Production Wkrs, All Other | 19 | \$13.13 | \$10.00 | \$11.13 | \$16.68 | \$27,309 |
| 51-9198 | Production Worker Helpers |  | \$14.99 | \$9.39 | \$11.49 | \$14.70 | \$31,166 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 282 | \$35.89 | \$29.84 | \$37.82 | \$42.93 | \$74,658 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 41 | \$37.84 | \$23.56 | \$32.75 | \$48.06 | \$78,690 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 24 | \$23.89 | \$17.17 | \$21.48 | \$31.89 | \$49,688 |
| 33-9099 | Protective Svc Wkrs, All Other | 75 | \$15.42 | \$11.34 | \$13.57 | \$19.48 | \$32,076 |
| 11-2031 | Public Relations Mgrs | 26 | \$39.94 | \$37.69 | \$40.88 | \$43.99 | \$83,059 |
| 27-3031 | Public Relations Specialists | 118 | \$27.53 | \$21.30 | \$24.83 | \$32.54 | \$57,267 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 245 | \$32.26 | \$23.45 | \$29.74 | \$39.23 | \$67,091 |
| 11-3061 | Purchasing Mgrs | 10 | \$57.78 | \$47.07 | \$55.13 | \$60.91 | \$120,176 |
| 49-2021 | Radio Mechanics |  | \$24.80 | \$19.50 | \$23.41 | \$31.86 | \$51,585 |
| 29-2034 | Radiologic Technologists \& Technicians | 150 | \$27.54 | \$22.19 | \$27.66 | \$32.98 | \$57,289 |
| 41-9022 | Real Estate Sales Agents | 34 | \$27.38 | \$12.85 | \$30.83 | \$39.10 | \$56,965 |
| 43-4171 | Receptionists \& Information Clerks | 725 | \$13.96 | \$12.08 | \$13.75 | \$15.82 | \$29,028 |
| 39-9032 | Recreation Wkrs |  | \$14.06 | \$9.38 | \$10.61 | \$16.56 | \$29,250 |
| 29-1125 | Recreational Therapists |  | \$17.23 | \$12.86 | \$17.57 | \$21.36 | \$35,834 |
| 29-1141 | Registered Nurses | 1,311 | \$36.08 | \$29.30 | \$35.11 | \$42.50 | \$75,030 |
| 21-1015 | Rehabilitation Counselors | 194 | \$16.70 | \$13.03 | \$15.63 | \$18.65 | \$34,751 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 856 | \$19.06 | \$13.73 | \$19.03 | \$22.36 | \$39,660 |
| 41-2031 | Retail Salespersons | 3,158 | \$14.50 | \$10.02 | \$11.86 | \$15.92 | \$30,167 |
| 47-2181 | Roofers | 83 | \$17.90 | \$13.22 | \$17.68 | \$21.51 | \$37,224 |
| 53-5011 | Sailors \& Marine Oilers | 51 | \$22.24 | \$15.59 | \$24.79 | \$27.92 | \$46,256 |
| 41-9099 | Sales \& Related Wkrs, All Other | 79 | \$13.16 | \$10.69 | \$11.64 | \$15.03 | \$27,384 |
| 41-9031 | Sales Engineers | 24 |  |  |  |  |  |
| 11-2022 | Sales Mgrs | 81 | \$61.12 | \$44.12 | \$56.08 | \$70.67 | \$127,131 |
| 41-3099 | Sales Reps, Svcs, All Other | 153 | \$31.11 | \$16.02 | \$24.94 | \$34.87 | \$64,698 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 320 | \$25.47 | \$14.06 | \$21.02 | \$28.12 | \$52,979 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 75 | \$49.27 | \$33.07 | \$48.66 | \$56.63 | \$102,472 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 442 |  |  |  |  | \$61,631 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,210 | \$18.07 | \$14.75 | \$17.95 | \$21.35 | \$37,584 |


| SOC | Bremerton-Silverdale, WA MSA <br> Occupational Title |
| :--- | :--- |
| Code |  |

41-3031
33-9032
25-3021
51-6031
47-2211
43-5071
39-5094
11-9151
21-1093
19-3099
21-1029
25-2052
25-2053
25-2051
25-2054
29-1127
43-5081
21-1011
25-3098
29-2055
17-3031
17-1022
53-6031
43-2011
47-2082
13-2082
53-3041
25-9041
25-3099
51-2092
27-3042
49-2022
43-3071
49-3093
11-3131
13-1151
11-3071
53-1031
53-3032
53-3033
19-3051
29-1131
31-9096
29-2056
25-1194
35-3031
51-8031
15-1134
51-4121
13-1022
51-7042
43-9022
27-3043
19-1023
Securities, Commodities, \& Financial Svcs Sales Agents
Security Guards
Self-Enrichment Education Teachers
Sewing Machine Operators
Sheet Metal Wkrs
Shipping, Receiving, \& Traffic Clerks
Skin Care Specialists
Social \& Community Svc Mgrs
Social \& Human Svc Assistants
Social Scientists \& Related Wkrs, All Other
Social Wkrs, All Other
Special Educ Teachers, Kindergarten, Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stock Clerks \& Order Fillers
Substance Abuse \& Behavioral Disorder Counselors
Substitute teachers
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors
Svc Station Attendants
Switchboard Operators, Including Answering Svc
Tapers
Tax Preparers
Taxi Drivers \& Chauffeurs
Teacher Assistants
Teachers \& Instructors, All Other
Team Assemblers
Tech Writers
Telecom Equipment Installers \& Repairers (Not Line)
Tellers
Tire Repairers \& Changers
Training and Development Managers
Training and Development Specialists
Transportation, Storage, \& Distribution Mgrs
Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of
Truck Drivers, Heavy \& Tractor-Trailer
Truck Drivers, Light or Delivery Svcs
Urban \& Regional Planners
Veterinarians
Veterinary Assistants \& Laboratory Animal Caretakers
Veterinary Technologists \& Technicians
Vocational Education Teachers, Postsecondary
Waiters \& Waitresses
Water \& Liquid Waste Treatment Plant \& System Ops
Web Developers
Welders, Cutters, Solderers, \& Brazers
Wholesale \& Retail Buyers, Not Farm Products
Woodworking Machine Setters/Ops/Tenders (Not Sawing)
Word Processors \& Typists
Writers \& Authors
Zoologists \& Wildlife Biologists

45

| 654 | $\$ 16.31$ | $\$ 11.37$ | $\$ 14.67$ | $\$ 20.82$ | $\$ 33,924$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 190 | $\$ 17.90$ | $\$ 11.94$ | $\$ 17.27$ | $\$ 23.73$ | $\$ 37,227$ |
| 49 | $\$ 11.71$ | $\$ 9.47$ | $\$ 10.42$ | $\$ 13.56$ | $\$ 24,360$ |
| 205 | $\$ 32.28$ | $\$ 27.67$ | $\$ 30.97$ | $\$ 38.09$ | $\$ 67,140$ |
| 349 | $\$ 19.58$ | $\$ 14.89$ | $\$ 21.11$ | $\$ 23.87$ | $\$ 40,744$ |
| 15 | $\$ 20.01$ | $\$ 13.96$ | $\$ 20.08$ | $\$ 22.31$ | $\$ 41,613$ |
| 97 | $\$ 32.82$ | $\$ 28.07$ | $\$ 32.53$ | $\$ 36.32$ | $\$ 68,274$ |
| 247 | $\$ 12.55$ | $\$ 10.31$ | $\$ 11.46$ | $\$ 14.28$ | $\$ 26,106$ |
| 30 | $\$ 37.25$ | $\$ 30.42$ | $\$ 36.82$ | $\$ 42.93$ | $\$ 77,476$ |
| 30 | $\$ 27.70$ | $\$ 21.40$ | $\$ 31.09$ | $\$ 34.43$ | $\$ 57,631$ |
| 109 |  |  |  |  | $\$ 61,100$ |
| 42 |  |  |  |  | $\$ 61,513$ |
| 32 |  |  |  |  | $\$ 60,392$ |
| 60 |  |  |  |  | $\$ 61,060$ |
| 88 | $\$ 31.53$ | $\$ 28.37$ | $\$ 32.34$ | $\$ 35.37$ | $\$ 65,597$ |
| 843 | $\$ 13.90$ | $\$ 9.97$ | $\$ 11.72$ | $\$ 16.88$ | $\$ 28,901$ |
| 64 | $\$ 17.30$ | $\$ 10.55$ | $\$ 16.22$ | $\$ 23.16$ | $\$ 35,990$ |
| 593 | $\$ 16.49$ | $\$ 15.62$ | $\$ 16.77$ | $\$ 17.90$ | $\$ 34,312$ |
| 41 | $\$ 23.47$ | $\$ 19.67$ | $\$ 24.50$ | $\$ 27.24$ | $\$ 48,804$ |
| 47 | $\$ 28.06$ | $\$ 21.20$ | $\$ 26.39$ | $\$ 35.55$ | $\$ 58,364$ |
| 56 | $\$ 32.23$ | $\$ 27.36$ | $\$ 31.69$ | $\$ 36.73$ | $\$ 67,050$ |
| 158 | $\$ 11.61$ | $\$ 10.33$ | $\$ 11.09$ | $\$ 11.84$ | $\$ 24,138$ |
| 26 | $\$ 12.82$ | $\$ 11.37$ | $\$ 12.80$ | $\$ 14.18$ | $\$ 26,662$ |
|  | $\$ 31.59$ | $\$ 30.73$ | $\$ 32.84$ | $\$ 34.94$ | $\$ 65,698$ |
| 81 | $\$ 16.46$ | $\$ 10.89$ | $\$ 14.62$ | $\$ 17.80$ | $\$ 34,223$ |
| 20 | $\$ 15.43$ | $\$ 10.86$ | $\$ 11.90$ | $\$ 21.36$ | $\$ 32,095$ |
| 1,056 |  |  |  |  | $\$ 31,506$ |
| 166 |  |  |  |  | $\$ 76,458$ |
| 18 | $\$ 19.05$ | $\$ 14.60$ | $\$ 17.38$ | $\$ 24.68$ | $\$ 39,614$ |
| 53 | $\$ 33.30$ | $\$ 25.38$ | $\$ 32.00$ | $\$ 41.05$ | $\$ 69,253$ |
|  | $\$ 27.60$ | $\$ 25.53$ | $\$ 27.38$ | $\$ 29.28$ | $\$ 57,395$ |
| 433 | $\$ 13.42$ | $\$ 11.47$ | $\$ 13.17$ | $\$ 14.79$ | $\$ 27,914$ |
| 113 | $\$ 12.93$ | $\$ 10.88$ | $\$ 12.22$ | $\$ 14.06$ | $\$ 26,894$ |
| 11 | $\$ 41.58$ | $\$ 37.56$ | $\$ 41.46$ | $\$ 45.36$ | $\$ 86,502$ |
| 45 | $\$ 30.78$ | $\$ 21.91$ | $\$ 30.03$ | $\$ 40.93$ | $\$ 64,034$ |
| 28 | $\$ 49.02$ | $\$ 38.61$ | $\$ 45.09$ | $\$ 52.24$ | $\$ 101,957$ |
| 111 | $\$ 32.46$ | $\$ 28.51$ | $\$ 35.55$ | $\$ 39.50$ | $\$ 67,514$ |
| 369 | $\$ 21.20$ | $\$ 17.26$ | $\$ 21.96$ | $\$ 25.89$ | $\$ 44,107$ |
| 218 | $\$ 16.82$ | $\$ 10.70$ | $\$ 16.27$ | $\$ 22.03$ | $\$ 34,971$ |
| 107 | $\$ 35.91$ | $\$ 30.28$ | $\$ 34.75$ | $\$ 40.68$ | $\$ 74,691$ |
| 50 | $\$ 42.76$ | $\$ 36.74$ | $\$ 42.39$ | $\$ 49.14$ | $\$ 88,931$ |
| 93 | $\$ 11.67$ | $\$ 10.06$ | $\$ 11.31$ | $\$ 13.16$ | $\$ 24,265$ |
| 87 | $\$ 16.95$ | $\$ 15.50$ | $\$ 16.96$ | $\$ 18.43$ | $\$ 35,262$ |
| 192 | $\$ 23.09$ | $\$ 17.13$ | $\$ 18.89$ | $\$ 29.49$ | $\$ 48,021$ |
| 1,291 | $\$ 13.03$ | $\$ 9.33$ | $\$ 12.24$ | $\$ 14.45$ | $\$ 27,097$ |
| 78 | $\$ 27.71$ | $\$ 24.14$ | $\$ 28.52$ | $\$ 32.13$ | $\$ 57,638$ |
| 72 | $\$ 36.45$ | $\$ 24.72$ | $\$ 28.80$ | $\$ 57.95$ | $\$ 75,808$ |
| 436 | $\$ 27.82$ | $\$ 22.65$ | $\$ 30.25$ | $\$ 31.52$ | $\$ 57,866$ |
| 48 | $\$ 24.69$ | $\$ 16.74$ | $\$ 21.48$ | $\$ 27.52$ | $\$ 51,348$ |
| 19 | $\$ 16.65$ | $\$ 13.81$ | $\$ 16.53$ | $\$ 19.19$ | $\$ 34,627$ |
| 18 | $\$ 20.67$ | $\$ 16.31$ | $\$ 19.53$ | $\$ 23.60$ | $\$ 42,999$ |
| 14 | $\$ 26.41$ | $\$ 15.69$ | $\$ 26.05$ | $\$ 34.67$ | $\$ 54,920$ |
| 54 | $\$ 35.93$ | $\$ 25.78$ | $\$ 33.77$ | $\$ 45.35$ | $\$ 74,737$ |
|  |  |  |  |  |  |

# Kennewick-Richland-Pasco, WA MSA <br> 2013 Occupational Employment and Wage Estimates Includes Benton and Franklin Counties 

| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 628 | \$31.51 | \$24.63 | \$29.32 | \$37.48 | \$65,542 |
| 11-3011 | Administrative Svcs Mgrs | 171 | \$54.34 | \$40.59 | \$53.43 | \$64.31 | \$113,042 |
| 41-3011 | Advertising Sales Agents | 57 | \$25.12 | \$11.01 | \$19.18 | \$28.24 | \$52,235 |
| 19-4011 | Agricultural \& Food Science Technicians | 115 | \$18.22 | \$15.88 | \$17.62 | \$20.12 | \$37,897 |
| 45-2091 | Agricultural Equipment Operators | 253 | \$14.43 | \$12.00 | \$13.97 | \$16.62 | \$29,997 |
| 45-2011 | Agricultural Inspectors |  | \$17.11 | \$12.92 | \$15.42 | \$20.57 | \$35,586 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 12 | \$22.48 | \$19.49 | \$22.62 | \$26.10 | \$46,746 |
| 39-3091 | Amusement \& Recreation Attendants | 175 | \$10.89 | \$9.34 | \$9.59 | \$11.43 | \$22,651 |
| 17-1011 | Architects, Not Landscape \& Naval | 78 | \$41.72 | \$33.60 | \$41.37 | \$50.61 | \$86,775 |
| 17-3011 | Architectural \& Civil Drafters | 89 | \$27.29 | \$22.13 | \$26.93 | \$32.50 | \$56,767 |
| 51-2099 | Assemblers \& Fabricators, All Other | 40 | \$11.65 | \$9.79 | \$11.36 | \$13.29 | \$24,229 |
| 49-3021 | Automotive Body \& Related Repairers | 95 | \$19.04 | \$14.12 | \$16.65 | \$20.94 | \$39,601 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$13.11 | \$10.82 | \$12.80 | \$15.31 | \$27,268 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 483 | \$17.51 | \$13.53 | \$16.61 | \$19.70 | \$36,413 |
| 51-3011 | Bakers | 174 | \$12.00 | \$10.11 | \$11.18 | \$13.15 | \$24,963 |
| 35-3011 | Bartenders | 215 | \$12.32 | \$9.46 | \$12.69 | \$14.10 | \$25,614 |
| 43-3011 | Bill \& Account Collectors | 109 | \$17.94 | \$15.08 | \$17.89 | \$20.90 | \$37,321 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 300 | \$16.63 | \$13.94 | \$16.28 | \$18.59 | \$34,603 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,342 | \$18.15 | \$14.75 | \$17.65 | \$21.43 | \$37,760 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 27 | \$15.75 | \$13.97 | \$15.76 | \$17.48 | \$32,762 |
| 47-2021 | Brickmasons \& Blockmasons | 53 | \$30.00 | \$27.37 | \$30.77 | \$33.60 | \$62,409 |
| 27-4012 | Broadcast Technicians | 26 | \$15.47 | \$12.27 | \$14.73 | \$17.50 | \$32,181 |
| 43-4011 | Brokerage Clerks | 12 | \$23.19 | \$20.39 | \$23.68 | \$26.66 | \$48,234 |
| 13-2031 | Budget Analysts | 25 | \$38.55 | \$29.96 | \$38.51 | \$45.04 | \$80,192 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 194 | \$23.63 | \$19.61 | \$22.70 | \$28.82 | \$49,145 |
| 53-3022 | Bus Drivers, School | 360 | \$16.04 | \$15.39 | \$16.62 | \$17.86 | \$33,379 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$20.59 | \$19.67 | \$21.04 | \$22.41 | \$42,833 |
| 13-1199 | Business Operations Specialists, All Other | 785 | \$37.21 | \$26.52 | \$35.37 | \$45.76 | \$77,396 |
| 51-3021 | Butchers \& Meat Cutters | 66 | \$15.94 | \$12.21 | \$16.29 | \$18.51 | \$33,144 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$15.30 | \$12.15 | \$15.64 | \$17.78 | \$31,818 |
| 47-2031 | Carpenters | 729 | \$19.43 | \$13.99 | \$16.95 | \$22.30 | \$40,428 |
| 47-2041 | Carpet Installers |  | \$14.28 | \$12.21 | \$13.33 | \$14.44 | \$29,703 |
| 17-1021 | Cartographers \& Photogrammetrists |  | \$33.64 | \$29.02 | \$33.19 | \$36.98 | \$69,969 |
| 41-2011 | Cashiers | 2,170 | \$11.35 | \$9.35 | \$9.95 | \$11.88 | \$23,605 |
| 47-2051 | Cement Masons \& Concrete Finishers | 135 | \$18.74 | \$13.07 | \$16.25 | \$24.73 | \$38,971 |
| 35-1011 | Chefs \& Head Cooks | 56 | \$16.57 | \$12.96 | \$16.39 | \$20.11 | \$34,464 |
| 17-2041 | Chemical Engineers | 144 | \$49.82 | \$41.16 | \$51.13 | \$59.44 | \$103,623 |
| 19-4031 | Chemical Technicians | 169 | \$25.64 | \$18.38 | \$23.44 | \$34.36 | \$53,318 |
| 19-2031 | Chemists | 717 | \$43.77 | \$33.60 | \$42.74 | \$53.25 | \$91,045 |
| 11-1011 | Chief Executives | 107 | \$78.85 | \$49.47 | \$70.05 | \$91.22 | \$164,014 |
| 39-9011 | Child Care Wkrs | 379 | \$10.40 | \$9.29 | \$9.45 | \$11.20 | \$21,633 |
| 21-1021 | Child, Family, \& School Social Wkrs | 183 | \$21.87 | \$17.66 | \$23.03 | \$26.06 | \$45,504 |
| 17-3022 | Civil Engineering Technicians | 99 | \$25.39 | \$21.73 | \$25.40 | \$28.35 | \$52,823 |
| 17-2051 | Civil Engineers |  | \$46.88 | \$35.39 | \$46.62 | \$57.33 | \$97,509 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 50 | \$30.93 | \$25.71 | \$30.98 | \$35.30 | \$64,351 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 247 | \$12.61 | \$9.98 | \$11.32 | \$13.70 | \$26,220 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 207 | \$13.82 | \$10.38 | \$11.96 | \$14.62 | \$28,750 |
| 21-2011 | Clergy | 15 | \$31.37 | \$26.40 | \$31.63 | \$35.07 | \$65,257 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 34 | \$30.71 | \$26.49 | \$29.26 | \$34.67 | \$63,887 |
| 27-2022 | Coaches \& Scouts | 303 |  |  |  |  | \$32,302 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 21 | \$13.62 | \$12.68 | \$13.53 | \$14.37 | \$28,319 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 3,025 | \$10.71 | \$9.29 | \$9.49 | \$11.28 | \$22,274 |
| 53-2012 | Commercial Pilots | 13 |  |  |  |  | \$60,249 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 25 | \$25.16 | \$20.05 | \$24.84 | \$29.52 | \$52,341 |
| 11-3111 | Compensation and Benefits Managers | 12 | \$31.85 | \$26.56 | \$29.42 | \$36.94 | \$66,257 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 24 | \$27.20 | \$23.58 | \$26.70 | \$30.17 | \$56,579 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 195 | \$33.34 | \$25.41 | \$30.96 | \$39.15 | \$69,355 |
| 11-3021 | Computer \& Information Systems Mgrs | 156 | \$62.52 | \$50.25 | \$61.24 | \$71.94 | \$130,030 |
| 15-1143 | Computer Network Architects | 47 | \$43.02 | \$36.78 | \$42.47 | \$49.33 | \$89,483 |
| 15-1152 | Computer Network Support Specialists | 81 | \$29.13 | \$22.56 | \$26.32 | \$30.95 | \$60,598 |
| 15-1199 | Computer Occupations, All Other | 95 | \$35.32 | \$31.48 | \$35.49 | \$42.00 | \$73,447 |
| 43-9011 | Computer Operators |  | \$25.70 | \$15.62 | \$18.93 | \$26.44 | \$53,446 |
| 15-1131 | Computer Programmers | 34 | \$42.46 | \$26.80 | \$35.83 | \$46.72 | \$88,318 |
| 15-1132 | Computer Software Engineers, Applications | 358 | \$43.76 | \$33.27 | \$41.07 | \$48.51 | \$91,010 |
| 15-1133 | Computer Software Engineers, Systems Software | 73 | \$41.01 | \$31.37 | \$41.66 | \$50.41 | \$85,303 |
| 15-1151 | Computer Support Specialists | 272 | \$24.41 | \$20.01 | \$23.04 | \$28.48 | \$50,776 |
| 15-1121 | Computer Systems Analysts | 368 | \$41.72 | \$33.73 | \$40.09 | \$49.06 | \$86,775 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 60 | \$18.68 | \$12.67 | \$16.81 | \$21.97 | \$38,869 |
| 19-1031 | Conservation Scientists | 11 | \$26.09 | \$23.90 | \$25.43 | \$27.74 | \$54,277 |
| 47-4011 | Construction \& Building Inspectors | 120 | \$31.49 | \$25.92 | \$30.85 | \$34.80 | \$65,487 |
| 47-4099 | Construction \& Related Wkrs, All Other |  | \$30.89 | \$18.07 | \$32.01 | \$42.30 | \$64,249 |
| 47-2061 | Construction Laborers | 874 | \$20.22 | \$12.97 | \$16.41 | \$29.93 | \$42,062 |
| 11-9021 | Construction Mgrs | 225 | \$56.57 | \$42.27 | \$55.12 | \$68.70 | \$117,648 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 781 | \$30.98 | \$24.35 | \$30.06 | \$38.09 | \$64,434 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 25 | \$23.47 | \$18.43 | \$21.43 | \$26.42 | \$48,818 |
| 35-2019 | Cooks, All Other | 57 | \$11.48 | \$10.23 | \$11.02 | \$11.83 | \$23,882 |
| 35-2011 | Cooks, Fast Food | 258 | \$10.06 | \$9.31 | \$9.64 | \$10.77 | \$20,923 |
| 35-2012 | Cooks, Institution \& Cafeteria | 272 | \$12.81 | \$10.87 | \$12.47 | \$14.33 | \$26,647 |
| 35-2014 | Cooks, Restaurant | 595 | \$11.82 | \$9.72 | \$11.38 | \$13.51 | \$24,581 |
| 35-2015 | Cooks, Short Order |  | \$11.94 | \$10.57 | \$12.07 | \$13.42 | \$24,840 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 74 | \$15.27 | \$11.49 | \$15.70 | \$18.39 | \$31,765 |
| 13-1051 | Cost Estimators | 277 | \$33.84 | \$22.00 | \$32.82 | \$43.52 | \$70,400 |
| 41-2021 | Counter \& Rental Clerks | 551 | \$12.61 | \$9.57 | \$11.23 | \$14.45 | \$26,226 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 341 | \$10.22 | \$9.32 | \$9.48 | \$10.38 | \$21,265 |
| 43-5021 | Couriers \& Messengers |  | \$14.40 | \$11.57 | \$13.07 | \$14.43 | \$29,963 |
| 43-4031 | Court, Municipal, \& License Clerks | 133 | \$19.79 | \$16.38 | \$19.97 | \$23.92 | \$41,166 |
| 53-7021 | Crane \& Tower Operators | 48 | \$28.21 | \$25.69 | \$27.69 | \$29.68 | \$58,691 |
| 13-2041 | Credit Analysts | 43 | \$35.30 | \$29.69 | \$32.74 | \$35.73 | \$73,429 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 16 | \$15.89 | \$13.23 | \$14.56 | \$18.76 | \$33,058 |
| 43-4051 | Customer Svc Reps | 996 | \$14.36 | \$11.03 | \$13.54 | \$17.12 | \$29,883 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 99 | \$11.39 | \$9.30 | \$9.43 | \$12.81 | \$23,681 |
| 43-9021 | Data Entry Keyers | 39 | \$15.19 | \$11.99 | \$14.19 | \$18.30 | \$31,600 |
| 15-1141 | Database Administrators | 41 | \$41.33 | \$31.78 | \$40.72 | \$49.00 | \$85,967 |
| 31-9091 | Dental Assistants | 351 | \$18.86 | \$14.35 | \$19.39 | \$22.31 | \$39,209 |
| 29-2021 | Dental Hygienists | 189 | \$46.62 | \$40.77 | \$44.68 | \$52.83 | \$96,962 |
| 51-9081 | Dental Laboratory Technicians | 22 | \$18.94 | \$15.61 | \$19.65 | \$22.18 | \$39,399 |
| 29-1021 | Dentists, General | 99 | \$99.32 | \$69.39 | \$91.29 | \$91.78 | \$206,585 |
| 33-3021 | Detectives \& Criminal Investigators | 29 | \$39.48 | \$26.69 | \$30.27 | \$58.05 | \$82,125 |
| 29-2032 | Diagnostic Medical Sonographers | 41 | \$35.70 | \$31.93 | \$34.68 | \$38.96 | \$74,248 |
| 29-1031 | Dietitians \& Nutritionists | 42 | \$27.52 | \$24.56 | \$27.96 | \$32.12 | \$57,233 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 325 | \$9.88 | \$9.26 | \$9.37 | \$9.88 | \$20,554 |
| 35-9021 | Dishwashers | 314 | \$9.94 | \$9.30 | \$9.47 | \$10.50 | \$20,666 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 109 | \$17.66 | \$11.72 | \$15.37 | \$21.78 | \$36,733 |
| 17-3019 | Drafters, All Other | 25 | \$26.82 | \$20.96 | \$26.17 | \$31.99 | \$55,792 |
| 53-3031 | Driver/Sales Wkrs | 127 | \$16.44 | \$11.58 | \$16.48 | \$21.12 | \$34,194 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 104 | \$23.47 | \$20.26 | \$23.73 | \$27.21 | \$48,817 |
| 47-5021 | Earth Drillers, Not Oil \& Gas |  | \$24.10 | \$21.02 | - \$24.81 | \$27.47 | \$50,116 |
| 27-3041 | Editors | 28 |  |  |  |  |  |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms |  | \$26.48 | \$18.17 | \$21.77 | \$38.66 | \$55,088 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 190 |  |  |  |  | \$99,333 |
| 11-9033 | Education Administrators, Postsecondary | 48 | \$43.95 | \$29.70 | \$41.39 | \$53.64 | \$91,411 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 76 | \$17.19 | \$11.98 | \$14.27 | \$21.59 | \$35,749 |
| 21-1012 | Educational, Vocational, \& School Counselors | 178 | \$28.20 | \$21.92 | \$28.83 | \$33.96 | \$58,665 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 177 | \$34.76 | \$30.19 | \$35.41 | \$41.54 | \$72,298 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 90 | \$16.25 | \$12.30 | \$15.95 | \$20.66 | \$33,813 |
| 17-3012 | Electrical \& Electronics Drafters | 25 | \$27.68 | \$24.30 | \$26.46 | \$28.63 | \$57,574 |
| 17-2071 | Electrical Engineers | 229 | \$47.38 | \$36.58 | \$49.12 | \$56.53 | \$98,551 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average <br> Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 115 | \$40.23 | \$38.63 | \$40.39 | \$43.78 | \$83,668 |
| 47-2111 | Electricians | 612 | \$30.66 | \$23.01 | \$29.04 | \$40.24 | \$63,777 |
| 17-3024 | Electro-Mechanical Technicians | 10 | \$25.42 | \$19.44 | \$23.79 | \$32.92 | \$52,876 |
| 49-2097 | Electronic Home Entertainment Equipment Install/Repair | 20 | \$20.73 | \$13.35 | \$24.51 | \$27.29 | \$43,121 |
| 17-2072 | Electronics Engineers, Not Computer | 100 | \$45.60 | \$30.61 | \$48.32 | \$56.99 | \$94,852 |
| 25-2021 | Elementary School Teachers, Not Special Education | 1,212 |  |  |  |  | \$59,018 |
| 43-4061 | Eligibility Interviewers, Government Programs | 75 | \$20.81 | \$19.85 | \$22.47 | \$22.48 | \$43,297 |
| 11-9161 | Emergency Management Directors | 10 | \$46.94 | \$41.11 | \$46.29 | \$53.62 | \$97,637 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 78 | \$24.80 | \$14.47 | \$23.53 | \$38.15 | \$51,584 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 266 | \$29.73 | \$21.50 | \$27.58 | \$37.92 | \$61,851 |
| 11-9041 | Engineering Mgrs | 604 | \$65.30 | \$54.45 | \$63.53 | \$74.22 | \$135,838 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 183 | \$26.39 | \$17.06 | \$28.38 | \$35.24 | \$54,872 |
| 17-2199 | Engineers, All Other | 385 | \$50.70 | \$41.96 | \$51.83 | \$60.19 | \$105,458 |
| 17-3025 | Environmental Engineering Technicians | 82 | \$30.89 | \$28.84 | \$32.50 | \$35.26 | \$64,241 |
| 17-2081 | Environmental Engineers | 229 | \$49.42 | \$37.96 | \$48.08 | \$58.79 | \$102,776 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 548 | \$49.74 | \$40.26 | \$49.80 | \$59.56 | \$103,459 |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators | 17 | \$36.16 | \$30.03 | \$34.48 | \$48.96 | \$75,218 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 376 | \$25.23 | \$20.95 | \$24.65 | \$28.67 | \$52,479 |
| 51-9041 | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders | 16 | \$11.83 | \$10.43 | \$11.37 | \$13.10 | \$24,624 |
| 29-1062 | Family \& General Practitioners | 32 | \$97.11 | \$78.37 | \$87.98 | \$91.64 | \$201,981 |
| 49-3041 | Farm Equipment Mechanics | 86 | \$19.21 | \$13.50 | \$19.13 | \$23.04 | \$39,957 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 11 | \$49.20 | \$37.92 | \$44.19 | \$63.09 | \$102,348 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs | 86 | \$25.78 | \$19.18 | \$26.57 | \$32.79 | \$53,633 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 906 | \$11.67 | \$9.39 | \$10.29 | \$11.62 | \$24,270 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 29 | \$16.15 | \$13.53 | \$17.14 | \$18.67 | \$33,587 |
| 43-4071 | File Clerks | 82 | \$15.31 | \$12.13 | \$14.83 | \$18.40 | \$31,841 |
| 13-2051 | Financial Analysts | 49 | \$35.94 | \$27.08 | \$32.94 | \$44.18 | \$74,750 |
| 43-3099 | Financial Clerks, All Other | 40 | \$17.02 | \$13.40 | \$15.72 | \$19.10 | \$35,399 |
| 11-3031 | Financial Mgrs | 281 | \$50.46 | \$39.57 | \$49.75 | \$60.95 | \$104,957 |
| 13-2099 | Financial Specialists, All Other | 34 | \$25.66 | \$20.53 | \$23.33 | \$28.82 | \$53,371 |
| 33-2011 | Fire Fighters | 109 | \$24.50 | \$20.15 | \$26.50 | \$31.90 | \$50,966 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 38 | \$39.27 | \$33.35 | \$38.80 | \$44.76 | \$81,675 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 326 | \$19.48 | \$13.82 | \$18.93 | \$24.11 | \$40,515 |
| 27-1023 | Floral Designers | 14 | \$12.38 | \$9.61 | \$11.38 | \$14.65 | \$25,739 |
| 51-3092 | Food Batchmakers | 178 | \$13.39 | \$11.07 | \$12.73 | \$14.69 | \$27,857 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 48 | \$16.34 | \$15.26 | \$16.60 | \$17.93 | \$33,994 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 633 | \$14.91 | \$11.94 | \$14.60 | \$17.42 | \$31,007 |
| 35-2021 | Food Preparation Wkrs | 348 | \$11.71 | \$9.35 | \$10.55 | \$13.68 | \$24,357 |
| 19-1012 | Food Scientists \& Technologists | 71 | \$20.60 | \$16.98 | \$18.94 | \$22.34 | \$42,835 |
| 35-3041 | Food Servers, Nonrestaurant | 167 | \$10.40 | \$9.38 | \$9.82 | \$11.08 | \$21,639 |
| 11-9051 | Food Svc Mgrs | 95 | \$22.29 | \$19.05 | \$21.14 | \$23.26 | \$46,355 |
| 13-1131 | Fundraisers | 29 | \$21.76 | \$17.61 | \$21.68 | \$25.90 | \$45,258 |
| 39-4021 | Funeral Attendants | 35 | \$10.72 | \$10.06 | \$10.69 | \$11.32 | \$22,292 |
| 43-3041 | Gaming Cage Wkrs | 21 | \$10.56 | \$9.34 | \$9.50 | \$9.69 | \$21,965 |
| 39-3011 | Gaming Dealers | 233 | \$14.19 | \$12.39 | \$13.47 | \$14.55 | \$29,516 |
| 39-1011 | Gaming Supervisors | 23 | \$15.35 | \$13.50 | \$15.83 | \$17.47 | \$31,946 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 22 | \$11.39 | \$10.35 | \$11.14 | \$12.06 | \$23,680 |
| 11-1021 | General \& Operations Mgrs | 996 | \$59.09 | \$36.89 | \$50.86 | \$77.32 | \$122,919 |
| 19-2042 | Geoscientists, Not Hydrologists \& Geographers | 82 | \$41.43 | \$28.68 | \$41.27 | \$52.13 | \$86,166 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 475 | \$9.78 | \$9.24 | \$9.34 | \$9.47 | \$20,343 |
| 27-1024 | Graphic Designers | 96 | \$24.20 | \$16.43 | \$21.51 | \$32.83 | \$50,329 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 453 | \$12.46 | \$9.88 | \$11.11 | \$13.48 | \$25,910 |
| 47-4041 | Hazardous Materials Removal Wkrs | 288 | \$27.31 | \$20.43 | \$23.02 | \$37.66 | \$56,791 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 250 | \$46.66 | \$38.34 | \$47.02 | \$57.00 | \$97,059 |
| 21-1091 | Health Educators | 38 | \$17.70 | \$13.82 | \$15.30 | \$18.71 | \$36,808 |
| 29-2099 | Health Technologists \& Technicians, All Other | 106 | \$26.14 | \$19.42 | \$26.49 | \$31.52 | \$54,372 |
| 31-9099 | Healthcare Support Wkrs, All Other | 157 | \$18.79 | \$14.22 | \$17.20 | \$21.26 | \$39,092 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 176 | \$22.60 | \$17.52 | \$21.42 | \$26.93 | \$47,012 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 101 | \$20.88 | \$14.94 | \$18.04 | \$27.70 | \$43,428 |
| 47-4051 | Highway Maintenance Wkrs | 81 | \$21.69 | \$19.58 | \$20.90 | \$25.09 | \$45,133 |
| 31-1011 | Home Health Aides | 279 | \$10.93 | \$10.11 | \$10.80 | \$11.48 | \$22,740 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 202 | \$9.88 | \$9.25 | \$9.36 | \$9.57 | \$20,536 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 191 | \$10.86 | \$9.47 | \$10.39 | \$11.66 | \$22,589 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 94 | \$16.66 | \$13.17 | \$16.25 | \$19.53 | \$34,649 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 82 | \$17.61 | \$14.30 | \$17.47 | \$20.70 | \$36,627 |
| 11-3121 | Human Resources Managers | 70 | \$50.49 | \$41.64 | \$51.19 | \$60.72 | \$105,028 |
| 19-2043 | Hydrologists | 32 | \$40.75 | \$32.89 | \$38.13 | \$50.09 | \$84,766 |
| 17-3026 | Industrial Engineering Technicians | 31 | \$33.50 | \$25.38 | \$33.38 | \$42.96 | \$69,687 |
| 17-2112 | Industrial Engineers | 380 | \$48.04 | \$39.93 | \$47.83 | \$56.00 | \$99,919 |
| 49-9041 | Industrial Machinery Mechanics | 288 | \$22.41 | \$18.48 | \$21.26 | \$24.74 | \$46,609 |
| 11-3051 | Industrial Production Mgrs | 57 | \$45.83 | \$34.74 | \$42.08 | \$56.25 | \$95,315 |
| 53-7051 | Industrial Truck \& Tractor Operators | 509 | \$14.56 | \$10.89 | \$13.71 | \$17.47 | \$30,276 |
| 43-4199 | Information \& Record Clerks, All Other | 74 | \$17.62 | \$13.57 | \$16.51 | \$20.88 | \$36,638 |
| 15-1122 | Information Security Analysts | 55 | \$43.39 | \$38.32 | \$44.35 | \$50.98 | \$90,250 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 222 | \$14.08 | \$10.10 | \$12.44 | \$14.80 | \$29,303 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 124 | \$11.92 | \$9.47 | \$10.52 | \$12.13 | \$24,809 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 109 | \$21.39 | \$16.68 | \$19.60 | \$22.99 | \$44,487 |
| 25-9031 | Instructional Coordinators | 68 | \$24.28 | \$17.76 | \$22.81 | \$31.18 | \$50,495 |
| 47-2132 | Insulation Wkrs, Mechanical |  | \$33.82 | \$30.48 | \$36.54 | \$41.02 | \$70,341 |
| 41-3021 | Insurance Sales Agents | 253 | \$17.80 | \$12.99 | \$15.36 | \$21.95 | \$37,011 |
| 29-1063 | Internists, General |  | \$128.56 | \$91.23 | \$91.23 | \$91.23 | \$267,407 |
| 27-3091 | Interpreters \& Translators | 44 | \$18.90 | \$14.55 | \$19.64 | \$22.53 | \$39,312 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 101 | \$16.59 | \$14.39 | \$16.58 | \$18.65 | \$34,520 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,620 | \$12.34 | \$9.49 | \$10.85 | \$14.31 | \$25,657 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates |  | \$55.27 | \$46.05 | \$56.00 | \$66.71 | \$114,965 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 119 |  |  |  |  | \$53,791 |
| 13-1075 | Labor Relations Specialists | 73 | \$34.13 | \$24.68 | \$32.35 | \$41.13 | \$70,980 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 1,596 | \$13.86 | \$10.68 | \$12.90 | \$15.81 | \$28,830 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 79 | \$28.29 | \$24.73 | \$30.52 | \$33.48 | \$58,835 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 691 | \$13.53 | \$10.62 | \$12.37 | \$14.49 | \$28,145 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 45 | \$10.89 | \$9.41 | \$10.03 | \$11.58 | \$22,656 |
| 23-1011 | Lawyers | 95 | \$42.49 | \$28.48 | \$35.99 | \$55.48 | \$88,380 |
| 43-6012 | Legal Secretaries | 191 | \$18.63 | \$16.47 | \$17.98 | \$20.26 | \$38,744 |
| 23-2099 | Legal Support Wkrs, All Other | 12 | \$32.33 | \$24.22 | \$28.20 | \$31.59 | \$67,229 |
| 11-1031 | Legislators | 60 |  |  |  |  |  |
| 25-4021 | Librarians | 94 | \$31.42 | \$27.90 | \$31.92 | \$35.13 | \$65,357 |
| 43-4121 | Library Assistants, Clerical | 60 | \$13.05 | \$10.62 | \$12.87 | \$14.74 | \$27,129 |
| 25-4031 | Library Technicians | 42 | \$18.25 | \$15.92 | \$17.48 | \$20.13 | \$37,957 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 236 | \$21.31 | \$19.62 | \$21.37 | \$23.11 | \$44,310 |
| 19-1099 | Life Scientists, All Other | 12 | \$28.78 | \$21.79 | \$26.06 | \$36.81 | \$59,849 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs |  | \$10.24 | \$9.35 | \$9.57 | \$10.90 | \$21,296 |
| 43-4131 | Loan Interviewers \& Clerks | 176 | \$17.58 | \$14.51 | \$16.99 | \$20.08 | \$36,566 |
| 13-2072 | Loan Officers | 238 | \$39.78 | \$30.05 | \$37.78 | \$46.70 | \$82,746 |
| 13-1081 | Logisticians | 107 | \$38.17 | \$28.78 | \$36.19 | \$46.12 | \$79,398 |
| 53-7063 | Machine Feeders \& Offbearers | 159 | \$13.08 | \$10.61 | \$11.54 | \$15.24 | \$27,209 |
| 51-4041 | Machinists | 133 | \$22.85 | \$17.73 | \$21.71 | \$28.27 | \$47,534 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 49 | \$35.64 | \$31.63 | \$35.40 | \$40.88 | \$74,141 |
| 37-2012 | Maids \& Housekeeping Cleaners | 558 | \$10.05 | \$9.30 | \$9.48 | \$10.59 | \$20,901 |
| 49-9071 | Maintenance and Repair Workers, General | 1,063 | \$23.16 | \$14.77 | \$20.53 | \$27.95 | \$48,156 |
| 49-9043 | Maintenance Wkrs, Machinery | 57 | \$18.97 | \$16.66 | \$18.93 | \$21.46 | \$39,460 |
| 13-1111 | Management Analysts | 125 | \$37.80 | \$25.36 | \$35.90 | \$48.87 | \$78,632 |
| 13-1161 | Market Research Analysts | 170 | \$28.07 | \$20.37 | \$25.08 | \$34.00 | \$58,387 |
| 11-2021 | Marketing Mgrs | 55 | \$54.58 | \$42.12 | \$55.30 | \$69.42 | \$113,510 |
| 31-9011 | Massage Therapists |  | \$25.24 | \$13.56 | \$28.91 | \$33.29 | \$52,494 |
| 17-2131 | Materials Engineers | 21 | \$42.27 | \$33.64 | \$39.33 | \$49.13 | \$87,910 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 50 | \$11.91 | \$9.47 | \$10.87 | \$13.68 | \$24,757 |
| 17-3013 | Mechanical Drafters | 26 | \$29.39 | \$22.13 | \$26.95 | \$38.10 | \$61,116 |
| 17-3027 | Mechanical Engineering Technicians | 55 | \$29.79 | \$21.54 | \$29.77 | \$39.40 | \$61,969 |
| 17-2141 | Mechanical Engineers | 453 | \$49.69 | \$38.80 | \$48.91 | \$58.39 | \$103,361 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 316 | \$31.51 | \$21.24 | \$30.98 | \$39.81 | \$65,538 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 43 | \$20.45 | \$16.95 | \$19.91 | \$22.86 | \$42,521 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 118 | \$26.64 | \$23.59 | \$26.48 | \$29.35 | \$55,403 |
| 11-9111 | Medical \& Health Svcs Mgrs | 183 | \$43.81 | \$33.81 | \$41.26 | \$51.94 | \$91,115 |
| 21-1022 | Medical \& Public Health Social Wkrs | 62 | \$25.09 | \$21.76 | \$25.51 | \$28.54 | \$52,178 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-9092 | Medical Assistants | 455 | \$15.12 | \$13.28 | \$15.45 | \$17.20 | \$31,452 |
| 31-9093 | Medical Equipment Preparers | 34 | \$15.28 | \$13.71 | \$15.86 | \$17.37 | \$31,796 |
| 29-2071 | Medical Records \& Health Information Technicians | 192 | \$16.47 | \$13.32 | \$16.10 | \$18.82 | \$34,252 |
| 19-1042 | Medical Scientists, Not Epidemiologists |  | \$52.40 | \$21.74 | \$36.34 | \$68.51 | \$108,991 |
| 43-6013 | Medical Secretaries | 466 | \$17.45 | \$15.13 | \$16.90 | \$18.72 | \$36,287 |
| 31-9094 | Medical Transcriptionists |  | \$19.41 | \$16.12 | \$18.29 | \$22.15 | \$40,369 |
| 21-1014 | Mental Health Counselors |  | \$21.43 | \$17.61 | \$20.66 | \$23.97 | \$44,562 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 86 | \$12.20 | \$10.13 | \$11.58 | \$13.75 | \$25,393 |
| 43-5041 | Meter Readers, Utilities | 33 | \$22.34 | \$18.91 | \$22.87 | \$26.10 | \$46,472 |
| 11-9199 | Mgrs, All Other | 335 | \$63.67 | \$54.75 | \$63.77 | \$72.14 | \$132,429 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 492 |  |  |  |  | \$59,230 |
| 49-9044 | Millwrights | 41 | \$33.17 | \$31.69 | \$33.73 | \$35.76 | \$68,996 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders |  | \$15.61 | \$12.06 | \$15.54 | \$17.71 | \$32,467 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 152 | \$26.82 | \$24.58 | \$26.84 | \$29.15 | \$55,781 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 14 | \$24.99 | \$13.05 | \$21.15 | \$38.92 | \$51,972 |
| 49-3052 | Motorcycle Mechanics | 30 | \$19.60 | \$18.05 | \$19.95 | \$21.69 | \$40,754 |
| 27-2042 | Musicians \& Singers |  | \$37.61 | \$11.37 | \$49.83 | \$54.59 |  |
| 11-9121 | Natural Sciences Mgrs | 177 | \$71.52 | \$55.37 | \$70.28 | \$84.86 | \$148,753 |
| 15-1142 | Network and Computer Systems Administrators | 164 | \$36.84 | \$30.11 | \$35.59 | \$43.88 | \$76,611 |
| 43-4141 | New Accounts Clerks | 31 | \$17.99 | \$16.35 | \$17.75 | \$19.34 | \$37,421 |
| 39-2021 | Nonfarm Animal Caretakers | 75 | \$11.60 | \$9.37 | \$10.26 | \$11.70 | \$24,134 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 147 | \$32.13 | \$26.04 | \$30.52 | \$35.10 | \$66,823 |
| 17-2161 | Nuclear Engineers | 391 | \$50.69 | \$42.65 | \$51.27 | \$58.63 | \$105,443 |
| 29-2033 | Nuclear Medicine Technologists | 15 | \$38.68 | \$34.47 | \$38.35 | \$43.16 | \$80,448 |
| 19-4051 | Nuclear Technicians | 80 |  |  |  |  |  |
| 29-1171 | Nurse Practitioners | 127 | \$47.86 | \$41.43 | \$46.92 | \$54.70 | \$99,550 |
| 31-1014 | Nursing Assistants | 622 | \$13.16 | \$10.99 | \$12.92 | \$15.06 | \$27,376 |
| 29-1064 | Obstetricians \& Gynecologists | 28 | \$121.36 | \$91.39 | \$91.68 | \$91.97 | \$252,445 |
| 29-9011 | Occupational Health \& Safety Specialists | 324 | \$37.55 | \$29.98 | \$36.99 | \$44.10 | \$78,100 |
| 29-9012 | Occupational Health \& Safety Technicians |  | \$32.80 | \$28.23 | \$33.00 | \$37.46 | \$68,238 |
| 31-2011 | Occupational Therapist Assistants | 15 | \$27.22 | \$21.56 | \$25.95 | \$31.70 | \$56,601 |
| 29-1122 | Occupational Therapists | 47 | \$36.96 | \$32.18 | \$36.63 | \$43.13 | \$76,863 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 697 | \$25.72 | \$18.22 | \$24.41 | \$30.45 | \$53,483 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 256 | \$18.45 | \$15.09 | \$18.41 | \$21.81 | \$38,368 |
| 43-9061 | Office Clerks, General | 1,521 | \$14.84 | \$11.40 | \$14.04 | \$17.34 | \$30,861 |
| 43-9071 | Office Machine Operators, Not Computer | 19 | \$18.92 | \$16.12 | \$17.95 | \$21.09 | \$39,351 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 287 | \$30.92 | \$25.72 | \$29.21 | \$36.48 | \$64,319 |
| 29-2081 | Opticians, Dispensing | 55 | \$15.07 | \$12.18 | \$13.99 | \$17.38 | \$31,354 |
| 29-1041 | Optometrists | 34 | \$77.64 | \$48.11 | \$64.96 | \$91.23 | \$161,484 |
| 43-4151 | Order Clerks | 174 | \$14.06 | \$9.95 | \$12.90 | \$15.91 | \$29,238 |
| 31-1015 | Orderlies | 24 | \$13.91 | \$12.62 | \$13.51 | \$14.40 | \$28,914 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 53 | \$13.85 | \$11.58 | \$13.05 | \$14.59 | \$28,803 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 756 | \$12.99 | \$10.66 | \$12.37 | \$14.42 | \$27,018 |
| 53-7064 | Packers \& Packagers, Hand | 452 | \$10.13 | \$9.35 | \$9.50 | \$9.82 | \$21,070 |
| 47-2141 | Painters, Construction \& Maintenance | 201 | \$24.40 | \$18.21 | \$23.78 | \$31.91 | \$50,760 |
| 51-9122 | Painters, Transportation Equipment |  | \$17.64 | \$16.05 | \$17.12 | \$18.19 | \$36,698 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$17.77 | \$13.64 | \$15.65 | \$20.94 | \$36,957 |
| 53-6021 | Parking Lot Attendants |  | \$12.83 | \$10.32 | \$12.25 | \$14.26 | \$26,682 |
| 41-2022 | Parts Salespersons | 265 | \$14.72 | \$11.16 | \$13.54 | \$17.44 | \$30,635 |
| 43-3051 | Payroll \& Timekeeping Clerks | 143 | \$16.92 | \$12.83 | \$16.01 | \$20.69 | \$35,193 |
| 29-1065 | Pediatricians, General |  | \$81.75 | \$76.64 | \$82.43 | \$88.22 | \$170,045 |
| 39-9021 | Personal \& Home Care Aides | 316 | \$10.62 | \$9.97 | \$10.61 | \$11.25 | \$22,080 |
| 13-2052 | Personal Financial Advisors | 52 | \$63.75 | \$31.38 | \$47.19 | \$87.72 | \$132,607 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 60 | \$18.82 | \$13.56 | \$17.39 | \$22.31 | \$39,162 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 21 | \$16.79 | \$12.97 | \$14.86 | \$20.93 | \$34,933 |
| 29-1051 | Pharmacists | 124 | \$59.21 | \$53.48 | \$60.70 | \$67.66 | \$123,154 |
| 31-9095 | Pharmacy Aides |  | \$12.28 | \$9.99 | \$12.42 | \$14.02 | \$25,536 |
| 29-2052 | Pharmacy Technicians | 155 | \$18.60 | \$16.10 | \$18.42 | \$21.34 | \$38,699 |
| 31-9097 | Phlebotomists | 104 | \$13.95 | \$12.56 | \$13.59 | \$14.62 | \$29,016 |
| 27-4021 | Photographers | 24 | \$13.15 | \$9.57 | \$12.02 | \$14.60 | \$27,337 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 22 | \$14.34 | \$12.45 | \$14.49 | \$16.53 | \$29,823 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 215 | \$102.73 | \$82.85 | \$91.33 | \$91.85 | \$213,694 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-2022 | Physical Therapist Aides | 47 | \$11.93 | \$10.64 | \$11.74 | \$13.31 | \$24,814 |
| 31-2021 | Physical Therapist Assistants | 34 | \$25.02 | \$22.35 | \$25.10 | \$27.73 | \$52,035 |
| 29-1123 | Physical Therapists | 144 | \$43.39 | \$35.64 | \$41.13 | \$45.81 | \$90,254 |
| 29-1071 | Physician Assistants | 47 | \$47.00 | \$39.86 | \$43.60 | \$51.43 | \$97,767 |
| 19-2012 | Physicists | 241 | \$50.32 | \$40.22 | \$50.14 | \$62.90 | \$104,666 |
| 47-2151 | Pipelayers | 91 | \$28.23 | \$24.22 | \$30.35 | \$33.66 | \$58,716 |
| 47-2161 | Plasterers \& Stucco Masons | 84 | \$18.08 | \$15.81 | \$17.23 | \$18.65 | \$37,606 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 394 | \$30.82 | \$22.01 | \$31.70 | \$36.79 | \$64,108 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 81 | \$45.04 | \$39.38 | \$45.80 | \$52.55 | \$93,674 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 393 | \$34.19 | \$30.43 | \$34.60 | \$40.43 | \$71,108 |
| 43-5051 | Postal Svc Clerks | 36 | \$24.50 | \$25.87 | \$25.88 | \$26.44 | \$50,958 |
| 43-5052 | Postal Svc Mail Carriers | 191 | \$25.89 | \$24.36 | \$27.53 | \$27.54 | \$53,858 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 51 | \$22.99 | \$23.70 | \$25.83 | \$25.88 | \$47,816 |
| 25-2011 | Preschool Teachers, Not Special Education | 215 | \$12.71 | \$10.35 | \$11.70 | \$14.17 | \$26,431 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials | 16 | \$9.65 | \$9.25 | \$9.33 | \$9.72 | \$20,071 |
| 51-5112 | Printing Press Operators | 56 | \$14.76 | \$9.78 | \$13.09 | \$17.53 | \$30,706 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 95 | \$24.64 | \$23.90 | \$24.78 | \$26.06 | \$51,263 |
| 43-3061 | Procurement Clerks | 39 | \$20.98 | \$17.86 | \$20.90 | \$23.95 | \$43,637 |
| 27-2012 | Producers \& Directors | 11 | \$16.10 | \$14.80 | \$16.52 | \$18.05 | \$33,488 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 315 | \$29.68 | \$18.45 | \$25.35 | \$37.39 | \$61,737 |
| 51-9199 | Production Wkrs, All Other | 86 | \$20.94 | \$13.08 | \$16.23 | \$31.29 | \$43,558 |
| 51-9198 | Production Worker Helpers | 315 | \$11.72 | \$10.11 | \$11.33 | \$13.14 | \$24,383 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 140 | \$23.01 | \$16.56 | \$22.49 | \$27.73 | \$47,854 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 85 | \$26.15 | \$20.42 | \$22.66 | \$27.10 | \$54,385 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 46 | \$31.13 | \$24.60 | \$31.10 | \$35.80 | \$64,746 |
| 33-9099 | Protective Svc Wkrs, All Other | 54 |  |  |  |  |  |
| 27-3012 | Public Address System \& Other Announcers | 13 | \$23.13 | \$14.72 | \$21.86 | \$26.06 | \$48,106 |
| 11-2031 | Public Relations Mgrs | 26 | \$52.13 | \$42.69 | \$53.56 | \$62.62 | \$108,423 |
| 27-3031 | Public Relations Specialists | 120 | \$33.95 | \$23.31 | \$33.80 | \$43.53 | \$70,612 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 425 | \$35.40 | \$27.07 | \$33.69 | \$43.73 | \$73,633 |
| 11-3061 | Purchasing Mgrs | 93 | \$58.31 | \$50.09 | \$58.40 | \$67.89 | \$121,282 |
| 49-2021 | Radio Mechanics | 24 | \$19.69 | \$16.35 | \$18.87 | \$22.20 | \$40,962 |
| 29-2034 | Radiologic Technologists \& Technicians | 132 | \$26.25 | \$23.24 | \$26.49 | \$29.53 | \$54,598 |
| 41-9022 | Real Estate Sales Agents | 77 | \$30.68 | \$13.54 | \$29.44 | \$41.77 | \$63,801 |
| 43-4171 | Receptionists \& Information Clerks | 928 | \$13.08 | \$11.32 | \$12.99 | \$14.48 | \$27,197 |
| 39-9032 | Recreation Wkrs |  | \$11.46 | \$9.31 | \$9.47 | \$11.02 | \$23,828 |
| 29-1125 | Recreational Therapists |  | \$14.25 | \$10.73 | \$11.84 | \$14.58 | \$29,637 |
| 49-3092 | Recreational Vehicle Svc Technicians | 66 | \$19.41 | \$16.20 | \$18.74 | \$22.16 | \$40,388 |
| 29-1141 | Registered Nurses | 1,544 | \$32.99 | \$27.21 | \$31.72 | \$37.71 | \$68,636 |
| 21-1015 | Rehabilitation Counselors | 114 | \$20.74 | \$16.70 | \$20.73 | \$24.79 | \$43,133 |
| 27-3022 | Reporters \& Correspondents | 25 | \$13.90 | \$12.31 | \$13.52 | \$14.73 | \$28,912 |
| 29-1126 | Respiratory Therapists | 44 | \$28.34 | \$25.53 | \$28.37 | \$32.06 | \$58,961 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 1,020 | \$20.22 | \$14.79 | \$18.17 | \$23.41 | \$42,054 |
| 41-2031 | Retail Salespersons | 4,026 | \$12.33 | \$9.57 | \$10.83 | \$13.11 | \$25,639 |
| 47-2181 | Roofers | 103 | \$20.54 | \$17.16 | \$20.82 | \$23.68 | \$42,737 |
| 41-9099 | Sales \& Related Wkrs, All Other | 65 | \$16.41 | \$10.94 | \$13.39 | \$23.82 | \$34,131 |
| 11-2022 | Sales Mgrs | 114 | \$48.91 | \$32.38 | \$44.20 | \$58.41 | \$101,722 |
| 41-3099 | Sales Reps, Svcs, All Other | 282 | \$22.87 | \$16.26 | \$19.59 | \$23.49 | \$47,566 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 695 | \$25.64 | \$14.45 | \$22.36 | \$35.77 | \$53,334 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 141 | \$35.92 | \$17.83 | \$32.97 | \$52.06 | \$74,720 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 649 |  |  |  |  | \$61,507 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,488 | \$17.64 | \$14.56 | \$17.37 | \$20.90 | \$36,682 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 67 | \$26.09 | \$18.46 | \$22.96 | \$29.93 | \$54,284 |
| 33-9032 | Security Guards | 487 | \$17.78 | \$10.67 | \$17.06 | \$25.02 | \$36,997 |
| 25-3021 | Self-Enrichment Education Teachers | 99 | \$17.17 | \$13.41 | \$16.47 | \$18.98 | \$35,724 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs | 202 | \$16.58 | \$11.25 | \$14.17 | \$21.27 | \$34,482 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners | 30 | \$15.11 | \$12.99 | \$14.18 | \$16.77 | \$31,439 |
| 51-6031 | Sewing Machine Operators | 17 | \$11.00 | \$10.14 | \$10.84 | \$11.55 | \$22,877 |
| 47-2211 | Sheet Metal Wkrs | 317 | \$26.21 | \$17.09 | \$29.15 | \$33.94 | \$54,510 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 261 | \$15.54 | \$11.77 | \$15.09 | \$17.97 | \$32,327 |
| 39-5094 | Skin Care Specialists |  | \$13.64 | \$9.28 | \$9.56 | \$16.88 | \$28,386 |
| 51-3023 | Slaughterers \& Meat Packers | 27 | \$12.97 | \$10.60 | \$11.85 | \$15.64 | \$26,981 |


| SOC <br> Code | Kennewick-Richland-Pasco, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-9151 | Social \& Community Svc Mgrs | 78 | \$30.59 | \$21.74 | \$28.20 | \$37.90 | \$63,630 |
| 21-1093 | Social \& Human Svc Assistants | 280 | \$14.08 | \$10.88 | \$13.36 | \$16.92 | \$29,285 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other |  | \$42.28 | \$30.11 | \$37.45 | \$56.27 | \$87,952 |
| 21-1029 | Social Wkrs, All Other | 25 | \$16.18 | \$11.17 | \$15.47 | \$17.88 | \$33,645 |
| 19-1013 | Soil \& Plant Scientists | 80 | \$30.31 | \$18.31 | \$27.18 | \$39.97 | \$63,043 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 121 |  |  |  |  | \$57,239 |
| 25-2053 | Special Education Teachers, Middle School | 63 |  |  |  |  | \$56,359 |
| 25-2051 | Special Education Teachers, Preschool | 24 |  |  |  |  | \$61,538 |
| 25-2054 | Special Education Teachers, Secondary School | 81 |  |  |  |  | \$60,613 |
| 29-1127 | Speech-Language Pathologists | 54 | \$34.79 | \$29.45 | \$33.42 | \$37.29 | \$72,352 |
| 15-2041 | Statisticians | 34 | \$29.48 | \$24.78 | \$28.74 | \$29.59 | \$61,307 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,138 | \$13.99 | \$9.86 | \$11.96 | \$16.40 | \$29,099 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors |  | \$20.15 | \$14.82 | \$19.45 | \$23.42 | \$41,906 |
| 25-3098 | Substitute teachers | 703 | \$15.59 | \$14.19 | \$15.76 | \$17.28 | \$32,429 |
| 29-1067 | Surgeons |  | \$128.56 | \$91.23 | \$91.23 | \$91.23 | \$267,407 |
| 29-2055 | Surgical Technologists |  | \$22.62 | \$19.63 | \$22.91 | \$26.46 | \$47,057 |
| 17-3031 | Surveying \& Mapping Technicians | 25 | \$22.53 | \$19.67 | \$22.28 | \$25.68 | \$46,873 |
| 17-1022 | Surveyors | 54 | \$32.55 | \$25.65 | \$32.28 | \$40.62 | \$67,693 |
| 53-6031 | Svc Station Attendants |  | \$11.06 | \$9.53 | \$10.26 | \$11.91 | \$23,007 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 54 | \$15.39 | \$12.01 | \$14.89 | \$17.58 | \$32,010 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers |  | \$12.53 | \$10.69 | \$12.06 | \$14.11 | \$26,061 |
| 47-2082 | Tapers | 74 | \$21.36 | \$17.09 | \$19.99 | \$25.42 | \$44,421 |
| 13-2082 | Tax Preparers | 96 | \$16.84 | \$13.23 | \$15.78 | \$19.58 | \$35,030 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 74 | \$11.53 | \$10.01 | \$11.27 | \$13.05 | \$23,983 |
| 25-9041 | Teacher Assistants | 1,511 |  |  |  |  | \$27,479 |
| 25-3099 | Teachers \& Instructors, All Other | 250 |  |  |  |  | \$41,110 |
| 51-2092 | Team Assemblers | 47 | \$12.05 | \$10.07 | \$11.37 | \$13.60 | \$25,068 |
| 27-3042 | Tech Writers | 99 | \$35.65 | \$26.69 | \$36.35 | \$44.11 | \$74,154 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) |  | \$18.55 | \$12.94 | \$14.20 | \$22.09 | \$38,590 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$22.59 | \$20.03 | \$22.31 | \$25.76 | \$46,977 |
| 41-9041 | Telemarketers |  | \$12.67 | \$10.03 | \$11.29 | \$13.75 | \$26,363 |
| 43-3071 | Tellers | 265 | \$13.32 | \$11.56 | \$13.19 | \$14.66 | \$27,713 |
| 47-2044 | Tile \& Marble Setters |  | \$21.74 | \$17.04 | \$19.79 | \$26.22 | \$45,227 |
| 49-3093 | Tire Repairers \& Changers | 117 | \$11.79 | \$9.60 | \$10.63 | \$12.27 | \$24,521 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 16 | \$18.56 | \$16.39 | \$18.94 | \$21.22 | \$38,614 |
| 11-3131 | Training and Development Managers | 32 | \$55.14 | \$46.12 | \$53.49 | \$65.33 | \$114,689 |
| 13-1151 | Training and Development Specialists | 173 | \$37.82 | \$27.98 | \$39.65 | \$49.43 | \$78,681 |
| 33-9093 | Transportation Security Screeners | 42 | \$16.20 | \$14.17 | \$14.39 | \$17.99 | \$33,708 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 44 | \$42.86 | \$32.59 | \$39.71 | \$55.20 | \$89,143 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 175 | \$25.60 | \$19.61 | \$25.07 | \$32.28 | \$53,242 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 875 | \$17.58 | \$13.97 | \$16.79 | \$20.65 | \$36,574 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 636 | \$12.92 | \$9.47 | \$11.25 | \$14.91 | \$26,873 |
| 19-3051 | Urban \& Regional Planners | 63 | \$34.04 | \$27.61 | \$33.95 | \$40.92 | \$70,791 |
| 29-1131 | Veterinarians | 39 | \$54.02 | \$39.96 | \$52.51 | \$70.28 | \$112,364 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 53 | \$11.67 | \$10.22 | \$11.46 | \$13.09 | \$24,269 |
| 29-2056 | Veterinary Technologists \& Technicians | 38 | \$17.30 | \$15.81 | \$17.19 | \$18.57 | \$35,982 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 181 | \$25.72 | \$15.90 | \$22.15 | \$34.26 | \$53,487 |
| 25-2032 | Vocational Education Teachers, Secondary School | 117 |  |  |  |  | \$59,966 |
| 35-3031 | Waiters \& Waitresses | 1,243 | \$11.68 | \$9.31 | \$10.02 | \$13.36 | \$24,303 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 64 | \$23.15 | \$20.49 | \$23.25 | \$26.42 | \$48,163 |
| 15-1134 | Web Developers | 29 | \$24.12 | \$16.90 | \$20.40 | \$31.25 | \$50,179 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 101 | \$13.83 | \$12.28 | \$13.67 | \$15.08 | \$28,766 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 201 | \$19.49 | \$16.04 | \$17.88 | \$21.78 | \$40,541 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 30 | \$25.45 | \$19.94 | \$25.35 | \$28.54 | \$52,932 |
| 19-1023 | Zoologists \& Wildlife Biologists |  | \$30.82 | \$21.98 | \$27.37 | \$36.37 | \$64,096 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Lewiston-Clarkston, ID-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 157 | \$29.47 | \$21.11 | \$27.29 | \$32.67 | \$61,289 |
| 11-3011 | Administrative Svcs Mgrs | 55 | \$27.57 | \$17.52 | \$21.72 | \$35.16 | \$57,351 |
| 41-3011 | Advertising Sales Agents | 19 | \$16.48 | \$12.34 | \$13.92 | \$20.34 | \$34,264 |
| 39-3091 | Amusement \& Recreation Attendants | 20 | \$9.26 | \$8.33 | \$9.18 | \$9.74 | \$19,258 |
| 49-3021 | Automotive Body \& Related Repairers | 31 | \$18.42 | \$13.73 | \$19.20 | \$21.85 | \$38,323 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 145 | \$21.80 | \$15.75 | \$18.80 | \$22.79 | \$45,340 |
| 51-3011 | Bakers | 43 | \$16.02 | \$13.00 | \$16.22 | \$18.91 | \$33,329 |
| 35-3011 | Bartenders | 191 | \$9.95 | \$8.18 | \$8.93 | \$9.89 | \$20,697 |
| 43-3011 | Bill \& Account Collectors | 38 | \$15.81 | \$13.14 | \$14.36 | \$16.57 | \$32,894 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 105 | \$16.08 | \$13.80 | \$16.07 | \$18.07 | \$33,439 |
| 19-4021 | Biological Technicians | 32 | \$14.93 | \$12.62 | \$14.50 | \$16.75 | \$31,061 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 367 | \$16.15 | \$13.00 | \$16.36 | \$18.63 | \$33,582 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 49 | \$20.70 | \$15.02 | \$20.31 | \$25.48 | \$43,067 |
| 53-3022 | Bus Drivers, School | 63 | \$15.41 | \$12.88 | \$16.28 | \$18.69 | \$32,052 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 26 | \$14.60 | \$13.26 | \$14.43 | \$15.79 | \$30,375 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 11 | \$16.88 | \$13.83 | \$16.75 | \$20.02 | \$35,116 |
| 47-2031 | Carpenters | 117 | \$17.73 | \$15.70 | \$17.31 | \$19.22 | \$36,870 |
| 41-2011 | Cashiers | 814 | \$10.58 | \$8.46 | \$9.30 | \$11.47 | \$22,011 |
| 47-2051 | Cement Masons \& Concrete Finishers | 33 | \$17.55 | \$12.55 | \$17.22 | \$21.28 | \$36,524 |
| 35-1011 | Chefs \& Head Cooks | 37 | \$12.17 | \$9.87 | \$11.34 | \$13.79 | \$25,306 |
| 11-1011 | Chief Executives | 30 | \$41.19 | \$8.65 | \$43.01 | \$56.75 | \$85,667 |
| 39-9011 | Child Care Wkrs | 252 | \$8.44 | \$8.06 | \$8.61 | \$9.17 | \$17,551 |
| 21-1021 | Child, Family, \& School Social Wkrs | 93 | \$17.58 | \$13.15 | \$15.82 | \$20.89 | \$36,566 |
| 17-3022 | Civil Engineering Technicians | 30 | \$22.78 | \$20.23 | \$23.00 | \$25.64 | \$47,371 |
| 17-2051 | Civil Engineers | 25 | \$33.11 | \$27.75 | \$33.65 | \$40.50 | \$68,862 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 20 | \$26.48 | \$15.38 | \$27.89 | \$34.53 | \$55,078 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 61 | \$10.71 | \$8.90 | \$10.34 | \$11.70 | \$22,291 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 35 | \$32.44 | \$19.52 | \$26.03 | \$32.69 | \$67,463 |
| 27-2022 | Coaches \& Scouts | 44 |  |  |  |  | \$35,134 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders |  | \$15.71 | \$12.00 | \$14.50 | \$17.47 | \$32,691 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 440 | \$9.75 | \$8.69 | \$9.33 | \$10.61 | \$20,271 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 19 | \$26.24 | \$20.96 | \$25.31 | \$30.08 | \$54,580 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 41 | \$24.09 | \$15.84 | \$19.65 | \$31.68 | \$50,105 |
| 11-3021 | Computer \& Information Systems Mgrs | 20 | \$42.14 | \$31.67 | \$36.73 | \$43.27 | \$87,651 |
| 15-1152 | Computer Network Support Specialists | 18 | \$24.45 | \$19.11 | \$22.20 | \$31.98 | \$50,845 |
| 15-1131 | Computer Programmers | 31 | \$29.28 | \$21.65 | \$26.83 | \$37.65 | \$60,913 |
| 15-1151 | Computer Support Specialists | 73 | \$18.26 | \$14.35 | \$17.48 | \$22.27 | \$37,963 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 13 | \$18.02 | \$12.35 | \$16.33 | \$24.62 | \$37,465 |
| 47-4011 | Construction \& Building Inspectors | 12 | \$24.15 | \$20.87 | \$21.92 | \$28.72 | \$50,232 |
| 47-2061 | Construction Laborers | 142 | \$14.94 | \$11.93 | \$13.97 | \$17.88 | \$31,069 |
| 11-9021 | Construction Mgrs | 24 | \$42.25 | \$27.63 | \$37.15 | \$48.25 | \$87,890 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 66 | \$26.46 | \$20.29 | \$24.34 | \$31.44 | \$55,031 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 36 | \$18.84 | \$15.51 | \$19.04 | \$21.89 | \$39,170 |
| 35-2011 | Cooks, Fast Food | 254 | \$8.46 | \$8.11 | \$8.77 | \$9.26 | \$17,596 |
| 35-2012 | Cooks, Institution \& Cafeteria | 81 | \$11.20 | \$9.65 | \$10.89 | \$13.15 | \$23,306 |
| 35-2014 | Cooks, Restaurant | 149 | \$10.91 | \$9.61 | \$10.83 | \$12.38 | \$22,684 |
| 33-3012 | Correctional Officers \& Jailers | 41 | \$17.03 | \$15.01 | \$17.09 | \$19.50 | \$35,437 |
| 13-1051 | Cost Estimators | 37 | \$31.42 | \$24.66 | \$29.87 | \$37.44 | \$65,349 |
| 41-2021 | Counter \& Rental Clerks | 64 | \$15.38 | \$9.63 | \$12.85 | \$20.84 | \$31,984 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 311 | \$9.79 | \$9.15 | \$9.37 | \$10.38 | \$20,358 |
| 43-4031 | Court, Municipal, \& License Clerks | 44 | \$17.43 | \$14.19 | \$17.31 | \$20.61 | \$36,238 |
| 53-7021 | Crane \& Tower Operators | 28 | \$18.85 | \$14.80 | \$19.83 | \$21.88 | \$39,221 |
| 43-4051 | Customer Svc Reps | 283 | \$14.52 | \$10.04 | \$13.82 | \$18.88 | \$30,198 |
| 43-9021 | Data Entry Keyers | 13 | \$14.32 | \$10.95 | \$13.74 | \$17.70 | \$29,800 |
| 15-1141 | Database Administrators | 12 | \$24.08 | \$18.37 | \$21.74 | \$28.19 | \$50,100 |
| 31-9091 | Dental Assistants | 50 | \$17.76 | \$13.41 | \$16.77 | \$22.71 | \$36,943 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Lewiston-Clarkston, ID-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2021 | Dental Hygienists | 42 | \$36.25 | \$32.39 | \$36.94 | \$41.47 | \$75,400 |
| 33-3021 | Detectives \& Criminal Investigators | 12 | \$26.41 | \$25.18 | \$26.94 | \$28.69 | \$54,928 |
| 35-9021 | Dishwashers | 147 | \$8.81 | \$8.21 | \$8.91 | \$9.58 | \$18,316 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 20 | \$17.52 | \$13.28 | \$14.90 | \$19.58 | \$36,436 |
| 53-3031 | Driver/Sales Wkrs | 195 | \$13.15 | \$8.61 | \$9.86 | \$16.43 | \$27,349 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 17 | \$19.64 | \$19.08 | \$20.93 | \$22.78 | \$40,868 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 12 | \$23.62 | \$16.04 | \$17.44 | \$36.53 | \$49,131 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 41 |  |  |  |  | \$99,070 |
| 21-1012 | Educational, Vocational, \& School Counselors | 29 | \$24.17 | \$20.38 | \$23.75 | \$28.60 | \$50,260 |
| 49-2092 | Electric Motor, Power Tool, \& Related Repairers | 16 | \$19.89 | \$12.47 | \$18.72 | \$27.56 | \$41,372 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 33 | \$41.38 | \$39.21 | \$42.46 | \$45.70 | \$86,071 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 25 | \$30.75 | \$25.39 | \$28.55 | \$34.92 | \$63,960 |
| 47-2111 | Electricians | 157 |  |  |  |  |  |
| 25-2021 | Elementary School Teachers, Not Special Education | 225 |  |  |  |  | \$50,846 |
| 43-4061 | Eligibility Interviewers, Government Programs | 30 | \$19.73 | \$16.26 | \$20.90 | \$22.48 | \$41,032 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 29 | \$24.16 | \$20.05 | \$22.93 | \$27.80 | \$50,255 |
| 11-9041 | Engineering Mgrs | 41 | \$44.99 | \$34.90 | \$40.55 | \$55.78 | \$93,565 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 54 | \$21.47 | \$17.17 | \$20.86 | \$24.99 | \$44,659 |
| 45-4021 | Fallers | 14 | \$26.75 | \$23.52 | \$28.18 | \$32.06 | \$55,639 |
| 29-1062 | Family \& General Practitioners | 26 | \$91.65 | \$53.22 | \$90.73 | \$91.23 | \$190,649 |
| 43-4071 | File Clerks | 15 | \$10.84 | \$8.89 | \$9.79 | \$12.69 | \$22,546 |
| 11-3031 | Financial Mgrs | 70 | \$37.60 | \$25.80 | \$35.50 | \$44.02 | \$78,216 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 17 | \$32.15 | \$26.68 | \$29.56 | \$35.47 | \$66,885 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 170 | \$12.89 | \$10.29 | \$12.02 | \$15.16 | \$26,826 |
| 35-2021 | Food Preparation Wkrs | 57 | \$9.57 | \$8.47 | \$9.37 | \$10.74 | \$19,918 |
| 35-3041 | Food Servers, Nonrestaurant | 37 | \$10.04 | \$8.55 | \$9.87 | \$11.39 | \$20,890 |
| 11-9051 | Food Svc Mgrs | 25 | \$16.46 | \$14.45 | \$16.41 | \$18.07 | \$34,235 |
| 11-1021 | General \& Operations Mgrs | 365 | \$36.20 | \$21.41 | \$33.13 | \$44.53 | \$75,293 |
| 27-1024 | Graphic Designers | 15 | \$17.21 | \$12.95 | \$14.68 | \$20.99 | \$35,811 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 62 | \$9.78 | \$8.39 | \$9.29 | \$11.22 | \$20,331 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 19 | \$22.58 | \$20.60 | \$21.85 | \$23.11 | \$46,971 |
| 31-9099 | Healthcare Support Wkrs, All Other | 33 | \$13.78 | \$11.15 | \$13.04 | \$15.77 | \$28,668 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 23 | \$18.69 | \$14.01 | \$17.46 | \$24.68 | \$38,874 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 18 | \$18.51 | \$14.81 | \$18.74 | \$21.73 | \$38,502 |
| 47-4051 | Highway Maintenance Wkrs | 59 | \$18.01 | \$15.23 | \$17.96 | \$19.83 | \$37,469 |
| 31-1011 | Home Health Aides | 204 | \$11.02 | \$10.02 | \$10.93 | \$11.96 | \$22,934 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 35 | \$9.12 | \$8.40 | \$9.22 | \$10.24 | \$18,976 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 18 | \$18.61 | \$14.57 | \$17.87 | \$21.77 | \$38,711 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 23 | \$19.30 | \$15.46 | \$18.67 | \$22.76 | \$40,152 |
| 11-3121 | Human Resources Managers | 10 | \$36.57 | \$31.00 | \$35.85 | \$42.33 | \$76,061 |
| 49-9041 | Industrial Machinery Mechanics | 45 | \$23.25 | \$19.25 | \$22.08 | \$26.68 | \$48,359 |
| 11-3051 | Industrial Production Mgrs |  | \$30.26 | \$23.14 | \$27.51 | \$39.39 | \$62,946 |
| 53-7051 | Industrial Truck \& Tractor Operators | 90 | \$14.21 | \$10.10 | \$14.45 | \$17.78 | \$29,571 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 63 | \$17.46 | \$15.63 | \$17.12 | \$18.60 | \$36,319 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 28 | \$10.15 | \$8.51 | \$9.41 | \$10.82 | \$21,112 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 19 | \$20.51 | \$14.33 | \$22.48 | \$25.59 | \$42,658 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 33 | \$19.07 | \$15.56 | \$17.46 | \$19.82 | \$39,655 |
| 41-3021 | Insurance Sales Agents | 58 | \$30.84 | \$17.36 | \$21.09 | \$28.67 | \$64,151 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 47 |  |  |  |  |  |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 379 | \$11.78 | \$8.34 | \$11.03 | \$14.22 | \$24,498 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates |  | \$40.34 | \$25.90 | \$36.67 | \$52.76 | \$83,922 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 22 |  |  |  |  | \$46,342 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 128 | \$12.48 | \$9.54 | \$12.65 | \$15.02 | \$25,961 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 18 | \$15.75 | \$11.76 | \$14.08 | \$17.80 | \$32,754 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 108 | \$14.25 | \$10.91 | \$12.82 | \$14.21 | \$29,646 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 32 | \$10.81 | \$9.89 | \$10.75 | \$11.62 | \$22,496 |
| 23-1011 | Lawyers | 50 | \$47.20 | \$30.69 | \$39.04 | \$52.25 | \$98,169 |
| 43-6012 | Legal Secretaries | 35 | \$17.82 | \$13.89 | \$18.27 | \$21.59 | \$37,075 |
| 25-4021 | Librarians | 18 | \$23.53 | \$17.51 | \$24.53 | \$28.30 | \$48,931 |
| 43-4121 | Library Assistants, Clerical | 39 | \$11.35 | \$9.29 | \$10.89 | \$13.37 | \$23,615 |
| 25-4031 | Library Technicians |  | \$12.46 | \$10.60 | \$12.12 | \$13.95 | \$25,904 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 130 | \$18.59 | \$16.07 | \$17.91 | \$20.69 | \$38,676 |
| 43-4131 | Loan Interviewers \& Clerks | 26 | \$18.00 | \$15.88 | \$17.65 | \$20.05 | \$37,454 |


| SOC <br> Code | Lewiston-Clarkston, ID-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2072 | Loan Officers | 95 | \$29.50 | \$20.79 | \$27.31 | \$35.58 | \$61,354 |
| 45-4022 | Logging Equipment Operators | 74 | \$32.35 | \$24.48 | \$27.61 | \$40.66 | \$67,295 |
| 51-4041 | Machinists | 58 |  |  |  |  |  |
| 37-2012 | Maids \& Housekeeping Cleaners | 113 | \$9.37 | \$8.31 | \$9.15 | \$10.47 | \$19,489 |
| 49-9071 | Maintenance and Repair Workers, General | 218 | \$17.56 | \$13.15 | \$16.83 | \$21.38 | \$36,515 |
| 49-9043 | Maintenance Wkrs, Machinery |  | \$18.59 | \$10.63 | \$17.30 | \$21.32 | \$38,668 |
| 13-1111 | Management Analysts | 27 | \$29.68 | \$21.89 | \$24.89 | \$34.87 | \$61,744 |
| 13-1161 | Market Research Analysts |  | \$22.54 | \$19.80 | \$21.25 | \$22.69 | \$46,874 |
| 17-2141 | Mechanical Engineers | 46 | \$42.46 | \$32.13 | \$36.74 | \$48.67 | \$88,310 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 118 | \$27.93 | \$20.25 | \$26.84 | \$35.15 | \$58,086 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 25 | \$19.64 | \$17.07 | \$20.19 | \$22.49 | \$40,865 |
| 11-9111 | Medical \& Health Svcs Mgrs | 68 | \$35.48 | \$24.46 | \$30.88 | \$47.77 | \$73,809 |
| 21-1022 | Medical \& Public Health Social Wkrs | 49 | \$24.80 | \$19.03 | \$22.62 | \$27.42 | \$51,582 |
| 31-9092 | Medical Assistants | 93 | \$13.75 | \$12.24 | \$13.58 | \$14.93 | \$28,616 |
| 31-9093 | Medical Equipment Preparers | 35 | \$14.19 | \$11.82 | \$13.86 | \$16.47 | \$29,513 |
| 29-2071 | Medical Records \& Health Information Technicians | 34 | \$18.02 | \$13.83 | \$17.22 | \$20.94 | \$37,489 |
| 43-6013 | Medical Secretaries | 149 | \$15.14 | \$13.07 | \$14.78 | \$17.08 | \$31,490 |
| 31-9094 | Medical Transcriptionists | 82 | \$16.11 | \$13.84 | \$15.89 | \$17.77 | \$33,505 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 14 | \$23.82 | \$17.75 | \$21.34 | \$31.64 | \$49,551 |
| 21-1014 | Mental Health Counselors | 15 | \$21.03 | \$16.76 | \$21.23 | \$25.70 | \$43,741 |
| 11-9199 | Mgrs, All Other | 32 | \$29.00 | \$22.43 | \$25.96 | \$30.24 | \$60,303 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) |  |  |  |  |  | \$48,196 |
| 49-9044 | Millwrights |  | \$24.57 | \$20.13 | \$22.15 | \$30.78 | \$51,122 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders |  | \$15.00 | \$10.56 | \$14.83 | \$18.42 | \$31,196 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 31 | \$23.08 | \$20.48 | \$24.04 | \$27.03 | \$48,010 |
| 15-1142 | Network and Computer Systems Administrators | 36 | \$26.05 | \$21.81 | \$24.48 | \$28.93 | \$54,177 |
| 39-2021 | Nonfarm Animal Caretakers |  | \$9.45 | \$9.24 | \$9.37 | \$9.51 | \$19,660 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 39 | \$26.75 | \$21.27 | \$26.02 | \$29.49 | \$55,644 |
| 29-1171 | Nurse Practitioners | 16 | \$41.04 | \$32.65 | \$40.00 | \$48.84 | \$85,372 |
| 31-1014 | Nursing Assistants | 641 | \$10.97 | \$9.85 | \$10.89 | \$11.79 | \$22,813 |
| 29-1122 | Occupational Therapists | 12 | \$37.94 | \$32.45 | \$36.36 | \$44.22 | \$78,926 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 214 | \$21.08 | \$16.50 | \$19.35 | \$25.13 | \$43,861 |
| 43-9061 | Office Clerks, General | 536 | \$13.92 | \$11.55 | \$13.55 | \$15.53 | \$28,948 |
| 43-9071 | Office Machine Operators, Not Computer | 24 | \$12.66 | \$9.73 | \$13.03 | \$15.09 | \$26,335 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 60 | \$21.90 | \$19.68 | \$21.64 | \$23.87 | \$45,546 |
| 29-2081 | Opticians, Dispensing | 12 | \$20.35 | \$13.63 | \$23.81 | \$26.73 | \$42,330 |
| 43-4151 | Order Clerks | 15 | \$17.58 | \$13.14 | \$16.90 | \$22.27 | \$36,565 |
| 53-7064 | Packers \& Packagers, Hand | 37 | \$9.53 | \$8.31 | \$9.17 | \$9.40 | \$19,829 |
| 47-2141 | Painters, Construction \& Maintenance | 27 | \$14.15 | \$11.93 | \$14.47 | \$16.61 | \$29,445 |
| 23-2011 | Paralegals \& Legal Assistants | 27 | \$18.76 | \$15.17 | \$17.66 | \$21.95 | \$39,035 |
| 41-2022 | Parts Salespersons | 58 | \$15.01 | \$11.03 | \$14.33 | \$18.54 | \$31,207 |
| 43-3051 | Payroll \& Timekeeping Clerks | 51 | \$21.04 | \$17.26 | \$20.97 | \$24.46 | \$43,769 |
| 39-9021 | Personal \& Home Care Aides | 34 | \$9.33 | \$8.39 | \$9.22 | \$10.25 | \$19,410 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 26 | \$15.97 | \$11.31 | \$15.12 | \$20.65 | \$33,225 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 10 | \$14.63 | \$12.77 | \$13.83 | \$15.66 | \$30,436 |
| 29-1051 | Pharmacists | 77 | \$52.63 | \$49.90 | \$53.63 | \$57.36 | \$109,466 |
| 31-9095 | Pharmacy Aides | 13 | \$13.33 | \$12.23 | \$13.32 | \$14.40 | \$27,719 |
| 29-2052 | Pharmacy Technicians | 84 | \$15.86 | \$12.90 | \$15.70 | \$19.86 | \$32,993 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 17 | \$16.66 | \$11.62 | \$19.00 | \$21.23 | \$34,651 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 19 | \$110.96 | \$82.71 | \$91.52 | \$91.92 | \$230,797 |
| 31-2022 | Physical Therapist Aides | 37 | \$11.11 | \$9.24 | \$11.33 | \$13.21 | \$23,117 |
| 31-2021 | Physical Therapist Assistants | 21 | \$18.83 | \$12.52 | \$19.91 | \$25.06 | \$39,177 |
| 29-1123 | Physical Therapists | 58 | \$36.30 | \$30.08 | \$36.87 | \$43.65 | \$75,505 |
| 29-1071 | Physician Assistants | 57 | \$49.58 | \$39.09 | \$48.73 | \$63.11 | \$103,124 |
| 47-2151 | Pipelayers |  | \$21.81 | \$15.50 | \$23.14 | \$26.74 | \$45,373 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |  | \$19.51 | \$13.45 | \$17.77 | \$22.72 | \$40,588 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 37 | \$31.33 | \$26.73 | \$31.96 | \$33.27 | \$65,167 |
| 33-3051 | Police \& Sheriff's Patrol Officers |  | \$23.61 | \$20.78 | \$25.17 | \$28.40 | \$49,124 |
| 43-5051 | Postal Svc Clerks | 15 | \$23.07 | \$22.39 | \$25.55 | \$25.88 | \$47,997 |
| 43-5052 | Postal Svc Mail Carriers | 56 | \$25.49 | \$24.78 | \$27.53 | \$27.54 | \$53,024 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 14 | \$19.77 | \$11.72 | \$23.26 | \$25.87 | \$41,121 |
| 25-2011 | Preschool Teachers, Not Special Education | 76 | \$13.84 | \$11.80 | \$13.11 | \$14.41 | \$28,769 |
| 43-3061 | Procurement Clerks | 20 | \$17.37 | \$14.51 | \$17.20 | \$20.17 | \$36,135 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Lewiston-Clarkston, ID-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 125 | \$24.16 | \$16.80 | \$23.96 | \$30.40 | \$50,241 |
| 51-9198 | Production Worker Helpers | 34 | \$11.30 | \$9.53 | \$10.70 | \$11.90 | \$23,500 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 75 | \$20.51 | \$16.27 | \$20.52 | \$22.84 | \$42,654 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 12 | \$14.55 | \$8.91 | \$15.19 | \$18.64 | \$30,255 |
| 33-9099 | Protective Svc Wkrs, All Other | 14 | \$20.52 | \$15.64 | \$20.57 | \$24.54 | \$42,681 |
| 11-2031 | Public Relations Mgrs | 17 | \$40.84 | \$20.83 | \$23.69 | \$66.16 | \$84,931 |
| 27-3031 | Public Relations Specialists | 15 | \$23.44 | \$20.27 | \$22.88 | \$26.89 | \$48,755 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 31 | \$25.16 | \$17.84 | \$24.93 | \$30.23 | \$52,331 |
| 27-3011 | Radio \& Television Announcers | 61 | \$11.35 | \$9.65 | \$10.68 | \$12.15 | \$23,608 |
| 29-2034 | Radiologic Technologists \& Technicians | 64 | \$24.95 | \$20.99 | \$25.12 | \$28.54 | \$51,886 |
| 43-4171 | Receptionists \& Information Clerks | 153 | \$12.43 | \$9.71 | \$12.04 | \$15.04 | \$25,852 |
| 39-9032 | Recreation Wkrs | 20 | \$13.22 | \$10.88 | \$12.83 | \$12.64 | \$27,502 |
| 49-3092 | Recreational Vehicle Svc Technicians | 11 | \$18.59 | \$14.67 | \$16.70 | \$24.44 | \$38,667 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 38 | \$16.82 | \$15.36 | \$17.19 | \$19.77 | \$34,977 |
| 29-1141 | Registered Nurses | 773 | \$28.68 | \$24.79 | \$27.88 | \$32.28 | \$59,636 |
| 21-1015 | Rehabilitation Counselors | 49 | \$21.56 | \$18.92 | \$22.26 | \$24.18 | \$44,844 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 230 | \$18.00 | \$15.11 | \$17.22 | \$19.97 | \$37,442 |
| 41-2031 | Retail Salespersons | 691 | \$12.77 | \$9.55 | \$11.43 | \$14.44 | \$26,561 |
| 41-9099 | Sales \& Related Wkrs, All Other | 20 | \$11.90 | \$9.41 | \$11.12 | \$13.38 | \$24,758 |
| 11-2022 | Sales Mgrs | 56 | \$35.22 | \$20.66 | \$33.31 | \$43.56 | \$73,263 |
| 41-3099 | Sales Reps, Svcs, All Other | 33 | \$15.99 | \$9.26 | \$18.81 | \$21.28 | \$33,255 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 120 | \$24.55 | \$17.76 | \$23.87 | \$28.88 | \$51,080 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 17 | \$40.31 | \$17.74 | \$25.19 | \$54.56 | \$83,859 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) |  |  |  |  |  | \$55,016 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 374 | \$14.10 | \$11.67 | \$13.87 | \$16.55 | \$29,339 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 71 | \$41.65 | \$14.00 | \$17.29 | \$43.68 | \$86,635 |
| 25-3021 | Self-Enrichment Education Teachers | 15 | \$16.54 | \$10.59 | \$15.84 | \$21.49 | \$34,401 |
| 47-2211 | Sheet Metal Wkrs |  | \$16.97 | \$13.05 | \$16.63 | \$20.98 | \$35,296 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 115 | \$16.42 | \$11.14 | \$15.23 | \$21.24 | \$34,159 |
| 11-9151 | Social \& Community Svc Mgrs | 26 | \$29.17 | \$21.62 | \$28.70 | \$31.79 | \$60,661 |
| 21-1093 | Social \& Human Svc Assistants | 100 | \$16.40 | \$13.09 | \$16.28 | \$19.25 | \$34,115 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 32 |  |  |  |  | \$51,628 |
| 25-2053 | Special Education Teachers, Middle School |  |  |  |  |  | \$51,144 |
| 25-2054 | Special Education Teachers, Secondary School | 15 |  |  |  |  | \$50,247 |
| 29-1127 | Speech-Language Pathologists | 16 | \$33.37 | \$29.41 | \$33.07 | \$36.61 | \$69,403 |
| 51-8021 | Stationary Engineers \& Boiler Operators |  | \$22.92 | \$19.35 | \$22.28 | \$26.62 | \$47,664 |
| 43-5081 | Stock Clerks \& Order Fillers | 292 | \$12.51 | \$9.32 | \$11.25 | \$14.95 | \$26,016 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 20 | \$22.75 | \$19.13 | \$23.28 | \$27.06 | \$47,321 |
| 25-3098 | Substitute teachers | 244 | \$11.47 | \$10.10 | \$10.86 | \$11.62 | \$23,876 |
| 29-1067 | Surgeons | 14 | \$113.56 | \$90.30 | \$91.57 | \$91.93 | \$236,199 |
| 29-2055 | Surgical Technologists |  | \$16.01 | \$13.47 | \$15.27 | \$17.67 | \$33,296 |
| 53-6031 | Svc Station Attendants | 16 | \$12.23 | \$10.52 | \$11.74 | \$13.98 | \$25,431 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 28 | \$11.72 | \$9.68 | \$11.13 | \$13.86 | \$24,385 |
| 25-9041 | Teacher Assistants | 313 |  |  |  |  | \$25,190 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 14 | \$22.81 | \$19.41 | \$23.58 | \$28.18 | \$47,439 |
| 43-3071 | Tellers | 150 | \$12.03 | \$10.50 | \$11.54 | \$13.25 | \$25,037 |
| 49-3093 | Tire Repairers \& Changers | 62 | \$13.19 | \$9.92 | \$11.42 | \$15.04 | \$27,438 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$20.22 | \$16.29 | \$17.88 | \$25.54 | \$42,073 |
| 13-1151 | Training and Development Specialists | 13 | \$27.26 | \$19.81 | \$26.93 | \$29.34 | \$56,699 |
| 33-9093 | Transportation Security Screeners | 11 | \$18.64 | \$17.96 | \$18.68 | \$19.23 | \$38,784 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 49 | \$38.38 | \$31.19 | \$37.24 | \$46.04 | \$79,839 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 30 | \$23.76 | \$18.41 | \$24.72 | \$27.69 | \$49,406 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 472 | \$19.10 | \$16.42 | \$20.07 | \$22.41 | \$39,715 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 143 | \$15.86 | \$9.00 | \$13.75 | \$19.01 | \$32,984 |
| 51-6093 | Upholsterers | 16 | \$16.91 | \$15.38 | \$16.80 | \$18.22 | \$35,178 |
| 25-2032 | Vocational Education Teachers, Secondary School |  |  |  |  |  | \$60,058 |
| 35-3031 | Waiters \& Waitresses | 439 | \$10.67 | \$8.31 | \$9.16 | \$12.03 | \$22,197 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops |  | \$22.75 | \$20.11 | \$22.46 | \$26.17 | \$47,312 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 79 | \$17.87 | \$15.50 | \$17.81 | \$20.88 | \$37,171 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 36 | \$14.09 | \$11.63 | \$14.11 | \$16.76 | \$29,310 |


| SOC <br> Code | Longview, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 160 | \$28.13 | \$19.87 | \$23.81 | \$33.92 | \$58,511 |
| 11-3011 | Administrative Svcs Mgrs | 32 | \$38.41 | \$31.07 | \$35.96 | \$45.01 | \$79,893 |
| 45-2011 | Agricultural Inspectors | 37 | \$18.48 | \$16.16 | \$16.18 | \$20.71 | \$38,441 |
| 39-3091 | Amusement \& Recreation Attendants | 54 | \$11.17 | \$9.45 | \$10.45 | \$11.86 | \$23,239 |
| 51-2099 | Assemblers \& Fabricators, All Other | 184 | \$12.45 | \$10.47 | \$11.78 | \$14.22 | \$25,909 |
| 49-3021 | Automotive Body \& Related Repairers | 31 | \$16.40 | \$15.56 | \$16.63 | \$17.69 | \$34,129 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 123 | \$19.29 | \$14.52 | \$18.80 | \$23.04 | \$40,120 |
| 51-3011 | Bakers | 43 | \$12.52 | \$10.28 | \$11.44 | \$14.22 | \$26,045 |
| 35-3011 | Bartenders | 143 | \$11.88 | \$9.35 | \$11.57 | \$13.61 | \$24,710 |
| 43-3011 | Bill \& Account Collectors | 26 | \$19.08 | \$16.82 | \$19.43 | \$21.67 | \$39,690 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 128 | \$16.08 | \$13.63 | \$16.06 | \$18.06 | \$33,438 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 571 | \$17.71 | \$13.51 | \$17.17 | \$20.93 | \$36,841 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 94 | \$21.45 | \$17.28 | \$21.85 | \$26.14 | \$44,614 |
| 13-1199 | Business Operations Specialists, All Other | 121 | \$26.90 | \$20.18 | \$24.54 | \$33.43 | \$55,957 |
| 51-3021 | Butchers \& Meat Cutters | 82 | \$14.49 | \$11.43 | \$13.25 | \$18.36 | \$30,140 |
| 47-2031 | Carpenters | 145 | \$23.39 | \$15.56 | \$22.39 | \$31.41 | \$48,649 |
| 41-2011 | Cashiers | 1,067 | \$10.94 | \$9.43 | \$10.10 | \$11.41 | \$22,759 |
| 35-1011 | Chefs \& Head Cooks |  | \$17.58 | \$15.95 | \$17.04 | \$18.14 | \$36,565 |
| 17-2041 | Chemical Engineers | 21 | \$39.95 | \$33.85 | \$41.30 | \$48.66 | \$83,099 |
| 19-4031 | Chemical Technicians | 25 | \$18.98 | \$11.35 | \$20.06 | \$24.64 | \$39,479 |
| 11-1011 | Chief Executives | 42 | \$69.55 | \$43.89 | \$62.30 | \$76.43 | \$144,652 |
| 39-9011 | Child Care Wkrs | 170 | \$11.25 | \$9.43 | \$10.52 | \$12.33 | \$23,405 |
| 21-1021 | Child, Family, \& School Social Wkrs | 58 | \$25.09 | \$24.78 | \$26.06 | \$26.07 | \$52,193 |
| 17-3022 | Civil Engineering Technicians | 29 | \$26.19 | \$24.49 | \$26.86 | \$28.08 | \$54,479 |
| 17-2051 | Civil Engineers | 55 | \$41.82 | \$32.33 | \$37.36 | \$48.47 | \$86,988 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 112 | \$14.84 | \$10.92 | \$12.93 | \$19.77 | \$30,878 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 33 | \$34.95 | \$25.56 | \$31.26 | \$36.13 | \$72,696 |
| 27-2022 | Coaches \& Scouts | 89 |  |  |  |  | \$35,255 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 42 | \$16.06 | \$13.08 | \$15.84 | \$17.85 | \$33,408 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,136 | \$10.00 | \$9.27 | \$9.39 | \$9.61 | \$20,804 |
| 27-1021 | Commercial \& Industrial Designers |  | \$26.80 | \$20.64 | \$23.68 | \$32.25 | \$55,755 |
| 21-1099 | Community \& Social Svc Specialists, All Other |  | \$14.59 | \$10.74 | \$11.78 | \$19.23 | \$30,337 |
| 21-1094 | Community Health Workers | 13 | \$20.89 | \$16.75 | \$18.95 | \$22.15 | \$43,445 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 13 | \$27.62 | \$23.13 | \$26.99 | \$30.71 | \$57,461 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 36 | \$26.00 | \$23.04 | \$26.38 | \$28.43 | \$54,091 |
| 11-3021 | Computer \& Information Systems Mgrs | 27 | \$55.34 | \$49.51 | \$56.75 | \$65.05 | \$115,117 |
| 15-1152 | Computer Network Support Specialists | 42 | \$30.91 | \$25.13 | \$28.32 | \$36.63 | \$64,279 |
| 15-1131 | Computer Programmers | 16 | \$33.22 | \$25.35 | \$32.22 | \$39.82 | \$69,099 |
| 15-1132 | Computer Software Engineers, Applications | 33 | \$46.29 | \$33.46 | \$46.68 | \$57.40 | \$96,297 |
| 15-1151 | Computer Support Specialists | 56 | \$21.72 | \$19.32 | \$21.91 | \$25.22 | \$45,172 |
| 15-1121 | Computer Systems Analysts | 38 | \$38.74 | \$31.54 | \$36.94 | \$48.41 | \$80,582 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 21 | \$19.01 | \$13.41 | \$19.86 | \$22.91 | \$39,537 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 45 | \$17.78 | \$14.52 | \$18.27 | \$21.24 | \$36,981 |
| 19-1031 | Conservation Scientists | 19 | \$25.66 | \$21.37 | \$23.62 | \$27.99 | \$53,361 |
| 47-4011 | Construction \& Building Inspectors | 27 | \$27.27 | \$24.40 | \$26.89 | \$30.13 | \$56,714 |
| 47-2061 | Construction Laborers | 211 | \$22.35 | \$16.75 | \$24.10 | \$27.43 | \$46,491 |
| 11-9021 | Construction Mgrs | 28 |  |  |  |  |  |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 229 | \$38.19 | \$33.56 | \$40.01 | \$43.77 | \$79,428 |
| 53-7011 | Conveyor Operators \& Tenders | 89 | \$21.11 | \$15.95 | \$17.54 | \$19.13 | \$43,908 |
| 35-2011 | Cooks, Fast Food |  | \$10.24 | \$9.30 | \$9.46 | \$10.59 | \$21,302 |
| 35-2012 | Cooks, Institution \& Cafeteria | 207 | \$13.96 | \$11.94 | \$13.50 | \$15.71 | \$29,030 |
| 35-2014 | Cooks, Restaurant | 288 | \$11.14 | \$10.08 | \$10.90 | \$11.71 | \$23,172 |
| 35-2015 | Cooks, Short Order | 29 | \$10.14 | \$9.28 | \$9.44 | \$10.67 | \$21,097 |
| 13-1051 | Cost Estimators | 45 | \$30.82 | \$24.08 | \$30.32 | \$37.79 | \$64,104 |
| 41-2021 | Counter \& Rental Clerks | 163 | \$13.20 | \$9.40 | \$10.71 | \$14.09 | \$27,453 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Longview, WA MSA Occupational Title |
| :---: | :---: |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop |
| 43-4031 | Court, Municipal, \& License Clerks |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders |
| 43-4051 | Customer Svc Reps |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders |
| 31-9091 | Dental Assistants |
| 29-2021 | Dental Hygienists |
| 29-1021 | Dentists, General |
| 29-1031 | Dietitians \& Nutritionists |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |
| 35-9021 | Dishwashers |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance |
| 53-3031 | Driver/Sales Wkrs |
| 27-3041 | Editors |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms |
| 11-9032 | Education Administrators, Elem \& Secondary School |
| 21-1012 | Educational, Vocational, \& School Counselors |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt |
| 47-2111 | Electricians |
| 17-2072 | Electronics Engineers, Not Computer |
| 25-2021 | Elementary School Teachers, Not Special Education |
| 43-4061 | Eligibility Interviewers, Government Programs |
| 13-1071 | Employment, Recruitment, \& Placement Specialists |
| 11-9041 | Engineering Mgrs |
| 17-3029 | Engineering Technicians, Not Drafters, All Other |
| 17-2199 | Engineers, All Other |
| 17-2081 | Environmental Engineers |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators |
| 43-6011 | Executive Secretaries \& Administrative Assistants |
| 45-4021 | Fallers |
| 29-1062 | Family \& General Practitioners |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse |
| 43-4071 | File Clerks |
| 13-2051 | Financial Analysts |
| 11-3031 | Financial Mgrs |
| 33-2011 | Fire Fighters |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of |
| 27-1023 | Floral Designers |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of |
| 35-2021 | Food Preparation Wkrs |
| 35-3041 | Food Servers, Nonrestaurant |
| 11-9051 | Food Svc Mgrs |
| 19-1032 | Foresters |
| 11-1021 | General \& Operations Mgrs |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists |
| 17-2111 | Health \& Safety Engineers (Not Mining) |
| 21-1091 | Health Educators |
| 29-2099 | Health Technologists \& Technicians, All Other |
| 31-9099 | Healthcare Support Wkrs, All Other |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of |
| 31-1011 | Home Health Aides |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping |
| 11-3121 | Human Resources Managers |
| 17-2112 | Industrial Engineers |

Estimated Average
Percentiles
Annual Employment Wage 25th 50th 75th Wage

35-3022
43-4031

51-9021
43-4051
51-4031

31-9091
29-2021
29-1021

35-9011
35-9021
43-5032

27-3041
11-9031
11-9032

49-2094
47-2111
17-2072
43-4061
13-1071
1-9041

17-2199
17-2081
53-7032

45-4021
29-1062
45-1011

43-4071
13-2051
11-3031
33-1021
27-1023
35-1012
35-2021
$11-9051$
19-1032
11-1021
51-4033
39-5012
$-2111$

29-2099
31-9099
49-9021
3-1021

35-9031
43-4081
37-1011

11-3121
17-2112

Counter Attendants, Cafeteria, Concession, Coffee Shop
Court, Municipal, \& License Clerks
Credit Authorizers, Checkers, \& Clerks

Customer Svc Reps
Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic
\& licing Machine Setters, Ops, \& Tenders

Dentists, General

Dining Room \& Cafeteria Attendants \& Bartender Helpers
Dishwashers
Dispatchers, Not Police, Fire, \& Ambulance
Editors
Educ Administrators, Preschool/Child Care Center/Pgms
Education Administrators, Elem \& Secondary School
al, Vocationa, \& School Counselors

Electricians
Electronics Engineers, Not Computer

Eligibility Interviewers, Government Programs
Employment, Recruitment, \& Placement Specialists
Engineering Mgrs

Engineers, All Other
Environmental Engineers
Excavating \& Loading Machine \& Dragline Operators
Fallers
Family \& General Practitioners
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs

File Clerks
Financial Analysts
Financial Mgrs

Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of
Floral Designers
Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of
ood Preparation Wkrs

Food Svc Mgrs
Foresters

Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders
Hairdressers, Hairstylists, \& Cosmetologists
Health \& Safety Engineers (Not Mining)
Health Technologists \& Technicians, All Other
Healthcare Support Wkrs, All Other
Heating, Air Cond, Refrigeration Mechanics \& Installers Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop
Hotel, Motel, \& Resort Desk Clerks

Human Resources Assistants, Not Payroll \& Timekeeping

Industrial Engineers
41
82
11
23
208
58
26
115
50
42
17
176
146
55
51

|  | $\$ 31.89$ |
| :--- | :--- |
| 11 | $\$ 20.63$ |
| 62 |  |
| 67 | $\$ 25.30$ |

13
275

14
409
54
21
10
11
11
18
18
42
20
24
$\begin{array}{ll}78 & \$ 45.52 \\ 49 & \$ 33.12\end{array}$
$27 \quad \$ 38.34$
$\begin{array}{rr}13 & \$ 14.38 \\ 187 & \$ 15.72\end{array}$
234 \$10.61
$\begin{array}{ll}60 & \$ 10.00 \\ 34 & \$ 24.16\end{array}$
$27 \quad \$ 25.52$
273
$242 \quad \$ 14.84$
$\begin{array}{ll}12 & \$ 33.05 \\ 26 & \$ 23.36\end{array}$
$105 \quad \begin{aligned} & \$ 24.90 \\ & \$ 15.56 \\ & \$ 19.06\end{aligned}$
$41 \quad \$ 22.00$
$21 \quad \$ 9.49$
48
23
25

21
63 \$41.93
$\$ 20$
$\$ 20$
$\$ 17$
$\$ 1$
$\$ 1$
$\$ 19$
$\$ 1$
$\$ 47$
$\$ 2$
$\$ 9.29$
$\$ 33.48$
$\$ 9.37$
\$60,246
\$19,530
\$19,677
\$39,583
\$27,222
\$66,330
\$42,917
\$103,066
\$52,619
\$67,194
\$58,036
\$70,377
\$59,190
\$44,135
\$60,791
\$109,734
$\$ 58,480$
\$91,157
\$82,173
\$51,603
\$57,441
\$63,145
\$73,068
\$23,271
\$27,310
\$74,509
\$94,698
\$68,875
\$79,746
\$29,922
\$32,703
\$22,072
\$20,805
\$50,238
\$53,097
\$117,165
\$30,872
\$33,921
\$68,732
\$48,588
\$51,773
\$32,358
\$39,650
$\$ 45,748$
\$25,528
\$19,748
\$23,357
\$42,414
$\$ 21.68$ \$38,915
$\begin{array}{lr}\$ 62.76 & \$ 112,777 \\ \$ 50.84 & \$ 87,226\end{array}$

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Longview, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9041 | Industrial Machinery Mechanics | 155 | \$25.30 | \$18.96 | \$23.24 | \$30.54 | \$52,626 |
| 11-3051 | Industrial Production Mgrs | 63 | \$50.16 | \$32.92 | \$49.08 | \$67.19 | \$104,334 |
| 53-7051 | Industrial Truck \& Tractor Operators | 376 | \$18.28 | \$12.03 | \$17.63 | \$22.25 | \$38,025 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 159 | \$20.75 | \$15.15 | \$19.98 | \$24.18 | \$43,156 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 50 | \$10.86 | \$9.42 | \$10.14 | \$11.32 | \$22,593 |
| 25-9031 | Instructional Coordinators | 12 | \$29.11 | \$25.76 | \$29.52 | \$33.32 | \$60,555 |
| 41-3021 | Insurance Sales Agents | 68 | \$23.93 | \$15.54 | \$19.27 | \$32.55 | \$49,776 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 464 | \$13.10 | \$9.65 | \$12.44 | \$15.59 | \$27,245 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 42 |  |  |  |  | \$53,333 |
| 13-1075 | Labor Relations Specialists |  | \$34.48 | \$27.25 | \$36.28 | \$42.17 | \$71,724 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 679 | \$14.84 | \$9.73 | \$12.89 | \$17.95 | \$30,870 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 12 | \$30.55 | \$24.87 | \$27.54 | \$37.14 | \$63,557 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 168 | \$13.43 | \$9.46 | \$12.16 | \$14.46 | \$27,936 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 21 | \$10.53 | \$9.74 | \$10.48 | \$11.21 | \$21,901 |
| 23-1011 | Lawyers | 60 | \$39.04 | \$33.00 | \$38.66 | \$44.14 | \$81,189 |
| 43-6012 | Legal Secretaries |  | \$19.48 | \$17.77 | \$19.60 | \$21.61 | \$40,530 |
| 25-4021 | Librarians | 33 |  |  |  |  |  |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 142 | \$22.00 | \$19.38 | \$21.69 | \$24.81 | \$45,760 |
| 43-4131 | Loan Interviewers \& Clerks | 92 | \$17.44 | \$14.96 | \$17.78 | \$20.72 | \$36,265 |
| 13-2072 | Loan Officers | 84 | \$26.21 | \$20.38 | \$23.83 | \$30.58 | \$54,514 |
| 45-4022 | Logging Equipment Operators | 100 | \$21.00 | \$17.75 | \$20.37 | \$22.61 | \$43,670 |
| 45-4029 | Logging Wkrs, All Other |  | \$23.99 | \$16.90 | \$22.41 | \$31.71 | \$49,881 |
| 53-7063 | Machine Feeders \& Offbearers | 73 | \$18.79 | \$16.04 | \$17.79 | \$20.75 | \$39,090 |
| 51-4041 | Machinists | 106 | \$23.85 | \$19.12 | \$22.88 | \$28.63 | \$49,601 |
| 37-2012 | Maids \& Housekeeping Cleaners | 256 | \$10.94 | \$9.35 | \$9.99 | \$11.45 | \$22,759 |
| 49-9071 | Maintenance and Repair Workers, General | 321 | \$22.87 | \$12.70 | \$19.45 | \$31.94 | \$47,568 |
| 49-9043 | Maintenance Wkrs, Machinery | 38 | \$23.80 | \$20.78 | \$25.74 | \$28.04 | \$49,522 |
| 13-1111 | Management Analysts | 33 |  |  |  |  |  |
| 13-1161 | Market Research Analysts | 38 | \$27.43 | \$20.46 | \$25.62 | \$32.98 | \$57,061 |
| 11-2021 | Marketing Mgrs | 24 | \$55.01 | \$42.22 | \$51.42 | \$76.75 | \$114,422 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers |  | \$10.57 | \$9.29 | \$9.41 | \$11.22 | \$21,990 |
| 17-3013 | Mechanical Drafters |  | \$26.68 | \$22.84 | \$25.99 | \$28.73 | \$55,490 |
| 17-2141 | Mechanical Engineers | 21 | \$32.64 | \$26.46 | \$32.65 | \$37.84 | \$67,888 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 167 | \$34.74 | \$26.12 | \$31.55 | \$44.58 | \$72,272 |
| 29-2012 | Medical \& Clinical Laboratory Technicians |  | \$21.55 | \$19.02 | \$21.13 | \$23.40 | \$44,822 |
| 29-2011 | Medical \& Clinical Laboratory Technologists |  | \$31.25 | \$26.66 | \$31.69 | \$36.47 | \$65,007 |
| 11-9111 | Medical \& Health Svcs Mgrs | 98 | \$54.64 | \$39.05 | \$48.95 | \$62.16 | \$113,637 |
| 21-1022 | Medical \& Public Health Social Wkrs | 44 | \$27.99 | \$24.06 | \$27.69 | \$33.58 | \$58,217 |
| 31-9092 | Medical Assistants | 168 | \$15.55 | \$12.83 | \$15.57 | \$17.95 | \$32,340 |
| 29-2071 | Medical Records \& Health Information Technicians | 72 | \$20.56 | \$17.12 | \$20.26 | \$22.91 | \$42,750 |
| 43-6013 | Medical Secretaries | 167 | \$17.91 | \$14.18 | \$17.81 | \$21.46 | \$37,251 |
| 31-9094 | Medical Transcriptionists |  | \$14.71 | \$11.10 | \$13.72 | \$17.54 | \$30,588 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 34 | \$18.13 | \$15.11 | \$19.43 | \$21.73 | \$37,728 |
| 21-1014 | Mental Health Counselors | 16 |  |  |  |  |  |
| 11-9199 | Mgrs, All Other | 16 | \$39.04 | \$32.14 | \$36.78 | \$46.59 | \$81,189 |
| 49-9044 | Millwrights | 155 | \$30.31 | \$24.18 | \$32.50 | \$35.40 | \$63,044 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 35 | \$14.96 | \$11.49 | \$13.66 | \$18.59 | \$31,114 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 72 | \$21.58 | \$16.36 | \$20.14 | \$25.81 | \$44,889 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 16 | \$17.81 | \$12.65 | \$19.32 | \$21.85 | \$37,052 |
| 15-1142 | Network and Computer Systems Administrators | 35 | \$36.99 | \$30.67 | \$35.16 | \$45.00 | \$76,932 |
| 43-4141 | New Accounts Clerks | 23 | \$17.91 | \$14.98 | \$17.75 | \$20.93 | \$37,262 |
| 39-2021 | Nonfarm Animal Caretakers | 54 | \$13.52 | \$9.47 | \$10.78 | \$13.55 | \$28,132 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 42 | \$34.89 | \$22.28 | \$33.03 | \$44.05 | \$72,557 |
| 29-1171 | Nurse Practitioners |  | \$47.84 | \$42.51 | \$49.17 | \$54.82 | \$99,522 |
| 31-1014 | Nursing Assistants | 448 | \$12.61 | \$10.37 | \$11.43 | \$14.17 | \$26,227 |
| 29-9011 | Occupational Health \& Safety Specialists | 13 | \$32.05 | \$28.04 | \$30.22 | \$37.97 | \$66,678 |
| 29-1122 | Occupational Therapists | 22 | \$37.68 | \$34.79 | \$39.20 | \$42.70 | \$78,379 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 270 | \$22.96 | \$15.55 | \$21.37 | \$28.47 | \$47,766 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 72 | \$14.76 | \$12.80 | \$13.87 | \$15.30 | \$30,709 |
| 43-9061 | Office Clerks, General | 537 | \$15.14 | \$11.22 | \$14.49 | \$18.23 | \$31,492 |
| 43-9071 | Office Machine Operators, Not Computer |  | \$11.48 | \$9.38 | \$9.59 | \$11.82 | \$23,889 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 162 | \$26.26 | \$20.93 | \$24.19 | \$28.47 | \$54,608 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Longview, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2081 | Opticians, Dispensing | 21 | \$19.82 | \$14.91 | \$20.44 | \$25.10 | \$41,217 |
| 43-4151 | Order Clerks | 42 | \$16.67 | \$13.64 | \$15.83 | \$18.69 | \$34,674 |
| 31-1015 | Orderlies | 11 | \$13.76 | \$11.27 | \$13.33 | \$16.12 | \$28,629 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 19 | \$12.17 | \$9.29 | \$9.41 | \$16.06 | \$25,294 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 95 | \$16.80 | \$11.41 | \$15.29 | \$21.84 | \$34,947 |
| 53-7064 | Packers \& Packagers, Hand | 328 | \$11.16 | \$9.35 | \$9.49 | \$13.15 | \$23,220 |
| 47-2141 | Painters, Construction \& Maintenance | 76 | \$18.33 | \$14.50 | \$17.48 | \$22.19 | \$38,126 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders | 355 | \$24.71 | \$20.21 | \$24.26 | \$29.66 | \$51,406 |
| 23-2011 | Paralegals \& Legal Assistants | 31 | \$20.86 | \$16.46 | \$20.93 | \$24.67 | \$43,392 |
| 53-6021 | Parking Lot Attendants | 24 | \$12.18 | \$9.50 | \$10.63 | \$15.42 | \$25,328 |
| 41-2022 | Parts Salespersons | 101 | \$14.18 | \$11.96 | \$13.46 | \$15.11 | \$29,505 |
| 43-3051 | Payroll \& Timekeeping Clerks | 46 | \$20.12 | \$17.52 | \$20.63 | \$22.93 | \$41,854 |
| 39-9021 | Personal \& Home Care Aides | 110 | \$11.63 | \$9.92 | \$11.46 | \$13.23 | \$24,183 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 37 | \$18.55 | \$14.25 | \$16.62 | \$20.32 | \$38,597 |
| 29-1051 | Pharmacists | 76 | \$60.33 | \$56.40 | \$62.37 | \$67.87 | \$125,488 |
| 29-2052 | Pharmacy Technicians | 109 | \$17.62 | \$15.52 | \$17.66 | \$20.40 | \$36,650 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 11 | \$12.24 | \$9.56 | \$10.92 | \$15.30 | \$25,467 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) |  | \$96.57 | \$69.38 | \$90.52 | \$91.23 | \$200,857 |
| 29-1123 | Physical Therapists | 52 | \$37.21 | \$31.83 | \$38.87 | \$42.97 | \$77,402 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 166 | \$29.27 | \$22.40 | \$30.75 | \$34.30 | \$60,883 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 33 | \$39.15 | \$34.31 | \$39.48 | \$43.71 | \$81,418 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 138 | \$31.07 | \$28.41 | \$31.83 | \$34.45 | \$64,633 |
| 43-5051 | Postal Svc Clerks | 16 | \$24.69 | \$25.87 | \$25.88 | \$26.91 | \$51,364 |
| 43-5052 | Postal Svc Mail Carriers | 79 | \$25.76 | \$23.69 | \$27.53 | \$27.54 | \$53,571 |
| 25-2011 | Preschool Teachers, Not Special Education | 109 | \$15.50 | \$11.44 | \$14.66 | \$20.07 | \$32,245 |
| 51-5112 | Printing Press Operators | 16 | \$16.76 | \$13.10 | \$17.17 | \$20.67 | \$34,854 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 76 | \$23.61 | \$21.20 | \$23.61 | \$26.06 | \$49,097 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 245 | \$35.71 | \$25.14 | \$34.90 | \$45.94 | \$74,275 |
| 51-9199 | Production Wkrs, All Other | 54 | \$13.55 | \$9.60 | \$11.04 | \$14.81 | \$28,187 |
| 51-9198 | Production Worker Helpers | 147 | \$15.78 | \$11.25 | \$13.75 | \$20.64 | \$32,819 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 91 | \$21.10 | \$17.07 | \$20.75 | \$23.58 | \$43,888 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 21 | \$25.81 | \$20.10 | \$22.31 | \$28.83 | \$53,681 |
| 27-3031 | Public Relations Specialists | 13 | \$23.31 | \$17.36 | \$23.47 | \$28.07 | \$48,485 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 85 | \$26.64 | \$21.49 | \$25.50 | \$30.55 | \$55,413 |
| 11-3061 | Purchasing Mgrs | 16 | \$33.86 | \$18.09 | \$32.19 | \$49.76 | \$70,440 |
| 29-2034 | Radiologic Technologists \& Technicians |  | \$31.79 | \$26.46 | \$31.23 | \$37.13 | \$66,124 |
| 43-4171 | Receptionists \& Information Clerks | 204 | \$12.91 | \$10.45 | \$12.30 | \$15.38 | \$26,864 |
| 39-9032 | Recreation Wkrs | 22 | \$11.93 | \$9.56 | \$11.52 | \$13.78 | \$24,824 |
| 29-1141 | Registered Nurses |  | \$35.67 | \$28.79 | \$34.86 | \$42.52 | \$74,202 |
| 21-1015 | Rehabilitation Counselors | 74 | \$17.02 | \$11.87 | \$16.36 | \$21.40 | \$35,394 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 345 | \$19.91 | \$13.59 | \$19.01 | \$22.40 | \$41,422 |
| 41-2031 | Retail Salespersons | 1,196 | \$13.73 | \$10.19 | \$12.18 | \$15.16 | \$28,548 |
| 41-9099 | Sales \& Related Wkrs, All Other |  | \$10.33 | \$9.24 | \$9.41 | \$10.48 | \$21,500 |
| 11-2022 | Sales Mgrs | 89 | \$56.25 | \$39.19 | \$53.33 | \$67.98 | \$117,009 |
| 41-3099 | Sales Reps, Svcs, All Other | 69 | \$18.79 | \$13.35 | \$15.80 | \$19.06 | \$39,087 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 309 | \$33.64 | \$20.66 | \$28.04 | \$38.26 | \$69,972 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts |  | \$48.61 | \$32.83 | \$44.45 | \$54.53 | \$101,113 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 67 | \$19.83 | \$16.39 | \$18.18 | \$22.11 | \$41,241 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 210 |  |  |  |  | \$60,754 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 460 | \$16.79 | \$14.38 | \$17.01 | \$19.56 | \$34,917 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents |  | \$19.41 | \$14.12 | \$16.45 | \$18.77 | \$40,364 |
| 33-9032 | Security Guards | 132 | \$11.74 | \$9.98 | \$10.98 | \$12.30 | \$24,423 |
| 25-3021 | Self-Enrichment Education Teachers | 45 | \$17.76 | \$15.49 | \$17.37 | \$20.51 | \$36,928 |
| 47-2211 | Sheet Metal Wkrs |  | \$32.23 | \$18.35 | \$38.87 | \$42.94 | \$67,042 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 145 | \$14.44 | \$12.12 | \$13.84 | \$16.47 | \$30,048 |
| 51-3023 | Slaughterers \& Meat Packers | 54 | \$12.29 | \$9.83 | \$11.78 | \$13.67 | \$25,556 |
| 11-9151 | Social \& Community Svc Mgrs | 26 | \$31.22 | \$24.30 | \$31.92 | \$36.64 | \$64,937 |
| 21-1093 | Social \& Human Svc Assistants | 252 | \$12.56 | \$10.51 | \$11.67 | \$13.88 | \$26,116 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 53 |  |  |  |  | \$52,711 |
| 25-2053 | Special Education Teachers, Middle School | 18 |  |  |  |  | \$57,731 |
| 25-2051 | Special Education Teachers, Preschool | 11 |  |  |  |  |  |
| 25-2054 | Special Education Teachers, Secondary School | 29 |  |  |  |  | \$59,131 |


| SOC <br> Code | Longview, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-1127 | Speech-Language Pathologists | 23 | \$37.78 | \$30.19 | \$34.86 | \$40.82 | \$78,577 |
| 43-5081 | Stock Clerks \& Order Fillers | 366 | \$12.91 | \$10.35 | \$11.57 | \$14.42 | \$26,853 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 20 | \$16.87 | \$13.05 | \$14.88 | \$17.96 | \$35,081 |
| 25-3098 | Substitute teachers | 279 | \$21.31 | \$16.85 | \$19.89 | \$26.27 | \$44,317 |
| 17-3031 | Surveying \& Mapping Technicians |  | \$29.14 | \$22.83 | \$31.94 | \$34.86 | \$60,612 |
| 53-6031 | Svc Station Attendants | 41 | \$11.15 | \$9.83 | \$10.77 | \$11.72 | \$23,196 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 16 | \$12.30 | \$9.84 | \$11.16 | \$13.34 | \$25,576 |
| 47-2082 | Tapers |  | \$19.93 | \$16.52 | \$20.51 | \$23.08 | \$41,442 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 16 | \$14.18 | \$10.40 | \$11.33 | \$18.91 | \$29,505 |
| 25-9041 | Teacher Assistants | 621 |  |  |  |  | \$28,409 |
| 51-2092 | Team Assemblers |  | \$15.94 | \$14.20 | \$16.36 | \$18.06 | \$33,141 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 68 | \$24.43 | \$18.27 | \$22.80 | \$32.20 | \$50,820 |
| 43-3071 | Tellers | 204 | \$14.85 | \$12.87 | \$15.18 | \$17.07 | \$30,891 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.61 | \$11.19 | \$15.63 | \$18.90 | \$32,472 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 68 | \$20.98 | \$19.56 | \$21.17 | \$22.79 | \$43,638 |
| 13-1151 | Training and Development Specialists | 14 | \$32.10 | \$25.77 | \$31.21 | \$39.32 | \$66,768 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 29 | \$40.65 | \$32.43 | \$38.83 | \$44.47 | \$84,557 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 82 | \$33.25 | \$17.94 | \$31.58 | \$50.10 | \$69,158 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$17.36 | \$15.73 | \$16.96 | \$18.19 | \$36,102 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 751 | \$17.88 | \$15.37 | \$17.69 | \$20.81 | \$37,176 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 179 | \$18.11 | \$12.24 | \$15.79 | \$20.77 | \$37,678 |
| 19-3051 | Urban \& Regional Planners | 17 | \$33.62 | \$28.70 | \$31.89 | \$39.53 | \$69,927 |
| 29-2056 | Veterinary Technologists \& Technicians | 18 | \$16.58 | \$15.02 | \$16.57 | \$18.14 | \$34,497 |
| 25-2032 | Vocational Education Teachers, Secondary School | 50 |  |  |  |  | \$59,746 |
| 35-3031 | Waiters \& Waitresses | 478 | \$12.28 | \$9.32 | \$12.28 | \$14.67 | \$25,541 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 34 | \$26.55 | \$23.81 | \$26.48 | \$29.60 | \$55,223 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 74 | \$24.23 | \$18.12 | \$21.97 | \$31.67 | \$50,382 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 31 | \$23.91 | \$16.85 | \$18.99 | \$27.16 | \$49,730 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 35 | \$20.69 | \$16.63 | \$20.52 | \$24.50 | \$43,034 |


| SOC <br> Code | Mount Vernon-Anacortes, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 255 | \$29.39 | \$23.66 | \$27.94 | \$34.01 | \$61,138 |
| 11-3011 | Administrative Svcs Mgrs | 54 | \$43.96 | \$31.31 | \$39.17 | \$49.48 | \$91,427 |
| 41-3011 | Advertising Sales Agents | 23 | \$22.14 | \$11.54 | \$17.72 | \$28.42 | \$46,039 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 26 | \$22.44 | \$19.11 | \$23.16 | \$26.48 | \$46,675 |
| 39-3091 | Amusement \& Recreation Attendants | 64 | \$9.69 | \$9.28 | \$9.41 | \$9.57 | \$20,143 |
| 51-2099 | Assemblers \& Fabricators, All Other | 121 | \$21.60 | \$16.69 | \$20.73 | \$25.54 | \$44,939 |
| 49-3021 | Automotive Body \& Related Repairers | 42 | \$26.39 | \$19.81 | \$22.41 | \$27.06 | \$54,887 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 276 | \$23.04 | \$17.87 | \$21.58 | \$27.14 | \$47,930 |
| 51-3011 | Bakers | 56 | \$14.42 | \$12.42 | \$13.85 | \$15.97 | \$29,986 |
| 35-3011 | Bartenders | 117 | \$12.03 | \$9.32 | \$10.37 | \$14.67 | \$25,037 |
| 43-3011 | Bill \& Account Collectors | 53 | \$18.91 | \$15.06 | \$17.50 | \$21.43 | \$39,316 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 202 | \$19.29 | \$15.78 | \$17.88 | \$21.73 | \$40,115 |
| 19-4021 | Biological Technicians | 45 | \$16.34 | \$14.36 | \$16.29 | \$18.60 | \$33,993 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 793 | \$18.03 | \$14.60 | \$17.73 | \$21.68 | \$37,519 |
| 43-4011 | Brokerage Clerks | 10 | \$19.32 | \$15.08 | \$20.48 | \$22.71 | \$40,182 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 243 | \$23.16 | \$19.62 | \$24.29 | \$27.44 | \$48,158 |
| 53-3022 | Bus Drivers, School | 193 | \$19.34 | \$17.28 | \$19.48 | \$21.75 | \$40,233 |
| 13-1199 | Business Operations Specialists, All Other | 160 | \$29.67 | \$24.42 | \$29.00 | \$34.43 | \$61,719 |
| 51-3021 | Butchers \& Meat Cutters | 58 | \$16.37 | \$9.31 | \$19.48 | \$21.67 | \$34,058 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$20.61 | \$17.95 | \$20.49 | \$22.70 | \$42,859 |
| 43-5011 | Cargo \& Freight Agents | 22 | \$21.98 | \$19.06 | \$20.76 | \$22.46 | \$45,718 |
| 47-2031 | Carpenters | 417 | \$23.76 | \$17.73 | \$22.80 | \$28.90 | \$49,434 |
| 41-2011 | Cashiers | 1,464 | \$12.14 | \$9.46 | \$10.53 | \$12.40 | \$25,233 |
| 35-1011 | Chefs \& Head Cooks | 46 | \$19.91 | \$17.76 | \$19.71 | \$21.86 | \$41,417 |
| 11-1011 | Chief Executives | 66 | \$58.54 | \$48.71 | \$55.12 | \$67.27 | \$121,760 |
| 39-9011 | Child Care Wkrs | 254 | \$10.12 | \$9.32 | \$9.53 | \$10.68 | \$21,057 |
| 21-1021 | Child, Family, \& School Social Wkrs | 127 | \$22.69 | \$18.89 | \$24.18 | \$26.07 | \$47,181 |
| 29-1011 | Chiropractors | 20 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 55 | \$27.07 | \$24.17 | \$27.36 | \$30.34 | \$56,308 |
| 17-2051 | Civil Engineers | 98 | \$33.50 | \$29.91 | \$31.42 | \$37.42 | \$69,681 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 95 | \$11.11 | \$9.39 | \$9.66 | \$12.86 | \$23,116 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 22 | \$34.13 | \$29.81 | \$33.98 | \$38.64 | \$70,983 |
| 27-2022 | Coaches \& Scouts | 113 |  |  |  |  | \$29,889 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 31 | \$15.91 | \$13.05 | \$14.38 | \$17.98 | \$33,083 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 890 | \$10.76 | \$9.32 | \$9.65 | \$11.33 | \$22,375 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 16 | \$20.45 | \$13.42 | \$16.60 | \$22.98 | \$42,536 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 56 | \$26.78 | \$21.91 | \$26.12 | \$31.60 | \$55,714 |
| 11-3021 | Computer \& Information Systems Mgrs | 40 | \$55.06 | \$38.90 | \$45.51 | \$64.48 | \$114,518 |
| 15-1152 | Computer Network Support Specialists | 11 | \$28.67 | \$26.00 | \$28.32 | \$31.40 | \$59,620 |
| 15-1199 | Computer Occupations, All Other | 17 | \$27.25 | \$18.83 | \$29.84 | \$33.99 | \$56,675 |
| 15-1131 | Computer Programmers |  | \$43.40 | \$34.86 | \$45.81 | \$53.47 | \$90,285 |
| 15-1132 | Computer Software Engineers, Applications | 59 | \$47.37 | \$39.09 | \$46.58 | \$58.11 | \$98,517 |
| 15-1151 | Computer Support Specialists | 115 | \$26.33 | \$19.11 | \$26.17 | \$30.37 | \$54,774 |
| 15-1121 | Computer Systems Analysts | 25 | \$44.80 | \$36.79 | \$42.00 | \$49.78 | \$93,183 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 71 | \$18.35 | \$16.29 | \$17.97 | \$20.51 | \$38,170 |
| 19-1031 | Conservation Scientists | 54 | \$29.98 | \$21.38 | \$28.29 | \$35.72 | \$62,367 |
| 47-4011 | Construction \& Building Inspectors | 29 | \$29.55 | \$26.63 | \$31.35 | \$32.93 | \$61,450 |
| 47-2061 | Construction Laborers | 360 | \$18.21 | \$15.15 | \$16.90 | \$18.93 | \$37,883 |
| 11-9021 | Construction Mgrs | 46 | \$62.62 | \$44.93 | \$54.16 | \$78.18 | \$130,246 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 210 | \$34.84 | \$25.59 | \$33.52 | \$43.56 | \$72,459 |
| 35-2012 | Cooks, Institution \& Cafeteria | 168 | \$13.78 | \$10.84 | \$13.31 | \$16.54 | \$28,680 |
| 35-2014 | Cooks, Restaurant | 521 | \$12.39 | \$10.67 | \$12.20 | \$13.93 | \$25,770 |
| 35-2015 | Cooks, Short Order | 21 | \$11.51 | \$10.38 | \$11.27 | \$12.66 | \$23,944 |
| 13-1051 | Cost Estimators | 87 | \$29.40 | \$24.05 | \$29.58 | \$34.65 | \$61,142 |
| 41-2021 | Counter \& Rental Clerks | 296 | \$13.02 | \$9.44 | \$11.42 | \$14.79 | \$27,077 |

35-3022
43-4031
43-4051
43-9021
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-1031
35-9011
35-9021
43-5032
17-3019
53-3031
47-2081
27-3041
11-9031
11-9039
11-9032
25-9099
21-1012
51-2022
49-2094
47-2111
25-2021
43-4061
29-2041
13-1071
11-9041
17-3029
17-2199
19-4091
19-2041
43-6011
45-4021
29-1062
45-1011
45-2092
51-2091
43-4071
11-3031
13-2099
33-2011
33-1021
39-9031
27-1023
35-1012
35-2021
11-9051
13-1131
11-1021
19-2042
27-1024
39-5012
47-4041
21-1091
29-2099
31-9099
29-2092

Counter Attendants, Cafeteria, Concession, Coffee Shop
Couriers \& Messengers
Court, Municipal, \& License Clerks
Customer Svc Reps
Data Entry Keyers
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers Dishwashers
Dispatchers, Not Police, Fire, \& Ambulance
Drafters, All Other
Driver/Sales Wkrs
Drywall \& Ceiling Tile Installers
Editors
Educ Administrators, Preschool/Child Care Center/Pgms
Education Administrators, All Other
Education Administrators, Elem \& Secondary School
Education, Training, \& Library Wkrs, All Other
Educational, Vocational, \& School Counselors
Electrical \& Electronic Equipment Assemblers
Electrical/Electronics Repairers, Industrial Equipmt
Electricians
Elementary School Teachers, Not Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Employment, Recruitment, \& Placement Specialists
Engineering Mgrs
Engineering Technicians, Not Drafters, All Other
Engineers, All Other
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Fallers
Family \& General Practitioners
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse
Fiberglass Laminators \& Fabricators
File Clerks
Financial Mgrs
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of
Food Preparation Wkrs
Food Svc Mgrs
Fundraisers
General \& Operations Mgrs
Geoscientists, Not Hydrologists \& Geographers
Graphic Designers
Hairdressers, Hairstylists, \& Cosmetologists
Hazardous Materials Removal Wkrs
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Support Wkrs, All Other
Hearing Aid Specialists

Estimated Average
Percentiles
Annual

## Employment Wage 25th 50th 75th Wage

$477 \quad \$ 10.50$
$\$ 9.30$
$\$ 9.50 \quad \$ 10.95$

|  | $\$ 16.56$ | $\$ 14.42$ |
| ---: | ---: | ---: |
| 87 | $\$ 21.73$ | $\$ 19.53$ |
| 374 | $\$ 15.21$ | $\$ 11.22$ |
| 16 | $\$ 12.79$ | $\$ 10.94$ |
| 179 | $\$ 19.43$ | $\$ 17.04$ |
| 126 | $\$ 47.01$ | $\$ 42.92$ |
| 20 | $\$ 19.47$ | $\$ 10.88$ |
| 30 | $\$ 82.49$ | $\$ 60.09$ |
| 17 | $\$ 34.23$ | $\$ 31.52$ |
| 58 | $\$ 38.08$ | $\$ 33.73$ |
| 16 | $\$ 26.29$ | $\$ 20.07$ |

$\begin{array}{lll}267 & \$ 10.09 & \$ 9.35\end{array}$

## $19 \quad \$ 22.31 \quad \$ 18.74$

$144 \quad \$ 15.57 \quad \$ 10.57$

## $\begin{array}{lll}18 & \$ 24.60 & \$ 22.45 \\ 18 & \$ 23.63 & \$ 19.26\end{array}$

$\begin{array}{lll}15 & \$ 33.11 & \$ 21.74\end{array}$

| 1 | $\$ 22.69$ |
| :--- | :--- |
| 87 | $\$ 28.64$ |
| 12 | $\$ 23.07$ |
| 12 | $\$ 26.39$ |

$438 \quad \$ 31.71 \quad \$ 23.90$

$93 \quad \$ 25.59 \quad \$ 20.06$
$\begin{array}{lll}78 & \$ 27.80 & \$ 22.55 \\ 46 & \$ 55.59 & \$ 39.65\end{array}$
$\begin{array}{lll}57 & \$ 38.85 & \$ 37.61 \\ 13 & \$ 33.39 & \$ 18.55\end{array}$
$\begin{array}{lll}11 & \$ 19.73 & \$ 16.89 \\ 44 & \$ 28.43 & \$ 22.07\end{array}$

## 121

|  | $\$ 31.13$ |
| :--- | :--- |
| 57 | $\$ 75.48$ |

$23 \quad \$ 27.56 \quad \$ 23.86$
$\begin{array}{rrr}40 & \$ 12.35 & \$ 10.17 \\ 146 & \$ 15.36 & \$ 13.14\end{array}$

## $39 \quad \$ 13.92 \quad \$ 12.03$

$108 \quad \$ 51.17 \quad \$ 37.24$
$\begin{array}{rrr}13 & \$ 18.96 & \$ 16.76 \\ 96 & \$ 25.75 & \$ 9.54 \\ 34 & \$ 33.72 & \$ 26.61\end{array}$
$112 \quad \$ 15.46 \quad \$ 10.00$
$\begin{array}{rrr}16 & \$ 14.65 & \$ 13.05 \\ 219 & \$ 17.85 & \$ 13.08\end{array}$
$254 \quad \$ 10.49 \quad \$ 9.36$
$\begin{array}{lll}39 & \$ 24.64 & \$ 17.88 \\ 23 & \$ 21.77 & \$ 16.53\end{array}$
$354 \quad \$ 45.81 \quad \$ 31.56$
$19 \quad \$ 39.75$
27 \$18.82
$181 \quad \$ 13.28$
$11 \quad \$ 28.40$
$64 \quad \$ 26.20 \quad \$ 19.96$
$98 \quad \$ 14.07 \quad \$ 11.35$
$\$ 33.40 \quad \$ 31.90$
\$21,823
\$34,445
\$45,214
\$31,630
\$26,616
\$40,418
\$97,781
\$40,516
\$171,582
\$71,206
\$79,214
\$54,681
\$21,097
\$20,988

## \$43,779

\$46,412
\$32,384
\$46,801
\$51,179
\$49,154
\$68,858
\$101,600
\$47,176
\$59,566
\$47,991
\$54,883
\$65,955
\$61,247
\$43,438
\$53,233
\$57,827
\$115,625
\$80,814
\$69,457
\$41,024
\$59,142
\$49,074
\$64,749
\$156,984
\$57,314
\$25,687
\$31,941
\$28,958
\$106,425
$\$ 39,440$
$\$ 5355$
\$53,555
\$70,147
\$32,175
\$30,462
\$37,133
\$21,814
\$51,261
\$45,275
\$95,274
\$82,662
\$39,152
\$27,623
\$37,647
\$59,078
\$54,508
$\$ 29,260$
$\$ 69,479$

| SOC |
| :--- |
| Code |
| $49-9021$ |

53-1021
47-4051
31-1011
43-4081
37-1011
43-4161
11-3121
17-2112
49-9041
11-3051
53-7051
43-4199
51-9061
49-9098
49-9099
25-9031
41-3021
29-1063
27-3091
43-4111
37-2011
25-2012
53-7062
37-1012
37-3011
23-1011
43-6012
11-1031
25-4021
43-4121
25-4031
29-2061
43-4131
13-2072
45-4022
53-7063
51-4041
37-2012
43-9051
49-9071
49-9043
13-1111
13-1161
31-9011
51-3022
17-3013
17-2141
49-1011
29-2011
11-9111
21-1022
31-9092
29-2071
43-6013
31-9094
21-1023
21-1014
43-5041
11-9199
25-2022
49-9044

-

| 38 | \$25.05 | \$23.95 | \$25.70 | \$27.92 | \$52,097 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 38 | \$23.17 | \$16.92 | \$21.65 | \$27.66 | \$48,181 |
| 74 | \$23.60 | \$19.60 | \$24.05 | \$26.59 | \$49,083 |
| 203 | \$11.04 | \$10.23 | \$10.86 | \$11.50 | \$22,969 |
| 147 | \$12.50 | \$10.82 | \$12.22 | \$13.86 | \$25,988 |
| 54 | \$18.17 | \$12.21 | \$14.90 | \$22.27 | \$37,795 |
| 51 | \$20.82 | \$16.81 | \$20.36 | \$24.52 | \$43,298 |
| 28 | \$45.74 | \$32.05 | \$44.24 | \$55.49 | \$95,129 |
| 57 | \$40.76 | \$28.72 | \$39.34 | \$50.61 | \$84,770 |
|  | \$26.04 | \$19.79 | \$23.38 | \$29.85 | \$54,177 |
| 55 | \$42.40 | \$35.43 | \$41.69 | \$48.24 | \$88,192 |
| 115 | \$15.75 | \$12.35 | \$16.25 | \$18.22 | \$32,753 |
| 49 | \$15.43 | \$11.89 | \$14.96 | \$18.00 | \$32,091 |
| 105 | \$19.51 | \$13.88 | \$20.47 | \$23.90 | \$40,586 |
| 40 | \$11.50 | \$9.47 | \$10.60 | \$12.03 | \$23,912 |
| 29 | \$23.00 | \$20.40 | \$22.44 | \$26.59 | \$47,838 |
| 52 | \$32.46 | \$25.36 | \$34.06 | \$40.74 | \$67,507 |
| 95 | \$25.16 | \$13.36 | \$15.50 | \$29.07 | \$52,317 |
| 11 | \$87.72 | \$77.64 | \$84.40 | \$91.16 | \$182,452 |
| 22 | \$17.98 | \$14.04 | \$19.46 | \$21.54 | \$37,413 |
|  | \$17.00 | \$15.32 | \$16.92 | \$18.52 | \$35,363 |
| 706 | \$14.45 | \$10.96 | \$14.16 | \$17.26 | \$30,058 |
| 59 |  |  |  |  | \$52,726 |
| 403 | \$14.97 | \$11.25 | \$13.66 | \$18.01 | \$31,124 |
| 38 | \$22.68 | \$17.59 | \$21.67 | \$27.87 | \$47,168 |
| 284 | \$14.01 | \$10.34 | \$12.54 | \$14.86 | \$29,128 |
| 59 | \$44.62 | \$38.85 | \$45.37 | \$52.14 | \$92,818 |
|  | \$20.42 | \$17.46 | \$20.76 | \$23.01 | \$42,471 |
| 32 |  |  |  |  | \$66,214 |
|  | \$23.49 | \$20.17 | \$21.63 | \$23.08 | \$48,852 |
|  | \$15.01 | \$12.45 | \$14.24 | \$17.61 | \$31,222 |
|  | \$19.42 | \$16.64 | \$19.80 | \$22.39 | \$40,399 |
| 151 | \$22.37 | \$20.33 | \$22.02 | \$23.97 | \$46,538 |
| 56 | \$16.39 | \$11.91 | \$16.57 | \$19.67 | \$34,089 |
| 143 | \$35.69 | \$26.08 | \$31.18 | \$47.74 | \$74,235 |
| 68 | \$20.67 | \$19.49 | \$20.89 | \$22.27 | \$43,010 |
| 80 | \$14.15 | \$11.33 | \$13.93 | \$16.58 | \$29,429 |
| 86 | \$25.27 | \$17.70 | \$25.05 | \$31.89 | \$52,556 |
| 394 | \$11.15 | \$9.55 | \$10.69 | \$11.91 | \$23,208 |
| 11 | \$13.85 | \$11.04 | \$13.16 | \$16.27 | \$28,800 |
| 444 | \$18.92 | \$14.84 | \$18.01 | \$23.10 | \$39,343 |
| 41 | \$17.43 | \$11.69 | \$15.57 | \$21.47 | \$36,251 |
| 41 | \$37.68 | \$27.61 | \$36.39 | \$46.37 | \$78,389 |
| 49 | \$27.19 | \$19.17 | \$22.64 | \$37.22 | \$56,553 |
| 23 | \$32.67 | \$28.10 | \$33.15 | \$37.67 | \$67,944 |
| 456 | \$12.45 | \$9.82 | \$10.91 | \$12.01 | \$25,902 |
| 14 | \$25.82 | \$20.50 | \$24.72 | \$30.68 | \$53,710 |
| 51 | \$37.66 | \$32.46 | \$36.27 | \$43.40 | \$78,327 |
| 184 | \$33.30 | \$25.69 | \$31.46 | \$37.59 | \$69,276 |
| 50 | \$31.33 | \$27.50 | \$32.75 | \$36.74 | \$65,180 |
| 93 | \$41.14 | \$30.42 | \$39.06 | \$47.73 | \$85,572 |
| 20 | \$22.04 | \$14.84 | \$19.60 | \$28.13 | \$45,847 |
| 255 | \$16.02 | \$13.97 | \$16.10 | \$18.01 | \$33,321 |
| 144 | \$16.20 | \$11.49 | \$14.51 | \$19.93 | \$33,692 |
| 284 | \$17.43 | \$15.34 | \$17.12 | \$19.13 | \$36,250 |
| 25 | \$14.81 | \$9.37 | \$14.08 | \$17.88 | \$30,800 |
|  | \$22.26 | \$18.76 | \$24.37 | \$27.15 | \$46,298 |
| 41 | \$22.63 | \$17.06 | \$20.28 | \$28.86 | \$47,086 |
| 11 | \$21.24 | \$17.01 | \$21.39 | \$26.01 | \$44,163 |
| 44 | \$46.31 | \$36.15 | \$44.14 | \$54.77 | \$96,329 |
| 124 |  |  |  |  | \$59,761 |
| 37 | \$25.27 | \$21.25 | \$25.12 | \$28.85 | \$52,576 |


| SOC |
| :--- |
| Code |
| $51-9023$ |

49-3042
49-3051
11-9121
15-1142
43-4141
39-2021
41-1012
51-4012
29-1171
31-1014
29-9011
29-1122
43-1011
43-9199
43-9061
47-2073
29-2081
43-4151
49-3053
51-9111
53-7064
47-2141
51-9122
51-9123
23-2011
41-2022
43-3051
39-9021
39-1021
29-1051
29-2052
31-9097
51-9151
29-1069
31-2022
31-2021
29-1123
29-1071
47-2152
33-1012
33-3051
43-5051
43-5052
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25-2011
51-5112
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51-1011
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51-9198
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11-9141
33-9099
11-2031
27-3031
13-1023
11-3061
29-2034
43-4171
39-9032
49-3092

| Mixing \& Blending Machine Setters, Ops, \& Tenders |
| :--- |
| Mobile Heavy Equipment Mechanics, Not Engines |
| Motorboat Mechanics |
| Natural Sciences Mgrs |
| Network and Computer Systems Administrators |
| New Accounts Clerks |
| Nonfarm Animal Caretakers |
| Non-Retail Sales Wkrs, 1st-Line Spvrs of |
| Numerical Tool \& Process Control Programmers |
| Nurse Practitioners |
| Nursing Assistants |
| Occupational Health \& Safety Specialists |
| Occupational Therapists |
| Office \& Admin Support Wkrs, 1st-Line Spvrs of |
| Office \& Administrative Support Wkrs, All Other |
| Office Clerks, General |
| Operating Engineers/Construction Equipment Ops |
| Opticians, Dispensing |
| Order Clerks |
| Outdoor Power Equipment \& Other Small Engine Mechanics |
| Packaging \& Filling Machine Operators \& Tenders |
| Packers \& Packagers, Hand |
| Painters, Construction \& Maintenance |
| Painters, Transportation Equipment |
| Painting, Coating, \& Decorating Wkrs |
| Paralegals \& Legal Assistants |
| Parts Salespersons |
| Payroll \& Timekeeping Clerks |
| Personal \& Home Care Aides |
| Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of |
| Pharmacists |
| Pharmacy Technicians |
| Phlebotomists |
| Photographic Process Workers \& Machine Operators |
| Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) |
| Physical Therapist Aides |
| Physical Therapist Assistants |
| Physical Therapists |
| Physician Assistants |
| Plumbers, Pipefitters, \& Steamfitters |
| Police \& Detectives, 1st-Line Supervisors/Mgrs of |
| Police \& Sheriff's Patrol Officers |
| Postal Svc Clerks |
| Postal Svc Mail Carriers |
| Postmasters \& Mail Superintendents |
| Preschool Teachers, Not Special Education |
| Printing Press Operators |
| Procurement Clerks |
| Production \& Operating Wkrs, 1st-Line Spvrs of |
| Production Wkrs, All Other |
| Production Worker Helpers |
| Production, Planning, \& Expediting Clerks |
| Property, Real Estate, \& Community Association Mgrs |
| Protective Svc Wkrs, All Other |
| Public Relations Mgrs |
| Public Relations Specialists |
| Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) |
| Purchasing Mgrs |
| Radiologic Technologists \& Technicians |
| Receptionists \& Information Clerks |
| Recreational Vkrs |
| Vehicle Svc Technicians |

Motorboat Mechanics
Natural Sciences Mgrs
Network and Computer Systems Administrators
New Accounts Clerks
Anm Anal Caretakers
Non Retal Sal

Nurse Practitioners
Nursing Assistants

Occupational Therapists
Office \& Admin Support Wkrs, 1st-Line Spvrs of

Operating Engineers/Construction Equipment Ops
pticians, Dispensing

Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Paints, Construction \& Maintenance
Painting, Coating, \& Decorating Wkrs
Paralegals \& Legal Assistants
Pats Salespersons

Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of

Phlat
Photographic Process Workers \& Machine Operators
(Caraiologists, Dermatologists, etc)
Phical Thepist Aides

Physical Therapists
Phyician Assistant

Police \& Detectives, 1st-Line Supervisors/Mgrs of
Police \& Sheriff's Patrol Officers

Postmasters \& Mail Superintendents
Preschool Teachers, Not Special Education

Production \& Operating Wkrs, 1st-Line Spvrs of
Production Wkrs, All Other

Property, Real Estate, \& Community Association Mgrs
Protective Svc Wkrs, All Other

Purchasing Agents (Not Wholesale/Retail/Farm Prodcts)
hasing Mgrs

Recreational Vehicle Svc Technicians

| 28 | \$13.89 | \$9.36 | \$10.33 | \$18.27 | \$28,890 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 41 | \$22.33 | \$20.26 | \$22.11 | \$24.31 | \$46,461 |
| 27 | \$17.17 | \$15.47 | \$16.83 | \$18.18 | \$35,723 |
| 31 | \$43.55 | \$39.46 | \$43.85 | \$50.00 | \$90,596 |
| 61 | \$33.06 | \$25.55 | \$29.43 | \$40.99 | \$68,746 |
| 35 | \$15.91 | \$14.38 | \$16.17 | \$17.73 | \$33,093 |
| 56 | \$10.89 | \$9.35 | \$9.56 | \$11.70 | \$22,659 |
| 45 | \$34.05 | \$22.80 | \$33.71 | \$39.12 | \$70,818 |
| 21 | \$21.63 | \$17.08 | \$21.36 | \$25.18 | \$44,989 |
| 46 | \$42.11 | \$38.46 | \$41.88 | \$45.30 | \$87,572 |
| 461 | \$14.00 | \$11.09 | \$13.02 | \$15.69 | \$29,119 |
| 27 |  |  |  |  |  |
| 24 | \$31.48 | \$27.03 | \$32.21 | \$36.26 | \$65,491 |
| 478 | \$24.04 | \$18.27 | \$22.85 | \$29.65 | \$50,017 |
| 123 | \$14.05 | \$11.24 | \$13.27 | \$15.29 | \$29,215 |
| 602 | \$15.76 | \$12.86 | \$15.05 | \$17.75 | \$32,784 |
| 161 | \$23.83 | \$19.13 | \$22.20 | \$27.00 | \$49,564 |
| 20 | \$20.22 | \$16.35 | \$21.03 | \$24.85 | \$42,053 |
| 58 | \$15.92 | \$13.11 | \$15.55 | \$18.39 | \$33,127 |
|  | \$16.88 | \$15.40 | \$16.99 | \$18.57 | \$35,108 |
| 124 | \$11.67 | \$9.40 | \$10.51 | \$12.80 | \$24,288 |
|  | \$10.94 | \$9.42 | \$9.68 | \$11.67 | \$22,744 |
| 60 | \$21.71 | \$16.75 | \$19.55 | \$26.58 | \$45,163 |
| 24 | \$19.44 | \$16.90 | \$19.84 | \$22.09 | \$40,449 |
|  | \$16.75 | \$15.61 | \$16.75 | \$17.88 | \$34,842 |
| 76 | \$22.02 | \$17.60 | \$20.53 | \$23.13 | \$45,796 |
| 171 | \$17.13 | \$12.17 | \$16.19 | \$21.00 | \$35,636 |
| 67 | \$21.35 | \$17.07 | \$21.00 | \$25.65 | \$44,399 |
| 78 | \$10.56 | \$10.01 | \$10.60 | \$11.19 | \$21,962 |
| 63 | \$19.19 | \$15.28 | \$19.03 | \$21.98 | \$39,919 |
| 83 | \$54.69 | \$50.22 | \$54.79 | \$60.26 | \$113,741 |
| 108 | \$18.70 | \$16.22 | \$19.05 | \$21.40 | \$38,892 |
| 24 | \$16.26 | \$14.68 | \$16.25 | \$17.86 | \$33,828 |
|  | \$14.08 | \$12.16 | \$13.57 | \$15.07 | \$29,288 |
| 43 | \$100.36 | \$76.82 | \$91.28 | \$91.80 | \$208,751 |
| 31 | \$14.92 | \$13.18 | \$15.18 | \$16.95 | \$31,030 |
| 29 | \$22.17 | \$20.13 | \$22.00 | \$24.27 | \$46,127 |
| 73 | \$37.20 | \$33.19 | \$37.21 | \$42.17 | \$77,376 |
| 17 | \$45.03 | \$37.55 | \$44.84 | \$53.37 | \$93,660 |
| 206 | \$33.24 | \$25.57 | \$32.23 | \$41.54 | \$69,143 |
| 28 | \$40.92 | \$38.13 | \$41.21 | \$44.31 | \$85,113 |
| 138 | \$31.84 | \$30.14 | \$32.46 | \$34.82 | \$66,229 |
| 26 | \$25.35 | \$25.87 | \$25.88 | \$25.88 | \$52,736 |
| 108 | \$25.43 | \$23.42 | \$27.08 | \$27.54 | \$52,906 |
| 11 | \$30.29 | \$25.17 | \$30.64 | \$38.31 | \$63,005 |
| 103 | \$13.64 | \$10.32 | \$11.33 | \$16.64 | \$28,377 |
| 26 | \$14.07 | \$10.26 | \$12.14 | \$17.22 | \$29,271 |
| 41 | \$20.74 | \$17.85 | \$20.45 | \$23.79 | \$43,147 |
| 261 | \$31.37 | \$23.64 | \$28.72 | \$36.41 | \$65,254 |
|  | \$21.19 | \$15.52 | \$17.57 | \$30.11 | \$44,066 |
| 124 | \$13.90 | \$11.37 | \$12.99 | \$14.61 | \$28,922 |
| 34 | \$29.26 | \$20.64 | \$26.51 | \$35.30 | \$60,873 |
| 26 | \$22.13 | \$11.76 | \$25.07 | \$28.10 | \$46,020 |
|  | \$19.62 | \$16.25 | \$16.92 | \$22.82 | \$40,808 |
| 12 | \$36.55 | \$30.39 | \$36.92 | \$42.33 | \$76,021 |
| 68 | \$29.28 | \$25.20 | \$28.90 | \$33.14 | \$60,917 |
| 65 | \$27.79 | \$21.92 | \$25.87 | \$31.99 | \$57,817 |
| 12 | \$32.50 | \$26.40 | \$29.36 | \$39.97 | \$67,605 |
| 78 | \$31.75 | \$23.75 | \$30.90 | \$37.37 | \$66,034 |
| 330 | \$14.08 | \$11.22 | \$13.77 | \$16.56 | \$29,295 |
| 126 | \$11.81 | \$9.38 | \$10.83 | \$13.32 | \$24,561 |


| SOC <br> Code | Mount Vernon-Anacortes, WA MSA Occupational Title | Estimated Employment | Average <br> Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-7081 | Refuse \& Recyclable Material Collectors | 51 | \$24.91 | \$23.17 | \$25.64 | \$27.88 | \$51,799 |
| 29-1141 | Registered Nurses | 840 | \$34.36 | \$26.83 | \$31.36 | \$41.99 | \$71,472 |
| 21-1015 | Rehabilitation Counselors | 165 | \$20.43 | \$14.57 | \$18.18 | \$24.79 | \$42,482 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 435 | \$23.75 | \$15.71 | \$20.08 | \$27.36 | \$49,393 |
| 41-2031 | Retail Salespersons | 1,814 | \$14.10 | \$9.84 | \$11.53 | \$14.95 | \$29,337 |
| 47-2181 | Roofers | 60 | \$18.11 | \$13.87 | \$19.02 | \$21.44 | \$37,674 |
| 53-5011 | Sailors \& Marine Oilers | 66 | \$20.27 | \$13.44 | \$22.52 | \$26.33 | \$42,147 |
| 11-2022 | Sales Mgrs | 70 | \$55.98 | \$35.43 | \$52.12 | \$64.89 | \$116,432 |
| 41-3099 | Sales Reps, Svcs, All Other | 148 | \$23.14 | \$13.64 | \$18.77 | \$25.62 | \$48,145 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 397 | \$28.35 | \$18.79 | \$25.02 | \$36.81 | \$58,958 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 57 | \$18.50 | \$16.05 | \$17.78 | \$20.99 | \$38,476 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 276 |  |  |  |  | \$60,488 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 631 | \$16.73 | \$13.89 | \$16.70 | \$19.23 | \$34,782 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 81 |  |  |  |  |  |
| 33-9032 | Security Guards | 123 | \$14.29 | \$10.57 | \$13.06 | \$18.07 | \$29,719 |
| 25-3021 | Self-Enrichment Education Teachers | 75 | \$21.40 | \$15.71 | \$20.45 | \$26.71 | \$44,514 |
| 51-6031 | Sewing Machine Operators |  | \$12.09 | \$9.83 | \$10.86 | \$11.95 | \$25,142 |
| 47-2211 | Sheet Metal Wkrs | 25 | \$23.27 | \$13.74 | \$24.13 | \$29.21 | \$48,392 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 189 | \$16.01 | \$12.42 | \$15.18 | \$18.03 | \$33,293 |
| 11-9151 | Social \& Community Svc Mgrs | 57 | \$33.29 | \$25.93 | \$31.98 | \$39.62 | \$69,246 |
| 21-1093 | Social \& Human Svc Assistants | 162 | \$12.98 | \$10.57 | \$11.57 | \$14.75 | \$27,011 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 16 | \$35.65 | \$29.21 | \$36.37 | \$42.93 | \$74,162 |
| 21-1029 | Social Wkrs, All Other | 23 | \$20.08 | \$14.74 | \$17.68 | \$26.06 | \$41,770 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 60 |  |  |  |  | \$60,433 |
| 25-2053 | Special Education Teachers, Middle School | 14 |  |  |  |  | \$62,444 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$62,159 |
| 25-2054 | Special Education Teachers, Secondary School | 30 |  |  |  |  | \$56,932 |
| 29-1127 | Speech-Language Pathologists | 28 | \$29.57 | \$25.60 | \$29.34 | \$33.89 | \$61,496 |
| 43-5081 | Stock Clerks \& Order Fillers | 665 | \$13.67 | \$10.15 | \$12.50 | \$16.41 | \$28,448 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$16.24 | \$12.83 | \$14.97 | \$18.79 | \$33,782 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 34 | \$22.45 | \$19.19 | \$21.94 | \$26.04 | \$46,707 |
| 25-3098 | Substitute teachers | 354 | \$17.74 | \$16.29 | \$17.58 | \$18.87 | \$36,903 |
| 29-1067 | Surgeons | 22 | \$128.56 | \$91.23 | \$91.23 | \$91.23 | \$267,407 |
| 29-2055 | Surgical Technologists | 14 | \$22.99 | \$20.39 | \$22.89 | \$26.13 | \$47,818 |
| 17-3031 | Surveying \& Mapping Technicians | 27 | \$22.94 | \$19.49 | \$23.21 | \$26.62 | \$47,722 |
| 17-1022 | Surveyors | 13 | \$37.26 | \$33.34 | \$36.52 | \$42.10 | \$77,502 |
| 53-6031 | Svc Station Attendants | 40 | \$13.43 | \$12.10 | \$13.37 | \$14.66 | \$27,926 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 37 | \$13.38 | \$11.05 | \$13.09 | \$15.02 | \$27,842 |
| 13-2082 | Tax Preparers | 14 | \$15.53 | \$13.87 | \$15.64 | \$17.38 | \$32,297 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 13 | \$13.74 | \$11.12 | - \$13.52 | \$16.50 | \$28,569 |
| 25-9041 | Teacher Assistants | 691 |  |  |  |  | \$32,905 |
| 25-3099 | Teachers \& Instructors, All Other | 58 |  |  |  |  | \$54,988 |
| 51-2092 | Team Assemblers | 116 | \$13.93 | \$12.30 | \$13.94 | \$15.82 | \$28,987 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) |  | \$29.23 | \$24.88 | \$29.46 | \$34.10 | \$60,795 |
| 43-3071 | Tellers | 223 | \$12.32 | \$10.85 | \$11.97 | \$13.70 | \$25,616 |
| 49-3093 | Tire Repairers \& Changers | 62 | \$15.29 | \$11.58 | \$14.50 | \$19.12 | \$31,809 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$20.94 | \$19.47 | \$21.30 | \$23.12 | \$43,562 |
| 13-1151 | Training and Development Specialists | 82 | \$29.94 | \$22.71 | \$30.98 | \$39.34 | \$62,285 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 33 | \$42.80 | \$33.18 | \$40.55 | \$45.59 | \$89,020 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 58 | \$25.95 | \$20.17 | \$23.80 | \$31.50 | \$53,978 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 702 | \$20.90 | \$18.42 | \$20.78 | \$22.92 | \$43,472 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 274 | \$19.26 | \$13.46 | \$16.71 | \$23.02 | \$40,052 |
| 19-3051 | Urban \& Regional Planners | 33 | \$33.22 | \$29.31 | \$33.34 | \$36.55 | \$69,086 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 22 | \$9.95 | \$9.24 | \$9.34 | \$10.32 | \$20,702 |
| 29-1131 | Veterinarians | 36 | \$40.41 | \$34.61 | \$41.67 | \$46.40 | \$84,072 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 27 | \$13.02 | \$11.08 | \$12.91 | \$14.58 | \$27,078 |
| 29-2056 | Veterinary Technologists \& Technicians | 49 | \$17.28 | \$15.38 | \$17.25 | \$19.20 | \$35,953 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 110 | \$25.86 | \$17.46 | \$24.36 | \$31.90 | \$53,792 |
| 35-3031 | Waiters \& Waitresses | 858 | \$11.75 | \$9.30 | \$11.82 | \$13.91 | \$24,444 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 71 | \$27.60 | \$24.39 | \$28.21 | \$32.56 | \$57,410 |
| 15-1134 | Web Developers |  | \$19.17 | \$16.11 | \$17.34 | \$18.58 | \$39,870 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 15 | \$17.21 | \$13.89 | \$17.56 | \$20.82 | \$35,794 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational Title | Estimated Employment | Average <br> Wage | Percentiles |  |  | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 157 | \$24.14 | \$19.47 | \$23.28 | \$29.91 | \$50,225 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 43 | \$30.47 | \$20.49 | \$26.66 | \$38.04 | \$63,377 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 37 | \$16.56 | \$12.48 | \$15.09 | \$20.62 | \$34,435 |
| 43-9022 | Word Processors \& Typists | 12 | \$13.99 | \$10.66 | \$13.00 | \$16.83 | \$29,105 |
| 19-1023 | Zoologists \& Wildlife Biologists | 50 | \$27.27 | \$23.78 | \$27.37 | \$31.51 | \$56,725 |

# Olympia, WA MSA <br> 2013 Occupational Employment and Wage Estimates Includes Thurston County 

| SOC <br> Code | Olympia, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 894 | \$31.52 | \$26.69 | \$29.47 | \$35.91 | \$65,569 |
| 11-3011 | Administrative Svcs Mgrs | 218 | \$40.71 | \$33.97 | \$39.94 | \$45.78 | \$84,676 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 55 | \$23.26 | \$20.24 | \$22.51 | \$26.07 | \$48,384 |
| 41-3011 | Advertising Sales Agents | 81 | \$23.52 | \$12.39 | \$19.76 | \$27.49 | \$48,912 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$19.69 | \$14.71 | \$17.93 | \$23.98 | \$40,939 |
| 39-3091 | Amusement \& Recreation Attendants | 216 | \$10.00 | \$9.31 | \$9.47 | \$10.22 | \$20,789 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 23 | \$37.01 | \$32.77 | \$39.47 | \$40.63 | \$76,979 |
| 17-1011 | Architects, Not Landscape \& Naval | 54 | \$36.85 | \$35.03 | \$38.67 | \$38.68 | \$76,636 |
| 17-3011 | Architectural \& Civil Drafters | 53 | \$23.10 | \$19.98 | \$21.83 | \$25.24 | \$48,048 |
| 51-2099 | Assemblers \& Fabricators, All Other | 116 | \$14.34 | \$12.64 | \$14.08 | \$16.25 | \$29,822 |
| 29-9091 | Athletic Trainers | 26 |  |  |  |  | \$38,877 |
| 27-4011 | Audio \& Video Equipment Technicians | 33 | \$19.72 | \$11.58 | \$15.04 | \$25.99 | \$41,014 |
| 25-9011 | Audio-Visual Collections Specialists | 15 | \$22.19 | \$19.72 | \$22.05 | \$24.98 | \$46,150 |
| 49-3021 | Automotive Body \& Related Repairers | 66 |  |  |  |  |  |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 330 | \$20.77 | \$16.93 | \$20.33 | \$23.65 | \$43,201 |
| 51-3011 | Bakers | 111 | \$15.04 | \$11.36 | \$15.50 | \$18.04 | \$31,278 |
| 35-3011 | Bartenders | 495 | \$12.02 | \$9.62 | \$11.36 | \$13.82 | \$25,004 |
| 43-3011 | Bill \& Account Collectors | 178 | \$18.84 | \$16.56 | \$18.43 | \$21.89 | \$39,192 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 260 | \$17.24 | \$13.96 | \$16.75 | \$19.91 | \$35,873 |
| 19-1029 | Biological Scientists, All Other | 56 | \$38.57 | \$32.84 | \$38.80 | \$45.32 | \$80,226 |
| 19-4021 | Biological Technicians | 94 | \$18.61 | \$15.62 | \$17.98 | \$20.84 | \$38,701 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,856 | \$20.07 | \$16.39 | \$19.93 | \$23.10 | \$41,753 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers |  | \$22.68 | \$20.48 | \$22.23 | \$25.06 | \$47,171 |
| 27-4012 | Broadcast Technicians | 11 | \$16.96 | \$14.08 | \$16.48 | \$18.44 | \$35,264 |
| 13-2031 | Budget Analysts | 195 | \$32.31 | \$28.04 | \$30.97 | \$35.94 | \$67,196 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 160 | \$22.36 | \$19.56 | \$22.96 | \$25.87 | \$46,515 |
| 53-3022 | Bus Drivers, School | 325 | \$16.07 | \$13.78 | \$16.40 | \$18.37 | \$33,407 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 239 | \$26.15 | \$24.51 | \$26.71 | \$28.89 | \$54,378 |
| 13-1199 | Business Operations Specialists, All Other | 1,001 | \$29.84 | \$25.00 | \$29.36 | \$33.12 | \$62,084 |
| 25-1011 | Business Teachers, Postsecondary | 37 |  |  |  |  | \$51,882 |
| 51-3021 | Butchers \& Meat Cutters | 83 | \$17.72 | \$13.30 | \$19.07 | \$21.81 | \$36,869 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 46 | \$16.63 | \$12.47 | \$16.89 | \$21.04 | \$34,577 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 28 | \$37.10 | \$33.21 | \$38.11 | \$42.67 | \$77,167 |
| 43-5011 | Cargo \& Freight Agents |  | \$25.59 | \$20.28 | \$25.89 | \$31.20 | \$53,220 |
| 47-2031 | Carpenters | 443 | \$23.94 | \$19.13 | \$21.72 | \$29.56 | \$49,806 |
| 17-1021 | Cartographers \& Photogrammetrists | 32 | \$30.65 | \$25.41 | \$30.22 | \$36.55 | \$63,754 |
| 41-2011 | Cashiers | 2,335 | \$13.44 | \$9.88 | \$11.58 | \$16.00 | \$27,961 |
| 47-2051 | Cement Masons \& Concrete Finishers | 23 | \$20.40 | \$14.74 | \$19.92 | \$25.25 | \$42,444 |
| 35-1011 | Chefs \& Head Cooks | 238 | \$17.59 | \$12.63 | \$16.38 | \$18.52 | \$36,583 |
| 19-4031 | Chemical Technicians | 24 | \$19.24 | \$15.58 | \$20.10 | \$22.33 | \$40,019 |
| 19-2031 | Chemists | 63 | \$29.94 | \$23.73 | \$28.74 | \$36.45 | \$62,281 |
| 11-1011 | Chief Executives | 97 | \$71.68 | \$52.61 | \$61.20 | \$79.80 | \$149,103 |
| 39-9011 | Child Care Wkrs | 437 | \$10.29 | \$9.26 | \$9.39 | \$10.61 | \$21,402 |
| 21-1021 | Child, Family, \& School Social Wkrs | 251 | \$22.98 | \$18.05 | \$24.72 | \$26.07 | \$47,799 |
| 29-1011 | Chiropractors | 38 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 190 | \$25.74 | \$24.17 | \$26.07 | \$27.37 | \$53,524 |
| 17-2051 | Civil Engineers | 753 | \$36.33 | \$31.77 | \$35.88 | \$40.62 | \$75,557 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 747 | \$25.68 | \$21.92 | \$26.08 | \$28.05 | \$53,427 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 200 | \$12.48 | \$9.98 | \$11.37 | \$13.74 | \$25,968 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 79 | \$42.39 | \$31.12 | \$36.81 | \$45.15 | \$88,180 |
| 27-2022 | Coaches \& Scouts | 405 |  |  |  |  | \$30,676 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders |  | \$15.58 | \$12.95 | \$14.11 | \$17.87 | \$32,410 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers | 21 | \$17.50 | \$15.89 | \$18.01 | \$20.61 | \$36,405 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,917 | \$10.82 | \$9.33 | \$9.56 | \$11.68 | \$22,503 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$83,838 |

21-1099
11-3111
13-1141
13-1041
11-3021
15-1143
15-1152
15-1199
43-9011
15-1131
25-1021
15-1132
15-1133
15-1151
15-1121
49-2011
51-4011
19-1031
47-4011
47-2061
11-9021
47-1011
35-2019
35-2011
35-2012
35-2014
35-2015
13-1051
21-1019
41-2021
35-3022
43-5021
43-4031
53-7021
43-4051
51-4031
43-9021
15-1141
41-9011
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-1031
35-9011
35-9021
43-5032
17-3019
53-3031
47-2081
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
17-3023

Community \& Social Svc Specialists, All Other
Compensation and Benefits Managers
Compensation, Benefits, and Job Analysis Specialists
Compliance Ofcrs (Not Ag/Const/Safety/Transportn)
Computer \& Information Systems Mgrs
Computer Network Architects
Computer Network Support Specialists
Computer Occupations, All Other
Computer Operators
Computer Programmers
Computer Science Teachers, Postsecondary
Computer Software Engineers, Applications
Computer Software Engineers, Systems Software
Computer Support Specialists
Computer Systems Analysts
Computer, Automated Teller, \& Office Machine Repairers
Computer-Controlled Machine Tool Ops, Mt//Plastic
Conservation Scientists
Construction \& Building Inspectors
Construction Laborers
Construction Mgrs
Construction Trades/Extraction Wkrs, 1st-Ln Spvrs
Cooks, All Other
Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Cost Estimators
Counselors, All Other
Counter \& Rental Clerks
Counter Attendants, Cafeteria, Concession, Coffee Shop
Couriers \& Messengers
Court, Municipal, \& License Clerks
Crane \& Tower Operators
Customer Svc Reps
Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Dishwashers
Dispatchers, Not Police, Fire, \& Ambulance
Drafters, All Other
Driver/Sales Wkrs
Drywall \& Ceiling Tile Installers
Economists
Editors
Educ Administrators, Preschool/Child Care Center/Pgms
Education Administrators, All Other
Education Administrators, Elem \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training, \& Library Wkrs, All Other
Educational, Vocational, \& School Counselors
Electrical \& Electronic Engineering Technicians

| 58 | $\$ 19.82$ |
| ---: | ---: |
| 16 | $\$ 38.78$ |
| 105 | $\$ 25.69$ |

\$16.15

$\$ 38.88$
\$21.92
$\$ 43.97$
$\$ 25.42$
\$32.52
$\$ 47.56$
\$41.65

$\$ 26.4$
\$52.03

## \$41.65

\$41.65
\$28.05 \$53,545

## $\$ 34.18$ \$71,060

## $\$ 21.27 \quad \$ 37,233$

$\$ 17.81 \quad \$ 34,583$
$\$ 34.83 \quad \$ 65,847$

## $\$ 34.58 \quad \$ 68,175$

$\$ 27.90 \quad \$ 43,240$
$\$ 52.55$ \$88,794
\$42.58 \$79,599
\$17.20 \$27,411
$\$ 9.47 \quad \$ 20,266$
\$16.37 \$28,942
\$14.10 \$25,971

## \$10.80 \$21,102

$\$ 29.71 \quad \$ 54,978$
$\$ 32.50 \quad \$ 56,176$
\$17.28 \$30,044

## \$10.20 \$21,667

$\$ 18.63 \quad \$ 30,697$
$\$ 23.46 \quad \$ 42,717$
$\$ 41.11 \quad \$ 64,278$

## \$17.85 \$33,861

\$14.65 \$27,102
\$19.85 \$36,913
\$37.86 \$66,222

## \$13.41 \$25,004

$\$ 22.56$ \$42,196
\$52.04 \$95,956
$\$ 28.35 \quad \$ 44,736$

## $\$ 71.46$ \$138,573

## \$31.55 \$62,709

\$37.15 \$72,039
\$32.45 \$53,281

## \$11.66 \$22,684

\$11.06 \$21,571
\$22.76 \$41,676
$\$ 29.16 \quad \$ 54,513$

## \$17.92 \$30,445

$\$ 25.71 \quad \$ 40,635$
$\$ 37.54 \quad \$ 70,401$
\$31.76 \$57,380

## \$44.46 \$63,315

\$86,481
\$102,255
\$108,179 \$68,980
$\$ 30.95 \quad \$ 50,923$
$\$ 35.86 \quad \$ 62,549$

Olympia, WA MSA
Estimated Average
Percentiles
Annual
Code Occupational Title Employment Wage 25th 50th 75th Wage

51-2022
17-2071
49-2094
47-2111
49-2096
17-2072
25-2021
43-4061
29-2041
13-1071
11-9041
17-2199
25-1123
17-2081
19-2041
43-6011
45-1011
45-2092
45-2093
43-4071
13-2051
43-3099
11-3031
13-2099
33-2011
33-1021
33-2021
39-9031
27-1023
35-1012
35-2021
51-3099
19-1012
35-3041
11-9051
19-4093
13-1131
43-3041
41-2012
39-1011
33-9031
11-1021
47-2121
27-1024
51-4033
39-5012
17-2111
21-1091
29-2099
29-9099
31-9099
49-9021
53-1021
47-4051
25-1125
31-1011
35-9031
43-4081
37-1011
43-4161
11-3121
17-2112
Electrical \& Electronic Equipment Assemblers
Electrical Engineers
Electrical/Electronics Repairers, Industrial Equipmt
Electricians
Electronic Equipment Installers/Repairers, Motor Veh
Electronics Engineers, Not Computer
Elementary School Teachers, Not Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Employment, Recruitment, \& Placement Specialists
Engineering Mgrs
Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Environmental Engineers
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse
FarmWkrs, Farm \& Ranch Animals
File Clerks
Financial Analysts
Financial Clerks, All Other
Financial Mgrs
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of
Fire Inspectors \& Investigators
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of
Food Preparation Wkrs
Food Processing Workers, All Other
Food Scientists \& Technologists
Food Servers, Nonrestaurant
Food Svc Mgrs
Forest \& Conservation Technicians
Fundraisers
Gaming Cage Wkrs
Gaming Change Persons \& Booth Cashiers
Gaming Supervisors
Gaming Surveillance Officers \& Gaming Investigators
General \& Operations Mgrs
Glaziers
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders
Hairdressers, Hairstylists, \& Cosmetologists
Health \& Safety Engineers (Not Mining)
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Tech Wkrs, All Other
Healthcare Support Wkrs, All Other
Heating, Air Cond, Refrigeration Mechanics \& Installers
Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of
Highway Maintenance Wkrs
History Teachers, Postsecondary
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop
Hotel, Motel, \& Resort Desk Clerks
Housekeeping/Janitorial Wkrs, 1st-Line Spvrs
Human Resources Assistants, Not Payroll \& Timekeeping
Human Resources Managers
Industrial Engineers
In

Electrical \& Electronic Equipment Assemblers
Electrical Engineers
Electrical/Electronics Repairers, Industrial Equipmt

Electronic Equipment Installers/Repairers, Motor Veh
Electronics Engineers, Not Computer

Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
mployment, Recruitment, \& Placement Specialists
ng Mgrs

English Language \& Literature Teachers, Postsecondary
Environmental Engineers
Enin
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse

File Clerks
Financial Analysts
Financial Clerks, All Other

Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of

Floral Designers
ood Preparation \& Serving Wkrs, 1st-Ln Spvrs of
ood Preparaion Wks
Food Scientists \& Technologists
Food Servers, Nonrestaurant

Forest \& Conservation Technicians
Fundraisers
Gaming Cage Wkrs

Gaming Supervisors
Gaming Surveillance Officers \& Gaming Investigators
General \& Operations Mgrs

Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders
, Hairstylists, \& Cosmetologists
\& Safety Engineers (Not Mining)

Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Tech Wkrs, All Other
eare Support Wkrs, All Other
elpers, Laborers, \& Material Movers, 1st Ln Spvrs of
Highway Maintenance Wkrs
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop
Hotel, Motel, \& Resort Desk Clerks

Human Resources Assistants, Not Payroll \& Timekeeping

Industrial Engineers

| 14 | \$17.06 | \$10.13 | \$17.00 | \$22.76 | \$35,496 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 24 | \$41.74 | \$38.45 | \$42.54 | \$44.71 | \$86,832 |
| 53 | \$31.47 | \$29.54 | \$31.65 | \$31.66 | \$65,447 |
| 255 | \$27.56 | \$19.81 | \$25.48 | \$32.46 | \$57,316 |
| 20 | \$15.28 | \$11.60 | \$14.72 | \$19.10 | \$31,783 |
| 21 | \$35.05 | \$29.47 | \$33.35 | \$40.62 | \$72,910 |
| 950 |  |  |  |  | \$59,733 |
| 140 | \$20.33 | \$18.43 | \$20.36 | \$22.47 | \$42,286 |
| 51 | \$32.26 | \$26.72 | \$33.84 | \$39.11 | \$67,115 |
| 557 | \$27.80 | \$23.84 | \$28.05 | \$30.97 | \$57,840 |
| 145 | \$51.21 | \$44.69 | \$50.28 | \$55.61 | \$106,520 |
| 81 | \$29.34 | \$18.82 | \$31.72 | \$37.13 | \$61,025 |
| 25 |  |  |  |  | \$56,624 |
| 113 | \$43.91 | \$38.67 | \$42.68 | \$42.70 | \$91,326 |
| 382 | \$28.95 | \$24.24 | \$27.66 | \$32.93 | \$60,206 |
| 1,294 | \$24.19 | \$19.38 | \$23.03 | \$27.23 | \$50,302 |
| 23 | \$30.47 | \$27.21 | \$29.68 | \$32.77 | \$63,365 |
| 50 | \$11.56 | \$9.85 | \$10.78 | \$11.70 | \$24,049 |
| 38 | \$13.54 | \$9.73 | \$12.82 | \$16.11 | \$28,167 |
| 61 | \$11.57 | \$9.66 | \$11.24 | \$13.29 | \$24,052 |
| 80 | \$34.93 | \$27.58 | \$35.22 | \$40.66 | \$72,640 |
| 30 | \$23.21 | \$20.05 | \$21.89 | \$23.72 | \$48,274 |
| 541 | \$45.05 | \$36.31 | \$42.31 | \$49.58 | \$93,696 |
| 67 | \$30.25 | \$21.39 | \$26.92 | \$36.91 | \$62,910 |
| 306 | \$30.86 | \$21.87 | \$32.47 | \$41.81 | \$64,191 |
| 99 | \$40.61 | \$33.08 | \$40.88 | \$49.42 | \$84,449 |
| 20 | \$31.89 | \$30.02 | \$31.56 | \$34.81 | \$66,341 |
| 306 | \$19.60 | \$14.00 | \$19.59 | \$22.64 | \$40,775 |
| 40 | \$13.96 | \$10.20 | \$11.66 | \$17.72 | \$29,039 |
| 616 | \$15.53 | \$12.21 | \$15.22 | \$17.69 | \$32,298 |
| 360 | \$11.17 | \$9.43 | \$10.37 | \$11.48 | \$23,235 |
| 12 | \$13.19 | \$10.69 | \$11.84 | \$14.54 | \$27,444 |
|  | \$35.44 | \$32.63 | \$34.97 | \$36.95 | \$73,703 |
| 203 | \$11.19 | \$9.29 | \$10.29 | \$12.38 | \$23,287 |
| 81 | \$24.06 | \$19.03 | \$21.96 | \$27.33 | \$50,051 |
| 36 | \$21.80 | \$17.17 | \$19.37 | \$22.63 | \$45,348 |
| 47 | \$23.30 | \$19.62 | \$22.39 | \$26.73 | \$48,454 |
|  | \$12.52 | \$10.51 | \$12.82 | \$14.23 | \$26,046 |
| 60 | \$11.18 | \$10.17 | \$10.98 | \$11.78 | \$23,249 |
| 38 | \$21.28 | \$17.62 | \$21.09 | \$24.79 | \$44,271 |
| 28 | \$15.60 | \$11.33 | \$15.64 | \$18.81 | \$32,431 |
| 1,157 | \$51.83 | \$39.08 | \$47.78 | \$57.05 | \$107,797 |
| 68 | \$23.96 | \$15.32 | \$18.51 | \$36.70 | \$49,824 |
| 121 | \$21.67 | \$17.23 | \$21.10 | \$23.62 | \$45,077 |
| 12 | \$15.74 | \$13.67 | \$15.48 | \$17.63 | \$32,731 |
| 372 | \$12.22 | \$9.82 | \$11.43 | \$13.88 | \$25,403 |
| 14 | \$39.47 | \$33.35 | \$38.67 | \$42.68 | \$82,111 |
|  | \$22.39 | \$16.72 | \$18.58 | \$24.75 | \$46,572 |
| 44 | \$28.72 | \$22.00 | \$31.01 | \$35.06 | \$59,733 |
|  | \$34.41 | \$24.06 | \$35.71 | \$45.89 | \$71,575 |
| 128 | \$17.76 | \$15.51 | \$17.21 | \$18.97 | \$36,938 |
| 64 | \$26.87 | \$19.58 | \$24.10 | \$32.29 | \$55,886 |
| 67 | \$21.21 | \$16.52 | \$20.51 | \$26.04 | \$44,120 |
| 64 | \$20.72 | \$18.20 | \$19.60 | \$22.19 | \$43,114 |
| 11 |  |  |  |  | \$48,133 |
| 81 | \$12.99 | \$10.10 | \$12.67 | \$15.05 | \$27,003 |
| 191 | \$10.75 | \$9.32 | \$9.54 | \$11.17 | \$22,366 |
| 115 | \$11.61 | \$10.09 | \$11.24 | \$12.94 | \$24,135 |
| 90 | \$15.83 | \$12.10 | \$13.99 | \$18.29 | \$32,924 |
| 136 | \$19.23 | \$17.57 | \$20.22 | \$20.73 | \$40,007 |
| 148 | \$42.51 | \$36.67 | \$41.70 | \$48.77 | \$88,434 |
|  | \$37.90 | \$30.75 | \$38.82 | \$44.44 | \$78,840 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Olympia, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9041 | Industrial Machinery Mechanics | 114 | \$26.66 | \$22.52 | \$26.96 | \$31.19 | \$55,451 |
| 11-3051 | Industrial Production Mgrs | 61 | \$38.09 | \$28.31 | \$31.45 | \$36.77 | \$79,217 |
| 53-7051 | Industrial Truck \& Tractor Operators | 217 | \$14.40 | \$10.58 | \$13.11 | \$17.63 | \$29,936 |
| 43-4199 | Information \& Record Clerks, All Other | 120 | \$18.02 | \$16.28 | \$17.58 | \$20.58 | \$37,494 |
| 15-1122 | Information Security Analysts | 16 | \$41.34 | \$34.18 | \$37.72 | \$48.01 | \$85,980 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers |  | \$18.14 | \$14.91 | \$17.30 | \$21.17 | \$37,719 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 66 | \$12.72 | \$9.43 | \$11.32 | \$14.08 | \$26,463 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O |  | \$19.86 | \$14.07 | \$18.38 | \$24.67 | \$41,316 |
| 25-9031 | Instructional Coordinators | 140 | \$29.84 | \$25.33 | \$28.97 | \$32.52 | \$62,062 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 452 | \$19.83 | \$17.90 | \$20.83 | \$20.84 | \$41,230 |
| 41-3021 | Insurance Sales Agents | 237 | \$19.03 | \$13.74 | \$16.69 | \$22.65 | \$39,589 |
| 13-2053 | Insurance Underwriters | 99 | \$23.89 | \$20.23 | \$21.91 | \$24.18 | \$49,690 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 182 | \$14.03 | \$11.45 | \$13.83 | \$16.59 | \$29,186 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,115 | \$13.46 | \$10.20 | \$12.41 | \$15.90 | \$27,989 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Wkrs | 13 | \$19.75 | \$13.03 | \$17.27 | \$27.16 | \$41,081 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 22 | \$64.48 | \$36.68 | \$61.87 | \$80.94 | \$134,118 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 96 |  |  |  |  | \$52,659 |
| 13-1075 | Labor Relations Specialists | 104 | \$24.32 | \$18.75 | \$21.35 | \$27.16 | \$50,582 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 829 | \$15.14 | \$11.38 | \$15.04 | \$18.49 | \$31,484 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 80 | \$17.60 | \$13.22 | \$14.81 | \$21.12 | \$36,605 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 526 | \$12.94 | \$10.48 | \$12.13 | \$14.33 | \$26,927 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs |  | \$12.04 | \$10.24 | \$12.22 | \$13.76 | \$25,038 |
| 23-1011 | Lawyers | 487 | \$42.57 | \$32.53 | \$38.65 | \$47.42 | \$88,546 |
| 43-6012 | Legal Secretaries | 226 | \$20.95 | \$19.37 | \$20.36 | \$21.91 | \$43,583 |
| 23-2099 | Legal Support Wkrs, All Other | 148 | \$26.34 | \$19.08 | \$25.24 | \$32.42 | \$54,806 |
| 11-1031 | Legislators | 166 |  |  |  |  | \$41,213 |
| 25-4021 | Librarians | 128 | \$29.42 | \$24.70 | \$30.03 | \$33.82 | \$61,184 |
| 43-4121 | Library Assistants, Clerical |  | \$13.40 | \$11.16 | \$13.16 | \$15.38 | \$27,874 |
| 25-4031 | Library Technicians | 66 | \$18.23 | \$15.55 | \$18.38 | \$20.29 | \$37,911 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 395 | \$21.17 | \$18.15 | \$21.02 | \$24.08 | \$44,014 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 53 | \$20.63 | \$17.25 | \$20.29 | \$23.68 | \$42,915 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 35 | \$10.49 | \$9.35 | \$9.64 | \$11.14 | \$21,809 |
| 43-4131 | Loan Interviewers \& Clerks | 189 | \$17.28 | \$13.80 | \$17.05 | \$20.56 | \$35,939 |
| 13-2072 | Loan Officers | 202 | \$31.23 | \$23.27 | \$28.17 | \$35.41 | \$64,944 |
| 45-4022 | Logging Equipment Operators | 42 | \$24.63 | \$20.26 | \$23.80 | \$27.97 | \$51,238 |
| 13-1081 | Logisticians | 12 | \$30.34 | \$21.63 | \$32.62 | \$36.20 | \$63,109 |
| 51-4041 | Machinists | 126 | \$17.75 | \$14.49 | \$17.55 | \$21.17 | \$36,925 |
| 37-2012 | Maids \& Housekeeping Cleaners | 727 | \$11.56 | \$9.56 | \$10.80 | \$12.85 | \$24,033 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 27 | \$15.21 | \$12.04 | \$14.31 | \$17.21 | \$31,628 |
| 49-9071 | Maintenance and Repair Workers, General | 976 | \$21.03 | \$16.04 | \$20.76 | \$25.90 | \$43,745 |
| 49-9043 | Maintenance Wkrs, Machinery | 12 | \$21.42 | \$17.61 | \$20.88 | \$24.40 | \$44,567 |
| 13-1111 | Management Analysts | 566 | \$30.34 | \$23.04 | \$28.04 | \$32.52 | \$63,098 |
| 13-1161 | Market Research Analysts | 207 | \$27.19 | \$19.65 | \$25.33 | \$29.99 | \$56,544 |
| 11-2021 | Marketing Mgrs | 70 | \$62.30 | \$38.96 | \$48.95 | \$79.18 | \$129,600 |
| 31-9011 | Massage Therapists | 232 | \$26.05 | \$18.81 | \$27.60 | \$32.61 | \$54,196 |
| 17-3013 | Mechanical Drafters | 17 | \$22.21 | \$19.98 | \$22.19 | \$25.20 | \$46,192 |
| 17-2141 | Mechanical Engineers | 33 | \$43.72 | \$38.67 | \$43.28 | \$49.86 | \$90,935 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 267 | \$31.15 | \$26.70 | \$30.86 | \$35.56 | \$64,812 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 73 | \$17.27 | \$14.68 | \$17.51 | \$20.39 | \$35,932 |
| 29-2011 | Medical \& Clinical Laboratory Technologists |  | \$25.54 | \$17.52 | \$25.61 | \$31.86 | \$53,139 |
| 11-9111 | Medical \& Health Svcs Mgrs | 246 | \$49.53 | \$39.49 | \$44.93 | \$55.56 | \$103,025 |
| 21-1022 | Medical \& Public Health Social Wkrs | 121 | \$26.84 | \$21.22 | \$27.68 | \$32.82 | \$55,826 |
| 31-9092 | Medical Assistants | 381 | \$16.49 | \$13.82 | \$16.25 | \$18.55 | \$34,290 |
| 31-9093 | Medical Equipment Preparers | 52 | \$16.13 | \$14.09 | \$15.89 | \$17.99 | \$33,560 |
| 29-2071 | Medical Records \& Health Information Technicians | 163 | \$19.52 | \$15.07 | \$18.71 | \$23.73 | \$40,604 |
| 43-6013 | Medical Secretaries | 691 | \$18.33 | \$14.81 | \$17.98 | \$21.52 | \$38,123 |
| 31-9094 | Medical Transcriptionists | 56 | \$18.26 | \$16.23 | \$18.11 | \$20.79 | \$37,976 |
| 13-1121 | Meeting \& Convention Planners | 67 | \$22.45 | \$16.39 | \$24.08 | \$28.57 | \$46,702 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 20 | \$28.58 | \$24.27 | \$29.11 | \$33.53 | \$59,465 |
| 21-1014 | Mental Health Counselors | 103 | \$20.87 | \$15.01 | \$19.45 | \$25.48 | \$43,402 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 26 | \$13.79 | \$10.11 | \$12.94 | \$17.09 | \$28,675 |
| 43-5041 | Meter Readers, Utilities | 11 | \$24.21 | \$20.72 | \$22.28 | \$23.85 | \$50,348 |

11-9199
25-2022
51-9023
49-3042
27-2042
11-9121
15-1142
43-4141
39-2021
41-1012
29-1171
31-1014
29-9011
31-2011
29-1122
43-1011
43-9199
43-9061
43-9071
47-2073
15-2031
29-2057
29-2081
29-1041
43-4151
49-3053
51-9111
53-7064
47-2141
51-9122
51-9123
23-2011
53-6021
41-2022
43-3051
39-9021
13-2052
39-1021
37-2021
29-1051
31-9095
29-2052
31-9097
51-9151
29-1069
31-2022
31-2021
29-1123
29-1071
47-2152
33-1012
33-3051
43-5051
43-5052
43-5053
25-1199
25-2011
51-5113
51-5112
21-1092
43-3061
27-2012

Mgrs, All Other
Middle School Teachers (Not Special Ed \& Vocational)
Mixing \& Blending Machine Setters, Ops, \& Tenders
Mobile Heavy Equipment Mechanics, Not Engines
Musicians \& Singers
Natural Sciences Mgrs
Network and Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Non-Retail Sales Wkrs, 1st-Line Spvrs of
Nurse Practitioners
Nursing Assistants
Occupational Health \& Safety Specialists
Occupational Therapist Assistants
Occupational Therapists
Office \& Admin Support Wkrs, 1st-Line Spvrs of
Office \& Administrative Support Wkrs, All Other
Office Clerks, General
Office Machine Operators, Not Computer
Operating Engineers/Construction Equipment Ops
Operations Research Analysts
Ophthalmic Medical Technicians
Opticians, Dispensing
Optometrists
Order Clerks
Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Painters, Transportation Equipment
Painting, Coating, \& Decorating Wkrs
Paralegals \& Legal Assistants
Parking Lot Attendants
Parts Salespersons
Payroll \& Timekeeping Clerks
Personal \& Home Care Aides
Personal Financial Advisors
Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of
Pest Control Wkrs
Pharmacists
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographic Process Workers \& Machine Operators
Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Plumbers, Pipefitters, \& Steamfitters
Police \& Detectives, 1st-Line Supervisors/Mgrs of
Police \& Sheriff's Patrol Officers
Postal Svc Clerks
Postal Svc Mail Carriers
Postal Svc Mail Sorters/Processors/Processing Mach Ops
Postsecondary Teachers, All Other
Preschool Teachers, Not Special Education
Print Binding and Finishing Workers
Printing Press Operators
Probation Officers \& Correctional Treatment Specialists
Procurement Clerks
Producers \& Directors

| 433 | \$40.29 | \$33.88 | \$38.10 | \$44.25 | \$83,794 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 388 |  |  |  |  | \$59,642 |
|  | \$19.20 | \$17.27 | \$19.88 | \$21.73 | \$39,944 |
| 35 | \$29.77 | \$24.67 | \$28.30 | \$34.45 | \$61,921 |
|  | \$13.96 | \$11.30 | \$13.05 | \$14.51 |  |
| 230 | \$42.25 | \$36.83 | \$41.96 | \$45.09 | \$87,891 |
| 913 | \$35.00 | \$33.34 | \$35.89 | \$37.73 | \$72,804 |
| 132 | \$16.52 | \$15.13 | \$16.69 | \$18.15 | \$34,376 |
| 175 | \$12.75 | \$9.44 | \$11.22 | \$14.41 | \$26,516 |
| 137 | \$26.88 | \$22.26 | \$26.38 | \$30.68 | \$55,902 |
| 73 | \$43.10 | \$39.29 | \$42.52 | \$47.42 | \$89,648 |
| 528 | \$12.31 | \$10.68 | \$12.00 | \$13.72 | \$25,600 |
| 114 | \$31.22 | \$28.04 | \$30.22 | \$33.01 | \$64,932 |
| 34 | \$26.06 | \$23.87 | \$26.22 | \$28.58 | \$54,211 |
| 87 | \$37.64 | \$32.91 | \$39.42 | \$43.30 | \$78,292 |
| 1,084 | \$26.12 | \$19.82 | \$25.39 | \$30.96 | \$54,344 |
| 171 | \$15.57 | \$12.91 | \$14.81 | \$18.07 | \$32,385 |
| 2,273 | \$15.22 | \$13.12 | \$15.06 | \$16.43 | \$31,652 |
| 23 | \$16.35 | \$14.13 | \$17.05 | \$17.95 | \$34,006 |
| 146 | \$25.50 | \$19.04 | \$23.54 | \$30.71 | \$53,031 |
| 26 | \$34.62 | \$29.00 | \$37.30 | \$40.81 | \$72,004 |
| 43 | \$19.66 | \$16.93 | \$19.05 | \$22.05 | \$40,909 |
| 75 | \$18.99 | \$16.14 | \$18.99 | \$22.03 | \$39,494 |
| 21 | \$85.30 | \$52.25 | \$73.07 | \$91.68 | \$177,432 |
| 101 | \$15.30 | \$12.51 | \$14.62 | \$17.68 | \$31,807 |
|  | \$16.38 | \$13.92 | \$15.60 | \$18.06 | \$34,069 |
| 42 | \$16.16 | \$11.53 | \$16.53 | \$20.63 | \$33,608 |
| 376 | \$11.60 | \$9.38 | \$9.72 | \$13.39 | \$24,126 |
| 340 | \$18.83 | \$15.88 | \$17.50 | \$20.28 | \$39,164 |
| 28 | \$22.41 | \$13.31 | \$21.60 | \$26.93 | \$46,624 |
|  | \$17.46 | \$16.18 | \$17.31 | \$18.43 | \$36,316 |
| 224 | \$23.26 | \$17.80 | \$24.85 | \$28.05 | \$48,385 |
|  | \$11.85 | \$10.71 | \$11.62 | \$12.96 | \$24,646 |
| 202 | \$15.74 | \$12.20 | \$15.63 | \$18.56 | \$32,743 |
| 104 | \$17.61 | \$12.43 | \$17.77 | \$22.04 | \$36,621 |
| 631 | \$11.85 | \$10.25 | \$11.64 | \$13.39 | \$24,655 |
|  | \$51.33 | \$26.25 | \$58.75 | \$75.02 | \$106,779 |
| 144 | \$18.38 | \$14.46 | \$17.20 | \$21.45 | \$38,238 |
| 31 | \$16.83 | \$15.11 | \$16.67 | \$18.22 | \$35,005 |
| 143 | \$54.45 | \$48.34 | \$54.95 | \$63.41 | \$113,269 |
|  | \$13.01 | \$12.38 | \$13.29 | \$14.20 | \$27,051 |
| 209 | \$19.72 | \$16.86 | \$19.82 | \$22.54 | \$41,005 |
|  | \$21.02 | \$15.20 | \$23.88 | \$26.94 | \$43,729 |
| 25 | \$15.35 | \$11.85 | \$13.94 | \$20.10 | \$31,934 |
| 72 | \$63.93 | \$35.09 | \$62.55 | \$74.03 | \$132,985 |
| 95 | \$12.41 | \$11.20 | \$12.55 | \$13.77 | \$25,813 |
| 18 | \$26.03 | \$24.20 | \$26.32 | \$28.44 | \$54,147 |
| 166 | \$38.21 | \$33.29 | \$38.04 | \$43.50 | \$79,482 |
| 72 | \$53.92 | \$48.37 | \$54.44 | \$61.05 | \$112,151 |
| 167 | \$28.08 | \$22.34 | \$28.12 | \$34.08 | \$58,410 |
| 117 | \$42.39 | \$38.07 | \$42.11 | \$46.45 | \$88,165 |
| 360 | \$33.74 | \$30.92 | \$33.69 | \$38.38 | \$70,196 |
| 40 | \$25.05 | \$25.87 | \$25.88 | \$26.44 | \$52,107 |
| 199 | \$26.10 | \$25.54 | \$27.53 | \$27.54 | \$54,300 |
| 92 | \$24.51 | \$24.69 | \$25.87 | \$25.88 | \$50,988 |
|  |  |  |  |  | \$35,824 |
| 149 | \$12.88 | \$9.95 | \$11.47 | \$14.70 | \$26,799 |
| 35 | \$18.15 | \$13.70 | \$17.27 | \$25.24 | \$37,742 |
| 62 | \$18.59 | \$15.36 | \$17.72 | \$21.48 | \$38,681 |
| 194 | \$23.33 | \$21.91 | \$24.78 | \$26.07 | \$48,538 |
| 36 | \$18.86 | \$16.91 | \$18.05 | \$20.71 | \$39,235 |
| 27 | \$21.08 | \$15.86 | \$19.16 | \$26.77 | \$43 |


| SOC <br> Code | Olympia, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 189 | \$24.41 | \$19.28 | \$22.55 | \$27.35 | \$50,774 |
| 51-9199 | Production Wkrs, All Other | 87 | \$13.92 | \$11.41 | \$13.60 | \$16.15 | \$28,955 |
| 51-9198 | Production Worker Helpers | 135 | \$10.52 | \$9.28 | \$9.40 | \$10.17 | \$21,874 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 105 | \$20.34 | \$15.57 | \$20.18 | \$24.89 | \$42,314 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 148 | \$25.94 | \$21.02 | \$23.37 | \$28.72 | \$53,972 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 57 | \$27.02 | \$17.57 | \$29.45 | \$35.85 | \$56,197 |
| 33-9099 | Protective Svc Wkrs, All Other | 103 | \$15.88 | \$11.59 | \$13.57 | \$17.93 | \$33,020 |
| 11-2031 | Public Relations Mgrs | 121 | \$49.78 | \$37.15 | \$42.94 | \$50.32 | \$103,538 |
| 27-3031 | Public Relations Specialists | 358 | \$28.46 | \$23.66 | \$28.52 | \$33.05 | \$59,206 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 426 | \$26.86 | \$22.48 | \$26.69 | \$30.97 | \$55,866 |
| 11-3061 | Purchasing Mgrs | 44 | \$42.63 | \$34.20 | \$38.91 | \$45.13 | \$88,681 |
| 49-2021 | Radio Mechanics |  | \$22.45 | \$16.25 | \$21.84 | \$32.20 | \$46,695 |
| 29-2034 | Radiologic Technologists \& Technicians | 72 | \$27.03 | \$22.26 | \$26.31 | \$31.03 | \$56,238 |
| 41-9022 | Real Estate Sales Agents | 143 | \$26.84 | \$23.60 | \$29.64 | \$32.49 | \$55,829 |
| 43-4171 | Receptionists \& Information Clerks | 610 | \$13.41 | \$10.55 | \$12.77 | \$15.57 | \$27,902 |
| 39-9032 | Recreation Wkrs | 267 | \$12.09 | \$9.60 | \$11.10 | \$13.37 | \$25,152 |
| 29-1141 | Registered Nurses | 1,645 | \$37.92 | \$31.50 | \$38.57 | \$44.51 | \$78,870 |
| 21-1015 | Rehabilitation Counselors | 178 | \$24.09 | \$18.89 | \$24.79 | \$27.37 | \$50,127 |
| 27-3022 | Reporters \& Correspondents | 12 | \$14.65 | \$12.73 | \$14.15 | \$16.38 | \$30,474 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 1,025 | \$21.33 | \$15.46 | \$20.37 | \$24.90 | \$44,372 |
| 41-2031 | Retail Salespersons | 3,635 | \$12.95 | \$9.83 | \$11.44 | \$14.55 | \$26,945 |
| 47-2181 | Roofers | 121 | \$14.96 | \$10.83 | \$12.90 | \$16.82 | \$31,119 |
| 41-9099 | Sales \& Related Wkrs, All Other | 106 | \$13.79 | \$10.22 | \$12.41 | \$16.45 | \$28,682 |
| 11-2022 | Sales Mgrs | 130 | \$44.57 | \$31.24 | \$35.68 | \$50.76 | \$92,707 |
| 41-3099 | Sales Reps, Svcs, All Other | 286 | \$24.25 | \$14.28 | \$20.87 | \$30.98 | \$50,448 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 584 | \$24.14 | \$16.73 | \$20.76 | \$27.18 | \$50,204 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 149 | \$33.88 | \$25.04 | \$32.74 | \$41.28 | \$70,477 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 546 |  |  |  |  | \$61,936 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,299 | \$17.80 | \$15.23 | \$17.17 | \$20.53 | \$37,015 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 99 | \$26.04 | \$16.46 | \$18.17 | \$23.21 | \$54,176 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 23 | \$21.57 | \$19.30 | \$22.00 | \$25.10 | \$44,874 |
| 33-9032 | Security Guards | 278 | \$14.13 | \$10.70 | \$12.81 | \$16.36 | \$29,379 |
| 25-3021 | Self-Enrichment Education Teachers | 248 | \$21.27 | \$15.91 | \$18.92 | \$25.69 | \$44,243 |
| 51-6031 | Sewing Machine Operators | 11 | \$15.88 | \$14.65 | \$16.27 | \$17.57 | \$33,022 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 290 | \$16.40 | \$12.89 | \$16.05 | \$19.23 | \$34,116 |
| 11-9151 | Social \& Community Svc Mgrs | 332 | \$35.07 | \$31.07 | \$34.44 | \$39.49 | \$72,948 |
| 21-1093 | Social \& Human Svc Assistants | 428 | \$12.27 | \$9.52 | \$10.73 | \$14.03 | \$25,515 |
| 19-4061 | Social Science Research Assistants | 24 | \$25.12 | \$19.38 | \$25.41 | \$29.31 | \$52,254 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 68 | \$36.46 | \$27.37 | \$38.27 | \$44.84 | \$75,849 |
| 21-1029 | Social Wkrs, All Other |  | \$15.08 | \$11.20 | \$13.20 | \$16.68 | \$31,375 |
| 19-1013 | Soil \& Plant Scientists |  | \$28.75 | \$23.46 | \$28.54 | \$34.52 | \$59,803 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 118 |  |  |  |  | \$57,601 |
| 25-2053 | Special Education Teachers, Middle School | 43 |  |  |  |  | \$56,918 |
| 25-2054 | Special Education Teachers, Secondary School | 69 |  |  |  |  | \$61,135 |
| 29-1127 | Speech-Language Pathologists | 102 | \$33.26 | \$29.42 | \$33.68 | \$37.92 | \$69,177 |
| 43-9111 | Statistical Assistants | 124 | \$19.40 | \$14.68 | \$18.43 | \$24.18 | \$40,358 |
| 15-2041 | Statisticians | 184 | \$29.43 | \$22.35 | \$27.81 | \$35.81 | \$61,197 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,326 | \$13.18 | \$9.82 | \$11.87 | \$15.25 | \$27,402 |
| 47-2022 | Stonemasons | 15 | \$21.05 | \$15.47 | \$18.78 | \$26.77 | \$43,774 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 100 | \$21.38 | \$17.53 | \$20.99 | \$24.80 | \$44,469 |
| 25-3098 | Substitute teachers | 658 | \$17.26 | \$15.72 | \$17.21 | \$18.72 | \$35,902 |
| 29-1067 | Surgeons | 22 | \$123.17 | \$91.41 | \$91.69 | \$91.98 | \$256,197 |
| 29-2055 | Surgical Technologists | 58 | \$24.28 | \$19.11 | \$24.11 | \$29.81 | \$50,492 |
| 17-3031 | Surveying \& Mapping Technicians | 22 | \$22.69 | \$18.39 | \$21.32 | \$26.70 | \$47,195 |
| 17-1022 | Surveyors | 31 | \$36.25 | \$28.75 | \$33.35 | \$42.14 | \$75,400 |
| 53-6031 | Svc Station Attendants | 79 | \$14.14 | \$11.96 | \$13.49 | \$14.88 | \$29,423 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 37 | \$12.11 | \$10.12 | \$11.22 | \$13.80 | \$25,205 |
| 13-2082 | Tax Preparers | 25 | \$18.50 | \$11.91 | \$14.22 | \$26.28 | \$38,476 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 130 | \$16.04 | \$12.71 | \$16.24 | \$19.22 | \$33,379 |
| 25-9041 | Teacher Assistants | 1,328 |  |  |  |  | \$30,285 |
| 25-3099 | Teachers \& Instructors, All Other | 189 |  |  |  |  | \$45,180 |
| 51-2092 | Team Assemblers | 74 | \$13.44 | \$10.56 | \$12.36 | \$16.27 | \$27,946 |


| SOC <br> Code | Olympia, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-3042 | Tech Writers | 20 | \$31.65 | \$28.63 | \$32.19 | \$35.17 | \$65,815 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 117 | \$25.62 | \$21.06 | \$25.96 | \$31.14 | \$53,286 |
| 41-9041 | Telemarketers |  | \$11.15 | \$9.80 | \$10.83 | \$11.90 | \$23,192 |
| 43-3071 | Tellers | 395 | \$14.22 | \$12.14 | \$14.12 | \$16.48 | \$29,572 |
| 47-2044 | Tile \& Marble Setters | 18 | \$21.14 | \$16.69 | \$20.98 | \$25.60 | \$43,978 |
| 49-3093 | Tire Repairers \& Changers | 145 | \$16.55 | \$11.15 | \$15.64 | \$21.38 | \$34,413 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 17 | \$21.68 | \$16.35 | \$21.12 | \$26.80 | \$45,103 |
| 39-7011 | Tour Guides and Escorts | 12 | \$19.80 | \$14.13 | \$16.43 | \$25.24 | \$41,180 |
| 11-3131 | Training and Development Managers | 36 | \$41.51 | \$35.87 | \$39.31 | \$48.05 | \$86,346 |
| 13-1151 | Training and Development Specialists | 106 | \$30.00 | \$22.98 | \$30.97 | \$36.49 | \$62,388 |
| 53-6051 | Transportation Inspectors | 27 | \$30.22 | \$23.12 | \$25.49 | \$38.56 | \$62,858 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 46 | \$39.07 | \$32.36 | \$36.24 | \$41.67 | \$81,259 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 109 | \$28.21 | \$20.67 | \$29.89 | \$35.02 | \$58,679 |
| 41-3041 | Travel Agents | 17 | \$17.32 | \$15.13 | \$17.05 | \$19.80 | \$36,032 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 832 | \$20.16 | \$17.24 | \$20.16 | \$22.82 | \$41,933 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 699 | \$16.69 | \$14.78 | \$16.81 | \$18.46 | \$34,696 |
| 19-3051 | Urban \& Regional Planners | 385 | \$33.76 | \$30.21 | \$33.34 | \$36.82 | \$70,228 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers |  | \$13.80 | \$10.88 | \$13.95 | \$16.83 | \$28,705 |
| 29-1131 | Veterinarians | 48 | \$38.14 | \$32.65 | \$36.91 | \$44.12 | \$79,343 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 110 | \$10.60 | \$9.35 | \$10.19 | \$11.39 | \$22,042 |
| 29-2056 | Veterinary Technologists \& Technicians | 68 | \$15.90 | \$13.65 | \$15.63 | \$17.88 | \$33,073 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 109 | \$29.97 | \$21.80 | \$28.16 | \$40.06 | \$62,346 |
| 35-3031 | Waiters \& Waitresses | 1,479 | \$11.77 | \$9.29 | \$9.51 | \$13.66 | \$24,477 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops |  | \$27.03 | \$23.79 | \$26.83 | \$29.92 | \$56,231 |
| 15-1134 | Web Developers | 85 | \$25.86 | \$19.22 | \$23.95 | \$32.77 | \$53,784 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping |  | \$16.21 | \$12.71 | \$15.21 | \$20.03 | \$33,720 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 137 | \$23.44 | \$17.46 | \$21.03 | \$26.72 | \$48,736 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 54 | \$23.03 | \$18.29 | \$22.93 | \$26.83 | \$47,906 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 27 | \$22.41 | \$15.34 | \$18.60 | \$32.28 | \$46,615 |
| 19-1023 | Zoologists \& Wildlife Biologists | 207 | \$31.63 | \$27.36 | \$28.75 | \$34.82 | \$65,772 |

# Portland-Vancouver, OR-WA MSA <br> 2013 Occupational Employment and Wage Estimates <br> Includes Clackamas, Columbia, Multnoma, <br> Washington and Yamhill, OR; and <br> Clark and Skamania, WA Counties 



| SOC <br> Code | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 7,933 | \$31.46 | \$23.85 | \$29.24 | \$36.97 | \$65,445 |
| 27-2011 | Actors | 149 |  |  |  |  |  |
| 15-2011 | Actuaries | 263 | \$45.98 | \$35.95 | \$42.16 | \$51.08 | \$95,638 |
| 11-3011 | Administrative Svcs Mgrs | 1,948 | \$39.59 | \$28.91 | \$38.01 | \$46.56 | \$82,361 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 519 | \$23.29 | \$18.25 | \$22.33 | \$27.27 | \$48,447 |
| 11-2011 | Advertising \& Promotions Mgrs | 250 | \$42.99 | \$32.35 | \$41.00 | \$48.14 | \$89,418 |
| 41-3011 | Advertising Sales Agents | 895 | \$28.10 | \$18.40 | \$22.81 | \$32.83 | \$58,444 |
| 17-2011 | Aerospace Engineers | 60 | \$42.20 | \$32.56 | \$42.67 | \$53.79 | \$87,782 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 35 | \$19.41 | \$13.54 | \$18.45 | \$24.51 | \$40,366 |
| 19-4011 | Agricultural \& Food Science Technicians | 161 | \$17.75 | \$14.04 | \$17.75 | \$21.00 | \$36,923 |
| 45-2091 | Agricultural Equipment Operators | 97 | \$18.24 | \$16.20 | \$19.50 | \$21.34 | \$37,940 |
| 45-2011 | Agricultural Inspectors | 99 | \$22.33 | \$16.16 | \$22.74 | \$29.38 | \$46,446 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 66 | \$18.64 | \$12.21 | \$14.75 | \$24.98 | \$38,767 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 734 | \$27.64 | \$22.96 | \$27.18 | \$30.31 | \$57,482 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers | 344 |  |  |  |  |  |
| 39-3091 | Amusement \& Recreation Attendants | 1,891 | \$10.49 | \$9.21 | \$9.47 | \$11.00 | \$21,813 |
| 29-1061 | Anesthesiologists |  | \$126.94 | \$91.46 | \$91.73 | \$91.99 | \$264,030 |
| 33-9011 | Animal Control Wkrs | 55 | \$21.48 | \$18.34 | \$21.10 | \$24.02 | \$44,679 |
| 39-2011 | Animal Trainers | 77 | \$19.65 | \$11.70 | \$19.58 | \$26.32 | \$40,881 |
| 19-3091 | Anthropologists \& Archeologists | 159 | \$31.93 | \$22.21 | \$31.32 | \$40.28 | \$66,410 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 62 |  |  |  |  | \$93,820 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 526 | \$26.99 | \$18.13 | \$26.07 | \$32.08 | \$56,160 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 58 | \$29.18 | \$24.59 | \$28.33 | \$34.17 | \$60,710 |
| 17-1011 | Architects, Not Landscape \& Naval | 1,176 | \$34.89 | \$26.62 | \$33.48 | \$41.14 | \$72,568 |
| 17-3011 | Architectural \& Civil Drafters | 835 | \$24.41 | \$20.69 | \$23.46 | \$27.96 | \$50,772 |
| 25-4011 | Archivists | 28 | \$26.90 | \$24.41 | \$26.97 | \$29.61 | \$55,962 |
| 25-1062 | Area, Ethnic, \& Cultural Studies Teachers, Postsec | 116 |  |  |  |  | \$70,401 |
| 27-1011 | Art Directors | 459 | \$32.85 | \$24.18 | \$29.47 | \$39.55 | \$68,342 |
| 25-1121 | Art, Drama, \& Music Teachers, Postsecondary | 1,401 |  |  |  |  | \$69,549 |
| 27-1019 | Artists \& Related Wkrs, All Other | 101 | \$21.77 | \$12.51 | \$19.94 | \$25.25 | \$45,287 |
| 51-2099 | Assemblers \& Fabricators, All Other | 3,818 | \$16.87 | \$11.91 | \$14.56 | \$22.54 | \$35,081 |
| 29-9091 | Athletic Trainers | 139 |  |  |  |  | \$45,206 |
| 19-2021 | Atmospheric \& Space Scientists |  | \$49.69 | \$40.63 | \$46.29 | \$56.86 | \$103,356 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 64 |  |  |  |  | \$88,503 |
| 27-4011 | Audio \& Video Equipment Technicians | 387 | \$21.25 | \$15.47 | \$18.29 | \$26.29 | \$44,191 |
| 29-1181 | Audiologists | 83 | \$39.35 | \$32.75 | \$38.59 | \$42.97 | \$81,843 |
| 25-9011 | Audio-Visual Collections Specialists | 103 | \$20.82 | \$16.76 | \$19.12 | \$22.98 | \$43,314 |
| 49-3021 | Automotive Body \& Related Repairers | 765 | \$21.07 | \$16.27 | \$19.95 | \$24.19 | \$43,822 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 3,985 | \$21.44 | \$16.09 | \$20.76 | \$26.36 | \$44,607 |
| 39-6011 | Baggage Porters \& Bellhops | 207 | \$9.59 | \$9.11 | \$9.30 | \$9.54 | \$19,954 |
| 33-3011 | Bailiffs | 62 | \$19.61 | \$17.82 | \$20.04 | \$21.77 | \$40,792 |
| 51-3011 | Bakers | 1,335 | \$14.74 | \$11.40 | \$14.06 | \$17.64 | \$30,661 |
| 35-3011 | Bartenders | 6,029 | \$11.50 | \$9.20 | \$10.39 | \$13.46 | \$23,915 |
| 49-3091 | Bicycle Repairers |  | \$12.35 | \$9.92 | \$11.98 | \$13.78 | \$25,690 |
| 43-3011 | Bill \& Account Collectors | 3,152 | \$17.34 | \$14.38 | \$16.87 | \$19.49 | \$36,075 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 3,595 | \$18.01 | \$14.98 | \$17.43 | \$20.68 | \$37,474 |
| 19-1021 | Biochemists \& Biophysicists | 29 | \$42.62 | \$33.27 | \$39.43 | \$45.86 | \$88,658 |
| 25-1042 | Biological Science Teachers, Postsecondary | 396 |  |  |  |  | \$78,324 |
| 19-1029 | Biological Scientists, All Other | 378 | \$39.01 | \$32.44 | \$38.09 | \$43.61 | \$81,138 |
| 19-4021 | Biological Technicians | 1,014 | \$20.26 | \$15.95 | \$19.48 | \$22.92 | \$42,150 |
| 17-2031 | Biomedical Engineers | 136 | \$45.08 | \$35.32 | \$40.85 | \$48.98 | \$93,766 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 14,691 | \$18.95 | \$15.18 | \$18.07 | \$22.10 | \$39,411 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 149 | \$18.46 | \$15.73 | \$18.34 | \$21.18 | \$38,399 |
| 47-2021 | Brickmasons \& Blockmasons | 389 | \$32.06 | \$30.26 | \$32.61 | \$34.94 | \$66,691 |
| 27-4012 | Broadcast Technicians | 186 | \$20.88 | \$12.19 | \$18.89 | \$28.23 | \$43,432 |
| 43-4011 | Brokerage Clerks | 382 | \$20.41 | \$16.88 | \$19.42 | \$22.35 | \$42,446 |
| 13-2031 | Budget Analysts | 405 | \$35.26 | \$28.34 | \$33.31 | \$41.06 | \$73,344 |
| 37-2019 | Building Cleaning Wkrs, All Other | 16 | \$11.75 | \$10.55 | \$11.59 | \$13.08 | \$24,438 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 1,840 | \$22.99 | \$19.25 | \$23.41 | \$27.20 | \$47,832 |
| 53-3022 | Bus Drivers, School | 3,591 | \$15.47 | \$12.53 | \$15.44 | \$18.39 | \$32,182 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$21.38 | \$14.64 | \$23.69 | \$26.82 | \$44,473 |
| 13-1199 | Business Operations Specialists, All Other | 10,185 | \$31.57 | \$21.86 | \$29.39 | \$39.87 | \$65,666 |
| 25-1011 | Business Teachers, Postsecondary | 492 |  |  |  |  | \$75,276 |
| 51-3021 | Butchers \& Meat Cutters | 767 | \$17.59 | \$13.68 | \$19.02 | \$21.45 | \$36,590 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,013 | \$16.69 | \$13.62 | \$16.29 | \$19.08 | \$34,705 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture | 104 | \$26.87 | \$18.63 | \$22.72 | \$33.43 | \$55,888 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels | 120 | \$36.88 | \$33.23 | \$38.04 | \$41.97 | \$76,723 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 306 | \$30.62 | \$21.38 | \$31.72 | \$39.61 | \$63,695 |
| 47-3012 | Carpenter Helpers | 54 | \$14.28 | \$9.91 | \$14.73 | \$17.68 | \$29,712 |
| 47-2031 | Carpenters | 5,306 | \$21.72 | \$16.07 | \$21.04 | \$27.64 | \$45,187 |
| 47-2041 | Carpet Installers | 466 | \$17.64 | \$10.90 | \$14.79 | \$22.18 | \$36,682 |
| 17-1021 | Cartographers \& Photogrammetrists | 446 | \$32.84 | \$25.10 | \$29.43 | \$37.85 | \$68,322 |
| 41-2011 | Cashiers | 20,082 | \$11.81 | \$9.40 | \$10.61 | \$13.34 | \$24,564 |
| 47-2051 | Cement Masons \& Concrete Finishers | 876 | \$23.44 | \$17.25 | \$23.80 | \$27.99 | \$48,757 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders | 77 | \$19.22 | \$16.90 | \$19.05 | \$21.54 | \$39,984 |
| 35-1011 | Chefs \& Head Cooks | 860 | \$21.42 | \$15.70 | \$18.69 | \$24.30 | \$44,555 |
| 17-2041 | Chemical Engineers | 163 | \$41.81 | \$38.45 | \$41.85 | \$45.26 | \$86,981 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 65 | \$22.86 | \$18.80 | \$22.91 | \$27.09 | \$47,543 |
| 51-8091 | Chemical Plant \& System Operators | 143 | \$24.81 | \$21.92 | \$25.65 | \$28.19 | \$51,621 |
| 19-4031 | Chemical Technicians | 223 | \$21.18 | \$15.25 | \$21.14 | \$25.87 | \$44,042 |
| 25-1052 | Chemistry Teachers, Postsecondary | 179 |  |  |  |  | \$86,720 |
| 19-2031 | Chemists | 698 | \$34.62 | \$26.99 | \$32.90 | \$37.89 | \$72,007 |
| 11-1011 | Chief Executives | 1,351 | \$103.80 | \$76.32 | \$91.00 | \$91.13 | \$215,898 |
| 39-9011 | Child Care Wkrs | 3,114 | \$10.96 | \$9.27 | \$10.19 | \$11.91 | \$22,791 |
| 21-1021 | Child, Family, \& School Social Wkrs | 1,841 | \$22.18 | \$17.40 | \$21.30 | \$26.07 | \$46,140 |
| 29-1011 | Chiropractors | 528 | \$28.93 | \$17.95 | \$23.02 | \$33.49 | \$60,165 |
| 17-3022 | Civil Engineering Technicians | 779 | \$28.60 | \$24.49 | \$28.04 | \$32.87 | \$59,481 |
| 17-2051 | Civil Engineers | 3,229 | \$38.75 | \$30.50 | \$37.48 | \$46.70 | \$80,594 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 2,108 | \$32.54 | \$26.75 | \$32.53 | \$37.87 | \$67,695 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 2,183 | \$12.64 | \$9.47 | \$11.48 | \$14.82 | \$26,290 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 179 | \$12.85 | \$10.15 | \$11.41 | \$14.24 | \$26,715 |
| 21-2011 | Clergy | 1,636 | \$24.23 | \$14.14 | \$24.19 | \$32.03 | \$50,388 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 807 | \$36.15 | \$26.59 | \$35.10 | \$44.48 | \$75,188 |
| 27-2022 | Coaches \& Scouts | 2,220 |  |  |  |  | \$37,331 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 871 | \$17.01 | \$14.69 | \$16.92 | \$19.14 | \$35,395 |
| 51-2021 | Coil Winders, Tapers, \& Finishers | 338 | \$12.61 | \$10.76 | \$11.99 | \$14.30 | \$26,240 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers | 122 | \$18.39 | \$15.78 | \$17.64 | \$20.88 | \$38,245 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 21,391 | \$10.35 | \$9.21 | \$9.44 | \$10.95 | \$21,537 |
| 27-1021 | Commercial \& Industrial Designers | 202 | \$41.04 | \$30.23 | \$34.64 | \$43.53 | \$85,370 |
| 53-2012 | Commercial Pilots | 452 |  |  |  |  | \$57,364 |
| 25-1122 | Communications Teachers, Postsecondary | 258 |  |  |  |  | \$67,301 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 565 | \$19.34 | \$15.01 | \$17.73 | \$22.72 | \$40,229 |
| 21-1094 | Community Health Workers | 179 | \$19.86 | \$15.72 | \$19.50 | \$22.33 | \$41,312 |
| 11-3111 | Compensation and Benefits Managers | 114 | \$49.77 | \$39.53 | \$48.42 | \$60.06 | \$103,519 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 522 | \$28.33 | \$20.32 | \$26.59 | \$35.60 | \$58,928 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 1,385 | \$32.69 | \$25.28 | \$31.49 | \$38.78 | \$68,002 |
| 11-3021 | Computer \& Information Systems Mgrs | 3,033 | \$56.43 | \$44.46 | \$54.16 | \$66.28 | \$117,374 |
| 15-1111 | Computer and Information Scientists, Research | 22 | \$41.20 | \$32.50 | \$35.88 | \$51.89 | \$85,709 |
| 15-1143 | Computer Network Architects | 1,058 | \$61.17 | \$41.89 | \$52.01 | \$66.35 | \$127,232 |
| 15-1152 | Computer Network Support Specialists | 1,528 | \$28.67 | \$21.83 | \$27.93 | \$34.49 | \$59,626 |
| 15-1199 | Computer Occupations, All Other | 3,147 | \$39.34 | \$28.76 | \$38.06 | \$47.65 | \$81,833 |
| 43-9011 | Computer Operators | 281 | \$18.59 | \$14.61 | \$17.92 | \$22.23 | \$38,665 |
| 15-1131 | Computer Programmers | 2,416 | \$34.19 | \$24.28 | \$35.36 | \$43.31 | \$71,115 |
| 25-1021 | Computer Science Teachers, Postsecondary | 189 |  |  |  |  | \$87,658 |


| SOC <br> Code | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1132 | Computer Software Engineers, Applications | 5,740 | \$44.39 | \$35.53 | \$43.95 | \$53.59 | \$92,319 |
| 15-1133 | Computer Software Engineers, Systems Software | 3,110 | \$48.15 | \$37.65 | \$48.88 | \$57.42 | \$100,144 |
| 15-1151 | Computer Support Specialists | 4,976 | \$26.39 | \$18.13 | \$23.30 | \$29.19 | \$54,882 |
| 15-1121 | Computer Systems Analysts | 3,428 | \$42.57 | \$33.68 | \$41.11 | \$49.91 | \$88,563 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 999 | \$18.32 | \$13.98 | \$17.39 | \$21.64 | \$38,114 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 1,877 | \$18.95 | \$13.81 | \$17.36 | \$22.90 | \$39,400 |
| 39-6012 | Concierges | 155 | \$14.04 | \$10.87 | \$12.82 | \$15.09 | \$29,206 |
| 19-1031 | Conservation Scientists | 175 | \$41.94 | \$29.96 | \$38.16 | \$44.83 | \$87,235 |
| 47-4011 | Construction \& Building Inspectors | 745 | \$29.73 | \$23.42 | \$30.41 | \$35.27 | \$61,844 |
| 47-4099 | Construction \& Related Wkrs, All Other | 420 | \$21.21 | \$18.17 | \$20.78 | \$23.92 | \$44,111 |
| 47-2061 | Construction Laborers | 5,637 | \$18.45 | \$13.38 | \$17.52 | \$23.42 | \$38,382 |
| 11-9021 | Construction Mgrs | 2,387 | \$42.49 | \$32.09 | \$39.88 | \$49.07 | \$88,392 |
| 47-3019 | Construction Trades, All Other Helpers | 202 | \$16.45 | \$10.65 | \$14.46 | \$20.72 | \$34,231 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 3,122 | \$31.34 | \$23.79 | \$31.37 | \$38.81 | \$65,190 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 288 | \$28.55 | \$24.31 | \$28.59 | \$33.45 | \$59,382 |
| 53-7011 | Conveyor Operators \& Tenders | 122 | \$15.05 | \$12.62 | \$13.87 | \$16.31 | \$31,299 |
| 35-2019 | Cooks, All Other | 156 | \$12.73 | \$10.45 | \$11.77 | \$14.63 | \$26,481 |
| 35-2011 | Cooks, Fast Food | 3,484 | \$9.89 | \$9.17 | \$9.39 | \$10.36 | \$20,568 |
| 35-2012 | Cooks, Institution \& Cafeteria | 2,524 | \$13.42 | \$10.91 | \$12.86 | \$15.04 | \$27,925 |
| 35-2014 | Cooks, Restaurant | 10,052 | \$12.16 | \$10.07 | \$11.21 | \$13.25 | \$25,277 |
| 35-2015 | Cooks, Short Order | 1,016 | \$11.08 | \$9.85 | \$10.74 | \$11.62 | \$23,052 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 49 | \$17.56 | \$13.27 | \$19.24 | \$21.54 | \$36,521 |
| 33-3012 | Correctional Officers \& Jailers | 1,407 | \$26.85 | \$22.07 | \$27.19 | \$32.01 | \$55,853 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 193 | \$38.62 | \$33.38 | \$38.29 | \$43.81 | \$80,326 |
| 43-4021 | Correspondence Clerks | 52 | \$16.13 | \$13.80 | \$16.05 | \$18.10 | \$33,537 |
| 13-1051 | Cost Estimators | 2,469 | \$32.18 | \$23.28 | \$32.41 | \$40.32 | \$66,933 |
| 39-3092 | Costume Attendants |  | \$21.49 | \$13.05 | \$17.15 | \$31.30 | \$44,701 |
| 21-1019 | Counselors, All Other | 325 | \$19.91 | \$11.08 | \$19.12 | \$27.55 | \$41,406 |
| 41-2021 | Counter \& Rental Clerks | 3,051 | \$13.07 | \$9.53 | \$11.38 | \$15.23 | \$27,183 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 3,005 | \$10.50 | \$9.21 | \$9.40 | \$10.64 | \$21,823 |
| 43-5021 | Couriers \& Messengers | 523 | \$15.24 | \$12.08 | \$14.42 | \$18.66 | \$31,684 |
| 23-2091 | Court Reporters | 89 |  |  |  |  |  |
| 43-4031 | Court, Municipal, \& License Clerks | 904 | \$20.04 | \$16.72 | \$20.10 | \$22.38 | \$41,678 |
| 53-7021 | Crane \& Tower Operators | 283 | \$28.60 | \$19.37 | \$26.02 | \$39.61 | \$59,498 |
| 13-2041 | Credit Analysts |  | \$30.39 | \$24.44 | \$29.37 | \$35.34 | \$63,214 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 332 | \$18.60 | \$15.30 | \$18.03 | \$21.58 | \$38,695 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsec | 29 |  |  |  |  | \$67,221 |
| 33-9091 | Crossing Guards | 487 | \$18.49 | \$13.57 | \$19.14 | \$22.06 | \$38,463 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 252 | \$14.78 | \$11.89 | \$13.76 | \$16.42 | \$30,746 |
| 25-4012 | Curators | 54 | \$28.81 | \$19.97 | \$22.90 | \$33.43 | \$59,923 |
| 43-4051 | Customer Svc Reps | 17,561 | \$17.13 | \$13.46 | \$16.23 | \$19.84 | \$35,627 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic | 1,302 | \$15.77 | \$11.85 | \$15.35 | \$18.79 | \$32,791 |
| 51-9031 | Cutters \& Trimmers, Hand | 117 | \$11.79 | \$9.73 | \$11.16 | \$13.28 | \$24,528 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 347 | \$18.07 | \$15.48 | \$17.49 | \$20.75 | \$37,585 |
| 43-9021 | Data Entry Keyers | 1,956 | \$14.00 | \$11.60 | \$13.40 | \$15.52 | \$29,119 |
| 15-1141 | Database Administrators | 955 | \$38.11 | \$28.52 | \$38.57 | \$48.26 | \$79,271 |
| 41-9011 | Demonstrators \& Product Promoters | 1,030 | \$11.97 | \$10.16 | \$10.92 | \$11.69 | \$24,902 |
| 31-9091 | Dental Assistants | 3,155 | \$19.46 | \$16.64 | \$19.04 | \$22.08 | \$40,492 |
| 29-2021 | Dental Hygienists | 2,461 | \$39.55 | \$36.74 | \$40.36 | \$43.79 | \$82,263 |
| 51-9081 | Dental Laboratory Technicians | 386 | \$18.52 | \$13.24 | \$17.43 | \$23.41 | \$38,520 |
| 29-1029 | Dentists, All Other Specialists | 96 |  |  |  |  |  |
| 29-1021 | Dentists, General | 767 | \$96.79 | \$65.63 | \$91.27 | \$91.77 | \$201,340 |
| 27-1029 | Designers, All Other | 65 | \$31.82 | \$10.95 | \$27.01 | \$36.70 | \$66,181 |
| 43-9031 | Desktop Publishers | 83 | \$19.43 | \$16.29 | \$18.69 | \$22.39 | \$40,426 |
| 33-3021 | Detectives \& Criminal Investigators | 514 | \$37.69 | \$28.70 | \$36.81 | \$45.04 | \$78,390 |
| 29-2032 | Diagnostic Medical Sonographers | 309 | \$40.59 | \$37.41 | \$41.13 | \$44.70 | \$84,424 |
| 29-2051 | Dietetic Technicians | 58 | \$17.50 | \$11.50 | \$19.18 | \$21.50 | \$36,383 |
| 29-1031 | Dietitians \& Nutritionists | 299 | \$29.96 | \$25.52 | \$30.59 | \$35.40 | \$62,319 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 2,039 | \$10.23 | \$9.12 | \$9.30 | \$9.55 | \$21,285 |
| 21-2021 | Directors, Religious Activities \& Education | 932 | \$18.73 | \$9.93 | \$18.42 | \$23.02 | \$38,956 |
| 35-9021 | Dishwashers | 4,036 | \$9.75 | \$9.13 | \$9.33 | \$10.01 | \$20,277 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 1,662 | \$19.46 | \$14.13 | \$17.88 | \$22.87 | \$40,479 |


| SOC |
| :--- |
| Code |
| $41-9091$ |

17-3019
51-4032
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
17-3023
51-2022
17-3012
17-2071
49-9051
49-2094
49-2095
47-3013
47-2111
51-2023
17-3024
49-2096
49-2097
17-2072
49-2093
25-2021
47-4021
43-4061
11-9161
29-2041
13-1071
51-2031
11-9041
25-1032
17-3029
17-2199
25-1123
27-2099
39-3099
17-3025
17-2081
19-4091
25-1053
19-2041
19-1041
51-9194
53-7032
43-6011
29-1128
51-9041
51-4021
51-6092
45-4021
29-1062
25-9021

| Door-To-Door Sales Wkrs, News/Street Vendors |
| :--- |
| Drafters, All Other |
| Drilling/Boring Machine Tool Setters/Ops/Tenders |
| Driver/Sales Wkrs |
| Drywall \& Ceiling Tile Installers |
| Earth Drillers, Not Oil \& Gas |
| Economics Teachers, Postsecondary |
| Economists |
| Editors |
| Educ Administrators, Preschool/Child Care Center/Pgms |
| Education Administrators, All Other |
| Education Administrators, Elem \& Secondary School |
| Education Administrators, Postsecondary |
| Education Teachers, Postsecondary |
| Education, Training, \& Library Wkrs, All Other |
| Educational, Vocational, \& School Counselors |
| Electric Motor, Power Tool, \& Related Repairers |
| Electrical \& Electronic Engineering Technicians |
| Electrical \& Electronic Equipment Assemblers |
| Electrical \& Electronics Drafters |
| Electrical Engineers |
| Electrical Power-Line Installers \& Repairers |
| Electrical/Electronics Repairers, Industrial Equipmt |
| Electrical/Electronics Repairers, Powerhouse/Relay |
| Electrician Helpers |
| Electricians |
| Electromechanical Equipment Assemblers |
| Electro-Mechanical Technicians |
| Electronic Equipment Installers/Repairers, Motor Veh |
| Electronic Home Entertainment Equipment Install/Repair |
| Electronics Engineers, Not Computer |
| Electronics Install/Repair, Transprtn Equipmt |
| Elementary School Teachers, Not Special Education |
| Elevator Installers \& Repairers |
| Eligibility Interviewers, Government Programs |
| Emergency Management Directors |
| Emergency Medical Technicians \& Paramedics |
| Employment, Recruitment, \& Placement Specialists |
| Engine \& Other Machine Assemblers |
| Engineering Mgrs |
| Engineering Teachers, Postsecondary |
| Engineering Technicians, Not Drafters, All Other |
| Engineers, All Other |
| English Language \& Literature Teachers, Postsecondary |
| Entertainers \& Performers, Sports \& Related Wkrs, A/O |
| Entertainment Attendants \& Related Wkrs, A/O |
| Environmental Engineering Technicians |
| Environmental Engineers |
| Environmental Science \& Protection Techs (Inc Health) |
| Environmental Science Teachers, Postsecondary |
| Environmental Scientists \& Specialists (Inc Health) |
| Epidemiologists |
| Etchers \& Engravers |
| Excavating \& Loading Machine \& Dragline Operators \& Home Management Advisors |
| Executive Secretaries \& Administrative Assistants |
| Exercise Physiologists |
| Extrude/Form/Press/Compact Machine Setters/Ops/Tenders |
| Extruding/Drawing Mach Setters/Ops/Tenders, Mt//Plastic |
| Fabric \& Apparel Patternmakers |
| Farmeral Practitioners |


| 191 | \$13.22 | \$9.63 | \$11.48 | \$15.96 | \$27,496 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 374 | \$26.31 | \$19.71 | \$23.27 | \$33.52 | \$54,723 |
| 104 | \$25.96 | \$15.25 | \$24.38 | \$38.68 | \$53,984 |
| 4,048 | \$15.62 | \$12.51 | \$14.36 | \$19.02 | \$32,494 |
| 896 | \$25.82 | \$21.16 | \$24.87 | \$30.49 | \$53,701 |
|  | \$20.60 | \$14.09 | \$20.60 | \$24.96 | \$42,849 |
| 84 |  |  |  |  | \$104,285 |
| 85 | \$42.07 | \$32.68 | \$41.66 | \$51.85 | \$87,490 |
| 622 | \$26.50 | \$14.58 | \$25.59 | \$33.88 | \$55,110 |
| 273 | \$21.33 | \$17.05 | \$20.13 | \$22.96 | \$44,354 |
| 255 | \$36.77 | \$22.96 | \$31.18 | \$44.20 | \$76,496 |
| 1,341 |  |  |  |  | \$101,560 |
| 1,081 | \$45.10 | \$27.57 | \$35.14 | \$53.53 | \$93,809 |
| 519 |  |  |  |  | \$62,851 |
| 1,805 | \$21.74 | \$12.88 | \$20.38 | \$29.05 | \$45,230 |
| 1,502 | \$27.21 | \$21.92 | \$27.57 | \$32.99 | \$56,583 |
| 118 | \$18.12 | \$9.37 | \$17.68 | \$24.34 | \$37,687 |
| 2,631 | \$28.28 | \$22.42 | \$27.55 | \$33.52 | \$58,818 |
| 2,709 | \$15.59 | \$12.73 | \$14.93 | \$17.83 | \$32,439 |
| 305 | \$27.33 | \$21.74 | \$25.83 | \$29.90 | \$56,836 |
| 1,466 | \$44.31 | \$33.08 | \$43.19 | \$53.25 | \$92,151 |
| 412 | \$35.60 | \$27.35 | \$40.38 | \$42.48 | \$74,053 |
| 677 | \$29.67 | \$23.19 | \$30.30 | \$34.78 | \$61,716 |
| 52 | \$36.91 | \$32.12 | \$36.72 | \$42.58 | \$76,785 |
| 138 | \$19.91 | \$13.98 | \$20.20 | \$24.79 | \$41,411 |
| 4,872 | \$35.15 | \$29.17 | \$37.70 | \$42.24 | \$73,120 |
| 509 | \$13.74 | \$10.22 | \$12.74 | \$16.55 | \$28,576 |
| 260 | \$23.51 | \$18.63 | \$22.61 | \$27.37 | \$48,886 |
| 169 | \$13.43 | \$9.33 | \$13.37 | \$16.66 | \$27,940 |
|  | \$14.89 | \$9.46 | \$12.56 | \$20.34 | \$30,971 |
| 2,249 | \$50.70 | \$40.43 | \$48.78 | \$59.49 | \$105,465 |
| 170 | \$34.98 | \$24.09 | \$39.98 | \$43.65 | \$72,750 |
| 7,013 |  |  |  |  | \$57,958 |
| 23 | \$43.60 | \$39.63 | \$42.29 | \$44.93 | \$90,681 |
| 750 | \$19.74 | \$16.09 | \$19.86 | \$22.81 | \$41,053 |
| 51 | \$40.22 | \$31.96 | \$39.76 | \$45.33 | \$83,653 |
| 1,110 | \$21.50 | \$16.55 | \$19.92 | \$25.72 | \$44,727 |
| 3,621 | \$29.00 | \$20.69 | \$27.09 | \$35.83 | \$60,313 |
| 235 | \$18.75 | \$15.34 | \$19.24 | \$22.11 | \$39,013 |
| 2,505 | \$65.94 | \$53.78 | \$63.44 | \$74.35 | \$137,164 |
| 153 |  |  |  |  | \$106,272 |
| 694 | \$27.91 | \$21.28 | \$27.39 | \$34.41 | \$58,034 |
| 1,412 | \$46.73 | \$34.56 | \$46.40 | \$56.04 | \$97,202 |
| 536 |  |  |  |  | \$80,903 |
| 156 | \$12.95 | \$9.63 | \$12.19 | \$14.67 |  |
| 45 | \$10.88 | \$9.33 | \$9.83 | \$11.85 | \$22,629 |
| 110 | \$31.09 | \$27.02 | \$32.09 | \$36.07 | \$64,657 |
| 434 | \$40.13 | \$31.15 | \$39.87 | \$49.13 | \$83,463 |
| 182 | \$24.17 | \$19.58 | \$24.43 | \$28.49 | \$50,260 |
| 49 |  |  |  |  | \$70,302 |
| 727 | \$35.03 | \$28.32 | \$35.92 | \$41.27 | \$72,860 |
| 31 | \$35.96 | \$25.74 | \$34.23 | \$35.92 | \$74,810 |
| 166 | \$12.85 | \$10.66 | \$12.46 | \$14.59 | \$26,716 |
| 378 | \$26.24 | \$18.86 | \$29.28 | \$33.62 | \$54,573 |
| 3,932 | \$24.19 | \$19.97 | \$23.72 | \$28.13 | \$50,300 |
| 17 | \$24.75 | \$21.18 | \$24.34 | \$28.12 | \$51,498 |
|  | \$13.37 | \$9.91 | \$11.62 | \$15.33 | \$27,816 |
| 286 | \$17.61 | \$13.64 | \$16.92 | \$21.04 | \$36,633 |
| 116 | \$21.50 | \$19.35 | \$21.25 | \$23.15 | \$44,728 |
|  | \$25.22 | \$21.05 | \$23.90 | \$29.55 | \$52,447 |
| 546 | \$91.08 | \$71.92 | \$84.47 | \$91.55 | \$189,429 |
| 48 | \$26.61 | \$20.36 | \$26.92 | \$33.33 | \$55,338 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \\ & \hline \end{aligned}$ | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-3041 | Farm Equipment Mechanics | 96 | \$18.42 | \$15.45 | \$18.25 | \$21.99 | \$38,306 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 41 | \$38.44 | \$29.31 | \$37.48 | \$44.34 | \$79,957 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs | 165 | \$26.09 | \$18.86 | \$23.12 | \$34.54 | \$54,252 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 1,583 | \$10.49 | \$9.19 | \$9.62 | \$11.27 | \$21,820 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals |  | \$12.42 | \$9.99 | \$12.07 | \$13.95 | \$25,834 |
| 27-1022 | Fashion Designers | 117 | \$29.59 | \$20.50 | \$27.68 | \$35.11 | \$61,539 |
| 47-4031 | Fence Erectors | 437 | \$18.58 | \$14.92 | \$19.99 | \$21.84 | \$38,647 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 299 | \$15.17 | \$12.55 | \$14.32 | \$17.47 | \$31,552 |
| 43-4071 | File Clerks | 1,134 | \$15.95 | \$11.23 | \$15.07 | \$20.10 | \$33,174 |
| 27-4032 | Film \& Video Editors | 181 | \$21.14 | \$14.63 | \$17.29 | \$24.81 | \$43,977 |
| 13-2051 | Financial Analysts | 1,962 | \$52.08 | \$30.93 | \$41.58 | \$63.39 | \$108,337 |
| 43-3099 | Financial Clerks, All Other | 183 | \$22.64 | \$17.59 | \$21.06 | \$26.80 | \$47,076 |
| 13-2061 | Financial Examiners | 237 | \$38.76 | \$23.46 | \$34.45 | \$44.99 | \$80,640 |
| 11-3031 | Financial Mgrs | 3,751 | \$53.51 | \$38.50 | \$49.15 | \$64.87 | \$111,308 |
| 13-2099 | Financial Specialists, All Other | 1,140 | \$34.01 | \$24.61 | \$31.11 | \$38.91 | \$70,724 |
| 27-1013 | Fine Artists, Inc Painters, Sculptors, Illustrators | 96 | \$29.17 | \$11.63 | \$27.46 | \$37.36 | \$60,689 |
| 33-2011 | Fire Fighters | 1,418 | \$31.11 | \$27.49 | \$32.28 | \$35.96 | \$64,707 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 562 | \$40.93 | \$37.17 | \$41.74 | \$46.57 | \$85,141 |
| 33-2021 | Fire Inspectors \& Investigators | 82 | \$38.85 | \$35.70 | \$39.96 | \$43.76 | \$80,821 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 2,153 | \$18.83 | \$11.47 | \$18.27 | \$23.28 | \$39,169 |
| 47-2042 | Floor Layers, Not Carpet, Wood, \& Hard Tiles | 169 | \$18.13 | \$12.13 | \$17.93 | \$22.11 | \$37,706 |
| 27-1023 | Floral Designers | 399 | \$12.45 | \$9.63 | \$11.92 | \$14.29 | \$25,895 |
| 51-3092 | Food Batchmakers | 862 | \$12.96 | \$9.78 | \$11.74 | \$14.82 | \$26,963 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 176 | \$13.41 | \$10.76 | \$12.34 | \$15.50 | \$27,905 |
| 35-9099 | Food Preparation \& Serving Related Wkrs, A/O | 668 | \$13.02 | \$9.59 | \$12.59 | \$15.24 | \$27,072 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 5,638 | \$14.33 | \$10.87 | \$12.83 | \$16.94 | \$29,807 |
| 35-2021 | Food Preparation Wkrs | 6,742 | \$10.63 | \$9.23 | \$9.75 | \$11.43 | \$22,098 |
| 51-3099 | Food Processing Workers, All Other | 197 | \$11.89 | \$9.38 | \$10.64 | \$13.56 | \$24,732 |
| 19-1012 | Food Scientists \& Technologists | 111 | \$33.63 | \$27.20 | \$32.46 | \$37.35 | \$69,958 |
| 35-3041 | Food Servers, Nonrestaurant | 1,645 | \$10.97 | \$9.27 | \$10.01 | \$11.82 | \$22,822 |
| 11-9051 | Food Svc Mgrs | 1,751 | \$23.77 | \$17.60 | \$23.55 | \$28.22 | \$49,446 |
| 51-3091 | Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders | 105 | \$17.44 | \$14.74 | \$18.07 | \$21.15 | \$36,270 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 488 |  |  |  |  | \$56,086 |
| 19-4092 | Forensic Science Technicians | 136 | \$29.63 | \$25.49 | \$29.99 | \$33.96 | \$61,639 |
| 19-4093 | Forest \& Conservation Technicians | 187 | \$19.83 | \$14.38 | \$17.93 | \$23.71 | \$41,251 |
| 19-1032 | Foresters | 98 | \$31.54 | \$25.75 | \$29.72 | \$35.04 | \$65,608 |
| 51-4022 | Forging Machine Setters, Ops/Tenders, Mt//Plastic | 139 | \$18.14 | \$13.37 | \$17.26 | \$22.04 | \$37,715 |
| 51-4071 | Foundry Mold \& Coremakers |  | \$16.36 | \$12.83 | \$16.40 | \$19.72 | \$34,041 |
| 13-1131 | Fundraisers | 561 | \$25.04 | \$17.75 | \$22.45 | \$31.50 | \$52,100 |
| 39-4021 | Funeral Attendants | 40 | \$10.04 | \$9.38 | \$9.90 | \$10.79 | \$20,875 |
| 11-9061 | Funeral Directors | 45 | \$38.74 | \$30.83 | \$38.00 | \$50.48 | \$80,590 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 128 | \$20.87 | \$19.27 | \$20.84 | \$22.42 | \$43,413 |
| 51-7021 | Furniture Finishers | 38 | \$15.00 | \$12.50 | \$14.57 | \$17.54 | \$31,186 |
| 39-3012 | Gaming \& Sports Book Writers \& Runners | 132 | \$13.37 | \$10.93 | \$12.47 | \$14.94 | \$27,807 |
| 43-3041 | Gaming Cage Wkrs | 74 | \$14.10 | \$10.48 | \$12.12 | \$17.61 | \$29,338 |
| 39-1011 | Gaming Supervisors | 132 | \$21.51 | \$16.61 | \$20.22 | \$24.48 | \$44,727 |
| 11-1021 | General \& Operations Mgrs | 14,403 | \$51.18 | \$31.08 | \$44.11 | \$63.80 | \$106,457 |
| 19-3092 | Geographers | 42 | \$39.28 | \$33.42 | \$40.06 | \$45.33 | \$81,708 |
| 25-1064 | Geography Teachers, Postsecondary | 57 |  |  |  |  | \$77,264 |
| 19-4041 | Geological \& Petroleum Technicians | 16 | \$22.24 | \$13.25 | \$14.64 | \$32.85 | \$46,262 |
| 19-2042 | Geoscientists, Not Hydrologists \& Geographers | 357 | \$33.09 | \$25.72 | \$29.30 | \$36.32 | \$68,826 |
| 47-2121 | Glaziers | 265 | \$28.27 | \$23.44 | \$28.36 | \$33.88 | \$58,784 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 309 | \$10.24 | \$9.12 | \$9.33 | \$10.17 | \$21,300 |
| 25-1191 | Graduate Teaching Assistants |  |  |  |  |  | \$34,743 |
| 27-1024 | Graphic Designers | 1,923 | \$24.82 | \$18.66 | \$23.31 | \$30.45 | \$51,643 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders | 1,033 | \$17.35 | \$13.13 | \$16.11 | \$19.47 | \$36,084 |
| 51-9022 | Grinding \& Polishing Wkrs, Hand | 270 | \$13.69 | \$11.79 | \$13.29 | \$14.81 | \$28,482 |
| 37-3019 | Grounds Maintenance Wkrs, All Other | 155 | \$18.81 | \$14.34 | \$17.61 | \$23.96 | \$39,141 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 2,792 | \$14.32 | \$9.43 | \$12.07 | \$15.59 | \$29,794 |
| 47-4041 | Hazardous Materials Removal Wkrs | 366 | \$20.78 | \$16.06 | \$19.78 | \$24.70 | \$43,216 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 120 | \$40.05 | \$32.42 | \$40.91 | \$47.80 | \$83,296 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 335 | \$33.71 | \$26.05 | \$31.36 | \$39.85 | \$70,115 |


| SOC | Portland-Vancouver, OR-WA MSA | Estimated <br> Employment | Average | Page | Percentiles |  |
| :--- | :--- | ---: | :--- | ---: | ---: | ---: |
| Code | Occupational Title |  |  |  | Annual |  |
|  |  |  |  |  |  |  |


| SOC |
| :--- |
| Code |
| $19-4099$ |

19-4099
13-2071
43-4131
13-2072
39-3093
49-9094
53-4011
11-9081
45-4022
45-4029
13-1081
53-7063
51-4041
29-2035
37-2012
43-9051
49-9071
49-9043
13-1111
39-5092
13-1161
11-2021
21-1013
31-9011
53-7199
17-2131
19-2032
25-1022
15-2091
51-3022
17-3013
17-3027
17-2141
49-1011
27-4099
27-3099
29-2012
29-2011
11-9111
21-1022
51-9082
31-9092
31-9093
49-9062
29-2071
19-1042
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
51-4199
51-4051
43-5041
11-9199
19-1022
25-2022
51-4035
49-9044
51-9023

Life, Physical, \& Social Science Technicians, A/O
Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs
Loan Counselors
Loan Interviewers \& Clerks
Loan Officers
Locker Room, Coatroom, \& Dressing Room Attendants
Locksmiths \& Safe Repairers
Locomotive Engineers
Lodging Mgrs
Logging Equipment Operators
Logging Wkrs, All Other
Logisticians
Machine Feeders \& Offbearers
Machinists
Magnetic Resonance Imaging Technologists
Maids \& Housekeeping Cleaners
Mail Clerks \& Mail Machine Ops, Not Postal Svc
Maintenance and Repair Workers, General
Maintenance Wkrs, Machinery
Management Analysts
Manicurists \& Pedicurists
Market Research Analysts
Marketing Mgrs
Marriage \& Family Therapists
Massage Therapists
Material Moving Wkrs, All Other
Materials Engineers
Materials Scientists
Mathematical Science Teachers, Postsecondary
Mathematical Technicians
Meat, Poultry, \& Fish Cutters \& Trimmers
Mechanical Drafters
Mechanical Engineering Technicians
Mechanical Engineers
Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs
Media \& Communication Equipment Wkrs, All Other
Media \& Communication Wkrs, All Other
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Svcs Mgrs
Medical \& Public Health Social Wkrs
Medical Appliance Technicians
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Not Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting \& Convention Planners
Mental Health \& Substance Abuse Social Wkrs
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Wkrs \& Plastic Wkrs, All Other
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Mgrs, All Other
Microbiologists
Middle School Teachers (Not Special Ed \& Vocational)
Milling/Planing Mach Setters, Ops/Tenders, Mt//Plastic
Millwrights
Mixing \& Blending Machine Setters, Ops, \& Tenders

Estimated Average
Employment Wage 25th
Percentiles
Annual
Wage
954
1,627
2,735

2
$927 \quad \$ 10.89 \quad \$ 9.52$
$\begin{array}{lll}1,649 & \$ 18.81 & \$ 16.58\end{array}$
$2,735 \quad \$ 36.02 \quad \$ 22.51$
$87 \quad \$ 10.70$
157
198
296 \$19.76
$516 \quad \$ 37.65$
1,255 \$13.25 \$9.53
2,445 \$22.13 \$17.36
$\begin{array}{rrr}171 & \$ 37.79 & \$ 33.94 \\ 4,828 & \$ 11.31 & \$ 9.33\end{array}$
$\begin{array}{rrr}589 & \$ 15.07 & \$ 12.77 \\ 6,875 & \$ 19.65 & \$ 14.58\end{array}$
$661 \quad \$ 20.37 \quad \$ 16.43$
3,009 $\$ 41.29 \quad \$ 29.61$

| 97 | $\$ 12.64$ | $\$ 10.19$ |
| ---: | ---: | ---: |
| 064 | $\$ 36.61$ | $\$ 21.42$ |

$\begin{array}{lll}3,064 & \$ 36.61 & \$ 21.42 \\ 2,678 & \$ 51.04 & \$ 35.09\end{array}$
$549 \quad \$ 24.81 \quad \$ 18.00$
$\begin{array}{rll}1,357 & \$ 23.92 & \$ 15.97 \\ 571 & \$ 24.64 & \$ 16.73 \\ 354 & \$ 43.77 & \$ 37.47\end{array}$

## $39 \quad \$ 48.38 \quad \$ 39.16$

375
3
2
$18 \quad \$ 30.45$
$\begin{array}{rr}18 & \$ 30.45 \\ 307 & \$ 11.62\end{array}$
\$23.02
$569 \quad \$ 24.69$
$611 \quad \$ 24.75$
$2,285 \quad \$ 40.91 \quad \$ 32.66$
2,706 \$31.17 \$24.40
$156 \quad \$ 23.02 \quad \$ 15.06$
$\begin{array}{lll}256 & \$ 28.30 & \$ 19.34 \\ 843 & \$ 23.02 & \$ 18.17\end{array}$
$919 \quad \$ 31.47 \quad \$ 28.12$
2,013 $\quad \$ 57.11 \quad \$ 38.82$
$\begin{array}{rrr}844 & \$ 28.54 & \$ 21.29 \\ 55 & \$ 16.69 & \$ 12.78 \\ 4,722 & \$ 16.84 & \$ 14.49\end{array}$
$\begin{array}{rll}632 & \$ 18.24 & \$ 15.91 \\ 266 & \$ 26.39 & \$ 19.12\end{array}$
$\begin{array}{rrr}1,794 & \$ 20.16 & \$ 16.78 \\ 490 & \$ 42.52 & \$ 26.34\end{array}$
$\begin{array}{lll}7,811 & \$ 17.41 & \$ 14.20 \\ 488 & \$ 20.03 & \$ 17.93\end{array}$

| 685 | $\$ 22.13$ | $\$ 18.03$ | $\$ 21.41$ | $\$ 25.51$ | $\$ 46,010$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,131 | $\$ 21.27$ | $\$ 16.45$ | $\$ 18.97$ | $\$ 23.40$ | $\$ 44,232$ |
| 1,718 | $\$ 23.61$ | $\$ 17.71$ | $\$ 21.68$ | $\$ 28.26$ | $\$ 49,104$ |
| 1,027 | $\$ 18.72$ | $\$ 15.51$ | $\$ 18.49$ | $\$ 22.24$ | $\$ 38,932$ |
|  | $\$ 12.58$ | $\$ 9.20$ | $\$ 10.10$ | $\$ 14.06$ | $\$ 26,169$ |
|  | $\$ 19.53$ | $\$ 14.80$ | $\$ 18.14$ | $\$ 22.34$ | $\$ 40,637$ |
| 230 | $\$ 21.18$ | $\$ 18.79$ | $\$ 21.19$ | $\$ 23.67$ | $\$ 44,053$ |
| 4,004 | $\$ 43.19$ | $\$ 31.80$ | $\$ 41.95$ | $\$ 53.85$ | $\$ 89,844$ |
| 69 | $\$ 32.69$ | $\$ 23.44$ | $\$ 29.73$ | $\$ 36.38$ | $\$ 67,990$ |
| 2,875 |  |  |  |  | $\$ 57,302$ |
| 411 | $\$ 31.17$ | $\$ 22.64$ | $\$ 32.87$ | $\$ 40.60$ | $\$ 64,831$ |
| 755 | $\$ 28.45$ | $\$ 22.52$ | $\$ 30.12$ | $\$ 34.21$ | $\$ 59,165$ |
| 579 | $\$ 18.65$ | $\$ 13.81$ | $\$ 18.76$ | $\$ 23.20$ | $\$ 38,797$ |


| SOC |
| :--- |
| Code |
| $49-3042$ |

51-4061
51-4072
51-9195
39-4031
39-3021
53-3099
49-3051
53-5022
49-3052
27-1014
51-4081
25-4013
27-2041
49-9063
27-2042
11-9121
15-1142
43-4141
39-2021
41-1012
29-2033
51-4012
29-1161
29-1171
31-1014
25-1072
29-1064
29-9011
29-9012
31-2011
29-1122
43-1011
43-9199
43-9061
43-9071
47-2073
15-2031
51-9083
29-2057
29-2081
29-1041
43-4151
31-1015
29-2091
49-3053
51-9111
53-7064
47-3014
47-2141
51-9122
51-9123
51-9196
23-2011
33-3041
53-6021
41-2022
51-4062 Patternmakers, Metal \& Plastic
51-7032
47-2071
43-3051
29-1065 Model Makers, Metal \& Plastic

Molders, Shapers, \& Casters, Not Metal \& Plastic
Morticians, Undertakers, and Funeral Directors
Motion Picture Projectionists
Motor Vehicle Operators, All Other
Motorboat Mechanics
Motorboat Operators
Motorcycle Mechanics
Multi-Media Artists \& Animators

Museum Technicians \& Conservators
Music Directors \& Composers
Musical Instrument Repairers \& Tuners
Musicians \& Singers
Natural Sciences Mgrs
Network and Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Non-Retail Sales Wkrs, 1st-Line Spvrs of
Nuclear Medicine Technologists
Numerical Tool \& Process Control Programmers
Nurse Midwives
Nurse Practitioners
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Obstetricians \& Gynecologists
Occupational Health \& Safety Specialists
Occupational Health \& Safety Technicians
Occupational Therapist Assistants
Occupational Therapists
Office \& Admin Support Wkrs, 1st-Line Spvrs of
Office \& Administrative Support Wkrs, All Other
Office Clerks, General
Office Machine Operators, Not Computer
Operations Research Analysts
Ophthalmic Laboratory Technicians
Ophthalmic Medical Technicians
Opticians, Dispensing
Optometrists
Order Clerks
Orderlies
Orthotists \& Prosthetists

Packers \& Packagers, Hand
Painter, Paperhanger, Plasterer, Stucco Helpers
Painters, Construction \& Maintenance
Painters, Transportation Equipment
Painting, Coating, \& Decorating Wkrs
Paralegals \& Legal Assistants
Parking Enforcement Wkrs
Parking Lot Attendants
Parts Salespersons
Patternmakers, Wood
Payroll \& Timekeeping Clerks
Pediatricians, General

Mobile Heavy Equipment Mechanics, Not Engines
Mold/Coremaking/Casting Mach Set/Op/Tend, Mt//Plastic

Multiple Machine Tool Setters/Ops/Tenders, Mt//Plastic

Operating Engineers/Construction Equipment Ops

Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders

Paper Goods Machine Setters, Operators, \& Tenders

Paving, Surfacing, \& Tamping Equipment Operators

| 882 | $\$ 24.01$ | $\$ 18.86$ | $\$ 23.73$ | $\$ 28.32$ | $\$ 49,940$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 91 | $\$ 22.48$ | $\$ 15.29$ | $\$ 20.49$ | $\$ 30.90$ | $\$ 46,762$ |
| 689 | $\$ 16.27$ | $\$ 11.22$ | $\$ 15.91$ | $\$ 20.35$ | $\$ 33,845$ |
| 297 | $\$ 16.81$ | $\$ 12.46$ | $\$ 15.73$ | $\$ 20.25$ | $\$ 34,966$ |
| 137 | $\$ 31.84$ | $\$ 26.48$ | $\$ 32.08$ | $\$ 36.01$ | $\$ 66,232$ |
| 171 | $\$ 10.41$ | $\$ 9.45$ | $\$ 10.21$ | $\$ 11.17$ | $\$ 21,671$ |
| 1,051 | $\$ 16.86$ | $\$ 9.42$ | $\$ 11.64$ | $\$ 24.38$ | $\$ 35,072$ |
| 190 | $\$ 19.59$ | $\$ 15.88$ | $\$ 20.59$ | $\$ 23.57$ | $\$ 40,740$ |
|  | $\$ 26.71$ | $\$ 24.90$ | $\$ 26.99$ | $\$ 28.87$ | $\$ 55,543$ |
| 137 | $\$ 18.51$ | $\$ 14.02$ | $\$ 16.99$ | $\$ 24.09$ | $\$ 38,505$ |
| 503 | $\$ 29.72$ | $\$ 20.18$ | $\$ 26.32$ | $\$ 35.90$ | $\$ 61,814$ |
| 752 | $\$ 18.44$ | $\$ 14.86$ | $\$ 19.10$ | $\$ 21.74$ | $\$ 38,354$ |
| 46 | $\$ 17.74$ | $\$ 14.24$ | $\$ 16.39$ | $\$ 20.91$ | $\$ 36,890$ |
| 384 | $\$ 21.21$ | $\$ 13.16$ | $\$ 18.21$ | $\$ 23.89$ | $\$ 44,100$ |
|  | $\$ 11.40$ | $\$ 9.23$ | $\$ 9.57$ | $\$ 12.49$ | $\$ 23,703$ |
| 808 | $\$ 30.85$ | $\$ 16.50$ | $\$ 24.83$ | $\$ 42.37$ |  |
| 629 | $\$ 53.60$ | $\$ 43.37$ | $\$ 50.28$ | $\$ 60.01$ | $\$ 111,471$ |
| 2,678 | $\$ 34.69$ | $\$ 26.70$ | $\$ 33.83$ | $\$ 42.31$ | $\$ 72,145$ |
| 383 | $\$ 15.57$ | $\$ 13.48$ | $\$ 15.08$ | $\$ 17.47$ | $\$ 32,381$ |
| 1,709 | $\$ 12.67$ | $\$ 9.46$ | $\$ 10.85$ | $\$ 13.49$ | $\$ 26,366$ |
| 1,835 | $\$ 37.93$ | $\$ 23.25$ | $\$ 29.23$ | $\$ 46.00$ | $\$ 78,879$ |
| 73 | $\$ 39.68$ | $\$ 37.31$ | $\$ 40.76$ | $\$ 44.04$ | $\$ 82,548$ |
| 278 | $\$ 29.51$ | $\$ 22.24$ | $\$ 27.42$ | $\$ 35.21$ | $\$ 61,396$ |
| 155 | $\$ 37.41$ | $\$ 26.83$ | $\$ 34.97$ | $\$ 49.33$ | $\$ 77,820$ |
| 650 | $\$ 51.83$ | $\$ 43.80$ | $\$ 51.62$ | $\$ 59.27$ | $\$ 107,795$ |
| 6,731 | $\$ 13.54$ | $\$ 10.91$ | $\$ 13.04$ | $\$ 15.79$ | $\$ 28,158$ |
| 284 |  |  |  |  | $\$ 62,641$ |
| 399 | $\$ 117.62$ | $\$ 91.30$ | $\$ 91.62$ | $\$ 91.94$ | $\$ 244,660$ |
| 550 | $\$ 31.61$ | $\$ 25.25$ | $\$ 31.19$ | $\$ 37.68$ | $\$ 65,751$ |
| 48 | $\$ 27.92$ | $\$ 20.72$ | $\$ 24.03$ | $\$ 35.49$ | $\$ 58,066$ |
| 101 | $\$ 27.37$ | $\$ 24.85$ | $\$ 27.24$ | $\$ 30.26$ | $\$ 56,932$ |
| 735 | $\$ 36.47$ | $\$ 32.33$ | $\$ 37.66$ | $\$ 42.22$ | $\$ 75,858$ |
| 8,866 | $\$ 25.95$ | $\$ 19.47$ | $\$ 24.71$ | $\$ 31.16$ | $\$ 53,974$ |
| 4,520 | $\$ 16.79$ | $\$ 12.85$ | $\$ 16.24$ | $\$ 19.41$ | $\$ 34,908$ |
| 16,986 | $\$ 15.65$ | $\$ 12.37$ | $\$ 15.26$ | $\$ 18.38$ | $\$ 32,546$ |
| 787 | $\$ 13.66$ | $\$ 10.34$ | $\$ 12.24$ | $\$ 15.78$ | $\$ 28,419$ |
| 1,689 | $\$ 29.25$ | $\$ 23.84$ | $\$ 29.72$ | $\$ 34.91$ | $\$ 60,842$ |
| 334 | $\$ 36.36$ | $\$ 29.95$ | $\$ 36.18$ | $\$ 43.34$ | $\$ 75,626$ |
| 245 | $\$ 16.57$ | $\$ 14.93$ | $\$ 16.92$ | $\$ 18.72$ | $\$ 34,463$ |
| 80 | $\$ 20.37$ | $\$ 85.85$ | $\$ 65.03$ | $\$ 81.37$ | $\$ 91.38$ |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-9021 | Personal \& Home Care Aides | 7,163 | \$11.63 | \$9.85 | \$10.75 | \$11.66 | \$24,186 |
| 39-9099 | Personal Care \& Svc Wkrs, All Other | 5,036 | \$10.28 | \$9.32 | \$10.07 | \$10.94 | \$21,392 |
| 13-2052 | Personal Financial Advisors | 780 | \$31.60 | \$17.16 | \$23.63 | \$40.30 | \$65,729 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 1,619 | \$17.02 | \$12.66 | \$14.79 | \$19.95 | \$35,418 |
| 37-2021 | Pest Control Wkrs | 188 | \$19.02 | \$14.61 | \$17.81 | \$24.61 | \$39,546 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 212 | \$16.96 | \$13.67 | \$16.58 | \$19.91 | \$35,276 |
| 51-8093 | Petroleum Pump System/Refinery Ops \& Gaugers | 202 | \$29.33 | \$26.41 | \$30.73 | \$33.77 | \$61,003 |
| 29-1051 | Pharmacists | 2,126 | \$55.27 | \$51.17 | \$57.44 | \$64.80 | \$114,965 |
| 31-9095 | Pharmacy Aides | 114 | \$12.27 | \$9.64 | \$12.56 | \$14.01 | \$25,517 |
| 29-2052 | Pharmacy Technicians | 2,846 | \$17.53 | \$15.17 | \$17.53 | \$20.34 | \$36,453 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 218 |  |  |  |  | \$61,314 |
| 31-9097 | Phlebotomists | 745 | \$17.68 | \$15.02 | \$17.78 | \$20.71 | \$36,785 |
| 27-4021 | Photographers | 346 | \$22.19 | \$11.62 | \$16.02 | \$29.41 | \$46,158 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 312 | \$15.73 | \$11.14 | \$14.26 | \$19.08 | \$32,712 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 2,830 | \$105.11 | \$82.98 | \$91.52 | \$91.93 | \$218,630 |
| 19-2099 | Physical Scientists, All Other | 341 |  |  |  |  |  |
| 31-2022 | Physical Therapist Aides | 297 | \$13.82 | \$12.38 | \$13.56 | \$14.76 | \$28,744 |
| 31-2021 | Physical Therapist Assistants | 327 | \$25.95 | \$22.43 | \$25.88 | \$29.14 | \$53,974 |
| 29-1123 | Physical Therapists | 1,414 | \$38.16 | \$33.66 | \$38.32 | \$42.98 | \$79,390 |
| 29-1071 | Physician Assistants | 524 | \$56.77 | \$45.96 | \$55.23 | \$67.83 | \$118,101 |
| 19-2012 | Physicists | 67 | \$63.36 | \$46.42 | \$64.94 | \$78.04 | \$131,796 |
| 25-1054 | Physics Teachers, Postsecondary | 134 |  |  |  |  | \$84,754 |
| 47-2072 | Pile-Driver Operators |  | \$24.00 | \$17.67 | \$24.24 | \$29.61 | \$49,916 |
| 47-2151 | Pipelayers | 211 | \$23.56 | \$20.29 | \$23.08 | \$26.92 | \$49,011 |
| 51-8099 | Plant \& System Operators, All Other | 129 | \$24.95 | \$17.89 | \$25.54 | \$29.51 | \$51,891 |
| 47-2161 | Plasterers \& Stucco Masons |  | \$18.58 | \$16.04 | \$17.79 | \$20.70 | \$38,662 |
| 51-4193 | Plating/Coating Machine Setters/Ops/Tenders, Mt/Plastic | 293 | \$18.49 | \$14.91 | \$17.33 | \$20.63 | \$38,469 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 2,486 | \$31.99 | \$25.99 | \$31.88 | \$37.93 | \$66,536 |
| 29-1081 | Podiatrists | 42 | \$78.40 | \$64.86 | \$72.96 | \$86.54 | \$163,058 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 640 | \$44.26 | \$39.32 | \$42.91 | \$47.10 | \$92,054 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 2,540 | \$31.05 | \$29.54 | \$32.05 | \$34.43 | \$64,588 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 411 | \$27.25 | \$23.53 | \$27.51 | \$31.81 | \$56,675 |
| 25-1065 | Political Science Teachers, Postsecondary | 127 |  |  |  |  | \$81,311 |
| 43-5051 | Postal Svc Clerks | 387 | \$24.89 | \$24.65 | \$25.87 | \$25.88 | \$51,763 |
| 43-5052 | Postal Svc Mail Carriers | 2,021 | \$25.88 | \$25.34 | \$27.53 | \$27.54 | \$53,838 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 1,036 | \$24.14 | \$24.46 | \$25.87 | \$25.88 | \$50,195 |
| 11-9131 | Postmasters \& Mail Superintendents | 65 | \$35.63 | \$30.62 | \$36.51 | \$41.23 | \$74,124 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$65,267 |
| 51-4052 | Pourers \& Casters, Metal |  | \$14.99 | \$12.69 | \$14.19 | \$17.04 | \$31,163 |
| 51-8012 | Power Distributors \& Dispatchers | 70 | \$48.77 | \$38.61 | \$48.16 | \$58.74 | \$101,425 |
| 49-9069 | Precision Instrument \& Equipment Repairers, A/O | 342 | \$27.96 | \$21.73 | \$29.41 | \$33.62 | \$58,168 |
| 51-5111 | Prepress Technicians and Workers | 545 | \$21.39 | \$19.36 | \$21.48 | \$23.61 | \$44,486 |
| 25-2011 | Preschool Teachers, Not Special Education | 3,895 | \$12.26 | \$9.61 | \$11.25 | \$14.02 | \$25,491 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials | 161 | \$10.77 | \$9.32 | \$10.49 | \$11.61 | \$22,405 |
| 51-5113 | Print Binding and Finishing Workers | 626 | \$15.94 | \$12.12 | \$15.29 | \$18.54 | \$33,150 |
| 51-5112 | Printing Press Operators | 1,501 | \$19.01 | \$13.78 | \$18.17 | \$23.36 | \$39,530 |
| 33-9021 | Private Detectives \& Investigators | 159 | \$19.45 | \$14.07 | \$17.05 | \$24.03 | \$40,469 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 673 | \$28.86 | \$25.06 | \$29.46 | \$33.18 | \$60,028 |
| 43-3061 | Procurement Clerks | 351 | \$20.02 | \$17.51 | \$20.20 | \$22.58 | \$41,650 |
| 27-2012 | Producers \& Directors | 888 | \$33.10 | \$19.27 | \$25.94 | \$33.73 | \$68,845 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 3,932 | \$28.22 | \$21.54 | \$27.50 | \$34.48 | \$58,686 |
| 51-9199 | Production Wkrs, All Other | 4,671 | \$14.24 | \$10.11 | \$12.35 | \$17.52 | \$29,620 |
| 51-9198 | Production Worker Helpers | 2,070 | \$13.27 | \$10.39 | \$12.38 | \$15.14 | \$27,607 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 2,425 | \$21.76 | \$17.35 | \$21.01 | \$25.87 | \$45,268 |
| 43-9081 | Proofreaders \& Copy Markers | 52 | \$16.91 | \$13.00 | \$15.23 | \$20.44 | \$35,168 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 1,750 | \$34.84 | \$22.65 | \$28.15 | \$39.43 | \$72,478 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 450 | \$23.60 | \$18.59 | \$23.60 | \$27.34 | \$49,093 |
| 33-9099 | Protective Svc Wkrs, All Other | 504 | \$17.60 | \$13.73 | \$16.65 | \$20.88 | \$36,603 |
| 31-1013 | Psychiatric Aides | 270 | \$13.98 | \$11.93 | \$14.08 | \$15.38 | \$29,064 |
| 29-2053 | Psychiatric Technicians | 157 | \$15.11 | \$11.27 | \$15.05 | \$17.78 | \$31,426 |
| 29-1066 | Psychiatrists |  | \$118.77 | \$91.32 | \$91.63 | \$91.95 | \$247,045 |
| 19-3039 | Psychologists, All Other | 153 | \$40.03 | \$32.64 | \$42.59 | \$49.20 | \$83,261 |

25-1066
27-3012
11-2031
27-3031
13-1021
13-1023
11-3061
29-1124
27-3011
49-2021
29-2034
49-3043
53-4013
53-4021
53-4031
47-4061
41-9021
41-9022
43-4171
39-9032
29-1125
49-3092
49-9045
53-7081
29-1141
21-1015
21-2099
27-3022
43-4181
39-9041
29-1126
41-1011
41-2031
49-9096
51-4023
47-2181
41-9099
41-9031
11-2022
41-3099
41-4012
41-4011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
51-9141
51-9012
47-4071
27-1027
51-6031
39-5093
47-2211
43-5071
51-6041
39-5094
51-3023
11-9151
21-1093

Psychology Teachers, Postsecondary
Public Address System \& Other Announcers
Public Relations Mgrs
Public Relations Specialists
Purchasing Agents \& Buyers, Farm Products
Purchasing Agents (Not Wholesale/Retail/Farm Prodcts)
Purchasing Mgrs
Radiation Therapists
Radio \& Television Announcers
Radio Mechanics
Radiologic Technologists \& Technicians
Rail Car Repairers
Rail Yard Engineers, Dinkey Operators, \& Hostlers
Railroad Brake, Signal, \& Switch Operators
Railroad Conductors \& Yardmasters
Rail-Track Laying \& Maintenance Equipment Ops
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation Wkrs
Recreational Therapists
Recreational Vehicle Svc Technicians
Refractory Materials Repairers, Not Brickmasons
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Religious Wkrs, All Other
Reporters \& Correspondents
Reservation/Transportation Ticket Agents/Travel Clerks
Residential Advisors
Respiratory Therapists
Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of
Retail Salespersons
Riggers
Rolling Machine Setters, Ops, \& Tenders, Mt//Plastic
Roofers
Sales \& Related Wkrs, All Other
Sales Engineers
Sales Mgrs
Sales Reps, Svcs, All Other
Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)
Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts
Sawing Machine Setters, Ops, \& Tenders, Wood
Secondary School Teachers (Not Special/Voc Ed)
Secretaries, Not Legal, Medical, \& Executive
Securities, Commodities, \& Financial Svcs Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Semiconductor Processors
Separating \& Filtering Machine Setters/Ops/Tndrs
Septic Tank Svcrs \& Sewer Pipe Cleaners
Set \& Exhibit Designers
Sewing Machine Operators
Shampooers
Sheet Metal Wkrs
Shipping, Receiving, \& Traffic Clerks
Shoe \& Leather Wkrs \& Repairers
Skin Care Specialists
Slaughterers \& Meat Packers
Social \& Community Svc Mgrs
Social \& Human Svc Assistants

240

|  | $\$ 10.29$ | $\$ 9.62$ |
| ---: | ---: | ---: |
| 831 | $\$ 41.24$ | $\$ 28.81$ |
| 1,566 | $\$ 28.09$ | $\$ 19.81$ |
| 104 | $\$ 30.38$ | $\$ 24.98$ |
| 2,322 | $\$ 29.22$ | $\$ 22.70$ |
| 705 | $\$ 45.76$ | $\$ 35.93$ |
| 69 | $\$ 43.40$ | $\$ 38.67$ |
| 197 | $\$ 23.96$ | $\$ 12.49$ |
|  | $\$ 25.90$ | $\$ 20.28$ |
| 1,121 | $\$ 32.32$ | $\$ 27.94$ |

\$10.2
\$39.53
\$25.92
\$30.15
$\$ 28.32$

## $\$ 42.72$

\$16.21
\$25.71
$\$ 24.70$
$\$ 19.39$
$\$ 21.43$
$\$ 26.05$

## \$30.69

$\$ 31.39$
$\$ 14.84$
$\$ 13.27$
\$11.03
\$50.27
\$74,473
\$21,402
\$85,785
\$58,414
\$63,180
\$60,774
\$95,165
\$90,282
\$49,843
\$53,879
\$67,220
\$47,894
\$47,982
\$50,585
\$54,993
\$60,226
\$73,707
\$46,580
\$29,165
\$53,172
\$39,428
\$41,497
\$46,230
\$83,320
\$39,401
\$25,298
\$50,120
\$38,495
\$27,211
\$64,790
\$40,888
\$27,683
\$50,287
\$44,032
\$40,705
\$39,790
\$106,389
\$116,921
\$61,486
\$66,556
\$94,802
\$33,105
\$58,943
\$36,328
\$74,916
\$49,493
\$29,071
\$49,769
\$34,660
\$35,652
\$56,595
\$51,089
\$26,071
\$19,360
\$51,466
\$32,136
\$26,868
\$43,786
\$32,886
$\$ 62,797$
$\$ 29,680$

| SOC <br> Code | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-4061 | Social Science Research Assistants | 272 | \$18.07 | \$13.13 | \$16.37 | \$22.89 | \$37,590 |
| 25-1069 | Social Sciences Teachers, Postsecondary, A/O | 109 |  |  |  |  | \$74,748 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 337 | \$37.09 | \$30.05 | \$38.32 | \$44.01 | \$77,139 |
| 21-1029 | Social Wkrs, All Other | 957 | \$23.26 | \$17.22 | \$23.45 | \$27.76 | \$48,387 |
| 25-1113 | Social Work Teachers, Postsecondary | 81 |  |  |  |  | \$79,109 |
| 25-1067 | Sociology Teachers, Postsecondary | 124 |  |  |  |  | \$94,960 |
| 19-1013 | Soil \& Plant Scientists | 257 | \$26.69 | \$20.70 | \$27.20 | \$32.68 | \$55,513 |
| 27-4014 | Sound Engineering Technicians | 59 | \$20.10 | \$13.06 | \$16.40 | \$25.47 | \$41,815 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 761 |  |  |  |  | \$57,140 |
| 25-2059 | Special Education Teachers, All Other | 210 |  |  |  |  | \$75,586 |
| 25-2053 | Special Education Teachers, Middle School | 243 |  |  |  |  | \$58,088 |
| 25-2051 | Special Education Teachers, Preschool | 54 |  |  |  |  | \$61,963 |
| 25-2054 | Special Education Teachers, Secondary School | 630 |  |  |  |  | \$62,491 |
| 29-1127 | Speech-Language Pathologists | 913 | \$34.70 | \$30.40 | \$34.66 | \$40.34 | \$72,163 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 199 | \$28.53 | \$22.85 | \$29.84 | \$34.59 | \$59,354 |
| 43-9111 | Statistical Assistants | 180 | \$22.52 | \$20.23 | \$22.20 | \$24.85 | \$46,858 |
| 15-2041 | Statisticians | 343 | \$32.29 | \$24.78 | \$31.14 | \$37.70 | \$67,179 |
| 43-5081 | Stock Clerks \& Order Fillers | 11,539 | \$13.90 | \$10.39 | \$12.96 | \$16.52 | \$28,899 |
| 47-2221 | Structural Iron \& Steel Wkrs | 300 | \$27.25 | \$19.27 | \$28.24 | \$34.81 | \$56,670 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 880 | \$20.10 | \$16.33 | \$19.96 | \$23.54 | \$41,812 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 635 | \$22.72 | \$16.84 | \$21.21 | \$27.68 | \$47,250 |
| 25-3098 | Substitute teachers | 10,243 | \$20.47 | \$19.56 | \$20.94 | \$22.32 | \$42,567 |
| 29-1067 | Surgeons | 280 | \$121.91 | \$91.40 | \$91.68 | \$91.97 | \$253,575 |
| 29-2055 | Surgical Technologists | 469 | \$23.80 | \$20.18 | \$23.99 | \$27.41 | \$49,504 |
| 19-3022 | Survey Researchers | 106 | \$31.31 | \$19.80 | \$31.03 | \$40.91 | \$65,134 |
| 17-3031 | Surveying \& Mapping Technicians | 521 | \$24.61 | \$20.20 | \$23.35 | \$29.02 | \$51,184 |
| 17-1022 | Surveyors | 304 | \$32.93 | \$26.84 | \$31.49 | \$37.85 | \$68,496 |
| 53-6031 | Svc Station Attendants | 2,914 | \$10.51 | \$9.26 | \$9.60 | \$11.10 | \$21,856 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 1,223 | \$13.07 | \$10.58 | \$12.03 | \$14.83 | \$27,188 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers | 122 | \$17.80 | \$14.72 | \$17.17 | \$21.40 | \$37,036 |
| 53-7121 | Tank Car, Truck, \& Ship Loaders | 283 | \$30.99 | \$23.25 | \$32.45 | \$38.96 | \$64,461 |
| 47-2082 | Tapers | 201 | \$25.95 | \$20.50 | \$26.99 | \$32.16 | \$53,986 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 242 | \$32.27 | \$23.61 | \$29.40 | \$41.91 | \$67,113 |
| 13-2082 | Tax Preparers | 456 | \$19.76 | \$14.32 | \$18.19 | \$25.46 | \$41,104 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 586 | \$11.88 | \$9.59 | \$11.14 | \$13.50 | \$24,727 |
| 25-9041 | Teacher Assistants | 8,518 |  |  |  |  | \$30,556 |
| 25-3099 | Teachers \& Instructors, All Other | 2,244 |  |  |  |  | \$46,296 |
| 51-2092 | Team Assemblers | 4,083 | \$15.88 | \$12.92 | \$15.56 | \$18.14 | \$33,025 |
| 27-3042 | Tech Writers | 525 | \$36.76 | \$30.58 | \$38.58 | \$44.29 | \$76,441 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 1,931 | \$28.67 | \$24.97 | \$29.60 | \$33.39 | \$59,639 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,085 | \$26.82 | \$24.69 | \$27.02 | \$29.36 | \$55,771 |
| 41-9041 | Telemarketers | 1,898 | \$13.51 | \$10.25 | \$12.58 | \$15.41 | \$28,099 |
| 43-3071 | Tellers | 3,530 | \$13.08 | \$11.35 | \$13.06 | \$14.56 | \$27,205 |
| 51-6062 | Textile Cutting Machine Setters, Ops, \& Tenders | 29 | \$11.87 | \$10.05 | \$11.26 | \$13.38 | \$24,705 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other |  | \$21.52 | \$9.97 | \$24.68 | \$32.20 | \$44,764 |
| 29-1129 | Therapists, All Other |  | \$26.72 | \$18.11 | \$22.93 | \$36.92 | \$55,569 |
| 47-2044 | Tile \& Marble Setters | 275 | \$15.73 | \$12.47 | \$14.02 | \$17.86 | \$32,711 |
| 49-3093 | Tire Repairers \& Changers | 1,063 | \$13.78 | \$10.27 | \$12.24 | \$15.56 | \$28,651 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 439 | \$27.79 | \$20.52 | \$30.79 | \$34.62 | \$57,815 |
| 51-4111 | Tool \& Die Makers | 325 | \$25.31 | \$18.90 | \$24.14 | \$30.30 | \$52,647 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 370 | \$21.00 | \$16.03 | \$19.65 | \$23.37 | \$43,685 |
| 39-7011 | Tour Guides and Escorts | 286 | \$11.46 | \$9.44 | \$10.85 | \$12.77 | \$23,827 |
| 53-6041 | Traffic Technicians | 56 | \$26.68 | \$24.55 | \$26.91 | \$29.28 | \$55,481 |
| 11-3131 | Training and Development Managers | 189 | \$45.88 | \$37.31 | \$44.33 | \$53.68 | \$95,419 |
| 13-1151 | Training and Development Specialists | 1,965 | \$28.68 | \$19.60 | \$26.06 | \$34.17 | \$59,657 |
| 33-3052 | Transit \& Railroad Police | 88 | \$20.56 | \$13.67 | \$16.53 | \$28.47 | \$42,749 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | 189 | \$11.86 | \$9.33 | \$9.71 | \$14.03 | \$24,681 |
| 53-6051 | Transportation Inspectors | 224 | \$35.60 | \$21.71 | \$29.55 | \$52.62 | \$74,044 |
| 33-9093 | Transportation Security Screeners | 439 | \$18.55 | \$17.33 | \$18.39 | \$20.11 | \$38,588 |
| 53-6099 | Transportation Wkrs, All Other | 384 | \$17.25 | \$9.37 | \$12.54 | \$23.71 | \$35,864 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 1,091 | \$40.51 | \$29.43 | \$36.97 | \$45.82 | \$84,266 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 1,447 | \$28.99 | \$21.33 | \$27.70 | \$34.43 | \$60,286 |


| SOC <br> Code | Portland-Vancouver, OR-WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-3041 | Travel Agents | 645 | \$16.15 | \$11.32 | \$15.56 | \$19.91 | \$33,597 |
| 39-7012 | Travel Guides | 20 | \$18.49 | \$15.50 | \$19.69 | \$21.50 | \$38,455 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$17.46 | \$10.96 | \$16.50 | \$24.62 | \$36,318 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 10,971 | \$20.30 | \$16.79 | \$19.72 | \$23.01 | \$42,209 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 5,114 | \$19.11 | \$12.14 | \$16.60 | \$25.88 | \$39,745 |
| 27-2023 | Umpires, Referees, \& Other Sports Officials | 228 |  |  |  |  | \$21,605 |
| 51-6093 | Upholsterers | 217 | \$16.17 | \$12.29 | \$15.68 | \$20.28 | \$33,643 |
| 19-3051 | Urban \& Regional Planners | 676 | \$37.66 | \$31.65 | \$36.60 | \$43.12 | \$78,333 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 765 | \$10.51 | \$9.22 | \$9.48 | \$11.45 | \$21,853 |
| 29-1131 | Veterinarians | 589 | \$43.34 | \$34.67 | \$40.79 | \$45.98 | \$90,149 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 599 | \$11.88 | \$10.03 | \$11.96 | \$13.54 | \$24,712 |
| 29-2056 | Veterinary Technologists \& Technicians | 836 | \$16.89 | \$15.28 | \$16.99 | \$18.67 | \$35,119 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 914 | \$26.33 | \$17.33 | \$21.96 | \$32.14 | \$54,770 |
| 25-2032 | Vocational Education Teachers, Secondary School | 378 |  |  |  |  | \$66,084 |
| 35-3031 | Waiters \& Waitresses | 15,417 | \$12.86 | \$9.24 | \$10.25 | \$14.44 | \$26,749 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 503 | \$26.16 | \$23.00 | \$26.37 | \$29.59 | \$54,425 |
| 15-1134 | Web Developers | 1,849 | \$35.20 | \$22.70 | \$30.64 | \$40.18 | \$73,228 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 358 | \$15.89 | \$12.77 | \$15.87 | \$18.25 | \$33,058 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 2,394 | \$18.90 | \$15.10 | \$19.04 | \$21.98 | \$39,295 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 192 | \$19.17 | \$16.46 | \$19.35 | \$21.92 | \$39,882 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 1,360 | \$25.10 | \$18.82 | \$22.50 | \$29.63 | \$52,203 |
| 51-7099 | WoodWkrs, All Other |  | \$12.74 | \$9.83 | \$12.94 | \$14.61 | \$26,494 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 538 | \$15.37 | \$12.33 | \$14.52 | \$17.98 | \$31,981 |
| 43-9022 | Word Processors \& Typists | 367 | \$20.67 | \$16.39 | \$20.39 | \$24.62 | \$42,991 |
| 27-3043 | Writers \& Authors | 496 | \$28.65 | \$19.84 | \$27.51 | \$35.03 | \$59,581 |
| 19-1023 | Zoologists \& Wildlife Biologists | 663 | \$34.58 | \$25.78 | \$32.90 | \$42.90 | \$71,915 |

# Seattle-Bellevue-Everett, WA MD <br> 2013 Occupational Employment and Wage Estimates <br> Includes King and Snohomish Counties 

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 14,004 | \$35.16 | \$26.31 | \$32.78 | \$41.64 | \$73,135 |
| 27-2011 | Actors | 303 | \$23.86 | \$11.36 | \$17.89 | \$28.83 |  |
| 15-2011 | Actuaries | 381 | \$45.92 | \$33.57 | \$42.39 | \$54.89 | \$95,500 |
| 23-1021 | Admin Law Judges, Adjudicators, \& Hearing Officers | 155 | \$47.00 | \$38.66 | \$42.68 | \$51.96 | \$97,758 |
| 11-3011 | Administrative Svcs Mgrs | 3,199 | \$51.12 | \$37.00 | \$47.06 | \$62.16 | \$106,329 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 1,375 | \$24.30 | \$20.01 | \$24.40 | \$29.08 | \$50,534 |
| 11-2011 | Advertising \& Promotions Mgrs | 454 | \$54.59 | \$39.04 | \$52.52 | \$67.36 | \$113,529 |
| 41-3011 | Advertising Sales Agents | 1,841 | \$32.62 | \$17.63 | \$26.16 | \$41.54 | \$67,852 |
| 17-3021 | Aerospace Engineering \& Operations Technicians | 617 | \$32.78 | \$24.63 | \$32.83 | \$39.65 | \$68,195 |
| 17-2011 | Aerospace Engineers | 7,656 | \$49.67 | \$40.92 | \$48.81 | \$57.94 | \$103,312 |
| 19-4011 | Agricultural \& Food Science Technicians | 48 | \$19.42 | \$13.99 | \$19.70 | \$25.11 | \$40,404 |
| 45-2011 | Agricultural Inspectors | 44 | \$24.22 | \$20.10 | \$23.86 | \$28.67 | \$50,372 |
| 45-2099 | Agricultural Wkrs, All Other |  | \$23.73 | \$23.03 | \$25.27 | \$27.51 | \$49,359 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 129 | \$24.36 | \$16.90 | \$18.80 | \$33.69 | \$50,661 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 4,479 | \$28.37 | \$21.31 | \$27.59 | \$35.37 | \$58,995 |
| 51-2011 | Aircraft Structure/Surface/Rigging/System Assemblers | 12,370 |  |  |  |  |  |
| 53-2011 | Airline Pilots, Copilots, \& Flight Engineers | 985 |  |  |  |  | \$144,052 |
| 39-3091 | Amusement \& Recreation Attendants | 2,990 | \$11.74 | \$9.37 | \$10.45 | \$12.71 | \$24,430 |
| 33-9011 | Animal Control Wkrs | 75 | \$25.34 | \$18.72 | \$26.23 | \$29.42 | \$52,710 |
| 39-2011 | Animal Trainers |  | \$18.20 | \$14.47 | \$20.01 | \$21.77 | \$37,845 |
| 19-3091 | Anthropologists \& Archeologists | 93 | \$28.93 | \$22.34 | \$27.32 | \$34.83 | \$60,174 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 74 |  |  |  |  | \$71,144 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 502 | \$33.98 | \$23.78 | \$33.56 | \$42.82 | \$70,673 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 65 | \$35.37 | \$27.50 | \$32.32 | \$37.45 | \$73,570 |
| 17-1011 | Architects, Not Landscape \& Naval | 2,467 | \$33.88 | \$24.73 | \$31.51 | \$39.51 | \$70,462 |
| 17-3011 | Architectural \& Civil Drafters | 795 | \$29.70 | \$24.86 | \$29.42 | \$34.89 | \$61,767 |
| 25-4011 | Archivists | 170 | \$29.18 | \$21.03 | \$25.76 | \$37.67 | \$60,706 |
| 25-1062 | Area, Ethnic, \& Cultural Studies Teachers, Postsec | 97 |  |  |  |  | \$73,942 |
| 27-1011 | Art Directors | 633 | \$49.35 | \$38.05 | \$45.75 | \$57.45 | \$102,662 |
| 25-1121 | Art, Drama, \& Music Teachers, Postsecondary | 709 |  |  |  |  | \$64,715 |
| 27-1019 | Artists \& Related Wkrs, All Other | 31 | \$23.97 | \$17.36 | \$21.18 | \$29.03 | \$49,867 |
| 51-2099 | Assemblers \& Fabricators, All Other | 4,313 | \$15.80 | \$12.52 | \$14.82 | \$18.12 | \$32,858 |
| 27-2021 | Athletes \& Sports Competitors | 268 |  |  |  |  | \$112,088 |
| 29-9091 | Athletic Trainers | 184 |  |  |  |  | \$47,847 |
| 19-2021 | Atmospheric \& Space Scientists | 171 | \$45.08 | \$32.04 | \$42.28 | \$56.32 | \$93,764 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 181 |  |  |  |  | \$98,424 |
| 27-4011 | Audio \& Video Equipment Technicians | 663 | \$23.19 | \$16.23 | \$22.18 | \$29.11 | \$48,233 |
| 29-1181 | Audiologists | 141 | \$48.28 | \$35.50 | \$41.94 | \$63.91 | \$100,416 |
| 25-9011 | Audio-Visual Collections Specialists | 39 | \$19.52 | \$16.76 | \$18.56 | \$21.55 | \$40,615 |
| 49-3021 | Automotive Body \& Related Repairers | 794 | \$22.81 | \$17.29 | \$21.86 | \$28.05 | \$47,436 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$18.55 | \$13.53 | \$17.01 | \$22.02 | \$38,598 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 4,284 | \$21.65 | \$15.42 | \$20.89 | \$27.06 | \$45,038 |
| 49-2091 | Avionics Technicians | 1,175 | \$30.73 | \$25.72 | \$29.99 | \$36.18 | \$63,911 |
| 39-6011 | Baggage Porters \& Bellhops | 1,073 | \$10.67 | \$9.30 | \$9.46 | \$10.66 | \$22,196 |
| 33-3011 | Bailiffs | 33 | \$26.01 | \$22.75 | \$25.97 | \$29.19 | \$54,094 |
| 51-3011 | Bakers | 1,952 | \$14.32 | \$10.79 | \$13.74 | \$17.50 | \$29,776 |
| 35-3011 | Bartenders | 7,611 | \$13.95 | \$9.56 | \$12.58 | \$16.13 | \$29,011 |
| 49-3091 | Bicycle Repairers |  | \$13.37 | \$10.75 | \$12.37 | \$15.04 | \$27,809 |
| 43-3011 | Bill \& Account Collectors | 2,394 | \$17.87 | \$14.39 | \$17.64 | \$21.27 | \$37,168 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 5,160 | \$20.31 | \$17.19 | \$20.06 | \$22.88 | \$42,245 |
| 19-1021 | Biochemists \& Biophysicists | 197 | \$41.41 | \$23.86 | \$38.84 | \$55.42 | \$86,131 |
| 25-1042 | Biological Science Teachers, Postsecondary | 551 |  |  |  |  | \$94,324 |
| 19-1029 | Biological Scientists, All Other | 807 | \$34.79 | \$24.67 | \$33.55 | \$42.85 | \$72,353 |
| 19-4021 | Biological Technicians | 1,984 | \$21.73 | \$17.22 | \$21.06 | \$25.82 | \$45,198 |
| 17-2031 | Biomedical Engineers | 236 | \$41.03 | \$25.59 | \$33.85 | \$51.96 | \$85,349 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2011 | Boilermakers | 70 | \$24.63 | \$21.86 | \$25.15 | \$27.57 | \$51,235 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 17,591 | \$20.53 | \$16.19 | \$19.86 | \$24.13 | \$42,691 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 147 | \$23.34 | \$15.57 | \$21.30 | \$32.57 | \$48,547 |
| 47-2021 | Brickmasons \& Blockmasons | 243 | \$33.09 | \$27.93 | \$32.42 | \$36.00 | \$68,826 |
| 53-6011 | Bridge \& Lock Tenders | 63 | \$24.53 | \$18.08 | \$25.37 | \$28.10 | \$51,016 |
| 27-4012 | Broadcast Technicians | 362 | \$17.58 | \$12.39 | \$14.61 | \$21.75 | \$36,562 |
| 43-4011 | Brokerage Clerks | 408 | \$21.80 | \$16.86 | \$21.25 | \$26.29 | \$45,361 |
| 37-2019 | Building Cleaning Wkrs, All Other |  | \$11.46 | \$10.12 | \$10.75 | \$11.38 | \$23,840 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 2,598 | \$27.85 | \$24.16 | \$27.98 | \$32.78 | \$57,923 |
| 53-3022 | Bus Drivers, School | 3,442 | \$18.52 | \$16.38 | \$19.02 | \$21.44 | \$38,523 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 4,312 | \$24.52 | \$22.67 | \$25.75 | \$28.00 | \$51,007 |
| 13-1199 | Business Operations Specialists, All Other | 15,518 | \$36.26 | \$25.48 | \$34.54 | \$45.21 | \$75,409 |
| 25-1011 | Business Teachers, Postsecondary | 619 |  |  |  |  | \$92,238 |
| 51-3021 | Butchers \& Meat Cutters | 1,182 | \$18.74 | \$16.53 | \$20.18 | \$22.06 | \$38,992 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 611 | \$20.33 | \$16.12 | \$19.70 | \$24.91 | \$42,273 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture | 405 | \$24.64 | \$18.18 | \$22.00 | \$32.62 | \$51,259 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels | 1,388 | \$36.23 | \$28.41 | \$35.30 | \$44.54 | \$75,355 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 575 | \$32.44 | \$25.30 | \$32.81 | \$39.64 | \$67,478 |
| 43-5011 | Cargo \& Freight Agents | 1,102 | \$25.51 | \$16.52 | \$22.38 | \$35.14 | \$53,067 |
| 47-3012 | Carpenter Helpers | 115 | \$19.32 | \$13.84 | \$19.03 | \$22.48 | \$40,185 |
| 47-2031 | Carpenters | 7,163 | \$26.85 | \$20.92 | \$26.95 | \$32.87 | \$55,848 |
| 47-2041 | Carpet Installers | 272 | \$21.43 | \$15.37 | \$18.74 | \$30.23 | \$44,567 |
| 17-1021 | Cartographers \& Photogrammetrists | 165 | \$37.24 | \$30.92 | \$38.48 | \$43.99 | \$77,456 |
| 41-2011 | Cashiers | 26,112 | \$13.55 | \$10.01 | \$11.78 | \$15.80 | \$28,164 |
| 47-2051 | Cement Masons \& Concrete Finishers | 647 | \$24.44 | \$13.27 | \$26.86 | \$33.18 | \$50,833 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders | 241 | \$21.51 | \$14.41 | \$18.19 | \$31.77 | \$44,748 |
| 35-1011 | Chefs \& Head Cooks | 1,405 | \$22.68 | \$18.49 | \$21.56 | \$26.84 | \$47,184 |
| 17-2041 | Chemical Engineers | 125 | \$40.01 | \$29.70 | \$38.02 | \$50.26 | \$83,210 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 56 | \$20.06 | \$16.89 | \$18.89 | \$23.37 | \$41,723 |
| 51-8091 | Chemical Plant \& System Operators |  | \$26.22 | \$22.18 | \$26.07 | \$30.63 | \$54,546 |
| 19-4031 | Chemical Technicians | 401 | \$19.90 | \$15.87 | \$19.14 | \$23.04 | \$41,382 |
| 25-1052 | Chemistry Teachers, Postsecondary | 189 |  |  |  |  | \$84,819 |
| 19-2031 | Chemists | 733 | \$33.88 | \$22.80 | \$33.35 | \$43.52 | \$70,454 |
| 11-1011 | Chief Executives | 1,770 | \$105.25 | \$78.58 | \$91.24 | \$91.76 | \$218,923 |
| 39-9011 | Child Care Wkrs | 4,623 | \$11.59 | \$9.70 | \$10.87 | \$12.43 | \$24,096 |
| 21-1021 | Child, Family, \& School Social Wkrs | 1,931 | \$22.69 | \$18.25 | \$24.16 | \$26.07 | \$47,181 |
| 29-1011 | Chiropractors | 394 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 754 | \$28.36 | \$24.17 | \$27.37 | \$33.23 | \$58,983 |
| 17-2051 | Civil Engineers | 5,911 | \$42.11 | \$33.35 | \$40.99 | \$49.17 | \$87,592 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 3,755 | \$31.99 | \$25.86 | \$30.75 | \$36.85 | \$66,535 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 2,738 | \$13.55 | \$10.62 | \$12.24 | \$14.91 | \$28,180 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 186 | \$19.66 | \$12.88 | \$16.66 | \$27.36 | \$40,885 |
| 21-2011 | Clergy | 208 | \$26.47 | \$17.62 | \$26.87 | \$33.17 | \$55,059 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 654 | \$38.52 | \$28.70 | \$34.94 | \$43.60 | \$80,118 |
| 27-2022 | Coaches \& Scouts | 3,313 |  |  |  |  | \$43,751 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 843 | \$15.89 | \$12.92 | \$15.52 | \$18.09 | \$33,050 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers | 340 | \$18.47 | \$14.18 | \$18.63 | \$22.48 | \$38,424 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 25,935 | \$10.91 | \$9.32 | \$9.61 | \$11.52 | \$22,687 |
| 27-1021 | Commercial \& Industrial Designers | 298 | \$29.31 | \$21.17 | \$31.60 | \$36.33 | \$60,972 |
| 49-9092 | Commercial Divers | 115 |  |  |  |  |  |
| 53-2012 | Commercial Pilots | 400 |  |  |  |  | \$96,252 |
| 25-1122 | Communications Teachers, Postsecondary | 224 |  |  |  |  | \$63,055 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 803 | \$21.40 | \$13.18 | \$19.25 | \$30.11 | \$44,510 |
| 21-1094 | Community Health Workers | 101 | \$24.49 | \$17.32 | \$22.05 | \$30.46 | \$50,935 |
| 11-3111 | Compensation and Benefits Managers | 254 | \$60.24 | \$41.47 | \$52.11 | \$70.48 | \$125,300 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,076 | \$34.71 | \$25.40 | \$32.70 | \$42.67 | \$72,197 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 3,095 | \$33.95 | \$25.74 | \$33.15 | \$40.41 | \$70,601 |
| 11-3021 | Computer \& Information Systems Mgrs | 7,929 | \$70.86 | \$54.05 | \$66.99 | \$82.94 | \$147,393 |
| 15-1111 | Computer and Information Scientists, Research | 353 | \$51.86 | \$41.25 | \$50.39 | \$60.04 | \$107,862 |
| 17-2061 | Computer Hardware Engineers | 1,289 | \$53.36 | \$42.39 | \$51.38 | \$62.35 | \$110,991 |
| 15-1143 | Computer Network Architects | 3,501 | \$49.59 | \$41.88 | \$49.43 | \$56.95 | \$103,145 |
| 15-1152 | Computer Network Support Specialists | 2,712 | \$34.30 | \$25.22 | \$31.17 | \$39.95 | \$71,352 |


| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1199 | Computer Occupations, All Other | 4,075 | \$43.13 | \$28.20 | \$45.16 | \$58.69 | \$89,709 |
| 43-9011 | Computer Operators | 625 | \$21.06 | \$16.44 | \$21.18 | \$25.69 | \$43,804 |
| 15-1131 | Computer Programmers | 11,016 | \$46.76 | \$38.62 | \$46.38 | \$55.63 | \$97,269 |
| 25-1021 | Computer Science Teachers, Postsecondary | 199 |  |  |  |  | \$85,227 |
| 15-1132 | Computer Software Engineers, Applications | 35,649 | \$49.66 | \$41.03 | \$49.91 | \$58.43 | \$103,299 |
| 15-1133 | Computer Software Engineers, Systems Software | 13,666 | \$51.71 | \$41.76 | \$48.11 | \$58.81 | \$107,541 |
| 15-1151 | Computer Support Specialists | 9,624 | \$27.60 | \$19.82 | \$25.44 | \$32.76 | \$57,415 |
| 15-1121 | Computer Systems Analysts | 10,537 | \$48.24 | \$37.02 | \$45.00 | \$54.60 | \$100,333 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 1,036 | \$21.10 | \$15.95 | \$19.87 | \$24.81 | \$43,888 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 1,520 | \$23.22 | \$16.60 | \$21.22 | \$29.77 | \$48,303 |
| 39-6012 | Concierges | 232 | \$14.19 | \$12.31 | \$13.94 | \$16.10 | \$29,507 |
| 19-1031 | Conservation Scientists | 102 | \$38.66 | \$29.84 | \$37.13 | \$45.96 | \$80,409 |
| 47-4011 | Construction \& Building Inspectors | 1,103 | \$33.61 | \$29.84 | \$33.74 | \$39.13 | \$69,909 |
| 47-4099 | Construction \& Related Wkrs, All Other | 232 | \$16.64 | \$11.47 | \$14.16 | \$17.63 | \$34,610 |
| 47-2061 | Construction Laborers | 6,601 | \$20.91 | \$15.00 | \$18.12 | \$27.85 | \$43,482 |
| 11-9021 | Construction Mgrs | 2,534 | \$50.30 | \$38.09 | \$45.23 | \$57.06 | \$104,638 |
| 47-3019 | Construction Trades, All Other Helpers | 191 | \$15.23 | \$11.92 | \$14.55 | \$17.98 | \$31,685 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 5,411 | \$37.96 | \$31.17 | \$38.17 | \$44.94 | \$78,954 |
| 47-5041 | Continuous Mining Machine Operators |  | \$22.45 | \$18.83 | \$23.73 | \$26.45 | \$46,695 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |  | \$24.77 | \$17.24 | \$25.64 | \$30.81 | \$51,521 |
| 53-7011 | Conveyor Operators \& Tenders | 324 | \$16.85 | \$13.92 | \$16.41 | \$18.41 | \$35,039 |
| 35-2019 | Cooks, All Other | 780 | \$12.66 | \$10.44 | \$11.41 | \$13.84 | \$26,342 |
| 35-2011 | Cooks, Fast Food |  | \$10.78 | \$9.36 | \$9.86 | \$11.49 | \$22,416 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,204 | \$14.98 | \$12.30 | \$15.00 | \$17.39 | \$31,148 |
| 35-2014 | Cooks, Restaurant | 12,595 | \$13.11 | \$11.04 | \$12.97 | \$14.77 | \$27,263 |
| 35-2015 | Cooks, Short Order | 836 | \$12.99 | \$9.34 | \$12.27 | \$14.92 | \$27,010 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders |  | \$21.99 | \$17.77 | \$23.16 | \$26.56 | \$45,739 |
| 33-3012 | Correctional Officers \& Jailers | 1,408 | \$24.48 | \$21.51 | \$21.52 | \$28.00 | \$50,924 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 193 | \$31.15 | \$23.75 | \$29.83 | \$36.31 | \$64,802 |
| 43-4021 | Correspondence Clerks | 24 | \$21.39 | \$17.67 | \$20.22 | \$22.30 | \$44,478 |
| 13-1051 | Cost Estimators | 2,528 | \$35.16 | \$26.08 | \$34.29 | \$43.88 | \$73,126 |
| 39-3092 | Costume Attendants | 37 | \$17.69 | \$13.95 | \$17.19 | \$20.94 | \$36,796 |
| 21-1019 | Counselors, All Other | 48 | \$24.18 | \$18.40 | \$22.66 | \$28.00 | \$50,282 |
| 41-2021 | Counter \& Rental Clerks | 7,441 | \$14.29 | \$10.84 | \$13.67 | \$16.97 | \$29,728 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 6,896 | \$11.53 | \$9.38 | \$10.10 | \$12.53 | \$23,972 |
| 43-5021 | Couriers \& Messengers | 589 | \$14.96 | \$12.93 | \$14.64 | \$16.98 | \$31,121 |
| 23-2091 | Court Reporters | 149 | \$19.26 | \$11.12 | \$17.09 | \$22.51 | \$40,065 |
| 43-4031 | Court, Municipal, \& License Clerks | 907 | \$23.11 | \$19.38 | \$23.87 | \$27.05 | \$48,082 |
| 27-1012 | Craft Artists | 166 | \$18.09 | \$15.73 | \$17.15 | \$18.83 | \$37,627 |
| 53-7021 | Crane \& Tower Operators | 651 | \$36.29 | \$32.05 | \$36.23 | \$42.65 | \$75,484 |
| 13-2041 | Credit Analysts | 735 | \$36.10 | \$26.32 | \$32.56 | \$42.42 | \$75,084 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 381 | \$21.11 | \$16.79 | \$19.39 | \$23.04 | \$43,915 |
| 33-9091 | Crossing Guards | 579 | \$19.08 | \$10.32 | \$21.83 | \$26.69 | \$39,691 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 283 | \$17.05 | \$14.02 | \$16.57 | \$19.33 | \$35,478 |
| 25-4012 | Curators | 94 | \$29.70 | \$23.65 | \$27.91 | \$34.54 | \$61,772 |
| 43-4051 | Customer Svc Reps | 20,188 | \$18.70 | \$14.32 | \$17.50 | \$21.92 | \$38,907 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic | 1,438 | \$20.58 | \$16.00 | \$19.39 | \$23.01 | \$42,801 |
| 51-9031 | Cutters \& Trimmers, Hand | 105 | \$14.09 | \$11.06 | \$14.59 | \$17.01 | \$29,316 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 660 | \$19.13 | \$12.18 | \$17.40 | \$26.07 | \$39,788 |
| 43-9021 | Data Entry Keyers | 1,406 | \$16.26 | \$12.86 | \$15.96 | \$19.07 | \$33,810 |
| 15-1141 | Database Administrators | 2,159 | \$44.02 | \$35.05 | \$43.76 | \$53.22 | \$91,575 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$12.06 | \$10.01 | \$11.03 | \$12.48 | \$25,089 |
| 31-9091 | Dental Assistants | 3,852 | \$20.56 | \$18.05 | \$20.72 | \$22.96 | \$42,750 |
| 29-2021 | Dental Hygienists | 2,723 | \$45.52 | \$40.88 | \$44.78 | \$50.81 | \$94,688 |
| 51-9081 | Dental Laboratory Technicians | 430 | \$21.47 | \$17.04 | \$20.79 | \$25.67 | \$44,663 |
| 29-1021 | Dentists, General | 741 | \$104.03 | \$75.08 | \$91.26 | \$91.32 | \$216,387 |
| 27-1029 | Designers, All Other | 91 | \$24.69 | \$20.20 | \$24.86 | \$29.76 | \$51,355 |
| 43-9031 | Desktop Publishers | 176 | \$20.09 | \$16.85 | \$20.29 | \$23.16 | \$41,796 |
| 33-3021 | Detectives \& Criminal Investigators | 573 | \$48.70 | \$40.70 | \$46.78 | \$58.41 | \$101,296 |
| 29-2032 | Diagnostic Medical Sonographers | 519 | \$42.12 | \$37.89 | \$42.23 | \$46.52 | \$87,614 |
| 29-2051 | Dietetic Technicians | 318 | \$19.70 | \$16.35 | \$19.00 | \$22.99 | \$40,957 |
| 29-1031 | Dietitians \& Nutritionists |  | \$31.97 | \$28.18 | \$31.99 | \$35.64 | \$66,492 |

35-9011
21-2021
35-9021
43-5032
17-3019
51-4032
53-3031
47-2081
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
17-3023
51-2022
17-3012
17-2071
49-9051
49-2094
47-3013
47-2111
51-2023
49-2096
49-2097
17-2072
49-2093
25-2021
47-4021
43-4061
11-9161
29-2041
13-1071
51-2031
11-9041
25-1032
17-3029
17-2199
25-1123
27-2099
39-3099
17-3025
17-2081
19-4091
19-2041
19-1041
51-9194
53-7032
43-6011
29-1128
51-9041
51-4021
51-6091
51-6092
29-1062
49-3041

45-1011 Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers, Not Police, Fire, \& Ambulance
Drafters, All Other
Drilling/Boring Machine Tool Setters/Ops/Tenders
Driver/Sales Wkrs
Drywall \& Ceiling Tile Installers
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Child Care Center/Pgms
Education Administrators, All Other
Education Administrators, Elem \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training, \& Library Wkrs, All Other
Educational, Vocational, \& School Counselors
Electric Motor, Power Tool, \& Related Repairers
Electrical \& Electronic Engineering Technicians
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical Engineers
Electrical Power-Line Installers \& Repairers
Electrical/Electronics Repairers, Industrial Equipmt
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electronic Equipment Installers/Repairers, Motor Veh
Electronic Home Entertainment Equipment Install/Repair
Electronics Engineers, Not Computer
Electronics Install/Repair, Transprtn Equipmt
Elementary School Teachers, Not Special Education
Elevator Installers \& Repairers
Eligibility Interviewers, Government Programs
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Employment, Recruitment, \& Placement Specialists
Engine \& Other Machine Assemblers
Engineering Mgrs
Engineering Teachers, Postsecondary
Engineering Technicians, Not Drafters, All Other
Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Entertainers \& Performers, Sports \& Related Wkrs, A/O
Entertainment Attendants \& Related Wkrs, A/O
Environmental Engineering Technicians
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Epidemiologists
Etchers \& Engravers
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Exercise Physiologists
Extrude/Form/Press/Compact Machine Setters/Ops/Tenders
Extruding/Drawing Mach Setters/Ops/Tenders, Mt//Plastic
Extruding/Forming Machine Set/Op/Tend, Synthetic/Glass
Fabric \& Apparel Patternmakers
Family \& General Practitioners
Farm Equipment Mechanics

5,014
43
5,084

1,583
$\begin{array}{rr}361 & \$ 24.86 \\ 92 & \$ 15.58\end{array}$
$\begin{array}{rr}92 & \$ 15.58 \\ 2,578 & \$ 14.62\end{array}$
1,335

## 74

129
1,901 413
433
1,344
1,098
445
2,356 \$22.66
$\begin{array}{rr}1,853 & \$ 27.82 \\ 81 & \$ 26.91\end{array}$
1,082
3,660 \$16.79
$\begin{array}{rr}888 & \$ 37.36 \\ 3,862 & \$ 46.95\end{array}$
4
4

4,7
104
$\begin{array}{ll}222 & \$ 25.14 \\ 331 & \$ 23.85\end{array}$
$\begin{array}{rr}2,639 & \$ 49.41 \\ 244 & \$ 29.05\end{array}$
9,758
118 \$41.13
1,797 \$22.32
$2,041 \quad \$ 23.66$
$\begin{array}{rr}5,957 & \$ 33.44 \\ 758 & \$ 20.01\end{array}$
3,810 \$65.95

| 815 | $\$ 32.06$ |
| ---: | ---: |
| 2,420 | $\$ 46.13$ |


|  |  |  |  | $\$ 65,297$ |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 95 | $\$ 21.41$ | $\$ 13.07$ | $\$ 19.57$ | $\$ 27.80$ |  |
| 160 | $\$ 13.59$ | $\$ 9.59$ | $\$ 11.26$ | $\$ 17.64$ | $\$ 28,265$ |
| 338 | $\$ 29.55$ | $\$ 27.17$ | $\$ 31.80$ | $\$ 34.55$ | $\$ 61,469$ |
| 961 | $\$ 44.64$ | $\$ 36.13$ | $\$ 45.02$ | $\$ 53.72$ | $\$ 92,856$ |
| 523 | $\$ 27.34$ | $\$ 20.88$ | $\$ 27.15$ | $\$ 33.68$ | $\$ 56,873$ |
| 1,913 | $\$ 40.82$ | $\$ 31.77$ | $\$ 38.85$ | $\$ 48.23$ | $\$ 84,914$ |
| 191 | $\$ 36.37$ | $\$ 30.97$ | $\$ 37.23$ | $\$ 42.93$ | $\$ 75,642$ |
| 85 | $\$ 16.16$ | $\$ 13.18$ | $\$ 15.04$ | $\$ 17.51$ | $\$ 33,609$ |
| 312 | $\$ 31.15$ | $\$ 28.18$ | $\$ 31.78$ | $\$ 34.82$ | $\$ 64,806$ |
| 8,000 | $\$ 27.05$ | $\$ 22.16$ | $\$ 26.63$ | $\$ 31.74$ | $\$ 56,265$ |
| 36 | $\$ 20.63$ | $\$ 15.47$ | $\$ 18.60$ | $\$ 25.30$ | $\$ 42,914$ |
| 265 | $\$ 17.22$ | $\$ 12.53$ | $\$ 16.47$ | $\$ 21.41$ | $\$ 35,824$ |
| 206 | $\$ 19.15$ | $\$ 13.79$ | $\$ 18.65$ | $\$ 22.71$ | $\$ 39,822$ |
|  | $\$ 13.63$ | $\$ 10.77$ | $\$ 12.74$ | $\$ 16.36$ | $\$ 28,349$ |
| 48 | $\$ 15.78$ | $\$ 12.84$ | $\$ 15.03$ | $\$ 17.91$ | $\$ 32,813$ |
| 602 | $\$ 89.68$ | $\$ 61.09$ | $\$ 83.96$ | $\$ 91.28$ | $\$ 186,529$ |
|  | $\$ 18.42$ | $\$ 11.57$ | $\$ 18.50$ | $\$ 23.16$ | $\$ 38,306$ |
| 52 | $\$ 31.58$ | $\$ 23.87$ | $\$ 31.66$ | $\$ 35.80$ | $\$ 65,688$ |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 203 | \$12.23 | \$10.12 | \$11.44 | \$13.63 | \$25,446 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 116 | \$12.70 | \$9.36 | \$11.78 | \$14.18 | \$26,408 |
| 27-1022 | Fashion Designers | 214 | \$30.29 | \$17.94 | \$26.70 | \$36.19 | \$63,006 |
| 47-4031 | Fence Erectors |  | \$18.12 | \$16.02 | \$18.03 | \$20.66 | \$37,687 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 525 | \$15.53 | \$11.67 | \$14.08 | \$19.27 | \$32,307 |
| 43-4071 | File Clerks | 1,359 | \$15.81 | \$12.56 | \$14.67 | \$18.37 | \$32,883 |
| 27-4032 | Film \& Video Editors | 332 | \$28.48 | \$24.52 | \$28.07 | \$32.46 | \$59,239 |
| 13-2051 | Financial Analysts | 3,033 | \$42.64 | \$32.93 | \$40.73 | \$50.01 | \$88,706 |
| 43-3099 | Financial Clerks, All Other | 549 | \$22.78 | \$17.92 | \$21.71 | \$26.49 | \$47,386 |
| 13-2061 | Financial Examiners | 221 | \$44.00 | \$33.31 | \$40.64 | \$54.36 | \$91,522 |
| 11-3031 | Financial Mgrs | 6,630 | \$61.18 | \$43.15 | \$55.28 | \$72.60 | \$127,256 |
| 13-2099 | Financial Specialists, All Other | 1,415 | \$28.78 | \$21.56 | \$25.96 | \$33.68 | \$59,863 |
| 27-1013 | Fine Artists, Inc Painters, Sculptors, Illustrators | 555 | \$34.32 | \$20.48 | \$24.98 | \$38.78 | \$71,395 |
| 33-2011 | Fire Fighters | 2,668 | \$34.94 | \$31.54 | \$36.51 | \$41.91 | \$72,667 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 754 | \$45.66 | \$40.58 | \$46.11 | \$52.41 | \$94,971 |
| 33-2021 | Fire Inspectors \& Investigators | 78 | \$42.61 | \$38.62 | \$42.69 | \$47.35 | \$88,633 |
| 33-3031 | Fish \& Game Wardens | 19 | \$28.00 | \$24.01 | \$31.55 | \$31.56 | \$58,254 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 3,946 | \$21.28 | \$13.37 | \$18.92 | \$28.99 | \$44,279 |
| 53-2031 | Flight Attendants | 987 |  |  |  |  | \$42,784 |
| 47-2042 | Floor Layers, Not Carpet, Wood, \& Hard Tiles |  | \$26.39 | \$19.53 | \$29.78 | \$33.10 | \$54,888 |
| 27-1023 | Floral Designers | 502 | \$14.87 | \$12.26 | \$14.56 | \$17.15 | \$30,927 |
| 51-3092 | Food Batchmakers | 1,031 | \$14.04 | \$10.44 | \$12.98 | \$16.70 | \$29,215 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 135 | \$14.36 | \$10.83 | \$12.40 | \$17.86 | \$29,858 |
| 35-9099 | Food Preparation \& Serving Related Wkrs, A/O |  | \$11.15 | \$9.35 | \$10.15 | \$12.13 | \$23,194 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 6,194 | \$16.95 | \$13.00 | \$15.97 | \$20.43 | \$35,271 |
| 35-2021 | Food Preparation Wkrs | 7,302 | \$12.25 | \$10.22 | \$11.61 | \$13.88 | \$25,476 |
| 19-1012 | Food Scientists \& Technologists | 75 | \$35.32 | \$24.70 | \$34.55 | \$45.82 | \$73,449 |
| 35-3041 | Food Servers, Nonrestaurant | 2,606 | \$12.19 | \$9.48 | \$11.01 | \$14.13 | \$25,351 |
| 11-9051 | Food Svc Mgrs |  | \$32.88 | \$21.90 | \$35.10 | \$43.23 | \$68,401 |
| 51-3091 | Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders | 194 | \$17.93 | \$14.03 | \$17.38 | \$21.91 | \$37,301 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 278 |  |  |  |  | \$58,162 |
| 19-4092 | Forensic Science Technicians | 75 | \$30.59 | \$26.82 | \$30.34 | \$34.37 | \$63,628 |
| 19-4093 | Forest \& Conservation Technicians | 159 | \$16.66 | \$12.95 | \$14.56 | \$18.43 | \$34,665 |
| 45-4011 | Forest \& Conservation Wkrs | 87 | \$11.01 | \$8.80 | - \$8.81 | \$9.33 | \$22,908 |
| 19-1032 | Foresters | 94 | \$27.70 | \$24.17 | \$26.69 | \$32.40 | \$57,613 |
| 51-4071 | Foundry Mold \& Coremakers | 80 | \$16.21 | \$13.53 | \$16.00 | \$18.65 | \$33,719 |
| 13-1131 | Fundraisers | 1,140 | \$24.35 | \$18.64 | \$22.41 | \$29.26 | \$50,633 |
| 11-9061 | Funeral Directors |  | \$40.65 | \$31.13 | \$43.52 | \$52.75 | \$84,568 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 189 | \$17.99 | \$12.78 | \$14.97 | \$23.03 | \$37,435 |
| 51-7021 | Furniture Finishers | 127 | \$21.20 | \$17.08 | \$21.80 | \$25.66 | \$44,083 |
| 39-3012 | Gaming \& Sports Book Writers \& Runners |  | \$18.56 | \$13.78 | \$18.43 | \$23.53 | \$38,604 |
| 43-3041 | Gaming Cage Wkrs | 421 | \$13.51 | \$11.30 | \$13.26 | \$15.36 | \$28,112 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers | 280 | \$13.01 | \$10.69 | \$12.72 | \$14.80 | \$27,065 |
| 39-3011 | Gaming Dealers | 2,979 | \$14.32 | \$9.38 | \$12.30 | \$17.69 | \$29,789 |
| 11-9071 | Gaming Mgrs | 106 | \$37.71 | \$30.61 | \$35.10 | \$43.75 | \$78,436 |
| 39-1011 | Gaming Supervisors | 442 | \$24.97 | \$19.17 | \$24.19 | \$28.86 | \$51,925 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 206 | \$20.65 | \$12.91 | \$19.62 | \$27.29 | \$42,950 |
| 39-3019 | Gaming Svc Wkrs, All Other | 36 | \$14.72 | \$9.35 | \$13.29 | \$17.73 | \$30,605 |
| 51-8092 | Gas Plant Operators | 29 | \$33.42 | \$28.66 | \$33.64 | \$38.65 | \$69,510 |
| 11-1021 | General \& Operations Mgrs | 15,095 | \$65.58 | \$40.72 | \$57.87 | \$82.99 | \$136,399 |
| 29-9092 | Genetic Counselors | 24 | \$34.77 | \$30.56 | \$34.89 | \$39.95 | \$72,312 |
| 19-3092 | Geographers |  | \$33.66 | \$26.67 | \$32.82 | \$41.47 | \$70,014 |
| 25-1064 | Geography Teachers, Postsecondary | 43 |  |  |  |  | \$77,274 |
| 19-4041 | Geological \& Petroleum Technicians | 52 | \$19.16 | \$16.88 | \$20.06 | \$21.96 | \$39,844 |
| 19-2042 | Geoscientists, Not Hydrologists \& Geographers | 642 | \$40.75 | \$28.08 | \$36.89 | \$49.27 | \$84,755 |
| 47-2121 | Glaziers | 1,076 | \$25.13 | \$15.88 | \$22.72 | \$37.27 | \$52,270 |
| 45-2041 | Graders \& Sorters, Agricultural Products |  | \$10.08 | \$9.22 | \$9.30 | \$10.16 | \$20,968 |
| 27-1024 | Graphic Designers | 2,889 | \$28.02 | \$20.02 | \$26.08 | \$34.80 | \$58,278 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders | 575 | \$17.60 | \$13.77 | \$16.27 | \$18.71 | \$36,617 |
| 51-9022 | Grinding \& Polishing Wkrs, Hand | 276 | \$15.40 | \$13.11 | \$15.34 | \$17.26 | \$32,035 |
| 37-3019 | Grounds Maintenance Wkrs, All Other | 57 | \$26.68 | \$23.95 | \$26.87 | \$27.97 | \$55,491 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 5,497 | \$18.42 | \$10.76 | \$14.48 | \$23.05 | \$38,319 |


| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-4041 | Hazardous Materials Removal Wkrs | 451 | \$28.11 | \$21.93 | \$31.12 | \$33.94 | \$58,479 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 137 | \$48.20 | \$40.30 | \$46.37 | \$57.84 | \$100,249 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 496 | \$34.28 | \$24.68 | \$32.00 | \$44.07 | \$71,309 |
| 21-1091 | Health Educators | 749 | \$24.32 | \$17.80 | \$22.16 | \$29.06 | \$50,585 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,843 |  |  |  |  | \$131,392 |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,689 | \$26.98 | \$20.43 | \$26.09 | \$33.52 | \$56,134 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 392 | \$32.26 | \$24.65 | \$30.55 | \$38.87 | \$67,119 |
| 31-9099 | Healthcare Support Wkrs, All Other | 1,658 | \$17.36 | \$13.77 | \$17.03 | \$20.36 | \$36,105 |
| 29-2092 | Hearing Aid Specialists | 89 | \$21.71 | \$18.20 | \$20.92 | \$23.80 | \$45,165 |
| 51-4191 | Heat Treating Equip Setters/Ops/Tenders, Mt//Plastic | 299 | \$17.65 | \$12.94 | \$15.90 | \$21.18 | \$36,715 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 1,588 | \$28.42 | \$21.33 | \$27.86 | \$35.21 | \$59,103 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 1,519 | \$25.08 | \$18.80 | \$24.61 | \$29.84 | \$52,164 |
| 47-4051 | Highway Maintenance Wkrs | 913 | \$24.37 | \$21.10 | \$25.00 | \$27.69 | \$50,679 |
| 19-3093 | Historians | 21 | \$31.37 | \$23.32 | \$31.01 | \$36.21 | \$65,246 |
| 25-1125 | History Teachers, Postsecondary | 158 |  |  |  |  | \$74,412 |
| 53-7041 | Hoist \& Winch Operators | 15 | \$32.65 | \$31.16 | \$34.06 | \$36.95 | \$67,919 |
| 49-9031 | Home Appliance Repairers | 563 | \$19.54 | \$14.66 | \$19.77 | \$22.86 | \$40,635 |
| 31-1011 | Home Health Aides | 4,124 | \$12.46 | \$10.66 | \$11.77 | \$13.55 | \$25,919 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 2,926 | \$11.23 | \$9.40 | \$10.29 | \$11.85 | \$23,361 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 2,070 | \$12.33 | \$10.32 | \$11.78 | \$13.83 | \$25,644 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 1,153 | \$21.60 | \$16.27 | \$19.40 | \$24.41 | \$44,922 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 1,358 | \$20.50 | \$17.18 | \$20.36 | \$23.46 | \$42,640 |
| 11-3121 | Human Resources Managers | 1,920 | \$56.14 | \$41.71 | \$53.13 | \$67.98 | \$116,771 |
| 19-2043 | Hydrologists | 152 | \$43.91 | \$34.18 | \$41.37 | \$52.76 | \$91,328 |
| 17-2112 | Industrial Engineers | 4,460 | \$43.42 | \$36.06 | \$43.04 | \$51.35 | \$90,319 |
| 49-9041 | Industrial Machinery Mechanics | 2,596 | \$29.56 | \$23.24 | \$29.64 | \$35.99 | \$61,482 |
| 11-3051 | Industrial Production Mgrs | 1,658 | \$52.67 | \$39.33 | \$50.58 | \$64.22 | \$109,553 |
| 53-7051 | Industrial Truck \& Tractor Operators | 4,359 | \$20.44 | \$14.48 | \$18.66 | \$24.28 | \$42,505 |
| 43-4199 | Information \& Record Clerks, All Other | 1,582 | \$19.33 | \$16.21 | \$18.87 | \$22.30 | \$40,201 |
| 15-1122 | Information Security Analysts | 1,929 | \$47.05 | \$39.74 | \$49.16 | \$55.45 | \$97,869 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 6,166 | \$26.30 | \$19.34 | \$28.49 | \$33.70 | \$54,706 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 842 | \$16.73 | \$12.44 | \$16.98 | \$20.89 | \$34,795 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 1,247 | \$23.43 | \$17.13 | \$24.55 | \$28.89 | \$48,723 |
| 25-9031 | Instructional Coordinators | 936 | \$30.11 | \$24.95 | \$29.23 | \$34.86 | \$62,620 |
| 47-2131 | Insulation Wkrs, Floor, Ceiling, \& Wall |  | \$20.58 | \$16.40 | \$18.35 | \$23.31 | \$42,808 |
| 47-2132 | Insulation Wkrs, Mechanical | 492 | \$26.87 | \$18.58 | \$26.19 | \$35.29 | \$55,895 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 3,303 | \$19.23 | \$15.93 | \$18.87 | \$22.04 | \$40,002 |
| 41-3021 | Insurance Sales Agents | 3,024 | \$31.30 | \$18.23 | \$24.69 | \$35.39 | \$65,105 |
| 13-2053 | Insurance Underwriters | 1,609 | \$41.19 | \$30.68 | \$39.67 | \$50.68 | \$85,674 |
| 27-1025 | Interior Designers | 952 | \$24.66 | \$18.46 | \$22.34 | \$29.87 | \$51,287 |
| 29-1063 | Internists, General | 277 | \$95.79 | \$73.58 | \$87.64 | \$91.29 | \$199,251 |
| 27-3091 | Interpreters \& Translators | 646 | \$23.01 | \$19.41 | \$22.80 | \$26.95 | \$47,864 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 2,306 | \$16.56 | \$11.75 | \$16.78 | \$20.37 | \$34,457 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 16,298 | \$14.48 | \$11.01 | \$13.91 | \$17.28 | \$30,120 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Wkrs | 227 | \$22.89 | \$16.79 | \$22.31 | \$28.88 | \$47,607 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 198 | \$43.66 | \$34.52 | \$36.68 | \$58.87 | \$90,814 |
| 23-1012 | Judicial Law Clerks | 34 | \$23.27 | \$23.03 | \$23.04 | \$23.62 | \$48,412 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 1,310 |  |  |  |  | \$54,548 |
| 13-1075 | Labor Relations Specialists | 1,149 | \$35.02 | \$26.32 | \$35.68 | \$43.36 | \$72,825 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 19,292 | \$16.05 | \$11.06 | \$14.00 | \$18.50 | \$33,398 |
| 17-1012 | Landscape Architects | 510 | \$29.62 | \$22.59 | \$28.17 | \$35.78 | \$61,602 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 909 | \$24.36 | \$18.53 | \$24.08 | \$28.29 | \$50,668 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 8,733 | \$15.53 | \$12.48 | \$14.53 | \$17.69 | \$32,287 |
| 51-4034 | Lathe Setters/Ops/Tenders, Metal/Plastic | 307 | \$20.66 | \$15.58 | \$20.78 | \$25.59 | \$42,976 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 1,117 | \$12.55 | \$10.46 | \$12.10 | \$14.34 | \$26,122 |
| 25-1112 | Law Teachers, Postsecondary | 155 |  |  |  |  | \$103,190 |
| 23-1011 | Lawyers | 7,192 | \$61.46 | \$36.94 | \$54.09 | \$75.74 | \$127,839 |
| 51-4192 | Lay-Out Wkrs, Metal \& Plastic | 236 | \$26.15 | \$19.32 | \$25.85 | \$32.12 | \$54,396 |
| 43-6012 | Legal Secretaries | 1,753 | \$26.03 | \$20.55 | \$25.90 | \$32.09 | \$54,139 |
| 23-2099 | Legal Support Wkrs, All Other | 539 | \$31.15 | \$24.57 | \$27.89 | \$35.84 | \$64,792 |
| 11-1031 | Legislators | 148 |  |  |  |  | \$74,818 |
| 25-4021 | Librarians | 1,608 | \$33.56 | \$30.02 | \$33.52 | \$37.24 | \$69,807 |


| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4121 | Library Assistants, Clerical | 956 | \$12.93 | \$11.12 | \$12.69 | \$14.13 | \$26,912 |
| 25-1082 | Library Science Teachers, Postsecondary | 71 |  |  |  |  | \$87,371 |
| 25-4031 | Library Technicians | 1,360 | \$20.49 | \$17.77 | \$20.40 | \$22.77 | \$42,615 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 2,645 | \$25.55 | \$23.07 | \$25.72 | \$28.31 | \$53,154 |
| 19-1099 | Life Scientists, All Other | 290 | \$43.45 | \$31.89 | \$37.59 | \$59.32 | \$90,371 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 403 | \$24.46 | \$20.03 | \$23.14 | \$28.96 | \$50,884 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 1,222 | \$11.56 | \$9.72 | \$10.76 | \$11.92 | \$24,050 |
| 13-2071 | Loan Counselors | 300 | \$19.15 | \$16.23 | \$18.17 | \$21.58 | \$39,847 |
| 43-4131 | Loan Interviewers \& Clerks | 2,039 | \$17.32 | \$13.43 | \$17.16 | \$21.02 | \$36,028 |
| 13-2072 | Loan Officers | 2,828 | \$40.56 | \$27.33 | \$34.10 | \$46.26 | \$84,381 |
| 39-3093 | Locker Room, Coatroom, \& Dressing Room Attendants | 162 | \$11.42 | \$9.59 | \$10.84 | \$12.64 | \$23,742 |
| 49-9094 | Locksmiths \& Safe Repairers | 170 | \$21.18 | \$11.84 | \$22.89 | \$27.38 | \$44,047 |
| 11-9081 | Lodging Mgrs | 190 | \$27.45 | \$18.44 | \$24.52 | \$33.88 | \$57,104 |
| 45-4022 | Logging Equipment Operators | 86 | \$27.66 | \$19.93 | \$24.77 | \$32.05 | \$57,537 |
| 13-1081 | Logisticians | 5,770 | \$41.18 | \$32.52 | \$39.09 | \$46.56 | \$85,658 |
| 53-7063 | Machine Feeders \& Offbearers | 452 | \$14.36 | \$11.24 | \$14.20 | \$17.26 | \$29,865 |
| 51-4041 | Machinists | 3,090 | \$25.82 | \$19.51 | \$24.73 | \$32.34 | \$53,689 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 447 | \$38.21 | \$32.76 | \$39.08 | \$44.80 | \$79,478 |
| 37-2012 | Maids \& Housekeeping Cleaners | 7,276 | \$12.26 | \$9.76 | \$11.44 | \$13.99 | \$25,496 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 919 | \$14.70 | \$11.08 | \$13.86 | \$17.66 | \$30,582 |
| 49-9071 | Maintenance and Repair Workers, General | 11,945 | \$20.59 | \$15.55 | \$18.99 | \$25.91 | \$42,821 |
| 49-9043 | Maintenance Wkrs, Machinery | 471 | \$23.69 | \$20.18 | \$23.59 | \$28.08 | \$49,288 |
| 13-1111 | Management Analysts | 9,238 | \$45.82 | \$33.79 | \$43.59 | \$55.32 | \$95,306 |
| 39-5092 | Manicurists \& Pedicurists | 1,368 | \$12.24 | \$10.07 | \$10.89 | \$11.73 | \$25,448 |
| 17-2121 | Marine Engineers \& Naval Architects | 290 | \$43.28 | \$35.52 | \$41.80 | \$47.45 | \$90,021 |
| 13-1161 | Market Research Analysts | 9,886 | \$40.57 | \$25.34 | \$38.52 | \$54.00 | \$84,400 |
| 11-2021 | Marketing Mgrs | 4,955 | \$65.90 | \$49.49 | \$62.90 | \$79.06 | \$137,073 |
| 21-1013 | Marriage \& Family Therapists | 262 | \$20.95 | \$16.90 | \$20.28 | \$24.88 | \$43,584 |
| 31-9011 | Massage Therapists | 1,743 | \$27.80 | \$21.31 | \$29.38 | \$34.30 | \$57,825 |
| 53-7199 | Material Moving Wkrs, All Other | 273 |  |  |  |  |  |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 324 |  |  |  |  | \$89,718 |
| 15-2021 | Mathematicians | 99 | \$57.56 | \$47.21 | \$61.14 | \$71.53 | \$119,706 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 3,053 | \$14.65 | \$10.00 | \$11.58 | \$18.18 | \$30,471 |
| 49-9011 | Mechanical Door Repairers | 238 | \$19.87 | \$14.88 | \$19.99 | \$24.47 | \$41,323 |
| 17-3013 | Mechanical Drafters | 2,251 | \$36.43 | \$30.02 | \$37.00 | \$43.53 | \$75,765 |
| 17-3027 | Mechanical Engineering Technicians | 621 | \$30.19 | \$25.78 | \$29.90 | \$35.12 | \$62,786 |
| 17-2141 | Mechanical Engineers | 3,503 | \$45.42 | \$36.81 | \$45.04 | \$54.61 | \$94,470 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 4,011 | \$34.27 | \$26.82 | \$33.09 | \$40.23 | \$71,268 |
| 27-4099 | Media \& Communication Equipment Wkrs, All Other | 105 | \$28.46 | \$16.67 | \$24.67 | \$39.35 | \$59,201 |
| 27-3099 | Media \& Communication Wkrs, All Other | 367 | \$25.60 | \$18.21 | \$25.29 | \$29.50 | \$53,251 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 1,259 | \$21.20 | \$17.09 | \$20.18 | \$23.45 | \$44,091 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 1,949 | \$31.60 | \$26.81 | \$31.31 | \$36.02 | \$65,725 |
| 11-9111 | Medical \& Health Svcs Mgrs |  | \$54.97 | \$40.47 | \$50.93 | \$63.65 | \$114,341 |
| 21-1022 | Medical \& Public Health Social Wkrs | 1,398 | \$27.86 | \$22.11 | \$27.46 | \$33.62 | \$57,933 |
| 51-9082 | Medical Appliance Technicians |  | \$18.16 | \$13.83 | \$19.13 | \$21.69 | \$37,770 |
| 31-9092 | Medical Assistants | 6,097 | \$18.75 | \$16.21 | \$18.27 | \$21.27 | \$39,013 |
| 31-9093 | Medical Equipment Preparers | 808 | \$17.91 | \$14.69 | \$17.18 | \$20.56 | \$37,265 |
| 49-9062 | Medical Equipment Repairers | 662 | \$25.33 | \$18.63 | \$24.83 | \$32.33 | \$52,689 |
| 29-2071 | Medical Records \& Health Information Technicians | 2,319 | \$20.78 | \$16.42 | \$19.15 | \$24.12 | \$43,212 |
| 19-1042 | Medical Scientists, Not Epidemiologists | 3,871 | \$37.19 | \$22.47 | \$29.18 | \$42.89 | \$77,354 |
| 43-6013 | Medical Secretaries | 6,690 | \$20.33 | \$17.07 | \$19.88 | \$23.29 | \$42,298 |
| 31-9094 | Medical Transcriptionists | 854 | \$16.65 | \$9.57 | \$16.19 | \$21.72 | \$34,620 |
| 13-1121 | Meeting \& Convention Planners |  | \$23.39 | \$18.21 | \$21.43 | \$26.11 | \$48,652 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 790 | \$21.74 | \$16.35 | \$19.69 | \$27.17 | \$45,225 |
| 21-1014 | Mental Health Counselors | 1,470 | \$22.15 | \$17.80 | \$21.44 | \$25.91 | \$46,070 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 1,308 | \$15.88 | \$12.39 | \$14.45 | \$19.14 | \$33,031 |
| 51-4199 | Metal Wkrs \& Plastic Wkrs, All Other | 201 | \$18.71 | \$12.15 | \$16.73 | \$24.72 | \$38,924 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders |  | \$31.98 | \$19.52 | \$38.71 | \$42.90 | \$66,502 |
| 43-5041 | Meter Readers, Utilities | 163 | \$24.44 | \$20.80 | \$22.93 | \$27.13 | \$50,833 |
| 11-9199 | Mgrs, All Other | 4,431 | \$53.76 | \$40.50 | \$51.55 | \$64.52 | \$111,816 |
| 19-1022 | Microbiologists | 334 | \$33.80 | \$24.82 | \$31.95 | \$39.74 | \$70,292 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 3,483 |  |  |  |  | \$61,396 |


| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4035 | Milling/Planing Mach Setters, Ops/Tenders, Mt//Plastic | 369 | \$24.24 | \$16.73 | \$22.45 | \$32.70 | \$50,422 |
| 49-9044 | Millwrights |  | \$35.89 | \$32.25 | \$35.90 | \$40.90 | \$74,646 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) | 27 | \$41.16 | \$30.32 | \$38.92 | \$46.50 | \$85,616 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 526 | \$18.12 | \$13.21 | \$16.21 | \$22.36 | \$37,690 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 1,108 | \$27.63 | \$21.72 | \$26.62 | \$33.20 | \$57,454 |
| 51-4061 | Model Makers, Metal \& Plastic | 24 | \$29.15 | \$25.33 | \$30.73 | \$34.68 | \$60,638 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Op/Tend, Mt//Plastic | 737 | \$15.92 | \$12.48 | \$14.64 | \$18.72 | \$33,114 |
| 51-9195 | Molders, Shapers, \& Casters, Not Metal \& Plastic | 344 | \$17.97 | \$13.69 | \$17.34 | \$21.96 | \$37,396 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 225 | \$20.07 | \$16.93 | \$19.60 | \$22.38 | \$41,751 |
| 53-3099 | Motor Vehicle Operators, All Other | 376 | \$12.82 | \$9.54 | \$12.27 | \$14.26 | \$26,667 |
| 49-3051 | Motorboat Mechanics | 157 | \$19.96 | \$16.68 | \$19.41 | \$23.17 | \$41,526 |
| 53-5022 | Motorboat Operators |  | \$30.80 | \$27.37 | \$30.09 | \$31.22 | \$64,048 |
| 49-3052 | Motorcycle Mechanics | 104 | \$22.03 | \$19.39 | \$22.07 | \$25.68 | \$45,817 |
| 27-1014 | Multi-Media Artists \& Animators | 2,328 | \$33.62 | \$22.68 | \$31.33 | \$43.04 | \$69,927 |
| 51-4081 | Multiple Machine Tool Setters/Ops/Tenders, Mt//Plastic | 482 | \$17.45 | \$11.86 | \$15.11 | \$20.36 | \$36,292 |
| 25-4013 | Museum Technicians \& Conservators | 155 | \$21.36 | \$15.98 | \$19.98 | \$23.53 | \$44,419 |
| 27-2041 | Music Directors \& Composers | 89 | \$37.72 | \$20.75 | \$27.78 | \$47.48 | \$78,455 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$14.97 | \$12.41 | \$14.65 | \$17.46 | \$31,135 |
| 27-2042 | Musicians \& Singers | 609 | \$31.76 | \$18.13 | \$29.15 | \$42.97 |  |
| 11-9121 | Natural Sciences Mgrs | 928 | \$67.37 | \$49.24 | \$61.45 | \$79.35 | \$140,124 |
| 15-1142 | Network and Computer Systems Administrators | 5,222 | \$39.37 | \$31.24 | \$38.40 | \$46.09 | \$81,885 |
| 43-4141 | New Accounts Clerks | 714 | \$18.65 | \$16.28 | \$18.10 | \$20.85 | \$38,802 |
| 39-2021 | Nonfarm Animal Caretakers | 1,755 | \$13.45 | \$9.92 | \$11.34 | \$14.48 | \$27,979 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 3,719 | \$39.78 | \$26.36 | \$35.77 | \$50.60 | \$82,735 |
| 29-2033 | Nuclear Medicine Technologists | 178 | \$42.80 | \$38.04 | \$42.75 | \$47.97 | \$89,022 |
| 51-4012 | Numerical Tool \& Process Control Programmers | 717 | \$34.32 | \$30.53 | \$34.29 | \$39.31 | \$71,379 |
| 29-1151 | Nurse Anesthetists | 61 | \$91.75 | \$70.98 | \$82.08 | \$91.28 | \$190,841 |
| 29-1161 | Nurse Midwives |  | \$50.09 | \$34.64 | \$41.55 | \$49.30 | \$104,192 |
| 29-1171 | Nurse Practitioners | 1,056 | \$47.71 | \$41.71 | \$48.26 | \$54.61 | \$99,248 |
| 31-1014 | Nursing Assistants | 9,403 | \$15.17 | \$12.73 | \$14.60 | \$17.35 | \$31,548 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 544 |  |  |  |  | \$74,629 |
| 29-1064 | Obstetricians \& Gynecologists |  | \$121.42 | \$91.25 | \$91.29 | \$91.33 | \$252,543 |
| 29-9011 | Occupational Health \& Safety Specialists | 870 | \$38.66 | \$31.90 | \$39.24 | \$44.25 | \$80,408 |
| 29-9012 | Occupational Health \& Safety Technicians | 64 | \$25.86 | \$21.10 | \$24.97 | \$29.83 | \$53,782 |
| 31-2012 | Occupational Therapist Aides | 29 | \$17.57 | \$15.34 | - \$17.06 | \$19.06 | \$36,538 |
| 31-2011 | Occupational Therapist Assistants | 210 | \$28.54 | \$24.86 | \$28.23 | \$32.67 | \$59,368 |
| 29-1122 | Occupational Therapists | 1,163 | \$38.64 | \$34.98 | \$39.82 | \$43.81 | \$80,372 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 11,747 | \$29.46 | \$21.85 | \$27.87 | \$34.91 | \$61,261 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 3,494 | \$18.23 | \$14.56 | \$17.98 | \$21.54 | \$37,907 |
| 43-9061 | Office Clerks, General | 19,929 | \$16.39 | \$12.26 | \$15.32 | \$19.13 | \$34,096 |
| 43-9071 | Office Machine Operators, Not Computer | 634 | \$14.55 | \$11.30 | \$13.68 | \$17.43 | \$30,251 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 2,220 | \$29.55 | \$24.69 | \$30.97 | \$34.64 | \$61,461 |
| 15-2031 | Operations Research Analysts | 1,761 | \$41.75 | \$34.15 | \$40.90 | \$46.84 | \$86,839 |
| 51-9083 | Ophthalmic Laboratory Technicians | 463 | \$17.19 | \$13.14 | \$17.19 | \$20.69 | \$35,766 |
| 29-2057 | Ophthalmic Medical Technicians | 242 | \$23.01 | \$18.13 | \$22.69 | \$26.72 | \$47,856 |
| 29-2081 | Opticians, Dispensing | 605 | \$22.69 | \$20.22 | \$22.46 | \$25.84 | \$47,184 |
| 29-1041 | Optometrists | 145 | \$58.69 | \$47.17 | \$57.26 | \$76.08 | \$122,081 |
| 29-1022 | Oral \& Maxillofacial Surgeons |  | \$120.84 | \$91.23 | \$91.23 | \$91.23 | \$251,347 |
| 43-4151 | Order Clerks | 3,721 | \$18.47 | \$14.23 | \$17.95 | \$22.23 | \$38,413 |
| 31-1015 | Orderlies | 177 | \$15.01 | \$12.46 | \$14.30 | \$17.60 | \$31,220 |
| 29-2091 | Orthotists \& Prosthetists | 58 | \$31.66 | \$23.48 | \$31.05 | \$40.11 | \$65,855 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 116 | \$17.54 | \$15.02 | \$17.45 | \$20.24 | \$36,484 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 1,533 | \$15.14 | \$10.84 | \$13.78 | \$18.36 | \$31,476 |
| 53-7064 | Packers \& Packagers, Hand | 5,738 | \$11.82 | \$9.39 | \$9.70 | \$12.62 | \$24,597 |
| 47-3014 | Painter, Paperhanger, Plasterer, Stucco Helpers |  | \$14.42 | \$12.90 | \$13.94 | \$15.01 | \$29,992 |
| 47-2141 | Painters, Construction \& Maintenance | 3,633 | \$19.86 | \$15.87 | \$18.32 | \$24.65 | \$41,293 |
| 51-9122 | Painters, Transportation Equipment | 1,089 | \$26.32 | \$19.08 | \$28.44 | \$33.55 | \$54,761 |
| 51-9123 | Painting, Coating, \& Decorating Wkrs | 93 | \$19.28 | \$13.61 | \$17.40 | \$25.57 | \$40,112 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders | 705 | \$18.13 | \$12.51 | \$16.55 | \$21.46 | \$37,703 |
| 23-2011 | Paralegals \& Legal Assistants | 3,358 | \$27.57 | \$19.23 | \$27.31 | \$33.77 | \$57,347 |
| 33-3041 | Parking Enforcement Wkrs | 172 | \$24.34 | \$22.62 | \$25.07 | \$27.22 | \$50,625 |
| 53-6021 | Parking Lot Attendants | 2,666 | \$11.83 | \$9.85 | \$10.95 | \$12.49 | \$24,617 |


| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2022 | Parts Salespersons | 2,049 | \$17.35 | \$12.88 | \$17.07 | \$21.26 | \$36,089 |
| 51-4062 | Patternmakers, Metal \& Plastic |  | \$31.08 | \$30.52 | \$32.65 | \$34.76 | \$64,632 |
| 47-2071 | Paving, Surfacing, \& Tamping Equipment Operators | 389 | \$20.81 | \$14.33 | \$19.94 | \$26.69 | \$43,284 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,740 | \$21.96 | \$18.78 | \$21.63 | \$25.39 | \$45,666 |
| 29-1065 | Pediatricians, General | 355 | \$82.77 | \$64.55 | \$75.40 | \$91.25 | \$172,170 |
| 39-9021 | Personal \& Home Care Aides | 9,102 | \$11.66 | \$10.36 | \$11.25 | \$12.75 | \$24,247 |
| 39-9099 | Personal Care \& Svc Wkrs, All Other | 632 | \$11.53 | \$9.35 | \$10.70 | \$12.83 | \$23,972 |
| 13-2052 | Personal Financial Advisors | 2,382 | \$47.82 | \$25.44 | \$35.93 | \$61.71 | \$99,467 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 1,948 | \$22.37 | \$15.82 | \$21.69 | \$27.72 | \$46,534 |
| 37-2021 | Pest Control Wkrs | 256 | \$22.59 | \$18.03 | \$21.84 | \$27.05 | \$46,987 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation |  | \$16.29 | \$13.27 | \$15.24 | \$18.67 | \$33,899 |
| 29-1051 | Pharmacists | 2,736 | \$56.51 | \$51.11 | \$56.66 | \$64.32 | \$117,536 |
| 31-9095 | Pharmacy Aides | 275 | \$14.16 | \$11.24 | \$14.15 | \$16.69 | \$29,451 |
| 29-2052 | Pharmacy Technicians | 3,325 | \$20.23 | \$17.41 | \$20.20 | \$22.78 | \$42,074 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 302 |  |  |  |  | \$71,121 |
| 31-9097 | Phlebotomists | 754 | \$17.77 | \$15.45 | \$17.37 | \$19.92 | \$36,974 |
| 27-4021 | Photographers | 904 | \$15.04 | \$9.40 | \$11.13 | \$17.97 | \$31,285 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 520 | \$15.93 | \$9.44 | \$13.76 | \$20.42 | \$33,127 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 2,287 | \$92.19 | \$63.28 | \$91.24 | \$91.31 | \$191,769 |
| 19-2099 | Physical Scientists, All Other | 207 | \$46.68 | \$35.82 | \$46.81 | \$55.31 | \$97,081 |
| 31-2022 | Physical Therapist Aides | 264 | \$13.82 | \$11.93 | \$13.58 | \$15.57 | \$28,743 |
| 31-2021 | Physical Therapist Assistants | 672 | \$27.17 | \$22.04 | \$28.86 | \$33.48 | \$56,515 |
| 29-1123 | Physical Therapists | 2,164 | \$40.06 | \$35.06 | \$40.28 | \$44.95 | \$83,327 |
| 29-1071 | Physician Assistants | 1,146 | \$50.08 | \$42.72 | \$49.28 | \$57.67 | \$104,174 |
| 19-2012 | Physicists | 402 | \$59.79 | \$46.48 | \$63.25 | \$74.85 | \$124,350 |
| 25-1054 | Physics Teachers, Postsecondary | 177 |  |  |  |  | \$90,743 |
| 47-2072 | Pile-Driver Operators | 130 | \$31.33 | \$24.81 | \$33.09 | \$37.60 | \$65,171 |
| 47-3015 | Pipelayer, Plumber, Pipefitter, Steamfitter Helpers | 309 | \$16.58 | \$12.44 | \$14.11 | \$17.10 | \$34,475 |
| 47-2151 | Pipelayers | 647 | \$26.73 | \$22.75 | \$27.24 | \$32.02 | \$55,595 |
| 51-8099 | Plant \& System Operators, All Other |  | \$27.42 | \$25.44 | \$29.24 | \$32.24 | \$57,024 |
| 47-2161 | Plasterers \& Stucco Masons |  | \$25.42 | \$22.30 | \$25.23 | \$27.88 | \$52,867 |
| 51-4193 | Plating/Coating Machine Setters/Ops/Tenders, Mt//Plastic | 152 | \$18.23 | \$15.67 | \$17.77 | \$21.00 | \$37,905 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 2,683 | \$33.02 | \$26.09 | \$32.27 | \$39.64 | \$68,677 |
| 29-1081 | Podiatrists | 61 | \$82.75 | \$67.49 | \$80.74 | \$91.26 | \$172,127 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 754 | \$50.32 | \$43.43 | \$50.26 | \$56.19 | \$104,668 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 3,242 | \$37.85 | \$32.47 | \$37.46 | \$43.74 | \$78,741 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 574 | \$26.62 | \$23.94 | \$26.62 | \$29.55 | \$55,361 |
| 25-1065 | Political Science Teachers, Postsecondary | 232 |  |  |  |  | \$85,464 |
| 19-3094 | Political Scientists | 78 | \$34.26 | \$23.70 | \$32.11 | \$35.87 | \$71,254 |
| 43-5051 | Postal Svc Clerks | 572 | \$25.02 | \$25.87 | \$25.87 | \$25.88 | \$52,037 |
| 43-5052 | Postal Svc Mail Carriers | 2,496 | \$26.56 | \$26.23 | \$27.53 | \$27.54 | \$55,240 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 1,664 | \$25.25 | \$25.82 | \$25.87 | \$25.88 | \$52,511 |
| 11-9131 | Postmasters \& Mail Superintendents | 45 | \$39.73 | \$32.76 | \$39.22 | \$46.85 | \$82,645 |
| 25-1199 | Postsecondary Teachers, All Other | 536 |  |  |  |  | \$76,402 |
| 51-4052 | Pourers \& Casters, Metal | 33 | \$15.79 | \$12.31 | \$13.93 | \$17.83 | \$32,844 |
| 51-8012 | Power Distributors \& Dispatchers | 119 | \$44.57 | \$36.11 | \$47.68 | \$53.08 | \$92,701 |
| 51-8013 | Power Plant Operators | 129 | \$37.89 | \$33.91 | \$38.77 | \$43.06 | \$78,823 |
| 49-9069 | Precision Instrument \& Equipment Repairers, A/O |  | \$35.89 | \$32.47 | \$36.39 | \$41.61 | \$74,642 |
| 51-5111 | Prepress Technicians and Workers | 548 | \$16.92 | \$11.32 | \$14.92 | \$21.41 | \$35,186 |
| 25-2011 | Preschool Teachers, Not Special Education | 3,475 | \$14.30 | \$11.95 | \$13.88 | \$16.32 | \$29,752 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials | 730 | \$15.12 | \$11.54 | \$15.68 | \$17.97 | \$31,448 |
| 51-5113 | Print Binding and Finishing Workers | 339 | \$15.61 | \$12.06 | \$14.82 | \$18.88 | \$32,477 |
| 51-5112 | Printing Press Operators | 1,426 | \$21.15 | \$16.57 | \$20.94 | \$26.00 | \$43,987 |
| 33-9021 | Private Detectives \& Investigators | 161 | \$32.61 | \$27.81 | \$32.69 | \$36.72 | \$67,834 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 508 | \$27.13 | \$23.62 | \$25.12 | \$28.74 | \$56,428 |
| 43-3061 | Procurement Clerks | 491 | \$20.03 | \$16.82 | \$20.17 | \$22.93 | \$41,663 |
| 27-2012 | Producers \& Directors | 1,402 | \$28.70 | \$9.37 | \$25.51 | \$37.31 | \$59,693 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 5,210 | \$32.76 | \$24.18 | \$32.18 | \$41.29 | \$68,143 |
| 51-9199 | Production Wkrs, All Other | 2,481 | \$16.78 | \$10.28 | \$13.15 | \$21.56 | \$34,894 |
| 51-9198 | Production Worker Helpers | 1,652 | \$13.78 | \$10.55 | \$13.26 | \$15.81 | \$28,661 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 3,079 | \$25.84 | \$19.74 | \$23.90 | \$30.22 | \$53,743 |
| 43-9081 | Proofreaders \& Copy Markers | 92 | \$19.38 | \$14.02 | \$19.65 | \$23.75 | \$40,314 |


| SOC |
| :--- |
| Code |
| $11-9141$ |

33-1099
33-9099
31-1013
29-2053
29-1066
19-3039
25-1066
27-3012
11-2031
27-3031
13-1021
13-1023
11-3061
29-1124
27-3011
49-2021
29-2034
49-3043
41-9021
41-9022
43-4171
25-1193
39-9032
29-1125
49-3092
53-7081
29-1141
21-1015
47-2171
21-2099
27-3022
43-4181
39-9041
29-1126
29-2054
41-1011
41-2031
49-9096
51-4023
47-2181
53-5011
41-9099
41-9031
11-2022
41-3099
41-4012
41-4011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
51-9141
51-9012
47-4071
27-1027
51-6031
47-2211
53-5031

Property, Real Estate, \& Community Association Mgrs
Protective Svc Wkrs A/O, 1st-Line Spvrs of
Protective Svc Wkrs, All Other
Psychiatric Aides
Psychiatric Technicians
Psychiatrists
Psychologists, All Other
Psychology Teachers, Postsecondary
Public Address System \& Other Announcers
Public Relations Mgrs
Public Relations Specialists
Purchasing Agents \& Buyers, Farm Products
Purchasing Agents (Not Wholesale/Retail/Farm Prodcts)
Purchasing Mgrs
Radiation Therapists
Radio \& Television Announcers
Radio Mechanics
Radiologic Technologists \& Technicians
Rail Car Repairers
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation \& Fitness Studies Teachers, Postsecondary
Recreation Wkrs
Recreational Therapists
Recreational Vehicle Svc Technicians
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Reinforcing Iron \& Rebar Wkrs
Religious Wkrs, All Other
Reporters \& Correspondents
Reservation/Transportation Ticket Agents/Travel Clerks
Residential Advisors
Respiratory Therapists
Respiratory Therapy Technicians
Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of
Retail Salespersons
Riggers
Rolling Machine Setters, Ops, \& Tenders, Mtl/Plastic
Roofers
Sailors \& Marine Oilers
Sales \& Related Wkrs, All Other
Sales Engineers
Sales Mgrs
Sales Reps, Svcs, All Other
Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)
Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts
Sawing Machine Setters, Ops, \& Tenders, Wood
Secondary School Teachers (Not Special/Voc Ed)
Secretaries, Not Legal, Medical, \& Executive
Securities, Commodities, \& Financial Svcs Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Semiconductor Processors
Separating \& Filtering Machine Setters/Ops/Tndrs
Septic Tank Svcrs \& Sewer Pipe Cleaners
Set \& Exhibit Designers
Sewing Machine Operators
Sheet Metal Wkrs
Ship Engineers

2,67
2,675
993
554
146
148
182
174
328
64
1,264
3,166
128
5,818
1,290
159

554
146
148 \$22.53
182 \$84.76
174 \$39.21
328
$64 \quad \$ 16.75$
,264
128
5,818 \$35.54
$1,290 \quad \$ 57.87 \quad \$ 43.44$
159
256
1,633

271
1,950 \$23.35
$\begin{array}{rrr}9,272 & \$ 15.32 & \$ 12.40 \\ 103 & & \end{array}$
$2,755 \quad \$ 14.18$
$129 \quad \$ 24.40 \quad \$ 18.58$
$\begin{array}{rrr}86 & \$ 24.86 & \$ 22.42 \\ 556 & \$ 23.04 & \$ 19.37 \\ 21,002 & \$ 39.39 & \$ 32.60\end{array}$
$2,870 \quad \$ 20.70 \quad \$ 15.61$
$278 \quad \$ 35.38$
75 \$16.44
$310 \quad \$ 22.23$
$846 \quad \$ 17.44$
$596 \quad \$ 32.75$
119 \$31.52
$\begin{array}{rrr}10,253 & \$ 23.09 & \$ 16.91 \\ 47.387 & \$ 15.28 & \$ 9.97\end{array}$
$\begin{array}{rrr}84 & \$ 24.65 & \$ 18.53\end{array}$
1
$\begin{array}{ll}1,353 & \$ 22.33 \\ 1,961 & \$ 23.32\end{array}$
$\begin{array}{rrr}1,374 & \$ 17.23 & \$ 11.04 \\ 849 & \$ 60.63 & \$ 41.60\end{array}$
$\begin{array}{lll}5,582 & \$ 65.38 & \$ 43.60 \\ 8,776 & \$ 31.40 & \$ 18.22\end{array}$
$\begin{array}{rrr}19,720 & \$ 34.90 & \$ 20.83 \\ 5,200 & \$ 50.36 & \$ 33.02\end{array}$
$\begin{array}{rrr}241 & \$ 17.05 \quad \$ 13.98\end{array}$
$\begin{array}{rrr}5,133 & & \\ 15,207 & \$ 19.68 & \$ 16.21\end{array}$
$\begin{array}{rrr}3,010 & \$ 39.64 & \$ 18.64 \\ 722 & \$ 25.05 & \$ 21.80\end{array}$
8,787 \$17.18 \$11.37
2,916 \$21.04 \$13.89
$252 \begin{array}{lll} & \$ 17.95 & \$ 15.41 \\ & \$ 20.77 & \$ 13.77 \\ & \$ 23.87 & \$ 20.88\end{array}$
$37 \quad \$ 21.33 \quad \$ 18.88$
1,457 \$13.13 \$10.42
$\begin{array}{rrr}1,550 & \$ 28.94 & \$ 20.39 \\ 766 & \$ 38.15 & \$ 28.11\end{array}$
$\$ 29.39$
$\$ 21.78$
$\$ 17.09$
$\$ 13.44$
$\$ 21.76$
$\$ 83.30$

Annual Wage
\$71,289
\$51,080
\$40,221
\$29,205
\$46,868
\$176,298
\$81,561
\$72,863
\$34,825
\$106,457
\$64,985
\$57,633
\$73,921
\$120,368
\$106,212
\$62,561
\$68,373
\$71,666
\$50,851
\$67,902
\$48,581
\$31,862
\$51,703
\$29,495
\$50,740
\$51,702
\$47,929
\$81,940
\$43,045
\$73,599
\$34,197
\$46,235
\$36,267
\$30,172
\$68,116
\$65,574
\$48,030
\$31,777
\$51,254
\$43,487
\$46,448
\$48,495
\$35,842
\$126,107
\$135,984
\$65,305
\$72,593
\$104,760
\$35,460
\$62,519
\$40,917
\$82,451
\$52,105
\$35,718
\$43,771
\$37,347
\$43,195
\$49,649
\$44,352
\$27,307
\$60,191
\$79,367

| SOC <br> Code | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 7,735 | \$18.34 | \$13.55 | \$16.92 | \$21.49 | \$38,134 |
| 51-6041 | Shoe \& Leather Wkrs \& Repairers |  | \$13.70 | \$12.26 | \$13.53 | \$14.80 | \$28,499 |
| 39-5094 | Skin Care Specialists | 535 | \$17.48 | \$9.39 | \$16.85 | \$22.06 | \$36,362 |
| 51-3023 | Slaughterers \& Meat Packers | 259 | \$13.17 | \$9.66 | \$11.90 | \$14.57 | \$27,388 |
| 39-1012 | Slot Key Persons | 62 | \$19.88 | \$14.52 | \$18.65 | \$25.61 | \$41,354 |
| 11-9151 | Social \& Community Svc Mgrs | 1,120 | \$35.54 | \$27.29 | \$33.25 | \$40.70 | \$73,925 |
| 21-1093 | Social \& Human Svc Assistants | 3,810 | \$14.24 | \$11.10 | \$13.24 | \$16.36 | \$29,621 |
| 19-4061 | Social Science Research Assistants | 258 | \$18.45 | \$15.93 | \$17.68 | \$19.78 | \$38,380 |
| 25-1069 | Social Sciences Teachers, Postsecondary, A/O | 56 |  |  |  |  | \$69,308 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 360 | \$35.35 | \$26.64 | \$35.77 | \$42.27 | \$73,513 |
| 21-1029 | Social Wkrs, All Other | 506 | \$24.31 | \$16.02 | \$22.95 | \$32.83 | \$50,563 |
| 19-3041 | Sociologists | 119 | \$30.68 | \$25.09 | \$28.37 | \$37.76 | \$63,827 |
| 25-1067 | Sociology Teachers, Postsecondary | 117 |  |  |  |  | \$76,587 |
| 19-1013 | Soil \& Plant Scientists | 27 | \$30.45 | \$26.31 | \$32.09 | \$35.82 | \$63,345 |
| 27-4014 | Sound Engineering Technicians | 214 | \$29.75 | \$17.19 | \$21.91 | \$31.32 | \$61,880 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 1,038 |  |  |  |  | \$60,730 |
| 25-2059 | Special Education Teachers, All Other | 47 |  |  |  |  | \$51,125 |
| 25-2053 | Special Education Teachers, Middle School | 415 |  |  |  |  | \$60,652 |
| 25-2051 | Special Education Teachers, Preschool | 156 |  |  |  |  | \$61,589 |
| 25-2054 | Special Education Teachers, Secondary School | 668 |  |  |  |  | \$62,324 |
| 29-1127 | Speech-Language Pathologists | 1,219 | \$35.51 | \$27.55 | \$36.10 | \$43.45 | \$73,867 |
| 51-8021 | Stationary Engineers \& Boiler Operators |  | \$29.53 | \$26.16 | \$31.34 | \$35.19 | \$61,405 |
| 43-9111 | Statistical Assistants | 450 | \$21.98 | \$19.99 | \$21.75 | \$23.63 | \$45,720 |
| 15-2041 | Statisticians | 698 | \$34.96 | \$26.21 | \$31.76 | \$43.26 | \$72,713 |
| 43-5081 | Stock Clerks \& Order Fillers | 16,861 | \$15.05 | \$10.81 | \$14.03 | \$18.30 | \$31,301 |
| 47-2022 | Stonemasons |  | \$27.30 | \$21.92 | \$29.44 | \$33.48 | \$56,777 |
| 47-2221 | Structural Iron \& Steel Wkrs | 511 | \$32.51 | \$24.85 | \$33.29 | \$40.39 | \$67,621 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 590 | \$23.08 | \$17.24 | \$21.79 | \$27.77 | \$48,003 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 950 | \$21.60 | \$17.19 | \$21.62 | \$25.74 | \$44,922 |
| 25-3098 | Substitute teachers | 7,122 | \$19.33 | \$17.35 | \$19.41 | \$21.45 | \$40,203 |
| 53-4041 | Subway \& Streetcar Operators | 109 | \$25.93 | \$25.01 | \$26.77 | \$28.53 | \$53,951 |
| 29-1067 | Surgeons | 484 | \$121.75 | \$91.26 | \$91.29 | \$91.33 | \$253,240 |
| 29-2055 | Surgical Technologists | 950 | \$25.55 | \$21.62 | \$25.39 | \$29.08 | \$53,159 |
| 19-3022 | Survey Researchers | 96 | \$31.54 | \$23.55 | \$28.42 | \$39.65 | \$65,620 |
| 17-3031 | Surveying \& Mapping Technicians | 375 | \$25.76 | \$22.03 | \$25.48 | \$28.79 | \$53,568 |
| 17-1022 | Surveyors | 321 | \$32.66 | \$27.21 | \$33.26 | \$38.04 | \$67,938 |
| 53-6031 | Svc Station Attendants | 782 | \$11.85 | \$9.75 | \$11.15 | \$13.12 | \$24,655 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 809 | \$15.37 | \$12.88 | \$15.06 | \$17.78 | \$31,957 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers | 315 | \$17.42 | \$15.14 | \$17.03 | \$19.60 | \$36,238 |
| 53-7121 | Tank Car, Truck, \& Ship Loaders | 183 | \$28.57 | \$20.99 | \$31.50 | \$35.65 | \$59,434 |
| 47-2082 | Tapers | 779 | \$23.20 | \$17.88 | \$23.99 | \$28.12 | \$48,259 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 473 | \$31.77 | \$24.60 | \$28.69 | \$38.04 | \$66,090 |
| 13-2082 | Tax Preparers | 636 | \$18.86 | \$12.83 | \$14.67 | \$19.14 | \$39,243 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 2,227 | \$12.81 | \$9.55 | \$11.12 | \$14.83 | \$26,640 |
| 25-9041 | Teacher Assistants | 12,013 |  |  |  |  | \$32,482 |
| 25-3099 | Teachers \& Instructors, All Other | 1,746 |  |  |  |  | \$39,214 |
| 51-2092 | Team Assemblers | 2,846 | \$14.99 | \$12.23 | \$14.08 | \$17.06 | \$31,176 |
| 27-3042 | Tech Writers | 1,269 | \$42.50 | \$35.37 | \$43.14 | \$51.25 | \$88,415 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 2,077 | \$29.13 | \$21.97 | \$29.55 | \$34.41 | \$60,589 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 1,055 | \$24.90 | \$20.81 | \$25.36 | \$28.58 | \$51,786 |
| 41-9041 | Telemarketers | 1,634 | \$12.88 | \$9.93 | \$11.57 | \$14.20 | \$26,798 |
| 43-2021 | Telephone Operators | 12 | \$16.75 | \$14.04 | \$16.56 | \$18.61 | \$34,834 |
| 43-3071 | Tellers | 4,550 | \$14.16 | \$12.24 | \$13.77 | \$15.80 | \$29,460 |
| 51-6062 | Textile Cutting Machine Setters, Ops, \& Tenders | 45 | \$14.17 | \$12.33 | \$13.92 | \$16.04 | \$29,491 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other | 144 | \$13.76 | \$11.76 | \$13.31 | \$14.83 | \$28,630 |
| 29-1129 | Therapists, All Other | 48 | \$32.87 | \$22.34 | \$34.10 | \$44.47 | \$68,384 |
| 47-2044 | Tile \& Marble Setters |  | \$26.15 | \$24.09 | \$26.41 | \$28.73 | \$54,392 |
| 49-3093 | Tire Repairers \& Changers | 775 | \$17.20 | \$12.50 | \$18.03 | \$21.27 | \$35,780 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 630 | \$24.22 | \$18.52 | \$22.93 | \$31.18 | \$50,362 |
| 51-4111 | Tool \& Die Makers | 1,197 | \$30.40 | \$28.28 | \$32.64 | \$35.55 | \$63,235 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 181 | \$28.32 | \$21.70 | \$30.93 | \$34.54 | \$58,903 |
| 39-7011 | Tour Guides and Escorts | 220 | \$13.15 | \$9.54 | \$11.19 | \$14.87 | \$27,353 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-6041 | Traffic Technicians | 62 | \$25.15 | \$22.06 | \$25.80 | \$28.81 | \$52,312 |
| 11-3131 | Training and Development Managers | 448 | \$54.68 | \$40.87 | \$52.33 | \$67.18 | \$113,717 |
| 13-1151 | Training and Development Specialists | 2,592 | \$38.89 | \$30.84 | \$38.89 | \$46.40 | \$80,892 |
| 33-3052 | Transit \& Railroad Police | 30 | \$33.25 | \$22.36 | \$38.37 | \$42.69 | \$69,158 |
| 53-6051 | Transportation Inspectors | 435 | \$27.77 | \$10.95 | \$14.59 | \$46.98 | \$57,759 |
| 33-9093 | Transportation Security Screeners | 859 | \$18.22 | \$15.13 | \$18.20 | \$20.14 | \$37,892 |
| 53-6099 | Transportation Wkrs, All Other | 463 | \$17.96 | \$12.63 | \$17.84 | \$22.21 | \$37,360 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 1,935 | \$50.49 | \$36.58 | \$47.99 | \$61.17 | \$105,035 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 2,661 | \$30.21 | \$22.12 | \$27.91 | \$35.96 | \$62,836 |
| 41-3041 | Travel Agents | 1,097 | \$20.10 | \$14.18 | \$20.11 | \$23.48 | \$41,819 |
| 39-7012 | Travel Guides |  | \$21.03 | \$19.65 | \$21.08 | \$22.50 | \$43,752 |
| 37-3013 | Tree Trimmers \& Pruners | 376 | \$19.07 | \$14.85 | \$17.53 | \$23.63 | \$39,655 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 9,930 | \$22.17 | \$18.37 | \$21.34 | \$25.22 | \$46,113 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 8,337 | \$17.77 | \$12.58 | \$15.95 | \$21.34 | \$36,976 |
| 27-2023 | Umpires, Referees, \& Other Sports Officials |  |  |  |  |  | \$30,403 |
| 51-6093 | Upholsterers | 220 | \$17.33 | \$10.73 | \$13.37 | \$22.18 | \$36,031 |
| 19-3051 | Urban \& Regional Planners | 1,452 | \$36.62 | \$29.95 | \$36.98 | \$43.49 | \$76,174 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 1,512 | \$11.86 | \$9.36 | \$11.14 | \$13.80 | \$24,668 |
| 29-1131 | Veterinarians | 562 | \$38.28 | \$26.43 | \$37.25 | \$46.52 | \$79,604 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 793 | \$12.92 | \$11.09 | \$12.76 | \$14.27 | \$26,880 |
| 29-2056 | Veterinary Technologists \& Technicians | 900 | \$16.36 | \$14.22 | \$16.18 | \$18.03 | \$34,020 |
| 25-2023 | Vocational Education Teachers, Middle School | 20 |  |  |  |  | \$59,666 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 2,487 | \$29.75 | \$22.80 | \$27.86 | \$35.74 | \$61,881 |
| 25-2032 | Vocational Education Teachers, Secondary School | 690 |  |  |  |  | \$63,177 |
| 35-3031 | Waiters \& Waitresses | 20,223 | \$13.61 | \$9.33 | \$12.15 | \$14.56 | \$28,309 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 545 | \$31.89 | \$28.43 | \$32.30 | \$35.57 | \$66,328 |
| 15-1134 | Web Developers | 3,395 | \$37.32 | \$29.61 | \$36.58 | \$44.13 | \$77,624 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 409 | \$16.58 | \$12.65 | \$16.06 | \$20.42 | \$34,502 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 2,330 | \$23.28 | \$19.18 | \$22.06 | \$26.90 | \$48,426 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 251 | \$18.23 | \$11.75 | \$16.85 | \$22.66 | \$37,910 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 2,530 | \$33.05 | \$21.27 | \$27.35 | \$37.86 | \$68,744 |
| 51-7099 | WoodWkrs, All Other |  | \$17.11 | \$14.21 | \$17.11 | \$20.09 | \$35,594 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 227 | \$17.58 | \$15.29 | \$17.56 | \$20.48 | \$36,572 |
| 43-9022 | Word Processors \& Typists | 441 | \$21.65 | \$16.14 | \$20.61 | \$26.68 | \$45,028 |
| 27-3043 | Writers \& Authors | 761 | \$37.06 | \$27.19 | \$37.63 | \$45.54 | \$77,078 |
| 19-1023 | Zoologists \& Wildlife Biologists | 893 | \$37.01 | \$27.29 | \$33.81 | \$44.98 | \$76,986 |

# Spokane, WA MSA <br> 2013 Occupational Employment and Wage Estimates <br> Includes Spokane County 



| SOC <br> Code | Spokane, WA MSA <br> Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 1,564 | \$28.90 | \$21.71 | \$27.03 | \$34.09 | \$60,128 |
| 15-2011 | Actuaries |  | \$45.33 | \$37.35 | \$45.22 | \$54.78 | \$94,296 |
| 23-1021 | Admin Law Judges, Adjudicators, \& Hearing Officers | 48 |  |  |  |  |  |
| 11-3011 | Administrative Svcs Mgrs | 238 | \$38.41 | \$29.86 | \$36.51 | \$45.27 | \$79,895 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 187 | \$24.03 | \$21.06 | \$22.85 | \$26.28 | \$49,992 |
| 11-2011 | Advertising \& Promotions Mgrs | 14 | \$38.66 | \$27.98 | \$39.27 | \$46.29 | \$80,416 |
| 41-3011 | Advertising Sales Agents | 258 | \$25.15 | \$15.76 | \$21.22 | \$31.68 | \$52,304 |
| 17-2011 | Aerospace Engineers | 31 | \$38.66 | \$32.14 | \$38.08 | \$44.28 | \$80,408 |
| 45-2091 | Agricultural Equipment Operators | 19 | \$14.60 | \$13.00 | \$14.66 | \$16.52 | \$30,368 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 419 | \$25.31 | \$23.68 | \$25.87 | \$27.86 | \$52,658 |
| 39-3091 | Amusement \& Recreation Attendants | 821 | \$10.70 | \$9.31 | \$9.62 | \$10.98 | \$22,261 |
| 29-1061 | Anesthesiologists | 40 | \$106.99 | \$83.70 | \$91.24 | \$91.27 | \$222,536 |
| 33-9011 | Animal Control Wkrs | 30 | \$14.71 | \$10.97 | \$13.36 | \$19.08 | \$30,598 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 140 | \$30.58 | \$23.47 | \$30.57 | \$36.18 | \$63,602 |
| 17-1011 | Architects, Not Landscape \& Naval | 133 | \$34.66 | \$29.09 | \$34.22 | \$40.19 | \$72,091 |
| 17-3011 | Architectural \& Civil Drafters | 150 | \$19.93 | \$16.50 | \$19.86 | \$23.17 | \$41,457 |
| 27-1011 | Art Directors | 20 | \$43.76 | \$34.85 | \$40.84 | \$47.01 | \$91,014 |
| 25-1121 | Art, Drama, \& Music Teachers, Postsecondary | 194 |  |  |  |  | \$51,655 |
| 51-2099 | Assemblers \& Fabricators, All Other | 673 | \$14.97 | \$11.30 | \$14.24 | \$17.27 | \$31,132 |
| 29-9091 | Athletic Trainers | 22 |  |  |  |  | \$39,775 |
| 19-2021 | Atmospheric \& Space Scientists | 23 | \$42.48 | \$38.01 | \$43.59 | \$49.18 | \$88,355 |
| 27-4011 | Audio \& Video Equipment Technicians |  | \$20.53 | \$14.60 | \$20.19 | \$23.03 | \$42,687 |
| 25-9011 | Audio-Visual Collections Specialists | 12 | \$19.80 | \$16.51 | \$20.07 | \$22.86 | \$41,176 |
| 49-3021 | Automotive Body \& Related Repairers | 428 | \$17.90 | \$9.44 | \$15.82 | \$25.03 | \$37,236 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 754 | \$18.90 | \$14.10 | \$17.94 | \$23.59 | \$39,312 |
| 49-2091 | Avionics Technicians |  | \$27.32 | \$23.67 | \$26.85 | \$31.23 | \$56,822 |
| 39-6011 | Baggage Porters \& Bellhops | 53 | \$9.78 | \$9.26 | \$9.36 | \$10.12 | \$20,331 |
| 51-3011 | Bakers | 327 | \$14.26 | \$10.76 | \$14.13 | \$17.45 | \$29,657 |
| 35-3011 | Bartenders | 661 | \$12.20 | \$9.38 | \$12.33 | \$13.95 | \$25,363 |
| 43-3011 | Bill \& Account Collectors | 606 | \$15.33 | \$12.59 | \$14.44 | \$17.45 | \$31,875 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 1,439 | \$15.61 | \$13.08 | \$14.92 | \$17.86 | \$32,468 |
| 25-1042 | Biological Science Teachers, Postsecondary | 86 |  |  |  |  | \$61,972 |
| 19-4021 | Biological Technicians | 76 | \$20.74 | \$16.76 | \$19.95 | \$24.99 | \$43,140 |
| 47-2011 | Boilermakers | 11 | \$33.14 | \$30.46 | \$33.16 | \$35.87 | \$68,927 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 3,271 | \$17.06 | \$13.65 | \$16.75 | \$20.29 | \$35,487 |
| 47-2021 | Brickmasons \& Blockmasons | 129 | \$24.21 | \$17.26 | \$24.98 | \$31.44 | \$50,360 |
| 27-4012 | Broadcast Technicians |  | \$17.29 | \$11.61 | \$14.05 | \$20.26 | \$35,963 |
| 43-4011 | Brokerage Clerks | 145 | \$21.47 | \$17.67 | \$21.55 | \$25.92 | \$44,656 |
| 13-2031 | Budget Analysts | 60 | \$33.87 | \$28.32 | \$31.88 | \$40.81 | \$70,455 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 222 | \$22.64 | \$19.96 | \$22.97 | \$26.21 | \$47,079 |
| 53-3022 | Bus Drivers, School | 687 | \$17.15 | \$16.02 | \$17.25 | \$18.46 | \$35,688 |
| 13-1199 | Business Operations Specialists, All Other | 1,047 | \$30.32 | \$22.25 | \$28.78 | \$36.44 | \$63,055 |
| 25-1011 | Business Teachers, Postsecondary | 242 |  |  |  |  | \$72,164 |
| 51-3021 | Butchers \& Meat Cutters | 199 | \$17.99 | \$14.24 | \$19.26 | \$21.73 | \$37,429 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 191 | \$14.87 | \$13.04 | \$14.16 | \$15.62 | \$30,930 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture | 74 |  |  |  |  |  |
| 29-2031 | Cardiovascular Technologists \& Technicians | 153 | \$33.44 | \$31.14 | \$34.78 | \$39.03 | \$69,552 |
| 43-5011 | Cargo \& Freight Agents | 42 | \$27.04 | \$15.79 | \$28.35 | \$36.78 | \$56,253 |
| 47-3012 | Carpenter Helpers |  | \$12.79 | \$12.25 | \$13.16 | \$14.07 | \$26,609 |
| 47-2031 | Carpenters | 1,223 | \$22.14 | \$17.35 | \$21.31 | \$26.24 | \$46,049 |
| 17-1021 | Cartographers \& Photogrammetrists | 35 | \$32.81 | \$29.83 | \$33.40 | \$37.17 | \$68,251 |
| 41-2011 | Cashiers | 4,014 | \$12.26 | \$9.51 | \$10.77 | \$14.13 | \$25,495 |
| 47-2051 | Cement Masons \& Concrete Finishers | 302 | \$21.48 | \$16.62 | \$20.61 | \$26.25 | \$44,678 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders |  | \$15.20 | \$12.45 | \$14.02 | \$17.08 | \$31,618 |


| SOC <br> Code | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-1011 | Chefs \& Head Cooks | 105 | \$19.00 | \$15.28 | \$17.75 | \$20.80 | \$39,508 |
| 19-4031 | Chemical Technicians | 52 | \$21.57 | \$15.92 | \$23.89 | \$27.26 | \$44,875 |
| 25-1052 | Chemistry Teachers, Postsecondary | 53 |  |  |  |  | \$55,411 |
| 19-2031 | Chemists | 36 | \$33.27 | \$28.75 | \$32.70 | \$36.52 | \$69,201 |
| 11-1011 | Chief Executives | 204 | \$86.60 | \$59.55 | \$80.62 | \$91.41 | \$180,123 |
| 39-9011 | Child Care Wkrs | 1,017 | \$10.39 | \$9.37 | \$9.90 | \$11.00 | \$21,615 |
| 21-1021 | Child, Family, \& School Social Wkrs | 614 | \$20.71 | \$14.14 | \$22.48 | \$26.06 | \$43,076 |
| 29-1011 | Chiropractors | 35 | \$84.42 | \$50.52 | \$84.09 | \$91.26 | \$175,586 |
| 17-3022 | Civil Engineering Technicians | 219 | \$27.15 | \$23.52 | \$27.36 | \$31.33 | \$56,462 |
| 17-2051 | Civil Engineers | 532 | \$35.77 | \$30.22 | \$34.22 | \$40.76 | \$74,412 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 455 | \$27.63 | \$24.18 | \$26.08 | \$29.96 | \$57,468 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 545 | \$11.13 | \$9.42 | \$9.98 | \$12.32 | \$23,150 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 44 | \$14.33 | \$12.29 | \$13.29 | \$14.30 | \$29,803 |
| 21-2011 | Clergy | 48 | \$25.96 | \$23.51 | \$26.41 | \$28.91 | \$53,986 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 114 | \$31.91 | \$26.39 | \$32.63 | \$39.26 | \$66,363 |
| 27-2022 | Coaches \& Scouts | 548 |  |  |  |  | \$34,806 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 168 | \$14.21 | \$11.51 | \$13.51 | \$15.95 | \$29,547 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers | 81 | \$14.63 | \$10.29 | \$14.88 | \$17.23 | \$30,425 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 6,300 | \$10.33 | \$9.31 | \$9.53 | \$10.93 | \$21,493 |
| 27-1021 | Commercial \& Industrial Designers | 24 | \$25.89 | \$20.31 | \$23.05 | \$31.27 | \$53,843 |
| 53-2012 | Commercial Pilots | 111 |  |  |  |  | \$57,998 |
| 25-1122 | Communications Teachers, Postsecondary | 78 |  |  |  |  | \$53,655 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 54 | \$20.09 | \$15.94 | \$19.87 | \$23.16 | \$41,790 |
| 21-1094 | Community Health Workers | 12 | \$20.53 | \$12.35 | \$24.38 | \$26.92 | \$42,688 |
| 11-3111 | Compensation and Benefits Managers | 16 | \$47.75 | \$38.89 | \$45.47 | \$57.95 | \$99,305 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 84 | \$32.75 | \$25.00 | \$29.93 | \$36.01 | \$68,126 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 412 | \$28.47 | \$23.62 | \$26.69 | \$30.97 | \$59,212 |
| 11-3021 | Computer \& Information Systems Mgrs | 342 | \$52.47 | \$41.80 | \$50.22 | \$58.95 | \$109,139 |
| 17-2061 | Computer Hardware Engineers | 21 | \$48.07 | \$31.63 | \$42.10 | \$66.58 | \$99,988 |
| 15-1143 | Computer Network Architects | 109 | \$40.11 | \$33.90 | \$39.31 | \$45.67 | \$83,422 |
| 15-1152 | Computer Network Support Specialists | 266 | \$28.33 | \$22.25 | \$30.09 | \$34.14 | \$58,923 |
| 15-1199 | Computer Occupations, All Other | 230 | \$30.43 | \$24.57 | \$30.85 | \$36.46 | \$63,299 |
| 43-9011 | Computer Operators | 99 | \$18.58 | \$13.44 | \$17.46 | \$24.02 | \$38,658 |
| 15-1131 | Computer Programmers | 294 | \$28.17 | \$21.67 | \$27.30 | \$33.97 | \$58,586 |
| 25-1021 | Computer Science Teachers, Postsecondary | 59 |  |  |  |  | \$55,797 |
| 15-1132 | Computer Software Engineers, Applications | 917 | \$36.84 | \$30.24 | \$37.74 | \$44.25 | \$76,614 |
| 15-1133 | Computer Software Engineers, Systems Software | 104 | \$45.43 | \$34.95 | \$42.30 | \$52.21 | \$94,492 |
| 15-1151 | Computer Support Specialists | 872 | \$21.80 | \$17.48 | \$21.77 | \$26.21 | \$45,356 |
| 15-1121 | Computer Systems Analysts | 545 | \$36.85 | \$30.51 | \$35.34 | \$42.66 | \$76,630 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 233 | \$16.20 | \$12.43 | \$14.29 | \$17.93 | \$33,694 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 206 | \$16.01 | \$12.55 | \$15.85 | \$18.59 | \$33,308 |
| 39-6012 | Concierges | 24 | \$11.59 | \$9.94 | \$11.52 | \$13.24 | \$24,100 |
| 19-1031 | Conservation Scientists | 27 | \$30.10 | \$24.18 | \$28.78 | \$38.00 | \$62,599 |
| 47-4011 | Construction \& Building Inspectors | 121 | \$28.20 | \$24.31 | \$29.26 | \$32.92 | \$58,668 |
| 47-4099 | Construction \& Related Wkrs, All Other | 27 | \$17.78 | \$15.12 | \$18.46 | \$21.64 | \$36,969 |
| 47-2061 | Construction Laborers | 1,008 | \$18.21 | \$13.25 | \$17.18 | \$22.81 | \$37,886 |
| 11-9021 | Construction Mgrs | 201 | \$46.33 | \$32.73 | \$39.45 | \$57.44 | \$96,370 |
| 47-3019 | Construction Trades, All Other Helpers | 65 | \$14.00 | \$11.99 | \$13.72 | \$15.75 | \$29,123 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 713 | \$31.90 | \$25.76 | \$30.53 | \$36.89 | \$66,353 |
| 47-5041 | Continuous Mining Machine Operators | 51 | \$33.27 | \$23.92 | \$26.13 | \$28.32 | \$69,214 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 65 | \$26.20 | \$22.61 | \$26.22 | \$30.55 | \$54,497 |
| 35-2019 | Cooks, All Other |  | \$12.11 | \$9.42 | \$11.00 | \$14.16 | \$25,203 |
| 35-2011 | Cooks, Fast Food | 580 | \$9.81 | \$9.28 | \$9.40 | \$10.05 | \$20,403 |
| 35-2012 | Cooks, Institution \& Cafeteria | 725 | \$13.34 | \$10.65 | \$12.87 | \$15.54 | \$27,742 |
| 35-2014 | Cooks, Restaurant | 1,468 | \$11.31 | \$9.82 | \$10.87 | \$11.97 | \$23,515 |
| 35-2015 | Cooks, Short Order |  | \$13.04 | \$12.37 | \$13.27 | \$14.17 | \$27,120 |
| 33-3012 | Correctional Officers \& Jailers | 474 |  |  |  |  |  |
| 13-1051 | Cost Estimators | 316 | \$27.48 | \$20.44 | \$25.48 | \$30.41 | \$57,151 |
| 41-2021 | Counter \& Rental Clerks | 1,015 | \$14.06 | \$10.25 | \$12.97 | \$16.24 | \$29,236 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 521 | \$10.53 | \$9.29 | \$9.51 | \$10.99 | \$21,896 |
| 43-5021 | Couriers \& Messengers | 187 | \$13.60 | \$11.37 | \$13.34 | \$15.48 | \$28,287 |
| 43-4031 | Court, Municipal, \& License Clerks | 265 | \$20.99 | \$18.50 | \$20.74 | \$24.00 | \$43,671 |


| SOC <br> Code | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-7021 | Crane \& Tower Operators |  | \$31.54 | \$30.31 | \$32.82 | \$35.35 | \$65,609 |
| 13-2041 | Credit Analysts | 92 | \$29.99 | \$23.85 | \$27.96 | \$35.50 | \$62,372 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 50 | \$17.65 | \$13.72 | \$16.40 | \$19.05 | \$36,705 |
| 33-9091 | Crossing Guards |  | \$16.67 | \$9.40 | \$11.55 | \$25.80 | \$34,663 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 29 | \$13.41 | \$10.51 | \$13.04 | \$16.45 | \$27,901 |
| 43-4051 | Customer Svc Reps | 3,213 | \$16.16 | \$12.24 | \$15.27 | \$19.08 | \$33,612 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic | 233 | \$13.99 | \$10.42 | \$13.90 | \$16.97 | \$29,107 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 44 | \$16.35 | \$13.48 | \$14.97 | \$19.69 | \$34,017 |
| 43-9021 | Data Entry Keyers | 274 | \$13.45 | \$10.70 | \$12.54 | \$15.56 | \$27,969 |
| 15-1141 | Database Administrators | 83 | \$39.15 | \$28.50 | \$39.29 | \$49.53 | \$81,424 |
| 41-9011 | Demonstrators \& Product Promoters | 143 | \$11.20 | \$10.11 | \$10.85 | \$11.57 | \$23,297 |
| 31-9091 | Dental Assistants | 763 | \$17.60 | \$15.73 | \$17.39 | \$19.24 | \$36,607 |
| 29-2021 | Dental Hygienists | 343 | \$39.11 | \$37.05 | \$40.66 | \$43.84 | \$81,331 |
| 51-9081 | Dental Laboratory Technicians | 153 | \$20.37 | \$16.15 | \$18.37 | \$22.73 | \$42,352 |
| 29-1021 | Dentists, General | 61 | \$121.06 | \$91.24 | \$91.26 | \$91.28 | \$251,805 |
| 33-3021 | Detectives \& Criminal Investigators | 172 | \$44.64 | \$39.15 | \$43.19 | \$53.08 | \$92,861 |
| 29-2032 | Diagnostic Medical Sonographers | 156 | \$37.67 | \$33.45 | \$38.10 | \$42.74 | \$78,351 |
| 29-2051 | Dietetic Technicians | 35 | \$18.37 | \$16.29 | \$18.36 | \$21.02 | \$38,211 |
| 29-1031 | Dietitians \& Nutritionists | 102 | \$26.68 | \$24.46 | \$27.38 | \$30.76 | \$55,493 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 299 | \$10.66 | \$9.36 | \$10.14 | \$11.37 | \$22,166 |
| 35-9021 | Dishwashers | 812 | \$10.15 | \$9.29 | \$9.46 | \$10.73 | \$21,106 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 253 | \$17.13 | \$12.81 | \$16.32 | \$20.84 | \$35,629 |
| 17-3019 | Drafters, All Other | 21 | \$23.74 | \$18.99 | \$24.99 | \$27.46 | \$49,378 |
| 53-3031 | Driver/Sales Wkrs | 347 | \$15.68 | \$11.72 | \$15.53 | \$18.30 | \$32,612 |
| 47-2081 | Drywall \& Ceiling Tile Installers |  | \$26.41 | \$21.43 | \$26.33 | \$31.84 | \$54,926 |
| 47-5021 | Earth Drillers, Not Oil \& Gas |  | \$18.01 | \$14.22 | \$19.36 | \$21.26 | \$37,468 |
| 25-1063 | Economics Teachers, Postsecondary | 29 |  |  |  |  | \$59,677 |
| 27-3041 | Editors | 113 | \$24.92 | \$15.82 | \$20.40 | \$28.33 | \$51,815 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms |  | \$22.09 | \$15.99 | \$21.84 | \$27.08 | \$45,954 |
| 11-9039 | Education Administrators, All Other | 47 | \$33.80 | \$25.46 | \$32.90 | \$42.33 | \$70,321 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 274 |  |  |  |  | \$102,942 |
| 11-9033 | Education Administrators, Postsecondary | 212 | \$43.43 | \$32.86 | \$40.38 | \$49.27 | \$90,337 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 192 | \$23.40 | \$19.79 | \$22.86 | \$27.08 | \$48,664 |
| 21-1012 | Educational, Vocational, \& School Counselors | 454 | \$27.48 | \$22.55 | \$27.77 | \$33.35 | \$57,158 |
| 49-2092 | Electric Motor, Power Tool, \& Related Repairers |  | \$19.11 | \$16.43 | \$18.79 | \$21.90 | \$39,747 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 145 | \$28.84 | \$25.84 | \$30.30 | \$31.41 | \$59,989 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 394 | \$15.28 | \$12.39 | \$14.50 | \$17.71 | \$31,770 |
| 17-3012 | Electrical \& Electronics Drafters | 63 | \$25.84 | \$21.07 | \$25.50 | \$29.53 | \$53,738 |
| 17-2071 | Electrical Engineers | 204 | \$39.34 | \$32.87 | \$40.66 | \$45.71 | \$81,831 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 383 | \$38.83 | \$35.30 | \$40.27 | \$43.66 | \$80,759 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 91 | \$29.26 | \$24.07 | \$27.68 | \$31.66 | \$60,857 |
| 47-2111 | Electricians | 863 | \$21.13 | \$17.41 | \$21.14 | \$24.49 | \$43,949 |
| 49-2096 | Electronic Equipment Installers/Repairers, Motor Veh |  | \$17.64 | \$12.91 | \$19.84 | \$21.80 | \$36,689 |
| 49-2097 | Electronic Home Entertainment Equipment Install/Repair | 21 | \$19.42 | \$15.60 | \$19.72 | \$22.34 | \$40,398 |
| 17-2072 | Electronics Engineers, Not Computer | 47 | \$40.26 | \$34.05 | \$39.09 | \$45.84 | \$83,736 |
| 25-2021 | Elementary School Teachers, Not Special Education | 1,962 |  |  |  |  | \$59,645 |
| 43-4061 | Eligibility Interviewers, Government Programs | 296 | \$20.10 | \$18.00 | \$19.86 | \$22.47 | \$41,818 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 141 |  |  |  |  |  |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 470 | \$25.72 | \$19.64 | \$24.74 | \$30.97 | \$53,510 |
| 11-9041 | Engineering Mgrs | 171 | \$58.49 | \$46.86 | \$55.04 | \$67.21 | \$121,655 |
| 25-1032 | Engineering Teachers, Postsecondary | 108 |  |  |  |  | \$75,750 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 48 | \$25.87 | \$22.29 | \$26.60 | \$30.56 | \$53,816 |
| 17-2199 | Engineers, All Other | 36 | \$47.02 | \$40.42 | \$48.30 | \$56.30 | \$97,812 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 191 |  |  |  |  | \$53,470 |
| 17-2081 | Environmental Engineers | 59 | \$36.98 | \$31.92 | \$38.67 | \$42.68 | \$76,917 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 73 | \$23.64 | \$18.12 | \$24.58 | \$27.41 | \$49,166 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 94 | \$35.44 | \$26.53 | \$33.24 | \$40.25 | \$73,704 |
| 51-9194 | Etchers \& Engravers |  | \$15.77 | \$12.33 | \$14.55 | \$20.10 | \$32,794 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 677 | \$22.08 | \$17.39 | \$21.25 | \$26.40 | \$45,916 |
| 51-9041 | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders | 20 | \$14.09 | \$12.46 | \$13.56 | \$14.65 | \$29,310 |
| 51-4021 | Extruding/Drawing Mach Setters/Ops/Tenders, Mt//Plastic | 67 | \$13.05 | \$9.45 | \$11.62 | \$15.99 | \$27,136 |
| 29-1062 | Family \& General Practitioners | 76 | \$84.09 | \$62.63 | \$71.90 | \$91.24 | \$174,915 |


| SOC |
| :--- |
| Code |
| $45-1011$ |

45-2093
51-2091
43-4071
27-4032
13-2051
43-3099
11-3031
13-2099
33-2011
33-1021
33-2021
39-9031
47-2042
27-1023
51-3092
35-9099
35-1012
35-2021
35-3041
11-9051
51-3091
25-1124
19-4093
51-4071
13-1131
51-7021
43-3041
39-3011
39-1011
33-9031
11-1021
19-2042
47-2121
27-1024
51-4033
39-5012
17-2111
29-1199
21-1091
29-2099
29-9099
31-9099
51-4191
49-9021
53-1021
47-4051
25-1125
49-9031

37-1011
43-4161
11-3121
19-2043
17-3026
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122

35-9031 Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop
43-4081 Hotel, Motel, \& Resort Desk Clerks
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
FarmWkrs, Farm \& Ranch Animals
Fiberglass Laminators \& Fabricators
File Clerks
Film \& Video Editors
Financial Analysts
Financial Clerks, All Other
Financial Mgrs
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of
Fire Inspectors \& Investigators
Fitness Trainers \& Aerobics Instructors
Floor Layers, Not Carpet, Wood, \& Hard Tiles
Floral Designers
Food Batchmakers
Food Preparation \& Serving Related Wkrs, A/O
Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of
Food Preparation Wkrs
Food Servers, Nonrestaurant
Food Svc Mgrs
Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders
Foreign Language \& Literature Teachers, Postsecondary
Forest \& Conservation Technicians
Foundry Mold \& Coremakers
Fundraisers
Furniture Finishers
Gaming Cage Wkrs
Gaming Dealers
Gaming Supervisors
Gaming Surveillance Officers \& Gaming Investigators
General \& Operations Mgrs
Geoscientists, Not Hydrologists \& Geographers
Glaziers
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders
Hairdressers, Hairstylists, \& Cosmetologists
Health \& Safety Engineers (Not Mining)
Health Diagnosing \& Treating Practitioners, A/O
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Tech Wkrs, All Other
Healthcare Support Wkrs, All Other
Heat Treating Equip Setters/Ops/Tenders, Mt//Plastic
Heating, Air Cond, Refrigeration Mechanics \& Installers
Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of
Highway Maintenance Wkrs
History Teachers, Postsecondary
Home Appliance Repairers

Housekeeping/Janitorial Wkrs, 1st-Line Spvrs
Human Resources Assistants, Not Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineering Technicians
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Mgrs
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Information Security Analysts

|  | \$24.46 | \$20.43 | \$25.33 | \$29.69 | \$50,870 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$11.84 | \$10.16 | \$12.07 | \$13.49 | \$24,627 |
| 50 | \$13.18 | \$11.63 | \$13.00 | \$14.26 | \$27,416 |
| 132 | \$12.86 | \$10.38 | \$11.65 | \$14.77 | \$26,759 |
| 39 | \$21.19 | \$13.43 | \$18.64 | \$24.46 | \$44,055 |
| 196 | \$32.14 | \$26.03 | \$30.45 | \$36.23 | \$66,853 |
| 34 | \$17.65 | \$11.97 | \$16.63 | \$21.55 | \$36,702 |
| 636 | \$50.12 | \$35.04 | \$46.65 | \$57.12 | \$104,250 |
| 214 | \$34.02 | \$23.55 | \$32.35 | \$41.66 | \$70,761 |
| 713 | \$31.24 | \$21.97 | \$33.01 | \$41.40 | \$64,979 |
| 135 | \$43.28 | \$38.38 | \$42.05 | \$45.63 | \$90,023 |
| 23 | \$42.37 | \$31.55 | \$45.73 | \$52.57 | \$88,119 |
| 364 | \$20.08 | \$12.90 | \$18.63 | \$24.98 | \$41,766 |
|  | \$18.40 | \$16.31 | \$18.37 | \$20.83 | \$38,276 |
| 103 | \$13.15 | \$10.67 | \$12.72 | \$15.55 | \$27,339 |
| 142 | \$11.39 | \$9.46 | \$10.60 | \$12.86 | \$23,699 |
| 119 | \$10.63 | \$9.35 | \$10.10 | \$11.37 | \$22,112 |
| 1,412 | \$14.74 | \$11.60 | \$14.09 | \$17.21 | \$30,645 |
| 1,123 | \$10.41 | \$9.26 | \$9.43 | \$11.10 | \$21,663 |
| 562 | \$10.73 | \$9.36 | \$10.05 | \$11.49 | \$22,311 |
| 119 | \$25.96 | \$16.67 | \$24.01 | \$32.40 | \$53,998 |
| 20 | \$15.33 | \$13.05 | \$15.80 | \$17.58 | \$31,880 |
| 70 |  |  |  |  | \$49,107 |
| 47 | \$17.25 | \$13.63 | \$16.66 | \$20.89 | \$35,889 |
| 84 | \$17.62 | \$14.52 | \$17.01 | \$19.83 | \$36,642 |
| 155 | \$23.36 | \$19.04 | \$22.32 | \$26.64 | \$48,576 |
| 10 | \$15.51 | \$11.43 | \$16.02 | \$17.94 | \$32,270 |
|  | \$11.26 | \$9.40 | \$10.30 | \$12.27 | \$23,430 |
|  | \$12.31 | \$9.33 | \$12.17 | \$14.25 | \$25,598 |
|  | \$22.06 | \$16.30 | \$22.50 | \$27.31 | \$45,896 |
|  | \$12.67 | \$10.35 | \$11.55 | \$13.71 | \$26,360 |
| 1,668 | \$49.66 | \$32.30 | \$43.61 | \$60.93 | \$103,288 |
| 43 | \$42.14 | \$34.46 | \$42.47 | \$47.49 | \$87,655 |
|  | \$17.18 | \$14.91 | \$16.86 | \$19.22 | \$35,735 |
| 280 | \$19.44 | \$15.14 | \$17.98 | \$22.61 | \$40,449 |
| 175 | \$14.16 | \$12.54 | \$14.02 | \$15.83 | \$29,461 |
| 371 | \$14.72 | \$9.53 | \$11.25 | \$15.62 | \$30,606 |
| 12 | \$43.97 | \$38.01 | \$43.29 | \$50.53 | \$91,456 |
| 52 | \$28.71 | \$17.78 | \$25.13 | \$36.38 | \$59,715 |
| 85 | \$21.93 | \$16.95 | \$21.84 | \$26.77 | \$45,607 |
| 224 | \$24.27 | \$17.72 | \$21.79 | \$29.53 | \$50,479 |
| 89 | \$41.03 | \$31.24 | \$42.34 | \$50.50 | \$85,345 |
| 586 | \$14.80 | \$12.71 | \$14.30 | \$16.72 | \$30,784 |
| 70 | \$15.94 | \$13.15 | \$15.34 | \$18.90 | \$33,155 |
| 264 | \$20.56 | \$16.44 | \$19.56 | \$23.14 | \$42,766 |
| 181 | \$23.52 | \$17.35 | \$21.03 | \$29.23 | \$48,923 |
| 192 | \$21.50 | \$19.59 | \$21.57 | \$23.86 | \$44,734 |
| 51 |  |  |  |  | \$59,805 |
| 33 | \$17.09 | \$14.45 | \$16.75 | \$19.11 | \$35,561 |
| 313 | \$9.72 | \$9.26 | \$9.38 | \$9.60 | \$20,213 |
| 301 | \$11.35 | \$10.03 | \$11.07 | \$12.45 | \$23,607 |
| 211 | \$16.46 | \$12.36 | \$15.04 | \$19.17 | \$34,224 |
| 237 | \$18.11 | \$15.26 | \$18.40 | \$21.01 | \$37,678 |
| 132 | \$45.66 | \$33.61 | \$42.75 | \$54.15 | \$94,975 |
| 23 | \$34.29 | \$31.77 | \$34.18 | \$37.72 | \$71,333 |
| 34 | \$30.76 | \$24.70 | \$30.86 | \$38.32 | \$63,985 |
| 125 | \$35.47 | \$29.93 | \$35.03 | \$41.37 | \$73,781 |
| 399 | \$23.59 | \$19.83 | \$23.76 | \$27.29 | \$49,061 |
| 174 | \$38.91 | \$28.93 | \$34.85 | \$44.56 | \$80,915 |
| 421 | \$14.73 | \$11.06 | \$14.27 | \$17.91 | \$30,633 |
| 268 | \$18.05 | \$15.46 | \$18.14 | \$20.97 | \$37,547 |
| 69 | \$47.07 | \$31.84 | \$44.40 | \$65.15 | \$97 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 437 | \$17.86 | \$13.05 | \$17.35 | \$21.94 | \$37,162 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 114 | \$12.44 | \$10.02 | \$12.32 | \$13.72 | \$25,864 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 247 | \$19.27 | \$15.63 | \$18.20 | \$22.68 | \$40,096 |
| 25-9031 | Instructional Coordinators | 115 | \$30.98 | \$25.04 | \$31.76 | \$35.99 | \$64,435 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 688 | \$17.79 | \$15.49 | \$17.45 | \$20.14 | \$37,003 |
| 41-3021 | Insurance Sales Agents | 691 | \$20.68 | \$13.21 | \$17.08 | \$23.46 | \$43,001 |
| 13-2053 | Insurance Underwriters | 215 | \$30.51 | \$22.23 | \$27.39 | \$35.94 | \$63,462 |
| 27-1025 | Interior Designers | 29 | \$22.79 | \$14.81 | \$22.40 | \$29.53 | \$47,403 |
| 29-1063 | Internists, General | 121 | \$81.98 | \$46.81 | \$69.77 | \$91.26 | \$170,522 |
| 27-3091 | Interpreters \& Translators | 34 | \$23.62 | \$17.98 | \$21.42 | \$27.73 | \$49,121 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 542 | \$13.48 | \$9.29 | \$11.96 | \$17.33 | \$28,049 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 3,523 | \$13.22 | \$10.16 | \$12.77 | \$15.09 | \$27,491 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 34 | \$62.55 | \$36.68 | \$61.10 | \$74.74 | \$130,111 |
| 23-1012 | Judicial Law Clerks | 30 | \$22.54 | \$21.11 | \$23.02 | \$23.04 | \$46,897 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 238 |  |  |  |  | \$49,673 |
| 13-1075 | Labor Relations Specialists | 138 | \$35.57 | \$25.81 | \$38.26 | \$45.08 | \$73,986 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 2,212 | \$13.45 | \$10.76 | \$12.83 | \$15.09 | \$27,971 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 192 | \$22.23 | \$19.75 | \$21.84 | \$24.82 | \$46,222 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 1,470 | \$13.31 | \$9.83 | \$12.28 | \$14.98 | \$27,682 |
| 51-4034 | Lathe Setters/Ops/Tenders, Metal/Plastic | 23 | \$17.66 | \$14.23 | \$16.88 | \$20.62 | \$36,739 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 323 | \$11.38 | \$9.50 | \$10.50 | \$12.10 | \$23,678 |
| 23-1011 | Lawyers | 670 | \$48.37 | \$33.87 | \$43.34 | \$58.46 | \$100,614 |
| 43-6012 | Legal Secretaries | 187 | \$19.09 | \$16.16 | \$18.94 | \$21.61 | \$39,709 |
| 23-2099 | Legal Support Wkrs, All Other | 99 | \$29.16 | \$23.10 | \$26.11 | \$29.52 | \$60,660 |
| 11-1031 | Legislators | 22 |  |  |  |  |  |
| 25-4021 | Librarians | 228 | \$27.76 | \$23.67 | \$28.99 | \$33.50 | \$57,741 |
| 43-4121 | Library Assistants, Clerical | 160 | \$12.62 | \$9.36 | \$11.22 | \$15.82 | \$26,250 |
| 25-4031 | Library Technicians | 230 | \$16.23 | \$11.89 | \$16.51 | \$20.29 | \$33,755 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 724 | \$21.61 | \$19.99 | \$21.55 | \$23.35 | \$44,956 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 89 | \$20.56 | \$14.89 | \$19.86 | \$23.14 | \$42,751 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 95 | \$11.70 | \$9.59 | \$10.64 | \$11.72 | \$24,332 |
| 13-2071 | Loan Counselors | 32 | \$18.96 | \$15.98 | \$17.73 | \$21.14 | \$39,451 |
| 43-4131 | Loan Interviewers \& Clerks | 388 | \$17.69 | \$14.58 | \$17.56 | \$20.99 | \$36,800 |
| 13-2072 | Loan Officers | 555 | \$38.20 | \$26.17 | \$33.16 | \$45.62 | \$79,461 |
| 39-3093 | Locker Room, Coatroom, \& Dressing Room Attendants | 21 | \$10.32 | \$9.25 | \$9.34 | \$11.31 | \$21,468 |
| 49-9094 | Locksmiths \& Safe Repairers | 15 | \$23.82 | \$21.04 | \$25.01 | \$25.84 | \$49,564 |
| 11-9081 | Lodging Mgrs | 59 | \$28.97 | \$20.27 | \$25.83 | \$38.19 | \$60,270 |
| 45-4022 | Logging Equipment Operators | 30 | \$21.69 | \$17.23 | \$20.02 | \$23.08 | \$45,125 |
| 13-1081 | Logisticians | 46 | \$31.41 | \$26.12 | \$32.53 | \$35.32 | \$65,335 |
| 53-7063 | Machine Feeders \& Offbearers | 103 | \$14.73 | \$9.48 | \$13.35 | \$20.24 | \$30,640 |
| 51-4041 | Machinists | 415 | \$18.84 | \$14.55 | \$18.16 | \$23.01 | \$39,170 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 60 | \$33.03 | \$30.40 | \$33.33 | \$36.24 | \$68,719 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,327 | \$10.99 | \$9.73 | \$10.67 | \$11.60 | \$22,866 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 64 | \$14.53 | \$12.43 | \$13.88 | \$15.67 | \$30,221 |
| 49-9071 | Maintenance and Repair Workers, General | 1,515 | \$18.28 | \$13.41 | \$17.03 | \$22.43 | \$38,020 |
| 49-9043 | Maintenance Wkrs, Machinery | 99 | \$18.97 | \$16.25 | \$18.38 | \$21.76 | \$39,463 |
| 13-1111 | Management Analysts | 357 | \$34.65 | \$24.44 | \$33.32 | \$41.81 | \$72,086 |
| 39-5092 | Manicurists \& Pedicurists |  | \$12.66 | \$10.83 | \$12.41 | \$14.15 | \$26,339 |
| 13-1161 | Market Research Analysts | 459 | \$30.81 | \$21.42 | \$27.38 | \$40.25 | \$64,099 |
| 11-2021 | Marketing Mgrs | 141 | \$49.36 | \$35.38 | \$42.40 | \$57.63 | \$102,666 |
| 21-1013 | Marriage \& Family Therapists | 78 | \$19.73 | \$16.45 | \$18.83 | \$22.71 | \$41,031 |
| 31-9011 | Massage Therapists | 316 | \$25.68 | \$21.79 | \$27.19 | \$31.91 | \$53,401 |
| 17-2131 | Materials Engineers | 11 | \$35.20 | \$28.51 | \$33.51 | \$40.72 | \$73,235 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 94 |  |  |  |  | \$62,007 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers |  | \$11.24 | \$9.29 | \$9.42 | \$12.39 | \$23,369 |
| 17-3013 | Mechanical Drafters | 111 | \$23.75 | \$17.89 | \$21.38 | \$30.72 | \$49,398 |
| 17-3027 | Mechanical Engineering Technicians |  | \$24.37 | \$20.92 | \$23.65 | \$27.62 | \$50,689 |
| 17-2141 | Mechanical Engineers | 293 | \$31.10 | \$24.96 | \$29.94 | \$35.99 | \$64,681 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 730 | \$31.13 | \$23.69 | \$29.72 | \$35.89 | \$64,756 |
| 27-4099 | Media \& Communication Equipment Wkrs, All Other | 11 | \$30.37 | \$22.44 | \$33.56 | \$39.12 | \$63,175 |
| 27-3099 | Media \& Communication Wkrs, All Other | 73 | \$22.96 | \$14.82 | \$21.68 | \$26.69 | \$47,764 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 247 | \$18.15 | \$15.56 | \$17.65 | \$20.47 | \$37,771 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 496 | \$28.04 | \$23.97 | \$28.64 | \$33.46 | \$58,321 |
| 11-9111 | Medical \& Health Svcs Mgrs | 516 | \$46.55 | \$35.81 | \$43.42 | \$53.60 | \$96,836 |
| 21-1022 | Medical \& Public Health Social Wkrs | 253 | \$24.18 | \$18.07 | \$24.08 | \$29.26 | \$50,280 |
| 31-9092 | Medical Assistants | 1,142 | \$15.10 | \$13.02 | \$14.68 | \$17.04 | \$31,403 |
| 31-9093 | Medical Equipment Preparers | 155 | \$14.80 | \$11.76 | \$14.50 | \$17.31 | \$30,781 |
| 49-9062 | Medical Equipment Repairers | 125 | \$31.06 | \$21.16 | \$29.54 | \$41.53 | \$64,603 |
| 29-2071 | Medical Records \& Health Information Technicians | 416 | \$16.39 | \$12.31 | \$15.36 | \$18.49 | \$34,091 |
| 19-1042 | Medical Scientists, Not Epidemiologists | 87 | \$27.34 | \$23.62 | \$26.58 | \$29.57 | \$56,857 |
| 43-6013 | Medical Secretaries | 995 | \$17.85 | \$15.27 | \$17.66 | \$20.67 | \$37,133 |
| 31-9094 | Medical Transcriptionists | 260 | \$16.86 | \$13.71 | \$16.97 | \$20.14 | \$35,072 |
| 13-1121 | Meeting \& Convention Planners | 98 | \$19.58 | \$11.82 | \$17.90 | \$24.17 | \$40,721 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 79 | \$24.75 | \$19.90 | \$25.02 | \$30.33 | \$51,482 |
| 21-1014 | Mental Health Counselors | 364 | \$26.17 | \$16.69 | \$20.70 | \$26.81 | \$54,443 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 112 | \$14.98 | \$11.61 | \$14.61 | \$17.49 | \$31,162 |
| 51-4199 | Metal Wkrs \& Plastic Wkrs, All Other | 36 | \$17.54 | \$11.23 | \$16.80 | \$21.57 | \$36,487 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 407 | \$16.52 | \$13.65 | \$16.19 | \$19.44 | \$34,352 |
| 43-5041 | Meter Readers, Utilities |  | \$25.22 | \$21.02 | \$23.98 | \$27.83 | \$52,454 |
| 11-9199 | Mgrs, All Other | 377 | \$44.97 | \$33.48 | \$42.80 | \$54.38 | \$93,527 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 460 |  |  |  |  | \$61,258 |
| 49-9044 | Millwrights | 37 | \$34.90 | \$25.65 | \$32.54 | \$45.93 | \$72,579 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) |  | \$47.38 | \$43.59 | \$45.91 | \$51.84 | \$98,539 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 165 | \$18.76 | \$16.19 | \$20.19 | \$22.06 | \$39,021 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 316 | \$25.13 | \$21.90 | \$25.35 | \$28.23 | \$52,274 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Op/Tend, Mt//Plastic | 257 | \$16.70 | \$13.83 | \$16.65 | \$18.64 | \$34,732 |
| 51-9195 | Molders, Shapers, \& Casters, Not Metal \& Plastic | 189 | \$14.30 | \$12.88 | \$13.79 | \$14.71 | \$29,736 |
| 39-3021 | Motion Picture Projectionists | 22 | \$11.51 | \$9.90 | \$10.74 | \$11.59 | \$23,929 |
| 49-3051 | Motorboat Mechanics | 20 | \$17.94 | \$14.73 | \$17.24 | \$19.53 | \$37,327 |
| 51-4081 | Multiple Machine Tool Setters/Ops/Tenders, Mt//Plastic | 128 | \$17.14 | \$15.59 | \$17.14 | \$18.70 | \$35,662 |
| 27-2041 | Music Directors \& Composers | 19 | \$19.18 | \$12.45 | \$14.04 | \$19.07 | \$39,888 |
| 27-2042 | Musicians \& Singers |  | \$43.57 | \$38.86 | \$43.68 | \$50.20 |  |
| 11-9121 | Natural Sciences Mgrs | 76 | \$44.84 | \$38.11 | \$42.99 | \$50.46 | \$93,267 |
| 15-1142 | Network and Computer Systems Administrators | 506 | \$30.77 | \$23.84 | \$30.69 | \$36.28 | \$64,004 |
| 43-4141 | New Accounts Clerks | 161 | \$18.63 | \$14.82 | \$18.20 | \$21.92 | \$38,743 |
| 39-2021 | Nonfarm Animal Caretakers | 213 | \$12.54 | \$10.14 | \$11.36 | \$14.18 | \$26,082 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 489 | \$29.64 | \$21.58 | \$27.74 | \$34.25 | \$61,640 |
| 29-2033 | Nuclear Medicine Technologists | 63 | \$35.34 | \$31.59 | \$34.48 | \$38.18 | \$73,505 |
| 51-4012 | Numerical Tool \& Process Control Programmers | 46 | \$22.48 | \$17.67 | \$20.95 | \$26.30 | \$46,760 |
| 29-1151 | Nurse Anesthetists | 113 | \$85.85 | \$78.40 | \$83.98 | \$90.49 | \$178,563 |
| 29-1171 | Nurse Practitioners | 315 | \$43.99 | \$38.26 | \$42.06 | \$45.86 | \$91,511 |
| 31-1014 | Nursing Assistants | 2,064 | \$13.15 | \$11.24 | \$12.99 | \$14.60 | \$27,339 |
| 29-1064 | Obstetricians \& Gynecologists | 51 | \$106.14 | \$81.41 | \$91.25 | \$91.28 | \$220,766 |
| 29-9011 | Occupational Health \& Safety Specialists | 118 | \$30.21 | \$26.06 | \$28.20 | \$33.29 | \$62,833 |
| 31-2012 | Occupational Therapist Aides |  | \$13.90 | \$11.83 | \$13.94 | \$16.25 | \$28,899 |
| 31-2011 | Occupational Therapist Assistants | 38 | \$30.14 | \$25.00 | \$29.45 | \$35.27 | \$62,695 |
| 29-1122 | Occupational Therapists | 159 | \$32.90 | \$27.63 | \$32.09 | \$37.78 | \$68,434 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 2,119 | \$25.49 | \$19.11 | \$23.53 | \$29.43 | \$53,020 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 611 | \$16.24 | \$12.57 | \$15.02 | \$18.55 | \$33,776 |
| 43-9061 | Office Clerks, General | 2,950 | \$14.57 | \$12.13 | \$14.13 | \$16.60 | \$30,291 |
| 43-9071 | Office Machine Operators, Not Computer | 74 | \$16.31 | \$12.79 | \$16.10 | \$20.12 | \$33,935 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 443 | \$22.47 | \$18.73 | \$22.04 | \$25.78 | \$46,748 |
| 15-2031 | Operations Research Analysts | 41 | \$33.30 | \$25.68 | \$32.83 | \$39.90 | \$69,269 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$13.74 | \$12.07 | \$13.33 | \$14.61 | \$28,582 |
| 29-2057 | Ophthalmic Medical Technicians | 152 | \$16.77 | \$14.08 | \$16.29 | \$18.82 | \$34,873 |
| 29-2081 | Opticians, Dispensing | 115 | \$17.88 | \$13.61 | \$17.22 | \$22.09 | \$37,192 |
| 29-1041 | Optometrists | 42 | \$53.72 | \$37.84 | \$43.48 | \$64.31 | \$111,751 |
| 43-4151 | Order Clerks | 704 | \$14.15 | \$10.40 | \$13.17 | \$16.91 | \$29,434 |
| 31-1015 | Orderlies | 173 | \$12.88 | \$10.81 | \$12.31 | \$14.58 | \$26,797 |
| 29-2091 | Orthotists \& Prosthetists | 13 | \$27.40 | \$23.61 | \$27.78 | \$33.51 | \$56,999 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$13.32 | \$11.74 | \$12.90 | \$14.09 | \$27,700 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 245 | \$15.71 | \$10.40 | \$14.51 | \$19.29 | \$32,692 |
| 53-7064 | Packers \& Packagers, Hand | 994 | \$10.46 | \$9.32 | \$9.48 | \$10.38 | \$21,751 |
| 47-2141 | Painters, Construction \& Maintenance | 295 | \$17.33 | \$11.85 | \$16.49 | \$21.80 | \$36,061 |


| SOC <br> Code | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9122 | Painters, Transportation Equipment | 94 | \$21.20 | \$16.56 | \$20.84 | \$26.16 | \$44,090 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders |  | \$16.78 | \$13.14 | \$16.44 | \$20.05 | \$34,903 |
| 23-2011 | Paralegals \& Legal Assistants | 620 | \$19.89 | \$16.70 | \$19.39 | \$21.88 | \$41,373 |
| 53-6021 | Parking Lot Attendants | 200 | \$10.68 | \$9.62 | \$10.44 | \$11.30 | \$22,231 |
| 41-2022 | Parts Salespersons | 543 | \$17.47 | \$14.10 | \$16.91 | \$19.41 | \$36,334 |
| 47-2071 | Paving, Surfacing, \& Tamping Equipment Operators |  | \$30.09 | \$29.60 | \$31.93 | \$34.31 | \$62,587 |
| 43-3051 | Payroll \& Timekeeping Clerks | 209 | \$19.27 | \$16.41 | \$19.16 | \$22.22 | \$40,076 |
| 39-9021 | Personal \& Home Care Aides | 2,624 | \$11.09 | \$10.15 | \$10.89 | \$11.62 | \$23,072 |
| 13-2052 | Personal Financial Advisors | 302 | \$48.17 | \$24.59 | \$37.65 | \$69.11 | \$100,191 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 220 | \$19.85 | \$14.67 | \$18.95 | \$24.92 | \$41,287 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation |  | \$13.41 | \$12.66 | \$13.45 | \$14.24 | \$27,884 |
| 29-1051 | Pharmacists | 567 | \$54.28 | \$50.29 | \$55.57 | \$61.69 | \$112,900 |
| 31-9095 | Pharmacy Aides | 254 | \$12.12 | \$9.65 | \$11.15 | \$13.91 | \$25,228 |
| 29-2052 | Pharmacy Technicians | 714 | \$17.66 | \$15.47 | \$17.47 | \$19.85 | \$36,737 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 116 |  |  |  |  | \$61,447 |
| 31-9097 | Phlebotomists | 366 | \$15.52 | \$13.13 | \$14.74 | \$17.46 | \$32,280 |
| 27-4021 | Photographers | 85 | \$15.48 | \$9.94 | \$12.77 | \$18.36 | \$32,198 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 128 | \$12.95 | \$10.64 | \$12.02 | \$14.27 | \$26,928 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 356 | \$111.20 | \$91.23 | \$91.26 | \$91.29 | \$231,296 |
| 31-2022 | Physical Therapist Aides | 73 | \$11.44 | \$9.97 | \$10.91 | \$11.86 | \$23,780 |
| 31-2021 | Physical Therapist Assistants | 107 | \$23.56 | \$20.33 | \$23.00 | \$26.98 | \$49,007 |
| 29-1123 | Physical Therapists | 294 | \$36.69 | \$32.61 | \$36.28 | \$41.67 | \$76,330 |
| 29-1071 | Physician Assistants | 112 | \$48.17 | \$41.20 | \$45.41 | \$56.16 | \$100,184 |
| 25-1054 | Physics Teachers, Postsecondary | 27 |  |  |  |  | \$60,438 |
| 47-2151 | Pipelayers | 54 | \$29.92 | \$25.97 | \$28.81 | \$33.83 | \$62,232 |
| 47-2161 | Plasterers \& Stucco Masons |  | \$19.30 | \$14.48 | \$20.05 | \$22.29 | \$40,153 |
| 51-4193 | Plating/Coating Machine Setters/Ops/Tenders, Mt//Plastic |  | \$13.59 | \$9.51 | \$12.47 | \$17.16 | \$28,271 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 322 | \$25.41 | \$20.87 | \$25.99 | \$30.65 | \$52,846 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 145 | \$43.52 | \$38.22 | \$42.58 | \$48.64 | \$90,528 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 479 | \$32.77 | \$30.35 | \$33.22 | \$36.70 | \$68,163 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 105 |  |  |  |  |  |
| 25-1065 | Political Science Teachers, Postsecondary | 53 |  |  |  |  | \$58,743 |
| 43-5051 | Postal Svc Clerks | 99 | \$24.76 | \$25.87 | \$25.88 | \$26.45 | \$51,507 |
| 43-5052 | Postal Svc Mail Carriers | 465 | \$25.36 | \$23.23 | \$27.29 | \$27.54 | \$52,760 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 232 | \$23.55 | \$23.69 | \$25.87 | \$25.88 | \$48,972 |
| 11-9131 | Postmasters \& Mail Superintendents | 23 | \$31.67 | \$25.16 | \$34.26 | \$37.34 | \$65,882 |
| 25-1199 | Postsecondary Teachers, All Other | 41 |  |  |  |  | \$58,740 |
| 51-5111 | Prepress Technicians and Workers | 52 | \$16.44 | \$14.99 | \$16.53 | \$18.12 | \$34,197 |
| 25-2011 | Preschool Teachers, Not Special Education | 324 | \$14.74 | \$10.36 | \$11.43 | \$19.23 | \$30,657 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials |  | \$10.93 | \$9.60 | \$10.38 | \$11.33 | \$22,742 |
| 51-5113 | Print Binding and Finishing Workers | 76 | \$13.20 | \$10.90 | \$12.69 | \$14.72 | \$27,456 |
| 51-5112 | Printing Press Operators | 258 | \$17.32 | \$13.47 | \$16.80 | \$20.50 | \$36,010 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 189 | \$26.06 | \$24.78 | \$25.12 | \$27.29 | \$54,207 |
| 43-3061 | Procurement Clerks | 121 | \$19.36 | \$16.70 | \$19.20 | \$21.67 | \$40,276 |
| 27-2012 | Producers \& Directors | 148 | \$28.27 | \$19.37 | \$26.00 | \$33.20 | \$58,807 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 889 | \$24.72 | \$18.55 | \$23.91 | \$28.97 | \$51,431 |
| 51-9199 | Production Wkrs, All Other | 395 | \$14.15 | \$10.37 | \$13.45 | \$16.87 | \$29,451 |
| 51-9198 | Production Worker Helpers | 380 | \$12.20 | \$9.95 | \$11.85 | \$13.89 | \$25,372 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 373 | \$21.54 | \$16.09 | \$21.44 | \$26.44 | \$44,812 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 164 | \$40.16 | \$20.73 | \$35.26 | \$60.17 | \$83,529 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 97 | \$20.48 | \$16.10 | \$18.63 | \$23.11 | \$42,613 |
| 33-9099 | Protective Svc Wkrs, All Other | 176 | \$14.16 | \$10.58 | \$12.26 | \$16.71 | \$29,445 |
| 31-1013 | Psychiatric Aides | 234 | \$15.61 | \$13.57 | \$16.25 | \$17.83 | \$32,456 |
| 29-1066 | Psychiatrists | 38 | \$89.13 | \$79.27 | \$85.72 | \$91.24 | \$185,389 |
| 19-3039 | Psychologists, All Other | 16 | \$39.26 | \$17.48 | \$45.19 | \$51.83 | \$81,657 |
| 25-1066 | Psychology Teachers, Postsecondary | 94 |  |  |  |  | \$63,021 |
| 11-2031 | Public Relations Mgrs | 76 | \$43.11 | \$31.07 | \$39.42 | \$52.10 | \$89,673 |
| 27-3031 | Public Relations Specialists | 242 | \$25.51 | \$17.75 | \$24.23 | \$32.15 | \$53,062 |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products | 23 | \$23.31 | \$18.83 | \$20.81 | \$22.84 | \$48,475 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 359 | \$25.25 | \$19.56 | \$23.82 | \$29.10 | \$52,522 |
| 11-3061 | Purchasing Mgrs | 83 | \$40.71 | \$31.30 | \$40.45 | \$49.50 | \$84,681 |
| 27-3011 | Radio \& Television Announcers | 99 | \$30.68 | \$11.96 | \$22.44 | \$49.59 | \$63,828 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-2021 | Radio Mechanics |  | \$20.91 | \$16.72 | \$21.01 | \$24.71 | \$43,510 |
| 29-2034 | Radiologic Technologists \& Technicians | 221 | \$28.23 | \$24.66 | \$27.96 | \$32.24 | \$58,726 |
| 41-9021 | Real Estate Brokers | 55 | \$26.46 | \$24.33 | \$26.89 | \$29.45 | \$55,033 |
| 41-9022 | Real Estate Sales Agents | 125 | \$30.72 | \$20.33 | \$32.07 | \$42.39 | \$63,894 |
| 43-4171 | Receptionists \& Information Clerks | 1,500 | \$13.33 | \$11.20 | \$12.99 | \$14.82 | \$27,728 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 110 |  |  |  |  | \$47,726 |
| 39-9032 | Recreation Wkrs | 299 | \$13.41 | \$10.68 | \$12.64 | \$15.34 | \$27,899 |
| 29-1125 | Recreational Therapists | 56 | \$19.19 | \$14.18 | \$20.37 | \$22.77 | \$39,901 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 226 | \$22.51 | \$19.19 | \$22.76 | \$26.31 | \$46,810 |
| 29-1141 | Registered Nurses | 5,013 | \$35.76 | \$28.43 | \$35.62 | \$42.88 | \$74,386 |
| 21-1015 | Rehabilitation Counselors | 847 | \$18.06 | \$14.58 | \$16.76 | \$20.55 | \$37,565 |
| 27-3022 | Reporters \& Correspondents | 58 | \$22.07 | \$15.50 | \$20.61 | \$26.46 | \$45,893 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 67 | \$12.36 | \$10.56 | \$11.85 | \$14.03 | \$25,697 |
| 39-9041 | Residential Advisors | 161 | \$14.99 | \$12.35 | \$14.48 | \$17.67 | \$31,168 |
| 29-1126 | Respiratory Therapists | 212 |  |  |  |  |  |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 1,777 | \$20.47 | \$14.85 | \$19.58 | \$24.50 | \$42,587 |
| 41-2031 | Retail Salespersons | 7,756 | \$13.13 | \$9.63 | \$11.04 | \$13.79 | \$27,316 |
| 51-4023 | Rolling Machine Setters, Ops, \& Tenders, Mt//Plastic |  | \$12.71 | \$9.42 | \$11.01 | \$15.59 | \$26,433 |
| 47-2181 | Roofers | 176 | \$21.73 | \$16.88 | \$20.27 | \$26.30 | \$45,209 |
| 41-9099 | Sales \& Related Wkrs, All Other | 179 | \$15.75 | \$9.99 | \$12.10 | \$20.82 | \$32,764 |
| 41-9031 | Sales Engineers | 110 | \$37.71 | \$31.87 | \$34.74 | \$43.20 | \$78,431 |
| 11-2022 | Sales Mgrs | 502 | \$55.01 | \$39.72 | \$51.30 | \$66.41 | \$114,423 |
| 41-3099 | Sales Reps, Svcs, All Other | 903 | \$23.42 | \$14.76 | \$20.01 | \$30.98 | \$48,730 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 2,318 | \$24.75 | \$16.93 | \$21.89 | \$30.73 | \$51,489 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 195 | \$39.65 | \$20.71 | \$33.00 | \$49.79 | \$82,478 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood |  | \$16.52 | \$15.63 | \$17.07 | \$18.51 | \$34,351 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 1,006 |  |  |  |  | \$61,304 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 2,852 | \$16.35 | \$13.46 | \$16.32 | \$18.64 | \$34,002 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 479 | \$38.17 | \$16.36 | \$24.52 | \$43.34 | \$79,383 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 124 | \$22.79 | \$18.74 | \$22.67 | \$27.12 | \$47,411 |
| 33-9032 | Security Guards | 1,205 | \$12.42 | \$10.31 | \$11.37 | \$13.53 | \$25,820 |
| 25-3021 | Self-Enrichment Education Teachers | 445 | \$20.18 | \$14.18 | \$20.12 | \$23.71 | \$41,976 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs |  | \$16.77 | \$13.39 | \$15.11 | \$17.68 | \$34,874 |
| 51-6051 | Sewers, Hand | 16 | \$16.98 | \$13.49 | \$18.05 | \$20.81 | \$35,324 |
| 51-6031 | Sewing Machine Operators | 148 | \$11.82 | \$9.59 | \$10.80 | \$12.61 | \$24,603 |
| 47-2211 | Sheet Metal Wkrs | 343 | \$17.07 | \$11.44 | \$14.06 | \$23.38 | \$35,507 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 944 | \$14.67 | \$11.35 | \$13.85 | \$17.31 | \$30,503 |
| 39-5094 | Skin Care Specialists |  | \$15.40 | \$12.53 | \$14.04 | \$16.77 | \$32,043 |
| 51-3023 | Slaughterers \& Meat Packers | 78 | \$12.51 | \$9.59 | \$12.39 | \$14.66 | \$26,026 |
| 11-9151 | Social \& Community Svc Mgrs | 319 | \$28.15 | \$18.34 | \$28.67 | \$35.18 | \$58,551 |
| 21-1093 | Social \& Human Svc Assistants | 1,021 | \$12.11 | \$9.82 | \$11.02 | \$13.25 | \$25,194 |
| 19-4061 | Social Science Research Assistants | 13 | \$24.54 | \$18.47 | \$23.61 | \$29.37 | \$51,054 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 38 | \$33.53 | \$28.92 | \$33.53 | \$38.00 | \$69,755 |
| 21-1029 | Social Wkrs, All Other | 69 | \$25.43 | \$16.82 | \$28.61 | \$31.60 | \$52,891 |
| 25-1067 | Sociology Teachers, Postsecondary | 42 |  |  |  |  | \$55,145 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 250 |  |  |  |  | \$56,642 |
| 25-2059 | Special Education Teachers, All Other | 11 |  |  |  |  | \$36,482 |
| 25-2053 | Special Education Teachers, Middle School | 57 |  |  |  |  | \$56,847 |
| 25-2051 | Special Education Teachers, Preschool | 23 |  |  |  |  | \$51,155 |
| 25-2054 | Special Education Teachers, Secondary School | 150 |  |  |  |  | \$58,938 |
| 29-1127 | Speech-Language Pathologists | 157 | \$33.66 | \$28.71 | \$33.51 | \$37.37 | \$70,013 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 57 | \$27.40 | \$24.16 | \$27.01 | \$32.01 | \$56,991 |
| 15-2041 | Statisticians | 69 | \$27.47 | \$24.78 | \$28.74 | \$28.75 | \$57,147 |
| 43-5081 | Stock Clerks \& Order Fillers | 3,157 | \$13.59 | \$10.38 | \$12.54 | \$15.69 | \$28,266 |
| 47-2221 | Structural Iron \& Steel Wkrs | 123 | \$24.66 | \$19.50 | \$24.92 | \$29.92 | \$51,305 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 103 | \$18.23 | \$15.77 | \$17.55 | \$20.34 | \$37,918 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 324 | \$18.72 | \$14.86 | \$17.43 | \$21.20 | \$38,942 |
| 25-3098 | Substitute teachers | 1,392 | \$15.13 | \$13.67 | \$15.07 | \$16.77 | \$31,471 |
| 29-1067 | Surgeons | 101 | \$126.21 | \$91.23 | \$91.23 | \$91.23 | \$262,516 |
| 29-2055 | Surgical Technologists | 254 | \$23.80 | \$20.73 | \$23.83 | \$27.43 | \$49,497 |
| 17-3031 | Surveying \& Mapping Technicians | 116 | \$23.97 | \$20.06 | \$25.17 | \$27.76 | \$49,871 |
| 17-1022 | Surveyors | 48 | \$34.69 | \$27.53 | \$34.12 | \$42.70 | \$72,142 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Spokane, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-6031 | Svc Station Attendants | 142 | \$13.06 | \$9.72 | \$11.11 | \$14.50 | \$27,179 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 398 | \$13.56 | \$10.47 | \$12.42 | \$16.10 | \$28,213 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers |  | \$16.43 | \$14.17 | \$17.15 | \$19.29 | \$34,187 |
| 47-2082 | Tapers | 70 | \$18.07 | \$12.70 | \$18.30 | \$22.73 | \$37,578 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 74 | \$26.68 | \$20.84 | \$25.41 | \$28.05 | \$55,508 |
| 13-2082 | Tax Preparers |  | \$15.27 | \$13.16 | \$14.37 | \$16.53 | \$31,749 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 310 | \$11.27 | \$9.40 | \$9.72 | \$11.58 | \$23,457 |
| 25-9041 | Teacher Assistants | 2,260 |  |  |  |  | \$27,395 |
| 25-3099 | Teachers \& Instructors, All Other | 238 |  |  |  |  | \$56,751 |
| 51-2092 | Team Assemblers | 318 | \$12.57 | \$10.32 | \$11.95 | \$14.01 | \$26,148 |
| 27-3042 | Tech Writers | 51 | \$26.76 | \$18.16 | \$25.75 | \$33.21 | \$55,658 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 287 | \$27.11 | \$21.76 | \$27.30 | \$32.97 | \$56,383 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 98 | \$22.85 | \$19.49 | \$21.28 | \$23.09 | \$47,536 |
| 43-3071 | Tellers | 978 | \$13.47 | \$11.40 | \$13.16 | \$14.97 | \$28,023 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other |  | \$16.64 | \$14.26 | \$16.75 | \$19.14 | \$34,595 |
| 49-3093 | Tire Repairers \& Changers | 278 | \$14.50 | \$10.79 | \$13.88 | \$17.16 | \$30,156 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$19.70 | \$13.91 | \$17.38 | \$24.66 | \$40,971 |
| 51-4111 | Tool \& Die Makers | 69 | \$20.23 | \$16.20 | \$19.05 | \$24.37 | \$42,093 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners |  | \$16.10 | \$13.09 | \$14.69 | \$19.67 | \$33,480 |
| 11-3131 | Training and Development Managers | 19 | \$41.37 | \$25.48 | \$35.94 | \$50.24 | \$86,060 |
| 13-1151 | Training and Development Specialists | 213 | \$25.27 | \$19.15 | \$24.70 | \$30.72 | \$52,547 |
| 53-6051 | Transportation Inspectors | 87 |  |  |  |  |  |
| 33-9093 | Transportation Security Screeners | 158 | \$17.56 | \$16.44 | \$17.28 | \$18.68 | \$36,514 |
| 53-6099 | Transportation Wkrs, All Other | 168 | \$25.06 | \$14.76 | \$28.95 | \$34.08 | \$52,130 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 189 | \$37.02 | \$26.84 | \$34.07 | \$44.33 | \$76,985 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 323 | \$26.51 | \$17.95 | \$26.99 | \$32.97 | \$55,149 |
| 41-3041 | Travel Agents | 60 | \$14.27 | \$11.87 | \$13.99 | \$16.84 | \$29,688 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$17.40 | \$13.16 | \$16.81 | \$21.38 | \$36,192 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 2,460 | \$18.95 | \$15.04 | \$18.58 | \$22.49 | \$39,422 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 1,198 | \$17.58 | \$11.54 | \$15.09 | \$19.80 | \$36,563 |
| 19-3051 | Urban \& Regional Planners | 104 | \$31.40 | \$27.50 | \$30.46 | \$35.89 | \$65,327 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 94 | \$11.84 | \$9.29 | \$9.48 | \$15.15 | \$24,620 |
| 29-1131 | Veterinarians | 121 | \$37.09 | \$32.91 | \$37.79 | \$42.32 | \$77,155 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 133 | \$11.99 | \$10.68 | \$12.05 | \$13.43 | \$24,945 |
| 29-2056 | Veterinary Technologists \& Technicians | 113 | \$14.73 | \$13.18 | \$14.47 | \$16.41 | \$30,642 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 399 | \$27.42 | \$22.17 | \$26.15 | \$31.96 | \$57,033 |
| 25-2032 | Vocational Education Teachers, Secondary School | 159 |  |  |  |  | \$63,663 |
| 35-3031 | Waiters \& Waitresses | 2,544 | \$12.88 | \$9.35 | \$12.23 | \$14.28 | \$26,809 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 92 | \$26.22 | \$23.57 | \$26.32 | \$29.16 | \$54,539 |
| 15-1134 | Web Developers | 144 | \$24.21 | \$17.50 | \$21.99 | \$30.60 | \$50,349 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 59 | \$14.55 | \$11.04 | \$14.46 | \$17.40 | \$30,246 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 352 | \$18.23 | \$15.53 | \$17.69 | \$20.92 | \$37,916 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 115 | \$18.76 | \$16.06 | \$18.15 | \$21.56 | \$39,038 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 162 | \$25.37 | \$19.93 | \$25.18 | \$29.69 | \$52,764 |
| 51-7099 | WoodWkrs, All Other |  | \$13.01 | \$9.78 | \$10.73 | \$11.68 | \$27,053 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 45 | \$14.26 | \$10.18 | \$13.48 | \$17.79 | \$29,655 |
| 43-9022 | Word Processors \& Typists | 56 | \$17.39 | \$15.28 | \$17.50 | \$19.02 | \$36,174 |
| 27-3043 | Writers \& Authors | 34 | \$23.12 | \$17.84 | \$21.86 | \$27.36 | \$48,101 |
| 19-1023 | Zoologists \& Wildlife Biologists | 22 | \$29.84 | \$26.70 | \$27.37 | \$29.47 | \$62,080 |

# Tacoma, WA MD <br> 2013 Occupational Employment and Wage Estimates Includes Pierce County 

| SOC Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 1,542 | \$32.86 | \$25.11 | \$31.06 | \$37.45 | \$68,349 |
| 27-2011 | Actors |  | \$21.60 | \$18.84 | \$22.60 | \$26.39 |  |
| 11-3011 | Administrative Svcs Mgrs | 351 | \$41.63 | \$27.41 | \$38.70 | \$48.71 | \$86,595 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 282 | \$22.97 | \$19.72 | \$22.37 | \$27.28 | \$47,777 |
| 11-2011 | Advertising \& Promotions Mgrs | 20 | \$63.08 | \$37.82 | \$46.74 | \$87.98 | \$131,216 |
| 41-3011 | Advertising Sales Agents | 228 |  |  |  |  |  |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$16.13 | \$11.30 | \$15.73 | \$19.76 | \$33,552 |
| 39-3091 | Amusement \& Recreation Attendants | 858 | \$10.45 | \$9.33 | \$9.55 | \$11.01 | \$21,736 |
| 33-9011 | Animal Control Wkrs | 18 | \$22.71 | \$19.48 | \$23.25 | \$27.40 | \$47,248 |
| 39-2011 | Animal Trainers | 16 | \$11.76 | \$10.22 | \$10.93 | \$11.65 | \$24,462 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 66 | \$30.41 | \$23.42 | \$31.25 | \$35.54 | \$63,246 |
| 17-1011 | Architects, Not Landscape \& Naval | 231 | \$31.35 | \$25.42 | \$28.87 | \$36.72 | \$65,213 |
| 17-3011 | Architectural \& Civil Drafters | 107 | \$31.06 | \$24.89 | \$30.84 | \$37.42 | \$64,602 |
| 27-1011 | Art Directors | 29 | \$32.71 | \$24.56 | \$32.31 | \$40.16 | \$68,039 |
| 25-1121 | Art, Drama, \& Music Teachers, Postsecondary | 194 |  |  |  |  | \$62,783 |
| 51-2099 | Assemblers \& Fabricators, All Other | 658 | \$14.90 | \$12.29 | \$14.34 | \$17.09 | \$30,994 |
| 27-4011 | Audio \& Video Equipment Technicians | 18 | \$28.25 | \$21.25 | \$27.99 | \$35.63 | \$58,755 |
| 29-1181 | Audiologists |  | \$31.41 | \$29.25 | \$32.11 | \$34.77 | \$65,348 |
| 25-9011 | Audio-Visual Collections Specialists |  | \$24.32 | \$17.24 | \$21.63 | \$32.68 | \$50,578 |
| 49-3021 | Automotive Body \& Related Repairers | 282 | \$22.77 | \$17.19 | \$21.63 | \$28.75 | \$47,362 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 1,701 | \$21.44 | \$15.19 | \$21.62 | \$26.32 | \$44,600 |
| 51-3011 | Bakers | 455 | \$14.54 | \$9.75 | \$13.36 | \$18.56 | \$30,249 |
| 35-3011 | Bartenders | 1,333 | \$13.35 | \$10.39 | \$12.33 | \$14.57 | \$27,760 |
| 43-3011 | Bill \& Account Collectors | 311 | \$17.32 | \$14.50 | \$16.81 | \$18.63 | \$36,037 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 1,172 | \$17.94 | \$15.16 | \$17.93 | \$21.03 | \$37,312 |
| 25-1042 | Biological Science Teachers, Postsecondary | 67 |  |  |  |  | \$55,890 |
| 19-1029 | Biological Scientists, All Other | 12 | \$33.73 | \$21.70 | \$32.38 | \$39.35 | \$70,167 |
| 19-4021 | Biological Technicians | 77 | \$18.52 | \$16.28 | \$17.98 | \$20.17 | \$38,526 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 3,538 | \$19.23 | \$15.67 | \$18.75 | \$22.71 | \$40,002 |
| 47-2021 | Brickmasons \& Blockmasons | 55 | \$28.46 | \$18.85 | \$30.16 | \$34.90 | \$59,187 |
| 27-4012 | Broadcast Technicians | 16 | \$31.33 | \$30.39 | \$32.70 | \$34.99 | \$65,164 |
| 43-4011 | Brokerage Clerks | 49 | \$24.01 | \$19.54 | \$23.75 | \$27.74 | \$49,940 |
| 13-2031 | Budget Analysts | 137 | \$35.18 | \$28.04 | \$33.72 | \$41.60 | \$73,161 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 751 | \$25.45 | \$20.17 | \$23.61 | \$30.64 | \$52,926 |
| 53-3022 | Bus Drivers, School | 1,116 | \$17.65 | \$14.59 | \$17.90 | \$20.87 | \$36,722 |
| 13-1199 | Business Operations Specialists, All Other | 2,016 | \$31.02 | \$24.59 | \$30.75 | \$36.86 | \$64,519 |
| 25-1011 | Business Teachers, Postsecondary | 97 |  |  |  |  | \$66,059 |
| 51-3021 | Butchers \& Meat Cutters | 305 | \$16.83 | \$10.79 | \$16.52 | \$22.30 | \$35,016 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 369 | \$17.66 | \$14.39 | \$17.19 | \$20.70 | \$36,729 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture |  | \$22.51 | \$20.16 | \$24.17 | \$26.65 | \$46,824 |
| 29-2031 | Cardiovascular Technologists \& Technicians |  | \$34.14 | \$28.11 | \$37.77 | \$42.71 | \$71,009 |
| 43-5011 | Cargo \& Freight Agents | 226 | \$35.10 | \$31.02 | \$36.90 | \$41.71 | \$73,011 |
| 47-3012 | Carpenter Helpers | 59 | \$15.18 | \$10.85 | \$14.62 | \$19.31 | \$31,587 |
| 47-2031 | Carpenters | 2,232 | \$21.63 | \$14.94 | \$18.65 | \$27.09 | \$44,994 |
| 47-2041 | Carpet Installers | 59 | \$20.66 | \$16.41 | \$21.34 | \$25.45 | \$42,989 |
| 17-1021 | Cartographers \& Photogrammetrists | 40 | \$40.05 | \$34.10 | \$39.93 | \$45.86 | \$83,299 |
| 41-2011 | Cashiers | 7,301 | \$12.71 | \$9.46 | \$10.62 | \$14.12 | \$26,428 |
| 47-2051 | Cement Masons \& Concrete Finishers | 281 | \$27.60 | \$18.68 | \$29.45 | \$34.47 | \$57,403 |
| 35-1011 | Chefs \& Head Cooks | 203 | \$21.73 | \$15.66 | \$17.75 | \$26.13 | \$45,198 |
| 17-2041 | Chemical Engineers | 45 | \$42.80 | \$32.07 | \$42.01 | \$52.31 | \$89,007 |
| 19-4031 | Chemical Technicians | 42 | \$20.61 | \$16.79 | \$19.89 | \$22.74 | \$42,871 |
| 25-1052 | Chemistry Teachers, Postsecondary | 46 |  |  |  |  | \$66,838 |
| 19-2031 | Chemists | 48 | \$29.27 | \$20.93 | \$28.27 | \$34.84 | \$60,889 |
| 11-1011 | Chief Executives | 239 | \$90.04 | \$56.52 | \$88.78 | \$91.59 | \$187,283 |
| 39-9011 | Child Care Wkrs | 1,228 | \$10.60 | \$9.31 | \$9.54 | \$11.19 | \$22,051 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1021 | Child, Family, \& School Social Wkrs | 588 | \$22.75 | \$18.44 | \$24.18 | \$26.07 | \$47,320 |
| 29-1011 | Chiropractors | 103 | \$31.12 | \$24.46 | \$31.96 | \$35.63 | \$64,722 |
| 17-3022 | Civil Engineering Technicians | 164 | \$27.31 | \$23.31 | \$27.36 | \$32.20 | \$56,796 |
| 17-2051 | Civil Engineers | 657 | \$41.99 | \$34.37 | \$41.64 | \$48.12 | \$87,334 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 325 | \$33.00 | \$24.76 | \$31.56 | \$38.67 | \$68,630 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 541 | \$12.94 | \$9.74 | \$11.71 | \$14.80 | \$26,915 |
| 21-2011 | Clergy | 82 | \$25.04 | \$20.33 | \$24.38 | \$28.70 | \$52,074 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 269 | \$38.20 | \$28.40 | \$36.10 | \$42.44 | \$79,474 |
| 27-2022 | Coaches \& Scouts | 576 |  |  |  |  | \$34,822 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 83 | \$17.18 | \$13.79 | \$16.70 | \$19.98 | \$35,744 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers |  | \$18.06 | \$16.31 | \$17.80 | \$20.02 | \$37,551 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 6,807 | \$10.68 | \$9.32 | \$9.53 | \$11.29 | \$22,218 |
| 27-1021 | Commercial \& Industrial Designers | 38 | \$26.81 | \$21.24 | \$23.27 | \$32.99 | \$55,770 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$64,356 |
| 25-1122 | Communications Teachers, Postsecondary | 42 |  |  |  |  | \$59,474 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 105 | \$23.91 | \$17.56 | \$25.30 | \$29.53 | \$49,744 |
| 21-1094 | Community Health Workers | 75 | \$22.88 | \$16.69 | \$22.39 | \$29.18 | \$47,577 |
| 11-3111 | Compensation and Benefits Managers | 12 | \$47.14 | \$36.14 | \$49.39 | \$56.03 | \$98,042 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 119 | \$26.37 | \$20.37 | \$24.75 | \$32.21 | \$54,856 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 576 | \$30.43 | \$24.79 | \$27.71 | \$35.07 | \$63,290 |
| 11-3021 | Computer \& Information Systems Mgrs | 330 | \$55.41 | \$44.06 | \$53.18 | \$65.15 | \$115,258 |
| 15-1143 | Computer Network Architects | 69 | \$45.90 | \$35.07 | \$42.90 | \$54.76 | \$95,472 |
| 15-1152 | Computer Network Support Specialists | 331 | \$26.64 | \$21.66 | \$27.62 | \$31.99 | \$55,402 |
| 15-1199 | Computer Occupations, All Other | 455 | \$30.61 | \$26.32 | \$32.83 | \$38.80 | \$63,677 |
| 43-9011 | Computer Operators | 49 | \$23.16 | \$18.54 | \$25.41 | \$27.75 | \$48,186 |
| 15-1131 | Computer Programmers | 250 | \$44.58 | \$35.15 | \$44.27 | \$54.63 | \$92,734 |
| 25-1021 | Computer Science Teachers, Postsecondary | 33 |  |  |  |  | \$64,517 |
| 15-1132 | Computer Software Engineers, Applications | 645 | \$39.51 | \$31.98 | \$38.46 | \$45.55 | \$82,178 |
| 15-1151 | Computer Support Specialists | 720 | \$25.97 | \$18.98 | \$25.21 | \$31.25 | \$54,022 |
| 15-1121 | Computer Systems Analysts | 412 | \$40.87 | \$32.03 | \$39.24 | \$47.96 | \$85,017 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers |  | \$17.22 | \$14.64 | \$17.23 | \$20.14 | \$35,835 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 508 | \$26.04 | \$17.90 | \$27.91 | \$33.77 | \$54,153 |
| 19-1031 | Conservation Scientists | 23 | \$34.67 | \$28.97 | \$32.68 | \$42.94 | \$72,101 |
| 47-4011 | Construction \& Building Inspectors | 213 | \$33.49 | \$30.69 | \$33.72 | \$38.04 | \$69,671 |
| 47-4099 | Construction \& Related Wkrs, All Other | 54 | \$22.14 | \$15.16 | - \$23.45 | \$29.66 | \$46,038 |
| 47-2061 | Construction Laborers | 1,268 | \$22.99 | \$14.45 | \$22.76 | \$31.67 | \$47,820 |
| 11-9021 | Construction Mgrs | 520 | \$48.87 | \$36.04 | \$ \$44.14 | \$57.51 | \$101,636 |
| 47-3019 | Construction Trades, All Other Helpers |  | \$16.32 | \$14.88 | \$16.63 | \$18.36 | \$33,946 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 1,382 | \$35.01 | \$25.45 | \$33.86 | \$44.40 | \$72,828 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |  | \$25.36 | \$18.82 | \$22.27 | \$32.17 | \$52,730 |
| 53-7011 | Conveyor Operators \& Tenders | 89 | \$19.12 | \$16.34 | \$19.38 | \$21.70 | \$39,769 |
| 35-2019 | Cooks, All Other | 101 | \$12.77 | \$10.54 | \$11.46 | \$15.23 | \$26,559 |
| 35-2011 | Cooks, Fast Food |  | \$10.26 | \$9.23 | \$9.31 | \$10.04 | \$21,337 |
| 35-2012 | Cooks, Institution \& Cafeteria | 1,119 | \$14.74 | \$12.32 | \$14.11 | \$16.90 | \$30,648 |
| 35-2014 | Cooks, Restaurant | 2,264 | \$11.92 | \$10.29 | \$11.51 | \$13.45 | \$24,807 |
| 35-2015 | Cooks, Short Order | 300 | \$11.02 | \$9.32 | \$10.66 | \$12.56 | \$22,933 |
| 33-3012 | Correctional Officers \& Jailers | 571 | \$26.60 | \$21.51 | \$26.04 | \$32.49 | \$55,328 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 88 | \$33.23 | \$23.75 | \$29.34 | \$41.85 | \$69,116 |
| 43-4021 | Correspondence Clerks | 19 | \$15.74 | \$13.66 | \$15.41 | \$17.92 | \$32,743 |
| 13-1051 | Cost Estimators | 559 | \$29.52 | \$22.06 | \$28.60 | \$36.01 | \$61,409 |
| 41-2021 | Counter \& Rental Clerks | 1,496 | \$12.66 | \$9.62 | \$11.39 | \$14.13 | \$26,327 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop |  | \$10.18 | \$9.28 | \$9.47 | \$10.57 | \$21,168 |
| 43-5021 | Couriers \& Messengers | 94 | \$13.98 | \$11.73 | \$13.52 | \$15.52 | \$29,068 |
| 53-7021 | Crane \& Tower Operators | 275 | \$37.52 | \$34.04 | \$39.86 | \$43.92 | \$78,043 |
| 13-2041 | Credit Analysts | 61 | \$38.37 | \$27.62 | \$36.70 | \$44.48 | \$79,811 |
| 43-4041 | Credit Authorizers, Checkers, \& Clerks | 56 | \$19.39 | \$15.44 | \$17.53 | \$21.31 | \$40,334 |
| 33-9091 | Crossing Guards | 151 | \$25.44 | \$23.93 | \$26.15 | \$28.38 | \$52,929 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 37 | \$16.76 | \$12.66 | \$14.24 | \$21.36 | \$34,866 |
| 25-4012 | Curators | 44 | \$28.60 | \$20.83 | \$29.46 | \$36.82 | \$59,482 |
| 43-4051 | Customer Svc Reps | 3,103 | \$17.76 | \$13.39 | \$16.67 | \$20.97 | \$36,932 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic | 111 | \$19.74 | \$11.41 | \$15.82 | \$31.44 | \$41,053 |
| 51-9031 | Cutters \& Trimmers, Hand | 19 | \$15.28 | \$11.64 | \$13.81 | \$19.09 | \$31,775 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 87 | \$18.68 | \$14.38 | \$19.28 | \$22.23 | \$38,860 |
| 43-9021 | Data Entry Keyers | 258 | \$15.72 | \$12.19 | \$14.84 | \$19.85 | \$32,697 |
| 15-1141 | Database Administrators | 89 | \$39.45 | \$25.94 | \$37.88 | \$47.14 | \$82,063 |
| 41-9011 | Demonstrators \& Product Promoters | 109 | \$11.58 | \$10.27 | \$11.35 | \$12.95 | \$24,083 |
| 31-9091 | Dental Assistants | 901 | \$19.47 | \$15.86 | \$19.22 | \$22.96 | \$40,508 |
| 29-2021 | Dental Hygienists | 555 | \$42.51 | \$38.60 | \$44.74 | \$51.45 | \$88,420 |
| 51-9081 | Dental Laboratory Technicians | 127 | \$20.19 | \$15.03 | \$17.76 | \$26.04 | \$42,007 |
| 29-1021 | Dentists, General | 368 | \$93.53 | \$63.62 | \$90.82 | \$91.49 | \$194,550 |
| 29-2032 | Diagnostic Medical Sonographers | 131 | \$36.30 | \$32.66 | \$36.56 | \$41.81 | \$75,501 |
| 29-2051 | Dietetic Technicians |  | \$15.24 | \$11.88 | \$13.52 | \$17.91 | \$31,683 |
| 29-1031 | Dietitians \& Nutritionists | 119 | \$29.26 | \$23.18 | \$30.49 | \$35.45 | \$60,875 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 737 | \$10.47 | \$9.30 | \$9.49 | \$11.25 | \$21,765 |
| 21-2021 | Directors, Religious Activities \& Education | 14 | \$18.67 | \$16.31 | \$17.56 | \$18.84 | \$38,834 |
| 35-9021 | Dishwashers | 1,036 | \$9.93 | \$9.25 | \$9.36 | \$10.07 | \$20,662 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 534 | \$20.75 | \$13.21 | \$20.98 | \$27.12 | \$43,168 |
| 41-9091 | Door-To-Door Sales Wkrs, News/Street Vendors | 54 | \$12.24 | \$10.44 | \$11.57 | \$13.75 | \$25,443 |
| 17-3019 | Drafters, All Other | 48 | \$24.96 | \$21.28 | \$24.42 | \$27.96 | \$51,906 |
| 53-3031 | Driver/Sales Wkrs | 726 | \$21.21 | \$13.92 | \$18.02 | \$28.17 | \$44,119 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 357 | \$20.94 | \$14.03 | \$18.85 | \$29.68 | \$43,556 |
| 25-1063 | Economics Teachers, Postsecondary | 18 |  |  |  |  | \$86,374 |
| 19-3011 | Economists | 18 | \$47.07 | \$34.54 | \$43.36 | \$58.08 | \$97,904 |
| 27-3041 | Editors | 90 | \$32.15 | \$23.42 | \$31.01 | \$39.48 | \$66,877 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 58 | \$18.02 | \$13.46 | \$16.09 | \$20.88 | \$37,497 |
| 11-9039 | Education Administrators, All Other | 36 | \$33.11 | \$24.53 | \$29.65 | \$42.01 | \$68,852 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 460 |  |  |  |  | \$108,251 |
| 11-9033 | Education Administrators, Postsecondary | 177 | \$43.45 | \$33.42 | \$40.65 | \$50.34 | \$90,379 |
| 25-1081 | Education Teachers, Postsecondary | 163 |  |  |  |  | \$61,665 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 280 | \$20.19 | \$15.25 | \$19.98 | \$23.49 | \$41,990 |
| 21-1012 | Educational, Vocational, \& School Counselors | 507 | \$28.37 | \$23.27 | \$28.61 | \$33.99 | \$59,013 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 238 | \$29.40 | \$24.78 | \$29.96 | \$33.52 | \$61,149 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 102 | \$18.58 | \$16.21 | \$18.81 | \$21.61 | \$38,656 |
| 17-3012 | Electrical \& Electronics Drafters | 46 | \$27.50 | \$20.03 | \$24.86 | \$33.35 | \$57,199 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 494 | \$40.55 | \$36.85 | \$41.25 | \$45.44 | \$84,344 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 200 | \$34.92 | \$31.10 | \$33.13 | \$39.26 | \$72,620 |
| 47-3013 | Electrician Helpers | 131 | \$12.98 | \$10.17 | \$12.61 | \$15.72 | \$26,993 |
| 47-2111 | Electricians | 1,399 | \$26.15 | \$20.71 | \$26.51 | \$32.23 | \$54,377 |
| 49-2096 | Electronic Equipment Installers/Repairers, Motor Veh |  | \$21.89 | \$17.14 | \$19.20 | \$27.16 | \$45,538 |
| 25-2021 | Elementary School Teachers, Not Special Education | 2,980 |  |  |  |  | \$61,942 |
| 43-4061 | Eligibility Interviewers, Government Programs | 264 | \$21.80 | \$20.83 | \$22.47 | \$22.48 | \$45,343 |
| 11-9161 | Emergency Management Directors | 18 | \$37.86 | \$30.97 | \$35.87 | \$43.88 | \$78,748 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 140 | \$33.69 | \$26.21 | \$32.04 | \$37.25 | \$70,083 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 799 | \$29.25 | \$24.27 | \$28.53 | \$34.44 | \$60,845 |
| 11-9041 | Engineering Mgrs | 206 | \$63.11 | \$52.04 | \$62.67 | \$70.72 | \$131,264 |
| 25-1032 | Engineering Teachers, Postsecondary |  |  |  |  |  | \$60,006 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 56 | \$27.33 | \$21.73 | \$27.47 | \$33.84 | \$56,849 |
| 17-2199 | Engineers, All Other | 102 | \$48.29 | \$40.56 | \$45.88 | \$57.90 | \$100,453 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 101 |  |  |  |  | \$59,683 |
| 27-2099 | Entertainers \& Performers, Sports \& Related Wkrs, A/O | 45 | \$18.03 | \$12.36 | \$14.45 | \$22.66 |  |
| 17-2081 | Environmental Engineers | 55 | \$48.40 | \$39.24 | \$46.50 | \$61.84 | \$100,674 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 82 | \$23.59 | \$16.26 | \$21.51 | \$29.72 | \$49,060 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 181 | \$34.47 | \$29.47 | \$33.86 | \$39.82 | \$71,708 |
| 19-1041 | Epidemiologists | 10 | \$45.11 | \$34.76 | \$40.23 | \$62.42 | \$93,831 |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators | 36 | \$28.27 | \$21.97 | \$27.24 | \$33.49 | \$58,817 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 959 | \$25.05 | \$19.42 | \$23.97 | \$29.35 | \$52,092 |
| 51-9041 | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders | 70 | \$18.82 | \$14.17 | \$17.32 | \$25.21 | \$39,130 |
| 51-4021 | Extruding/Drawing Mach Setters/Ops/Tenders, Mt/PPlastic | 61 | \$18.20 | \$15.66 | \$17.95 | \$21.04 | \$37,847 |
| 29-1062 | Family \& General Practitioners |  | \$89.10 | \$48.93 | \$91.24 | \$91.49 | \$185,334 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs |  | \$24.10 | \$17.09 | \$22.75 | \$32.34 | \$50,126 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 130 | \$11.62 | \$10.35 | \$11.25 | \$12.68 | \$24,166 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 34 | \$15.63 | \$12.34 | \$15.15 | \$19.48 | \$32,513 |
| 47-4031 | Fence Erectors | 160 | \$18.05 | \$15.35 | \$17.98 | \$20.97 | \$37,550 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 109 | \$14.88 | \$12.19 | \$13.71 | \$16.47 | \$30,949 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2051 | Financial Analysts | 179 | \$38.89 | \$28.58 | \$37.98 | \$45.03 | \$80,890 |
| 43-3099 | Financial Clerks, All Other | 106 | \$15.77 | \$12.70 | \$14.86 | \$18.57 | \$32,818 |
| 11-3031 | Financial Mgrs | 845 | \$49.28 | \$35.27 | \$45.09 | \$56.74 | \$102,506 |
| 13-2099 | Financial Specialists, All Other | 189 | \$26.58 | \$20.85 | \$23.28 | \$30.75 | \$55,289 |
| 33-2011 | Fire Fighters | 941 | \$34.85 | \$30.80 | \$35.16 | \$40.50 | \$72,489 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 293 | \$43.62 | \$39.71 | \$43.58 | \$48.42 | \$90,726 |
| 33-2021 | Fire Inspectors \& Investigators | 17 | \$44.50 | \$37.62 | \$47.15 | \$52.60 | \$92,559 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 611 | \$18.91 | \$11.00 | \$16.75 | \$25.36 | \$39,321 |
| 27-1023 | Floral Designers | 75 | \$14.78 | \$11.58 | \$14.71 | \$17.76 | \$30,743 |
| 51-3092 | Food Batchmakers | 75 | \$13.29 | \$11.06 | \$12.91 | \$14.67 | \$27,658 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 31 | \$17.00 | \$14.64 | \$17.60 | \$19.94 | \$35,361 |
| 35-9099 | Food Preparation \& Serving Related Wkrs, A/O | 125 | \$10.09 | \$9.32 | \$9.49 | \$10.31 | \$20,987 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 1,327 | \$19.18 | \$14.19 | \$19.56 | \$22.96 | \$39,892 |
| 35-2021 | Food Preparation Wkrs | 1,529 | \$10.82 | \$9.35 | \$10.08 | \$11.40 | \$22,508 |
| 51-3099 | Food Processing Workers, All Other | 72 | \$12.13 | \$9.88 | \$12.00 | \$13.90 | \$25,217 |
| 19-1012 | Food Scientists \& Technologists |  | \$24.83 | \$17.49 | \$22.80 | \$30.36 | \$51,663 |
| 35-3041 | Food Servers, Nonrestaurant | 552 | \$11.41 | \$9.73 | \$10.85 | \$12.40 | \$23,731 |
| 11-9051 | Food Svc Mgrs | 277 | \$27.27 | \$20.22 | \$26.55 | \$34.71 | \$56,710 |
| 51-3091 | Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders | 48 | \$16.99 | \$10.94 | \$16.57 | \$22.73 | \$35,345 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 106 |  |  |  |  | \$55,985 |
| 45-4011 | Forest \& Conservation Wkrs | 29 | \$10.71 | \$8.80 | \$8.81 | \$12.40 | \$22,282 |
| 13-1131 | Fundraisers | 95 | \$25.13 | \$19.09 | \$24.10 | \$31.25 | \$52,261 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 43 | \$23.47 | \$19.49 | \$21.87 | \$28.51 | \$48,820 |
| 43-3041 | Gaming Cage Wkrs | 35 | \$13.52 | \$10.20 | \$11.77 | \$16.65 | \$28,128 |
| 39-3011 | Gaming Dealers | 618 | \$13.74 | \$9.40 | \$11.73 | \$15.87 | \$28,597 |
| 39-1011 | Gaming Supervisors | 74 | \$22.68 | \$18.61 | \$22.79 | \$26.81 | \$47,169 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 41 | \$18.73 | \$12.66 | \$16.50 | \$25.85 | \$38,970 |
| 11-1021 | General \& Operations Mgrs | 2,224 | \$58.94 | \$38.41 | \$51.27 | \$69.99 | \$122,598 |
| 47-2121 | Glaziers | 187 | \$33.88 | \$26.10 | \$38.34 | \$42.29 | \$70,467 |
| 27-1024 | Graphic Designers | 267 | \$24.04 | \$17.30 | \$24.35 | \$28.76 | \$50,009 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders | 85 | \$18.11 | \$11.69 | \$14.79 | \$22.85 | \$37,667 |
| 51-9022 | Grinding \& Polishing Wkrs, Hand | 95 | \$21.04 | \$13.73 | \$21.76 | \$27.88 | \$43,770 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 803 | \$14.55 | \$10.07 | \$12.45 | \$17.27 | \$30,272 |
| 47-4041 | Hazardous Materials Removal Wkrs | 117 | \$17.76 | \$15.57 | \$17.59 | \$20.12 | \$36,926 |
| 17-2111 | Health \& Safety Engineers (Not Mining) | 25 | \$38.50 | \$31.86 | \$38.93 | \$45.31 | \$80,071 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 50 | \$41.05 | \$33.84 | - \$41.74 | \$50.10 | \$85,386 |
| 21-1091 | Health Educators | 14 | \$30.67 | \$22.64 | \$31.54 | \$37.33 | \$63,797 |
| 29-2099 | Health Technologists \& Technicians, All Other | 293 | \$26.94 | \$20.67 | \$26.22 | \$32.42 | \$56,052 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other |  | \$25.51 | \$20.87 | \$22.82 | \$27.45 | \$53,067 |
| 31-9099 | Healthcare Support Wkrs, All Other | 429 | \$19.19 | \$16.38 | \$18.76 | \$21.99 | \$39,906 |
| 51-4191 | Heat Treating Equip Setters/Ops/Tenders, Mt//Plastic | 26 | \$14.00 | \$12.21 | \$13.91 | \$15.93 | \$29,126 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 553 | \$23.91 | \$20.75 | \$24.94 | \$28.45 | \$49,721 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 364 | \$24.47 | \$19.31 | \$23.52 | \$29.54 | \$50,897 |
| 25-1125 | History Teachers, Postsecondary | 39 |  |  |  |  | \$65,868 |
| 31-1011 | Home Health Aides | 2,190 | \$12.75 | \$12.00 | \$12.91 | \$13.83 | \$26,523 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 572 | \$10.75 | \$9.37 | \$9.92 | \$11.41 | \$22,353 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 281 | \$11.88 | \$10.24 | \$11.64 | \$13.43 | \$24,712 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 277 | \$19.94 | \$10.75 | \$21.32 | \$26.64 | \$41,464 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 385 | \$19.41 | \$16.76 | \$19.54 | \$22.06 | \$40,374 |
| 11-3121 | Human Resources Managers | 186 | \$45.82 | \$34.24 | \$42.64 | \$54.31 | \$95,298 |
| 19-2043 | Hydrologists | 42 | \$42.16 | \$35.78 | \$42.94 | \$49.25 | \$87,686 |
| 17-3026 | Industrial Engineering Technicians | 53 | \$31.41 | \$25.94 | \$32.07 | \$37.15 | \$65,337 |
| 17-2112 | Industrial Engineers | 123 | \$42.58 | \$36.34 | \$42.34 | \$48.81 | \$88,571 |
| 49-9041 | Industrial Machinery Mechanics | 638 | \$32.46 | \$26.25 | \$32.60 | \$40.51 | \$67,522 |
| 11-3051 | Industrial Production Mgrs | 267 | \$46.51 | \$34.01 | \$43.37 | \$54.22 | \$96,749 |
| 53-7051 | Industrial Truck \& Tractor Operators | 1,335 | \$20.63 | \$14.50 | \$18.59 | \$25.36 | \$42,920 |
| 43-4199 | Information \& Record Clerks, All Other | 732 | \$20.26 | \$17.91 | \$20.17 | \$22.87 | \$42,150 |
| 15-1122 | Information Security Analysts | 79 | \$37.27 | \$27.31 | \$33.41 | \$43.92 | \$77,520 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 682 | \$22.97 | \$15.84 | \$22.87 | \$30.76 | \$47,785 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 391 | \$15.41 | \$10.78 | \$13.34 | \$19.68 | \$32,058 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 305 | \$24.32 | \$19.92 | \$25.85 | \$29.98 | \$50,589 |
| 25-9031 | Instructional Coordinators | 257 | \$28.89 | \$25.00 | \$29.30 | \$33.61 | \$60,091 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 523 | \$19.53 | \$16.33 | \$18.62 | \$22.03 | \$40,636 |
| 41-3021 | Insurance Sales Agents | 473 | \$24.06 | \$14.22 | \$20.93 | \$30.09 | \$50,052 |
| 27-1025 | Interior Designers | 62 | \$25.20 | \$17.09 | \$21.61 | \$33.68 | \$52,413 |
| 29-1063 | Internists, General | 140 | \$100.28 | \$80.23 | \$91.23 | \$91.51 | \$208,583 |
| 27-3091 | Interpreters \& Translators | 82 | \$19.60 | \$11.99 | \$20.64 | \$22.96 | \$40,774 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 277 | \$18.54 | \$16.42 | \$18.25 | \$20.92 | \$38,573 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 4,468 | \$14.06 | \$10.40 | \$12.58 | \$16.87 | \$29,250 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Wkrs | 59 | \$17.50 | \$13.77 | \$15.99 | \$21.28 | \$36,395 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 119 | \$47.69 | \$36.67 | \$43.68 | \$56.24 | \$99,195 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 459 |  |  |  |  | \$54,664 |
| 13-1075 | Labor Relations Specialists | 141 | \$33.36 | \$26.78 | \$31.44 | \$36.63 | \$69,396 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 4,097 | \$14.73 | \$10.91 | \$13.48 | \$17.45 | \$30,638 |
| 17-1012 | Landscape Architects | 11 | \$37.90 | \$31.48 | \$39.71 | \$43.95 | \$78,825 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 108 | \$23.26 | \$14.75 | \$21.45 | \$31.70 | \$48,375 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 1,731 | \$15.24 | \$12.29 | \$14.76 | \$17.45 | \$31,704 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 376 | \$11.95 | \$9.66 | \$11.31 | \$13.65 | \$24,853 |
| 23-1011 | Lawyers | 732 | \$56.28 | \$35.77 | \$50.68 | \$67.16 | \$117,067 |
| 43-6012 | Legal Secretaries | 270 | \$21.58 | \$19.37 | \$21.49 | \$24.18 | \$44,887 |
| 23-2099 | Legal Support Wkrs, All Other |  | \$26.85 | \$22.19 | \$26.51 | \$29.83 | \$55,849 |
| 11-1031 | Legislators | 45 |  |  |  |  | \$72,956 |
| 25-4021 | Librarians | 294 | \$32.36 | \$28.20 | \$32.50 | \$36.38 | \$67,310 |
| 43-4121 | Library Assistants, Clerical | 279 | \$12.92 | \$11.02 | \$12.66 | \$14.25 | \$26,887 |
| 25-4031 | Library Technicians | 268 | \$20.23 | \$17.68 | \$20.28 | \$22.54 | \$42,088 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 1,726 | \$22.46 | \$20.28 | \$21.96 | \$25.08 | \$46,713 |
| 19-1099 | Life Scientists, All Other | 26 | \$35.01 | \$32.52 | \$33.86 | \$36.82 | \$72,817 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 89 | \$26.56 | \$20.17 | \$26.31 | \$32.07 | \$55,242 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 211 | \$11.85 | \$10.04 | \$10.99 | \$12.15 | \$24,647 |
| 13-2071 | Loan Counselors | 91 | \$16.43 | \$15.40 | \$16.61 | \$17.83 | \$34,169 |
| 43-4131 | Loan Interviewers \& Clerks | 624 | \$17.24 | \$14.14 | \$16.80 | \$19.57 | \$35,865 |
| 13-2072 | Loan Officers | 444 | \$32.48 | \$25.39 | \$28.77 | \$38.83 | \$67,553 |
| 39-3093 | Locker Room, Coatroom, \& Dressing Room Attendants | 73 | \$9.80 | \$9.26 | \$9.37 | \$9.90 | \$20,374 |
| 49-9094 | Locksmiths \& Safe Repairers | 69 | \$19.44 | \$16.51 | \$18.00 | \$21.70 | \$40,444 |
| 11-9081 | Lodging Mgrs | 20 | \$33.84 | \$23.44 | \$30.53 | \$37.85 | \$70,390 |
| 45-4022 | Logging Equipment Operators |  | \$22.14 | \$19.84 | \$22.05 | \$24.99 | \$46,051 |
| 45-4029 | Logging Wkrs, All Other |  | \$22.80 | \$20.33 | \$23.03 | \$26.88 | \$47,428 |
| 13-1081 | Logisticians | 314 | \$37.33 | \$29.75 | \$35.70 | \$44.12 | \$77,649 |
| 53-7063 | Machine Feeders \& Offbearers | 233 | \$16.82 | \$14.03 | \$16.99 | \$19.76 | \$34,978 |
| 51-4041 | Machinists | 341 | \$24.81 | \$18.46 | \$24.81 | \$29.22 | \$51,602 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 68 | \$38.05 | \$33.87 | \$38.54 | \$43.13 | \$79,152 |
| 37-2012 | Maids \& Housekeeping Cleaners | 1,199 | \$10.79 | \$9.36 | \$10.00 | \$11.41 | \$22,441 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 123 | \$15.55 | \$12.07 | \$14.68 | \$18.93 | \$32,353 |
| 49-9071 | Maintenance and Repair Workers, General | 2,449 | \$20.19 | \$14.44 | \$19.01 | \$25.58 | \$42,012 |
| 49-9043 | Maintenance Wkrs, Machinery | 225 | \$28.50 | \$22.32 | \$27.91 | \$34.27 | \$59,269 |
| 13-1111 | Management Analysts | 562 | \$38.64 | \$29.93 | \$36.85 | \$45.24 | \$80,371 |
| 39-5092 | Manicurists \& Pedicurists |  | \$12.83 | \$10.88 | \$12.21 | \$14.42 | \$26,703 |
| 13-1161 | Market Research Analysts | 478 | \$29.81 | \$18.75 | \$26.49 | \$38.49 | \$62,007 |
| 11-2021 | Marketing Mgrs | 158 | \$63.75 | \$38.42 | \$51.80 | \$83.39 | \$132,595 |
| 21-1013 | Marriage \& Family Therapists | 95 | \$26.32 | \$16.80 | \$21.18 | \$28.80 | \$54,756 |
| 31-9011 | Massage Therapists |  | \$21.94 | \$16.57 | \$18.97 | \$26.21 | \$45,640 |
| 17-2131 | Materials Engineers | 33 | \$44.19 | \$38.16 | \$45.29 | \$53.50 | \$91,910 |
| 19-2032 | Materials Scientists | 25 | \$42.13 | \$29.21 | \$40.79 | \$54.08 | \$87,619 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 61 |  |  |  |  | \$62,512 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers |  | \$11.84 | \$9.62 | \$11.67 | \$13.61 | \$24,629 |
| 17-3013 | Mechanical Drafters | 85 | \$32.91 | \$23.11 | \$30.77 | \$42.26 | \$68,456 |
| 17-3027 | Mechanical Engineering Technicians | 27 | \$30.50 | \$24.30 | \$28.87 | \$38.42 | \$63,438 |
| 17-2141 | Mechanical Engineers | 149 | \$43.47 | \$33.38 | \$43.56 | \$54.00 | \$90,418 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 938 | \$33.15 | \$26.20 | \$32.21 | \$40.43 | \$68,947 |
| 27-3099 | Media \& Communication Wkrs, All Other | 11 | \$23.81 | \$13.66 | \$22.04 | \$29.87 | \$49,529 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 211 | \$20.63 | \$17.11 | \$20.84 | \$23.61 | \$42,901 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 367 | \$32.43 | \$27.15 | \$32.18 | \$37.24 | \$67,446 |
| 11-9111 | Medical \& Health Svcs Mgrs | 685 | \$53.72 | \$41.81 | \$51.12 | \$64.61 | \$111,724 |
| 21-1022 | Medical \& Public Health Social Wkrs | 267 | \$29.47 | \$25.57 | \$29.73 | \$34.22 | \$61,300 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-9092 | Medical Assistants | 1,187 | \$16.99 | \$15.29 | \$17.03 | \$18.80 | \$35,337 |
| 31-9093 | Medical Equipment Preparers | 175 | \$15.95 | \$13.02 | \$15.65 | \$18.78 | \$33,166 |
| 49-9062 | Medical Equipment Repairers | 97 | \$24.79 | \$18.49 | \$22.01 | \$30.04 | \$51,568 |
| 29-2071 | Medical Records \& Health Information Technicians | 702 | \$18.04 | \$14.57 | \$17.30 | \$20.82 | \$37,520 |
| 19-1042 | Medical Scientists, Not Epidemiologists | 33 | \$34.96 | \$26.22 | \$30.29 | \$39.73 | \$72,708 |
| 43-6013 | Medical Secretaries | 1,709 | \$19.79 | \$16.46 | \$18.36 | \$23.65 | \$41,163 |
| 31-9094 | Medical Transcriptionists | 561 | \$18.25 | \$15.20 | \$19.49 | \$21.64 | \$37,963 |
| 13-1121 | Meeting \& Convention Planners | 114 | \$25.69 | \$20.96 | \$24.55 | \$28.47 | \$53,439 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 298 | \$23.26 | \$19.50 | \$22.88 | \$27.28 | \$48,395 |
| 21-1014 | Mental Health Counselors | 409 | \$20.85 | \$17.53 | \$20.02 | \$22.60 | \$43,370 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 105 | \$15.16 | \$10.93 | \$14.76 | \$18.75 | \$31,550 |
| 51-4199 | Metal Wkrs \& Plastic Wkrs, All Other | 54 | \$18.05 | \$11.82 | \$15.53 | \$21.26 | \$37,530 |
| 43-5041 | Meter Readers, Utilities | 75 | \$22.99 | \$17.20 | \$24.71 | \$27.81 | \$47,809 |
| 11-9199 | Mgrs, All Other | 509 | \$48.25 | \$36.88 | \$49.43 | \$57.65 | \$100,354 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 1,346 |  |  |  |  | \$63,008 |
| 49-9044 | Millwrights | 139 | \$33.69 | \$28.18 | \$33.17 | \$36.92 | \$70,069 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 79 | \$18.52 | \$15.46 | \$18.08 | \$22.21 | \$38,533 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 373 | \$30.43 | \$26.76 | \$30.31 | \$34.09 | \$63,314 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Op/Tend, Mt//Plastic |  | \$20.59 | \$15.55 | \$19.93 | \$23.37 | \$42,834 |
| 51-9195 | Molders, Shapers, \& Casters, Not Metal \& Plastic | 226 | \$15.41 | \$13.04 | \$15.35 | \$17.70 | \$32,055 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 47 | \$21.39 | \$17.18 | \$20.48 | \$23.85 | \$44,473 |
| 53-3099 | Motor Vehicle Operators, All Other | 61 | \$24.05 | \$20.79 | \$24.98 | \$27.92 | \$50,022 |
| 49-3051 | Motorboat Mechanics | 51 | \$18.52 | \$14.70 | \$19.29 | \$21.75 | \$38,524 |
| 51-4081 | Multiple Machine Tool Setters/Ops/Tenders, Mt//Plastic | 40 | \$24.43 | \$19.81 | \$24.74 | \$27.60 | \$50,802 |
| 25-4013 | Museum Technicians \& Conservators | 11 | \$15.43 | \$9.26 | \$14.47 | \$21.13 | \$32,097 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$20.58 | \$14.78 | \$22.43 | \$26.21 | \$42,798 |
| 27-2042 | Musicians \& Singers | 35 | \$19.45 | \$11.60 | \$15.72 | \$23.85 |  |
| 11-9121 | Natural Sciences Mgrs | 33 | \$51.93 | \$41.87 | \$49.47 | \$56.80 | \$108,009 |
| 15-1142 | Network and Computer Systems Administrators | 478 | \$34.58 | \$28.68 | \$34.00 | \$39.94 | \$71,914 |
| 43-4141 | New Accounts Clerks | 248 | \$17.63 | \$15.19 | \$17.30 | \$19.83 | \$36,666 |
| 39-2021 | Nonfarm Animal Caretakers | 494 | \$13.04 | \$9.43 | \$10.79 | \$15.01 | \$27,122 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 383 | \$32.82 | \$23.42 | \$31.06 | \$40.93 | \$68,263 |
| 29-2033 | Nuclear Medicine Technologists | 54 | \$39.87 | \$37.16 | \$40.96 | \$44.25 | \$82,927 |
| 51-4012 | Numerical Tool \& Process Control Programmers | 45 | \$39.91 | \$36.61 | \$41.50 | \$45.46 | \$83,023 |
| 31-1014 | Nursing Assistants | 2,377 | \$13.98 | \$11.85 | \$13.65 | \$15.98 | \$29,081 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 119 |  |  |  |  | \$60,184 |
| 29-9011 | Occupational Health \& Safety Specialists | 156 | \$36.34 | \$30.21 | \$34.51 | \$40.55 | \$75,585 |
| 31-2011 | Occupational Therapist Assistants | 32 | \$25.80 | \$21.15 | \$25.21 | \$30.66 | \$53,670 |
| 29-1122 | Occupational Therapists | 242 | \$33.93 | \$27.87 | \$34.41 | \$40.85 | \$70,578 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 2,552 | \$27.93 | \$19.86 | \$25.98 | \$35.26 | \$58,091 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 584 | \$18.09 | \$13.80 | \$17.00 | \$21.18 | \$37,631 |
| 43-9061 | Office Clerks, General | 4,177 | \$15.56 | \$12.05 | \$14.92 | \$18.03 | \$32,375 |
| 43-9071 | Office Machine Operators, Not Computer | 59 | \$16.74 | \$13.06 | \$14.43 | \$20.55 | \$34,812 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 729 | \$33.19 | \$25.24 | \$32.58 | \$40.01 | \$69,032 |
| 15-2031 | Operations Research Analysts | 48 | \$34.95 | \$27.94 | \$34.19 | \$41.75 | \$72,701 |
| 29-2057 | Ophthalmic Medical Technicians | 42 | \$18.47 | \$15.76 | \$19.08 | \$21.24 | \$38,420 |
| 29-2081 | Opticians, Dispensing | 117 | \$19.23 | \$15.53 | \$18.59 | \$23.25 | \$39,995 |
| 43-4151 | Order Clerks | 709 | \$17.16 | \$13.54 | \$16.87 | \$19.68 | \$35,696 |
| 31-1015 | Orderlies | 95 | \$15.60 | \$13.38 | \$15.05 | \$17.53 | \$32,432 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 86 | \$18.34 | \$16.26 | \$17.70 | \$19.11 | \$38,143 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 326 | \$13.76 | \$10.69 | \$12.59 | \$15.71 | \$28,625 |
| 53-7064 | Packers \& Packagers, Hand | 1,429 | \$12.07 | \$9.58 | \$11.24 | \$13.50 | \$25,089 |
| 47-2141 | Painters, Construction \& Maintenance | 752 | \$22.37 | \$15.79 | \$23.51 | \$29.98 | \$46,534 |
| 51-9122 | Painters, Transportation Equipment | 141 | \$22.57 | \$16.19 | \$23.76 | \$28.55 | \$46,957 |
| 51-9123 | Painting, Coating, \& Decorating Wkrs |  | \$16.28 | \$13.64 | \$15.18 | \$17.96 | \$33,864 |
| 51-9196 | Paper Goods Machine Setters, Operators, \& Tenders | 255 | \$18.15 | \$12.51 | \$16.89 | \$22.41 | \$37,746 |
| 23-2011 | Paralegals \& Legal Assistants | 564 | \$25.12 | \$18.01 | \$23.84 | \$28.53 | \$52,256 |
| 33-3041 | Parking Enforcement Wkrs | 20 | \$18.51 | \$11.26 | \$19.64 | \$25.73 | \$38,512 |
| 53-6021 | Parking Lot Attendants | 135 | \$10.84 | \$9.58 | \$10.58 | \$11.60 | \$22,535 |
| 41-2022 | Parts Salespersons | 586 | \$15.27 | \$11.23 | \$14.02 | \$17.92 | \$31,754 |
| 51-4062 | Patternmakers, Metal \& Plastic |  | \$18.38 | \$11.56 | \$17.42 | \$25.39 | \$38,226 |
| 43-3051 | Payroll \& Timekeeping Clerks | 310 | \$19.44 | \$16.21 | \$19.65 | \$22.18 | \$40,442 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-9021 | Personal \& Home Care Aides | 1,526 | \$10.82 | \$10.07 | \$10.72 | \$11.36 | \$22,503 |
| 39-9099 | Personal Care \& Svc Wkrs, All Other | 235 | \$12.26 | \$9.50 | \$10.93 | \$15.40 | \$25,485 |
| 13-2052 | Personal Financial Advisors | 223 | \$44.13 | \$19.39 | \$31.09 | \$47.13 | \$91,790 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 362 | \$20.74 | \$15.16 | \$20.02 | \$24.90 | \$43,143 |
| 37-2021 | Pest Control Wkrs | 104 | \$18.89 | \$14.93 | \$17.93 | \$21.70 | \$39,283 |
| 51-8093 | Petroleum Pump System/Refinery Ops \& Gaugers |  | \$26.65 | \$24.31 | \$26.75 | \$28.88 | \$55,418 |
| 29-1051 | Pharmacists | 562 | \$53.93 | \$50.19 | \$54.24 | \$58.56 | \$112,176 |
| 31-9095 | Pharmacy Aides | 46 | \$12.96 | \$12.17 | \$13.17 | \$14.17 | \$26,969 |
| 29-2052 | Pharmacy Technicians | 628 | \$20.47 | \$17.82 | \$20.52 | \$23.01 | \$42,558 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary |  |  |  |  |  | \$67,146 |
| 31-9097 | Phlebotomists | 227 | \$15.45 | \$13.16 | \$14.94 | \$17.62 | \$32,147 |
| 27-4021 | Photographers |  | \$16.21 | \$9.38 | \$9.97 | \$19.14 | \$33,708 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 56 | \$16.31 | \$13.24 | \$16.60 | \$19.45 | \$33,937 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 744 | \$101.29 | \$81.18 | \$91.26 | \$91.55 | \$210,703 |
| 31-2022 | Physical Therapist Aides | 37 | \$15.17 | \$12.65 | \$14.79 | \$17.30 | \$31,564 |
| 31-2021 | Physical Therapist Assistants | 103 | \$27.02 | \$22.32 | \$26.09 | \$30.96 | \$56,216 |
| 29-1123 | Physical Therapists | 309 | \$34.45 | \$30.72 | \$34.52 | \$40.00 | \$71,663 |
| 29-1071 | Physician Assistants | 373 | \$51.94 | \$43.87 | \$51.33 | \$62.38 | \$108,025 |
| 25-1054 | Physics Teachers, Postsecondary | 26 |  |  |  |  | \$76,587 |
| 47-3015 | Pipelayer, Plumber, Pipefitter, Steamfitter Helpers |  | \$24.51 | \$23.56 | \$25.48 | \$27.39 | \$50,982 |
| 47-2151 | Pipelayers | 229 | \$30.07 | \$22.72 | \$31.69 | \$36.20 | \$62,545 |
| 51-8099 | Plant \& System Operators, All Other | 107 | \$21.88 | \$14.39 | \$23.51 | \$29.02 | \$45,502 |
| 47-2161 | Plasterers \& Stucco Masons | 17 | \$24.02 | \$19.55 | \$21.75 | \$31.59 | \$49,951 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 627 | \$30.35 | \$22.36 | \$28.28 | \$36.13 | \$63,108 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 206 | \$44.27 | \$39.10 | \$44.17 | \$50.63 | \$92,086 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 829 | \$34.50 | \$31.48 | \$34.52 | \$39.08 | \$71,766 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers |  | \$26.11 | \$22.01 | \$25.73 | \$29.76 | \$54,314 |
| 25-1065 | Political Science Teachers, Postsecondary | 16 |  |  |  |  | \$63,770 |
| 43-5051 | Postal Svc Clerks | 136 | \$24.44 | \$24.14 | \$25.87 | \$25.88 | \$50,844 |
| 43-5052 | Postal Svc Mail Carriers | 676 | \$26.13 | \$25.68 | \$27.53 | \$27.54 | \$54,361 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 245 | \$24.46 | \$25.61 | \$25.87 | \$25.88 | \$50,878 |
| 11-9131 | Postmasters \& Mail Superintendents | 22 | \$34.85 | \$30.62 | \$35.72 | \$38.44 | \$72,499 |
| 25-1199 | Postsecondary Teachers, All Other | 79 |  |  |  |  | \$69,043 |
| 51-8013 | Power Plant Operators |  | \$33.50 | \$31.95 | \$34.08 | \$36.22 | \$69,666 |
| 49-9069 | Precision Instrument \& Equipment Repairers, A/O | 32 | \$30.92 | \$29.00 | \$32.11 | \$32.12 | \$64,306 |
| 51-5111 | Prepress Technicians and Workers | 41 |  |  |  |  |  |
| 25-2011 | Preschool Teachers, Not Special Education | 549 | \$12.92 | \$9.97 | \$11.74 | \$14.08 | \$26,891 |
| 51-6021 | Pressers, Textile, Garment, \& Related Materials | 108 | \$12.45 | \$11.17 | \$12.38 | \$13.73 | \$25,891 |
| 51-5113 | Print Binding and Finishing Workers | 15 | \$20.74 | \$15.63 | \$20.46 | \$23.43 | \$43,140 |
| 51-5112 | Printing Press Operators | 230 | \$15.77 | \$10.92 | \$15.06 | \$18.29 | \$32,797 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 236 | \$27.73 | \$24.78 | \$26.06 | \$31.02 | \$57,695 |
| 43-3061 | Procurement Clerks | 178 | \$21.02 | \$18.54 | \$21.18 | \$23.54 | \$43,719 |
| 27-2012 | Producers \& Directors | 75 | \$25.28 | \$14.94 | \$25.50 | \$32.53 | \$52,590 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 943 | \$28.31 | \$20.35 | \$27.06 | \$34.73 | \$58,889 |
| 51-9199 | Production Wkrs, All Other | 430 | \$14.85 | \$10.62 | \$12.98 | \$17.64 | \$30,894 |
| 51-9198 | Production Worker Helpers | 370 | \$13.61 | \$10.88 | \$13.01 | \$15.43 | \$28,305 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 350 | \$21.58 | \$16.49 | \$21.61 | \$26.70 | \$44,893 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 337 | \$27.74 | \$16.66 | \$26.98 | \$35.23 | \$57,711 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 122 | \$24.82 | \$20.14 | \$22.72 | \$28.49 | \$51,614 |
| 33-9099 | Protective Svc Wkrs, All Other | 421 | \$17.45 | \$14.46 | \$16.26 | \$17.96 | \$36,294 |
| 29-1066 | Psychiatrists | 75 | \$94.12 | \$79.90 | \$86.55 | \$91.37 | \$195,770 |
| 25-1066 | Psychology Teachers, Postsecondary | 92 |  |  |  |  | \$52,177 |
| 11-2031 | Public Relations Mgrs | 129 | \$47.21 | \$34.51 | \$43.62 | \$57.12 | \$98,194 |
| 27-3031 | Public Relations Specialists | 259 | \$29.67 | \$22.24 | \$30.74 | \$35.88 | \$61,713 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 515 | \$28.43 | \$21.92 | \$26.93 | \$34.21 | \$59,141 |
| 11-3061 | Purchasing Mgrs | 86 | \$41.64 | \$33.40 | \$39.51 | \$50.85 | \$86,624 |
| 29-2034 | Radiologic Technologists \& Technicians | 360 | \$30.30 | \$26.12 | \$29.40 | \$34.33 | \$63,023 |
| 41-9021 | Real Estate Brokers |  | \$24.12 | \$18.54 | \$25.21 | \$27.80 | \$50,173 |
| 41-9022 | Real Estate Sales Agents | 169 | \$24.42 | \$14.59 | \$22.96 | \$29.50 | \$50,793 |
| 43-4171 | Receptionists \& Information Clerks | 1,838 | \$13.46 | \$10.86 | \$12.75 | \$15.29 | \$28,006 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 47 |  |  |  |  | \$53,017 |
| 39-9032 | Recreation Wkrs | 372 | \$12.52 | \$10.31 | \$11.36 | \$13.33 | \$26,051 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average <br> Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-1125 | Recreational Therapists | 66 | \$21.37 | \$19.10 | \$21.71 | \$24.59 | \$44,444 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 362 | \$23.47 | \$19.93 | \$24.45 | \$27.31 | \$48,823 |
| 29-1141 | Registered Nurses | 5,770 | \$36.37 | \$30.88 | \$36.09 | \$42.37 | \$75,657 |
| 21-1015 | Rehabilitation Counselors | 1,362 | \$17.86 | \$14.82 | \$17.17 | \$19.86 | \$37,143 |
| 39-9041 | Residential Advisors | 56 | \$14.34 | \$10.89 | \$13.88 | \$17.10 | \$29,824 |
| 29-1126 | Respiratory Therapists | 222 | \$28.92 | \$25.63 | \$28.18 | \$32.09 | \$60,157 |
| 29-2054 | Respiratory Therapy Technicians |  | \$30.04 | \$26.97 | \$31.11 | \$34.44 | \$62,489 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 2,493 | \$21.42 | \$15.01 | \$19.33 | \$24.70 | \$44,552 |
| 41-2031 | Retail Salespersons | 9,835 | \$13.07 | \$9.51 | \$11.02 | \$14.43 | \$27,187 |
| 47-2181 | Roofers | 685 | \$22.92 | \$16.85 | \$20.80 | \$28.57 | \$47,671 |
| 41-9099 | Sales \& Related Wkrs, All Other | 205 | \$14.09 | \$10.49 | \$12.05 | \$16.16 | \$29,300 |
| 41-9031 | Sales Engineers | 71 | \$48.36 | \$41.62 | \$46.72 | \$55.22 | \$100,586 |
| 11-2022 | Sales Mgrs | 549 | \$51.14 | \$39.22 | \$47.79 | \$56.73 | \$106,373 |
| 41-3099 | Sales Reps, Svcs, All Other | 1,175 | \$21.74 | \$12.18 | \$17.96 | \$27.38 | \$45,233 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 2,476 | \$30.65 | \$19.49 | \$26.29 | \$36.66 | \$63,741 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 415 | \$33.16 | \$23.60 | \$29.80 | \$40.10 | \$68,983 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 179 | \$16.55 | \$14.32 | \$16.49 | \$18.30 | \$34,425 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 1,494 |  |  |  |  | \$62,011 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 3,605 | \$18.24 | \$14.74 | \$17.82 | \$21.71 | \$37,938 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 293 | \$33.72 | \$17.38 | \$22.92 | \$37.38 | \$70,128 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 103 | \$23.52 | \$18.42 | \$23.83 | \$27.72 | \$48,932 |
| 33-9032 | Security Guards | 2,315 | \$15.02 | \$10.78 | \$12.88 | \$16.61 | \$31,242 |
| 25-3021 | Self-Enrichment Education Teachers | 484 | \$19.40 | \$13.58 | \$18.79 | \$23.23 | \$40,348 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners | 229 | \$21.02 | \$18.56 | \$20.66 | \$22.73 | \$43,723 |
| 51-6031 | Sewing Machine Operators | 346 | \$14.26 | \$10.46 | \$11.67 | \$15.36 | \$29,663 |
| 47-2211 | Sheet Metal Wkrs | 344 | \$32.90 | \$26.65 | \$34.92 | \$40.81 | \$68,431 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 1,427 | \$16.95 | \$12.60 | \$15.35 | \$20.30 | \$35,245 |
| 39-5094 | Skin Care Specialists |  | \$18.86 | \$10.87 | \$19.06 | \$23.21 | \$39,222 |
| 11-9151 | Social \& Community Svc Mgrs | 334 | \$33.46 | \$25.63 | \$30.94 | \$40.46 | \$69,591 |
| 21-1093 | Social \& Human Svc Assistants | 930 | \$14.96 | \$11.29 | \$13.56 | \$17.10 | \$31,129 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 109 | \$35.44 | \$30.85 | \$33.84 | \$39.81 | \$73,712 |
| 21-1029 | Social Wkrs, All Other | 298 | \$28.13 | \$18.51 | \$31.76 | \$36.05 | \$58,513 |
| 25-1067 | Sociology Teachers, Postsecondary | 25 |  |  |  |  | \$64,042 |
| 27-4014 | Sound Engineering Technicians |  | \$17.75 | \$15.79 | \$16.97 | \$18.13 | \$36,910 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 371 |  |  |  |  | \$58,834 |
| 25-2053 | Special Education Teachers, Middle School | 190 |  |  |  |  | \$61,275 |
| 25-2051 | Special Education Teachers, Preschool | 78 |  |  |  |  | \$57,456 |
| 25-2054 | Special Education Teachers, Secondary School | 239 |  |  |  |  | \$62,081 |
| 29-1127 | Speech-Language Pathologists | 192 | \$34.05 | \$28.77 | \$33.62 | \$37.92 | \$70,824 |
| 15-2041 | Statisticians | 25 | \$30.09 | \$24.16 | \$26.70 | \$36.82 | \$62,582 |
| 43-5081 | Stock Clerks \& Order Fillers | 4,782 | \$14.55 | \$10.08 | \$13.19 | \$18.06 | \$30,254 |
| 47-2221 | Structural Iron \& Steel Wkrs | 163 | \$27.69 | \$18.95 | \$24.54 | \$39.38 | \$57,596 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 134 | \$18.52 | \$15.01 | \$17.81 | \$21.98 | \$38,519 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 159 | \$20.20 | \$17.38 | \$20.20 | \$22.64 | \$42,012 |
| 25-3098 | Substitute teachers | 2,354 | \$17.55 | \$15.83 | \$17.08 | \$18.32 | \$36,498 |
| 29-1067 | Surgeons |  | \$128.09 | \$91.23 | \$91.23 | \$91.23 | \$266,420 |
| 29-2055 | Surgical Technologists | 255 | \$22.29 | \$17.71 | \$22.39 | \$26.67 | \$46,374 |
| 17-3031 | Surveying \& Mapping Technicians | 96 | \$21.07 | \$16.70 | \$19.72 | \$25.44 | \$43,823 |
| 17-1022 | Surveyors | 99 | \$33.15 | \$27.32 | \$33.06 | \$39.64 | \$68,936 |
| 53-6031 | Svc Station Attendants | 392 | \$12.48 | \$10.34 | \$11.23 | \$13.03 | \$25,975 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 193 | \$15.37 | \$12.46 | \$14.90 | \$17.47 | \$31,967 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers | 21 | \$18.28 | \$14.93 | \$19.36 | \$21.65 | \$38,023 |
| 53-7121 | Tank Car, Truck, \& Ship Loaders | 72 | \$36.34 | \$33.29 | \$38.42 | \$43.21 | \$75,585 |
| 47-2082 | Tapers | 271 | \$19.26 | \$13.57 | \$18.02 | \$22.46 | \$40,072 |
| 13-2082 | Tax Preparers | 93 | \$19.57 | \$15.80 | \$17.80 | \$21.40 | \$40,696 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 115 | \$16.50 | \$11.47 | \$14.18 | \$22.14 | \$34,321 |
| 25-9041 | Teacher Assistants | 3,517 |  |  |  |  | \$31,072 |
| 25-3099 | Teachers \& Instructors, All Other | 247 |  |  |  |  | \$58,905 |
| 51-2092 | Team Assemblers | 539 | \$15.47 | \$11.94 | \$14.80 | \$18.77 | \$32,185 |
| 27-3042 | Tech Writers | 34 | \$30.46 | \$22.52 | \$27.71 | \$36.97 | \$63,358 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 468 | \$26.25 | \$19.84 | \$26.21 | \$32.86 | \$54,586 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 325 | \$23.78 | \$18.20 | \$22.61 | \$28.15 | \$49,471 |


| SOC <br> Code | Tacoma, WA MD Occupational Title | Estimated Employment | Average <br> Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-9041 | Telemarketers | 230 | \$12.97 | \$9.30 | \$11.37 | \$14.82 | \$26,973 |
| 43-3071 | Tellers | 1,068 | \$13.42 | \$11.75 | \$13.31 | \$14.78 | \$27,921 |
| 51-6062 | Textile Cutting Machine Setters, Ops, \& Tenders | 26 | \$14.57 | \$12.66 | \$13.89 | \$15.12 | \$30,312 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other | 47 | \$17.68 | \$15.02 | \$17.06 | \$19.81 | \$36,774 |
| 29-1129 | Therapists, All Other |  | \$43.85 | \$39.98 | \$43.69 | \$47.38 | \$91,218 |
| 47-2044 | Tile \& Marble Setters |  | \$21.36 | \$19.87 | \$21.65 | \$23.44 | \$44,420 |
| 49-3093 | Tire Repairers \& Changers | 151 | \$14.41 | \$11.32 | \$13.07 | \$15.65 | \$29,955 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 240 | \$25.09 | \$19.75 | \$24.61 | \$30.08 | \$52,178 |
| 51-4111 | Tool \& Die Makers | 87 | \$29.11 | \$21.64 | \$31.80 | \$35.77 | \$60,553 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 24 | \$20.59 | \$19.37 | \$20.85 | \$22.33 | \$42,835 |
| 39-7011 | Tour Guides and Escorts | 14 | \$19.24 | \$16.84 | \$19.07 | \$22.06 | \$40,017 |
| 11-3131 | Training and Development Managers | 29 | \$41.99 | \$23.80 | \$38.41 | \$53.82 | \$87,339 |
| 13-1151 | Training and Development Specialists | 242 | \$28.41 | \$24.12 | \$27.83 | \$33.65 | \$59,096 |
| 53-6051 | Transportation Inspectors | 237 | \$16.30 | \$10.59 | \$12.81 | \$21.66 | \$33,893 |
| 53-6099 | Transportation Wkrs, All Other | 89 | \$31.93 | \$31.77 | \$33.91 | \$36.05 | \$66,401 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs |  | \$42.67 | \$33.26 | \$42.19 | \$52.89 | \$88,773 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 640 | \$29.46 | \$22.62 | \$29.92 | \$35.36 | \$61,288 |
| 41-3041 | Travel Agents | 100 | \$13.54 | \$10.55 | \$12.78 | \$16.63 | \$28,155 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 4,123 | \$21.10 | \$16.35 | \$19.46 | \$25.00 | \$43,885 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 1,660 | \$20.00 | \$13.06 | \$17.24 | \$29.68 | \$41,607 |
| 19-3051 | Urban \& Regional Planners | 157 | \$37.33 | \$31.90 | \$38.62 | \$43.68 | \$77,644 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers |  | \$9.65 | \$9.25 | \$9.35 | \$9.45 | \$20,069 |
| 29-1131 | Veterinarians | 200 | \$45.34 | \$37.45 | \$43.57 | \$52.26 | \$94,299 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 200 | \$11.70 | \$9.87 | \$11.50 | \$13.28 | \$24,330 |
| 29-2056 | Veterinary Technologists \& Technicians | 222 | \$17.31 | \$15.46 | \$17.07 | \$18.71 | \$36,014 |
| 25-2023 | Vocational Education Teachers, Middle School | 44 |  |  |  |  | \$64,037 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 657 | \$27.00 | \$21.41 | \$26.37 | \$32.64 | \$56,178 |
| 25-2032 | Vocational Education Teachers, Secondary School | 278 |  |  |  |  | \$62,254 |
| 35-3031 | Waiters \& Waitresses | 4,677 | \$13.47 | \$9.36 | \$12.22 | \$15.77 | \$28,025 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 159 | \$30.39 | \$26.31 | \$31.17 | \$35.14 | \$63,193 |
| 15-1134 | Web Developers | 113 | \$26.60 | \$21.20 | \$25.45 | \$31.24 | \$55,323 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 127 | \$15.99 | \$12.10 | \$14.94 | \$19.92 | \$33,253 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 501 | \$19.99 | \$16.30 | \$20.08 | \$23.15 | \$41,582 |
| 51-4122 | Welding/Soldering/Brazing Machine Setters/Ops/Tenders | 12 | \$17.27 | \$15.39 | \$17.82 | \$20.79 | \$35,919 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 390 | \$27.38 | \$16.54 | \$24.92 | \$35.92 | \$56,947 |
| 51-7099 | WoodWkrs, All Other |  | \$16.26 | \$10.85 | \$15.07 | \$21.36 | \$33,817 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 162 | \$15.99 | \$13.62 | \$16.24 | \$18.20 | \$33,262 |
| 43-9022 | Word Processors \& Typists | 90 | \$19.09 | \$14.56 | \$18.18 | \$21.52 | \$39,696 |
| 27-3043 | Writers \& Authors | 13 | \$29.34 | \$19.08 | \$21.47 | \$30.50 | \$61,020 |
| 19-1023 | Zoologists \& Wildlife Biologists | 52 | \$24.25 | \$13.44 | \$21.81 | \$28.87 | \$50,430 |

# Wenatchee, WA MSA <br> 2013 Occupational Employment and Wage Estimates Includes Chelan and Douglas Counties 

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Wenatchee, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 238 | \$29.96 | \$24.95 | \$28.64 | \$35.49 | \$62,324 |
| 11-3011 | Administrative Svcs Mgrs | 49 | \$37.55 | \$24.93 | \$35.62 | \$50.49 | \$78,116 |
| 11-2011 | Advertising \& Promotions Mgrs |  | \$46.34 | \$31.90 | \$37.15 | \$63.98 | \$96,392 |
| 41-3011 | Advertising Sales Agents | 77 | \$17.17 | \$12.11 | \$15.00 | \$19.91 | \$35,721 |
| 45-2099 | Agricultural Wkrs, All Other |  | \$16.69 | \$13.63 | \$15.45 | \$17.51 | \$34,712 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 23 |  |  |  |  |  |
| 39-3091 | Amusement \& Recreation Attendants |  | \$10.21 | \$9.28 | \$9.41 | \$10.69 | \$21,232 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 27 | \$23.35 | \$20.32 | \$22.41 | \$25.48 | \$48,568 |
| 17-1011 | Architects, Not Landscape \& Naval | 16 | \$29.32 | \$19.86 | \$27.35 | \$39.28 | \$60,991 |
| 17-3011 | Architectural \& Civil Drafters | 16 | \$27.32 | \$23.80 | \$27.53 | \$31.72 | \$56,829 |
| 51-2099 | Assemblers \& Fabricators, All Other | 37 | \$12.39 | \$9.75 | \$11.29 | \$13.85 | \$25,781 |
| 49-3021 | Automotive Body \& Related Repairers | 36 | \$15.73 | \$12.31 | \$16.17 | \$17.87 | \$32,729 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 111 | \$20.17 | \$15.99 | \$19.90 | \$23.83 | \$41,974 |
| 51-3011 | Bakers | 42 | \$11.61 | \$10.04 | \$11.19 | \$12.86 | \$24,154 |
| 35-3011 | Bartenders | 208 | \$13.49 | \$9.44 | \$11.11 | \$15.56 | \$28,064 |
| 43-3011 | Bill \& Account Collectors | 46 | \$18.36 | \$14.35 | \$18.04 | \$21.85 | \$38,181 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 215 | \$17.25 | \$14.22 | \$16.70 | \$18.91 | \$35,891 |
| 19-4021 | Biological Technicians | 86 | \$17.26 | \$13.63 | \$15.27 | \$18.90 | \$35,909 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 700 | \$17.37 | \$14.03 | \$16.91 | \$20.22 | \$36,134 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 142 | \$23.74 | \$19.98 | \$22.89 | \$27.44 | \$49,380 |
| 53-3022 | Bus Drivers, School | 145 | \$17.96 | \$16.32 | \$17.82 | \$19.41 | \$37,353 |
| 13-1199 | Business Operations Specialists, All Other | 172 | \$29.53 | \$22.06 | \$27.88 | \$36.06 | \$61,422 |
| 51-3021 | Butchers \& Meat Cutters | 63 | \$14.86 | \$11.47 | \$15.18 | \$17.63 | \$30,913 |
| 47-2031 | Carpenters | 236 | \$21.74 | \$16.60 | \$21.38 | \$26.90 | \$45,226 |
| 41-2011 | Cashiers | 1,594 | \$11.08 | \$9.35 | \$10.05 | \$11.82 | \$23,050 |
| 47-2051 | Cement Masons \& Concrete Finishers | 90 | \$17.28 | \$13.81 | \$16.66 | \$20.39 | \$35,942 |
| 35-1011 | Chefs \& Head Cooks |  | \$23.78 | \$20.25 | \$21.95 | \$26.50 | \$49,478 |
| 19-4031 | Chemical Technicians | 26 | \$17.58 | \$15.68 | \$17.28 | \$18.88 | \$36,557 |
| 11-1011 | Chief Executives | 42 | \$78.10 | \$46.00 | \$72.48 | \$90.93 | \$162,459 |
| 39-9011 | Child Care Wkrs | 146 | \$10.49 | \$9.33 | \$9.85 | \$11.20 | \$21,804 |
| 21-1021 | Child, Family, \& School Social Wkrs | 74 | \$23.28 | \$18.13 | \$25.40 | \$26.07 | \$48,440 |
| 17-3022 | Civil Engineering Technicians | 38 | \$25.59 | \$24.17 | \$27.36 | \$27.37 | \$53,233 |
| 17-2051 | Civil Engineers | 133 | \$37.49 | \$30.22 | \$34.99 | \$42.33 | \$78,000 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 25 | \$32.71 | \$29.73 | \$33.45 | \$37.89 | \$68,041 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 104 | \$11.07 | \$9.49 | \$10.61 | \$12.05 | \$23,029 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 26 | \$32.92 | \$30.73 | \$33.36 | \$35.97 | \$68,478 |
| 27-2022 | Coaches \& Scouts | 175 |  |  |  |  | \$35,021 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 980 | \$10.73 | \$9.31 | \$9.52 | \$11.29 | \$22,320 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 21 | \$20.40 | \$16.53 | \$18.68 | \$24.14 | \$42,440 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 10 | \$33.23 | \$27.48 | \$33.68 | \$40.02 | \$69,113 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 78 | \$30.49 | \$24.79 | \$27.37 | \$35.66 | \$63,422 |
| 11-3021 | Computer \& Information Systems Mgrs | 40 | \$50.19 | \$41.74 | \$50.40 | \$57.32 | \$104,402 |
| 15-1152 | Computer Network Support Specialists | 34 | \$23.95 | \$18.56 | \$21.63 | \$30.60 | \$49,824 |
| 15-1199 | Computer Occupations, All Other | 24 | \$31.20 | \$25.27 | \$30.55 | \$36.85 | \$64,894 |
| 43-9011 | Computer Operators | 11 | \$20.39 | \$11.40 | \$24.31 | \$27.83 | \$42,402 |
| 15-1131 | Computer Programmers | 11 | \$40.75 | \$36.90 | \$41.46 | \$45.87 | \$84,752 |
| 15-1132 | Computer Software Engineers, Applications | 34 | \$29.54 | \$22.62 | \$27.92 | \$37.14 | \$61,443 |
| 15-1151 | Computer Support Specialists | 111 | \$21.03 | \$11.81 | \$21.43 | \$27.19 | \$43,740 |
| 15-1121 | Computer Systems Analysts | 36 | \$40.69 | \$34.57 | \$40.57 | \$45.43 | \$84,639 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mtl/Plastic | 35 | \$13.83 | \$11.24 | \$13.08 | \$15.11 | \$28,758 |
| 47-4011 | Construction \& Building Inspectors | 39 | \$29.39 | \$25.23 | \$31.35 | \$33.58 | \$61,113 |
| 47-2061 | Construction Laborers | 189 | \$16.62 | \$13.57 | \$16.25 | \$18.73 | \$34,559 |
| 11-9021 | Construction Mgrs | 22 | \$46.66 | \$18.00 | \$45.08 | \$56.42 | \$97,072 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 121 | \$31.60 | \$25.32 | \$29.93 | \$35.55 | \$65,729 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 28 | \$20.62 | \$16.80 | \$18.56 | \$22.66 | \$42,891 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Wenatchee, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2019 | Cooks, All Other | 41 | \$11.77 | \$9.75 | \$10.92 | \$12.49 | \$24,482 |
| 35-2011 | Cooks, Fast Food | 193 | \$10.55 | \$9.25 | \$9.34 | \$11.71 | \$21,938 |
| 35-2012 | Cooks, Institution \& Cafeteria | 139 | \$13.20 | \$10.50 | \$11.86 | \$15.85 | \$27,456 |
| 35-2014 | Cooks, Restaurant | 299 | \$13.25 | \$11.66 | \$13.25 | \$14.67 | \$27,558 |
| 35-2015 | Cooks, Short Order |  | \$11.43 | \$10.31 | \$11.19 | \$12.57 | \$23,758 |
| 13-1051 | Cost Estimators | 44 | \$26.84 | \$17.81 | \$25.28 | \$37.05 | \$55,837 |
| 41-2021 | Counter \& Rental Clerks | 290 | \$15.54 | \$10.67 | \$13.66 | \$19.41 | \$32,325 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 411 | \$10.45 | \$9.26 | \$9.38 | \$10.33 | \$21,739 |
| 43-5021 | Couriers \& Messengers |  | \$14.58 | \$13.29 | \$14.38 | \$15.42 | \$30,330 |
| 43-4031 | Court, Municipal, \& License Clerks | 88 | \$17.82 | \$14.83 | \$17.32 | \$20.33 | \$37,068 |
| 53-7021 | Crane \& Tower Operators | 39 | \$20.48 | \$17.84 | \$20.19 | \$22.29 | \$42,597 |
| 43-4051 | Customer Svc Reps | 202 | \$16.98 | \$12.90 | \$16.12 | \$18.91 | \$35,326 |
| 43-9021 | Data Entry Keyers | 22 | \$13.79 | \$10.55 | \$11.69 | \$16.16 | \$28,667 |
| 15-1141 | Database Administrators | 24 | \$36.60 | \$32.16 | \$37.89 | \$43.05 | \$76,132 |
| 41-9011 | Demonstrators \& Product Promoters | 57 | \$14.02 | \$10.37 | \$11.24 | \$19.36 | \$29,164 |
| 31-9091 | Dental Assistants | 119 | \$17.91 | \$14.38 | \$17.99 | \$22.22 | \$37,269 |
| 29-2021 | Dental Hygienists | 88 | \$41.85 | \$39.44 | \$42.35 | \$45.27 | \$87,052 |
| 51-9081 | Dental Laboratory Technicians | 11 | \$18.70 | \$14.62 | \$19.86 | \$21.93 | \$38,894 |
| 29-1021 | Dentists, General | 32 | \$61.27 | \$44.42 | \$64.52 | \$73.58 | \$127,422 |
| 29-1031 | Dietitians \& Nutritionists | 20 | \$25.13 | \$18.26 | \$26.49 | \$29.79 | \$52,272 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 148 | \$9.99 | \$9.31 | \$9.48 | \$10.12 | \$20,771 |
| 35-9021 | Dishwashers |  | \$9.79 | \$9.27 | \$9.41 | \$9.95 | \$20,350 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 46 | \$19.78 | \$16.24 | \$18.63 | \$22.12 | \$41,134 |
| 53-3031 | Driver/Sales Wkrs | 93 | \$15.44 | \$11.32 | \$14.29 | \$17.69 | \$32,130 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 39 | \$22.68 | \$16.76 | \$25.38 | \$28.44 | \$47,173 |
| 27-3041 | Editors | 21 |  |  |  |  |  |
| 11-9032 | Education Administrators, Elem \& Secondary School | 80 |  |  |  |  | \$100,443 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other |  | \$25.75 | \$17.66 | \$26.96 | \$33.28 | \$53,550 |
| 21-1012 | Educational, Vocational, \& School Counselors | 82 | \$26.96 | \$21.91 | \$26.08 | \$33.02 | \$56,073 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 18 | \$32.86 | \$30.20 | \$32.32 | \$35.76 | \$68,362 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 106 | \$39.89 | \$38.63 | \$40.54 | \$43.60 | \$82,972 |
| 47-2111 | Electricians | 181 | \$26.37 | \$21.91 | \$26.19 | \$31.08 | \$54,853 |
| 17-2072 | Electronics Engineers, Not Computer |  | \$33.82 | \$25.99 | \$29.04 | \$41.08 | \$70,330 |
| 25-2021 | Elementary School Teachers, Not Special Education | 492 |  |  |  |  | \$60,136 |
| 43-4061 | Eligibility Interviewers, Government Programs | 49 | \$20.17 | \$17.99 | \$20.06 | \$22.47 | \$41,961 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 68 | \$27.99 | \$19.51 | \$26.69 | \$34.25 | \$58,229 |
| 11-9041 | Engineering Mgrs | 28 | \$55.50 | \$49.85 | \$54.81 | \$64.78 | \$115,441 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) |  | \$28.88 | \$22.94 | \$31.35 | \$34.26 | \$60,078 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 35 | \$28.52 | \$24.61 | \$27.26 | \$31.06 | \$59,329 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 147 | \$21.75 | \$16.00 | \$21.96 | \$26.67 | \$45,241 |
| 29-1062 | Family \& General Practitioners | 46 | \$102.67 | \$77.07 | \$91.36 | \$91.82 | \$213,561 |
| 49-3041 | Farm Equipment Mechanics |  | \$18.25 | \$15.86 | \$17.98 | \$21.20 | \$37,965 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs |  | \$21.37 | \$14.03 | \$16.86 | \$25.10 | \$44,459 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 1,206 | \$11.53 | \$9.97 | \$10.82 | \$11.68 | \$23,987 |
| 43-4071 | File Clerks | 27 | \$13.74 | \$11.48 | \$13.12 | \$14.63 | \$28,564 |
| 11-3031 | Financial Mgrs | 79 | \$51.08 | \$36.13 | \$46.00 | \$63.33 | \$106,247 |
| 33-2011 | Fire Fighters | 125 | \$22.00 | \$10.92 | \$24.23 | \$31.72 | \$45,771 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 27 | \$35.06 | \$27.16 | \$36.71 | \$42.56 | \$72,920 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 82 | \$18.80 | \$15.89 | \$18.60 | \$21.74 | \$39,123 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 214 | \$16.91 | \$12.65 | \$16.14 | \$20.34 | \$35,171 |
| 35-2021 | Food Preparation Wkrs | 330 | \$10.75 | \$9.49 | \$10.41 | \$11.47 | \$22,364 |
| 35-3041 | Food Servers, Nonrestaurant | 107 | \$10.97 | \$9.58 | \$10.65 | \$11.81 | \$22,828 |
| 11-9051 | Food Svc Mgrs | 20 | \$31.57 | \$23.07 | \$26.70 | \$38.69 | \$65,664 |
| 13-1131 | Fundraisers | 12 | \$24.09 | \$21.57 | \$24.88 | \$27.28 | \$50,103 |
| 11-1021 | General \& Operations Mgrs | 384 | \$52.75 | \$38.50 | \$49.09 | \$60.12 | \$109,715 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 443 | \$10.31 | \$9.25 | \$9.38 | \$9.60 | \$21,443 |
| 27-1024 | Graphic Designers | 42 | \$19.56 | \$15.63 | \$17.85 | \$21.93 | \$40,693 |
| 29-2099 | Health Technologists \& Technicians, All Other | 35 | \$28.50 | \$20.49 | \$27.19 | \$37.14 | \$59,277 |
| 31-9099 | Healthcare Support Wkrs, All Other | 11 | \$15.76 | \$14.33 | \$16.38 | \$17.87 | \$32,777 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers |  | \$20.17 | \$17.46 | \$19.70 | \$22.46 | \$41,955 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 54 | \$21.97 | \$15.81 | \$19.34 | \$26.35 | \$45,691 |
| 47-4051 | Highway Maintenance Wkrs | 116 | \$19.82 | \$17.20 | \$19.59 | \$21.64 | \$41,222 |


| SOC <br> Code | Wenatchee, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-1011 | Home Health Aides | 95 | \$11.29 | \$10.08 | \$10.84 | \$11.61 | \$23,495 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop |  | \$10.48 | \$9.67 | \$10.37 | \$11.08 | \$21,781 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 179 | \$11.34 | \$9.95 | \$11.00 | \$12.44 | \$23,596 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 54 | \$17.46 | \$12.91 | \$16.78 | \$21.63 | \$36,313 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 29 | \$18.28 | \$14.80 | \$17.12 | \$21.08 | \$38,013 |
| 11-3121 | Human Resources Managers | 26 | \$54.13 | \$38.95 | \$51.51 | \$63.85 | \$112,592 |
| 49-9041 | Industrial Machinery Mechanics | 132 | \$26.24 | \$20.64 | \$22.95 | \$32.50 | \$54,572 |
| 11-3051 | Industrial Production Mgrs | 23 | \$39.70 | \$32.38 | \$37.35 | \$44.25 | \$82,584 |
| 53-7051 | Industrial Truck \& Tractor Operators | 219 | \$15.32 | \$11.15 | \$14.14 | \$18.11 | \$31,880 |
| 43-4199 | Information \& Record Clerks, All Other | 49 | \$16.71 | \$11.78 | \$15.76 | \$19.85 | \$34,745 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 67 | \$12.31 | \$9.38 | \$9.60 | \$13.31 | \$25,613 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 21 | \$14.05 | \$10.17 | \$12.26 | \$15.11 | \$29,224 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O |  | \$16.29 | \$13.57 | \$15.14 | \$18.02 | \$33,894 |
| 25-9031 | Instructional Coordinators | 39 | \$33.70 | \$25.90 | \$34.38 | \$41.24 | \$70,106 |
| 47-2131 | Insulation Wkrs, Floor, Ceiling, \& Wall |  | \$14.34 | \$11.92 | \$14.53 | \$16.75 | \$29,828 |
| 41-3021 | Insurance Sales Agents |  | \$28.38 | \$19.38 | \$22.14 | \$38.84 | \$59,024 |
| 29-1063 | Internists, General | 28 | \$123.81 | \$91.41 | \$91.69 | \$91.98 | \$257,528 |
| 27-3091 | Interpreters \& Translators | 18 | \$21.47 | \$17.58 | \$21.66 | \$25.99 | \$44,653 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 601 | \$13.88 | \$10.78 | \$13.86 | \$16.64 | \$28,872 |
| 25-2012 | Kindergarten Teachers, Not Special Education |  |  |  |  |  | \$54,881 |
| 13-1075 | Labor Relations Specialists | 13 | \$38.58 | \$22.80 | \$30.50 | \$62.50 | \$80,259 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 725 | \$16.76 | \$11.00 | \$14.56 | \$22.45 | \$34,851 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 17 | \$27.37 | \$19.99 | \$30.19 | \$33.82 | \$56,923 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 197 | \$15.58 | \$11.56 | \$14.32 | \$19.16 | \$32,404 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs |  | \$10.75 | \$9.33 | \$9.69 | \$11.17 | \$22,365 |
| 23-1011 | Lawyers | 79 | \$41.85 | \$27.65 | \$34.31 | \$46.15 | \$87,053 |
| 43-6012 | Legal Secretaries | 97 | \$20.21 | \$16.65 | \$18.20 | \$21.94 | \$42,039 |
| 11-1031 | Legislators | 16 |  |  |  |  | \$176,308 |
| 43-4121 | Library Assistants, Clerical | 26 | \$16.38 | \$15.48 | \$16.73 | \$17.97 | \$34,083 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 90 | \$21.44 | \$19.50 | \$21.42 | \$23.25 | \$44,600 |
| 43-4131 | Loan Interviewers \& Clerks | 68 | \$18.30 | \$15.34 | \$17.27 | \$20.03 | \$38,059 |
| 13-2072 | Loan Officers | 81 | \$34.45 | \$24.95 | \$30.22 | \$41.21 | \$71,647 |
| 11-9081 | Lodging Mgrs | 17 | \$25.17 | \$17.05 | \$29.65 | \$33.28 | \$52,356 |
| 53-7063 | Machine Feeders \& Offbearers | 24 | \$11.04 | \$9.37 | \$10.09 | \$11.63 | \$22,958 |
| 37-2012 | Maids \& Housekeeping Cleaners | 553 | \$10.37 | \$9.37 | \$9.85 | \$11.07 | \$21,579 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc |  | \$10.25 | \$9.34 | \$9.51 | \$10.91 | \$21,323 |
| 49-9071 | Maintenance and Repair Workers, General | 440 | \$19.24 | \$15.56 | \$18.49 | \$22.75 | \$40,020 |
| 13-1111 | Management Analysts | 30 | \$41.64 | \$32.26 | \$43.52 | \$52.39 | \$86,628 |
| 13-1161 | Market Research Analysts | 73 | \$25.43 | \$12.84 | \$21.69 | \$33.21 | \$52,896 |
| 11-2021 | Marketing Mgrs | 14 | \$48.32 | \$40.72 | \$46.61 | \$55.27 | \$100,503 |
| 31-9011 | Massage Therapists | 56 | \$25.54 | \$17.83 | \$28.27 | \$32.52 | \$53,123 |
| 17-2141 | Mechanical Engineers | 37 | \$45.84 | \$26.35 | \$44.90 | \$58.46 | \$95,338 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 125 | \$30.88 | \$23.47 | \$30.25 | \$36.30 | \$64,233 |
| 11-9111 | Medical \& Health Svcs Mgrs | 91 | \$50.88 | \$41.40 | \$50.75 | \$58.08 | \$105,831 |
| 31-9092 | Medical Assistants | 251 | \$17.25 | \$13.57 | \$15.93 | \$20.03 | \$35,863 |
| 43-6013 | Medical Secretaries | 107 | \$17.81 | \$15.64 | \$17.84 | \$20.56 | \$37,054 |
| 31-9094 | Medical Transcriptionists | 31 | \$17.72 | \$15.53 | \$17.69 | \$20.42 | \$36,869 |
| 13-1121 | Meeting \& Convention Planners |  | \$25.00 | \$23.80 | \$26.09 | \$28.41 | \$51,999 |
| 21-1014 | Mental Health Counselors |  | \$21.95 | \$16.01 | \$21.37 | \$26.79 | \$45,639 |
| 11-9199 | Mgrs, All Other | 44 | \$37.13 | \$21.90 | \$31.87 | \$52.11 | \$77,223 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 159 |  |  |  |  | \$62,452 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 53 | \$19.39 | \$15.67 | \$18.41 | \$22.04 | \$40,345 |
| 11-9121 | Natural Sciences Mgrs | 24 | \$49.28 | \$40.10 | \$45.05 | \$55.24 | \$102,512 |
| 15-1142 | Network and Computer Systems Administrators | 49 | \$29.53 | \$18.43 | \$29.82 | \$36.36 | \$61,408 |
| 43-4141 | New Accounts Clerks |  | \$14.83 | \$12.39 | \$14.33 | \$17.18 | \$30,842 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 63 | \$27.99 | \$17.50 | \$22.99 | \$33.40 | \$58,219 |
| 29-1171 | Nurse Practitioners | 38 | \$46.86 | \$41.07 | \$46.31 | \$53.55 | \$97,479 |
| 31-1014 | Nursing Assistants | 456 | \$11.87 | \$10.30 | \$11.36 | \$13.23 | \$24,697 |
| 29-9011 | Occupational Health \& Safety Specialists | 21 | \$32.80 | \$28.04 | \$31.52 | \$36.88 | \$68,227 |
| 29-1122 | Occupational Therapists | 15 | \$43.20 | \$38.25 | \$43.18 | \$49.25 | \$89,853 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 278 | \$23.40 | \$18.37 | \$23.16 | \$27.77 | \$48,657 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 57 | \$17.60 | \$15.24 | \$18.02 | \$21.30 | \$36,597 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Wenatchee, WA MSA Occupational Title |
| :---: | :---: |
| 43-9061 | Office Clerks, General |
| 43-9071 | Office Machine Operators, Not Computer |
| 47-2073 | Operating Engineers/Construction Equipment Ops |
| 29-2081 | Opticians, Dispensing |
| 43-4151 | Order Clerks |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |
| 53-7064 | Packers \& Packagers, Hand |
| 47-2141 | Painters, Construction \& Maintenance |
| 23-2011 | Paralegals \& Legal Assistants |
| 41-2022 | Parts Salespersons |
| 43-3051 | Payroll \& Timekeeping Clerks |
| 39-9021 | Personal \& Home Care Aides |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of |
| 29-1051 | Pharmacists |
| 31-9095 | Pharmacy Aides |
| 29-2052 | Pharmacy Technicians |
| 51-9151 | Photographic Process Workers \& Machine Operators |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) |
| 31-2022 | Physical Therapist Aides |
| 31-2021 | Physical Therapist Assistants |
| 29-1123 | Physical Therapists |
| 29-1071 | Physician Assistants |
| 47-2151 | Pipelayers |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters |
| 33-3051 | Police \& Sheriff's Patrol Officers |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers |
| 43-5051 | Postal Svc Clerks |
| 43-5052 | Postal Svc Mail Carriers |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops |
| 11-9131 | Postmasters \& Mail Superintendents |
| 25-2011 | Preschool Teachers, Not Special Education |
| 51-5112 | Printing Press Operators |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of |
| 51-9199 | Production Wkrs, All Other |
| 51-9198 | Production Worker Helpers |
| 43-5061 | Production, Planning, \& Expediting Clerks |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs |
| 33-9099 | Protective Svc Wkrs, All Other |
| 11-2031 | Public Relations Mgrs |
| 27-3031 | Public Relations Specialists |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) |
| 41-9022 | Real Estate Sales Agents |
| 43-4171 | Receptionists \& Information Clerks |
| 39-9032 | Recreation Wkrs |
| 53-7081 | Refuse \& Recyclable Material Collectors |
| 29-1141 | Registered Nurses |
| 21-1015 | Rehabilitation Counselors |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of |
| 41-2031 | Retail Salespersons |
| 11-2022 | Sales Mgrs |
| 41-3099 | Sales Reps, Svcs, All Other |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive |
| 33-9032 | Security Guards |
| 25-3021 | Self-Enrichment Education Teachers |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs |
| 51-6031 | Sewing Machine Operators |
| 47-2211 | Sheet Metal Wkrs |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks |

Estimated Average
Percentiles
Annual
Code Occupational Title Employment Wage 25th 50th 75th Wage

| 482 | \$14.17 | \$11.11 | \$13.53 | \$16.52 | \$29,481 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14 | \$13.92 | \$11.08 | \$13.91 | \$16.82 | \$28,939 |
| 213 | \$23.24 | \$18.69 | \$21.78 | \$26.42 | \$48,345 |
| 11 | \$19.32 | \$12.02 | \$16.52 | \$27.34 | \$40,181 |
| 68 | \$16.42 | \$13.41 | \$15.91 | \$18.82 | \$34,162 |
| 125 | \$10.63 | \$9.33 | \$9.49 | \$10.18 | \$22,097 |
| 1,271 | \$10.51 | \$9.34 | \$9.53 | \$11.14 | \$21,863 |
| 73 | \$20.38 | \$14.36 | \$18.40 | \$25.60 | \$42,390 |
| 59 | \$21.32 | \$18.06 | \$20.09 | \$22.59 | \$44,337 |
| 139 | \$15.87 | \$11.39 | \$14.70 | \$18.20 | \$33,004 |
| 73 | \$18.67 | \$14.19 | \$17.55 | \$21.80 | \$38,846 |
| 164 | \$11.61 | \$10.19 | \$11.28 | \$12.87 | \$24,156 |
|  | \$22.35 | \$19.55 | \$21.50 | \$23.61 | \$46,488 |
| 69 | \$57.40 | \$51.34 | \$55.73 | \$62.49 | \$119,407 |
|  | \$14.87 | \$13.24 | \$14.59 | \$16.70 | \$30,931 |
| 57 | \$17.42 | \$15.12 | \$17.29 | \$19.78 | \$36,246 |
| 23 | \$11.86 | \$10.40 | \$11.58 | \$13.50 | \$24,681 |
| 188 | \$118.23 | \$91.34 | \$91.65 | \$91.96 | \$245,916 |
| 28 | \$14.13 | \$11.89 | \$13.70 | \$16.07 | \$29,392 |
| 12 | \$22.76 | \$19.92 | \$22.03 | \$26.09 | \$47,334 |
| 64 | \$37.18 | \$32.31 | \$36.22 | \$42.75 | \$77,341 |
| 48 | \$49.69 | \$41.51 | \$46.93 | \$58.55 | \$103,362 |
| 17 | \$19.99 | \$16.65 | \$18.65 | \$21.87 | \$41,575 |
|  | \$21.67 | \$16.95 | \$21.74 | \$26.30 | \$45,071 |
| 160 | \$29.06 | \$25.33 | \$29.64 | \$33.13 | \$60,429 |
| 55 | \$23.50 | \$21.14 | \$23.32 | \$26.41 | \$48,870 |
| 21 | \$22.13 | \$14.81 | \$24.64 | \$26.44 | \$46,031 |
| 91 | \$25.13 | \$22.46 | \$26.51 | \$27.54 | \$52,262 |
| 39 | \$22.64 | \$22.83 | \$25.87 | \$25.88 | \$47,077 |
| 17 | \$29.42 | \$25.17 | \$30.62 | \$34.26 | \$61,195 |
|  | \$15.21 | \$12.42 | \$13.86 | \$18.36 | \$31,640 |
| 46 | \$15.09 | \$10.39 | \$15.71 | \$18.16 | \$31,372 |
| 134 | \$22.81 | \$16.14 | \$20.09 | \$28.05 | \$47,446 |
| 35 | \$12.35 | \$9.81 | \$11.66 | \$13.91 | \$25,698 |
| 27 | \$18.57 | \$18.48 | \$20.36 | \$21.91 | \$38,623 |
| 19 | \$23.29 | \$15.05 | \$23.28 | \$28.10 | \$48,452 |
| 29 | \$29.91 | \$25.90 | \$28.91 | \$33.71 | \$62,229 |
| 44 | \$20.20 | \$15.24 | \$19.29 | \$25.38 | \$42,015 |
| 21 | \$39.18 | \$38.23 | \$41.18 | \$44.11 | \$81,483 |
| 31 | \$30.95 | \$25.11 | \$31.55 | \$36.18 | \$64,365 |
|  | \$36.56 | \$24.21 | \$33.55 | \$44.97 | \$76,056 |
| 61 | \$26.01 | \$21.08 | \$25.00 | \$31.67 | \$54,114 |
| 22 | \$27.32 | \$20.56 | \$30.04 | \$34.15 | \$56,831 |
| 301 | \$13.46 | \$10.90 | \$12.99 | \$15.45 | \$28,003 |
| 77 | \$13.17 | \$9.28 | \$10.20 | \$15.06 | \$27,382 |
| 65 | \$19.91 | \$18.46 | \$20.72 | \$22.43 | \$41,414 |
| 870 | \$34.02 | \$27.93 | \$33.36 | \$39.96 | \$70,755 |
| 63 | \$22.99 | \$17.94 | \$21.70 | \$26.25 | \$47,817 |
| 438 | \$20.85 | \$14.58 | \$18.83 | \$26.28 | \$43,357 |
| 1,410 | \$12.24 | \$9.60 | \$11.07 | \$13.69 | \$25,457 |
| 64 | \$46.25 | \$38.58 | \$43.19 | \$52.70 | \$96,210 |
| 119 | \$21.36 | \$16.08 | \$19.80 | \$26.68 | \$44,433 |
| 324 | \$31.47 | \$20.52 | \$31.63 | \$39.66 | \$65,456 |
|  | \$32.78 | \$23.85 | \$27.37 | \$39.57 | \$68,194 |
| 284 |  |  |  |  | \$63,685 |
| 668 | \$16.81 | \$13.61 | \$16.75 | \$19.78 | \$34,955 |
| 107 | \$14.16 | \$10.77 | \$12.52 | \$15.66 | \$29,445 |
| 44 | \$20.82 | \$15.93 | \$21.04 | \$24.98 | \$43,312 |
|  | \$16.95 | \$11.64 | \$16.71 | \$20.86 | \$35,265 |
|  | \$15.21 | \$12.20 | \$14.69 | \$18.32 | \$31,626 |
|  | \$22.02 | \$14.28 | \$24.98 | \$27.30 | \$45,802 |
| 234 | \$12.99 | \$10.22 | \$11.30 | \$15 | \$27 |


| SOC <br> Code | Wenatchee, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-9151 | Social \& Community Svc Mgrs | 40 | \$32.50 | \$24.68 | \$27.72 | \$36.95 | \$67,597 |
| 21-1093 | Social \& Human Svc Assistants | 117 | \$12.56 | \$10.36 | \$11.74 | \$14.18 | \$26,127 |
| 25-2054 | Special Education Teachers, Secondary School | 35 |  |  |  |  | \$57,353 |
| 29-1127 | Speech-Language Pathologists | 37 | \$30.93 | \$25.17 | \$29.69 | \$35.87 | \$64,336 |
| 43-5081 | Stock Clerks \& Order Fillers | 370 | \$12.53 | \$9.72 | \$11.60 | \$14.35 | \$26,059 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors |  | \$26.18 | \$23.79 | \$25.87 | \$28.01 | \$54,454 |
| 25-3098 | Substitute teachers | 365 | \$14.64 | \$13.16 | \$14.31 | \$16.11 | \$30,451 |
| 17-3031 | Surveying \& Mapping Technicians | 20 | \$24.63 | \$20.21 | \$24.86 | \$29.18 | \$51,242 |
| 17-1022 | Surveyors | 26 | \$30.31 | \$23.51 | \$30.86 | \$36.16 | \$63,045 |
| 53-6031 | Svc Station Attendants | 28 | \$10.92 | \$10.01 | \$10.79 | \$11.58 | \$22,697 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 28 | \$13.94 | \$11.59 | \$13.66 | \$15.62 | \$28,994 |
| 51-6052 | Tailors, Dressmakers, \& Custom Sewers |  | \$10.15 | \$9.41 | \$9.69 | \$10.85 | \$21,118 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 16 | \$24.61 | \$21.92 | \$25.41 | \$26.08 | \$51,190 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 17 | \$11.29 | \$10.02 | \$11.07 | \$12.29 | \$23,484 |
| 25-9041 | Teacher Assistants | 604 |  |  |  |  | \$30,224 |
| 51-2092 | Team Assemblers | 163 | \$10.21 | \$9.34 | \$9.68 | \$10.81 | \$21,245 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 27 | \$28.66 | \$26.46 | \$31.31 | \$34.19 | \$59,610 |
| 43-3071 | Tellers | 189 | \$11.63 | \$10.36 | \$11.15 | \$12.15 | \$24,188 |
| 49-3093 | Tire Repairers \& Changers |  | \$12.39 | \$10.78 | \$11.91 | \$13.67 | \$25,759 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 24 | \$23.31 | \$18.69 | \$22.23 | \$27.88 | \$48,485 |
| 13-1151 | Training and Development Specialists | 34 | \$33.83 | \$26.61 | \$32.75 | \$41.08 | \$70,368 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 17 | \$37.19 | \$28.67 | \$33.78 | \$44.85 | \$77,343 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 45 | \$28.24 | \$20.31 | \$27.69 | \$33.71 | \$58,747 |
| 41-3041 | Travel Agents | 11 | \$16.69 | \$14.41 | \$16.86 | \$19.13 | \$34,702 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 304 | \$18.11 | \$15.40 | \$17.78 | \$20.79 | \$37,661 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 252 | \$16.65 | \$11.64 | \$14.38 | \$19.00 | \$34,615 |
| 19-3051 | Urban \& Regional Planners | 37 | \$34.15 | \$29.20 | \$34.09 | \$39.12 | \$71,032 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 25 | \$10.89 | \$9.29 | \$9.67 | \$11.51 | \$22,658 |
| 25-2032 | Vocational Education Teachers, Secondary School | 40 |  |  |  |  | \$56,265 |
| 35-3031 | Waiters \& Waitresses | 630 | \$11.56 | \$9.29 | \$9.61 | \$12.89 | \$24,043 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 24 | \$25.98 | \$22.69 | \$25.84 | \$28.61 | \$54,029 |
| 15-1134 | Web Developers | 21 | \$25.09 | \$14.58 | \$19.89 | \$37.64 | \$52,184 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping |  | \$16.64 | \$12.55 | \$15.06 | \$20.83 | \$34,629 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 54 | \$18.09 | \$14.04 | \$17.39 | \$22.24 | \$37,629 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 27 | \$22.56 | \$16.95 | \$20.25 | \$30.57 | \$46,931 |
| 19-1023 | Zoologists \& Wildlife Biologists | 58 | \$30.20 | \$24.66 | \$29.29 | \$33.57 | \$62,817 |

# Yakima, WA MSA <br> 2013 Occupational Employment and Wage Estimates Includes Yakima County 

| SOC Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 379 | \$32.12 | \$24.89 | \$29.30 | \$36.55 | \$66,808 |
| 11-3011 | Administrative Svcs Mgrs | 89 | \$37.85 | \$26.69 | \$35.55 | \$44.29 | \$78,717 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 114 | \$21.26 | \$19.07 | \$21.51 | \$24.75 | \$44,211 |
| 41-3011 | Advertising Sales Agents | 56 | \$23.96 | \$11.21 | \$19.41 | \$31.94 | \$49,834 |
| 19-4011 | Agricultural \& Food Science Technicians | 58 | \$15.28 | \$10.91 | \$13.93 | \$18.44 | \$31,764 |
| 45-2091 | Agricultural Equipment Operators | 260 | \$12.71 | \$10.79 | \$12.38 | \$13.93 | \$26,440 |
| 45-2011 | Agricultural Inspectors | 166 | \$17.94 | \$13.88 | \$18.82 | \$20.57 | \$37,316 |
| 45-2099 | Agricultural Wkrs, All Other | 163 | \$15.12 | \$12.67 | \$13.76 | \$15.89 | \$31,451 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians |  | \$16.22 | \$10.98 | \$14.13 | \$21.44 | \$33,742 |
| 39-3091 | Amusement \& Recreation Attendants | 157 | \$11.35 | \$9.30 | \$9.48 | \$11.31 | \$23,606 |
| 17-3011 | Architectural \& Civil Drafters | 19 | \$23.95 | \$20.65 | \$23.24 | \$27.38 | \$49,828 |
| 51-2099 | Assemblers \& Fabricators, All Other | 233 | \$13.25 | \$9.61 | \$11.34 | \$15.64 | \$27,572 |
| 49-3021 | Automotive Body \& Related Repairers | 119 | \$16.92 | \$13.17 | \$16.71 | \$20.85 | \$35,190 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 340 | \$18.76 | \$13.28 | \$17.86 | \$24.93 | \$39,015 |
| 51-3011 | Bakers | 146 | \$13.15 | \$10.36 | \$12.68 | \$14.57 | \$27,352 |
| 35-3011 | Bartenders | 267 | \$11.29 | \$9.30 | \$9.47 | \$13.07 | \$23,503 |
| 43-3011 | Bill \& Account Collectors | 183 | \$15.11 | \$10.80 | \$14.96 | \$18.22 | \$31,427 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 392 | \$16.10 | \$13.14 | \$15.44 | \$18.64 | \$33,481 |
| 19-4021 | Biological Technicians | 47 | \$19.55 | \$14.57 | \$18.72 | \$24.17 | \$40,673 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,155 | \$18.22 | \$14.81 | \$17.70 | \$21.30 | \$37,887 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 184 | \$21.46 | \$17.54 | \$22.07 | \$25.59 | \$44,631 |
| 53-3022 | Bus Drivers, School | 409 | \$15.64 | \$14.45 | \$16.57 | \$18.01 | \$32,521 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 87 |  |  |  |  |  |
| 13-1199 | Business Operations Specialists, All Other | 182 | \$29.85 | \$24.01 | \$29.20 | \$35.18 | \$62,095 |
| 51-3021 | Butchers \& Meat Cutters | 183 | \$15.86 | \$11.69 | \$16.41 | \$19.11 | \$32,992 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$16.62 | \$12.76 | \$16.61 | \$20.11 | \$34,556 |
| 27-4031 | Camera Ops, Television, Video, \& Motion Picture |  | \$15.64 | \$12.43 | \$14.75 | \$18.39 | \$32,533 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 58 | \$31.37 | \$27.69 | \$32.56 | \$36.06 | \$65,250 |
| 43-5011 | Cargo \& Freight Agents | 48 | \$31.41 | \$17.95 | \$31.00 | \$46.03 | \$65,332 |
| 47-3012 | Carpenter Helpers | 20 | \$12.14 | \$9.75 | \$10.62 | \$11.49 | \$25,259 |
| 47-2031 | Carpenters | 578 | \$21.84 | \$17.43 | \$21.76 | \$26.17 | \$45,426 |
| 47-2041 | Carpet Installers |  | \$21.49 | \$16.21 | \$17.73 | \$27.76 | \$44,703 |
| 41-2011 | Cashiers | 1,928 | \$11.53 | \$9.46 | \$10.53 | \$12.62 | \$23,993 |
| 47-2051 | Cement Masons \& Concrete Finishers | 40 | \$20.14 | \$19.43 | \$20.82 | \$22.20 | \$41,884 |
| 35-1011 | Chefs \& Head Cooks | 59 | \$18.66 | \$13.67 | \$18.10 | \$21.53 | \$38,814 |
| 19-4031 | Chemical Technicians | 28 | \$20.99 | \$17.05 | \$21.74 | \$26.10 | \$43,668 |
| 19-2031 | Chemists | 26 | \$29.71 | \$27.36 | \$28.74 | \$32.53 | \$61,806 |
| 11-1011 | Chief Executives | 90 | \$50.35 | \$39.03 | \$52.03 | \$66.45 | \$104,737 |
| 39-9011 | Child Care Wkrs | 276 | \$10.21 | \$9.32 | \$9.50 | \$10.74 | \$21,245 |
| 21-1021 | Child, Family, \& School Social Wkrs | 432 | \$20.16 | \$13.27 | \$20.83 | \$26.06 | \$41,943 |
| 29-1011 | Chiropractors | 15 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 101 | \$23.53 | \$21.54 | \$24.59 | \$27.36 | \$48,933 |
| 17-2051 | Civil Engineers | 179 | \$33.56 | \$29.47 | \$31.63 | \$36.81 | \$69,812 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 57 | \$33.49 | \$28.05 | \$33.43 | \$37.88 | \$69,659 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 378 | \$10.53 | \$9.36 | \$9.63 | \$11.06 | \$21,913 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 97 |  |  |  |  |  |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 86 | \$32.73 | \$28.28 | \$33.10 | \$37.78 | \$68,090 |
| 27-2022 | Coaches \& Scouts | 199 |  |  |  |  | \$31,327 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 74 | \$15.19 | \$10.89 | \$14.70 | \$17.77 | \$31,583 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 2,347 | \$10.22 | \$9.26 | \$9.36 | \$9.65 | \$21,252 |
| 53-2012 | Commercial Pilots | 19 |  |  |  |  | \$59,044 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 41 | \$18.87 | \$15.40 | \$18.35 | \$22.24 | \$39,267 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 22 | \$34.25 | \$23.63 | \$30.89 | \$38.52 | \$71,231 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 198 | \$30.65 | \$23.62 | \$28.04 | \$36.81 | \$63,756 |
| 11-3021 | Computer \& Information Systems Mgrs | 43 | \$53.31 | \$36.94 | \$48.68 | \$62.20 | \$110,897 |


| SOC <br> Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1143 | Computer Network Architects | 20 | \$31.34 | \$25.61 | \$28.94 | \$38.71 | \$65,192 |
| 15-1152 | Computer Network Support Specialists | 68 | \$30.65 | \$25.29 | \$29.75 | \$34.20 | \$63,756 |
| 15-1199 | Computer Occupations, All Other | 19 | \$33.71 | \$30.77 | \$35.49 | \$38.00 | \$70,123 |
| 43-9011 | Computer Operators | 15 | \$19.55 | \$16.90 | \$18.61 | \$21.69 | \$40,663 |
| 15-1131 | Computer Programmers | 20 | \$36.83 | \$26.63 | \$37.45 | \$47.57 | \$76,591 |
| 15-1132 | Computer Software Engineers, Applications | 78 | \$41.69 | \$31.79 | \$40.92 | \$51.73 | \$86,723 |
| 15-1151 | Computer Support Specialists | 167 | \$24.93 | \$18.67 | \$24.51 | \$28.50 | \$51,849 |
| 15-1121 | Computer Systems Analysts | 38 | \$32.71 | \$24.48 | \$30.79 | \$39.45 | \$68,036 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 51 | \$16.37 | \$13.56 | \$15.92 | \$18.43 | \$34,054 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 100 | \$19.23 | \$17.08 | \$19.54 | \$21.79 | \$40,003 |
| 19-1031 | Conservation Scientists | 15 | \$30.20 | \$22.06 | \$29.83 | \$34.66 | \$62,819 |
| 47-4099 | Construction \& Related Wkrs, All Other | 12 | \$20.00 | \$13.93 | \$22.19 | \$23.32 | \$41,596 |
| 47-2061 | Construction Laborers | 206 | \$15.50 | \$12.14 | \$15.54 | \$18.57 | \$32,226 |
| 11-9021 | Construction Mgrs | 62 | \$51.93 | \$34.20 | \$43.67 | \$67.67 | \$108,013 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 184 | \$35.61 | \$27.74 | \$34.03 | \$42.91 | \$74,084 |
| 53-7011 | Conveyor Operators \& Tenders |  | \$17.01 | \$13.44 | \$15.63 | \$18.19 | \$35,375 |
| 35-2019 | Cooks, All Other |  | \$11.89 | \$10.38 | \$11.16 | \$11.93 | \$24,735 |
| 35-2012 | Cooks, Institution \& Cafeteria | 265 | \$12.53 | \$10.44 | \$11.69 | \$14.35 | \$26,055 |
| 35-2014 | Cooks, Restaurant | 331 | \$11.98 | \$10.31 | \$11.45 | \$13.50 | \$24,917 |
| 35-2015 | Cooks, Short Order | 32 | \$11.27 | \$9.49 | \$11.08 | \$12.83 | \$23,445 |
| 33-3012 | Correctional Officers \& Jailers | 198 | \$29.08 | \$26.68 | \$31.12 | \$33.78 | \$60,478 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 50 | \$29.29 | \$26.11 | \$29.73 | \$33.19 | \$60,916 |
| 13-1051 | Cost Estimators | 72 | \$29.60 | \$21.01 | \$27.92 | \$35.83 | \$61,561 |
| 41-2021 | Counter \& Rental Clerks | 407 | \$12.71 | \$9.71 | \$11.99 | \$14.70 | \$26,442 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 418 | \$10.15 | \$9.28 | \$9.40 | \$9.54 | \$21,105 |
| 43-5021 | Couriers \& Messengers |  | \$15.45 | \$13.46 | \$14.76 | \$16.89 | \$32,123 |
| 43-4031 | Court, Municipal, \& License Clerks | 105 | \$19.49 | \$16.51 | \$19.37 | \$22.15 | \$40,551 |
| 13-2041 | Credit Analysts | 31 | \$33.76 | \$25.97 | \$32.25 | \$41.21 | \$70,223 |
| 43-4051 | Customer Svc Reps | 725 | \$14.89 | \$11.29 | \$13.67 | \$17.58 | \$30,980 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic |  | \$15.77 | \$12.25 | \$14.19 | \$18.56 | \$32,785 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders |  | \$13.48 | \$9.40 | \$9.66 | \$15.06 | \$28,038 |
| 43-9021 | Data Entry Keyers | 42 | \$14.17 | \$11.53 | \$13.67 | \$16.47 | \$29,471 |
| 15-1141 | Database Administrators | 15 | \$31.69 | \$24.03 | \$29.73 | \$38.88 | \$65,918 |
| 41-9011 | Demonstrators \& Product Promoters | 101 | \$11.05 | \$10.27 | \$10.95 | \$11.65 | \$22,974 |
| 31-9091 | Dental Assistants | 324 | \$15.72 | \$12.86 | \$15.13 | \$18.45 | \$32,702 |
| 29-2021 | Dental Hygienists | 154 | \$40.72 | \$38.17 | \$41.43 | \$44.68 | \$84,701 |
| 51-9081 | Dental Laboratory Technicians | 23 | \$20.88 | \$16.89 | \$20.47 | \$25.30 | \$43,436 |
| 29-1021 | Dentists, General | 75 | \$113.04 | \$91.30 | \$91.62 | \$91.94 | \$235,126 |
| 33-3021 | Detectives \& Criminal Investigators | 44 | \$39.67 | \$29.00 | \$37.24 | \$51.42 | \$82,515 |
| 29-2032 | Diagnostic Medical Sonographers | 61 | \$33.86 | \$29.13 | \$33.97 | \$40.08 | \$70,420 |
| 29-1031 | Dietitians \& Nutritionists | 69 | \$22.86 | \$14.13 | \$24.28 | \$29.31 | \$47,551 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 181 | \$11.07 | \$9.50 | \$10.57 | \$11.79 | \$23,026 |
| 35-9021 | Dishwashers | 235 | \$10.17 | \$9.30 | \$9.51 | \$10.83 | \$21,162 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 149 | \$15.18 | \$12.40 | \$14.28 | \$17.87 | \$31,594 |
| 53-3031 | Driver/Sales Wkrs | 107 | \$19.07 | \$15.06 | \$18.27 | \$22.85 | \$39,658 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 49 | \$14.35 | \$12.28 | \$14.17 | \$16.73 | \$29,855 |
| 27-3041 | Editors | 20 | \$25.70 | \$16.96 | \$21.81 | \$28.43 | \$53,441 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms |  | \$22.39 | \$14.32 | \$18.69 | \$27.14 | \$46,564 |
| 11-9039 | Education Administrators, All Other | 13 | \$35.35 | \$25.36 | \$33.66 | \$48.46 | \$73,535 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 216 |  |  |  |  | \$100,658 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 69 | \$20.97 | \$16.79 | \$19.62 | \$23.20 | \$43,629 |
| 21-1012 | Educational, Vocational, \& School Counselors | 214 | \$28.86 | \$23.62 | \$28.54 | \$34.07 | \$60,036 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 20 | \$29.66 | \$27.66 | \$30.30 | \$32.53 | \$61,688 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 41 | \$16.86 | \$13.62 | \$15.99 | \$20.08 | \$35,070 |
| 17-3012 | Electrical \& Electronics Drafters | 10 | \$21.72 | \$15.69 | \$17.81 | \$24.33 | \$45,174 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 20 | \$24.75 | \$16.23 | \$26.61 | \$33.23 | \$51,473 |
| 47-2111 | Electricians | 287 | \$23.22 | \$17.91 | \$24.14 | \$27.52 | \$48,301 |
| 25-2021 | Elementary School Teachers, Not Special Education | 1,208 |  |  |  |  | \$57,844 |
| 43-4061 | Eligibility Interviewers, Government Programs | 178 | \$21.16 | \$19.86 | \$22.47 | \$22.48 | \$44,004 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 203 | \$25.46 | \$21.16 | \$25.41 | \$29.30 | \$52,960 |
| 11-9041 | Engineering Mgrs | 34 | \$52.71 | \$39.65 | \$49.12 | \$60.25 | \$109,621 |
| 17-2081 | Environmental Engineers | 15 | \$35.09 | \$31.76 | \$35.33 | \$42.68 | \$73,001 |


| SOC |
| :--- |
| Code |
| $19-2041$ |

43-6011
51-4021
29-1062
49-3041
11-9013
45-1011
45-2092
45-2093
47-4031
43-4071
13-2051
11-3031
13-2099
33-2011
33-1021
39-9031
27-1023
51-3092
51-3093
35-1012
35-2021
51-3099
19-1012
35-3041
11-9051
13-1131
11-1021
45-2041
27-1024
39-5012
21-1091
29-2099
31-9099
49-9021
53-1021
31-1011
35-9031
43-4081
37-1011
43-4161
11-3121
19-2043
17-3026
17-2112
49-9041
11-3051
53-7051
43-4199
51-9061
49-9098
49-9099
25-9031
43-9041
41-3021
27-3091
43-4111

25-2012
53-7062

37-2011 Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners
23-1023 Judges, Magistrate Judges, \& Magistrates

37-1012 Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Extruding/Drawing Mach Setters/Ops/Tenders, Mt//Plastic
Family \& General Practitioners
Farm Equipment Mechanics
Farmers, Ranchers, and Other Agricultural Managers
Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs
FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse
FarmWkrs, Farm \& Ranch Animals
Fence Erectors
File Clerks
Financial Analysts
Financial Mgrs
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Cooking Machine Operators \& Tenders
Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of
Food Preparation Wkrs
Food Processing Workers, All Other
Food Scientists \& Technologists
Food Servers, Nonrestaurant
Food Svc Mgrs
Fundraisers
General \& Operations Mgrs
Graders \& Sorters, Agricultural Products
Graphic Designers
Hairdressers, Hairstylists, \& Cosmetologists
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Support Wkrs, All Other
Heating, Air Cond, Refrigeration Mechanics \& Installers
Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop
Hotel, Motel, \& Resort Desk Clerks
Housekeeping/Janitorial Wkrs, 1st-Line Spvrs
Human Resources Assistants, Not Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineering Technicians
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Mgrs
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Inspectors, Testers, Sorters, Samplers, \& Weighers
Installation, Maintenance, \& Repair Helpers
Installation, Maintenance, \& Repair Wkrs, A/O
Instructional Coordinators
Insurance Claims \& Policy Processing Clerks
Insurance Sales Agents
Interpreters \& Translators
Interviewers, Not Eligibility \& Loan

Kindergarten Teachers, Not Special Education
Laborers \& Freight, Stock, \& Material Movers, Hand

| 11 | $\$ 27.31$ | $\$ 22.48$ | $\$ 27.79$ | $\$ 30.11$ | $\$ 56,808$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 185 | $\$ 23.12$ | $\$ 19.20$ | $\$ 23.03$ | $\$ 27.51$ | $\$ 48,102$ |
|  | $\$ 16.92$ | $\$ 13.11$ | $\$ 16.01$ | $\$ 20.42$ | $\$ 35,196$ |
| 37 | $\$ 72.26$ | $\$ 34.72$ | $\$ 66.08$ | $\$ 91.42$ | $\$ 150,314$ |
| 198 | $\$ 18.60$ | $\$ 13.42$ | $\$ 16.37$ | $\$ 21.00$ | $\$ 38,697$ |
| 40 | $\$ 39.91$ | $\$ 29.05$ | $\$ 36.24$ | $\$ 48.60$ | $\$ 83,009$ |
| 126 | $\$ 25.58$ | $\$ 15.26$ | $\$ 22.42$ | $\$ 34.53$ | $\$ 53,200$ |
| 1,534 | $\$ 11.55$ | $\$ 9.55$ | $\$ 10.58$ | $\$ 11.69$ | $\$ 24,028$ |
| 35 | $\$ 13.65$ | $\$ 10.49$ | $\$ 11.64$ | $\$ 16.65$ | $\$ 28,379$ |
| 91 | $\$ 15.88$ | $\$ 15.14$ | $\$ 16.39$ | $\$ 17.64$ | $\$ 33,024$ |
| 52 | $\$ 12.94$ | $\$ 9.52$ | $\$ 12.57$ | $\$ 16.15$ | $\$ 26,931$ |
| 12 | $\$ 28.78$ | $\$ 21.59$ | $\$ 26.17$ | $\$ 33.94$ | $\$ 59,862$ |
| 195 | $\$ 47.14$ | $\$ 35.25$ | $\$ 42.93$ | $\$ 55.20$ | $\$ 98,048$ |
| 53 | $\$ 22.21$ | $\$ 19.59$ | $\$ 21.48$ | $\$ 23.39$ | $\$ 46,196$ |
| 550 | $\$ 14.82$ | $\$ 10.11$ | $\$ 11.27$ | $\$ 19.97$ | $\$ 30,824$ |
| 75 | $\$ 29.93$ | $\$ 17.90$ | $\$ 31.73$ | $\$ 38.56$ | $\$ 62,252$ |
| 62 |  |  |  |  |  |
| 29 | $\$ 13.21$ | $\$ 10.14$ | $\$ 11.43$ | $\$ 16.52$ | $\$ 27,464$ |
|  | $\$ 15.16$ | $\$ 10.65$ | $\$ 14.47$ | $\$ 19.33$ | $\$ 31,524$ |
|  | $\$ 13.76$ | $\$ 10.69$ | $\$ 13.06$ | $\$ 16.58$ | $\$ 28,618$ |
| 410 | $\$ 14.74$ | $\$ 11.12$ | $\$ 14.07$ | $\$ 17.85$ | $\$ 30,650$ |
| 539 | $\$ 11.15$ | $\$ 9.34$ | $\$ 10.19$ | $\$ 11.94$ | $\$ 23,191$ |
|  | $\$ 10.80$ | $\$ 9.99$ | $\$ 10.72$ | $\$ 11.44$ | $\$ 22,474$ |
| 24 | $\$ 27.93$ | $\$ 21.06$ | $\$ 26.55$ | $\$ 32.97$ | $\$ 58,091$ |
| 157 | $\$ 9.94$ | $\$ 9.32$ | $\$ 9.49$ | $\$ 10.39$ | $\$ 20,666$ |
| 120 | $\$ 22.48$ | $\$ 17.12$ | $\$ 20.01$ | $\$ 29.19$ | $\$ 46,757$ |
| 26 | $\$ 22.60$ | $\$ 18.52$ | $\$ 21.69$ | $\$ 25.52$ | $\$ 47,016$ |
| 676 | $\$ 54.39$ | $\$ 34.19$ | $\$ 43.68$ | $\$ 61.92$ | $\$ 113,146$ |
| 1,407 | $\$ 12.58$ | $\$ 9.39$ | $\$ 9.96$ | $\$ 11.43$ | $\$ 26,168$ |
| 69 | $\$ 17.66$ | $\$ 13.99$ | $\$ 16.96$ | $\$ 20.79$ | $\$ 36,730$ |
| 1,337 | $\$ 13.05$ | $\$ 11.13$ | $\$ 14.83$ | $\$ 21.07$ | $\$ 37,541$ |
| 27 | $\$ 51.17$ | $\$ 10.66$ | $\$ 36.68$ | $\$ 44.25$ | $\$ 66.22$ |


| SOC <br> Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 325 | \$12.32 | \$9.47 | \$10.76 | \$13.43 | \$25,611 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 72 | \$10.51 | \$9.34 | \$9.63 | \$11.19 | \$21,846 |
| 23-1011 | Lawyers | 172 | \$40.85 | \$28.75 | \$38.63 | \$49.99 | \$84,972 |
| 43-6012 | Legal Secretaries | 121 | \$18.76 | \$15.91 | \$18.18 | \$21.50 | \$39,018 |
| 23-2099 | Legal Support Wkrs, All Other |  | \$14.93 | \$12.10 | \$13.67 | \$18.71 | \$31,052 |
| 11-1031 | Legislators | 32 |  |  |  |  |  |
| 25-4021 | Librarians | 88 | \$30.36 | \$26.77 | \$31.61 | \$34.78 | \$63,138 |
| 43-4121 | Library Assistants, Clerical | 99 | \$12.45 | \$10.63 | \$12.61 | \$14.06 | \$25,893 |
| 25-4031 | Library Technicians | 45 | \$16.91 | \$14.62 | \$16.83 | \$18.87 | \$35,175 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 382 | \$21.44 | \$18.22 | \$21.06 | \$24.56 | \$44,592 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 64 | \$10.98 | \$9.41 | \$10.14 | \$11.33 | \$22,849 |
| 43-4131 | Loan Interviewers \& Clerks | 76 | \$16.08 | \$14.39 | \$16.36 | \$17.95 | \$33,439 |
| 13-2072 | Loan Officers | 115 | \$37.37 | \$25.26 | \$36.78 | \$44.82 | \$77,727 |
| 49-9094 | Locksmiths \& Safe Repairers |  | \$18.49 | \$10.49 | \$17.44 | \$25.40 | \$38,469 |
| 11-9081 | Lodging Mgrs | 12 | \$25.34 | \$23.98 | \$25.86 | \$27.74 | \$52,707 |
| 53-7063 | Machine Feeders \& Offbearers | 359 | \$11.10 | \$9.50 | \$9.80 | \$11.37 | \$23,088 |
| 51-4041 | Machinists | 170 | \$20.21 | \$15.92 | \$19.95 | \$24.21 | \$42,053 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 25 | \$38.90 | \$34.29 | \$39.64 | \$44.09 | \$80,915 |
| 37-2012 | Maids \& Housekeeping Cleaners | 650 | \$11.98 | \$9.35 | \$10.20 | \$15.32 | \$24,922 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 12 | \$11.61 | \$9.80 | \$10.88 | \$12.42 | \$24,145 |
| 49-9071 | Maintenance and Repair Workers, General | 914 | \$17.90 | \$12.79 | \$18.10 | \$22.08 | \$37,247 |
| 49-9043 | Maintenance Wkrs, Machinery | 128 | \$17.14 | \$13.51 | \$16.34 | \$20.49 | \$35,665 |
| 13-1111 | Management Analysts | 54 | \$29.66 | \$21.22 | \$26.34 | \$39.63 | \$61,691 |
| 13-1161 | Market Research Analysts | 62 | \$29.25 | \$19.99 | \$25.35 | \$39.01 | \$60,841 |
| 11-2021 | Marketing Mgrs | 29 | \$61.65 | \$47.60 | \$60.74 | \$68.54 | \$128,222 |
| 21-1013 | Marriage \& Family Therapists | 25 | \$18.47 | \$16.24 | \$18.13 | \$20.93 | \$38,407 |
| 31-9011 | Massage Therapists | 37 | \$25.34 | \$19.85 | \$24.61 | \$30.67 | \$52,716 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers |  | \$14.56 | \$12.78 | \$14.20 | \$16.42 | \$30,277 |
| 17-3027 | Mechanical Engineering Technicians | 42 | \$21.22 | \$17.88 | \$21.01 | \$23.46 | \$44,132 |
| 17-2141 | Mechanical Engineers | 46 | \$32.55 | \$22.87 | \$32.56 | \$40.79 | \$67,708 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 261 | \$28.72 | \$24.10 | \$28.07 | \$33.86 | \$59,734 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 39 | \$18.48 | \$15.73 | \$17.30 | \$20.62 | \$38,439 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 81 | \$29.62 | \$26.08 | \$30.46 | \$33.73 | \$61,611 |
| 11-9111 | Medical \& Health Svcs Mgrs | 114 | \$44.29 | \$33.23 | \$41.04 | \$49.35 | \$92,132 |
| 21-1022 | Medical \& Public Health Social Wkrs | 107 | \$22.29 | \$19.09 | \$21.95 | \$26.35 | \$46,354 |
| 31-9092 | Medical Assistants | 472 | \$15.66 | \$13.33 | \$15.09 | \$17.82 | \$32,560 |
| 31-9093 | Medical Equipment Preparers | 66 | \$15.29 | \$12.94 | \$14.35 | \$16.66 | \$31,810 |
| 29-2071 | Medical Records \& Health Information Technicians | 185 | \$16.16 | \$12.12 | \$15.73 | \$18.35 | \$33,609 |
| 43-6013 | Medical Secretaries | 467 | \$16.49 | \$13.98 | \$16.33 | \$18.26 | \$34,302 |
| 31-9094 | Medical Transcriptionists | 56 | \$18.98 | \$15.83 | \$17.55 | \$20.76 | \$39,464 |
| 13-1121 | Meeting \& Convention Planners | 14 | \$21.58 | \$17.88 | \$20.92 | \$25.22 | \$44,895 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs |  | \$26.04 | \$14.84 | \$28.94 | \$34.17 | \$54,174 |
| 21-1014 | Mental Health Counselors | 164 | \$20.87 | \$16.44 | \$20.16 | \$23.33 | \$43,402 |
| 27-1026 | Merchandise Displayers \& Window Trimmers |  | \$10.44 | \$9.96 | \$10.53 | \$11.11 | \$21,722 |
| 11-9199 | Mgrs, All Other | 54 | \$44.51 | \$33.02 | \$41.75 | \$55.74 | \$92,580 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 517 |  |  |  |  | \$57,867 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 54 | \$12.44 | \$9.30 | \$10.82 | \$14.47 | \$25,871 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 81 | \$21.40 | \$15.80 | \$19.93 | \$27.72 | \$44,509 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors |  | \$19.16 | \$14.21 | \$17.73 | \$23.78 | \$39,845 |
| 11-9121 | Natural Sciences Mgrs | 29 | \$48.32 | \$37.13 | \$40.03 | \$45.24 | \$100,508 |
| 15-1142 | Network and Computer Systems Administrators | 120 | \$32.00 | \$26.86 | \$33.53 | \$37.12 | \$66,564 |
| 43-4141 | New Accounts Clerks |  | \$17.43 | \$16.02 | \$17.30 | \$18.59 | \$36,255 |
| 39-2021 | Nonfarm Animal Caretakers |  | \$10.82 | \$9.33 | \$9.54 | \$11.44 | \$22,499 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 99 | \$31.61 | \$25.54 | \$31.63 | \$37.30 | \$65,764 |
| 29-2033 | Nuclear Medicine Technologists | 19 | \$35.13 | \$31.87 | \$34.78 | \$38.80 | \$73,087 |
| 29-1171 | Nurse Practitioners | 33 | \$45.91 | \$39.44 | \$44.00 | \$53.30 | \$95,495 |
| 31-1014 | Nursing Assistants | 1,070 | \$11.28 | \$10.22 | \$11.04 | \$11.86 | \$23,468 |
| 29-9011 | Occupational Health \& Safety Specialists | 22 | \$27.30 | \$26.01 | \$27.37 | \$30.21 | \$56,785 |
| 31-2011 | Occupational Therapist Assistants | 13 | \$25.17 | \$21.37 | \$24.21 | \$27.34 | \$52,365 |
| 29-1122 | Occupational Therapists | 27 | \$40.64 | \$36.93 | \$40.29 | \$43.77 | \$84,534 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 726 | \$24.71 | \$18.50 | \$22.56 | \$29.67 | \$51,411 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 96 | \$15.16 | \$12.71 | \$15.30 | \$17.44 | \$31,546 |


| SOC <br> Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-9061 | Office Clerks, General | 1,379 | \$15.03 | \$12.08 | \$14.54 | \$17.20 | \$31,271 |
| 43-9071 | Office Machine Operators, Not Computer | 23 | \$14.56 | \$11.46 | \$15.35 | \$17.32 | \$30,276 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 123 | \$24.69 | \$21.33 | \$24.77 | \$28.26 | \$51,367 |
| 51-9083 | Ophthalmic Laboratory Technicians | 50 | \$13.82 | \$12.53 | \$13.50 | \$14.46 | \$28,751 |
| 29-2081 | Opticians, Dispensing | 69 | \$17.79 | \$13.04 | \$18.75 | \$21.79 | \$37,000 |
| 29-1041 | Optometrists | 26 | \$51.31 | \$28.69 | \$51.50 | \$63.31 | \$106,730 |
| 43-4151 | Order Clerks | 176 | \$16.74 | \$12.81 | \$16.34 | \$20.41 | \$34,816 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 452 | \$12.86 | \$10.48 | \$11.51 | \$14.36 | \$26,742 |
| 53-7064 | Packers \& Packagers, Hand | 2,246 | \$11.90 | \$9.56 | \$10.74 | \$13.48 | \$24,767 |
| 47-2141 | Painters, Construction \& Maintenance | 122 | \$18.14 | \$16.02 | \$17.96 | \$20.40 | \$37,739 |
| 51-9122 | Painters, Transportation Equipment | 17 | \$21.35 | \$15.48 | \$20.64 | \$26.46 | \$44,409 |
| 23-2011 | Paralegals \& Legal Assistants | 154 | \$22.81 | \$17.99 | \$22.01 | \$27.37 | \$47,449 |
| 41-2022 | Parts Salespersons | 248 | \$14.54 | \$10.64 | \$13.04 | \$18.01 | \$30,258 |
| 47-2071 | Paving, Surfacing, \& Tamping Equipment Operators | 20 | \$19.17 | \$13.61 | \$19.02 | \$23.07 | \$39,881 |
| 43-3051 | Payroll \& Timekeeping Clerks | 173 | \$17.89 | \$14.97 | \$18.12 | \$21.18 | \$37,217 |
| 39-9021 | Personal \& Home Care Aides | 494 | \$11.00 | \$10.07 | \$10.76 | \$11.45 | \$22,879 |
| 39-9099 | Personal Care \& Svc Wkrs, All Other | 16 | \$10.98 | \$10.21 | \$10.88 | \$11.55 | \$22,840 |
| 13-2052 | Personal Financial Advisors | 30 | \$27.54 | \$16.92 | \$18.76 | \$48.48 | \$57,292 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 67 | \$19.29 | \$11.54 | \$17.73 | \$25.71 | \$40,130 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 102 | \$16.63 | \$12.36 | \$15.72 | \$20.72 | \$34,590 |
| 29-1051 | Pharmacists | 185 | \$55.02 | \$50.45 | \$55.72 | \$63.04 | \$114,434 |
| 31-9095 | Pharmacy Aides | 54 | \$11.67 | \$9.97 | \$11.72 | \$13.29 | \$24,272 |
| 29-2052 | Pharmacy Technicians | 249 | \$16.86 | \$15.23 | \$16.73 | \$18.27 | \$35,061 |
| 31-9097 | Phlebotomists | 83 | \$14.96 | \$12.88 | \$14.13 | \$16.58 | \$31,115 |
| 27-4021 | Photographers | 39 | \$13.23 | \$10.62 | \$12.51 | \$14.55 | \$27,508 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 75 | \$11.45 | \$9.80 | \$10.98 | \$12.51 | \$23,806 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 66 | \$114.74 | \$91.29 | \$91.63 | \$91.98 | \$238,652 |
| 31-2022 | Physical Therapist Aides | 38 | \$13.89 | \$12.36 | \$13.37 | \$14.39 | \$28,888 |
| 31-2021 | Physical Therapist Assistants | 30 | \$28.33 | \$25.40 | \$28.20 | \$31.89 | \$58,919 |
| 29-1123 | Physical Therapists | 91 | \$39.59 | \$35.07 | \$39.57 | \$43.76 | \$82,361 |
| 29-1071 | Physician Assistants | 61 | \$42.63 | \$37.77 | \$42.45 | \$46.50 | \$88,682 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 76 | \$34.34 | \$22.04 | \$34.15 | \$47.43 | \$71,440 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 110 | \$39.18 | \$32.53 | \$38.08 | \$44.68 | \$81,483 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 371 | \$29.44 | \$26.21 | \$31.20 | \$33.99 | \$61,236 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 116 | \$22.37 | \$20.19 | \$22.42 | \$25.35 | \$46,544 |
| 43-5051 | Postal Svc Clerks | 33 | \$24.00 | \$24.64 | \$25.87 | \$26.44 | \$49,938 |
| 43-5052 | Postal Svc Mail Carriers | 181 | \$25.29 | \$22.46 | \$27.09 | \$27.54 | \$52,603 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 41 | \$22.42 | \$22.38 | \$25.82 | \$25.88 | \$46,641 |
| 11-9131 | Postmasters \& Mail Superintendents | 17 | \$29.75 | \$27.59 | \$27.60 | \$37.33 | \$61,876 |
| 51-5111 | Prepress Technicians and Workers |  | \$16.64 | \$13.90 | \$16.58 | \$19.32 | \$34,611 |
| 25-2011 | Preschool Teachers, Not Special Education |  | \$14.14 | \$12.22 | \$13.54 | \$14.86 | \$29,420 |
| 51-5113 | Print Binding and Finishing Workers | 14 | \$14.51 | \$12.92 | \$14.50 | \$16.38 | \$30,187 |
| 51-5112 | Printing Press Operators | 107 | \$21.24 | \$18.59 | \$21.17 | \$24.42 | \$44,164 |
| 43-3061 | Procurement Clerks | 51 | \$19.07 | \$16.69 | \$18.96 | \$21.77 | \$39,656 |
| 27-2012 | Producers \& Directors |  | \$29.31 | \$21.81 | \$30.62 | \$35.32 | \$60,972 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 487 | \$23.06 | \$16.14 | \$21.39 | \$27.78 | \$47,958 |
| 51-9199 | Production Wkrs, All Other | 111 | \$16.23 | \$9.42 | \$9.73 | \$25.10 | \$33,759 |
| 51-9198 | Production Worker Helpers | 551 | \$11.46 | \$9.46 | \$10.94 | \$13.17 | \$23,827 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 111 | \$23.20 | \$19.54 | \$22.30 | \$26.45 | \$48,261 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 60 | \$31.51 | \$18.28 | \$31.87 | \$41.83 | \$65,550 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 17 | \$21.14 | \$13.51 | \$23.79 | \$25.40 | \$43,971 |
| 33-9099 | Protective Svc Wkrs, All Other | 66 | \$15.71 | \$13.15 | \$15.97 | \$17.93 | \$32,681 |
| 11-2031 | Public Relations Mgrs | 13 | \$40.13 | \$32.45 | \$35.16 | \$49.10 | \$83,474 |
| 27-3031 | Public Relations Specialists | 59 | \$26.99 | \$15.06 | \$19.28 | \$35.35 | \$56,137 |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products | 20 | \$38.51 | \$25.11 | \$30.43 | \$35.42 | \$80,101 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 108 | \$25.61 | \$19.57 | \$23.40 | \$29.92 | \$53,278 |
| 11-3061 | Purchasing Mgrs | 23 | \$48.70 | \$25.32 | \$37.08 | \$54.44 | \$101,284 |
| 27-3011 | Radio \& Television Announcers | 29 | \$19.45 | \$13.25 | \$14.54 | \$21.53 | \$40,451 |
| 29-2034 | Radiologic Technologists \& Technicians | 154 | \$27.61 | \$23.80 | \$26.88 | \$31.09 | \$57,440 |
| 41-9022 | Real Estate Sales Agents | 20 | \$23.09 | \$16.90 | \$28.02 | \$28.03 | \$48,039 |
| 43-4171 | Receptionists \& Information Clerks | 620 | \$14.24 | \$12.08 | \$13.83 | \$16.15 | \$29,615 |
| 39-9032 | Recreation Wkrs | 92 | \$13.70 | \$10.04 | \$12.58 | \$14.71 | \$28,501 |


| SOC <br> Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-1141 | Registered Nurses | 2,093 | \$31.82 | \$25.71 | \$30.90 | \$38.42 | \$66,187 |
| 21-1015 | Rehabilitation Counselors | 315 | \$19.77 | \$16.02 | \$17.18 | \$23.04 | \$41,115 |
| 27-3022 | Reporters \& Correspondents | 29 | \$16.00 | \$10.75 | \$13.32 | \$16.30 | \$33,267 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 696 | \$19.65 | \$14.00 | \$17.51 | \$22.15 | \$40,873 |
| 41-2031 | Retail Salespersons | 2,388 | \$12.67 | \$9.44 | \$10.83 | \$14.00 | \$26,354 |
| 47-2181 | Roofers | 99 | \$23.13 | \$14.36 | \$22.39 | \$27.65 | \$48,098 |
| 41-9099 | Sales \& Related Wkrs, All Other | 62 | \$15.33 | \$10.74 | \$12.70 | \$16.96 | \$31,880 |
| 11-2022 | Sales Mgrs | 157 | \$44.13 | \$31.85 | \$36.09 | \$50.78 | \$91,793 |
| 41-3099 | Sales Reps, Svcs, All Other | 233 | \$27.41 | \$15.38 | \$19.04 | \$29.20 | \$57,008 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 836 | \$30.36 | \$18.81 | \$24.04 | \$35.98 | \$63,155 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts | 87 | \$41.31 | \$30.33 | \$41.05 | \$53.09 | \$85,925 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 80 | \$15.78 | \$10.92 | \$14.97 | \$19.91 | \$32,808 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 612 |  |  |  |  | \$58,648 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,266 | \$16.28 | \$13.64 | \$16.36 | \$18.62 | \$33,856 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 82 |  |  |  |  |  |
| 33-9032 | Security Guards | 238 | \$15.43 | \$12.20 | \$15.42 | \$17.89 | \$32,094 |
| 25-3021 | Self-Enrichment Education Teachers | 130 | \$14.78 | \$11.99 | \$13.60 | \$15.74 | \$30,740 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs |  | \$14.93 | \$10.71 | \$12.56 | \$19.71 | \$31,059 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners |  | \$20.79 | \$15.78 | \$17.22 | \$30.41 | \$43,240 |
| 47-2211 | Sheet Metal Wkrs | 84 | \$38.16 | \$31.49 | \$36.28 | \$48.22 | \$79,372 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 527 | \$14.55 | \$10.58 | \$13.11 | \$17.68 | \$30,261 |
| 39-5094 | Skin Care Specialists |  | \$19.83 | \$16.02 | \$19.13 | \$23.79 | \$41,246 |
| 11-9151 | Social \& Community Svc Mgrs | 117 | \$31.40 | \$22.04 | \$28.74 | \$35.65 | \$65,311 |
| 21-1093 | Social \& Human Svc Assistants | 629 | \$15.00 | \$11.47 | \$15.31 | \$17.90 | \$31,205 |
| 21-1029 | Social Wkrs, All Other | 13 | \$28.00 | \$17.57 | \$31.47 | \$35.43 | \$58,239 |
| 19-1013 | Soil \& Plant Scientists | 15 | \$31.40 | \$26.97 | \$31.54 | \$35.73 | \$65,315 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 140 |  |  |  |  | \$60,839 |
| 25-2053 | Special Education Teachers, Middle School | 89 |  |  |  |  | \$61,097 |
| 25-2051 | Special Education Teachers, Preschool | 25 |  |  |  |  | \$59,911 |
| 25-2054 | Special Education Teachers, Secondary School | 100 |  |  |  |  | \$62,107 |
| 29-1127 | Speech-Language Pathologists | 79 | \$35.46 | \$30.95 | \$34.86 | \$40.02 | \$73,750 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 26 | \$22.84 | \$18.46 | \$24.16 | \$26.55 | \$47,492 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,051 | \$12.47 | \$9.59 | \$11.22 | \$14.32 | \$25,925 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 90 | \$18.53 | \$16.69 | \$18.52 | \$20.61 | \$38,537 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 116 | \$15.95 | \$12.83 | \$15.62 | \$18.13 | \$33,189 |
| 25-3098 | Substitute teachers | 754 | \$17.70 | \$15.87 | \$17.64 | \$19.78 | \$36,822 |
| 29-2055 | Surgical Technologists | 136 | \$20.15 | \$17.18 | \$19.99 | \$22.83 | \$41,913 |
| 17-3031 | Surveying \& Mapping Technicians | 23 | \$19.00 | \$14.69 | \$17.32 | \$24.53 | \$39,506 |
| 17-1022 | Surveyors | 16 | \$31.05 | \$23.66 | \$31.10 | \$37.05 | \$64,581 |
| 53-6031 | Svc Station Attendants | 73 | \$11.49 | \$9.53 | \$10.53 | \$11.84 | \$23,898 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 31 | \$14.30 | \$12.07 | \$13.59 | \$15.99 | \$29,744 |
| 47-2082 | Tapers | 26 | \$12.89 | \$11.16 | \$13.03 | \$14.48 | \$26,822 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 31 | \$26.71 | \$22.48 | \$24.80 | \$29.19 | \$55,570 |
| 13-2082 | Tax Preparers | 18 | \$12.11 | \$10.37 | \$11.35 | \$13.42 | \$25,192 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 73 | \$11.11 | \$10.07 | \$10.78 | \$11.49 | \$23,100 |
| 25-9041 | Teacher Assistants | 1,546 |  |  |  |  | \$30,020 |
| 25-3099 | Teachers \& Instructors, All Other | 47 |  |  |  |  | \$41,328 |
| 51-2092 | Team Assemblers |  | \$14.16 | \$11.63 | \$13.79 | \$16.63 | \$29,468 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 67 | \$28.40 | \$21.56 | \$30.49 | \$34.77 | \$59,067 |
| 43-3071 | Tellers | 453 | \$13.35 | \$11.25 | \$13.07 | \$14.92 | \$27,767 |
| 49-3093 | Tire Repairers \& Changers | 151 | \$15.38 | \$12.34 | \$15.80 | \$17.73 | \$31,986 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 39 | \$17.33 | \$14.32 | \$16.82 | \$18.99 | \$36,056 |
| 51-4111 | Tool \& Die Makers |  | \$20.03 | \$19.51 | \$21.14 | \$22.76 | \$41,670 |
| 39-7011 | Tour Guides and Escorts |  | \$15.47 | \$13.14 | \$15.46 | \$17.78 | \$32,193 |
| 13-1151 | Training and Development Specialists | 39 | \$30.81 | \$23.59 | \$29.19 | \$35.01 | \$64,095 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 53 | \$48.61 | \$29.46 | \$42.64 | \$65.57 | \$101,108 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 162 | \$23.74 | \$18.31 | \$22.86 | \$28.92 | \$49,365 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,347 | \$17.54 | \$14.16 | \$17.02 | \$20.27 | \$36,482 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 452 | \$16.09 | \$12.06 | \$14.32 | \$17.87 | \$33,460 |
| 19-3051 | Urban \& Regional Planners | 54 | \$30.50 | \$27.09 | \$30.22 | \$33.35 | \$63,449 |
| 29-1131 | Veterinarians |  | \$37.11 | \$31.58 | \$35.32 | \$41.36 | \$77,179 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 24 | \$10.14 | \$9.32 | \$9.49 | \$10.56 | \$21,085 |


| SOC <br> Code | Yakima, WA MSA Occupational Title | Estimated Employment | Average <br> Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2056 | Veterinary Technologists \& Technicians | 65 | \$13.81 | \$12.40 | \$13.54 | \$14.70 | \$28,717 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 146 | \$23.03 | \$18.38 | \$21.46 | \$26.04 | \$47,909 |
| 25-2032 | Vocational Education Teachers, Secondary School | 126 |  |  |  |  | \$59,995 |
| 35-3031 | Waiters \& Waitresses | 927 | \$12.29 | \$9.30 | \$11.07 | \$14.37 | \$25,557 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 82 | \$24.73 | \$20.41 | \$23.60 | \$28.58 | \$51,438 |
| 15-1134 | Web Developers | 25 | \$32.16 | \$18.40 | \$38.11 | \$42.31 | \$66,890 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 67 | \$13.91 | \$10.79 | \$13.50 | \$16.83 | \$28,930 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 195 | \$18.45 | \$15.34 | \$17.59 | \$21.95 | \$38,375 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 32 | \$21.86 | \$19.89 | \$22.42 | \$25.47 | \$45,483 |
| 19-1023 | Zoologists \& Wildlife Biologists | 31 | \$34.83 | \$27.36 | \$30.05 | \$39.12 | \$72,436 |



| SOC <br> Code | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average <br> Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \end{aligned}$ | 75th | Annual <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 285 | \$27.64 | \$24.41 | \$27.03 | \$30.60 | \$57,501 |
| 11-3011 | Administrative Svcs Mgrs | 58 | \$39.74 | \$27.13 | \$37.46 | \$47.71 | \$82,666 |
| 41-3011 | Advertising Sales Agents | 32 | \$17.79 | \$10.64 | \$19.02 | \$21.68 | \$37,000 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 38 | \$27.26 | \$25.73 | \$27.79 | \$29.84 | \$56,710 |
| 39-3091 | Amusement \& Recreation Attendants |  | \$11.13 | \$10.08 | \$10.80 | \$11.52 | \$23,164 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$24.47 | \$20.91 | \$24.24 | \$27.90 | \$50,889 |
| 17-1011 | Architects, Not Landscape \& Naval | 15 | \$32.15 | \$17.06 | \$26.33 | \$47.14 | \$66,872 |
| 51-2099 | Assemblers \& Fabricators, All Other | 57 | \$15.26 | \$11.06 | \$14.83 | \$18.15 | \$31,730 |
| 49-3021 | Automotive Body \& Related Repairers | 61 | \$22.08 | \$17.58 | \$20.53 | \$23.70 | \$45,933 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 187 | \$21.29 | \$17.70 | \$20.91 | \$23.34 | \$44,288 |
| 51-3011 | Bakers | 119 | \$12.36 | \$10.41 | \$11.68 | \$14.12 | \$25,714 |
| 35-3011 | Bartenders | 250 | \$11.68 | \$9.41 | \$11.24 | \$13.42 | \$24,300 |
| 43-3011 | Bill \& Account Collectors | 35 | \$17.77 | \$14.44 | \$16.92 | \$20.51 | \$36,971 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 195 | \$17.74 | \$15.83 | \$17.48 | \$19.79 | \$36,904 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 880 | \$17.83 | \$14.46 | \$17.44 | \$21.18 | \$37,093 |
| 53-3022 | Bus Drivers, School | 100 | \$18.29 | \$16.61 | \$18.04 | \$19.91 | \$38,059 |
| 13-1199 | Business Operations Specialists, All Other | 408 | \$27.74 | \$21.10 | \$27.00 | \$35.65 | \$57,694 |
| 51-3021 | Butchers \& Meat Cutters | 102 | \$17.79 | \$12.97 | \$19.39 | \$21.98 | \$37,000 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 37 | \$19.21 | \$15.61 | \$17.87 | \$23.29 | \$39,954 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels |  | \$30.32 | \$27.86 | \$32.03 | \$34.93 | \$63,070 |
| 43-5011 | Cargo \& Freight Agents | 15 | \$24.00 | \$19.38 | \$22.23 | \$26.80 | \$49,921 |
| 47-2031 | Carpenters | 759 | \$23.20 | \$19.53 | \$22.24 | \$26.74 | \$48,262 |
| 41-2011 | Cashiers | 1,822 | \$12.28 | \$9.58 | \$10.97 | \$13.32 | \$25,535 |
| 47-2051 | Cement Masons \& Concrete Finishers | 43 | \$20.14 | \$16.51 | \$19.43 | \$24.13 | \$41,885 |
| 35-1011 | Chefs \& Head Cooks | 36 | \$17.82 | \$14.14 | \$17.66 | \$21.09 | \$37,067 |
| 19-2031 | Chemists | 13 | \$40.58 | \$27.97 | \$40.42 | \$51.98 | \$84,389 |
| 11-1011 | Chief Executives | 46 | \$64.36 | \$39.91 | \$58.24 | \$78.66 | \$133,857 |
| 39-9011 | Child Care Wkrs | 133 | \$10.45 | \$9.30 | \$9.75 | \$11.03 | \$21,741 |
| 21-1021 | Child, Family, \& School Social Wkrs | 141 | \$23.19 | \$19.35 | \$24.99 | \$26.07 | \$48,250 |
| 17-3022 | Civil Engineering Technicians | 41 | \$24.33 | \$21.46 | \$24.28 | \$26.98 | \$50,593 |
| 17-2051 | Civil Engineers | 140 | \$33.07 | \$30.21 | \$33.09 | \$36.20 | \$68,780 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 92 | \$12.04 | \$9.75 | \$11.72 | \$13.78 | \$25,039 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 35 | \$34.06 | \$28.22 | \$31.96 | \$36.32 | \$70,832 |
| 27-2022 | Coaches \& Scouts | 170 |  |  |  |  | \$30,469 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,246 | \$10.29 | \$9.30 | \$9.49 | \$10.90 | \$21,412 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 29 | \$23.09 | \$16.80 | \$18.51 | \$28.91 | \$48,037 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 11 | \$25.57 | \$19.37 | \$24.23 | \$31.00 | \$53,176 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 79 | \$31.26 | \$24.84 | \$32.79 | \$39.00 | \$65,025 |
| 11-3021 | Computer \& Information Systems Mgrs | 20 | \$48.53 | \$39.76 | \$45.59 | \$55.97 | \$100,950 |
| 15-1152 | Computer Network Support Specialists |  | \$30.67 | \$28.32 | \$31.14 | \$33.99 | \$63,793 |
| 15-1199 | Computer Occupations, All Other | 31 | \$38.31 | \$30.85 | \$39.35 | \$44.12 | \$79,684 |
| 15-1131 | Computer Programmers | 34 | \$34.39 | \$21.52 | \$37.20 | \$43.67 | \$71,534 |
| 15-1132 | Computer Software Engineers, Applications | 25 | \$53.57 | \$45.98 | \$58.70 | \$65.77 | \$111,422 |
| 15-1151 | Computer Support Specialists | 123 | \$22.67 | \$19.79 | \$21.92 | \$24.82 | \$47,152 |
| 15-1121 | Computer Systems Analysts |  | \$37.08 | \$33.13 | \$36.09 | \$42.22 | \$77,125 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt//Plastic | 17 | \$18.89 | \$15.74 | \$18.18 | \$22.00 | \$39,279 |
| 19-1031 | Conservation Scientists | 28 | \$31.36 | \$21.38 | \$30.22 | \$38.30 | \$65,239 |
| 47-4011 | Construction \& Building Inspectors | 31 | \$27.50 | \$24.13 | \$27.23 | \$31.35 | \$57,190 |
| 47-2061 | Construction Laborers | 290 | \$18.17 | \$12.83 | \$17.05 | \$22.40 | \$37,796 |
| 11-9021 | Construction Mgrs | 57 | \$60.50 | \$37.96 | \$45.91 | \$68.18 | \$125,829 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 231 | \$31.77 | \$28.26 | \$32.05 | \$35.21 | \$66,077 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 15 | \$25.08 | \$17.57 | \$21.51 | \$36.29 | \$52,172 |
| 35-2012 | Cooks, Institution \& Cafeteria | 215 | \$13.58 | \$10.53 | \$12.60 | \$15.93 | \$28,244 |
| 35-2014 | Cooks, Restaurant | 711 | \$13.10 | \$10.92 | \$12.68 | \$14.61 | \$27,240 |


| SOC <br> Code | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2015 | Cooks, Short Order |  | \$10.73 | \$9.29 | \$10.08 | \$11.19 | \$22,320 |
| 33-3012 | Correctional Officers \& Jailers | 352 | \$21.55 | \$21.51 | \$21.51 | \$21.52 | \$44,826 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 72 | \$26.91 | \$23.74 | \$23.75 | \$28.98 | \$55,975 |
| 13-1051 | Cost Estimators | 86 | \$23.28 | \$16.50 | \$19.89 | \$28.33 | \$48,409 |
| 41-2021 | Counter \& Rental Clerks | 265 | \$13.27 | \$10.19 | \$12.42 | \$15.05 | \$27,606 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 379 | \$10.70 | \$9.32 | \$9.49 | \$11.24 | \$22,254 |
| 43-4031 | Court, Municipal, \& License Clerks | 102 | \$19.51 | \$16.65 | \$19.38 | \$22.02 | \$40,591 |
| 33-9091 | Crossing Guards | 10 | \$17.95 | \$12.49 | \$14.16 | \$18.28 | \$37,338 |
| 25-4012 | Curators | 18 | \$17.80 | \$16.15 | \$17.18 | \$18.22 | \$37,033 |
| 43-4051 | Customer Svc Reps | 314 | \$15.91 | \$12.74 | \$15.89 | \$18.33 | \$33,108 |
| 43-9021 | Data Entry Keyers | 39 | \$15.31 | \$12.07 | \$15.66 | \$18.67 | \$31,829 |
| 31-9091 | Dental Assistants | 229 | \$18.47 | \$15.17 | \$18.55 | \$21.85 | \$38,411 |
| 29-2021 | Dental Hygienists | 132 | \$43.97 | \$40.55 | \$43.75 | \$47.10 | \$91,456 |
| 51-9081 | Dental Laboratory Technicians | 20 |  |  |  |  |  |
| 29-1021 | Dentists, General | 27 | \$119.79 | \$91.23 | \$91.23 | \$91.23 | \$249,179 |
| 33-3021 | Detectives \& Criminal Investigators | 52 | \$42.52 | \$34.60 | \$42.86 | \$44.64 | \$88,446 |
| 29-1031 | Dietitians \& Nutritionists | 16 | \$27.63 | \$24.71 | \$26.97 | \$29.52 | \$57,482 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 259 | \$10.42 | \$9.36 | \$9.91 | \$11.00 | \$21,678 |
| 35-9021 | Dishwashers | 172 | \$10.16 | \$9.41 | \$10.07 | \$10.92 | \$21,135 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 34 | \$19.34 | \$15.90 | \$19.44 | \$22.49 | \$40,226 |
| 17-3019 | Drafters, All Other | 23 | \$28.04 | \$22.05 | \$27.35 | \$32.86 | \$58,322 |
| 53-3031 | Driver/Sales Wkrs | 166 | \$15.97 | \$11.84 | \$16.11 | \$19.97 | \$33,225 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 31 | \$25.36 | \$16.85 | \$27.95 | \$33.11 | \$52,745 |
| 27-3041 | Editors | 43 | \$24.23 | \$14.28 | \$22.48 | \$32.33 | \$50,395 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 14 | \$20.51 | \$17.00 | \$18.91 | \$24.65 | \$42,657 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 85 |  |  |  |  | \$93,184 |
| 11-9033 | Education Administrators, Postsecondary | 37 | \$38.92 | \$32.22 | \$36.32 | \$46.46 | \$80,936 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 50 | \$18.26 | \$12.72 | \$17.79 | \$21.52 | \$37,982 |
| 21-1012 | Educational, Vocational, \& School Counselors | 108 | \$27.79 | \$23.44 | \$27.32 | \$32.33 | \$57,808 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 56 | \$32.67 | \$26.40 | \$30.33 | \$40.27 | \$67,963 |
| 17-2071 | Electrical Engineers | 26 | \$40.05 | \$32.62 | \$41.35 | \$48.52 | \$83,306 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 46 | \$40.23 | \$38.16 | \$40.92 | \$44.24 | \$83,676 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 15 | \$29.42 | \$26.36 | \$30.54 | \$32.12 | \$61,198 |
| 47-2111 | Electricians | 211 | \$25.99 | \$20.52 | \$26.75 | \$31.49 | \$54,078 |
| 17-2072 | Electronics Engineers, Not Computer | 11 | \$48.45 | \$35.33 | \$50.03 | \$55.69 | \$100,781 |
| 25-2021 | Elementary School Teachers, Not Special Education | 560 |  |  |  |  | \$59,447 |
| 43-4061 | Eligibility Interviewers, Government Programs | 73 | \$19.81 | \$16.75 | \$21.38 | \$22.48 | \$41,194 |
| 11-9161 | Emergency Management Directors | 15 | \$21.01 | \$13.25 | \$14.54 | \$31.51 | \$43,707 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 163 | \$19.92 | \$11.59 | \$17.58 | \$27.50 | \$41,424 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 75 | \$26.75 | \$22.84 | \$26.92 | \$29.75 | \$55,649 |
| 11-9041 | Engineering Mgrs | 33 | \$47.21 | \$40.99 | \$46.91 | \$53.48 | \$98,207 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 26 | \$33.42 | \$28.90 | \$33.84 | \$37.81 | \$69,512 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 34 |  |  |  |  | \$43,096 |
| 17-2081 | Environmental Engineers | 13 | \$42.51 | \$38.59 | \$42.56 | \$44.75 | \$88,419 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 28 | \$22.42 | \$18.74 | \$21.53 | \$26.73 | \$46,642 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 34 | \$33.22 | \$25.38 | \$28.79 | \$40.45 | \$69,098 |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators | 35 | \$30.87 | \$20.10 | \$26.44 | \$45.04 | \$64,215 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 151 | \$21.53 | \$17.88 | \$21.49 | \$25.38 | \$44,784 |
| 45-4021 | Fallers | 29 | \$35.64 | \$32.23 | \$38.56 | \$42.37 | \$74,152 |
| 29-1062 | Family \& General Practitioners | 74 | \$77.99 | \$35.66 | \$75.27 | \$91.62 | \$162,211 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 87 | \$13.98 | \$10.65 | \$12.58 | \$17.27 | \$29,076 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 32 | \$13.94 | \$11.07 | \$13.22 | \$17.61 | \$28,992 |
| 43-4071 | File Clerks | 45 | \$15.15 | \$10.89 | \$13.82 | \$19.01 | \$31,514 |
| 13-2051 | Financial Analysts | 11 | \$31.85 | \$25.28 | \$28.25 | \$41.09 | \$66,255 |
| 11-3031 | Financial Mgrs | 83 | \$42.43 | \$33.73 | \$39.41 | \$50.68 | \$88,262 |
| 13-2099 | Financial Specialists, All Other | 38 | \$29.44 | \$22.10 | \$27.06 | \$33.72 | \$61,230 |
| 33-2011 | Fire Fighters | 372 | \$26.71 | \$19.01 | \$25.35 | \$34.45 | \$55,564 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 51 | \$37.37 | \$30.41 | \$37.31 | \$44.72 | \$77,712 |
| 33-2021 | Fire Inspectors \& Investigators | 23 | \$38.65 | \$26.54 | \$35.36 | \$52.14 | \$80,401 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 96 | \$19.41 | \$15.98 | \$17.98 | \$22.59 | \$40,380 |
| 27-1023 | Floral Designers |  | \$15.30 | \$12.10 | \$16.42 | \$17.99 | \$31,817 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 299 | \$17.20 | \$13.77 | \$17.03 | \$20.66 | \$35,764 |


| SOC <br> Code | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2021 | Food Preparation Wkrs | 674 | \$11.56 | \$9.72 | \$11.02 | \$13.02 | \$24,043 |
| 35-3041 | Food Servers, Nonrestaurant | 176 | \$9.89 | \$9.26 | \$9.36 | \$10.08 | \$20,559 |
| 11-9051 | Food Svc Mgrs | 21 | \$29.67 | \$24.69 | \$30.24 | \$36.32 | \$61,712 |
| 19-4092 | Forensic Science Technicians | 18 | \$17.89 | \$16.26 | \$17.41 | \$18.57 | \$37,213 |
| 19-4093 | Forest \& Conservation Technicians | 35 | \$19.34 | \$13.63 | \$19.30 | \$23.08 | \$40,221 |
| 13-1131 | Fundraisers | 46 | \$22.71 | \$19.78 | \$22.75 | \$26.39 | \$47,235 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 13 | \$20.48 | \$15.96 | \$17.71 | \$25.71 | \$42,600 |
| 11-1021 | General \& Operations Mgrs | 407 | \$41.02 | \$30.62 | \$38.10 | \$47.14 | \$85,307 |
| 27-1024 | Graphic Designers | 39 | \$24.39 | \$15.64 | \$20.30 | \$26.89 | \$50,726 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 20 | \$28.66 | \$18.95 | \$28.72 | \$39.06 | \$59,607 |
| 21-1091 | Health Educators | 19 | \$28.21 | \$23.14 | \$28.46 | \$34.30 | \$58,668 |
| 29-2099 | Health Technologists \& Technicians, All Other | 22 | \$20.76 | \$15.43 | \$20.01 | \$24.97 | \$43,190 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 13 | \$26.92 | \$18.87 | \$30.00 | \$33.45 | \$56,001 |
| 31-9099 | Healthcare Support Wkrs, All Other | 83 | \$16.58 | \$13.42 | \$16.74 | \$19.34 | \$34,482 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 60 | \$21.98 | \$16.91 | \$21.16 | \$27.24 | \$45,707 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 17 | \$22.72 | \$14.53 | \$18.99 | \$32.68 | \$47,246 |
| 47-4051 | Highway Maintenance Wkrs | 90 | \$21.30 | \$19.59 | \$20.59 | \$23.96 | \$44,303 |
| 31-1011 | Home Health Aides |  | \$12.05 | \$9.94 | \$10.93 | \$12.12 | \$25,079 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop |  | \$10.51 | \$9.90 | \$10.53 | \$11.16 | \$21,859 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 387 | \$10.45 | \$9.45 | \$10.13 | \$11.17 | \$21,736 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs |  | \$19.64 | \$16.21 | \$20.44 | \$22.78 | \$40,855 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 60 | \$17.66 | \$16.28 | \$17.36 | \$20.35 | \$36,724 |
| 11-3121 | Human Resources Managers | 28 | \$44.75 | \$35.27 | \$42.80 | \$52.05 | \$93,077 |
| 17-2112 | Industrial Engineers | 11 | \$35.24 | \$22.71 | \$35.01 | \$45.58 | \$73,308 |
| 49-9041 | Industrial Machinery Mechanics | 38 | \$31.84 | \$27.99 | \$32.53 | \$35.99 | \$66,241 |
| 11-3051 | Industrial Production Mgrs | 26 | \$40.89 | \$33.21 | \$41.96 | \$47.03 | \$85,044 |
| 53-7051 | Industrial Truck \& Tractor Operators | 124 | \$17.61 | \$13.03 | \$17.06 | \$21.80 | \$36,637 |
| 43-4199 | Information \& Record Clerks, All Other | 102 | \$18.06 | \$15.26 | \$16.77 | \$22.05 | \$37,569 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 32 | \$21.72 | \$16.12 | \$22.15 | \$27.37 | \$45,191 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 105 | \$14.09 | \$11.77 | \$13.71 | \$16.06 | \$29,310 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 13 | \$19.30 | \$9.52 | \$19.14 | \$26.36 | \$40,142 |
| 25-9031 | Instructional Coordinators | 29 | \$28.24 | \$24.48 | \$28.64 | \$33.38 | \$58,734 |
| 41-3021 | Insurance Sales Agents | 129 | \$22.15 | \$16.03 | \$20.20 | \$26.61 | \$46,060 |
| 27-3091 | Interpreters \& Translators |  | \$16.03 | \$13.42 | \$14.65 | \$19.44 | \$33,324 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 42 |  |  |  |  |  |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 872 | \$14.19 | \$11.14 | \$14.11 | \$16.96 | \$29,523 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 44 | \$63.32 | \$38.42 | \$69.82 | \$81.39 | \$131,717 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 62 |  |  |  |  | \$53,982 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 279 | \$15.56 | \$12.42 | \$14.68 | \$19.02 | \$32,363 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs |  | \$21.91 | \$16.91 | \$23.64 | \$26.63 | \$45,577 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 441 | \$14.94 | \$11.22 | \$14.00 | \$17.90 | \$31,080 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs |  | \$11.09 | \$9.35 | \$10.31 | \$11.55 | \$23,074 |
| 23-1011 | Lawyers | 33 | \$38.99 | \$29.97 | \$37.30 | \$49.62 | \$81,091 |
| 43-6012 | Legal Secretaries | 86 | \$16.00 | \$14.46 | \$15.93 | \$17.54 | \$33,276 |
| 23-2099 | Legal Support Wkrs, All Other |  | \$25.58 | \$20.21 | \$22.67 | \$26.88 | \$53,215 |
| 11-1031 | Legislators | 29 |  |  |  |  |  |
| 25-4021 | Librarians | 53 | \$26.04 | \$20.20 | \$26.34 | \$32.34 | \$54,158 |
| 43-4121 | Library Assistants, Clerical | 62 | \$12.65 | \$9.95 | \$11.94 | \$15.02 | \$26,309 |
| 25-4031 | Library Technicians | 75 | \$16.72 | \$14.58 | \$16.68 | \$18.62 | \$34,760 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 122 | \$21.76 | \$18.46 | \$21.85 | \$25.43 | \$45,265 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs |  | \$11.02 | \$9.41 | \$10.42 | \$11.73 | \$22,929 |
| 43-4131 | Loan Interviewers \& Clerks |  | \$15.61 | \$13.31 | \$15.69 | \$17.92 | \$32,474 |
| 13-2072 | Loan Officers | 73 | \$29.68 | \$21.99 | \$27.48 | \$36.97 | \$61,747 |
| 11-9081 | Lodging Mgrs |  | \$20.74 | \$16.36 | \$17.98 | \$25.83 | \$43,134 |
| 45-4022 | Logging Equipment Operators | 219 | \$21.66 | \$20.02 | \$21.53 | \$23.04 | \$45,056 |
| 45-4029 | Logging Wkrs, All Other |  | \$22.49 | \$19.76 | \$21.26 | \$22.75 | \$46,781 |
| 13-1081 | Logisticians | 39 | \$35.54 | \$27.05 | \$31.98 | \$42.79 | \$73,925 |
| 51-4041 | Machinists | 49 | \$21.66 | \$16.15 | \$23.45 | \$27.53 | \$45,050 |
| 37-2012 | Maids \& Housekeeping Cleaners | 644 | \$11.05 | \$9.38 | \$9.83 | \$11.37 | \$22,991 |
| 49-9071 | Maintenance and Repair Workers, General | 602 | \$20.44 | \$15.40 | \$20.89 | \$25.58 | \$42,517 |
| 49-9043 | Maintenance Wkrs, Machinery | 19 | \$19.64 | \$16.32 | \$18.04 | \$23.84 | \$40,856 |
| 13-1111 | Management Analysts | 54 | \$36.85 | \$25.13 | \$33.45 | \$47.20 | \$76,645 |


| SOC <br> Code | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1161 | Market Research Analysts | 68 | \$28.80 | \$18.93 | \$22.00 | \$37.35 | \$59,914 |
| 21-1013 | Marriage \& Family Therapists |  | \$19.70 | \$19.12 | \$20.54 | \$21.96 | \$40,963 |
| 31-9011 | Massage Therapists | 34 | \$28.19 | \$24.30 | \$28.59 | \$32.94 | \$58,636 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 59 | \$14.38 | \$10.29 | \$11.61 | \$15.27 | \$29,910 |
| 17-2141 | Mechanical Engineers | 33 | \$39.65 | \$33.12 | \$40.16 | \$46.15 | \$82,481 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 188 | \$30.43 | \$23.71 | \$28.93 | \$36.14 | \$63,301 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 101 | \$21.67 | \$16.51 | \$19.50 | \$26.63 | \$45,069 |
| 11-9111 | Medical \& Health Svcs Mgrs | 136 | \$36.23 | \$28.90 | \$37.11 | \$43.40 | \$75,349 |
| 21-1022 | Medical \& Public Health Social Wkrs | 62 | \$23.28 | \$19.36 | \$24.15 | \$28.04 | \$48,434 |
| 31-9092 | Medical Assistants | 217 | \$14.88 | \$12.78 | \$14.34 | \$16.84 | \$30,955 |
| 31-9093 | Medical Equipment Preparers |  | \$17.55 | \$15.90 | \$17.33 | \$18.88 | \$36,513 |
| 29-2071 | Medical Records \& Health Information Technicians | 119 | \$17.35 | \$13.93 | \$15.91 | \$18.95 | \$36,097 |
| 43-6013 | Medical Secretaries | 227 | \$17.20 | \$14.23 | \$17.03 | \$20.14 | \$35,773 |
| 31-9094 | Medical Transcriptionists | 30 | \$18.19 | \$15.40 | \$18.49 | \$21.02 | \$37,836 |
| 13-1121 | Meeting \& Convention Planners | 22 | \$18.31 | \$12.74 | \$16.87 | \$21.15 | \$38,067 |
| 21-1014 | Mental Health Counselors | 81 | \$20.11 | \$17.29 | \$20.64 | \$22.98 | \$41,832 |
| 11-9199 | Mgrs, All Other | 110 | \$39.39 | \$29.33 | \$36.19 | \$49.69 | \$81,943 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 162 |  |  |  |  | \$59,967 |
| 49-9044 | Millwrights | 26 | \$25.23 | \$23.62 | \$25.68 | \$27.66 | \$52,480 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 40 | \$18.58 | \$16.67 | \$18.87 | \$20.95 | \$38,654 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 85 | \$24.20 | \$16.93 | \$25.62 | \$30.80 | \$50,331 |
| 49-3051 | Motorboat Mechanics | 39 | \$17.15 | \$15.59 | \$17.25 | \$19.08 | \$35,682 |
| 11-9121 | Natural Sciences Mgrs | 19 |  |  |  |  |  |
| 15-1142 | Network and Computer Systems Administrators | 50 | \$32.41 | \$26.76 | \$31.90 | \$35.71 | \$67,410 |
| 43-4141 | New Accounts Clerks | 31 | \$16.47 | \$15.58 | \$16.72 | \$17.86 | \$34,252 |
| 39-2021 | Nonfarm Animal Caretakers | 133 | \$12.61 | \$9.59 | \$11.26 | \$13.91 | \$26,224 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 50 | \$24.72 | \$17.88 | \$22.15 | \$28.40 | \$51,432 |
| 29-1171 | Nurse Practitioners |  | \$36.08 | \$22.06 | \$27.25 | \$45.71 | \$75,047 |
| 31-1014 | Nursing Assistants | 497 | \$12.67 | \$10.76 | \$12.24 | \$14.15 | \$26,361 |
| 29-9011 | Occupational Health \& Safety Specialists | 33 | \$31.60 | \$25.50 | \$31.19 | \$36.83 | \$65,720 |
| 29-9012 | Occupational Health \& Safety Technicians |  | \$22.48 | \$19.06 | \$22.14 | \$25.28 | \$46,772 |
| 29-1122 | Occupational Therapists | 35 | \$29.96 | \$24.14 | \$29.90 | \$38.08 | \$62,331 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 503 | \$22.90 | \$18.73 | \$22.69 | \$27.13 | \$47,640 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 67 | \$15.69 | \$12.37 | \$14.63 | \$19.35 | \$32,629 |
| 43-9061 | Office Clerks, General | 860 | \$14.84 | \$11.30 | \$14.20 | \$17.16 | \$30,860 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 179 | \$26.07 | \$22.50 | \$26.50 | \$30.53 | \$54,236 |
| 29-2081 | Opticians, Dispensing | 19 | \$14.26 | \$11.79 | \$13.15 | \$14.43 | \$29,662 |
| 43-4151 | Order Clerks | 70 | \$18.27 | \$14.46 | \$18.54 | \$21.90 | \$37,992 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$14.40 | \$13.09 | \$14.19 | \$15.34 | \$29,935 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$18.06 | \$14.26 | \$17.09 | \$21.38 | \$37,554 |
| 53-7064 | Packers \& Packagers, Hand | 234 | \$11.03 | \$9.34 | \$9.47 | \$9.67 | \$22,931 |
| 47-2141 | Painters, Construction \& Maintenance | 62 | \$20.59 | \$16.06 | \$20.63 | \$25.43 | \$42,837 |
| 51-9122 | Painters, Transportation Equipment | 50 | \$18.16 | \$15.42 | \$17.48 | \$20.52 | \$37,766 |
| 51-9123 | Painting, Coating, \& Decorating Wkrs |  | \$17.52 | \$13.83 | \$16.46 | \$19.38 | \$36,442 |
| 23-2011 | Paralegals \& Legal Assistants | 46 | \$22.21 | \$19.62 | \$22.25 | \$25.66 | \$46,204 |
| 41-2022 | Parts Salespersons | 140 | \$13.76 | \$10.63 | \$12.98 | \$14.79 | \$28,608 |
| 43-3051 | Payroll \& Timekeeping Clerks | 53 | \$19.63 | \$16.65 | \$18.27 | \$22.16 | \$40,846 |
| 39-9021 | Personal \& Home Care Aides | 595 | \$10.67 | \$9.94 | \$10.62 | \$11.28 | \$22,185 |
| 13-2052 | Personal Financial Advisors |  | \$32.16 | \$23.38 | \$32.90 | \$36.08 | \$66,889 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 113 | \$16.57 | \$12.84 | \$15.18 | \$19.93 | \$34,464 |
| 29-1051 | Pharmacists | 129 | \$55.73 | \$50.99 | \$56.04 | \$62.94 | \$115,916 |
| 31-9095 | Pharmacy Aides | 24 | \$12.49 | \$11.00 | \$12.27 | \$13.86 | \$25,983 |
| 29-2052 | Pharmacy Technicians | 159 | \$17.83 | \$15.81 | \$18.09 | \$20.73 | \$37,086 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 66 | \$112.62 | \$91.24 | \$91.58 | \$91.94 | \$234,250 |
| 19-2099 | Physical Scientists, All Other |  | \$44.66 | \$40.97 | \$45.09 | \$51.16 | \$92,900 |
| 31-2022 | Physical Therapist Aides |  | \$11.76 | \$10.52 | \$11.61 | \$13.16 | \$24,465 |
| 31-2021 | Physical Therapist Assistants | 44 | \$23.94 | \$20.86 | \$24.94 | \$27.56 | \$49,777 |
| 29-1123 | Physical Therapists | 57 | \$43.48 | \$36.64 | \$41.62 | \$48.47 | \$90,420 |
| 29-1071 | Physician Assistants | 38 | \$53.05 | \$43.61 | \$54.10 | \$64.26 | \$110,344 |
| 47-2151 | Pipelayers | 36 | \$23.02 | \$14.75 | \$23.75 | \$30.56 | \$47,875 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 136 | \$24.81 | \$20.29 | \$22.90 | \$29.89 | \$51,616 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 66 | \$38.23 | \$34.06 | \$38.10 | \$42.60 | \$79,515 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33-3051 | Police \& Sheriff's Patrol Officers | 265 | \$29.87 | \$26.54 | \$31.10 | \$34.05 | \$62,133 |
| 43-5051 | Postal Svc Clerks | 75 | \$24.28 | \$24.20 | \$25.87 | \$25.88 | \$50,502 |
| 43-5052 | Postal Svc Mail Carriers | 155 | \$24.56 | \$19.73 | \$26.05 | \$27.54 | \$51,093 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 13 | \$13.05 | \$9.59 | \$11.89 | \$17.03 | \$27,128 |
| 11-9131 | Postmasters \& Mail Superintendents | 29 | \$30.94 | \$27.59 | \$30.62 | \$37.34 | \$64,363 |
| 25-2011 | Preschool Teachers, Not Special Education | 122 | \$13.76 | \$11.28 | \$13.49 | \$16.16 | \$28,600 |
| 51-5112 | Printing Press Operators | 22 | \$18.80 | \$15.98 | \$17.85 | \$22.20 | \$39,087 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 67 | \$25.15 | \$23.90 | \$25.11 | \$26.07 | \$52,305 |
| 43-3061 | Procurement Clerks | 42 | \$20.04 | \$17.46 | \$20.53 | \$22.29 | \$41,690 |
| 27-2012 | Producers \& Directors | 15 | \$20.99 | \$18.04 | \$20.48 | \$22.63 | \$43,666 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 197 | \$26.61 | \$21.19 | \$25.94 | \$32.23 | \$55,334 |
| 51-9198 | Production Worker Helpers | 66 | \$14.28 | \$12.17 | \$14.10 | \$16.58 | \$29,701 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 57 | \$20.40 | \$14.50 | \$18.26 | \$26.09 | \$42,424 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 63 | \$26.92 | \$20.48 | \$23.65 | \$34.70 | \$56,000 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 12 | \$28.59 | \$20.68 | \$30.27 | \$35.38 | \$59,460 |
| 33-9099 | Protective Svc Wkrs, All Other | 90 |  |  |  |  |  |
| 11-2031 | Public Relations Mgrs | 36 | \$29.93 | \$21.71 | \$26.87 | \$36.65 | \$62,262 |
| 27-3031 | Public Relations Specialists | 58 | \$23.73 | \$19.64 | \$22.59 | \$28.58 | \$49,356 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 68 | \$25.10 | \$19.39 | \$24.35 | \$30.62 | \$52,207 |
| 29-2034 | Radiologic Technologists \& Technicians | 106 | \$28.67 | \$24.97 | \$28.63 | \$33.17 | \$59,621 |
| 41-9021 | Real Estate Brokers | 10 | \$36.66 | \$30.97 | \$37.17 | \$48.93 | \$76,245 |
| 41-9022 | Real Estate Sales Agents | 19 | \$18.10 | \$13.29 | \$15.74 | \$24.93 | \$37,645 |
| 43-4171 | Receptionists \& Information Clerks | 464 | \$13.65 | \$10.37 | \$12.76 | \$16.41 | \$28,395 |
| 39-9032 | Recreation Wkrs | 245 | \$18.57 | \$11.45 | \$16.64 | \$25.36 | \$38,623 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 47 | \$21.40 | \$17.17 | \$21.20 | \$25.92 | \$44,494 |
| 29-1141 | Registered Nurses | 893 | \$34.55 | \$27.37 | \$33.63 | \$41.27 | \$71,849 |
| 21-1015 | Rehabilitation Counselors | 58 | \$19.93 | \$14.58 | \$18.90 | \$24.79 | \$41,442 |
| 27-3022 | Reporters \& Correspondents | 18 | \$12.72 | \$10.01 | \$11.89 | \$14.73 | \$26,454 |
| 39-9041 | Residential Advisors | 11 | \$16.64 | \$10.83 | \$13.31 | \$22.82 | \$34,603 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 454 | \$19.44 | \$12.77 | \$17.37 | \$22.57 | \$40,438 |
| 41-2031 | Retail Salespersons | 1,621 | \$13.76 | \$10.23 | \$12.06 | \$14.97 | \$28,615 |
| 47-2181 | Roofers |  | \$15.41 | \$13.87 | \$15.45 | \$17.09 | \$32,054 |
| 53-5011 | Sailors \& Marine Oilers |  | \$19.60 | \$13.29 | \$21.29 | \$24.57 | \$40,759 |
| 41-9099 | Sales \& Related Wkrs, All Other | 50 | \$13.31 | \$9.44 | \$11.97 | \$16.55 | \$27,684 |
| 11-2022 | Sales Mgrs | 17 | \$38.79 | \$29.32 | \$39.93 | \$44.38 | \$80,695 |
| 41-3099 | Sales Reps, Svcs, All Other | 52 | \$24.20 | \$16.84 | \$22.47 | \$28.45 | \$50,330 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 329 | \$25.56 | \$19.77 | \$23.90 | \$30.12 | \$53,156 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts |  | \$30.98 | \$26.65 | \$29.38 | \$34.63 | \$64,439 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 122 | \$18.18 | \$16.03 | \$17.33 | \$18.63 | \$37,802 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 496 |  |  |  |  | \$55,010 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 717 | \$17.20 | \$15.03 | \$16.98 | \$19.06 | \$35,776 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 77 | \$19.34 | \$13.62 | \$16.67 | \$25.82 | \$40,227 |
| 49-2098 | Security \& Fire Alarm Systems Installers |  | \$22.32 | \$19.78 | \$23.14 | \$27.38 | \$46,439 |
| 33-9032 | Security Guards | 133 | \$15.62 | \$12.48 | \$14.64 | \$19.10 | \$32,479 |
| 25-3021 | Self-Enrichment Education Teachers | 164 | \$16.87 | \$12.33 | \$14.58 | \$20.08 | \$35,092 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs |  | \$19.45 | \$17.79 | \$19.72 | \$21.59 | \$40,468 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners | 30 | \$19.21 | \$17.17 | \$19.66 | \$21.54 | \$39,961 |
| 51-6031 | Sewing Machine Operators | 18 | \$13.36 | \$10.51 | \$11.59 | \$16.23 | \$27,802 |
| 47-2211 | Sheet Metal Wkrs |  | \$24.58 | \$14.14 | \$24.83 | \$30.98 | \$51,123 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 133 | \$18.61 | \$13.09 | \$18.11 | \$23.67 | \$38,721 |
| 11-9151 | Social \& Community Svc Mgrs | 72 | \$32.15 | \$26.35 | \$30.92 | \$35.84 | \$66,864 |
| 21-1093 | Social \& Human Svc Assistants | 122 | \$14.29 | \$10.95 | \$13.34 | \$16.46 | \$29,723 |
| 19-3099 | Social Scientists \& Related Wkrs, All Other | 22 | \$35.56 | \$28.78 | \$36.98 | \$41.56 | \$73,966 |
| 21-1029 | Social Wkrs, All Other |  | \$32.64 | \$30.31 | \$32.56 | \$36.04 | \$67,888 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 52 |  |  |  |  | \$60,064 |
| 25-2053 | Special Education Teachers, Middle School | 21 |  |  |  |  | \$61,060 |
| 25-2051 | Special Education Teachers, Preschool | 13 |  |  |  |  | \$58,621 |
| 25-2054 | Special Education Teachers, Secondary School | 52 |  |  |  |  | \$54,520 |
| 29-1127 | Speech-Language Pathologists | 53 | \$36.68 | \$31.93 | \$37.70 | \$42.74 | \$76,312 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 28 | \$27.70 | \$24.46 | \$29.37 | \$32.91 | \$57,623 |
| 43-5081 | Stock Clerks \& Order Fillers | 569 | \$13.35 | \$10.09 | \$11.37 | \$15.48 | \$27,775 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 65 | \$21.95 | \$16.07 | \$18.78 | \$25.18 | \$45,644 |


| SOC <br> Code | Balance of State Northwest, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3098 | Substitute teachers | 345 | \$16.45 | \$14.21 | \$16.29 | \$18.35 | \$34,219 |
| 29-1067 | Surgeons |  | \$120.84 | \$91.23 | \$91.23 | \$91.23 | \$251,352 |
| 29-2055 | Surgical Technologists | 41 | \$23.69 | \$20.99 | \$24.50 | \$27.07 | \$49,275 |
| 17-3031 | Surveying \& Mapping Technicians | 44 | \$24.38 | \$19.79 | \$24.67 | \$28.26 | \$50,698 |
| 17-1022 | Surveyors | 26 | \$31.03 | \$26.03 | \$29.29 | \$37.10 | \$64,538 |
| 53-6031 | Svc Station Attendants | 53 | \$13.22 | \$10.59 | \$11.59 | \$14.39 | \$27,484 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 19 | \$13.55 | \$10.87 | \$13.55 | \$16.31 | \$28,187 |
| 47-2082 | Tapers | 16 | \$19.49 | \$14.11 | \$19.42 | \$24.59 | \$40,555 |
| 13-2081 | Tax Examiners, Collectors, \& Revenue Agents | 17 | \$22.61 | \$20.36 | \$20.98 | \$25.41 | \$47,022 |
| 13-2082 | Tax Preparers | 53 |  |  |  |  |  |
| 53-3041 | Taxi Drivers \& Chauffeurs | 81 | \$13.29 | \$10.56 | \$13.01 | \$14.37 | \$27,647 |
| 25-9041 | Teacher Assistants | 678 |  |  |  |  | \$30,932 |
| 25-3099 | Teachers \& Instructors, All Other | 70 |  |  |  |  | \$62,358 |
| 51-2092 | Team Assemblers |  | \$16.24 | \$10.99 | \$13.92 | \$17.95 | \$33,776 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 113 | \$26.74 | \$22.23 | \$27.95 | \$32.56 | \$55,624 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 16 | \$20.56 | \$14.26 | \$19.95 | \$26.46 | \$42,762 |
| 41-9041 | Telemarketers | 66 | \$11.95 | \$9.28 | \$11.06 | \$13.39 | \$24,867 |
| 43-3071 | Tellers | 275 | \$12.77 | \$11.20 | \$12.73 | \$14.15 | \$26,559 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other |  | \$16.34 | \$14.41 | \$16.44 | \$18.01 | \$34,003 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$26.81 | \$21.45 | \$24.12 | \$33.49 | \$55,761 |
| 39-7011 | Tour Guides and Escorts |  | \$18.12 | \$13.62 | \$19.73 | \$21.54 | \$37,688 |
| 13-1151 | Training and Development Specialists |  | \$28.97 | \$21.23 | \$29.60 | \$36.42 | \$60,277 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 13 | \$41.31 | \$30.37 | \$43.06 | \$52.30 | \$85,933 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 79 | \$28.04 | \$22.54 | \$27.39 | \$33.42 | \$58,318 |
| 41-3041 | Travel Agents |  | \$21.11 | \$18.19 | \$20.75 | \$23.77 | \$43,910 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 507 | \$20.50 | \$16.21 | \$18.49 | \$24.62 | \$42,650 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 253 | \$17.79 | \$12.14 | \$15.91 | \$18.76 | \$37,009 |
| 51-6093 | Upholsterers | 36 | \$20.63 | \$14.71 | \$20.15 | \$24.54 | \$42,908 |
| 19-3051 | Urban \& Regional Planners | 71 | \$28.54 | \$22.76 | \$27.58 | \$34.38 | \$59,382 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 41 | \$9.48 | \$9.24 | \$9.33 | \$9.41 | \$19,721 |
| 29-1131 | Veterinarians | 49 | \$36.65 | \$31.14 | \$35.89 | \$42.71 | \$76,237 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 77 | \$14.19 | \$11.39 | \$14.46 | \$16.92 | \$29,518 |
| 29-2056 | Veterinary Technologists \& Technicians | 37 |  |  |  |  |  |
| 25-1194 | Vocational Education Teachers, Postsecondary | 116 | \$22.10 | \$19.43 | \$22.90 | \$26.94 | \$45,956 |
| 25-2032 | Vocational Education Teachers, Secondary School | 78 |  |  |  |  | \$56,958 |
| 35-3031 | Waiters \& Waitresses | 944 | \$16.05 | \$10.74 | \$13.49 | \$16.87 | \$33,382 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 113 | \$23.98 | \$19.81 | \$22.95 | \$27.46 | \$49,888 |
| 15-1134 | Web Developers | 12 | \$30.33 | \$23.83 | \$28.65 | \$40.66 | \$63,083 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping |  | \$16.95 | \$13.19 | \$18.00 | \$20.66 | \$35,255 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 77 | \$20.26 | \$14.24 | \$20.04 | \$26.07 | \$42,160 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 20 | \$23.24 | \$18.63 | \$23.32 | \$27.52 | \$48,336 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 112 | \$15.22 | \$12.89 | \$14.44 | \$17.30 | \$31,657 |
| 27-3043 | Writers \& Authors |  | \$27.48 | \$20.25 | \$31.37 | \$34.79 | \$57,161 |
| 19-1023 | Zoologists \& Wildlife Biologists | 44 | \$32.51 | \$27.37 | \$31.14 | \$35.01 | \$67,607 |

# Balance of State Southwest, WA <br> 2013 Occupational Employment and Wage Estimates <br> Includes Grays Harbor, Lewis, Mason, Pacific, and Wahkiakum Counties 



| SOC <br> Code | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 323 | \$27.31 | \$20.30 | \$25.84 | \$32.21 | \$56,809 |
| 11-3011 | Administrative Svcs Mgrs | 78 | \$38.61 | \$34.11 | \$39.90 | \$44.21 | \$80,317 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 105 | \$20.72 | \$16.68 | \$21.00 | \$23.65 | \$43,098 |
| 41-3011 | Advertising Sales Agents | 49 |  |  |  |  |  |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 23 | \$22.66 | \$21.29 | \$25.06 | \$27.46 | \$47,139 |
| 39-3091 | Amusement \& Recreation Attendants | 167 | \$10.57 | \$9.30 | \$9.46 | \$11.15 | \$21,973 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 52 | \$21.15 | \$13.98 | \$20.77 | \$27.52 | \$43,984 |
| 17-3011 | Architectural \& Civil Drafters |  | \$25.93 | \$24.64 | \$26.24 | \$27.85 | \$53,930 |
| 51-2099 | Assemblers \& Fabricators, All Other | 77 | \$14.39 | \$12.73 | \$13.87 | \$15.01 | \$29,931 |
| 49-3021 | Automotive Body \& Related Repairers | 66 | \$23.07 | \$16.77 | \$20.86 | \$27.31 | \$47,988 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 336 | \$19.67 | \$14.60 | \$18.46 | \$25.04 | \$40,905 |
| 51-3011 | Bakers | 93 | \$11.93 | \$9.78 | \$11.15 | \$13.62 | \$24,816 |
| 35-3011 | Bartenders | 415 | \$10.71 | \$9.27 | \$9.40 | \$11.79 | \$22,265 |
| 43-3011 | Bill \& Account Collectors | 109 | \$20.96 | \$16.62 | \$22.34 | \$25.91 | \$43,593 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 209 | \$17.06 | \$14.32 | \$16.56 | \$18.98 | \$35,490 |
| 19-4021 | Biological Technicians | 70 | \$17.57 | \$14.59 | \$17.57 | \$20.83 | \$36,528 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,073 | \$16.89 | \$13.57 | \$16.52 | \$20.10 | \$35,117 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 255 | \$21.77 | \$18.84 | \$22.16 | \$25.13 | \$45,275 |
| 53-3022 | Bus Drivers, School | 340 | \$16.58 | \$15.59 | \$16.82 | \$18.05 | \$34,490 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 107 | \$20.06 | \$18.61 | \$20.47 | \$22.08 | \$41,731 |
| 13-1199 | Business Operations Specialists, All Other | 166 | \$26.60 | \$20.80 | \$26.58 | \$32.75 | \$55,322 |
| 51-3021 | Butchers \& Meat Cutters | 72 | \$18.52 | \$17.38 | \$20.27 | \$21.90 | \$38,517 |
| 53-5021 | Captains, Mates, \& Pilots of Water Vessels | 29 | \$35.85 | \$26.19 | \$30.97 | \$43.45 | \$74,569 |
| 47-2031 | Carpenters | 512 | \$21.00 | \$14.14 | \$18.61 | \$24.97 | \$43,680 |
| 17-1021 | Cartographers \& Photogrammetrists | 13 | \$29.06 | \$24.90 | \$28.60 | \$33.48 | \$60,443 |
| 41-2011 | Cashiers | 2,006 | \$12.23 | \$9.54 | \$10.85 | \$13.29 | \$25,435 |
| 47-2051 | Cement Masons \& Concrete Finishers | 20 | \$25.01 | \$18.94 | \$25.84 | \$31.14 | \$52,039 |
| 51-9191 | Cementing \& Gluing Machine Operators \& Tenders | 27 | \$18.65 | \$12.88 | \$14.63 | \$22.47 | \$38,805 |
| 35-1011 | Chefs \& Head Cooks |  | \$21.96 | \$18.91 | \$21.06 | \$23.30 | \$45,682 |
| 19-4031 | Chemical Technicians | 13 | \$22.74 | \$17.20 | \$19.59 | \$29.56 | \$47,294 |
| 11-1011 | Chief Executives | 63 | \$89.23 | \$57.21 | \$81.93 | \$91.50 | \$185,603 |
| 39-9011 | Child Care Wkrs | 301 | \$11.02 | \$9.43 | \$10.28 | \$12.10 | \$22,927 |
| 21-1021 | Child, Family, \& School Social Wkrs | 151 | \$24.46 | \$23.03 | \$26.06 | \$26.07 | \$50,867 |
| 17-3022 | Civil Engineering Technicians | 86 | \$26.20 | \$23.62 | \$26.06 | \$28.22 | \$54,508 |
| 17-2051 | Civil Engineers | 94 | \$33.39 | \$30.21 | \$31.21 | \$36.82 | \$69,458 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators |  | \$30.60 | \$24.79 | \$30.67 | \$33.46 | \$63,657 |
| 53-7061 | Cleaners of Vehicles \& Equipment |  | \$11.66 | \$9.68 | \$11.45 | \$13.38 | \$24,253 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 49 | \$31.26 | \$28.39 | \$30.75 | \$34.91 | \$65,015 |
| 27-2022 | Coaches \& Scouts | 206 |  |  |  |  | \$40,553 |
| 49-9091 | Coin, Vending, \& Amusement Machine Svcrs \& Repairers |  | \$13.88 | \$9.43 | \$12.82 | \$16.96 | \$28,867 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 2,320 | \$10.13 | \$9.27 | \$9.39 | \$10.06 | \$21,067 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 19 | \$15.86 | \$11.63 | \$13.70 | \$20.03 | \$32,997 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 23 | \$25.21 | \$21.80 | \$25.44 | \$28.45 | \$52,430 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 70 | \$27.15 | \$20.31 | \$25.41 | \$29.06 | \$56,455 |
| 11-3021 | Computer \& Information Systems Mgrs | 29 | \$46.97 | \$39.73 | \$43.09 | \$47.07 | \$97,701 |
| 15-1152 | Computer Network Support Specialists | 90 | \$26.62 | \$19.33 | \$26.55 | \$30.96 | \$55,361 |
| 15-1199 | Computer Occupations, All Other | 12 | \$19.90 | \$10.39 | \$11.30 | \$27.46 | \$41,389 |
| 15-1131 | Computer Programmers | 18 | \$40.16 | \$30.50 | \$35.65 | \$51.51 | \$83,531 |
| 15-1132 | Computer Software Engineers, Applications | 13 | \$40.75 | \$38.52 | \$41.61 | \$44.69 | \$84,748 |
| 15-1151 | Computer Support Specialists | 125 | \$21.55 | \$16.63 | \$20.68 | \$25.90 | \$44,820 |
| 15-1121 | Computer Systems Analysts | 29 | \$39.49 | \$32.07 | \$37.80 | \$46.15 | \$82,141 |
| 51-4011 | Computer-Controlled Machine Tool Ops, Mt/Plastic |  | \$22.96 | \$16.92 | \$25.35 | \$28.03 | \$47,754 |
| 19-1031 | Conservation Scientists | 44 | \$25.39 | \$21.37 | \$23.08 | \$28.51 | \$52,824 |


| SOC <br> Code | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-4011 | Construction \& Building Inspectors | 35 | \$27.25 | \$24.71 | \$26.85 | \$29.00 | \$56,677 |
| 47-2061 | Construction Laborers | 402 | \$18.34 | \$14.46 | \$16.75 | \$19.24 | \$38,154 |
| 11-9021 | Construction Mgrs | 46 | \$45.28 | \$30.51 | \$40.64 | \$51.08 | \$94,185 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 257 | \$34.11 | \$28.93 | \$32.91 | \$37.53 | \$70,957 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 27 | \$24.89 | \$15.38 | \$18.02 | \$38.97 | \$51,768 |
| 53-7011 | Conveyor Operators \& Tenders |  | \$18.14 | \$15.85 | \$18.34 | \$21.01 | \$37,729 |
| 35-2011 | Cooks, Fast Food |  | \$13.25 | \$11.71 | \$13.34 | \$15.46 | \$27,565 |
| 35-2012 | Cooks, Institution \& Cafeteria | 391 | \$14.37 | \$12.24 | \$13.97 | \$16.76 | \$29,888 |
| 35-2014 | Cooks, Restaurant | 516 | \$11.71 | \$10.05 | \$11.27 | \$13.16 | \$24,350 |
| 35-2015 | Cooks, Short Order | 57 | \$11.36 | \$9.96 | \$10.91 | \$12.07 | \$23,614 |
| 33-3012 | Correctional Officers \& Jailers | 861 | \$20.95 | \$21.42 | \$21.51 | \$21.52 | \$43,582 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 147 | \$25.71 | \$23.74 | \$23.75 | \$27.44 | \$53,462 |
| 13-1051 | Cost Estimators | 70 | \$34.33 | \$29.15 | \$34.56 | \$40.97 | \$71,404 |
| 21-1019 | Counselors, All Other | 18 | \$20.30 | \$17.30 | \$19.53 | \$22.74 | \$42,234 |
| 41-2021 | Counter \& Rental Clerks | 263 | \$12.11 | \$9.45 | \$10.93 | \$13.66 | \$25,181 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 128 | \$10.22 | \$9.27 | \$9.43 | \$10.69 | \$21,271 |
| 43-5021 | Couriers \& Messengers | 15 | \$12.27 | \$10.10 | \$10.82 | \$11.54 | \$25,508 |
| 43-4031 | Court, Municipal, \& License Clerks | 189 | \$19.96 | \$17.18 | \$20.02 | \$22.44 | \$41,521 |
| 13-2041 | Credit Analysts |  | \$36.19 | \$31.21 | \$33.68 | \$36.15 | \$75,266 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 19 | \$17.47 | \$14.30 | \$16.92 | \$20.05 | \$36,341 |
| 43-4051 | Customer Svc Reps | 488 | \$15.09 | \$12.65 | \$14.55 | \$17.43 | \$31,391 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtt/Plastic |  | \$15.03 | \$12.91 | \$14.30 | \$16.45 | \$31,253 |
| 43-9021 | Data Entry Keyers | 34 | \$16.27 | \$12.92 | \$17.80 | \$20.09 | \$33,830 |
| 31-9091 | Dental Assistants | 146 | \$19.75 | \$16.57 | \$19.41 | \$22.86 | \$41,063 |
| 29-2021 | Dental Hygienists | 129 | \$48.50 | \$44.50 | \$49.74 | \$54.33 | \$100,885 |
| 29-1021 | Dentists, General | 30 |  |  |  |  |  |
| 33-3021 | Detectives \& Criminal Investigators | 29 | \$32.72 | \$30.44 | \$32.94 | \$35.44 | \$68,063 |
| 29-2032 | Diagnostic Medical Sonographers |  | \$39.87 | \$37.28 | \$40.90 | \$44.19 | \$82,927 |
| 29-1031 | Dietitians \& Nutritionists | 31 | \$26.62 | \$21.23 | \$29.25 | \$33.19 | \$55,358 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 231 | \$10.47 | \$9.29 | \$9.43 | \$10.68 | \$21,769 |
| 35-9021 | Dishwashers | 305 | \$9.87 | \$9.28 | \$9.43 | \$10.13 | \$20,516 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 63 | \$20.95 | \$13.98 | \$20.67 | \$23.25 | \$43,587 |
| 53-3031 | Driver/Sales Wkrs |  | \$11.59 | \$9.28 | \$9.37 | \$10.13 | \$24,099 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 30 | \$25.07 | \$19.70 | \$21.67 | \$25.14 | \$52,132 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 165 |  |  |  |  | \$94,634 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 16 | \$24.04 | \$20.61 | \$24.76 | \$27.66 | \$50,017 |
| 21-1012 | Educational, Vocational, \& School Counselors | 125 | \$26.13 | \$21.91 | \$25.40 | \$30.26 | \$54,356 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 33 | \$31.00 | \$23.84 | \$29.54 | \$36.43 | \$64,475 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 10 | \$19.12 | \$17.06 | \$19.35 | \$21.47 | \$39,771 |
| 17-2071 | Electrical Engineers | 32 | \$38.20 | \$30.61 | \$35.55 | \$46.40 | \$79,469 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 68 | \$29.49 | \$25.48 | \$28.81 | \$32.90 | \$61,342 |
| 47-2111 | Electricians | 166 | \$26.73 | \$22.72 | \$26.54 | \$30.05 | \$55,598 |
| 25-2021 | Elementary School Teachers, Not Special Education | 899 |  |  |  |  | \$59,425 |
| 43-4061 | Eligibility Interviewers, Government Programs | 78 | \$22.33 | \$21.38 | \$22.47 | \$22.66 | \$46,454 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 78 |  |  |  |  |  |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 89 | \$25.42 | \$20.63 | \$24.41 | \$29.23 | \$52,862 |
| 11-9041 | Engineering Mgrs | 20 | \$56.33 | \$40.67 | \$50.49 | \$60.82 | \$117,170 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) |  | \$26.65 | \$24.98 | \$26.88 | \$28.79 | \$55,436 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 21 | \$27.23 | \$22.76 | \$26.67 | \$31.07 | \$56,634 |
| 53-7032 | Excavating \& Loading Machine \& Dragline Operators | 57 | \$26.91 | \$18.19 | \$22.28 | \$34.36 | \$55,971 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 169 | \$23.50 | \$19.69 | \$22.48 | \$26.72 | \$48,882 |
| 51-9041 | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders | 24 | \$13.91 | \$11.06 | \$13.11 | \$16.63 | \$28,930 |
| 29-1062 | Family \& General Practitioners | 33 | \$96.35 | \$78.87 | \$88.45 | \$91.68 | \$200,409 |
| 49-3041 | Farm Equipment Mechanics | 10 | \$19.90 | \$15.91 | \$20.27 | \$23.25 | \$41,392 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs | 90 | \$27.05 | \$23.50 | \$26.91 | \$31.69 | \$56,266 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 79 | \$16.02 | \$12.63 | \$17.76 | \$17.77 | \$33,317 |
| 43-4071 | File Clerks | 33 | \$13.14 | \$11.35 | \$13.20 | \$14.46 | \$27,317 |
| 11-3031 | Financial Mgrs | 129 | \$44.34 | \$29.56 | \$40.80 | \$55.68 | \$92,220 |
| 13-2099 | Financial Specialists, All Other | 17 | \$22.24 | \$17.11 | \$20.42 | \$25.01 | \$46,251 |
| 33-2011 | Fire Fighters | 163 | \$25.14 | \$15.91 | \$25.54 | \$29.28 | \$52,293 |
| 33-3031 | Fish \& Game Wardens | 17 | \$27.38 | \$22.89 | \$27.86 | \$31.56 | \$56,936 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 79 | \$18.83 | \$15.98 | \$17.46 | \$21.19 | \$39,178 |


| SOC <br> Code | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average <br> Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual <br> Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1023 | Floral Designers |  | \$11.37 | \$9.67 | \$10.58 | \$11.69 | \$23,654 |
| 51-3092 | Food Batchmakers |  | \$16.17 | \$13.83 | \$15.81 | \$18.11 | \$33,634 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 306 | \$19.29 | \$14.44 | \$17.63 | \$22.94 | \$40,116 |
| 35-2021 | Food Preparation Wkrs | 355 | \$11.00 | \$9.34 | \$10.10 | \$11.53 | \$22,887 |
| 11-9051 | Food Svc Mgrs | 58 | \$28.57 | \$23.65 | \$27.46 | \$33.84 | \$59,426 |
| 19-4093 | Forest \& Conservation Technicians | 49 | \$20.02 | \$14.69 | \$18.35 | \$24.91 | \$41,642 |
| 45-4011 | Forest \& Conservation Wkrs |  | \$15.43 | \$10.58 | \$16.16 | \$19.01 | \$32,109 |
| 19-1032 | Foresters | 64 | \$29.52 | \$24.17 | \$28.74 | \$33.52 | \$61,402 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders | 79 | \$19.54 | \$15.98 | \$18.64 | \$22.99 | \$40,645 |
| 11-1021 | General \& Operations Mgrs | 432 | \$50.73 | \$35.59 | \$43.75 | \$55.29 | \$105,514 |
| 27-1024 | Graphic Designers | 42 | \$20.78 | \$15.93 | \$17.87 | \$21.85 | \$43,225 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 157 | \$13.59 | \$9.42 | \$11.32 | \$14.27 | \$28,280 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O |  | \$36.23 | \$27.73 | \$33.93 | \$47.94 | \$75,347 |
| 21-1091 | Health Educators | 15 | \$22.44 | \$17.78 | \$22.96 | \$26.81 | \$46,687 |
| 29-2099 | Health Technologists \& Technicians, All Other | 86 | \$21.40 | \$17.17 | \$19.87 | \$23.41 | \$44,498 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 18 | \$18.57 | \$12.87 | \$14.74 | \$23.88 | \$38,617 |
| 31-9099 | Healthcare Support Wkrs, All Other | 30 | \$16.77 | \$13.79 | \$16.25 | \$19.89 | \$34,889 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 92 | \$19.71 | \$11.65 | \$19.26 | \$24.69 | \$40,995 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 48 | \$25.08 | \$19.62 | \$24.45 | \$29.28 | \$52,171 |
| 47-4051 | Highway Maintenance Wkrs | 202 | \$21.54 | \$19.59 | \$21.03 | \$24.13 | \$44,812 |
| 31-1011 | Home Health Aides |  | \$12.08 | \$9.64 | \$12.44 | \$13.69 | \$25,135 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 134 | \$9.94 | \$9.30 | \$9.46 | \$10.16 | \$20,668 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 205 | \$10.74 | \$9.52 | \$10.37 | \$11.31 | \$22,343 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 79 | \$16.82 | \$13.47 | \$16.41 | \$19.60 | \$34,990 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 58 | \$19.81 | \$17.85 | \$20.36 | \$22.38 | \$41,193 |
| 11-3121 | Human Resources Managers | 39 | \$47.82 | \$40.41 | \$47.55 | \$55.98 | \$99,460 |
| 49-9041 | Industrial Machinery Mechanics | 224 | \$25.01 | \$21.33 | \$24.39 | \$28.00 | \$52,014 |
| 11-3051 | Industrial Production Mgrs | 96 | \$40.03 | \$29.43 | \$35.72 | \$46.50 | \$83,259 |
| 53-7051 | Industrial Truck \& Tractor Operators | 510 | \$16.09 | \$10.99 | \$15.63 | \$19.14 | \$33,448 |
| 43-4199 | Information \& Record Clerks, All Other | 51 | \$14.63 | \$13.15 | \$14.51 | \$16.02 | \$30,422 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 129 | \$18.75 | \$14.65 | \$18.06 | \$21.98 | \$39,003 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 83 | \$16.73 | \$10.86 | \$14.51 | \$23.78 | \$34,800 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 42 | \$19.04 | \$13.26 | \$19.60 | \$22.84 | \$39,599 |
| 25-9031 | Instructional Coordinators | 63 | \$22.96 | \$16.23 | \$20.87 | \$28.73 | \$47,746 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 44 | \$14.33 | \$12.89 | \$13.85 | \$14.80 | \$29,809 |
| 41-3021 | Insurance Sales Agents | 70 |  |  |  |  |  |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,114 | \$13.23 | \$10.06 | \$12.84 | \$15.86 | \$27,520 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 64 | \$45.64 | \$31.90 | \$36.68 | \$64.02 | \$94,942 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 105 |  |  |  |  | \$56,947 |
| 13-1075 | Labor Relations Specialists | 26 | \$25.35 | \$17.89 | \$23.34 | \$29.31 | \$52,731 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 1,025 | \$15.95 | \$10.62 | \$14.05 | \$18.72 | \$33,182 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 24 | \$24.82 | \$21.68 | \$25.24 | \$28.09 | \$51,617 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 369 | \$13.99 | \$10.10 | \$13.91 | \$16.79 | \$29,099 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 84 | \$11.11 | \$9.33 | \$10.05 | \$12.77 | \$23,112 |
| 23-1011 | Lawyers | 196 | \$34.16 | \$25.95 | \$34.39 | \$41.05 | \$71,046 |
| 43-6012 | Legal Secretaries | 100 | \$21.34 | \$19.85 | \$21.98 | \$23.98 | \$44,386 |
| 23-2099 | Legal Support Wkrs, All Other | 13 | \$22.54 | \$15.05 | \$21.67 | \$29.69 | \$46,896 |
| 11-1031 | Legislators | 45 |  |  |  |  | \$56,427 |
| 25-4021 | Librarians |  | \$25.20 | \$20.97 | \$23.00 | \$30.61 | \$52,418 |
| 43-4121 | Library Assistants, Clerical |  | \$13.23 | \$12.47 | \$13.40 | \$14.33 | \$27,512 |
| 25-4031 | Library Technicians |  | \$19.75 | \$19.09 | \$20.68 | \$22.25 | \$41,065 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 219 | \$22.52 | \$19.85 | \$22.20 | \$26.11 | \$46,845 |
| 43-4131 | Loan Interviewers \& Clerks | 59 | \$16.56 | \$14.22 | \$16.57 | \$18.45 | \$34,458 |
| 13-2072 | Loan Officers |  | \$29.50 | \$25.72 | \$28.07 | \$31.37 | \$61,352 |
| 45-4023 | Log Graders \& Scalers | 66 | \$20.18 | \$14.63 | \$20.43 | \$24.48 | \$41,971 |
| 45-4022 | Logging Equipment Operators | 419 | \$21.20 | \$19.54 | \$21.02 | \$22.49 | \$44,091 |
| 53-7063 | Machine Feeders \& Offbearers | 269 | \$14.42 | \$10.78 | \$13.31 | \$17.89 | \$29,981 |
| 51-4041 | Machinists | 46 | \$20.80 | \$16.66 | \$20.49 | \$25.74 | \$43,274 |
| 37-2012 | Maids \& Housekeeping Cleaners | 719 | \$10.20 | \$9.27 | \$9.41 | \$10.53 | \$21,220 |
| 49-9071 | Maintenance and Repair Workers, General | 904 | \$19.25 | \$15.26 | \$18.60 | \$23.28 | \$40,050 |
| 49-9043 | Maintenance Wkrs, Machinery | 59 | \$22.88 | \$17.27 | \$24.02 | \$27.78 | \$47,592 |
| 13-1111 | Management Analysts | 29 |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1161 | Market Research Analysts | 44 | \$23.72 | \$19.59 | \$21.58 | \$23.69 | \$49,336 |
| 31-9011 | Massage Therapists | 56 | \$27.61 | \$21.37 | \$30.62 | \$34.35 | \$57,419 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 717 | \$11.78 | \$9.34 | \$12.42 | \$13.85 | \$24,519 |
| 17-3013 | Mechanical Drafters |  | \$19.64 | \$14.84 | \$18.02 | \$23.12 | \$40,870 |
| 17-2141 | Mechanical Engineers | 26 | \$37.10 | \$27.91 | \$36.63 | \$45.60 | \$77,170 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 272 | \$29.71 | \$24.43 | \$29.03 | \$35.16 | \$61,809 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 23 | \$24.75 | \$21.03 | \$23.44 | \$27.62 | \$51,491 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 57 | \$31.98 | \$28.42 | \$32.62 | \$36.04 | \$66,518 |
| 11-9111 | Medical \& Health Svcs Mgrs | 102 | \$45.60 | \$35.33 | \$42.09 | \$52.50 | \$94,862 |
| 21-1022 | Medical \& Public Health Social Wkrs | 44 | \$28.38 | \$25.12 | \$28.99 | \$33.55 | \$59,035 |
| 31-9092 | Medical Assistants | 176 | \$16.21 | \$14.43 | \$16.33 | \$17.96 | \$33,724 |
| 31-9093 | Medical Equipment Preparers | 18 | \$17.79 | \$15.13 | \$18.16 | \$20.74 | \$37,008 |
| 49-9062 | Medical Equipment Repairers | 14 | \$20.96 | \$19.28 | \$20.91 | \$22.56 | \$43,595 |
| 29-2071 | Medical Records \& Health Information Technicians | 124 | \$18.60 | \$14.47 | \$18.35 | \$22.10 | \$38,688 |
| 43-6013 | Medical Secretaries | 305 | \$17.76 | \$14.54 | \$17.17 | \$20.50 | \$36,934 |
| 31-9094 | Medical Transcriptionists | 63 | \$19.10 | \$16.00 | \$18.97 | \$21.94 | \$39,723 |
| 13-1121 | Meeting \& Convention Planners |  | \$21.49 | \$19.03 | \$21.47 | \$24.62 | \$44,704 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 72 | \$20.08 | \$11.52 | \$20.14 | \$27.15 | \$41,772 |
| 21-1014 | Mental Health Counselors | 83 | \$22.38 | \$19.11 | \$22.25 | \$26.31 | \$46,563 |
| 27-1026 | Merchandise Displayers \& Window Trimmers |  | \$14.25 | \$11.27 | \$13.50 | \$15.97 | \$29,639 |
| 43-5041 | Meter Readers, Utilities | 17 | \$23.10 | \$20.61 | \$23.47 | \$26.33 | \$48,060 |
| 11-9199 | Mgrs, All Other | 50 | \$30.77 | \$22.82 | \$32.40 | \$36.28 | \$64,000 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 211 |  |  |  |  | \$60,589 |
| 49-9044 | Millwrights | 45 | \$23.06 | \$18.62 | \$21.26 | \$23.83 | \$47,981 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 23 | \$16.55 | \$15.75 | \$17.13 | \$18.52 | \$34,420 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 112 | \$21.53 | \$18.82 | \$21.04 | \$23.12 | \$44,795 |
| 49-3051 | Motorboat Mechanics | 27 | \$17.84 | \$15.33 | \$18.71 | \$21.38 | \$37,108 |
| 11-9121 | Natural Sciences Mgrs | 33 | \$41.81 | \$36.34 | \$40.98 | \$45.24 | \$86,955 |
| 15-1142 | Network and Computer Systems Administrators | 81 | \$31.03 | \$27.46 | \$32.20 | \$35.34 | \$64,528 |
| 43-4141 | New Accounts Clerks | 52 | \$15.31 | \$13.29 | \$14.51 | \$16.87 | \$31,846 |
| 39-2021 | Nonfarm Animal Caretakers | 56 | \$12.46 | \$9.44 | \$10.50 | \$11.77 | \$25,904 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 65 | \$28.91 | \$24.25 | \$27.80 | \$33.71 | \$60,137 |
| 29-1171 | Nurse Practitioners | 54 | \$41.01 | \$38.70 | \$42.23 | \$45.75 | \$85,306 |
| 31-1014 | Nursing Assistants | 899 | \$13.66 | \$10.71 | \$13.21 | \$16.47 | \$28,411 |
| 29-9011 | Occupational Health \& Safety Specialists | 41 | \$31.44 | \$25.44 | \$29.45 | \$37.85 | \$65,403 |
| 29-1122 | Occupational Therapists | 51 | \$37.93 | \$30.46 | \$36.78 | \$47.25 | \$78,903 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 599 | \$23.25 | \$19.14 | \$22.09 | \$27.02 | \$48,363 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 113 | \$15.21 | \$12.77 | \$14.29 | \$17.07 | \$31,620 |
| 43-9061 | Office Clerks, General | 1,072 | \$14.40 | \$11.59 | \$13.91 | \$16.21 | \$29,968 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 209 | \$25.70 | \$20.69 | \$23.39 | \$30.68 | \$53,452 |
| 29-2081 | Opticians, Dispensing | 40 | \$18.18 | \$11.88 | \$17.52 | \$24.34 | \$37,833 |
| 29-1041 | Optometrists | 13 | \$70.80 | \$42.92 | \$56.74 | \$91.23 | \$147,263 |
| 43-4151 | Order Clerks | 86 | \$15.67 | \$12.83 | \$15.70 | \$18.56 | \$32,607 |
| 31-1015 | Orderlies | 16 | \$16.92 | \$15.22 | \$16.86 | \$18.49 | \$35,197 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 39 | \$18.47 | \$16.10 | \$17.63 | \$19.58 | \$38,427 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders |  | \$12.72 | \$9.94 | \$11.41 | \$15.41 | \$26,454 |
| 53-7064 | Packers \& Packagers, Hand | 416 | \$11.18 | \$9.37 | \$9.62 | \$11.63 | \$23,264 |
| 47-2141 | Painters, Construction \& Maintenance | 76 | \$19.36 | \$15.93 | \$18.03 | \$23.42 | \$40,278 |
| 51-9122 | Painters, Transportation Equipment | 46 | \$20.18 | \$15.76 | \$19.82 | \$24.06 | \$41,986 |
| 23-2011 | Paralegals \& Legal Assistants | 58 | \$22.00 | \$18.76 | \$22.85 | \$25.73 | \$45,758 |
| 41-2022 | Parts Salespersons | 323 | \$16.79 | \$12.18 | \$16.07 | \$21.14 | \$34,929 |
| 43-3051 | Payroll \& Timekeeping Clerks | 110 | \$20.66 | \$16.30 | \$20.87 | \$25.14 | \$42,961 |
| 39-9021 | Personal \& Home Care Aides | 134 |  |  |  |  |  |
| 13-2052 | Personal Financial Advisors | 53 |  |  |  |  |  |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 79 | \$18.43 | \$13.30 | \$17.76 | \$22.74 | \$38,332 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 18 | \$17.78 | \$14.27 | \$17.92 | \$21.36 | \$36,997 |
| 29-1051 | Pharmacists | 134 | \$56.19 | \$50.45 | \$57.72 | \$65.59 | \$116,869 |
| 31-9095 | Pharmacy Aides | 58 | \$13.11 | \$10.23 | \$12.66 | \$16.07 | \$27,264 |
| 29-2052 | Pharmacy Technicians | 175 | \$18.22 | \$16.13 | \$17.64 | \$19.94 | \$37,879 |
| 31-9097 | Phlebotomists | 50 | \$15.41 | \$13.31 | \$14.99 | \$17.50 | \$32,056 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 40 | \$101.49 | \$71.69 | \$91.34 | \$91.82 | \$211,091 |
| 31-2022 | Physical Therapist Aides | 22 | \$13.01 | \$11.80 | \$13.12 | \$14.43 | \$27,047 |


| SOC <br> Code | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-2021 | Physical Therapist Assistants |  | \$26.12 | \$23.15 | \$26.08 | \$28.91 | \$54,341 |
| 29-1123 | Physical Therapists | 73 | \$44.76 | \$35.24 | \$42.00 | \$55.17 | \$93,104 |
| 29-1071 | Physician Assistants | 36 | \$42.92 | \$40.25 | \$42.17 | \$45.84 | \$89,265 |
| 47-2151 | Pipelayers |  | \$18.68 | \$15.96 | \$17.26 | \$19.44 | \$38,844 |
| 51-8099 | Plant \& System Operators, All Other |  | \$14.62 | \$12.81 | \$13.76 | \$14.70 | \$30,415 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 148 | \$22.45 | \$18.18 | \$24.20 | \$27.02 | \$46,694 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 81 | \$33.97 | \$29.56 | \$34.68 | \$38.37 | \$70,640 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 347 | \$27.31 | \$21.85 | \$27.79 | \$32.47 | \$56,789 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 86 | \$21.52 | \$18.81 | \$21.42 | \$23.94 | \$44,756 |
| 43-5051 | Postal Svc Clerks | 77 | \$23.84 | \$23.74 | \$25.87 | \$26.44 | \$49,583 |
| 43-5052 | Postal Svc Mail Carriers | 152 | \$24.56 | \$19.73 | \$25.97 | \$27.54 | \$51,080 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 32 | \$12.21 | \$9.59 | \$10.69 | \$12.19 | \$25,405 |
| 11-9131 | Postmasters \& Mail Superintendents | 60 | \$27.50 | \$24.74 | \$27.59 | \$31.94 | \$57,207 |
| 25-1199 | Postsecondary Teachers, All Other | 14 |  |  |  |  | \$63,512 |
| 51-8012 | Power Distributors \& Dispatchers | 12 | \$41.36 | \$40.02 | \$40.37 | \$43.48 | \$86,033 |
| 51-5111 | Prepress Technicians and Workers | 26 | \$15.79 | \$10.74 | \$13.78 | \$17.62 | \$32,839 |
| 25-2011 | Preschool Teachers, Not Special Education | 120 | \$15.65 | \$9.71 | \$11.77 | \$19.49 | \$32,556 |
| 51-5112 | Printing Press Operators | 40 | \$18.93 | \$14.57 | \$17.42 | \$24.65 | \$39,376 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 217 | \$24.75 | \$23.62 | \$24.78 | \$25.12 | \$51,495 |
| 43-3061 | Procurement Clerks | 12 | \$15.25 | \$13.11 | \$15.46 | \$17.40 | \$31,719 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 353 | \$25.08 | \$18.03 | \$23.27 | \$31.15 | \$52,163 |
| 51-9199 | Production Wkrs, All Other | 450 | \$12.27 | \$9.51 | \$11.85 | \$14.19 | \$25,527 |
| 51-9198 | Production Worker Helpers | 135 | \$14.49 | \$12.02 | \$13.75 | \$16.61 | \$30,147 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 51 | \$19.02 | \$14.43 | \$17.73 | \$21.67 | \$39,550 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs |  | \$27.42 | \$13.32 | \$24.47 | \$38.68 | \$57,040 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of | 23 | \$27.44 | \$16.52 | \$28.38 | \$35.26 | \$57,062 |
| 33-9099 | Protective Svc Wkrs, All Other | 45 | \$19.23 | \$14.70 | \$18.24 | \$21.87 | \$40,008 |
| 11-2031 | Public Relations Mgrs | 18 | \$39.69 | \$31.65 | \$34.81 | \$38.30 | \$82,559 |
| 27-3031 | Public Relations Specialists | 35 | \$23.09 | \$18.27 | \$21.58 | \$26.84 | \$48,037 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 81 | \$26.03 | \$17.08 | \$22.80 | \$34.46 | \$54,149 |
| 27-3011 | Radio \& Television Announcers | 23 | \$14.77 | \$11.18 | \$13.15 | \$17.06 | \$30,717 |
| 29-2034 | Radiologic Technologists \& Technicians | 76 | \$29.60 | \$24.01 | \$27.36 | \$31.90 | \$61,567 |
| 41-9021 | Real Estate Brokers | 27 |  |  |  |  |  |
| 41-9022 | Real Estate Sales Agents |  | \$18.90 | \$13.00 | \$14.16 | \$17.38 | \$39,309 |
| 43-4171 | Receptionists \& Information Clerks | 331 | \$14.05 | \$11.41 | \$13.47 | \$15.97 | \$29,229 |
| 39-9032 | Recreation Wkrs |  | \$16.79 | \$11.89 | \$14.19 | \$18.58 | \$34,934 |
| 29-1125 | Recreational Therapists |  | \$22.80 | \$20.84 | \$22.77 | \$24.78 | \$47,414 |
| 29-1141 | Registered Nurses | 1,154 | \$33.84 | \$27.86 | \$33.51 | \$40.36 | \$70,377 |
| 21-1015 | Rehabilitation Counselors | 89 | \$22.02 | \$16.39 | \$24.18 | \$26.06 | \$45,788 |
| 27-3022 | Reporters \& Correspondents |  | \$18.46 | \$12.97 | \$14.91 | \$18.52 | \$38,392 |
| 29-1126 | Respiratory Therapists | 14 | \$31.65 | \$30.45 | \$32.87 | \$35.30 | \$65,833 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 560 | \$19.15 | \$13.66 | \$18.42 | \$23.52 | \$39,835 |
| 41-2031 | Retail Salespersons | 2,127 | \$12.87 | \$9.71 | \$11.47 | \$14.17 | \$26,777 |
| 47-2181 | Roofers | 49 | \$19.30 | \$15.25 | \$17.31 | \$21.86 | \$40,152 |
| 53-5011 | Sailors \& Marine Oilers | 81 |  |  |  |  |  |
| 41-9099 | Sales \& Related Wkrs, All Other | 90 | \$13.63 | \$9.65 | \$11.94 | \$14.34 | \$28,349 |
| 11-2022 | Sales Mgrs | 47 | \$42.69 | \$27.85 | \$43.01 | \$54.59 | \$88,812 |
| 41-3099 | Sales Reps, Svcs, All Other | 88 | \$23.13 | \$12.77 | \$21.72 | \$28.26 | \$48,117 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 413 | \$24.59 | \$16.51 | \$21.88 | \$29.73 | \$51,148 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts |  | \$38.08 | \$22.85 | \$36.98 | \$46.65 | \$79,198 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 467 | \$18.80 | \$15.80 | \$17.95 | \$22.04 | \$39,100 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 477 |  |  |  |  | \$61,909 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 915 | \$16.18 | \$13.55 | \$16.39 | \$18.37 | \$33,643 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 74 | \$28.57 | \$15.90 | \$22.69 | \$39.14 | \$59,432 |
| 33-9032 | Security Guards | 287 | \$13.42 | \$9.50 | \$10.74 | \$14.06 | \$27,911 |
| 25-3021 | Self-Enrichment Education Teachers | 77 | \$18.52 | \$15.63 | \$18.20 | \$21.47 | \$38,529 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs |  | \$13.32 | \$9.48 | \$13.11 | \$14.38 | \$27,724 |
| 47-4071 | Septic Tank Svcrs \& Sewer Pipe Cleaners |  | \$16.39 | \$15.30 | \$16.51 | \$17.72 | \$34,099 |
| 51-6031 | Sewing Machine Operators |  | \$14.46 | \$10.57 | \$14.14 | \$17.51 | \$30,083 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 231 | \$14.41 | \$11.15 | \$13.67 | \$16.58 | \$29,972 |
| 51-3023 | Slaughterers \& Meat Packers | 21 | \$16.71 | \$12.79 | \$14.83 | \$21.35 | \$34,756 |
| 11-9151 | Social \& Community Svc Mgrs | 96 | \$29.68 | \$20.95 | \$28.53 | \$36.28 | \$61,730 |


| SOC <br> Code | Balance of State Southwest, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1093 | Social \& Human Svc Assistants | 257 | \$14.12 | \$10.92 | \$13.20 | \$17.35 | \$29,381 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 88 |  |  |  |  | \$54,913 |
| 25-2051 | Special Education Teachers, Preschool | 29 |  |  |  |  | \$58,181 |
| 25-2054 | Special Education Teachers, Secondary School | 56 |  |  |  |  | \$60,592 |
| 29-1127 | Speech-Language Pathologists | 40 | \$32.47 | \$30.85 | \$34.54 | \$38.18 | \$67,541 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 44 | \$24.19 | \$18.71 | \$25.16 | \$28.29 | \$50,310 |
| 43-5081 | Stock Clerks \& Order Fillers | 530 | \$13.96 | \$10.06 | \$11.96 | \$17.98 | \$29,036 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 61 | \$18.65 | \$14.66 | \$19.53 | \$22.07 | \$38,792 |
| 25-3098 | Substitute teachers | 832 | \$15.91 | \$14.84 | \$16.20 | \$17.54 | \$33,099 |
| 29-1067 | Surgeons | 28 | \$128.56 | \$91.23 | \$91.23 | \$91.23 | \$267,407 |
| 29-2055 | Surgical Technologists | 60 | \$21.26 | \$18.37 | \$21.39 | \$24.60 | \$44,210 |
| 17-3031 | Surveying \& Mapping Technicians | 50 | \$20.78 | \$17.33 | \$19.98 | \$23.36 | \$43,219 |
| 17-1022 | Surveyors |  | \$30.85 | \$26.76 | \$28.93 | \$34.81 | \$64,157 |
| 53-6031 | Svc Station Attendants | 54 | \$12.28 | \$10.37 | \$11.78 | \$13.93 | \$25,533 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 30 | \$13.93 | \$11.97 | \$13.68 | \$15.75 | \$28,967 |
| 47-2082 | Tapers |  | \$23.97 | \$21.37 | \$24.16 | \$26.97 | \$49,838 |
| 25-9041 | Teacher Assistants | 1,325 |  |  |  |  | \$28,337 |
| 51-2092 | Team Assemblers | 303 | \$16.15 | \$13.02 | \$16.42 | \$18.75 | \$33,591 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 106 | \$27.86 | \$24.41 | \$27.78 | \$32.27 | \$57,942 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 66 | \$21.21 | \$17.31 | \$20.97 | \$25.50 | \$44,114 |
| 41-9041 | Telemarketers |  | \$13.53 | \$12.88 | \$13.76 | \$14.63 | \$28,129 |
| 43-3071 | Tellers | 503 | \$12.89 | \$11.19 | \$12.74 | \$14.30 | \$26,815 |
| 51-6099 | Textile, Apparel, \& Furnishings Wkrs, All Other |  | \$13.19 | \$10.88 | \$12.21 | \$15.73 | \$27,444 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$22.35 | \$20.04 | \$21.73 | \$23.42 | \$46,486 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 96 | \$20.30 | \$17.79 | \$20.68 | \$22.82 | \$42,230 |
| 53-6041 | Traffic Technicians | 11 | \$26.03 | \$24.73 | \$26.47 | \$28.21 | \$54,132 |
| 13-1151 | Training and Development Specialists | 21 | \$31.04 | \$24.53 | \$30.62 | \$38.28 | \$64,563 |
| 53-6099 | Transportation Wkrs, All Other | 33 | \$22.91 | \$15.01 | \$21.70 | \$32.68 | \$47,661 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 51 |  |  |  |  |  |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 110 | \$28.64 | \$23.91 | \$27.54 | \$32.03 | \$59,582 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,250 | \$19.59 | \$15.67 | \$18.44 | \$22.81 | \$40,738 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 304 | \$16.43 | \$9.45 | \$13.05 | \$20.60 | \$34,187 |
| 19-3051 | Urban \& Regional Planners | 46 | \$30.66 | \$25.91 | \$30.21 | \$35.37 | \$63,788 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 30 | \$9.82 | \$9.25 | \$9.35 | \$9.46 | \$20,427 |
| 29-1131 | Veterinarians | 46 | \$34.96 | \$27.67 | \$34.60 | \$43.08 | \$72,727 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 55 | \$10.87 | \$9.84 | \$10.70 | \$11.57 | \$22,613 |
| 29-2056 | Veterinary Technologists \& Technicians | 30 | \$17.39 | \$15.05 | \$17.20 | \$19.72 | \$36,174 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 78 | \$22.50 | \$19.09 | \$22.20 | \$26.54 | \$46,808 |
| 25-2032 | Vocational Education Teachers, Secondary School | 107 |  |  |  |  | \$61,372 |
| 35-3031 | Waiters \& Waitresses | 907 | \$12.38 | \$9.31 | \$12.02 | \$14.04 | \$25,750 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 144 | \$22.56 | \$19.66 | \$22.15 | \$25.96 | \$46,939 |
| 15-1134 | Web Developers | 27 | \$22.51 | \$18.09 | \$21.05 | \$25.72 | \$46,820 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping |  | \$16.69 | \$14.04 | \$16.12 | \$18.32 | \$34,700 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers |  | \$20.59 | \$17.33 | \$20.23 | \$23.12 | \$42,825 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 38 | \$31.67 | \$19.72 | \$27.26 | \$40.74 | \$65,868 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 472 | \$17.74 | \$13.17 | \$17.66 | \$22.11 | \$36,899 |
| 19-1023 | Zoologists \& Wildlife Biologists | 63 | \$28.55 | \$24.18 | \$27.37 | \$31.46 | \$59,387 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles $\qquad$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 252 | \$29.52 | \$21.83 | \$26.75 | \$34.12 | \$61,411 |
| 11-3011 | Administrative Svcs Mgrs | 78 | \$39.58 | \$28.58 | \$42.39 | \$51.66 | \$82,325 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 44 | \$24.22 | \$18.73 | \$25.22 | \$28.14 | \$50,368 |
| 41-3011 | Advertising Sales Agents | 28 | \$18.95 | \$15.02 | \$17.03 | \$18.72 | \$39,431 |
| 19-4011 | Agricultural \& Food Science Technicians | 64 | \$16.96 | \$12.90 | \$14.49 | \$20.33 | \$35,283 |
| 45-2091 | Agricultural Equipment Operators |  | \$13.99 | \$11.04 | \$13.17 | \$15.54 | \$29,096 |
| 45-2011 | Agricultural Inspectors | 111 | \$18.15 | \$14.41 | \$19.93 | \$21.10 | \$37,750 |
| 49-3011 | Aircraft Mechanics \& Svc Technicians | 158 |  |  |  |  |  |
| 39-3091 | Amusement \& Recreation Attendants |  | \$9.95 | \$9.28 | \$9.41 | \$9.65 | \$20,686 |
| 33-9011 | Animal Control Wkrs | 32 | \$13.69 | \$10.53 | \$11.45 | \$16.08 | \$28,480 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 36 | \$23.90 | \$20.24 | \$23.13 | \$27.53 | \$49,724 |
| 17-3011 | Architectural \& Civil Drafters | 19 | \$28.58 | \$22.80 | \$31.01 | \$33.96 | \$59,462 |
| 27-4011 | Audio \& Video Equipment Technicians | 12 | \$17.67 | \$15.77 | \$17.39 | \$19.12 | \$36,755 |
| 49-3021 | Automotive Body \& Related Repairers | 55 | \$20.68 | \$17.92 | \$20.42 | \$22.72 | \$43,020 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 264 | \$18.55 | \$12.90 | \$18.68 | \$22.66 | \$38,589 |
| 33-3011 | Bailiffs | 11 | \$16.81 | \$14.42 | \$17.03 | \$19.74 | \$34,962 |
| 51-3011 | Bakers | 103 | \$12.00 | \$10.17 | \$11.83 | \$13.63 | \$24,947 |
| 35-3011 | Bartenders | 479 | \$12.62 | \$10.36 | \$12.68 | \$14.18 | \$26,253 |
| 43-3011 | Bill \& Account Collectors | 30 | \$15.19 | \$13.02 | \$15.45 | \$17.46 | \$31,597 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 242 | \$16.80 | \$14.87 | \$16.58 | \$18.32 | \$34,932 |
| 19-1029 | Biological Scientists, All Other | 35 | \$30.04 | \$23.13 | \$28.90 | \$36.88 | \$62,497 |
| 19-4021 | Biological Technicians | 100 | \$15.74 | \$13.63 | \$15.27 | \$17.58 | \$32,749 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,172 | \$16.15 | \$12.77 | \$15.24 | \$19.33 | \$33,581 |
| 13-2031 | Budget Analysts | 11 | \$30.01 | \$26.95 | \$29.07 | \$32.53 | \$62,402 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 191 | \$20.92 | \$18.95 | \$21.13 | \$22.97 | \$43,533 |
| 53-3022 | Bus Drivers, School | 626 | \$16.48 | \$15.70 | \$16.86 | \$18.03 | \$34,284 |
| 13-1199 | Business Operations Specialists, All Other | 182 | \$28.72 | \$22.58 | \$27.15 | \$33.84 | \$59,752 |
| 51-3021 | Butchers \& Meat Cutters | 52 | \$15.58 | \$11.50 | \$16.54 | \$18.31 | \$32,416 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 11 | \$16.20 | \$11.52 | \$14.21 | \$18.97 | \$33,689 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 10 | \$30.70 | \$26.80 | \$30.30 | \$34.52 | \$63,858 |
| 43-5011 | Cargo \& Freight Agents | 19 | \$20.90 | \$12.98 | \$16.38 | \$25.62 | \$43,471 |
| 47-2031 | Carpenters | 326 | \$18.26 | \$10.87 | \$17.21 | \$22.59 | \$37,979 |
| 41-2011 | Cashiers | 2,383 | \$11.02 | \$9.39 | \$10.15 | \$11.50 | \$22,921 |
| 47-2051 | Cement Masons \& Concrete Finishers | 62 | \$20.21 | \$15.88 | \$19.93 | \$25.08 | \$42,033 |
| 35-1011 | Chefs \& Head Cooks | 14 | \$26.78 | \$20.01 | \$27.22 | \$33.60 | \$55,701 |
| 51-9011 | Chemical Equipment Operators \& Tenders |  | \$18.81 | \$16.88 | \$18.86 | \$21.11 | \$39,114 |
| 19-4031 | Chemical Technicians | 16 | \$18.91 | \$16.31 | \$17.75 | \$21.07 | \$39,341 |
| 19-2031 | Chemists | 14 | \$24.10 | \$22.12 | \$24.79 | \$27.65 | \$50,131 |
| 11-1011 | Chief Executives | 80 | \$60.25 | \$37.75 | \$50.50 | \$80.44 | \$125,321 |
| 39-9011 | Child Care Wkrs |  | \$14.01 | \$11.53 | \$13.61 | \$16.20 | \$29,141 |
| 21-1021 | Child, Family, \& School Social Wkrs | 178 | \$20.61 | \$14.17 | \$22.47 | \$26.06 | \$42,866 |
| 17-2051 | Civil Engineers | 131 | \$36.91 | \$31.37 | \$36.82 | \$43.32 | \$76,767 |
| 13-1031 | Claims Adjusters, Examiners, \& Investigators | 11 | \$18.47 | \$16.08 | \$18.75 | \$20.98 | \$38,404 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 240 | \$10.60 | \$9.33 | \$10.00 | \$11.35 | \$22,054 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Ops/Tenders | 192 | \$14.07 | \$12.22 | \$13.35 | \$14.49 | \$29,275 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 27 | \$31.70 | \$27.86 | \$31.39 | \$34.84 | \$65,937 |
| 27-2022 | Coaches \& Scouts | 242 |  |  |  |  | \$34,813 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 15 | \$12.96 | \$11.84 | \$12.95 | \$14.06 | \$26,963 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,810 | \$10.28 | \$9.30 | \$9.48 | \$10.88 | \$21,395 |
| 21-1099 | Community \& Social Svc Specialists, All Other |  | \$14.59 | \$12.37 | \$13.53 | \$14.71 | \$30,332 |
| 21-1094 | Community Health Workers | 17 |  |  |  |  |  |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 27 | \$26.66 | \$19.85 | \$22.31 | \$31.51 | \$55,450 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) |  | \$30.76 | \$27.01 | \$31.82 | \$34.71 | \$63,988 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3021 | Computer \& Information Systems Mgrs | 27 | \$44.93 | \$36.03 | \$43.81 | \$53.76 | \$93,445 |
| 15-1152 | Computer Network Support Specialists | 63 | \$31.26 | \$28.10 | \$32.15 | \$35.35 | \$65,018 |
| 15-1199 | Computer Occupations, All Other | 35 | \$33.37 | \$30.71 | \$33.54 | \$36.88 | \$69,406 |
| 15-1131 | Computer Programmers | 24 | \$32.66 | \$23.93 | \$28.52 | \$42.21 | \$67,936 |
| 15-1132 | Computer Software Engineers, Applications | 40 | \$36.06 | \$32.54 | \$36.51 | \$41.34 | \$75,003 |
| 15-1151 | Computer Support Specialists | 108 | \$25.12 | \$19.48 | \$23.18 | \$29.31 | \$52,246 |
| 15-1121 | Computer Systems Analysts | 47 | \$37.86 | \$34.17 | \$38.00 | \$43.05 | \$78,751 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 24 | \$14.86 | \$12.53 | \$14.36 | \$17.47 | \$30,905 |
| 19-1031 | Conservation Scientists | 46 | \$27.69 | \$21.38 | \$26.20 | \$31.71 | \$57,598 |
| 47-4011 | Construction \& Building Inspectors | 60 | \$27.39 | \$22.14 | \$25.95 | \$29.84 | \$56,967 |
| 47-2061 | Construction Laborers | 406 | \$18.09 | \$12.90 | \$16.61 | \$20.38 | \$37,630 |
| 11-9021 | Construction Mgrs | 31 | \$36.37 | \$31.44 | \$34.92 | \$41.01 | \$75,658 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 299 | \$30.16 | \$22.71 | \$28.95 | \$34.56 | \$62,730 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 42 | \$22.13 | \$16.91 | \$20.36 | \$23.26 | \$46,043 |
| 53-7011 | Conveyor Operators \& Tenders | 83 | \$14.15 | \$11.04 | \$13.45 | \$16.78 | \$29,436 |
| 35-2011 | Cooks, Fast Food | 167 | \$9.69 | \$9.27 | \$9.38 | \$9.57 | \$20,146 |
| 35-2012 | Cooks, Institution \& Cafeteria | 341 | \$13.44 | \$11.15 | \$13.22 | \$15.50 | \$27,953 |
| 35-2014 | Cooks, Restaurant | 596 | \$11.90 | \$10.41 | \$11.74 | \$13.38 | \$24,751 |
| 35-2015 | Cooks, Short Order |  | \$9.84 | \$9.25 | \$9.34 | \$9.91 | \$20,460 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 25 | \$20.19 | \$16.44 | \$19.40 | \$24.39 | \$42,000 |
| 33-3012 | Correctional Officers \& Jailers | 106 | \$19.26 | \$16.27 | \$19.24 | \$21.66 | \$40,064 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 19 | \$26.25 | \$23.64 | \$26.07 | \$28.44 | \$54,600 |
| 13-1051 | Cost Estimators | 37 | \$32.69 | \$23.98 | \$34.57 | \$42.29 | \$67,994 |
| 41-2021 | Counter \& Rental Clerks | 264 | \$13.23 | \$9.72 | \$11.67 | \$15.47 | \$27,521 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop | 100 | \$10.36 | \$9.29 | \$9.50 | \$10.70 | \$21,550 |
| 43-5021 | Couriers \& Messengers | 25 | \$12.56 | \$10.77 | \$12.31 | \$14.23 | \$26,119 |
| 43-4031 | Court, Municipal, \& License Clerks | 208 | \$17.28 | \$14.35 | \$16.93 | \$19.50 | \$35,952 |
| 53-7021 | Crane \& Tower Operators |  | \$32.86 | \$26.40 | \$31.20 | \$40.37 | \$68,346 |
| 33-9091 | Crossing Guards | 21 |  |  |  |  |  |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders |  | \$13.54 | \$10.92 | \$13.01 | \$16.40 | \$28,157 |
| 43-4051 | Customer Svc Reps | 424 | \$15.62 | \$11.76 | \$14.19 | \$17.90 | \$32,484 |
| 51-4031 | Cut/Punch/Press Mach Setters/Ops/Tenders, Mt//Plastic | 47 | \$19.96 | \$19.57 | \$20.93 | \$22.29 | \$41,512 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders | 123 | \$15.38 | \$13.10 | \$14.87 | \$17.30 | \$31,999 |
| 43-9021 | Data Entry Keyers | 20 | \$13.97 | \$9.60 | \$11.50 | \$18.09 | \$29,057 |
| 31-9091 | Dental Assistants | 198 | \$17.08 | \$14.30 | \$17.07 | \$20.24 | \$35,526 |
| 29-2021 | Dental Hygienists | 111 | \$44.38 | \$40.54 | \$43.92 | \$48.21 | \$92,307 |
| 29-1021 | Dentists, General | 49 | \$97.29 | \$68.97 | \$91.37 | \$91.82 | \$202,373 |
| 33-3021 | Detectives \& Criminal Investigators | 80 | \$36.86 | \$30.01 | \$38.15 | \$43.24 | \$76,674 |
| 29-2032 | Diagnostic Medical Sonographers | 22 | \$35.79 | \$32.47 | \$35.21 | \$39.36 | \$74,442 |
| 29-1031 | Dietitians \& Nutritionists | 24 | \$30.73 | \$26.08 | \$29.50 | \$34.67 | \$63,929 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |  | \$9.73 | \$9.26 | \$9.38 | \$9.88 | \$20,231 |
| 35-9021 | Dishwashers | 335 | \$10.12 | \$9.26 | \$9.37 | \$10.20 | \$21,050 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 39 | \$21.57 | \$16.55 | \$20.23 | \$26.76 | \$44,861 |
| 53-3031 | Driver/Sales Wkrs |  | \$14.44 | \$12.40 | \$13.60 | \$14.80 | \$30,025 |
| 27-3041 | Editors | 79 | \$25.91 | \$16.52 | \$27.39 | \$34.50 | \$53,895 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 16 | \$24.33 | \$17.42 | \$20.86 | \$26.72 | \$50,593 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 185 |  |  |  |  | \$93,933 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 55 | \$23.05 | \$16.19 | \$21.63 | \$27.52 | \$47,945 |
| 21-1012 | Educational, Vocational, \& School Counselors | 221 | \$25.57 | \$20.90 | \$24.18 | \$30.77 | \$53,203 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 76 | \$31.92 | \$23.15 | \$33.06 | \$38.21 | \$66,402 |
| 17-2071 | Electrical Engineers | 62 | \$39.79 | \$32.24 | \$39.49 | \$47.80 | \$82,749 |
| 49-9051 | Electrical Power-Line Installers \& Repairers | 120 | \$40.19 | \$38.72 | \$39.01 | \$43.21 | \$83,583 |
| 49-2094 | Electrical/Electronics Repairers, Industrial Equipmt | 32 | \$31.46 | \$25.60 | \$28.88 | \$37.67 | \$65,440 |
| 47-2111 | Electricians | 178 | \$28.23 | \$22.01 | \$28.83 | \$35.14 | \$58,699 |
| 17-2072 | Electronics Engineers, Not Computer |  | \$29.66 | \$24.85 | \$27.97 | \$33.13 | \$61,701 |
| 25-2021 | Elementary School Teachers, Not Special Education | 1,134 |  |  |  |  | \$56,438 |
| 43-4061 | Eligibility Interviewers, Government Programs | 105 | \$21.33 | \$20.35 | \$22.47 | \$22.48 | \$44,371 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 366 | \$23.84 | \$15.32 | \$20.34 | \$30.30 | \$49,590 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 98 | \$25.28 | \$20.09 | \$24.53 | \$29.99 | \$52,570 |
| 11-9041 | Engineering Mgrs | 51 | \$56.74 | \$43.92 | \$52.85 | \$65.28 | \$118,009 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 29 | \$23.87 | \$18.71 | \$21.76 | \$32.82 | \$49,644 |
| 17-2199 | Engineers, All Other | 17 | \$43.89 | \$37.26 | \$48.83 | \$54.36 | \$91,294 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-2081 | Environmental Engineers | 23 | \$34.17 | \$27.88 | \$34.65 | \$40.82 | \$71,066 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) |  | \$17.18 | \$15.83 | \$16.91 | \$17.97 | \$35,738 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 43 | \$32.33 | \$26.03 | \$28.36 | \$32.57 | \$67,236 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 155 | \$22.89 | \$19.83 | \$22.42 | \$26.33 | \$47,602 |
| 51-9041 | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders | 75 | \$13.75 | \$9.72 | \$12.50 | \$16.45 | \$28,597 |
| 29-1062 | Family \& General Practitioners | 162 | \$83.78 | \$59.81 | \$78.01 | \$91.50 | \$174,252 |
| 25-9021 | Farm \& Home Management Advisors |  | \$25.91 | \$21.55 | \$26.34 | \$30.26 | \$53,884 |
| 49-3041 | Farm Equipment Mechanics | 176 | \$16.83 | \$11.87 | \$16.46 | \$20.66 | \$35,010 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs | 159 | \$20.62 | \$16.12 | \$20.47 | \$23.67 | \$42,891 |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 1,160 | \$11.03 | \$9.27 | \$9.41 | \$11.47 | \$22,942 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 70 | \$11.84 | \$9.27 | \$9.41 | \$12.34 | \$24,633 |
| 43-4071 | File Clerks | 46 | \$13.28 | \$11.29 | \$13.09 | \$14.85 | \$27,614 |
| 13-2051 | Financial Analysts |  | \$35.04 | \$27.03 | \$34.65 | \$42.92 | \$72,876 |
| 11-3031 | Financial Mgrs | 140 | \$44.37 | \$31.84 | \$41.83 | \$54.68 | \$92,287 |
| 13-2099 | Financial Specialists, All Other | 27 | \$22.66 | \$18.23 | \$22.30 | \$26.26 | \$47,137 |
| 33-2011 | Fire Fighters | 171 | \$24.89 | \$19.12 | \$24.46 | \$31.89 | \$51,773 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 14 | \$32.33 | \$14.32 | \$33.95 | \$45.97 | \$67,228 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 73 | \$18.76 | \$9.42 | \$17.69 | \$26.66 | \$39,039 |
| 27-1023 | Floral Designers | 45 | \$13.04 | \$11.59 | \$13.12 | \$14.39 | \$27,117 |
| 51-3092 | Food Batchmakers | 39 | \$14.45 | \$12.04 | \$13.96 | \$16.39 | \$30,049 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 94 | \$16.24 | \$14.90 | \$16.53 | \$17.99 | \$33,784 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 325 | \$15.55 | \$11.01 | \$13.56 | \$18.31 | \$32,331 |
| 35-2021 | Food Preparation Wkrs | 563 | \$10.43 | \$9.27 | \$9.41 | \$10.68 | \$21,700 |
| 19-1012 | Food Scientists \& Technologists | 15 | \$18.57 | \$15.91 | \$17.16 | \$18.41 | \$38,624 |
| 35-3041 | Food Servers, Nonrestaurant | 28 | \$12.57 | \$9.52 | \$11.91 | \$14.71 | \$26,140 |
| 11-9051 | Food Svc Mgrs | 42 | \$30.42 | \$21.52 | \$27.09 | \$40.95 | \$63,265 |
| 51-3091 | Food/Tobacco Roast/Bake/Dry Mach Ops/Tenders | 59 | \$15.17 | \$11.51 | \$15.84 | \$17.66 | \$31,542 |
| 19-4093 | Forest \& Conservation Technicians | 232 | \$18.58 | \$13.64 | \$17.01 | \$22.69 | \$38,654 |
| 13-1131 | Fundraisers | 13 | \$31.00 | \$30.94 | \$33.67 | \$36.40 | \$64,478 |
| 51-9051 | Furnace, Kiln, Oven, Drier, \& Kettle Ops/Tenders |  | \$17.67 | \$15.83 | \$17.32 | \$18.81 | \$36,760 |
| 11-1021 | General \& Operations Mgrs | 520 | \$47.17 | \$33.58 | \$41.83 | \$54.46 | \$98,107 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 1,045 | \$10.40 | \$9.26 | \$9.77 | \$11.21 | \$21,633 |
| 27-1024 | Graphic Designers | 42 | \$16.81 | \$11.64 | \$15.69 | \$19.28 | \$34,955 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 62 | \$14.55 | \$12.62 | \$14.20 | \$16.69 | \$30,266 |
| 21-1091 | Health Educators | 26 | \$22.93 | \$18.32 | \$23.35 | \$27.47 | \$47,690 |
| 29-2099 | Health Technologists \& Technicians, All Other | 50 | \$22.98 | \$14.79 | \$21.11 | \$30.55 | \$47,794 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 14 | \$30.73 | \$22.19 | \$27.52 | \$39.82 | \$63,937 |
| 31-9099 | Healthcare Support Wkrs, All Other | 72 | \$15.91 | \$12.70 | \$14.55 | \$18.06 | \$33,099 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers |  | \$20.00 | \$13.69 | \$18.35 | \$26.17 | \$41,594 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 38 | \$21.60 | \$14.90 | \$18.02 | \$25.30 | \$44,935 |
| 47-4051 | Highway Maintenance Wkrs | 218 | \$20.15 | \$18.21 | \$19.60 | \$21.64 | \$41,902 |
| 31-1011 | Home Health Aides | 196 | \$10.71 | \$9.83 | \$10.61 | \$11.40 | \$22,276 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge, \& Coffee Shop | 58 | \$9.74 | \$9.24 | \$9.34 | \$9.58 | \$20,246 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 250 | \$12.03 | \$10.62 | \$11.86 | \$13.57 | \$25,022 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 22 | \$22.21 | \$17.52 | \$23.90 | \$26.79 | \$46,194 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 60 | \$18.13 | \$15.34 | \$17.33 | \$20.35 | \$37,728 |
| 11-3121 | Human Resources Managers | 45 | \$43.99 | \$38.66 | \$44.87 | \$52.11 | \$91,491 |
| 17-3026 | Industrial Engineering Technicians | 25 | \$24.57 | \$21.75 | \$24.62 | \$27.54 | \$51,107 |
| 17-2112 | Industrial Engineers | 83 | \$38.01 | \$32.31 | \$38.31 | \$44.23 | \$79,070 |
| 49-9041 | Industrial Machinery Mechanics | 409 | \$28.32 | \$20.40 | \$26.16 | \$38.72 | \$58,889 |
| 11-3051 | Industrial Production Mgrs | 71 | \$41.22 | \$32.60 | \$39.17 | \$49.32 | \$85,734 |
| 53-7051 | Industrial Truck \& Tractor Operators | 735 | \$15.29 | \$12.58 | \$14.81 | \$17.43 | \$31,817 |
| 43-4199 | Information \& Record Clerks, All Other | 80 | \$16.35 | \$13.64 | \$16.65 | \$18.73 | \$34,003 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 620 | \$12.90 | \$9.34 | \$9.53 | \$14.65 | \$26,824 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 34 | \$13.35 | \$9.53 | \$10.94 | \$13.57 | \$27,772 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 44 | \$27.14 | \$18.87 | \$26.52 | \$28.05 | \$56,444 |
| 25-9031 | Instructional Coordinators | 35 | \$28.32 | \$22.29 | \$27.44 | \$32.72 | \$58,919 |
| 41-3021 | Insurance Sales Agents | 172 | \$19.28 | \$12.33 | \$14.80 | \$25.99 | \$40,093 |
| 29-1063 | Internists, General |  | \$79.62 | \$43.69 | \$77.83 | \$91.50 | \$165,609 |
| 27-3091 | Interpreters \& Translators | 50 | \$26.92 | \$16.03 | \$21.75 | \$37.60 | \$55,997 |
| 43-4111 | Interviewers, Not Eligibility \& Loan | 47 |  |  |  |  |  |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 1,004 | \$13.88 | \$10.73 | \$14.11 | \$16.64 | \$28,854 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 27 | \$52.67 | \$36.67 | \$46.53 | \$69.68 | \$109,547 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 152 |  |  |  |  | \$55,072 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 832 | \$14.05 | \$10.68 | \$12.90 | \$14.97 | \$29,234 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs |  | \$23.73 | \$20.15 | \$23.79 | \$27.33 | \$49,375 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 500 | \$12.93 | \$9.84 | \$11.43 | \$15.54 | \$26,911 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 26 | \$11.16 | \$9.29 | \$10.11 | \$12.05 | \$23,196 |
| 43-6012 | Legal Secretaries | 86 | \$14.20 | \$10.81 | \$12.13 | \$17.18 | \$29,550 |
| 11-1031 | Legislators | 11 |  |  |  |  | \$66,251 |
| 25-4021 | Librarians | 66 | \$28.94 | \$18.88 | \$28.81 | \$35.89 | \$60,202 |
| 43-4121 | Library Assistants, Clerical | 61 | \$13.68 | \$12.60 | \$13.59 | \$14.59 | \$28,469 |
| 25-4031 | Library Technicians | 45 | \$16.67 | \$11.44 | \$17.44 | \$20.52 | \$34,693 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 201 | \$20.64 | \$18.15 | \$20.59 | \$22.85 | \$42,932 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O | 23 |  |  |  |  |  |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs |  | \$9.68 | \$9.28 | \$9.41 | \$9.57 | \$20,130 |
| 43-4131 | Loan Interviewers \& Clerks | 61 | \$17.32 | \$14.81 | \$17.04 | \$19.46 | \$36,027 |
| 13-2072 | Loan Officers | 101 | \$38.36 | \$31.72 | \$36.35 | \$44.35 | \$79,785 |
| 11-9081 | Lodging Mgrs | 10 | \$25.38 | \$23.81 | \$26.39 | \$28.91 | \$52,789 |
| 45-4022 | Logging Equipment Operators | 81 | \$23.78 | \$22.01 | \$24.52 | \$26.85 | \$49,477 |
| 53-7063 | Machine Feeders \& Offbearers | 113 | \$12.41 | \$10.29 | \$11.25 | \$12.70 | \$25,825 |
| 51-4041 | Machinists | 69 | \$18.67 | \$14.42 | \$17.67 | \$22.81 | \$38,850 |
| 37-2012 | Maids \& Housekeeping Cleaners | 544 | \$11.03 | \$9.47 | \$10.55 | \$11.85 | \$22,950 |
| 49-9071 | Maintenance and Repair Workers, General | 1,067 | \$17.94 | \$14.31 | \$17.61 | \$21.46 | \$37,334 |
| 49-9043 | Maintenance Wkrs, Machinery | 116 | \$21.53 | \$18.07 | \$22.05 | \$25.17 | \$44,798 |
| 13-1111 | Management Analysts | 39 | \$36.33 | \$26.07 | \$35.92 | \$46.20 | \$75,566 |
| 13-1161 | Market Research Analysts | 40 | \$28.67 | \$17.95 | \$27.82 | \$37.38 | \$59,629 |
| 31-9011 | Massage Therapists | 29 | \$20.56 | \$9.44 | \$23.42 | \$27.42 | \$42,760 |
| 51-3022 | Meat, Poultry, \& Fish Cutters \& Trimmers | 31 | \$10.92 | \$9.35 | \$9.54 | \$12.91 | \$22,719 |
| 17-3013 | Mechanical Drafters | 16 | \$25.03 | \$16.19 | \$19.60 | \$34.27 | \$52,058 |
| 17-2141 | Mechanical Engineers | 30 | \$42.38 | \$38.62 | \$41.44 | \$45.53 | \$88,146 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 227 | \$32.07 | \$26.90 | \$31.97 | \$37.91 | \$66,699 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 51 | \$21.42 | \$17.66 | \$21.69 | \$25.56 | \$44,544 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 71 | \$28.92 | \$24.68 | \$29.40 | \$33.66 | \$60,158 |
| 11-9111 | Medical \& Health Svcs Mgrs | 127 | \$46.51 | \$31.72 | \$41.51 | \$52.94 | \$96,757 |
| 21-1022 | Medical \& Public Health Social Wkrs | 30 | \$23.24 | \$20.12 | \$23.51 | \$27.16 | \$48,354 |
| 31-9092 | Medical Assistants | 383 | \$14.86 | \$12.76 | \$14.60 | \$16.98 | \$30,896 |
| 31-9093 | Medical Equipment Preparers | 11 | \$15.47 | \$13.26 | \$14.67 | \$17.46 | \$32,198 |
| 29-2071 | Medical Records \& Health Information Technicians | 122 | \$18.41 | \$13.93 | \$17.38 | \$21.76 | \$38,288 |
| 43-6013 | Medical Secretaries | 232 | \$16.92 | \$14.52 | \$16.75 | \$18.70 | \$35,189 |
| 31-9094 | Medical Transcriptionists | 39 | \$16.18 | \$13.55 | \$16.28 | \$19.14 | \$33,669 |
| 13-1121 | Meeting \& Convention Planners | 28 | \$21.59 | \$15.33 | \$18.22 | \$25.44 | \$44,903 |
| 21-1014 | Mental Health Counselors | 79 | \$22.10 | \$16.16 | \$22.82 | \$27.22 | \$45,961 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 37 | \$13.46 | \$11.00 | \$13.30 | \$15.84 | \$27,992 |
| 43-5041 | Meter Readers, Utilities | 27 | \$24.47 | \$22.20 | \$24.89 | \$27.29 | \$50,894 |
| 11-9199 | Mgrs, All Other | 99 | \$35.93 | \$22.71 | \$35.19 | \$45.35 | \$74,722 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 343 |  |  |  |  | \$55,655 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders | 35 | \$16.86 | \$13.79 | \$16.71 | \$20.14 | \$35,076 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 90 | \$22.86 | \$16.95 | \$22.83 | \$27.77 | \$47,548 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$17.01 | \$16.21 | \$17.29 | \$18.27 | \$35,376 |
| 49-3052 | Motorcycle Mechanics |  | \$19.38 | \$16.66 | \$18.46 | \$21.68 | \$40,317 |
| 11-9121 | Natural Sciences Mgrs | 26 | \$44.36 | \$37.72 | \$40.99 | \$49.02 | \$92,273 |
| 15-1142 | Network and Computer Systems Administrators | 72 | \$28.71 | \$24.17 | \$29.54 | \$34.20 | \$59,707 |
| 43-4141 | New Accounts Clerks |  | \$18.07 | \$14.78 | \$17.34 | \$21.40 | \$37,603 |
| 39-2021 | Nonfarm Animal Caretakers | 59 | \$11.14 | \$9.64 | \$10.61 | \$11.58 | \$23,188 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 84 | \$28.07 | \$23.30 | \$27.51 | \$33.51 | \$58,385 |
| 29-1171 | Nurse Practitioners | 55 | \$39.88 | \$32.78 | \$39.38 | \$46.22 | \$82,934 |
| 31-1014 | Nursing Assistants | 523 | \$13.57 | \$11.06 | \$12.92 | \$15.33 | \$28,239 |
| 29-9011 | Occupational Health \& Safety Specialists | 33 | \$31.93 | \$24.88 | \$29.77 | \$39.12 | \$66,421 |
| 29-1122 | Occupational Therapists | 12 | \$28.82 | \$24.01 | \$27.46 | \$33.64 | \$59,949 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 479 | \$23.68 | \$17.23 | \$22.29 | \$29.10 | \$49,249 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 135 | \$16.19 | \$12.74 | \$15.83 | \$18.66 | \$33,676 |
| 43-9061 | Office Clerks, General | 820 | \$13.86 | \$10.42 | \$12.66 | \$16.07 | \$28,828 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 345 | \$22.25 | \$18.11 | \$21.09 | \$24.54 | \$46,284 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \\ & \hline \end{aligned}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-2031 | Operations Research Analysts | 23 | \$30.23 | \$20.28 | \$26.99 | \$35.35 | \$62,880 |
| 29-2081 | Opticians, Dispensing | 16 | \$18.79 | \$16.26 | \$19.39 | \$21.43 | \$39,095 |
| 43-4151 | Order Clerks | 67 | \$17.44 | \$15.39 | \$17.41 | \$20.15 | \$36,273 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 449 | \$14.21 | \$11.52 | \$14.42 | \$16.91 | \$29,539 |
| 53-7064 | Packers \& Packagers, Hand | 783 | \$11.89 | \$9.46 | \$10.41 | \$12.90 | \$24,735 |
| 47-2141 | Painters, Construction \& Maintenance | 82 | \$18.42 | \$16.15 | \$19.22 | \$21.48 | \$38,324 |
| 23-2011 | Paralegals \& Legal Assistants | 94 | \$21.20 | \$17.14 | \$19.08 | \$25.74 | \$44,081 |
| 41-2022 | Parts Salespersons | 230 | \$14.15 | \$11.24 | \$13.52 | \$16.06 | \$29,421 |
| 43-3051 | Payroll \& Timekeeping Clerks | 106 | \$22.45 | \$18.64 | \$22.18 | \$26.72 | \$46,707 |
| 39-9021 | Personal \& Home Care Aides | 388 | \$11.05 | \$9.95 | \$10.79 | \$11.64 | \$22,986 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 45 | \$17.46 | \$11.18 | \$16.05 | \$24.24 | \$36,323 |
| 37-3012 | Pesticide Handlers, Sprayers, \& Applicators, Vegetation | 42 | \$13.86 | \$9.36 | \$14.81 | \$17.21 | \$28,824 |
| 29-1051 | Pharmacists | 102 | \$56.19 | \$50.91 | \$57.84 | \$65.45 | \$116,876 |
| 31-9095 | Pharmacy Aides |  | \$13.40 | \$11.25 | \$12.87 | \$14.42 | \$27,879 |
| 29-2052 | Pharmacy Technicians | 118 | \$17.99 | \$15.30 | \$18.02 | \$20.96 | \$37,425 |
| 31-9097 | Phlebotomists | 30 | \$16.10 | \$14.50 | \$16.19 | \$17.74 | \$33,488 |
| 51-9151 | Photographic Process Workers \& Machine Operators | 25 | \$11.56 | \$10.18 | \$11.36 | \$12.96 | \$24,048 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 67 | \$112.05 | \$91.25 | \$91.58 | \$91.92 | \$233,056 |
| 31-2022 | Physical Therapist Aides | 44 | \$14.24 | \$11.59 | \$13.51 | \$16.48 | \$29,612 |
| 29-1123 | Physical Therapists | 69 | \$38.74 | \$33.49 | \$38.08 | \$43.77 | \$80,574 |
| 29-1071 | Physician Assistants | 83 | \$49.16 | \$42.06 | \$49.73 | \$56.92 | \$102,262 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 138 | \$28.96 | \$23.18 | \$28.07 | \$33.65 | \$60,243 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 98 | \$33.89 | \$31.13 | \$33.97 | \$36.46 | \$70,498 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 446 | \$25.61 | \$23.01 | \$26.26 | \$29.02 | \$53,260 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 39 | \$23.02 | \$18.48 | \$22.71 | \$26.62 | \$47,889 |
| 43-5051 | Postal Svc Clerks | 62 | \$24.32 | \$24.20 | \$25.87 | \$25.88 | \$50,585 |
| 43-5052 | Postal Svc Mail Carriers | 119 | \$24.16 | \$19.73 | \$24.79 | \$27.53 | \$50,235 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 31 | \$11.95 | \$9.59 | \$11.08 | \$14.06 | \$24,852 |
| 11-9131 | Postmasters \& Mail Superintendents | 47 | \$27.51 | \$24.32 | \$27.59 | \$34.24 | \$57,222 |
| 51-8012 | Power Distributors \& Dispatchers | 54 | \$41.98 | \$38.69 | \$40.36 | \$45.12 | \$87,320 |
| 51-8013 | Power Plant Operators | 33 | \$38.41 | \$36.07 | \$39.51 | \$42.95 | \$79,886 |
| 25-2011 | Preschool Teachers, Not Special Education | 133 | \$14.23 | \$12.11 | \$13.83 | \$16.01 | \$29,609 |
| 51-5112 | Printing Press Operators | 20 | \$12.56 | \$9.62 | \$10.90 | \$13.63 | \$26,136 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 56 | \$23.53 | \$20.64 | \$24.09 | \$26.07 | \$48,933 |
| 43-3061 | Procurement Clerks | 52 | \$18.65 | \$16.79 | \$19.27 | \$21.51 | \$38,801 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 316 | \$25.54 | \$18.20 | \$25.13 | \$30.70 | \$53,132 |
| 51-9199 | Production Wkrs, All Other | 22 | \$14.14 | \$11.16 | \$15.04 | \$17.00 | \$29,430 |
| 51-9198 | Production Worker Helpers | 261 | \$11.10 | \$9.50 | \$10.54 | \$11.84 | \$23,099 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 77 | \$19.67 | \$14.30 | \$17.40 | \$21.73 | \$40,902 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 54 | \$22.19 | \$19.88 | \$21.53 | \$23.17 | \$46,141 |
| 33-9099 | Protective Svc Wkrs, All Other | 52 | \$13.86 | \$10.84 | \$12.62 | \$14.08 | \$28,828 |
| 11-2031 | Public Relations Mgrs | 32 | \$47.80 | \$34.80 | \$45.14 | \$54.40 | \$99,421 |
| 27-3031 | Public Relations Specialists | 32 | \$31.28 | \$24.65 | \$29.92 | \$36.93 | \$65,062 |
| 13-1021 | Purchasing Agents \& Buyers, Farm Products | 23 | \$44.44 | \$26.31 | \$29.85 | \$47.08 | \$92,436 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 90 | \$27.55 | \$22.89 | \$27.12 | \$32.21 | \$57,298 |
| 11-3061 | Purchasing Mgrs | 11 | \$40.80 | \$30.07 | \$36.23 | \$46.75 | \$84,859 |
| 29-2034 | Radiologic Technologists \& Technicians | 125 | \$28.98 | \$24.91 | \$29.41 | \$33.62 | \$60,280 |
| 41-9022 | Real Estate Sales Agents | 41 | \$24.68 | \$14.35 | \$27.92 | \$32.42 | \$51,336 |
| 43-4171 | Receptionists \& Information Clerks | 495 | \$13.06 | \$10.99 | \$12.82 | \$14.48 | \$27,150 |
| 39-9032 | Recreation Wkrs | 55 | \$12.59 | \$9.36 | \$10.86 | \$14.82 | \$26,181 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 35 | \$18.95 | \$16.50 | \$18.42 | \$21.45 | \$39,426 |
| 29-1141 | Registered Nurses | 877 | \$32.87 | \$26.90 | \$31.85 | \$38.53 | \$68,376 |
| 21-1015 | Rehabilitation Counselors | 65 | \$21.68 | \$18.89 | \$22.34 | \$24.79 | \$45,100 |
| 27-3022 | Reporters \& Correspondents | 40 | \$12.56 | \$10.89 | \$12.26 | \$14.01 | \$26,116 |
| 29-1126 | Respiratory Therapists | 33 | \$26.86 | \$23.78 | \$26.58 | \$29.40 | \$55,862 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 559 | \$18.80 | \$13.65 | \$16.82 | \$21.51 | \$39,106 |
| 41-2031 | Retail Salespersons | 1,776 | \$12.78 | \$9.59 | \$11.08 | \$13.73 | \$26,588 |
| 41-9099 | Sales \& Related Wkrs, All Other | 55 | \$13.37 | \$10.45 | \$12.18 | \$14.36 | \$27,828 |
| 11-2022 | Sales Mgrs | 40 | \$50.33 | \$33.52 | \$47.59 | \$62.57 | \$104,688 |
| 41-3099 | Sales Reps, Svcs, All Other | 72 | \$25.63 | \$14.07 | \$17.15 | \$35.00 | \$53,312 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 487 | \$30.24 | \$24.26 | \$31.64 | \$36.64 | \$62,913 |
| 41-4011 | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts |  | \$23.17 | \$20.68 | \$22.66 | \$25.99 | \$48,194 |


| SOC <br> Code | Balance of State Central, WA Occupational Title | Estimated Employment | Average Wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 628 |  |  |  |  | \$57,762 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,172 | \$15.75 | \$12.54 | \$15.88 | \$18.23 | \$32,764 |
| 41-3031 | Securities, Commodities, \& Financial Svcs Sales Agents | 40 | \$19.42 | \$13.10 | \$14.32 | \$27.50 | \$40,379 |
| 33-9032 | Security Guards | 148 | \$16.86 | \$13.55 | \$16.99 | \$20.13 | \$35,069 |
| 25-3021 | Self-Enrichment Education Teachers | 68 | \$20.27 | \$14.68 | \$17.87 | \$26.49 | \$42,176 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs | 47 | \$15.45 | \$12.89 | \$14.41 | \$17.16 | \$32,139 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 272 | \$14.05 | \$10.69 | \$11.99 | \$15.66 | \$29,232 |
| 11-9151 | Social \& Community Svc Mgrs | 66 | \$27.76 | \$21.53 | \$26.19 | \$32.24 | \$57,737 |
| 21-1093 | Social \& Human Svc Assistants | 293 | \$14.09 | \$12.62 | \$13.96 | \$15.26 | \$29,311 |
| 21-1029 | Social Wkrs, All Other | 18 | \$21.81 | \$18.23 | \$21.07 | \$25.12 | \$45,365 |
| 19-1013 | Soil \& Plant Scientists | 18 | \$33.50 | \$25.44 | \$32.64 | \$37.06 | \$69,688 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 121 |  |  |  |  | \$49,343 |
| 25-2053 | Special Education Teachers, Middle School | 33 |  |  |  |  | \$54,348 |
| 25-2051 | Special Education Teachers, Preschool | 18 |  |  |  |  | \$54,731 |
| 25-2054 | Special Education Teachers, Secondary School | 56 |  |  |  |  | \$56,639 |
| 29-1127 | Speech-Language Pathologists | 18 | \$31.44 | \$28.27 | \$32.00 | \$35.02 | \$65,409 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 17 | \$20.05 | \$16.31 | \$17.94 | \$24.90 | \$41,708 |
| 43-5081 | Stock Clerks \& Order Fillers | 573 | \$11.99 | \$9.62 | \$10.84 | \$12.72 | \$24,940 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 26 | \$19.03 | \$14.43 | \$19.25 | \$23.22 | \$39,573 |
| 25-3098 | Substitute teachers | 625 | \$16.86 | \$15.59 | \$16.92 | \$18.25 | \$35,065 |
| 29-2055 | Surgical Technologists |  | \$22.83 | \$19.86 | \$22.60 | \$26.30 | \$47,485 |
| 17-3031 | Surveying \& Mapping Technicians | 47 | \$22.92 | \$19.81 | \$23.34 | \$26.75 | \$47,668 |
| 17-1022 | Surveyors | 21 | \$29.65 | \$24.80 | \$29.85 | \$34.57 | \$61,660 |
| 53-6031 | Svc Station Attendants | 65 | \$12.82 | \$10.69 | \$11.68 | \$15.42 | \$26,666 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 24 | \$13.83 | \$12.26 | \$13.74 | \$15.58 | \$28,754 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 34 | \$12.13 | \$9.93 | \$10.91 | \$11.87 | \$25,230 |
| 25-9041 | Teacher Assistants | 1,548 |  |  |  |  | \$28,770 |
| 25-3099 | Teachers \& Instructors, All Other | 49 |  |  |  |  | \$43,965 |
| 51-2092 | Team Assemblers | 181 | \$13.06 | \$11.33 | \$12.93 | \$14.40 | \$27,165 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 91 | \$25.73 | \$17.71 | \$28.14 | \$32.87 | \$53,521 |
| 41-9041 | Telemarketers | 14 | \$10.42 | \$9.63 | \$10.44 | \$11.21 | \$21,688 |
| 43-3071 | Tellers | 224 | \$13.48 | \$11.30 | \$13.30 | \$15.56 | \$28,045 |
| 49-3093 | Tire Repairers \& Changers | 145 | \$14.20 | \$10.96 | \$13.12 | \$17.28 | \$29,539 |
| 39-7011 | Tour Guides and Escorts |  | \$16.22 | \$13.62 | \$16.81 | \$18.56 | \$33,744 |
| 13-1151 | Training and Development Specialists | 40 | \$29.45 | \$20.48 | \$28.09 | \$35.68 | \$61,262 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 79 | \$36.90 | \$26.45 | \$31.10 | \$38.29 | \$76,741 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 206 | \$24.90 | \$16.70 | \$22.81 | \$31.23 | \$51,785 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,301 | \$18.88 | \$15.76 | \$18.77 | \$21.84 | \$39,271 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 347 | \$17.65 | \$11.56 | \$15.67 | \$19.91 | \$36,726 |
| 19-3051 | Urban \& Regional Planners | 68 | \$27.44 | \$22.48 | \$26.14 | \$31.54 | \$57,080 |
| 39-3031 | Ushers, Lobby Attendants, \& Ticket Takers | 12 | \$9.53 | \$9.26 | \$9.38 | \$9.49 | \$19,829 |
| 29-1131 | Veterinarians | 19 | \$33.93 | \$30.89 | \$35.10 | \$39.53 | \$70,573 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 63 | \$12.29 | \$10.43 | \$11.56 | \$13.90 | \$25,554 |
| 29-2056 | Veterinary Technologists \& Technicians |  | \$15.54 | \$13.56 | \$15.01 | \$17.21 | \$32,331 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 88 | \$24.81 | \$17.70 | \$25.70 | \$31.84 | \$51,619 |
| 25-2032 | Vocational Education Teachers, Secondary School | 110 |  |  |  |  | \$60,883 |
| 35-3031 | Waiters \& Waitresses | 900 | \$11.70 | \$9.32 | \$12.08 | \$13.68 | \$24,328 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 110 | \$23.42 | \$20.27 | \$22.88 | \$26.79 | \$48,710 |
| 15-1134 | Web Developers | 42 | \$19.27 | \$15.63 | \$17.89 | \$21.50 | \$40,075 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 72 | \$16.01 | \$12.94 | \$16.00 | \$18.22 | \$33,290 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 194 | \$21.48 | \$19.27 | \$21.19 | \$23.10 | \$44,686 |
| 13-1022 | Wholesale \& Retail Buyers, Not Farm Products | 18 | \$22.05 | \$19.00 | \$21.03 | \$23.12 | \$45,883 |
| 43-9022 | Word Processors \& Typists | 13 | \$14.82 | \$12.56 | \$14.58 | \$15.91 | \$30,823 |
| 19-1023 | Zoologists \& Wildlife Biologists | 119 | \$29.18 | \$24.18 | \$27.37 | \$32.08 | \$60,697 |

# Balance of State East, WA 2013 Occupational Employment and Wage Estimates <br> Includes Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla, and Whitman Counties 

| SOC <br> Code | Balance of State East, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 327 | \$33.13 | \$24.34 | \$30.29 | \$42.68 | \$68,902 |
| 11-3011 | Administrative Svcs Mgrs | 71 | \$35.37 | \$26.70 | \$35.66 | \$43.28 | \$73,563 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Inst | 55 | \$23.60 | \$19.07 | \$23.71 | \$27.86 | \$49,084 |
| 41-3011 | Advertising Sales Agents | 41 | \$39.30 | \$16.75 | \$25.22 | \$36.53 | \$81,741 |
| 45-2091 | Agricultural Equipment Operators |  | \$14.58 | \$12.56 | \$15.41 | \$17.00 | \$30,314 |
| 45-2011 | Agricultural Inspectors | 28 | \$22.10 | \$17.85 | \$21.96 | \$25.52 | \$45,959 |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) |  | \$12.32 | \$10.42 | \$11.58 | \$13.54 | \$25,625 |
| 39-3091 | Amusement \& Recreation Attendants | 101 | \$10.26 | \$9.31 | \$9.47 | \$10.54 | \$21,348 |
| 19-3091 | Anthropologists \& Archeologists | 28 | \$27.97 | \$21.37 | \$28.91 | \$34.65 | \$58,160 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 32 | \$28.93 | \$19.49 | \$22.80 | \$40.69 | \$60,188 |
| 17-1011 | Architects, Not Landscape \& Naval | 26 | \$34.20 | \$24.75 | \$28.91 | \$43.86 | \$71,144 |
| 51-2099 | Assemblers \& Fabricators, All Other | 146 | \$11.95 | \$10.09 | \$11.97 | \$13.58 | \$24,851 |
| 49-3021 | Automotive Body \& Related Repairers | 48 | \$17.51 | \$13.65 | \$18.08 | \$21.58 | \$36,423 |
| 49-3023 | Automotive Svc Technicians \& Mechanics | 174 | \$17.58 | \$11.05 | \$16.38 | \$21.39 | \$36,560 |
| 51-3011 | Bakers | 71 | \$12.33 | \$9.71 | \$11.18 | \$14.38 | \$25,638 |
| 35-3011 | Bartenders | 192 | \$12.74 | \$9.43 | \$12.71 | \$15.18 | \$26,504 |
| 43-3011 | Bill \& Account Collectors | 91 | \$15.14 | \$12.85 | \$14.25 | \$17.08 | \$31,493 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 192 | \$15.42 | \$13.03 | \$15.01 | \$17.53 | \$32,062 |
| 19-1029 | Biological Scientists, All Other | 116 | \$36.69 | \$30.41 | \$38.01 | \$43.59 | \$76,316 |
| 19-4021 | Biological Technicians | 147 | \$18.34 | \$13.63 | \$17.11 | \$22.11 | \$38,144 |
| 43-3031 | Bookkeeping, Accounting, \& Auditing Clerks | 1,111 | \$16.53 | \$13.39 | \$16.44 | \$19.17 | \$34,399 |
| 13-2031 | Budget Analysts | 31 | \$36.44 | \$29.96 | \$36.24 | \$43.45 | \$75,789 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 83 | \$21.62 | \$18.63 | \$21.52 | \$24.71 | \$44,987 |
| 53-3022 | Bus Drivers, School | 378 | \$14.95 | \$12.15 | \$15.27 | \$17.47 | \$31,080 |
| 13-1199 | Business Operations Specialists, All Other | 431 | \$34.39 | \$26.99 | \$34.73 | \$41.21 | \$71,530 |
| 51-3021 | Butchers \& Meat Cutters | 90 | \$13.94 | \$10.49 | \$12.99 | \$17.09 | \$29,004 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 22 | \$12.83 | \$10.65 | \$11.57 | \$13.40 | \$26,676 |
| 29-2031 | Cardiovascular Technologists \& Technicians |  | \$32.59 | \$22.43 | \$35.36 | \$41.68 | \$67,788 |
| 47-2031 | Carpenters | 215 | \$20.31 | \$18.09 | \$20.37 | \$22.28 | \$42,247 |
| 47-2041 | Carpet Installers | 22 | \$18.87 | \$15.34 | \$18.32 | \$22.31 | \$39,253 |
| 17-1021 | Cartographers \& Photogrammetrists |  | \$27.70 | \$21.48 | \$26.01 | \$33.99 | \$57,629 |
| 41-2011 | Cashiers | 1,568 | \$10.86 | \$9.41 | \$10.26 | \$11.51 | \$22,591 |
| 47-2051 | Cement Masons \& Concrete Finishers | 61 | \$20.48 | \$13.96 | \$18.06 | \$26.46 | \$42,602 |
| 35-1011 | Chefs \& Head Cooks |  | \$23.94 | \$17.66 | \$22.78 | \$30.67 | \$49,778 |
| 19-4031 | Chemical Technicians | 14 | \$23.38 | \$18.61 | \$23.50 | \$27.18 | \$48,644 |
| 19-2031 | Chemists | 14 | \$38.49 | \$26.23 | \$32.59 | \$47.85 | \$80,064 |
| 11-1011 | Chief Executives |  | \$55.39 | \$46.32 | \$53.58 | \$59.28 | \$115,210 |
| 39-9011 | Child Care Wkrs | 130 | \$11.37 | \$9.99 | \$10.82 | \$11.64 | \$23,644 |
| 21-1021 | Child, Family, \& School Social Wkrs | 124 | \$22.31 | \$16.81 | \$25.41 | \$26.07 | \$46,416 |
| 17-3022 | Civil Engineering Technicians | 28 | \$24.76 | \$20.66 | \$24.73 | \$28.25 | \$51,500 |
| 17-2051 | Civil Engineers | 393 | \$44.39 | \$41.25 | \$43.60 | \$51.83 | \$92,335 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 124 | \$12.00 | \$9.98 | \$12.02 | \$13.70 | \$24,944 |
| 21-2011 | Clergy |  | \$21.89 | \$14.62 | \$22.39 | \$27.51 | \$45,542 |
| 19-3031 | Clinical, Counseling, \& School Psychologists | 39 | \$30.24 | \$25.43 | \$28.47 | \$35.83 | \$62,900 |
| 27-2022 | Coaches \& Scouts |  |  |  |  |  | \$36,414 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 55 | \$14.50 | \$11.46 | \$13.51 | \$16.69 | \$30,161 |
| 35-3021 | Comb Food Preparation \& Serving Wkrs, Inc Fast Food | 1,037 | \$10.41 | \$9.31 | \$9.52 | \$11.14 | \$21,661 |
| 21-1099 | Community \& Social Svc Specialists, All Other | 29 | \$16.92 | \$9.35 | \$11.36 | \$24.01 | \$35,195 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 24 | \$30.88 | \$23.87 | \$29.17 | \$38.36 | \$64,249 |
| 13-1041 | Compliance Ofcrs (Not Ag/Const/Safety/Transportn) | 111 | \$33.53 | \$30.05 | \$34.53 | \$36.24 | \$69,755 |
| 11-3021 | Computer \& Information Systems Mgrs |  | \$47.10 | \$36.65 | \$44.19 | \$54.70 | \$97,970 |
| 15-1152 | Computer Network Support Specialists |  | \$26.12 | \$18.49 | \$27.97 | \$32.72 | \$54,335 |
| 15-1199 | Computer Occupations, All Other | 51 | \$38.60 | \$34.62 | \$37.60 | \$43.59 | \$80,285 |


| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Balance of State East, WA Occupational Title | Estimated Employment | Average Wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1131 | Computer Programmers |  | \$30.40 | \$25.03 | \$29.38 | \$34.61 | \$63,235 |
| 15-1132 | Computer Software Engineers, Applications |  | \$54.55 | \$45.93 | \$57.41 | \$67.69 | \$113,477 |
| 15-1151 | Computer Support Specialists | 105 | \$20.07 | \$15.97 | \$19.98 | \$24.12 | \$41,738 |
| 15-1121 | Computer Systems Analysts |  | \$39.56 | \$35.28 | \$39.89 | \$43.82 | \$82,298 |
| 49-2011 | Computer, Automated Teller, \& Office Machine Repairers | 13 | \$19.88 | \$12.36 | \$13.63 | \$36.90 | \$41,351 |
| 19-1031 | Conservation Scientists | 35 | \$30.51 | \$24.67 | \$29.29 | \$36.36 | \$63,464 |
| 47-4011 | Construction \& Building Inspectors | 119 | \$34.13 | \$29.94 | \$35.29 | \$37.90 | \$70,997 |
| 47-2061 | Construction Laborers | 285 | \$17.03 | \$11.30 | \$14.94 | \$18.67 | \$35,422 |
| 11-9021 | Construction Mgrs | 47 | \$57.12 | \$39.12 | \$49.27 | \$58.59 | \$118,821 |
| 47-1011 | Construction Trades/Extraction Wkrs, 1st-Ln Spvrs | 191 | \$29.06 | \$24.32 | \$27.37 | \$33.16 | \$60,442 |
| 53-7011 | Conveyor Operators \& Tenders | 57 | \$14.94 | \$12.94 | \$14.52 | \$16.53 | \$31,067 |
| 35-2019 | Cooks, All Other |  | \$11.13 | \$9.29 | \$9.44 | \$10.66 | \$23,160 |
| 35-2011 | Cooks, Fast Food | 311 | \$10.27 | \$9.29 | \$9.45 | \$10.92 | \$21,372 |
| 35-2012 | Cooks, Institution \& Cafeteria | 294 | \$13.83 | \$11.00 | \$13.05 | \$16.47 | \$28,756 |
| 35-2014 | Cooks, Restaurant | 339 | \$12.44 | \$9.71 | \$12.18 | \$14.19 | \$25,873 |
| 35-2015 | Cooks, Short Order |  | \$10.73 | \$9.66 | \$10.56 | \$11.47 | \$22,315 |
| 33-3012 | Correctional Officers \& Jailers | 679 | \$20.94 | \$21.51 | \$21.51 | \$21.52 | \$43,546 |
| 33-1011 | Correctional Officers, 1st-Line Spvrs of | 102 | \$25.07 | \$23.74 | \$23.75 | \$23.75 | \$52,153 |
| 13-1051 | Cost Estimators | 36 | \$26.05 | \$20.53 | \$22.48 | \$30.40 | \$54,182 |
| 41-2021 | Counter \& Rental Clerks | 174 | \$12.61 | \$10.01 | \$11.35 | \$14.83 | \$26,234 |
| 35-3022 | Counter Attendants, Cafeteria, Concession, Coffee Shop |  | \$10.43 | \$9.29 | \$9.44 | \$10.68 | \$21,701 |
| 43-4031 | Court, Municipal, \& License Clerks | 104 | \$16.57 | \$14.35 | \$16.79 | \$18.84 | \$34,465 |
| 13-2041 | Credit Analysts |  | \$32.74 | \$22.40 | \$32.22 | \$39.38 | \$68,102 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Ops/Tenders | 17 |  |  |  |  |  |
| 43-4051 | Customer Svc Reps | 342 | \$14.41 | \$11.30 | \$14.07 | \$17.15 | \$29,984 |
| 51-9032 | Cutting \& Slicing Machine Setters, Ops, \& Tenders |  | \$19.07 | \$17.27 | \$19.80 | \$21.55 | \$39,657 |
| 43-9021 | Data Entry Keyers | 67 | \$16.44 | \$14.14 | \$16.58 | \$18.66 | \$34,190 |
| 31-9091 | Dental Assistants | 169 | \$16.69 | \$14.40 | \$16.22 | \$17.96 | \$34,704 |
| 29-2021 | Dental Hygienists | 88 | \$37.54 | \$34.36 | \$39.68 | \$43.28 | \$78,068 |
| 51-9081 | Dental Laboratory Technicians | 11 | \$14.79 | \$11.21 | \$13.22 | \$19.42 | \$30,759 |
| 29-1021 | Dentists, General | 28 | \$77.71 | \$53.29 | \$71.03 | \$91.37 | \$161,630 |
| 29-2032 | Diagnostic Medical Sonographers | 66 | \$36.73 | \$32.90 | \$36.37 | \$41.55 | \$76,411 |
| 29-1031 | Dietitians \& Nutritionists | 23 | \$30.56 | \$25.92 | \$29.74 | \$36.36 | \$63,566 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 161 | \$10.30 | \$9.28 | \$9.41 | \$11.00 | \$21,430 |
| 35-9021 | Dishwashers | 225 | \$10.03 | \$9.30 | \$9.48 | \$10.49 | \$20,868 |
| 43-5032 | Dispatchers, Not Police, Fire, \& Ambulance | 61 | \$19.07 | \$15.67 | \$19.93 | \$22.43 | \$39,665 |
| 53-3031 | Driver/Sales Wkrs |  | \$17.26 | \$14.15 | \$16.79 | \$19.66 | \$35,885 |
| 47-5021 | Earth Drillers, Not Oil \& Gas | 77 | \$23.33 | \$20.83 | \$23.60 | \$26.45 | \$48,525 |
| 19-3011 | Economists | 13 | \$45.99 | \$41.36 | \$49.17 | \$51.83 | \$95,657 |
| 27-3041 | Editors | 41 | \$28.87 | \$20.73 | \$24.86 | \$33.42 | \$60,048 |
| 11-9031 | Educ Administrators, Preschool/Child Care Center/Pgms | 22 | \$23.53 | \$19.36 | \$21.66 | \$26.32 | \$48,938 |
| 11-9032 | Education Administrators, Elem \& Secondary School | 129 |  |  |  |  | \$90,874 |
| 25-9099 | Education, Training, \& Library Wkrs, All Other | 70 | \$21.56 | \$17.93 | \$20.98 | \$24.05 | \$44,855 |
| 21-1012 | Educational, Vocational, \& School Counselors |  | \$27.36 | \$22.00 | \$27.13 | \$33.00 | \$56,909 |
| 17-3023 | Electrical \& Electronic Engineering Technicians | 13 | \$30.41 | \$18.26 | \$31.77 | \$36.38 | \$63,248 |
| 17-2071 | Electrical Engineers | 120 | \$42.31 | \$36.18 | \$43.60 | \$51.83 | \$88,013 |
| 49-9051 | Electrical Power-Line Installers \& Repairers |  | \$35.58 | \$32.49 | \$35.58 | \$38.86 | \$74,012 |
| 47-2111 | Electricians | 247 | \$26.03 | \$21.17 | \$26.82 | \$31.95 | \$54,143 |
| 25-2021 | Elementary School Teachers, Not Special Education | 674 |  |  |  |  | \$58,090 |
| 43-4061 | Eligibility Interviewers, Government Programs | 51 | \$21.08 | \$20.67 | \$22.47 | \$22.48 | \$43,856 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 92 | \$32.37 | \$18.95 | \$34.26 | \$43.92 | \$67,317 |
| 13-1071 | Employment, Recruitment, \& Placement Specialists | 117 | \$28.71 | \$21.86 | \$28.04 | \$33.94 | \$59,715 |
| 11-9041 | Engineering Mgrs | 77 | \$61.00 | \$57.60 | \$61.06 | \$66.00 | \$126,879 |
| 17-3029 | Engineering Technicians, Not Drafters, All Other | 127 | \$33.19 | \$30.05 | \$35.43 | \$36.37 | \$69,030 |
| 17-2199 | Engineers, All Other | 91 | \$43.82 | \$40.74 | \$46.86 | \$51.84 | \$91,136 |
| 17-2081 | Environmental Engineers | 36 | \$47.20 | \$38.67 | \$47.78 | \$52.11 | \$98,165 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 59 | \$36.56 | \$31.30 | \$36.37 | \$43.60 | \$76,045 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 186 | \$21.84 | \$17.70 | \$20.85 | \$25.33 | \$45,434 |
| 29-1062 | Family \& General Practitioners | 77 | \$87.54 | \$63.32 | \$81.20 | \$91.54 | \$182,090 |
| 25-9021 | Farm \& Home Management Advisors |  | \$22.63 | \$20.56 | \$22.48 | \$25.07 | \$47,074 |
| 49-3041 | Farm Equipment Mechanics | 61 | \$18.15 | \$11.58 | \$19.32 | \$22.53 | \$37,750 |
| 45-1011 | Farming, Fishing, \& Forestry Wkrs, 1st-Ln Sprvs/Mgrs | 80 | \$24.58 | \$19.38 | \$24.27 | \$29.50 | \$51,128 |


| SOC <br> Code | Balance of State East, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 45-2092 | FarmWkrs \& Laborers, Crop, Nursery, \& Greenhouse | 292 | \$15.14 | \$11.54 | \$14.90 | \$17.39 | \$31,503 |
| 45-2093 | FarmWkrs, Farm \& Ranch Animals | 23 | \$15.79 | \$12.75 | \$16.55 | \$19.39 | \$32,838 |
| 43-4071 | File Clerks | 61 | \$15.37 | \$12.72 | \$15.75 | \$17.58 | \$31,970 |
| 13-2051 | Financial Analysts | 15 | \$38.88 | \$32.89 | \$37.82 | \$44.81 | \$80,868 |
| 11-3031 | Financial Mgrs | 144 | \$45.96 | \$34.17 | \$42.94 | \$58.11 | \$95,595 |
| 13-2099 | Financial Specialists, All Other | 78 | \$39.30 | \$29.22 | \$39.01 | \$48.88 | \$81,737 |
| 33-2011 | Fire Fighters | 208 | \$19.28 | \$9.52 | \$14.01 | \$28.76 | \$40,110 |
| 33-1021 | Fire Fighting \& Prevention Wkrs, 1st-Ln Spvrs of | 65 | \$31.11 | \$18.42 | \$32.20 | \$40.69 | \$64,717 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 78 | \$17.87 | \$9.44 | \$16.38 | \$21.97 | \$37,181 |
| 27-1023 | Floral Designers | 26 | \$12.93 | \$11.10 | - \$12.85 | \$14.49 | \$26,908 |
| 35-1012 | Food Preparation \& Serving Wkrs, 1st-Ln Spvrs of | 315 | \$15.97 | \$12.49 | \$14.91 | \$18.66 | \$33,210 |
| 35-2021 | Food Preparation Wkrs | 387 | \$10.35 | \$9.38 | \$10.06 | \$11.03 | \$21,541 |
| 35-3041 | Food Servers, Nonrestaurant | 123 | \$10.69 | \$9.39 | \$10.07 | \$11.27 | \$22,232 |
| 11-9051 | Food Svc Mgrs |  | \$17.53 | \$13.61 | \$16.08 | \$19.92 | \$36,463 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary |  |  |  |  |  | \$62,618 |
| 19-4093 | Forest \& Conservation Technicians | 259 | \$18.11 | \$13.63 | \$18.14 | \$21.55 | \$37,667 |
| 45-4011 | Forest \& Conservation Wkrs |  | \$13.90 | \$12.62 | \$ ${ }^{\text {13.88 }}$ | \$15.80 | \$28,909 |
| 19-1032 | Foresters | 49 | \$26.42 | \$24.17 | \$26.40 | \$30.05 | \$54,935 |
| 13-1131 | Fundraisers | 23 | \$28.51 | \$19.48 | \$27.17 | \$38.08 | \$59,306 |
| 39-3011 | Gaming Dealers | 163 | \$13.17 | \$12.56 | \$13.41 | \$14.27 | \$27,396 |
| 11-1021 | General \& Operations Mgrs | 492 | \$49.06 | \$36.20 | \$44.20 | \$58.68 | \$102,045 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 97 | \$11.85 | \$9.23 | - \$9.34 | \$13.92 | \$24,646 |
| 27-1024 | Graphic Designers | 42 | \$18.64 | \$13.40 | \$17.91 | \$22.16 | \$38,771 |
| 39-5012 | Hairdressers, Hairstylists, \& Cosmetologists | 129 | \$15.85 | \$10.84 | \$13.11 | \$18.19 | \$32,964 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, A/O | 17 |  |  |  |  |  |
| 21-1091 | Health Educators | 27 | \$26.58 | \$21.38 | \$26.91 | \$33.11 | \$55,283 |
| 29-2099 | Health Technologists \& Technicians, All Other | 44 | \$28.06 | \$23.61 | \$26.90 | \$30.86 | \$58,360 |
| 29-9099 | Healthcare Practitioners \& Tech Wkrs, All Other | 19 | \$30.51 | \$23.37 | \$30.97 | \$35.94 | \$63,463 |
| 31-9099 | Healthcare Support Wkrs, All Other | 110 | \$15.05 | \$11.38 | \$14.83 | \$18.05 | \$31,305 |
| 49-9021 | Heating, Air Cond, Refrigeration Mechanics \& Installers | 75 | \$20.82 | \$16.34 | \$18.94 | \$23.42 | \$43,318 |
| 53-1021 | Helpers, Laborers, \& Material Movers, 1st-Ln Spvrs of | 25 | \$25.32 | \$16.35 | \$24.55 | \$31.15 | \$52,668 |
| 47-4051 | Highway Maintenance Wkrs | 171 | \$20.68 | \$19.59 | \$19.85 | \$22.23 | \$43,016 |
| 43-4081 | Hotel, Motel, \& Resort Desk Clerks | 95 | \$11.57 | \$9.93 | \$11.18 | \$13.02 | \$24,052 |
| 37-1011 | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs | 38 | \$18.87 | \$14.52 | \$17.31 | \$23.21 | \$39,244 |
| 43-4161 | Human Resources Assistants, Not Payroll \& Timekeeping | 40 | \$18.89 | \$16.09 | \$20.16 | \$21.52 | \$39,307 |
| 11-3121 | Human Resources Managers | 34 | \$45.04 | \$37.31 | \$43.93 | \$53.71 | \$93,680 |
| 17-2112 | Industrial Engineers | 64 | \$36.56 | \$27.05 | \$34.00 | \$46.89 | \$76,052 |
| 49-9041 | Industrial Machinery Mechanics | 55 | \$36.67 | \$34.04 | \$38.63 | \$40.97 | \$76,275 |
| 11-3051 | Industrial Production Mgrs | 53 | \$42.47 | \$30.31 | \$40.88 | \$53.42 | \$88,345 |
| 53-7051 | Industrial Truck \& Tractor Operators | 196 | \$16.91 | \$13.24 | \$16.20 | \$18.62 | \$35,172 |
| 43-4199 | Information \& Record Clerks, All Other | 123 | \$19.85 | \$17.02 | - \$19.84 | \$22.70 | \$41,282 |
| 15-1122 | Information Security Analysts | 18 | \$42.61 | \$35.91 | \$42.56 | \$49.50 | \$88,631 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, \& Weighers | 157 | \$19.83 | \$13.97 | \$18.23 | \$25.26 | \$41,239 |
| 49-9098 | Installation, Maintenance, \& Repair Helpers | 21 | \$13.15 | \$11.07 | \$12.73 | \$14.40 | \$27,357 |
| 49-9099 | Installation, Maintenance, \& Repair Wkrs, A/O | 16 | \$24.93 | \$19.54 | \$23.09 | \$34.04 | \$51,845 |
| 25-9031 | Instructional Coordinators | 16 | \$24.55 | \$18.30 | \$22.97 | \$31.65 | \$51,068 |
| 41-3021 | Insurance Sales Agents | 86 |  |  |  |  |  |
| 29-1063 | Internists, General | 27 | \$92.11 | \$66.43 | \$83.94 | \$91.62 | \$191,593 |
| 43-4111 | Interviewers, Not Eligibility \& Loan |  | \$17.38 | \$15.87 | \$17.35 | \$18.84 | \$36,168 |
| 37-2011 | Janitors \& Cleaners, Not Maids \& Housekeeping Cleaners | 846 | \$12.88 | \$9.83 | \$12.34 | \$14.81 | \$26,791 |
| 23-1023 | Judges, Magistrate Judges, \& Magistrates | 17 | \$44.75 | \$36.67 | \$36.68 | \$55.31 | \$93,091 |
| 25-2012 | Kindergarten Teachers, Not Special Education | 84 |  |  |  |  | \$56,486 |
| 13-1075 | Labor Relations Specialists | 15 | \$27.52 | \$24.96 | \$ ${ }^{\text {a }} 1.56$ | \$34.82 | \$57,251 |
| 53-7062 | Laborers \& Freight, Stock, \& Material Movers, Hand | 754 | \$14.12 | \$11.64 | \$13.57 | \$15.89 | \$29,376 |
| 37-1012 | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Spvsrs | 16 | \$21.60 | \$14.77 | \$20.36 | \$25.37 | \$44,921 |
| 37-3011 | Landscaping \& Groundskeeping Wkrs | 415 | \$12.28 | \$9.72 | \$11.04 | \$13.79 | \$25,539 |
| 51-6011 | Laundry \& Dry-Cleaning Wkrs | 56 | \$12.78 | \$10.65 | \$12.79 | \$14.45 | \$26,573 |
| 23-1011 | Lawyers | 92 | \$59.42 | \$28.84 | \$45.77 | \$72.06 | \$123,596 |
| 43-6012 | Legal Secretaries | 85 | \$16.34 | \$14.33 | \$16.26 | \$18.02 | \$33,994 |
| 11-1031 | Legislators | 101 |  |  |  |  | \$45,876 |
| 25-4021 | Librarians |  | \$22.32 | \$18.90 | \$22.11 | \$27.91 | \$46,434 |
| 43-4121 | Library Assistants, Clerical | 132 | \$12.48 | \$9.79 | \$12.15 | \$14.43 | \$25,954 |


| SOC <br> Code | Balance of State East, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-4031 | Library Technicians | 84 | \$14.69 | \$10.40 | \$14.33 | \$17.95 | \$30,553 |
| 29-2061 | Licensed Practical \& Licensed Vocational Nurses | 243 | \$19.57 | \$16.99 | \$19.30 | \$21.84 | \$40,722 |
| 19-4099 | Life, Physical, \& Social Science Technicians, A/O |  | \$22.04 | \$15.26 | \$18.90 | \$30.05 | \$45,839 |
| 33-9092 | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 48 | \$10.53 | \$9.27 | \$9.50 | \$10.99 | \$21,884 |
| 43-4131 | Loan Interviewers \& Clerks | 72 | \$15.83 | \$11.98 | \$16.38 | \$18.48 | \$32,937 |
| 13-2072 | Loan Officers | 99 | \$35.82 | \$26.36 | \$32.71 | \$41.65 | \$74,525 |
| 45-4022 | Logging Equipment Operators | 178 | \$18.94 | \$16.37 | \$17.91 | \$21.14 | \$39,396 |
| 13-1081 | Logisticians | 51 | \$36.95 | \$29.96 | \$37.89 | \$43.45 | \$76,838 |
| 53-7063 | Machine Feeders \& Offbearers |  | \$13.52 | \$10.78 | \$12.85 | \$15.87 | \$28,133 |
| 51-4041 | Machinists |  | \$22.48 | \$16.33 | \$18.13 | \$29.42 | \$46,773 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 12 | \$36.83 | \$30.62 | \$36.90 | \$42.83 | \$76,592 |
| 37-2012 | Maids \& Housekeeping Cleaners | 338 | \$11.24 | \$9.51 | \$10.86 | \$12.54 | \$23,378 |
| 43-9051 | Mail Clerks \& Mail Machine Ops, Not Postal Svc | 18 | \$13.95 | \$12.07 | \$13.70 | \$16.00 | \$29,014 |
| 49-9071 | Maintenance and Repair Workers, General | 825 | \$19.08 | \$13.64 | \$17.50 | \$24.50 | \$39,681 |
| 49-9043 | Maintenance Wkrs, Machinery | 23 | \$18.58 | \$13.46 | \$16.48 | \$24.49 | \$38,648 |
| 13-1111 | Management Analysts | 169 | \$39.49 | \$33.26 | \$38.99 | \$44.27 | \$82,141 |
| 13-1161 | Market Research Analysts | 51 | \$23.08 | \$16.22 | \$19.70 | \$28.23 | \$48,025 |
| 11-2021 | Marketing Mgrs |  | \$62.17 | \$39.78 | \$64.89 | \$82.82 | \$129,327 |
| 31-9011 | Massage Therapists | 17 | \$22.58 | \$11.39 | \$25.37 | \$28.57 | \$46,959 |
| 17-3013 | Mechanical Drafters |  | \$22.03 | \$17.11 | \$21.40 | \$26.62 | \$45,816 |
| 17-2141 | Mechanical Engineers | 89 | \$42.90 | \$38.77 | \$43.60 | \$51.35 | \$89,230 |
| 49-1011 | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs | 192 | \$27.57 | \$23.08 | \$27.95 | \$32.73 | \$57,335 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 140 | \$17.42 | \$13.65 | \$15.60 | \$19.61 | \$36,245 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 265 | \$29.91 | \$25.42 | \$30.38 | \$34.82 | \$62,227 |
| 11-9111 | Medical \& Health Svcs Mgrs | 274 | \$44.96 | \$35.64 | \$42.49 | \$51.53 | \$93,507 |
| 21-1022 | Medical \& Public Health Social Wkrs | 151 | \$25.85 | \$23.70 | \$26.61 | \$29.54 | \$53,755 |
| 31-9092 | Medical Assistants |  | \$15.18 | \$13.21 | \$14.78 | \$17.10 | \$31,578 |
| 31-9093 | Medical Equipment Preparers |  | \$15.73 | \$13.70 | \$15.72 | \$17.66 | \$32,719 |
| 29-2071 | Medical Records \& Health Information Technicians | 131 | \$18.26 | \$13.53 | \$16.80 | \$21.71 | \$37,976 |
| 43-6013 | Medical Secretaries | 240 | \$15.43 | \$13.19 | \$14.81 | \$17.52 | \$32,088 |
| 31-9094 | Medical Transcriptionists | 72 | \$15.58 | \$12.90 | \$14.92 | \$18.11 | \$32,404 |
| 13-1121 | Meeting \& Convention Planners | 22 | \$22.37 | \$16.39 | \$20.05 | \$22.40 | \$46,523 |
| 21-1023 | Mental Health \& Substance Abuse Social Wkrs | 39 | \$15.74 | \$13.18 | \$15.84 | \$17.33 | \$32,734 |
| 21-1014 | Mental Health Counselors | 47 | \$26.33 | \$22.78 | \$24.80 | \$31.34 | \$54,768 |
| 43-5041 | Meter Readers, Utilities |  | \$19.87 | \$15.01 | \$18.70 | \$25.74 | \$41,319 |
| 11-9199 | Mgrs, All Other | 121 | \$51.34 | \$45.05 | \$51.67 | \$59.61 | \$106,796 |
| 19-1022 | Microbiologists | 36 | \$27.85 | \$18.04 | \$21.53 | \$31.65 | \$57,912 |
| 25-2022 | Middle School Teachers (Not Special Ed \& Vocational) | 278 |  |  |  |  | \$59,778 |
| 49-9044 | Millwrights | 100 | \$24.90 | \$20.90 | \$23.43 | \$29.50 | \$51,786 |
| 17-2151 | Mining \& Geological Engineers (Inc Mining Safety) |  | \$44.48 | \$36.10 | \$44.79 | \$53.27 | \$92,514 |
| 51-9023 | Mixing \& Blending Machine Setters, Ops, \& Tenders |  | \$17.63 | \$14.79 | \$18.16 | \$20.61 | \$36,679 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Not Engines | 68 | \$23.92 | \$17.95 | \$23.61 | \$29.42 | \$49,746 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 11 | \$20.89 | \$14.93 | \$17.43 | \$28.37 | \$43,455 |
| 11-9121 | Natural Sciences Mgrs | 71 | \$44.34 | \$35.65 | \$49.01 | \$51.67 | \$92,232 |
| 15-1142 | Network and Computer Systems Administrators | 119 | \$33.67 | \$27.90 | \$33.37 | \$39.28 | \$70,045 |
| 43-4141 | New Accounts Clerks |  | \$18.66 | \$17.01 | \$19.36 | \$21.49 | \$38,813 |
| 39-2021 | Nonfarm Animal Caretakers | 70 | \$10.67 | \$9.29 | \$9.43 | \$10.99 | \$22,183 |
| 41-1012 | Non-Retail Sales Wkrs, 1st-Line Spvrs of | 71 | \$29.52 | \$20.73 | \$23.22 | \$36.07 | \$61,404 |
| 29-2033 | Nuclear Medicine Technologists | 25 | \$35.93 | \$30.54 | \$36.16 | \$42.04 | \$74,750 |
| 29-1171 | Nurse Practitioners | 97 | \$48.89 | \$43.69 | \$50.37 | \$55.23 | \$101,691 |
| 31-1014 | Nursing Assistants | 929 | \$12.46 | \$10.51 | \$11.89 | \$14.04 | \$25,915 |
| 29-9011 | Occupational Health \& Safety Specialists | 37 | \$34.18 | \$26.88 | \$35.67 | \$42.53 | \$71,090 |
| 31-2011 | Occupational Therapist Assistants | 21 | \$28.10 | \$25.13 | \$28.29 | \$32.42 | \$58,439 |
| 29-1122 | Occupational Therapists | 52 | \$41.41 | \$37.59 | \$41.53 | \$45.44 | \$86,126 |
| 43-1011 | Office \& Admin Support Wkrs, 1st-Line Spvrs of | 499 | \$23.31 | \$19.85 | \$22.41 | \$26.73 | \$48,503 |
| 43-9199 | Office \& Administrative Support Wkrs, All Other | 117 | \$17.29 | \$14.29 | \$18.15 | \$20.85 | \$35,977 |
| 43-9061 | Office Clerks, General | 927 | \$14.18 | \$12.16 | \$13.83 | \$15.93 | \$29,505 |
| 47-2073 | Operating Engineers/Construction Equipment Ops | 221 | \$22.80 | \$17.61 | \$21.68 | \$29.52 | \$47,437 |
| 29-1041 | Optometrists | 10 | \$40.28 | \$27.56 | \$42.89 | \$51.31 | \$83,778 |
| 43-4151 | Order Clerks | 61 | \$14.65 | \$11.17 | \$14.34 | \$17.05 | \$30,476 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 147 | \$13.86 | \$12.61 | \$13.60 | \$14.58 | \$28,823 |
| 53-7064 | Packers \& Packagers, Hand | 186 | \$10.74 | \$9.35 | \$9.51 | \$12.16 | \$22,352 |


| SOC <br> Code | Balance of State East, WA Occupational Title | Estimated Employment | Average Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2141 | Painters, Construction \& Maintenance | 85 | \$20.60 | \$13.28 | \$17.65 | \$27.87 | \$42,852 |
| 51-9122 | Painters, Transportation Equipment | 25 | \$16.98 | \$13.34 | \$15.13 | \$20.11 | \$35,327 |
| 23-2011 | Paralegals \& Legal Assistants | 45 | \$21.35 | \$17.66 | \$20.22 | \$23.12 | \$44,405 |
| 41-2022 | Parts Salespersons | 113 | \$13.88 | \$10.79 | \$12.77 | \$16.02 | \$28,867 |
| 43-3051 | Payroll \& Timekeeping Clerks | 52 | \$19.20 | \$15.37 | \$19.49 | \$21.92 | \$39,930 |
| 29-1065 | Pediatricians, General | 21 | \$73.80 | \$46.77 | \$54.32 | \$91.23 | \$153,506 |
| 39-9021 | Personal \& Home Care Aides | 631 | \$10.78 | \$9.79 | \$10.61 | \$11.43 | \$22,417 |
| 13-2052 | Personal Financial Advisors | 27 | \$41.42 | \$39.18 | \$42.68 | \$46.17 | \$86,151 |
| 39-1021 | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of | 45 | \$21.15 | \$14.89 | \$18.21 | \$26.20 | \$44,006 |
| 29-1051 | Pharmacists | 231 | \$56.12 | \$51.30 | \$57.42 | \$64.84 | \$116,730 |
| 31-9095 | Pharmacy Aides |  | \$12.87 | \$12.13 | \$13.12 | \$14.10 | \$26,785 |
| 29-2052 | Pharmacy Technicians | 262 | \$18.28 | \$15.14 | \$17.49 | \$20.92 | \$38,006 |
| 31-9097 | Phlebotomists | 31 | \$15.03 | \$12.01 | \$14.95 | \$17.38 | \$31,271 |
| 29-1069 | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 79 | \$110.62 | \$90.39 | \$91.65 | \$92.09 | \$230,100 |
| 19-2099 | Physical Scientists, All Other | 29 | \$45.55 | \$42.53 | \$43.60 | \$49.17 | \$94,744 |
| 31-2022 | Physical Therapist Aides |  | \$11.43 | \$10.33 | \$11.19 | \$12.39 | \$23,767 |
| 31-2021 | Physical Therapist Assistants | 40 | \$27.60 | \$23.89 | \$27.85 | \$32.52 | \$57,415 |
| 29-1123 | Physical Therapists | 146 | \$42.52 | \$37.95 | \$42.55 | \$47.98 | \$88,442 |
| 29-1071 | Physician Assistants | 55 | \$50.88 | \$45.32 | \$51.62 | \$56.97 | \$105,813 |
| 47-2151 | Pipelayers | 29 | \$19.41 | \$18.69 | \$20.22 | \$21.74 | \$40,376 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 89 | \$28.84 | \$23.82 | \$27.14 | \$32.07 | \$59,986 |
| 33-1012 | Police \& Detectives, 1st-Line Supervisors/Mgrs of | 74 | \$33.30 | \$28.12 | \$34.60 | \$39.98 | \$69,263 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 310 | \$25.05 | \$20.30 | \$25.46 | \$30.99 | \$52,113 |
| 43-5031 | Police, Fire, \& Ambulance Dispatchers | 42 | \$21.24 | \$18.07 | \$20.55 | \$22.80 | \$44,167 |
| 43-5051 | Postal Svc Clerks | 52 | \$22.17 | \$14.81 | \$25.87 | \$26.45 | \$46,102 |
| 43-5052 | Postal Svc Mail Carriers | 194 | \$22.56 | \$19.72 | \$22.45 | \$27.17 | \$46,924 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 47 | \$11.95 | \$9.59 | \$10.14 | \$11.72 | \$24,859 |
| 11-9131 | Postmasters \& Mail Superintendents | 58 | \$26.15 | \$22.52 | \$27.59 | \$30.63 | \$54,387 |
| 51-8012 | Power Distributors \& Dispatchers | 24 | \$38.26 | \$32.48 | \$38.60 | \$44.97 | \$79,589 |
| 25-2011 | Preschool Teachers, Not Special Education | 108 | \$14.03 | \$12.34 | \$13.71 | \$15.16 | \$29,174 |
| 51-5112 | Printing Press Operators | 40 | \$18.81 | \$13.52 | \$ $\quad 17.41$ | \$23.76 | \$39,106 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 78 | \$25.29 | \$23.91 | \$25.12 | \$26.30 | \$52,608 |
| 43-3061 | Procurement Clerks | 29 | \$21.61 | \$18.82 | \$22.15 | \$25.32 | \$44,960 |
| 51-1011 | Production \& Operating Wkrs, 1st-Line Spvrs of | 349 | \$23.89 | \$19.36 | \$22.91 | \$27.46 | \$49,702 |
| 51-9198 | Production Worker Helpers | 40 | \$14.37 | \$12.25 | \$14.80 | \$16.96 | \$29,893 |
| 43-5061 | Production, Planning, \& Expediting Clerks | 65 | \$20.61 | \$15.84 | \$20.35 | \$24.85 | \$42,873 |
| 11-9141 | Property, Real Estate, \& Community Association Mgrs | 21 | \$22.52 | \$11.57 | \$24.03 | \$29.04 | \$46,851 |
| 33-1099 | Protective Svc Wkrs A/O, 1st-Line Spvrs of |  | \$26.86 | \$22.95 | \$26.91 | \$31.09 | \$55,877 |
| 33-9099 | Protective Svc Wkrs, All Other | 62 | \$22.61 | \$15.67 | \$18.88 | \$29.25 | \$47,029 |
| 11-2031 | Public Relations Mgrs |  | \$38.03 | \$29.14 | \$34.85 | \$43.56 | \$79,099 |
| 27-3031 | Public Relations Specialists | 66 | \$33.54 | \$22.80 | \$30.01 | \$47.85 | \$69,777 |
| 13-1023 | Purchasing Agents (Not Wholesale/Retail/Farm Prodcts) | 125 | \$31.03 | \$21.21 | \$29.94 | \$41.20 | \$64,534 |
| 29-2034 | Radiologic Technologists \& Technicians | 188 | \$32.89 | \$25.83 | \$34.12 | \$41.61 | \$68,420 |
| 41-9022 | Real Estate Sales Agents | 60 | \$40.28 | \$35.20 | \$41.09 | \$44.90 | \$83,782 |
| 43-4171 | Receptionists \& Information Clerks | 400 | \$12.67 | \$10.99 | \$12.53 | \$14.06 | \$26,359 |
| 39-9032 | Recreation Wkrs | 129 | \$17.30 | \$9.33 | \$14.25 | \$22.74 | \$35,982 |
| 29-1125 | Recreational Therapists | 11 | \$21.02 | \$18.11 | \$22.77 | \$22.78 | \$43,718 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 119 | \$16.37 | \$12.99 | \$14.52 | \$19.25 | \$34,046 |
| 29-1141 | Registered Nurses | 3,246 | \$31.86 | \$29.47 | \$32.91 | \$35.94 | \$66,261 |
| 21-1015 | Rehabilitation Counselors | 71 | \$21.45 | \$17.11 | \$22.20 | \$25.40 | \$44,621 |
| 27-3022 | Reporters \& Correspondents | 44 | \$18.58 | \$10.72 | \$12.27 | \$21.40 | \$38,656 |
| 39-9041 | Residential Advisors |  | \$14.86 | \$12.89 | \$14.10 | \$16.45 | \$30,902 |
| 29-1126 | Respiratory Therapists |  | \$31.13 | \$29.08 | \$32.22 | \$34.86 | \$64,751 |
| 41-1011 | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of | 455 | \$19.50 | \$13.83 | \$17.36 | \$24.64 | \$40,546 |
| 41-2031 | Retail Salespersons | 1,544 | \$12.46 | \$9.50 | \$10.67 | \$12.98 | \$25,911 |
| 11-2022 | Sales Mgrs | 58 | \$44.73 | \$37.58 | \$43.09 | \$53.92 | \$93,020 |
| 41-3099 | Sales Reps, Svcs, All Other |  | \$22.10 | \$15.85 | \$20.83 | \$26.62 | \$45,966 |
| 41-4012 | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts) | 411 | \$21.52 | \$14.88 | \$17.87 | \$24.89 | \$44,762 |
| 51-7041 | Sawing Machine Setters, Ops, \& Tenders, Wood | 38 | \$16.98 | \$14.49 | \$16.96 | \$19.10 | \$35,317 |
| 25-2031 | Secondary School Teachers (Not Special/Voc Ed) | 471 |  |  |  |  | \$60,864 |
| 43-6014 | Secretaries, Not Legal, Medical, \& Executive | 1,090 | \$15.88 | \$12.88 | \$15.96 | \$18.30 | \$33,037 |
| 33-9032 | Security Guards | 176 |  |  |  |  |  |


| SOC <br> Code | Balance of State East, WA Occupational Title | Estimated Employment | Average <br> Wage | 25th | Percentiles 50th | 75th | Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3021 | Self-Enrichment Education Teachers | 19 | \$19.25 | \$14.62 | \$17.56 | \$21.08 | \$40,035 |
| 51-9012 | Separating \& Filtering Machine Setters/Ops/Tndrs | 159 | \$20.53 | \$14.83 | \$20.44 | \$22.65 | \$42,694 |
| 51-6031 | Sewing Machine Operators | 19 | \$12.39 | \$9.47 | \$11.70 | \$14.97 | \$25,770 |
| 47-2211 | Sheet Metal Wkrs |  | \$29.12 | \$24.52 | \$31.44 | \$35.20 | \$60,583 |
| 43-5071 | Shipping, Receiving, \& Traffic Clerks | 135 | \$16.00 | \$12.80 | \$15.34 | \$18.46 | \$33,273 |
| 11-9151 | Social \& Community Svc Mgrs | 64 | \$26.52 | \$21.07 | \$25.01 | \$32.02 | \$55,153 |
| 21-1093 | Social \& Human Svc Assistants | 278 | \$15.65 | \$12.17 | \$14.53 | \$18.38 | \$32,546 |
| 21-1029 | Social Wkrs, All Other | 90 | \$21.07 | \$15.65 | \$18.14 | \$27.98 | \$43,832 |
| 19-1013 | Soil \& Plant Scientists | 21 | \$44.01 | \$33.56 | \$36.88 | \$56.55 | \$91,550 |
| 25-2052 | Special Educ Teachers, Kindergarten, Elementary School | 54 |  |  |  |  | \$58,931 |
| 25-2053 | Special Education Teachers, Middle School | 43 |  |  |  |  | \$56,628 |
| 25-2051 | Special Education Teachers, Preschool | 14 |  |  |  |  | \$36,284 |
| 25-2054 | Special Education Teachers, Secondary School | 41 |  |  |  |  | \$61,175 |
| 29-1127 | Speech-Language Pathologists | 39 | \$34.85 | \$30.71 | \$36.72 | \$41.42 | \$72,492 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 39 | \$22.94 | \$20.02 | \$23.66 | \$25.60 | \$47,722 |
| 43-5081 | Stock Clerks \& Order Fillers | 669 | \$11.95 | \$9.62 | \$10.98 | \$13.47 | \$24,857 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 29 | \$22.10 | \$17.32 | \$20.81 | \$23.20 | \$45,967 |
| 25-3098 | Substitute teachers | 667 | \$15.63 | \$14.11 | \$15.71 | \$17.32 | \$32,514 |
| 29-2055 | Surgical Technologists | 69 | \$20.68 | \$17.37 | \$20.92 | \$24.26 | \$43,007 |
| 17-3031 | Surveying \& Mapping Technicians | 17 | \$22.79 | \$17.89 | \$22.14 | \$27.75 | \$47,401 |
| 17-1022 | Surveyors | 12 | \$34.93 | \$27.21 | \$32.83 | \$36.44 | \$72,647 |
| 53-6031 | Svc Station Attendants |  | \$13.87 | \$10.67 | \$11.84 | \$16.56 | \$28,841 |
| 43-2011 | Switchboard Operators, Including Answering Svc | 56 | \$11.71 | \$9.29 | \$10.37 | \$13.65 | \$24,348 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 10 | \$11.98 | \$9.92 | \$12.19 | \$13.58 | \$24,902 |
| 25-9041 | Teacher Assistants | 1,093 |  |  |  |  | \$26,829 |
| 25-3099 | Teachers \& Instructors, All Other | 22 |  |  |  |  | \$56,889 |
| 49-2022 | Telecom Equipment Installers \& Repairers (Not Line) | 39 | \$25.64 | \$21.76 | \$26.05 | \$30.60 | \$53,321 |
| 43-3071 | Tellers | 344 | \$13.42 | \$12.06 | \$13.35 | \$14.64 | \$27,922 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers |  | \$18.01 | \$16.01 | \$17.47 | \$18.94 | \$37,460 |
| 51-4194 | Tool Grinders, Filers, \& Sharpeners | 11 | \$18.48 | \$14.08 | \$17.47 | \$22.63 | \$38,439 |
| 13-1151 | Training and Development Specialists | 34 | \$29.53 | \$25.03 | \$31.58 | \$35.44 | \$61,423 |
| 33-9093 | Transportation Security Screeners | 16 | \$17.78 | \$16.61 | \$17.23 | \$19.20 | \$36,998 |
| 11-3071 | Transportation, Storage, \& Distribution Mgrs | 28 | \$42.28 | \$28.89 | \$37.66 | \$54.60 | \$87,948 |
| 53-1031 | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs of | 63 | \$23.79 | \$18.84 | \$24.93 | \$27.97 | \$49,473 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 523 | \$17.18 | \$14.30 | \$16.62 | \$18.74 | \$35,739 |
| 53-3033 | Truck Drivers, Light or Delivery Svcs | 349 | \$13.08 | \$9.60 | \$11.20 | \$16.30 | \$27,217 |
| 19-3051 | Urban \& Regional Planners | 14 | \$30.65 | \$25.40 | \$29.44 | \$36.38 | \$63,763 |
| 29-1131 | Veterinarians | 27 | \$46.84 | \$34.05 | \$41.41 | \$49.76 | \$97,424 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 38 | \$12.35 | \$10.89 | \$12.36 | \$13.76 | \$25,688 |
| 29-2056 | Veterinary Technologists \& Technicians | 27 | \$15.12 | \$13.12 | \$15.27 | \$17.20 | \$31,447 |
| 25-2032 | Vocational Education Teachers, Secondary School | 74 |  |  |  |  | \$61,152 |
| 35-3031 | Waiters \& Waitresses | 718 | \$11.79 | \$9.28 | \$9.82 | \$13.48 | \$24,521 |
| 51-8031 | Water \& Liquid Waste Treatment Plant \& System Ops | 56 | \$19.26 | \$16.52 | \$18.11 | \$20.88 | \$40,057 |
| 15-1134 | Web Developers | 27 | \$26.10 | \$19.37 | \$23.13 | \$33.11 | \$54,300 |
| 43-5111 | Weighers, Measurers, Checkers, Samplers - Recordkeeping | 19 | \$14.52 | \$12.63 | \$13.90 | \$15.66 | \$30,186 |
| 51-4121 | Welders, Cutters, Solderers, \& Brazers | 222 | \$18.37 | \$15.35 | \$17.68 | \$20.54 | \$38,210 |
| 51-7042 | Woodworking Machine Setters/Ops/Tenders (Not Sawing) | 50 | \$17.60 | \$15.53 | \$17.61 | \$20.30 | \$36,604 |
| 43-9022 | Word Processors \& Typists | 20 | \$14.56 | \$12.14 | \$14.44 | \$16.79 | \$30,286 |
| 27-3043 | Writers \& Authors | 15 | \$16.29 | \$12.42 | \$13.87 | \$21.14 | \$33,872 |
| 19-1023 | Zoologists \& Wildlife Biologists | 80 | \$31.15 | \$26.19 | \$28.75 | \$36.36 | \$64,781 |


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