## 2015 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES



# 2015 Occupational Employment and Wage Estimates 

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## Introduction

Each year, the Employment Security Department's Labor Market and Performance Analysis Division compiles occupational employment and wage estimates for Washington state. The data are presented statewide for Metropolitan Statistical Areas (MSAs), Metropolitan Divisions (MDs) and for Nonmetropolitan Areas (NMAs). All data are at the cross-industry level.

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 840 occupations. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2014 OES survey. The survey collected employment counts and wages from more than 4,900 Washington state employers. Data from the spring 2014 survey were combined with the fall 2011, spring 2012, fall 2012, spring 2013 and fall 2013 survey panels to create a sample size of more than 35,000 employers. Wage estimates were updated to a March 2015 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2013 and May 2014 employment.

Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels are not listed due to small sample size. These include occupations with an estimated employment of fewer than 10 people.

This year, changes were made to some of the survey area titles to match the area definitions that the BLS posts on their OES website. However, the geographical areas remain the same as last year.

## Coding changes

The following coding changes are effective with the May 2014 estimates used in this publication.
The BLS has eliminated Standard Occupational Classification (SOC) code 25-3099 "Teachers and instructors, all other." In its place the BLS introduced SOC code 25-3097 "Teachers and instructors, all other, except substitute teachers." Substitute teachers will still go under SOC code 25-3098. The new SOC code covers everything else that would have previously gone into the 25-3099 code.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.

50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ncs/ect/.

Metropolitan Division (MD) - A county or group of counties that serve as a distinct employment region within a metropolitan statistical area that has a population of at least 2.5 million people.

Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetroplitan Area (NMA) - One of four groups of counties in Washington state not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 840 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Map of survey areas



Bellingham, WA MSA - Whatcom County
Bremerton-Silverdale, WA MSA - Kitsap County
Kennewick-Pasco-Richland, WA MSA - Benton and Franklin counties
Lewiston, ID-WA MSA - Nez Perce, ID and Asotin, WA counties
Longview, WA MSA - Cowlitz County
Mount Vernon-Anacortes, WA MSA - Skagit County
Olympia, WA MSA - Thurston County
Portland-Vancouver-Hillsboro, OR-WA MSA - Clackamas, Columbia, Multnomah,
Washington and Yamhill, OR and Clark and Skamania, WA counties
Seattle-Bellevue-Everett, WA MD - King and Snohomish counties
Spokane, WA MSA - Spokane County
Tacoma, WA MD - Pierce County
Wenatchee-East Wenatchee, WA MSA - Chelan and Douglas counties
Yakima, WA MSA - Yakima County
Northwestern WA NMA - Clallam, Island, Jefferson and San Juan counties
Southwestern WA NMA - Grays Harbor, Lewis, Mason, Pacific and Wahkiakum counties
Central WA NMA - Adams, Grant, Kittitas, Klickitat and Okanogan counties
Eastern WA NMA - Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens,
Walla Walla and Whitman counties


| SOC <br> code | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 24,901 | \$35.56 | \$25.74 | \$32.37 | \$42.22 | \$73,969 |
| 27-2011 | Actors | 265 |  |  |  |  |  |
| 15-2011 | Actuaries | 560 | \$48.04 | \$37.48 | \$45.01 | \$57.90 | \$99,927 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 561 | \$22.56 | \$14.20 | \$19.11 | \$32.72 | \$46,912 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 392 | \$44.61 | \$37.90 | \$40.82 | \$46.96 | \$92,809 |
| 11-3011 | Administrative Services Managers | 4,689 | \$45.93 | \$32.70 | \$43.26 | \$56.01 | \$95,536 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 6,594 | \$26.76 | \$22.07 | \$27.20 | \$32.43 | \$55,657 |
| 11-2011 | Advertising \& Promotions Managers | 649 | \$55.78 | \$36.57 | \$53.03 | \$64.30 | \$116,028 |
| 41-3011 | Advertising Sales Agents | 2,663 | \$26.35 | \$16.55 | \$21.42 | \$32.97 | \$54,801 |
| 17-2011 | Aerospace Engineers | 8,540 | \$53.06 | \$42.17 | \$52.37 | \$63.40 | \$110,370 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 37 | \$17.82 | \$15.78 | \$17.35 | \$18.96 | \$37,050 |
| 19-4011 | Agricultural \& Food Science Technicians | 393 | \$17.93 | \$13.21 | \$16.89 | \$21.68 | \$37,294 |
| 17-2021 | Agricultural Engineers |  | \$36.11 | \$32.06 | \$35.00 | \$40.65 | \$75,115 |
| 45-2091 | Agricultural Equipment Operators | 589 | \$16.42 | \$11.88 | \$15.78 | \$20.65 | \$34,141 |
| 45-2011 | Agricultural Inspectors | 386 | \$24.34 | \$20.99 | \$23.68 | \$26.80 | \$50,618 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary |  |  |  |  |  | \$87,161 |
| 45-2099 | Agricultural Workers, All Other | 199 | \$17.76 | \$12.95 | \$15.63 | \$23.30 | \$36,958 |
| 53-2021 | Air Traffic Controllers | 708 | \$54.96 | \$39.36 | \$57.19 | \$68.61 | \$114,326 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 181 | \$19.27 | \$16.71 | \$18.25 | \$21.01 | \$40,078 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 4,962 | \$33.05 | \$26.03 | \$31.71 | \$42.07 | \$68,746 |
| 53-2022 | Airfield Operations Specialists | 277 | \$27.13 | \$16.60 | \$22.63 | \$31.44 | \$56,426 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 1,996 |  |  |  |  |  |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) | 929 | \$16.39 | \$13.66 | \$16.31 | \$18.62 | \$34,099 |
| 39-3091 | Amusement \& Recreation Attendants | 4,392 | \$11.36 | \$9.72 | \$10.76 | \$11.86 | \$23,646 |
| 29-1061 | Anesthesiologists | 810 |  |  |  |  | \$261,797 |
| 45-2021 | Animal Breeders | 51 | \$34.41 | \$22.07 | \$29.76 | \$46.32 | \$71,575 |
| 33-9011 | Animal Control Workers | 198 | \$22.11 | \$15.96 | \$23.01 | \$27.58 | \$46,004 |
| 19-1011 | Animal Scientists | 28 | \$35.09 | \$25.53 | \$35.76 | \$43.27 | \$72,996 |
| 39-2011 | Animal Trainers | 182 | \$13.18 | \$10.69 | \$12.03 | \$14.85 | \$27,416 |
| 19-3091 | Anthropologists \& Archeologists | 147 | \$33.52 | \$26.78 | \$33.68 | \$39.77 | \$69,731 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 270 |  |  |  |  | \$65,776 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 110 | \$39.11 | \$30.80 | \$37.61 | \$45.15 | \$81,351 |
| 17-1011 | Architects, Except Landscape \& Naval | 2,918 | \$36.61 | \$27.45 | \$34.64 | \$44.31 | \$76,149 |
| 17-3011 | Architectural \& Civil Drafters | 1,819 | \$26.82 | \$20.82 | \$26.66 | \$32.39 | \$55,789 |
| 11-9041 | Architectural \& Engineering Managers |  | \$68.69 | \$56.02 | \$67.17 | \$80.63 | \$142,858 |
| 25-4011 | Archivists | 341 | \$30.61 | \$22.34 | \$27.98 | \$39.33 | \$63,667 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 168 |  |  |  |  | \$70,856 |
| 27-1011 | Art Directors | 682 | \$50.01 | \$39.13 | \$47.11 | \$58.03 | \$104,023 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 2,321 |  |  |  |  | \$59,287 |
| 27-1019 | Artists \& Related Workers, All Other | 95 | \$26.97 | \$16.95 | \$25.76 | \$35.46 | \$56,103 |
| 51-2099 | Artists \& Related Workers, All Other | 4,283 | \$15.07 | \$11.21 | \$13.69 | \$17.26 | \$31,359 |
| 27-2021 | Athletes \& Sports Competitors | 362 |  |  |  |  | \$102,573 |
| 29-9091 | Athletic Trainers | 280 |  |  |  |  | \$45,598 |
| 19-2021 | Atmospheric \& Space Scientists | 198 | \$42.50 | \$31.20 | \$41.39 | \$50.37 | \$88,388 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 370 |  |  |  |  | \$82,993 |
| 27-4011 | Audio \& Video Equipment Technicians | 895 | \$24.13 | \$16.27 | \$22.01 | \$32.03 | \$50,191 |
| 29-1181 | Audiologists | 372 | \$43.07 | \$33.05 | \$37.44 | \$47.91 | \$89,584 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 116 | \$23.10 | \$18.20 | \$21.61 | \$27.03 | \$48,042 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 2,440 | \$12.79 | \$10.46 | \$11.58 | \$13.93 | \$26,607 |
| 49-3021 | Automotive Body \& Related Repairers | 2,019 | \$24.38 | \$16.71 | \$21.08 | \$28.89 | \$50,705 |
| 49-3022 | Automotive Glass Installers \& Repairers | 1,070 | \$18.01 | \$13.41 | \$16.49 | \$21.90 | \$37,471 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 11,875 | \$21.33 | \$15.73 | \$20.27 | \$26.16 | \$44,357 |
| 49-2091 | Avionics Technicians | 1,307 | \$36.42 | \$29.51 | \$39.40 | \$44.17 | \$75,753 |
| 39-6011 | Baggage Porters \& Bellhops | 361 | \$11.62 | \$9.64 | \$10.47 | \$11.82 | \$24,167 |
| 33-3011 | Bailiffs | 177 | \$22.93 | \$16.31 | \$23.69 | \$29.69 | \$47,700 |


| SOC <br> code | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-3011 | Bakers | 5,581 | \$13.45 | \$10.02 | \$12.01 | \$16.01 | \$27,980 |
| 39-5011 | Barbers | 554 | \$14.72 | \$9.67 | \$12.22 | \$17.69 | \$30,615 |
| 35-3011 | Bartenders | 13,937 | \$14.44 | \$9.74 | \$11.82 | \$17.01 | \$30,032 |
| 49-3091 | Bicycle Repairers | 332 | \$14.17 | \$11.71 | \$13.65 | \$15.52 | \$29,459 |
| 43-3011 | Bill \& Account Collectors | 5,061 | \$17.92 | \$14.18 | \$17.39 | \$20.86 | \$37,284 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 10,936 | \$18.86 | \$15.44 | \$18.43 | \$22.11 | \$39,223 |
| 19-1021 | Biochemists \& Biophysicists | 382 | \$40.59 | \$25.13 | \$37.87 | \$52.34 | \$84,413 |
| 25-1042 | Biological Science Teachers, Postsecondary | 1,094 |  |  |  |  | \$78,755 |
| 19-1029 | Biological Scientists, All Other | 1,153 | \$36.97 | \$27.25 | \$36.74 | \$44.05 | \$76,889 |
| 19-4021 | Biological Technicians | 2,955 | \$21.15 | \$16.32 | \$19.98 | \$25.15 | \$43,996 |
| 17-2031 | Biomedical Engineers | 290 | \$36.91 | \$25.28 | \$31.85 | \$45.91 | \$76,778 |
| 47-2011 | Boilermakers | 304 | \$25.89 | \$23.17 | \$26.83 | \$29.25 | \$53,851 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 37,767 | \$19.97 | \$15.77 | \$19.23 | \$23.23 | \$41,547 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 337 | \$23.96 | \$17.82 | \$24.32 | \$29.27 | \$49,828 |
| 47-2021 | Brickmasons \& Blockmasons | 826 | \$29.24 | \$25.15 | \$30.28 | \$34.70 | \$60,803 |
| 53-6011 | Bridge \& Lock Tenders | 57 | \$24.84 | \$19.12 | \$26.06 | \$29.40 | \$51,658 |
| 27-4012 | Broadcast Technicians | 511 | \$16.15 | \$11.38 | \$14.41 | \$17.84 | \$33,593 |
| 43-4011 | Brokerage Clerks | 960 | \$24.97 | \$19.96 | \$25.17 | \$29.15 | \$51,948 |
| 13-2031 | Budget Analysts | 1,703 | \$36.76 | \$29.06 | \$35.39 | \$44.57 | \$76,463 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$15.76 | \$13.24 | \$15.21 | \$18.23 | \$32,760 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 5,089 | \$26.11 | \$20.80 | \$25.61 | \$31.03 | \$54,325 |
| 53-3022 | Bus Drivers, School or Special Client | 8,988 | \$17.14 | \$14.78 | \$17.36 | \$20.16 | \$35,665 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 6,675 | \$23.37 | \$18.28 | \$24.02 | \$30.31 | \$48,618 |
| 13-1199 | Business Operations Specialists, All Other | 28,567 | \$36.31 | \$25.82 | \$33.91 | \$44.52 | \$75,531 |
| 25-1011 | Business Teachers, Postsecondary | 1,423 |  |  |  |  | \$74,395 |
| 51-3021 | Butchers \& Meat Cutters | 3,154 | \$16.86 | \$11.38 | \$16.70 | \$21.69 | \$35,054 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 198 | \$38.61 | \$24.41 | \$32.00 | \$44.29 | \$80,306 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 1,718 | \$18.35 | \$13.91 | \$17.48 | \$22.26 | \$38,169 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 255 | \$22.55 | \$16.36 | \$21.28 | \$29.03 | \$46,896 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 1,429 | \$38.87 | \$32.01 | \$38.75 | \$47.94 | \$80,846 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 937 | \$32.79 | \$23.74 | \$33.61 | \$41.44 | \$68,210 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 225 |  |  |  |  | \$65,573 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 2,493 |  |  |  |  | \$63,241 |
| 43-5011 | Cargo \& Freight Agents | 1,824 | \$25.79 | \$17.40 | \$23.36 | \$31.56 | \$53,643 |
| 47-3012 | Carpenter Helpers | 636 | \$14.79 | \$10.45 | \$14.06 | \$17.49 | \$30,746 |
| 47-2031 | Carpenters | 20,356 | \$25.04 | \$18.47 | \$23.67 | \$30.82 | \$52,098 |
| 47-2041 | Carpet Installers | 627 | \$20.02 | \$13.68 | \$19.53 | \$23.81 | \$41,650 |
| 17-1021 | Cartographers \& Photogrammetrists | 466 | \$36.36 | \$30.32 | \$36.19 | \$42.91 | \$75,622 |
| 41-2011 | Cashiers | 66,349 | \$13.24 | \$10.34 | \$11.75 | \$14.59 | \$27,547 |
| 47-2051 | Cement Masons \& Concrete Finishers | 2,898 | \$21.83 | \$15.61 | \$20.52 | \$27.41 | \$45,399 |
| 35-1011 | Chefs \& Head Cooks | 2,397 | \$24.93 | \$19.43 | \$22.46 | \$28.23 | \$51,869 |
| 17-2041 | Chemical Engineers | 474 | \$47.10 | \$36.02 | \$46.95 | \$57.45 | \$97,960 |
| 51-9011 | Chemical Equipment Operators \& Tenders | 425 | \$29.77 | \$22.50 | \$27.57 | \$39.46 | \$61,935 |
| 51-8091 | Chemical Plant \& System Operators |  | \$29.33 | \$22.28 | \$31.27 | \$36.25 | \$61,009 |
| 19-4031 | Chemical Technicians | 757 | \$25.40 | \$19.01 | \$22.34 | \$32.53 | \$52,838 |
| 25-1052 | Chemistry Teachers, Postsecondary | 510 |  |  |  |  | \$67,662 |
| 19-2031 | Chemists | 1,414 | \$37.02 | \$24.57 | \$34.36 | \$46.95 | \$77,011 |
| 11-1011 | Chief Executives | 4,159 |  |  |  |  | \$200,208 |
| 21-1021 | Child, Family \& School Social Workers | 6,469 | \$23.52 | \$19.46 | \$24.90 | \$27.49 | \$48,924 |
| 39-9011 | Childcare Workers | 7,405 | \$11.61 | \$9.71 | \$10.87 | \$12.41 | \$24,146 |
| 29-1011 | Chiropractors | 778 | \$32.06 | \$21.28 | \$26.47 | \$34.33 | \$66,689 |
| 27-2032 | Choreographers | 310 | \$34.84 | \$28.13 | \$35.37 | \$42.75 | \$72,468 |
| 17-3022 | Civil Engineering Technicians | 1,700 | \$28.94 | \$25.07 | \$28.19 | \$32.42 | \$60,199 |
| 17-2051 | Civil Engineers | 11,386 | \$42.08 | \$33.24 | \$40.53 | \$49.60 | \$87,516 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 6,158 | \$32.25 | \$25.07 | \$30.76 | \$38.73 | \$67,084 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 7,025 | \$13.29 | \$10.44 | \$12.06 | \$14.84 | \$27,644 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 864 | \$14.38 | \$11.74 | \$13.56 | \$15.23 | \$29,914 |
| 21-2011 | Clergy | 569 | \$28.34 | \$23.26 | \$27.45 | \$32.91 | \$58,942 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 1,755 | \$34.16 | \$27.83 | \$32.59 | \$37.68 | \$71,059 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 449 | \$36.19 | \$23.32 | \$36.87 | \$47.91 | \$75,278 |
| 27-2022 | Coaches \& Scouts | 9,525 |  |  |  |  | \$36,554 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 1,729 | \$16.73 | \$13.57 | \$16.37 | \$19.34 | \$34,810 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-2021 | Coil Winders, Tapers \& Finishers | 284 | \$17.62 | \$15.04 | \$17.48 | \$20.36 | \$36,652 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 730 | \$17.60 | \$13.77 | \$17.62 | \$21.33 | \$36,619 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 60,610 | \$10.92 | \$9.60 | \$10.22 | \$11.53 | \$22,716 |
| 27-1021 | Commercial \& Industrial Designers | 460 | \$33.02 | \$25.70 | \$33.23 | \$40.15 | \$68,696 |
| 49-9092 | Commercial Divers | 23 | \$36.69 | \$27.25 | \$39.72 | \$45.42 | \$76,311 |
| 53-2012 | Commercial Pilots | 863 |  |  |  |  | \$90,515 |
| 43-2099 | Communications Equipment Operators, All Other | 31 | \$17.72 | \$14.53 | \$17.35 | \$19.04 | \$36,848 |
| 25-1122 | Communications Teachers, Postsecondary | 554 |  |  |  |  | \$55,474 |
| 21-1099 | Community \& Social Service Specialists, All Other | 1,214 | \$20.39 | \$13.70 | \$18.89 | \$26.18 | \$42,414 |
| 21-1094 | Community Health Workers | 575 | \$22.64 | \$14.99 | \$19.69 | \$28.21 | \$47,089 |
| 11-3111 | Compensation \& Benefits Managers | 286 | \$56.82 | \$42.65 | \$54.47 | \$67.31 | \$118,178 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,673 | \$35.97 | \$25.81 | \$32.90 | \$43.55 | \$74,800 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) |  | \$33.59 | \$25.68 | \$31.29 | \$39.77 | \$69,883 |
| 15-1111 | Computer \& Information Research Scientists | 956 |  |  |  |  |  |
| 11-3021 | Computer \& Information Systems Managers | 9,224 | \$70.64 | \$53.50 | \$67.06 | \$82.64 | \$146,924 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 2,213 | \$25.47 | \$16.21 | \$22.20 | \$36.02 | \$52,968 |
| 17-2061 | Computer Hardware Engineers | 1,825 | \$51.20 | \$37.67 | \$49.59 | \$63.86 | \$106,487 |
| 15-1143 | Computer Network Architects | 4,872 | \$50.49 | \$39.83 | \$47.28 | \$59.48 | \$105,007 |
| 15-1152 | Computer Network Support Specialists | 3,732 | \$34.79 | \$26.72 | \$32.95 | \$40.37 | \$72,367 |
| 15-1199 | Computer Occupations, All Other | 4,549 | \$35.02 | \$25.94 | \$34.16 | \$44.58 | \$72,854 |
| 43-9011 | Computer Operators | 766 | \$21.64 | \$17.16 | \$21.81 | \$26.60 | \$45,017 |
| 15-1131 | Computer Programmers | 13,670 | \$56.27 | \$44.33 | \$56.64 | \$68.68 | \$117,042 |
| 25-1021 | Computer Science Teachers, Postsecondary | 602 |  |  |  |  | \$68,534 |
| 15-1121 | Computer Systems Analysts | 15,889 | \$46.58 | \$34.78 | \$43.30 | \$54.62 | \$96,885 |
| 15-1151 | Computer User Support Specialists | 13,860 | \$27.45 | \$19.97 | \$25.00 | \$31.27 | \$57,097 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 2,170 | \$18.38 | \$13.81 | \$17.15 | \$21.54 | \$38,221 |
| 39-6012 | Concierges | 562 | \$14.66 | \$12.54 | \$14.08 | \$16.42 | \$30,492 |
| 19-1031 | Conservation Scientists | 1,100 | \$28.14 | \$22.01 | \$25.54 | \$33.13 | \$58,526 |
| 47-4011 | Construction \& Building Inspectors | 2,090 | \$33.57 | \$28.44 | \$33.45 | \$38.76 | \$69,822 |
| 47-4099 | Construction \& Related Workers, All Other | 960 | \$23.63 | \$15.79 | \$23.29 | \$28.28 | \$49,149 |
| 47-2061 | Construction Laborers | 19,310 | \$21.17 | \$15.02 | \$18.60 | \$27.02 | \$44,031 |
| 11-9021 | Construction Managers | 5,091 | \$47.93 | \$36.80 | \$45.19 | \$56.54 | \$99,693 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 11,625 | \$36.88 | \$28.81 | \$36.42 | \$44.64 | \$76,713 |
| 47-3019 | Construction Trades Helpers, All Other | 205 | \$16.30 | \$12.28 | \$15.21 | \$18.30 | \$33,887 |
| 47-5041 | Continuous Mining Machine Operators | 155 | \$27.26 | \$21.03 | \$25.28 | \$28.57 | \$56,698 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 680 | \$29.24 | \$22.38 | \$30.01 | \$36.23 | \$60,815 |
| 53-7011 | Conveyor Operators \& Tenders | 732 | \$19.38 | \$13.88 | \$18.38 | \$24.17 | \$40,311 |
| 35-2019 | Cooks, All Other | 269 | \$15.25 | \$11.82 | \$14.18 | \$17.59 | \$31,718 |
| 35-2011 | Cooks, Fast Food | 8,338 | \$10.94 | \$9.61 | \$10.31 | \$11.64 | \$22,767 |
| 35-2012 | Cooks, Institution \& Cafeteria | 9,874 | \$14.93 | \$12.57 | \$14.52 | \$17.17 | \$31,054 |
| 35-2014 | Cooks, Restaurant | 23,489 | \$12.85 | \$10.85 | \$12.70 | \$14.44 | \$26,752 |
| 35-2015 | Cooks, Short Order | 4,270 | \$11.70 | \$10.09 | \$11.27 | \$13.01 | \$24,330 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders | 147 | \$15.53 | \$12.32 | \$14.53 | \$18.55 | \$32,316 |
| 33-1011 | Correctional Officer Supervisors | 878 | \$30.56 | \$24.72 | \$25.32 | \$36.14 | \$63,569 |
| 33-3012 | Correctional Officers \& Jailers | 6,303 | \$24.61 | \$22.38 | \$22.94 | \$28.66 | \$51,184 |
| 43-4021 | Correspondence Clerks | 41 | \$25.75 | \$16.12 | \$18.65 | \$39.41 | \$53,542 |
| 13-1051 | Cost Estimators | 5,581 | \$33.72 | \$24.10 | \$32.79 | \$42.15 | \$70,156 |
| 39-3092 | Costume Attendants | 67 | \$20.67 | \$15.61 | \$20.02 | \$25.17 | \$42,989 |
| 21-1019 | Counselors, All Other | 230 | \$22.80 | \$16.44 | \$20.97 | \$27.30 | \$47,423 |
| 41-2021 | Counter \& Rental Clerks | 14,397 | \$15.26 | \$11.41 | \$14.24 | \$18.23 | \$31,739 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 14,627 | \$11.03 | \$9.55 | \$10.18 | \$11.55 | \$22,920 |
| 43-5021 | Couriers \& Messengers | 1,414 | \$14.48 | \$12.30 | \$14.21 | \$16.80 | \$30,120 |
| 23-2091 | Court Reporters | 223 | \$26.65 | \$11.63 | \$27.60 | \$38.74 | \$55,413 |
| 43-4031 | Court, Municipal \& License Clerks | 2,875 | \$21.84 | \$18.16 | \$21.37 | \$25.67 | \$45,433 |
| 53-7021 | Crane \& Tower Operators | 1,309 | \$35.39 | \$28.58 | \$36.25 | \$43.15 | \$73,608 |
| 13-2041 | Credit Analysts | 838 | \$40.67 | \$28.43 | \$37.05 | \$50.07 | \$84,595 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 489 | \$22.30 | \$16.88 | \$19.92 | \$23.70 | \$46,367 |
| 13-2071 | Credit Counselors | 508 | \$21.44 | \$17.58 | \$20.93 | \$24.33 | \$44,574 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsec | 247 |  |  |  |  | \$50,922 |
| 33-9091 | Crossing Guards | 869 | \$21.11 | \$12.90 | \$21.46 | \$27.19 | \$43,909 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 733 | \$16.40 | \$13.18 | \$16.24 | \$19.14 | \$34,107 |
| 25-4012 | Curators | 228 | \$29.27 | \$21.77 | \$27.34 | \$35.36 | \$60,889 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4051 | Customer Service Representatives | 47,656 | \$17.77 | \$13.48 | \$17.06 | \$21.07 | \$36,960 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 2,519 | \$18.71 | \$13.81 | \$17.02 | \$21.27 | \$38,912 |
| 51-9031 | Cutters \& Trimmers, Hand |  | \$15.19 | \$12.68 | \$14.87 | \$17.50 | \$31,593 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 1,493 | \$17.70 | \$13.68 | \$16.75 | \$21.47 | \$36,805 |
| 43-9021 | Data Entry Keyers | 2,664 | \$16.79 | \$12.93 | \$16.25 | \$20.27 | \$34,910 |
| 15-1141 | Database Administrators | 2,233 | \$44.74 | \$34.66 | \$45.64 | \$55.42 | \$93,042 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$12.76 | \$10.71 | \$11.77 | \$13.25 | \$26,541 |
| 31-9091 | Dental Assistants | 9,792 | \$19.79 | \$16.57 | \$19.69 | \$22.87 | \$41,170 |
| 29-2021 | Dental Hygienists | 5,785 | \$44.54 | \$40.16 | \$44.47 | \$49.53 | \$92,646 |
| 51-9081 | Dental Laboratory Technicians | 961 | \$21.61 | \$17.86 | \$21.33 | \$24.41 | \$44,947 |
| 29-1029 | Dentists, All Other Specialists | 130 |  |  |  |  | \$173,774 |
| 29-1021 | Dentists, General | 2,250 |  |  |  |  | \$180,375 |
| 27-1029 | Designers, All Other | 182 | \$30.25 | \$24.45 | \$31.19 | \$36.93 | \$62,917 |
| 43-9031 | Desktop Publishers | 240 | \$22.90 | \$16.36 | \$22.71 | \$29.71 | \$47,646 |
| 33-3021 | Detectives \& Criminal Investigators | 1,625 | \$46.50 | \$39.12 | \$45.21 | \$54.98 | \$96,728 |
| 29-2032 | Diagnostic Medical Sonographers | 1,402 | \$40.24 | \$34.87 | \$40.63 | \$45.69 | \$83,703 |
| 29-2051 | Dietetic Technicians | 734 | \$17.36 | \$13.49 | \$16.94 | \$20.73 | \$36,107 |
| 29-1031 | Dietitians \& Nutritionists | 1,541 | \$31.32 | \$26.78 | \$31.87 | \$36.27 | \$65,158 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 8,565 | \$11.48 | \$9.56 | \$10.02 | \$11.60 | \$23,870 |
| 21-2021 | Directors, Religious Activities \& Education | 141 | \$27.60 | \$17.75 | \$23.91 | \$37.48 | \$57,411 |
| 35-9021 | Dishwashers | 12,051 | \$10.87 | \$9.69 | \$10.57 | \$11.56 | \$22,603 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 3,924 | \$22.05 | \$16.11 | \$20.59 | \$26.89 | \$45,859 |
| 17-3019 | Drafters, All Other | 721 | \$27.69 | \$21.32 | \$27.32 | \$33.09 | \$57,604 |
| 51-4032 | Drilling/Boring Machine Tool Setters/Oprs/Tenders | 213 | \$15.96 | \$12.89 | \$14.59 | \$17.51 | \$33,191 |
| 53-3031 | Driver/Sales Workers | 7,873 | \$13.51 | \$9.81 | \$11.82 | \$15.00 | \$28,101 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 2,578 | \$23.96 | \$18.37 | \$23.08 | \$31.43 | \$49,828 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 296 | \$28.31 | \$22.76 | \$28.17 | \$34.53 | \$58,887 |
| 25-1063 | Economics Teachers, Postsecondary | 235 |  |  |  |  | \$70,309 |
| 19-3011 | Economists | 343 | \$41.23 | \$34.34 | \$38.86 | \$45.90 | \$85,761 |
| 27-3041 | Editors | 2,362 | \$31.83 | \$20.48 | \$27.64 | \$37.92 | \$66,202 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 1,083 | \$21.70 | \$15.92 | \$18.93 | \$25.89 | \$45,142 |
| 11-9039 | Education Administrators, All Other | 726 | \$34.61 | \$22.93 | \$33.27 | \$44.61 | \$71,992 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 4,223 |  |  |  |  | \$104,713 |
| 11-9033 | Education Administrators, Postsecondary | 2,027 | \$47.42 | \$34.73 | \$42.02 | \$51.33 | \$98,629 |
| 25-1081 | Education Teachers, Postsecondary | 1,364 |  |  |  |  | \$63,698 |
| 25-9099 | Education, Training \& Library Workers, All Other | 3,149 | \$23.76 | \$17.93 | \$22.41 | \$28.22 | \$49,421 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 4,641 | \$28.43 | \$23.15 | \$28.66 | \$34.10 | \$59,135 |
| 49-2092 | Electric Motor, Power Tool \& Related Repairers | 488 | \$25.31 | \$17.49 | \$22.71 | \$32.76 | \$52,652 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 4,357 | \$17.29 | \$13.68 | \$16.35 | \$19.55 | \$35,970 |
| 17-3012 | Electrical \& Electronics Drafters | 968 | \$37.04 | \$28.62 | \$37.59 | \$45.70 | \$77,051 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 2,455 | \$31.36 | \$24.71 | \$31.02 | \$36.63 | \$65,229 |
| 17-2071 | Electrical Engineers | 5,693 | \$50.09 | \$39.48 | \$48.69 | \$60.00 | \$104,185 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 2,260 | \$40.48 | \$38.38 | \$41.70 | \$45.64 | \$84,211 |
| 49-2093 | Electrical/Electronics Install/Repair, Transp Equip | 422 | \$30.46 | \$24.06 | \$31.30 | \$36.15 | \$63,361 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 1,480 | \$33.83 | \$28.70 | \$33.12 | \$40.44 | \$70,358 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 272 | \$42.65 | \$40.22 | \$43.25 | \$46.28 | \$88,713 |
| 47-3013 | Electrician Helpers | 450 | \$15.62 | \$12.75 | \$14.47 | \$17.70 | \$32,489 |
| 47-2111 | Electricians | 12,902 | \$31.96 | \$24.50 | \$31.41 | \$40.21 | \$66,467 |
| 51-2023 | Electromechanical Equipment Assemblers | 732 | \$17.67 | \$14.16 | \$17.06 | \$20.72 | \$36,754 |
| 17-3024 | Electromechanical Technicians | 224 | \$39.34 | \$30.43 | \$41.66 | \$46.25 | \$81,827 |
| 49-2096 | Electronic Equipment Installers \& Repairers, Motor Vehicles | 181 | \$23.64 | \$16.11 | \$25.32 | \$28.75 | \$49,174 |
| 49-2097 | Electronic Home Entertainment Equip Install/Repair | 415 | \$23.43 | \$17.28 | \$24.16 | \$28.83 | \$48,727 |
| 17-2072 | Electronics Engineers, Except Computer | 2,809 | \$51.11 | \$40.35 | \$50.51 | \$60.94 | \$106,315 |
| 25-2021 | Elementary School Teachers, Except Special Education | 27,342 |  |  |  |  | \$61,031 |
| 47-4021 | Elevator Installers \& Repairers | 53 | \$42.97 | \$23.01 | \$52.00 | \$57.38 | \$89,370 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,675 | \$22.06 | \$18.14 | \$23.07 | \$25.60 | \$45,880 |
| 39-4011 | Embalmers | 23 | \$25.44 | \$20.64 | \$25.33 | \$29.65 | \$52,922 |
| 11-9161 | Emergency Management Directors | 133 | \$41.58 | \$32.54 | \$40.61 | \$50.10 | \$86,492 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 2,884 | \$28.20 | \$16.93 | \$24.50 | \$41.26 | \$58,658 |
| 51-2031 | Engine \& Other Machine Assemblers | 738 | \$20.33 | \$17.52 | \$20.25 | \$22.95 | \$42,270 |
| 25-1032 | Engineering Teachers, Postsecondary | 702 |  |  |  |  | \$90,314 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 1,870 | \$36.05 | \$30.74 | \$36.94 | \$42.85 | \$74,973 |

Engineers, All Other
3,721
1,743
229
371
294

1,411 74
3,934
297
240
875
11,213
40
65

85
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic
Extruding/Forming Mach Set/Oprs/Tenders, Synthetic/Glass
Fabric \& Apparel Patternmakers
Fallers
Family \& General Practitioners
Farm \& Home Management Advisors
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farmers, Ranchers, \& Other Agricultural Managers
Farming, Fishing \& Forestry Worker Supervisors
Fashion Designers
Fence Erectors
Fiberglass Laminators \& Fabricators
File Clerks
Film \& Video Editors
Financial Clerks, All Other
Financial Examiners
Financial Managers
Financial Specialists, All Other
Fine Artists, Including Painters, Sculptors \& Illustrators
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fire Inspectors \& Investigators
Fish \& Game Wardens
Fishers \& Related Fishing Workers
Fitness Trainers \& Aerobics Instructors
Floor Layers, Except Carpet, Wood \& Hard Tiles
Floor Sanders \& Finishers
Floral Designers
Food Batchmakers
Food Cooking Machine Operators \& Tenders
Food Preparation \& Serving Related Workers, All Other
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Processing Workers, All Other
Food Scientists \& Technologists
Food Servers, Nonrestaurant
Food Service Managers
Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders
Foreign Language \& Literature Teachers, Postsecondary
Forensic Science Technicians
Forest \& Conservation Technicians
Forest \& Conservation Workers
$\$ 43.80$
29.19
\$44.28
$\$ 56.36$
\$91,105
\$55,464
26,006
\$63,038
\$94,502
\$52,422
\$108,850
\$77,427
\$90,598
\$40,265
\$62,170
\$54,587
\$48,204
\$68,950
\$38,133
\$45,288
\$34,881
\$40,153
\$30,626
\$36,794
\$53,060
\$193,262
$\$ 27.44$ \$46,501
$\$ 22.57$ \$40,016
\$14.14 \$27,128
\$17.26 \$31,435
$\$ 40.11 \quad \$ 75,236$
\$34.03 \$53,354
$\begin{array}{ll}\$ 36.64 & \$ 67,703 \\ \$ 19.78 & \$ 36,482\end{array}$
$\$ 17.73$ \$32,469
\$18.62 \$32,322
$\begin{array}{ll}\$ 31.43 & \$ 50,982 \\ \$ 22.74 & \$ 41,942\end{array}$
$\$ 44.03$ \$80,590
$\$ 65.86$ \$114,031

## \$39.21 \$66,303

\$44.56 \$72,195
$\$ 41.33 \quad \$ 66,369$
\$51.82 \$90,148
$\$ 52.34$ \$93,509
\$33.55 \$62,292
\$32.52 \$46,291
\$25.64 \$41,681
$\$ 27.53$ \$46,240
$\$ 22.73 \quad \$ 43,596$
\$16.43 \$29,020
\$18.49 \$31,736
\$18.21 \$32,306
\$12.32 \$24,228
\$20.99 \$35,734
\$12.69 \$24,627
\$15.44 \$28,021
$\$ 38.50 \quad \$ 63,971$
\$11.78 \$23,380
\$29.99 \$53,811
\$18.40 \$33,364
\$57,279
\$34.97 \$60,169
\$21.73 \$38,287
\$14.71 \$26,743

19-1032
25-1043
51-4022
51-4071
13-1131
39-4021
11-9061
51-9051
51-7021
39-3012
43-3041
41-2012
39-3011
11-9071
39-3019
39-1011
33-9031
51-8092
11-1021
29-9092
19-3092
25-1064
19-4041
19-2042
47-2121
45-2041
27-1024
51-4033
51-9022
37-3019
39-5012
47-4041
17-2111
29-1199
21-1091
25-1071
29-2099
29-9099
21-1022
31-9099
29-2092
51-4191
49-9021
53-1021
47-4051
19-3093
25-1125
53-7041
49-9031
25-1192
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
19-2043
17-3026
17-2112
49-9041
11-3051

Foresters
Forestry \& Conservation Science Teachers, Postsecondary
Forging Machine Setters/Operators \& Tenders/Metal/Plastic
Foundry Mold \& Coremakers
Fundraisers
Funeral Attendants
Funeral Service Managers
Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders
Furniture Finishers
Gaming \& Sports Book Writers \& Runners
Gaming Cage Workers
Gaming Change Persons \& Booth Cashiers
Gaming Dealers
Gaming Managers
Gaming Service Workers, All Other
Gaming Supervisors
Gaming Surveillance Officers \& Gaming Investigators
Gas Plant Operators
General \& Operations Managers
Genetic Counselors
Geographers
Geography Teachers, Postsecondary
Geological \& Petroleum Technicians
Geoscientists, Except Hydrologists \& Geographers Glaziers

Graders \& Sorters, Agricultural Products
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders
Grinding \& Polishing Workers, Hand
Grounds Maintenance Workers, All Other
Hairdressers, Hairstylists \& Cosmetologists
Hazardous Materials Removal Workers
Health \& Safety Engineers, Except Mining
Health Diagnosing \& Treating Practitioners, All Other
Health Educators
Health Specialties Teachers, Postsecondary
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Hearing Aid Specialists
Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Historians
History Teachers, Postsecondary
Hoist \& Winch Operators
Home Appliance Repairers
Home Economics Teachers, Postsecondary
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineering Technicians
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Managers

| 315 | \$30.94 | \$26.93 | \$28.94 | \$34.87 | \$64,336 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 80 |  |  |  |  | \$99,115 |
| 124 | \$20.49 | \$17.08 | \$20.98 | \$23.37 | \$42,616 |
| 312 | \$15.40 | \$11.67 | \$14.58 | \$18.20 | \$32,021 |
| 1,877 | \$26.09 | \$20.15 | \$24.48 | \$30.70 | \$54,268 |
| 218 | \$12.93 | \$10.48 | \$11.50 | \$15.57 | \$26,885 |
| 66 | \$32.24 | \$26.01 | \$32.09 | \$37.94 | \$67,074 |
| 680 | \$18.17 | \$13.40 | \$16.44 | \$21.86 | \$37,782 |
| 250 | \$18.52 | \$14.01 | \$17.87 | \$22.99 | \$38,545 |
| 406 | \$12.66 | \$10.01 | \$11.17 | \$13.17 | \$26,333 |
| 722 | \$12.72 | \$9.78 | \$11.69 | \$14.79 | \$26,446 |
| 838 | \$12.81 | \$10.14 | \$12.01 | \$14.86 | \$26,646 |
| 5,710 | \$11.34 | \$9.53 | \$9.62 | \$11.27 | \$23,594 |
| 166 | \$36.55 | \$26.14 | \$33.85 | \$43.21 | \$76,027 |
|  | \$13.93 | \$9.72 | \$11.72 | \$15.90 | \$28,959 |
| 885 | \$23.77 | \$18.62 | \$23.83 | \$28.48 | \$49,437 |
| 634 | \$16.35 | \$12.34 | \$14.49 | \$19.86 | \$33,997 |
| 296 | \$27.19 | \$19.04 | \$30.24 | \$34.58 | \$56,550 |
|  | \$57.92 | \$36.67 | \$50.30 | \$71.18 | \$120,470 |
| 37 | \$36.67 | \$32.63 | \$36.44 | \$41.95 | \$76,271 |
| 31 | \$40.02 | \$33.17 | \$40.48 | \$47.00 | \$83,247 |
| 145 |  |  |  |  | \$61,517 |
| 54 | \$19.61 | \$15.17 | \$18.47 | \$26.05 | \$40,792 |
| 980 | \$42.22 | \$30.26 | \$39.53 | \$51.58 | \$87,830 |
| 1,141 | \$26.97 | \$19.51 | \$24.07 | \$33.42 | \$56,090 |
| 3,291 | \$12.48 | \$9.67 | \$11.18 | \$14.09 | \$25,953 |
| 4,247 | \$26.83 | \$19.08 | \$25.43 | \$33.13 | \$55,799 |
| 1,182 | \$17.06 | \$13.30 | \$16.20 | \$18.68 | \$35,492 |
| 868 | \$16.42 | \$12.35 | \$15.07 | \$18.53 | \$34,138 |
| 157 | \$17.89 | \$12.53 | \$16.07 | \$23.34 | \$37,226 |
| 8,598 | \$17.05 | \$11.37 | \$14.08 | \$20.24 | \$35,479 |
| 956 | \$24.38 | \$18.26 | \$22.36 | \$28.35 | \$50,709 |
| 551 | \$47.08 | \$38.95 | \$46.38 | \$55.50 | \$97,929 |
| 1,091 | \$38.09 | \$27.58 | \$37.28 | \$46.24 | \$79,242 |
| 1,427 | \$26.95 | \$19.20 | \$25.06 | \$33.36 | \$56,052 |
| 3,358 |  |  |  |  | \$136,835 |
| 3,480 | \$24.92 | \$17.80 | \$22.84 | \$30.55 | \$51,844 |
| 1,102 | \$28.47 | \$19.83 | \$25.55 | \$37.81 | \$59,216 |
| 3,004 | \$27.88 | \$21.67 | \$27.34 | \$33.94 | \$58,009 |
| 3,934 | \$17.84 | \$14.67 | \$17.33 | \$20.46 | \$37,124 |
| 279 | \$29.74 | \$22.11 | \$27.78 | \$34.56 | \$61,862 |
| 277 | \$20.92 | \$13.55 | \$17.40 | \$24.87 | \$43,502 |
| 4,025 | \$27.19 | \$19.98 | \$26.06 | \$32.15 | \$56,556 |
| 3,154 | \$26.97 | \$19.30 | \$25.16 | \$33.75 | \$56,100 |
| 2,248 | \$22.68 | \$20.29 | \$21.98 | \$26.15 | \$47,183 |
| 14 | \$34.29 | \$29.20 | \$33.92 | \$40.69 | \$71,333 |
| 424 |  |  |  |  | \$65,502 |
| 41 | \$26.17 | \$17.00 | \$19.18 | \$36.75 | \$54,423 |
| 774 | \$18.67 | \$14.18 | \$17.77 | \$22.70 | \$38,830 |
| 221 |  |  |  |  | \$54,693 |
| 8,244 | \$12.80 | \$10.85 | \$12.27 | \$14.09 | \$26,640 |
| 6,870 | \$11.45 | \$9.71 | \$10.79 | \$11.99 | \$23,819 |
| 4,616 | \$11.70 | \$10.14 | \$11.14 | \$12.40 | \$24,335 |
| 2,422 | \$19.54 | \$14.61 | \$18.84 | \$23.02 | \$40,639 |
| 11,902 | \$33.21 | \$23.29 | \$30.22 | \$40.05 | \$69,082 |
| 2,619 | \$19.49 | \$16.20 | \$19.44 | \$22.65 | \$40,552 |
| 2,992 | \$55.98 | \$41.38 | \$53.37 | \$67.21 | \$116,434 |
| 347 | \$43.59 | \$36.07 | \$39.84 | \$51.68 | \$90,659 |
| 2,271 |  |  |  |  |  |
| 6,901 | \$47.57 | \$38.22 | \$47.18 | \$57.33 | \$98,943 |
| 6,461 | \$27.20 | \$20.87 | \$26.18 | \$32.91 | \$56,576 |
| 2,635 | \$49.86 | \$34.90 | \$46.89 | \$61.55 | \$103,709 |


| SOC <br> code | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-7051 | Industrial Truck \& Tractor Operators | 12,660 | \$19.90 | \$14.11 | \$18.12 | \$23.03 | \$41,379 |
| 43-4199 | Information \& Record Clerks, All Other | 3,325 | \$19.22 | \$15.68 | \$18.96 | \$22.62 | \$39,984 |
| 15-1122 | Information Security Analysts | 1,993 | \$48.25 | \$39.82 | \$49.57 | \$56.48 | \$100,363 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 11,340 | \$25.87 | \$17.34 | \$23.29 | \$34.63 | \$53,823 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 1,832 | \$16.36 | \$11.76 | \$14.63 | \$20.63 | \$34,013 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 3,094 | \$24.64 | \$17.94 | \$24.98 | \$30.91 | \$51,242 |
| 25-9031 | Instructional Coordinators | 1,855 | \$29.59 | \$24.08 | \$28.94 | \$34.62 | \$61,538 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 701 | \$22.95 | \$15.21 | \$19.63 | \$30.32 | \$47,740 |
| 47-2132 | Insulation Workers, Mechanical | 990 | \$25.36 | \$18.20 | \$23.01 | \$31.59 | \$52,767 |
| 13-1032 | Insurance Appraisers, Auto Damage | 189 | \$31.72 | \$25.19 | \$32.18 | \$37.85 | \$65,969 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 5,711 | \$19.42 | \$16.30 | \$18.92 | \$22.20 | \$40,390 |
| 41-3021 | Insurance Sales Agents | 8,136 | \$27.60 | \$15.13 | \$20.66 | \$31.23 | \$57,400 |
| 13-2053 | Insurance Underwriters | 1,743 | \$37.90 | \$29.12 | \$35.63 | \$45.21 | \$78,836 |
| 27-1025 | Interior Designers | 1,585 | \$25.17 | \$19.26 | \$23.83 | \$29.07 | \$52,341 |
| 29-1063 | Internists, General | 520 |  |  |  |  | \$199,721 |
| 27-3091 | Interpreters \& Translators | 1,067 | \$22.01 | \$17.61 | \$21.91 | \$26.27 | \$45,781 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 5,220 | \$18.47 | \$15.30 | \$18.12 | \$21.65 | \$38,411 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 40,122 | \$14.34 | \$10.95 | \$13.70 | \$17.08 | \$29,807 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Workers | 392 | \$21.25 | \$16.87 | \$21.03 | \$26.11 | \$44,214 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 921 | \$51.38 | \$37.36 | \$47.67 | \$68.20 | \$106,872 |
| 23-1012 | Judicial Law Clerks | 359 | \$26.33 | \$21.75 | \$23.72 | \$29.60 | \$54,764 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 4,047 |  |  |  |  | \$54,714 |
| 13-1075 | Labor Relations Specialists | 2,106 | \$35.43 | \$25.39 | \$34.29 | \$44.10 | \$73,685 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 45,859 | \$15.06 | \$11.08 | \$13.63 | \$17.50 | \$31,314 |
| 17-1012 | Landscape Architects | 721 | \$31.09 | \$22.85 | \$31.32 | \$36.76 | \$64,651 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 18,964 | \$15.37 | \$11.59 | \$13.86 | \$17.56 | \$31,963 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 1,906 | \$24.43 | \$19.97 | \$22.99 | \$28.00 | \$50,817 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 507 | \$18.79 | \$14.11 | \$18.24 | \$22.80 | \$39,095 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 3,060 | \$12.65 | \$10.37 | \$11.74 | \$14.53 | \$26,311 |
| 25-1112 | Law Teachers, Postsecondary | 161 |  |  |  |  | \$105,564 |
| 23-1011 | Lawyers | 10,690 | \$58.86 | \$36.38 | \$51.61 | \$72.70 | \$122,427 |
| 51-4192 | Layout Workers, Metal \& Plastic | 734 | \$27.57 | \$21.89 | \$27.95 | \$31.55 | \$57,355 |
| 43-6012 | Legal Secretaries | 4,059 | \$22.56 | \$17.05 | \$21.64 | \$27.83 | \$46,925 |
| 23-2099 | Legal Support Workers, All Other | 730 | \$28.98 | \$22.16 | \$27.08 | \$35.00 | \$60,280 |
| 11-1031 | Legislators |  |  |  |  |  | \$96,216 |
| 25-4021 | Librarians | 3,159 | \$31.43 | \$26.88 | \$32.36 | \$36.19 | \$65,371 |
| 43-4121 | Library Assistants, Clerical | 2,203 | \$13.70 | \$11.40 | \$13.34 | \$15.07 | \$28,496 |
| 25-1082 | Library Science Teachers, Postsecondary | 142 |  |  |  |  | \$73,077 |
| 25-4031 | Library Technicians | 2,895 | \$18.86 | \$14.57 | \$19.45 | \$22.67 | \$39,230 |
| 19-1099 | Life Scientists, All Other | 217 | \$39.71 | \$32.70 | \$34.39 | \$40.83 | \$82,598 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 1,020 | \$26.69 | \$20.83 | \$26.33 | \$32.03 | \$55,505 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 2,565 | \$11.88 | \$9.92 | \$10.90 | \$11.88 | \$24,729 |
| 43-4131 | Loan Interviewers \& Clerks | 4,340 | \$17.77 | \$13.89 | \$17.24 | \$21.28 | \$36,960 |
| 13-2072 | Loan Officers | 6,449 | \$33.94 | \$22.12 | \$30.26 | \$41.98 | \$70,603 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 363 | \$11.62 | \$9.68 | \$10.75 | \$12.52 | \$24,177 |
| 49-9094 | Locksmiths \& Safe Repairers | 218 | \$21.78 | \$15.15 | \$21.47 | \$27.55 | \$45,300 |
| 53-4011 | Locomotive Engineers |  | \$35.08 | \$26.52 | \$39.36 | \$44.56 | \$72,967 |
| 11-9081 | Lodging Managers | 501 | \$25.12 | \$17.53 | \$23.19 | \$28.99 | \$52,250 |
| 45-4023 | Log Graders \& Scalers | 179 | \$18.66 | \$15.00 | \$18.79 | \$22.00 | \$38,812 |
| 45-4022 | Logging Equipment Operators | 1,747 | \$23.26 | \$20.17 | \$22.84 | \$26.57 | \$48,369 |
| 45-4029 | Logging Workers, All Other | 304 | \$21.60 | \$17.64 | \$20.60 | \$23.41 | \$44,913 |
| 13-1081 | Logisticians | 5,755 |  |  |  |  |  |
| 53-7063 | Machine Feeders \& Offbearers | 2,020 | \$15.49 | \$11.65 | \$14.02 | \$18.54 | \$32,239 |
| 51-4041 | Machinists | 8,179 | \$23.40 | \$17.26 | \$22.03 | \$28.16 | \$48,662 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 970 | \$35.77 | \$28.55 | \$37.72 | \$44.57 | \$74,415 |
| 37-2012 | Maids \& Housekeeping Cleaners | 16,645 | \$11.73 | \$9.92 | \$11.02 | \$12.50 | \$24,412 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 915 | \$16.88 | \$13.25 | \$16.54 | \$19.94 | \$35,113 |
| 49-9071 | Maintenance \& Repair Workers, General | 28,520 | \$20.57 | \$15.10 | \$19.36 | \$25.59 | \$42,775 |
| 49-9043 | Maintenance Workers, Machinery | 1,659 | \$24.97 | \$18.36 | \$23.74 | \$29.79 | \$51,922 |
| 13-1111 | Management Analysts | 14,751 | \$47.91 | \$33.58 | \$44.62 | \$58.73 | \$99,653 |
| 11-9199 | Managers, All Other | 7,372 | \$53.61 | \$38.99 | \$50.72 | \$64.37 | \$111,516 |
| 39-5092 | Manicurists \& Pedicurists | 3,470 | \$13.41 | \$10.65 | \$11.85 | \$15.97 | \$27,886 |

49-9095
17-2121
13-1161
11-2021
21-1013
31-9011
53-7199
15-2099
25-1022
51-3022
49-9011
17-3013
17-3027 Mechanical Engineering Technicians
17-2141
49-1011
27-4099
27-3099
29-2012
29-2011
11-9111
51-9082
31-9092
31-9093
49-9062
29-2071
19-1042
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
51-4199
51-4051
43-5041
19-1022
25-2022
51-4035
49-9044
47-5042
17-2151
51-9023
49-3042
51-4061
41-9012
51-4072
51-9195
39-4031
39-3021
53-3099
49-3051
53-5022
49-3052
27-1014
51-4081
25-4013
27-2041
49-9063
27-2042
11-9121
15-1142 Network \& Computer Systems Administrators
43-4141 New Accounts Clerks

| 28 | \$14.56 | \$10.53 | \$12.89 | \$18.11 | \$30,291 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 619 | \$44.33 | \$36.15 | \$43.08 | \$49.48 | \$92,220 |
| 14,637 | \$38.31 | \$23.52 | \$33.77 | \$49.44 | \$79,678 |
| 4,807 | \$66.67 | \$47.34 | \$63.22 | \$80.57 | \$138,681 |
| 404 | \$27.08 | \$20.09 | \$23.71 | \$32.96 | \$56,32 |
| 4,332 | \$24.39 | \$16.53 | \$23.88 | \$32.46 | \$50,735 |
| 808 | \$22.07 | \$11.02 | \$15.94 | \$31.65 | \$45,903 |
| 27 | \$34.27 | \$19.80 | \$22.46 | \$49.60 | \$71,29 |
| 886 |  |  |  |  | \$69,21 |
| 3,683 | \$12.50 | \$9.90 | \$11.48 | \$14.08 | \$25,985 |
| 465 | \$20.04 | \$16.14 | \$19.98 | \$23.68 | \$41,679 |
| 2,512 | \$34.89 | \$26.72 | \$34.51 | \$43.50 | \$72,570 |
| 738 | \$29.72 | \$23.16 | \$29.01 | \$35.96 | \$61,822 |
| 6,421 | \$44.53 | \$33.64 | \$42.86 | \$53.49 | \$92,636 |
| 9,316 | \$34.03 | \$26.89 | \$33.51 | \$40.66 | \$70,784 |
| 202 | \$30.02 | \$18.35 | \$30.74 | \$39.77 | \$62,450 |
| 268 | \$27.50 | \$17.23 | \$24.00 | \$36.22 | \$57,208 |
| 3,108 | \$21.94 | \$17.55 | \$21.26 | \$25.92 | \$45,629 |
| 3,917 | \$32.32 | \$27.41 | \$32.33 | \$37.19 | \$67,216 |
| 6,746 | \$55.31 | \$37.92 | \$48.90 | \$63.62 | \$115,055 |
| 164 | \$20.15 | \$14.65 | \$18.25 | \$24.83 | \$41,924 |
| 12,852 | \$17.62 | \$15.17 | \$17.33 | \$19.96 | \$36,633 |
| 1,651 | \$17.92 | \$14.08 | \$17.15 | \$20.70 | \$37,277 |
| 1,086 | \$26.30 | \$19.88 | \$24.30 | \$32.22 | \$54,680 |
| 4,642 | \$20.57 | \$15.69 | \$18.89 | \$24.14 | \$42,789 |
| 4,039 | \$39.55 | \$23.47 | \$30.46 | \$44.82 | \$82,273 |
| 10,614 | \$19.86 | \$16.43 | \$19.32 | \$23.20 | \$41,303 |
| 1,547 | \$21.09 | \$15.69 | \$19.51 | \$25.45 | \$43,868 |
| 1,644 | \$24.83 | \$18.57 | \$22.66 | \$29.48 | \$51,662 |
| 2,066 | \$22.85 | \$17.66 | \$21.86 | \$27.60 | \$47,525 |
| 2,653 | \$21.68 | \$17.09 | \$21.05 | \$25.03 | \$45,081 |
| 2,443 | \$14.61 | \$11.49 | \$13.98 | \$16.90 | \$30,399 |
| 758 | \$19.79 | \$12.90 | \$17.59 | \$23.55 | \$41,161 |
| 1,104 | \$20.25 | \$19.08 | \$20.69 | \$22.32 | \$42,128 |
| 470 | \$22.81 | \$19.42 | \$22.86 | \$26.97 | \$47,443 |
| 557 | \$33.95 | \$24.9 | \$32.25 | \$39.33 | \$70,613 |
| 9,208 |  |  |  |  | \$61,883 |
| 433 | \$22.40 | \$15.66 | \$20.45 | \$28.49 | \$46,59 |
| 1,251 | \$31.78 | \$23.43 | \$31.22 | \$40.33 | \$66,099 |
|  | \$18.05 | \$15.74 | \$18.54 | \$21.29 | \$37,546 |
| 98 | \$49.93 | \$38.57 | \$44.31 | \$55.94 | \$103,861 |
| 1,270 | \$17.45 | \$12.86 | \$16.21 | \$20.47 | \$36,275 |
| 2,825 | \$25.67 | \$19.84 | \$24.93 | \$30.99 | \$53,392 |
| 118 | \$31.30 | \$20.04 | \$29.66 | \$43.61 | \$65,100 |
|  | \$16.69 | \$15.63 | \$17.47 | \$19.05 | \$34,704 |
| 2,146 | \$16.70 | \$12.74 | \$15.24 | \$19.14 | \$34,738 |
| 988 | \$18.80 | \$15.67 | \$17.97 | \$21.89 | \$39,095 |
| 346 | \$22.98 | \$17.79 | \$22.53 | \$27.71 | \$47,802 |
| 146 | \$11.94 | \$9.62 | \$10.89 | \$12.75 | \$24,83 |
| 918 | \$18.34 | \$10.84 | \$17.04 | \$25.65 | \$38,15 |
| 718 | \$21.68 | \$17.31 | \$21.23 | \$25.77 | \$45,087 |
| 48 | \$30.58 | \$29.22 | \$31.17 | \$31.52 | \$63,604 |
| 264 | \$18.83 | \$14.57 | \$18.64 | \$22.86 | \$39,164 |
| 1,970 | \$36.92 | \$24.49 | \$35.26 | \$46.77 | \$76,798 |
| 964 | \$18.88 | \$14.42 | \$17.46 | \$21.88 | \$39,278 |
| 381 | \$17.92 | \$11.35 | \$16.39 | \$22.53 | \$37,273 |
| 217 |  |  |  |  |  |
| 228 | \$19.17 | \$13.18 | \$18.22 | \$25.82 | \$39,85 |
| 988 |  |  |  |  |  |
| 1,769 | \$68.75 | \$49.22 | \$62.52 | \$85.03 | \$142,990 |
| 7,362 | \$40.70 | \$32.56 | \$40.77 | \$47.95 | \$84,656 |
| 1,137 | \$18.28 | \$16.17 | \$18.00 | \$20.57 | \$38,01 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average <br> wage | 25th | rcentiles <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-2021 | Nonfarm Animal Caretakers | 4,564 | \$12.73 | \$10.31 | \$11.37 | \$13.58 | \$26,497 |
| 17-2161 | Nuclear Engineers | 1,001 | \$46.85 | \$38.99 | \$46.99 | \$53.09 | \$97,442 |
| 29-2033 | Nuclear Medicine Technologists | 463 | \$41.00 | \$35.50 | \$41.26 | \$46.37 | \$85,295 |
| 19-4051 | Nuclear Technicians | 258 | \$40.50 | \$39.04 | \$41.65 | \$44.27 | \$84,241 |
| 29-1151 | Nurse Anesthetists | 246 |  |  |  |  | \$165,561 |
| 29-1161 | Nurse Midwives | 78 | \$46.73 | \$40.92 | \$45.25 | \$52.27 | \$97,199 |
| 29-1171 | Nurse Practitioners | 2,388 | \$49.01 | \$42.01 | \$48.56 | \$56.51 | \$101,934 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 7,552 | \$23.99 | \$20.87 | \$23.41 | \$27.21 | \$49,908 |
| 31-1014 | Nursing Assistants | 23,807 | \$14.37 | \$11.59 | \$13.84 | \$16.74 | \$29,889 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 1,135 |  |  |  |  | \$65,949 |
| 29-1064 | Obstetricians \& Gynecologists | 515 |  |  |  |  | \$222,495 |
| 29-9011 | Occupational Health \& Safety Specialists | 2,335 | \$37.06 | \$29.50 | \$37.37 | \$44.16 | \$77,082 |
| 29-9012 | Occupational Health \& Safety Technicians | 365 | \$25.75 | \$17.12 | \$23.73 | \$33.84 | \$53,578 |
| 29-1122 | Occupational Therapists | 2,350 | \$39.58 | \$34.28 | \$40.39 | \$45.56 | \$82,314 |
| 31-2012 | Occupational Therapy Aides | 71 | \$16.32 | \$11.50 | \$14.23 | \$19.06 | \$33,946 |
| 31-2011 | Occupational Therapy Assistants | 403 | \$29.93 | \$26.13 | \$29.91 | \$34.47 | \$62,251 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 25,432 | \$27.23 | \$20.27 | \$25.09 | \$32.87 | \$56,637 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 6,893 | \$17.35 | \$13.39 | \$16.18 | \$20.52 | \$36,087 |
| 43-9061 | Office Clerks, General | 43,804 | \$15.83 | \$12.42 | \$15.07 | \$18.32 | \$32,941 |
| 43-9071 | Office Machine Operators, Except Computer | 1,037 | \$16.70 | \$13.24 | \$16.09 | \$20.22 | \$34,747 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 7,212 | \$28.40 | \$22.69 | \$28.42 | \$34.05 | \$59,070 |
| 15-2031 | Operations Research Analysts | 2,186 | \$43.38 | \$35.36 | \$42.90 | \$50.11 | \$90,233 |
| 51-9083 | Ophthalmic Laboratory Technicians | 762 | \$16.74 | \$13.47 | \$15.28 | \$20.58 | \$34,830 |
| 29-2057 | Ophthalmic Medical Technicians | 1,055 | \$20.34 | \$16.80 | \$19.83 | \$23.49 | \$42,303 |
| 29-2081 | Opticians, Dispensing | 1,418 | \$21.55 | \$17.50 | \$21.98 | \$26.19 | \$44,817 |
| 29-1041 | Optometrists | 598 | \$55.20 | \$26.14 | \$50.82 | \$65.12 | \$114,812 |
| 29-1022 | Oral \& Maxillofacial Surgeons |  |  |  |  |  | \$206,850 |
| 43-4151 | Order Clerks | 4,902 | \$17.74 | \$13.96 | \$17.19 | \$21.10 | \$36,889 |
| 31-1015 | Orderlies | 634 | \$15.29 | \$12.53 | \$14.46 | \$17.69 | \$31,790 |
| 29-2091 | Orthotists \& Prosthetists | 179 | \$31.64 | \$23.50 | \$29.55 | \$39.67 | \$65,807 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 422 | \$17.21 | \$13.16 | \$16.30 | \$21.16 | \$35,808 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 6,732 | \$14.25 | \$10.84 | \$13.03 | \$16.85 | \$29,629 |
| 53-7064 | Packers \& Packagers, Hand | 17,678 | \$12.84 | \$9.82 | \$11.43 | \$14.14 | \$26,718 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers | 395 | \$14.86 | \$12.99 | \$14.75 | \$16.96 | \$30,908 |
| 47-2141 | Painters, Construction \& Maintenance | 8,115 | \$20.62 | \$15.88 | \$18.75 | \$25.44 | \$42,896 |
| 51-9122 | Painters, Transportation Equipment | 2,106 | \$25.47 | \$17.57 | \$22.77 | \$32.39 | \$52,958 |
| 51-9123 | Painting, Coating \& Decorating Workers | 277 | \$19.79 | \$13.57 | \$17.44 | \$22.79 | \$41,151 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 1,609 | \$20.36 | \$15.24 | \$20.15 | \$23.94 | \$42,342 |
| 47-2142 | Paperhangers | 42 | \$20.38 | \$14.20 | \$20.74 | \$26.38 | \$42,400 |
| 23-2011 | Paralegals \& Legal Assistants | 5,354 | \$27.59 | \$21.83 | \$27.00 | \$32.47 | \$57,380 |
| 33-3041 | Parking Enforcement Workers | 195 | \$23.89 | \$21.27 | \$25.07 | \$27.70 | \$49,692 |
| 53-6021 | Parking Lot Attendants | 2,730 | \$11.83 | \$10.05 | \$11.13 | \$12.53 | \$24,614 |
| 41-2022 | Parts Salespersons | 5,409 | \$16.92 | \$11.97 | \$15.69 | \$20.62 | \$35,196 |
| 51-4062 | Patternmakers, Metal \& Plastic | 64 | \$29.78 | \$26.10 | \$31.63 | \$34.98 | \$61,935 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 581 | \$26.09 | \$19.52 | \$25.36 | \$32.90 | \$54,277 |
| 43-3051 | Payroll \& Timekeeping Clerks | 3,586 | \$21.41 | \$17.37 | \$21.11 | \$24.94 | \$44,530 |
| 29-1065 | Pediatricians, General | 303 |  |  |  |  | \$192,928 |
| 39-9099 | Personal Care \& Service Workers, All Other | 1,020 | \$11.91 | \$9.58 | \$10.30 | \$13.07 | \$24,780 |
| 39-9021 | Personal Care Aides | 25,448 | \$12.10 | \$10.47 | \$11.41 | \$13.11 | \$25,158 |
| 13-2052 | Personal Financial Advisors | 3,803 | \$58.82 | \$29.58 | \$45.79 | \$77.95 | \$122,356 |
| 39-1021 | Personal Service Worker Supervisors | 3,483 | \$20.22 | \$14.63 | \$18.56 | \$24.57 | \$42,059 |
| 37-2021 | Pest Control Workers | 710 | \$20.42 | \$16.38 | \$18.60 | \$22.51 | \$42,468 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 492 | \$15.82 | \$13.09 | \$15.24 | \$17.86 | \$32,893 |
| 17-2171 | Petroleum Engineers | 166 | \$69.41 | \$50.28 | \$63.58 | \$83.01 | \$144,359 |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 1,006 | \$35.07 | \$26.74 | \$32.64 | \$42.93 | \$72,948 |
| 29-1051 | Pharmacists | 5,668 | \$58.22 | \$52.94 | \$59.04 | \$66.70 | \$121,098 |
| 31-9095 | Pharmacy Aides | 1,040 | \$14.35 | \$11.89 | \$13.90 | \$16.67 | \$29,838 |
| 29-2052 | Pharmacy Technicians | 7,175 | \$19.65 | \$16.70 | \$19.57 | \$22.51 | \$40,863 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 558 |  |  |  |  | \$64,377 |
| 31-9097 | Phlebotomists | 1,821 | \$17.24 | \$14.69 | \$16.96 | \$19.20 | \$35,857 |
| 27-4021 | Photographers | 1,124 | \$15.85 | \$9.82 | \$12.01 | \$18.21 | \$32,954 |
| 51-9151 | Photographic Process Wrkrs \& Processing Mach Oprs | 630 | \$16.36 | \$10.61 | \$14.12 | \$21.22 | \$34,016 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-2099 | Physical Scientists, All Other | 354 | \$49.88 | \$42.01 | \$50.15 | \$55.91 | \$103,739 |
| 31-2022 | Physical Therapist Aides | 784 | \$13.93 | \$11.31 | \$13.17 | \$15.02 | \$28,980 |
| 31-2021 | Physical Therapist Assistants | 1,274 | \$27.24 | \$22.29 | \$27.43 | \$32.87 | \$56,662 |
| 29-1123 | Physical Therapists | 4,749 | \$40.79 | \$34.68 | \$40.55 | \$46.70 | \$84,849 |
| 29-1071 | Physician Assistants | 1,987 | \$52.35 | \$43.77 | \$51.72 | \$62.48 | \$108,890 |
| 29-1069 | Physicians \& Surgeons, All Other | 4,584 |  |  |  |  | \$213,197 |
| 19-2012 | Physicists | 608 | \$57.05 | \$39.77 | \$50.68 | \$70.46 | \$118,665 |
| 25-1054 | Physics Teachers, Postsecondary | 394 |  |  |  |  | \$77,214 |
| 47-2072 | Pile-Driver Operators | 184 | \$34.12 | \$23.82 | \$38.81 | \$43.21 | \$70,967 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 716 | \$22.84 | \$16.56 | \$24.69 | \$27.82 | \$47,507 |
| 47-2151 | Pipelayers | 1,351 | \$26.01 | \$21.26 | \$26.19 | \$31.15 | \$54,114 |
| 51-8099 | Plant \& System Operators, All Other | 380 | \$29.76 | \$26.89 | \$30.54 | \$32.71 | \$61,894 |
| 47-2161 | Plasterers \& Stucco Masons | 480 | \$25.76 | \$15.99 | \$25.20 | \$35.68 | \$53,577 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 317 | \$18.70 | \$14.06 | \$18.17 | \$22.64 | \$38,881 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 8,081 | \$31.34 | \$22.34 | \$29.51 | \$38.69 | \$65,201 |
| 29-1081 | Podiatrists | 109 | \$59.03 | \$45.50 | \$62.34 | \$70.99 | \$122,792 |
| 33-1012 | Police \& Detective Supervisors | 2,099 | \$46.71 | \$39.59 | \$46.16 | \$54.45 | \$97,157 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 8,028 | \$35.49 | \$31.23 | \$35.71 | \$41.50 | \$73,818 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 1,942 | \$25.93 | \$21.81 | \$25.95 | \$29.84 | \$53,937 |
| 25-1065 | Political Science Teachers, Postsecondary | 472 |  |  |  |  | \$75,368 |
| 19-3094 | Political Scientists | 95 | \$35.01 | \$25.26 | \$30.13 | \$41.60 | \$72,823 |
| 43-5051 | Postal Service Clerks | 1,409 | \$24.16 | \$24.87 | \$27.12 | \$27.13 | \$50,264 |
| 43-5052 | Postal Service Mail Carriers | 6,003 | \$25.60 | \$24.85 | \$27.91 | \$27.92 | \$53,247 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 2,324 | \$24.10 | \$25.12 | \$26.60 | \$26.61 | \$50,122 |
| 11-9131 | Postmasters \& Mail Superintendents | 329 | \$33.38 | \$27.98 | \$31.91 | \$37.85 | \$69,426 |
| 25-1199 | Postsecondary Teachers, All Other | 1,010 |  |  |  |  | \$68,108 |
| 51-4052 | Pourers \& Casters, Metal |  | \$19.21 | \$15.55 | \$17.62 | \$24.74 | \$39,960 |
| 51-8012 | Power Distributors \& Dispatchers | 410 | \$47.01 | \$41.07 | \$47.08 | \$54.16 | \$97,793 |
| 51-8013 | Power Plant Operators | 388 | \$41.70 | \$39.86 | \$43.23 | \$46.60 | \$86,739 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 181 | \$32.57 | \$27.91 | \$32.44 | \$38.32 | \$67,752 |
| 51-5111 | Prepress Technicians \& Workers | 610 | \$19.63 | \$14.18 | \$19.21 | \$24.09 | \$40,835 |
| 25-2011 | Preschool Teachers, Except Special Education | 7,690 | \$14.11 | \$11.09 | \$13.36 | \$16.56 | \$29,344 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 803 | \$13.68 | \$11.17 | \$13.39 | \$16.35 | \$28,458 |
| 51-5113 | Print Binding \& Finishing Workers | 589 | \$16.20 | \$12.52 | \$15.09 | \$18.62 | \$33,710 |
| 51-5112 | Printing Press Operators | 2,521 | \$19.39 | \$15.53 | \$18.58 | \$23.33 | \$40,326 |
| 33-9021 | Private Detectives \& Investigators | 356 | \$29.09 | \$17.89 | \$25.61 | \$37.76 | \$60,514 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 2,087 | \$26.35 | \$24.62 | \$25.86 | \$27.71 | \$54,805 |
| 43-3061 | Procurement Clerks | 1,100 | \$21.25 | \$18.31 | \$21.41 | \$24.15 | \$44,205 |
| 27-2012 | Producers \& Directors | 2,000 | \$32.73 | \$19.32 | \$28.60 | \$41.72 | \$68,068 |
| 51-1011 | Production \& Operating Worker Supervisors | 12,446 | \$32.55 | \$22.87 | \$30.59 | \$41.27 | \$67,716 |
| 51-9198 | Production Worker Helpers | 5,738 | \$13.36 | \$10.37 | \$12.38 | \$14.89 | \$27,787 |
| 51-9199 | Production Workers, All Other | 2,914 | \$13.85 | \$10.41 | \$11.68 | \$14.96 | \$28,825 |
| 43-5061 | Production, Planning \& Expediting Clerks | 8,236 | \$24.67 | \$18.42 | \$22.97 | \$30.62 | \$51,319 |
| 43-9081 | Proofreaders \& Copy Markers | 383 | \$17.84 | \$13.63 | \$17.33 | \$21.81 | \$37,102 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 3,429 | \$36.47 | \$22.47 | \$31.55 | \$44.57 | \$75,865 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 1,628 | \$25.63 | \$17.53 | \$23.36 | \$31.64 | \$53,310 |
| 33-9099 | Protective Service Workers, All Other | 2,981 | \$18.18 | \$13.28 | \$15.54 | \$18.89 | \$37,819 |
| 31-1013 | Psychiatric Aides | 533 | \$15.17 | \$12.47 | \$15.17 | \$17.59 | \$31,565 |
| 29-2053 | Psychiatric Technicians | 507 | \$17.87 | \$14.63 | \$17.36 | \$20.11 | \$37,172 |
| 29-1066 | Psychiatrists | 304 |  |  |  |  | \$189,663 |
| 19-3039 | Psychologists, All Other | 408 | \$46.45 | \$36.19 | \$45.85 | \$51.59 | \$96,621 |
| 25-1066 | Psychology Teachers, Postsecondary | 975 |  |  |  |  | \$60,402 |
| 27-3012 | Public Address System \& Other Announcers | 110 | \$13.54 | \$9.67 | \$10.83 | \$15.24 | \$28,148 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,826 | \$51.47 | \$36.94 | \$46.23 | \$60.20 | \$107,045 |
| 27-3031 | Public Relations Specialists | 4,425 | \$31.87 | \$23.32 | \$30.08 | \$37.15 | \$66,273 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$18.92 | \$16.11 | \$17.41 | \$18.70 | \$39,346 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 9,984 | \$33.87 | \$25.00 | \$32.56 | \$42.25 | \$70,440 |
| 11-3061 | Purchasing Managers | 1,850 | \$60.24 | \$43.21 | \$57.54 | \$73.49 | \$125,306 |
| 29-1124 | Radiation Therapists | 326 | \$47.68 | \$38.49 | \$46.08 | \$56.51 | \$99,166 |
| 27-3011 | Radio \& Television Announcers | 715 |  |  |  |  |  |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 458 | \$31.41 | \$25.80 | \$32.31 | \$37.03 | \$65,338 |
| 29-2034 | Radiologic Technologists | 3,981 | \$33.15 | \$27.49 | \$32.62 | \$38.14 | \$68,950 |

49-3043
47-4061
53-4013
53-4021
53-4031
41-9021
41-9022
43-4171
25-1193
39-9032
29-1125
49-3092
49-9045
53-7081
29-1141
21-1015
47-2171
21-2099
27-3022
43-4181
39-9041
29-1126
29-2054
41-2031
49-9096
47-5051
51-4023
47-3016
47-2181
47-5012
47-5071
53-5011
41-9099
41-9031
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
51-9141
51-9012
47-4071
27-1027
51-6051
51-6031
39-5093
47-2211
53-5031
43-5071
51-6041
49-9097
39-5094
51-3023 Slaughterers \& Meat Packers
39-1012 Slot Supervisors
Rail Car Repairers

Railroad Brake, Signal \& Switch Operators
Railroad Conductors \& Yardmasters
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks

Recreation Workers
Recreational Therapists
Recreational Vehicle Service Technicians

Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Reinforcing Iron \& Rebar Workers
Religious Workers, All Other
Reporters \& Correspondents

Residential Advisors
Respiratory Therapists
Respiratory Therapy Technicians
Retail Salespersons
Riggers
Rock Splitters, Quarry

Roofer Helpers
Roofers
Rotary Drill Operators, Oil \& Gas
Roustabouts, Oil \& Gas
Sailors \& Marine Oilers
Sales \& Related Workers, All Other
Sales Engineers
Sales Managers
Sales Reps, Services, All Other

Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail

Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Semiconductor Processors

Septic Tank Servicers \& Sewer Pipe Cleaners
Set \& Exhibit Designers
Sewers, Hand
Sewing Machine Operators
Shampooers
Sheet Metal Workers
Ship Engineers
Shipping, Receiving \& Traffic Clerks
Shoe \& Leather Workers \& Repairers
Signal \& Track Switch Repairers
Skincare Specialists

Rail Track Laying \& Maintenance Equipment Operators
Rail Yard Engineers, Dinkey Operators \& Hostlers

Recreation \& Fitness Studies Teachers, Postsecondary

Refractory Materials Repairers, Except Brickmasons

Reservation/Transportation Ticket Agents/Travel Clerks

Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic

Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products

Sawing Machine Setters/Operators \& Tenders, Wood Secondary School Teachers, Except Spec/Voc/Tech Educ
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents

Separating \& Filtering Machine Setters/Operators/Tenders

| 308 | $\$ 24.73$ | $\$ 23.01$ | $\$ 26.45$ | $\$ 28.73$ | $\$ 51,445$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 118 | $\$ 22.54$ | $\$ 20.01$ | $\$ 21.94$ | $\$ 23.87$ | $\$ 46,879$ |
| 13 | $\$ 27.87$ | $\$ 21.19$ | $\$ 27.32$ | $\$ 30.77$ | $\$ 57,971$ |
|  | $\$ 26.42$ | $\$ 22.11$ | $\$ 26.55$ | $\$ 30.16$ | $\$ 54,972$ |
| 5960 | $\$ 26.60$ | $\$ 20.33$ | $\$ 26.19$ | $\$ 32.85$ | $\$ 55,318$ |
|  | $\$ 24.17$ | $\$ 21.31$ | $\$ 35.92$ | $\$ 61.09$ | $\$ 88,834$ |
| 21,393 | $\$ 15.06$ | $\$ 12.34$ | $\$ 18.62$ | $\$ 28.13$ | $\$ 50,275$ |
| 691 |  |  |  |  | $\$ 17.51$ |


| SOC | Washington Statewide | Estimated <br> employment | Average |  | Percentiles |  |
| :--- | :--- | ---: | :--- | :--- | :--- | :--- |
| code | Occupational title |  | Annual |  |  |  |
|  |  |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Washington Statewide Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-3131 | Training \& Development Managers | 514 | \$51.98 | \$38.51 | \$50.83 | \$64.30 | \$108,119 |
| 13-1151 | Training \& Development Specialists | 4,661 | \$32.71 | \$23.28 | \$31.61 | \$41.99 | \$68,027 |
| 33-3052 | Transit \& Railroad Police | 61 | \$22.54 | \$18.62 | \$21.29 | \$23.82 | \$46,872 |
| 53-6061 | Transportation Attendants, Except Flight Attendants |  | \$13.85 | \$12.35 | \$13.50 | \$14.65 | \$28,813 |
| 53-6051 | Transportation Inspectors | 686 | \$35.36 | \$12.05 | \$36.71 | \$51.93 | \$73,537 |
| 33-9093 | Transportation Security Screeners | 1,085 | \$18.83 | \$17.43 | \$18.52 | \$20.42 | \$39,167 |
| 53-6099 | Transportation Workers, All Other | 572 | \$17.94 | \$12.29 | \$16.99 | \$21.82 | \$37,312 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 2,488 | \$47.57 | \$33.86 | \$46.04 | \$59.66 | \$98,943 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 5,000 | \$31.95 | \$22.65 | \$30.52 | \$38.26 | \$66,460 |
| 41-3041 | Travel Agents | 1,465 | \$20.32 | \$13.95 | \$19.97 | \$24.20 | \$42,259 |
| 39-7012 | Travel Guides |  | \$23.96 | \$19.59 | \$23.98 | \$28.27 | \$49,846 |
| 37-3013 | Tree Trimmers \& Pruners | 474 | \$19.66 | \$13.01 | \$16.12 | \$24.61 | \$40,884 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 30,059 | \$21.54 | \$17.06 | \$20.66 | \$24.65 | \$44,805 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 17,028 | \$17.99 | \$12.43 | \$16.13 | \$21.52 | \$37,404 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 613 |  |  |  |  | \$35,854 |
| 51-6093 | Upholsterers | 382 | \$19.39 | \$12.76 | \$17.45 | \$23.58 | \$40,336 |
| 19-3051 | Urban \& Regional Planners | 2,178 | \$37.44 | \$31.34 | \$36.46 | \$42.89 | \$77,863 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers |  | \$12.33 | \$9.71 | \$11.19 | \$13.89 | \$25,659 |
| 29-1131 | Veterinarians | 1,527 | \$42.23 | \$32.91 | \$39.79 | \$50.35 | \$87,840 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 2,262 | \$12.88 | \$10.81 | \$12.73 | \$14.42 | \$26,783 |
| 29-2056 | Veterinary Technologists \& Technicians | 1,681 | \$17.01 | \$15.06 | \$16.86 | \$18.61 | \$35,388 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 4,724 | \$26.62 | \$20.73 | \$25.56 | \$30.53 | \$55,353 |
| 35-3031 | Waiters \& Waitresses | 44,172 | \$14.01 | \$9.61 | \$10.66 | \$16.17 | \$29,143 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 1,943 | \$30.85 | \$25.23 | \$30.26 | \$36.89 | \$64,174 |
| 15-1134 | Web Developers | 4,807 | \$40.17 | \$27.06 | \$38.42 | \$51.87 | \$83,571 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 862 | \$16.98 | \$12.80 | \$16.95 | \$20.92 | \$35,305 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 6,402 | \$22.54 | \$17.65 | \$21.58 | \$26.40 | \$46,881 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 376 | \$19.55 | \$14.59 | \$18.64 | \$23.73 | \$40,672 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 3,477 | \$25.41 | \$18.66 | \$24.22 | \$31.19 | \$52,848 |
| 49-9081 | Wind Turbine Service Technicians | 105 | \$24.92 | \$21.43 | \$24.62 | \$28.14 | \$51,830 |
| 51-7099 | Woodworkers, All Other | 192 | \$20.10 | \$13.90 | \$18.47 | \$27.15 | \$41,822 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 2,106 | \$17.38 | \$13.61 | \$17.17 | \$21.11 | \$36,163 |
| 43-9022 | Word Processors \& Typists | 490 | \$22.89 | \$17.19 | \$21.52 | \$28.31 | \$47,615 |
| 27-3043 | Writers \& Authors | 1,126 | \$34.08 | \$22.97 | \$33.10 | \$42.74 | \$70,876 |
| 19-1023 | Zoologists \& Wildlife Biologists | 1,776 | \$34.41 | \$25.69 | \$30.48 | \$40.41 | \$71,586 |


| SOC <br> code | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 685 | \$31.93 | \$23.66 | \$30.26 | \$38.85 | \$66,415 |
| 11-3011 | Administrative Services Managers | 89 | \$39.15 | \$31.07 | \$37.60 | \$45.60 | \$81,422 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 153 | \$24.69 | \$17.77 | \$23.98 | \$30.69 | \$51,358 |
| 11-2011 | Advertising \& Promotions Managers | 16 | \$50.92 | \$21.96 | \$28.39 | \$69.23 | \$105,919 |
| 41-3011 | Advertising Sales Agents | 71 | \$19.94 | \$11.64 | \$14.43 | \$27.40 | \$41,462 |
| 45-2091 | Agricultural Equipment Operators | 47 | \$16.23 | \$11.98 | \$16.47 | \$19.21 | \$33,766 |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$34.02 | \$28.28 | \$36.76 | \$41.94 | \$70,774 |
| 39-3091 | Amusement \& Recreation Attendants | 116 | \$11.36 | \$9.60 | \$10.33 | \$11.61 | \$23,635 |
| 17-1011 | Architects, Except Landscape \& Naval | 24 | \$36.19 | \$22.73 | \$33.57 | \$50.89 | \$75,277 |
| 17-3011 | Architectural \& Civil Drafters | 60 | \$23.89 | \$18.49 | \$23.66 | \$29.18 | \$49,695 |
| 11-9041 | Architectural \& Engineering Managers | 117 | \$63.31 | \$51.82 | \$62.91 | \$72.87 | \$131,684 |
| 51-2099 | Artists \& Related Workers, All Other | 44 | \$16.68 | \$11.51 | \$16.72 | \$19.18 | \$34,708 |
| 29-9091 | Athletic Trainers | 16 |  |  |  |  | \$49,796 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 68 | \$13.95 | \$10.84 | \$12.39 | \$16.68 | \$29,006 |
| 49-3021 | Automotive Body \& Related Repairers | 68 | \$24.04 | \$20.01 | \$23.12 | \$27.38 | \$50,005 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 355 | \$19.46 | \$15.44 | \$19.85 | \$23.02 | \$40,483 |
| 51-3011 | Bakers | 209 | \$14.06 | \$10.85 | \$13.74 | \$17.12 | \$29,232 |
| 35-3011 | Bartenders | 505 | \$11.58 | \$9.57 | \$9.69 | \$11.59 | \$24,085 |
| 43-3011 | Bill \& Account Collectors | 63 | \$19.23 | \$15.53 | \$17.51 | \$20.36 | \$40,004 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 274 | \$17.53 | \$14.77 | \$17.31 | \$20.10 | \$36,452 |
| 25-1042 | Biological Science Teachers, Postsecondary |  |  |  |  |  | \$78,096 |
| 19-4021 | Biological Technicians | 18 | \$16.58 | \$13.49 | \$14.94 | \$18.99 | \$34,485 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,368 | \$19.00 | \$14.87 | \$18.55 | \$22.70 | \$39,517 |
| 13-2031 | Budget Analysts | 10 | \$33.34 | \$27.07 | \$30.24 | \$36.77 | \$69,345 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 90 | \$24.81 | \$18.01 | \$25.59 | \$30.81 | \$51,618 |
| 53-3022 | Bus Drivers, School or Special Client | 172 | \$17.73 | \$16.21 | \$17.79 | \$19.62 | \$36,875 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$22.91 | \$18.30 | \$25.06 | \$27.91 | \$47,652 |
| 13-1199 | Business Operations Specialists, All Other | 347 | \$28.37 | \$22.02 | \$26.76 | \$33.41 | \$59,013 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$80,063 |
| 51-3021 | Butchers \& Meat Cutters | 132 | \$18.63 | \$15.32 | \$19.57 | \$22.28 | \$38,749 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 55 | \$18.19 | \$13.70 | \$17.72 | \$22.42 | \$37,833 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 64 |  |  |  |  | \$65,127 |
| 43-5011 | Cargo \& Freight Agents | 100 | \$23.01 | \$16.83 | \$20.80 | \$25.87 | \$47,849 |
| 47-2031 | Carpenters | 776 | \$24.63 | \$18.89 | \$23.93 | \$28.56 | \$51,216 |
| 47-2041 | Carpet Installers | 44 |  |  |  |  |  |
| 17-1021 | Cartographers \& Photogrammetrists | 10 | \$35.09 | \$31.78 | \$34.94 | \$38.86 | \$72,985 |
| 41-2011 | Cashiers | 2,527 | \$12.97 | \$10.13 | \$11.43 | \$14.18 | \$26,971 |
| 47-2051 | Cement Masons \& Concrete Finishers | 136 | \$25.51 | \$18.66 | \$22.54 | \$33.33 | \$53,050 |
| 35-1011 | Chefs \& Head Cooks | 39 | \$29.76 | \$22.84 | \$27.32 | \$34.52 | \$61,893 |
| 19-4031 | Chemical Technicians | 48 | \$24.86 | \$16.98 | \$21.75 | \$32.17 | \$51,712 |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$66,506 |
| 19-2031 | Chemists | 23 | \$33.54 | \$21.82 | \$34.98 | \$41.30 | \$69,761 |
| 11-1011 | Chief Executives | 84 |  |  |  |  | \$156,891 |
| 21-1021 | Child, Family \& School Social Workers | 238 | \$23.47 | \$19.40 | \$23.82 | \$27.49 | \$48,833 |
| 39-9011 | Childcare Workers | 438 | \$10.82 | \$9.60 | \$10.28 | \$11.48 | \$22,501 |
| 29-1011 | Chiropractors | 34 | \$27.73 | \$23.99 | \$26.93 | \$30.16 | \$57,675 |
| 17-3022 | Civil Engineering Technicians | 46 | \$29.68 | \$26.26 | \$29.78 | \$34.12 | \$61,730 |
| 17-2051 | Civil Engineers | 281 | \$41.70 | \$33.07 | \$39.45 | \$46.97 | \$86,745 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 49 | \$31.65 | \$24.93 | \$33.18 | \$36.17 | \$65,827 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 284 | \$14.09 | \$10.70 | \$14.14 | \$16.99 | \$29,311 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 35 | \$33.22 | \$29.65 | \$34.16 | \$38.40 | \$69,082 |
| 27-2022 | Coaches \& Scouts | 521 |  |  |  |  | \$34,130 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 50 | \$17.56 | \$15.33 | \$17.25 | \$19.22 | \$36,530 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,223 | \$11.08 | \$9.57 | \$10.30 | \$11.70 | \$23,043 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$73,964 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1099 | Community \& Social Service Specialists, All Other | 18 | \$18.20 | \$15.16 | \$18.43 | \$22.15 | \$37,862 |
| 21-1094 | Community Health Workers | 18 | \$24.96 | \$16.28 | \$25.54 | \$33.89 | \$51,925 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 475 | \$36.77 | \$36.15 | \$39.76 | \$39.77 | \$76,474 |
| 11-3021 | Computer \& Information Systems Managers | 118 | \$59.97 | \$45.14 | \$56.78 | \$72.87 | \$124,728 |
| 15-1143 | Computer Network Architects | 11 | \$43.88 | \$37.55 | \$42.69 | \$51.23 | \$91,288 |
| 15-1152 | Computer Network Support Specialists | 46 | \$25.63 | \$19.73 | \$26.47 | \$30.65 | \$53,325 |
| 15-1199 | Computer Occupations, All Other | 43 | \$25.15 | \$17.14 | \$21.67 | \$36.02 | \$52,311 |
| 43-9011 | Computer Operators | 19 | \$19.60 | \$16.16 | \$19.91 | \$22.97 | \$40,765 |
| 15-1131 | Computer Programmers | 85 | \$47.74 | \$37.50 | \$51.07 | \$58.95 | \$99,298 |
| 25-1021 | Computer Science Teachers, Postsecondary |  |  |  |  |  | \$71,596 |
| 15-1121 | Computer Systems Analysts | 144 | \$35.50 | \$26.64 | \$35.75 | \$43.48 | \$73,837 |
| 15-1151 | Computer User Support Specialists | 204 | \$20.77 | \$16.38 | \$20.23 | \$24.83 | \$43,185 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 57 | \$17.88 | \$15.48 | \$17.42 | \$20.10 | \$37,187 |
| 19-1031 | Conservation Scientists |  | \$29.66 | \$26.00 | \$30.06 | \$34.17 | \$61,690 |
| 47-4011 | Construction \& Building Inspectors | 82 | \$27.35 | \$21.82 | \$26.71 | \$33.10 | \$56,891 |
| 47-4099 | Construction \& Related Workers, All Other |  | \$14.59 | \$12.18 | \$13.47 | \$14.76 | \$30,351 |
| 47-2061 | Construction Laborers | 791 | \$20.58 | \$16.24 | \$18.87 | \$22.97 | \$42,815 |
| 11-9021 | Construction Managers | 122 | \$44.31 | \$34.24 | \$41.66 | \$51.40 | \$92,170 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 356 | \$30.87 | \$24.29 | \$29.65 | \$37.27 | \$64,197 |
| 35-2012 | Cooks, Institution \& Cafeteria | 300 | \$15.95 | \$13.37 | \$15.40 | \$18.28 | \$33,169 |
| 35-2014 | Cooks, Restaurant | 547 | \$11.86 | \$9.69 | \$11.32 | \$13.46 | \$24,667 |
| 35-2015 | Cooks, Short Order | 115 | \$10.63 | \$9.55 | \$10.34 | \$11.42 | \$22,113 |
| 13-1051 | Cost Estimators | 158 | \$34.90 | \$26.22 | \$34.00 | \$43.24 | \$72,590 |
| 41-2021 | Counter \& Rental Clerks | 345 | \$13.43 | \$10.69 | \$12.39 | \$15.64 | \$27,924 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 581 | \$10.71 | \$9.57 | \$10.23 | \$11.28 | \$22,266 |
| 43-5021 | Couriers \& Messengers |  | \$13.87 | \$11.28 | \$13.78 | \$16.56 | \$28,851 |
| 43-4031 | Court, Municipal \& License Clerks | 176 | \$21.37 | \$18.71 | \$21.21 | \$23.56 | \$44,459 |
| 13-2041 | Credit Analysts |  | \$29.56 | \$20.73 | \$24.41 | \$28.77 | \$61,467 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 11 | \$20.79 | \$17.86 | \$20.87 | \$23.84 | \$43,241 |
| 33-9091 | Crossing Guards | 59 | \$29.63 | \$25.89 | \$30.57 | \$34.17 | \$61,648 |
| 25-4012 | Curators | 12 | \$26.16 | \$21.12 | \$24.16 | \$28.55 | \$54,410 |
| 43-4051 | Customer Service Representatives | 917 | \$15.29 | \$12.20 | \$14.64 | \$17.79 | \$31,804 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 17 | \$21.38 | \$15.22 | \$18.21 | \$23.39 | \$44,479 |
| 43-9021 | Data Entry Keyers | 98 | \$14.87 | \$12.24 | \$14.44 | \$17.26 | \$30,911 |
| 15-1141 | Database Administrators | 15 | \$32.77 | \$26.95 | \$33.66 | \$38.98 | \$68,169 |
| 41-9011 | Demonstrators \& Product Promoters | 58 | \$11.09 | \$10.43 | \$11.08 | \$11.71 | \$23,063 |
| 31-9091 | Dental Assistants | 241 | \$18.96 | \$16.83 | \$19.10 | \$21.50 | \$39,433 |
| 29-2021 | Dental Hygienists | 157 | \$44.75 | \$41.12 | \$44.93 | \$49.08 | \$93,072 |
| 51-9081 | Dental Laboratory Technicians | 42 | \$19.11 | \$15.31 | \$18.78 | \$22.00 | \$39,766 |
| 29-1021 | Dentists, General | 73 |  |  |  |  | \$182,403 |
| 33-3021 | Detectives \& Criminal Investigators | 283 | \$50.14 | \$45.18 | \$48.09 | \$52.46 | \$104,290 |
| 29-2032 | Diagnostic Medical Sonographers |  | \$41.75 | \$38.53 | \$43.08 | \$47.15 | \$86,826 |
| 29-1031 | Dietitians \& Nutritionists | 36 | \$29.10 | \$23.41 | \$29.34 | \$34.31 | \$60,534 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |  | \$10.28 | \$9.54 | \$9.56 | \$10.77 | \$21,387 |
| 35-9021 | Dishwashers | 487 | \$10.42 | \$9.55 | \$9.91 | \$11.12 | \$21,684 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 84 | \$23.01 | \$16.22 | \$22.54 | \$28.26 | \$47,849 |
| 17-3019 | Drafters, All Other | 12 | \$28.49 | \$25.66 | \$28.12 | \$30.59 | \$59,266 |
| 53-3031 | Driver/Sales Workers | 94 | \$12.16 | \$10.31 | \$11.09 | \$11.87 | \$25,285 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 77 | \$27.02 | \$24.80 | \$27.24 | \$29.68 | \$56,202 |
| 19-3011 | Economists | 15 |  |  |  |  |  |
| 27-3041 | Editors |  | \$25.79 | \$17.53 | \$26.00 | \$33.60 | \$53,629 |
| 11-9039 | Education Administrators, All Other | 15 | \$29.52 | \$21.74 | \$23.94 | \$40.25 | \$61,396 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 133 |  |  |  |  | \$98,243 |
| 11-9033 | Education Administrators, Postsecondary | 89 | \$46.64 | \$33.51 | \$41.34 | \$52.40 | \$97,017 |
| 25-9099 | Education, Training \& Library Workers, All Other | 109 | \$21.25 | \$16.61 | \$18.49 | \$25.73 | \$44,209 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 173 | \$25.94 | \$21.22 | \$26.46 | \$30.74 | \$53,953 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers |  | \$17.97 | \$16.29 | \$17.71 | \$19.14 | \$37,385 |
| 17-3023 | Electrical \& Electronics Engineering Technicians |  | \$29.14 | \$24.25 | \$28.19 | \$33.93 | \$60,605 |
| 17-2071 | Electrical Engineers |  | \$51.71 | \$35.65 | \$47.18 | \$59.79 | \$107,572 |
| 49-9051 | Electrical Power Line Installers \& Repairers |  | \$40.46 | \$38.78 | \$41.70 | \$45.50 | \$84,150 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 12 | \$27.53 | \$22.59 | \$27.87 | \$32.07 | \$57,266 |
| 47-2111 | Electricians | 428 | \$31.82 | \$23.11 | \$31.78 | \$41.83 | \$66,194 |

employment wage 25th 50th 75th wage

Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Educa
Eligibility Interviewers, Government Programs
Engineering Technicians, Except Drafters, All Other
English Language \& Literature Teachers, Postsecon
Environmental Engineers
Environmental Science \& Protection Techs (Inc Hea
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operator
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farming, Fishing \& Forestry Worker Supervisors
Fiberglass Laminators \& Fabricators
File Clerks
Financial Analysts
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders
Forest \& Conservation Technicians
Fundraisers
General \& Operations Managers
Geoscientists, Except Hydrologists \& Geographers
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Health Educators
Healthcare Social Workers
Healthcare Support Workers, All Other
Hearing Aid Specialists
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other
Instructional Coordinators

|  | \$46.56 | \$37.85 | \$45.05 | \$56.15 | \$96,854 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 694 |  |  |  |  | \$63,332 |
| 13 | \$21.03 | \$14.37 | \$22.58 | \$24.10 | \$43,739 |
|  | \$25.85 | \$20.48 | \$22.60 | \$30.30 | \$53,761 |
| 101 |  |  |  |  | \$57,360 |
| 22 | \$48.21 | \$39.07 | \$43.79 | \$51.28 | \$100,282 |
| 33 | \$19.76 | \$16.34 | \$19.76 | \$22.89 | \$41,106 |
| 80 | \$29.20 | \$23.72 | \$29.60 | \$33.34 | \$60,737 |
| 28 | \$29.75 | \$25.83 | \$31.51 | \$34.84 | \$61,875 |
| 206 | \$23.86 | \$19.97 | \$23.19 | \$27.60 | \$49,624 |
| 85 |  |  |  |  | \$175,924 |
| 72 | \$20.72 | \$16.53 | \$21.41 | \$25.43 | \$43,099 |
| 90 | \$14.96 | \$12.91 | \$14.72 | \$17.13 | \$31,121 |
| 32 | \$12.97 | \$10.58 | \$12.60 | \$14.65 | \$26,976 |
| 15 | \$23.13 | \$10.27 | \$25.37 | \$33.67 | \$48,095 |
| 45 | \$16.79 | \$13.30 | \$14.89 | \$18.46 | \$34,922 |
| 47 | \$14.10 | \$10.47 | \$12.17 | \$15.52 | \$29,328 |
| 39 | \$40.59 | \$26.12 | \$35.79 | \$48.96 | \$84,413 |
| 243 | \$47.38 | \$30.18 | \$39.66 | \$56.23 | \$98,558 |
| 48 | \$21.71 | \$19.07 | \$21.44 | \$23.71 | \$45,152 |
| 246 | \$30.97 | \$30.09 | \$33.09 | \$35.88 | \$64,428 |
| 49 | \$41.97 | \$38.78 | \$42.04 | \$45.22 | \$87,286 |
| 131 | \$14.98 | \$11.48 | \$13.53 | \$17.23 | \$31,156 |
| 29 | \$14.29 | \$10.64 | \$12.82 | \$17.68 | \$29,719 |
| 182 | \$15.69 | \$12.91 | \$15.26 | \$18.39 | \$32,642 |
| 601 | \$16.24 | \$12.19 | \$15.48 | \$18.86 | \$33,762 |
| 867 | \$11.85 | \$10.08 | \$10.95 | \$11.83 | \$24,657 |
| 125 | \$10.66 | \$9.88 | \$10.64 | \$11.38 | \$22,164 |
| 59 | \$22.95 | \$16.16 | \$22.40 | \$29.10 | \$47,717 |
| 21 | \$15.02 | \$12.65 | \$14.59 | \$17.46 | \$31,247 |
| 23 | \$16.51 | \$14.70 | \$16.45 | \$16.48 | \$34,323 |
| 44 | \$24.22 | \$17.58 | \$24.17 | \$31.29 | \$50,374 |
| 909 | \$48.23 | \$32.63 | \$42.22 | \$56.80 | \$100,332 |
| 31 | \$40.27 | \$26.48 | \$31.65 | \$60.64 | \$83,774 |
| 121 | \$18.06 | \$14.36 | \$17.41 | \$21.18 | \$37,547 |
| 220 | \$14.34 | \$11.06 | \$12.93 | \$16.15 | \$29,828 |
| 31 | \$33.60 | \$27.05 | \$34.12 | \$37.98 | \$69,883 |
| 29 | \$29.53 | \$22.59 | \$28.64 | \$35.62 | \$61,406 |
| 98 | \$29.33 | \$24.37 | \$28.33 | \$34.28 | \$61,010 |
| 54 | \$16.28 | \$14.02 | \$16.08 | \$18.08 | \$33,864 |
|  | \$25.06 | \$19.92 | \$23.26 | \$31.22 | \$52,118 |
| 144 | \$23.35 | \$20.04 | \$23.08 | \$27.23 | \$48,575 |
| 54 | \$24.79 | \$18.83 | \$22.34 | \$30.91 | \$51,556 |
| 99 | \$24.09 | \$20.94 | \$24.99 | \$27.29 | \$50,101 |
| 95 | \$12.70 | \$10.60 | \$11.54 | \$13.25 | \$26,415 |
| 154 | \$11.77 | \$9.62 | \$11.29 | \$13.46 | \$24,494 |
| 197 | \$11.62 | \$9.90 | \$10.91 | \$11.92 | \$24,173 |
| 105 | \$20.46 | \$14.55 | \$17.59 | \$22.99 | \$42,560 |
| 229 | \$25.65 | \$20.84 | \$24.19 | \$29.34 | \$53,345 |
| 54 | \$15.95 | \$11.53 | \$16.39 | \$19.61 | \$33,174 |
| 53 | \$46.65 | \$36.98 | \$46.81 | \$56.68 | \$97,037 |
|  | \$48.33 | \$39.21 | \$43.99 | \$63.52 | \$100,515 |
| 64 | \$35.98 | \$29.92 | \$35.73 | \$42.94 | \$74,841 |
| 88 | \$24.71 | \$19.35 | \$23.40 | \$28.79 | \$51,405 |
| 64 | \$35.41 | \$27.11 | \$34.65 | \$44.00 | \$73,645 |
| 326 | \$16.57 | \$14.07 | \$16.35 | \$18.68 | \$34,465 |
| 74 | \$17.16 | \$14.32 | \$16.58 | \$19.10 | \$35,691 |
| 348 | \$22.19 | \$15.69 | \$19.87 | \$27.21 | \$46,158 |
| 36 | \$12.89 | \$10.37 | \$11.46 | \$13.83 | \$26,803 |
| 53 | \$19.92 | \$11.57 | \$16.14 | \$31.24 | \$41,436 |
| 34 | \$25.81 | \$20.86 | \$24.97 | \$31.01 | \$53,680 |
| 73 | \$22.07 | \$17.75 | \$21.05 | \$25.37 | \$45,910 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-3021 | Insurance Sales Agents | 190 | \$25.16 | \$16.60 | \$19.71 | \$27.97 | \$52,328 |
| 27-1025 | Interior Designers | 11 | \$29.71 | \$26.81 | \$29.26 | \$32.81 | \$61,791 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 1,509 | \$14.01 | \$10.78 | \$13.01 | \$16.71 | \$29,143 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 18 | \$63.43 | \$37.37 | \$58.65 | \$72.98 | \$131,948 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 83 |  |  |  |  | \$61,801 |
| 13-1075 | Labor Relations Specialists | 32 | \$40.78 | \$33.21 | \$36.57 | \$45.81 | \$84,818 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 1,018 | \$13.52 | \$10.39 | \$12.07 | \$15.02 | \$28,121 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 501 | \$14.87 | \$11.66 | \$14.34 | \$17.58 | \$30,921 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$21.86 | \$17.78 | \$20.61 | \$23.53 | \$45,472 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 14 | \$20.98 | \$15.64 | \$21.73 | \$27.07 | \$43,634 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 112 | \$12.59 | \$10.64 | \$11.81 | \$14.21 | \$26,189 |
| 23-1011 | Lawyers | 149 | \$44.93 | \$33.92 | \$43.81 | \$52.19 | \$93,447 |
| 43-6012 | Legal Secretaries |  | \$20.39 | \$17.26 | \$19.39 | \$23.40 | \$42,399 |
| 23-2099 | Legal Support Workers, All Other | 14 | \$33.15 | \$30.11 | \$33.12 | \$36.14 | \$68,950 |
| 11-1031 | Legislators | 46 |  |  |  |  |  |
| 25-4021 | Librarians | 54 | \$32.04 | \$27.74 | \$32.48 | \$36.80 | \$66,648 |
| 43-4121 | Library Assistants, Clerical | 73 | \$12.60 | \$10.60 | \$11.65 | \$14.20 | \$26,213 |
| 25-4031 | Library Technicians | 73 | \$15.94 | \$11.55 | \$15.60 | \$20.15 | \$33,167 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 89 | \$10.85 | \$9.58 | \$9.97 | \$11.33 | \$22,583 |
| 43-4131 | Loan Interviewers \& Clerks | 88 | \$17.81 | \$14.29 | \$17.20 | \$20.72 | \$37,041 |
| 13-2072 | Loan Officers | 213 | \$30.00 | \$19.04 | \$26.36 | \$37.79 | \$62,400 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 32 | \$10.21 | \$9.58 | \$9.68 | \$10.62 | \$21,234 |
| 49-9094 | Locksmiths \& Safe Repairers | 29 | \$18.42 | \$14.25 | \$19.97 | \$22.33 | \$38,302 |
| 11-9081 | Lodging Managers |  | \$21.20 | \$16.92 | \$18.95 | \$24.71 | \$44,098 |
| 45-4022 | Logging Equipment Operators | 82 | \$22.26 | \$20.16 | \$22.10 | \$24.24 | \$46,301 |
| 13-1081 | Logisticians | 68 | \$44.27 | \$32.97 | \$39.32 | \$55.57 | \$92,078 |
| 53-7063 | Machine Feeders \& Offbearers | 203 | \$14.25 | \$12.12 | \$13.80 | \$16.12 | \$29,657 |
| 51-4041 | Machinists | 203 | \$21.09 | \$14.98 | \$18.95 | \$24.69 | \$43,868 |
| 37-2012 | Maids \& Housekeeping Cleaners | 671 | \$11.09 | \$9.66 | \$10.59 | \$11.77 | \$23,053 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 35 | \$12.36 | \$10.42 | \$11.38 | \$13.73 | \$25,715 |
| 49-9071 | Maintenance \& Repair Workers, General | 793 | \$21.38 | \$16.25 | \$20.69 | \$26.46 | \$44,478 |
| 49-9043 | Maintenance Workers, Machinery | 95 | \$25.32 | \$18.23 | \$22.20 | \$29.29 | \$52,662 |
| 13-1111 | Management Analysts | 46 | \$46.31 | \$29.31 | \$37.65 | \$67.97 | \$96,317 |
| 11-9199 | Managers, All Other | 275 | \$48.16 | \$38.78 | \$47.29 | \$57.57 | \$100,180 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 263 | \$24.08 | \$18.83 | \$22.28 | \$27.76 | \$50,080 |
| 11-2021 | Marketing Managers | 73 | \$57.81 | \$42.39 | \$54.36 | \$67.96 | \$120,236 |
| 31-9011 | Massage Therapists | 215 | \$21.62 | \$12.41 | \$17.42 | \$31.96 | \$44,972 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 45 |  |  |  |  | \$70,187 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers | 334 | \$11.61 | \$10.34 | \$11.17 | \$12.32 | \$24,163 |
| 17-3013 | Mechanical Drafters | 40 | \$30.69 | \$23.12 | \$29.57 | \$37.29 | \$63,850 |
| 17-2141 | Mechanical Engineers | 138 | \$44.53 | \$30.53 | \$42.58 | \$55.22 | \$92,636 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 266 | \$30.50 | \$26.17 | \$29.72 | \$34.70 | \$63,452 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 33 | \$24.42 | \$17.82 | \$24.76 | \$30.37 | \$50,780 |
| 29-2011 | Medical \& Clinical Laboratory Technologists |  | \$29.97 | \$22.05 | \$31.05 | \$36.78 | \$62,349 |
| 11-9111 | Medical \& Health Services Managers | 148 |  |  |  |  |  |
| 31-9092 | Medical Assistants | 280 | \$17.66 | \$15.81 | \$17.52 | \$19.39 | \$36,715 |
| 31-9093 | Medical Equipment Preparers |  | \$16.74 | \$13.28 | \$14.55 | \$18.43 | \$34,804 |
| 29-2071 | Medical Records \& Health Information Technicians | 49 | \$18.23 | \$13.56 | \$16.66 | \$21.23 | \$37,912 |
| 43-6013 | Medical Secretaries | 227 | \$20.65 | \$17.21 | \$20.04 | \$23.93 | \$42,947 |
| 31-9094 | Medical Transcriptionists | 26 | \$19.99 | \$17.18 | \$19.53 | \$22.53 | \$41,569 |
| 13-1121 | Meeting, Convention \& Event Planners | 35 | \$19.00 | \$16.55 | \$18.98 | \$21.92 | \$39,514 |
| 21-1014 | Mental Health Counselors | 35 | \$23.44 | \$19.63 | \$22.52 | \$26.95 | \$48,752 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 25 | \$14.64 | \$12.60 | \$13.96 | \$16.29 | \$30,449 |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 47 | \$23.31 | \$13.91 | \$19.64 | \$33.16 | \$48,479 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 336 |  |  |  |  | \$61,984 |
| 49-9044 | Millwrights | 146 |  |  |  |  |  |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 91 | \$15.45 | \$11.81 | \$15.88 | \$18.08 | \$32,133 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 78 | \$26.30 | \$19.71 | \$23.88 | \$33.12 | \$54,700 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic | 278 | \$16.94 | \$14.17 | \$16.80 | \$19.08 | \$35,237 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 18 | \$15.01 | \$12.79 | \$14.59 | \$17.19 | \$31,217 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 59 | \$23.91 | \$17.80 | \$21.33 | \$27.44 | \$49,752 |
| 15-1142 | Network \& Computer Systems Administrators | 101 | \$33.67 | \$25.38 | \$33.51 | \$40.50 | \$70,045 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4141 | New Accounts Clerks | 19 | \$15.59 | \$13.41 | \$14.76 | \$17.49 | \$32,423 |
| 39-2021 | Nonfarm Animal Caretakers | 157 | \$11.34 | \$10.04 | \$10.83 | \$11.61 | \$23,584 |
| 29-1171 | Nurse Practitioners | 55 | \$45.92 | \$39.22 | \$46.98 | \$55.18 | \$95,526 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 330 | \$21.22 | \$17.45 | \$20.48 | \$24.81 | \$44,148 |
| 31-1014 | Nursing Assistants | 769 | \$14.58 | \$11.45 | \$13.64 | \$17.10 | \$30,328 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary |  |  |  |  |  | \$62,592 |
| 29-9011 | Occupational Health \& Safety Specialists | 60 | \$33.76 | \$26.84 | \$33.34 | \$41.56 | \$70,217 |
| 29-1122 | Occupational Therapists | 56 | \$41.97 | \$34.84 | \$42.79 | \$49.08 | \$87,293 |
| 31-2011 | Occupational Therapy Assistants |  | \$28.39 | \$24.74 | \$28.52 | \$33.32 | \$59,042 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 706 | \$24.36 | \$19.66 | \$23.00 | \$28.77 | \$50,670 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 307 | \$15.69 | \$12.44 | \$14.37 | \$17.60 | \$32,626 |
| 43-9061 | Office Clerks, General | 1,126 | \$15.76 | \$12.51 | \$15.17 | \$18.08 | \$32,779 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 393 | \$31.08 | \$22.86 | \$30.23 | \$36.48 | \$64,633 |
| 29-2081 | Opticians, Dispensing | 103 | \$20.62 | \$16.01 | \$20.59 | \$23.70 | \$42,901 |
| 29-1041 | Optometrists |  |  |  |  |  | \$187,371 |
| 43-4151 | Order Clerks | 169 | \$17.18 | \$13.37 | \$16.63 | \$21.08 | \$35,742 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 294 | \$15.69 | \$12.41 | \$14.76 | \$17.75 | \$32,642 |
| 53-7064 | Packers \& Packagers, Hand | 778 | \$11.54 | \$10.21 | \$11.10 | \$12.01 | \$24,014 |
| 47-2141 | Painters, Construction \& Maintenance | 263 | \$17.52 | \$13.82 | \$16.16 | \$20.32 | \$36,451 |
| 51-9122 | Painters, Transportation Equipment | 67 | \$22.26 | \$17.19 | \$21.54 | \$26.91 | \$46,291 |
| 23-2011 | Paralegals \& Legal Assistants | 99 | \$25.30 | \$23.62 | \$26.35 | \$28.80 | \$52,625 |
| 33-3041 | Parking Enforcement Workers | 10 | \$18.52 | \$15.69 | \$18.87 | \$21.79 | \$38,503 |
| 41-2022 | Parts Salespersons | 159 | \$16.97 | \$12.07 | \$16.06 | \$21.22 | \$35,312 |
| 43-3051 | Payroll \& Timekeeping Clerks | 110 | \$19.89 | \$16.04 | \$18.98 | \$23.56 | \$41,364 |
| 39-9099 | Personal Care \& Service Workers, All Other |  | \$13.01 | \$9.67 | \$12.66 | \$14.00 | \$27,048 |
| 39-9021 | Personal Care Aides | 364 | \$11.15 | \$10.17 | \$10.92 | \$11.67 | \$23,186 |
| 13-2052 | Personal Financial Advisors | 56 | \$50.89 | \$19.95 | \$37.90 | \$74.93 | \$105,848 |
| 39-1021 | Personal Service Worker Supervisors | 84 | \$20.15 | \$15.75 | \$18.27 | \$25.71 | \$41,916 |
| 37-2021 | Pest Control Workers | 13 |  |  |  |  |  |
| 29-1051 | Pharmacists | 165 | \$55.66 | \$51.35 | \$55.91 | \$60.74 | \$115,755 |
| 31-9095 | Pharmacy Aides | 80 | \$15.65 | \$12.64 | \$14.98 | \$18.64 | \$32,556 |
| 29-2052 | Pharmacy Technicians | 161 | \$18.43 | \$15.62 | \$18.84 | \$21.60 | \$38,338 |
| 31-9097 | Phlebotomists |  | \$16.82 | \$14.81 | \$16.58 | \$18.35 | \$34,998 |
| 31-2022 | Physical Therapist Aides | 34 | \$12.54 | \$10.35 | \$11.42 | \$13.89 | \$26,078 |
| 31-2021 | Physical Therapist Assistants |  | \$29.69 | \$21.42 | \$30.34 | \$36.68 | \$61,771 |
| 29-1123 | Physical Therapists | 127 | \$37.94 | \$31.96 | \$35.95 | \$43.85 | \$78,917 |
| 29-1071 | Physician Assistants | 43 | \$42.94 | \$23.32 | \$43.49 | \$58.96 | \$89,321 |
| 29-1069 | Physicians \& Surgeons, All Other |  |  |  |  |  | \$274,857 |
| 47-2151 | Pipelayers | 31 | \$30.12 | \$26.01 | \$31.93 | \$34.79 | \$62,647 |
| 51-8099 | Plant \& System Operators, All Other | 80 | \$30.73 | \$27.49 | \$31.99 | \$35.27 | \$63,909 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 287 | \$29.63 | \$23.47 | \$27.88 | \$34.05 | \$61,634 |
| 33-1012 | Police \& Detective Supervisors | 63 | \$46.52 | \$39.71 | \$44.58 | \$52.27 | \$96,769 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 254 | \$34.96 | \$31.93 | \$35.77 | \$40.45 | \$72,705 |
| 43-5051 | Postal Service Clerks | 45 | \$23.98 | \$15.50 | \$27.12 | \$27.69 | \$49,888 |
| 43-5052 | Postal Service Mail Carriers | 180 | \$25.40 | \$20.24 | \$27.91 | \$27.92 | \$52,831 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 17 | \$25.35 | \$26.60 | \$26.61 | \$26.61 | \$52,720 |
| 11-9131 | Postmasters \& Mail Superintendents | 12 | \$35.41 | \$30.37 | \$36.13 | \$39.35 | \$73,645 |
| 25-1199 | Postsecondary Teachers, All Other | 12 |  |  |  |  | \$60,727 |
| 25-2011 | Preschool Teachers, Except Special Education | 118 | \$14.82 | \$12.69 | \$14.12 | \$16.55 | \$30,835 |
| 51-5113 | Print Binding \& Finishing Workers |  | \$13.87 | \$11.52 | \$13.85 | \$16.37 | \$28,855 |
| 51-5112 | Printing Press Operators | 90 | \$17.59 | \$13.91 | \$17.08 | \$20.77 | \$36,591 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists |  | \$27.61 | \$25.05 | \$27.50 | \$33.89 | \$57,421 |
| 43-3061 | Procurement Clerks | 13 | \$21.45 | \$17.18 | \$19.17 | \$26.57 | \$44,611 |
| 27-2012 | Producers \& Directors | 44 | \$27.98 | \$19.28 | \$25.93 | \$34.33 | \$58,192 |
| 51-1011 | Production \& Operating Worker Supervisors | 450 | \$25.66 | \$19.51 | \$23.76 | \$29.29 | \$53,385 |
| 51-9198 | Production Worker Helpers | 213 | \$13.32 | \$10.89 | \$12.10 | \$14.95 | \$27,705 |
| 51-9199 | Production Workers, All Other | 99 | \$11.54 | \$10.33 | \$11.22 | \$12.10 | \$24,011 |
| 43-5061 | Production, Planning \& Expediting Clerks | 241 | \$21.91 | \$18.00 | \$21.22 | \$24.42 | \$45,575 |
| 43-9081 | Proofreaders \& Copy Markers | 17 | \$11.96 | \$9.48 | \$9.49 | \$11.71 | \$24,893 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 139 | \$34.80 | \$23.79 | \$36.68 | \$43.22 | \$72,377 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 41 | \$24.58 | \$18.16 | \$24.15 | \$28.16 | \$51,113 |
| 33-9099 | Protective Service Workers, All Other | 87 | \$16.67 | \$13.43 | \$14.99 | \$17.56 | \$34,671 |

25-1066
11-2031
27-3031
13-1023
11-3061
41-9022
43-4171
25-1193
39-9032
29-1141
21-1015
27-3022
43-4181
41-2031
47-2181
41-9099
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
41-3031
33-9032
25-3021
51-9012
47-4071
51-6031
47-2211
43-5071
39-5094
11-9151
21-1093
21-1029
25-1067
15-1132
15-1133
25-2052
25-2053
25-2051
25-2054
29-1127
43-5081
51-2041
21-1011
25-3098
29-2055
17-3031
17-1022
43-2011
47-2082
13-2081
13-2082
53-3041 Taxi Drivers \& Chauffeurs
25-9041
25-3097
51-2092
27-3042
49-2022
Psychology Teachers, Postsecondary
Public Relations Specialists

Purchasing Managers
Real Estate Sales Agents
Receptionists \& Information Clerks

Recreation Workers
Registered Nurses
Rehabilitation Counselors
Reporters \& Correspondents

Retail Salespersons
Roofers
Sales \& Related Workers, All Other
Sales Managers
Sales Reps, Services, All Other

Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail

Security Guards
Self-Enrichment Education Teachers

Sewing Machine Operators
Sheet Metal Workers
Shipping, Receiving \& Traffic Clerks
Skincare Specialists
Social \& Community Service Managers
Social \& Human Service Assistants
Social Workers, All Other
Sociology Teachers, Postsecondary
Software Developers, Applications
Software Developers, Systems Software

Special Education Teachers, Preschool

Speech-Language Pathologists
Stock Clerks \& Order Fillers
Structural Metal Fabricators \& Fitters

Substitute Teachers
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors Tapers

Tax Preparers

Teacher Assistants

Team Assemblers
Technical Writers

Public Relations \& Fundraising Managers
Purchasing Agents, Except Wholesale/Retail/Farm Products

Recreation \& Fitness Studies Teachers, Postsecondary

Reservation/Transportation Ticket Agents/Travel Clerks

Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products

Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Education
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents

Separating \& Filtering Machine Setters/Operators/Tenders
Septic Tank Servicers \& Sewer Pipe Cleaners

Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School

Special Education Teachers, Secondary School

Substance Abuse \& Behavioral Disorder Counselors

Switchboard Operators, Including Answering Service
Tax Examiners, Collectors \& Revenue Agents

Teachers \& Instructors, All Other, Exc Substitute Teachers

Telecom Equip Installers/Repairers, Except Line

|  |  |  |  |  | \$64,894 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 44 | \$47.58 | \$35.60 | \$43.05 | \$54.53 | \$98,953 |
| 61 | \$23.70 | \$18.65 | \$23.58 | \$28.57 | \$49,289 |
| 105 | \$25.03 | \$17.08 | \$24.04 | \$30.17 | \$52,057 |
| 16 | \$48.87 | \$32.43 | \$44.14 | \$67.70 | \$101,661 |
| 194 | \$29.13 | \$13.80 | \$20.67 | \$36.01 | \$60,585 |
| 767 | \$13.79 | \$11.28 | \$13.39 | \$15.98 | \$28,689 |
|  |  |  |  |  | \$43,834 |
| 189 | \$15.40 | \$10.91 | \$13.73 | \$18.85 | \$32,035 |
| 1,242 | \$37.80 | \$29.57 | \$36.41 | \$45.60 | \$78,613 |
| 90 | \$21.13 | \$15.17 | \$19.81 | \$25.54 | \$43,945 |
| 20 | \$18.93 | \$12.07 | \$17.98 | \$24.03 | \$39,383 |
| 76 | \$11.94 | \$10.49 | \$11.25 | \$12.14 | \$24,843 |
| 3,271 | \$13.63 | \$10.01 | \$11.65 | \$15.62 | \$28,365 |
| 164 | \$23.22 | \$16.86 | \$22.91 | \$29.34 | \$48,287 |
|  | \$14.26 | \$12.42 | \$13.72 | \$15.03 | \$29,664 |
| 156 | \$51.16 | \$33.76 | \$46.96 | \$68.25 | \$106,416 |
| 241 | \$28.65 | \$19.80 | \$26.90 | \$32.56 | \$59,590 |
| 1,021 | \$27.23 | \$15.99 | \$21.94 | \$35.88 | \$56,645 |
| 86 | \$35.10 | \$22.87 | \$30.12 | \$47.80 | \$73,023 |
| 104 | \$29.68 | \$20.48 | \$24.96 | \$36.64 | \$61,738 |
| 711 | \$22.98 | \$16.09 | \$21.28 | \$24.76 | \$47,802 |
| 108 | \$14.87 | \$12.37 | \$14.25 | \$17.13 | \$30,922 |
| 385 |  |  |  |  | \$63,627 |
| 1,400 | \$17.16 | \$14.10 | \$16.82 | \$19.82 | \$35,681 |
| 129 | \$24.27 | \$14.32 | \$16.04 | \$23.56 | \$50,463 |
| 228 | \$13.51 | \$10.27 | \$11.61 | \$14.87 | \$28,091 |
| 132 | \$15.75 | \$10.17 | \$12.79 | \$20.17 | \$32,761 |
| 18 | \$16.42 | \$12.95 | \$14.58 | \$17.61 | \$34,158 |
| 23 | \$15.70 | \$12.31 | \$14.68 | \$19.73 | \$32,651 |
| 80 | \$15.42 | \$12.59 | \$15.34 | \$17.96 | \$32,082 |
|  | \$18.75 | \$12.84 | \$14.43 | \$25.53 | \$39,005 |
| 396 | \$16.51 | \$13.53 | \$16.61 | \$19.16 | \$34,341 |
| 64 | \$15.23 | \$10.53 | \$11.37 | \$21.88 | \$31,657 |
| 97 | \$28.62 | \$24.42 | \$27.80 | \$31.90 | \$59,530 |
| 375 | \$12.20 | \$10.44 | \$11.27 | \$12.39 | \$25,380 |
| 38 | \$28.11 | \$25.70 | \$27.88 | \$30.05 | \$58,465 |
|  |  |  |  |  | \$65,817 |
| 352 | \$37.63 | \$26.87 | \$34.09 | \$44.24 | \$78,268 |
| 31 | \$38.58 | \$29.36 | \$35.78 | \$46.61 | \$80,256 |
| 71 |  |  |  |  | \$61,923 |
| 45 |  |  |  |  | \$64,661 |
| 20 |  |  |  |  | \$67,348 |
| 57 |  |  |  |  | \$62,278 |
| 72 | \$34.73 | \$27.33 | \$34.14 | \$40.68 | \$72,235 |
| 915 | \$15.61 | \$11.53 | \$14.36 | \$19.32 | \$32,464 |
|  | \$17.65 | \$15.49 | \$17.53 | \$20.09 | \$36,713 |
| 112 | \$22.21 | \$17.68 | \$21.06 | \$26.08 | \$46,186 |
| 467 | \$15.70 | \$14.14 | \$15.96 | \$17.49 | \$32,650 |
|  | \$24.57 | \$21.37 | \$23.57 | \$27.37 | \$51,094 |
| 51 | \$26.71 | \$21.22 | \$26.02 | \$32.32 | \$55,565 |
|  | \$34.55 | \$28.30 | \$35.18 | \$41.25 | \$71,850 |
| 13 | \$16.06 | \$15.15 | \$16.56 | \$17.92 | \$33,408 |
| 77 | \$23.98 | \$19.37 | \$24.14 | \$28.73 | \$49,868 |
| 72 | \$25.96 | \$23.29 | \$24.45 | \$27.00 | \$53,984 |
| 35 | \$15.40 | \$13.16 | \$14.42 | \$16.93 | \$32,041 |
| 101 | \$11.79 | \$10.22 | \$11.36 | \$12.93 | \$24,522 |
| 1,009 |  |  |  |  | \$29,689 |
| 123 |  |  |  |  | \$37,740 |
| 435 | \$15.64 | \$12.13 | \$15.10 | \$18.36 | \$32,540 |
| 15 | \$35.75 | \$30.21 | \$35.55 | \$41.88 | \$74,354 |
| 114 | \$28.49 | \$23.93 | \$30.52 | \$34.11 | \$59,244 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bellingham, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9052 | Telecommunications Line Installers \& Repairers | 19 | \$30.06 | \$25.16 | \$29.62 | \$36.99 | \$62,519 |
| 41-9041 | Telemarketers |  | \$12.81 | \$10.26 | \$12.31 | \$14.33 | \$26,657 |
| 43-3071 | Tellers | 445 | \$13.40 | \$11.22 | \$13.14 | \$15.13 | \$27,857 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 13 | \$12.83 | \$11.91 | \$13.12 | \$14.16 | \$26,708 |
| 51-6063 | Textile Knitting/Weaving Machine Setters, Oprs \& Tenders | 66 | \$12.19 | \$10.78 | \$11.96 | \$13.59 | \$25,364 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 31 | \$24.99 | \$18.80 | \$25.31 | \$30.76 | \$51,996 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners |  | \$25.10 | \$22.39 | \$26.46 | \$28.81 | \$52,215 |
| 11-3131 | Training \& Development Managers | 20 | \$34.34 | \$28.74 | \$33.33 | \$37.66 | \$71,434 |
| 13-1151 | Training \& Development Specialists | 99 | \$23.75 | \$17.52 | \$21.30 | \$27.51 | \$49,390 |
| 33-9093 | Transportation Security Screeners | 52 | \$18.95 | \$17.83 | \$18.59 | \$20.42 | \$39,402 |
| 53-6099 | Transportation Workers, All Other | 24 | \$13.00 | \$10.56 | \$11.41 | \$13.68 | \$27,044 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 48 | \$38.87 | \$25.95 | \$35.27 | \$52.72 | \$80,834 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 80 | \$27.59 | \$20.56 | \$27.50 | \$34.16 | \$57,392 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,028 | \$20.99 | \$17.45 | \$20.68 | \$24.02 | \$43,656 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 358 | \$17.56 | \$11.52 | \$15.61 | \$19.11 | \$36,509 |
| 19-3051 | Urban \& Regional Planners | 64 | \$33.29 | \$29.36 | \$33.08 | \$37.45 | \$69,234 |
| 29-1131 | Veterinarians |  | \$33.27 | \$26.66 | \$29.36 | \$39.20 | \$69,203 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 57 | \$12.92 | \$11.33 | \$12.91 | \$14.33 | \$26,864 |
| 29-2056 | Veterinary Technologists \& Technicians | 27 | \$15.35 | \$13.69 | \$15.42 | \$17.24 | \$31,930 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 189 | \$24.77 | \$18.26 | \$25.42 | \$29.87 | \$51,530 |
| 35-3031 | Waiters \& Waitresses | 1,698 | \$14.19 | \$9.62 | \$11.35 | \$18.13 | \$29,511 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 64 | \$28.75 | \$24.54 | \$28.20 | \$33.79 | \$59,808 |
| 15-1134 | Web Developers | 91 | \$29.30 | \$25.90 | \$29.50 | \$34.43 | \$60,960 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 14 | \$16.68 | \$13.64 | \$16.26 | \$19.94 | \$34,697 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 303 | \$20.65 | \$16.95 | \$19.82 | \$24.14 | \$42,962 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 77 | \$23.49 | \$18.19 | \$21.48 | \$25.62 | \$48,873 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 114 | \$19.90 | \$14.48 | \$19.78 | \$25.22 | \$41,395 |
| 19-1023 | Zoologists \& Wildlife Biologists | 43 | \$36.10 | \$26.78 | \$29.89 | \$45.71 | \$75,074 |

# 2015 Occupational Employment and Wage Estimates Includes Kitsap County 

| SOC <br> code | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 446 | \$36.10 | \$24.92 | \$33.53 | \$39.60 | \$75,074 |
| 11-3011 | Administrative Services Managers | 99 | \$37.61 | \$26.55 | \$36.86 | \$46.99 | \$78,218 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 463 | \$28.88 | \$24.97 | \$30.78 | \$34.18 | \$60,068 |
| 41-3011 | Advertising Sales Agents | 51 | \$25.23 | \$15.59 | \$20.31 | \$33.69 | \$52,485 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 107 | \$33.73 | \$27.38 | \$33.87 | \$38.40 | \$70,165 |
| 39-3091 | Amusement \& Recreation Attendants | 161 | \$10.51 | \$9.60 | \$9.69 | \$10.56 | \$21,878 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 53 | \$33.30 | \$28.80 | \$33.53 | \$37.35 | \$69,254 |
| 17-1011 | Architects, Except Landscape \& Naval | 51 | \$31.08 | \$24.36 | \$29.30 | \$38.55 | \$64,641 |
| 17-3011 | Architectural \& Civil Drafters | 44 | \$21.86 | \$18.07 | \$20.95 | \$24.04 | \$45,476 |
| 11-9041 | Architectural \& Engineering Managers | 101 | \$68.02 | \$59.27 | \$64.93 | \$73.39 | \$141,479 |
| 27-1011 | Art Directors |  | \$58.47 | \$40.13 | \$67.76 | \$75.26 | \$121,615 |
| 51-2099 | Artists \& Related Workers, All Other | 51 | \$15.57 | \$11.31 | \$13.27 | \$15.58 | \$32,377 |
| 27-4011 | Audio \& Video Equipment Technicians |  | \$30.02 | \$21.72 | \$32.28 | \$36.76 | \$62,450 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 67 | \$12.32 | \$10.38 | \$11.25 | \$12.56 | \$25,620 |
| 49-3021 | Automotive Body \& Related Repairers | 72 | \$19.38 | \$14.89 | \$18.13 | \$22.88 | \$40,310 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 409 | \$21.45 | \$16.53 | \$21.02 | \$26.89 | \$44,610 |
| 33-3011 | Bailiffs | 21 | \$17.32 | \$13.89 | \$15.99 | \$18.90 | \$36,030 |
| 51-3011 | Bakers | 108 | \$13.68 | \$10.31 | \$11.87 | \$16.85 | \$28,458 |
| 35-3011 | Bartenders | 458 | \$15.88 | \$9.65 | \$11.65 | \$19.26 | \$33,016 |
| 43-3011 | Bill \& Account Collectors | 53 | \$18.52 | \$16.04 | \$17.59 | \$19.21 | \$38,522 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 257 | \$18.25 | \$16.23 | \$17.93 | \$20.29 | \$37,964 |
| 19-4021 | Biological Technicians | 25 | \$26.14 | \$19.34 | \$24.31 | \$29.89 | \$54,379 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 997 | \$19.91 | \$16.01 | \$19.74 | \$23.80 | \$41,415 |
| 13-2031 | Budget Analysts | 19 | \$31.49 | \$29.46 | \$32.29 | \$35.42 | \$65,502 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 79 | \$28.87 | \$23.71 | \$27.50 | \$32.88 | \$60,045 |
| 53-3022 | Bus Drivers, School or Special Client | 415 | \$19.52 | \$17.50 | \$20.39 | \$22.38 | \$40,596 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 270 | \$23.61 | \$20.92 | \$24.11 | \$27.79 | \$49,096 |
| 13-1199 | Business Operations Specialists, All Other | 1,280 | \$36.14 | \$29.91 | \$36.31 | \$43.38 | \$75,155 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$44,452 |
| 51-3021 | Butchers \& Meat Cutters | 138 | \$21.60 | \$17.05 | \$22.08 | \$25.66 | \$44,917 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$18.19 | \$15.26 | \$17.45 | \$20.58 | \$37,833 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 29 | \$40.05 | \$31.56 | \$34.70 | \$37.85 | \$83,297 |
| 43-5011 | Cargo \& Freight Agents |  | \$20.20 | \$19.34 | \$20.86 | \$22.39 | \$42,013 |
| 47-2031 | Carpenters | 649 | \$27.73 | \$23.28 | \$27.84 | \$31.41 | \$57,671 |
| 17-1021 | Cartographers \& Photogrammetrists | 26 | \$35.12 | \$29.19 | \$35.48 | \$41.81 | \$73,056 |
| 41-2011 | Cashiers | 2,342 | \$14.14 | \$10.39 | \$12.06 | \$15.50 | \$29,402 |
| 47-2051 | Cement Masons \& Concrete Finishers | 73 | \$19.22 | \$14.78 | \$20.08 | \$22.65 | \$39,988 |
| 35-1011 | Chefs \& Head Cooks | 92 |  |  |  |  |  |
| 19-2031 | Chemists | 60 | \$39.06 | \$33.18 | \$39.83 | \$44.42 | \$81,239 |
| 11-1011 | Chief Executives | 50 |  |  |  |  | \$165,064 |
| 21-1021 | Child, Family \& School Social Workers | 151 | \$24.14 | \$20.44 | \$26.74 | \$27.49 | \$50,212 |
| 39-9011 | Childcare Workers | 211 | \$11.14 | \$9.66 | \$10.36 | \$11.70 | \$23,165 |
| 29-1011 | Chiropractors | 35 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 62 | \$30.95 | \$27.71 | \$30.18 | \$34.79 | \$64,377 |
| 17-2051 | Civil Engineers | 220 | \$41.07 | \$35.26 | \$40.49 | \$45.92 | \$85,407 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 265 | \$11.79 | \$9.70 | \$10.48 | \$11.63 | \$24,522 |
| 21-2011 | Clergy | 13 | \$25.67 | \$21.27 | \$26.40 | \$30.57 | \$53,406 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 54 | \$33.34 | \$29.60 | \$33.26 | \$36.49 | \$69,355 |
| 27-2022 | Coaches \& Scouts | 163 |  |  |  |  | \$40,407 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders |  | \$12.86 | \$10.41 | \$12.10 | \$14.99 | \$26,738 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,749 | \$10.85 | \$9.64 | \$10.10 | \$11.39 | \$22,583 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 23 | \$32.63 | \$28.59 | \$34.40 | \$38.56 | \$67,875 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 84 | \$31.11 | \$22.86 | \$29.77 | \$37.35 | \$64,711 |
| 15-1111 | Computer \& Information Research Scientists | 63 | \$45.52 | \$37.35 | \$44.71 | \$50.15 | \$94,664 |
| 11-3021 | Computer \& Information Systems Managers | 72 | \$53.57 | \$43.57 | \$51.81 | \$64.91 | \$111,415 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic |  | \$22.03 | \$17.31 | \$22.26 | \$27.17 | \$45,802 |
| 15-1143 | Computer Network Architects |  | \$50.74 | \$48.98 | \$52.85 | \$56.77 | \$105,544 |
| 15-1152 | Computer Network Support Specialists | 54 | \$31.34 | \$26.48 | \$32.16 | \$36.37 | \$65,198 |
| 15-1199 | Computer Occupations, All Other | 354 | \$40.68 | \$35.84 | \$39.77 | \$45.79 | \$84,626 |
| 43-9011 | Computer Operators | 12 | \$21.94 | \$20.14 | \$21.59 | \$23.02 | \$45,636 |
| 15-1131 | Computer Programmers | 92 | \$43.60 | \$33.02 | \$37.96 | \$54.62 | \$90,700 |
| 15-1121 | Computer Systems Analysts | 184 | \$43.16 | \$33.53 | \$41.16 | \$47.54 | \$89,787 |
| 15-1151 | Computer User Support Specialists | 173 | \$25.87 | \$20.99 | \$24.72 | \$28.91 | \$53,801 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 26 | \$15.30 | \$12.49 | \$15.83 | \$17.72 | \$31,832 |
| 19-1031 | Conservation Scientists |  | \$33.39 | \$31.94 | \$33.58 | \$35.88 | \$69,447 |
| 47-4011 | Construction \& Building Inspectors | 52 | \$34.21 | \$30.72 | \$33.70 | \$38.95 | \$71,149 |
| 47-4099 | Construction \& Related Workers, All Other | 14 | \$24.74 | \$24.31 | \$26.62 | \$28.93 | \$51,449 |
| 47-2061 | Construction Laborers | 730 | \$17.18 | \$13.28 | \$16.17 | \$19.65 | \$35,732 |
| 11-9021 | Construction Managers | 92 | \$47.52 | \$38.18 | \$44.36 | \$56.65 | \$98,842 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 608 | \$37.42 | \$35.01 | \$37.95 | \$40.83 | \$77,838 |
| 35-2011 | Cooks, Fast Food | 69 | \$10.70 | \$9.83 | \$10.58 | \$11.32 | \$22,256 |
| 35-2012 | Cooks, Institution \& Cafeteria | 369 | \$15.21 | \$12.71 | \$14.40 | \$17.17 | \$31,626 |
| 35-2014 | Cooks, Restaurant | 1,072 | \$12.66 | \$10.47 | \$12.35 | \$14.41 | \$26,343 |
| 35-2015 | Cooks, Short Order |  | \$11.64 | \$10.47 | \$11.41 | \$12.76 | \$24,208 |
| 33-3012 | Correctional Officers \& Jailers | 117 | \$26.64 | \$25.00 | \$26.93 | \$28.86 | \$55,405 |
| 13-1051 | Cost Estimators | 77 | \$29.69 | \$21.74 | \$25.13 | \$34.69 | \$61,761 |
| 41-2021 | Counter \& Rental Clerks | 357 | \$13.42 | \$11.03 | \$12.59 | \$15.41 | \$27,924 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 559 | \$11.23 | \$9.53 | \$10.26 | \$11.71 | \$23,359 |
| 43-4031 | Court, Municipal \& License Clerks | 90 | \$21.82 | \$19.77 | \$21.45 | \$23.49 | \$45,383 |
| 33-9091 | Crossing Guards | 44 | \$11.40 | \$10.19 | \$10.84 | \$11.50 | \$23,717 |
| 43-4051 | Customer Service Representatives | 1,267 | \$15.68 | \$10.74 | \$15.82 | \$18.41 | \$32,616 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 14 | \$18.58 | \$14.36 | \$17.12 | \$22.67 | \$38,647 |
| 43-9021 | Data Entry Keyers | 55 | \$13.92 | \$10.58 | \$12.22 | \$17.19 | \$28,953 |
| 41-9011 | Demonstrators \& Product Promoters | 88 | \$12.76 | \$11.19 | \$12.46 | \$14.14 | \$26,541 |
| 31-9091 | Dental Assistants | 420 | \$19.99 | \$16.58 | \$19.34 | \$22.92 | \$41,569 |
| 29-2021 | Dental Hygienists | 123 | \$47.33 | \$42.34 | \$46.54 | \$53.47 | \$98,456 |
| 51-9081 | Dental Laboratory Technicians | 42 | \$22.74 | \$19.19 | \$21.58 | \$25.20 | \$47,298 |
| 33-3021 | Detectives \& Criminal Investigators | 30 | \$52.85 | \$43.72 | \$57.67 | \$61.37 | \$109,930 |
| 29-2032 | Diagnostic Medical Sonographers | 50 | \$39.06 | \$36.18 | \$40.30 | \$43.81 | \$81,239 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 290 | \$11.25 | \$9.55 | \$9.70 | \$11.27 | \$23,411 |
| 35-9021 | Dishwashers | 424 | \$10.71 | \$9.57 | \$10.17 | \$11.36 | \$22,276 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 128 | \$18.80 | \$13.65 | \$18.02 | \$22.68 | \$39,121 |
| 17-3019 | Drafters, All Other | 38 | \$30.52 | \$25.08 | \$27.74 | \$33.00 | \$63,474 |
| 53-3031 | Driver/Sales Workers | 289 | \$12.95 | \$9.63 | \$10.36 | \$11.87 | \$26,942 |
| 47-2081 | Drywall \& Ceiling Tile Installers |  | \$23.44 | \$13.88 | \$26.15 | \$30.58 | \$48,754 |
| 27-3041 | Editors | 55 | \$28.24 | \$22.43 | \$27.28 | \$33.54 | \$58,739 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$25.23 | \$15.15 | \$27.65 | \$32.44 | \$52,483 |
| 11-9039 | Education Administrators, All Other | 21 | \$41.72 | \$36.79 | \$44.14 | \$48.71 | \$86,786 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 147 |  |  |  |  | \$109,448 |
| 11-9033 | Education Administrators, Postsecondary | 29 | \$41.33 | \$33.25 | \$38.70 | \$45.78 | \$85,964 |
| 25-9099 | Education, Training \& Library Workers, All Other | 77 | \$24.23 | \$19.12 | \$22.42 | \$28.88 | \$50,394 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 111 | \$31.19 | \$28.16 | \$32.50 | \$35.44 | \$64,874 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 13 | \$19.29 | \$14.04 | \$18.54 | \$24.43 | \$40,113 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 248 | \$37.48 | \$33.17 | \$38.20 | \$42.18 | \$77,944 |
| 17-2071 | Electrical Engineers | 116 | \$40.74 | \$36.15 | \$39.77 | \$45.79 | \$84,737 |
| 49-2093 | Electrical/Electronics Install/Repair, Transp Equip | 40 | \$22.98 | \$21.80 | \$21.81 | \$24.55 | \$47,794 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 231 | \$30.25 | \$28.98 | \$30.18 | \$33.18 | \$62,935 |
| 47-2111 | Electricians | 899 | \$28.03 | \$22.65 | \$28.22 | \$32.03 | \$58,310 |
| 17-2072 | Electronics Engineers, Except Computer | 178 | \$46.21 | \$39.77 | \$45.86 | \$53.04 | \$96,104 |
| 25-2021 | Elementary School Teachers, Except Special Education | 916 |  |  |  |  | \$62,085 |
| 43-4061 | Eligibility Interviewers, Government Programs | 21 | \$21.42 | \$16.65 | \$22.58 | \$24.85 | \$44,550 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 992 | \$39.67 | \$35.18 | \$39.76 | \$44.40 | \$82,496 |
| 17-2199 | Engineers, All Other | 330 | \$48.45 | \$40.84 | \$50.15 | \$55.89 | \$100,768 |
| 17-2081 | Environmental Engineers | 53 | \$46.67 | \$40.97 | \$47.00 | \$51.59 | \$97,067 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 24 | \$24.48 | \$20.34 | \$22.91 | \$29.33 | \$50,911 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 117 | \$39.30 | \$28.18 | \$37.37 | \$47.29 | \$81,746 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 142 | \$26.05 | \$20.33 | \$26.20 | \$30.67 | \$54,191 |

Family \& General Practitioners
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse File Clerks
Financial Analysts
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Related Workers, All Other
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Fundraisers

Gaming Dealers
Gaming Supervisors
General \& Operations Managers
Glaziers
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Hazardous Materials Removal Workers
Health \& Safety Engineers, Except Mining
Health Diagnosing \& Treating Practitioners, All Other
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other
Hearing Aid Specialists
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Appliance Repairers
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Engineers
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Inspectors, Testers, Sorters, Samplers \& Weighers Installation, Maintenance \& Repair Helpers

Installation, Maintenance \& Repair Workers, All Other Instructional Coordinators
Insurance Claims \& Policy Processing Clerks
Insurance Sales Agents
Interviewers, Except Eligibility \& Loan
Janitors \& Cleaners, Except Maids \& Housekeeping
Jewelers \& Precious Stone \& Metal Workers
Judges, Magistrate Judges \& Magistrates
Kindergarten Teachers, Except Special Education
Labor Relations Specialists

Landscape Architects

| 21 | $\$ 17.44$ | $\$ 12.26$ | $\$ 16.84$ | $\$ 21.43$ | $\$ 36,269$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 17 | $\$ 12.95$ | $\$ 11.40$ | $\$ 12.88$ | $\$ 14.13$ | $\$ 26,943$ |
| 29 | $\$ 45.25$ | $\$ 31.90$ | $\$ 39.29$ | $\$ 54.87$ | $\$ 94,127$ |
| 154 | $\$ 44.54$ | $\$ 33.93$ | $\$ 39.01$ | $\$ 52.50$ | $\$ 92,656$ |
| 131 | $\$ 35.63$ | $\$ 30.16$ | $\$ 34.18$ | $\$ 39.77$ | $\$ 74,121$ |
| 268 | $\$ 34.35$ | $\$ 26.19$ | $\$ 33.53$ | $\$ 42.76$ | $\$ 71,458$ |
| 88 | $\$ 49.08$ | $\$ 43.13$ | $\$ 51.74$ | $\$ 57.01$ | $\$ 102,083$ |
| 172 | $\$ 22.06$ | $\$ 16.95$ | $\$ 21.53$ | $\$ 27.10$ | $\$ 45,881$ |
| 49 | $\$ 16.41$ | $\$ 13.18$ | $\$ 16.14$ | $\$ 20.02$ | $\$ 34,120$ |
|  | $\$ 12.19$ | $\$ 9.53$ | $\$ 12.32$ | $\$ 14.04$ | $\$ 25,362$ |
| 489 | $\$ 15.54$ | $\$ 11.76$ | $\$ 14.32$ | $\$ 18.16$ | $\$ 32,331$ |
| 532 | $\$ 12.50$ | $\$ 9.60$ | $\$ 10.47$ | $\$ 15.39$ | $\$ 25,996$ |
| 300 | $\$ 11.27$ | $\$ 9.55$ | $\$ 10.74$ | $\$ 12.60$ | $\$ 23,451$ |
| 93 | $\$ 25.40$ | $\$ 18.90$ | $\$ 24.69$ | $\$ 29.88$ | $\$ 52,828$ |
| 21 | $\$ 22.12$ | $\$ 17.39$ | $\$ 23.71$ | $\$ 26.84$ | $\$ 46,024$ |
|  | $\$ 11.76$ | $\$ 10.38$ | $\$ 11.23$ | $\$ 12.30$ | $\$ 24,463$ |
|  | $\$ 10.87$ | $\$ 9.47$ | $\$ 9.76$ | $\$ 11.29$ | $\$ 22,610$ |
| 310 | $\$ 9.82$ | $\$ 9.53$ | $\$ 9.60$ | $\$ 9.71$ | $\$ 20,437$ |
| 67 | $\$ 23.04$ | $\$ 17.38$ | $\$ 21.81$ | $\$ 28.49$ | $\$ 47,914$ |
| 899 | $\$ 52.85$ | $\$ 36.26$ | $\$ 48.72$ | $\$ 59.45$ | $\$ 109,924$ |
| 20 | $\$ 22.21$ | $\$ 17.71$ | $\$ 22.82$ | $\$ 26.78$ | $\$ 46,210$ |
| 67 | $\$ 21.83$ | $\$ 14.53$ | $\$ 20.60$ | $\$ 28.63$ | $\$ 45,395$ |
| 287 | $\$ 16.22$ | $\$ 12.23$ | $\$ 14.79$ | $\$ 19.89$ | $\$ 33,731$ |
| 37 | $\$ 25.25$ | $\$ 24.58$ | $\$ 26.55$ | $\$ 27.52$ | $\$ 52,523$ |
| 43 | $\$ 47.90$ | $\$ 41.41$ | $\$ 48.46$ | $\$ 55.33$ | $\$ 99,622$ |
| 18 | $\$ 41.08$ | $\$ 32.41$ | $\$ 40.67$ | $\$ 51.43$ | $\$ 85,437$ |
|  | $\$ 36.65$ | $\$ 29.02$ | $\$ 35.60$ | $\$ 44.75$ | $\$ 76,240$ |
| 44 | $\$ 25.38$ | $\$ 20.84$ | $\$ 25.22$ | $\$ 29.48$ | $\$ 52,797$ |
|  | $\$ 17.54$ | $\$ 15.53$ | $\$ 17.19$ | $\$ 18.84$ | $\$ 36,483$ |

$\$ 62,529$
$\$ 51,790$
$\$ 27.77 \quad \$ 52,017$
\$33,445
$\$ 10.54 \quad \$ 21,234$
$\$ 11.73 \quad \$ 23,351$
\$21.19 \$37,645
\$39.77 \$68,879
$\$ 22.44$ \$41,354

## \$60.49 \$107,146

\$46.99 \$85,711
$\$ 53.67$ \$91,876
\$21.87 \$37,007

## $\$ 24.71 \quad \$ 44,763$

\$30.86 \$52,632
\$14.79 \$28,090
\$31.44 \$57,591
\$33.32 \$57,705
\$20.15 \$43,647
\$31.38 \$52,360
\$22.63 \$38,340
\$17.31 \$29,756
\$19.46 \$33,242
$\$ 55.75$ \$91,004
\$59,043

## \$32.41 \$58,435

\$18.17 \$32,503
\$47.57 \$62,491
\$19.57 \$33,036
\$23.88 \$46,372
$\left.\begin{array}{llrlrrr}\text { SOC } & \text { Bremerton-Silverdale, WA MSA } & \begin{array}{c}\text { Estimated } \\ \text { employment }\end{array} & \text { Average } & & \text { Percentiles } & \\ \text { code } & \text { Occupational title } & \text { Annual } \\ \hline & & & & & & \\ \text { enth }\end{array}\right)$

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2141 | Painters, Construction \& Maintenance | 743 | \$21.92 | \$16.53 | \$21.80 | \$27.12 | \$45,602 |
| 51-9122 | Painters, Transportation Equipment | 21 | \$20.98 | \$16.91 | \$19.15 | \$26.52 | \$43,624 |
| 23-2011 | Paralegals \& Legal Assistants | 201 | \$23.93 | \$20.10 | \$23.28 | \$27.87 | \$49,776 |
| 41-2022 | Parts Salespersons | 171 | \$15.28 | \$11.58 | \$13.98 | \$17.62 | \$31,770 |
| 43-3051 | Payroll \& Timekeeping Clerks | 65 | \$19.93 | \$16.90 | \$19.96 | \$22.93 | \$41,465 |
| 39-9021 | Personal Care Aides | 639 | \$11.69 | \$10.37 | \$11.24 | \$12.54 | \$24,310 |
| 13-2052 | Personal Financial Advisors | 54 |  |  |  |  |  |
| 39-1021 | Personal Service Worker Supervisors | 84 | \$20.24 | \$14.83 | \$19.79 | \$23.20 | \$42,110 |
| 29-1051 | Pharmacists | 162 | \$57.33 | \$50.40 | \$57.79 | \$67.88 | \$119,253 |
| 29-2052 | Pharmacy Technicians | 195 | \$20.03 | \$17.85 | \$20.55 | \$22.77 | \$41,654 |
| 27-4021 | Photographers |  | \$15.95 | \$11.62 | \$14.97 | \$18.10 | \$33,167 |
| 31-2022 | Physical Therapist Aides | 22 |  |  |  |  |  |
| 31-2021 | Physical Therapist Assistants | 29 | \$27.64 | \$22.83 | \$27.45 | \$32.33 | \$57,499 |
| 29-1123 | Physical Therapists | 100 | \$39.42 | \$33.94 | \$38.00 | \$44.78 | \$81,990 |
| 29-1071 | Physician Assistants | 43 | \$50.62 | \$39.20 | \$46.96 | \$66.50 | \$105,270 |
| 47-2151 | Pipelayers | 57 | \$27.43 | \$23.01 | \$27.45 | \$32.59 | \$57,053 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 902 | \$29.76 | \$21.79 | \$28.09 | \$32.33 | \$61,897 |
| 33-1012 | Police \& Detective Supervisors | 79 | \$42.86 | \$38.79 | \$42.36 | \$46.53 | \$89,136 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 335 | \$30.45 | \$24.14 | \$32.36 | \$35.45 | \$63,334 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 73 | \$24.94 | \$21.82 | \$25.44 | \$28.26 | \$51,877 |
| 43-5051 | Postal Service Clerks | 63 | \$23.37 | \$15.50 | \$26.22 | \$27.13 | \$48,610 |
| 43-5052 | Postal Service Mail Carriers | 204 | \$25.53 | \$20.24 | \$27.59 | \$27.92 | \$53,095 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 12 | \$19.30 | \$12.18 | \$19.13 | \$26.61 | \$40,146 |
| 11-9131 | Postmasters \& Mail Superintendents | 15 | \$36.05 | \$31.67 | \$36.98 | \$37.85 | \$74,983 |
| 25-2011 | Preschool Teachers, Except Special Education | 84 | \$15.47 | \$11.54 | \$14.20 | \$17.80 | \$32,173 |
| 51-5112 | Printing Press Operators | 36 | \$16.51 | \$13.91 | \$16.09 | \$19.03 | \$34,331 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 56 | \$29.76 | \$26.17 | \$27.81 | \$33.96 | \$61,903 |
| 43-3061 | Procurement Clerks | 110 | \$22.87 | \$21.41 | \$22.44 | \$24.48 | \$47,564 |
| 27-2012 | Producers \& Directors | 19 | \$19.41 | \$11.54 | \$16.65 | \$18.71 | \$40,366 |
| 51-1011 | Production \& Operating Worker Supervisors | 433 | \$36.85 | \$34.93 | \$38.13 | \$41.91 | \$76,632 |
| 51-9198 | Production Worker Helpers | 60 | \$16.20 | \$9.64 | \$11.66 | \$25.79 | \$33,700 |
| 51-9199 | Production Workers, All Other | 18 | \$13.18 | \$10.57 | \$11.61 | \$14.12 | \$27,420 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 29 | \$29.57 | \$19.99 | \$29.89 | \$38.02 | \$61,497 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 26 | \$24.99 | \$17.75 | \$22.12 | \$31.90 | \$51,992 |
| 33-9099 | Protective Service Workers, All Other | 132 | \$14.86 | \$12.42 | \$13.96 | \$16.62 | \$30,890 |
| 11-2031 | Public Relations \& Fundraising Managers | 13 | \$35.79 | \$28.31 | \$34.58 | \$41.82 | \$74,456 |
| 27-3031 | Public Relations Specialists | 128 | \$27.34 | \$21.66 | \$25.24 | \$30.24 | \$56,874 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 234 | \$34.47 | \$24.45 | \$36.15 | \$42.18 | \$71,708 |
| 11-3061 | Purchasing Managers | 11 | \$51.45 | \$42.09 | \$57.56 | \$65.74 | \$107,024 |
| 41-9021 | Real Estate Brokers | 13 | \$33.88 | \$32.21 | \$34.57 | \$36.91 | \$70,466 |
| 41-9022 | Real Estate Sales Agents | 68 | \$21.79 | \$12.95 | \$15.42 | \$30.74 | \$45,339 |
| 43-4171 | Receptionists \& Information Clerks | 757 | \$13.95 | \$12.10 | \$13.78 | \$15.80 | \$29,034 |
| 39-9032 | Recreation Workers | 172 | \$15.91 | \$12.05 | \$14.46 | \$18.16 | \$33,087 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 79 | \$24.06 | \$19.05 | \$24.61 | \$28.61 | \$50,061 |
| 29-1141 | Registered Nurses |  | \$36.96 | \$30.11 | \$36.12 | \$43.55 | \$76,869 |
| 21-1015 | Rehabilitation Counselors | 229 | \$15.54 | \$11.77 | \$14.76 | \$17.69 | \$32,335 |
| 41-2031 | Retail Salespersons | 3,155 | \$14.51 | \$10.91 | \$12.40 | \$15.98 | \$30,177 |
| 47-2181 | Roofers | 90 | \$20.86 | \$16.76 | \$19.89 | \$23.60 | \$43,393 |
| 53-5011 | Sailors \& Marine Oilers | 42 | \$27.69 | \$23.69 | \$29.20 | \$29.21 | \$57,605 |
| 41-9099 | Sales \& Related Workers, All Other | 30 | \$17.38 | \$12.74 | \$14.73 | \$19.11 | \$36,150 |
| 11-2022 | Sales Managers | 81 | \$57.37 | \$35.65 | \$50.14 | \$75.27 | \$119,344 |
| 41-3099 | Sales Reps, Services, All Other | 142 | \$26.16 | \$17.16 | \$21.91 | \$28.17 | \$54,413 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 383 | \$22.14 | \$14.62 | \$18.82 | \$27.35 | \$46,041 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 27 | \$34.34 | \$19.04 | \$35.79 | \$46.61 | \$71,430 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 66 | \$31.16 | \$25.42 | \$30.25 | \$36.07 | \$64,818 |
| 41-1011 | Sales Worker Supervisors, Retail | 678 | \$22.19 | \$16.80 | \$21.18 | \$24.98 | \$46,167 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 261 |  |  |  |  | \$62,744 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,203 | \$19.18 | \$16.00 | \$18.60 | \$22.48 | \$39,892 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 76 |  |  |  |  |  |
| 33-9032 | Security Guards | 586 | \$17.23 | \$11.15 | \$14.27 | \$23.88 | \$35,836 |
| 25-3021 | Self-Enrichment Education Teachers | 179 | \$21.86 | \$12.68 | \$18.05 | \$26.48 | \$45,466 |
| 51-6031 | Sewing Machine Operators | 42 | \$14.26 | \$12.07 | \$13.85 | \$16.30 | \$29,659 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2211 | Sheet Metal Workers | 178 | \$26.35 | \$20.92 | \$28.07 | \$30.85 | \$54,803 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 288 | \$20.17 | \$15.84 | \$21.52 | \$24.41 | \$41,952 |
| 39-5094 | Skincare Specialists | 20 | \$19.15 | \$13.40 | \$14.81 | \$26.35 | \$39,832 |
| 11-9151 | Social \& Community Service Managers | 82 | \$30.51 | \$22.54 | \$29.55 | \$38.66 | \$63,464 |
| 21-1093 | Social \& Human Service Assistants | 292 | \$12.44 | \$10.23 | \$11.24 | \$13.39 | \$25,866 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 28 | \$35.78 | \$30.17 | \$34.74 | \$39.21 | \$74,425 |
| 21-1029 | Social Workers, All Other | 42 | \$33.52 | \$31.43 | \$34.91 | \$39.20 | \$69,720 |
| 15-1132 | Software Developers, Applications | 196 | \$50.25 | \$36.87 | \$44.24 | \$56.01 | \$104,510 |
| 15-1133 | Software Developers, Systems Software | 41 | \$53.20 | \$42.77 | \$49.10 | \$63.83 | \$110,675 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 116 |  |  |  |  | \$61,081 |
| 25-2053 | Special Education Teachers, Middle School | 40 |  |  |  |  | \$57,725 |
| 25-2051 | Special Education Teachers, Preschool | 43 |  |  |  |  | \$56,488 |
| 25-2054 | Special Education Teachers, Secondary School | 67 |  |  |  |  | \$62,207 |
| 29-1127 | Speech-Language Pathologists | 94 | \$33.93 | \$30.82 | \$34.07 | \$37.30 | \$70,572 |
| 43-5081 | Stock Clerks \& Order Fillers | 950 | \$15.71 | \$10.93 | \$13.91 | \$20.79 | \$32,677 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$26.00 | \$25.01 | \$26.91 | \$28.82 | \$54,067 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 278 | \$20.26 | \$16.67 | \$19.23 | \$23.78 | \$42,141 |
| 29-1067 | Surgeons |  |  |  |  |  | \$270,760 |
| 17-1022 | Surveyors | 17 | \$36.79 | \$33.68 | \$38.85 | \$42.48 | \$76,524 |
| 43-2011 | Switchboard Operators, Including Answering Service | 16 | \$13.15 | \$10.76 | \$12.04 | \$15.07 | \$27,359 |
| 13-2082 | Tax Preparers | 132 | \$18.19 | \$13.39 | \$16.62 | \$20.46 | \$37,841 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 46 | \$12.43 | \$9.64 | \$11.84 | \$14.57 | \$25,864 |
| 25-9041 | Teacher Assistants | 1,031 |  |  |  |  | \$32,406 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 142 |  |  |  |  | \$75,885 |
| 51-2092 | Team Assemblers | 137 | \$16.51 | \$12.66 | \$16.01 | \$20.10 | \$34,341 |
| 27-3042 | Technical Writers | 30 |  |  |  |  |  |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 83 | \$31.00 | \$28.70 | \$31.90 | \$34.66 | \$64,476 |
| 41-9041 | Telemarketers |  | \$11.96 | \$10.46 | \$11.47 | \$13.01 | \$24,865 |
| 43-3071 | Tellers | 356 | \$15.12 | \$12.74 | \$14.80 | \$17.50 | \$31,449 |
| 49-3093 | Tire Repairers \& Changers | 95 | \$12.91 | \$10.88 | \$12.24 | \$14.08 | \$26,853 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 33 | \$22.50 | \$17.74 | \$21.37 | \$26.68 | \$46,795 |
| 11-3131 | Training \& Development Managers | 12 | \$40.61 | \$23.39 | \$42.29 | \$47.72 | \$84,464 |
| 13-1151 | Training \& Development Specialists | 67 | \$31.99 | \$20.40 | \$31.81 | \$39.86 | \$66,537 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 21 | \$42.40 | \$37.11 | \$43.08 | \$48.43 | \$88,195 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 123 | \$34.91 | \$31.52 | \$35.88 | \$38.84 | \$72,621 |
| 41-3041 | Travel Agents | 21 | \$16.18 | \$10.34 | \$12.03 | \$21.26 | \$33,656 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 406 | \$22.88 | \$20.10 | \$22.67 | \$26.33 | \$47,581 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 370 | \$17.58 | \$12.46 | \$16.90 | \$22.35 | \$36,560 |
| 19-3051 | Urban \& Regional Planners | 80 | \$32.51 | \$25.89 | \$30.34 | \$37.29 | \$67,611 |
| 29-1131 | Veterinarians | 63 | \$38.27 | \$32.74 | \$36.39 | \$43.50 | \$79,586 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 106 | \$12.41 | \$10.10 | \$12.18 | \$14.14 | \$25,791 |
| 29-2056 | Veterinary Technologists \& Technicians | 84 | \$18.19 | \$15.81 | \$17.71 | \$20.34 | \$37,831 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 184 | \$23.89 | \$17.37 | \$22.69 | \$29.06 | \$49,684 |
| 35-3031 | Waiters \& Waitresses | 1,390 |  |  |  |  |  |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 89 | \$28.77 | \$25.57 | \$28.75 | \$32.59 | \$59,858 |
| 15-1134 | Web Developers | 40 |  |  |  |  |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 615 | \$25.65 | \$19.42 | \$25.59 | \$31.55 | \$53,344 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 64 | \$28.03 | \$21.75 | \$27.38 | \$34.13 | \$58,283 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 27 | \$18.96 | \$15.06 | \$18.42 | \$22.39 | \$39,441 |
| 43-9022 | Word Processors \& Typists | 23 | \$20.76 | \$18.26 | \$20.51 | \$22.88 | \$43,180 |
| 27-3043 | Writers \& Authors | 14 | \$29.37 | \$15.53 | \$29.69 | \$40.97 | \$61,092 |
| 19-1023 | Zoologists \& Wildlife Biologists | 42 | \$34.32 | \$26.00 | \$31.92 | \$39.63 | \$71,394 |


| SOC <br> code | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 695 | \$32.58 | \$24.38 | \$31.30 | \$39.34 | \$67,753 |
| 11-3011 | Administrative Services Managers | 158 | \$54.23 | \$37.21 | \$53.13 | \$68.57 | \$112,794 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 173 | \$27.28 | \$22.28 | \$27.89 | \$33.05 | \$56,732 |
| 41-3011 | Advertising Sales Agents | 55 | \$32.92 | \$17.91 | \$27.33 | \$37.39 | \$68,475 |
| 19-4011 | Agricultural \& Food Science Technicians | 75 | \$20.15 | \$15.76 | \$18.35 | \$25.61 | \$41,917 |
| 45-2091 | Agricultural Equipment Operators |  | \$17.60 | \$15.22 | \$17.67 | \$20.49 | \$36,623 |
| 45-2011 | Agricultural Inspectors | 14 | \$23.77 | \$23.12 | \$23.68 | \$23.69 | \$49,453 |
| 39-3091 | Amusement \& Recreation Attendants | 32 | \$10.71 | \$9.60 | \$10.25 | \$11.52 | \$22,276 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 56 | \$33.59 | \$27.39 | \$34.62 | \$39.18 | \$69,862 |
| 17-1011 | Architects, Except Landscape \& Naval | 43 | \$42.69 | \$33.35 | \$41.10 | \$51.52 | \$88,793 |
| 17-3011 | Architectural \& Civil Drafters | 51 | \$27.18 | \$21.68 | \$26.15 | \$32.65 | \$56,539 |
| 11-9041 | Architectural \& Engineering Managers | 495 | \$70.34 | \$57.12 | \$66.97 | \$80.72 | \$146,316 |
| 25-4011 | Archivists |  | \$33.38 | \$27.26 | \$31.88 | \$39.54 | \$69,437 |
| 51-2099 | Artists \& Related Workers, All Other | 19 | \$13.59 | \$10.72 | \$11.72 | \$14.01 | \$28,265 |
| 27-4011 | Audio \& Video Equipment Technicians |  | \$13.38 | \$12.19 | \$13.26 | \$14.34 | \$27,854 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 106 | \$11.83 | \$10.28 | \$11.26 | \$12.65 | \$24,614 |
| 49-3021 | Automotive Body \& Related Repairers | 31 | \$21.92 | \$18.29 | \$21.96 | \$26.17 | \$45,594 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 462 | \$20.70 | \$13.90 | \$18.88 | \$26.41 | \$43,048 |
| 51-3011 | Bakers | 190 | \$11.85 | \$9.72 | \$10.94 | \$12.67 | \$24,642 |
| 35-3011 | Bartenders | 394 | \$12.51 | \$10.00 | \$11.10 | \$12.91 | \$26,006 |
| 43-3011 | Bill \& Account Collectors | 111 | \$18.20 | \$15.99 | \$17.81 | \$19.49 | \$37,842 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 395 | \$17.77 | \$15.14 | \$17.41 | \$20.15 | \$36,960 |
| 19-4021 | Biological Technicians | 87 | \$18.05 | \$12.77 | \$16.55 | \$22.35 | \$37,547 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,351 | \$19.01 | \$15.67 | \$18.35 | \$22.04 | \$39,537 |
| 47-2021 | Brickmasons \& Blockmasons |  | \$25.69 | \$16.93 | \$28.77 | \$33.56 | \$53,435 |
| 27-4012 | Broadcast Technicians | 16 | \$13.60 | \$10.83 | \$12.05 | \$16.46 | \$28,280 |
| 43-4011 | Brokerage Clerks |  | \$20.50 | \$15.58 | \$18.96 | \$24.73 | \$42,643 |
| 13-2031 | Budget Analysts | 24 | \$41.51 | \$35.16 | \$41.90 | \$47.68 | \$86,339 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 189 | \$25.27 | \$21.38 | \$24.89 | \$29.13 | \$52,561 |
| 53-3022 | Bus Drivers, School or Special Client | 339 | \$16.46 | \$15.29 | \$16.70 | \$18.07 | \$34,232 |
| 13-1199 | Business Operations Specialists, All Other | 949 | \$41.98 | \$29.63 | \$40.77 | \$52.71 | \$87,323 |
| 51-3021 | Butchers \& Meat Cutters | 128 | \$13.69 | \$10.04 | \$11.85 | \$16.95 | \$28,469 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 53 | \$31.62 | \$17.87 | \$34.77 | \$42.98 | \$65,766 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 123 |  |  |  |  | \$61,010 |
| 47-2031 | Carpenters | 753 | \$19.20 | \$14.92 | \$17.37 | \$21.47 | \$39,937 |
| 47-2041 | Carpet Installers |  | \$19.33 | \$17.67 | \$20.28 | \$21.98 | \$40,201 |
| 17-1021 | Cartographers \& Photogrammetrists | 18 | \$38.48 | \$31.81 | \$38.18 | \$44.94 | \$80,033 |
| 41-2011 | Cashiers | 2,232 | \$12.07 | \$10.02 | \$11.12 | \$12.54 | \$25,106 |
| 47-2051 | Cement Masons \& Concrete Finishers | 104 | \$18.70 | \$13.49 | \$18.04 | \$22.60 | \$38,893 |
| 35-1011 | Chefs \& Head Cooks | 49 |  |  |  |  |  |
| 17-2041 | Chemical Engineers | 194 | \$51.42 | \$39.62 | \$50.66 | \$59.86 | \$106,964 |
| 19-4031 | Chemical Technicians | 104 | \$30.30 | \$17.04 | \$33.42 | \$42.70 | \$63,018 |
| 19-2031 | Chemists | 474 |  |  |  |  |  |
| 11-1011 | Chief Executives | 122 |  |  |  |  | \$165,429 |
| 21-1021 | Child, Family \& School Social Workers | 168 | \$24.09 | \$20.89 | \$26.83 | \$27.49 | \$50,110 |
| 39-9011 | Childcare Workers | 281 | \$10.76 | \$9.55 | \$9.68 | \$10.95 | \$22,389 |
| 17-3022 | Civil Engineering Technicians | 77 | \$28.87 | \$24.45 | \$28.15 | \$32.24 | \$60,047 |
| 17-2051 | Civil Engineers |  | \$50.68 | \$37.70 | \$50.85 | \$62.45 | \$105,412 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 35 |  |  |  |  |  |
| 53-7061 | Cleaners of Vehicles \& Equipment | 329 | \$13.24 | \$10.59 | \$11.97 | \$14.91 | \$27,532 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 174 | \$12.99 | \$11.22 | \$13.11 | \$14.52 | \$27,023 |
| 21-2011 | Clergy | 32 | \$24.48 | \$20.24 | \$23.04 | \$27.84 | \$50,911 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 43 | \$30.49 | \$27.30 | \$29.78 | \$34.01 | \$63,414 |
| 27-2022 | Coaches \& Scouts | 382 |  |  |  |  | \$33,228 |
| 51-2021 | Coil Winders, Tapers \& Finishers |  | \$17.88 | \$14.97 | \$18.24 | \$21.20 | \$37,191 |

employment wage 25th 50th 75th wage

35-3021
53-2012
13-1141
13-1041
11-3021
15-1143
15-1152
15-1199
15-1131
15-1121
15-1151
49-2011
19-1031
47-4011
47-4099
47-2061
11-9021
47-1011
35-2011
35-2012
35-2014
35-2015
33-1011
33-3012
13-1051
41-2021
35-3022
43-5021
43-4031
13-2041
43-4051
51-4031
51-9032
43-9021
15-1141
41-9011
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-1031
35-9011
35-9021
43-5032
17-3019
53-3031
47-2081 Drywall \& Ceiling Tile Installers
27-3041
11-9031
11-9039
11-9032
25-9099
21-1012
51-2022
17-3012
17-3023
17-2071
49-9051
49-2094
47-2111
Commercial Pilots
Compensation, Benefits \& Job Analysis Specialists

Computer \& Information Systems Managers
Computer Network Architects
Computer Network Support Specialists
Computer Occupations, All Other
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists

Conservation Scientists
Construction \& Building Inspectors
Construction \& Related Workers, All Other
Construction Laborers
Construction Managers

Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Correctional Officer Supervisors
Correctional Officers \& Jailers
Cost Estimators
Counter \& Rental Clerks

Couriers \& Messengers
Court, Municipal \& License Clerks
Credit Analysts
Customer Service Representatives

Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists

Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Driver/Sales Workers Editors Education Administrators, All Other

Education, Training \& Library Workers, All Other

Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers

Electricians

Combined Food Prep \& Serving Workers, Inc Fast Food

Compliance Officers (Except Agric/Const/Safety/Trans)

Computer, Automated Teller \& Office Machine Repairers

Construction Supervisors of Trades \& Extraction Workers

Counter Attendants, Cafeteria/Concession \& Coffee Shop

Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutting \& Slicing Machine Setters/Operators \& Tenders

Dining Room \& Cafeteria Attendants \& Bartender Helpers

Educ Administrators, Preschool/Childcare Center/Program

Education Administrators, Elementary \& Secondary School

Educational, Guidance, Vocational \& School Counselors Electrical/Electronics Repairers, Comm \& Industrial Equip

| 2,768 | \$10.74 | \$9.60 | \$10.00 | \$11.43 | \$22 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 13 |  |  |  |  | \$73,242 |
| 26 | \$32.01 | \$27.07 | \$29.53 | \$36.10 | \$66,577 |
| 246 | \$36.29 | \$25.46 | \$31.40 | \$47.01 | \$75,470 |
| 126 | \$62.93 | \$51.10 | \$60.87 | \$73.55 | \$130,883 |
| 39 | \$49.45 | \$38.85 | \$42.92 | \$49.10 | \$102,867 |
| 90 | \$29.56 | \$23.44 | \$27.82 | \$32.73 | \$61,467 |
| 63 | \$27.51 | \$19.15 | \$24.88 | \$32.40 | \$57,208 |
| 35 | \$42.32 | \$26.50 | \$34.66 | \$47.77 | \$88,043 |
| 210 | \$43.27 | \$34.41 | \$41.30 | \$51.55 | \$89,990 |
| 268 | \$25.37 | \$20.30 | \$23.58 | \$30.02 | \$52,757 |
| 71 | \$17.38 | \$14.23 | \$17.55 | \$20.96 | \$36,153 |
| 29 | \$29.17 | \$25.53 | \$30.03 | \$33.86 | \$60,676 |
| 97 | \$34.40 | \$25.80 | \$31.51 | \$36.32 | \$71,555 |
|  | \$37.76 | \$31.05 | \$38.22 | \$45.24 | \$78,527 |
| 1,199 | \$20.80 | \$15.00 | \$18.16 | \$27.80 | \$43,271 |
| 232 | \$55.81 | \$44.94 | \$55.25 | \$67.40 | \$116,089 |
| 411 | \$33.17 | \$25.17 | \$33.05 | \$38.74 | \$69,001 |
| 396 | \$10.09 | \$9.56 | \$9.62 | \$10.46 | \$20,979 |
| 356 | \$13.98 | \$11.54 | \$13.64 | \$15.98 | \$29,072 |
| 696 | \$11.81 | \$9.88 | \$11.50 | \$13.42 | \$24,575 |
|  | \$11.00 | \$10.23 | \$10.88 | \$11.55 | \$22,859 |
| 93 | \$28.03 | \$24.72 | \$25.31 | \$30.09 | \$58,296 |
| 490 | \$22.38 | \$21.31 | \$22.39 | \$22.95 | \$46,545 |
| 315 | \$35.88 | \$23.30 | \$34.56 | \$45.96 | \$74,638 |
| 566 | \$12.55 | \$10.03 | \$11.38 | \$13.78 | \$26,122 |
| 430 | \$11.12 | \$9.70 | \$10.73 | \$11.76 | \$23,124 |
| 33 | \$13.00 | \$11.52 | \$13.04 | \$14.36 | \$27,035 |
| 121 | \$19.34 | \$16.92 | \$19.33 | \$21.87 | \$40,237 |
| 33 | \$37.86 | \$32.56 | \$34.92 | \$37.29 | \$78,755 |
| 810 | \$15.29 | \$11.85 | \$14.19 | \$18.46 | \$31,814 |
| 35 | \$14.74 | \$13.10 | \$14.29 | \$15.61 | \$30,657 |
| 64 | \$14.68 | \$9.82 | \$13.57 | \$18.27 | \$30,535 |
| 46 | \$15.83 | \$12.52 | \$15.22 | \$19.23 | \$32,931 |
| 43 | \$35.31 | \$26.02 | \$30.06 | \$44.56 | \$73,432 |
| 164 | \$12.69 | \$10.97 | \$12.10 | \$14.04 | \$26,384 |
| 395 | \$19.68 | \$15.85 | \$19.51 | \$23.31 | \$40,945 |
| 178 | \$43.01 | \$38.74 | \$42.40 | \$46.06 | \$89,462 |
| 24 | \$22.75 | \$18.23 | \$21.78 | \$26.67 | \$47,319 |
| 124 |  |  |  |  | \$189,744 |
| 32 | \$41.94 | \$31.24 | \$36.10 | \$52.79 | \$87,225 |
| 69 | \$36.42 | \$32.71 | \$36.16 | \$41.26 | \$75,743 |
| 28 | \$23.29 | \$20.77 | \$23.79 | \$27.53 | \$48,447 |
| 303 | \$10.40 | \$9.61 | \$9.91 | \$11.07 | \$21,633 |
| 281 | \$10.50 | \$9.68 | \$10.39 | \$11.25 | \$21,857 |
| 106 | \$17.91 | \$14.74 | \$17.18 | \$20.09 | \$37,254 |
| 31 | \$30.69 | \$21.40 | \$30.42 | \$37.31 | \$63,850 |
|  | \$11.72 | \$10.31 | \$11.07 | \$11.84 | \$24,390 |
|  | \$21.68 | \$17.78 | \$21.19 | \$24.81 | \$45,085 |
|  | \$29.98 | \$23.88 | \$27.77 | \$36.90 | \$62,359 |
| 24 | \$22.12 | \$18.43 | \$20.82 | \$22.91 | \$46,024 |
| 18 | \$31.50 | \$22.45 | \$25.94 | \$29.61 | \$65,523 |
| 198 |  |  |  |  | \$100,109 |
| 36 | \$23.97 | \$20.07 | \$22.61 | \$26.30 | \$49,857 |
| 131 | \$31.28 | \$27.14 | \$31.87 | \$36.02 | \$65,066 |
| 32 | \$16.44 | \$13.10 | \$16.14 | \$19.04 | \$34,189 |
| 22 | \$33.47 | \$25.48 | \$29.28 | \$38.12 | \$69,629 |
| 179 | \$35.35 | \$25.50 | \$33.73 | \$42.64 | \$73,513 |
| 351 | \$50.97 | \$40.70 | \$50.78 | \$58.79 | \$106,021 |
| 110 | \$42.82 | \$40.91 | \$42.65 | \$46.41 | \$89,058 |
| 61 |  |  |  |  |  |
| 529 | \$31.54 | \$21.16 | \$35.45 | \$42.17 | \$65,596 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-2097 | Electronic Home Entertainment Equip Install/Repair |  | \$17.33 | \$13.74 | \$16.47 | \$20.22 | \$36,051 |
| 17-2072 | Electronics Engineers, Except Computer | 46 | \$42.42 | \$34.40 | \$42.38 | \$50.02 | \$88,246 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,197 |  |  |  |  | \$57,705 |
| 43-4061 | Eligibility Interviewers, Government Programs | 35 | \$18.71 | \$14.37 | \$15.44 | \$24.52 | \$38,928 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 113 | \$26.07 | \$19.99 | \$22.65 | \$37.29 | \$54,227 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 119 | \$24.42 | \$12.19 | \$27.17 | \$34.33 | \$50,780 |
| 17-2199 | Engineers, All Other | 448 | \$52.96 | \$46.19 | \$53.65 | \$61.31 | \$110,147 |
| 17-3025 | Environmental Engineering Technicians | 32 | \$34.42 | \$29.10 | \$34.49 | \$40.77 | \$71,596 |
| 17-2081 | Environmental Engineers | 164 | \$54.27 | \$43.05 | \$51.94 | \$60.66 | \$112,865 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 42 | \$29.49 | \$19.67 | \$29.06 | \$38.34 | \$61,345 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 457 | \$50.56 | \$40.17 | \$50.99 | \$61.72 | \$105,149 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 369 | \$26.47 | \$21.14 | \$26.13 | \$31.29 | \$55,044 |
| 51-9041 | Extrude/Form/Press/Compact Mach Setters/Operators/Tenders | 44 | \$17.50 | \$13.39 | \$16.96 | \$21.19 | \$36,397 |
| 29-1062 | Family \& General Practitioners | 73 |  |  |  |  | \$190,241 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 113 | \$19.37 | \$14.37 | \$18.93 | \$23.09 | \$40,290 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 444 | \$13.67 | \$10.16 | \$11.81 | \$14.78 | \$28,425 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 42 | \$26.99 | \$14.64 | \$26.90 | \$35.73 | \$56,121 |
| 43-4071 | File Clerks | 57 | \$17.24 | \$13.85 | \$17.15 | \$21.03 | \$35,864 |
| 13-2051 | Financial Analysts | 87 | \$30.42 | \$23.88 | \$28.10 | \$34.66 | \$63,272 |
| 43-3099 | Financial Clerks, All Other |  | \$17.95 | \$14.53 | \$18.96 | \$21.57 | \$37,345 |
| 11-3031 | Financial Managers | 423 | \$49.52 | \$34.22 | \$48.09 | \$62.42 | \$103,009 |
| 13-2099 | Financial Specialists, All Other | 24 | \$21.77 | \$19.55 | \$21.99 | \$24.02 | \$45,274 |
| 33-2011 | Fire Fighters | 191 | \$31.02 | \$26.44 | \$32.00 | \$36.22 | \$64,530 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 56 | \$38.97 | \$34.67 | \$40.22 | \$44.92 | \$81,053 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 356 | \$20.70 | \$14.51 | \$19.55 | \$24.88 | \$43,071 |
| 27-1023 | Floral Designers | 52 | \$10.74 | \$9.46 | \$9.47 | \$11.21 | \$22,328 |
| 51-3092 | Food Batchmakers | 163 | \$16.99 | \$12.63 | \$16.78 | \$18.89 | \$35,329 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 66 | \$15.76 | \$14.05 | \$16.16 | \$17.82 | \$32,774 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other |  | \$10.77 | \$10.16 | \$10.77 | \$11.39 | \$22,409 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 513 | \$16.04 | \$12.63 | \$16.00 | \$18.48 | \$33,374 |
| 35-2021 | Food Preparation Workers | 386 | \$11.73 | \$9.65 | \$10.61 | \$11.94 | \$24,392 |
| 51-3099 | Food Processing Workers, All Other | 83 | \$15.45 | \$9.67 | \$15.33 | \$19.93 | \$32,133 |
| 19-1012 | Food Scientists \& Technologists | 49 | \$28.12 | \$18.82 | \$31.28 | \$35.52 | \$58,486 |
| 35-3041 | Food Servers, Nonrestaurant | 79 | \$11.04 | \$10.13 | \$10.91 | \$11.70 | \$22,961 |
| 11-9051 | Food Service Managers | 78 | \$22.11 | \$17.96 | \$21.18 | \$24.99 | \$45,994 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders |  | \$12.19 | \$9.67 | \$11.08 | \$14.46 | \$25,364 |
| 13-1131 | Fundraisers | 24 | \$23.17 | \$18.78 | \$24.33 | \$27.51 | \$48,194 |
| 11-1021 | General \& Operations Managers | 1,330 | \$56.04 | \$35.87 | \$50.36 | \$73.20 | \$116,576 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 714 | \$13.87 | \$10.61 | \$13.36 | \$16.22 | \$28,861 |
| 27-1024 | Graphic Designers | 109 | \$24.03 | \$18.17 | \$21.89 | \$29.95 | \$49,989 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 274 | \$12.96 | \$10.92 | \$12.33 | \$14.50 | \$26,946 |
| 47-4041 | Hazardous Materials Removal Workers | 195 | \$28.04 | \$20.35 | \$25.88 | \$36.15 | \$58,330 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 199 | \$50.61 | \$42.25 | \$50.04 | \$59.85 | \$105,250 |
| 21-1091 | Health Educators | 37 | \$28.17 | \$19.74 | \$26.60 | \$35.62 | \$58,587 |
| 29-2099 | Health Technologists \& Technicians, All Other | 94 | \$26.99 | \$19.76 | \$26.08 | \$34.21 | \$56,133 |
| 21-1022 | Healthcare Social Workers | 71 | \$24.11 | \$20.37 | \$24.02 | \$28.23 | \$50,141 |
| 31-9099 | Healthcare Support Workers, All Other | 133 | \$15.59 | \$13.14 | \$14.66 | \$17.48 | \$32,433 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 163 | \$23.39 | \$15.73 | \$22.13 | \$31.24 | \$48,646 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 86 | \$25.68 | \$19.28 | \$25.80 | \$30.37 | \$53,416 |
| 47-4051 | Highway Maintenance Workers | 95 | \$22.22 | \$19.15 | \$21.67 | \$26.15 | \$46,230 |
| 49-9031 | Home Appliance Repairers | 22 | \$19.50 | \$17.09 | \$19.25 | \$21.91 | \$40,564 |
| 31-1011 | Home Health Aides | 431 | \$11.24 | \$10.28 | \$10.96 | \$11.65 | \$23,380 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop | 310 | \$10.78 | \$9.71 | \$10.50 | \$11.44 | \$22,430 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 179 | \$10.84 | \$9.61 | \$10.48 | \$11.57 | \$22,549 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 72 | \$17.47 | \$12.56 | \$15.84 | \$21.21 | \$36,347 |
| 13-1071 | Human Resource Specialists | 335 | \$30.21 | \$20.73 | \$27.29 | \$39.09 | \$62,826 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 81 | \$18.98 | \$16.15 | \$18.90 | \$22.12 | \$39,466 |
| 11-3121 | Human Resources Managers | 94 | \$54.49 | \$44.29 | \$55.00 | \$66.35 | \$113,341 |
| 17-3026 | Industrial Engineering Technicians | 19 | \$30.88 | \$14.68 | \$29.47 | \$45.31 | \$64,215 |
| 17-2112 | Industrial Engineers | 187 | \$50.78 | \$41.14 | \$48.12 | \$58.65 | \$105,625 |
| 49-9041 | Industrial Machinery Mechanics | 375 | \$23.19 | \$18.10 | \$21.52 | \$25.86 | \$48,230 |
| 11-3051 | Industrial Production Managers | 46 | \$42.88 | \$34.14 | \$40.43 | \$47.42 | \$89,189 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-7051 | Industrial Truck \& Tractor Operators | 857 | \$16.95 | \$13.28 | \$16.32 | \$18.58 | \$35,258 |
| 43-4199 | Information \& Record Clerks, All Other | 80 | \$16.47 | \$13.27 | \$14.94 | \$19.01 | \$34,270 |
| 15-1122 | Information Security Analysts | 31 | \$44.58 | \$38.32 | \$45.39 | \$53.29 | \$92,738 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 227 | \$18.02 | \$13.61 | \$16.42 | \$20.59 | \$37,466 |
| 49-9098 | Installation, Maintenance \& Repair Helpers |  | \$13.83 | \$10.56 | \$11.57 | \$14.82 | \$28,770 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 104 | \$17.28 | \$13.77 | \$17.49 | \$20.81 | \$35,950 |
| 25-9031 | Instructional Coordinators | 52 | \$30.81 | \$24.95 | \$30.79 | \$36.04 | \$64,083 |
| 47-2132 | Insulation Workers, Mechanical |  | \$35.70 | \$33.22 | \$36.28 | \$38.98 | \$74,260 |
| 41-3021 | Insurance Sales Agents | 261 | \$18.93 | \$12.74 | \$16.41 | \$19.46 | \$39,388 |
| 27-3091 | Interpreters \& Translators | 33 | \$23.61 | \$20.43 | \$24.43 | \$27.31 | \$49,096 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 1,761 | \$13.01 | \$10.08 | \$11.51 | \$15.47 | \$27,048 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 30 | \$66.44 | \$37.36 | \$65.75 | \$88.31 | \$138,174 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 160 |  |  |  |  | \$53,892 |
| 13-1075 | Labor Relations Specialists | 207 | \$31.86 | \$21.38 | \$31.54 | \$42.35 | \$66,263 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 1,863 | \$14.20 | \$10.76 | \$13.42 | \$16.88 | \$29,535 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 633 | \$14.56 | \$10.96 | \$12.87 | \$16.95 | \$30,288 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$29.06 | \$23.88 | \$31.03 | \$34.63 | \$60,442 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 102 | \$12.78 | \$10.64 | \$12.26 | \$14.66 | \$26,596 |
| 23-1011 | Lawyers | 156 | \$41.88 | \$29.59 | \$36.61 | \$49.19 | \$87,100 |
| 43-6012 | Legal Secretaries | 152 | \$19.83 | \$17.05 | \$19.01 | \$22.39 | \$41,252 |
| 23-2099 | Legal Support Workers, All Other | 29 | \$30.72 | \$23.06 | \$27.16 | \$32.97 | \$63,910 |
| 11-1031 | Legislators | 44 |  |  |  |  | \$78,796 |
| 25-4021 | Librarians | 99 | \$31.84 | \$28.76 | \$32.66 | \$35.65 | \$66,222 |
| 43-4121 | Library Assistants, Clerical | 58 | \$12.60 | \$10.33 | \$11.69 | \$14.56 | \$26,213 |
| 25-4031 | Library Technicians | 45 | \$17.52 | \$16.07 | \$17.45 | \$18.83 | \$36,452 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 76 |  |  |  |  |  |
| 43-4131 | Loan Interviewers \& Clerks | 161 | \$17.44 | \$14.22 | \$17.09 | \$20.35 | \$36,290 |
| 13-2072 | Loan Officers | 259 | \$33.66 | \$24.92 | \$30.94 | \$41.97 | \$70,025 |
| 49-9094 | Locksmiths \& Safe Repairers | 25 | \$18.51 | \$15.99 | \$19.26 | \$21.77 | \$38,485 |
| 13-1081 | Logisticians | 83 | \$36.56 | \$26.15 | \$35.64 | \$45.95 | \$76,038 |
| 53-7063 | Machine Feeders \& Offbearers | 26 | \$13.50 | \$11.45 | \$13.13 | \$14.54 | \$28,081 |
| 51-4041 | Machinists | 94 | \$24.76 | \$18.16 | \$21.78 | \$28.89 | \$51,502 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 45 | \$33.92 | \$31.35 | \$35.02 | \$39.83 | \$70,542 |
| 37-2012 | Maids \& Housekeeping Cleaners | 518 | \$11.13 | \$9.64 | \$10.50 | \$11.64 | \$23,145 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,221 | \$22.32 | \$14.50 | \$20.18 | \$26.87 | \$46,435 |
| 49-9043 | Maintenance Workers, Machinery | 83 | \$25.04 | \$18.19 | \$23.12 | \$30.56 | \$52,074 |
| 13-1111 | Management Analysts | 129 | \$36.84 | \$25.47 | \$37.17 | \$45.28 | \$76,626 |
| 11-9199 | Managers, All Other | 472 | \$65.52 | \$56.42 | \$65.67 | \$75.46 | \$136,298 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 137 | \$30.22 | \$20.49 | \$26.96 | \$36.48 | \$62,856 |
| 11-2021 | Marketing Managers | 44 | \$62.59 | \$47.16 | \$59.18 | \$75.02 | \$130,204 |
| 21-1013 | Marriage \& Family Therapists |  | \$33.99 | \$28.77 | \$34.07 | \$40.14 | \$70,694 |
| 31-9011 | Massage Therapists | 104 | \$26.17 | \$24.13 | \$27.26 | \$31.25 | \$54,434 |
| 17-3013 | Mechanical Drafters | 50 | \$30.68 | \$20.17 | \$31.42 | \$40.00 | \$63,819 |
| 17-3027 | Mechanical Engineering Technicians | 41 | \$30.68 | \$21.73 | \$30.56 | \$35.60 | \$63,809 |
| 17-2141 | Mechanical Engineers | 548 | \$49.49 | \$35.60 | \$47.79 | \$59.82 | \$102,948 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 394 | \$34.16 | \$26.25 | \$31.18 | \$40.87 | \$71,048 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 100 | \$25.20 | \$20.36 | - 24.07 | \$30.07 | \$52,412 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 129 | \$30.37 | \$26.09 | \$29.62 | \$35.15 | \$63,160 |
| 11-9111 | Medical \& Health Services Managers | 227 | \$40.74 | \$33.31 | \$38.10 | \$48.20 | \$84,748 |
| 31-9092 | Medical Assistants | 557 | \$15.28 | \$13.09 | \$15.13 | \$17.50 | \$31,780 |
| 31-9093 | Medical Equipment Preparers | 47 | \$17.84 | \$13.82 | \$16.43 | \$20.63 | \$37,103 |
| 29-2071 | Medical Records \& Health Information Technicians | 156 | \$16.49 | \$13.78 | \$15.96 | \$18.34 | \$34,282 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 72 | \$51.55 | \$23.96 | \$42.00 | \$68.62 | \$107,217 |
| 43-6013 | Medical Secretaries | 552 | \$16.77 | \$13.35 | \$15.42 | \$18.67 | \$34,899 |
| 31-9094 | Medical Transcriptionists |  | \$22.57 | \$16.41 | \$18.05 | \$22.11 | \$46,954 |
| 13-1121 | Meeting, Convention \& Event Planners |  | \$26.37 | \$22.59 | \$26.42 | \$29.77 | \$54,866 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 38 | \$22.50 | \$19.32 | \$22.26 | \$26.21 | \$46,795 |
| 21-1014 | Mental Health Counselors | 60 | \$21.96 | \$18.24 | \$23.53 | \$26.64 | \$45,679 |
| 43-5041 | Meter Readers, Utilities | 23 | \$23.82 | \$21.27 | \$24.17 | \$27.33 | \$49,533 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 492 |  |  |  |  | \$60,443 |
| 49-9044 | Millwrights | 46 | \$41.12 | \$39.35 | \$41.90 | \$44.46 | \$85,539 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 68 | \$16.04 | \$10.82 | \$13.10 | \$19.07 | \$33,375 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 128 | \$22.55 | \$17.64 | \$21.66 | \$26.63 | \$46,902 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 17 | \$23.98 | \$18.88 | \$22.81 | \$31.44 | \$49,887 |
| 15-1142 | Network \& Computer Systems Administrators | 179 | \$40.43 | \$33.11 | \$39.72 | \$46.56 | \$84,088 |
| 43-4141 | New Accounts Clerks |  | \$18.13 | \$16.13 | \$17.75 | \$20.00 | \$37,721 |
| 39-2021 | Nonfarm Animal Caretakers | 107 | \$11.71 | \$9.70 | \$10.73 | \$11.85 | \$24,361 |
| 29-2033 | Nuclear Medicine Technologists | 21 | \$37.17 | \$32.04 | \$38.54 | \$43.41 | \$77,325 |
| 19-4051 | Nuclear Technicians | 257 | \$40.61 | \$39.07 | \$41.67 | \$44.28 | \$84,474 |
| 29-1171 | Nurse Practitioners | 103 | \$50.67 | \$42.25 | \$47.89 | \$57.20 | \$105,382 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 176 | \$22.79 | \$20.49 | \$22.52 | \$25.43 | \$47,423 |
| 31-1014 | Nursing Assistants | 528 | \$13.11 | \$10.93 | \$12.69 | \$14.93 | \$27,263 |
| 29-1064 | Obstetricians \& Gynecologists | 34 |  |  |  |  | \$207,276 |
| 29-1122 | Occupational Therapists | 46 | \$38.75 | \$28.96 | \$41.37 | \$46.25 | \$80,600 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 876 | \$25.01 | \$17.88 | \$23.06 | \$29.84 | \$51,999 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 256 | \$16.42 | \$12.49 | \$14.66 | \$20.07 | \$34,149 |
| 43-9061 | Office Clerks, General | 1,584 | \$15.14 | \$11.66 | \$14.44 | \$17.84 | \$31,490 |
| 43-9071 | Office Machine Operators, Except Computer | 17 | \$16.06 | \$13.30 | \$16.51 | \$18.06 | \$33,418 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 269 | \$29.37 | \$24.29 | \$27.58 | \$33.16 | \$61,076 |
| 15-2031 | Operations Research Analysts |  | \$32.39 | \$25.29 | \$30.54 | \$38.27 | \$67,358 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$13.93 | \$12.84 | \$13.75 | \$14.65 | \$28,969 |
| 29-2081 | Opticians, Dispensing | 64 | \$20.03 | \$16.12 | \$20.49 | \$23.38 | \$41,654 |
| 29-1041 | Optometrists | 21 |  |  |  |  | \$184,573 |
| 43-4151 | Order Clerks | 70 | \$16.50 | \$12.76 | \$16.35 | \$18.38 | \$34,321 |
| 31-1015 | Orderlies | 26 | \$13.81 | \$12.66 | \$13.70 | \$14.74 | \$28,714 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 20 | \$21.95 | \$19.02 | \$22.00 | \$24.93 | \$45,644 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 793 | \$15.09 | \$11.72 | \$14.60 | \$18.03 | \$31,410 |
| 53-7064 | Packers \& Packagers, Hand | 868 | \$12.08 | \$9.68 | \$10.82 | \$13.55 | \$25,122 |
| 47-2141 | Painters, Construction \& Maintenance | 206 | \$19.84 | \$14.85 | \$17.95 | \$23.27 | \$41,265 |
| 51-9122 | Painters, Transportation Equipment | 17 | \$19.79 | \$16.21 | \$18.22 | \$24.59 | \$41,161 |
| 23-2011 | Paralegals \& Legal Assistants | 54 | \$21.06 | \$13.90 | \$21.09 | \$27.69 | \$43,803 |
| 41-2022 | Parts Salespersons | 275 | \$14.32 | \$10.46 | \$12.73 | \$17.03 | \$29,779 |
| 43-3051 | Payroll \& Timekeeping Clerks | 130 | \$18.70 | \$15.19 | \$17.48 | \$22.22 | \$38,908 |
| 29-1065 | Pediatricians, General | 13 | \$83.33 | \$80.06 | \$85.66 | \$91.18 | \$173,328 |
| 39-9021 | Personal Care Aides | 642 | \$11.09 | \$10.28 | \$11.00 | \$11.71 | \$23,073 |
| 13-2052 | Personal Financial Advisors | 46 |  |  |  |  |  |
| 39-1021 | Personal Service Worker Supervisors | 98 | \$16.40 | \$13.34 | \$16.09 | \$18.28 | \$34,109 |
| 37-2021 | Pest Control Workers | 32 | \$16.68 | \$14.94 | \$16.66 | \$18.39 | \$34,702 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 10 | \$17.15 | \$15.43 | \$17.10 | \$18.77 | \$35,652 |
| 29-1051 | Pharmacists | 160 | \$62.74 | \$56.81 | \$65.21 | \$71.60 | \$130,498 |
| 31-9095 | Pharmacy Aides |  | \$9.72 | \$9.52 | \$9.53 | \$9.53 | \$20,202 |
| 29-2052 | Pharmacy Technicians | 195 | \$21.29 | \$15.94 | \$18.19 | \$22.28 | \$44,280 |
| 51-9151 | Photographic Process Wrkrs \& Processing Machine Oprs |  | \$17.10 | \$14.40 | \$17.30 | \$19.96 | \$35,563 |
| 19-2099 | Physical Scientists, All Other | 50 | \$52.14 | \$47.01 | \$52.38 | \$60.29 | \$108,444 |
| 31-2022 | Physical Therapist Aides | 20 | \$13.41 | \$12.51 | \$13.47 | \$14.44 | \$27,876 |
| 31-2021 | Physical Therapist Assistants | 29 | \$25.30 | \$22.53 | \$25.42 | \$28.21 | \$52,625 |
| 29-1123 | Physical Therapists | 115 | \$41.83 | \$36.51 | \$41.85 | \$46.89 | \$86,999 |
| 29-1071 | Physician Assistants | 80 | \$45.35 | \$40.07 | \$47.73 | \$52.85 | \$94,330 |
| 29-1069 | Physicians \& Surgeons, All Other | 248 |  |  |  |  | \$226,774 |
| 19-2012 | Physicists |  | \$53.37 | \$42.12 | \$50.80 | \$62.98 | \$111,009 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers |  | \$13.90 | \$12.59 | \$13.73 | \$14.88 | \$28,932 |
| 47-2151 | Pipelayers | 40 | \$25.96 | \$22.61 | \$26.75 | \$29.67 | \$54,013 |
| 51-8099 | Plant \& System Operators, All Other | 33 | \$32.00 | \$30.32 | \$32.75 | \$35.19 | \$66,566 |
| 47-2161 | Plasterers \& Stucco Masons | 192 |  |  |  |  |  |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 254 | \$34.51 | \$22.39 | \$38.38 | \$45.03 | \$71,778 |
| 33-1012 | Police \& Detective Supervisors | 60 | \$43.03 | \$36.66 | \$42.77 | \$50.04 | \$89,514 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 291 | \$35.44 | \$30.92 | \$34.86 | \$41.14 | \$73,706 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 21 | \$23.11 | \$19.63 | \$22.05 | \$25.25 | \$48,062 |
| 43-5051 | Postal Service Clerks | 39 | \$23.57 | \$15.50 | \$27.12 | \$27.13 | \$49,036 |
| 43-5052 | Postal Service Mail Carriers | 190 | \$26.02 | \$24.66 | \$27.91 | \$27.92 | \$54,120 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 43 | \$23.08 | \$15.50 | \$26.19 | \$26.61 | \$47,991 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other |  | \$37.56 | \$33.14 | \$38.98 | \$43.26 | \$78,136 |
| 51-5111 | Prepress Technicians \& Workers | 12 | \$15.88 | \$13.72 | \$16.02 | \$18.06 | \$33,018 |
| 25-2011 | Preschool Teachers, Except Special Education | 164 | \$14.69 | \$11.85 | \$13.56 | \$15.98 | \$30,561 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-5112 | Printing Press Operators | 98 | \$15.52 | \$13.19 | \$14.45 | \$16.91 | \$32,285 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 158 | \$23.75 | \$22.30 | \$24.63 | \$26.17 | \$49,390 |
| 43-3061 | Procurement Clerks | 79 | \$21.40 | \$18.90 | \$21.41 | \$24.13 | \$44,520 |
| 27-2012 | Producers \& Directors | 20 | \$15.33 | \$11.33 | \$15.41 | \$17.64 | \$31,889 |
| 51-1011 | Production \& Operating Worker Supervisors | 356 | \$35.60 | \$22.93 | \$32.89 | \$49.14 | \$74,067 |
| 51-9198 | Production Worker Helpers | 256 | \$12.36 | \$9.70 | \$11.45 | \$14.04 | \$25,700 |
| 51-9199 | Production Workers, All Other | 46 | \$13.31 | \$12.02 | \$13.09 | \$14.18 | \$27,695 |
| 43-5061 | Production, Planning \& Expediting Clerks | 232 | \$25.44 | \$17.44 | \$24.91 | \$31.25 | \$52,912 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 36 | \$35.08 | \$24.14 | \$28.90 | \$50.34 | \$72,975 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 57 | \$32.55 | \$25.99 | \$32.62 | \$37.20 | \$67,687 |
| 33-9099 | Protective Service Workers, All Other | 156 | \$15.32 | \$12.56 | \$13.77 | \$15.00 | \$31,851 |
| 11-2031 | Public Relations \& Fundraising Managers | 31 | \$56.51 | \$50.82 | \$58.70 | \$67.21 | \$117,549 |
| 27-3031 | Public Relations Specialists | 114 | \$35.02 | \$26.30 | \$34.04 | \$45.17 | \$72,854 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 460 | \$35.19 | \$27.17 | \$34.71 | \$43.71 | \$73,209 |
| 11-3061 | Purchasing Managers | 115 | \$55.76 | \$43.81 | \$55.55 | \$67.47 | \$115,968 |
| 29-1124 | Radiation Therapists |  | \$34.09 | \$29.23 | \$33.87 | \$38.25 | \$70,917 |
| 29-2034 | Radiologic Technologists | 124 | \$29.39 | \$24.17 | \$28.40 | \$34.40 | \$61,142 |
| 41-9022 | Real Estate Sales Agents | 168 | \$27.12 | \$16.82 | \$19.64 | \$36.18 | \$56,394 |
| 43-4171 | Receptionists \& Information Clerks | 676 | \$13.85 | \$12.30 | \$13.65 | \$14.99 | \$28,811 |
| 39-9032 | Recreation Workers | 72 | \$13.11 | \$10.09 | \$11.37 | \$14.25 | \$27,273 |
| 49-3092 | Recreational Vehicle Service Technicians | 68 | \$18.16 | \$13.20 | \$16.46 | \$23.22 | \$37,785 |
| 29-1141 | Registered Nurses | 1,421 | \$31.03 | \$25.93 | \$29.72 | \$35.88 | \$64,529 |
| 21-1015 | Rehabilitation Counselors | 62 | \$21.74 | \$17.71 | \$22.32 | \$26.17 | \$45,213 |
| 27-3022 | Reporters \& Correspondents | 39 | \$17.65 | \$11.73 | \$14.51 | \$22.29 | \$36,706 |
| 41-2031 | Retail Salespersons | 4,411 | \$13.78 | \$10.33 | \$11.68 | \$14.56 | \$28,658 |
| 47-2181 | Roofers | 110 | \$18.81 | \$13.82 | \$18.93 | \$22.14 | \$39,127 |
| 41-9099 | Sales \& Related Workers, All Other | 66 | \$18.59 | \$12.14 | \$14.92 | \$26.79 | \$38,665 |
| 11-2022 | Sales Managers | 201 | \$45.71 | \$29.29 | \$41.84 | \$55.02 | \$95,070 |
| 41-3099 | Sales Reps, Services, All Other | 359 | \$26.77 | \$15.88 | \$21.75 | \$31.82 | \$55,692 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 844 | \$25.88 | \$14.65 | \$22.31 | \$34.69 | \$53,837 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 115 | \$32.94 | \$20.23 | \$29.35 | \$38.61 | \$68,528 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 180 | \$32.15 | \$18.58 | \$28.72 | \$36.63 | \$66,862 |
| 41-1011 | Sales Worker Supervisors, Retail | 853 | \$19.75 | \$14.38 | \$17.98 | \$23.60 | \$41,075 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 605 |  |  |  |  | \$61,517 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,448 | \$18.40 | \$15.17 | \$17.94 | \$21.69 | \$38,259 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents |  | \$39.85 | \$25.49 | \$30.99 | \$37.81 | \$82,872 |
| 33-9032 | Security Guards | 573 | \$18.60 | \$11.67 | \$17.46 | \$24.97 | \$38,677 |
| 25-3021 | Self-Enrichment Education Teachers | 112 | \$16.53 | \$12.21 | \$14.22 | \$17.76 | \$34,374 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 196 | \$18.25 | \$12.78 | \$16.30 | \$21.83 | \$37,965 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 42 | \$13.99 | \$11.39 | \$13.22 | \$15.35 | \$29,104 |
| 51-6031 | Sewing Machine Operators | 18 | \$11.30 | \$10.27 | \$11.12 | \$11.99 | \$23,502 |
| 47-2211 | Sheet Metal Workers | 185 | \$36.82 | \$29.10 | \$35.27 | \$46.50 | \$76,571 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 302 | \$14.74 | \$11.81 | \$14.47 | \$17.13 | \$30,637 |
| 11-9151 | Social \& Community Service Managers | 75 | \$30.43 | \$22.13 | \$28.94 | \$37.23 | \$63,292 |
| 21-1093 | Social \& Human Service Assistants | 174 | \$14.22 | \$12.19 | \$14.05 | \$16.41 | \$29,567 |
| 21-1029 | Social Workers, All Other |  | \$26.31 | \$17.30 | \$31.09 | \$34.86 | \$54,734 |
| 15-1132 | Software Developers, Applications | 371 | \$45.20 | \$35.19 | \$44.09 | \$55.06 | \$94,015 |
| 15-1133 | Software Developers, Systems Software | 107 | \$43.91 | \$32.47 | \$43.65 | \$53.74 | \$91,338 |
| 19-1013 | Soil \& Plant Scientists | 31 | \$37.81 | \$30.88 | \$39.23 | \$45.42 | \$78,654 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 133 |  |  |  |  | \$55,890 |
| 25-2053 | Special Education Teachers, Middle School | 56 |  |  |  |  | \$55,860 |
| 25-2051 | Special Education Teachers, Preschool | 16 |  |  |  |  | \$65,756 |
| 25-2054 | Special Education Teachers, Secondary School | 70 |  |  |  |  | \$58,972 |
| 29-1127 | Speech-Language Pathologists | 67 | \$33.11 | \$25.30 | \$32.18 | \$37.58 | \$68,859 |
| 43-5081 | Stock Clerks \& Order Fillers | 1,148 | \$13.49 | \$10.30 | \$11.67 | \$15.45 | \$28,049 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 46 | \$16.80 | \$11.59 | \$15.47 | \$20.38 | \$34,952 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 38 | \$21.21 | \$14.89 | \$18.47 | \$24.73 | \$44,128 |
| 25-3098 | Substitute Teachers | 746 | \$16.23 | \$14.80 | \$16.62 | \$18.01 | \$33,755 |
| 29-1067 | Surgeons | 20 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 53 | \$23.10 | \$19.81 | \$23.18 | \$27.67 | \$48,052 |
| 17-3031 | Surveying \& Mapping Technicians | 34 | \$22.13 | \$17.15 | \$21.03 | \$26.86 | \$46,034 |
| 17-1022 | Surveyors | 61 | \$33.61 | \$26.54 | \$34.24 | \$41.85 | \$69,913 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Pasco-Richland, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-2011 | Switchboard Operators, Including Answering Service | 51 | \$15.40 | \$13.13 | \$14.63 | \$17.05 | \$32,048 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 80 | \$23.08 | \$22.69 | \$23.85 | \$25.05 | \$48,001 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 128 | \$11.43 | \$10.43 | \$11.24 | \$12.10 | \$23,760 |
| 25-9041 | Teacher Assistants | 1,566 |  |  |  |  | \$28,168 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 262 |  |  |  |  | \$40,143 |
| 51-2092 | Team Assemblers | 157 | \$13.62 | \$11.24 | \$12.99 | \$14.55 | \$28,316 |
| 27-3042 | Technical Writers | 91 | \$33.99 | \$27.02 | \$33.97 | \$41.33 | \$70,694 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 172 | \$19.87 | \$13.59 | \$15.07 | \$24.07 | \$41,324 |
| 41-9041 | Telemarketers |  | \$11.87 | \$10.60 | \$11.33 | \$12.06 | \$24,687 |
| 43-3071 | Tellers | 406 | \$13.70 | \$12.21 | \$13.42 | \$14.63 | \$28,496 |
| 49-3093 | Tire Repairers \& Changers | 172 | \$14.14 | \$10.91 | \$12.48 | \$15.18 | \$29,399 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 39 | \$17.53 | \$11.12 | \$18.11 | \$22.36 | \$36,472 |
| 11-3131 | Training \& Development Managers | 33 | \$58.32 | \$50.61 | \$57.44 | \$68.57 | \$121,301 |
| 13-1151 | Training \& Development Specialists | 168 | \$35.49 | \$21.04 | \$36.30 | \$48.43 | \$73,807 |
| 53-6051 | Transportation Inspectors | 21 | \$29.30 | \$22.26 | \$24.78 | \$32.12 | \$60,940 |
| 33-9093 | Transportation Security Screeners | 36 | \$17.70 | \$16.61 | \$17.43 | \$19.06 | \$36,817 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 114 | \$50.41 | \$39.77 | \$52.95 | \$61.82 | \$104,855 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 138 | \$27.18 | \$18.06 | \$27.60 | \$34.36 | \$56,527 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,358 | \$21.91 | \$17.55 | \$22.15 | \$26.16 | \$45,557 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 566 | \$15.43 | \$10.73 | \$13.17 | \$17.57 | \$32,086 |
| 19-3051 | Urban \& Regional Planners | 59 | \$37.58 | \$30.41 | \$36.58 | \$43.29 | \$78,157 |
| 29-1131 | Veterinarians | 47 | \$55.38 | \$40.89 | \$48.55 | \$71.54 | \$115,197 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 56 | \$12.58 | \$11.20 | \$12.74 | \$14.02 | \$26,159 |
| 29-2056 | Veterinary Technologists \& Technicians | 44 | \$17.27 | \$15.93 | \$17.28 | \$18.64 | \$35,905 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 168 | \$26.97 | \$16.94 | \$24.42 | \$34.89 | \$56,103 |
| 35-3031 | Waiters \& Waitresses | 1,214 | \$12.21 | \$9.64 | \$10.67 | \$12.59 | \$25,393 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 198 | \$36.82 | \$28.18 | \$40.06 | \$44.10 | \$76,581 |
| 15-1134 | Web Developers | 42 | \$27.06 | \$17.40 | \$24.30 | \$37.60 | \$56,285 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 35 | \$14.70 | \$9.79 | \$14.02 | \$18.70 | \$30,597 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 104 | \$21.37 | \$16.74 | \$18.92 | \$25.31 | \$44,448 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 27 | \$21.76 | \$16.41 | \$18.39 | \$27.16 | \$45,253 |
| 19-1023 | Zoologists \& Wildlife Biologists | 45 | \$35.41 | \$25.88 | \$32.97 | \$43.31 | \$73,645 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Lewiston, ID-WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 141 | \$30.51 | \$24.01 | \$28.35 | \$34.76 | \$63,454 |
| 11-3011 | Administrative Services Managers | 52 | \$34.91 | \$19.45 | \$30.91 | \$49.55 | \$72,620 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 104 | \$25.22 | \$17.42 | \$27.18 | \$33.32 | \$52,442 |
| 41-3011 | Advertising Sales Agents | 19 | \$20.22 | \$13.92 | \$18.70 | \$23.44 | \$42,070 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 16 | \$23.14 | \$17.56 | \$20.60 | \$27.24 | \$48,123 |
| 11-9041 | Architectural \& Engineering Managers | 52 | \$49.16 | \$38.12 | \$46.16 | \$59.82 | \$102,249 |
| 49-3021 | Automotive Body \& Related Repairers | 32 | \$18.37 | \$13.53 | \$16.33 | \$21.89 | \$38,201 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 138 | \$16.90 | \$12.68 | \$16.68 | \$20.73 | \$35,169 |
| 51-3011 | Bakers | 47 | \$12.36 | \$10.40 | \$11.58 | \$14.40 | \$25,710 |
| 35-3011 | Bartenders | 146 | \$10.19 | \$8.80 | \$9.53 | \$9.71 | \$21,203 |
| 43-3011 | Bill \& Account Collectors | 35 | \$18.55 | \$16.08 | \$18.06 | \$21.06 | \$38,573 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 121 | \$16.08 | \$13.57 | \$16.28 | \$18.50 | \$33,458 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 497 | \$17.25 | \$13.09 | \$16.45 | \$20.47 | \$35,894 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 58 | \$21.49 | \$19.54 | \$21.33 | \$22.86 | \$44,691 |
| 53-3022 | Bus Drivers, School or Special Client | 54 | \$18.02 | \$16.31 | \$17.84 | \$19.76 | \$37,475 |
| 13-1199 | Business Operations Specialists, All Other | 38 | \$25.87 | \$19.60 | \$24.78 | \$30.03 | \$53,801 |
| 51-3021 | Butchers \& Meat Cutters | 25 | \$13.30 | \$10.51 | \$12.40 | \$16.39 | \$27,665 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 19 | \$16.46 | \$13.41 | \$16.35 | \$19.72 | \$34,230 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 12 |  |  |  |  | \$59,114 |
| 43-5011 | Cargo \& Freight Agents |  | \$16.26 | \$9.02 | \$18.53 | \$22.03 | \$33,814 |
| 47-2031 | Carpenters | 158 | \$18.65 | \$15.35 | \$18.83 | \$22.23 | \$38,782 |
| 41-2011 | Cashiers | 797 | \$10.82 | \$9.03 | \$10.11 | \$11.98 | \$22,518 |
| 47-2051 | Cement Masons \& Concrete Finishers | 34 | \$18.63 | \$15.87 | \$18.64 | \$21.87 | \$38,752 |
| 35-1011 | Chefs \& Head Cooks |  | \$19.37 | \$10.22 | \$18.65 | \$27.54 | \$40,292 |
| 11-1011 | Chief Executives | 36 | \$43.07 | \$8.71 | \$39.75 | \$60.06 | \$89,584 |
| 21-1021 | Child, Family \& School Social Workers | 90 | \$18.92 | \$13.92 | \$19.46 | \$22.47 | \$39,352 |
| 39-9011 | Childcare Workers | 71 | \$9.70 | \$8.86 | \$9.57 | \$10.85 | \$20,171 |
| 17-3022 | Civil Engineering Technicians | 25 | \$24.36 | \$21.71 | \$24.55 | \$27.23 | \$50,658 |
| 17-2051 | Civil Engineers | 26 | \$33.07 | \$29.78 | \$33.20 | \$36.49 | \$68,778 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 22 | \$30.55 | \$23.64 | \$30.16 | \$36.74 | \$63,545 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 50 | \$11.46 | \$9.85 | \$11.04 | \$12.76 | \$23,821 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 14 | \$50.26 | \$27.17 | \$36.51 | \$56.48 | \$104,540 |
| 27-2022 | Coaches \& Scouts | 75 |  |  |  |  | \$41,340 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 462 | \$9.48 | \$8.48 | \$9.42 | \$10.26 | \$19,732 |
| 21-1094 | Community Health Workers |  | \$15.84 | \$8.53 | \$9.72 | \$24.24 | \$32,944 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 26 | \$24.42 | \$17.88 | \$22.71 | \$28.89 | \$50,780 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 39 | \$25.27 | \$17.76 | \$24.97 | \$31.09 | \$52,564 |
| 11-3021 | Computer \& Information Systems Managers | 21 | \$39.67 | \$27.90 | \$41.50 | \$47.99 | \$82,496 |
| 15-1121 | Computer Systems Analysts |  | \$34.25 | \$28.10 | \$34.56 | \$41.34 | \$71,252 |
| 15-1151 | Computer User Support Specialists | 71 | \$20.33 | \$14.94 | \$17.52 | \$24.54 | \$42,282 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 11 | \$18.21 | \$11.07 | \$14.31 | \$26.92 | \$37,876 |
| 47-4011 | Construction \& Building Inspectors | 10 | \$24.71 | \$21.98 | \$23.11 | \$28.44 | \$51,388 |
| 47-2061 | Construction Laborers | 129 | \$16.32 | \$13.36 | \$15.70 | \$18.43 | \$33,948 |
| 11-9021 | Construction Managers | 29 | \$38.98 | \$33.52 | \$40.51 | \$45.52 | \$81,067 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 81 | \$27.30 | \$22.09 | \$26.86 | \$32.36 | \$56,780 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 25 | \$20.77 | \$15.21 | \$20.31 | \$23.85 | \$43,190 |
| 35-2011 | Cooks, Fast Food | 244 | \$8.50 | \$8.15 | \$8.73 | \$9.30 | \$17,688 |
| 35-2012 | Cooks, Institution \& Cafeteria | 91 | \$12.25 | \$10.43 | \$12.32 | \$14.02 | \$25,485 |
| 35-2014 | Cooks, Restaurant | 145 | \$11.03 | \$9.90 | \$11.00 | \$12.19 | \$22,940 |
| 35-2015 | Cooks, Short Order |  | \$8.72 | \$8.32 | \$9.02 | \$9.55 | \$18,138 |
| 33-3012 | Correctional Officers \& Jailers | 31 | \$16.63 | \$12.83 | \$15.95 | \$19.11 | \$34,579 |
| 13-1051 | Cost Estimators | 39 | \$29.32 | \$21.13 | \$26.94 | \$35.71 | \$60,990 |
| 41-2021 | Counter \& Rental Clerks | 59 | \$16.04 | \$9.96 | \$15.13 | \$19.02 | \$33,373 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$10.20 | \$9.55 | \$9.70 | \$10.89 | \$21,203 |

43-4031
53-7021
43-4051
43-9021
15-1141
31-9091
29-2021
33-3021
35-9021
43-5032
11-9031
11-9032
21-1012
49-2093
47-2111
25-2021
29-2041
19-2041
43-6011
29-1062
43-4071
11-3031
33-2011
33-1021
39-9031
27-1023
35-1012
35-2021
11-9051
11-1021
47-2121
27-1024
39-5012
21-1022
49-9021
53-1021
47-4051
19-3093
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
49-9041
53-7051
51-9061
49-9098
49-9099
25-9031
41-3021
43-4111
37-2011
25-2012
53-7062
37-3011
37-1012
51-6011
23-1011
43-6012
11-1031

Court, Municipal \& License Clerks
Crane \& Tower Operators
Customer Service Representatives
Data Entry Keyers
Database Administrators
Dental Assistants
Dental Hygienists
Detectives \& Criminal Investigators
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Educational, Guidance, Vocational \& School Counselors
Electrical/Electronics Install/Repair, Transp Equip
Electricians
Elementary School Teachers, Except Special Education
Emergency Medical Technicians \& Paramedics
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
File Clerks
Financial Managers
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Service Managers
General \& Operations Managers
Glaziers
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Healthcare Social Workers
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Historians
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Machinery Mechanics
Industrial Truck \& Tractor Operators
Inspectors, Testers, Sorters, Samplers \& Weighers Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other Instructional Coordinators
Insurance Sales Agents
Interviewers, Except Eligibility \& Loan
Janitors \& Cleaners, Except Maids \& Housekeeping
Kindergarten Teachers, Except Special Education
Laborers \& Freight, Stock \& Material Movers, Hand
Landscaping \& Groundskeeping Workers
Landscaping/Lawn \& Groundskeeping Worker Supervisors
Laundry \& Dry-Cleaning Workers
Lawyers
Legal Secretaries
Legislators

| 26 | \$17.70 | \$14.10 | \$17.49 | \$20.94 | \$36,817 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | \$25.04 | \$21.30 | \$23.51 | \$29.20 | \$52,085 |
| 313 | \$14.72 | \$11.89 | \$14.08 | \$17.32 | \$30,627 |
| 29 | \$13.71 | \$10.93 | \$12.76 | \$16.38 | \$28,506 |
| 10 | \$28.03 | \$19.38 | \$22.60 | \$32.68 | \$58,283 |
| 67 | \$16.80 | \$15.11 | \$16.89 | \$18.64 | \$34,937 |
| 47 | \$38.46 | \$33.30 | \$38.09 | \$44.43 | \$80,002 |
| 13 | \$27.14 | \$25.10 | \$28.44 | \$29.55 | \$56,457 |
| 84 | \$9.24 | \$8.41 | \$9.28 | \$10.39 | \$19,201 |
| 15 | \$21.75 | \$16.37 | \$19.27 | \$26.81 | \$45,240 |
| 14 | \$20.58 | \$13.69 | \$15.80 | \$19.04 | \$42,810 |
| 41 |  |  |  |  | \$76,839 |
| 52 | \$20.29 | \$16.24 | \$18.06 | \$23.22 | \$42,201 |
| 21 | \$13.64 | \$12.32 | \$13.50 | \$14.68 | \$28,364 |
| 139 | \$31.96 | \$20.99 | \$28.00 | \$43.28 | \$66,488 |
| 194 |  |  |  |  | \$48,752 |
| 30 | \$23.38 | \$13.46 | \$25.11 | \$29.89 | \$48,640 |
| 11 | \$33.48 | \$26.31 | \$33.61 | \$40.69 | \$69,639 |
| 62 | \$20.40 | \$15.47 | \$18.36 | \$24.92 | \$42,429 |
| 51 |  |  |  |  | \$189,774 |
| 21 | \$12.10 | \$9.13 | \$11.95 | \$14.39 | \$25,167 |
| 71 | \$39.14 | \$27.99 | \$35.95 | \$46.54 | \$81,401 |
| 109 | \$18.53 | \$11.90 | \$14.84 | \$23.92 | \$38,544 |
| 27 | \$32.93 | \$26.36 | \$29.86 | \$41.05 | \$68,495 |
| 41 | \$18.84 | \$16.66 | \$18.28 | \$20.89 | \$39,198 |
| 12 | \$11.23 | \$10.30 | \$11.07 | \$11.83 | \$23,382 |
| 166 | \$13.69 | \$10.26 | \$12.01 | \$17.53 | \$28,479 |
| 89 | \$9.91 | \$8.71 | \$9.80 | \$11.11 | \$20,631 |
| 48 | \$14.66 | \$10.54 | \$13.81 | \$17.70 | \$30,500 |
| 388 | \$35.73 | \$19.37 | \$29.99 | \$45.42 | \$74,324 |
| 15 | \$15.33 | \$12.14 | \$15.32 | \$18.08 | \$31,891 |
| 13 | \$17.35 | \$13.21 | \$16.35 | \$19.71 | \$36,097 |
| 40 | \$11.34 | \$8.84 | \$10.32 | \$12.02 | \$23,594 |
| 41 | \$24.54 | \$18.87 | \$21.94 | \$26.68 | \$51,033 |
| 57 | \$19.82 | \$14.60 | \$19.05 | \$24.55 | \$41,223 |
| 20 | \$17.68 | \$16.20 | \$17.48 | \$18.77 | \$36,773 |
| 74 | \$18.88 | \$16.00 | \$19.08 | \$21.40 | \$39,268 |
| 14 | \$24.40 | \$20.54 | \$22.54 | \$30.43 | \$50,749 |
|  | \$11.51 | \$10.40 | \$11.40 | \$12.79 | \$23,932 |
|  | \$8.78 | \$8.15 | \$8.78 | \$9.40 | \$18,260 |
| 37 | \$10.25 | \$9.46 | \$10.10 | \$11.42 | \$21,331 |
| 16 | \$15.45 | \$11.61 | \$15.78 | \$18.37 | \$32,147 |
| 50 | \$27.35 | \$21.51 | \$25.92 | \$31.23 | \$56,884 |
| 30 | \$17.16 | \$13.91 | \$15.96 | \$20.05 | \$35,681 |
| 20 | \$36.77 | \$28.27 | \$34.23 | \$42.78 | \$76,484 |
|  | \$22.79 | \$19.91 | \$22.54 | \$25.89 | \$47,399 |
| 106 | \$18.21 | \$16.08 | \$18.66 | \$21.07 | \$37,882 |
| 97 | \$19.54 | \$11.34 | \$22.19 | \$26.34 | \$40,642 |
| 18 | \$12.47 | \$10.24 | \$11.72 | \$14.24 | \$25,941 |
|  | \$20.09 | \$17.12 | \$19.10 | \$23.09 | \$41,791 |
| 24 | \$19.65 | \$16.81 | \$19.72 | \$22.24 | \$40,863 |
| 70 | \$27.96 | \$16.24 | \$21.25 | \$27.39 | \$58,144 |
| 54 | \$13.27 | \$11.36 | \$12.91 | \$14.61 | \$27,613 |
| 371 | \$12.34 | \$9.24 | \$11.19 | \$14.96 | \$25,669 |
| 33 |  |  |  |  | \$47,961 |
| 180 | \$11.96 | \$9.53 | \$11.18 | \$14.35 | \$24,868 |
| 126 | \$12.85 | \$10.69 | \$12.64 | \$14.63 | \$26,742 |
| 12 | \$19.02 | \$14.78 | \$19.12 | \$21.95 | \$39,566 |
| 21 | \$10.20 | \$8.77 | \$9.87 | \$11.34 | \$21,222 |
| 40 | \$50.59 | \$31.97 | \$39.93 | \$56.18 | \$105,220 |
| 49 | \$17.18 | \$13.62 | \$16.19 | \$20.00 | \$35,732 |
| 48 |  |  |  |  | \$44,848 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Lewiston, ID-WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-4021 | Librarians | 24 | \$24.67 | \$21.24 | \$25.89 | \$28.92 | \$51,317 |
| 43-4121 | Library Assistants, Clerical | 41 | \$10.87 | \$9.41 | \$10.74 | \$12.18 | \$22,610 |
| 25-4031 | Library Technicians | 34 | \$13.46 | \$11.34 | \$13.03 | \$14.98 | \$27,975 |
| 43-4131 | Loan Interviewers \& Clerks | 28 | \$23.82 | \$16.96 | \$19.19 | \$24.28 | \$49,543 |
| 13-2072 | Loan Officers | 79 | \$26.16 | \$18.04 | \$22.85 | \$31.10 | \$54,410 |
| 45-4022 | Logging Equipment Operators |  | \$23.92 | \$20.94 | \$22.71 | \$24.52 | \$49,747 |
| 51-4041 | Machinists | 48 | \$29.38 | \$26.91 | \$31.53 | \$34.45 | \$61,120 |
| 37-2012 | Maids \& Housekeeping Cleaners | 173 | \$9.81 | \$8.63 | \$9.52 | \$11.04 | \$20,406 |
| 49-9071 | Maintenance \& Repair Workers, General | 174 | \$18.70 | \$13.08 | \$17.00 | \$23.50 | \$38,880 |
| 13-1111 | Management Analysts | 33 | \$27.17 | \$20.71 | \$26.26 | \$31.02 | \$56,529 |
| 11-9199 | Managers, All Other | 43 | \$34.43 | \$27.55 | \$31.93 | \$41.70 | \$71,627 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 31 | \$22.59 | \$14.73 | \$21.77 | \$28.96 | \$46,987 |
| 17-2141 | Mechanical Engineers |  | \$45.64 | \$28.12 | \$39.90 | \$58.46 | \$94,918 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 154 | \$25.42 | \$19.17 | \$25.47 | \$30.13 | \$52,885 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 15 | \$17.67 | \$13.82 | \$16.56 | \$21.62 | \$36,767 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 14 | \$24.51 | \$14.37 | \$25.16 | \$32.52 | \$50,982 |
| 11-9111 | Medical \& Health Services Managers | 38 | \$48.02 | \$32.84 | \$45.08 | \$56.05 | \$99,886 |
| 31-9092 | Medical Assistants | 101 | \$14.69 | \$11.75 | \$14.59 | \$17.48 | \$30,574 |
| 29-2071 | Medical Records \& Health Information Technicians | 56 | \$16.93 | \$12.81 | \$14.95 | \$18.53 | \$35,235 |
| 43-6013 | Medical Secretaries | 86 | \$15.36 | \$13.16 | \$14.57 | \$17.04 | \$31,957 |
| 31-9094 | Medical Transcriptionists | 43 | \$17.34 | \$15.60 | \$17.31 | \$19.03 | \$36,061 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 25 | \$16.31 | \$13.33 | \$15.37 | \$18.29 | \$33,948 |
| 21-1014 | Mental Health Counselors | 32 | \$21.33 | \$15.95 | \$19.14 | \$27.64 | \$44,381 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) |  |  |  |  |  | \$48,752 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 49 | \$19.70 | \$16.84 | \$19.10 | \$22.77 | \$40,990 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 21 | \$23.04 | \$16.35 | \$21.19 | \$31.81 | \$47,935 |
| 11-9121 | Natural Sciences Managers | 16 | \$41.68 | \$34.95 | \$42.09 | \$47.26 | \$86,704 |
| 15-1142 | Network \& Computer Systems Administrators | 39 | \$26.92 | \$21.34 | \$24.10 | \$30.73 | \$56,002 |
| 39-2021 | Nonfarm Animal Caretakers | 24 | \$9.47 | \$9.06 | \$9.54 | \$9.88 | \$19,691 |
| 29-1171 | Nurse Practitioners | 23 | \$44.00 | \$33.81 | \$39.60 | \$45.62 | \$91,521 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 103 | \$18.15 | \$16.36 | \$17.51 | \$18.84 | \$37,740 |
| 31-1014 | Nursing Assistants | 601 | \$10.31 | \$8.75 | \$9.98 | \$11.58 | \$21,449 |
| 29-9011 | Occupational Health \& Safety Specialists | 17 | \$29.39 | \$22.78 | \$27.64 | \$35.94 | \$61,142 |
| 29-1122 | Occupational Therapists | 18 | \$39.65 | \$33.31 | \$37.79 | \$46.12 | \$82,456 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 273 | \$21.93 | \$16.92 | \$21.13 | \$26.58 | \$45,626 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 23 | \$16.83 | \$13.52 | \$15.04 | \$19.24 | \$35,001 |
| 43-9061 | Office Clerks, General | 427 | \$15.08 | \$11.58 | \$14.53 | \$17.64 | \$31,358 |
| 43-9071 | Office Machine Operators, Except Computer | 16 | \$14.51 | \$11.33 | \$15.55 | \$17.64 | \$30,191 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 63 | \$23.11 | \$20.67 | \$23.17 | \$26.25 | \$48,044 |
| 29-2081 | Opticians, Dispensing |  | \$15.52 | \$13.96 | \$15.74 | \$17.37 | \$32,295 |
| 43-4151 | Order Clerks | 14 | \$15.50 | \$12.74 | \$16.21 | \$18.20 | \$32,241 |
| 53-7064 | Packers \& Packagers, Hand | 58 | \$9.02 | \$8.47 | \$9.26 | \$9.78 | \$18,758 |
| 47-2141 | Painters, Construction \& Maintenance | 67 | \$14.29 | \$10.94 | \$13.59 | \$17.16 | \$29,712 |
| 23-2011 | Paralegals \& Legal Assistants | 31 | \$19.66 | \$14.16 | \$20.52 | \$23.56 | \$40,904 |
| 41-2022 | Parts Salespersons | 39 | \$16.04 | \$11.82 | \$15.32 | \$20.56 | \$33,363 |
| 43-3051 | Payroll \& Timekeeping Clerks | 48 | \$19.06 | \$16.12 | \$18.91 | \$22.62 | \$39,629 |
| 39-9021 | Personal Care Aides | 253 | \$9.95 | \$8.98 | \$9.72 | \$11.02 | \$20,703 |
| 13-2052 | Personal Financial Advisors |  | \$40.39 | \$19.84 | \$48.58 | \$57.40 | \$83,997 |
| 39-1021 | Personal Service Worker Supervisors | 30 | \$12.96 | \$10.46 | \$11.60 | \$14.36 | \$26,956 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 16 | \$15.44 | \$13.35 | \$14.62 | \$17.20 | \$32,117 |
| 29-1051 | Pharmacists | 82 | \$52.22 | \$49.13 | \$54.41 | \$59.44 | \$108,616 |
| 31-9095 | Pharmacy Aides | 25 | \$10.94 | \$8.47 | \$9.49 | \$13.61 | \$22,757 |
| 29-2052 | Pharmacy Technicians | 77 | \$16.89 | \$14.01 | \$16.90 | \$19.99 | \$35,144 |
| 31-2022 | Physical Therapist Aides | 30 | \$11.86 | \$10.59 | \$11.84 | \$13.30 | \$24,678 |
| 31-2021 | Physical Therapist Assistants | 27 | \$21.59 | \$16.50 | \$22.17 | \$26.51 | \$44,920 |
| 29-1123 | Physical Therapists | 58 | \$39.72 | \$34.86 | \$40.89 | \$45.46 | \$82,608 |
| 29-1071 | Physician Assistants | 21 | \$47.78 | \$40.58 | \$46.68 | \$55.45 | \$99,379 |
| 29-1069 | Physicians \& Surgeons, All Other | 20 |  |  |  |  | \$235,494 |
| 47-2151 | Pipelayers | 33 | \$23.19 | \$19.16 | \$24.85 | \$27.83 | \$48,227 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 19 | \$20.66 | \$16.70 | \$20.55 | \$23.84 | \$42,977 |
| 33-1012 | Police \& Detective Supervisors | 41 | \$33.20 | \$29.08 | \$32.99 | \$36.98 | \$69,067 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 123 | \$24.41 | \$20.79 | \$25.36 | \$28.60 | \$50,765 |

43-5031
43-5051
43-5052
25-2011
21-1092
51-1011
51-9198
43-5061
11-9141
33-9099
27-3031
13-1023
27-3011
29-2034
41-9022
43-4171
39-9032
49-3092
53-7081
29-1141
21-1015
43-4181
41-2031
11-2022
41-3099
41-4012
41-1012
41-1011
25-2031
43-6014
41-3031
47-2211
43-5071
11-9151
21-1093
15-1132
25-2052
25-2054
29-1127
43-5081
21-1011
25-3098
29-1067
43-2011
13-2081
53-3041
25-9041
25-3097 Teachers \& Instructors, All Other, Exc Substitute Teachers
49-2022 Telecom Equip Installers/Repairers, Except Line
43-3071 Tellers
49-3093 Tire Repairers \& Changers
23-2093 Title Examiners, Abstractors, \& Searchers
13-1151 Training \& Development Specialists
33-9093 Transportation Security Screeners
11-3071 Transportation, Storage \& Distribution Managers
53-1031 Transportation/Material Moving Vehicle Operator Supervisors
37-3013 Tree Trimmers \& Pruners
53-3032 Truck Drivers, Heavy \& Tractor-Trailer
53-3033 Truck Drivers, Light or Delivery Services
51-6093 Upholsterers
19-3051 Urban \& Regional Planners
35-3031 Waiters \& Waitresses

| Police, Fire \& Ambulance Dispatchers | 30 | \$18.03 | \$15.34 | \$18.86 | \$21.38 | \$37,508 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Postal Service Clerks | 19 | \$20.51 | \$12.19 | \$23.99 | \$27.12 | \$42,653 |
| Postal Service Mail Carriers | 56 | \$25.50 | \$24.70 | \$27.91 | \$27.92 | \$53,055 |
| Preschool Teachers, Except Special Education | 136 | \$11.82 | \$9.83 | \$11.27 | \$13.37 | \$24,589 |
| Probation Officers \& Correctional Treatment Specialists | 20 | \$19.73 | \$15.52 | \$19.87 | \$24.10 | \$41,035 |
| Production \& Operating Worker Supervisors | 148 | \$24.85 | \$16.80 | \$24.54 | \$32.79 | \$51,675 |
| Production Worker Helpers | 34 | \$14.85 | \$11.85 | \$14.78 | \$17.76 | \$30,891 |
| Production, Planning \& Expediting Clerks | 92 | \$19.87 | \$16.11 | \$20.42 | \$22.63 | \$41,333 |
| Property, Real Estate \& Community Association Managers | 23 | \$16.91 | \$9.48 | \$18.96 | \$22.58 | \$35,175 |
| Protective Service Workers, All Other | 12 | \$17.36 | \$13.96 | \$16.13 | \$19.25 | \$36,122 |
| Public Relations Specialists | 17 | \$24.48 | \$18.43 | \$23.35 | \$28.04 | \$50,911 |
| Purchasing Agents, Except Wholesale/Retail/Farm Products | 33 | \$26.20 | \$19.21 | \$24.71 | \$33.22 | \$54,501 |
| Radio \& Television Announcers | 55 | \$11.76 | \$10.39 | \$11.17 | \$11.97 | \$24,467 |
| Radiologic Technologists | 58 | \$27.07 | \$22.48 | \$26.70 | \$30.99 | \$56,306 |
| Real Estate Sales Agents | 10 | \$13.79 | \$10.79 | \$11.62 | \$12.46 | \$28,668 |
| Receptionists \& Information Clerks | 166 | \$13.22 | \$10.96 | \$13.19 | \$15.51 | \$27,512 |
| Recreation Workers | 23 | \$12.51 | \$10.58 | \$11.72 | \$13.25 | \$26,016 |
| Recreational Vehicle Service Technicians | 14 | \$14.19 | \$12.36 | \$14.10 | \$16.43 | \$29,520 |
| Refuse \& Recyclable Material Collectors | 25 | \$17.84 | \$16.07 | \$18.02 | \$20.64 | \$37,119 |
| Registered Nurses | 649 | \$29.72 | \$25.08 | \$28.31 | \$33.76 | \$61,812 |
| Rehabilitation Counselors | 30 | \$22.62 | \$19.77 | \$23.19 | \$25.79 | \$47,058 |
| Reservation/Transportation Ticket Agents/Travel Clerks | 19 | \$13.69 | \$11.09 | \$13.73 | \$16.59 | \$28,486 |
| Retail Salespersons | 838 | \$14.06 | \$9.62 | \$11.77 | \$15.48 | \$29,245 |
| Sales Managers | 48 | \$39.09 | \$26.80 | \$34.24 | \$46.43 | \$81,290 |
| Sales Reps, Services, All Other | 30 | \$21.96 | \$13.12 | \$21.98 | \$24.77 | \$45,675 |
| Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 113 | \$24.27 | \$16.43 | \$23.36 | \$28.57 | \$50,474 |
| Sales Worker Supervisors, Non-Retail | 26 | \$25.86 | \$21.52 | \$24.42 | \$30.05 | \$53,785 |
| Sales Worker Supervisors, Retail | 209 | \$17.85 | \$13.73 | \$17.04 | \$20.81 | \$37,145 |
| Secondary School Teachers, Except Spec/Voc/Tech Educ | 108 |  |  |  |  | \$47,444 |
| Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 381 | \$15.33 | \$12.75 | \$15.20 | \$17.82 | \$31,885 |
| Securities, Commodities \& Financial Services Sales Agents | 60 | \$50.83 | \$16.35 | \$18.94 | \$92.62 | \$105,725 |
| Sheet Metal Workers | 55 | \$19.26 | \$16.23 | \$20.31 | \$22.62 | \$40,069 |
| Shipping, Receiving \& Traffic Clerks | 85 | \$14.11 | \$10.75 | \$13.68 | \$17.44 | \$29,338 |
| Social \& Community Service Managers | 34 | \$28.98 | \$20.13 | \$28.30 | \$33.02 | \$60,280 |
| Social \& Human Service Assistants | 75 | \$17.85 | \$14.98 | \$17.35 | \$21.00 | \$37,121 |
| Software Developers, Applications | 17 |  |  |  |  |  |
| Special Ed Teachers, Kindergarten \& Elementary School | 56 |  |  |  |  | \$53,314 |
| Special Education Teachers, Secondary School | 18 |  |  |  |  | \$53,538 |
| Speech-Language Pathologists | 22 | \$34.66 | \$31.57 | \$34.18 | \$36.78 | \$72,083 |
| Stock Clerks \& Order Fillers | 319 | \$12.30 | \$10.12 | \$11.68 | \$13.95 | \$25,594 |
| Substance Abuse \& Behavioral Disorder Counselors |  | \$21.08 | \$18.24 | \$21.05 | \$23.50 | \$43,854 |
| Substitute Teachers | 203 | \$10.97 | \$10.00 | \$10.84 | \$11.67 | \$22,814 |
| Surgeons | 17 |  |  |  |  |  |
| Switchboard Operators, Including Answering Service | 20 | \$10.49 | \$8.50 | \$9.72 | \$12.98 | \$21,829 |
| Tax Examiners, Collectors \& Revenue Agents | 15 | \$22.21 | \$20.56 | \$23.85 | \$24.53 | \$46,176 |
| Taxi Drivers \& Chauffeurs | 16 | \$12.43 | \$9.04 | \$11.00 | \$14.31 | \$25,864 |
| Teacher Assistants | 355 |  |  |  |  | \$25,735 |
| Teachers \& Instructors, All Other, Exc Substitute Teachers | 10 |  |  |  |  | \$66,060 |
| Telecom Equip Installers/Repairers, Except Line | 12 | \$24.68 | \$13.74 | \$30.62 | \$34.83 | \$51,334 |
| Tellers | 172 | \$13.25 | \$11.32 | \$12.97 | \$14.60 | \$27,562 |
| Tire Repairers \& Changers | 50 | \$12.56 | \$10.37 | \$11.91 | \$14.20 | \$26,143 |
| Title Examiners, Abstractors, \& Searchers |  | \$24.58 | \$16.41 | \$19.93 | \$33.32 | \$51,134 |
| Training \& Development Specialists | 19 | \$25.33 | \$18.90 | \$22.79 | \$31.40 | \$52,676 |
| Transportation Security Screeners | 13 | \$19.46 | \$18.86 | \$19.63 | \$20.12 | \$40,475 |
| Transportation, Storage \& Distribution Managers |  | \$42.34 | \$33.43 | \$41.70 | \$52.39 | \$88,073 |
| Transportation/Material Moving Vehicle Operator Supervisors | 32 | \$25.97 | \$19.07 | \$26.36 | \$30.86 | \$54,016 |
| Tree Trimmers \& Pruners |  | \$14.68 | \$11.42 | \$13.66 | \$16.66 | \$30,543 |
| Truck Drivers, Heavy \& Tractor-Trailer | 394 | \$19.85 | \$16.04 | \$18.65 | \$23.43 | \$41,277 |
| Truck Drivers, Light or Delivery Services | 123 | \$16.97 | \$9.94 | \$15.78 | \$21.77 | \$35,289 |
| Upholsterers |  | \$16.02 | \$13.20 | \$16.54 | \$18.43 | \$33,313 |
| Urban \& Regional Planners | 11 | \$31.55 | \$22.67 | \$30.65 | \$36.33 | \$65,644 |
| Waiters \& Waitresses | 440 | \$9.83 | \$8.32 | \$9.10 | \$9.55 | \$20,447 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Lewiston, ID-WA MSA Occupational title | Estimated employment | Average wage | 25th | centile <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 44 | \$24.44 | \$19.68 | \$25.03 | \$28.46 | \$50,820 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 71 | \$17.56 | \$15.55 | \$17.23 | \$19.0 | \$36,50 |

# Longview, WA MSA <br> 2015 Occupational Employment and Wage Estimates Includes Cowlitz County 



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 174 | \$26.43 | \$19.70 | \$24.08 | \$29.84 | \$54,977 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 18 | \$16.58 | \$12.95 | \$14.41 | \$21.11 | \$34,484 |
| 11-3011 | Administrative Services Managers | 41 | \$48.24 | \$32.48 | \$43.54 | \$59.81 | \$100,342 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 132 | \$26.45 | \$21.36 | \$25.83 | \$32.52 | \$55,018 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 30 | \$32.03 | \$27.69 | \$32.70 | \$36.59 | \$66,638 |
| 17-3011 | Architectural \& Civil Drafters | 16 | \$24.64 | \$17.46 | \$21.42 | \$30.04 | \$51,256 |
| 11-9041 | Architectural \& Engineering Managers | 14 | \$55.30 | \$45.17 | \$54.25 | \$62.44 | \$115,025 |
| 51-2099 | Artists \& Related Workers, All Other | 26 | \$15.09 | \$11.17 | \$13.44 | \$17.10 | \$31,390 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 64 | \$11.71 | \$10.11 | \$11.12 | \$12.14 | \$24,360 |
| 49-3021 | Automotive Body \& Related Repairers |  | \$17.03 | \$16.17 | \$17.24 | \$18.31 | \$35,422 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 140 | \$18.63 | \$12.99 | \$16.67 | \$23.91 | \$38,738 |
| 51-3011 | Bakers | 24 | \$12.81 | \$10.63 | \$12.04 | \$14.42 | \$26,647 |
| 35-3011 | Bartenders | 178 | \$11.09 | \$9.54 | \$9.70 | \$12.08 | \$23,053 |
| 43-3011 | Bill \& Account Collectors | 34 | \$19.21 | \$16.47 | \$18.40 | \$21.68 | \$39,953 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 102 | \$17.54 | \$15.10 | \$17.15 | \$19.19 | \$36,483 |
| 19-4021 | Biological Technicians | 13 | \$17.34 | \$15.73 | \$15.74 | \$18.53 | \$36,067 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 508 | \$17.40 | \$12.03 | \$16.63 | \$20.87 | \$36,209 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 93 | \$23.48 | \$20.63 | \$23.30 | \$26.99 | \$48,819 |
| 53-3022 | Bus Drivers, School or Special Client | 203 | \$16.03 | \$15.11 | \$16.61 | \$18.08 | \$33,347 |
| 13-1199 | Business Operations Specialists, All Other | 115 | \$29.50 | \$22.67 | \$27.27 | \$37.12 | \$61,345 |
| 51-3021 | Butchers \& Meat Cutters | 72 | \$14.25 | \$11.90 | \$13.57 | \$15.15 | \$29,649 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 47 |  |  |  |  | \$58,618 |
| 47-2031 | Carpenters | 174 | \$28.52 | \$22.25 | \$31.03 | \$34.46 | \$59,303 |
| 41-2011 | Cashiers | 997 | \$11.76 | \$10.20 | \$11.18 | \$12.22 | \$24,456 |
| 19-4031 | Chemical Technicians |  | \$18.08 | \$11.47 | \$17.80 | \$23.68 | \$37,598 |
| 11-1011 | Chief Executives | 73 | \$71.54 | \$46.61 | \$59.72 | \$86.89 | \$148,790 |
| 21-1021 | Child, Family \& School Social Workers | 62 | \$26.36 | \$25.54 | \$26.84 | \$27.50 | \$54,835 |
| 39-9011 | Childcare Workers | 153 | \$11.12 | \$9.62 | \$10.62 | \$12.07 | \$23,124 |
| 17-3022 | Civil Engineering Technicians | 25 | \$27.46 | \$25.03 | \$27.61 | \$29.00 | \$57,117 |
| 17-2051 | Civil Engineers | 67 | \$36.38 | \$29.44 | \$39.12 | \$45.03 | \$75,683 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 208 | \$15.61 | \$11.12 | \$13.85 | \$19.67 | \$32,452 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 14 | \$27.92 | \$24.92 | \$27.63 | \$30.66 | \$58,090 |
| 27-2022 | Coaches \& Scouts | 116 |  |  |  |  | \$35,671 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 50 | \$17.73 | \$13.95 | \$17.21 | \$19.31 | \$36,876 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 950 | \$10.72 | \$9.55 | \$9.74 | \$11.36 | \$22,297 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 33 | \$26.78 | \$23.85 | \$27.47 | \$29.57 | \$55,707 |
| 11-3021 | Computer \& Information Systems Managers | 27 | \$59.34 | \$48.45 | \$63.24 | \$71.57 | \$123,430 |
| 15-1152 | Computer Network Support Specialists | 22 | \$27.00 | \$25.18 | \$27.07 | \$28.96 | \$56,164 |
| 15-1121 | Computer Systems Analysts | 30 | \$36.08 | \$30.52 | \$35.14 | \$40.12 | \$75,044 |
| 15-1151 | Computer User Support Specialists | 86 | \$25.80 | \$20.54 | \$23.36 | \$28.09 | \$53,659 |
| 19-1031 | Conservation Scientists | 30 | \$22.57 | \$19.45 | \$24.30 | \$24.90 | \$46,937 |
| 47-4011 | Construction \& Building Inspectors | 19 | \$34.45 | \$26.71 | \$30.07 | \$43.64 | \$71,666 |
| 47-2061 | Construction Laborers | 523 | \$21.35 | \$15.97 | \$18.93 | \$27.03 | \$44,406 |
| 11-9021 | Construction Managers | 53 | \$45.60 | \$35.34 | \$41.97 | \$47.94 | \$94,857 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 129 | \$34.24 | \$26.27 | \$36.06 | \$42.88 | \$71,230 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 13 | \$30.84 | \$27.14 | \$30.74 | \$34.83 | \$64,152 |
| 53-7011 | Conveyor Operators \& Tenders | 17 | \$29.26 | \$24.07 | \$28.58 | \$41.33 | \$60,858 |
| 35-2011 | Cooks, Fast Food | 229 | \$9.95 | \$9.56 | \$9.61 | \$10.07 | \$20,703 |
| 35-2012 | Cooks, Institution \& Cafeteria | 172 | \$14.81 | \$12.81 | \$14.28 | \$16.56 | \$30,788 |
| 35-2014 | Cooks, Restaurant | 199 | \$11.36 | \$9.53 | \$10.70 | \$12.02 | \$23,635 |
| 35-2015 | Cooks, Short Order |  | \$11.25 | \$9.69 | \$10.88 | \$12.51 | \$23,390 |
| 13-1051 | Cost Estimators | 56 | \$30.04 | \$24.35 | \$28.01 | \$35.30 | \$62,501 |
| 41-2021 | Counter \& Rental Clerks | 221 | \$15.90 | \$10.81 | \$14.19 | \$18.53 | \$33,059 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$10.57 | \$9.61 | \$10.25 | \$11.28 | \$21,970 |
| 43-5021 | Couriers \& Messengers | 12 | \$15.23 | \$13.08 | \$14.76 | \$17.43 | \$31,683 |

43-4031
43-4041
43-4051
51-4031
51-9032
31-9091
29-2021
29-1021
29-2032
29-1031
35-9011
35-9021
43-5032
53-3031
47-2081
11-9031
11-9032
25-9099
21-1012
47-2111
17-2072
25-2021
43-4061
17-2199
17-2081
19-2041
53-7032
43-6011
51-9041
45-4021
45-2092
45-1011
43-4071
13-2051
11-3031
13-2099
33-2011
33-1021
39-9031
27-1023
35-1012
35-2021
35-3041
11-9051
19-4092
19-1032
11-1021
39-5012
47-4041
29-2099
21-1022
31-9099
49-9021
53-1021
31-1011
43-4081
37-1011
13-1071
43-4161
11-3121
17-2112
49-9041

Court, Municipal \& License Clerks
Credit Authorizers, Checkers \& Clerks
Customer Service Representatives
Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutting \& Slicing Machine Setters/Operators \& Tenders
Dental Assistants
Dental Hygienists
Dentists, General
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors Electricians

Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Engineers, All Other
Environmental Engineers
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extrude/Form/Press/Compact Mach Setters/Operators/Tenders Fallers
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Analysts
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Forensic Science Technicians
Foresters
General \& Operations Managers
Hairdressers, Hairstylists \& Cosmetologists
Hazardous Materials Removal Workers
Health Technologists \& Technicians, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Home Health Aides
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Engineers
Industrial Machinery Mechanics

| 47 | \$19.96 | \$17.82 | \$20.27 | \$22.3 | \$41,5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 19 | \$22.57 | \$19.95 | \$21.82 | \$23.69 | \$46,945 |
| 218 | \$15.76 | \$12.31 | \$14.63 | \$18.73 | \$32,779 |
| 63 | \$14.63 | \$12.63 | \$13.96 | \$15.67 | \$30,423 |
| 45 | \$24.11 | \$19.11 | \$24.54 | \$30.54 | \$50,159 |
| 88 | \$20.36 | \$17.72 | \$20.32 | \$22.55 | \$42,345 |
| 93 | \$46.74 | \$41.53 | \$45.54 | \$51.42 | \$97,219 |
| 21 |  |  |  |  | \$217,263 |
|  | \$39.41 | \$33.97 | \$40.18 | \$45.51 | \$81,990 |
|  | \$26.55 | \$13.45 | \$29.02 | \$34.92 | \$55,211 |
| 120 | \$11.09 | \$9.58 | \$9.69 | \$11.39 | \$23,063 |
| 100 | \$10.10 | \$9.56 | \$9.67 | \$10.40 | \$20,989 |
| 71 | \$25.55 | \$11.98 | \$21.29 | \$39.58 | \$53,156 |
| 138 | \$10.88 | \$9.66 | \$10.19 | \$11.31 | \$22,621 |
| 13 | \$18.97 | \$9.65 | \$20.16 | \$22.80 | \$39,461 |
| 16 | \$20.81 | \$16.48 | \$20.81 | \$23.36 | \$43,286 |
| 69 |  |  |  |  | \$101,366 |
| 16 | \$18.99 | \$13.58 | \$20.58 | \$22.99 | \$39,494 |
| 61 | \$27.88 | \$22.36 | \$27.81 | \$33.43 | \$57,999 |
| 236 | \$30.53 | \$23.62 | \$31.72 | \$35.97 | \$63,519 |
| 11 | \$33.18 | \$31.25 | \$33.77 | \$37.79 | \$69,001 |
| 417 |  |  |  |  | \$60,574 |
| 26 | \$18.67 | \$14.37 | \$18.63 | \$22.31 | \$38,837 |
| 13 | \$40.59 | \$37.83 | \$42.34 | \$46.86 | \$84,433 |
| 12 | \$39.88 | \$35.62 | \$40.19 | \$44.26 | \$82,943 |
|  | \$35.51 | \$29.75 | \$37.10 | \$43.43 | \$73,85 |
| 26 |  |  |  |  |  |
| 49 | \$26.06 | \$20.85 | \$26.54 | \$30.31 | \$54,211 |
|  | \$20.08 | \$18.92 | \$20.85 | \$22.65 | \$41,761 |
|  | \$25.02 | \$21.40 | \$24.76 | \$28.30 | \$52,037 |
| 75 | \$13.20 | \$10.24 | \$11.34 | \$16.17 | \$27,473 |
| 17 | \$36.42 | \$24.88 | \$40.70 | \$44.68 | \$75,760 |
| 18 | \$12.29 | \$10.14 | \$11.31 | \$14.07 | \$25,553 |
| 24 | \$37.15 | \$28.22 | \$34.50 | \$48.72 | \$77,285 |
| 99 | \$43.52 | \$33.66 | \$40.38 | \$53.29 | \$90,527 |
| 36 | \$24.88 | \$20.50 | \$22.06 | \$24.35 | \$51,763 |
| 59 | \$27.53 | \$19.67 | \$30.23 | \$35.27 | \$57,264 |
| 15 | \$40.53 | \$34.76 | \$39.92 | \$46.06 | \$84,292 |
|  | \$12.51 | \$9.53 | \$9.64 | \$9.74 | \$26,026 |
| 17 | \$13.47 | \$12.22 | \$13.44 | \$14.65 | \$28,006 |
| 215 | \$17.01 | \$12.45 | \$14.76 | \$20.62 | \$35,376 |
| 172 | \$10.44 | \$9.57 | \$9.67 | \$10.77 | \$21,724 |
| 62 | \$10.40 | \$9.55 | \$10.15 | \$11.17 | \$21,643 |
| 59 | \$17.79 | \$11.63 | \$17.43 | \$21.89 | \$36,979 |
| 14 | \$17.76 | \$15.05 | \$17.43 | \$19.94 | \$36,959 |
| 18 | \$36.35 | \$27.50 | \$29.70 | \$39.39 | \$75,602 |
| 354 | \$50.07 | \$32.67 | \$42.28 | \$58.78 | \$104,145 |
| 171 | \$15.40 | \$10.87 | \$13.08 | \$17.06 | \$32,035 |
| 61 | \$21.57 | \$18.77 | \$21.39 | \$23.98 | \$44,883 |
|  | \$25.91 | \$18.87 | \$23.71 | \$30.87 | \$53,882 |
| 40 | \$28.13 | \$23.73 | \$28.05 | \$34.12 | \$58,516 |
| 76 | \$16.86 | \$13.84 | \$15.98 | \$18.91 | \$35,070 |
|  | \$22.00 | \$15.60 | \$19.19 | \$26.57 | \$45,746 |
| 31 | \$27.92 | \$20.19 | \$28.21 | \$35.08 | \$58,073 |
| 98 | \$10.90 | \$9.53 | \$10.48 | \$11.63 | \$22,675 |
| 49 | \$10.79 | \$9.97 | \$10.73 | \$11.49 | \$22,448 |
| 23 | \$16.39 | \$11.49 | \$15.30 | \$19.57 | \$34,099 |
| 106 | \$30.29 | \$22.37 | \$27.59 | \$36.40 | \$62,998 |
| 28 | \$17.90 | \$14.91 | \$17.78 | \$21.14 | \$37,223 |
| 19 | \$53.03 | \$39.84 | \$52.46 | \$62.03 | \$110,310 |
| 81 | \$44.99 | \$38.68 | \$45.53 | \$53.52 | \$93,569 |
| 274 | \$26.40 | \$21.26 | \$26.48 | \$30.89 | \$54,9 |

11-3051
53-7051
51-9061
49-9098
41-3021
37-2011
23-1023
25-2012
13-1075
53-7062
37-3011
37-1012
51-6011
23-1011
25-4021
43-4121
43-4131
13-2072
45-4022
13-1081
53-7063
51-4041
29-2035
37-2012
49-9071
49-9043
13-1111
11-9199
13-1161
11-2021
51-3022
49-1011
11-9111
31-9092
29-2071
43-6013
31-9094
21-1014
25-2022
49-9044
51-9023
49-3042
39-4031
15-1142
43-4141
39-2021
29-1171
29-2061
31-1014
29-9011
29-1122
43-1011
43-9061
43-9071
47-2073
29-2081
43-4151
51-9111
53-7064
47-2141

51-9196 Paper Goods Machine Setters, Operators \& Tenders
23-2011 Paralegals \& Legal Assistants

| Industrial Production Managers |
| :--- |
| Industrial Truck \& Tractor Operators |
| Inspectors, Testers, Sorters, Samplers \& Weighers |
| Installation, Maintenance \& Repair Helpers |
| Insurance Sales Agents |
| Janitors \& Cleaners, Except Maids \& Housekeeping |
| Judges, Magistrate Judges \& Magistrates |
| Kindergarten Teachers, Except Special Education |
| Labor Relations Specialists |
| Laborers \& Freight, Stock \& Material Movers, Hand |
| Landscaping \& Groundskeeping Workers |
| Landscaping/Lawn \& Groundskeeping Worker Supervisors |
| Laundry \& Dry-Cleaning Workers |
| Lawyers |
| Librarians |
| Library Assistants, Clerical |
| Loan Interviewers \& Clerks |
| Loan Officers |
| Logging Equipment Operators |
| Logisticians |
| Machine Feeders \& Offbearers |
| Machinists |
| Magnetic Resonance Imaging Technologists |
| Maids \& Housekeeping Cleaners |
| Maintenance \& Repair Workers, General |
| Maintenance Workers, Machinery |
| Management Analysts |
| Managers, All Other |
| Market Research Analysts \& Marketing Specialists |
| Marketing Managers |
| Meat, Poultry \& Fish Cutters \& Trimmers |
| Mechanics, Installers \& Repairers Supervisors |
| Medical \& Health Services Managers |
| Medical Assistants |
| Medical Records \& Health Information Technicians |
| Medical Secretaries |
| Medical Transcriptionists |
| Mental Health Counselors |
| Middle School Teachers (Except Special Ed \& Vocational) |
| Millwrights |
| Mixing \& Blending Machine Setters, Operators \& Tenders |
| Mobile Heavy Equipment Mechanics, Except Engines |
| Morticians, Undertakers \& Funeral Directors |
| Network \& Computer Systems Administrators |
| New Accounts Clerks |
| Nonfarm Animal Caretakers |
| Nurse Practitioners |
| Nurses, Practical \& Vocational (Licensed) |
| Nursing Assistants |
| Occupational Health \& Safety Specialists |
| Occupational Therapists |
| Office \& Administrative Support Worker Supervisors |
| Office Clerks, General |
| Office Machine Operators, Except Computer |
| Operating Engineers \& Construction Equipment Operators |
| Opticians, Dispensing |
| Order Clerks |
| Packaging \& Filling Machine Operators \& Tenders |
| Packers \& Packagers, Hand |
| Painters, Construction \& Maintenance |
| Paper Goods Machine Setters, Operators \& Tenders |
| Paralegals \& Legal Assistants |

$\left.\begin{array}{rrrrrr}33 & \$ 60.16 & \$ 35.56 & \$ 51.88 & \$ 75.28 & \$ 125,134 \\ 381 & \$ 22.37 & \$ 17.21 & \$ 22.07 & \$ 26.70 & \$ 46,523 \\ 208 & \$ 17.44 & \$ 11.44 & \$ 19.31 & \$ 21.78 & \$ 36,275 \\ 14 & \$ 13.10 & \$ 10.41 & \$ 11.57 & \$ 15.46 & \$ 27,249 \\ 93 & \$ 18.26 & \$ 12.52 & \$ 15.46 & \$ 21.96 & \$ 37,984 \\ 479 & \$ 13.84 & \$ 9.85 & \$ 12.90 & \$ 16.90 & \$ 28,775 \\ 12 & \$ 62.01 & \$ 37.37 & \$ 66.40 & \$ 81.32 & \$ 128,977 \\ 60 & & & & & \$ 54,764 \\ & \$ 30.79 & \$ 22.62 & \$ 32.21 & \$ 37.34 & \$ 64,042 \\ 805 & \$ 20.53 & \$ 12.09 & \$ 16.98 & \$ 24.99 & \$ 42,690 \\ 186 & \$ 13.97 & \$ 10.64 & \$ 12.37 & \$ 14.90 & \$ 29,051 \\ 15 & \$ 33.59 & \$ 26.96 & \$ 29.96 & \$ 38.63 & \$ 69,864 \\ 11 & \$ 10.69 & \$ 10.09 & \$ 10.77 & \$ 11.45 & \$ 22,229 \\ 42 & \$ 41.79 & \$ 36.65 & \$ 41.62 & \$ 46.36 & \$ 86,917 \\ 27 & \$ 28.55 & \$ 25.17 & \$ 29.85 & \$ 34.14 & \$ 59,388 \\ & \$ 12.71 & \$ 10.78 & \$ 12.00 & \$ 13.71 & \$ 26,416 \\ 97 & \$ 19.08 & \$ 15.62 & \$ 19.69 & \$ 22.61 & \$ 39,679 \\ 72 & \$ 30.00 & \$ 21.42 & \$ 26.30 & \$ 34.28 & \$ 62,410 \\ & \$ 25.83 & \$ 23.75 & \$ 26.18 & \$ 28.56 & \$ 53,739 \\ 21 & \$ 27.94 & \$ 21.38 & \$ 23.50 & \$ 33.58 & \$ 58,131 \\ 120 & \$ 21.84 & \$ 12.10 & \$ 18.68 & \$ 22.74 & \$ 45,425 \\ 56 & \$ 19.36 & \$ 12.77 & \$ 19.56 & \$ 23.81 & \$ 40,275 \\ & \$ 36.31 & \$ 24.63 & \$ 39.93 & \$ 46.16 & \$ 75,531 \\ 230 & \$ 12.36 & \$ 10.10 & \$ 11.23 & \$ 13.83 & \$ 25,720 \\ 415 & \$ 18.39 & \$ 11.33 & \$ 16.13 & \$ 22.86 & \$ 38,231 \\ 23 & \$ 31.27 & \$ 20.83 & \$ 24.61 & \$ 42.30 & \$ 65,064 \\ 15 & & & & & \\ 51 & \$ 42.57 & \$ 20.56 & \$ 42.63 & \$ 60.18 & \$ 88,530 \\ 37 & \$ 26.02 & \$ 18.28 & \$ 24.49 & \$ 31.05 & \$ 54,116 \\ 18 & \$ 43.66 & \$ 39.10 & \$ 43.63 & \$ 48.31 & \$ 90,801 \\ & \$ 11.08 & \$ 9.69 & \$ 9.82 & \$ 11.99 & \$ 23,064 \\ 158 & \$ 39.47 & \$ 28.24 & \$ 37.12 & \$ 46.88 & \$ 82,081 \\ 85 & \$ 55.71 & \$ 40.30 & \$ 50.27 & \$ 63.49 & \$ 115,876 \\ 185 & \$ 16.89 & \$ 14.14 & \$ 16.79 & \$ 19.61 & \$ 35,131 \\ 48 & \$ 20.98 & \$ 16.70 & \$ 19.71 & \$ 24.04 & \$ 43,621 \\ 112 & \$ 19.71 & \$ 15.79 & \$ 20.02 & \$ 23.01 & \$ 40,999 \\ 27 & \$ 281 & \$ 18.45 & \$ 13.35 & \$ 16.38 & \$ 23.43\end{array}\right) \$ 38,379$

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Longview, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-6021 | Parking Lot Attendants | 20 | \$12.70 | \$9.86 | \$11.06 | \$16.20 | \$26,413 |
| 41-2022 | Parts Salespersons | 93 | \$15.06 | \$13.15 | \$14.60 | \$16.11 | \$31,319 |
| 43-3051 | Payroll \& Timekeeping Clerks | 54 | \$21.38 | \$19.46 | \$21.44 | \$23.42 | \$44,479 |
| 39-9021 | Personal Care Aides | 415 | \$11.28 | \$10.31 | \$11.07 | \$11.81 | \$23,462 |
| 39-1021 | Personal Service Worker Supervisors | 55 | \$14.99 | \$12.51 | \$15.44 | \$17.48 | \$31,187 |
| 29-1051 | Pharmacists | 76 | \$62.41 | \$57.53 | \$64.45 | \$70.71 | \$129,798 |
| 29-2052 | Pharmacy Technicians | 109 | \$18.34 | \$15.82 | \$18.53 | \$21.43 | \$38,156 |
| 31-2021 | Physical Therapist Assistants | 11 | \$24.74 | \$20.88 | \$25.38 | \$28.82 | \$51,471 |
| 29-1123 | Physical Therapists | 51 | \$39.13 | \$34.77 | \$40.55 | \$44.54 | \$81,391 |
| 29-1069 | Physicians \& Surgeons, All Other | 77 |  |  |  |  | \$226,034 |
| 47-2151 | Pipelayers |  | \$27.91 | \$25.46 | \$28.24 | \$31.21 | \$58,046 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 90 | \$30.72 | \$26.22 | \$30.59 | \$34.56 | \$63,883 |
| 33-1012 | Police \& Detective Supervisors | 18 | \$41.10 | \$34.73 | \$38.81 | \$46.55 | \$85,498 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 84 | \$32.35 | \$28.22 | \$32.46 | \$36.26 | \$67,299 |
| 43-5051 | Postal Service Clerks | 22 | \$21.61 | \$12.80 | \$27.12 | \$27.69 | \$44,926 |
| 43-5052 | Postal Service Mail Carriers | 77 | \$25.48 | \$24.19 | \$27.91 | \$27.92 | \$53,004 |
| 25-2011 | Preschool Teachers, Except Special Education | 115 | \$14.52 | \$10.95 | \$13.34 | \$17.94 | \$30,196 |
| 51-5112 | Printing Press Operators | 16 | \$15.97 | \$12.06 | \$14.81 | \$18.89 | \$33,222 |
| 51-1011 | Production \& Operating Worker Supervisors | 308 | \$37.20 | \$27.07 | \$38.20 | \$45.36 | \$77,375 |
| 51-9198 | Production Worker Helpers | 77 |  |  |  |  |  |
| 43-5061 | Production, Planning \& Expediting Clerks | 74 | \$23.33 | \$18.18 | \$22.75 | \$27.60 | \$48,518 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 17 | \$25.44 | \$20.14 | \$22.20 | \$25.37 | \$52,929 |
| 33-9099 | Protective Service Workers, All Other | 41 |  |  |  |  |  |
| 27-3031 | Public Relations Specialists | 13 | \$22.90 | \$16.20 | \$24.01 | \$28.82 | \$47,626 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 77 | \$28.39 | \$20.78 | \$26.10 | \$33.17 | \$59,054 |
| 11-3061 | Purchasing Managers | 15 | \$49.97 | \$32.02 | \$47.19 | \$55.36 | \$103,932 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers |  | \$28.32 | \$17.28 | \$32.57 | \$37.03 | \$58,909 |
| 29-2034 | Radiologic Technologists |  | \$32.36 | \$27.16 | \$32.59 | \$37.26 | \$67,297 |
| 41-9022 | Real Estate Sales Agents | 35 | \$15.57 | \$9.78 | \$13.43 | \$22.06 | \$32,388 |
| 43-4171 | Receptionists \& Information Clerks | 277 | \$14.64 | \$11.41 | \$14.23 | \$17.43 | \$30,465 |
| 39-9032 | Recreation Workers | 83 | \$11.55 | \$9.54 | \$10.51 | \$11.88 | \$24,013 |
| 29-1141 | Registered Nurses | 679 | \$37.02 | \$29.83 | \$36.47 | \$44.27 | \$77,001 |
| 21-1015 | Rehabilitation Counselors | 74 | \$18.74 | \$12.22 | \$17.50 | \$25.53 | \$38,987 |
| 41-2031 | Retail Salespersons | 1,235 | \$13.86 | \$10.70 | \$12.23 | \$14.75 | \$28,826 |
| 47-2181 | Roofers | 133 | \$20.89 | \$12.81 | \$14.74 | \$23.30 | \$43,444 |
| 11-2022 | Sales Managers | 97 | \$43.71 | \$29.47 | \$43.83 | \$59.49 | \$90,933 |
| 41-3099 | Sales Reps, Services, All Other | 65 | \$24.51 | \$15.48 | \$22.78 | \$29.01 | \$50,977 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 412 | \$28.40 | \$13.42 | \$24.52 | \$39.28 | \$59,055 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products |  | \$40.09 | \$24.54 | \$30.27 | \$57.77 | \$83,375 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 35 | \$39.65 | \$21.27 | \$31.76 | \$51.86 | \$82,464 |
| 41-1011 | Sales Worker Supervisors, Retail | 361 | \$20.24 | \$15.06 | \$19.59 | \$23.82 | \$42,112 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 129 | \$18.97 | \$14.33 | \$18.28 | \$22.83 | \$39,471 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 169 |  |  |  |  | \$62,744 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 517 | \$16.48 | \$13.37 | \$16.31 | \$19.31 | \$34,280 |
| 33-9032 | Security Guards | 100 | \$14.00 | \$9.55 | \$11.96 | \$18.10 | \$29,112 |
| 25-3021 | Self-Enrichment Education Teachers | 58 | \$17.53 | \$15.78 | \$17.28 | \$18.67 | \$36,452 |
| 51-6031 | Sewing Machine Operators |  | \$13.07 | \$12.30 | \$13.27 | \$14.25 | \$27,186 |
| 47-2211 | Sheet Metal Workers | 110 | \$30.73 | \$16.64 | \$38.02 | \$42.51 | \$63,904 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 292 | \$22.30 | \$14.36 | \$24.34 | \$28.82 | \$46,367 |
| 11-9151 | Social \& Community Service Managers | 25 | \$33.07 | \$25.29 | \$32.86 | \$37.97 | \$68,778 |
| 21-1093 | Social \& Human Service Assistants |  | \$13.45 | \$11.12 | \$12.96 | \$14.91 | \$27,955 |
| 15-1132 | Software Developers, Applications | 33 | \$46.16 | \$30.24 | \$43.23 | \$58.81 | \$96,013 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 45 |  |  |  |  | \$55,383 |
| 25-2051 | Special Education Teachers, Preschool | 13 |  |  |  |  | \$57,533 |
| 25-2054 | Special Education Teachers, Secondary School | 27 |  |  |  |  | \$59,419 |
| 29-1127 | Speech-Language Pathologists | 20 | \$36.57 | \$23.52 | \$33.91 | \$40.26 | \$76,068 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 132 | \$36.18 | \$29.98 | \$38.84 | \$43.14 | \$75,268 |
| 43-5081 | Stock Clerks \& Order Fillers | 437 | \$13.90 | \$10.72 | \$11.87 | \$15.15 | \$28,922 |
| 51-2041 | Structural Metal Fabricators \& Fitters |  | \$21.59 | \$17.72 | \$21.04 | \$24.13 | \$44,896 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors |  | \$15.40 | \$10.89 | \$12.98 | \$16.88 | \$32,031 |
| 25-3098 | Substitute Teachers | 182 | \$20.42 | \$19.19 | \$20.86 | \$22.60 | \$42,465 |
| 43-2011 | Switchboard Operators, Including Answering Service | 12 | \$14.10 | \$9.74 | \$12.38 | \$19.87 | \$29,328 |


| 47-2082 | Tapers |
| :--- | :--- |
| 53-3041 | Taxi Drivers \& Chauffeurs |
| 25-9041 | Teacher Assistants |
| 51-2092 | Team Assemblers |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line |
| $43-3071$ | Tellers |
| 49-3093 | Tire Repairers \& Changers |
| 13-1151 | Training \& Development Specialists |
| 11-3071 | Transportation, Storage \& Distribution Managers |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer |
| 53-3033 | Truck Drivers, Light or Delivery Services |
| 19-3051 | Urban \& Regional Planners |
| 29-1131 | Veterinarians |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers |
| 29-2056 | Veterinary Technologists \& Technicians |
| 35-3031 | Waiters \& Waitresses |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping |
| 51-4121 | Welders, Cutters, Solderers \& Brazers |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |
| 51-7042 | Woodworking Machine Setters/Oprs \& Tenders, Except Sawing |


|  | $\$ 19.45$ | $\$ 15.37$ | $\$ 18.20$ | $\$ 24.15$ | $\$ 40,454$ |
| ---: | ---: | ---: | :--- | :--- | :--- |
| 15 | $\$ 14.94$ | $\$ 10.32$ | $\$ 11.97$ | $\$ 18.66$ | $\$ 31,070$ |
| 564 |  |  |  |  | $\$ 28,858$ |
| 181 | $\$ 14.23$ | $\$ 12.17$ | $\$ 13.83$ | $\$ 16.21$ | $\$ 29,598$ |
| 66 | $\$ 27.89$ | $\$ 20.91$ | $\$ 30.74$ | $\$ 34.91$ | $\$ 57,996$ |
| 223 | $\$ 15.54$ | $\$ 13.53$ | $\$ 15.85$ | $\$ 17.72$ | $\$ 32,312$ |
| 89 | $\$ 13.61$ | $\$ 10.88$ | $\$ 12.69$ | $\$ 15.33$ | $\$ 28,293$ |
| 27 | $\$ 38.72$ | $\$ 27.19$ | $\$ 30.27$ | $\$ 45.95$ | $\$ 80,540$ |
| 23 | $\$ 33.05$ | $\$ 18.42$ | $\$ 23.47$ | $\$ 43.60$ | $\$ 68,737$ |
| 103 | $\$ 37.40$ | $\$ 26.22$ | $\$ 37.93$ | $\$ 46.81$ | $\$ 77,796$ |
| 701 | $\$ 20.20$ | $\$ 16.23$ | $\$ 19.32$ | $\$ 23.25$ | $\$ 42,030$ |
| 186 | $\$ 20.00$ | $\$ 13.23$ | $\$ 16.96$ | $\$ 24.47$ | $\$ 41,582$ |
| 21 | $\$ 33.00$ | $\$ 28.03$ | $\$ 32.34$ | $\$ 36.77$ | $\$ 68,656$ |
| 18 | $\$ 39.75$ | $\$ 33.83$ | $\$ 37.83$ | $\$ 47.50$ | $\$ 82,679$ |
| 23 | $\$ 12.54$ | $\$ 10.68$ | $\$ 12.18$ | $\$ 14.12$ | $\$ 26,088$ |
| 11 | $\$ 17.16$ | $\$ 15.76$ | $\$ 17.15$ | $\$ 18.54$ | $\$ 35,682$ |
| 329 | $\$ 12.35$ | $\$ 9.58$ | $\$ 9.77$ | $\$ 14.01$ | $\$ 25,700$ |
| 15 | $\$ 27.77$ | $\$ 22.74$ | $\$ 26.20$ | $\$ 31.16$ | $\$ 57,741$ |
| 16 | $\$ 18.83$ | $\$ 16.36$ | $\$ 20.09$ | $\$ 21.97$ | $\$ 39,172$ |
| 75 | $\$ 20.81$ | $\$ 16.52$ | $\$ 19.61$ | $\$ 23.23$ | $\$ 43,288$ |
| 17 | $\$ 25.65$ | $\$ 18.23$ | $\$ 23.75$ | $\$ 28.64$ | $\$ 53,365$ |
|  | $\$ 18.76$ | $\$ 13.91$ | $\$ 18.11$ | $\$ 22.74$ | $\$ 39,023$ |

# 2015 Occupational Employment and Wage Estimates Includes Skagit County 

| SOC <br> code | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 243 | \$32.61 | \$26.02 | \$30.62 | \$37.60 | \$67,814 |
| 11-3011 | Administrative Services Managers | 91 | \$44.06 | \$34.18 | \$39.87 | \$50.65 | \$91,632 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 260 | \$27.16 | \$22.28 | \$27.59 | \$32.72 | \$56,508 |
| 41-3011 | Advertising Sales Agents |  | \$22.62 | \$15.88 | \$18.62 | \$32.50 | \$47,047 |
| 39-3091 | Amusement \& Recreation Attendants | 63 | \$10.61 | \$9.55 | \$9.61 | \$11.12 | \$22,052 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 54 | \$32.80 | \$18.63 | \$32.79 | \$41.79 | \$68,220 |
| 17-1011 | Architects, Except Landscape \& Naval | 22 | \$35.68 | \$28.46 | \$34.31 | \$41.49 | \$74,223 |
| 11-9041 | Architectural \& Engineering Managers | 43 | \$56.30 | \$47.36 | \$57.68 | \$68.21 | \$117,083 |
| 51-2099 | Artists \& Related Workers, All Other |  | \$16.57 | \$11.87 | \$14.94 | \$20.99 | \$34,474 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 51 | \$12.27 | \$10.42 | \$11.43 | \$13.47 | \$25,529 |
| 49-3021 | Automotive Body \& Related Repairers | 69 | \$24.70 | \$17.17 | \$21.40 | \$27.00 | \$51,384 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 244 | \$22.05 | \$15.66 | \$21.62 | \$27.72 | \$45,847 |
| 51-3011 | Bakers | 89 | \$12.64 | \$9.70 | \$11.59 | \$14.20 | \$26,290 |
| 35-3011 | Bartenders | 257 | \$13.41 | \$9.55 | \$10.37 | \$14.83 | \$27,886 |
| 43-3011 | Bill \& Account Collectors | 62 | \$19.75 | \$16.06 | \$18.52 | \$22.28 | \$41,070 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 255 | \$21.50 | \$16.96 | \$19.67 | \$25.36 | \$44,723 |
| 19-4021 | Biological Technicians |  | \$18.04 | \$16.31 | \$17.88 | \$19.93 | \$37,507 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 763 | \$20.81 | \$17.29 | \$20.73 | \$24.25 | \$43,302 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 154 | \$24.14 | \$18.66 | \$25.01 | \$29.06 | \$50,208 |
| 53-3022 | Bus Drivers, School or Special Client | 194 | \$19.45 | \$17.51 | \$19.76 | \$21.76 | \$40,444 |
| 13-1199 | Business Operations Specialists, All Other | 191 | \$31.72 | \$22.72 | \$28.05 | \$36.24 | \$65,979 |
| 51-3021 | Butchers \& Meat Cutters | 129 | \$14.61 | \$9.69 | \$11.89 | \$20.06 | \$30,382 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 50 | \$18.30 | \$15.96 | \$17.38 | \$18.81 | \$38,057 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 24 | \$37.77 | \$30.21 | \$37.05 | \$43.77 | \$78,569 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 45 |  |  |  |  | \$66,608 |
| 47-2031 | Carpenters | 456 | \$26.04 | \$19.26 | \$24.46 | \$31.91 | \$54,175 |
| 41-2011 | Cashiers | 1,508 | \$12.99 | \$10.26 | \$11.48 | \$13.80 | \$27,013 |
| 47-2051 | Cement Masons \& Concrete Finishers | 30 | \$19.10 | \$16.16 | \$17.62 | \$19.24 | \$39,735 |
| 35-1011 | Chefs \& Head Cooks | 48 | \$21.09 | \$19.69 | \$21.35 | \$23.00 | \$43,868 |
| 11-1011 | Chief Executives | 82 | \$67.51 | \$50.09 | \$59.30 | \$72.96 | \$140,414 |
| 21-1021 | Child, Family \& School Social Workers | 142 | \$23.55 | \$20.43 | \$25.11 | \$26.84 | \$48,995 |
| 39-9011 | Childcare Workers | 165 | \$11.05 | \$9.72 | \$10.74 | \$11.82 | \$22,971 |
| 29-1011 | Chiropractors | 33 | \$17.91 | \$15.06 | \$18.01 | \$20.86 | \$37,243 |
| 17-3022 | Civil Engineering Technicians | 45 | \$31.20 | \$27.49 | \$29.61 | \$35.90 | \$64,884 |
| 17-2051 | Civil Engineers | 65 | \$35.18 | \$31.12 | \$33.31 | \$36.48 | \$73,188 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 89 | \$12.31 | \$10.38 | \$11.49 | \$13.88 | \$25,620 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 21 | \$32.20 | \$30.70 | \$32.94 | \$35.19 | \$66,973 |
| 27-2022 | Coaches \& Scouts | 190 |  |  |  |  | \$33,856 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 811 | \$11.51 | \$9.69 | \$10.72 | \$11.88 | \$23,932 |
| 11-3111 | Compensation \& Benefits Managers | 11 | \$29.81 | \$25.50 | \$27.43 | \$29.36 | \$62,014 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 21 | \$25.81 | \$21.09 | \$26.00 | \$30.11 | \$53,669 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 81 | \$32.45 | \$25.82 | \$31.30 | \$39.77 | \$67,480 |
| 11-3021 | Computer \& Information Systems Managers | 40 | \$42.98 | \$32.22 | \$37.09 | \$54.63 | \$89,412 |
| 15-1152 | Computer Network Support Specialists | 38 | \$34.81 | \$29.99 | \$35.25 | \$40.62 | \$72,408 |
| 15-1199 | Computer Occupations, All Other | 24 | \$22.76 | \$16.71 | \$18.88 | \$22.99 | \$47,352 |
| 15-1131 | Computer Programmers |  | \$45.43 | \$35.83 | \$44.70 | \$54.69 | \$94,482 |
| 15-1121 | Computer Systems Analysts | 42 | \$42.73 | \$39.44 | \$43.35 | \$47.25 | \$88,874 |
| 15-1151 | Computer User Support Specialists | 103 | \$23.24 | \$18.44 | \$24.17 | \$27.52 | \$48,336 |
| 19-1031 | Conservation Scientists | 75 | \$24.83 | \$20.44 | \$23.72 | \$25.54 | \$51,641 |
| 47-4011 | Construction \& Building Inspectors | 36 | \$32.37 | \$30.28 | \$33.44 | \$35.16 | \$67,329 |
| 47-2061 | Construction Laborers | 279 | \$20.96 | \$15.91 | \$18.32 | \$26.15 | \$43,585 |
| 11-9021 | Construction Managers | 150 | \$44.41 | \$34.28 | \$42.06 | \$53.23 | \$92,373 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 280 | \$43.89 | \$34.60 | \$44.10 | \$53.08 | \$91,285 |
| 35-2011 | Cooks, Fast Food |  | \$10.70 | \$10.15 | \$10.74 | \$11.32 | \$22,256 |
| 35-2012 | Cooks, Institution \& Cafeteria | 205 | \$15.12 | \$13.01 | \$15.12 | \$17.25 | \$31,463 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2014 | Cooks, Restaurant | 419 | \$12.29 | \$10.69 | \$12.07 | \$13.76 | \$25,577 |
| 35-2015 | Cooks, Short Order | 116 | \$12.42 | \$10.68 | \$11.79 | \$13.98 | \$25,832 |
| 13-1051 | Cost Estimators | 60 | \$31.65 | \$21.55 | \$30.45 | \$40.14 | \$65,837 |
| 41-2021 | Counter \& Rental Clerks | 271 | \$15.26 | \$11.21 | \$13.76 | \$17.63 | \$31,739 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 663 | \$10.71 | \$9.53 | \$9.68 | \$11.28 | \$22,266 |
| 43-4031 | Court, Municipal \& License Clerks | 61 | \$23.12 | \$20.01 | \$22.68 | \$26.69 | \$48,082 |
| 13-2041 | Credit Analysts | 11 | \$32.55 | \$21.05 | \$27.85 | \$39.94 | \$67,693 |
| 33-9091 | Crossing Guards | 16 | \$18.10 | \$13.20 | \$16.68 | \$24.46 | \$37,635 |
| 43-4051 | Customer Service Representatives | 418 | \$16.04 | \$12.24 | \$15.42 | \$18.73 | \$33,367 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 26 | \$18.52 | \$15.69 | \$17.82 | \$21.54 | \$38,525 |
| 43-9021 | Data Entry Keyers | 11 | \$14.51 | \$10.89 | \$15.91 | \$17.58 | \$30,181 |
| 15-1141 | Database Administrators | 10 | \$43.03 | \$33.32 | \$40.59 | \$53.13 | \$89,503 |
| 31-9091 | Dental Assistants | 141 | \$20.16 | \$18.10 | \$20.46 | \$22.36 | \$41,937 |
| 29-2021 | Dental Hygienists | 148 | \$48.02 | \$43.35 | \$48.49 | \$54.21 | \$99,886 |
| 29-1021 | Dentists, General | 19 |  |  |  |  |  |
| 29-2032 | Diagnostic Medical Sonographers | 24 | \$39.80 | \$34.19 | \$39.37 | \$45.42 | \$82,780 |
| 29-1031 | Dietitians \& Nutritionists | 16 | \$26.84 | \$19.55 | \$26.89 | \$32.91 | \$55,829 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 131 | \$13.24 | \$9.79 | \$11.31 | \$13.73 | \$27,549 |
| 35-9021 | Dishwashers | 256 | \$10.32 | \$9.56 | \$10.05 | \$11.08 | \$21,469 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 53 | \$20.80 | \$15.80 | \$21.60 | \$25.85 | \$43,262 |
| 53-3031 | Driver/Sales Workers | 138 | \$18.74 | \$11.30 | \$17.07 | \$22.69 | \$38,969 |
| 47-2081 | Drywall \& Ceiling Tile Installers |  | \$22.52 | \$20.46 | \$23.27 | \$26.20 | \$46,828 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 19 | \$24.98 | \$19.47 | \$25.53 | \$29.19 | \$51,976 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 82 |  |  |  |  | \$100,079 |
| 25-9099 | Education, Training \& Library Workers, All Other | 23 | \$24.44 | \$20.05 | \$23.73 | \$27.62 | \$50,820 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 68 | \$29.02 | \$25.29 | \$29.61 | \$34.11 | \$60,372 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 40 | \$30.79 | \$26.95 | \$32.69 | \$35.38 | \$64,030 |
| 47-2111 | Electricians | 279 | \$30.29 | \$24.70 | \$30.66 | \$37.40 | \$63,012 |
| 25-2021 | Elementary School Teachers, Except Special Education | 545 |  |  |  |  | \$61,872 |
| 43-4061 | Eligibility Interviewers, Government Programs | 41 | \$17.12 | \$14.36 | \$15.61 | \$18.45 | \$35,600 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 119 | \$24.12 | \$14.50 | \$21.26 | \$32.27 | \$50,181 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other |  | \$40.79 | \$33.82 | \$40.43 | \$46.88 | \$84,849 |
| 17-2081 | Environmental Engineers | 11 | \$54.46 | \$49.83 | \$54.20 | \$58.52 | \$113,270 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 29 | \$25.68 | \$21.44 | \$23.91 | \$29.52 | \$53,416 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 146 | \$25.43 | \$20.34 | \$25.89 | \$30.28 | \$52,882 |
| 29-1062 | Family \& General Practitioners | 44 |  |  |  |  | \$190,555 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 47 | \$12.75 | \$9.46 | \$11.37 | \$16.08 | \$26,520 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 27 | \$14.55 | \$12.86 | \$13.85 | \$14.84 | \$30,270 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 27 | \$26.49 | \$15.48 | \$24.87 | \$40.96 | \$55,097 |
| 51-2091 | Fiberglass Laminators \& Fabricators |  | \$16.13 | \$13.67 | \$15.14 | \$17.89 | \$33,568 |
| 43-4071 | File Clerks | 28 | \$15.46 | \$10.68 | \$11.97 | \$15.32 | \$32,149 |
| 13-2051 | Financial Analysts | 14 | \$40.09 | \$29.32 | \$36.86 | \$47.61 | \$83,399 |
| 11-3031 | Financial Managers | 140 | \$49.04 | \$33.40 | \$42.30 | \$51.59 | \$101,985 |
| 13-2099 | Financial Specialists, All Other | 15 | \$22.26 | \$19.99 | \$21.55 | \$23.10 | \$46,288 |
| 33-2011 | Fire Fighters | 121 | \$27.46 | \$11.68 | \$27.34 | \$42.11 | \$57,111 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 52 | \$27.30 | \$10.75 | \$28.70 | \$36.05 | \$56,784 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 92 | \$13.35 | \$9.89 | \$11.30 | \$14.92 | \$27,753 |
| 27-1023 | Floral Designers | 22 | \$12.80 | \$10.39 | \$11.55 | \$14.83 | \$26,627 |
| 51-3092 | Food Batchmakers |  | \$15.94 | \$12.70 | \$15.85 | \$18.84 | \$33,161 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 226 | \$16.01 | \$11.97 | \$14.86 | \$18.78 | \$33,302 |
| 35-2021 | Food Preparation Workers | 439 | \$12.70 | \$10.38 | \$11.50 | \$14.27 | \$26,415 |
| 35-3041 | Food Servers, Nonrestaurant |  | \$10.55 | \$9.61 | \$10.00 | \$11.24 | \$21,929 |
| 11-9051 | Food Service Managers | 66 | \$22.69 | \$19.81 | \$22.23 | \$26.12 | \$47,200 |
| 19-4093 | Forest \& Conservation Technicians | 60 | \$19.16 | \$14.71 | \$17.00 | \$22.41 | \$39,869 |
| 45-4011 | Forest \& Conservation Workers | 86 | \$11.51 | \$9.46 | \$9.54 | \$9.59 | \$23,936 |
| 13-1131 | Fundraisers | 32 | \$24.11 | \$19.59 | \$24.46 | \$28.39 | \$50,151 |
| 11-1021 | General \& Operations Managers | 496 | \$52.11 | \$34.07 | \$43.68 | \$60.56 | \$108,393 |
| 45-2041 | Graders \& Sorters, Agricultural Products | 42 | \$12.08 | \$9.55 | \$9.85 | \$13.95 | \$25,132 |
| 27-1024 | Graphic Designers | 33 | \$18.44 | \$13.32 | \$14.83 | \$22.29 | \$38,369 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 141 | \$15.69 | \$12.20 | \$15.00 | \$17.69 | \$32,628 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 15 | \$55.69 | \$44.57 | \$50.31 | \$57.18 | \$115,836 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 23 | \$26.15 | \$9.77 | \$21.81 | \$29.95 | \$54,399 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-9099 | Healthcare Support Workers, All Other | 76 | \$14.22 | \$11.06 | \$13.09 | \$17.24 | \$29,583 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 29 | \$27.76 | \$24.83 | \$26.58 | \$28.98 | \$57,732 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 35 | \$26.46 | \$20.44 | \$25.84 | \$32.84 | \$55,033 |
| 47-4051 | Highway Maintenance Workers | 56 | \$24.13 | \$20.94 | \$24.04 | \$26.80 | \$50,182 |
| 31-1011 | Home Health Aides | 108 | \$11.74 | \$10.55 | \$11.55 | \$13.01 | \$24,422 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop | 67 | \$11.28 | \$10.25 | \$11.01 | \$11.75 | \$23,451 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 137 | \$12.05 | \$10.58 | \$11.60 | \$13.39 | \$25,046 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 51 | \$21.72 | \$13.87 | \$17.57 | \$27.71 | \$45,196 |
| 13-1071 | Human Resource Specialists | 119 | \$28.24 | \$22.69 | \$27.16 | \$32.88 | \$58,739 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 37 | \$22.18 | \$17.20 | \$21.37 | \$27.10 | \$46,133 |
| 11-3121 | Human Resources Managers | 33 | \$54.48 | \$37.50 | \$46.10 | \$59.01 | \$113,311 |
| 17-3026 | Industrial Engineering Technicians | 10 | \$21.23 | \$17.90 | \$20.95 | \$24.10 | \$44,168 |
| 17-2112 | Industrial Engineers | 47 | \$37.80 | \$28.93 | \$34.62 | \$41.93 | \$78,613 |
| 49-9041 | Industrial Machinery Mechanics | 64 | \$29.85 | \$20.26 | \$25.35 | \$40.27 | \$62,093 |
| 11-3051 | Industrial Production Managers | 34 | \$46.61 | \$28.40 | \$35.40 | \$51.54 | \$96,946 |
| 53-7051 | Industrial Truck \& Tractor Operators | 116 | \$16.88 | \$11.15 | \$15.87 | \$20.64 | \$35,096 |
| 43-4199 | Information \& Record Clerks, All Other | 29 | \$18.44 | \$15.17 | \$17.40 | \$21.73 | \$38,350 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 143 | \$25.27 | \$11.92 | \$27.00 | \$35.50 | \$52,561 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 25 | \$16.32 | \$13.18 | \$15.57 | \$18.04 | \$33,952 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 64 | \$24.31 | \$19.20 | \$23.36 | \$29.13 | \$50,553 |
| 25-9031 | Instructional Coordinators | 38 | \$29.07 | \$18.72 | \$26.02 | \$40.75 | \$60,463 |
| 41-3021 | Insurance Sales Agents | 155 | \$27.85 | \$16.94 | \$19.10 | \$26.12 | \$57,924 |
| 29-1063 | Internists, General | 13 | \$81.17 | \$68.42 | \$76.47 | \$88.49 | \$168,826 |
| 27-3091 | Interpreters \& Translators | 34 | \$21.43 | \$17.20 | \$22.19 | \$25.93 | \$44,564 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 52 | \$17.65 | \$15.89 | \$17.56 | \$19.22 | \$36,716 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 701 | \$14.77 | \$11.53 | \$14.41 | \$17.45 | \$30,717 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 73 |  |  |  |  | \$57,249 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 482 | \$15.24 | \$11.72 | \$14.13 | \$17.51 | \$31,700 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 321 | \$14.76 | \$11.26 | \$13.38 | \$16.99 | \$30,696 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$28.34 | \$22.41 | \$26.98 | \$33.99 | \$58,940 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 27 | \$22.70 | \$19.82 | \$22.52 | \$26.11 | \$47,207 |
| 51-6011 | Laundry \& Dry-Cleaning Workers |  | \$10.17 | \$9.50 | \$9.50 | \$10.78 | \$21,161 |
| 23-1011 | Lawyers | 50 | \$46.12 | \$39.96 | \$48.49 | \$54.66 | \$95,921 |
| 43-6012 | Legal Secretaries | 41 | \$16.08 | \$13.53 | \$15.52 | \$17.68 | \$33,458 |
| 11-1031 | Legislators | 31 |  |  |  |  | \$96,236 |
| 25-4021 | Librarians |  | \$24.50 | \$21.10 | \$22.78 | \$26.07 | \$50,952 |
| 43-4121 | Library Assistants, Clerical |  | \$15.50 | \$12.98 | \$14.46 | \$17.73 | \$32,231 |
| 25-4031 | Library Technicians |  | \$20.75 | \$17.94 | \$21.14 | \$23.56 | \$43,144 |
| 43-4131 | Loan Interviewers \& Clerks | 72 | \$21.92 | \$16.61 | \$18.59 | \$24.23 | \$45,596 |
| 13-2072 | Loan Officers | 141 | \$36.93 | \$25.33 | \$29.28 | \$49.78 | \$76,808 |
| 11-9081 | Lodging Managers | 15 | \$18.22 | \$13.79 | \$17.00 | \$22.49 | \$37,902 |
| 45-4022 | Logging Equipment Operators | 56 | \$22.06 | \$19.60 | \$21.85 | \$24.64 | \$45,886 |
| 53-7063 | Machine Feeders \& Offbearers | 121 | \$15.55 | \$12.37 | \$15.84 | \$18.19 | \$32,330 |
| 51-4041 | Machinists | 295 | \$23.50 | \$18.75 | \$21.94 | \$27.47 | \$48,886 |
| 37-2012 | Maids \& Housekeeping Cleaners | 329 | \$11.61 | \$10.16 | \$11.15 | \$12.41 | \$24,136 |
| 49-9071 | Maintenance \& Repair Workers, General | 548 | \$19.60 | \$15.25 | \$18.33 | \$23.82 | \$40,777 |
| 49-9043 | Maintenance Workers, Machinery | 54 |  |  |  |  |  |
| 13-1111 | Management Analysts | 38 | \$43.22 | \$30.65 | \$39.24 | \$61.81 | \$89,898 |
| 11-9199 | Managers, All Other | 47 | \$41.61 | \$36.16 | \$42.92 | \$48.01 | \$86,563 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 38 | \$27.26 | \$21.09 | \$26.80 | \$34.74 | \$56,701 |
| 11-2021 | Marketing Managers | 16 | \$54.92 | \$41.11 | \$48.08 | \$66.30 | \$114,224 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers |  | \$13.37 | \$10.85 | \$12.45 | \$15.46 | \$27,807 |
| 17-2141 | Mechanical Engineers | 66 | \$40.88 | \$31.41 | \$38.95 | \$46.89 | \$85,042 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 197 | \$33.09 | \$23.86 | \$31.94 | \$38.45 | \$68,827 |
| 11-9111 | Medical \& Health Services Managers | 101 | \$50.82 | \$35.64 | \$45.11 | \$57.92 | \$105,706 |
| 31-9092 | Medical Assistants | 194 | \$17.28 | \$15.59 | \$17.15 | \$18.69 | \$35,928 |
| 31-9093 | Medical Equipment Preparers |  | \$12.95 | \$10.59 | \$11.55 | \$14.28 | \$26,926 |
| 29-2071 | Medical Records \& Health Information Technicians | 89 | \$18.36 | \$13.20 | \$17.33 | \$21.82 | \$38,206 |
| 43-6013 | Medical Secretaries | 159 | \$17.31 | \$15.76 | \$17.46 | \$19.17 | \$36,016 |
| 31-9094 | Medical Transcriptionists | 20 | \$16.21 | \$11.30 | \$15.40 | \$18.61 | \$33,711 |
| 21-1014 | Mental Health Counselors | 49 | \$23.96 | \$17.61 | \$20.80 | \$28.77 | \$49,847 |
| 43-5041 | Meter Readers, Utilities | 13 | \$26.51 | \$19.91 | \$23.81 | \$34.95 | \$55,145 |

Middle School Teachers (Except Special Ed \& Vocational)
Millwrights
Mobile Heavy Equipment Mechanics, Except Engines
Molders, Shapers \& Casters, Except Metal \& Plastic
Motor Vehicle Operators, All Other
Motorboat Mechanics \& Service Technicians
Natural Sciences Managers
Network \& Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Occupational Health \& Safety Specialists
Occupational Therapists
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Operating Engineers \& Construction Equipment Operators
Opticians, Dispensing
Order Clerks
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Painters, Transportation Equipment
Painting, Coating \& Decorating Workers
Paralegals \& Legal Assistants
Parts Salespersons
Payroll \& Timekeeping Clerks
Personal Care Aides
Personal Service Worker Supervisors
Pesticide Handlers, Sprayers \& Applicators, Vegetation
Pharmacists
Pharmacy Technicians
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Physicians \& Surgeons, All Other
Pipelayers
Plumbers, Pipefitters, \& Steamfitters
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers
Postal Service Clerks
Postal Service Mail Carriers
Preschool Teachers, Except Special Education
Printing Press Operators
Probation Officers \& Correctional Treatment Specialists
Procurement Clerks
Production \& Operating Worker Supervisors
Production Worker Helpers
Production, Planning \& Expediting Clerks
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents, Except Wholesale/Retail/Farm Products
Purchasing Managers
Radiologic Technologists
Real Estate Sales Agents

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$\$ 45.07 \quad \$ 82,811$
\$35.65 \$62,450
$\$ 33.37$ \$57,563
$\$ 47.68$ \$92,656
$\$ 38.25 \quad \$ 69,984$
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-9032 | Recreation Workers | 134 | \$13.13 | \$9.75 | \$11.41 | \$14.52 | \$27,314 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$20.37 | \$16.78 | \$20.33 | \$23.60 | \$42,369 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 69 | \$25.08 | \$22.78 | \$26.05 | \$28.41 | \$52,166 |
| 29-1141 | Registered Nurses | 781 | \$36.53 | \$28.34 | \$34.71 | \$44.50 | \$75,977 |
| 21-1015 | Rehabilitation Counselors | 208 | \$20.10 | \$13.92 | \$17.29 | \$24.23 | \$41,806 |
| 41-2031 | Retail Salespersons | 2,077 | \$16.69 | \$11.30 | \$13.66 | \$18.10 | \$34,725 |
| 49-9096 | Riggers |  | \$20.00 | \$19.50 | \$20.93 | \$22.36 | \$41,598 |
| 47-2181 | Roofers | 60 | \$20.72 | \$15.30 | \$19.08 | \$25.02 | \$43,099 |
| 53-5011 | Sailors \& Marine Oilers |  | \$20.00 | \$13.69 | \$20.59 | \$26.35 | \$41,603 |
| 11-2022 | Sales Managers | 77 | \$59.29 | \$45.98 | \$56.59 | \$69.08 | \$123,309 |
| 41-3099 | Sales Reps, Services, All Other | 106 | \$24.07 | \$13.76 | \$20.01 | \$27.45 | \$50,054 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 391 | \$33.24 | \$21.09 | \$28.94 | \$41.32 | \$69,135 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 46 | \$29.30 | \$21.74 | \$24.11 | \$33.24 | \$60,941 |
| 41-1011 | Sales Worker Supervisors, Retail | 467 | \$22.99 | \$16.09 | \$19.43 | \$25.25 | \$47,823 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 46 | \$17.43 | \$14.45 | \$17.05 | \$19.48 | \$36,235 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Education | 168 |  |  |  |  | \$64,296 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 647 | \$18.31 | \$15.35 | \$17.78 | \$21.22 | \$38,086 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 89 | \$46.28 | \$21.48 | \$29.14 | \$50.98 | \$96,274 |
| 33-9032 | Security Guards | 205 | \$14.83 | \$11.07 | \$13.62 | \$18.08 | \$30,839 |
| 25-3021 | Self-Enrichment Education Teachers | 81 | \$22.81 | \$19.35 | \$21.99 | \$26.44 | \$47,454 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 27 | \$21.50 | \$19.85 | \$21.49 | \$23.13 | \$44,720 |
| 51-6031 | Sewing Machine Operators | 56 | \$15.11 | \$13.14 | \$15.44 | \$17.50 | \$31,441 |
| 47-2211 | Sheet Metal Workers | 26 | \$22.76 | \$15.61 | \$23.03 | \$28.43 | \$47,335 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 165 | \$16.19 | \$13.01 | \$15.30 | \$18.06 | \$33,672 |
| 11-9151 | Social \& Community Service Managers | 38 | \$35.26 | \$25.83 | \$31.25 | \$40.90 | \$73,340 |
| 21-1093 | Social \& Human Service Assistants |  | \$16.86 | \$14.21 | \$17.31 | \$20.07 | \$35,083 |
| 15-1132 | Software Developers, Applications |  | \$50.93 | \$42.40 | \$51.27 | \$61.95 | \$105,950 |
| 19-1013 | Soil \& Plant Scientists | 11 | \$28.54 | \$24.92 | \$28.58 | \$33.17 | \$59,378 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 62 |  |  |  |  | \$60,433 |
| 25-2053 | Special Education Teachers, Middle School | 20 |  |  |  |  | \$64,570 |
| 25-2051 | Special Education Teachers, Preschool | 19 |  |  |  |  | \$61,822 |
| 25-2054 | Special Education Teachers, Secondary School | 25 |  |  |  |  | \$58,232 |
| 29-1127 | Speech-Language Pathologists | 31 | \$29.98 | \$26.41 | \$29.72 | \$33.97 | \$62,369 |
| 43-5081 | Stock Clerks \& Order Fillers | 514 | \$14.61 | \$10.51 | \$12.86 | \$18.47 | \$30,394 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 50 | \$21.57 | \$16.74 | \$20.56 | \$26.31 | \$44,856 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 58 | \$22.89 | \$19.07 | \$21.88 | \$25.35 | \$47,596 |
| 25-3098 | Substitute Teachers | 224 | \$17.98 | \$16.13 | \$17.97 | \$20.21 | \$37,395 |
| 29-1067 | Surgeons | 21 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 17 | \$24.00 | \$21.42 | \$23.55 | \$26.97 | \$49,928 |
| 17-3031 | Surveying \& Mapping Technicians | 26 | \$26.96 | \$24.53 | \$27.05 | \$29.59 | \$56,083 |
| 43-2011 | Switchboard Operators, Including Answering Service | 26 | \$15.65 | \$13.48 | \$16.04 | \$17.97 | \$32,555 |
| 13-2082 | Tax Preparers | 14 | \$15.64 | \$12.03 | \$14.77 | \$19.49 | \$32,528 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 36 | \$12.88 | \$10.61 | \$11.68 | \$15.50 | \$26,779 |
| 25-9041 | Teacher Assistants | 707 |  |  |  |  | \$32,873 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 24 |  |  |  |  | \$61,305 |
| 51-2092 | Team Assemblers | 218 | \$17.01 | \$14.10 | \$16.69 | \$18.97 | \$35,369 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 43 | \$28.65 | \$25.29 | \$29.83 | \$34.13 | \$59,578 |
| 43-3071 | Tellers | 185 | \$12.59 | \$11.28 | \$12.71 | \$13.95 | \$26,203 |
| 49-3093 | Tire Repairers \& Changers |  | \$14.20 | \$11.26 | \$13.16 | \$15.86 | \$29,541 |
| 39-7011 | Tour Guides \& Escorts |  | \$13.31 | \$12.63 | \$13.46 | \$14.29 | \$27,692 |
| 13-1151 | Training \& Development Specialists |  | \$25.74 | \$17.50 | \$23.14 | \$32.27 | \$53,538 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 22 | \$41.41 | \$32.98 | \$39.80 | \$48.44 | \$86,137 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 72 | \$27.37 | \$18.74 | \$25.66 | \$30.95 | \$56,924 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 704 | \$21.38 | \$19.02 | \$21.30 | \$23.46 | \$44,470 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 344 | \$17.67 | \$13.02 | \$15.89 | \$18.52 | \$36,753 |
| 19-3051 | Urban \& Regional Planners | 24 | \$35.09 | \$29.61 | \$34.34 | \$37.96 | \$73,006 |
| 29-1131 | Veterinarians | 38 | \$42.22 | \$35.23 | \$42.49 | \$48.13 | \$87,830 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 43 | \$12.67 | \$10.78 | \$11.91 | \$14.34 | \$26,353 |
| 29-2056 | Veterinary Technologists \& Technicians | 35 | \$18.05 | \$15.94 | \$17.94 | \$20.53 | \$37,547 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 109 | \$34.43 | \$24.62 | \$30.82 | \$40.30 | \$71,617 |
| 35-3031 | Waiters \& Waitresses | 838 | \$13.07 | \$9.60 | \$9.98 | \$11.95 | \$27,181 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 102 | \$30.09 | \$26.19 | \$31.24 | \$35.40 | \$62,586 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1134 | Web Developers | 45 | \$21.73 | \$16.91 | \$18.74 | \$22.84 | \$45,182 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 13 | \$14.36 | \$11.38 | \$13.46 | \$16.30 | \$29,866 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 205 | \$25.53 | \$20.78 | \$25.58 | \$29.61 | \$53,090 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 29 | \$42.61 | \$29.24 | \$45.18 | \$55.43 | \$88,611 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 23 | \$17.11 | \$11.92 | \$17.02 | \$21.23 | \$35,593 |
| 19-1023 | Zoologists \& Wildlife Biologists | 52 | \$26.88 | \$23.82 | \$27.16 | \$29.61 | \$55,920 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia, WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors |  | \$31.63 | \$24.45 | \$30.53 | \$35.54 | \$65,776 |
| 11-3011 | Administrative Services Managers | 117 | \$43.86 | \$33.60 | \$45.07 | \$53.38 | \$91,227 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 242 | \$27.04 | \$22.24 | \$28.45 | \$33.27 | \$56,245 |
| 41-3011 | Advertising Sales Agents | 29 | \$17.18 | \$12.78 | \$15.07 | \$18.75 | \$35,752 |
| 19-4011 | Agricultural \& Food Science Technicians | 21 | \$18.60 | \$14.66 | \$16.48 | \$22.48 | \$38,683 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 12 | \$23.30 | \$18.33 | \$24.39 | \$26.88 | \$48,464 |
| 39-3091 | Amusement \& Recreation Attendants | 128 | \$10.78 | \$9.93 | \$10.72 | \$11.52 | \$22,419 |
| 19-3091 | Anthropologists \& Archeologists |  | \$33.63 | \$27.00 | \$29.73 | \$37.20 | \$69,954 |
| 17-1011 | Architects, Except Landscape \& Naval | 51 | \$39.65 | \$39.33 | \$40.81 | \$40.82 | \$82,456 |
| 17-3011 | Architectural \& Civil Drafters | 74 | \$26.88 | \$20.66 | \$23.84 | \$30.03 | \$55,910 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$40,701 |
| 51-2099 | Artists \& Related Workers, All Other |  | \$13.38 | \$10.53 | \$11.64 | \$14.35 | \$27,838 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$44,939 |
| 29-1181 | Audiologists |  | \$49.01 | \$48.23 | \$52.00 | \$55.75 | \$101,934 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 37 | \$13.95 | \$11.38 | \$13.25 | \$15.20 | \$29,016 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 366 | \$19.00 | \$15.84 | \$17.52 | \$19.68 | \$39,519 |
| 51-3011 | Bakers | 242 | \$12.24 | \$10.39 | \$11.33 | \$13.30 | \$25,466 |
| 35-3011 | Bartenders | 648 | \$12.27 | \$9.93 | \$11.10 | \$13.75 | \$25,516 |
| 49-3091 | Bicycle Repairers | 24 | \$13.33 | \$11.16 | \$13.04 | \$15.28 | \$27,725 |
| 43-3011 | Bill \& Account Collectors | 128 | \$16.95 | \$15.38 | \$17.58 | \$19.04 | \$35,245 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 186 | \$20.02 | \$15.70 | \$19.26 | \$23.93 | \$41,648 |
| 25-1042 | Biological Science Teachers, Postsecondary | 27 |  |  |  |  | \$51,205 |
| 19-1029 | Biological Scientists, All Other | 76 | \$36.53 | \$30.17 | \$35.20 | \$44.58 | \$75,997 |
| 19-4021 | Biological Technicians | 67 | \$18.43 | \$15.02 | \$18.10 | \$22.00 | \$38,328 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,291 | \$18.73 | \$15.32 | \$18.16 | \$21.91 | \$38,969 |
| 27-4012 | Broadcast Technicians | 12 | \$13.19 | \$10.93 | \$12.55 | \$14.70 | \$27,438 |
| 13-2031 | Budget Analysts | 141 | \$31.56 | \$28.73 | \$31.30 | \$33.58 | \$65,654 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 142 | \$24.89 | \$21.50 | \$23.76 | \$26.84 | \$51,749 |
| 53-3022 | Bus Drivers, School or Special Client | 267 | \$16.56 | \$15.25 | \$16.93 | \$18.61 | \$34,455 |
| 13-1199 | Business Operations Specialists, All Other | 905 | \$31.12 | \$24.26 | \$30.52 | \$35.38 | \$64,722 |
| 25-1011 | Business Teachers, Postsecondary | 58 |  |  |  |  | \$45,973 |
| 51-3021 | Butchers \& Meat Cutters | 97 | \$16.04 | \$11.06 | \$14.92 | \$20.70 | \$33,364 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 53 | \$14.83 | \$12.13 | \$13.84 | \$16.58 | \$30,850 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 30 | \$34.91 | \$32.24 | \$35.63 | \$39.02 | \$72,620 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 115 |  |  |  |  | \$64,093 |
| 47-2031 | Carpenters | 586 | \$23.63 | \$19.69 | \$22.48 | \$27.56 | \$49,159 |
| 17-1021 | Cartographers \& Photogrammetrists | 29 | \$30.22 | \$25.53 | \$29.61 | \$35.19 | \$62,856 |
| 41-2011 | Cashiers | 2,120 | \$13.67 | \$10.17 | \$11.70 | \$15.74 | \$28,438 |
| 47-2051 | Cement Masons \& Concrete Finishers | 54 | \$17.39 | \$13.94 | \$17.95 | \$21.07 | \$36,167 |
| 35-1011 | Chefs \& Head Cooks | 187 | \$17.33 | \$11.00 | \$14.36 | \$21.53 | \$36,041 |
| 25-1052 | Chemistry Teachers, Postsecondary | 23 |  |  |  |  | \$48,346 |
| 11-1011 | Chief Executives | 159 | \$71.60 | \$48.53 | \$62.47 | \$80.75 | \$148,922 |
| 21-1021 | Child, Family \& School Social Workers | 326 | \$22.80 | \$17.90 | \$23.16 | \$27.20 | \$47,423 |
| 39-9011 | Childcare Workers | 241 | \$10.13 | \$9.58 | \$9.66 | \$9.77 | \$21,071 |
| 29-1011 | Chiropractors | 62 | \$32.12 | \$24.94 | \$30.21 | \$40.31 | \$66,810 |
| 17-3022 | Civil Engineering Technicians | 203 | \$27.04 | \$24.90 | \$27.50 | \$28.88 | \$56,255 |
| 17-2051 | Civil Engineers | 728 | \$37.82 | \$32.76 | \$37.41 | \$41.84 | \$78,664 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 898 | \$27.37 | \$22.69 | \$27.66 | \$29.78 | \$56,914 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 244 | \$12.72 | \$10.21 | \$11.25 | \$13.56 | \$26,464 |
| 21-2011 | Clergy | 23 | \$29.65 | \$24.92 | \$28.43 | \$34.74 | \$61,680 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 83 | \$37.01 | \$25.52 | \$30.91 | \$36.33 | \$76,991 |
| 27-2022 | Coaches \& Scouts | 603 |  |  |  |  | \$30,328 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 38 | \$17.40 | \$15.85 | \$17.16 | \$18.48 | \$36,194 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,239 | \$10.68 | \$9.53 | \$9.75 | \$11.31 | \$22,205 |
| 53-2012 | Commercial Pilots | 14 |  |  |  |  | \$67,782 |


| 21-1099 | Community \& Social Service Specialists, All Other | 67 | \$20.18 | \$15.9 | \$18.45 | \$23.02 | \$41,9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1094 | Community Health Workers |  | 0.22 | \$18.45 | \$20.41 | \$22.16 | \$42,059 |
| -1141 | Compensation, Benefits \& Job Analysis Specialists | 88 | \$25.47 | \$22.69 | \$22.70 | \$25.05 | \$52,980 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) |  | \$27.9 | \$23.85 | \$27.57 | \$31.29 | \$58,121 |
| 11-3021 | Computer \& Information Systems Managers | 168 | \$50.41 | \$44.43 | \$49.5 | \$54.97 | \$104,875 |
| 15-1143 | Computer Network Architects | 1,402 | \$40.25 | \$38.85 | \$39.83 | \$42.89 | \$83,734 |
| 15-1152 | Computer Network Support Specialists | 87 | \$31.60 | \$28.2 | \$32.14 | \$35.59 | \$65,715 |
| 43-9011 | Computer Operators | 13 | \$18.98 | \$16.53 | \$17.74 | \$18.16 | 476 |
| 15-1131 | Computer Programmers | 108 | \$42.32 | \$26.77 | \$46.98 | \$55.54 | \$88,043 |
| 25-1021 | Computer Science Teachers, Postsecondary | 12 |  |  |  |  | \$49,421 |
| 15-1121 | Computer Systems Analysts | 1,472 | \$35.02 | \$31.88 | \$35.19 | \$36.07 | \$72,844 |
| 15-1151 | Computer User Support Specialists | 510 | \$24.81 | \$21.46 | \$25.09 | \$28.88 | \$51,611 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 73 | \$18.84 | \$13.88 | \$17.66 | \$24.47 | \$39,185 |
| 19-1031 | Conservation Scientists | 243 | \$30.14 | \$24.89 | \$30.36 | \$33.50 | \$62,673 |
| 47-4011 | Construction \& Building Inspectors | 80 | \$37.74 | \$32.67 | \$34.81 | \$42.97 | \$78,486 |
| 47-4099 | Construction \& Related Workers, All Other |  | \$24.48 | \$22.68 | \$24.46 | \$26.62 | \$50,922 |
| 47-2061 | Construction Laborers | 409 | \$17.49 | \$11.97 | \$16.43 | \$20.82 | \$36,390 |
| 11-9021 | Construction Managers | 65 | \$43.00 | \$28.86 | \$38.46 | \$52.73 | ,452 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 244 | \$39.67 | \$30.85 | \$36.04 | \$41.76 | \$82,530 |
| 35-2019 | Cooks, All Other | 13 | \$13.24 | \$9.77 | \$13.16 | \$14.36 | \$27,549 |
| 35-2011 | Cooks, Fast Food |  | \$10.29 | \$9.57 | \$9.65 | \$9.75 | \$21,398 |
| 35-2012 | Cooks, Institution \& Cafeteria | 263 | \$15.38 | \$13.10 | \$15.50 | \$17.55 | \$31,994 |
| 35-2014 | Cooks, Restaurant | 927 | \$12.35 | \$10.63 | \$11.89 | \$13.85 | \$25,689 |
| 35-2015 | Cooks, Short Order |  | \$11.75 | \$10.38 | \$11.19 | \$12.01 | \$24,453 |
| -1051 | Cost Estimators | 89 | \$25.23 | \$20.67 | \$24.43 | \$29.89 | \$52,483 |
| -2021 | Counter \& Rental Clerks | 536 | \$14.62 | \$10.49 | \$12.91 | \$17.95 | \$30,408 |
| 5-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 60 | \$10.67 | \$9.55 | \$9.6 | \$10.87 | \$22,195 |
| 43-4031 | Court, Municipal \& License Clerks | 98 | \$21.21 | \$17.24 | \$20.48 | \$24.90 | 4,124 |
| 13-2041 | Credit Analysts | 23 | \$32.51 | \$20.31 | \$27.79 | \$43.06 | \$67,611 |
| 43-4051 | Customer Service Representatives | 2,152 | \$15.03 | \$11.23 | \$14.74 | \$18.16 | \$31,266 |
| -4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic |  | \$15.54 | \$12.73 | \$14.82 | \$18.46 | \$32,326 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders |  | \$16.33 | \$13.37 | \$15.31 | \$19.54 | \$33,955 |
| 43-9021 | Data Entry Keyers | 121 | \$17.98 | \$14.81 | \$19.96 | \$20.74 | \$37,406 |
| 15-1141 | Database Administrators | 35 | \$30.67 | \$23.34 | \$28.21 | \$39.34 | \$63,809 |
| 31-9091 | Dental Assistants | 446 | \$20.22 | \$17.70 | \$20.60 | \$22.85 | \$42,059 |
| 29-2021 | Dental Hygienists | 202 | \$47.05 | \$42.24 | \$46.69 | \$53.19 | \$97,848 |
| 51-9081 | Dental Laboratory Technicians | 32 | \$23.79 | \$11.72 | \$23.99 | \$32.87 | \$49,466 |
| 29-1021 | Dentists, General | 147 | \$42.93 | \$23.77 | \$48.15 | \$60.59 | \$89,300 |
| 29-2032 | Diagnostic Medical Sonographers | 40 | \$39.28 | \$34.07 | \$39.78 | \$45.44 | \$81,706 |
| 29-1031 | Dietitians \& Nutritionists | 41 | \$26.89 | \$20.80 | \$27.81 | \$32.67 | \$55,931 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 182 | \$11.15 | \$9.57 | \$9.63 | \$11.72 | \$23,186 |
| 35-9021 | Dishwashers | 380 | \$10.67 | \$9.76 | \$10.57 | \$11.38 | \$22,184 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 78 | \$20.70 | \$14.37 | \$20.51 | \$26.32 | \$43,069 |
| 53-3031 | Driver/Sales Workers | 278 | \$16.65 | \$13.56 | \$16.93 | \$19.03 | \$34,638 |
| 27-3041 | Editors | 31 | \$25.99 | \$19.27 | \$22.65 | \$30.04 | \$54,065 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$20.97 | \$18.47 | \$20.82 | \$22.55 | \$43,621 |
| 11-9039 | Education Administrators, All Other | 34 | \$33.42 | \$20.76 | \$31.20 | \$45.49 | \$69,518 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 179 |  |  |  |  | \$104,094 |
| 11-9033 | Education Administrators, Postsecondary | 69 | \$44.21 | \$32.26 | \$40.02 | \$48.55 | \$91,957 |
| 25-9099 | Education, Training \& Library Workers, All Other | 222 | \$19.39 | \$16.55 | \$18.00 | \$20.2 | \$40,31 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 191 | \$30.36 | \$25.84 | \$31.20 | 35.44 | \$63,14 |
| 51-2022 | Electrical \& Electronic Equipment Assemblers | 23 | \$19.38 | \$9.53 | \$17.27 | \$28.41 | \$40,316 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 26 | \$28.44 | \$26.20 | \$28.53 | \$31.02 | \$59,155 |
| 17-2071 | Electrical Engineers | 13 | \$46.58 | \$43.00 | \$46.20 | \$52.79 | \$96,895 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 39 | \$33.33 | \$31.18 | \$32.77 | \$33.56 | \$69,324 |
| 47-2111 | Electricians | 319 | \$26.52 | \$19.94 | \$25.14 | \$29.14 | \$55,168 |
| 17-2072 | Electronics Engineers, Except Computer | 36 | \$35.57 | \$31.12 | \$34.44 | \$41.84 | \$73,979 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,135 |  |  |  |  | \$59,936 |
| 43-4061 | Eligibility Interviewers, Government Programs | 64 | \$19.59 | \$16.47 | \$19.49 | \$22.62 | \$40,735 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 154 | \$27.92 | \$22.40 | \$27.44 | \$33.04 | \$58,070 |
| 17-2199 | Engineers, All Other |  | \$27.33 | \$25.20 | \$27.61 | \$29.60 | \$56,853 |
| 25-1123 | English Language \& Literature Teachers, Postsecondary | 81 |  |  |  |  | \$54, |

17-2081
19-4091 19-2041
43-6011
29-1062
49-3041
45-2092
45-1011
43-4071
43-3099
13-2099
33-2011
33-1021
39-9031
27-1023
35-9099
35-1012
35-2021
35-3041
11-9051
25-1124
19-4093
19-1032
13-1131
11-1021
19-2042
47-2121
27-1024
51-4033
39-5012
21-1091
29-2099
29-9099
21-1022
31-9099
49-9021
53-1021
47-4051
25-1125
49-9031
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
19-2043
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122
51-9061
49-9098
49-9099
25-9031
47-2131
43-9041
41-3021
27-1025

37-2011 Janitors \& Cleaners, Except Maids \& Housekeeping
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Clerks, All Other
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Preparation \& Serving Related Workers, All Other
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Foreign Language \& Literature Teachers, Postsecondary
Forest \& Conservation Technicians
Foresters
Fundraisers
General \& Operations Managers
Geoscientists, Except Hydrologists \& Geographers
Glaziers
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders
Hairdressers, Hairstylists \& Cosmetologists
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
History Teachers, Postsecondary
Home Appliance Repairers
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Information Security Analysts
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other
Instructional Coordinators
Insulation Workers, Floor, Ceiling \& Wall
Insurance Claims \& Policy Processing Clerks
Insurance Sales Agents
Interior Designers

| 116 | \$39.99 | \$36.97 | \$40.82 | \$45.06 | \$83,186 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 12 | \$20.27 | \$14.34 | \$17.26 | \$25.98 | \$42,151 |
| 307 | \$28.45 | \$24.31 | \$26.18 | \$30.35 | \$59,185 |
| 1,037 | \$22.47 | \$19.04 | \$20.49 | \$25.61 | \$46,732 |
| 49 |  |  |  |  | \$165,693 |
|  | \$17.57 | \$16.35 | \$17.46 | \$18.57 | \$36,548 |
| 37 | \$14.33 | \$11.49 | \$13.99 | \$17.34 | \$29,814 |
| 18 | \$21.77 | \$17.24 | \$22.53 | \$27.83 | \$45,278 |
| 26 | \$12.26 | \$9.99 | \$11.21 | \$13.55 | \$25,502 |
| 41 | \$19.02 | \$16.82 | \$19.71 | \$21.94 | \$39,557 |
| 49 | \$29.94 | \$18.74 | \$25.06 | \$38.56 | \$62,278 |
| 198 | \$24.45 | \$17.08 | \$25.33 | \$31.78 | \$50,868 |
| 55 | \$35.87 | \$29.82 | \$33.54 | \$38.91 | \$74,595 |
| 226 | \$22.83 | \$15.02 | \$20.59 | \$23.83 | \$47,485 |
| 50 | \$15.08 | \$12.18 | \$15.01 | \$17.79 | \$31,352 |
| 31 | \$10.85 | \$9.89 | \$10.72 | \$11.55 | \$22,562 |
| 454 | \$17.69 | \$12.76 | \$17.28 | \$21.96 | \$36,797 |
| 591 | \$12.05 | \$9.62 | \$10.60 | \$12.04 | \$25,066 |
| 136 | \$10.23 | \$9.61 | \$9.71 | \$10.83 | \$21,275 |
| 80 | \$26.45 | \$21.47 | \$24.29 | \$30.46 | \$55,028 |
| 21 |  |  |  |  | \$45,568 |
| 64 | \$20.55 | \$16.19 | \$18.98 | \$22.46 | \$42,749 |
| 54 | \$26.38 | \$23.34 | \$27.50 | \$28.19 | \$54,866 |
| 43 | \$25.10 | \$21.17 | \$24.18 | \$28.09 | \$52,199 |
|  | \$49.14 | \$40.57 | \$47.48 | \$57.26 | \$102,208 |
|  | \$58.28 | \$54.57 | \$62.11 | \$68.71 | \$121,220 |
| 63 | \$27.40 | \$18.41 | \$22.64 | \$40.66 | \$57,003 |
| 100 | \$23.58 | \$18.05 | \$22.57 | \$25.94 | \$49,066 |
|  | \$13.01 | \$11.02 | \$12.68 | \$14.71 | \$27,044 |
| 355 | \$13.92 | \$11.27 | \$13.22 | \$15.70 | \$28,949 |
| 36 | \$31.16 | \$19.03 | \$29.96 | \$42.43 | \$64,813 |
| 90 | \$25.72 | \$17.21 | \$20.22 | \$35.75 | \$53,507 |
| 18 | \$29.38 | \$20.27 | \$26.91 | \$36.89 | \$61,112 |
| 106 | \$27.61 | \$22.48 | \$27.25 | \$32.94 | \$57,421 |
| 129 | \$15.63 | \$13.23 | \$16.00 | \$17.91 | \$32,515 |
|  | \$25.49 | \$17.17 | \$23.57 | \$31.32 | \$53,027 |
| 102 | \$24.00 | \$18.54 | \$22.24 | \$27.65 | \$49,929 |
| 72 | \$20.99 | \$19.85 | \$20.95 | \$23.68 | \$43,646 |
|  |  |  |  |  | \$46,044 |
|  | \$15.79 | \$13.27 | \$14.49 | \$16.86 | \$32,847 |
| 192 | \$10.62 | \$9.56 | \$10.02 | \$11.31 | \$22,082 |
| 152 | \$11.43 | \$10.16 | \$10.95 | \$11.74 | \$23,767 |
| 87 | \$16.87 | \$13.10 | \$15.84 | \$20.90 | \$35,090 |
| 598 | \$28.08 | \$23.29 | \$28.93 | \$32.05 | \$58,405 |
| 101 | \$15.26 | \$12.08 | \$14.11 | \$18.87 | \$31,754 |
| 62 | \$48.67 | \$41.41 | \$48.79 | \$55.46 | \$101,235 |
| 50 | \$36.77 | \$35.19 | \$36.08 | \$39.83 | \$76,474 |
| 11 | \$37.04 | \$27.25 | \$30.54 | \$44.78 | \$77,041 |
| 124 | \$25.41 | \$23.95 | \$26.04 | \$28.06 | \$52,865 |
| 61 | \$35.59 | \$29.04 | \$33.95 | \$38.23 | \$74,020 |
| 233 | \$18.00 | \$12.76 | \$18.06 | \$22.48 | \$37,424 |
| 66 | \$19.33 | \$17.30 | \$18.57 | \$21.84 | \$40,217 |
| 23 | \$45.48 | \$40.82 | \$43.96 | \$48.12 | \$94,593 |
| 110 | \$25.62 | \$16.18 | \$21.90 | \$29.55 | \$53,293 |
|  | \$16.13 | \$13.00 | \$14.13 | \$16.01 | \$33,556 |
|  | \$26.22 | \$19.00 | \$26.91 | \$33.32 | \$54,538 |
| 88 | \$27.76 | \$21.24 | \$25.12 | \$28.27 | \$57,756 |
|  | \$31.84 | \$17.46 | \$39.19 | \$42.97 | \$66,224 |
| 434 | \$20.88 | \$19.04 | \$21.50 | \$22.07 | \$43,434 |
| 245 | \$23.27 | \$14.36 | \$16.87 | \$24.44 | \$48,420 |
|  | \$20.76 | \$15.86 | \$19.25 | \$23.81 | \$43,175 |
| 1,156 | \$13.50 | \$10.04 | \$12.72 | \$15.73 | \$28,070 |

23-1023
25-2012
13-1075
53-7062
37-3011
37-1012
51-6011
23-1011
43-6012
25-4021
43-4121
25-4031
33-9092
43-4131
13-2072
45-4022
13-1081
51-4041
37-2012
43-9051
49-9071
13-1111
11-9199
39-5092
13-1161
11-2021
31-9011
25-1022
17-3013
17-2141
49-1011
29-2012
29-2011
11-9111
31-9092
31-9093
49-9062
29-2071
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
25-2022
51-9023
49-3042
51-4072
53-3099
11-9121
15-1142
43-4141
39-2021
29-1171
29-2061
31-1014
25-1072
29-9011
29-1122
31-2011

43-9199

43-1011 Office \& Administrative Support Worker Supervisors
Judges, Magistrate Judges \& Magistrates
Kindergarten Teachers, Except Special Education Labor Relations Specialists
Laborers \& Freight, Stock \& Material Movers, Hand
Landscaping \& Groundskeeping Workers
Landscaping/Lawn \& Groundskeeping Worker Supervisors
Laundry \& Dry-Cleaning Workers
Lawyers
Legal Secretaries
Librarians
Library Assistants, Clerical
Library Technicians
Lifeguards/Ski Patrol \& Recreational Protective Svc Workers
Loan Interviewers \& Clerks
Loan Officers
Logging Equipment Operators
Logisticians
Machinists
Maids \& Housekeeping Cleaners
Mail Clerks \& Mail Machine Oprs, Except Postal Service
Maintenance \& Repair Workers, General
Management Analysts
Managers, All Other
Manicurists \& Pedicurists
Market Research Analysts \& Marketing Specialists
Marketing Managers
Massage Therapists
Mathematical Science Teachers, Postsecondary
Mechanical Drafters
Mechanical Engineers
Mechanics, Installers \& Repairers Supervisors
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Secretaries
Medical Transcriptionists
Meeting, Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Middle School Teachers (Except Special Ed \& Vocational)
Mixing \& Blending Machine Setters, Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic
Motor Vehicle Operators, All Other
Natural Sciences Managers
Network \& Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Occupational Health \& Safety Specialists
Occupational Therapists
Occupational Therapy Assistants
Office \& Administrative Support Workers, All Other

| 28 | \$61.60 | \$37.37 | \$60.18 | \$82.48 | \$128,135 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 175 |  |  |  |  | \$51,672 |
| 130 | \$34.57 | \$22.66 | \$28.80 | \$50.11 | \$71,911 |
| 1,561 | \$13.69 | \$10.12 | \$12.03 | \$16.61 | \$28,487 |
| 472 | \$14.48 | \$12.28 | \$14.01 | \$16.67 | \$30,114 |
| 78 | \$19.14 | \$15.43 | \$18.41 | \$22.24 | \$39,811 |
| 95 | \$13.09 | \$10.60 | \$11.77 | \$15.21 | \$27,217 |
| 400 | \$49.98 | \$32.60 | \$44.45 | \$56.61 | \$103,962 |
| 274 | \$20.57 | \$18.14 | \$21.02 | \$22.62 | \$42,795 |
|  | \$28.39 | \$24.89 | \$29.21 | \$33.48 | \$59,054 |
|  | \$14.08 | \$11.03 | \$13.35 | \$16.69 | \$29,277 |
|  | \$14.08 | \$10.72 | \$11.96 | \$14.89 | \$29,283 |
| 65 | \$11.81 | \$10.48 | \$11.51 | \$13.15 | \$24,565 |
| 122 | \$19.31 | \$15.47 | \$19.26 | \$22.52 | \$40,156 |
| 211 | \$32.27 | \$19.04 | \$27.82 | \$39.76 | \$67,135 |
| 94 | \$29.21 | \$25.80 | \$29.17 | \$33.30 | \$60,752 |
| 27 | \$27.66 | \$21.82 | \$25.45 | \$33.46 | \$57,533 |
| 67 | \$18.59 | \$11.68 | \$17.59 | \$23.56 | \$38,657 |
| 650 | \$11.63 | \$10.17 | \$11.11 | \$12.25 | \$24,177 |
| 37 | \$13.55 | \$9.60 | \$9.69 | \$15.06 | \$28,171 |
| 1,012 | \$20.66 | \$15.38 | \$20.82 | \$25.59 | \$42,957 |
| 778 | \$30.35 | \$22.30 | \$27.65 | \$32.06 | \$63,130 |
| 245 | \$38.72 | \$29.81 | \$35.10 | \$46.92 | \$80,550 |
|  | \$18.20 | \$15.79 | \$19.19 | \$21.36 | \$37,860 |
| 220 | \$29.00 | \$22.03 | \$27.00 | \$31.49 | \$60,311 |
| 63 | \$55.01 | \$42.43 | \$53.78 | \$69.16 | \$114,416 |
| 222 | \$29.54 | \$23.72 | \$29.83 | \$34.81 | \$61,444 |
| 27 |  |  |  |  | \$47,565 |
|  | \$20.78 | \$14.40 | \$21.23 | \$26.75 | \$43,215 |
| 35 | \$37.75 | \$29.86 | \$38.42 | \$46.60 | \$78,512 |
| 295 | \$31.39 | \$27.69 | \$31.92 | \$36.47 | \$65,277 |
| 56 | \$21.01 | \$17.85 | \$20.93 | \$23.69 | \$43,692 |
| 76 | \$33.45 | \$29.28 | \$33.85 | \$38.02 | \$69,589 |
| 223 | \$52.83 | \$39.72 | \$47.14 | \$62.68 | \$109,884 |
| 395 | \$17.93 | \$15.62 | \$17.49 | \$19.93 | \$37,308 |
| 70 | \$19.38 | \$15.76 | \$19.28 | \$22.82 | \$40,312 |
|  | \$22.96 | \$18.84 | \$21.37 | \$23.71 | \$47,764 |
| 127 | \$20.09 | \$13.92 | \$17.99 | \$26.44 | \$41,786 |
| 431 | \$21.16 | \$18.47 | \$21.41 | \$23.91 | \$44,002 |
| 44 | \$19.83 | \$16.51 | \$18.53 | \$23.11 | \$41,252 |
| 61 | \$20.85 | \$16.04 | \$18.67 | \$23.85 | \$43,357 |
|  | \$33.19 | \$31.16 | \$34.06 | \$36.96 | \$69,031 |
| 122 | \$22.62 | \$17.82 | \$21.22 | \$25.11 | \$47,058 |
| 65 | \$14.20 | \$11.55 | \$14.34 | \$16.91 | \$29,527 |
| 409 |  |  |  |  | \$60,433 |
| 21 | \$23.28 | \$19.68 | \$23.61 | \$27.44 | \$48,418 |
| 45 | \$25.20 | \$21.19 | \$25.46 | \$30.75 | \$52,419 |
| 19 | \$14.59 | \$13.00 | \$13.89 | \$14.79 | \$30,331 |
|  | \$14.50 | \$9.53 | \$13.62 | \$16.87 | \$30,165 |
| 80 | \$48.97 | \$43.40 | \$46.66 | \$53.01 | \$101,873 |
| 147 | \$35.49 | \$28.71 | \$34.55 | \$42.42 | \$73,817 |
| 37 | \$17.36 | \$15.00 | \$17.24 | \$19.78 | \$36,107 |
| 121 | \$13.32 | \$10.45 | \$11.59 | \$14.53 | \$27,713 |
| 54 | \$49.78 | \$43.44 | \$49.48 | \$56.37 | \$103,526 |
| 291 | \$23.17 | \$20.55 | \$22.64 | \$26.16 | \$48,184 |
| 697 | \$13.69 | \$11.39 | \$13.31 | \$15.48 | \$28,479 |
|  |  |  |  |  | \$59,439 |
| 132 | \$32.47 | \$28.69 | \$31.87 | \$36.01 | \$67,530 |
| 83 | \$37.64 | \$33.17 | \$40.10 | \$44.79 | \$78,289 |
|  | \$24.54 | \$19.31 | \$26.04 | \$30.54 | \$51,062 |
| 1,080 | \$25.73 | \$19.70 | \$24.50 | \$30.42 | \$53,511 |
| 180 | \$18.28 | \$14.11 | \$17.28 | \$22.17 | \$38,005 |

43-9061
43-9071
47-2073
15-2031
29-2081
29-1041
43-4151
49-3053
51-9111
53-7064
47-2141
23-2011
41-2022
43-3051
39-9021
13-2052
39-1021
29-1051
31-9095
29-2052
25-1126
51-9151
31-2022
31-2021
29-1123
29-1071
29-1069
25-1054
47-2152
33-1012
33-3051
43-5051
43-5052
43-5053
25-1199
25-2011
51-6021
51-5113
51-5112
43-3061
27-2012
51-1011
51-9198
43-5061
11-9141
33-1099
33-9099
29-1066
25-1066
11-2031
27-3031
13-1023
29-2034
41-9021
41-9022
43-4171
25-1193
39-9032
29-1141
21-1015
39-9041
41-2031

Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Operations Research Analysts
Opticians, Dispensing
Optometrists
Order Clerks
Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Paralegals \& Legal Assistants
Parts Salespersons
Payroll \& Timekeeping Clerks
Personal Care Aides
Personal Financial Advisors
Personal Service Worker Supervisors
Pharmacists
Pharmacy Aides
Pharmacy Technicians
Philosophy \& Religion Teachers, Postsecondary
Photographic Process Wrkrs \& Processing Machine Oprs
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Physicians \& Surgeons, All Other
Physics Teachers, Postsecondary
Plumbers, Pipefitters, \& Steamfitters
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers
Postal Service Clerks
Postal Service Mail Carriers
Postal Svc Mail Sorters/Processors/Processing Mach Oprs
Postsecondary Teachers, All Other
Preschool Teachers, Except Special Education
Pressers, Textile, Garment \& Related Materials
Print Binding \& Finishing Workers
Printing Press Operators
Procurement Clerks
Producers \& Directors
Production \& Operating Worker Supervisors
Production Worker Helpers
Production, Planning \& Expediting Clerks
Property, Real Estate \& Community Association Managers
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Psychiatrists
Psychology Teachers, Postsecondary
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents, Except Wholesale/Retail/Farm Products
Radiologic Technologists
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation \& Fitness Studies Teachers, Postsecondary
Recreation Workers
Registered Nurses
Rehabilitation Counselors
Residential Advisors
Retail Salespersons

| 1,944 | $\$ 15.10$ | $\$ 12.53$ | $\$ 14.85$ | $\$ 16.92$ | $\$ 31,419$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 24 | $\$ 15.84$ | $\$ 13.75$ | $\$ 15.52$ | $\$ 17.73$ | $\$ 32,941$ |
| 125 | $\$ 27.54$ | $\$ 21.96$ | $\$ 26.80$ | $\$ 33.49$ | $\$ 57,286$ |
| 11 | $\$ 35.17$ | $\$ 28.58$ | $\$ 34.65$ | $\$ 38.85$ | $\$ 73,158$ |
| 65 | $\$ 18.96$ | $\$ 16.28$ | $\$ 17.99$ | $\$ 21.25$ | $\$ 39,433$ |


|  | $\$ 18.72$ | $\$ 16.26$ | $\$ 18.21$ | $\$ 21.52$ | $\$ 38,931$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 66 | $\$ 17.54$ | $\$ 11.38$ | $\$ 19.61$ | $\$ 22.85$ | $\$ 36,479$ |
| 561 | $\$ 12.87$ | $\$ 9.89$ | $\$ 11.36$ | $\$ 14.15$ | $\$ 26,769$ |
| 237 | $\$ 17.81$ | $\$ 15.38$ | $\$ 17.34$ | $\$ 19.92$ | $\$ 37,029$ |
| 177 | $\$ 25.81$ | $\$ 20.09$ | $\$ 27.01$ | $\$ 29.61$ | $\$ 53,680$ |
| 175 | $\$ 15.43$ | $\$ 10.83$ | $\$ 12.70$ | $\$ 18.41$ | $\$ 32,105$ |
| 102 | $\$ 17.12$ | $\$ 11.71$ | $\$ 16.51$ | $\$ 21.69$ | $\$ 35,600$ |
| 868 | $\$ 11.60$ | $\$ 10.17$ | $\$ 11.25$ | $\$ 12.79$ | $\$ 24,116$ |
| 76 | $\$ 50.93$ | $\$ 26.02$ | $\$ 29.74$ | $\$ 66.79$ | $\$ 105,929$ |
| 161 | $\$ 17.53$ | $\$ 13.36$ | $\$ 16.01$ | $\$ 19.93$ | $\$ 36,480$ |
| 183 | $\$ 56.17$ | $\$ 50.69$ | $\$ 56.19$ | $\$ 62.97$ | $\$ 116,850$ |
|  | $\$ 17.62$ | $\$ 13.28$ | $\$ 19.60$ | $\$ 21.64$ | $\$ 36,644$ |
| 237 | $\$ 19.63$ | $\$ 17.18$ | $\$ 20.00$ | $\$ 22.37$ | $\$ 40,833$ |
|  |  |  |  |  | $\$ 44,351$ |
| 11 | $\$ 14.67$ | $\$ 10.28$ | $\$ 12.87$ | $\$ 20.32$ | $\$ 30,504$ |
| 47 | $\$ 13.10$ | $\$ 10.86$ | $\$ 12.26$ | $\$ 15.38$ | $\$ 27,253$ |
| 50 | $\$ 28.28$ | $\$ 26.01$ | $\$ 28.51$ | $\$ 30.97$ | $\$ 58,838$ |
| 181 | $\$ 39.19$ | $\$ 34.42$ | $\$ 41.58$ | $\$ 46.35$ | $\$ 81,513$ |
| 63 | $\$ 62.66$ | $\$ 55.08$ | $\$ 65.80$ | $\$ 72.61$ | $\$ 130,336$ |
| 116 |  |  |  |  | $\$ 233,314$ |
|  |  |  |  |  | $\$ 44,513$ |
|  | $\$ 23.62$ | $\$ 18.51$ | $\$ 24.54$ | $\$ 28.05$ | $\$ 49,139$ |
| 97 | $\$ 44.46$ | $\$ 39.59$ | $\$ 43.47$ | $\$ 48.24$ | $\$ 92,477$ |
| 231 | $\$ 33.70$ | $\$ 29.72$ | $\$ 35.12$ | $\$ 40.38$ | $\$ 70,099$ |
| 44 | $\$ 24.71$ | $\$ 26.26$ | $\$ 27.13$ | $\$ 27.69$ | $\$ 51,400$ |
| 204 | $\$ 26.09$ | $\$ 26.08$ | $\$ 27.91$ | $\$ 27.92$ | $\$ 54,272$ |
| 80 | $\$ 25.19$ | $\$ 25.58$ | $\$ 26.40$ | $\$ 26.61$ | $\$ 52,395$ |
|  |  |  |  |  | $\$ 39,413$ |
| 224 | $\$ 10.71$ | $\$ 9.47$ | $\$ 10.35$ | $\$ 11.37$ | $\$ 22,277$ |
| 15 | $\$ 11.26$ | $\$ 10.37$ | $\$ 11.08$ | $\$ 11.79$ | $\$ 23,420$ |



12
24
205
232
109
44
\$21.62
$\$ 20.26$
$\$ 27.63$
$\$ 10.32$
\$19.70
$\$ 32.67$
$\$ 28.81$
$\$ 16.92$
10
58

| 102 | $\$ 48.14$ | $\$ 38.10$ | $\$ 45.54$ | $\$ 52.01$ | $\$ 100,140$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 476 |  |  |  |  |  |
| 318 | $\$ 27.62$ | $\$ 23.29$ | $\$ 27.42$ | $\$ 30.66$ | $\$ 57,441$ |
| 114 | $\$ 30.02$ | $\$ 26.41$ | $\$ 28.78$ | $\$ 31.76$ | $\$ 62,450$ |
| 10 |  |  |  |  |  |
| 266 | $\$ 31.47$ | $\$ 17.44$ | $\$ 26.38$ | $\$ 34.59$ | $\$ 65,447$ |
| 734 | $\$ 14.51$ | $\$ 11.65$ | $\$ 14.53$ | $\$ 17.18$ | $\$ 30,181$ |
|  |  |  |  |  | $\$ 43,013$ |
| 161 | $\$ 14.17$ | $\$ 10.31$ | $\$ 11.91$ | $\$ 15.43$ | $\$ 29,470$ |
| 1,642 | $\$ 38.96$ | $\$ 32.19$ | $\$ 39.37$ | $\$ 47.39$ | $\$ 81,036$ |
| 127 | $\$ 21.50$ | $\$ 16.52$ | $\$ 19.94$ | $\$ 26.68$ | $\$ 44,716$ |
| 71 | $\$ 14.11$ | $\$ 12.44$ | $\$ 13.84$ | $\$ 15.56$ | $\$ 29,348$ |
| 4,064 | $\$ 14.25$ | $\$ 10.83$ | $\$ 12.17$ | $\$ 15.29$ | $\$ 29,643$ |

47-2181
41-9099
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
51-6031
43-5071
39-5094
11-9151
21-1093
19-3099
21-1029
25-1067
15-1132
15-1133
25-2052
25-2053
25-2051
25-2054
29-1127
43-9111
43-5081
21-1011
25-3098
29-2055
17-3031
17-1022
43-2011
53-3041
25-9041
25-3097
51-2092
49-2022
43-3071
49-3093
39-7011
11-3131
13-1151
11-3071
53-1031
41-3041
53-3032
53-3033
19-3051
29-1131
31-9096
29-2056
25-1194
35-3031
51-8031
15-1134
43-5111

Roofers
Sales \& Related Workers, All Other
Sales Managers
Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Education
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Sewing Machine Operators
Shipping, Receiving \& Traffic Clerks
Skincare Specialists
Social \& Community Service Managers
Social \& Human Service Assistants
Social Scientists \& Related Workers, All Other
Social Workers, All Other
Sociology Teachers, Postsecondary
Software Developers, Applications
Software Developers, Systems Software
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Statistical Assistants
Stock Clerks \& Order Fillers
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors
Switchboard Operators, Including Answering Service
Taxi Drivers \& Chauffeurs
Teacher Assistants
Teachers \& Instructors, All Other, Exc Substitute Teachers
Team Assemblers
Telecom Equip Installers/Repairers, Except Line
Tellers
Tire Repairers \& Changers
Tour Guides \& Escorts
Training \& Development Managers
Training \& Development Specialists
Transportation, Storage \& Distribution Managers
Transportation/Material Moving Vehicle Operator Supervisors
Travel Agents
Truck Drivers, Heavy \& Tractor-Trailer
Truck Drivers, Light or Delivery Services
Urban \& Regional Planners
Veterinarians
Veterinary Assistants \& Laboratory Animal Caretakers
Veterinary Technologists \& Technicians
Vocational Education Teachers, Postsecondary
Waiters \& Waitresses
Water \& Wastewater Treatment Plant \& System Operators
Web Developers
Weighers/Measurers/Checkers \& Samplers, Recordkeeping

| 102 | \$16.46 | \$11.57 | \$13.73 | \$17.48 | \$34,232 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 47 | \$15.63 | \$11.16 | \$13.75 | \$20.35 | \$32,514 |
| 125 | \$43.49 | \$31.33 | \$37.12 | \$46.11 | \$90,446 |
| 452 | \$26.86 | \$15.28 | \$23.83 | \$33.07 | \$55,870 |
| 633 | \$25.95 | \$17.97 | \$23.01 | \$30.08 | \$53,973 |
| 151 | \$37.46 | \$24.77 | \$33.31 | \$52.47 | \$77,906 |
| 167 | \$24.72 | \$14.33 | \$19.59 | \$30.24 | \$51,417 |
| 978 |  |  |  |  |  |
| 15 | \$13.62 | \$11.23 | \$13.40 | \$16.10 | \$28,326 |
| 537 |  |  |  |  | \$62,390 |
| 1,611 | \$17.91 | \$14.51 | \$17.22 | \$21.05 | \$37,264 |
| 85 | \$33.55 | \$18.15 | \$22.29 | \$37.71 | \$69,795 |
| 43 | \$20.39 | \$15.50 | \$20.58 | \$24.81 | \$42,430 |
| 345 | \$14.69 | \$11.30 | \$13.48 | \$16.94 | \$30,564 |
| 205 | \$22.71 | \$15.40 | \$20.50 | \$28.51 | \$47,251 |
| 12 | \$13.45 | \$11.01 | \$13.07 | \$15.84 | \$27,980 |
| 294 | \$15.84 | \$12.60 | \$14.97 | \$18.11 | \$32,951 |
| 20 | \$13.88 | \$10.84 | \$13.02 | \$14.39 | \$28,867 |
| 134 | \$35.24 | \$28.95 | \$34.34 | \$43.24 | \$73,290 |
| 211 | \$15.02 | \$12.47 | \$14.56 | \$17.43 | \$31,230 |
|  | \$25.68 | \$21.04 | \$22.86 | \$30.16 | \$53,436 |
| 29 | \$26.66 | \$24.31 | \$30.36 | \$31.87 | \$55,454 |
| 13 |  |  |  |  | \$53,426 |
| 381 | \$45.89 | \$34.97 | \$46.16 | \$56.93 | \$95,465 |
| 29 | \$43.81 | \$32.31 | \$43.82 | \$56.27 | \$91,125 |
| 139 |  |  |  |  | \$56,742 |
| 53 |  |  |  |  | \$58,759 |
| 37 |  |  |  |  | \$58,273 |
| 85 |  |  |  |  | \$62,339 |
| 91 | \$34.39 | \$31.07 | \$34.34 | \$38.02 | \$71,546 |
| 64 | \$16.69 | \$13.73 | \$16.91 | \$18.57 | \$34,717 |
| 1,092 | \$13.59 | \$10.51 | \$11.91 | \$15.64 | \$28,263 |
| 29 | \$24.15 | \$18.52 | \$23.17 | \$27.81 | \$50,232 |
| 484 | \$18.48 | \$16.57 | \$18.01 | \$20.26 | \$38,440 |
| 42 | \$27.36 | \$23.13 | \$27.28 | \$31.22 | \$56,894 |
| 29 | \$24.25 | \$19.40 | \$22.12 | \$31.22 | \$50,435 |
| 41 | \$36.95 | \$29.94 | \$35.20 | \$43.14 | \$76,849 |
| 37 | \$15.26 | \$12.45 | \$15.69 | \$17.80 | \$31,754 |
| 65 | \$12.54 | \$9.79 | \$11.72 | \$14.52 | \$26,068 |
| 1,362 |  |  |  |  | \$31,504 |
| 105 |  |  |  |  | \$47,809 |
| 277 | \$13.51 | \$11.88 | \$13.32 | \$14.69 | \$28,092 |
| 176 | \$28.31 | \$23.62 | \$28.73 | \$33.80 | \$58,889 |
| 560 | \$16.46 | \$12.32 | \$15.96 | \$20.94 | \$34,250 |
| 225 | \$14.76 | \$11.04 | \$12.90 | \$16.78 | \$30,697 |
| 14 |  |  |  |  |  |
| 13 | \$48.58 | \$44.48 | \$49.41 | \$56.01 | \$101,042 |
| 109 | \$23.92 | \$15.68 | \$23.24 | \$29.97 | \$49,745 |
| 35 | \$34.93 | \$30.47 | \$35.86 | \$41.44 | \$72,651 |
| 93 | \$29.72 | \$20.88 | \$28.71 | \$35.63 | \$61,814 |
| 15 | \$14.61 | \$12.50 | \$14.65 | \$17.01 | \$30,376 |
| 823 | \$21.87 | \$17.78 | \$21.24 | \$25.52 | \$45,496 |
| 446 | \$17.68 | \$12.58 | \$16.35 | \$19.69 | \$36,763 |
| 358 | \$33.52 | \$30.35 | \$33.50 | \$37.90 | \$69,731 |
| 63 | \$37.51 | \$31.12 | \$36.11 | \$45.47 | \$78,005 |
| 114 | \$11.67 | \$9.67 | \$10.76 | \$12.23 | \$24,269 |
| 77 | \$16.19 | \$13.41 | \$15.83 | \$18.97 | \$33,684 |
| 131 | \$25.46 | \$20.39 | \$25.63 | \$31.57 | \$52,960 |
| 1,451 | \$13.71 | \$9.66 | \$10.93 | \$16.71 | \$28,530 |
| 22 | \$29.63 | \$26.39 | \$28.74 | \$31.70 | \$61,629 |
| 80 | \$28.62 | \$21.36 | \$27.00 | \$34.12 | \$59,530 |
| 12 | \$17.06 | \$13.44 | \$16.66 | \$19.87 | \$35,478 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia, WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 107 | \$19.21 | \$9.70 | \$16.16 | \$23.00 | \$39,960 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 55 | \$27.38 | \$18.30 | \$27.50 | \$36.13 | \$56,934 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 30 | \$16.13 | \$11.88 | \$16.37 | \$20.08 | \$33,558 |
| 27-3043 | Writers \& Authors | 19 | \$28.10 | \$12.75 | \$28.26 | \$41.64 | \$58,445 |
| 19-1023 | Zoologists \& Wildlife Biologists | 216 | \$30.64 | \$24.93 | \$28.89 | \$34.18 | \$63,738 |



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 8,205 | \$33.20 | \$24.90 | \$30.47 | \$39.07 | \$69,061 |
| 27-2011 | Actors | 105 |  |  |  |  |  |
| 15-2011 | Actuaries |  | \$42.80 | \$33.27 | \$41.63 | \$46.85 | \$89,026 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders |  | \$18.16 | \$14.54 | \$17.97 | \$21.53 | \$37,772 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 175 | \$38.55 | \$24.87 | \$38.18 | \$49.55 | \$80,185 |
| 11-3011 | Administrative Services Managers | 2,073 | \$39.36 | \$27.14 | \$36.43 | \$47.89 | \$81,878 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 505 | \$25.42 | \$19.98 | \$23.84 | \$30.38 | \$52,878 |
| 11-2011 | Advertising \& Promotions Managers |  | \$39.06 | \$27.42 | \$33.36 | \$45.70 | \$81,229 |
| 41-3011 | Advertising Sales Agents | 664 | \$27.95 | \$16.14 | \$20.32 | \$34.70 | \$58,133 |
| 17-3021 | Aerospace Engineering \& Operations Technicians |  | \$30.14 | \$24.74 | \$29.69 | \$36.25 | \$62,673 |
| 17-2011 | Aerospace Engineers | 84 | \$39.41 | \$30.95 | \$40.01 | \$48.17 | \$81,969 |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes |  | \$26.02 | \$17.89 | \$27.03 | \$33.56 | \$54,116 |
| 19-4011 | Agricultural \& Food Science Technicians | 197 | \$20.71 | \$15.28 | \$20.46 | \$26.43 | \$43,063 |
| 45-2091 | Agricultural Equipment Operators |  | \$12.76 | \$10.45 | \$11.57 | \$14.19 | \$26,540 |
| 45-2011 | Agricultural Inspectors | 73 | \$25.67 | \$21.47 | \$27.03 | \$31.80 | \$53,395 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 50 | \$23.70 | \$15.26 | \$22.36 | \$28.11 | \$49,299 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 850 | \$29.07 | \$23.45 | \$28.06 | \$33.65 | \$60,471 |
| 53-2022 | Airfield Operations Specialists | 35 | \$30.52 | \$25.67 | \$32.87 | \$36.07 | \$63,482 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 657 |  |  |  |  |  |
| 39-3091 | Amusement \& Recreation Attendants | 2,136 | \$11.36 | \$9.50 | \$10.16 | \$11.91 | \$23,625 |
| 29-1061 | Anesthesiologists | 396 |  |  |  |  |  |
| 33-9011 | Animal Control Workers | 50 | \$23.70 | \$20.37 | \$23.59 | \$27.09 | \$49,294 |
| 39-2011 | Animal Trainers | 36 | \$13.27 | \$10.38 | \$11.28 | \$13.00 | \$27,610 |
| 19-3091 | Anthropologists \& Archeologists | 191 | \$34.59 | \$24.05 | \$36.08 | \$43.28 | \$71,941 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 32 |  |  |  |  | \$77,163 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 302 | \$30.79 | \$21.80 | \$28.72 | \$35.98 | \$64,052 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 29 | \$34.06 | \$30.97 | \$33.99 | \$37.00 | \$70,836 |
| 17-1011 | Architects, Except Landscape \& Naval | 1,350 | \$34.01 | \$25.64 | \$32.19 | \$40.42 | \$70,745 |
| 17-3011 | Architectural \& Civil Drafters | 1,101 | \$26.09 | \$21.29 | \$25.78 | \$30.10 | \$54,268 |
| 11-9041 | Architectural \& Engineering Managers | 2,775 | \$68.46 | \$54.92 | \$65.24 | \$77.30 | \$142,402 |
| 25-4011 | Archivists | 27 | \$27.10 | \$20.04 | \$26.88 | \$30.95 | \$56,387 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 60 |  |  |  |  | \$79,576 |
| 27-1011 | Art Directors | 509 | \$35.43 | \$25.06 | \$33.50 | \$46.71 | \$73,685 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 1,350 |  |  |  |  | \$74,689 |
| 27-1019 | Artists \& Related Workers, All Other | 114 | \$20.01 | \$11.74 | \$17.34 | \$25.51 | \$41,603 |
| 51-2099 | Artists \& Related Workers, All Other | 2,514 | \$15.38 | \$11.79 | \$14.17 | \$17.90 | \$32,000 |
| 27-2021 | Athletes \& Sports Competitors |  |  |  |  |  | \$88,154 |
| 29-9091 | Athletic Trainers | 117 |  |  |  |  | \$45,943 |
| 19-2021 | Atmospheric \& Space Scientists | 45 | \$49.41 | \$39.29 | \$46.71 | \$55.21 | \$102,766 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 24 |  |  |  |  | \$74,709 |
| 27-4011 | Audio \& Video Equipment Technicians | 293 | \$22.33 | \$16.74 | \$20.50 | \$27.09 | \$46,430 |
| 29-1181 | Audiologists | 107 | \$42.74 | \$35.09 | \$41.45 | \$45.93 | \$88,905 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 68 | \$23.28 | \$19.61 | \$22.24 | \$26.50 | \$48,427 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 3,107 | \$11.98 | \$9.83 | \$11.31 | \$13.42 | \$24,919 |
| 49-3021 | Automotive Body \& Related Repairers | 1,103 | \$22.82 | \$16.06 | \$20.11 | \$29.06 | \$47,460 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 4,149 | \$20.88 | \$14.92 | \$20.30 | \$25.78 | \$43,424 |
| 49-2091 | Avionics Technicians | 45 | \$28.97 | \$25.28 | \$28.31 | \$32.34 | \$60,258 |
| 39-6011 | Baggage Porters \& Bellhops | 160 | \$10.25 | \$9.49 | \$9.74 | \$10.95 | \$21,326 |
| 33-3011 | Bailiffs | 55 | \$20.66 | \$18.44 | \$20.69 | \$22.69 | \$42,969 |
| 51-3011 | Bakers | 1,279 | \$15.01 | \$11.51 | \$14.61 | \$18.05 | \$31,227 |
| 35-3011 | Bartenders | 6,253 | \$10.65 | \$9.42 | \$9.57 | \$10.83 | \$22,154 |
| 49-3091 | Bicycle Repairers |  | \$12.82 | \$10.88 | \$12.67 | \$14.54 | \$26,661 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3011 | Bill \& Account Collectors | 2,958 | \$18.54 | \$15.49 | \$17.95 | \$21.55 | \$38,563 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 3,906 | \$18.85 | \$15.84 | \$18.21 | \$21.76 | \$39,202 |
| 19-1021 | Biochemists \& Biophysicists | 64 | \$39.93 | \$24.53 | \$29.32 | \$50.76 | \$83,054 |
| 25-1042 | Biological Science Teachers, Postsecondary | 223 |  |  |  |  | \$90,983 |
| 19-1029 | Biological Scientists, All Other | 261 | \$38.71 | \$30.38 | \$37.75 | \$44.05 | \$80,529 |
| 19-4021 | Biological Technicians | 1,313 | \$19.81 | \$15.50 | \$18.62 | \$22.89 | \$41,208 |
| 17-2031 | Biomedical Engineers | 233 | \$47.20 | \$35.23 | \$41.25 | \$53.94 | \$98,172 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 13,903 | \$19.54 | \$15.77 | \$18.79 | \$22.64 | \$40,643 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 101 | \$19.94 | \$17.41 | \$20.39 | \$22.64 | \$41,478 |
| 47-2021 | Brickmasons \& Blockmasons | 395 | \$29.75 | \$26.22 | \$31.12 | \$34.79 | \$61,887 |
| 27-3021 | Broadcast News Analysts | 23 | \$34.98 | \$16.86 | \$24.22 | \$38.21 | \$72,773 |
| 27-4012 | Broadcast Technicians | 110 | \$21.34 | \$11.93 | \$18.83 | \$30.99 | \$44,402 |
| 43-4011 | Brokerage Clerks | 423 | \$27.57 | \$21.50 | \$25.25 | \$30.95 | \$57,357 |
| 13-2031 | Budget Analysts | 422 | \$35.84 | \$28.87 | \$33.84 | \$41.26 | \$74,547 |
| 37-2019 | Building Cleaning Workers, All Other | 33 | \$15.31 | \$12.66 | \$14.29 | \$17.13 | \$31,841 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 1,741 | \$24.67 | \$20.66 | \$25.18 | \$28.73 | \$51,334 |
| 53-3022 | Bus Drivers, School or Special Client | 4,173 | \$16.18 | \$13.63 | \$16.05 | \$18.51 | \$33,642 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$22.09 | \$16.22 | \$23.58 | \$27.68 | \$45,944 |
| 13-1199 | Business Operations Specialists, All Other | 9,548 | \$32.52 | \$23.20 | \$30.37 | \$39.93 | \$67,642 |
| 25-1011 | Business Teachers, Postsecondary | 298 |  |  |  |  | \$84,940 |
| 51-3021 | Butchers \& Meat Cutters | 826 | \$17.89 | \$14.23 | \$18.97 | \$21.74 | \$37,222 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 38 | \$26.38 | \$20.46 | \$22.83 | \$32.11 | \$54,876 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 717 | \$17.57 | \$12.74 | \$16.40 | \$21.40 | \$36,550 |
| 49-9061 | Camera \& Photographic Equipment Repairers | 16 | \$29.28 | \$24.35 | \$27.30 | \$30.16 | \$60,886 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture | 131 | \$28.83 | \$21.27 | \$25.38 | \$33.08 | \$59,966 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 225 | \$38.45 | \$33.19 | \$39.37 | \$44.14 | \$79,962 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 331 | \$32.09 | \$21.23 | \$33.24 | \$42.44 | \$66,760 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 17 |  |  |  |  | \$61,812 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 290 |  |  |  |  | \$61,152 |
| 43-5011 | Cargo \& Freight Agents | 790 | \$24.83 | \$16.48 | \$21.86 | \$28.90 | \$51,654 |
| 47-3012 | Carpenter Helpers | 197 | \$12.82 | \$9.48 | \$11.27 | \$15.91 | \$26,672 |
| 47-2031 | Carpenters | 6,819 | \$21.17 | \$15.10 | \$20.01 | \$27.12 | \$44,031 |
| 47-2041 | Carpet Installers | 360 | \$20.76 | \$16.31 | \$21.11 | \$25.65 | \$43,180 |
| 17-1021 | Cartographers \& Photogrammetrists | 419 | \$31.03 | \$25.41 | \$29.99 | \$37.22 | \$64,539 |
| 41-2011 | Cashiers | 21,573 | \$12.48 | \$9.95 | \$11.40 | \$14.10 | \$25,944 |
| 47-2051 | Cement Masons \& Concrete Finishers | 1,290 | \$24.72 | \$18.30 | \$22.87 | \$29.84 | \$51,419 |
| 35-1011 | Chefs \& Head Cooks | 934 | \$21.40 | \$15.84 | \$18.82 | \$24.41 | \$44,502 |
| 17-2041 | Chemical Engineers | 152 | \$43.78 | \$39.41 | \$43.68 | \$48.68 | \$91,075 |
| 51-9011 | Chemical Equipment Operators \& Tenders |  | \$20.58 | \$15.55 | \$20.89 | \$26.11 | \$42,800 |
| 51-8091 | Chemical Plant \& System Operators | 122 | \$24.04 | \$18.22 | \$22.89 | \$29.88 | \$50,006 |
| 19-4031 | Chemical Technicians | 163 |  |  |  |  |  |
| 25-1052 | Chemistry Teachers, Postsecondary | 107 |  |  |  |  | \$84,687 |
| 19-2031 | Chemists | 319 | \$34.54 | \$25.52 | \$33.34 | \$42.50 | \$71,840 |
| 11-1011 | Chief Executives | 1,744 |  |  |  |  | \$203,088 |
| 21-1021 | Child, Family \& School Social Workers | 1,882 | \$21.17 | \$15.58 | \$21.58 | \$26.83 | \$44,027 |
| 39-9011 | Childcare Workers | 3,322 | \$11.97 | \$9.56 | \$10.53 | \$12.75 | \$24,882 |
| 29-1011 | Chiropractors | 427 | \$26.86 | \$17.62 | \$23.31 | \$33.86 | \$55,860 |
| 27-2032 | Choreographers | 72 | \$26.86 | \$11.18 | \$24.31 | \$40.60 | \$55,870 |
| 17-3022 | Civil Engineering Technicians | 579 | \$29.18 | \$25.91 | \$29.10 | \$33.38 | \$60,706 |
| 17-2051 | Civil Engineers | 3,724 | \$38.86 | \$30.20 | \$37.10 | \$46.43 | \$80,813 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 2,436 | \$35.06 | \$28.33 | \$34.77 | \$41.52 | \$72,925 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 2,410 | \$12.73 | \$10.13 | \$11.47 | \$13.99 | \$26,485 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 116 | \$14.45 | \$11.27 | \$13.43 | \$17.09 | \$30,067 |
| 21-2011 | Clergy | 1,782 | \$23.45 | \$14.93 | \$20.61 | \$32.42 | \$48,782 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 697 | \$36.79 | \$26.72 | \$34.60 | \$44.65 | \$76,524 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 363 | \$29.15 | \$23.90 | \$27.70 | \$32.36 | \$60,632 |
| 27-2022 | Coaches \& Scouts | 2,010 |  |  |  |  | \$39,687 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 889 | \$16.49 | \$13.24 | \$16.28 | \$19.58 | \$34,301 |
| 51-2021 | Coil Winders, Tapers \& Finishers | 229 | \$13.81 | \$11.28 | \$13.34 | \$16.12 | \$28,723 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 74 | \$16.17 | \$11.38 | \$13.98 | \$18.70 | \$33,648 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 20,214 | \$10.67 | \$9.44 | \$9.67 | \$11.37 | \$22,195 |
| 27-1021 | Commercial \& Industrial Designers | 134 | \$31.86 | \$19.07 | \$29.91 | \$41.69 | \$66,273 |


| 53-2012 | Commercial Pilots | 356 |  |  |  |  | \$56,324 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-1122 | Communications Teachers, Postsecondary | 122 |  |  |  |  | \$68,423 |
| 21-1099 | Community \& Social Service Specialists, All Other | 734 | \$18.35 | \$14.00 | \$17.55 | \$22.19 | \$38,166 |
| 21-1094 | Community Health Workers | 257 | \$24.25 | \$16.67 | \$20.77 | \$24.85 | \$50,455 |
| 11-3111 | Compensation \& Benefits Managers | 105 | \$47.34 | \$36.24 | \$46.14 | \$56.97 | \$98,467 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 642 | \$30.59 | \$22.40 | \$28.52 | \$37.42 | \$63,627 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 1,538 | \$32.93 | \$25.02 | \$31.20 | \$39.28 | \$68,504 |
| 15-1111 | Computer \& Information Research Scientists | 268 | \$65.66 | \$50.93 | \$56.64 | \$70.80 | \$136,592 |
| 11-3021 | Computer \& Information Systems Managers | 3,531 | \$57.54 | \$44.24 | \$55.34 | \$68.97 | \$119,699 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,692 | \$19.25 | \$14.21 | \$18.48 | \$23.10 | \$40,031 |
| 15-1143 | Computer Network Architects | 1,028 | \$63.45 | \$44.92 | \$56.59 | \$71.53 | \$131,988 |
| 15-1152 | Computer Network Support Specialists | 1,198 | \$29.91 | \$23.64 | \$28.73 | \$35.46 | \$62,217 |
| 15-1199 | Computer Occupations, All Other | 3,751 | \$42.24 | \$30.13 | \$39.65 | \$51.12 | \$87,850 |
| 43-9011 | Computer Operators | 231 | \$19.97 | \$16.15 | \$18.92 | \$23.51 | \$41,547 |
| 15-1131 | Computer Programmers | 2,383 | \$36.00 | \$27.45 | \$35.30 | \$44.44 | \$74,882 |
| 25-1021 | Computer Science Teachers, Postsecondary | 103 |  |  |  |  | \$102,167 |
| 15-1121 | Computer Systems Analysts | 4,209 | \$42.60 | \$33.87 | \$41.98 | \$50.20 | \$88,611 |
| 15-1151 | Computer User Support Specialists | 5,796 | \$24.14 | \$17.98 | \$22.88 | \$29.05 | \$50,222 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 719 | \$17.24 | \$13.15 | \$15.87 | \$20.21 | \$35,858 |
| 39-6012 | Concierges | 125 | \$13.88 | \$11.01 | \$13.20 | \$16.69 | \$28,867 |
| 19-1031 | Conservation Scientists | 237 | \$37.43 | \$26.07 | \$35.10 | \$44.06 | \$77,842 |
| 47-4011 | Construction \& Building Inspectors | 659 | \$31.73 | \$27.06 | \$32.31 | \$36.76 | \$65,991 |
| 47-4099 | Construction \& Related Workers, All Other | 401 | \$20.27 | \$15.79 | \$20.38 | \$23.57 | \$42,157 |
| 47-2061 | Construction Laborers | 6,278 | \$18.82 | \$13.58 | \$17.55 | \$24.03 | \$39,147 |
| 11-9021 | Construction Managers | 3,089 | \$45.59 | \$33.49 | \$43.16 | \$55.23 | \$94,826 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 3,250 | \$32.63 | \$24.47 | \$31.58 | \$40.54 | \$67,876 |
| 47-3019 | Construction Trades Helpers, All Other | 61 | \$21.38 | \$13.94 | \$18.43 | \$29.43 | \$44,467 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 224 | \$29.54 | \$24.62 | \$29.83 | \$34.91 | \$61,444 |
| 53-7011 | Conveyor Operators \& Tenders | 236 | \$18.21 | \$13.62 | \$16.18 | \$24.23 | \$37,871 |
| 35-2019 | Cooks, All Other | 45 | \$13.31 | \$9.49 | \$10.66 | \$14.11 | \$27,702 |
| 35-2011 | Cooks, Fast Food | 3,872 | \$10.27 | \$9.42 | \$9.71 | \$11.00 | \$21,357 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,017 | \$14.20 | \$11.73 | \$13.65 | \$16.13 | \$29,542 |
| 35-2014 | Cooks, Restaurant | 14,095 | \$11.87 | \$9.96 | \$11.26 | \$13.27 | \$24,708 |
| 35-2015 | Cooks, Short Order | 703 | \$11.29 | \$10.01 | \$10.90 | \$11.78 | \$23,492 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders |  | \$15.64 | \$11.81 | \$15.37 | \$19.34 | \$32,530 |
| 33-1011 | Correctional Officer Supervisors | 171 | \$39.81 | \$34.04 | \$40.13 | \$45.61 | \$82,811 |
| 33-3012 | Correctional Officers \& Jailers | 1,383 | \$28.79 | \$24.25 | \$28.64 | \$33.80 | \$59,880 |
| 43-4021 | Correspondence Clerks | 76 | \$16.71 | \$15.55 | \$16.90 | \$18.24 | \$34,757 |
| 13-1051 | Cost Estimators | 2,608 | \$30.35 | \$21.91 | \$31.13 | \$38.23 | \$63,130 |
| 39-3092 | Costume Attendants | 12 | \$20.99 | \$14.84 | \$18.29 | \$27.29 | \$43,664 |
| 21-1019 | Counselors, All Other | 211 | \$25.93 | \$20.21 | \$26.00 | \$31.38 | \$53,933 |
| 41-2021 | Counter \& Rental Clerks | 3,139 | \$15.21 | \$10.09 | \$12.46 | \$17.63 | \$31,644 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 3,213 | \$10.71 | \$9.49 | \$9.74 | \$11.21 | \$22,276 |
| 43-5021 | Couriers \& Messengers | 487 | \$16.70 | \$13.95 | \$16.88 | \$19.59 | \$34,737 |
| 43-4031 | Court, Municipal \& License Clerks | 850 | \$20.35 | \$16.81 | \$20.42 | \$23.32 | \$42,328 |
| 27-1012 | Craft Artists | 57 |  |  |  |  |  |
| 53-7021 | Crane \& Tower Operators | 253 | \$27.14 | \$20.61 | \$23.07 | \$31.77 | \$56,436 |
| 13-2041 | Credit Analysts | 603 | \$35.80 | \$27.54 | \$34.32 | \$42.25 | \$74,476 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 231 | \$20.52 | \$16.50 | \$20.46 | \$23.12 | \$42,683 |
| 13-2071 | Credit Counselors | 494 | \$23.58 | \$17.92 | \$21.95 | \$27.08 | \$49,056 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 47 |  |  |  |  | \$68,747 |
| 33-9091 | Crossing Guards | 727 | \$14.21 | \$10.54 | \$11.65 | \$18.34 | \$29,572 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 240 | \$18.33 | \$15.05 | \$18.05 | \$21.24 | \$38,118 |
| 25-4012 | Curators | 62 | \$33.44 | \$22.27 | \$33.10 | \$41.67 | \$69,548 |
| 43-4051 | Customer Service Representatives | 19,317 | \$17.67 | \$13.65 | \$16.90 | \$20.77 | \$36,746 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,201 | \$16.41 | \$12.12 | \$15.24 | \$19.48 | \$34,118 |
| 51-9031 | Cutters \& Trimmers, Hand | 347 | \$15.63 | \$10.94 | \$14.74 | \$20.64 | \$32,520 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 523 | \$18.59 | \$15.81 | \$17.93 | \$21.45 | \$38,657 |
| 43-9021 | Data Entry Keyers | 1,825 | \$14.50 | \$12.26 | \$14.03 | \$16.46 | \$30,160 |
| 15-1141 | Database Administrators | 859 | \$42.79 | \$33.65 | \$44.32 | \$53.33 | \$89,006 |
| 41-9011 | Demonstrators \& Product Promoters | 942 | \$13.58 | \$10.86 | \$12.04 | \$14.18 | \$28,239 |
| 31-9091 | Dental Assistants | 3,080 | \$20.80 | \$17.29 | \$20.14 | \$24.16 | \$43,265 |

29-2021
51-9081
29-1029
29-1021
27-1029
43-9031
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
41-9091
17-3019
51-4032
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
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25-1081
25-9099
21-1012
49-2092
51-2022
17-3012
17-3023
17-2071
49-9051
49-2093
49-2094
49-2095
47-3013
47-2111
51-2023
17-3024
49-2096
49-2097
17-2072
25-2021
47-4021
43-4061
11-9161
29-2041
51-2031
25-1032
17-3029
17-2199
25-1123
27-2099
39-3099
17-3025
17-2081

25-1053

19-4091 Environmental Science \& Protection Techs (Inc Health)
Dental Hygienists
Dental Laboratory Technicians
Dentists, All Other Specialists
Dentists, General
Designers, All Other
Desktop Publishers
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Door To Door Sales Workers, News/Street Vendors
Drafters, All Other
Drilling/Boring Machine Tool Setters/Oprs/Tenders
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Childcare Center/Program Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Install/Repair, Transp Equip
Electrical/Electronics Repairers, Comm \& Industrial Equip
Electrical/Electronics Repairers, Powerhouse/Relay
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electromechanical Technicians
Electronic Equipment Installers \& Repairers, Motor Vehicles
Electronic Home Entertainment Equip Install/Repair
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Elevator Installers \& Repairers
Eligibility Interviewers, Government Programs
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Engine \& Other Machine Assemblers
Engineering Teachers, Postsecondary
Engineering Technicians, Except Drafters, All Other Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Entertainers/Performers/Sports \& Related Workers, All Other Entertainment Attendants \& Related Workers, All Other
Environmental Engineering Technicians
Environmental Engineers

Environmental Science Teachers, Postsecondary

| 2,613 | \$36.70 | \$33.09 | \$36.67 | \$41.51 | \$76,321 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 321 | \$20.56 | \$15.43 | \$20.87 | \$26.20 | \$42,769 |
|  |  |  |  |  | \$238,273 |
| 781 | \$74.14 | \$61.02 | \$69.83 | \$87.82 | \$154,204 |
| 111 | \$29.26 | \$12.21 | \$29.58 | \$35.65 | \$60,858 |
| 91 | \$21.81 | \$15.91 | \$18.80 | \$25.62 | \$45,362 |
| 459 | \$43.28 | \$33.94 | \$42.04 | \$53.49 | \$90,015 |
| 383 | \$42.50 | \$39.02 | \$42.95 | \$46.85 | \$88,388 |
| 183 | \$15.69 | \$10.69 | \$15.24 | \$20.81 | \$32,630 |
| 347 | \$32.51 | \$28.18 | \$33.08 | \$36.85 | \$67,622 |
| 2,263 | \$10.46 | \$9.41 | \$9.54 | \$10.21 | \$21,765 |
| 1,013 | \$19.76 | \$9.44 | \$15.55 | \$23.55 | \$41,106 |
| 3,625 | \$10.17 | \$9.43 | \$9.58 | \$10.49 | \$21,152 |
| 2,071 | \$19.25 | \$13.29 | \$17.18 | \$22.48 | \$40,034 |
| 86 | \$12.71 | \$9.89 | \$10.56 | \$16.61 | \$26,437 |
| 297 | \$29.25 | \$22.44 | \$28.62 | \$36.57 | \$60,838 |
| 160 | \$23.82 | \$16.34 | \$19.16 | \$31.50 | \$49,548 |
| 3,929 | \$14.40 | \$9.48 | \$13.15 | \$17.60 | \$29,941 |
| 1,313 | \$24.73 | \$18.25 | \$22.41 | \$32.70 | \$51,429 |
| 38 | \$23.07 | \$18.71 | \$24.37 | \$27.63 | \$48,004 |
| 49 |  |  |  |  | \$96,814 |
| 137 | \$40.70 | \$31.55 | \$39.28 | \$51.43 | \$84,6 |
| 453 | \$22.62 | \$15.13 | \$21.12 | \$27.93 | \$47,058 |
| 444 | \$20.14 | \$15.68 | \$18.68 | \$22.50 | \$41,887 |
| 425 | \$35.41 | \$25.40 | \$30.61 | \$39.54 | \$73,645 |
| 1,714 |  |  |  |  | \$101,366 |
| 892 | \$47.38 | \$29.58 | \$41.89 | \$57.89 | \$98,558 |
| 372 |  |  |  |  | \$73,3 |
| 2,685 | \$22.25 | \$13.51 | \$19.45 | \$27.77 | \$46,267 |
| 1,307 | \$27.14 | \$21.73 | \$28.00 | \$33.89 | \$56,448 |
| 112 | \$15.83 | \$9.69 | \$15.51 | \$18.90 | \$32,928 |
| 2,779 | \$15.72 | \$12.83 | \$15.33 | \$18.05 | \$32,693 |
| 265 | \$26.06 | \$20.79 | \$25.45 | \$30.15 | \$54,207 |
| 2,746 | \$29.38 | \$23.40 | \$28.54 | \$34.62 | \$61,132 |
| 1,502 | \$43.55 | \$31.96 | \$41.28 | \$52.37 | \$90,598 |
| 321 | \$42.28 | \$40.54 | \$41.70 | \$45.78 | \$87,932 |
| 76 | \$36.75 | \$29.44 | \$40.59 | \$43.66 | \$76,443 |
| 710 | \$31.63 | \$25.30 | \$31.15 | \$37.38 | \$65,784 |
| 53 | \$40.36 | \$35.35 | \$42.13 | \$46.30 | \$83,957 |
| 286 | \$16.99 | \$13.14 | \$16.04 | \$20.28 | \$35,347 |
| 5,649 | \$35.47 | \$29.51 | \$36.98 | \$42.91 | \$73,774 |
| 337 | \$15.74 | \$12.01 | \$15.00 | \$18.06 | \$32,723 |
|  | \$26.90 | \$21.32 | \$26.54 | \$30.87 | \$55,961 |
|  | \$17.58 | \$15.85 | \$17.61 | \$19.40 | \$36,578 |
|  | \$19.16 | \$15.43 | \$18.24 | \$23.99 | \$39,844 |
| 1,759 | \$50.99 | \$40.66 | \$50.44 | \$60.37 | \$106,061 |
| 7,472 |  |  |  |  | \$60,169 |
|  | \$50.62 | \$45.15 | \$51.50 | \$57.35 | \$105,280 |
| 625 | \$19.95 | \$15.55 | \$18.81 | \$24.55 | \$41,486 |
| 45 | \$40.31 | \$31.20 | \$40.57 | \$47.36 | \$83,835 |
| 1,111 | \$21.27 | \$15.32 | \$20.06 | \$25.45 | \$44,250 |
| 90 | \$21.00 | \$17.68 | \$20.69 | \$23.49 | \$43,665 |
| 146 |  |  |  |  | \$108,485 |
| 736 | \$27.44 | \$21.12 | \$26.27 | \$33.40 | \$57,066 |
| 1,835 | \$46.59 | \$35.60 | \$46.37 | \$55.62 | \$96,905 |
| 360 |  |  |  |  | \$65,543 |
| 93 |  |  |  |  |  |
| 36 | \$11.45 | \$9.43 | \$9.56 | \$12.96 | \$23,819 |
| 144 | \$30.44 | \$24.36 | \$31.26 | \$36.51 | \$63,312 |
| 528 | \$40.75 | \$29.17 | \$40.03 | \$48.85 | \$84,768 |
| 203 | \$26.09 | \$22.67 | \$26.51 | \$29.56 | \$54,278 |
| 39 |  |  |  |  | \$75,622 |

$\left.\begin{array}{llrlrlr}\text { SOC } & \text { Portland-Vancouver-Hillsboro, OR-WA MSA } & \begin{array}{c}\text { Estimated } \\ \text { employment }\end{array} & \text { Average } & & \text { Percentiles } & \\ \text { code } & \text { Occupational title } & \text { Annual } \\ \hline & & & & & & \\ \text { enth }\end{array}\right)$

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1024 | Graphic Designers | 2,081 | \$24.95 | \$17.67 | \$22.72 | \$30.86 | \$51,915 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders | 803 | \$19.55 | \$15.48 | \$19.25 | \$22.36 | \$40,683 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 456 | \$13.19 | \$10.14 | \$12.67 | \$14.97 | \$27,430 |
| 37-3019 | Grounds Maintenance Workers, All Other | 450 | \$19.85 | \$17.70 | \$21.10 | \$23.49 | \$41,303 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 2,080 | \$14.91 | \$10.18 | \$12.89 | \$19.17 | \$31,003 |
| 47-4041 | Hazardous Materials Removal Workers | 266 | \$20.96 | \$16.11 | \$20.40 | \$25.70 | \$43,585 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 167 | \$39.46 | \$31.52 | \$37.90 | \$47.00 | \$82,091 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other | 511 | \$31.40 | \$20.64 | \$31.77 | \$41.51 | \$65,310 |
| 21-1091 | Health Educators | 421 | \$29.70 | \$21.10 | \$29.65 | \$36.52 | \$61,761 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 1,887 |  |  |  |  | \$154,326 |
| 29-2099 | Health Technologists \& Technicians, All Other | 1,217 | \$23.29 | \$17.71 | \$22.98 | \$27.81 | \$48,437 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 397 | \$32.10 | \$18.44 | \$30.46 | \$42.85 | \$66,760 |
| 21-1022 | Healthcare Social Workers | 795 | \$30.99 | \$24.82 | \$30.55 | \$36.70 | \$64,448 |
| 31-9099 | Healthcare Support Workers, All Other | 943 | \$20.00 | \$16.66 | \$18.89 | \$22.50 | \$41,599 |
| 29-2092 | Hearing Aid Specialists | 78 | \$29.83 | \$25.00 | \$27.42 | \$29.83 | \$62,045 |
| 51-4191 | Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic | 227 | \$17.13 | \$13.77 | \$16.62 | \$19.98 | \$35,634 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 1,679 | \$24.17 | \$17.61 | \$23.18 | \$28.83 | \$50,269 |
| 53-1021 | Helper/Laborer \& Material Mover (hand) Supervisors | 1,095 | \$22.16 | \$16.86 | \$20.26 | \$26.74 | \$46,096 |
| 47-4051 | Highway Maintenance Workers | 547 | \$21.57 | \$19.27 | \$21.80 | \$24.25 | \$44,872 |
| 19-3093 | Historians | 24 | \$36.96 | \$32.65 | \$37.72 | \$42.40 | \$76,869 |
| 25-1125 | History Teachers, Postsecondary | 97 |  |  |  |  | \$83,632 |
| 53-7041 | Hoist \& Winch Operators | 28 | \$27.89 | \$17.83 | \$26.39 | \$34.94 | \$58,002 |
| 49-9031 | Home Appliance Repairers | 222 | \$17.68 | \$12.32 | \$16.64 | \$22.24 | \$36,761 |
| 31-1011 | Home Health Aides | 2,458 | \$12.16 | \$10.34 | \$11.35 | \$13.34 | \$25,291 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop | 2,314 | \$10.31 | \$9.40 | \$9.54 | \$10.82 | \$21,449 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 1,157 | \$10.90 | \$9.96 | \$10.78 | \$11.60 | \$22,671 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 969 | \$19.15 | \$14.02 | \$19.11 | \$22.91 | \$39,821 |
| 13-1071 | Human Resource Specialists | 4,009 | \$30.02 | \$21.69 | \$28.04 | \$37.06 | \$62,440 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 915 | \$20.13 | \$16.51 | \$19.93 | \$23.37 | \$41,881 |
| 11-3121 | Human Resources Managers |  | \$49.74 | \$32.18 | \$45.59 | \$61.95 | \$103,455 |
| 19-2043 | Hydrologists | 130 | \$44.40 | \$37.12 | \$44.05 | \$50.97 | \$92,352 |
| 17-2112 | Industrial Engineers | 3,288 | \$47.40 | \$39.65 | \$48.75 | \$56.03 | \$98,608 |
| 49-9041 | Industrial Machinery Mechanics | 2,738 | \$28.39 | \$23.28 | \$27.78 | \$33.30 | \$59,071 |
| 11-3051 | Industrial Production Managers | 1,813 | \$45.83 | \$33.63 | \$42.38 | \$53.92 | \$95,343 |
| 53-7051 | Industrial Truck \& Tractor Operators | 4,885 | \$17.91 | \$13.72 | \$17.47 | \$21.58 | \$37,261 |
| 43-4199 | Information \& Record Clerks, All Other | 3,721 | \$17.49 | \$13.41 | \$17.22 | \$21.29 | \$36,381 |
| 15-1122 | Information Security Analysts | 363 | \$42.96 | \$33.61 | \$42.09 | \$49.93 | \$89,371 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 3,425 | \$19.64 | \$14.10 | \$18.07 | \$23.04 | \$40,866 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 723 | \$13.84 | \$10.56 | \$12.26 | \$16.28 | \$28,790 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 1,298 | \$19.66 | \$12.55 | \$17.80 | \$25.84 | \$40,909 |
| 25-9031 | Instructional Coordinators | 735 | \$36.19 | \$27.06 | \$33.77 | \$41.11 | \$75,267 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall |  | \$21.94 | \$16.94 | \$22.07 | \$27.30 | \$45,632 |
| 47-2132 | Insulation Workers, Mechanical |  | \$37.59 | \$31.63 | \$41.11 | \$45.32 | \$78,172 |
| 13-1032 | Insurance Appraisers, Auto Damage | 52 | \$32.63 | \$29.25 | \$33.09 | \$36.34 | \$67,865 |
| 43-9041 | Insurance Claims \& Policy Processing Clerks | 1,685 | \$19.07 | \$15.99 | \$18.49 | \$21.94 | \$39,669 |
| 41-3021 | Insurance Sales Agents | 2,971 | \$33.20 | \$18.12 | \$30.20 | \$38.98 | \$69,041 |
| 13-2053 | Insurance Underwriters | 445 | \$32.72 | \$25.03 | \$30.63 | \$40.69 | \$68,068 |
| 27-1025 | Interior Designers | 709 | \$23.60 | \$18.27 | \$22.39 | \$27.62 | \$49,086 |
| 29-1063 | Internists, General | 472 |  |  |  |  | \$217,182 |
| 27-3091 | Interpreters \& Translators | 679 | \$18.82 | \$15.94 | \$17.87 | \$21.30 | \$39,139 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 1,410 | \$17.73 | \$15.66 | \$17.84 | \$20.63 | \$36,878 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 14,444 | \$13.21 | \$10.13 | \$12.46 | \$14.93 | \$27,478 |
| 51-9071 | Jewelers \& Precious Stone \& Metal Workers |  | \$27.31 | \$17.93 | \$28.39 | \$35.32 | \$56,805 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 163 | \$55.26 | \$56.36 | \$56.37 | \$56.37 | \$114,944 |
| 23-1012 | Judicial Law Clerks | 12 | \$19.75 | \$17.89 | \$20.20 | \$22.00 | \$41,086 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,057 |  |  |  |  | \$56,732 |
| 13-1075 | Labor Relations Specialists | 1,006 | \$33.54 | \$22.69 | \$30.71 | \$48.86 | \$69,761 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 15,794 | \$13.97 | \$10.48 | \$12.75 | \$16.02 | \$29,057 |
| 17-1012 | Landscape Architects | 328 | \$28.58 | \$22.83 | \$26.77 | \$31.83 | \$59,459 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 5,689 | \$14.70 | \$11.19 | \$13.44 | \$16.86 | \$30,574 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 645 | \$23.86 | \$18.72 | \$22.16 | \$28.02 | \$49,621 |
| 51-4034 | Lathe Tool Setters/Operators/Tenders, Metal/Plastic | 214 | \$24.36 | \$17.30 | \$23.29 | \$28.79 | \$50,657 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 972 | \$11.68 | \$9.75 | \$10.83 | \$12.06 | \$24,316 |
| 23-1011 | Lawyers | 4,538 | \$59.75 | \$39.38 | \$53.82 | \$69.80 | \$124,282 |
| 51-4192 | Layout Workers, Metal \& Plastic | 20 | \$27.02 | \$18.20 | \$26.51 | \$30.02 | \$56,204 |
| 43-6012 | Legal Secretaries | 2,001 | \$23.95 | \$18.05 | \$24.65 | \$29.50 | \$49,827 |
| 23-2099 | Legal Support Workers, All Other | 227 | \$30.13 | \$22.34 | \$26.68 | \$32.93 | \$62,663 |
| 11-1031 | Legislators | 42 |  |  |  |  | \$81,209 |
| 25-4021 | Librarians | 865 | \$28.96 | \$24.25 | \$29.26 | \$34.65 | \$60,230 |
| 43-4121 | Library Assistants, Clerical | 784 | \$15.45 | \$12.81 | \$15.30 | \$17.87 | \$32,119 |
| 25-4031 | Library Technicians | 1,013 | \$18.25 | \$14.95 | \$17.69 | \$21.18 | \$37,963 |
| 19-1099 | Life Scientists, All Other | 62 | \$31.31 | \$25.90 | \$30.13 | \$34.51 | \$65,117 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 648 | \$22.89 | \$17.21 | \$21.55 | \$27.64 | \$47,596 |
| 33-9092 | Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 729 | \$10.96 | \$9.73 | \$10.68 | \$11.63 | \$22,808 |
| 43-4131 | Loan Interviewers \& Clerks | 1,845 | \$19.85 | \$16.28 | \$19.79 | \$22.84 | \$41,273 |
| 13-2072 | Loan Officers | 2,841 | \$37.39 | \$23.28 | \$31.26 | \$46.47 | \$77,751 |
| 39-3093 | Locker Room, Coatroom \& Dressing Room Attendants | 49 | \$10.92 | \$9.46 | \$10.16 | \$11.64 | \$22,726 |
| 49-9094 | Locksmiths \& Safe Repairers | 183 | \$17.23 | \$12.48 | \$16.60 | \$20.99 | \$35,838 |
| 11-9081 | Lodging Managers | 140 | \$22.80 | \$16.59 | \$19.37 | \$25.05 | \$47,433 |
| 45-4023 | Log Graders \& Scalers |  | \$23.11 | \$20.53 | \$22.98 | \$26.08 | \$48,044 |
| 45-4022 | Logging Equipment Operators | 280 | \$20.80 | \$19.49 | \$21.22 | \$22.95 | \$43,281 |
| 45-4029 | Logging Workers, All Other | 180 | \$17.61 | \$16.13 | \$17.31 | \$18.48 | \$36,623 |
| 13-1081 | Logisticians |  | \$34.74 | \$24.04 | \$32.61 | \$39.28 | \$72,255 |
| 53-7063 | Machine Feeders \& Offbearers | 1,045 | \$12.80 | \$9.64 | \$11.12 | \$15.55 | \$26,617 |
| 51-4041 | Machinists | 2,780 | \$23.32 | \$18.06 | \$23.05 | \$28.10 | \$48,489 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 223 | \$38.15 | \$33.62 | \$39.85 | \$44.37 | \$79,333 |
| 37-2012 | Maids \& Housekeeping Cleaners | 5,036 | \$12.20 | \$9.63 | \$11.18 | \$14.38 | \$25,383 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 612 | \$15.34 | \$12.70 | \$14.79 | \$17.98 | \$31,916 |
| 49-9071 | Maintenance \& Repair Workers, General | 7,563 | \$20.61 | \$15.02 | \$19.66 | \$25.75 | \$42,856 |
| 49-9043 | Maintenance Workers, Machinery | 582 | \$22.82 | \$17.93 | \$21.88 | \$26.68 | \$47,460 |
| 13-1111 | Management Analysts | 3,505 | \$42.37 | \$30.55 | \$38.40 | \$51.09 | \$88,124 |
| 11-9199 | Managers, All Other | 4,842 | \$46.47 | \$33.51 | \$44.06 | \$56.77 | \$96,662 |
| 39-5092 | Manicurists \& Pedicurists | 1,241 | \$11.56 | \$9.40 | \$9.60 | \$13.20 | \$24,034 |
| 17-2121 | Marine Engineers \& Naval Architects | 10 | \$43.31 | \$33.77 | \$39.83 | \$46.65 | \$90,091 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 4,011 | \$32.98 | \$21.46 | \$28.95 | \$40.66 | \$68,595 |
| 11-2021 | Marketing Managers | 3,247 | \$53.48 | \$36.04 | \$49.87 | \$67.82 | \$111,222 |
| 21-1013 | Marriage \& Family Therapists | 267 | \$18.78 | \$11.02 | \$18.24 | \$24.42 | \$39,058 |
| 31-9011 | Massage Therapists | 1,518 | \$23.65 | \$14.87 | \$25.11 | \$31.14 | \$49,182 |
| 53-7199 | Material Moving Workers, All Other | 451 | \$19.30 | \$13.74 | \$18.71 | \$23.39 | \$40,128 |
| 17-2131 | Materials Engineers | 362 | \$43.03 | \$34.85 | \$43.28 | \$51.86 | \$89,503 |
| 19-2032 | Materials Scientists | 32 | \$43.57 | \$39.10 | \$45.34 | \$53.83 | \$90,618 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 254 |  |  |  |  | \$80,428 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers | 270 | \$12.45 | \$9.50 | \$10.87 | \$14.19 | \$25,883 |
| 17-3013 | Mechanical Drafters | 588 | \$27.13 | \$21.74 | \$26.36 | \$30.35 | \$56,438 |
| 17-3027 | Mechanical Engineering Technicians | 441 | \$23.33 | \$17.29 | \$21.30 | \$27.96 | \$48,529 |
| 17-2141 | Mechanical Engineers | 2,488 | \$39.81 | \$31.95 | \$39.29 | \$46.95 | \$82,801 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 2,814 | \$32.30 | \$25.82 | \$32.49 | \$37.85 | \$67,194 |
| 27-4099 | Media \& Communication Equipment Workers, All Other | 219 | \$23.05 | \$16.28 | \$19.36 | \$24.68 | \$47,940 |
| 27-3099 | Media \& Communication Workers, All Other | 442 | \$26.45 | \$16.70 | \$25.88 | \$31.96 | \$55,038 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 958 | \$21.14 | \$16.19 | \$20.57 | \$25.33 | \$43,966 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 1,361 | \$30.89 | \$26.09 | \$32.54 | \$36.88 | \$64,245 |
| 11-9111 | Medical \& Health Services Managers | 2,419 | \$59.35 | \$36.56 | \$50.19 | \$69.86 | \$123,441 |
| 51-9082 | Medical Appliance Technicians | 116 | \$23.46 | \$16.10 | \$22.14 | \$31.51 | \$48,805 |
| 31-9092 | Medical Assistants | 5,784 | \$17.32 | \$15.29 | \$17.28 | \$19.50 | \$36,030 |
| 31-9093 | Medical Equipment Preparers | 788 | \$19.33 | \$16.43 | \$19.76 | \$22.43 | \$40,220 |
| 49-9062 | Medical Equipment Repairers | 268 | \$30.31 | \$21.50 | \$32.30 | \$37.17 | \$63,046 |
| 29-2071 | Medical Records \& Health Information Technicians | 2,002 | \$20.96 | \$16.95 | \$20.79 | \$24.15 | \$43,591 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 1,054 | \$37.07 | \$24.13 | \$30.50 | \$44.27 | \$77,112 |
| 43-6013 | Medical Secretaries | 7,428 | \$18.19 | \$15.13 | \$17.67 | \$21.10 | \$37,822 |
| 31-9094 | Medical Transcriptionists | 428 | \$19.94 | \$16.31 | \$20.44 | \$23.48 | \$41,477 |
| 13-1121 | Meeting, Convention \& Event Planners | 726 | \$22.23 | \$17.48 | \$21.65 | \$26.45 | \$46,227 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 816 | \$21.56 | \$15.40 | \$18.73 | \$25.69 | \$44,848 |
| 21-1014 | Mental Health Counselors | 1,725 | \$26.30 | \$18.65 | \$24.28 | \$32.82 | \$54,704 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 590 | \$15.78 | \$10.51 | \$13.15 | \$19.48 | \$32,812 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4199 | Metal Workers \& Plastic Workers, All Other | 1,459 | \$13.48 | \$9.68 | \$11.07 | \$14.37 | \$28,021 |
| 51-4051 | Metal-Refining Furnace Operators \& Tenders | 133 | \$18.94 | \$14.86 | \$17.91 | \$22.57 | \$39,390 |
| 43-5041 | Meter Readers, Utilities | 125 | \$19.19 | \$15.76 | \$18.94 | \$22.55 | \$39,913 |
| 19-1022 | Microbiologists | 135 | \$36.18 | \$26.07 | \$32.26 | \$42.47 | \$75,247 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 2,558 |  |  |  |  | \$62,481 |
| 49-9044 | Millwrights | 695 | \$25.32 | \$20.61 | \$24.24 | \$29.48 | \$52,672 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 442 | \$18.22 | \$12.83 | \$16.16 | \$22.03 | \$37,904 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 761 | \$23.93 | \$19.88 | \$24.47 | \$28.09 | \$49,772 |
| 51-4061 | Model Makers, Metal \& Plastic | 31 | \$28.97 | \$25.06 | \$31.45 | \$35.26 | \$60,245 |
| 41-9012 | Models | 111 | \$17.59 | \$16.33 | \$17.61 | \$18.91 | \$36,600 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic | 1,159 | \$15.84 | \$12.31 | \$15.02 | \$18.58 | \$32,947 |
| 51-9195 | Molders, Shapers \& Casters, Except Metal \& Plastic | 509 | \$18.71 | \$13.62 | \$17.16 | \$22.56 | \$38,922 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 99 | \$26.18 | \$19.57 | \$28.26 | \$34.26 | \$54,444 |
| 39-3021 | Motion Picture Projectionists |  | \$13.00 | \$9.54 | \$9.84 | \$12.28 | \$27,038 |
| 53-3099 | Motor Vehicle Operators, All Other | 1,580 | \$13.78 | \$9.72 | \$11.35 | \$16.74 | \$28,650 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 124 | \$20.22 | \$14.84 | \$21.25 | \$24.84 | \$42,055 |
| 53-5022 | Motorboat Operators | 23 | \$27.70 | \$26.41 | \$28.29 | \$29.15 | \$57,636 |
| 49-3052 | Motorcycle Mechanics | 122 | \$20.81 | \$16.82 | \$21.19 | \$24.34 | \$43,282 |
| 27-1014 | Multimedia Artists \& Animators | 739 | \$30.89 | \$22.50 | \$27.74 | \$36.18 | \$64,235 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 788 | \$17.24 | \$14.51 | \$17.02 | \$19.69 | \$35,868 |
| 25-4013 | Museum Technicians \& Conservators | 36 | \$18.05 | \$13.21 | \$18.62 | \$22.43 | \$37,537 |
| 27-2041 | Music Directors \& Composers | 340 | \$19.69 | \$11.38 | \$19.45 | \$22.96 | \$40,944 |
| 49-9063 | Musical Instrument Repairers \& Tuners |  | \$15.13 | \$10.24 | \$13.26 | \$17.60 | \$31,478 |
| 27-2042 | Musicians \& Singers | 750 |  |  |  |  |  |
| 11-9121 | Natural Sciences Managers | 590 | \$59.67 | \$46.42 | \$53.79 | \$64.51 | \$124,120 |
| 15-1142 | Network \& Computer Systems Administrators | 2,584 | \$35.43 | \$26.24 | \$34.82 | \$44.19 | \$73,695 |
| 43-4141 | New Accounts Clerks | 452 | \$17.68 | \$15.47 | \$17.17 | \$18.88 | \$36,777 |
| 39-2021 | Nonfarm Animal Caretakers | 1,411 | \$14.31 | \$10.03 | \$11.27 | \$14.36 | \$29,756 |
| 29-2033 | Nuclear Medicine Technologists | 81 | \$40.62 | \$36.39 | \$41.42 | \$45.49 | \$84,484 |
| 29-1151 | Nurse Anesthetists | 119 | \$75.86 | \$61.57 | \$80.89 | \$88.75 | \$157,784 |
| 29-1161 | Nurse Midwives | 42 |  |  |  |  |  |
| 29-1171 | Nurse Practitioners | 850 | \$55.46 | \$48.88 | \$55.50 | \$62.37 | \$115,359 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 1,618 | \$24.48 | \$21.81 | \$24.61 | \$27.47 | \$50,901 |
| 31-1014 | Nursing Assistants | 6,520 | \$14.20 | \$11.66 | \$13.74 | \$16.41 | \$29,542 |
| 25-1072 | Nursing Instructors \& Teachers, Postsecondary | 432 |  |  |  |  | \$82,436 |
| 29-1064 | Obstetricians \& Gynecologists | 213 |  |  |  |  | \$232,179 |
| 29-9011 | Occupational Health \& Safety Specialists | 514 | \$33.21 | \$26.92 | \$32.32 | \$39.28 | \$69,072 |
| 29-9012 | Occupational Health \& Safety Technicians | 78 | \$26.38 | \$18.23 | \$25.24 | \$33.36 | \$54,876 |
| 29-1122 | Occupational Therapists | 698 | \$38.56 | \$34.06 | \$39.42 | \$44.04 | \$80,215 |
| 31-2011 | Occupational Therapy Assistants | 122 | \$27.01 | \$24.62 | \$27.17 | \$29.73 | \$56,171 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 8,930 | \$26.08 | \$19.75 | \$24.76 | \$30.79 | \$54,252 |
| 43-9199 | Office \& Administrative Support Workers, All Other |  | \$18.02 | \$13.58 | \$17.31 | \$21.60 | \$37,497 |
| 43-9061 | Office Clerks, General | 17,897 | \$16.58 | \$12.91 | \$16.05 | \$19.14 | \$34,483 |
| 43-9071 | Office Machine Operators, Except Computer | 739 | \$15.64 | \$11.68 | \$15.09 | \$19.16 | \$32,535 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 2,208 | \$28.01 | \$23.32 | \$28.37 | \$33.46 | \$58,269 |
| 15-2031 | Operations Research Analysts | 721 | \$35.83 | \$28.66 | \$34.65 | \$41.71 | \$74,527 |
| 51-9083 | Ophthalmic Laboratory Technicians | 319 | \$16.66 | \$12.92 | \$16.49 | \$20.40 | \$34,667 |
| 29-2057 | Ophthalmic Medical Technicians | 103 | \$22.78 | \$19.54 | \$23.16 | \$26.86 | \$47,383 |
| 29-2081 | Opticians, Dispensing | 524 | \$17.37 | \$13.54 | \$16.39 | \$20.52 | \$36,128 |
| 29-1041 | Optometrists | 315 | \$48.65 | \$41.23 | \$47.77 | \$56.80 | \$101,194 |
| 43-4151 | Order Clerks |  | \$17.63 | \$13.74 | \$16.70 | \$20.37 | \$36,665 |
| 31-1015 | Orderlies | 214 | \$16.25 | \$13.85 | \$15.96 | \$18.09 | \$33,803 |
| 29-1023 | Orthodontists |  |  |  |  |  | \$229,218 |
| 29-2091 | Orthotists \& Prosthetists | 76 | \$36.84 | \$28.31 | \$34.64 | \$43.89 | \$76,615 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics | 238 | \$17.03 | \$13.50 | \$16.54 | \$19.62 | \$35,422 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 2,068 | \$14.71 | \$11.22 | \$14.13 | \$17.58 | \$30,596 |
| 53-7064 | Packers \& Packagers, Hand | 4,403 | \$12.21 | \$9.61 | \$10.80 | \$13.37 | \$25,407 |
| 47-3014 | Painter, Paperhanger, Plasterer \& Stucco Mason Helpers | 349 | \$14.59 | \$12.36 | \$14.63 | \$16.91 | \$30,341 |
| 47-2141 | Painters, Construction \& Maintenance | 1,995 | \$17.94 | \$14.56 | \$17.46 | \$20.91 | \$37,313 |
| 51-9122 | Painters, Transportation Equipment | 571 | \$27.23 | \$17.11 | \$23.60 | \$35.08 | \$56,642 |
| 51-9123 | Painting, Coating \& Decorating Workers | 240 | \$14.23 | \$11.32 | \$13.41 | \$16.45 | \$29,598 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 809 | \$21.50 | \$15.50 | \$21.43 | \$26.88 | \$44,713 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23-2011 | Paralegals \& Legal Assistants | 2,186 | \$28.55 | \$23.41 | \$28.70 | \$33.97 | \$59,378 |
| 33-3041 | Parking Enforcement Workers | 57 | \$25.34 | \$24.02 | \$26.13 | \$28.25 | \$52,707 |
| 53-6021 | Parking Lot Attendants | 835 | \$10.56 | \$9.55 | \$10.01 | \$11.25 | \$21,970 |
| 41-2022 | Parts Salespersons | 1,972 | \$17.74 | \$12.47 | \$16.91 | \$21.69 | \$36,883 |
| 51-4062 | Patternmakers, Metal \& Plastic |  | \$24.70 | \$20.51 | \$26.49 | \$29.65 | \$51,370 |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 66 | \$22.79 | \$17.92 | \$24.81 | \$27.44 | \$47,396 |
| 43-3051 | Payroll \& Timekeeping Clerks | 1,186 | \$21.41 | \$17.75 | \$21.21 | \$24.21 | \$44,530 |
| 29-1065 | Pediatricians, General | 430 |  |  |  |  | \$179,047 |
| 39-9099 | Personal Care \& Service Workers, All Other |  | \$11.17 | \$9.51 | \$10.70 | \$11.94 | \$23,237 |
| 39-9021 | Personal Care Aides | 7,959 | \$12.17 | \$10.21 | \$11.17 | \$12.50 | \$25,311 |
| 13-2052 | Personal Financial Advisors | 961 | \$43.62 | \$22.45 | \$33.82 | \$57.28 | \$90,720 |
| 39-1021 | Personal Service Worker Supervisors | 1,160 | \$17.61 | \$13.19 | \$16.03 | \$20.64 | \$36,623 |
| 37-2021 | Pest Control Workers | 204 | \$19.73 | \$15.63 | \$18.18 | \$24.39 | \$41,027 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation |  | \$18.73 | \$14.59 | \$17.85 | \$22.23 | \$38,963 |
| 51-8093 | Petroleum Pump System/Refinery Operators \& Gaugers | 130 | \$30.18 | \$26.03 | \$31.41 | \$34.73 | \$62,769 |
| 29-1051 | Pharmacists | 2,266 | \$58.67 | \$54.13 | \$61.73 | \$68.82 | \$122,031 |
| 31-9095 | Pharmacy Aides | 51 | \$15.44 | \$12.57 | \$14.75 | \$18.68 | \$32,117 |
| 29-2052 | Pharmacy Technicians | 2,912 | \$18.31 | \$15.79 | \$18.19 | \$21.15 | \$38,095 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary | 167 |  |  |  |  | \$70,096 |
| 31-9097 | Phlebotomists | 885 | \$18.22 | \$16.03 | \$17.98 | \$20.70 | \$37,900 |
| 27-4021 | Photographers | 245 | \$21.53 | \$13.78 | \$19.41 | \$26.13 | \$44,777 |
| 51-9151 | Photographic Process Wrkrs \& Processing Machine Oprs | 112 | \$17.59 | \$11.77 | \$15.47 | \$21.59 | \$36,571 |
| 19-2099 | Physical Scientists, All Other | 381 | \$55.08 | \$43.88 | \$55.22 | \$68.51 | \$114,568 |
| 31-2022 | Physical Therapist Aides | 335 | \$14.13 | \$12.40 | \$13.64 | \$14.90 | \$29,399 |
| 31-2021 | Physical Therapist Assistants | 293 | \$26.09 | \$22.69 | \$26.20 | \$29.27 | \$54,260 |
| 29-1123 | Physical Therapists | 1,457 | \$39.11 | \$34.14 | \$39.08 | \$44.22 | \$81,351 |
| 29-1071 | Physician Assistants | 603 | \$53.17 | \$44.70 | \$52.19 | \$60.49 | \$110,604 |
| 29-1069 | Physicians \& Surgeons, All Other | 3,809 |  |  |  |  | \$194,530 |
| 19-2012 | Physicists | 52 | \$67.15 | \$36.70 | \$67.18 | \$86.04 | \$139,674 |
| 25-1054 | Physics Teachers, Postsecondary | 67 |  |  |  |  | \$89,381 |
| 47-2072 | Pile-Driver Operators | 14 | \$32.07 | \$25.64 | \$32.32 | \$38.78 | \$66,711 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 39 | \$18.21 | \$13.49 | \$16.39 | \$23.25 | \$37,880 |
| 47-2151 | Pipelayers | 223 | \$25.72 | \$22.38 | \$26.18 | \$29.06 | \$53,486 |
| 51-8099 | Plant \& System Operators, All Other | 110 | \$26.23 | \$21.71 | \$25.77 | \$29.90 | \$54,566 |
| 47-2161 | Plasterers \& Stucco Masons | 281 | \$18.69 | \$15.10 | \$17.34 | \$20.59 | \$38,873 |
| 51-4193 | Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic | 317 | \$19.51 | \$16.32 | \$18.08 | \$21.28 | \$40,581 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 3,705 | \$37.18 | \$29.27 | \$37.71 | \$45.99 | \$77,341 |
| 29-1081 | Podiatrists | 33 |  |  |  |  | \$140,637 |
| 33-1012 | Police \& Detective Supervisors | 680 | \$46.39 | \$40.99 | \$45.16 | \$51.02 | \$96,493 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 2,576 | \$32.47 | \$30.90 | \$33.42 | \$35.99 | \$67,554 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 358 | \$28.96 | \$24.77 | \$28.99 | \$33.97 | \$60,239 |
| 25-1065 | Political Science Teachers, Postsecondary | 88 |  |  |  |  | \$86,573 |
| 43-5051 | Postal Service Clerks | 308 | \$25.97 | \$26.44 | \$27.13 | \$27.69 | \$54,019 |
| 43-5052 | Postal Service Mail Carriers | 2,054 | \$25.29 | \$23.86 | \$27.91 | \$27.92 | \$52,608 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 1,085 | \$24.21 | \$24.95 | \$26.60 | \$26.61 | \$50,365 |
| 11-9131 | Postmasters \& Mail Superintendents | 61 | \$35.77 | \$31.66 | \$35.41 | \$38.99 | \$74,415 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$63,738 |
| 51-4052 | Pourers \& Casters, Metal |  | \$15.03 | \$11.61 | \$14.20 | \$17.89 | \$31,268 |
| 51-8012 | Power Distributors \& Dispatchers | 180 | \$46.75 | \$41.06 | \$45.47 | \$54.44 | \$97,243 |
| 51-8013 | Power Plant Operators | 83 | \$36.49 | \$31.73 | \$36.44 | \$43.06 | \$75,899 |
| 49-9069 | Precision Instrument \& Equipment Repairers, All Other | 372 | \$29.10 | \$23.09 | \$30.43 | \$34.38 | \$60,542 |
| 51-5111 | Prepress Technicians \& Workers | 359 | \$22.13 | \$16.77 | \$21.14 | \$28.23 | \$46,036 |
| 25-2011 | Preschool Teachers, Except Special Education | 3,315 | \$15.65 | \$10.85 | \$13.15 | \$17.27 | \$32,538 |
| 51-6021 | Pressers, Textile, Garment \& Related Materials | 408 | \$10.77 | \$9.71 | \$10.54 | \$11.44 | \$22,392 |
| 51-5113 | Print Binding \& Finishing Workers | 511 | \$15.44 | \$11.92 | \$14.74 | \$18.17 | \$32,112 |
| 51-5112 | Printing Press Operators | 1,476 | \$19.42 | \$13.75 | \$17.80 | \$25.13 | \$40,408 |
| 33-9021 | Private Detectives \& Investigators | 134 | \$19.47 | \$14.38 | \$17.94 | \$22.51 | \$40,486 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 604 | \$29.78 | \$26.18 | \$30.06 | \$33.99 | \$61,943 |
| 43-3061 | Procurement Clerks | 514 | \$18.53 | \$15.52 | \$19.51 | \$22.52 | \$38,543 |
| 27-2012 | Producers \& Directors | 788 | \$36.02 | \$21.38 | \$27.77 | \$44.82 | \$74,912 |
| 51-1011 | Production \& Operating Worker Supervisors | 3,938 | \$28.85 | \$21.78 | \$27.47 | \$35.15 | \$59,991 |
| 51-9198 | Production Worker Helpers | 2,271 | \$14.45 | \$11.19 | \$13.90 | \$17.29 | \$30,056 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9199 | Production Workers, All Other | 5,161 | \$15.64 | \$10.72 | \$13.71 | \$19.45 | \$32,540 |
| 43-5061 | Production, Planning \& Expediting Clerks | 2,374 | \$23.04 | \$17.95 | \$22.10 | \$27.60 | \$47,909 |
| 43-9081 | Proofreaders \& Copy Markers | 67 |  |  |  |  |  |
| 11-9141 | Property, Real Estate \& Community Association Managers | 1,742 | \$34.43 | \$22.30 | \$28.05 | \$40.23 | \$71,627 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 634 | \$24.99 | \$21.35 | \$25.08 | \$28.57 | \$51,981 |
| 33-9099 | Protective Service Workers, All Other | 820 | \$17.92 | \$13.68 | \$16.74 | \$21.62 | \$37,267 |
| 31-1013 | Psychiatric Aides | 363 | \$16.76 | \$14.61 | \$16.35 | \$18.71 | \$34,855 |
| 29-2053 | Psychiatric Technicians | 192 | \$15.37 | \$11.94 | \$14.57 | \$17.96 | \$31,970 |
| 29-1066 | Psychiatrists | 311 |  |  |  |  | \$208,776 |
| 19-3039 | Psychologists, All Other | 91 | \$41.03 | \$35.71 | \$45.29 | \$48.13 | \$85,336 |
| 25-1066 | Psychology Teachers, Postsecondary | 177 |  |  |  |  | \$93,650 |
| 27-3012 | Public Address System \& Other Announcers |  | \$11.65 | \$10.24 | \$10.93 | \$11.63 | \$24,234 |
| 11-2031 | Public Relations \& Fundraising Managers | 957 | \$41.70 | \$30.88 | \$38.18 | \$50.05 | \$86,745 |
| 27-3031 | Public Relations Specialists | 1,555 | \$29.23 | \$19.22 | \$26.97 | \$36.92 | \$60,798 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$30.38 | \$24.98 | \$32.91 | \$36.29 | \$63,187 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 2,606 | \$29.65 | \$22.94 | \$28.49 | \$35.57 | \$61,659 |
| 11-3061 | Purchasing Managers |  | \$46.57 | \$34.31 | \$43.96 | \$59.07 | \$96,875 |
| 29-1124 | Radiation Therapists | 114 | \$45.47 | \$40.32 | \$44.54 | \$49.26 | \$94,563 |
| 27-3011 | Radio \& Television Announcers | 159 | \$35.53 | \$14.47 | \$22.52 | \$42.34 | \$73,898 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 61 | \$24.68 | \$16.74 | \$21.31 | \$33.69 | \$51,344 |
| 29-2034 | Radiologic Technologists | 1,114 | \$33.21 | \$28.08 | \$33.18 | \$38.03 | \$69,072 |
| 49-3043 | Rail Car Repairers |  | \$22.73 | \$17.33 | \$23.20 | \$27.99 | \$47,277 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators |  | \$31.42 | \$29.13 | \$32.00 | \$34.90 | \$65,363 |
| 41-9021 | Real Estate Brokers | 364 | \$43.83 | \$22.40 | \$35.41 | \$67.76 | \$91,171 |
| 41-9022 | Real Estate Sales Agents | 957 | \$21.56 | \$11.79 | \$15.99 | \$26.58 | \$44,857 |
| 43-4171 | Receptionists \& Information Clerks | 6,259 | \$14.26 | \$11.60 | \$13.69 | \$16.34 | \$29,653 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 113 |  |  |  |  | \$67,510 |
| 39-9032 | Recreation Workers | 3,282 |  |  |  |  |  |
| 29-1125 | Recreational Therapists | 70 | \$25.24 | \$21.66 | \$25.15 | \$28.69 | \$52,493 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$18.89 | \$15.93 | \$18.14 | \$21.67 | \$39,296 |
| 49-9045 | Refractory Materials Repairers, Except Brickmasons | 33 | \$20.40 | \$16.54 | \$20.47 | \$24.11 | \$42,430 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 819 | \$21.37 | \$19.72 | \$21.94 | \$24.24 | \$44,459 |
| 29-1141 | Registered Nurses | 18,653 | \$41.65 | \$35.52 | \$42.11 | \$47.79 | \$86,644 |
| 21-1015 | Rehabilitation Counselors | 828 | \$18.28 | \$12.35 | \$16.42 | \$21.45 | \$38,034 |
| 21-2099 | Religious Workers, All Other |  | \$13.67 | \$9.52 | \$13.23 | \$14.70 | \$28,422 |
| 27-3022 | Reporters \& Correspondents | 202 | \$22.78 | \$14.30 | \$18.31 | \$29.19 | \$47,383 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 524 | \$19.33 | \$15.16 | \$19.71 | \$22.90 | \$40,207 |
| 39-9041 | Residential Advisors | 476 | \$16.63 | \$12.87 | \$16.20 | \$18.91 | \$34,579 |
| 29-1126 | Respiratory Therapists | 592 | \$32.18 | \$28.46 | \$32.57 | \$36.06 | \$66,942 |
| 41-2031 | Retail Salespersons | 35,677 | \$13.66 | \$10.25 | \$11.89 | \$15.05 | \$28,417 |
| 49-9096 | Riggers | 172 | \$24.59 | \$17.07 | \$20.78 | \$31.55 | \$51,151 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 75 | \$23.14 | \$17.68 | \$23.99 | \$27.58 | \$48,123 |
| 47-3016 | Roofer Helpers |  | \$20.99 | \$16.97 | \$18.89 | \$25.85 | \$43,656 |
| 47-2181 | Roofers | 1,366 | \$20.89 | \$14.54 | \$20.02 | \$27.05 | \$43,444 |
| 53-5011 | Sailors \& Marine Oilers | 236 | \$26.62 | \$25.03 | \$27.45 | \$29.88 | \$55,368 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$17.83 | \$11.43 | \$13.87 | \$20.87 | \$37,103 |
| 41-9031 | Sales Engineers | 901 | \$57.38 | \$40.12 | \$57.00 | \$71.89 | \$119,347 |
| 11-2022 | Sales Managers | 4,180 | \$57.29 | \$35.83 | \$51.69 | \$71.79 | \$119,172 |
| 41-3099 | Sales Reps, Services, All Other | 5,877 | \$31.56 | \$17.74 | \$26.17 | \$38.68 | \$65,636 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 12,620 | \$34.24 | \$21.00 | \$29.27 | \$41.89 | \$71,210 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 3,626 | \$40.60 | \$24.31 | \$33.59 | \$53.30 | \$84,444 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 1,472 | \$35.41 | \$21.60 | \$30.22 | \$45.94 | \$73,651 |
| 41-1011 | Sales Worker Supervisors, Retail | 7,901 | \$20.14 | \$15.57 | \$18.75 | \$23.41 | \$41,881 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 487 | \$15.83 | \$12.69 | \$15.75 | \$18.66 | \$32,927 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Educ | 5,085 |  |  |  |  | \$60,260 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 14,834 | \$17.88 | \$14.17 | \$17.52 | \$21.35 | \$37,193 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 2,500 | \$40.42 | \$17.48 | \$24.61 | \$46.33 | \$84,077 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 553 | \$22.77 | \$19.83 | \$22.11 | \$25.55 | \$47,348 |
| 33-9032 | Security Guards | 5,546 | \$15.52 | \$10.80 | \$14.50 | \$18.98 | \$32,280 |
| 25-3021 | Self-Enrichment Education Teachers | 1,614 | \$20.10 | \$14.04 | \$18.81 | \$23.56 | \$41,796 |
| 51-9141 | Semiconductor Processors | 3,694 | \$17.07 | \$13.75 | \$16.65 | \$19.35 | \$35,512 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 507 | \$17.64 | \$12.98 | \$14.69 | \$21.05 | \$36,703 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 299 | \$21.08 | \$17.05 | \$21.04 | \$23.99 | \$43,839 |
| 27-1027 | Set \& Exhibit Designers | 100 | \$26.36 | \$21.24 | \$26.28 | \$29.61 | \$54,846 |
| 51-6051 | Sewers, Hand | 34 | \$10.65 | \$9.52 | \$9.74 | \$11.37 | \$22,148 |
| 51-6031 | Sewing Machine Operators | 622 | \$13.56 | \$10.35 | \$12.56 | \$16.44 | \$28,194 |
| 47-2211 | Sheet Metal Workers | 2,300 | \$27.16 | \$18.38 | \$26.61 | \$36.17 | \$56,486 |
| 53-5031 | Ship Engineers |  | \$31.38 | \$24.75 | \$29.53 | \$40.45 | \$65,281 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 5,129 | \$15.76 | \$12.50 | \$15.12 | \$18.31 | \$32,789 |
| 39-5094 | Skincare Specialists | 684 | \$26.09 | \$12.62 | \$27.67 | \$36.26 | \$54,260 |
| 51-3023 | Slaughterers \& Meat Packers | 153 | \$15.64 | \$12.55 | \$14.89 | \$17.83 | \$32,540 |
| 11-9151 | Social \& Community Service Managers | 1,543 | \$31.77 | \$23.14 | \$29.06 | \$37.18 | \$66,080 |
| 21-1093 | Social \& Human Service Assistants | 4,272 | \$15.25 | \$11.52 | \$14.43 | \$17.92 | \$31,727 |
| 19-4061 | Social Science Research Assistants | 210 | \$25.32 | \$17.86 | \$23.34 | \$29.32 | \$52,666 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 52 |  |  |  |  | \$113,291 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 185 | \$37.82 | \$29.80 | \$36.90 | \$44.08 | \$78,664 |
| 21-1029 | Social Workers, All Other | 1,145 | \$24.17 | \$17.99 | \$24.37 | \$29.08 | \$50,273 |
| 25-1067 | Sociology Teachers, Postsecondary | 70 |  |  |  |  | \$74,922 |
| 15-1132 | Software Developers, Applications | 6,548 | \$44.35 | \$35.76 | \$44.56 | \$53.36 | \$92,251 |
| 15-1133 | Software Developers, Systems Software | 4,688 | \$49.77 | \$40.01 | \$49.61 | \$58.86 | \$103,516 |
| 19-1013 | Soil \& Plant Scientists | 180 | \$25.29 | \$11.73 | \$28.38 | \$33.12 | \$52,595 |
| 47-2231 | Solar Photovoltaic Installers |  | \$18.96 | \$16.41 | \$17.97 | \$20.69 | \$39,431 |
| 27-4014 | Sound Engineering Technicians | 82 | \$24.20 | \$14.69 | \$20.56 | \$31.89 | \$50,333 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 733 |  |  |  |  | \$64,123 |
| 25-2059 | Special Education Teachers, All Other | 623 |  |  |  |  | \$80,935 |
| 25-2053 | Special Education Teachers, Middle School | 232 |  |  |  |  | \$62,826 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$72,073 |
| 25-2054 | Special Education Teachers, Secondary School | 664 |  |  |  |  | \$61,964 |
| 29-1127 | Speech-Language Pathologists | 778 | \$37.37 | \$31.33 | \$36.73 | \$42.85 | \$77,751 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 156 | \$31.39 | \$28.29 | \$32.35 | \$35.61 | \$65,294 |
| 43-9111 | Statistical Assistants | 174 | \$22.21 | \$19.73 | \$21.97 | \$24.75 | \$46,215 |
| 15-2041 | Statisticians | 299 | \$34.22 | \$26.63 | \$32.92 | \$40.26 | \$71,170 |
| 43-5081 | Stock Clerks \& Order Fillers | 12,487 | \$14.62 | \$11.19 | \$13.79 | \$17.22 | \$30,424 |
| 47-2221 | Structural Iron \& Steel Workers |  | \$27.78 | \$19.12 | \$27.97 | \$36.69 | \$57,773 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 872 | \$19.72 | \$16.05 | \$19.71 | \$22.77 | \$41,008 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 639 | \$24.12 | \$16.90 | \$21.70 | \$28.73 | \$50,171 |
| 25-3098 | Substitute Teachers | 8,752 | \$20.85 | \$19.84 | \$21.26 | \$22.68 | \$43,367 |
| 29-1067 | Surgeons | 292 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 633 | \$24.86 | \$21.65 | \$24.92 | \$28.03 | \$51,712 |
| 19-3022 | Survey Researchers | 90 | \$31.78 | \$21.37 | \$31.52 | \$37.48 | \$66,090 |
| 17-3031 | Surveying \& Mapping Technicians | 593 | \$24.46 | \$20.74 | \$23.29 | \$28.12 | \$50,881 |
| 17-1022 | Surveyors | 331 | \$34.63 | \$27.78 | \$33.84 | \$40.52 | \$72,022 |
| 43-2011 | Switchboard Operators, Including Answering Service | 866 | \$14.13 | \$11.08 | \$13.20 | \$16.83 | \$29,379 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers | 144 | \$17.10 | \$12.37 | \$16.89 | \$20.69 | \$35,573 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 265 | \$24.87 | \$16.89 | \$25.23 | \$29.34 | \$51,719 |
| 47-2082 | Tapers | 249 | \$25.70 | \$18.01 | \$24.45 | \$34.04 | \$53,456 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 275 | \$29.70 | \$22.81 | \$25.68 | \$34.91 | \$61,781 |
| 13-2082 | Tax Preparers | 719 | \$19.49 | \$13.91 | \$16.96 | \$24.45 | \$40,538 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 893 | \$11.41 | \$9.52 | \$10.33 | \$12.06 | \$23,719 |
| 25-9041 | Teacher Assistants | 9,305 |  |  |  |  | \$30,571 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 2,350 |  |  |  |  | \$42,303 |
| 51-2092 | Team Assemblers | 3,272 | \$14.54 | \$10.97 | \$13.43 | \$17.25 | \$30,250 |
| 27-3042 | Technical Writers | 498 | \$37.60 | \$27.40 | \$37.99 | \$48.85 | \$78,207 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 1,598 | \$30.56 | \$26.97 | \$31.92 | \$35.27 | \$63,564 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 517 | \$21.09 | \$14.58 | \$18.74 | \$27.31 | \$43,880 |
| 41-9041 | Telemarketers | 1,479 | \$13.19 | \$10.38 | \$11.92 | \$14.55 | \$27,453 |
| 43-3071 | Tellers | 3,081 | \$13.59 | \$11.66 | \$13.38 | \$15.06 | \$28,273 |
| 51-6061 | Textile Bleaching/Dyeing Machine Operators \& Tenders | 35 | \$16.24 | \$15.52 | \$16.78 | \$18.05 | \$33,792 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 41 | \$12.20 | \$10.58 | \$11.64 | \$13.66 | \$25,385 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other | 50 | \$12.45 | \$10.57 | \$11.67 | \$13.79 | \$25,883 |
| 29-1129 | Therapists, All Other | 73 | \$34.68 | \$27.65 | \$34.05 | \$41.49 | \$72,134 |
| 47-2044 | Tile \& Marble Setters |  | \$16.23 | \$12.84 | \$15.25 | \$19.01 | \$33,756 |
| 49-3093 | Tire Repairers \& Changers | 1,026 | \$14.15 | \$10.86 | \$13.77 | \$17.04 | \$29,429 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 211 | \$25.54 | \$19.28 | \$22.98 | \$29.80 | \$53,122 |


| SOC <br> code | Portland-Vancouver-Hillsboro, OR-WA MSA Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4111 | Tool \& Die Makers | 302 | \$27.64 | \$23.04 | \$26.97 | \$30.53 | \$57,507 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 323 | \$23.14 | \$17.53 | \$22.28 | \$27.17 | \$48,113 |
| 39-7011 | Tour Guides \& Escorts | 336 | \$12.13 | \$10.15 | \$11.74 | \$13.69 | \$25,219 |
| 53-6041 | Traffic Technicians | 42 | \$26.91 | \$22.50 | \$26.83 | \$29.67 | \$55,968 |
| 11-3131 | Training \& Development Managers | 279 | \$49.60 | \$37.35 | \$49.51 | \$60.47 | \$103,181 |
| 13-1151 | Training \& Development Specialists | 1,991 | \$30.19 | \$21.43 | \$28.91 | \$36.82 | \$62,785 |
| 33-3052 | Transit \& Railroad Police | 10 | \$34.75 | \$32.99 | \$35.07 | \$37.16 | \$72,275 |
| 53-6051 | Transportation Inspectors | 186 | \$39.26 | \$26.76 | \$38.60 | \$53.25 | \$81,660 |
| 33-9093 | Transportation Security Screeners | 419 | \$19.24 | \$17.84 | \$18.75 | \$20.55 | \$40,026 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,236 | \$45.08 | \$32.23 | \$40.95 | \$54.77 | \$93,762 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 1,456 | \$27.45 | \$18.97 | \$25.70 | \$34.03 | \$57,107 |
| 41-3041 | Travel Agents | 580 | \$20.51 | \$14.29 | \$18.34 | \$26.24 | \$42,646 |
| 39-7012 | Travel Guides | 24 | \$18.23 | \$14.15 | \$19.63 | \$22.05 | \$37,931 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 11,162 | \$20.21 | \$16.89 | \$19.28 | \$22.67 | \$42,030 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 5,272 | \$17.22 | \$11.88 | \$14.82 | \$20.48 | \$35,828 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 232 |  |  |  |  | \$24,670 |
| 51-6093 | Upholsterers | 162 | \$16.20 | \$12.23 | \$14.98 | \$20.28 | \$33,710 |
| 19-3051 | Urban \& Regional Planners | 628 | \$39.77 | \$33.24 | \$38.44 | \$46.25 | \$82,709 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 755 | \$10.74 | \$9.48 | \$9.71 | \$11.65 | \$22,348 |
| 29-1131 | Veterinarians | 676 | \$41.03 | \$30.84 | \$36.92 | \$46.05 | \$85,325 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 1,001 | \$12.32 | \$9.71 | \$12.45 | \$14.03 | \$25,628 |
| 29-2056 | Veterinary Technologists \& Technicians | 784 | \$16.85 | \$14.63 | \$16.94 | \$18.90 | \$35,063 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 1,030 | \$30.66 | \$17.82 | \$23.43 | \$42.66 | \$63,789 |
| 35-3031 | Waiters \& Waitresses | 17,348 | \$11.70 | \$9.41 | \$9.54 | \$11.07 | \$24,330 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 407 | \$26.78 | \$22.81 | \$27.42 | \$32.13 | \$55,695 |
| 15-1134 | Web Developers | 2,479 | \$34.72 | \$22.99 | \$31.85 | \$41.50 | \$72,205 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 408 | \$15.23 | \$10.94 | \$13.29 | \$17.99 | \$31,683 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 3,374 | \$20.50 | \$17.21 | \$20.55 | \$23.38 | \$42,647 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 214 | \$18.26 | \$15.51 | \$18.01 | \$21.26 | \$37,985 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 1,657 | \$26.24 | \$18.92 | \$25.46 | \$32.09 | \$54,592 |
| 51-7099 | Woodworkers, All Other | 85 | \$13.02 | \$10.22 | \$11.71 | \$15.10 | \$27,084 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 680 | \$15.87 | \$12.57 | \$14.68 | \$18.51 | \$33,008 |
| 43-9022 | Word Processors \& Typists | 200 | \$19.32 | \$14.69 | \$17.48 | \$23.57 | \$40,197 |
| 27-3043 | Writers \& Authors | 572 | \$33.85 | \$21.14 | \$32.06 | \$42.30 | \$70,390 |
| 19-1023 | Zoologists \& Wildlife Biologists | 405 | \$35.08 | \$27.08 | \$33.22 | \$43.75 | \$72,985 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 15,904 | \$37.85 | \$26.99 | \$34.46 | \$45.17 | \$78,725 |
| 27-2011 | Actors | 245 |  |  |  |  |  |
| 15-2011 | Actuaries | 449 | \$48.67 | \$37.23 | \$45.31 | \$58.54 | \$101,245 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 140 | \$48.59 | \$39.83 | \$45.85 | \$52.49 | \$101,072 |
| 11-3011 | Administrative Services Managers | 2,795 | \$49.33 | \$36.01 | \$46.29 | \$59.21 | \$102,614 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 3,194 | \$27.20 | \$23.10 | \$27.71 | \$32.48 | \$56,590 |
| 11-2011 | Advertising \& Promotions Managers | 518 | \$57.94 | \$41.87 | \$54.82 | \$66.47 | \$120,500 |
| 41-3011 | Advertising Sales Agents | 1,572 | \$26.73 | \$17.17 | \$21.87 | \$32.96 | \$55,597 |
| 17-2011 | Aerospace Engineers | 8,397 |  |  |  |  |  |
| 13-1011 | Agents/Business Mgrs of Artists, Performers, Athletes | 19 | \$18.42 | \$16.30 | \$17.71 | \$19.11 | \$38,318 |
| 19-4011 | Agricultural \& Food Science Technicians | 29 | \$19.07 | \$15.68 | \$18.79 | \$23.45 | \$39,666 |
| 45-2011 | Agricultural Inspectors | 74 | \$29.75 | \$25.57 | \$29.88 | \$34.42 | \$61,887 |
| 45-2099 | Agricultural Workers, All Other |  | \$22.70 | \$17.10 | \$24.54 | \$27.84 | \$47,203 |
| 53-2021 | Air Traffic Controllers | 585 | \$57.59 | \$45.82 | \$58.24 | \$73.17 | \$119,795 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 165 | \$19.33 | \$16.78 | \$18.33 | \$21.29 | \$40,200 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 3,398 |  |  |  |  |  |
| 53-2022 | Airfield Operations Specialists |  | \$26.87 | \$16.14 | \$19.11 | \$34.00 | \$55,897 |
| 53-2011 | Airline Pilots, Copilots \& Flight Engineers | 1,913 |  |  |  |  |  |
| 53-3011 | Ambulance Drivers/Attendants (Not EMTs) | 792 | \$16.56 | \$14.17 | \$16.55 | \$18.69 | \$34,445 |
| 39-3091 | Amusement \& Recreation Attendants | 1,896 | \$11.62 | \$9.78 | \$10.85 | \$11.92 | \$24,177 |
| 29-1061 | Anesthesiologists |  |  |  |  |  |  |
| 33-9011 | Animal Control Workers | 58 | \$28.57 | \$25.85 | \$28.05 | \$30.92 | \$59,420 |
| 19-1011 | Animal Scientists |  | \$35.45 | \$31.06 | \$37.89 | \$43.62 | \$73,736 |
| 39-2011 | Animal Trainers | 98 | \$13.00 | \$10.80 | \$11.99 | \$14.57 | \$27,038 |
| 19-3091 | Anthropologists \& Archeologists | 45 | \$33.41 | \$24.14 | \$33.17 | \$39.77 | \$69,487 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 96 |  |  |  |  | \$75,936 |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$36.73 | \$31.35 | \$35.97 | \$41.98 | \$76,392 |
| 23-1022 | Arbitrators, Mediators, \& Conciliators | 74 | \$41.64 | \$32.23 | \$38.55 | \$46.72 | \$86,613 |
| 17-1011 | Architects, Except Landscape \& Naval | 2,277 | \$37.05 | \$27.58 | \$34.57 | \$44.87 | \$77,062 |
| 17-3011 | Architectural \& Civil Drafters | 1,017 | \$27.76 | \$22.24 | \$27.97 | \$33.61 | \$57,756 |
| 11-9041 | Architectural \& Engineering Managers | 3,415 | \$71.03 | \$58.39 | \$70.32 | \$84.38 | \$147,735 |
| 25-4011 | Archivists | 259 | \$30.41 | \$21.89 | \$27.20 | \$39.65 | \$63,251 |
| 25-1062 | Area, Ethnic \& Cultural Studies Teachers, Postsecondary | 129 |  |  |  |  | \$71,424 |
| 27-1011 | Art Directors | 563 | \$51.31 | \$40.54 | \$47.99 | \$58.14 | \$106,730 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 747 |  |  |  |  | \$68,504 |
| 27-1019 | Artists \& Related Workers, All Other | 42 | \$28.79 | \$18.10 | \$29.34 | \$35.98 | \$59,875 |
| 51-2099 | Artists \& Related Workers, All Other | 2,956 | \$15.41 | \$11.43 | \$14.05 | \$17.52 | \$32,062 |
| 27-2021 | Athletes \& Sports Competitors | 300 |  |  |  |  | \$109,336 |
| 29-9091 | Athletic Trainers | 116 |  |  |  |  | \$51,814 |
| 19-2021 | Atmospheric \& Space Scientists | 131 | \$41.72 | \$30.70 | \$41.63 | \$49.79 | \$86,786 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec | 220 |  |  |  |  | \$94,502 |
| 27-4011 | Audio \& Video Equipment Technicians | 673 | \$24.99 | \$17.08 | \$22.93 | \$33.08 | \$51,976 |
| 29-1181 | Audiologists | 193 | \$38.06 | \$33.00 | \$36.59 | \$42.59 | \$79,181 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 34 | \$22.45 | \$18.46 | \$21.40 | \$24.90 | \$46,703 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 1,137 | \$12.76 | \$10.45 | \$11.63 | \$13.97 | \$26,535 |
| 49-3021 | Automotive Body \& Related Repairers | 729 | \$27.23 | \$18.22 | \$23.13 | \$33.64 | \$56,627 |
| 49-3022 | Automotive Glass Installers \& Repairers | 451 | \$18.25 | \$13.34 | \$15.02 | \$22.27 | \$37,958 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 5,044 | \$22.58 | \$16.60 | \$21.78 | \$27.60 | \$46,963 |
| 39-6011 | Baggage Porters \& Bellhops | 283 | \$11.82 | \$9.67 | \$10.64 | \$11.92 | \$24,586 |
| 33-3011 | Bailiffs | 102 | \$27.17 | \$23.83 | \$28.25 | \$32.74 | \$56,518 |
| 51-3011 | Bakers | 3,195 | \$13.66 | \$9.85 | \$12.43 | \$16.39 | \$28,418 |
| 39-5011 | Barbers |  | \$12.48 | \$9.60 | \$9.73 | \$12.64 | \$25,955 |
| 35-3011 | Bartenders | 6,447 | \$16.26 | \$10.39 | \$13.97 | \$20.00 | \$33,823 |
| 49-3091 | Bicycle Repairers | 94 | \$13.88 | \$11.42 | \$13.44 | \$15.90 | \$28,871 |
| 43-3011 | Bill \& Account Collectors | 2,764 | \$17.94 | \$13.80 | \$17.65 | \$21.47 | \$37,325 |

43-3021
19-1021 25-1042
19-1029
19-4021
17-2031
47-2011
43-3031
47-3011
47-2021
53-6011
27-4012
43-4011
13-2031
37-2019
49-3031
53-3022
53-3021
13-1199
25-1011
51-3021
13-1021
51-7011
27-4031
53-5021
29-2031
25-2023
25-2032
43-5011
47-3012
47-2031
47-2041
17-1021
41-2011
47-2051
35-1011
17-2041
51-9011
19-4031
25-1052
19-2031
11-1011
21-1021
39-9011
29-1011
27-2032
17-3022
17-2051
13-1031
53-7061
51-9192
21-2011
19-3031
51-4012
27-2022
51-9121
49-9091
35-3021
27-1021
53-2012
43-2099
25-1122

| Billing \& Posting Clerks \& Machine Operators | 5,303 | \$20.06 | \$16.57 | \$20.10 | \$23.27 | \$41,729 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Biochemists \& Biophysicists | 300 | \$41.12 | \$24.78 | \$38.69 | \$53.38 | \$85,528 |
| Biological Science Teachers, Postsecondary | 598 |  |  |  |  | \$92,606 |
| Biological Scientists, All Other | 657 | \$37.74 | \$25.36 | \$36.97 | \$46.99 | \$78,491 |
| Biological Technicians | 1,914 | \$22.48 | \$17.48 | \$21.66 | \$27.06 | \$46,754 |
| Biomedical Engineers | 264 | \$35.79 | \$24.81 | \$29.94 | \$43.51 | \$74,456 |
| Boilermakers | 238 | \$25.65 | \$23.97 | \$26.76 | \$29.18 | \$53,344 |
| Bookkeeping, Accounting \& Auditing Clerks | 17,044 | \$21.21 | \$16.52 | \$20.42 | \$24.47 | \$44,124 |
| Brick/Block/Stonemason \& Tile/Marble Setter Helpers |  | \$25.81 | \$20.29 | \$26.49 | \$31.28 | \$53,689 |
| Brickmasons \& Blockmasons | 258 | \$33.44 | \$29.77 | \$33.35 | \$36.66 | \$69,558 |
| Bridge \& Lock Tenders | 56 | \$24.71 | \$19.12 | \$26.04 | \$29.35 | \$51,393 |
| Broadcast Technicians | 298 | \$15.43 | \$11.48 | \$14.23 | \$17.26 | \$32,102 |
| Brokerage Clerks | 586 | \$24.38 | \$18.91 | \$24.93 | \$28.81 | \$50,700 |
| Budget Analysts | 1,225 | \$37.80 | \$29.24 | \$37.06 | \$46.77 | \$78,623 |
| Building Cleaning Workers, All Other |  | \$14.45 | \$12.80 | \$14.59 | \$16.70 | \$30,042 |
| Bus \& Truck Mechanics \& Diesel Engine Specialists | 2,150 | \$29.10 | \$24.31 | \$29.09 | \$34.56 | \$60,542 |
| Bus Drivers, School or Special Client | 2,717 | \$18.03 | \$15.33 | \$18.71 | \$21.49 | \$37,495 |
| Bus Drivers, Transit \& Intercity | 4,015 | \$24.33 | \$12.86 | \$27.30 | \$32.76 | \$50,610 |
| Business Operations Specialists, All Other | 19,037 | \$37.73 | \$26.36 | \$34.96 | \$46.67 | \$78,471 |
| Business Teachers, Postsecondary | 576 |  |  |  |  | \$86,208 |
| Butchers \& Meat Cutters | 1,173 | \$17.14 | \$11.26 | \$17.16 | \$22.32 | \$35,644 |
| Buyers \& Purchasing Agents, Farm Products | 61 | \$46.20 | \$28.13 | \$43.88 | \$64.20 | \$96,074 |
| Cabinetmakers \& Bench Carpenters | 609 | \$19.81 | \$14.24 | \$19.12 | \$25.86 | \$41,191 |
| Camera Operators, TV, Video \& Motion Picture | 183 | \$22.07 | \$15.23 | \$20.35 | \$29.92 | \$45,913 |
| Captains, Mates \& Pilots of Water Vessels | 1,216 | \$39.38 | \$32.79 | \$39.75 | \$47.94 | \$81,894 |
| Cardiovascular Technologists \& Technicians | 441 | \$32.40 | \$23.13 | \$32.41 | \$40.96 | \$67,388 |
| Career/Technical Education Teachers, Middle School | 43 |  |  |  |  | \$66,760 |
| Career/Technical Education Teachers, Secondary School | 628 |  |  |  |  | \$64,823 |
| Cargo \& Freight Agents | 1,258 | \$25.21 | \$17.11 | \$22.78 | \$29.86 | \$52,435 |
| Carpenter Helpers | 374 | \$14.71 | \$9.45 | \$13.58 | \$17.32 | \$30,604 |
| Carpenters | 10,192 | \$26.44 | \$20.00 | \$25.78 | \$32.87 | \$54,996 |
| Carpet Installers |  | \$19.62 | \$13.01 | \$15.52 | \$30.76 | \$40,819 |
| Cartographers \& Photogrammetrists | 241 | \$38.10 | \$32.05 | \$38.34 | \$44.67 | \$79,262 |
| Cashiers | 26,046 | \$13.95 | \$10.71 | \$12.18 | \$15.51 | \$29,004 |
| Cement Masons \& Concrete Finishers | 925 | \$20.53 | \$14.02 | \$18.61 | \$26.21 | \$42,714 |
| Chefs \& Head Cooks | 1,377 | \$26.05 | \$20.30 | \$23.26 | \$29.26 | \$54,178 |
| Chemical Engineers | 143 | \$41.48 | \$28.33 | \$40.14 | \$53.87 | \$86,279 |
| Chemical Equipment Operators \& Tenders |  | \$25.84 | \$20.22 | \$23.99 | \$28.49 | \$53,751 |
| Chemical Technicians | 326 | \$23.22 | \$19.69 | \$21.74 | \$24.42 | \$48,295 |
| Chemistry Teachers, Postsecondary | 198 |  |  |  |  | \$81,280 |
| Chemists | 640 | \$32.03 | \$20.73 | \$29.47 | \$42.26 | \$66,628 |
| Chief Executives | 2,251 |  |  |  |  | \$232,341 |
| Child, Family \& School Social Workers | 2,495 | \$23.26 | \$19.45 | \$23.72 | \$27.46 | \$48,387 |
| Childcare Workers | 2,905 | \$12.26 | \$10.23 | \$11.44 | \$13.91 | \$25,516 |
| Chiropractors | 287 | \$31.93 | \$21.73 | \$25.22 | \$29.36 | \$66,415 |
| Choreographers |  | \$36.96 | \$31.17 | \$37.76 | \$43.93 | \$76,879 |
| Civil Engineering Technicians | 635 | \$30.63 | \$25.51 | \$28.96 | \$35.07 | \$63,708 |
| Civil Engineers | 5,969 | \$41.97 | \$33.18 | \$40.98 | \$50.06 | \$87,303 |
| Claims Adjusters, Examiners \& Investigators | 3,694 | \$34.17 | \$26.54 | \$33.85 | \$41.23 | \$71,069 |
| Cleaners of Vehicles \& Equipment | 3,087 | \$14.19 | \$11.35 | \$13.38 | \$15.65 | \$29,524 |
| Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 239 | \$16.50 | \$12.29 | \$14.32 | \$18.59 | \$34,311 |
| Clergy | 263 | \$29.45 | \$23.80 | \$27.63 | \$33.51 | \$61,244 |
| Clinical, Counseling \& School Psychologists | 626 | \$34.29 | \$28.52 | \$33.15 | \$37.47 | \$71,333 |
| CNC Machine Tool Programmers, Metal/Plastic | 304 | \$42.74 | \$34.75 | \$44.37 | \$52.04 | \$88,887 |
| Coaches \& Scouts | 3,831 |  |  |  |  | \$39,200 |
| Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 863 | \$16.99 | \$13.81 | \$16.50 | \$19.87 | \$35,329 |
| Coin, Vending \& Amusement Machine Svcrs \& Repairers | 368 | \$17.71 | \$13.47 | \$18.17 | \$21.64 | \$36,822 |
| Combined Food Prep \& Serving Workers, Inc Fast Food | 25,052 | \$10.96 | \$9.60 | \$10.16 | \$11.52 | \$22,797 |
| Commercial \& Industrial Designers | 353 | \$35.02 | \$28.59 | \$35.16 | \$41.69 | \$72,844 |
| Commercial Pilots | 542 |  |  |  |  | \$102,695 |
| Communications Equipment Operators, All Other | 24 | \$16.21 | \$13.94 | \$16.20 | \$18.17 | \$33,702 |
| Communications Teachers, Postsecondary | 203 |  |  |  |  | \$57,806 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1099 | Community \& Social Service Specialists, All Other | 636 | \$22.89 | \$15.77 | \$23.61 | \$28.76 | \$47,596 |
| 21-1094 | Community Health Workers | 279 | \$22.35 | \$15.74 | \$20.62 | \$28.12 | \$46,490 |
| 11-3111 | Compensation \& Benefits Managers | 208 | \$60.54 | \$46.87 | \$57.44 | \$70.63 | \$125,935 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 1,115 | \$38.63 | \$28.32 | \$35.65 | \$47.02 | \$80,357 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 3,211 | \$36.89 | \$26.99 | \$35.57 | \$43.81 | \$76,727 |
| 11-3021 | Computer \& Information Systems Managers | 7,532 | \$74.44 | \$57.54 | \$70.31 | \$86.48 | \$154,823 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 1,242 | \$27.14 | \$17.22 | \$24.57 | \$38.42 | \$56,428 |
| 17-2061 | Computer Hardware Engineers | 1,324 | \$51.35 | \$33.92 | \$50.44 | \$66.69 | \$106,811 |
| 15-1143 | Computer Network Architects | 2,925 | \$56.14 | \$47.56 | \$55.78 | \$65.98 | \$116,769 |
| 15-1152 | Computer Network Support Specialists | 2,417 | \$37.44 | \$28.62 | \$35.07 | \$44.85 | \$77,863 |
| 15-1199 | Computer Occupations, All Other | 3,046 | \$34.62 | \$24.87 | \$32.02 | \$45.62 | \$72,012 |
| 43-9011 | Computer Operators | 478 | \$21.62 | \$17.03 | \$21.49 | \$26.45 | \$44,966 |
| 15-1131 | Computer Programmers | 12,282 | \$58.38 | \$47.72 | \$58.39 | \$69.77 | \$121,433 |
| 25-1021 | Computer Science Teachers, Postsecondary | 256 |  |  |  |  | \$86,147 |
| 15-1121 | Computer Systems Analysts | 11,706 | \$49.69 | \$37.23 | \$47.04 | \$56.93 | \$103,364 |
| 15-1151 | Computer User Support Specialists | 9,610 | \$29.14 | \$20.63 | \$26.16 | \$34.16 | \$60,605 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 1,223 | \$19.61 | \$14.77 | \$18.29 | \$22.84 | \$40,787 |
| 39-6012 | Concierges | 500 | \$14.85 | \$12.76 | \$14.22 | \$16.59 | \$30,890 |
| 19-1031 | Conservation Scientists | 104 | \$35.40 | \$24.90 | \$32.16 | \$43.38 | \$73,624 |
| 47-4011 | Construction \& Building Inspectors | 1,022 | \$35.41 | \$31.01 | \$35.30 | \$41.48 | \$73,642 |
| 47-4099 | Construction \& Related Workers, All Other | 308 | \$20.48 | \$14.51 | \$19.34 | \$26.06 | \$42,592 |
| 47-2061 | Construction Laborers | 8,528 | \$23.45 | \$16.21 | \$21.51 | \$31.84 | \$48,774 |
| 11-9021 | Construction Managers | 2,981 | \$49.20 | \$38.30 | \$46.29 | \$57.78 | \$102,330 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 5,487 | \$39.28 | \$31.39 | \$39.39 | \$46.36 | \$81,699 |
| 47-3019 | Construction Trades Helpers, All Other |  | \$14.59 | \$12.25 | \$13.73 | \$15.18 | \$30,341 |
| 47-5041 | Continuous Mining Machine Operators |  | \$27.01 | \$25.15 | \$27.13 | \$29.11 | \$56,172 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 253 | \$27.42 | \$18.82 | \$26.90 | \$35.46 | \$57,043 |
| 53-7011 | Conveyor Operators \& Tenders | 207 | \$19.63 | \$13.52 | \$16.57 | \$25.85 | \$40,840 |
| 35-2019 | Cooks, All Other | 80 | \$15.56 | \$11.12 | \$14.30 | \$18.09 | \$32,382 |
| 35-2011 | Cooks, Fast Food | 3,270 | \$11.35 | \$9.62 | \$10.85 | \$12.55 | \$23,615 |
| 35-2012 | Cooks, Institution \& Cafeteria | 3,874 | \$15.43 | \$13.04 | \$15.05 | \$17.65 | \$32,096 |
| 35-2014 | Cooks, Restaurant | 12,147 | \$13.37 | \$11.56 | \$13.26 | \$14.81 | \$27,804 |
| 35-2015 | Cooks, Short Order | 1,827 | \$12.08 | \$10.21 | \$11.68 | \$13.66 | \$25,127 |
| 33-1011 | Correctional Officer Supervisors | 196 | \$34.34 | \$25.31 | \$33.86 | \$40.95 | \$71,437 |
| 33-3012 | Correctional Officers \& Jailers | 1,902 | \$27.23 | \$22.39 | \$26.75 | \$32.94 | \$56,641 |
| 13-1051 | Cost Estimators | 2,943 | \$36.19 | \$27.03 | \$35.40 | \$44.78 | \$75,277 |
| 39-3092 | Costume Attendants | 59 | \$20.57 | \$15.64 | \$19.78 | \$24.57 | \$42,785 |
| 21-1019 | Counselors, All Other | 156 | \$23.62 | \$17.81 | \$22.17 | \$28.14 | \$49,117 |
| 41-2021 | Counter \& Rental Clerks | 7,409 | \$16.17 | \$12.32 | \$15.52 | \$19.23 | \$33,614 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 7,716 | \$11.09 | \$9.55 | \$10.26 | \$11.64 | \$23,063 |
| 43-5021 | Couriers \& Messengers | 930 | \$14.75 | \$12.69 | \$14.48 | \$17.04 | \$30,668 |
| 23-2091 | Court Reporters |  | \$23.55 | \$11.15 | \$21.59 | \$37.44 | \$49,005 |
| 43-4031 | Court, Municipal \& License Clerks | 899 | \$24.42 | \$20.49 | \$24.87 | \$27.91 | \$50,791 |
| 53-7021 | Crane \& Tower Operators | 621 | \$35.01 | \$28.01 | \$35.89 | \$43.30 | \$72,835 |
| 13-2041 | Credit Analysts | 497 | \$44.14 | \$30.82 | \$41.09 | \$54.55 | \$91,795 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 290 | \$24.38 | \$17.56 | \$20.99 | \$25.96 | \$50,700 |
| 13-2071 | Credit Counselors | 219 | \$21.82 | \$19.16 | \$21.52 | \$23.91 | \$45,385 |
| 25-1111 | Criminal Justice \& Law Enforcement Teachers, Postsecondary | 59 |  |  |  |  | \$61,538 |
| 33-9091 | Crossing Guards | 410 | \$19.46 | \$11.59 | \$19.37 | \$24.58 | \$40,465 |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders | 195 | \$15.52 | \$12.88 | \$14.87 | \$18.03 | \$32,296 |
| 25-4012 | Curators | 99 | \$31.36 | \$22.95 | \$28.81 | \$37.80 | \$65,239 |
| 43-4051 | Customer Service Representatives |  | \$18.68 | \$14.57 | \$17.84 | \$22.11 | \$38,847 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,278 | \$20.13 | \$14.89 | \$17.87 | \$22.41 | \$41,873 |
| 51-9031 | Cutters \& Trimmers, Hand |  | \$15.54 | \$13.03 | \$15.29 | \$17.77 | \$32,326 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 735 | \$18.45 | \$14.23 | \$17.87 | \$22.35 | \$38,372 |
| 43-9021 | Data Entry Keyers | 1,404 | \$18.35 | \$14.62 | \$17.61 | \$21.61 | \$38,157 |
| 15-1141 | Database Administrators | 1,788 | \$46.57 | \$37.71 | \$47.95 | \$56.52 | \$96,864 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$12.88 | \$10.65 | \$11.71 | \$12.92 | \$26,782 |
| 31-9091 | Dental Assistants | 4,710 | \$20.35 | \$16.85 | \$20.33 | \$23.54 | \$42,315 |
| 29-2021 | Dental Hygienists | 2,681 | \$46.01 | \$41.47 | \$45.59 | \$50.84 | \$95,719 |
| 51-9081 | Dental Laboratory Technicians | 500 | \$21.80 | \$19.49 | \$21.79 | \$24.18 | \$45,344 |
| 29-1021 | Dentists, General | 1,169 |  |  |  |  | \$185,749 |

27-1029
43-9031
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
17-3019
51-4032
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
51-2022
17-3012
17-3023
17-2071
49-9051
49-2093
49-2094
47-3013
47-2111
51-2023
49-2097
17-2072
25-2021
43-4061
39-4011
11-9161
29-2041
51-2031
25-1032
17-3029
17-2199
25-1123
27-2099
39-3099
17-3025
17-2081
19-4091
25-1053
19-2041
19-1041
51-9194
53-7032
43-6011
51-9041
51-4021
51-6091

Designers, All Other
Desktop Publishers
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Drilling/Boring Machine Tool Setters/Oprs/Tenders
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Install/Repair, Transp Equip
Electrical/Electronics Repairers, Comm \& Industrial Equip
Electrician Helpers
Electricians
Electromechanical Equipment Assemblers
Electronic Home Entertainment Equip Install/Repair
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Embalmers
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Engine \& Other Machine Assemblers
Engineering Teachers, Postsecondary
Engineering Technicians, Except Drafters, All Other Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Entertainers/Performers/Sports \& Related Workers, All Other Entertainment Attendants \& Related Workers, All Other
Environmental Engineering Technicians
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health) Environmental Science Teachers, Postsecondary
Environmental Scientists \& Specialists (Inc Health)
Epidemiologists
Etchers \& Engravers
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extrude/Form/Press/Compact Mach Setters/Oprs/Tenders
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic
Extruding/Forming Mach Set/Oprs/Tenders, Synthetic/Glass

| 108 | \$29.18 | \$23.95 | \$29.05 | \$34.86 | \$60,686 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 199 | \$23.75 | \$17.17 | \$23.26 | \$31.39 | \$49,391 |
| 570 | \$50.46 | \$41.57 | \$50.03 | \$61.36 | \$104,944 |
| 572 | \$42.05 | \$36.87 | \$42.13 | \$47.03 | \$87,455 |
| 358 | \$19.77 | \$16.60 | \$19.14 | \$23.16 | \$41,127 |
| 929 | \$32.76 | \$28.62 | \$33.15 | \$37.01 | \$68,149 |
| 4,956 | \$11.97 | \$9.57 | \$10.26 | \$11.94 | \$24,882 |
| 54 | \$35.67 | \$21.19 | \$40.13 | \$45.61 | \$74,202 |
| 5,977 | \$11.15 | \$10.00 | \$10.90 | \$11.79 | \$23,196 |
| 2,042 | \$23.41 | \$16.84 | \$21.89 | \$28.27 | \$48,691 |
| 487 | \$27.57 | \$22.74 | \$28.06 | \$33.27 | \$57,350 |
| 107 | \$17.08 | \$13.14 | \$14.96 | \$18.67 | \$35,522 |
| 4,044 | \$13.35 | \$9.74 | \$12.28 | \$14.61 | \$27,776 |
| 1,327 | \$24.14 | \$19.11 | \$23.21 | \$32.61 | \$50,203 |
| 89 | \$34.95 | \$31.30 | \$36.06 | \$40.61 | \$72,690 |
| 92 |  |  |  |  | \$79,698 |
| 156 | \$42.08 | \$34.57 | \$40.52 | \$46.99 | \$87,516 |
| 1,649 | \$33.96 | \$21.34 | \$28.87 | \$42.61 | \$70,623 |
| 571 | \$21.10 | \$16.04 | \$18.64 | \$26.46 | \$43,885 |
| 506 | \$35.24 | \$23.29 | \$35.83 | \$44.82 | \$73,290 |
| 1,449 |  |  |  |  | \$110,046 |
| 1,076 | \$51.42 | \$36.19 | \$43.65 | \$57.08 | \$106,953 |
| 433 |  |  |  |  | \$70,663 |
| 1,763 | \$25.13 | \$18.19 | \$24.14 | \$29.93 | \$52,260 |
| 1,813 | \$28.38 | \$23.55 | \$28.07 | \$33.53 | \$59,043 |
| 181 |  |  |  |  |  |
| 3,416 | \$17.29 | \$13.80 | \$16.34 | \$19.31 | \$35,970 |
| 738 |  |  |  |  |  |
| 1,104 | \$30.84 | \$24.61 | \$30.53 | \$35.95 | \$64,154 |
| 4,127 | \$51.49 | \$40.20 | \$50.49 | \$62.58 | \$107,095 |
| 687 | \$39.88 | \$36.81 | \$41.69 | \$45.39 | \$82,953 |
| 262 | \$30.95 | \$27.67 | \$32.39 | \$35.65 | \$64,375 |
| 585 | \$34.95 | \$28.70 | \$35.32 | \$43.51 | \$72,680 |
| 115 | \$18.91 | \$13.70 | \$18.17 | \$24.56 | \$39,329 |
| 5,673 | \$35.43 | \$28.44 | \$35.82 | \$43.29 | \$73,683 |
| 481 | \$17.52 | \$14.28 | \$17.03 | \$20.26 | \$36,428 |
| 254 | \$25.44 | \$18.56 | \$26.70 | \$30.71 | \$52,916 |
| 2,016 | \$53.11 | \$41.78 | \$52.74 | \$63.40 | \$110,472 |
| 10,086 |  |  |  |  | \$62,126 |
| 1,020 | \$23.83 | \$22.52 | \$24.84 | \$27.10 | \$49,564 |
| 11 | \$30.85 | \$26.77 | \$30.35 | \$34.80 | \$64,162 |
| 58 | \$44.52 | \$37.36 | \$44.48 | \$52.44 | \$92,606 |
| 1,238 | \$31.14 | \$17.89 | \$28.66 | \$43.62 | \$64,782 |
| 511 | \$19.77 | \$17.19 | \$19.59 | \$22.33 | \$41,120 |
| 455 |  |  |  |  | \$103,293 |
| 338 | \$33.83 | \$25.44 | \$34.28 | \$43.14 | \$70,359 |
| 2,502 | \$42.35 | \$27.60 | \$40.37 | \$55.95 | \$88,094 |
| 625 |  |  |  |  | \$61,629 |
| 175 |  |  |  |  |  |
|  | \$12.66 | \$11.27 | \$12.77 | \$14.02 | \$26,333 |
| 162 | \$29.92 | \$28.38 | \$32.68 | \$35.43 | \$62,227 |
| 865 | \$45.53 | \$36.44 | \$45.07 | \$55.00 | \$94,705 |
| 435 | \$28.06 | \$22.19 | \$27.85 | \$34.25 | \$58,344 |
| 62 |  |  |  |  | \$117,002 |
| 2,094 | \$38.01 | \$27.42 | \$36.28 | \$47.12 | \$79,069 |
| 200 | \$45.72 | \$32.71 | \$41.25 | \$50.52 | \$95,100 |
|  | \$22.92 | \$17.44 | \$22.61 | \$27.36 | \$47,675 |
| 329 | \$29.84 | \$25.88 | \$29.79 | \$34.07 | \$62,058 |
| 6,696 | \$27.77 | \$22.72 | \$27.33 | \$32.49 | \$57,743 |
|  | \$14.69 | \$12.11 | \$14.30 | \$17.08 | \$30,555 |
| 573 | \$21.14 | \$16.34 | \$20.44 | \$23.80 | \$43,980 |
|  | \$13.87 | \$11.43 | \$13.25 | \$15.94 | \$28,855 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-6092 | Fabric \& Apparel Patternmakers | 30 | \$19.00 | \$13.98 | \$19.87 | \$23.20 | \$39,512 |
| 45-4021 | Fallers |  | \$22.41 | \$15.59 | \$21.22 | \$28.18 | \$46,595 |
| 29-1062 | Family \& General Practitioners | 719 |  |  |  |  | \$178,864 |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians |  | \$18.73 | \$15.04 | \$19.63 | \$22.45 | \$38,951 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 589 | \$11.41 | \$9.60 | \$10.67 | \$11.84 | \$23,743 |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals | 153 | \$19.15 | \$14.58 | \$16.94 | \$23.81 | \$39,836 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 106 | \$27.96 | \$11.86 | \$31.74 | \$38.38 | \$58,158 |
| 27-1022 | Fashion Designers | 103 | \$33.73 | \$26.18 | \$32.22 | \$37.13 | \$70,177 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 469 | \$15.16 | \$11.49 | \$14.11 | \$17.54 | \$31,512 |
| 43-4071 | File Clerks | 1,319 | \$16.87 | \$12.39 | \$15.58 | \$20.61 | \$35,072 |
| 27-4032 | Film \& Video Editors | 146 | \$26.50 | \$17.95 | \$25.03 | \$33.28 | \$55,109 |
| 13-2051 | Financial Analysts | 2,423 | \$40.55 | \$30.63 | \$38.27 | \$46.55 | \$84,332 |
| 43-3099 | Financial Clerks, All Other | 334 | \$21.74 | \$17.10 | \$20.52 | \$24.06 | \$45,210 |
| 13-2061 | Financial Examiners | 212 | \$44.61 | \$32.05 | \$41.06 | \$55.34 | \$92,798 |
| 11-3031 | Financial Managers | 6,732 | \$60.30 | \$42.32 | \$55.89 | \$72.14 | \$125,418 |
| 13-2099 | Financial Specialists, All Other |  | \$33.52 | \$23.74 | \$31.67 | \$41.85 | \$69,720 |
| 27-1013 | Fine Artists, Including Painters, Sculptors \& Illustrators | 316 | \$37.21 | \$25.75 | \$36.28 | \$46.17 | \$77,396 |
| 33-2011 | Fire Fighters | 2,785 | \$36.66 | \$33.18 | \$38.38 | \$43.42 | \$76,261 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 815 | \$47.16 | \$41.50 | \$47.58 | \$54.11 | \$98,077 |
| 33-2021 | Fire Inspectors \& Investigators | 82 | \$47.15 | \$40.57 | \$45.71 | \$52.60 | \$98,067 |
| 33-3031 | Fish \& Game Wardens | 20 | \$26.96 | \$22.65 | \$28.27 | \$32.82 | \$56,079 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 4,507 | \$20.52 | \$13.06 | \$16.89 | \$27.70 | \$42,672 |
| 47-2043 | Floor Sanders \& Finishers |  | \$21.71 | \$19.89 | \$21.40 | \$22.91 | \$45,156 |
| 27-1023 | Floral Designers | 533 | \$14.53 | \$11.45 | \$13.90 | \$16.98 | \$30,216 |
| 51-3092 | Food Batchmakers | 1,343 | \$14.86 | \$10.53 | \$13.30 | \$18.24 | \$30,901 |
| 51-3093 | Food Cooking Machine Operators \& Tenders | 123 | \$14.70 | \$12.51 | \$14.39 | \$17.01 | \$30,565 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 281 | \$11.94 | \$9.56 | \$9.71 | \$11.49 | \$24,821 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 7,689 | \$18.53 | \$13.55 | \$17.52 | \$22.87 | \$38,534 |
| 35-2021 | Food Preparation Workers | 10,063 | \$12.19 | \$10.23 | \$11.39 | \$13.40 | \$25,352 |
| 51-3099 | Food Processing Workers, All Other |  | \$14.11 | \$10.89 | \$12.86 | \$16.90 | \$29,334 |
| 19-1012 | Food Scientists \& Technologists | 69 | \$36.37 | \$30.42 | \$35.34 | \$44.28 | \$75,662 |
| 35-3041 | Food Servers, Nonrestaurant | 2,487 | \$11.63 | \$9.58 | \$10.65 | \$12.30 | \$24,177 |
| 11-9051 | Food Service Managers | 1,506 | \$26.78 | \$21.12 | \$25.81 | \$30.26 | \$55,687 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 187 | \$17.34 | \$13.91 | \$16.46 | \$19.07 | \$36,082 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 304 |  |  |  |  | \$60,118 |
| 19-4092 | Forensic Science Technicians | 149 | \$31.36 | \$27.12 | \$31.94 | \$36.00 | \$65,239 |
| 45-4011 | Forest \& Conservation Workers | 95 | \$12.02 | \$9.43 | \$9.44 | \$9.44 | \$25,010 |
| 19-1032 | Foresters | 56 | \$28.43 | \$23.14 | \$27.72 | \$33.17 | \$59,135 |
| 51-4071 | Foundry Mold \& Coremakers | 115 | \$14.70 | \$11.60 | \$14.01 | \$17.22 | \$30,565 |
| 13-1131 | Fundraisers | 1,322 | \$27.19 | \$20.85 | \$25.22 | \$32.84 | \$56,559 |
| 39-4021 | Funeral Attendants | 115 | \$12.66 | \$10.41 | \$11.43 | \$15.66 | \$26,343 |
| 11-9061 | Funeral Service Managers | 41 | \$28.84 | \$23.22 | \$29.89 | \$34.46 | \$59,986 |
| 51-9051 | Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders | 191 | \$17.09 | \$12.22 | \$15.86 | \$20.99 | \$35,543 |
| 51-7021 | Furniture Finishers | 204 | \$19.12 | \$14.54 | \$18.74 | \$23.82 | \$39,787 |
| 43-3041 | Gaming Cage Workers | 213 | \$14.89 | \$13.01 | \$14.75 | \$17.06 | \$30,962 |
| 41-2012 | Gaming Change Persons \& Booth Cashiers |  | \$13.10 | \$10.29 | \$12.14 | \$15.65 | \$27,243 |
| 39-3011 | Gaming Dealers | 2,827 | \$11.36 | \$9.53 | \$9.62 | \$11.10 | \$23,646 |
| 11-9071 | Gaming Managers | 51 | \$40.05 | \$33.28 | \$36.19 | \$43.18 | \$83,308 |
| 39-3019 | Gaming Service Workers, All Other | 29 | \$16.91 | \$11.43 | \$16.48 | \$19.25 | \$35,182 |
| 39-1011 | Gaming Supervisors | 335 | \$24.65 | \$19.65 | \$25.22 | \$28.99 | \$51,266 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 166 | \$15.32 | \$12.70 | \$14.10 | \$17.23 | \$31,871 |
| 51-8092 | Gas Plant Operators | 112 | \$34.65 | \$32.16 | \$34.33 | \$36.51 | \$72,062 |
| 11-1021 | General \& Operations Managers | 18,081 | \$64.26 | \$40.24 | \$56.59 | \$80.17 | \$133,651 |
| 25-1064 | Geography Teachers, Postsecondary | 47 |  |  |  |  | \$76,626 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers | 700 | \$41.18 | \$29.79 | \$37.82 | \$49.68 | \$85,640 |
| 47-2121 | Glaziers | 624 | \$30.16 | \$22.25 | \$27.76 | \$37.63 | \$62,728 |
| 45-2041 | Graders \& Sorters, Agricultural Products |  | \$14.22 | \$9.61 | \$12.30 | \$18.65 | \$29,580 |
| 27-1024 | Graphic Designers | 2,850 | \$29.35 | \$22.08 | \$28.26 | \$35.47 | \$61,071 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders | 710 | \$17.96 | \$14.05 | \$16.87 | \$19.33 | \$37,364 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 547 | \$15.77 | \$11.58 | \$14.57 | \$18.17 | \$32,794 |
| 37-3019 | Grounds Maintenance Workers, All Other | 28 | \$25.10 | \$23.37 | \$27.88 | \$29.52 | \$52,196 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 4,648 | \$18.64 | \$11.41 | \$14.82 | \$22.77 | \$38,769 |

47-4041
17-2111
29-1199
21-1091
25-1071
29-2099
29-9099
21-1022
31-9099
29-2092
51-4191
49-9021
53-1021
47-4051
25-1125
49-9031
25-1192
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
19-2043
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122
51-9061
49-9098
49-9099
25-9031
47-2131
47-2132
13-1032
43-9041
41-3021
13-2053
27-1025
29-1063
27-3091
43-4111
37-2011
51-9071
23-1023
23-1012
25-2012
13-1075
53-7062
17-1012
37-3011
37-1012
51-4034
51-6011
25-1112
23-1011
51-4192
43-6012
23-2099 Legal Support Workers, All Other

| Hazardous Materials Removal Workers |
| :--- |
| Health \& Safety Engineers, Except Mining |
| Health Diagnosing \& Treating Practitioners, All Other |
| Health Educators |
| Health Specialties Teachers, Postsecondary |
| Health Technologists \& Technicians, All Other |
| Healthcare Practitioners \& Technical Workers, All Other |
| Healthcare Social Workers |
| Healthcare Support Workers, All Other |
| Hearing Aid Specialists |
| Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic |
| Heating/Air Cond/Refrigeration Mechanics \& Installers |
| Helper/Laborer \& Material Mover(hand) Supervisors |
| Highway Maintenance Workers |
| History Teachers, Postsecondary |
| Home Appliance Repairers |
| Home Economics Teachers, Postsecondary |
| Home Health Aides |
| Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop |
| Hotel, Motel \& Resort Desk Clerks |
| Housekeeping \& Janitorial Worker Supervisors |
| Human Resource Specialists |
| Human Resources Assistants, Except Payroll \& Timekeeping |
| Human Resources Managers |
| Hydrologists |
| Industrial Engineers |
| Industrial Machinery Mechanics |
| Industrial Production Managers |
| Industrial Truck \& Tractor Operators |
| Information \& Record Clerks, All Other |
| Information Security Analysts |
| Inspectors, Testers, Sorters, Samplers \& Weighers |
| Installation, Maintenance \& Repair Helpers |
| Installation, Maintenance \& Repair Workers, All Other |
| Instructional Coordinators |
| Insulation Workers, Floor, Ceiling \& Wall |
| Insulation Workers, Mechanical |
| Insurance Appraisers, Auto Damage |
| Insurance Claims \& Policy Processing Clerks |
| Insurance Sales Agents |
| Insurance Underwriters |
| Interior Designers |
| Internists, General |
| Interpreters \& Translators |
| Interviewers, Except Eligibility \& Loan |
| Janitors \& Cleaners, Except Maids \& Housekeeping |
| Jewelers \& Precious Stone \& Metal Workers |
| Judges, Magistrate Judges \& Magistrates |
| Judicial Law Clerks |
| Kindergarten Teachers, Except Special Education |
| Labor Relations Specialists |
| Laborers \& Freight, Stock \& Material Movers, Hand |
| Landscape Architects |
| Landscaping \& Groundskeeping Workers |
| Landscaping/Lawn \& Groundskeeping Worker Supervisors |
| Lathe Tool Setters/Operators/Tenders, Metal/Plastic |
| Laundry \& Dry-Cleaning Workers |
| Law Teachers, Postsecondary |
| Lawyers |
| Layout Workers, Metal \& Plastic |
| Legal Secretaries |
| Legal Support Workers, All Other |


| 198 | \$30.85 | \$23.88 | \$29.73 | \$34.99 | \$64,167 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 191 | \$45.33 | \$38.54 | \$45.58 | \$53.06 | \$94,299 |
| 646 | \$37.11 | \$27.36 | \$37.55 | \$45.85 | \$77,183 |
| 899 | \$26.95 | \$19.28 | \$24.65 | \$33.46 | \$56,062 |
| 3,131 |  |  |  |  | \$137,819 |
| 1,725 | \$27.12 | \$19.81 | \$26.07 | \$33.96 | \$56,427 |
| 498 | \$29.85 | \$21.51 | \$26.34 | \$39.51 | \$62,095 |
| 1,700 | \$28.32 | \$21.77 | \$27.96 | \$34.76 | \$58,912 |
| 1,348 | \$18.95 | \$15.75 | \$18.39 | \$21.74 | \$39,402 |
| 86 | \$25.38 | \$21.18 | \$23.83 | \$28.51 | \$52,787 |
|  | \$22.46 | \$13.57 | \$18.37 | \$32.45 | \$46,728 |
| 1,352 | \$30.84 | \$24.01 | \$29.29 | \$38.22 | \$64,152 |
| 1,569 | \$27.93 | \$19.48 | \$26.82 | \$34.45 | \$58,083 |
| 612 | \$24.83 | \$20.42 | \$25.06 | \$28.27 | \$51,642 |
| 166 |  |  |  |  | \$72,367 |
| 504 | \$18.58 | \$14.27 | \$17.76 | \$22.52 | \$38,647 |
| 17 |  |  |  |  | \$52,392 |
| 4,455 | \$12.8 | \$10.82 | \$12.1 | \$14.06 | \$26,732 |
| 3,868 | \$11.89 | \$9.86 | \$11.13 | \$13.01 | \$24,739 |
| 1,721 | \$11.96 | \$10.31 | \$11.41 | \$13.19 | \$24,873 |
| 1,097 | \$20.29 | \$15.62 | \$20.08 | \$23.79 | \$42,213 |
| 7,277 | \$36.40 | \$25.05 | \$33.97 | \$45.08 | \$75,723 |
| 1,184 | \$20.79 | \$17.36 | \$20.77 | \$23.73 | \$43,251 |
| 2,012 | \$59.64 | \$44.98 | \$56.85 | \$71.04 | \$124,049 |
| 146 | \$49.26 | \$38.86 | \$50.36 | \$57.80 | \$102,451 |
| 5,587 |  |  |  |  |  |
| 2,105 | \$29.71 | \$22.59 | \$28.27 | \$37.40 | \$61,809 |
| 1,573 | \$54.77 | \$40.98 | \$53.48 | \$67.78 | \$113,930 |
| 4,906 | \$21.49 | \$15.32 | \$19.88 | \$24.14 | \$44,703 |
| 1,268 | \$18.93 | \$15.54 | \$18.35 | \$22.44 | \$39,355 |
| 1,446 | \$47.56 | \$40.13 | \$49.64 | \$56.10 | \$98,913 |
| 7,354 | \$28.34 | \$19.38 | \$26.60 | \$38.59 | \$58,932 |
| 759 | \$17.91 | \$13.36 | \$17.79 | \$21.93 | \$37,238 |
| 1,174 | \$24.39 | \$17.49 | \$24.55 | \$30.53 | \$50,715 |
| 969 | \$30.65 | \$24.91 | \$29.95 | \$35.32 | \$63,748 |
|  | \$19.85 | \$14.46 | \$17.89 | \$22.98 | \$41,295 |
| 535 | \$22.55 | \$16.98 | \$21.10 | \$27.58 | \$46,899 |
| 77 | \$32.38 | \$27.14 | \$32.92 | \$37.35 | \$67,338 |
| 3,018 | \$19.74 | \$16.23 | \$19.17 | \$22.97 | \$41,049 |
| 3,743 | \$33.24 | \$17.66 | \$25.29 | \$41.90 | \$69,135 |
| 1,419 | \$39.03 | \$30.80 | \$36.30 | \$46.29 | \$81,188 |
| 1,339 | \$25.96 | \$19.99 | \$24.69 | \$29.44 | \$53,994 |
| 267 |  |  |  |  | \$206,921 |
| 660 | \$22.15 | \$18.90 | \$22.23 | \$26.40 | \$46,065 |
| 3,247 | \$19.17 | \$15.88 | \$18.89 | \$22.24 | \$39,862 |
| 18,295 | \$14.58 | \$10.94 | \$13.87 | \$17.47 | \$30,318 |
| 174 | \$22.54 | \$17.76 | \$22.68 | \$27.37 | \$46,891 |
| 410 | \$46.20 | \$32.46 | \$37.37 | \$64.29 | \$96,094 |
| 201 | \$25.21 | \$21.38 | \$23.71 | \$28.06 | \$52,432 |
| 1,484 |  |  |  |  | \$55,018 |
| 1,083 | \$37.50 | \$27.91 | \$35.55 | \$45.26 | \$78,005 |
| 22,849 | \$15.22 | \$11.36 | \$13.84 | \$17.56 | \$31,659 |
| 595 | \$31.09 | \$23.09 | \$31.73 | \$36.67 | \$64,671 |
| 8,940 | \$16.58 | \$12.56 | \$14.44 | \$18.82 | \$34,487 |
| 1,013 | \$25.17 | \$20.99 | \$23.65 | \$27.98 | \$52,349 |
| 390 | \$18.16 | \$13.68 | \$17.53 | \$21.94 | \$37,782 |
| 1,391 | \$13.36 | \$10.79 | \$12.96 | \$15.44 | \$27,797 |
| 135 |  |  |  |  | \$103,536 |
| 7,440 | \$63.99 | \$38.04 | \$57.81 | \$78.02 | \$133,094 |
| 177 | \$30.14 | \$24.96 | \$28.46 | \$37.35 | \$62,688 |
| 2,144 | \$24.79 | \$18.26 | \$24.94 | \$31.72 | \$51,563 |
| 418 | \$29.82 | \$22.19 | \$28.39 | \$37.63 | \$62,0 |

11-1031 25-4021
43-4121
25-1082
25-4031
19-1099
19-4099
33-9092
43-4131
13-2072
39-3093
53-4011
11-9081
45-4022
53-7063
51-4041
29-2035
37-2012
43-9051
49-9071
49-9043
13-1111
11-9199
39-5092
17-2121
13-1161
11-2021
21-1013
31-9011
53-7199
15-2099
25-1022
51-3022
49-9011
17-3013
17-3027
17-2141
49-1011
27-4099
27-3099
29-2012
29-2011
11-9111
51-9082
31-9092
31-9093
49-9062
29-2071
19-1042
43-6013
31-9094
13-1121
21-1023
21-1014
27-1026
51-4199
51-4051
43-5041
19-1022
25-2022
51-4035
49-9044
Legislators
Librarians
Library Assistants, Clerical
Library Science Teachers, Postsecondary
Library Technicians
Life Scientists, All Other
Life, Physical \& Social Science Technicians, All Other
Lifeguards/Ski Patrol \& Recreational Protective Svc Workers
Loan Interviewers \& Clerks
Loan Officers
Locker Room, Coatroom \& Dressing Room Attendants
Locomotive Engineers
Lodging Managers
Logging Equipment Operators
Machine Feeders \& Offbearers
Machinists
Magnetic Resonance Imaging Technologists
Maids \& Housekeeping Cleaners
Mail Clerks \& Mail Machine Oprs, Except Postal Service
Maintenance \& Repair Workers, General
Maintenance Workers, Machinery
Management Analysts
Managers, All Other
Manicurists \& Pedicurists
Marine Engineers \& Naval Architects
Market Research Analysts \& Marketing Specialists
Marketing Managers
Marriage \& Family Therapists
Massage Therapists
Material Moving Workers, All Other
Mathematical Science Occupations, All Other
Mathematical Science Teachers, Postsecondary
Meat, Poultry \& Fish Cutters \& Trimmers
Mechanical Door Repairers
Mechanical Drafters
Mechanical Engineering Technicians
Mechanical Engineers
Mechanics, Installers \& Repairers Supervisors
Media \& Communication Equipment Workers, All Other
Media \& Communication Workers, All Other
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Services Managers
Medical Appliance Technicians
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Except Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting,Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Workers \& Plastic Workers, All Other
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Microbiologists
Middle School Teachers (Except Special Ed \& Vocational)
Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic
Millwrights

113
1,55
1,551 \$33.80

1,155
1,155 \$21.38

| 120 | $\$ 41.96$ |
| :--- | :--- |
| 424 | $\$ 25.01$ |

3,254 \$35.20


| 252 | $\$ 26.24$ |
| ---: | ---: |
| 81 | $\$ 24.36$ |

346 \$13.17

| 4,922 | $\$ 24.48$ |
| ---: | ---: |
| 417 | $\$ 39.32$ |


| 6,418 | $\$ 12.33$ |
| ---: | ---: |
| 612 | $\$ 17.50$ |

12,327 \$21.35

| 653 | $\$ 24.93$ |
| ---: | ---: |
| 11,522 | $\$ 51.11$ |

## 4,469 \$56.45

$\begin{array}{rr}2,395 & \$ 13.48 \\ 467 & \$ 45.82 \\ 11,593 & \$ 41.00\end{array}$
3,922 \$69.02
$\begin{array}{rr}106 & \$ 22.28 \\ 2,376 & \$ 24.23 \\ 228 & \$ 26.61\end{array}$
$11 \$ 48.66$
1,850 \$12.75
$307 \quad \$ 20.93$
$473 \quad \$ 31.13$
3,905 \$46.02
$\begin{array}{rr}3,735 & \$ 35.07 \\ 119 & \$ 30.09 \\ 234 & \$ 27.70\end{array}$
1,439 \$21.56
2,029 \$32.85
$\begin{array}{ll}3,562 & \$ 59.42 \\ & \$ 17.50\end{array}$
$\begin{array}{rr}5,927 & \$ 18.65 \\ 686 & \$ 18.12\end{array}$
$723 \quad \$ 27.09$
$\begin{array}{ll}2,379 & \$ 22.42 \\ 3,728 & \$ 39.15\end{array}$
$\begin{array}{ll}3,728 & \$ 39.15 \\ 5,059 & \$ 21.20\end{array}$

## $622 \quad \$ 22.26$

1,042 \$23.11
1,090 \$21.25
1,829 $\$ 14.59$
$\begin{array}{rr}181 & \$ 17.57 \\ 25 & \$ 19.88\end{array}$
$144 \quad \$ 23.34$
$356 \quad \$ 34.06$
$\begin{array}{rr}3,539 & \\ 340 & \$ 22.65\end{array}$
$\begin{array}{llllll}340 & \$ 22.65 & \$ 16.10 & \$ 20.95 & \$ 28.59 & \$ 47,105\end{array}$

17-2151
51-9023
49-3042
51-4061
51-4072
51-9195
39-4031
39-3021
53-3099
49-3051
53-5022
49-3052
27-1014
51-4081
25-4013
27-2041
49-9063
27-2042
11-9121
15-1142
43-4141
39-2021
29-2033
29-1151
29-1161
29-1171
29-2061
31-1014
25-1072
29-1064
29-9011
29-9012
29-1122
31-2012
31-2011
43-1011
43-9199
43-9061
43-9071
47-2073
15-2031
51-9083
29-2057
29-2081
29-1041
43-4151
31-1015
29-2091
49-3053
51-9111
53-7064
47-3014
47-2141
51-9122
51-9123
51-9196
23-2011
33-3041
53-6021
41-2022
47-2071 Paving, Surfacing \& Tamping Equipment Operators
43-3051

| Mining \& Geological Engineers (Inc Mining Safety) | 46 | \$47.79 | \$34.43 | \$42.75 | \$64.56 | \$99,399 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mixing \& Blending Machine Setters, Operators \& Tenders | 543 | \$17.50 | \$12.56 | \$15.08 | \$20.38 | \$36,397 |
| Mobile Heavy Equipment Mechanics, Except Engines | 1,067 | \$25.29 | \$18.29 | \$23.32 | \$31.36 | \$52,611 |
| Model Makers, Metal \& Plastic | 90 | \$34.01 | \$22.54 | \$39.98 | \$45.23 | \$70,719 |
| Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic | 922 | \$15.24 | \$12.39 | \$14.13 | \$17.28 | \$31,695 |
| Molders, Shapers \& Casters, Except Metal \& Plastic | 268 | \$18.80 | \$13.98 | \$17.86 | \$23.50 | \$39,105 |
| Morticians, Undertakers \& Funeral Directors | 143 | \$23.11 | \$17.99 | \$22.40 | \$28.36 | \$48,078 |
| Motion Picture Projectionists | 26 | \$14.80 | \$9.60 | \$12.13 | \$16.69 | \$30,778 |
| Motor Vehicle Operators, All Other | 163 | \$13.39 | \$9.51 | \$9.54 | \$15.46 | \$27,837 |
| Motorboat Mechanics \& Service Technicians | 264 | \$24.37 | \$20.57 | \$24.67 | \$28.32 | \$50,695 |
| Motorboat Operators | 15 | \$31.78 | \$28.80 | \$31.51 | \$33.33 | \$66,105 |
| Motorcycle Mechanics |  | \$19.83 | \$14.64 | \$20.86 | \$24.41 | \$41,233 |
| Multimedia Artists \& Animators | 1,793 | \$37.15 | \$24.80 | \$35.50 | \$46.92 | \$77,275 |
| Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic | 707 | \$19.00 | \$14.45 | \$17.32 | \$21.64 | \$39,532 |
| Museum Technicians \& Conservators | 167 | \$20.39 | \$15.84 | \$19.88 | \$23.65 | \$42,414 |
| Music Directors \& Composers | 152 | \$38.81 | \$22.17 | \$38.47 | \$58.44 | \$80,742 |
| Musical Instrument Repairers \& Tuners |  | \$15.63 | \$11.05 | \$14.41 | \$18.84 | \$32,492 |
| Musicians \& Singers | 663 |  |  |  |  |  |
| Natural Sciences Managers | 1,043 |  |  |  |  | \$161,637 |
| Network \& Computer Systems Administrators | 5,204 | \$42.82 | \$35.18 | \$42.95 | \$49.94 | \$89,067 |
| New Accounts Clerks | 495 | \$19.37 | \$17.07 | \$18.92 | \$21.68 | \$40,288 |
| Nonfarm Animal Caretakers | 2,529 | \$13.09 | \$10.46 | \$11.57 | \$13.96 | \$27,232 |
| Nuclear Medicine Technologists | 203 | \$43.29 | \$38.46 | \$43.20 | \$48.77 | \$90,040 |
| Nurse Anesthetists | 113 | \$71.08 | \$49.45 | \$71.33 | \$86.44 | \$147,847 |
| Nurse Midwives | 38 | \$44.54 | \$40.57 | \$44.30 | \$48.95 | \$92,656 |
| Nurse Practitioners | 1,137 | \$49.74 | \$43.40 | \$50.65 | \$56.85 | \$103,445 |
| Nurses, Practical \& Vocational (Licensed) | 2,652 | \$26.31 | \$22.57 | \$25.97 | \$29.20 | \$54,734 |
| Nursing Assistants | 9,494 | \$15.57 | \$13.09 | \$15.14 | \$17.80 | \$32,403 |
| Nursing Instructors \& Teachers, Postsecondary | 555 |  |  |  |  | \$74,040 |
| Obstetricians \& Gynecologists |  |  |  |  |  | \$221,218 |
| Occupational Health \& Safety Specialists | 1,112 | \$38.87 | \$31.38 | \$40.18 | \$46.25 | \$80,844 |
| Occupational Health \& Safety Technicians | 86 | \$27.32 | \$22.39 | \$26.58 | \$31.32 | \$56,823 |
| Occupational Therapists | 1,169 | \$40.60 | \$36.09 | \$41.58 | \$46.13 | \$84,453 |
| Occupational Therapy Aides | 20 | \$19.52 | \$16.44 | \$18.88 | \$22.42 | \$40,588 |
| Occupational Therapy Assistants | 144 | \$29.44 | \$26.41 | \$29.61 | \$33.59 | \$61,239 |
| Office \& Administrative Support Worker Supervisors | 12,130 | \$28.94 | \$21.53 | \$27.14 | \$34.84 | \$60,199 |
| Office \& Administrative Support Workers, All Other | 3,394 | \$18.38 | \$14.37 | \$17.74 | \$21.42 | \$38,228 |
| Office Clerks, General | 20,301 | \$16.51 | \$12.86 | \$15.63 | \$19.08 | \$34,331 |
| Office Machine Operators, Except Computer | 652 | \$16.07 | \$12.92 | \$15.09 | \$18.78 | \$33,448 |
| Operating Engineers \& Construction Equipment Operators | 2,703 | \$30.84 | \$27.23 | \$32.23 | \$35.58 | \$64,137 |
| Operations Research Analysts | 1,896 | \$43.88 | \$36.22 | \$43.37 | \$50.34 | \$91,267 |
| Ophthalmic Laboratory Technicians | 545 | \$17.28 | \$13.61 | \$16.53 | \$21.33 | \$35,950 |
| Ophthalmic Medical Technicians | 477 | \$21.43 | \$17.54 | \$20.85 | \$25.14 | \$44,554 |
| Opticians, Dispensing | 554 | \$24.05 | \$21.27 | \$24.51 | \$27.60 | \$50,019 |
| Optometrists | 325 | \$48.97 | \$22.93 | \$49.56 | \$58.06 | \$101,863 |
| Order Clerks | 2,556 | \$17.80 | \$14.26 | \$17.40 | \$21.10 | \$37,020 |
| Orderlies | 155 | \$15.46 | \$12.73 | \$14.51 | \$17.83 | \$32,158 |
| Orthotists \& Prosthetists | 84 | \$29.87 | \$23.11 | \$27.65 | \$36.92 | \$62,136 |
| Outdoor Power Equipment \& Other Small Engine Mechanics | 118 | \$17.43 | \$12.89 | \$15.92 | \$21.30 | \$36,254 |
| Packaging \& Filling Machine Operators \& Tenders | 1,800 | \$14.78 | \$11.35 | \$13.64 | \$17.12 | \$30,749 |
| Packers \& Packagers, Hand | 6,846 | \$14.00 | \$9.90 | \$12.59 | \$15.49 | \$29,128 |
| Painter, Paperhanger, Plasterer \& Stucco Mason Helpers | 243 | \$15.87 | \$14.08 | \$15.95 | \$17.68 | \$33,006 |
| Painters, Construction \& Maintenance | 4,289 | \$21.42 | \$16.39 | \$18.97 | \$26.69 | \$44,558 |
| Painters, Transportation Equipment | 1,430 | \$27.94 | \$19.50 | \$25.65 | \$37.13 | \$58,108 |
| Painting, Coating \& Decorating Workers | 131 | \$24.38 | \$18.25 | \$22.06 | \$32.61 | \$50,698 |
| Paper Goods Machine Setters, Operators \& Tenders | 506 | \$18.59 | \$14.86 | \$17.75 | \$21.71 | \$38,667 |
| Paralegals \& Legal Assistants | 2,999 | \$30.67 | \$25.42 | \$29.83 | \$35.68 | \$63,809 |
| Parking Enforcement Workers | 151 | \$25.00 | \$23.19 | \$25.91 | \$28.13 | \$52,022 |
| Parking Lot Attendants | 2,153 | \$11.82 | \$10.01 | \$11.12 | \$12.57 | \$24,594 |
| Parts Salespersons | 1,797 | \$19.40 | \$13.67 | \$19.30 | \$23.28 | \$40,341 |
| Paving, Surfacing \& Tamping Equipment Operators | 214 | \$23.02 | \$18.87 | \$22.39 | \$27.46 | \$47,882 |
| Payroll \& Timekeeping Clerks | 1,763 | \$22.84 | \$19.36 | \$22.42 | \$26.76 | \$47,514 |

Pediatricians, General
Personal Care \& Service Workers, All Other
Personal Care Aides
Personal Financial Advisors
Personal Service Worker Supervisors
Pest Control Workers
Pesticide Handlers, Sprayers \& Applicators, Vegetation
Pharmacists
Pharmacy Aides
Pharmacy Technicians
Philosophy \& Religion Teachers, Postsecondary
Phlebotomists
Photographers
Photographic Process Wrkrs \& Processing Machine Oprs
Physical Scientists, All Other
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Physicians \& Surgeons, All Other
Physicists
Physics Teachers, Postsecondary
Pile-Driver Operators
Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers
Pipelayers
Plant \& System Operators, All Other
Plasterers \& Stucco Masons
Plating/Coating Machine Setters/Oprs/Tenders, Metal/Plastic
Plumbers, Pipefitters, \& Steamfitters
Podiatrists
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers
Police, Fire \& Ambulance Dispatchers
Political Science Teachers, Postsecondary
Political Scientists
Postal Service Clerks
Postal Service Mail Carriers
Postal Svc Mail Sorters/Processors/Processing Mach Oprs
Postmasters \& Mail Superintendents
Postsecondary Teachers, All Other
Pourers \& Casters, Metal
Power Distributors \& Dispatchers
Power Plant Operators
Precision Instrument \& Equipment Repairers, All Other
Prepress Technicians \& Workers
Preschool Teachers, Except Special Education
Pressers, Textile, Garment \& Related Materials
Print Binding \& Finishing Workers
Printing Press Operators
Private Detectives \& Investigators
Probation Officers \& Correctional Treatment Specialists
Procurement Clerks
Producers \& Directors
Production \& Operating Worker Supervisors
Production Worker Helpers
Production Workers, All Other
Production, Planning \& Expediting Clerks
Proofreaders \& Copy Markers
Property, Real Estate \& Community Association Managers
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Psychiatric Aides


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2053 | Psychiatric Technicians | 70 | \$19.33 | \$17.34 | \$19.67 | \$21.71 | \$40,204 |
| 29-1066 | Psychiatrists | 118 |  |  |  |  | \$182,890 |
| 19-3039 | Psychologists, All Other | 208 | \$47.50 | \$36.15 | \$46.10 | \$53.83 | \$98,801 |
| 25-1066 | Psychology Teachers, Postsecondary | 340 |  |  |  |  | \$69,437 |
| 27-3012 | Public Address System \& Other Announcers | 66 | \$13.96 | \$9.65 | \$10.93 | \$20.03 | \$29,040 |
| 11-2031 | Public Relations \& Fundraising Managers | 1,162 | \$54.43 | \$38.99 | \$48.77 | \$63.89 | \$113,210 |
| 27-3031 | Public Relations Specialists | 2,582 | \$32.00 | \$23.81 | \$31.44 | \$38.31 | \$66,567 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 6,824 | \$35.74 | \$26.93 | \$34.87 | \$44.47 | \$74,344 |
| 11-3061 | Purchasing Managers | 1,356 | \$64.47 | \$48.34 | \$60.96 | \$78.15 | \$134,087 |
| 29-1124 | Radiation Therapists | 187 | \$52.99 | \$43.42 | \$51.75 | \$60.88 | \$110,218 |
| 27-3011 | Radio \& Television Announcers | 311 | \$27.70 | \$11.74 | \$18.48 | \$29.77 | \$57,624 |
| 49-2021 | Radio, Cellular \& Tower Equipment Installers/Repairers | 338 | \$32.75 | \$27.35 | \$33.02 | \$37.85 | \$68,107 |
| 29-2034 | Radiologic Technologists | 1,752 | \$35.51 | \$30.07 | \$34.92 | \$41.26 | \$73,847 |
| 49-3043 | Rail Car Repairers | 263 | \$25.48 | \$24.75 | \$26.79 | \$28.84 | \$53,007 |
| 47-4061 | Rail Track Laying \& Maintenance Equipment Operators |  | \$22.70 | \$20.30 | \$21.94 | \$23.58 | \$47,213 |
| 53-4031 | Railroad Conductors \& Yardmasters |  | \$26.79 | \$20.52 | \$26.62 | \$33.30 | \$55,724 |
| 41-9021 | Real Estate Brokers | 338 | \$44.67 | \$24.13 | \$37.07 | \$58.93 | \$92,910 |
| 41-9022 | Real Estate Sales Agents | 3,072 | \$23.95 | \$14.10 | \$18.19 | \$25.82 | \$49,824 |
| 43-4171 | Receptionists \& Information Clerks | 9,730 | \$15.90 | \$13.02 | \$15.43 | \$18.39 | \$33,083 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary | 136 |  |  |  |  | \$52,088 |
| 39-9032 | Recreation Workers | 2,664 | \$14.27 | \$10.67 | \$12.07 | \$15.99 | \$29,664 |
| 29-1125 | Recreational Therapists | 93 | \$28.17 | \$21.23 | \$26.85 | \$34.78 | \$58,587 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 833 | \$24.36 | \$19.76 | \$23.72 | \$29.26 | \$50,661 |
| 29-1141 | Registered Nurses | 23,374 | \$41.09 | \$33.59 | \$40.79 | \$48.52 | \$85,457 |
| 21-1015 | Rehabilitation Counselors | 2,488 | \$19.85 | \$14.01 | \$17.26 | \$23.72 | \$41,289 |
| 47-2171 | Reinforcing Iron \& Rebar Workers |  | \$29.91 | \$22.54 | \$30.96 | \$36.20 | \$62,221 |
| 21-2099 | Religious Workers, All Other | 111 | \$16.11 | \$11.28 | \$14.01 | \$17.44 | \$33,522 |
| 27-3022 | Reporters \& Correspondents | 376 | \$21.79 | \$12.65 | \$19.48 | \$28.84 | \$45,324 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 1,465 | \$16.08 | \$11.53 | \$14.95 | \$20.52 | \$33,448 |
| 39-9041 | Residential Advisors | 176 | \$15.65 | \$11.48 | \$13.63 | \$17.41 | \$32,566 |
| 29-1126 | Respiratory Therapists | 628 | \$34.61 | \$29.75 | \$34.52 | \$40.10 | \$71,982 |
| 41-2031 | Retail Salespersons | 50,258 | \$15.04 | \$10.65 | \$12.28 | \$16.03 | \$31,288 |
| 49-9096 | Riggers | 31 | \$25.31 | \$21.18 | \$25.34 | \$29.22 | \$52,652 |
| 51-4023 | Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic | 161 | \$21.31 | \$16.02 | \$18.40 | \$22.77 | \$44,337 |
| 47-3016 | Roofer Helpers | 158 | \$12.77 | \$10.65 | \$12.44 | \$14.56 | \$26,561 |
| 47-2181 | Roofers | 1,174 | \$22.10 | \$15.43 | \$20.26 | \$30.08 | \$45,967 |
| 53-5011 | Sailors \& Marine Oilers | 1,707 | \$23.81 | \$20.18 | \$24.23 | \$27.68 | \$49,533 |
| 41-9099 | Sales \& Related Workers, All Other |  | \$18.20 | \$13.33 | \$15.37 | \$20.76 | \$37,847 |
| 41-9031 | Sales Engineers | 881 | \$57.41 | \$41.88 | \$56.54 | \$69.31 | \$119,399 |
| 11-2022 | Sales Managers | 5,116 | \$61.26 | \$39.75 | \$56.27 | \$75.92 | \$127,425 |
| 41-3099 | Sales Reps, Services, All Other | 10,061 | \$32.63 | \$20.01 | \$28.23 | \$42.50 | \$67,867 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 21,570 | \$36.97 | \$21.82 | \$33.03 | \$46.48 | \$76,889 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 3,833 | \$45.22 | \$27.95 | \$43.25 | \$62.73 | \$94,063 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 3,052 | \$45.36 | \$28.15 | \$38.24 | \$57.56 | \$94,346 |
| 41-1011 | Sales Worker Supervisors, Retail | 9,380 | \$23.31 | \$17.13 | \$21.41 | \$27.46 | \$48,493 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 218 | \$18.41 | \$15.62 | \$18.71 | \$21.71 | \$38,311 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Educ | 4,490 |  |  |  |  | \$65,563 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 16,607 | \$20.25 | \$16.66 | \$20.18 | \$23.45 | \$42,115 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 3,463 | \$47.37 | \$19.19 | \$31.83 | \$66.17 | \$98,548 |
| 49-2098 | Security \& Fire Alarm Systems Installers | 404 | \$23.15 | \$18.63 | \$24.35 | \$28.21 | \$48,149 |
| 33-9032 | Security Guards | 10,080 | \$16.69 | \$11.69 | \$14.24 | \$19.25 | \$34,712 |
| 25-3021 | Self-Enrichment Education Teachers | 3,795 | \$22.58 | \$15.96 | \$21.83 | \$27.96 | \$46,957 |
| 51-9141 | Semiconductor Processors | 60 | \$16.43 | \$13.21 | \$14.44 | \$18.06 | \$34,168 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 317 | \$16.54 | \$13.19 | \$15.38 | \$18.34 | \$34,403 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 220 | \$22.90 | \$18.12 | \$23.54 | \$27.66 | \$47,639 |
| 27-1027 | Set \& Exhibit Designers | 54 | \$24.06 | \$18.44 | \$22.31 | \$27.65 | \$50,060 |
| 51-6031 | Sewing Machine Operators | 2,421 | \$14.43 | \$11.28 | \$13.82 | \$17.03 | \$30,016 |
| 39-5093 | Shampooers |  | \$11.52 | \$9.80 | \$11.24 | \$13.02 | \$23,952 |
| 47-2211 | Sheet Metal Workers | 2,092 | \$27.97 | \$20.35 | \$23.76 | \$34.89 | \$58,168 |
| 53-5031 | Ship Engineers | 879 | \$39.24 | \$31.88 | \$36.89 | \$43.23 | \$81,619 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 8,525 | \$18.16 | \$13.73 | \$17.13 | \$21.33 | \$37,771 |
| 51-6041 | Shoe \& Leather Workers \& Repairers |  | \$14.06 | \$13.01 | \$13.91 | \$14.82 | \$29,232 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9097 | Signal \& Track Switch Repairers | 78 | \$33.43 | \$28.80 | \$33.65 | \$38.44 | \$69,547 |
| 39-5094 | Skincare Specialists | 553 | \$16.15 | \$10.90 | \$13.68 | \$17.72 | \$33,588 |
| 51-3023 | Slaughterers \& Meat Packers | 215 | \$12.61 | \$10.71 | \$11.78 | \$13.76 | \$26,229 |
| 39-1012 | Slot Supervisors | 26 | \$23.26 | \$18.28 | \$25.39 | \$28.02 | \$48,374 |
| 11-9151 | Social \& Community Service Managers | 1,204 | \$34.44 | \$25.39 | \$31.41 | \$40.31 | \$71,647 |
| 21-1093 | Social \& Human Service Assistants | 3,844 | \$15.06 | \$12.03 | \$14.33 | \$17.46 | \$31,322 |
| 19-4061 | Social Science Research Assistants | 226 | \$18.53 | \$15.99 | \$17.72 | \$20.52 | \$38,541 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 68 |  |  |  |  | \$71,789 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 364 | \$32.65 | \$23.07 | \$31.92 | \$39.77 | \$67,916 |
| 21-1029 | Social Workers, All Other | 406 | \$28.40 | \$21.76 | \$29.54 | \$35.72 | \$59,064 |
| 19-3041 | Sociologists | 62 | \$32.25 | \$24.14 | \$32.79 | \$40.14 | \$67,084 |
| 25-1067 | Sociology Teachers, Postsecondary | 121 |  |  |  |  | \$80,550 |
| 15-1132 | Software Developers, Applications | 45,312 | \$57.26 | \$48.07 | \$56.48 | \$67.80 | \$119,101 |
| 15-1133 | Software Developers, Systems Software | 8,735 | \$56.45 | \$46.70 | \$56.32 | \$67.24 | \$117,418 |
| 19-1013 | Soil \& Plant Scientists | 23 | \$35.01 | \$31.57 | \$35.23 | \$39.20 | \$72,823 |
| 27-4014 | Sound Engineering Technicians | 203 | \$27.70 | \$19.21 | \$30.74 | \$35.53 | \$57,614 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 1,060 |  |  |  |  | \$61,122 |
| 25-2059 | Special Education Teachers, All Other | 39 |  |  |  |  | \$48,762 |
| 25-2053 | Special Education Teachers, Middle School | 384 |  |  |  |  | \$61,680 |
| 25-2051 | Special Education Teachers, Preschool | 161 |  |  |  |  | \$60,929 |
| 25-2054 | Special Education Teachers, Secondary School | 650 |  |  |  |  | \$62,826 |
| 29-1127 | Speech-Language Pathologists | 1,286 | \$36.06 | \$27.44 | \$34.40 | \$43.76 | \$75,003 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 162 | \$30.89 | \$25.04 | \$32.06 | \$36.79 | \$64,266 |
| 43-9111 | Statistical Assistants | 421 | \$24.89 | \$20.69 | \$24.12 | \$29.01 | \$51,776 |
| 15-2041 | Statisticians | 697 | \$42.02 | \$32.57 | \$41.56 | \$48.80 | \$87,404 |
| 43-5081 | Stock Clerks \& Order Fillers | 18,039 | \$15.39 | \$11.12 | \$13.94 | \$19.17 | \$32,007 |
| 47-2022 | Stonemasons |  | \$25.16 | \$22.67 | \$26.06 | \$28.37 | \$52,341 |
| 47-2221 | Structural Iron \& Steel Workers | 827 | \$37.28 | \$33.76 | \$39.87 | \$43.73 | \$77,554 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 895 | \$20.41 | \$16.44 | \$18.46 | \$22.97 | \$42,443 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 1,019 | \$22.10 | \$17.70 | \$21.49 | \$25.40 | \$45,973 |
| 25-3098 | Substitute Teachers | 6,576 | \$19.58 | \$17.49 | \$19.80 | \$21.91 | \$40,721 |
| 29-1067 | Surgeons | 325 |  |  |  |  | \$219,342 |
| 29-2055 | Surgical Technologists | 734 | \$25.16 | \$21.44 | \$25.26 | \$28.71 | \$52,331 |
| 19-3022 | Survey Researchers | 141 | \$30.63 | \$23.70 | \$27.89 | \$35.37 | \$63,718 |
| 17-3031 | Surveying \& Mapping Technicians | 520 | \$27.08 | \$22.40 | \$27.26 | \$32.61 | \$56,336 |
| 17-1022 | Surveyors | 403 | \$35.51 | \$28.15 | \$36.82 | \$44.04 | \$73,847 |
| 43-2011 | Switchboard Operators, Including Answering Service | 615 | \$16.94 | \$14.05 | \$16.47 | \$18.68 | \$35,234 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$14.52 | \$12.76 | \$14.24 | \$16.48 | \$30,209 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 156 | \$25.28 | \$15.49 | \$22.68 | \$33.47 | \$52,603 |
| 47-2082 | Tapers | 954 | \$25.81 | \$20.74 | \$23.58 | \$32.60 | \$53,679 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents |  | \$27.14 | \$22.70 | \$24.45 | \$27.66 | \$56,458 |
| 13-2082 | Tax Preparers | 386 | \$17.96 | \$12.66 | \$14.93 | \$18.68 | \$37,344 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 2,940 | \$14.59 | \$11.11 | \$14.46 | \$17.66 | \$30,338 |
| 25-9041 | Teacher Assistants | 12,568 |  |  |  |  | \$33,512 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 2,272 |  |  |  |  | \$41,045 |
| 51-2092 | Team Assemblers | 5,947 | \$16.54 | \$12.89 | \$15.33 | \$18.96 | \$34,403 |
| 27-3042 | Technical Writers | 862 | \$40.45 | \$33.13 | \$40.79 | \$47.05 | \$84,129 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 1,887 | \$31.72 | \$25.64 | \$31.47 | \$36.20 | \$65,977 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 602 | \$28.30 | \$21.89 | \$27.88 | \$35.01 | \$58,878 |
| 41-9041 | Telemarketers | 1,970 | \$14.14 | \$11.04 | \$13.59 | \$16.59 | \$29,402 |
| 43-3071 | Tellers | 3,605 | \$14.72 | \$12.75 | \$14.24 | \$16.57 | \$30,627 |
| 51-6062 | Textile Cutting Machine Setters, Operators \& Tenders | 32 | \$13.63 | \$10.71 | \$11.83 | \$16.60 | \$28,357 |
| 29-1129 | Therapists, All Other |  | \$28.32 | \$21.77 | \$28.16 | \$34.13 | \$58,901 |
| 47-2044 | Tile \& Marble Setters | 1,025 | \$26.32 | \$24.01 | \$26.41 | \$29.02 | \$54,733 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.51 | \$12.58 | \$14.78 | \$17.59 | \$32,258 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 670 | \$23.34 | \$17.80 | \$22.33 | \$28.22 | \$48,559 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 136 | \$34.79 | \$22.87 | \$40.51 | \$45.43 | \$72,367 |
| 39-7011 | Tour Guides \& Escorts | 321 | \$15.07 | \$10.77 | \$13.19 | \$14.83 | \$31,350 |
| 53-6041 | Traffic Technicians | 46 | \$26.62 | \$24.72 | \$27.13 | \$29.53 | \$55,358 |
| 11-3131 | Training \& Development Managers | 355 | \$53.84 | \$40.69 | \$52.31 | \$66.08 | \$111,993 |
| 13-1151 | Training \& Development Specialists | 3,065 | \$34.85 | \$25.10 | \$34.96 | \$44.73 | \$72,489 |
| 33-3052 | Transit \& Railroad Police |  | \$21.78 | \$17.94 | \$20.72 | \$23.22 | \$45,288 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Seattle-Bellevue-Everett, WA MD Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-6061 | Transportation Attendants, Except Flight Attendants |  | \$14.12 | \$12.63 | \$13.64 | \$14.67 | \$29,372 |
| 53-6051 | Transportation Inspectors | 313 | \$49.66 | \$43.10 | \$51.73 | \$59.41 | \$103,295 |
| 33-9093 | Transportation Security Screeners | 828 | \$18.89 | \$17.71 | \$18.59 | \$20.53 | \$39,290 |
| 53-6099 | Transportation Workers, All Other | 396 | \$18.13 | \$13.33 | \$18.16 | \$21.80 | \$37,709 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 1,639 | \$50.08 | \$35.28 | \$49.34 | \$62.91 | \$104,165 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 2,394 | \$34.06 | \$23.68 | \$32.74 | \$41.55 | \$70,852 |
| 41-3041 | Travel Agents | 1,181 | \$21.34 | \$14.73 | \$21.07 | \$24.85 | \$44,386 |
| 37-3013 | Tree Trimmers \& Pruners | 55 | \$26.48 | \$24.62 | \$27.48 | \$30.35 | \$55,067 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 10,727 | \$22.55 | \$17.64 | \$21.61 | \$26.92 | \$46,910 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 9,468 | \$17.95 | \$12.83 | \$16.36 | \$21.52 | \$37,353 |
| 51-6093 | Upholsterers | 272 | \$20.51 | \$12.25 | \$18.44 | \$25.97 | \$42,667 |
| 19-3051 | Urban \& Regional Planners | 1,080 | \$40.89 | \$34.35 | \$39.91 | \$46.19 | \$85,062 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers |  | \$12.45 | \$10.02 | \$11.51 | \$14.13 | \$25,883 |
| 29-1131 | Veterinarians | 643 | \$42.88 | \$33.56 | \$40.84 | \$54.16 | \$89,199 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 977 | \$13.69 | \$11.89 | \$13.51 | \$15.13 | \$28,479 |
| 29-2056 | Veterinary Technologists \& Technicians | 820 | \$17.14 | \$15.19 | \$16.84 | \$18.44 | \$35,641 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 2,141 | \$28.20 | \$22.77 | \$26.80 | \$31.56 | \$58,648 |
| 35-3031 | Waiters \& Waitresses | 22,842 | \$14.77 | \$9.62 | \$11.04 | \$17.40 | \$30,717 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 534 | \$34.61 | \$30.69 | \$34.80 | \$39.36 | \$71,971 |
| 15-1134 | Web Developers | 3,846 | \$42.67 | \$30.17 | \$41.44 | \$54.98 | \$88,743 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 365 | \$18.09 | \$15.07 | \$18.30 | \$21.61 | \$37,629 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 2,320 | \$23.85 | \$19.48 | \$22.60 | \$27.18 | \$49,599 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 182 | \$19.12 | \$13.16 | \$17.11 | \$23.99 | \$39,787 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |  | \$26.20 | \$20.15 | \$25.32 | \$31.85 | \$54,501 |
| 51-7099 | Woodworkers, All Other | 67 | \$17.38 | \$14.78 | \$16.67 | \$18.71 | \$36,163 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing |  | \$17.21 | \$13.57 | \$17.42 | \$21.08 | \$35,797 |
| 43-9022 | Word Processors \& Typists | 304 | \$25.78 | \$20.50 | \$24.30 | \$31.81 | \$53,603 |
| 27-3043 | Writers \& Authors | 906 | \$35.62 | \$25.13 | \$34.64 | \$43.64 | \$74,101 |
| 19-1023 | Zoologists \& Wildlife Biologists | 707 | \$40.57 | \$29.87 | \$36.83 | \$47.49 | \$84,382 |

# Spokane, WA MSA <br> 2015 Occupational Employment and Wage Estimates Includes Spokane County 

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Spokane, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 1,503 | \$29.82 | \$22.15 | \$28.03 | \$35.25 | \$62,014 |
| 15-2011 | Actuaries |  | \$45.13 | \$37.21 | \$44.90 | \$54.54 | \$93,863 |
| 51-9191 | Adhesive Bonding Machine Operators \& Tenders | 44 | \$14.54 | \$10.93 | \$12.86 | \$16.43 | \$30,260 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 49 | \$43.46 | \$36.96 | \$39.83 | \$41.85 | \$90,395 |
| 11-3011 | Administrative Services Managers | 322 | \$37.07 | \$25.82 | \$35.79 | \$46.00 | \$77,112 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 199 | \$19.20 | \$13.48 | \$16.58 | \$24.44 | \$39,950 |
| 11-2011 | Advertising \& Promotions Managers | 21 | \$33.31 | \$24.99 | \$29.57 | \$36.49 | \$69,284 |
| 41-3011 | Advertising Sales Agents | 297 | \$27.89 | \$17.74 | \$25.46 | \$35.49 | \$58,028 |
| 17-2011 | Aerospace Engineers | 27 | \$45.70 | \$33.51 | \$41.55 | \$56.84 | \$95,049 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 354 | \$27.33 | \$24.74 | \$26.85 | \$29.23 | \$56,840 |
| 39-3091 | Amusement \& Recreation Attendants | 890 | \$10.66 | \$9.72 | \$10.51 | \$11.35 | \$22,174 |
| 29-1061 | Anesthesiologists | 38 |  |  |  |  | \$226,186 |
| 39-2011 | Animal Trainers | 11 | \$14.07 | \$12.11 | \$14.03 | \$16.22 | \$29,256 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 131 | \$37.22 | \$32.89 | \$37.34 | \$43.10 | \$77,427 |
| 17-1011 | Architects, Except Landscape \& Naval | 102 | \$33.34 | \$27.07 | \$33.41 | \$38.50 | \$69,345 |
| 17-3011 | Architectural \& Civil Drafters | 149 | \$23.28 | \$19.69 | \$22.77 | \$26.93 | \$48,417 |
| 11-9041 | Architectural \& Engineering Managers | 169 | \$55.98 | \$48.44 | \$56.04 | \$64.96 | \$116,434 |
| 27-1011 | Art Directors | 30 | \$40.49 | \$26.04 | \$35.23 | \$48.16 | \$84,210 |
| 51-2099 | Artists \& Related Workers, All Other | 179 | \$13.06 | \$10.76 | \$11.80 | \$14.08 | \$27,156 |
| 29-9091 | Athletic Trainers | 44 |  |  |  |  | \$37,162 |
| 27-4011 | Audio \& Video Equipment Technicians | 43 | \$17.85 | \$14.53 | \$17.57 | \$21.06 | \$37,121 |
| 29-1181 | Audiologists |  | \$39.18 | \$33.70 | \$37.80 | \$44.31 | \$81,503 |
| 25-9011 | Audio-Visual \& Multimedia Collections Specialists | 15 | \$22.08 | \$16.23 | \$21.50 | \$27.24 | \$45,943 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 109 | \$14.41 | \$10.26 | \$11.95 | \$18.79 | \$29,972 |
| 49-3021 | Automotive Body \& Related Repairers | 168 | \$25.13 | \$17.07 | \$23.54 | \$29.84 | \$52,267 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 785 | \$21.39 | \$16.83 | \$20.62 | \$25.94 | \$44,488 |
| 49-2091 | Avionics Technicians |  | \$28.63 | \$24.84 | \$28.32 | \$32.96 | \$59,548 |
| 39-6011 | Baggage Porters \& Bellhops | 40 | \$10.31 | \$9.63 | \$9.77 | \$11.01 | \$21,438 |
| 51-3011 | Bakers | 325 | \$13.69 | \$10.10 | \$11.61 | \$17.28 | \$28,479 |
| 35-3011 | Bartenders | 901 | \$12.15 | \$9.69 | \$10.89 | \$12.98 | \$25,270 |
| 43-3011 | Bill \& Account Collectors | 632 | \$16.48 | \$13.51 | \$16.01 | \$19.01 | \$34,280 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 1,401 | \$15.94 | \$13.52 | \$15.14 | \$18.03 | \$33,164 |
| 25-1042 | Biological Science Teachers, Postsecondary | 99 |  |  |  |  | \$62,917 |
| 19-4021 | Biological Technicians | 86 | \$21.55 | \$17.08 | \$20.05 | \$25.68 | \$44,828 |
| 47-2011 | Boilermakers |  | \$34.59 | \$30.97 | \$34.57 | \$38.79 | \$71,950 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 2,969 | \$18.94 | \$15.38 | \$18.23 | \$22.30 | \$39,385 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers |  | \$22.07 | \$17.71 | \$22.95 | \$26.49 | \$45,896 |
| 47-2021 | Brickmasons \& Blockmasons | 143 | \$23.89 | \$17.57 | \$24.49 | \$29.78 | \$49,686 |
| 27-4012 | Broadcast Technicians | 94 | \$17.10 | \$11.41 | \$15.21 | \$18.35 | \$35,550 |
| 43-4011 | Brokerage Clerks | 118 | \$24.06 | \$20.03 | \$23.64 | \$28.12 | \$50,051 |
| 13-2031 | Budget Analysts | 64 | \$32.08 | \$27.25 | \$30.60 | \$36.24 | \$66,729 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 434 | \$19.69 | \$15.87 | \$18.66 | \$23.33 | \$40,959 |
| 53-3022 | Bus Drivers, School or Special Client | 943 | \$13.61 | \$10.57 | \$12.07 | \$16.61 | \$28,315 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 329 | \$18.14 | \$12.80 | \$20.22 | \$22.35 | \$37,719 |
| 13-1199 | Business Operations Specialists, All Other | 1,193 | \$29.82 | \$21.30 | \$29.24 | \$37.55 | \$62,024 |
| 25-1011 | Business Teachers, Postsecondary | 136 |  |  |  |  | \$65,634 |
| 51-3021 | Butchers \& Meat Cutters | 212 | \$17.57 | \$11.71 | \$18.78 | \$22.05 | \$36,550 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 183 | \$18.86 | \$15.25 | \$17.34 | \$19.99 | \$39,227 |
| 27-4031 | Camera Operators, TV, Video \& Motion Picture |  | \$25.98 | \$19.07 | \$26.98 | \$30.45 | \$54,034 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 109 | \$34.47 | \$30.21 | \$36.06 | \$42.94 | \$71,708 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 207 |  |  |  |  | \$65,604 |
| 43-5011 | Cargo \& Freight Agents | 44 | \$20.42 | \$15.43 | \$19.18 | \$23.87 | \$42,460 |
| 47-2031 | Carpenters | 975 | \$23.84 | \$17.00 | \$21.58 | \$29.76 | \$49,595 |
| 41-2011 | Cashiers | 4,500 | \$12.66 | \$10.32 | \$11.57 | \$13.72 | \$26,321 |
| 47-2051 | Cement Masons \& Concrete Finishers |  | \$23.23 | \$18.27 | \$24.44 | \$27.84 | \$48,308 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane, WA MSA Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-1011 | Chefs \& Head Cooks | 109 | \$19.58 | \$14.37 | \$19.92 | \$22.73 | \$40,710 |
| 17-2041 | Chemical Engineers | 15 | \$40.99 | \$36.30 | \$42.07 | \$46.31 | \$85,275 |
| 19-4031 | Chemical Technicians | 54 | \$25.26 | \$20.53 | \$26.36 | \$29.80 | \$52,534 |
| 19-2031 | Chemists | 26 | \$38.12 | \$29.60 | \$33.63 | \$45.26 | \$79,282 |
| 11-1011 | Chief Executives | 327 |  |  |  |  | \$192,654 |
| 21-1021 | Child, Family \& School Social Workers | 640 | \$24.44 | \$19.66 | \$26.18 | \$27.49 | \$50,840 |
| 39-9011 | Childcare Workers | 959 | \$10.80 | \$9.64 | \$10.41 | \$11.49 | \$22,460 |
| 29-1011 | Chiropractors | 41 | \$39.84 | \$32.73 | \$37.72 | \$47.31 | \$82,862 |
| 17-3022 | Civil Engineering Technicians | 137 | \$27.66 | \$24.90 | \$28.18 | \$30.31 | \$57,522 |
| 17-2051 | Civil Engineers | 432 | \$36.48 | \$31.87 | \$35.20 | \$41.05 | \$75,885 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 534 | \$28.93 | \$25.05 | \$27.28 | \$32.03 | \$60,179 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 701 | \$11.70 | \$9.88 | \$11.01 | \$12.56 | \$24,339 |
| 21-2011 | Clergy | 43 | \$26.86 | \$23.80 | \$27.66 | \$30.90 | \$55,870 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 129 | \$32.75 | \$26.04 | \$33.01 | \$41.31 | \$68,118 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 33 | \$24.07 | \$20.06 | \$22.93 | \$27.81 | \$50,077 |
| 27-2022 | Coaches \& Scouts | 768 |  |  |  |  | \$37,791 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 260 | \$14.72 | \$11.68 | \$15.04 | \$17.35 | \$30,616 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 49 | \$15.62 | \$13.51 | \$16.32 | \$17.97 | \$32,471 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 5,659 | \$10.79 | \$9.61 | \$10.26 | \$11.50 | \$22,450 |
| 27-1021 | Commercial \& Industrial Designers |  | \$23.37 | \$19.80 | \$22.77 | \$26.53 | \$48,610 |
| 53-2012 | Commercial Pilots | 118 |  |  |  |  | \$68,992 |
| 25-1122 | Communications Teachers, Postsecondary | 70 |  |  |  |  | \$56,285 |
| 21-1099 | Community \& Social Service Specialists, All Other | 76 | \$17.19 | \$13.30 | \$16.04 | \$20.43 | \$35,753 |
| 21-1094 | Community Health Workers | 44 | \$21.40 | \$13.25 | \$20.37 | \$28.73 | \$44,523 |
| 11-3111 | Compensation \& Benefits Managers | 10 | \$44.77 | \$39.10 | \$46.67 | \$54.33 | \$93,113 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 85 | \$35.58 | \$24.75 | \$29.60 | \$44.36 | \$73,999 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 444 | \$30.19 | \$24.54 | \$28.34 | \$34.49 | \$62,775 |
| 11-3021 | Computer \& Information Systems Managers | 331 | \$49.71 | \$40.88 | \$47.58 | \$57.83 | \$103,415 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 188 | \$20.37 | \$15.20 | \$20.36 | \$23.82 | \$42,352 |
| 15-1143 | Computer Network Architects | 183 | \$44.89 | \$35.63 | \$39.84 | \$50.31 | \$93,376 |
| 15-1152 | Computer Network Support Specialists | 200 | \$28.76 | \$21.93 | \$27.64 | \$34.62 | \$59,814 |
| 15-1199 | Computer Occupations, All Other | 257 | \$30.47 | \$20.07 | \$31.45 | \$38.22 | \$63,363 |
| 43-9011 | Computer Operators | 77 | \$20.78 | \$16.01 | \$21.05 | \$25.94 | \$43,231 |
| 15-1131 | Computer Programmers | 256 | \$26.84 | \$21.78 | \$26.54 | \$31.37 | \$55,839 |
| 15-1121 | Computer Systems Analysts | 510 | \$35.38 | \$31.10 | \$35.19 | \$40.19 | \$73,584 |
| 15-1151 | Computer User Support Specialists | 709 | \$22.68 | \$17.90 | \$22.15 | \$27.28 | \$47,180 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers |  | \$14.92 | \$12.90 | \$14.59 | \$16.88 | \$31,021 |
| 39-6012 | Concierges | 22 | \$12.89 | \$10.18 | \$11.75 | \$13.94 | \$26,813 |
| 19-1031 | Conservation Scientists | 35 | \$30.13 | \$22.01 | \$26.14 | \$39.38 | \$62,653 |
| 47-4011 | Construction \& Building Inspectors | 101 | \$29.06 | \$24.61 | \$30.46 | \$34.38 | \$60,458 |
| 47-4099 | Construction \& Related Workers, All Other | 61 | \$18.64 | \$14.31 | \$17.58 | \$22.95 | \$38,762 |
| 47-2061 | Construction Laborers | 1,494 | \$19.27 | \$14.33 | \$17.92 | \$24.54 | \$40,089 |
| 11-9021 | Construction Managers | 240 | \$38.66 | \$29.88 | \$35.94 | \$43.53 | \$80,418 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 627 | \$33.12 | \$26.55 | \$31.32 | \$37.39 | \$68,889 |
| 47-3019 | Construction Trades Helpers, All Other | 31 | \$11.92 | \$10.35 | \$11.11 | \$11.88 | \$24,787 |
| 47-5041 | Continuous Mining Machine Operators | 23 |  |  |  |  |  |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 86 |  |  |  |  |  |
| 53-7011 | Conveyor Operators \& Tenders | 74 | \$14.70 | \$12.90 | \$13.87 | \$14.83 | \$30,582 |
| 35-2011 | Cooks, Fast Food | 1,195 | \$10.82 | \$9.94 | \$10.72 | \$11.49 | \$22,522 |
| 35-2012 | Cooks, Institution \& Cafeteria | 870 | \$13.96 | \$11.38 | \$13.62 | \$16.25 | \$29,041 |
| 35-2014 | Cooks, Restaurant | 1,351 | \$12.32 | \$10.34 | \$12.01 | \$13.94 | \$25,628 |
| 35-2015 | Cooks, Short Order | 127 | \$11.29 | \$9.92 | \$10.88 | \$11.83 | \$23,482 |
| 51-9193 | Cooling \& Freezing Equipment Operators \& Tenders |  | \$12.65 | \$9.62 | \$11.94 | \$14.10 | \$26,311 |
| 13-1051 | Cost Estimators | 431 | \$28.19 | \$20.41 | \$26.84 | \$34.25 | \$58,628 |
| 41-2021 | Counter \& Rental Clerks | 1,102 | \$14.75 | \$10.91 | \$12.97 | \$16.36 | \$30,691 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 583 | \$11.96 | \$9.69 | \$11.01 | \$13.55 | \$24,872 |
| 43-5021 | Couriers \& Messengers | 54 | \$12.89 | \$11.07 | \$12.61 | \$14.40 | \$26,811 |
| 43-4031 | Court, Municipal \& License Clerks | 279 | \$20.24 | \$16.65 | \$20.74 | \$23.72 | \$42,095 |
| 53-7021 | Crane \& Tower Operators |  | \$26.33 | \$24.98 | \$26.66 | \$28.33 | \$54,779 |
| 13-2041 | Credit Analysts | 95 | \$37.47 | \$27.79 | \$35.48 | \$46.64 | \$77,934 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 71 | \$17.98 | \$15.46 | \$17.39 | \$19.66 | \$37,406 |
| 13-2071 | Credit Counselors | 23 | \$22.58 | \$18.20 | \$22.38 | \$27.09 | \$46,967 |

51-9021
25-4012
43-4051
51-4031
51-9031
51-9032
43-9021
15-1141
41-9011
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-2051
29-1031
35-9011
21-2021
35-9021
43-5032
17-3019
53-3031
47-2081
47-5021
25-1063
27-3041
11-9031
11-9039
11-9032
11-9033
25-9099
21-1012
51-2022
17-3012
17-3023
17-2071
49-9051
49-2094
47-2111
51-2023
49-2096
17-2072
25-2021
43-4061
17-3029
17-2199
25-1123
39-3099
17-2081
19-4091
19-2041
53-7032
43-6011
51-9041
51-4021
29-1062
45-2092
45-2093
45-1011
47-4031
43-4071

Crush/Grind/Polishing Machine Setters/Operators \& Tenders
Curators
Customer Service Representatives
Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutters \& Trimmers, Hand
Cutting \& Slicing Machine Setters/Operators \& Tenders
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas Economics Teachers, Postsecondary
Editors
Educ Administrators, Preschool/Childcare Center/Program Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Comm \& Industrial Equip Electricians

Electromechanical Equipment Assemblers
Electronic Equipment Installers \& Repairers, Motor Vehicles
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education Eligibility Interviewers, Government Programs Engineering Technicians, Except Drafters, All Other Engineers, All Other
English Language \& Literature Teachers, Postsecondary Entertainment Attendants \& Related Workers, All Other Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operators Executive Secretaries \& Administrative Assistants Extrude/Form/Press/Compact Mach Setters/Oprs/Tenders Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic Family \& General Practitioners Farm Workers \& Laborers/Crop/Nursery \& Greenhouse Farm Workers, Farm/Ranch/Aquacultural Animals
Farming, Fishing \& Forestry Worker Supervisors
Fence Erectors
File Clerks

| 15 | \$16.54 | \$12.08 | \$15.06 | \$17.79 | \$34,413 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14 | \$28.98 | \$21.46 | \$24.97 | \$33.59 | \$60,270 |
| 3,609 | \$16.00 | \$12.11 | \$15.14 | \$18.64 | \$33,296 |
| 377 | \$15.68 | \$12.31 | \$15.00 | \$18.42 | \$32,611 |
| 32 | \$14.15 | \$11.57 | \$13.86 | \$16.58 | \$29,425 |
| 47 | \$18.12 | \$14.55 | \$19.56 | \$21.99 | \$37,690 |
| 360 | \$13.61 | \$10.87 | \$12.41 | \$15.55 | \$28,313 |
| 125 | \$38.30 | \$26.66 | \$36.93 | \$50.00 | \$79,657 |
| 151 | \$12.10 | \$10.57 | \$11.48 | \$12.56 | \$25,179 |
| 637 | \$18.90 | \$16.61 | \$19.29 | \$21.64 | \$39,311 |
| 378 | \$40.36 | \$36.26 | \$40.89 | \$45.16 | \$83,946 |
| 130 | \$22.13 | \$19.01 | \$21.44 | \$23.89 | \$46,026 |
| 80 |  |  |  |  | \$200,533 |
| 152 | \$45.84 | \$39.74 | \$44.74 | \$52.44 | \$95,359 |
| 141 | \$38.04 | \$32.61 | \$37.92 | \$43.83 | \$79,130 |
| 76 | \$15.83 | \$12.18 | \$14.72 | \$18.20 | \$32,913 |
| 105 | \$28.13 | \$23.74 | \$27.97 | \$33.34 | \$58,506 |
| 582 | \$10.48 | \$9.56 | \$9.74 | \$11.05 | \$21,816 |
| 19 | \$19.18 | \$17.13 | \$19.17 | \$21.58 | \$39,900 |
| 771 | \$10.83 | \$9.62 | \$10.30 | \$11.56 | \$22,522 |
| 295 | \$18.86 | \$15.02 | \$19.12 | \$22.34 | \$39,223 |
| 26 | \$25.33 | \$22.34 | \$26.33 | \$28.89 | \$52,676 |
| 532 | \$13.72 | \$10.61 | \$11.86 | \$16.39 | \$28,518 |
|  | \$28.87 | \$22.83 | \$30.57 | \$34.45 | \$60,063 |
| 36 | \$18.13 | \$16.35 | \$17.79 | \$19.84 | \$37,708 |
| 35 |  |  |  |  | \$55,069 |
| 127 | \$30.11 | \$21.18 | \$27.01 | \$35.56 | \$62,643 |
| 79 | \$24.20 | \$19.84 | \$23.91 | \$28.45 | \$50,333 |
| 33 | \$29.55 | \$22.44 | \$26.33 | \$37.40 | \$61,457 |
| 247 |  |  |  |  | \$106,568 |
| 167 | \$41.84 | \$33.55 | \$40.20 | \$46.48 | \$87,019 |
| 222 | \$21.84 | \$17.92 | \$21.47 | \$25.64 | \$45,426 |
| 447 | \$28.64 | \$23.45 | \$29.36 | \$34.79 | \$59,581 |
| 253 | \$15.52 | \$11.44 | \$13.74 | \$18.13 | \$32,275 |
| 81 | \$25.52 | \$19.60 | \$25.62 | \$30.58 | \$53,081 |
| 175 | \$28.75 | \$25.35 | \$31.02 | \$32.74 | \$59,794 |
| 210 | \$42.04 | \$36.52 | \$42.56 | \$47.85 | \$87,435 |
| 124 | \$41.44 | \$39.91 | \$42.37 | \$46.82 | \$86,188 |
| 77 |  |  |  |  |  |
| 921 | \$28.57 | \$21.34 | \$27.12 | \$34.58 | \$59,424 |
| 51 | \$17.70 | \$14.10 | \$17.30 | \$21.25 | \$36,825 |
| 11 | \$15.48 | \$13.40 | \$15.26 | \$17.55 | \$32,198 |
| 98 | \$41.06 | \$33.58 | \$41.39 | \$46.52 | \$85,396 |
| 2,073 |  |  |  |  | \$61,599 |
| 134 | \$20.02 | \$18.57 | \$21.02 | \$22.07 | \$41,658 |
| 50 | \$25.17 | \$14.35 | \$25.39 | \$33.56 | \$52,341 |
| 38 | \$43.56 | \$37.96 | \$45.33 | \$55.09 | \$90,598 |
| 196 |  |  |  |  | \$48,549 |
| 20 | \$11.83 | \$9.83 | \$11.96 | \$13.51 | \$24,606 |
| 52 | \$37.12 | \$33.34 | \$38.71 | \$40.82 | \$77,204 |
| 49 | \$25.09 | \$24.38 | \$26.57 | \$28.69 | \$52,179 |
| 134 | \$29.50 | \$24.69 | \$29.61 | \$32.63 | \$61,345 |
| 14 | \$30.58 | \$18.12 | \$37.99 | \$42.57 | \$63,614 |
| 616 | \$21.45 | \$17.25 | \$20.48 | \$25.86 | \$44,621 |
| 61 | \$16.80 | \$13.58 | \$15.09 | \$20.11 | \$34,942 |
| 135 |  |  |  |  |  |
| 139 |  |  |  |  | \$190,200 |
| 96 |  |  |  |  |  |
| 16 | \$12.38 | \$11.18 | \$12.56 | \$13.78 | \$25,760 |
| 22 | \$29.22 | \$19.94 | \$23.13 | \$42.02 | \$60,762 |
| 49 | \$15.92 | \$12.68 | \$14.96 | \$19.68 | \$33,117 |
| 159 | \$13.57 | \$10.51 | \$12.05 | \$15.96 | \$28,222 |

27-4032
13-2051
43-3099
11-3031
13-2099
33-2011
33-1021
33-2021
39-9031
27-1023
51-3092
35-9099
35-1012
35-2021
51-3099
19-1012
35-3041
11-9051
51-3091
19-4092
19-4093
51-4071
13-1131
51-9051
11-1021
25-1064
19-2042
47-2121
27-1024
51-4033
37-3019
39-5012
47-4041
17-2111
29-1199
21-1091
29-2099
29-9099
21-1022
31-9099
29-2092
51-4191
49-9021
53-1021
47-4051
49-9031
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
19-2043
17-3026
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122

51-9061 Inspectors, Testers, Sorters, Samplers \& Weighers
Film \& Video Editor
Financial Clerks, All Other
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fire Inspectors \& Investigators
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Preparation \& Serving Related Workers, All Other
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Processing Workers, All Other
Food Scientists \& Technologists
Food Servers, Nonrestaurant
Food Service Managers
Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders
Forensic Science Technicians
Forest \& Conservation Technicians
Foundry Mold \& Coremakers
Fundraisers
Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders
General \& Operations Managers
Geography Teachers, Postsecondary
Geoscientists, Except Hydrologists \& Geographers
Glaziers
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders
Grounds Maintenance Workers, All Other
Hairdressers, Hairstylists \& Cosmetologists
Hazardous Materials Removal Workers
Health \& Safety Engineers, Except Mining
Health Diagnosing \& Treating Practitioners, All Other
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Hearing Aid Specialists
Heat Treating Equip Setters/Oprs/Tenders, Metal/Plastic
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Appliance Repairers
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Hydrologists
Industrial Engineering Technicians
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Information Security Analysts

| 32 | \$17.96 | \$12.76 | \$14.65 | \$18.83 | \$37,355 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 235 | \$34.81 | \$26.23 | \$31.23 | \$37.90 | \$72,397 |
| 14 | \$19.60 | \$16.83 | \$19.22 | \$21.89 | \$40,765 |
| 663 | \$47.78 | \$34.69 | \$46.02 | \$56.95 | \$99,379 |
| 62 | \$32.12 | \$23.34 | \$28.85 | \$37.83 | \$66,821 |
| 605 | \$32.75 | \$25.36 | \$33.92 | \$42.22 | \$68,127 |
| 114 | \$45.11 | \$39.93 | \$43.54 | \$47.19 | \$93,826 |
| 12 | \$49.93 | \$43.62 | \$51.36 | \$57.27 | \$103,850 |
| 386 | \$19.39 | \$14.71 | \$18.38 | \$23.10 | \$40,332 |
| 122 | \$12.01 | \$9.65 | \$11.01 | \$13.78 | \$24,974 |
| 178 | \$15.28 | \$9.69 | \$14.00 | \$20.65 | \$31,777 |
|  | \$11.23 | \$9.68 | \$10.54 | \$12.41 | \$23,359 |
| 1,336 | \$14.89 | \$11.52 | \$13.67 | \$17.45 | \$30,972 |
| 1,444 | \$11.01 | \$9.60 | \$9.76 | \$11.49 | \$22,879 |
| 19 | \$13.81 | \$11.86 | \$13.73 | \$15.47 | \$28,733 |
| 13 | \$29.23 | \$17.23 | \$25.25 | \$42.48 | \$60,798 |
| 477 | \$11.23 | \$9.72 | \$10.78 | \$11.88 | \$23,370 |
| 172 | \$25.44 | \$19.61 | \$23.28 | \$29.19 | \$52,919 |
| 28 | \$14.90 | \$12.94 | \$14.43 | \$16.94 | \$30,993 |
| 17 | \$27.41 | \$21.17 | \$27.50 | \$33.14 | \$57,005 |
| 37 | \$17.53 | \$13.78 | \$18.99 | \$21.50 | \$36,462 |
| 65 | \$19.42 | \$16.51 | \$18.82 | \$22.40 | \$40,387 |
| 125 | \$21.10 | \$15.74 | \$21.39 | \$26.93 | \$43,885 |
| 33 | \$14.69 | \$12.42 | \$14.13 | \$16.67 | \$30,545 |
| 2,363 | \$46.95 | \$29.73 | \$41.45 | \$58.49 | \$97,645 |
|  |  |  |  |  | \$47,160 |
| 22 | \$41.11 | \$34.86 | \$43.40 | \$49.69 | \$85,508 |
| 93 | \$18.54 | \$16.3 | \$18.33 | \$21.12 | \$38,569 |
| 316 | \$19.27 | \$15.08 | \$17.75 | \$22.23 | \$40,082 |
| 222 | \$15.50 | \$13.35 | \$16.04 | \$17.80 | \$32,245 |
|  | \$13.78 | \$10.36 | \$11.18 | \$11.99 | \$28,673 |
| 307 | \$13.94 | \$10.92 | \$12.64 | \$14.77 | \$28,990 |
| 150 | \$21.20 | \$18.35 | \$20.85 | \$23.01 | \$44,092 |
|  | \$37.24 | \$33.57 | \$37.60 | \$42.67 | \$77,467 |
| 72 | \$30.90 | \$18.41 | \$27.24 | \$41.79 | \$64,255 |
| 70 | \$24.42 | \$18.14 | \$23.80 | \$28.96 | \$50,780 |
| 248 | \$24.36 | \$17.56 | \$21.64 | \$29.64 | \$50,658 |
| 78 | \$36.79 | \$27.03 | \$39.89 | \$46.28 | \$76,514 |
| 229 | \$28.48 | \$21.75 | \$26.70 | \$32.86 | \$59,236 |
| 544 | \$15.65 | \$13.48 | \$15.14 | \$17.61 | \$32,566 |
|  | \$33.82 | \$26.86 | \$30.14 | \$43.59 | \$70,329 |
| 33 | \$19.24 | \$16.33 | \$17.69 | \$19.10 | \$40,001 |
| 459 | \$19.70 | \$14.81 | \$18.05 | \$22.78 | \$40,969 |
| 262 | \$24.39 | \$19.99 | \$22.10 | \$26.58 | \$50,732 |
| 192 | \$22.09 | \$20.00 | \$22.19 | \$24.41 | \$45,957 |
| 71 | \$19.85 | \$15.99 | \$18.68 | \$23.07 | \$41,274 |
| 460 | \$13.51 | \$10.55 | \$11.55 | \$15.84 | \$28,091 |
| 360 | \$10.37 | \$9.60 | \$9.98 | \$11.08 | \$21,581 |
| 366 | \$10.92 | \$9.84 | \$10.72 | \$11.59 | \$22,712 |
| 135 | \$16.51 | \$11.94 | \$15.01 | \$20.08 | \$34,355 |
| 581 | \$26.00 | \$20.31 | \$24.90 | \$29.76 | \$54,065 |
| 219 | \$17.01 | \$14.05 | \$16.99 | \$19.82 | \$35,376 |
| 172 | \$40.63 | \$27.34 | \$39.68 | \$49.51 | \$84,514 |
| 22 | \$34.29 | \$28.86 | \$36.08 | \$38.86 | \$71,333 |
| 48 | \$29.92 | \$23.67 | \$28.16 | \$36.75 | \$62,227 |
| 177 | \$33.95 | \$25.51 | \$33.08 | \$41.23 | \$70,623 |
| 699 | \$21.41 | \$14.70 | \$22.20 | \$26.61 | \$44,529 |
| 167 | \$37.93 | \$28.04 | \$34.94 | \$45.09 | \$78,907 |
| 455 | \$14.97 | \$12.40 | \$14.04 | \$16.88 | \$31,131 |
| 225 | \$19.80 | \$17.10 | \$19.28 | \$22.70 | \$41,171 |
| 61 | \$48.62 | \$27.99 | \$61.07 | \$68.59 | \$101,123 |
| 422 | \$19.97 | \$15.78 | \$19.27 | \$24.15 | \$41,538 |


| Installation, Maintenance \& Repair Helpers |
| :--- |
| Installation, Maintenance \& Repair Workers, All Other |
| Instructional Coordinators |
| Insurance Claims \& Policy Processing Clerks |
| Insurance Sales Agents |
| Insurance Underwriters |
| Interior Designers |
| Internists, General |
| Interviewers, Except Eligibility \& Loan |
| Janitors \& Cleaners, Except Maids \& Housekeeping |
| Jewelers \& Precious Stone \& Metal Workers |
| Judges, Magistrate Judges \& Magistrates |
| Judicial Law Clerks |
| Kindergarten Teachers, Except Special Education |
| Labor Relations Specialists |
| Laborers \& Freight, Stock \& Material Movers, Hand |
| Landscaping \& Groundskeeping Workers |
| Landscaping/Lawn \& Groundskeeping Worker Supervisors |
| Lathe Tool Setters/Operators/Tenders, Metal/Plastic |
| Laundry \& Dry-Cleaning Workers |
| Lawyers |
| Legal Secretaries |
| Legal Support Workers, All Other |
| Legislators |
| Librarians |
| Library Assistants, Clerical |
| Library Technicians |
| Life, Physical \& Social Science Technicians, All Other |
| Loan Interviewers \& Clerks |
| Loan Officers |
| Locker Room, Coatroom \& Dressing Room Attendants |
| Locksmiths \& Safe Repairers |
| Lodging Managers |
| Logisticians |
| Machine Feeders \& Offbearers |
| Machinists |
| Magnetic Resonance Imaging Technologists |
| Maids \& Housekeeping Cleaners |
| Mail Clerks \& Mail Machine Oprs, Except Postal Service |
| Maintenance \& Repair Workers, General |
| Maintenance Workers, Machinery |
| Management Analysts |
| Managers, All Other |
| Manicurists \& Pedicurists |
| Market Research Analysts \& Marketing Specialists |
| Marketing Managers |
| Massage Therapists |
| Mathematical Science Teachers, Postsecondary |
| Meat, Poultry \& Fish Cutters \& Trimmers |
| Mechanical Drafters |
| Mechanical Engineering Technicians |
| Mechanical Engineers |
| Mechanics, Installers \& Repairers Supervisors |
| Medical \& Clinical Laboratory Technicians |
| Medical \& Clinical Laboratory Technologists |
| Medical \& Health Services Managers |
| Medical Assistants |
| Medical Equipment Preparers |
| Medical Equipment Repairers |
| Medical Records \& Health Information Technicians |
| Medical Scientists, Except Epidemiologists |
| Medical Secretaries |


| 129 | $\$ 14.60$ | $\$ 12.36$ | $\$ 13.90$ | $\$ 15.92$ | $\$ 30,372$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 150 | $\$ 21.18$ | $\$ 17.35$ | $\$ 20.75$ | $\$ 24.14$ | $\$ 44,052$ |
| 74 | $\$ 26.38$ | $\$ 21.40$ | $\$ 25.56$ | $\$ 30.80$ | $\$ 54,876$ |
| 988 | $\$ 17.90$ | $\$ 15.68$ | $\$ 17.76$ | $\$ 20.52$ | $\$ 37,234$ |
| 1,103 | $\$ 19.78$ | $\$ 13.99$ | $\$ 16.64$ | $\$ 22.93$ | $\$ 41,158$ |
| 169 | $\$ 29.94$ | $\$ 21.31$ | $\$ 27.70$ | $\$ 37.93$ | $\$ 62,278$ |
| 66 | $\$ 18.42$ | $\$ 13.47$ | $\$ 17.21$ | $\$ 22.28$ | $\$ 38,318$ |
| 56 |  |  |  |  | $\$ 162,113$ |
| 547 | $\$ 14.17$ | $\$ 9.67$ | $\$ 14.10$ | $\$ 17.67$ | $\$ 29,460$ |
| 3,247 | $\$ 14.03$ | $\$ 10.98$ | $\$ 13.55$ | $\$ 16.25$ | $\$ 29,184$ |
| 44 | $\$ 20.16$ | $\$ 16.35$ | $\$ 20.44$ | $\$ 24.11$ | $\$ 41,934$ |
| 50 | $\$ 60.63$ | $\$ 39.92$ | $\$ 59.57$ | $\$ 74.93$ | $\$ 126,097$ |
| 25 | $\$ 23.22$ | $\$ 21.48$ | $\$ 23.71$ | $\$ 23.72$ | $\$ 48,295$ |
| 221 |  |  |  |  | $\$ 57,654$ |
| 97 | $\$ 29.39$ | $\$ 21.42$ | $\$ 23.72$ | $\$ 39.09$ | $\$ 61,152$ |
| 2,949 | $\$ 13.11$ | $\$ 10.08$ | $\$ 11.88$ | $\$ 14.94$ | $\$ 27,247$ |
| 1,432 | $\$ 13.36$ | $\$ 10.90$ | $\$ 12.46$ | $\$ 14.40$ | $\$ 27,774$ |
| 112 | $\$ 22.66$ | $\$ 17.60$ | $\$ 20.55$ | $\$ 25.16$ | $\$ 47,148$ |
| 19 | $\$ 18.57$ | $\$ 15.24$ | $\$ 17.70$ | $\$ 21.44$ | $\$ 38,616$ |
| 299 | $\$ 11.63$ | $\$ 10.18$ | $\$ 11.12$ | $\$ 12.05$ | $\$ 24,204$ |
| 659 | $\$ 48.23$ | $\$ 33.76$ | $\$ 43.03$ | $\$ 56.50$ | $\$ 100,322$ |
| 251 | $\$ 20.15$ | $\$ 17.95$ | $\$ 20.45$ | $\$ 22.33$ | $\$ 41,912$ |
| 43 | $\$ 26.31$ | $\$ 22.57$ | $\$ 25.39$ | $\$ 27.49$ | $\$ 54,734$ |
| 38 |  |  |  |  |  |
| 186 | $\$ 29.18$ | $\$ 25.15$ | $\$ 29.89$ | $\$ 34.39$ | $\$ 60,706$ |
| 131 | $\$ 13.14$ | $\$ 9.82$ | $\$ 11.73$ | $\$ 16.20$ | $\$ 27,329$ |
| 155 | $\$ 18.25$ | $\$ 15.79$ | $\$ 18.17$ | $\$ 21.18$ | $\$ 37,953$ |
| 30 | $\$ 23.77$ | $\$ 15.94$ | $\$ 21.92$ | $\$ 31.73$ | $\$ 49,431$ |
| 354 | $\$ 17.79$ | $\$ 13.91$ | $\$ 16.65$ | $\$ 19.24$ | $\$ 37,010$ |
| 716 | $\$ 34.18$ | $\$ 21.52$ | $\$ 29.96$ | $\$ 43.43$ | $\$ 71,099$ |
| 24 | $\$ 10.91$ | $\$ 9.62$ | $\$ 9.71$ | $\$ 12.47$ | $\$ 22,695$ |
| 27 | $\$ 20.71$ | $\$ 17.68$ | $\$ 21.05$ | $\$ 23.61$ | $\$ 43,079$ |
| 39 | $\$ 24.53$ | $\$ 15.00$ | $\$ 19.46$ | $\$ 33.54$ | $\$ 51,023$ |
| 65 | $\$ 35.23$ | $\$ 27.25$ | $\$ 34.20$ | $\$ 41.53$ | $\$ 73,259$ |
| 1,123 | $\$ 28.20$ | $\$ 24.51$ | $\$ 15.62$ | $\$ 27.31$ | $\$ 30.12$ |

31-9094
13-1121
21-1023
21-1014
27-1026
51-4051
43-5041
19-1022
25-2022
49-9044
51-9023
49-3042
51-4072
51-9195
39-4031
39-3021
49-3052
27-1014
51-4081
27-2041
11-9121
15-1142
43-4141
39-2021
29-2033
29-1151
29-1171
29-2061
31-1014
25-1072
29-1064
29-9011
29-1122
31-2011
43-1011
43-9199
43-9061
43-9071
47-2073
15-2031
51-9083
29-2057
29-2081
29-1041
43-4151
31-1015
49-3053
51-9111
53-7064
47-2141
51-9122
51-9123
51-9196
23-2011
53-6021
41-2022
47-2071
43-3051
39-9099
39-9021
13-2052
39-1021 Personal Service Worker Supervisors
Medical Transcriptionists
Meeting, Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal-Refining Furnace Operators \& Tenders
Meter Readers, Utilities
Microbiologists
Middle School Teachers (Except Special Ed \& Vocational)
Millwrights
Mixing \& Blending Machine Setters, Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines

Molders, Shapers \& Casters, Except Metal \& Plastic
Morticians, Undertakers \& Funeral Directors
Motion Picture Projectionists
Motorcycle Mechanics
Multimedia Artists \& Animators
Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic
Music Directors \& Composers
Natural Sciences Managers
Network \& Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Anesthetists
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Obstetricians \& Gynecologists
Occupational Health \& Safety Specialists
Occupational Therapists
Occupational Therapy Assistants
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Operations Research Analysts
Ophthalmic Laboratory Technicians
Ophthalmic Medical Technicians
Opticians, Dispensing
Optometrists
Order Clerks
Orderlies
Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Painters, Transportation Equipment
Painting, Coating \& Decorating Workers
Paper Goods Machine Setters, Operators \& Tenders
Paralegals \& Legal Assistants
Parking Lot Attendants
Parts Salespersons
Paving, Surfacing \& Tamping Equipment Operators
Payroll \& Timekeeping Clerks
Personal Care \& Service Workers, All Other
Personal Care Aides
Personal Financial Advisors

Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic

| 203 | \$21.83 | \$16.22 | \$18.71 | \$22.99 | \$45,401 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 102 | \$22.33 | \$15.65 | \$19.47 | \$28.21 | \$46,440 |
| 332 | \$24.00 | \$21.17 | \$23.73 | \$26.99 | \$49,908 |
| 345 | \$20.99 | \$17.31 | \$20.97 | \$23.91 | \$43,651 |
|  | \$15.25 | \$12.61 | \$14.52 | \$17.44 | \$31,717 |
| 49 | \$21.01 | \$17.75 | \$20.54 | \$23.63 | \$43,685 |
|  | \$23.47 | \$19.75 | \$24.28 | \$27.56 | \$48,823 |
| 27 | \$34.73 | \$31.19 | \$34.36 | \$37.54 | \$72,225 |
| 414 |  |  |  |  | \$61,822 |
| 83 | \$34.49 | \$26.63 | \$32.36 | \$42.20 | \$71,727 |
| 67 | \$17.14 | \$15.93 | \$17.06 | \$18.18 | \$35,665 |
| 187 | \$23.69 | \$18.31 | \$24.24 | \$27.95 | \$49,275 |
| 223 | \$16.43 | \$12.47 | \$16.16 | \$18.71 | \$34,168 |
| 28 | \$17.16 | \$14.25 | \$16.97 | \$20.13 | \$35,695 |
|  | \$21.41 | \$16.95 | \$19.92 | \$25.23 | \$44,532 |
|  | \$10.71 | \$9.57 | \$9.87 | \$11.04 | \$22,266 |
| 31 | \$20.41 | \$16.49 | \$19.74 | \$23.05 | \$42,460 |
|  | \$27.54 | \$21.11 | \$24.12 | \$32.94 | \$57,289 |
| 116 | \$18.31 | \$14.41 | \$18.82 | \$22.07 | \$38,077 |
| 25 | \$22.07 | \$9.47 | \$14.91 | \$31.70 | \$45,913 |
| 58 | \$51.42 | \$40.20 | \$46.61 | \$62.83 | \$106,953 |
| 316 | \$33.82 | \$26.97 | \$33.63 | \$40.58 | \$70,339 |
| 140 | \$18.42 | \$16.27 | \$18.35 | \$21.05 | \$38,309 |
| 258 | \$12.27 | \$10.41 | \$11.40 | \$13.79 | \$25,536 |
| 53 | \$36.39 | \$32.32 | \$35.62 | \$40.58 | \$75,683 |
|  | \$65.48 | \$31.47 | \$78.40 | \$85.90 | \$136,196 |
| 187 | \$47.24 | \$40.28 | \$44.52 | \$50.63 | \$98,254 |
| 661 | \$22.02 | \$19.81 | \$21.77 | \$24.09 | \$45,801 |
| 2,359 | \$12.99 | \$10.86 | \$12.25 | \$14.60 | \$27,007 |
| 98 |  |  |  |  | \$56,103 |
|  |  |  |  |  | \$221,735 |
| 82 | \$31.53 | \$26.84 | \$29.61 | \$35.68 | \$65,604 |
| 222 | \$36.61 | \$32.83 | \$36.83 | \$41.93 | \$76,159 |
| 24 | \$30.03 | \$26.14 | \$31.51 | \$35.00 | \$62,466 |
| 2,056 | \$25.87 | \$19.24 | \$23.42 | \$29.78 | \$53,805 |
| 671 | \$16.25 | \$12.18 | \$14.69 | \$18.47 | \$33,793 |
| 3,314 | \$14.91 | \$11.81 | \$14.16 | \$17.16 | \$31,013 |
| 126 | \$18.07 | \$14.63 | \$18.48 | \$21.80 | \$37,599 |
| 488 | \$24.94 | \$21.38 | \$23.90 | \$28.23 | \$51,865 |
| 49 | \$35.53 | \$25.99 | \$36.01 | \$44.79 | \$73,888 |
|  | \$13.61 | \$12.01 | \$13.41 | \$14.61 | \$28,306 |
| 62 | \$20.24 | \$18.07 | \$20.40 | \$22.38 | \$42,090 |
| 72 | \$19.31 | \$14.68 | \$19.65 | \$23.65 | \$40,153 |
| 39 | \$43.06 | \$25.29 | \$40.19 | \$58.73 | \$89,584 |
| 324 | \$17.82 | \$14.50 | \$17.33 | \$20.92 | \$37,061 |
| 136 | \$14.38 | \$12.62 | \$14.07 | \$16.00 | \$29,910 |
|  | \$13.68 | \$12.12 | \$13.28 | \$14.45 | \$28,456 |
| 268 | \$15.46 | \$10.44 | \$12.97 | \$19.77 | \$32,163 |
| 861 | \$11.75 | \$9.69 | \$9.96 | \$11.95 | \$24,451 |
| 334 | \$20.04 | \$15.67 | \$18.46 | \$23.53 | \$41,700 |
|  | \$19.07 | \$14.20 | \$17.63 | \$22.93 | \$39,675 |
| 61 | \$15.43 | \$12.91 | \$15.68 | \$17.59 | \$32,102 |
| 40 | \$15.76 | \$12.79 | \$15.48 | \$18.51 | \$32,784 |
| 429 | \$22.81 | \$19.43 | \$21.74 | \$24.24 | \$47,444 |
| 275 | \$11.50 | \$10.21 | \$11.07 | \$11.95 | \$23,922 |
| 549 | \$16.33 | \$12.34 | \$15.21 | \$19.14 | \$33,960 |
| 67 | \$20.88 | \$16.22 | \$19.62 | \$26.31 | \$43,423 |
| 243 | \$18.75 | \$15.80 | \$17.86 | \$21.49 | \$39,009 |
|  | \$12.55 | \$11.63 | \$12.88 | \$13.95 | \$26,088 |
| 3,538 | \$11.28 | \$10.37 | \$11.10 | \$11.82 | \$23,472 |
| 467 | \$56.65 | \$25.46 | \$44.96 | \$77.06 | \$117,823 |
| 282 | \$17.18 | \$12.08 | \$14.72 | \$20.82 | \$35,724 |

Pesticide Handlers, Sprayers \& Applicators, Vegetation
Pharmacists
Pharmacy Aides
Pharmacy Technicians
Phlebotomists
Photographers
Photographic Process Wrkrs \& Processing Machine Oprs
Physical Therapist Aides
Physical Therapist Assistants
Physical Therapists
Physician Assistants
Physicians \& Surgeons, All Other
Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers
Pipelayers
Plumbers, Pipefitters, \& Steamfitters
Podiatrists
Police \& Detective Supervisors
Police \& Sheriff's Patrol Officers
Police, Fire \& Ambulance Dispatchers
Postal Service Clerks
Postal Service Mail Carriers
Postal Svc Mail Sorters/Processors/Processing Mach Oprs
Postmasters \& Mail Superintendents
Precision Instrument \& Equipment Repairers, All Other
Prepress Technicians \& Workers
Preschool Teachers, Except Special Education
Print Binding \& Finishing Workers
Printing Press Operators
Private Detectives \& Investigators
Probation Officers \& Correctional Treatment Specialists
Procurement Clerks
Producers \& Directors
Production \& Operating Worker Supervisors
Production Worker Helpers
Production Workers, All Other
Production, Planning \& Expediting Clerks
Proofreaders \& Copy Markers
Property, Real Estate \& Community Association Managers
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Psychiatric Aides
Psychiatrists
Psychology Teachers, Postsecondary
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents, Except Wholesale/Retail/Farm Products
Purchasing Managers
Radiation Therapists
Radio \& Television Announcers
Radiologic Technologists
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation Workers
Recreational Therapists
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Reporters \& Correspondents
Reservation/Transportation Ticket Agents/Travel Clerks
Residential Advisors
Retail Salespersons

|  | $\$ 14.22$ | $\$ 12.92$ | $\$ 13.90$ | $\$ 14.88$ | $\$ 29,583$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 657 | $\$ 56.31$ | $\$ 52.41$ | $\$ 57.65$ | $\$ 62.97$ | $\$ 117,124$ |
| 96 | $\$ 15.32$ | $\$ 12.91$ | $\$ 15.01$ | $\$ 17.71$ | $\$ 31,851$ |
| 551 | $\$ 19.14$ | $\$ 16.71$ | $\$ 19.08$ | $\$ 22.00$ | $\$ 39,829$ |
| 203 | $\$ 16.85$ | $\$ 13.86$ | $\$ 16.04$ | $\$ 19.00$ | $\$ 35,039$ |
| 52 | $\$ 19.20$ | $\$ 13.03$ | $\$ 17.10$ | $\$ 26.16$ | $\$ 39,961$ |
| 74 | $\$ 15.43$ | $\$ 12.76$ | $\$ 14.80$ | $\$ 18.12$ | $\$ 32,102$ |
| 125 | $\$ 12.11$ | $\$ 10.39$ | $\$ 11.41$ | $\$ 13.48$ | $\$ 25,189$ |
| 117 | $\$ 26.22$ | $\$ 22.33$ | $\$ 26.27$ | $\$ 30.38$ | $\$ 54,536$ |
| 491 | $\$ 39.17$ | $\$ 33.56$ | $\$ 39.27$ | $\$ 45.22$ | $\$ 81,483$ |
| 161 | $\$ 53.05$ | $\$ 42.60$ | $\$ 49.32$ | $\$ 63.16$ | $\$ 110,350$ |
| 291 |  |  |  |  | $\$ 215,286$ |
|  | $\$ 12.75$ | $\$ 10.60$ | $\$ 11.61$ | $\$ 15.01$ | $\$ 26,520$ |
| 66 | $\$ 24.03$ | $\$ 18.23$ | $\$ 25.56$ | $\$ 28.65$ | $\$ 49,980$ |
| 433 | $\$ 27.47$ | $\$ 21.27$ | $\$ 25.87$ | $\$ 33.58$ | $\$ 57,134$ |
| 16 | $\$ 65.61$ | $\$ 52.38$ | $\$ 63.99$ | $\$ 71.45$ | $\$ 136,490$ |
| 130 | $\$ 46.81$ | $\$ 41.04$ | $\$ 45.45$ | $\$ 52.27$ | $\$ 97,362$ |
| 457 | $\$ 33.68$ | $\$ 31.36$ | $\$ 34.54$ | $\$ 38.24$ | $\$ 70,058$ |
| 151 | $\$ 24.69$ | $\$ 20.13$ | $\$ 23.81$ | $\$ 29.96$ | $\$ 51,360$ |
| 94 | $\$ 24.25$ | $\$ 24.44$ | $\$ 27.13$ | $\$ 27.70$ | $\$ 50,446$ |
| 472 | $\$ 25.34$ | $\$ 22.96$ | $\$ 27.73$ | $\$ 27.92$ | $\$ 52,709$ |
| 223 | $\$ 23.55$ | $\$ 22.47$ | $\$ 26.60$ | $\$ 26.61$ | $\$ 48,995$ |
| 18 | $\$ 35.42$ | $\$ 28.53$ | $\$ 35.96$ | $\$ 37.85$ | $\$ 73,665$ |
| 17 | $\$ 25.27$ | $\$ 21.73$ | $\$ 25.63$ | $\$ 27.90$ | $\$ 52,550$ |
| 54 | $\$ 17.92$ | $\$ 16.04$ | $\$ 17.84$ | $\$ 20.00$ | $\$ 37,283$ |
| 509 | $\$ 12.37$ | $\$ 9.70$ | $\$ 11.00$ | $\$ 13.03$ | $\$ 25,735$ |
| 38 | $\$ 12.84$ | $\$ 10.88$ | $\$ 11.99$ | $\$ 14.69$ | $\$ 26,728$ |
| 172 | $\$ 15.08$ | $\$ 10.47$ | $\$ 13.84$ | $\$ 19.29$ | $\$ 31,369$ |
|  | $\$ 50.15$ | $\$ 40.59$ | $\$ 55.05$ | $\$ 65.48$ | $\$ 104,321$ |
| 219 | $\$ 23.57$ | $\$ 21.22$ | $\$ 25.86$ | $\$ 27.49$ | $\$ 49,036$ |
| 71 | $\$ 19.31$ | $\$ 16.12$ | $\$ 20.07$ | $\$ 22.31$ | $\$ 40,156$ |
| 4,998 | $\$ 2253.35$ | $\$ 19.57$ | $\$ 22.41$ | $\$ 25.97$ | $\$ 46,472$ |
| 913 | $\$ 19.42$ | $\$ 27.94$ | $\$ 34.71$ | $\$ 43.07$ | $\$ 74,101$ |
| 60 | $\$ 20.66$ | $\$ 15.35$ | $\$ 17.26$ | $\$ 19.75$ | $\$ 20.73$ |$\$ 40,386$

51-4023
47-2181
41-9099
41-9031
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
51-9012
51-6051
51-6031
47-2211
43-5071
39-5094
51-3023
11-9151
21-1093
19-4061
21-1029
15-1132
15-1133
25-2052
25-2053
25-2051
25-2054
29-1127
51-8021
43-9111
15-2041
43-5081
47-2022
47-2221
51-2041
21-1011
25-3098
29-1067
29-2055
17-3031
17-1022
43-2011
51-6052
13-2081
53-3041
25-9041
25-3097
51-2092
27-3042
49-2022
49-9052
41-9041
43-3071
49-3093
23-2093

Rolling
Roofers
Sales \& Related Workers, All Other
Sales Engineers
Sales Managers
Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Education
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Separating \& Filtering Machine Setters/Operators/Tenders
Sewers, Hand
Sewing Machine Operators
Sheet Metal Workers
Shipping, Receiving \& Traffic Clerks
Skincare Specialists
Slaughterers \& Meat Packers
Social \& Community Service Managers
Social \& Human Service Assistants
Social Science Research Assistants
Social Workers, All Other
Software Developers, Applications
Software Developers, Systems Software
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stationary Engineers \& Boiler Operators
Statistical Assistants
Statisticians
Stock Clerks \& Order Fillers
Stonemasons
Structural Iron \& Steel Workers
Structural Metal Fabricators \& Fitters
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgeons
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors
Switchboard Operators, Including Answering Service
Tailors, Dressmakers \& Custom Sewers
Tax Examiners, Collectors \& Revenue Agents
Taxi Drivers \& Chauffeurs
Teacher Assistants
Teachers \& Instructors, All Other, Exc Substitute Teachers
Team Assemblers
Technical Writers
Telecom Equip Installers/Repairers, Except Line
Telecommunications Line Installers \& Repairers
Telemarketers
Tellers
Tire Repairers \& Changers
Title Examiners, Abstractors, \& Searchers

79
274
109
8
979
2,772
21

1,78
100
1,010
2,877
550
138
1,50
31
24
2
14
390
1,086
5
53
305
961

262

64
16

159

| 155 | $\$ 34.37$ | $\$ 27.76$ | $\$ 32.12$ | $\$ 37.69$ | $\$ 71,495$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 40 | $\$ 27.87$ | $\$ 25.05$ | $\$ 26.42$ | $\$ 31.27$ | $\$ 57,975$ |
| 59 | $\$ 21.14$ | $\$ 18.29$ | $\$ 20.90$ | $\$ 23.22$ | $\$ 43,962$ |
| 21 | $\$ 35.83$ | $\$ 32.70$ | $\$ 33.50$ | $\$ 40.88$ | $\$ 74,527$ |
| 2,851 | $\$ 14.82$ | $\$ 10.79$ | $\$ 13.27$ | $\$ 17.73$ | $\$ 30,820$ |
|  | $\$ 16.03$ | $\$ 12.99$ | $\$ 14.88$ | $\$ 20.14$ | $\$ 33,350$ |
| 208 | $\$ 29.15$ | $\$ 23.57$ | $\$ 30.90$ | $\$ 35.09$ | $\$ 60,641$ |
| 94 | $\$ 17.57$ | $\$ 15.85$ | $\$ 17.46$ | $\$ 19.21$ | $\$ 36,540$ |
| 207 | $\$ 19.14$ | $\$ 15.30$ | $\$ 17.56$ | $\$ 21.31$ | $\$ 39,819$ |
| 1,406 | $\$ 15.39$ | $\$ 13.58$ | $\$ 15.44$ | $\$ 17.35$ | $\$ 32,021$ |
| 148 |  |  |  |  |  |
| 285 | $\$ 24.67$ | $\$ 20.87$ | $\$ 25.12$ | $\$ 28.64$ | $\$ 51,307$ |
| 66 | $\$ 25.12$ | $\$ 21.42$ | $\$ 24.81$ | $\$ 28.53$ | $\$ 52,230$ |
| 31 | $\$ 32.14$ | $\$ 24.06$ | $\$ 32.19$ | $\$ 41.05$ | $\$ 66,861$ |
| 259 | $\$ 12.83$ | $\$ 10.48$ | $\$ 11.73$ | $\$ 14.24$ | $\$ 26,679$ |
|  | $\$ 12.91$ | $\$ 10.44$ | $\$ 11.37$ | $\$ 15.82$ | $\$ 26,840$ |
|  | $\$ 24.29$ | $\$ 21.58$ | $\$ 23.85$ | $\$ 25.06$ | $\$ 50,536$ |
| 257 | $\$ 12.24$ | $\$ 10.53$ | $\$ 11.66$ | $\$ 13.51$ | $\$ 25,458$ |
| 2,332 |  |  |  |  | $\$ 27,184$ |
| 338 |  |  |  |  | $\$ 55,941$ |
| 901 | $\$ 14.89$ | $\$ 11.83$ | $\$ 14.97$ | $\$ 17.42$ | $\$ 30,962$ |
| 56 | $\$ 25.61$ | $\$ 20.42$ | $\$ 25.00$ | $\$ 30.19$ | $\$ 53,274$ |
| 271 | $\$ 26.12$ | $\$ 20.10$ | $\$ 25.33$ | $\$ 31.87$ | $\$ 54,335$ |
| 114 | $\$ 23.31$ | $\$ 20.34$ | $\$ 22.11$ | $\$ 23.87$ | $\$ 48,494$ |
| 891 | $\$ 12.06$ | $\$ 10.57$ | $\$ 11.51$ | $\$ 12.43$ | $\$ 25,085$ |
| 927 | $\$ 14.15$ | $\$ 11.84$ | $\$ 13.76$ | $\$ 16.26$ | $\$ 29,419$ |
| 224 | $\$ 14.08$ | $\$ 11.45$ | $\$ 13.64$ | $\$ 16.29$ | $\$ 29,277$ |
| 42 | $\$ 21.83$ | $\$ 17.63$ | $\$ 21.70$ | $\$ 26.25$ | $\$ 45,406$ |
|  |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Spokane, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4111 | Tool \& Die Makers | 32 | \$26.08 | \$21.63 | \$24.81 | \$29.59 | \$54,240 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners |  | \$17.04 | \$13.94 | \$15.77 | \$20.54 | \$35,451 |
| 39-7011 | Tour Guides \& Escorts |  | \$14.34 | \$9.68 | \$15.21 | \$17.25 | \$29,818 |
| 11-3131 | Training \& Development Managers | 22 | \$53.30 | \$42.97 | \$54.13 | \$65.70 | \$110,857 |
| 13-1151 | Training \& Development Specialists | 284 | \$24.80 | \$17.93 | \$23.53 | \$29.83 | \$51,591 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | 127 | \$12.99 | \$10.51 | \$12.55 | \$15.02 | \$27,023 |
| 33-9093 | Transportation Security Screeners | 138 | \$18.78 | \$17.36 | \$18.23 | \$19.53 | \$39,065 |
| 53-6099 | Transportation Workers, All Other | 54 | \$17.27 | \$12.60 | \$15.01 | \$20.97 | \$35,919 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 131 | \$37.34 | \$27.98 | \$34.86 | \$45.65 | \$77,670 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 377 | \$26.05 | \$18.51 | \$25.57 | \$30.86 | \$54,189 |
| 41-3041 | Travel Agents | 64 | \$16.51 | \$12.98 | \$14.89 | \$18.33 | \$34,348 |
| 37-3013 | Tree Trimmers \& Pruners | 18 | \$16.32 | \$11.27 | \$16.11 | \$18.92 | \$33,946 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 2,715 | \$20.27 | \$16.04 | \$19.35 | \$23.76 | \$42,162 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 1,252 | \$17.62 | \$11.59 | \$15.66 | \$19.14 | \$36,651 |
| 19-3051 | Urban \& Regional Planners | 58 |  |  |  |  |  |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 206 |  |  |  |  |  |
| 29-1131 | Veterinarians | 112 | \$47.88 | \$40.06 | \$45.50 | \$54.90 | \$99,592 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 170 | \$12.31 | \$10.82 | \$12.23 | \$13.81 | \$25,608 |
| 29-2056 | Veterinary Technologists \& Technicians | 79 | \$15.46 | \$13.91 | \$15.43 | \$17.26 | \$32,163 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 366 | \$23.43 | \$16.34 | \$23.16 | \$28.86 | \$48,752 |
| 35-3031 | Waiters \& Waitresses | 2,622 | \$13.01 | \$9.56 | \$10.39 | \$14.70 | \$27,048 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 99 | \$28.11 | \$24.46 | \$27.53 | \$31.18 | \$58,474 |
| 15-1134 | Web Developers | 155 | \$32.06 | \$21.87 | \$28.35 | \$40.49 | \$66,679 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 41 | \$13.68 | \$10.61 | \$12.96 | \$15.31 | \$28,455 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 553 | \$18.27 | \$15.90 | \$17.65 | \$20.04 | \$37,995 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 74 | \$20.50 | \$17.08 | \$20.40 | \$23.96 | \$42,647 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 151 | \$23.20 | \$17.99 | \$22.39 | \$27.88 | \$48,265 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 134 | \$16.76 | \$12.95 | \$14.38 | \$20.25 | \$34,871 |
| 43-9022 | Word Processors \& Typists | 35 | \$16.92 | \$12.28 | \$14.94 | \$20.07 | \$35,184 |
| 27-3043 | Writers \& Authors | 60 | \$25.48 | \$17.15 | \$23.51 | \$31.87 | \$52,990 |
| 19-1023 | Zoologists \& Wildlife Biologists | 44 | \$32.48 | \$24.90 | \$28.89 | \$36.75 | \$67,561 |

# Tacoma, WA MD <br> 2015 Occupational Employment and Wage Estimates Includes Pierce County 

| SOC <br> code | Tacoma, WA MD Occupational title | Estimated employment | Average wage | 25th | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors |  | \$32.34 | \$24.46 | \$30.50 | \$37.19 | \$67,267 |
| 23-1021 | Admin Law Judges, Adjudicators \& Hearing Officers | 36 | \$52.95 | \$39.64 | \$43.71 | \$76.66 | \$110,137 |
| 11-3011 | Administrative Services Managers | 343 | \$40.28 | \$26.80 | \$37.44 | \$46.20 | \$83,784 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 473 | \$26.69 | \$22.10 | \$26.20 | \$31.94 | \$55,515 |
| 11-2011 | Advertising \& Promotions Managers | 19 | \$41.64 | \$22.13 | \$27.48 | \$52.60 | \$86,623 |
| 41-3011 | Advertising Sales Agents | 167 | \$29.62 | \$16.56 | \$19.67 | \$34.90 | \$61,622 |
| 17-2011 | Aerospace Engineers | 65 | \$59.46 | \$50.23 | \$59.36 | \$69.37 | \$123,674 |
| 19-4011 | Agricultural \& Food Science Technicians |  | \$17.17 | \$11.92 | \$16.86 | \$20.56 | \$35,712 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 371 | \$29.25 | \$26.76 | \$29.22 | \$31.44 | \$60,836 |
| 39-3091 | Amusement \& Recreation Attendants | 274 | \$11.02 | \$9.67 | \$10.43 | \$11.82 | \$22,920 |
| 33-9011 | Animal Control Workers | 23 | \$22.89 | \$15.02 | \$23.97 | \$28.24 | \$47,618 |
| 39-2011 | Animal Trainers |  | \$12.81 | \$10.64 | \$11.63 | \$13.61 | \$26,650 |
| 25-1061 | Anthropology \& Archeology Teachers, Postsecondary | 20 |  |  |  |  |  |
| 13-2021 | Appraisers \& Assessors of Real Estate |  | \$35.80 | \$32.74 | \$35.24 | \$38.01 | \$74,476 |
| 17-1011 | Architects, Except Landscape \& Naval | 234 | \$33.64 | \$25.73 | \$33.01 | \$41.43 | \$69,984 |
| 17-3011 | Architectural \& Civil Drafters | 165 | \$30.15 | \$24.36 | \$30.09 | \$36.61 | \$62,694 |
| 11-9041 | Architectural \& Engineering Managers | 207 | \$61.94 | \$51.54 | \$62.07 | \$71.38 | \$128,835 |
| 27-1011 | Art Directors | 30 | \$39.42 | \$28.78 | \$40.43 | \$50.85 | \$81,990 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 200 |  |  |  |  | \$64,316 |
| 51-2099 | Artists \& Related Workers, All Other | 351 | \$14.77 | \$10.78 | \$12.41 | \$15.80 | \$30,718 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$36,381 |
| 27-4011 | Audio \& Video Equipment Technicians | 50 | \$27.29 | \$18.50 | \$25.35 | \$36.29 | \$56,742 |
| 29-1181 | Audiologists | 37 | \$37.96 | \$32.82 | \$35.44 | \$39.24 | \$78,958 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 262 | \$13.75 | \$10.80 | \$11.86 | \$14.66 | \$28,599 |
| 49-3021 | Automotive Body \& Related Repairers | 332 | \$23.64 | \$17.11 | \$21.41 | \$31.52 | \$49,174 |
| 49-3022 | Automotive Glass Installers \& Repairers | 294 | \$18.42 | \$14.36 | \$19.27 | \$22.42 | \$38,292 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 1,695 | \$21.15 | \$15.49 | \$20.35 | \$25.58 | \$44,002 |
| 51-3011 | Bakers | 344 | \$14.97 | \$11.62 | \$14.67 | \$17.96 | \$31,135 |
| 35-3011 | Bartenders | 1,621 | \$14.03 | \$9.76 | \$12.19 | \$15.98 | \$29,174 |
| 43-3011 | Bill \& Account Collectors | 267 | \$18.72 | \$15.98 | \$17.64 | \$19.43 | \$38,938 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 1,131 | \$18.04 | \$14.90 | \$17.91 | \$21.31 | \$37,528 |
| 25-1042 | Biological Science Teachers, Postsecondary | 68 |  |  |  |  | \$59,439 |
| 19-4021 | Biological Technicians | 46 | \$19.53 | \$16.46 | \$18.54 | \$21.55 | \$40,609 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 3,492 | \$19.92 | \$16.03 | \$19.45 | \$23.12 | \$41,425 |
| 47-2021 | Brickmasons \& Blockmasons | 77 | \$31.81 | \$26.94 | \$29.70 | \$37.39 | \$66,153 |
| 27-4012 | Broadcast Technicians | 15 | \$32.33 | \$31.47 | \$33.62 | \$35.77 | \$67,236 |
| 43-4011 | Brokerage Clerks |  | \$26.60 | \$21.42 | \$26.07 | \$30.55 | \$55,328 |
| 13-2031 | Budget Analysts | 124 | \$36.64 | \$30.77 | \$36.16 | \$42.21 | \$76,220 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 654 | \$26.48 | \$20.88 | \$26.14 | \$31.41 | \$55,086 |
| 53-3022 | Bus Drivers, School or Special Client | 953 | \$18.01 | \$14.96 | \$18.40 | \$21.38 | \$37,444 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 451 | \$25.76 | \$24.46 | \$26.61 | \$28.74 | \$53,599 |
| 13-1199 | Business Operations Specialists, All Other | 2,014 | \$31.63 | \$24.92 | \$31.17 | \$38.55 | \$65,776 |
| 25-1011 | Business Teachers, Postsecondary | 115 |  |  |  |  | \$62,126 |
| 51-3021 | Butchers \& Meat Cutters | 358 | \$17.61 | \$13.06 | \$17.59 | \$22.02 | \$36,632 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 351 | \$17.70 | \$14.35 | \$17.31 | \$20.67 | \$36,815 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 23 | \$26.83 | \$23.32 | \$26.48 | \$28.39 | \$55,795 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 58 |  |  |  |  | \$66,172 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 303 |  |  |  |  | \$63,130 |
| 43-5011 | Cargo \& Freight Agents | 221 | \$32.22 | \$24.49 | \$34.27 | \$41.95 | \$67,018 |
| 47-2031 | Carpenters | 2,228 | \$24.85 | \$17.17 | \$21.96 | \$30.73 | \$51,682 |
| 47-2041 | Carpet Installers | 128 | \$15.91 | \$9.46 | \$19.21 | \$21.88 | \$33,087 |
| 17-1021 | Cartographers \& Photogrammetrists | 34 | \$39.12 | \$33.35 | \$37.92 | \$45.06 | \$81,361 |
| 41-2011 | Cashiers | 7,228 | \$13.45 | \$10.35 | \$11.74 | \$14.77 | \$27,977 |
| 47-2051 | Cement Masons \& Concrete Finishers | 492 | \$25.58 | \$17.50 | \$23.81 | \$33.58 | \$53,202 |
| 35-1011 | Chefs \& Head Cooks | 123 | \$24.05 | \$17.76 | \$20.84 | \$24.31 | \$50,040 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Tacoma, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-2041 | Chemical Engineers | 50 | \$50.39 | \$42.80 | \$52.67 | \$59.58 | \$104,824 |
| 19-4031 | Chemical Technicians | 44 | \$21.93 | \$18.49 | \$21.04 | \$23.61 | \$45,618 |
| 25-1052 | Chemistry Teachers, Postsecondary | 49 |  |  |  |  | \$65,168 |
| 19-2031 | Chemists | 45 | \$26.01 | \$20.43 | \$22.79 | \$30.82 | \$54,095 |
| 11-1011 | Chief Executives | 319 |  |  |  |  | \$173,206 |
| 21-1021 | Child, Family \& School Social Workers | 646 | \$25.68 | \$21.45 | \$26.18 | \$27.50 | \$53,416 |
| 39-9011 | Childcare Workers | 1,191 | \$11.64 | \$9.94 | \$11.10 | \$12.66 | \$24,208 |
| 29-1011 | Chiropractors | 80 | \$36.82 | \$30.82 | \$33.86 | \$36.86 | \$76,585 |
| 17-3022 | Civil Engineering Technicians | 116 | \$30.37 | \$26.56 | \$29.05 | \$34.27 | \$63,160 |
| 17-2051 | Civil Engineers | 612 | \$40.83 | \$34.35 | \$41.25 | \$46.97 | \$84,920 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 571 | \$30.55 | \$23.25 | \$29.43 | \$36.84 | \$63,545 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 619 | \$13.14 | \$10.55 | \$11.76 | \$14.54 | \$27,328 |
| 21-2011 | Clergy | 73 | \$27.20 | \$22.63 | \$26.76 | \$30.25 | \$56,579 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 288 | \$38.70 | \$28.89 | \$34.89 | \$42.75 | \$80,499 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 25 | \$25.20 | \$22.07 | \$24.85 | \$27.84 | \$52,418 |
| 27-2022 | Coaches \& Scouts | 472 |  |  |  |  | \$31,616 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 128 | \$17.49 | \$13.72 | \$16.06 | \$20.20 | \$36,367 |
| 49-9091 | Coin, Vending \& Amusement Machine Svcrs \& Repairers | 134 | \$19.92 | \$16.98 | \$19.20 | \$22.69 | \$41,426 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 7,193 | \$10.92 | \$9.57 | \$10.34 | \$11.48 | \$22,716 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$71,035 |
| 25-1122 | Communications Teachers, Postsecondary | 47 |  |  |  |  | \$59,966 |
| 21-1099 | Community \& Social Service Specialists, All Other | 109 | \$18.84 | \$16.16 | \$17.44 | \$18.77 | \$39,180 |
| 21-1094 | Community Health Workers | 31 | \$30.25 | \$19.52 | \$27.36 | \$33.41 | \$62,907 |
| 11-3111 | Compensation \& Benefits Managers | 10 | \$43.20 | \$29.00 | \$40.96 | \$57.19 | \$89,848 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 87 | \$28.94 | \$24.07 | \$27.81 | \$32.72 | \$60,179 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) |  | \$30.57 | \$25.05 | \$27.65 | \$35.60 | \$63,586 |
| 11-3021 | Computer \& Information Systems Managers | 291 | \$53.10 | \$42.10 | \$51.78 | \$63.05 | \$110,452 |
| 51-4011 | Computer Controlled Machine Tool Operators, Metal/Plastic | 316 |  |  |  |  |  |
| 17-2061 | Computer Hardware Engineers | 139 |  |  |  |  |  |
| 15-1143 | Computer Network Architects | 93 | \$45.80 | \$38.85 | \$42.88 | \$49.80 | \$95,262 |
| 15-1152 | Computer Network Support Specialists | 220 | \$29.47 | \$21.31 | \$28.13 | \$34.55 | \$61,284 |
| 15-1199 | Computer Occupations, All Other | 326 | \$37.17 | \$32.17 | \$36.19 | \$40.97 | \$77,315 |
| 43-9011 | Computer Operators |  | \$25.27 | \$23.79 | \$26.08 | \$28.09 | \$52,557 |
| 15-1131 | Computer Programmers | 310 | \$41.02 | \$28.83 | \$36.41 | \$53.97 | \$85,315 |
| 25-1021 | Computer Science Teachers, Postsecondary | 36 |  |  |  |  | \$65,715 |
| 15-1121 | Computer Systems Analysts | 431 | \$39.10 | \$31.70 | \$36.30 | \$47.00 | \$81,330 |
| 15-1151 | Computer User Support Specialists | 746 | \$24.19 | \$19.40 | \$23.28 | \$28.87 | \$50,333 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 137 | \$16.26 | \$13.27 | \$16.07 | \$18.27 | \$33,810 |
| 19-1031 | Conservation Scientists |  | \$29.47 | \$23.34 | \$27.07 | \$34.87 | \$61,294 |
| 47-4011 | Construction \& Building Inspectors | 166 | \$35.77 | \$32.31 | \$35.83 | \$40.80 | \$74,402 |
| 47-4099 | Construction \& Related Workers, All Other |  | \$19.51 | \$12.20 | \$15.11 | \$25.96 | \$40,576 |
| 47-2061 | Construction Laborers | 1,919 | \$20.97 | \$13.35 | \$17.85 | \$24.31 | \$43,606 |
| 11-9021 | Construction Managers | 617 | \$49.42 | \$39.09 | \$47.72 | \$56.31 | \$102,806 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 1,621 | \$34.42 | \$24.61 | \$33.17 | \$43.53 | \$71,605 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 34 |  |  |  |  |  |
| 53-7011 | Conveyor Operators \& Tenders | 128 | \$20.36 | \$17.49 | \$20.51 | \$22.92 | \$42,365 |
| 35-2011 | Cooks, Fast Food |  | \$11.19 | \$9.57 | \$9.69 | \$11.43 | \$23,278 |
| 35-2012 | Cooks, Institution \& Cafeteria | 1,146 | \$15.04 | \$12.73 | \$14.43 | \$16.94 | \$31,289 |
| 35-2014 | Cooks, Restaurant | 2,302 | \$12.07 | \$10.14 | \$11.78 | \$13.70 | \$25,097 |
| 35-2015 | Cooks, Short Order | 555 | \$11.53 | \$9.97 | \$11.20 | \$12.83 | \$23,983 |
| 33-1011 | Correctional Officer Supervisors | 75 | \$34.93 | \$24.72 | \$34.75 | \$44.22 | \$72,643 |
| 33-3012 | Correctional Officers \& Jailers | 532 | \$27.28 | \$22.39 | \$26.64 | \$33.52 | \$56,743 |
| 13-1051 | Cost Estimators | 639 | \$33.64 | \$23.99 | \$33.53 | \$42.35 | \$69,984 |
| 41-2021 | Counter \& Rental Clerks | 1,403 | \$14.75 | \$11.05 | \$13.61 | \$16.51 | \$30,680 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 1,166 | \$11.14 | \$9.65 | \$10.26 | \$11.47 | \$23,165 |
| 43-5021 | Couriers \& Messengers | 190 | \$15.29 | \$12.86 | \$15.07 | \$17.57 | \$31,814 |
| 43-4031 | Court, Municipal \& License Clerks | 255 | \$25.49 | \$20.01 | \$25.84 | \$31.44 | \$53,024 |
| 53-7021 | Crane \& Tower Operators | 253 | \$39.01 | \$37.83 | \$41.06 | \$44.34 | \$81,131 |
| 13-2041 | Credit Analysts | 40 | \$38.28 | \$26.69 | \$36.02 | \$51.10 | \$79,617 |
| 43-4041 | Credit Authorizers, Checkers \& Clerks | 48 | \$21.01 | \$17.07 | \$20.50 | \$23.17 | \$43,688 |
| 13-2071 | Credit Counselors |  | \$18.37 | \$16.64 | \$18.08 | \$19.81 | \$38,216 |
| 33-9091 | Crossing Guards | 149 | \$25.00 | \$24.15 | \$26.48 | \$28.85 | \$52,012 |

25-4012
43-4051
51-4031
51-9032
43-9021
15-1141
41-9011
31-9091
29-2021
51-9081
29-1021
33-3021
29-2032
29-1031
35-9011
21-2021
35-9021
43-5032
17-3019
53-3031
47-2081
47-5021
25-1063
19-3011
27-3041
11-9031
11-9039
11-9032
11-9033
25-1081
25-9099
21-1012
49-2092
51-2022
17-3012
17-2071
49-9051
49-2094
49-2095
47-2111
25-2021
43-4061
11-9161
29-2041
25-1032
17-3029
17-2199
25-1123
27-2099
17-3025
17-2081
19-4091
19-2041
19-1041
51-9194
53-7032
43-6011
51-9041
51-4021
29-1062
45-2092
45-2093

Customer Service Representatives
Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutting \& Slicing Machine Setters/Operators \& Tenders
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dental Laboratory Technicians
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Directors, Religious Activities \& Education
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Drafters, All Other
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Earth Drillers, Except Oil \& Gas
Economics Teachers, Postsecondary
Economists
Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, All Other
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education Teachers, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronic Equipment Assemblers
Electrical \& Electronics Drafters
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Comm \& Industrial Equip
Electrical/Electronics Repairers, Powerhouse/Relay Electricians

Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Emergency Management Directors
Emergency Medical Technicians \& Paramedics
Engineering Teachers, Postsecondary
Engineering Technicians, Except Drafters, All Other
Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Entertainers/Performers/Sports \& Related Workers, All Other
Environmental Engineering Technicians
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Epidemiologists
Etchers \& Engravers
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants Extrude/Form/Press/Compact Mach Setters/Oprs/Tenders
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic Family \& General Practitioners
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals

| 43 | \$28.74 | \$23.15 | \$28.61 | \$34.42 | \$59,773 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3,901 | \$17.21 | \$12.09 | \$16.31 | \$20.94 | \$35,793 |
| 284 | \$20.10 | \$13.56 | \$17.85 | \$23.45 | \$41,822 |
| 129 | \$15.92 | \$13.25 | \$14.42 | \$17.92 | \$33,110 |
| 222 | \$15.43 | \$11.77 | \$15.21 | \$18.83 | \$32,088 |
| 47 | \$40.60 | \$26.94 | \$35.96 | \$51.51 | \$84,453 |
| 152 | \$11.97 | \$10.74 | \$11.60 | \$12.73 | \$24,886 |
| 912 | \$19.97 | \$16.89 | \$20.19 | \$22.92 | \$41,528 |
| 509 | \$46.26 | \$42.00 | \$46.17 | \$51.94 | \$96,226 |
| 56 | \$19.89 | \$12.81 | \$17.48 | \$26.26 | \$41,375 |
| 234 |  |  |  |  | \$202,348 |
| 145 | \$44.78 | \$38.11 | \$44.85 | \$51.84 | \$93,142 |
| 172 | \$40.63 | \$35.23 | \$41.04 | \$46.20 | \$84,504 |
| 122 | \$29.76 | \$25.62 | \$29.74 | \$34.93 | \$61,903 |
| 775 | \$11.00 | \$9.58 | \$10.31 | \$11.48 | \$22,879 |
|  | \$29.25 | \$18.22 | \$33.64 | \$36.76 | \$60,838 |
| 1,254 | \$10.50 | \$9.67 | \$10.30 | \$11.24 | \$21,847 |
| 520 | \$22.72 | \$17.20 | \$22.66 | \$28.02 | \$47,270 |
| 32 | \$22.24 | \$17.00 | \$18.97 | \$26.79 | \$46,257 |
| 934 | \$13.63 | \$10.12 | \$11.71 | \$15.22 | \$28,365 |
| 386 | \$22.63 | \$14.42 | \$20.76 | \$28.87 | \$47,061 |
| 49 | \$31.37 | \$27.90 | \$31.64 | \$35.36 | \$65,262 |
| 17 |  |  |  |  | \$87,353 |
| 12 | \$43.83 | \$40.01 | \$43.78 | \$49.26 | \$91,166 |
| 109 | \$27.23 | \$16.92 | \$26.11 | \$36.01 | \$56,620 |
| 105 | \$18.13 | \$13.88 | \$15.58 | \$18.40 | \$37,720 |
| 25 | \$32.78 | \$25.76 | \$29.88 | \$42.98 | \$68,189 |
| 493 |  |  |  |  | \$110,665 |
| 170 | \$45.62 | \$35.75 | \$42.70 | \$49.78 | \$94,887 |
| 155 |  |  |  |  | \$63,059 |
| 221 | \$23.48 | \$19.74 | \$22.19 | \$27.04 | \$48,843 |
| 629 | \$26.65 | \$20.43 | \$26.52 | \$33.44 | \$55,424 |
| 78 | \$32.76 | \$25.92 | \$31.20 | \$41.18 | \$68,137 |
|  | \$20.81 | \$17.60 | \$21.14 | \$23.58 | \$43,288 |
| 76 | \$30.74 | \$23.16 | \$32.02 | \$36.63 | \$63,941 |
| 162 | \$46.14 | \$39.11 | \$46.99 | \$54.59 | \$95,962 |
| 473 | \$39.78 | \$34.39 | \$41.31 | \$46.83 | \$82,750 |
| 154 | \$32.92 | \$31.08 | \$32.90 | \$34.71 | \$68,472 |
| 16 | \$44.86 | \$41.12 | \$44.92 | \$48.82 | \$93,317 |
| 1,498 | \$28.99 | \$21.28 | \$28.45 | \$37.08 | \$60,306 |
| 3,006 |  |  |  |  | \$62,957 |
| 133 | \$19.98 | \$15.38 | \$21.07 | \$22.64 | \$41,557 |
| 10 | \$45.87 | \$39.66 | \$45.81 | \$54.68 | \$95,404 |
| 67 | \$27.04 | \$20.93 | \$23.47 | \$30.09 | \$56,255 |
|  |  |  |  |  | \$62,440 |
| 50 | \$34.93 | \$28.26 | \$35.18 | \$40.81 | \$72,661 |
| 146 | \$44.01 | \$34.91 | \$43.79 | \$51.29 | \$91,521 |
| 147 |  |  |  |  | \$57,958 |
| 36 |  |  |  |  |  |
| 10 | \$25.19 | \$21.72 | \$24.36 | \$28.57 | \$52,402 |
| 32 | \$42.67 | \$34.72 | \$42.17 | \$50.15 | \$88,753 |
| 74 | \$23.98 | \$14.33 | \$23.91 | \$33.04 | \$49,887 |
| 255 | \$34.44 | \$28.26 | \$33.36 | \$40.25 | \$71,647 |
| 18 | \$42.52 | \$29.86 | \$40.48 | \$52.87 | \$88,428 |
|  | \$18.60 | \$13.30 | \$14.66 | \$17.65 | \$38,667 |
| 32 | \$27.83 | \$22.21 | \$26.89 | \$32.42 | \$57,869 |
| 702 | \$26.29 | \$20.13 | \$25.41 | \$31.54 | \$54,699 |
| 65 | \$18.72 | \$15.63 | \$19.62 | \$21.92 | \$38,922 |
| 111 | \$17.70 | \$14.83 | \$17.11 | \$20.09 | \$36,825 |
| 176 |  |  |  |  | \$224,239 |
|  | \$15.51 | \$11.47 | \$14.10 | \$17.84 | \$32,256 |
|  | \$15.38 | \$11.88 | \$14.27 | \$19.42 | \$32,002 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Tacoma, WA MD Occupational title | Estimated employment | Average wage | 25th | ercentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 14 | \$22.57 | \$9.95 | \$24.87 | \$32.90 | \$46,950 |
| 47-4031 | Fence Erectors | 170 | \$17.67 | \$15.75 | \$17.31 | \$18.87 | \$36,755 |
| 51-2091 | Fiberglass Laminators \& Fabricators | 26 | \$16.50 | \$13.66 | \$15.05 | \$18.06 | \$34,321 |
| 43-4071 | File Clerks | 272 | \$13.10 | \$10.73 | \$11.85 | \$14.27 | \$27,248 |
| 13-2051 | Financial Analysts | 334 | \$33.72 | \$23.65 | \$30.53 | \$42.62 | \$70,146 |
| 43-3099 | Financial Clerks, All Other | 101 | \$17.70 | \$14.65 | \$17.06 | \$19.65 | \$36,807 |
| 13-2061 | Financial Examiners | 22 | \$29.93 | \$26.37 | \$28.73 | \$33.35 | \$62,268 |
| 11-3031 | Financial Managers | 784 | \$51.58 | \$33.67 | \$44.96 | \$58.88 | \$107,278 |
| 13-2099 | Financial Specialists, All Other | 195 | \$27.03 | \$21.55 | \$24.50 | \$30.30 | \$56,235 |
| 33-2011 | Fire Fighters | 953 | \$38.47 | \$32.56 | \$38.91 | \$44.98 | \$80,031 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 280 | \$48.65 | \$42.45 | \$48.39 | \$55.16 | \$101,183 |
| 33-2021 | Fire Inspectors \& Investigators | 15 | \$46.75 | \$42.06 | \$49.77 | \$54.96 | \$97,229 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 562 | \$19.76 | \$11.48 | \$14.25 | \$22.98 | \$41,099 |
| 27-1023 | Floral Designers | 92 | \$14.52 | \$12.18 | \$13.87 | \$16.64 | \$30,206 |
| 51-3092 | Food Batchmakers | 157 | \$14.44 | \$12.34 | \$14.18 | \$16.71 | \$30,046 |
| 35-9099 | Food Preparation \& Serving Related Workers, All Other | 203 | \$12.19 | \$10.77 | \$12.13 | \$13.62 | \$25,352 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 1,613 | \$16.15 | \$11.18 | \$14.35 | \$19.80 | \$33,578 |
| 35-2021 | Food Preparation Workers | 2,191 | \$11.86 | \$9.65 | \$10.74 | \$12.15 | \$24,678 |
| 51-3099 | Food Processing Workers, All Other | 32 | \$12.67 | \$10.67 | \$11.94 | \$14.46 | \$26,362 |
| 19-1012 | Food Scientists \& Technologists | 21 | \$22.57 | \$17.33 | \$19.74 | \$26.16 | \$46,947 |
| 35-3041 | Food Servers, Nonrestaurant | 476 | \$11.01 | \$9.88 | \$10.79 | \$11.68 | \$22,900 |
| 11-9051 | Food Service Managers | 406 | \$26.30 | \$19.65 | \$23.19 | \$32.70 | \$54,714 |
| 51-3091 | Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders | 65 | \$16.19 | \$11.32 | \$14.22 | \$21.25 | \$33,680 |
| 25-1124 | Foreign Language \& Literature Teachers, Postsecondary | 49 |  |  |  |  | \$61,294 |
| 19-4092 | Forensic Science Technicians | 34 | \$32.89 | \$27.02 | \$31.73 | \$39.55 | \$68,412 |
| 19-4093 | Forest \& Conservation Technicians | 31 | \$20.76 | \$14.71 | \$17.57 | \$23.10 | \$43,165 |
| 13-1131 | Fundraisers | 123 | \$24.89 | \$18.17 | \$22.80 | \$30.17 | \$51,773 |
| 39-4021 | Funeral Attendants | 13 | \$14.23 | \$11.41 | \$14.76 | \$17.00 | \$29,603 |
| 51-9051 | Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders | 31 | \$25.52 | \$15.61 | \$21.88 | \$38.92 | \$53,080 |
| 39-3011 | Gaming Dealers | 561 | \$11.86 | \$9.53 | \$10.80 | \$13.53 | \$24,667 |
| 33-9031 | Gaming Surveillance Officers \& Gaming Investigators | 55 | \$20.93 | \$13.87 | \$23.18 | \$27.73 | \$43,521 |
| 11-1021 | General \& Operations Managers | 2,846 | \$56.62 | \$35.60 | \$47.29 | \$69.33 | \$117,772 |
| 19-2042 | Geoscientists, Except Hydrologists \& Geographers |  | \$45.46 | \$35.20 | \$41.72 | \$50.38 | \$94,542 |
| 47-2121 | Glaziers | 95 | \$32.12 | \$24.80 | \$28.56 | \$42.97 | \$66,812 |
| 27-1024 | Graphic Designers | 277 | \$25.18 | \$17.48 | \$23.28 | \$29.71 | \$52,361 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders | 73 | \$18.84 | \$12.04 | \$14.88 | \$26.79 | \$39,186 |
| 51-9022 | Grinding \& Polishing Workers, Hand | 159 | \$18.44 | \$12.73 | \$15.08 | \$20.61 | \$38,362 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 854 | \$17.66 | \$11.96 | \$14.76 | \$21.33 | \$36,715 |
| 47-4041 | Hazardous Materials Removal Workers | 159 | \$19.58 | \$16.26 | \$18.46 | \$22.01 | \$40,728 |
| 17-2111 | Health \& Safety Engineers, Except Mining | 35 | \$39.24 | \$33.76 | \$39.55 | \$44.94 | \$81,624 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other |  | \$40.28 | \$33.25 | \$39.20 | \$45.96 | \$83,784 |
| 21-1091 | Health Educators | 113 | \$22.29 | \$15.40 | \$20.06 | \$26.19 | \$46,369 |
| 29-2099 | Health Technologists \& Technicians, All Other | 538 | \$21.33 | \$17.02 | \$19.89 | \$23.57 | \$44,381 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 176 | \$29.34 | \$23.95 | \$26.74 | \$29.67 | \$61,021 |
| 21-1022 | Healthcare Social Workers | 205 | \$29.65 | \$25.50 | \$29.71 | \$34.86 | \$61,670 |
| 31-9099 | Healthcare Support Workers, All Other | 617 | \$18.59 | \$15.36 | \$18.24 | \$21.64 | \$38,657 |
| 29-2092 | Hearing Aid Specialists | 19 | \$30.32 | \$26.29 | \$32.13 | \$34.99 | \$63,059 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 669 | \$31.61 | \$24.95 | \$28.58 | \$35.40 | \$65,754 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 492 | \$28.40 | \$20.71 | \$26.98 | \$38.07 | \$59,069 |
| 25-1125 | History Teachers, Postsecondary | 38 |  |  |  |  | \$68,007 |
| 49-9031 | Home Appliance Repairers |  | \$18.45 | \$12.96 | \$19.66 | \$23.75 | \$38,373 |
| 31-1011 | Home Health Aides |  | \$13.39 | \$12.66 | \$13.53 | \$14.39 | \$27,856 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop | 680 | \$11.24 | \$9.94 | \$10.85 | \$11.75 | \$23,380 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 306 | \$12.43 | \$10.79 | \$12.17 | \$13.85 | \$25,847 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 312 | \$21.56 | \$17.45 | \$20.96 | \$24.46 | \$44,849 |
| 13-1071 | Human Resource Specialists | 891 | \$29.57 | \$22.79 | \$28.27 | \$34.68 | \$61,487 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 307 | \$19.42 | \$16.48 | \$19.77 | \$22.43 | \$40,400 |
| 11-3121 | Human Resources Managers | 169 | \$42.49 | \$33.05 | \$39.59 | \$49.30 | \$88,378 |
| 19-2043 | Hydrologists | 48 | \$43.58 | \$37.95 | \$43.38 | \$48.96 | \$90,649 |
| 17-2112 | Industrial Engineers | 235 | \$41.31 | \$31.99 | \$39.78 | \$51.52 | \$85,924 |
| 49-9041 | Industrial Machinery Mechanics | 750 | \$29.77 | \$22.06 | \$28.69 | \$39.96 | \$61,931 |
| 11-3051 | Industrial Production Managers | 189 | \$44.18 | \$32.05 | \$39.72 | \$53.91 | \$91,896 |


| Industrial Truck \& Tractor Operators | 2,012 | \$23.18 | \$15.85 | \$20.91 | \$28.16 | \$48,211 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information \& Record Clerks, All Other | 667 | \$20.76 | \$18.10 | \$21.00 | \$23.80 | \$43,191 |
| Information Security Analysts | 162 |  |  |  |  |  |
| Inspectors, Testers, Sorters, Samplers \& Weighers | 752 | \$25.58 | \$17.82 | \$24.43 | \$30.35 | \$53,202 |
| Installation, Maintenance \& Repair Helpers | 358 | \$15.31 | \$10.93 | \$13.18 | \$18.16 | \$31,843 |
| Installation, Maintenance \& Repair Workers, All Other | 278 | \$24.46 | \$18.62 | \$25.83 | \$29.90 | \$50,867 |
| Instructional Coordinators | 234 | \$30.00 | \$26.50 | \$30.78 | \$34.70 | \$62,410 |
| Insurance Claims \& Policy Processing Clerks |  | \$18.73 | \$16.15 | \$18.24 | \$21.39 | \$38,959 |
| Insurance Sales Agents | 844 | \$26.68 | \$14.68 | \$21.68 | \$30.76 | \$55,482 |
| Interior Designers | 101 | \$21.67 | \$17.38 | \$20.72 | \$24.19 | \$45,081 |
| Interpreters \& Translators | 89 | \$21.63 | \$15.42 | \$21.51 | \$27.89 | \$44,990 |
| Interviewers, Except Eligibility \& Loan | 413 | \$21.00 | \$16.82 | \$19.62 | \$22.79 | \$43,678 |
| Janitors \& Cleaners, Except Maids \& Housekeeping | 4,084 | \$14.46 | \$11.23 | \$13.91 | \$17.29 | \$30,073 |
| Jewelers \& Precious Stone \& Metal Workers | 69 | \$19.41 | \$16.32 | \$18.86 | \$22.56 | \$40,387 |
| Judges, Magistrate Judges \& Magistrates | 120 | \$50.92 | \$37.37 | \$46.67 | \$59.40 | \$105,909 |
| Judicial Law Clerks | 47 | \$32.31 | \$23.72 | \$32.10 | \$40.60 | \$67,196 |
| Kindergarten Teachers, Except Special Education | 448 |  |  |  |  | \$59,844 |
| Labor Relations Specialists | 261 | \$34.91 | \$26.26 | \$36.56 | \$45.96 | \$72,620 |
| Laborers \& Freight, Stock \& Material Movers, Hand | 5,843 | \$16.46 | \$11.79 | \$14.97 | \$19.82 | \$34,232 |
| Landscaping \& Groundskeeping Workers | 1,754 | \$15.90 | \$11.53 | \$15.02 | \$18.44 | \$33,067 |
| Landscaping/Lawn \& Groundskeeping Worker Supervisors | 80 | \$26.50 | \$21.13 | \$24.12 | \$32.99 | \$55,108 |
| Laundry \& Dry-Cleaning Workers | 495 | \$12.03 | \$10.24 | \$11.21 | \$12.82 | \$25,028 |
| Lawyers | 693 | \$51.51 | \$37.99 | \$46.72 | \$62.17 | \$107,146 |
| Legal Secretaries | 248 | \$23.76 | \$20.93 | \$23.54 | \$27.44 | \$49,411 |
| Legal Support Workers, All Other | 80 | \$29.16 | \$24.45 | \$27.08 | \$31.54 | \$60,656 |
| Legislators | 100 |  |  |  |  | \$114,578 |
| Librarians | 249 | \$32.36 | \$29.05 | \$32.97 | \$36.20 | \$67,297 |
| Library Assistants, Clerical |  | \$13.52 | \$12.26 | \$13.47 | \$14.67 | \$28,110 |
| Library Technicians | 216 | \$21.18 | \$17.24 | \$21.54 | \$25.46 | \$44,047 |
| Life Scientists, All Other | 24 | \$35.51 | \$33.68 | \$34.51 | \$38.85 | \$73,857 |
| Life, Physical \& Social Science Technicians, All Other | 66 | \$26.65 | \$22.57 | \$27.18 | \$29.91 | \$55,434 |
| Lifeguards/Ski Patrol \& Recreational Protective Svc Workers | 215 | \$12.03 | \$10.20 | \$11.07 | \$11.98 | \$25,015 |
| Loan Interviewers \& Clerks | 359 | \$17.93 | \$14.62 | \$17.40 | \$20.93 | \$37,305 |
| Loan Officers | 429 | \$28.55 | \$21.36 | \$27.04 | \$33.34 | \$59,398 |
| Locker Room, Coatroom \& Dressing Room Attendants | 44 | \$10.16 | \$9.61 | \$9.69 | \$9.90 | \$21,122 |
| Lodging Managers | 16 | \$30.75 | \$26.16 | \$28.73 | \$33.60 | \$63,961 |
| Log Graders \& Scalers | 31 | \$18.76 | \$15.25 | \$19.45 | \$21.99 | \$39,015 |
| Logging Equipment Operators | 123 | \$21.36 | \$17.37 | \$20.51 | \$25.36 | \$44,437 |
| Logging Workers, All Other | 26 | \$23.23 | \$20.74 | \$23.23 | \$26.22 | \$48,308 |
| Logisticians | 431 | \$39.20 | \$30.57 | \$39.00 | \$47.29 | \$81,533 |
| Machine Feeders \& Offbearers | 167 | \$17.44 | \$11.83 | \$17.64 | \$21.98 | \$36,265 |
| Machinists | 609 | \$25.18 | \$21.13 | \$25.77 | \$28.93 | \$52,367 |
| Magnetic Resonance Imaging Technologists | 139 | \$35.09 | \$24.25 | \$37.54 | \$45.12 | \$72,985 |
| Maids \& Housekeeping Cleaners | 1,490 | \$11.33 | \$9.86 | \$10.89 | \$11.92 | \$23,564 |
| Mail Clerks \& Mail Machine Oprs, Except Postal Service | 78 | \$17.93 | \$14.34 | \$17.06 | \$21.40 | \$37,294 |
| Maintenance \& Repair Workers, General | 2,915 | \$20.39 | \$14.39 | \$19.57 | \$25.38 | \$42,410 |
| Maintenance Workers, Machinery | 162 | \$29.41 | \$25.35 | \$28.91 | \$34.25 | \$61,170 |
| Management Analysts | 796 | \$36.82 | \$28.60 | \$34.88 | \$43.39 | \$76,565 |
| Managers, All Other | 499 | \$48.19 | \$39.58 | \$48.07 | \$57.37 | \$100,241 |
| Manicurists \& Pedicurists | 352 | \$12.34 | \$10.58 | \$11.61 | \$13.92 | \$25,679 |
| Market Research Analysts \& Marketing Specialists | 445 | \$25.71 | \$17.49 | \$24.49 | \$31.70 | \$53,487 |
| Marketing Managers | 147 | \$59.12 | \$37.76 | \$48.84 | \$70.38 | \$122,984 |
| Marriage \& Family Therapists | 90 | \$29.15 | \$21.48 | \$26.36 | \$38.69 | \$60,635 |
| Massage Therapists | 526 | \$21.26 | \$16.99 | \$19.54 | \$25.44 | \$44,236 |
| Materials Engineers | 23 |  |  |  |  |  |
| Mathematical Science Teachers, Postsecondary | 68 |  |  |  |  | \$64,367 |
| Meat, Poultry \& Fish Cutters \& Trimmers | 61 | \$15.41 | \$13.05 | \$14.76 | \$17.73 | \$32,051 |
| Mechanical Drafters | 107 | \$29.24 | \$22.51 | \$27.35 | \$35.46 | \$60,838 |
| Mechanical Engineering Technicians | 34 | \$35.07 | \$28.77 | \$36.19 | \$42.76 | \$72,955 |
| Mechanical Engineers | 214 | \$45.66 | \$33.73 | \$42.31 | \$53.31 | \$94,978 |
| Mechanics, Installers \& Repairers Supervisors | 960 | \$35.54 | \$28.23 | \$35.09 | \$41.81 | \$73,938 |
| Medical \& Clinical Laboratory Technicians | 227 | \$19.33 | \$14.71 | \$18.75 | \$23.77 | \$40,194 |

Medical \& Clinical Laboratory T
Medical \& Health Services Man
Medical Appliance Technicians
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Scientists, Except Epidemiologists
Medical Secretaries
Medical Transcriptionists
Meeting, Convention \& Event Planners
Mental Health \& Substance Abuse Social Workers
Mental Health Counselors
Merchandise Displayers \& Window Trimmers
Metal Workers \& Plastic Workers, All Other
Meter Readers, Utilities
Microbiologists
Middle School Teachers (Except Special Ed \& Vocational)
Milling/Planing Mach Setters, Oprs/Tenders, Metal/Plastic
Millwrights
Mixing \& Blending Machine Setters, Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic
Molders, Shapers \& Casters, Except Metal \& Plastic
Morticians, Undertakers \& Funeral Directors
Motor Vehicle Operators, All Other
Motorboat Mechanics \& Service Technicians
Multimedia Artists \& Animators
Multiple Machine Tool Setters/Oprs/Tenders, Metal/Plastic
Museum Technicians \& Conservators
Music Directors \& Composers
Musical Instrument Repairers \& Tuners
Musicians \& Singers
Natural Sciences Managers
Network \& Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Anesthetists
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Nursing Instructors \& Teachers, Postsecondary
Occupational Health \& Safety Specialists
Occupational Therapists
Occupational Therapy Assistants
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Operations Research Analysts
Ophthalmic Medical Technicians
Opticians, Dispensing
Order Clerks
Orthotists \& Prosthetists
Outdoor Power Equipment \& Other Small Engine Mechanics
Packaging \& Filling Machine Operators \& Tenders
Packers \& Packagers, Hand
Painters, Construction \& Maintenance
Painters, Transportation Equipment

| 358 | \$32.88 | \$28.25 | \$32.63 | \$37.43 | \$68,402 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 704 | \$48.45 | \$36.21 | \$45.16 | \$56.94 | \$100,768 |
|  | \$29.90 | \$26.72 | \$29.82 | \$33.82 | \$62,199 |
| 1,149 | \$17.48 | \$15.36 | \$17.29 | \$19.49 | \$36,378 |
| 243 | \$17.70 | \$13.88 | \$16.44 | \$20.21 | \$36,817 |
| 133 | \$23.70 | \$17.83 | \$21.79 | \$28.83 | \$49,285 |
| 498 | \$19.86 | \$16.07 | \$19.27 | \$23.78 | \$41,319 |
| 11 | \$35.30 | \$31.53 | \$37.04 | \$42.09 | \$73,421 |
| 1,140 | \$19.44 | \$16.72 | \$19.22 | \$22.23 | \$40,451 |
| 297 | \$20.68 | \$12.83 | \$17.09 | \$22.80 | \$43,010 |
| 151 | \$23.91 | \$19.16 | \$23.57 | \$28.62 | \$49,735 |
| 272 | \$22.85 | \$17.55 | \$21.99 | \$27.56 | \$47,535 |
| 438 | \$21.40 | \$16.24 | \$21.11 | \$24.99 | \$44,513 |
| 155 | \$15.94 | \$12.08 | \$15.50 | \$18.46 | \$33,147 |
|  | \$15.21 | \$11.05 | \$13.41 | \$18.50 | \$31,634 |
| 72 | \$23.00 | \$18.25 | \$21.69 | \$27.56 | \$47,818 |
| 22 | \$30.33 | \$24.20 | \$28.12 | \$34.18 | \$63,079 |
| 1,264 |  |  |  |  | \$63,799 |
| 36 |  |  |  |  |  |
| 136 | \$27.41 | \$18.71 | \$27.75 | \$34.09 | \$57,012 |
| 59 | \$19.56 | \$15.36 | \$18.03 | \$25.64 | \$40,683 |
| 472 | \$27.83 | \$23.07 | \$27.51 | \$31.44 | \$57,874 |
| 218 | \$17.85 | \$12.44 | \$16.94 | \$21.93 | \$37,130 |
|  | \$18.78 | \$16.08 | \$17.70 | \$20.72 | \$39,054 |
| 20 | \$26.96 | \$21.55 | \$25.28 | \$28.57 | \$56,069 |
| 150 |  |  |  |  |  |
| 103 | \$20.54 | \$15.52 | \$20.42 | \$23.95 | \$42,724 |
| 45 |  |  |  |  |  |
| 19 | \$23.77 | \$17.43 | \$21.55 | \$27.00 | \$49,426 |
| 90 | \$13.76 | \$10.89 | \$11.32 | \$14.30 | \$28,624 |
| 17 | \$27.70 | \$9.54 | \$30.20 | \$40.01 | \$57,624 |
| 126 |  |  |  |  |  |
| 97 |  |  |  |  |  |
| 67 | \$56.52 | \$48.10 | \$55.89 | \$63.63 | \$117,560 |
| 450 | \$35.34 | \$29.02 | \$34.45 | \$40.28 | \$73,503 |
| 175 | \$17.00 | \$15.01 | \$16.93 | \$18.70 | \$35,356 |
| 506 | \$12.79 | \$9.83 | \$11.06 | \$13.64 | \$26,609 |
| 55 | \$39.83 | \$36.15 | \$40.65 | \$44.99 | \$82,841 |
| 15 | \$75.15 | \$66.27 | \$74.26 | \$86.43 | \$156,293 |
| 229 | \$47.49 | \$41.00 | \$47.05 | \$56.71 | \$98,791 |
| 1,424 | \$23.57 | \$21.05 | \$23.15 | \$26.10 | \$49,046 |
| 2,256 | \$14.37 | \$11.59 | \$13.93 | \$16.93 | \$29,879 |
| 140 |  |  |  |  | \$60,524 |
| 219 | \$35.52 | \$28.97 | \$34.50 | \$40.97 | \$73,878 |
| 318 | \$39.13 | \$32.54 | \$37.80 | \$46.32 | \$81,381 |
|  | \$33.11 | \$28.02 | \$32.59 | \$37.68 | \$68,873 |
| 2,654 | \$26.31 | \$19.65 | \$23.78 | \$31.71 | \$54,739 |
| 506 | \$18.52 | \$13.70 | \$16.50 | \$22.03 | \$38,522 |
| 4,586 | \$15.78 | \$12.63 | \$15.48 | \$18.18 | \$32,829 |
|  | \$18.63 | \$14.29 | \$20.07 | \$22.13 | \$38,746 |
| 778 | \$30.69 | \$24.87 | \$30.40 | \$36.32 | \$63,823 |
| 52 | \$41.47 | \$32.45 | \$41.59 | \$51.77 | \$86,258 |
| 104 | \$19.84 | \$16.44 | \$20.19 | \$22.99 | \$41,279 |
| 171 | \$20.14 | \$16.16 | \$18.68 | \$25.15 | \$41,887 |
| 610 | \$18.26 | \$13.98 | \$17.05 | \$21.76 | \$37,964 |
| 43 | \$36.01 | \$27.40 | \$37.63 | \$46.21 | \$74,882 |
| 46 | \$17.23 | \$12.86 | \$14.70 | \$21.80 | \$35,838 |
| 477 | \$15.30 | \$11.89 | \$15.69 | \$17.76 | \$31,807 |
| 1,655 | \$12.65 | \$10.33 | \$11.72 | \$13.94 | \$26,302 |
| 827 | \$20.43 | \$12.02 | \$20.74 | \$27.45 | \$42,491 |
| 79 | \$22.29 | \$17.34 | \$19.64 | \$26.06 | \$46,372 |
| 200 | \$21.88 | \$17.51 | \$21.46 | \$25.12 | \$45,517 |

$\left.\begin{array}{llrlrlr}\text { SOC } & \text { Tacoma, WA MD } & \begin{array}{c}\text { Estimated } \\ \text { employment }\end{array} & \text { Average } & \text { Percentiles } & & \text { Annual } \\ \text { code } & \text { Occupational title } & & & & & \\ \hline & & & & & & \\ \text { enth }\end{array}\right)$

41-9021
41-9022
43-4171
25-1193
39-9032
29-1125
49-3092
53-7081
29-1141
21-1015
21-2099
27-3022
29-1126
41-2031
49-9096
51-4023
47-2181
47-5012
53-5011
41-9099
41-9031
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
41-3031
49-2098
33-9032
25-3021
47-4071
51-6031
47-2211
43-5071
39-5094
11-9151
21-1093
19-3099
21-1029
25-1067
15-1132
15-1133
19-1013
27-4014
25-2052
25-2053
25-2051
25-2054
29-1127
51-8021
43-9111
15-2041
43-5081
47-2221
51-2041
21-1011
25-3098
29-1067

Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation \& Fitness Studies Teachers, Postsecondary
Recreation Workers
Recreational Therapists
Recreational Vehicle Service Technicians
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Religious Workers, All Other
Reporters \& Correspondents
Respiratory Therapists
Retail Salespersons
Riggers
Rolling Machine Setters/Operators \& Tenders/Metal \& Plastic
Roofers
Rotary Drill Operators, Oil \& Gas
Sailors \& Marine Oilers
Sales \& Related Workers, All Other
Sales Engineers
Sales Managers
Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Educ
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Septic Tank Servicers \& Sewer Pipe Cleaners
Sewing Machine Operators
Sheet Metal Workers
Shipping, Receiving \& Traffic Clerks
Skincare Specialists
Social \& Community Service Managers
Social \& Human Service Assistants
Social Scientists \& Related Workers, All Other
Social Workers, All Other
Sociology Teachers, Postsecondary
Software Developers, Applications
Software Developers, Systems Software
Soil \& Plant Scientists
Sound Engineering Technicians
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stationary Engineers \& Boiler Operators
Statistical Assistants
Statisticians
Stock Clerks \& Order Fillers
Structural Iron \& Steel Workers
Structural Metal Fabricators \& Fitters
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgeons

| 31 | \$30.97 | \$19.99 | \$24.16 | \$42.25 | \$64,431 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 431 | \$19.37 | \$12.88 | \$15.71 | \$26.48 | \$40,310 |
| 2,336 | \$14.65 | \$11.43 | \$13.92 | \$17.26 | \$30,475 |
| 36 |  |  |  |  | \$52,970 |
| 648 | \$13.44 | \$10.62 | \$11.72 | \$14.30 | \$27,948 |
| 57 | \$25.61 | \$21.36 | \$23.71 | \$29.83 | \$53,274 |
| 49 | \$17.95 | \$14.86 | \$17.03 | \$19.57 | \$37,339 |
| 284 | \$25.05 | \$20.07 | \$25.34 | \$30.06 | \$52,115 |
| 6,303 | \$37.79 | \$31.39 | \$38.31 | \$44.60 | \$78,593 |
| 1,368 | \$17.11 | \$13.69 | \$16.86 | \$18.99 | \$35,570 |
| 35 | \$10.89 | \$9.64 | \$10.45 | \$11.26 | \$22,652 |
| 41 | \$18.52 | \$12.90 | \$14.38 | \$23.76 | \$38,511 |
| 255 | \$31.30 | \$26.54 | \$29.64 | \$35.57 | \$65,107 |
| 10,114 | \$14.25 | \$10.32 | \$11.83 | \$15.15 | \$29,643 |
|  | \$26.73 | \$21.27 | \$23.37 | \$32.06 | \$55,603 |
| 76 | \$20.05 | \$16.25 | \$19.22 | \$24.68 | \$41,700 |
| 663 | \$25.03 | \$18.59 | \$23.56 | \$32.01 | \$52,057 |
|  | \$18.39 | \$15.93 | \$17.53 | \$19.61 | \$38,265 |
| 15 | \$16.92 | \$16.08 | \$17.82 | \$19.12 | \$35,197 |
|  | \$19.31 | \$13.62 | \$19.24 | \$23.54 | \$40,174 |
| 64 |  |  |  |  |  |
| 659 | \$58.17 | \$36.91 | \$48.07 | \$60.84 | \$120,997 |
| 1,274 | \$24.90 | \$14.75 | \$22.04 | \$31.99 | \$51,773 |
| 2,796 | \$31.34 | \$18.29 | \$26.92 | \$40.31 | \$65,175 |
| 372 | \$41.11 | \$26.37 | \$33.25 | \$46.91 | \$85,513 |
| 334 | \$41.57 | \$27.23 | \$36.31 | \$47.64 | \$86,456 |
| 2,458 | \$21.71 | \$15.61 | \$20.24 | \$24.84 | \$45,172 |
| 328 | \$17.27 | \$13.93 | \$17.04 | \$20.79 | \$35,929 |
| 1,312 |  |  |  |  | \$63,698 |
| 3,642 | \$19.09 | \$15.10 | \$18.72 | \$22.87 | \$39,700 |
| 369 | \$29.79 | \$16.74 | \$20.44 | \$34.65 | \$61,958 |
|  | \$26.64 | \$21.40 | \$25.61 | \$30.40 | \$55,400 |
| 2,304 | \$15.24 | \$11.22 | \$14.01 | \$18.23 | \$31,688 |
| 759 | \$20.52 | \$15.21 | \$20.49 | \$25.21 | \$42,678 |
| 173 | \$21.37 | \$19.55 | \$21.30 | \$23.06 | \$44,447 |
| 400 | \$13.22 | \$10.76 | \$11.86 | \$15.26 | \$27,502 |
| 174 | \$34.63 | \$28.03 | \$38.14 | \$42.70 | \$72,021 |
| 1,500 | \$17.52 | \$13.39 | \$16.35 | \$20.52 | \$36,432 |
|  | \$16.85 | \$9.71 | \$15.00 | \$20.05 | \$35,039 |
| 345 | \$32.46 | \$21.74 | \$29.08 | \$37.78 | \$67,520 |
| 1,448 | \$15.24 | \$10.92 | \$13.66 | \$17.76 | \$31,707 |
| 95 | \$35.38 | \$30.74 | \$34.17 | \$39.76 | \$73,584 |
| 211 | \$30.61 | \$21.08 | \$34.17 | \$38.55 | \$63,667 |
| 33 |  |  |  |  | \$62,957 |
| 693 | \$43.70 | \$36.94 | \$42.48 | \$48.82 | \$90,912 |
| 195 | \$51.81 | \$43.30 | \$53.22 | \$60.14 | \$107,775 |
|  | \$35.10 | \$30.34 | \$34.10 | \$37.73 | \$73,006 |
|  | \$19.77 | \$16.68 | \$18.13 | \$24.38 | \$41,127 |
| 374 |  |  |  |  | \$60,757 |
| 185 |  |  |  |  | \$61,467 |
| 65 |  |  |  |  | \$61,862 |
| 236 |  |  |  |  | \$63,596 |
| 238 | \$35.86 | \$31.08 | \$34.91 | \$38.85 | \$74,598 |
| 86 | \$30.27 | \$25.69 | \$31.20 | \$34.10 | \$62,973 |
|  | \$24.05 | \$21.00 | \$24.68 | \$27.68 | \$50,030 |
| 26 | \$36.91 | \$28.69 | \$36.70 | \$44.27 | \$76,778 |
| 5,585 | \$15.59 | \$11.16 | \$14.27 | \$19.49 | \$32,413 |
| 232 | \$27.58 | \$19.25 | \$23.51 | \$38.27 | \$57,367 |
| 160 | \$20.71 | \$15.08 | \$21.02 | \$25.94 | \$43,074 |
| 130 | \$21.95 | \$18.22 | \$21.30 | \$24.00 | \$45,659 |
| 2,256 | \$17.53 | \$16.11 | \$17.26 | \$18.40 | \$36,4 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Tacoma, WA MD Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2055 | Surgical Technologists | 285 | \$23.95 | \$19.86 | \$24.17 | \$28.00 | \$49,806 |
| 17-3031 | Surveying \& Mapping Technicians | 81 | \$23.65 | \$18.24 | \$24.61 | \$28.36 | \$49,177 |
| 17-1022 | Surveyors | 73 | \$35.91 | \$32.11 | \$35.56 | \$40.25 | \$74,709 |
| 43-2011 | Switchboard Operators, Including Answering Service | 214 | \$15.40 | \$13.03 | \$15.55 | \$17.74 | \$32,048 |
| 51-6052 | Tailors, Dressmakers \& Custom Sewers |  | \$13.49 | \$11.79 | \$13.41 | \$14.93 | \$28,061 |
| 53-7121 | Tank Car, Truck \& Ship Loaders | 60 |  |  |  |  |  |
| 47-2082 | Tapers | 246 | \$21.74 | \$13.93 | \$18.88 | \$28.85 | \$45,217 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents |  | \$25.26 | \$22.15 | \$23.86 | \$26.33 | \$52,544 |
| 13-2082 | Tax Preparers | 99 | \$16.25 | \$13.36 | \$14.60 | \$20.16 | \$33,806 |
| 53-3041 | Taxi Drivers \& Chauffeurs | 185 | \$14.65 | \$12.47 | \$14.36 | \$16.84 | \$30,480 |
| 25-9041 | Teacher Assistants | 3,520 |  |  |  |  | \$32,508 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 277 |  |  |  |  | \$53,690 |
| 51-2092 | Team Assemblers | 653 | \$16.57 | \$12.25 | \$15.00 | \$20.65 | \$34,474 |
| 27-3042 | Technical Writers | 16 | \$37.45 | \$27.43 | \$37.33 | \$46.99 | \$77,883 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 701 | \$26.99 | \$23.22 | \$27.14 | \$31.28 | \$56,120 |
| 49-9052 | Telecommunications Line Installers \& Repairers | 317 | \$27.98 | \$19.73 | \$26.79 | \$37.53 | \$58,189 |
| 41-9041 | Telemarketers | 163 | \$13.24 | \$10.01 | \$12.58 | \$16.44 | \$27,558 |
| 43-3071 | Tellers | 1,157 | \$13.93 | \$12.47 | \$13.75 | \$15.03 | \$28,993 |
| 51-6099 | Textile, Apparel \& Furnishings Workers, All Other | 42 | \$16.96 | \$13.19 | \$15.93 | \$19.46 | \$35,268 |
| 29-1129 | Therapists, All Other | 26 | \$33.64 | \$18.74 | \$38.47 | \$44.14 | \$69,984 |
| 49-3093 | Tire Repairers \& Changers | 316 | \$14.01 | \$11.27 | \$13.43 | \$16.25 | \$29,155 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 211 | \$24.46 | \$19.26 | \$22.55 | \$30.48 | \$50,881 |
| 51-4111 | Tool \& Die Makers | 82 | \$35.84 | \$28.42 | \$39.36 | \$43.55 | \$74,535 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 32 | \$22.40 | \$18.58 | \$21.57 | \$24.38 | \$46,606 |
| 11-3131 | Training \& Development Managers | 31 | \$48.79 | \$34.44 | \$49.31 | \$64.46 | \$101,488 |
| 13-1151 | Training \& Development Specialists | 370 | \$26.77 | \$22.36 | \$26.76 | \$29.66 | \$55,687 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 246 | \$44.25 | \$36.59 | \$44.05 | \$52.29 | \$92,038 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 725 | \$34.32 | \$25.54 | \$33.31 | \$41.90 | \$71,391 |
| 41-3041 | Travel Agents | 69 | \$13.52 | \$10.72 | \$12.02 | \$15.09 | \$28,113 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 4,382 | \$21.91 | \$17.72 | \$20.53 | \$23.42 | \$45,578 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 1,785 | \$19.97 | \$12.61 | \$17.57 | \$26.79 | \$41,531 |
| 27-2023 | Umpires, Referees \& Other Sports Officials | 174 |  |  |  |  | \$27,671 |
| 51-6093 | Upholsterers |  | \$16.87 | \$13.07 | \$14.62 | \$20.95 | \$35,084 |
| 19-3051 | Urban \& Regional Planners | 124 | \$36.92 | \$31.66 | \$38.52 | \$44.34 | \$76,798 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 64 | \$10.85 | \$9.70 | \$10.58 | \$11.54 | \$22,573 |
| 29-1131 | Veterinarians | 226 | \$45.27 | \$33.31 | \$40.21 | \$53.39 | \$94,167 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 211 | \$12.55 | \$10.22 | \$12.81 | \$14.09 | \$26,108 |
| 29-2056 | Veterinary Technologists \& Technicians | 249 | \$16.95 | \$14.92 | \$16.94 | \$18.78 | \$35,266 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 600 | \$24.69 | \$19.25 | \$23.97 | \$29.75 | \$51,347 |
| 35-3031 | Waiters \& Waitresses | 4,502 | \$13.34 | \$9.61 | \$10.58 | \$13.70 | \$27,733 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 196 | \$32.39 | \$28.16 | \$33.04 | \$37.01 | \$67,360 |
| 15-1134 | Web Developers | 193 | \$33.42 | \$25.05 | \$30.38 | \$40.07 | \$69,508 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping | 163 | \$15.53 | \$11.13 | \$14.12 | \$20.36 | \$32,302 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 319 | \$22.22 | \$17.72 | \$21.15 | \$25.29 | \$46,220 |
| 51-4122 | Welding/Soldering/Brazing Mach Setters/Operators \& Tenders | 60 | \$19.11 | \$14.68 | \$18.65 | \$22.84 | \$39,746 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 404 | \$24.28 | \$13.86 | \$21.73 | \$30.65 | \$50,506 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 170 | \$17.55 | \$15.02 | \$17.23 | \$19.63 | \$36,499 |
| 43-9022 | Word Processors \& Typists | 42 | \$18.00 | \$12.52 | \$18.11 | \$21.75 | \$37,437 |
| 27-3043 | Writers \& Authors | 21 | \$29.58 | \$22.66 | \$29.61 | \$36.11 | \$61,517 |

Tacoma, WA MD

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Wenatchee-East Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 215 | \$29.56 | \$23.37 | \$27.84 | \$34.89 | \$61,487 |
| 11-3011 | Administrative Services Managers | 39 | \$43.38 | \$29.59 | \$46.01 | \$56.59 | \$90,223 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 92 | \$25.21 | \$21.51 | \$23.93 | \$28.58 | \$52,422 |
| 41-3011 | Advertising Sales Agents | 53 | \$19.57 | \$15.42 | \$18.37 | \$22.47 | \$40,718 |
| 45-2011 | Agricultural Inspectors | 61 | \$25.31 | \$22.07 | \$23.69 | \$27.46 | \$52,645 |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$20.56 | \$19.51 | \$21.35 | \$23.18 | \$42,744 |
| 39-3091 | Amusement \& Recreation Attendants | 86 | \$10.72 | \$9.60 | \$10.14 | \$11.40 | \$22,297 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 40 | \$32.44 | \$23.57 | \$33.66 | \$40.50 | \$67,480 |
| 17-3011 | Architectural \& Civil Drafters | 26 | \$25.58 | \$20.50 | \$23.69 | \$30.44 | \$53,203 |
| 11-9041 | Architectural \& Engineering Managers | 17 | \$64.55 | \$61.76 | \$66.17 | \$71.91 | \$134,260 |
| 49-3021 | Automotive Body \& Related Repairers | 26 | \$18.13 | \$14.59 | \$17.18 | \$20.46 | \$37,714 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 156 | \$18.61 | \$14.59 | \$17.28 | \$23.24 | \$38,698 |
| 51-3011 | Bakers | 25 | \$12.80 | \$11.05 | \$12.58 | \$14.31 | \$26,626 |
| 35-3011 | Bartenders | 235 | \$11.10 | \$9.64 | \$10.50 | \$11.48 | \$23,073 |
| 49-3091 | Bicycle Repairers | 21 | \$12.72 | \$10.54 | \$11.53 | \$13.59 | \$26,448 |
| 43-3011 | Bill \& Account Collectors | 50 | \$17.25 | \$14.38 | \$16.51 | \$19.04 | \$35,874 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 81 | \$19.37 | \$13.01 | \$18.19 | \$25.30 | \$40,298 |
| 19-4021 | Biological Technicians | 84 | \$18.00 | \$15.02 | \$16.95 | \$20.61 | \$37,436 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 675 | \$17.59 | \$14.35 | \$17.18 | \$20.29 | \$36,574 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 78 | \$27.36 | \$22.18 | \$25.36 | \$32.50 | \$56,911 |
| 53-3022 | Bus Drivers, School or Special Client | 157 | \$17.58 | \$16.04 | \$17.42 | \$18.79 | \$36,560 |
| 13-1199 | Business Operations Specialists, All Other | 118 | \$31.22 | \$24.35 | \$29.20 | \$36.80 | \$64,945 |
| 51-3021 | Butchers \& Meat Cutters | 55 | \$15.59 | \$12.75 | \$15.85 | \$18.46 | \$32,438 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 68 |  |  |  |  | \$63,424 |
| 47-2031 | Carpenters | 284 | \$20.91 | \$17.06 | \$20.61 | \$24.54 | \$43,484 |
| 47-2041 | Carpet Installers | 23 | \$24.95 | \$24.90 | \$26.82 | \$28.74 | \$51,895 |
| 41-2011 | Cashiers | 1,894 | \$11.81 | \$10.25 | \$11.39 | \$12.77 | \$24,561 |
| 47-2051 | Cement Masons \& Concrete Finishers | 110 | \$14.47 | \$11.18 | \$13.94 | \$17.22 | \$30,097 |
| 35-1011 | Chefs \& Head Cooks | 27 | \$23.97 | \$20.59 | \$22.51 | \$26.70 | \$49,876 |
| 11-1011 | Chief Executives | 43 |  |  |  |  | \$157,632 |
| 21-1021 | Child, Family \& School Social Workers | 96 | \$22.50 | \$18.20 | \$22.31 | \$26.84 | \$46,795 |
| 39-9011 | Childcare Workers | 34 | \$12.02 | \$9.65 | \$11.24 | \$14.03 | \$24,994 |
| 17-3022 | Civil Engineering Technicians | 32 | \$23.61 | \$20.50 | \$25.68 | \$28.19 | \$49,096 |
| 17-2051 | Civil Engineers | 124 | \$38.10 | \$31.12 | \$35.20 | \$42.97 | \$79,252 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 24 | \$35.15 | \$32.65 | \$33.93 | \$37.03 | \$73,127 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 110 | \$10.36 | \$9.60 | \$9.84 | \$11.04 | \$21,543 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 25 | \$33.77 | \$31.55 | \$34.19 | \$36.82 | \$70,238 |
| 27-2022 | Coaches \& Scouts | 213 |  |  |  |  | \$33,633 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders |  | \$19.91 | \$16.93 | \$19.54 | \$22.57 | \$41,415 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 665 | \$11.28 | \$9.69 | \$10.57 | \$11.70 | \$23,462 |
| 21-1099 | Community \& Social Service Specialists, All Other | 26 | \$18.73 | \$16.11 | \$17.71 | \$19.79 | \$38,947 |
| 21-1094 | Community Health Workers |  | \$16.59 | \$12.78 | \$14.28 | \$17.49 | \$34,495 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 74 | \$29.37 | \$23.86 | \$27.65 | \$34.88 | \$61,092 |
| 11-3021 | Computer \& Information Systems Managers | 30 | \$55.52 | \$49.15 | \$54.97 | \$60.94 | \$115,491 |
| 15-1152 | Computer Network Support Specialists | 30 | \$30.80 | \$26.19 | \$31.12 | \$35.91 | \$64,073 |
| 15-1199 | Computer Occupations, All Other |  | \$30.70 | \$26.48 | \$28.64 | \$30.56 | \$63,870 |
| 15-1131 | Computer Programmers | 12 | \$42.80 | \$36.61 | \$42.35 | \$48.61 | \$89,026 |
| 15-1121 | Computer Systems Analysts | 57 | \$36.15 | \$25.19 | \$36.08 | \$47.62 | \$75,186 |
| 15-1151 | Computer User Support Specialists | 74 | \$21.71 | \$16.08 | \$21.09 | \$27.28 | \$45,152 |
| 47-4011 | Construction \& Building Inspectors | 34 | \$34.00 | \$27.03 | \$32.56 | \$33.91 | \$70,724 |
| 47-2061 | Construction Laborers | 311 | \$17.63 | \$13.10 | \$15.11 | \$20.76 | \$36,684 |
| 11-9021 | Construction Managers | 93 | \$42.64 | \$24.69 | \$40.40 | \$59.92 | \$88,682 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 142 | \$32.68 | \$26.39 | \$31.28 | \$36.57 | \$67,977 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 24 | \$28.87 | \$20.83 | \$29.61 | \$36.44 | \$60,055 |
| 35-2011 | Cooks, Fast Food | 260 | \$10.53 | \$9.61 | \$9.75 | \$11.21 | \$21,878 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Wenatchee-East Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-2012 | Cooks, Institution \& Cafeteria | 183 | \$13.92 | \$11.17 | \$13.24 | \$16.47 | \$28,949 |
| 35-2014 | Cooks, Restaurant | 395 | \$12.18 | \$10.68 | \$11.89 | \$13.65 | \$25,332 |
| 35-2015 | Cooks, Short Order | 266 | \$11.42 | \$10.40 | \$11.19 | \$11.97 | \$23,758 |
| 33-3012 | Correctional Officers \& Jailers | 93 | \$21.57 | \$19.06 | \$21.47 | \$24.76 | \$44,880 |
| 13-1051 | Cost Estimators | 48 | \$30.76 | \$24.68 | \$28.70 | \$40.58 | \$63,992 |
| 41-2021 | Counter \& Rental Clerks | 234 | \$16.30 | \$11.91 | \$15.58 | \$19.51 | \$33,918 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop | 393 | \$11.04 | \$9.67 | \$10.23 | \$11.60 | \$22,961 |
| 43-5021 | Couriers \& Messengers | 24 | \$14.29 | \$12.83 | \$14.06 | \$15.75 | \$29,734 |
| 43-4031 | Court, Municipal \& License Clerks | 64 | \$16.98 | \$14.60 | \$16.97 | \$19.11 | \$35,326 |
| 53-7021 | Crane \& Tower Operators |  | \$22.02 | \$15.74 | \$17.51 | \$32.54 | \$45,801 |
| 13-2041 | Credit Analysts |  | \$32.84 | \$19.56 | \$22.77 | \$51.75 | \$68,321 |
| 33-9091 | Crossing Guards | 15 | \$24.71 | \$17.56 | \$23.00 | \$33.18 | \$51,399 |
| 43-4051 | Customer Service Representatives | 246 | \$17.63 | \$12.86 | \$15.36 | \$20.32 | \$36,665 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders |  | \$14.23 | \$12.79 | \$13.81 | \$14.83 | \$29,598 |
| 43-9021 | Data Entry Keyers | 39 | \$15.66 | \$11.31 | \$14.01 | \$19.46 | \$32,576 |
| 15-1141 | Database Administrators | 14 | \$36.17 | \$27.40 | \$34.02 | \$42.44 | \$75,236 |
| 41-9011 | Demonstrators \& Product Promoters | 56 | \$15.86 | \$11.36 | \$12.54 | \$21.62 | \$32,996 |
| 31-9091 | Dental Assistants | 114 | \$18.22 | \$15.92 | \$17.86 | \$20.70 | \$37,900 |
| 29-2021 | Dental Hygienists |  | \$43.67 | \$39.93 | \$44.10 | \$48.62 | \$90,841 |
| 51-9081 | Dental Laboratory Technicians |  | \$18.11 | \$14.38 | \$16.61 | \$18.74 | \$37,660 |
| 29-1021 | Dentists, General | 35 | \$73.41 | \$58.42 | \$66.89 | \$76.17 | \$152,704 |
| 33-3021 | Detectives \& Criminal Investigators | 14 | \$39.16 | \$32.20 | \$35.13 | \$42.68 | \$81,452 |
| 29-1031 | Dietitians \& Nutritionists | 17 | \$27.86 | \$25.63 | \$28.75 | \$32.76 | \$57,948 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 72 | \$11.39 | \$9.53 | \$9.61 | \$11.23 | \$23,686 |
| 35-9021 | Dishwashers | 172 | \$10.54 | \$9.61 | \$10.28 | \$11.26 | \$21,919 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 57 | \$20.19 | \$15.36 | \$18.62 | \$23.11 | \$42,013 |
| 53-3031 | Driver/Sales Workers | 110 | \$13.81 | \$10.87 | \$12.18 | \$15.92 | \$28,711 |
| 47-2081 | Drywall \& Ceiling Tile Installers | 58 |  |  |  |  |  |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |  | \$19.23 | \$16.45 | \$17.93 | \$21.67 | \$40,011 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 82 |  |  |  |  | \$100,079 |
| 25-9099 | Education, Training \& Library Workers, All Other | 39 | \$25.61 | \$20.47 | \$25.55 | \$30.63 | \$53,274 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 59 | \$29.32 | \$22.93 | \$30.56 | \$35.11 | \$60,990 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 25 | \$37.00 | \$31.03 | \$35.66 | \$42.25 | \$76,950 |
| 17-2071 | Electrical Engineers | 32 | \$46.21 | \$38.40 | \$46.22 | \$54.45 | \$96,104 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 118 | \$41.43 | \$40.23 | \$42.17 | \$45.14 | \$86,158 |
| 47-2111 | Electricians | 162 | \$29.06 | \$25.30 | \$28.84 | \$33.74 | \$60,458 |
| 25-2021 | Elementary School Teachers, Except Special Education | 487 |  |  |  |  | \$58,993 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 72 | \$15.62 | \$12.47 | \$15.10 | \$18.78 | \$32,488 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 110 | \$32.20 | \$26.27 | \$30.70 | \$36.75 | \$66,983 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 81 | \$26.22 | \$20.70 | \$25.75 | \$31.65 | \$54,536 |
| 29-1062 | Family \& General Practitioners | 63 |  |  |  |  |  |
| 49-3041 | Farm Equipment Mechanics \& Service Technicians | 64 | \$17.25 | \$15.44 | \$17.36 | \$19.45 | \$35,889 |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse | 1,010 |  |  |  |  |  |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors |  | \$26.20 | \$16.32 | \$25.51 | \$37.55 | \$54,489 |
| 43-4071 | File Clerks | 18 | \$13.47 | \$9.89 | \$11.32 | \$14.82 | \$28,019 |
| 13-2051 | Financial Analysts | 16 | \$38.64 | \$27.00 | \$36.07 | \$46.97 | \$80,387 |
| 11-3031 | Financial Managers | 79 | \$46.61 | \$33.67 | \$42.78 | \$59.46 | \$96,946 |
| 33-2011 | Fire Fighters | 102 | \$21.52 | \$11.69 | \$22.72 | \$29.17 | \$44,767 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 19 | \$30.74 | \$25.03 | \$30.88 | \$39.90 | \$63,937 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 71 |  |  |  |  |  |
| 27-1023 | Floral Designers | 18 | \$12.72 | \$10.66 | \$11.71 | \$14.77 | \$26,444 |
| 51-3092 | Food Batchmakers |  | \$15.89 | \$15.55 | \$16.76 | \$17.97 | \$33,049 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 242 | \$15.31 | \$11.30 | \$14.75 | \$17.97 | \$31,841 |
| 35-2021 | Food Preparation Workers | 376 | \$11.28 | \$9.53 | \$10.74 | \$12.05 | \$23,462 |
| 35-3041 | Food Servers, Nonrestaurant | 75 | \$10.33 | \$9.60 | \$10.18 | \$11.12 | \$21,489 |
| 11-9051 | Food Service Managers | 29 | \$24.30 | \$17.90 | \$25.05 | \$28.37 | \$50,556 |
| 19-4093 | Forest \& Conservation Technicians | 204 | \$17.67 | \$13.79 | \$15.42 | \$21.01 | \$36,756 |
| 11-1021 | General \& Operations Managers | 407 | \$47.28 | \$33.95 | \$44.49 | \$56.01 | \$98,355 |
| 45-2041 | Graders \& Sorters, Agricultural Products |  | \$11.77 | \$9.81 | \$10.88 | \$11.96 | \$24,463 |
| 27-1024 | Graphic Designers | 23 | \$21.11 | \$15.28 | \$17.52 | \$30.40 | \$43,905 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 113 | \$12.55 | \$10.34 | \$11.51 | \$13.81 | \$26,098 |
| 29-2099 | Health Technologists \& Technicians, All Other | 134 | \$18.87 | \$14.41 | \$16.82 | \$19.37 | \$39,251 |

Healthcare Practitioners \& Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Appliance Repairers
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other
Instructional Coordinators
Insulation Workers, Floor, Ceiling \& Wall
Insurance Sales Agents
Interpreters \& Translators
Janitors \& Cleaners, Except Maids \& Housekeeping
Judges, Magistrate Judges \& Magistrates
Kindergarten Teachers, Except Special Education
Labor Relations Specialists
Laborers \& Freight, Stock \& Material Movers, Hand
Landscaping \& Groundskeeping Workers
Landscaping/Lawn \& Groundskeeping Worker Supervisors
Laundry \& Dry-Cleaning Workers
Lawyers
Legal Secretaries
Legislators
Librarians
Library Assistants, Clerical
Lifeguards/Ski Patrol \& Recreational Protective Svc Workers
Loan Interviewers \& Clerks
Loan Officers
Lodging Managers
Machinists
Maids \& Housekeeping Cleaners
Maintenance \& Repair Workers, General
Maintenance Workers, Machinery
Management Analysts
Managers, All Other
Market Research Analysts \& Marketing Specialists
Massage Therapists
Mechanical Engineers
Mechanics, Installers \& Repairers Supervisors
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Services Managers
Medical Assistants

Medical Secretaries
Medical Transcriptionists
Meeting,Convention \& Event Planners
Merchandise Displayers \& Window Trimmers
Middle School Teachers (Except Special Ed \& Vocational)

| 24 | \$28.76 | \$23.85 | \$27.32 | \$30.66 | \$59,81 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 39 | \$32.28 | \$27.10 | \$30.55 | \$37.11 | \$67,145 |
| 25 | \$19.17 | \$15.49 | \$17.75 | \$22.31 | \$39,862 |
| 42 | \$22.60 | \$18.77 | \$22.47 | \$26.84 | \$47,014 |
| 30 | \$24.46 | \$16.83 | \$21.84 | \$33.79 | \$50 |
| 83 | \$20.55 | \$19.67 | \$20.94 | \$22.53 | \$42,744 |
|  | \$14.69 | \$10.73 | \$13.86 | \$18.61 | \$30 |
| 54 | \$11.22 | \$10.29 | \$10.96 | \$11.65 | \$23,339 |
|  | \$11.10 | \$10.36 | \$11.05 | \$11.72 | \$23 |
| 148 | \$11.80 | \$10.31 | \$11.19 | \$12.19 | \$24,548 |
| 42 | \$16.89 | \$13.68 | \$16.45 | \$18.77 | \$35,131 |
| 75 | \$23.88 | \$19.43 | \$22.70 | \$26.99 | \$49,6 |
| 14 | \$19.14 | \$16.69 | \$19.76 | \$22.14 | \$39,81 |
| 18 | \$55.10 | \$43.48 | \$50.37 | \$59.32 | \$114,599 |
| 222 | \$26.78 | \$24.23 | \$26.46 | \$28.71 | \$55,70 |
|  | \$43.39 | \$39.72 | \$42.87 | \$46.01 | \$90,243 |
| 503 | \$19.37 | \$13.05 | \$16.47 | \$25.72 | \$40,291 |
| 39 | \$15.23 | \$11.31 | \$14.12 | \$19.73 | \$31,683 |
| 64 | \$18.81 | \$11.01 | \$15.44 | \$23.64 | \$39,11 |
| 42 | \$13.81 | \$11.18 | \$12.85 | \$14.46 | \$28,729 |
|  | \$17.03 | \$12.22 | \$17.25 | \$21.12 | \$35,412 |
| 29 | \$34.41 | \$22.81 | \$36.76 | \$44.51 | \$71,586 |
|  | \$15.14 | \$13.32 | \$14.66 | \$16.92 | \$31,496 |
| 83 |  |  |  |  |  |
| 12 | \$19.52 | \$16.59 | \$19.72 | \$22.44 | \$40,599 |
| 559 | \$13.68 | \$10.80 | \$12.75 | \$16.34 | \$28,458 |
| 14 | \$48.56 | \$36.63 | \$37.37 | \$66.25 | \$101,001 |
| 72 |  |  |  |  | \$54,17 |
|  | \$24.20 | \$20.82 | \$22.33 | \$23.84 | \$50,333 |
| 554 | \$14.33 | \$10.37 | \$11.90 | \$15.86 | \$29,809 |
| 340 | \$13.68 | \$11.02 | \$13.05 | \$15.08 | \$28,458 |
| 18 | \$25.45 | \$16.73 | \$22.30 | \$34.78 | \$52,952 |
| 41 | \$11.50 | \$9.74 | \$10.98 | \$12.62 | \$23,929 |
| 80 | \$50.93 | \$35.72 | \$42.95 | \$65.51 | \$105,939 |
| 76 | \$18.09 | \$16.36 | \$17.72 | \$19.06 | \$37,629 |
| 22 |  |  |  |  | \$151,446 |
| 26 | \$27.36 | \$21.79 | \$29.02 | \$33.77 | \$56,904 |
| 17 | \$13.81 | \$10.91 | \$14.15 | \$16.90 | \$28,729 |
|  | \$10.69 | \$9.66 | \$10.36 | \$11.34 | \$22,235 |
| 35 | \$20.12 | \$16.27 | \$18.51 | \$25.10 | \$41,851 |
| 70 | \$37.23 | \$31.35 | \$40.09 | \$44.31 | \$77,437 |
| 24 | \$29.89 | \$23.78 | \$33.04 | \$36.09 | \$62,187 |
| 34 | \$20.05 | \$16.86 | \$19.76 | \$23.44 | \$41 |
| 676 | \$11.05 | \$9.69 | \$10.68 | \$11.73 | \$22,971 |
| 507 | \$19.49 | \$14.55 | \$19.02 | \$23.03 | \$40 |
| 12 | \$14.97 | \$12.99 | \$15.59 | \$17.26 | \$31,133 |
| 16 | \$39.26 | \$26.69 | \$39.07 | \$52.89 | \$81,675 |
| 44 | \$32.36 | \$21.25 | \$25.09 | \$38.65 | \$67,297 |
| 68 | \$23.84 | \$13.58 | \$18.26 | \$27.07 | \$49,583 |
| 36 | \$24.93 | \$18.28 | \$26.26 | \$29.89 | \$51,849 |
| 27 | \$49.47 | \$38.39 | \$47.54 | \$57.35 | \$102,898 |
| 122 | \$31.41 | \$23.99 | \$30.61 | \$36.66 | \$65,328 |
| 100 | \$20.89 | \$16.54 | \$19.35 | \$24.68 | \$43,449 |
| 41 | \$31.77 | \$25.76 | \$32.05 | \$38.32 | \$66,070 |
| 64 | \$43.44 | \$36.01 | \$44.66 | \$53.21 | \$90,355 |
| 262 | \$16.59 | \$13.85 | \$16.43 | \$18.89 | \$34,518 |
| 23 | \$18.73 | \$15.73 | \$17.31 | \$18.89 | \$38,957 |
| 80 | \$19.76 | \$16.54 | \$19.21 | \$22.94 | \$41,100 |
| 14 | \$18.46 | \$14.09 | \$17.25 | \$22.49 | \$38,401 |
| 14 | \$25.34 | \$18.23 | \$22.25 | \$32.49 | \$52,706 |
| 21 | \$12.42 | \$9.89 | \$10.89 | \$12.14 | \$25,836 |
| 168 |  |  |  |  | \$60,83 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee-East Wenatchee, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 26 | \$26.85 | \$18.01 | \$30.61 | \$34.98 | \$55,846 |
| 11-9121 | Natural Sciences Managers | 26 | \$56.46 | \$44.75 | \$51.98 | \$69.07 | \$117,438 |
| 15-1142 | Network \& Computer Systems Administrators | 62 | \$38.51 | \$32.55 | \$41.02 | \$45.38 | \$80,093 |
| 43-4141 | New Accounts Clerks |  | \$14.99 | \$13.18 | \$14.23 | \$15.37 | \$31,185 |
| 29-1171 | Nurse Practitioners | 36 | \$52.19 | \$44.29 | \$50.19 | \$57.83 | \$108,556 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 49 | \$22.93 | \$20.51 | \$22.39 | \$25.23 | \$47,677 |
| 31-1014 | Nursing Assistants | 518 | \$13.53 | \$11.73 | \$13.34 | \$14.91 | \$28,132 |
| 29-9011 | Occupational Health \& Safety Specialists | 19 | \$29.34 | \$23.98 | \$29.61 | \$33.99 | \$61,031 |
| 29-1122 | Occupational Therapists |  | \$41.78 | \$36.48 | \$42.89 | \$47.54 | \$86,887 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 306 | \$25.67 | \$19.55 | \$22.87 | \$29.68 | \$53,400 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 82 | \$13.07 | \$10.54 | \$11.89 | \$14.76 | \$27,187 |
| 43-9061 | Office Clerks, General | 585 | \$14.63 | \$11.42 | \$14.27 | \$17.18 | \$30,444 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 150 | \$22.82 | \$19.26 | \$22.37 | \$26.51 | \$47,467 |
| 29-2081 | Opticians, Dispensing | 13 | \$24.46 | \$19.06 | \$26.12 | \$29.16 | \$50,871 |
| 43-4151 | Order Clerks | 51 | \$16.92 | \$13.43 | \$16.25 | \$20.80 | \$35,184 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 146 | \$13.19 | \$10.64 | \$11.63 | \$15.09 | \$27,430 |
| 53-7064 | Packers \& Packagers, Hand | 1,225 | \$12.45 | \$9.82 | \$11.75 | \$14.04 | \$25,895 |
| 47-2141 | Painters, Construction \& Maintenance | 110 | \$21.98 | \$16.36 | \$18.83 | \$27.67 | \$45,724 |
| 23-2011 | Paralegals \& Legal Assistants | 78 | \$24.79 | \$20.93 | \$25.02 | \$28.88 | \$51,570 |
| 41-2022 | Parts Salespersons | 126 | \$15.25 | \$11.98 | \$14.33 | \$17.58 | \$31,718 |
| 43-3051 | Payroll \& Timekeeping Clerks | 85 | \$21.59 | \$18.45 | \$21.09 | \$23.38 | \$44,895 |
| 29-1065 | Pediatricians, General | 18 | \$83.05 | \$77.76 | \$84.31 | \$90.81 | \$172,750 |
| 39-9021 | Personal Care Aides |  | \$10.80 | \$10.20 | \$10.83 | \$11.47 | \$22,460 |
| 39-1021 | Personal Service Worker Supervisors |  | \$19.03 | \$16.42 | \$20.10 | \$22.25 | \$39,586 |
| 37-2021 | Pest Control Workers |  | \$15.95 | \$13.63 | \$15.18 | \$18.09 | \$33,190 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 14 | \$15.07 | \$11.20 | \$14.72 | \$18.53 | \$31,361 |
| 29-1051 | Pharmacists | 80 | \$61.27 | \$54.01 | \$58.53 | \$62.92 | \$127,456 |
| 29-2052 | Pharmacy Technicians | 97 | \$19.06 | \$16.30 | \$18.15 | \$21.82 | \$39,656 |
| 31-2022 | Physical Therapist Aides | 39 | \$14.51 | \$12.49 | \$14.38 | \$16.74 | \$30,196 |
| 31-2021 | Physical Therapist Assistants | 15 | \$27.41 | \$22.51 | \$29.93 | \$33.36 | \$57,009 |
| 29-1123 | Physical Therapists | 75 | \$41.27 | \$34.83 | \$41.51 | \$47.52 | \$85,843 |
| 29-1069 | Physicians \& Surgeons, All Other | 23 |  |  |  |  | \$207,782 |
| 47-2151 | Pipelayers | 36 | \$25.07 | \$20.17 | \$23.85 | \$30.63 | \$52,148 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 94 | \$24.28 | \$18.43 | \$25.09 | \$29.03 | \$50,507 |
| 33-1012 | Police \& Detective Supervisors | 28 | \$40.21 | \$37.32 | \$40.19 | \$43.65 | \$83,638 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 141 | \$30.26 | \$26.56 | \$31.16 | \$34.45 | \$62,936 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 36 | \$23.85 | \$20.52 | \$22.35 | \$26.56 | \$49,594 |
| 43-5051 | Postal Service Clerks | 26 | \$21.32 | \$13.15 | \$25.87 | \$27.13 | \$44,337 |
| 43-5052 | Postal Service Mail Carriers | 93 | \$24.84 | \$21.03 | \$26.91 | \$27.92 | \$51,674 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 39 | \$22.31 | \$15.50 | \$26.60 | \$26.61 | \$46,397 |
| 11-9131 | Postmasters \& Mail Superintendents | 14 | \$32.68 | \$28.53 | \$31.67 | \$37.62 | \$67,976 |
| 25-2011 | Preschool Teachers, Except Special Education |  | \$14.92 | \$12.83 | \$13.98 | \$15.16 | \$31,017 |
| 51-5112 | Printing Press Operators |  | \$18.30 | \$16.59 | \$17.74 | \$18.90 | \$38,067 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 35 | \$26.06 | \$24.97 | \$26.17 | \$27.55 | \$54,207 |
| 51-1011 | Production \& Operating Worker Supervisors | 187 | \$32.50 | \$24.79 | \$32.89 | \$37.81 | \$67,604 |
| 51-9198 | Production Worker Helpers | 70 | \$13.43 | \$9.69 | \$12.91 | \$16.54 | \$27,929 |
| 51-9199 | Production Workers, All Other |  | \$12.21 | \$9.80 | \$10.82 | \$11.84 | \$25,405 |
| 43-5061 | Production, Planning \& Expediting Clerks | 54 | \$26.95 | \$20.02 | \$26.50 | \$32.96 | \$56,048 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 37 | \$35.90 | \$26.82 | \$34.41 | \$43.65 | \$74,679 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 11 | \$24.84 | \$23.61 | \$24.86 | \$27.85 | \$51,665 |
| 33-9099 | Protective Service Workers, All Other | 57 | \$18.38 | \$14.57 | \$17.41 | \$20.62 | \$38,238 |
| 11-2031 | Public Relations \& Fundraising Managers |  | \$45.49 | \$39.77 | \$43.05 | \$46.34 | \$94,603 |
| 27-3031 | Public Relations Specialists | 30 | \$27.09 | \$18.05 | \$26.40 | \$35.00 | \$56,346 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 47 | \$30.00 | \$23.85 | \$30.48 | \$36.05 | \$62,410 |
| 11-3061 | Purchasing Managers |  | \$61.32 | \$52.25 | \$59.66 | \$76.82 | \$127,547 |
| 27-3011 | Radio \& Television Announcers | 27 | \$12.36 | \$10.95 | \$12.45 | \$13.91 | \$25,704 |
| 29-2034 | Radiologic Technologists | 105 |  |  |  |  |  |
| 41-9022 | Real Estate Sales Agents | 76 | \$22.07 | \$11.97 | \$21.74 | \$29.02 | \$45,905 |
| 43-4171 | Receptionists \& Information Clerks | 374 | \$15.03 | \$12.58 | \$14.36 | \$17.39 | \$31,246 |
| 39-9032 | Recreation Workers | 67 | \$11.83 | \$9.62 | \$9.76 | \$12.71 | \$24,616 |
| 29-1141 | Registered Nurses | 1,080 | \$36.22 | \$29.13 | \$35.63 | \$43.16 | \$75,328 |
| 21-1015 | Rehabilitation Counselors | 42 | \$21.82 | \$18.52 | \$21.50 | \$25.53 | \$45,395 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee-East Wenatchee, WA MSA Occupational title | Estimated employment | Average <br> wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & \text { 50th } \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2031 | Retail Salespersons | 1,508 | \$13.09 | \$10.34 | \$11.62 | \$14.14 | \$27,222 |
| 11-2022 | Sales Managers | 63 | \$45.94 | \$33.55 | \$41.26 | \$48.90 | \$95,556 |
| 41-3099 | Sales Reps, Services, All Other | 133 | \$24.91 | \$15.73 | \$22.89 | \$33.94 | \$51,804 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 382 | \$31.75 | \$20.95 | \$31.06 | \$37.88 | \$66,034 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 40 | \$31.93 | \$18.00 | \$22.35 | \$35.35 | \$66,411 |
| 41-1011 | Sales Worker Supervisors, Retail | 369 | \$21.81 | \$16.08 | \$19.62 | \$25.52 | \$45,360 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Educ | 208 |  |  |  |  | \$61,234 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 679 | \$17.67 | \$14.74 | \$17.32 | \$20.75 | \$36,746 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents |  | \$20.76 | \$15.52 | \$18.01 | \$26.44 | \$43,160 |
| 33-9032 | Security Guards | 148 | \$13.93 | \$10.73 | \$11.85 | \$14.94 | \$28,980 |
| 25-3021 | Self-Enrichment Education Teachers | 42 | \$21.92 | \$14.41 | \$22.90 | \$27.91 | \$45,598 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders |  | \$17.64 | \$15.41 | \$17.07 | \$18.75 | \$36,693 |
| 47-2211 | Sheet Metal Workers | 24 | \$23.93 | \$19.34 | \$25.50 | \$27.75 | \$49,777 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 232 | \$13.10 | \$10.56 | \$11.52 | \$14.07 | \$27,238 |
| 11-9151 | Social \& Community Service Managers | 42 | \$26.45 | \$24.38 | \$26.88 | \$29.37 | \$55,018 |
| 21-1093 | Social \& Human Service Assistants | 177 | \$12.10 | \$10.55 | \$11.58 | \$13.40 | \$25,157 |
| 15-1132 | Software Developers, Applications | 17 | \$30.43 | \$25.26 | \$28.56 | \$33.65 | \$63,302 |
| 19-1013 | Soil \& Plant Scientists | 15 | \$34.78 | \$28.82 | \$33.88 | \$41.24 | \$72,337 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 34 |  |  |  |  | \$54,846 |
| 25-2053 | Special Education Teachers, Middle School | 15 |  |  |  |  | \$54,531 |
| 25-2054 | Special Education Teachers, Secondary School | 30 |  |  |  |  | \$56,863 |
| 29-1127 | Speech-Language Pathologists | 36 | \$32.99 | \$26.89 | \$31.90 | \$36.75 | \$68,636 |
| 43-5081 | Stock Clerks \& Order Fillers | 356 | \$11.94 | \$10.34 | \$11.20 | \$12.45 | \$24,843 |
| 51-2041 | Structural Metal Fabricators \& Fitters | 11 | \$21.52 | \$18.44 | \$21.01 | \$24.21 | \$44,764 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 74 | \$20.35 | \$14.07 | \$20.13 | \$25.68 | \$42,323 |
| 25-3098 | Substitute Teachers | 327 | \$13.80 | \$12.81 | \$13.67 | \$14.53 | \$28,695 |
| 29-2055 | Surgical Technologists | 45 | \$22.69 | \$18.07 | \$21.55 | \$26.26 | \$47,210 |
| 17-3031 | Surveying \& Mapping Technicians | 26 | \$23.98 | \$19.83 | \$23.70 | \$28.53 | \$49,877 |
| 17-1022 | Surveyors | 23 | \$30.34 | \$18.84 | \$31.02 | \$36.89 | \$63,109 |
| 43-2011 | Switchboard Operators, Including Answering Service | 14 | \$12.77 | \$10.40 | \$11.31 | \$13.35 | \$26,548 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 36 | \$24.40 | \$22.70 | \$23.85 | \$25.06 | \$50,749 |
| 25-9041 | Teacher Assistants | 579 |  |  |  |  | \$29,354 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 33 |  |  |  |  | \$58,810 |
| 51-2092 | Team Assemblers |  | \$10.87 | \$9.86 | \$10.73 | \$11.60 | \$22,606 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 75 | \$27.12 | \$18.43 | \$28.56 | \$34.74 | \$56,404 |
| 43-3071 | Tellers | 248 | \$12.11 | \$10.70 | \$11.74 | \$13.46 | \$25,178 |
| 49-3093 | Tire Repairers \& Changers |  | \$14.68 | \$12.87 | \$14.64 | \$16.87 | \$30,545 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 28 | \$18.40 | \$13.63 | \$17.59 | \$22.15 | \$38,277 |
| 13-1151 | Training \& Development Specialists |  | \$28.42 | \$20.98 | \$32.23 | \$35.15 | \$59,114 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 22 | \$49.11 | \$35.25 | \$50.21 | \$60.91 | \$102,147 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 57 | \$23.14 | \$18.23 | \$24.00 | \$28.41 | \$48,130 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 452 | \$20.07 | \$16.37 | \$19.25 | \$22.73 | \$41,745 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 297 | \$18.47 | \$12.96 | \$14.99 | \$22.72 | \$38,420 |
| 19-3051 | Urban \& Regional Planners |  | \$35.36 | \$30.74 | \$34.73 | \$40.27 | \$73,543 |
| 35-3031 | Waiters \& Waitresses | 822 | \$10.80 | \$9.60 | \$10.07 | \$11.28 | \$22,460 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 37 | \$31.82 | \$23.01 | \$29.02 | \$40.56 | \$66,169 |
| 15-1134 | Web Developers | 19 | \$25.10 | \$14.52 | \$26.01 | \$31.24 | \$52,199 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 86 | \$16.88 | \$13.53 | \$16.46 | \$19.47 | \$35,105 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 15 | \$26.12 | \$17.94 | \$27.58 | \$33.52 | \$54,328 |
| 19-1023 | Zoologists \& Wildlife Biologists | 65 | \$30.93 | \$24.92 | \$30.35 | \$36.14 | \$64,316 |

# Yakima, WA MSA <br> 2015 Occupational Employment and Wage Estimates Includes Yakima County 

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 445 | \$30.00 | \$24.49 | \$28.13 | \$34.19 | \$62,410 |
| 11-3011 | Administrative Services Managers | 96 | \$40.38 | \$28.25 | \$35.62 | \$47.46 | \$83,987 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 259 | \$25.48 | \$21.01 | \$24.07 | \$30.55 | \$53,000 |
| 41-3011 | Advertising Sales Agents | 145 | \$26.63 | \$14.00 | \$24.80 | \$39.04 | \$55,388 |
| 19-4011 | Agricultural \& Food Science Technicians | 82 | \$15.35 | \$12.00 | \$13.98 | \$18.34 | \$31,940 |
| 45-2091 | Agricultural Equipment Operators |  | \$17.01 | \$11.42 | \$14.71 | \$22.45 | \$35,377 |
| 45-2011 | Agricultural Inspectors | 108 | \$22.27 | \$20.37 | \$22.51 | \$23.69 | \$46,322 |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$21.47 | \$12.32 | \$19.42 | \$26.31 | \$44,651 |
| 39-3091 | Amusement \& Recreation Attendants | 39 | \$11.51 | \$9.58 | \$9.70 | \$13.34 | \$23,942 |
| 17-1011 | Architects, Except Landscape \& Naval |  | \$35.82 | \$28.73 | \$34.21 | \$41.19 | \$74,506 |
| 17-3011 | Architectural \& Civil Drafters | 23 | \$21.09 | \$16.84 | \$20.91 | \$23.85 | \$43,864 |
| 11-9041 | Architectural \& Engineering Managers | 16 | \$59.93 | \$46.90 | \$55.13 | \$67.35 | \$124,647 |
| 51-2099 | Artists \& Related Workers, All Other | 39 | \$14.44 | \$10.58 | \$13.57 | \$17.49 | \$30,036 |
| 27-4011 | Audio \& Video Equipment Technicians | 17 | \$16.30 | \$12.58 | \$13.96 | \$19.18 | \$33,907 |
| 29-1181 | Audiologists | 11 | \$39.47 | \$31.28 | \$36.17 | \$50.60 | \$82,091 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 74 | \$13.36 | \$10.85 | \$12.23 | \$15.27 | \$27,786 |
| 49-3021 | Automotive Body \& Related Repairers | 86 | \$15.20 | \$10.65 | \$11.76 | \$19.35 | \$31,609 |
| 49-3022 | Automotive Glass Installers \& Repairers |  | \$17.01 | \$13.27 | \$17.19 | \$21.12 | \$35,372 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 480 | \$19.17 | \$12.79 | \$18.95 | \$25.23 | \$39,854 |
| 51-3011 | Bakers | 154 | \$12.98 | \$9.66 | \$11.04 | \$14.88 | \$26,993 |
| 35-3011 | Bartenders | 274 | \$11.17 | \$9.70 | \$10.58 | \$11.80 | \$23,237 |
| 43-3011 | Bill \& Account Collectors | 169 | \$18.49 | \$10.96 | \$15.01 | \$20.71 | \$38,451 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 319 | \$17.35 | \$13.90 | \$16.91 | \$20.11 | \$36,097 |
| 19-4021 | Biological Technicians | 54 | \$19.83 | \$13.79 | \$18.91 | \$25.53 | \$41,258 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,085 | \$18.92 | \$14.99 | \$17.95 | \$22.17 | \$39,344 |
| 27-4012 | Broadcast Technicians |  | \$18.08 | \$16.12 | \$17.48 | \$18.83 | \$37,598 |
| 43-4011 | Brokerage Clerks |  | \$26.75 | \$25.43 | \$27.09 | \$28.75 | \$55,642 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 224 | \$22.08 | \$14.90 | \$20.67 | \$26.90 | \$45,928 |
| 53-3022 | Bus Drivers, School or Special Client | 303 | \$16.69 | \$15.86 | \$17.07 | \$18.28 | \$34,720 |
| 13-1199 | Business Operations Specialists, All Other | 220 | \$29.75 | \$20.70 | \$29.08 | \$36.26 | \$61,872 |
| 51-3021 | Butchers \& Meat Cutters | 165 | \$15.45 | \$10.90 | \$15.60 | \$19.08 | \$32,133 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 17 | \$41.36 | \$33.29 | \$37.11 | \$42.90 | \$86,025 |
| 29-2031 | Cardiovascular Technologists \& Technicians | 31 | \$34.76 | \$30.96 | \$35.58 | \$42.25 | \$72,296 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 29 |  |  |  |  | \$58,739 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 131 |  |  |  |  | \$60,554 |
| 47-2031 | Carpenters | 512 | \$19.00 | \$15.07 | \$18.30 | \$22.32 | \$39,512 |
| 47-2041 | Carpet Installers |  | \$23.76 | \$18.82 | \$21.20 | \$23.60 | \$49,433 |
| 41-2011 | Cashiers | 2,254 | \$11.95 | \$10.13 | \$11.22 | \$12.53 | \$24,833 |
| 47-2051 | Cement Masons \& Concrete Finishers | 48 | \$22.93 | \$19.73 | \$22.59 | \$26.62 | \$47,710 |
| 35-1011 | Chefs \& Head Cooks | 34 | \$24.20 | \$17.85 | \$21.60 | \$31.46 | \$50,336 |
| 19-2031 | Chemists | 19 | \$27.70 | \$24.51 | \$28.28 | \$32.50 | \$57,624 |
| 11-1011 | Chief Executives | 93 | \$62.08 | \$47.74 | \$58.73 | \$73.58 | \$129,119 |
| 21-1021 | Child, Family \& School Social Workers | 387 | \$22.92 | \$19.13 | \$24.20 | \$26.84 | \$47,667 |
| 39-9011 | Childcare Workers | 29 | \$11.43 | \$10.11 | \$11.17 | \$12.61 | \$23,789 |
| 29-1011 | Chiropractors | 19 | \$38.80 | \$33.33 | \$40.48 | \$45.18 | \$80,722 |
| 17-3022 | Civil Engineering Technicians | 65 | \$25.32 | \$23.39 | \$25.54 | \$28.19 | \$52,666 |
| 17-2051 | Civil Engineers | 144 | \$34.38 | \$31.11 | \$32.97 | \$36.74 | \$71,515 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 44 | \$30.07 | \$26.77 | \$31.09 | \$34.86 | \$62,552 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 349 | \$11.68 | \$9.69 | \$10.58 | \$12.33 | \$24,288 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 79 | \$12.17 | \$10.46 | \$11.59 | \$13.61 | \$25,324 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 111 | \$32.83 | \$27.33 | \$31.68 | \$36.24 | \$68,291 |
| 51-4012 | CNC Machine Tool Programmers, Metal/Plastic | 20 | \$22.50 | \$20.64 | \$22.11 | \$23.58 | \$46,810 |
| 27-2022 | Coaches \& Scouts | 149 |  |  |  |  | \$31,585 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 51 | \$13.98 | \$10.86 | \$13.79 | \$16.51 | \$29,089 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 2,126 | \$10.70 | \$9.62 | \$9.84 | \$11.38 | \$22,256 |

Community \& Social Service Specialists, All Other
Community Health Workers
Compensation, Benefits \& Job Analysis Specialists
Compliance Officers (Except Agric/Const/Safety/Trans)
Computer \& Information Systems Managers
Computer Controlled Machine Tool Operators, Metal/Plastic
Computer Network Architects
Computer Network Support Specialists
Computer Occupations, All Other
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists
Computer, Automated Teller \& Office Machine Repairers
Conservation Scientists
Construction \& Building Inspectors
Construction Laborers
Construction Managers
Construction Supervisors of Trades \& Extraction Workers
Construction Trades Helpers, All Other
Control \& Valve Installers \& Repairers (Not Mech Door)
Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Correctional Officers \& Jailers
Cost Estimators
Counter \& Rental Clerks
Counter Attendants, Cafeteria/Concession \& Coffee Shop
Couriers \& Messengers
Court, Municipal \& License Clerks
Credit Analysts
Credit Authorizers, Checkers \& Clerks
Customer Service Representatives
Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Cutting \& Slicing Machine Setters/Operators \& Tenders
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietitians \& Nutritionists Dishwashers
Dispatchers (Except Police, Fire \& Ambulance) Driver/Sales Workers Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronics Engineering Technicians
Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Comm \& Industrial Equip Electricians

Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs

|  | \$12.74 | \$10.35 | \$11.22 | \$13.05 | \$26,485 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 39 | \$17.25 | \$11.62 | \$15.78 | \$20.38 | \$35,884 |
| 17 | \$36.65 | \$27.37 | \$33.20 | \$44.37 | \$76,230 |
| 197 | \$30.10 | \$24.45 | \$27.65 | \$36.02 | \$62,613 |
| 45 | \$58.09 | \$41.17 | \$55.00 | \$69.79 | \$120,825 |
|  | \$19.60 | \$16.66 | \$19.87 | \$22.56 | \$40,784 |
|  | \$44.56 | \$34.43 | \$40.62 | \$52.47 | \$92,697 |
| 59 | \$27.53 | \$25.69 | \$27.74 | \$29.79 | \$57,259 |
| 27 | \$34.89 | \$30.16 | \$35.00 | \$39.52 | \$72,570 |
| 36 | \$22.36 | \$16.45 | \$19.60 | \$25.07 | \$46,511 |
| 70 | \$39.51 | \$28.18 | \$35.20 | \$42.47 | \$82,192 |
| 130 | \$22.66 | \$16.74 | \$21.26 | \$27.15 | \$47,129 |
| 104 | \$16.21 | \$11.10 | \$14.90 | \$19.92 | \$33,698 |
| 22 | \$30.52 | \$24.89 | \$28.27 | \$33.99 | \$63,495 |
| 45 | \$30.17 | \$25.66 | \$28.88 | \$33.45 | \$62,738 |
| 461 | \$16.68 | \$14.26 | \$16.74 | \$18.89 | \$34,698 |
| 58 | \$41.02 | \$30.09 | \$38.07 | \$47.44 | \$85,315 |
| 195 | \$34.98 | \$26.57 | \$31.79 | \$43.12 | \$72,761 |
| 34 | \$15.99 | \$14.03 | \$16.18 | \$17.94 | \$33,259 |
|  | \$31.32 | \$18.22 | \$35.59 | \$41.83 | \$65,146 |
| 276 | \$11.10 | \$9.56 | \$10.42 | \$11.89 | \$23,084 |
| 369 | \$14.56 | \$12.14 | \$14.83 | \$17.16 | \$30,288 |
| 459 | \$11.77 | \$10.38 | \$11.17 | \$11.96 | \$24,494 |
|  | \$12.22 | \$10.75 | \$12.32 | \$13.77 | \$25,424 |
| 205 | \$29.64 | \$24.48 | \$32.19 | \$35.00 | \$61,669 |
| 84 | \$29.54 | \$23.44 | \$27.28 | \$31.55 | \$61,426 |
| 410 | \$13.55 | \$10.58 | \$13.23 | \$15.30 | \$28,176 |
| 315 | \$11.54 | \$9.93 | \$10.84 | \$11.74 | \$23,993 |
| 16 | \$16.12 | \$13.89 | \$16.14 | \$18.20 | \$33,509 |
| 87 | \$19.54 | \$16.92 | \$19.39 | \$22.05 | \$40,623 |
|  | \$42.55 | \$33.56 | \$42.57 | \$48.51 | \$88,489 |
| 13 | \$19.05 | \$16.37 | \$17.88 | \$19.42 | \$39,618 |
| 829 | \$17.13 | \$12.34 | \$15.78 | \$20.87 | \$35,620 |
| 162 | \$15.41 | \$12.42 | \$14.42 | \$17.64 | \$32,041 |
|  | \$18.69 | \$14.04 | \$16.73 | \$24.70 | \$38,861 |
| 34 | \$16.40 | \$13.53 | \$16.16 | \$19.72 | \$34,118 |
| 22 | \$34.20 | \$28.40 | \$34.81 | \$42.19 | \$71,140 |
| 77 | \$12.35 | \$10.93 | \$11.95 | \$13.61 | \$25,703 |
| 236 | \$18.03 | \$14.89 | \$17.58 | \$21.04 | \$37,481 |
| 264 | \$40.85 | \$37.65 | \$41.44 | \$45.39 | \$84,971 |
| 51 |  |  |  |  | \$178,590 |
| 39 | \$41.20 | \$31.24 | \$40.55 | \$50.11 | \$85,702 |
| 41 | \$35.64 | \$30.87 | \$35.38 | \$41.76 | \$74,141 |
| 37 | \$29.27 | \$25.98 | \$29.29 | \$33.72 | \$60,889 |
| 130 | \$10.34 | \$9.53 | \$9.64 | \$10.75 | \$21,500 |
| 213 | \$10.56 | \$9.62 | \$10.21 | \$11.30 | \$21,960 |
| 124 | \$15.56 | \$11.39 | \$14.37 | \$18.76 | \$32,362 |
| 90 | \$14.90 | \$11.05 | \$13.66 | \$17.97 | \$30,999 |
|  | \$15.97 | \$13.71 | \$15.64 | \$17.89 | \$33,208 |
| 24 | \$24.71 | \$19.27 | \$24.81 | \$27.87 | \$51,408 |
| 31 ( |  |  |  |  |  |
| 243 |  |  |  |  | \$98,233 |
| 48 | \$20.57 | \$15.92 | \$20.37 | \$24.03 | \$42,789 |
| 186 | \$30.15 | \$26.03 | \$31.59 | \$35.09 | \$62,694 |
| 18 | \$19.54 | \$11.32 | \$21.10 | \$25.64 | \$40,635 |
| 15 | \$30.73 | \$30.26 | \$31.03 | \$33.34 | \$63,931 |
|  | \$44.13 | \$25.75 | \$34.97 | \$54.71 | \$91,784 |
|  | \$35.77 | \$32.96 | \$38.42 | \$42.66 | \$74,404 |
| 23 | \$26.01 | \$14.97 | \$28.39 | \$33.56 | \$54,102 |
| 265 | \$26.23 | \$20.54 | \$26.38 | \$30.45 | \$54,550 |
| 1,388 |  |  |  |  | \$57,776 |
| 42 | \$18.04 | \$15.71 | \$17.49 | \$19.10 | \$37,538 |

17-2081
19-2041 53-7032
43-6011
51-4021
29-1062
49-3041
45-2092
45-2093
11-9013
45-1011
43-4071
13-2051
11-3031
13-2099
33-2011
33-1021
39-9031
27-1023
51-3092
51-3093
35-1012
35-2021
51-3099
35-3041
11-9051
11-1021
45-2041
27-1024
51-4033
39-5012
21-1091
29-2099
29-9099
21-1022
31-9099
49-9021
53-1021
47-4051
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
17-3026
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122
51-9061
49-9098
49-9099
25-9031
41-3021
29-1063
27-3091
43-4111
37-2011

Environmental Engineer
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extruding/Drawing Mach Setters/Oprs/Tenders, Metal/Plastic
Family \& General Practitioners
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farmers, Ranchers, \& Other Agricultural Managers
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Analysts
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Cooking Machine Operators \& Tenders
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Processing Workers, All Other
Food Servers, Nonrestaurant
Food Service Managers
General \& Operations Managers
Graders \& Sorters, Agricultural Products
Graphic Designers
Grind/Lap/Polish/Buff Machine Setters/Oprs/Tenders
Hairdressers, Hairstylists \& Cosmetologists
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Practitioners \& Technical Workers, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Engineering Technicians
Industrial Engineers
Industrial Machinery Mechanics
Industrial Production Managers
Industrial Truck \& Tractor Operators
Information \& Record Clerks, All Other
Information Security Analysts
Inspectors, Testers, Sorters, Samplers \& Weighers
Installation, Maintenance \& Repair Helpers
Installation, Maintenance \& Repair Workers, All Other
Instructional Coordinators
Insurance Sales Agents
Internists, General
Interpreters \& Translators
Interviewers, Except Eligibility \& Loan
Janitors \& Cleaners, Except Maids \& Housekeeping

| 16 | \$36.06 | \$31.55 | \$34.35 | \$39.83 | \$74,993 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 69 | \$25.82 | \$22.01 | \$25.54 | \$29.61 | \$53,700 |
|  | \$30.13 | \$23.73 | \$33.05 | \$36.16 | \$62,678 |
| 201 | \$23.15 | \$17.73 | \$21.32 | \$27.32 | \$48,143 |
|  | \$17.73 | \$13.94 | \$16.90 | \$21.11 | \$36,886 |
| 67 |  |  |  |  |  |
| 187 | \$20.18 | \$16.10 | \$19.37 | \$22.52 | \$41,973 |
|  | \$12.03 | \$10.16 | \$11.14 | \$12.66 | \$25,010 |
| 15 | \$13.21 | \$9.56 | \$10.78 | \$14.63 | \$27,493 |
| 37 | \$36.11 | \$31.46 | \$35.64 | \$41.92 | \$75,105 |
| 108 | \$21.18 | \$13.14 | \$14.84 | \$30.36 | \$44,062 |
| 104 | \$13.34 | \$10.39 | \$11.90 | \$16.58 | \$27,755 |
| 45 | \$31.39 | \$23.09 | \$27.06 | \$40.43 | \$65,289 |
| 205 | \$41.62 | \$33.71 | \$37.80 | \$46.08 | \$86,573 |
| 59 | \$25.43 | \$21.26 | \$24.34 | \$29.31 | \$52,889 |
| 481 | \$14.41 | \$10.25 | \$11.32 | \$14.25 | \$29,971 |
| 59 | \$27.75 | \$14.13 | \$31.93 | \$37.37 | \$57,724 |
| 109 | \$15.45 | \$11.12 | \$13.15 | \$16.18 | \$32,137 |
| 36 | \$14.32 | \$10.20 | \$13.28 | \$17.20 | \$29,780 |
|  | \$14.92 | \$10.40 | \$13.53 | \$19.92 | \$31,044 |
|  | \$14.84 | \$11.52 | \$14.75 | \$17.74 | \$30,861 |
| 568 | \$14.24 | \$11.06 | \$13.12 | \$16.59 | \$29,634 |
| 638 | \$10.98 | \$9.81 | \$10.71 | \$11.60 | \$22,849 |
|  | \$11.41 | \$10.40 | \$11.28 | \$12.14 | \$23,736 |
| 86 | \$11.02 | \$9.56 | \$10.61 | \$11.67 | \$22,900 |
| 89 | \$23.81 | \$19.72 | \$22.04 | \$27.94 | \$49,532 |
| 843 | \$46.80 | \$33.38 | \$42.63 | \$54.24 | \$97,361 |
| 682 | \$12.79 | \$10.28 | \$11.35 | \$14.39 | \$26,601 |
| 48 | \$17.58 | \$15.52 | \$17.28 | \$19.05 | \$36,574 |
| 36 | \$14.61 | \$12.82 | \$15.10 | \$16.99 | \$30,372 |
| 221 | \$17.71 | \$12.47 | \$15.46 | \$21.73 | \$36,848 |
|  | \$21.31 | \$18.12 | \$20.75 | \$23.12 | \$44,341 |
| 36 | \$25.43 | \$18.93 | \$23.49 | \$30.13 | \$52,899 |
|  | \$34.29 | \$25.35 | \$34.98 | \$43.61 | \$71,323 |
| 147 | \$19.65 | \$12.67 | \$19.93 | \$23.81 | \$40,873 |
| 119 | \$16.85 | \$14.59 | \$16.85 | \$18.85 | \$35,049 |
| 167 | \$23.11 | \$18.71 | \$21.46 | \$24.01 | \$48,068 |
| 136 | \$22.20 | \$17.17 | \$20.64 | \$25.68 | \$46,188 |
| 129 | \$21.50 | \$19.26 | \$20.95 | \$24.11 | \$44,730 |
|  | \$13.16 | \$11.60 | \$13.12 | \$14.38 | \$27,375 |
| 128 | \$10.30 | \$9.53 | \$9.69 | \$10.87 | \$21,418 |
| 124 | \$11.57 | \$9.96 | \$10.95 | \$11.96 | \$24,061 |
| 84 | \$17.92 | \$13.53 | \$17.86 | \$21.49 | \$37,277 |
| 250 | \$26.71 | \$23.28 | \$26.33 | \$29.56 | \$55,545 |
| 92 | \$17.80 | \$15.31 | \$17.61 | \$20.55 | \$37,020 |
| 45 | \$47.29 | \$35.61 | \$46.84 | \$57.95 | \$98,365 |
|  | \$30.64 | \$18.06 | \$30.31 | \$40.76 | \$63,738 |
| 37 | \$29.90 | \$21.44 | \$24.87 | \$33.60 | \$62,197 |
| 353 | \$22.38 | \$17.34 | \$23.92 | \$27.50 | \$46,557 |
| 82 | \$41.09 | \$31.46 | \$38.21 | \$50.46 | \$85,457 |
| 1,095 | \$17.06 | \$13.14 | \$16.14 | \$19.72 | \$35,482 |
| 71 | \$16.93 | \$13.60 | \$17.76 | \$20.07 | \$35,204 |
| 19 | \$30.22 | \$25.52 | \$29.22 | \$35.92 | \$62,856 |
| 273 | \$16.18 | \$11.08 | \$13.49 | \$19.66 | \$33,670 |
|  | \$11.96 | \$10.17 | \$11.21 | \$12.74 | \$24,866 |
| 81 | \$23.69 | \$18.50 | \$23.02 | \$29.42 | \$49,265 |
| 26 | \$23.48 | \$17.60 | \$22.33 | \$28.16 | \$48,843 |
| 154 |  |  |  |  |  |
| 12 | \$61.00 | \$40.82 | \$52.00 | \$75.11 | \$126,888 |
| 16 | \$23.64 | \$20.66 | \$23.39 | \$27.36 | \$49,157 |
| 57 | \$16.19 | \$13.62 | \$15.13 | \$17.79 | \$33,661 |
| 1,275 | \$14.44 | \$11.36 | \$14.79 | \$17.19 | \$30,042 |

Judges, Magistrate Judges \& Magistrate
Kindergarten Teachers, Except Special Education Labor Relations Specialists
Laborers \& Freight, Stock \& Material Movers, Hand
Landscaping \& Groundskeeping Workers
Landscaping/Lawn \& Groundskeeping Worker Supervisors
Laundry \& Dry-Cleaning Workers
Lawyers
Legal Secretaries
Legislators
Librarians
Library Assistants, Clerical
Library Technicians
Lifeguards/Ski Patrol \& Recreational Protective Svc Workers
Loan Interviewers \& Clerks
Loan Officers

Maintenance \& Repair Workers, General
Maintenance Workers, Machinery
Management Analysts
Managers, All Other
Market Research Analysts \& Marketing Specialists
Marketing Managers
Massage Therapists
Mechanical Drafters
Mechanical Engineers
Mechanics, Installers \& Repairers Supervisors
Medical \& Clinical Laboratory Technicians
Medical \& Clinical Laboratory Technologists
Medical \& Health Services Managers
Medical Assistants
Medical Equipment Preparers
Medical Equipment Repairers
Medical Records \& Health Information Technicians
Medical Secretaries
Medical Transcriptionists
Meeting,Convention \& Event Planners
Mental Health Counselors

Meter Readers, Utilities
Middle School Teachers (Except Special Ed \& Vocational)
Mixing \& Blending Machine Setters, Operators \& Tenders
Mobile Heavy Equipment Mechanics, Except Engines
Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic
Natural Sciences Managers
Network \& Computer Systems Administrators
New Accounts Clerks
Nonfarm Animal Caretakers
Nuclear Medicine Technologists
Nurse Practitioners
Nurses, Practical \& Vocational (Licensed)
Nursing Assistants
Occupational Health \& Safety Specialists
Occupational Therapists
Office \& Administrative Support Worker Supervisors
Office \& Administrative Support Workers, All Other
Office Clerks, General
Office Machine Operators, Except Computer
Operating Engineers \& Construction Equipment Operators
Ophthalmic Laboratory Technicians

| 27 | \$52.88 | \$37.37 | \$45.59 | \$67.50 | \$109,975 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 267 |  |  |  |  | \$50,344 |
| 21 | \$41.85 | \$31.50 | \$38.99 | \$45.77 | \$87,039 |
| 1,437 | \$13.32 | \$10.49 | \$12.13 | \$15.03 | \$27,705 |
| 562 | \$12.62 | \$9.68 | \$11.10 | \$13.87 | \$26,241 |
| 45 | \$23.78 | \$20.45 | \$22.36 | \$24.39 | \$49,457 |
| 47 | \$11.55 | \$10.03 | \$11.14 | \$12.05 | \$24,021 |
| 203 | \$35.48 | \$14.46 | \$31.85 | \$52.38 | \$73,787 |
| 83 | \$15.97 | \$11.06 | \$16.32 | \$19.50 | \$33,235 |
| 33 |  |  |  |  |  |
| 86 | \$29.30 | \$24.59 | \$30.42 | \$34.73 | \$60,940 |
| 49 | \$14.12 | \$9.67 | \$14.10 | \$16.72 | \$29,359 |
| 84 | \$15.06 | \$12.43 | \$14.73 | \$17.59 | \$31,322 |
|  | \$11.07 | \$10.11 | \$10.84 | \$11.58 | \$23,012 |
| 83 | \$16.73 | \$13.92 | \$16.36 | \$18.69 | \$34,808 |
| 92 | \$38.65 | \$24.25 | \$35.03 | \$49.74 | \$80,387 |
| 95 | \$13.73 | \$11.22 | \$12.74 | \$14.83 | \$28,538 |
| 236 | \$21.01 | \$16.29 | \$20.90 | \$25.23 | \$43,685 |
| 566 | \$12.49 | \$10.24 | \$11.27 | \$15.49 | \$25,975 |
| 978 | \$18.90 | \$14.78 | \$18.68 | \$22.86 | \$39,317 |
| 93 | \$17.50 | \$13.87 | \$16.36 | \$19.41 | \$36,416 |
| 48 | \$29.42 | \$21.61 | \$25.95 | \$30.32 | \$61,183 |
| 48 | \$44.19 | \$30.91 | \$42.12 | \$57.12 | \$91,916 |
| 164 | \$31.52 | \$21.85 | \$30.40 | \$40.92 | \$65,584 |
| 32 | \$56.55 | \$39.03 | \$62.12 | \$70.75 | \$117,631 |
| 45 | \$26.32 | \$17.64 | \$27.35 | \$33.26 | \$54,740 |
| 12 | \$24.04 | \$18.27 | \$23.01 | \$27.65 | \$49,999 |
| 72 | \$30.88 | \$23.69 | \$28.81 | \$37.94 | \$64,215 |
| 280 | \$28.38 | \$23.58 | \$28.00 | \$32.93 | \$59,031 |
|  | \$22.35 | \$16.51 | \$19.06 | \$29.04 | \$46,480 |
| 80 | \$29.93 | \$24.95 | \$29.56 | \$34.67 | \$62,258 |
| 145 | \$61.68 | \$40.46 | \$51.02 | \$72.82 | \$128,297 |
| 527 | \$15.70 | \$13.32 | \$15.22 | \$17.70 | \$32,648 |
| 55 | \$16.16 | \$13.26 | \$14.88 | \$17.76 | \$33,609 |
| 16 | \$26.71 | \$21.26 | \$26.31 | \$33.03 | \$55,552 |
| 211 | \$17.29 | \$13.78 | \$16.50 | \$19.06 | \$35,955 |
| 389 | \$17.01 | \$14.36 | \$16.49 | \$18.68 | \$35,366 |
| 51 | \$21.61 | \$15.05 | \$17.79 | \$22.70 | \$44,951 |
|  | \$20.78 | \$16.62 | \$20.95 | \$25.73 | \$43,225 |
| 70 | \$21.75 | \$14.32 | \$18.56 | \$31.32 | \$45,233 |
| 46 | \$13.22 | \$11.37 | \$13.05 | \$14.62 | \$27,499 |
|  | \$22.62 | \$17.03 | \$24.85 | \$27.98 | \$47,047 |
| 400 |  |  |  |  | \$57,522 |
| 47 | \$13.79 | \$9.74 | \$13.15 | \$16.54 | \$28,693 |
| 50 | \$22.41 | \$16.50 | \$23.66 | \$28.71 | \$46,628 |
|  | \$14.66 | \$13.20 | \$14.49 | \$16.21 | \$30,494 |
| 13 | \$53.22 | \$44.31 | \$47.30 | \$65.33 | \$110,695 |
| 127 | \$31.60 | \$25.35 | \$29.55 | \$36.69 | \$65,725 |
|  | \$17.90 | \$16.34 | \$17.70 | \$19.07 | \$37,234 |
| 36 | \$11.59 | \$10.30 | \$10.98 | \$11.68 | \$24,116 |
| 27 | \$41.14 | \$34.89 | \$41.51 | \$47.52 | \$85,569 |
| 105 | \$47.11 | \$41.14 | \$45.14 | \$52.38 | \$97,990 |
| 380 | \$21.66 | \$18.29 | \$21.01 | \$24.84 | \$45,040 |
| 975 | \$12.53 | \$10.78 | \$11.99 | \$13.97 | \$26,057 |
| 29 | \$28.38 | \$26.32 | \$28.88 | \$31.12 | \$59,033 |
| 27 | \$39.17 | \$33.39 | \$40.41 | \$44.51 | \$81,483 |
| 747 | \$24.16 | \$17.57 | \$22.58 | \$29.42 | \$50,243 |
| 126 | \$15.92 | \$13.21 | \$15.28 | \$17.87 | \$33,113 |
| 1,264 | \$15.10 | \$12.47 | \$14.98 | \$17.50 | \$31,409 |
| 35 | \$15.72 | \$12.02 | \$15.86 | \$19.00 | \$32,697 |
| 112 | \$25.24 | \$22.00 | \$25.46 | \$28.52 | \$52,503 |
| 49 | \$14.35 | \$12.99 | \$14.05 | \$15.10 | \$29,853 |


| SOC <br> code | Yakima, WA MSA Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2057 | Ophthalmic Medical Technicians |  | \$20.06 | \$17.03 | \$19.94 | \$22.86 | \$41,725 |
| 29-2081 | Opticians, Dispensing | 62 | \$20.17 | \$16.15 | \$19.84 | \$24.13 | \$41,948 |
| 29-1041 | Optometrists | 24 | \$63.62 | \$47.27 | \$60.00 | \$70.14 | \$132,323 |
| 43-4151 | Order Clerks | 120 | \$16.50 | \$13.46 | \$15.68 | \$19.63 | \$34,331 |
| 49-3053 | Outdoor Power Equipment \& Other Small Engine Mechanics |  | \$18.80 | \$16.47 | \$19.75 | \$22.05 | \$39,104 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 1,066 | \$12.29 | \$10.39 | \$11.21 | \$12.09 | \$25,568 |
| 53-7064 | Packers \& Packagers, Hand | 1,824 | \$11.42 | \$10.02 | \$10.99 | \$11.96 | \$23,760 |
| 47-2141 | Painters, Construction \& Maintenance | 190 | \$16.13 | \$11.24 | \$16.63 | \$20.32 | \$33,543 |
| 51-9122 | Painters, Transportation Equipment |  | \$16.72 | \$10.80 | \$12.77 | \$20.31 | \$34,779 |
| 51-9196 | Paper Goods Machine Setters, Operators \& Tenders | 65 | \$22.12 | \$20.41 | \$22.05 | \$23.68 | \$46,006 |
| 23-2011 | Paralegals \& Legal Assistants | 225 | \$21.98 | \$17.05 | \$19.70 | \$26.59 | \$45,720 |
| 41-2022 | Parts Salespersons | 289 | \$14.90 | \$11.03 | \$13.51 | \$17.79 | \$30,984 |
| 43-3051 | Payroll \& Timekeeping Clerks | 129 | \$18.34 | \$15.77 | \$18.37 | \$21.48 | \$38,147 |
| 39-9021 | Personal Care Aides | 669 | \$11.39 | \$10.41 | \$11.18 | \$11.96 | \$23,697 |
| 13-2052 | Personal Financial Advisors | 28 |  |  |  |  |  |
| 39-1021 | Personal Service Worker Supervisors | 55 | \$17.24 | \$13.66 | \$16.51 | \$18.83 | \$35,857 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 44 | \$16.26 | \$12.74 | \$15.66 | \$18.13 | \$33,823 |
| 29-1051 | Pharmacists | 151 | \$58.72 | \$53.42 | \$59.70 | \$67.51 | \$122,143 |
| 31-9095 | Pharmacy Aides |  | \$12.67 | \$11.52 | \$12.90 | \$14.04 | \$26,353 |
| 29-2052 | Pharmacy Technicians | 302 | \$17.23 | \$15.67 | \$17.34 | \$19.02 | \$35,834 |
| 31-9097 | Phlebotomists | 54 | \$14.78 | \$13.11 | \$14.14 | \$15.18 | \$30,737 |
| 31-2022 | Physical Therapist Aides | 41 | \$14.82 | \$12.57 | \$13.88 | \$15.17 | \$30,809 |
| 31-2021 | Physical Therapist Assistants |  | \$22.31 | \$11.17 | \$25.66 | \$29.93 | \$46,392 |
| 29-1123 | Physical Therapists | 106 | \$40.06 | \$34.39 | \$38.63 | \$44.57 | \$83,328 |
| 29-1071 | Physician Assistants | 108 | \$48.16 | \$41.48 | \$46.56 | \$56.44 | \$100,180 |
| 29-1069 | Physicians \& Surgeons, All Other |  |  |  |  |  | \$203,696 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 63 | \$40.04 | \$25.80 | \$47.73 | \$53.63 | \$83,269 |
| 33-1012 | Police \& Detective Supervisors | 98 | \$40.75 | \$34.34 | \$39.89 | \$45.97 | \$84,762 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 357 | \$32.76 | \$27.31 | \$33.74 | \$38.71 | \$68,147 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 84 | \$22.36 | \$19.71 | \$22.35 | \$25.40 | \$46,509 |
| 43-5051 | Postal Service Clerks | 31 | \$24.15 | \$24.89 | \$27.12 | \$27.13 | \$50,233 |
| 43-5052 | Postal Service Mail Carriers | 182 | \$25.13 | \$20.24 | \$27.39 | \$27.92 | \$52,263 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 46 | \$21.02 | \$15.49 | \$23.93 | \$26.60 | \$43,708 |
| 11-9131 | Postmasters \& Mail Superintendents | 16 | \$34.47 | \$27.98 | \$34.26 | \$37.85 | \$71,708 |
| 25-2011 | Preschool Teachers, Except Special Education | 322 | \$15.53 | \$10.61 | \$13.03 | \$17.42 | \$32,315 |
| 51-5113 | Print Binding \& Finishing Workers | 16 | \$16.14 | \$14.12 | \$16.06 | \$18.01 | \$33,578 |
| 51-5112 | Printing Press Operators | 106 | \$21.69 | \$18.51 | \$21.80 | \$25.16 | \$45,120 |
| 43-3061 | Procurement Clerks | 34 | \$18.43 | \$15.00 | \$18.57 | \$21.61 | \$38,340 |
| 27-2012 | Producers \& Directors | 20 | \$38.10 | \$36.12 | \$42.65 | \$46.32 | \$79,252 |
| 51-1011 | Production \& Operating Worker Supervisors | 583 | \$23.75 | \$16.74 | \$22.49 | \$28.97 | \$49,385 |
| 51-9198 | Production Worker Helpers | 840 | \$12.86 | \$10.96 | \$12.69 | \$14.28 | \$26,738 |
| 51-9199 | Production Workers, All Other | 156 | \$14.13 | \$10.93 | \$12.62 | \$16.07 | \$29,385 |
| 43-5061 | Production, Planning \& Expediting Clerks | 102 | \$23.74 | \$19.99 | \$23.09 | \$27.69 | \$49,371 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 81 | \$28.69 | \$16.68 | \$18.80 | \$40.27 | \$59,672 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 18 | \$19.68 | \$15.54 | \$19.25 | \$24.87 | \$40,935 |
| 33-9099 | Protective Service Workers, All Other | 98 | \$14.25 | \$11.24 | \$13.14 | \$15.04 | \$29,644 |
| 11-2031 | Public Relations \& Fundraising Managers |  | \$39.54 | \$30.83 | \$35.34 | \$43.97 | \$82,253 |
| 27-3031 | Public Relations Specialists | 53 | \$29.37 | \$18.76 | \$26.48 | \$32.70 | \$61,092 |
| 13-1023 | Purchasing Agents, Except Wholesale/Retai//Farm Products | 117 | \$24.74 | \$19.10 | \$23.85 | \$28.62 | \$51,449 |
| 11-3061 | Purchasing Managers | 19 | \$48.04 | \$32.69 | \$45.03 | \$55.30 | \$99,937 |
| 29-2034 | Radiologic Technologists | 197 | \$30.98 | \$26.07 | \$29.02 | \$35.43 | \$64,428 |
| 41-9022 | Real Estate Sales Agents | 66 | \$22.50 | \$14.62 | \$17.88 | \$29.84 | \$46,785 |
| 43-4171 | Receptionists \& Information Clerks | 749 | \$14.09 | \$12.46 | \$13.65 | \$14.85 | \$29,288 |
| 39-9032 | Recreation Workers | 108 | \$14.28 | \$10.51 | \$12.30 | \$16.81 | \$29,695 |
| 29-1141 | Registered Nurses | 1,690 | \$31.71 | \$24.79 | \$31.25 | \$38.06 | \$65,959 |
| 21-1015 | Rehabilitation Counselors | 330 | \$18.58 | \$14.34 | \$17.68 | \$20.89 | \$38,632 |
| 43-4181 | Reservation/Transportation Ticket Agents/Travel Clerks | 27 | \$12.27 | \$10.53 | \$11.37 | \$13.40 | \$25,533 |
| 29-1126 | Respiratory Therapists | 33 | \$28.99 | \$26.09 | \$29.21 | \$33.39 | \$60,291 |
| 41-2031 | Retail Salespersons | 2,751 | \$14.33 | \$10.13 | \$11.77 | \$15.19 | \$29,811 |
| 47-2181 | Roofers | 109 | \$22.15 | \$15.47 | \$22.12 | \$28.60 | \$46,078 |
| 41-9099 | Sales \& Related Workers, All Other | 30 | \$20.42 | \$13.65 | \$17.83 | \$27.07 | \$42,489 |
| 11-2022 | Sales Managers | 178 | \$48.29 | \$31.29 | \$36.37 | \$51.36 | \$100,434 |

Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Educ
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security \& Fire Alarm Systems Installers
Security Guards
Self-Enrichment Education Teachers
Separating \& Filtering Machine Setters/Operators/Tenders
Sheet Metal Workers
Shipping, Receiving \& Traffic Clerks
Slaughterers \& Meat Packers
Social \& Community Service Managers
Social \& Human Service Assistants
Social Workers, All Other
Software Developers, Applications
Software Developers, Systems Software
Soil \& Plant Scientists
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stock Clerks \& Order Fillers
Structural Metal Fabricators \& Fitters
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgeons
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors
Switchboard Operators, Including Answering Service
Tailors, Dressmakers \& Custom Sewers
Tapers
Tax Examiners, Collectors \& Revenue Agents
Tax Preparers
Taxi Drivers \& Chauffeurs
Teacher Assistants
Teachers \& Instructors, All Other, Exc Substitute Teachers Team Assemblers

Telecom Equip Installers/Repairers, Except Line
Telecommunications Line Installers \& Repairers
Tellers
Tire Repairers \& Changers
Title Examiners, Abstractors, \& Searchers
Training \& Development Specialists
Transportation Security Screeners
Transportation, Storage \& Distribution Managers
Transportation/Material Moving Vehicle Operator Supervisors
Truck Drivers, Heavy \& Tractor-Trailer
Truck Drivers, Light or Delivery Services
Urban \& Regional Planners Veterinarians
Veterinary Assistants \& Laboratory Animal Caretakers
Veterinary Technologists \& Technicians
Vocational Education Teachers, Postsecondary
Waiters \& Waitresses

| 180 | \$35.45 | \$18.45 | \$23.88 | \$37.94 | \$73,735 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 831 | \$35.01 | \$20.82 | \$30.33 | \$40.85 | \$72,813 |
| 57 | \$37.67 | \$23.69 | \$31.25 | \$51.63 | \$78,346 |
| 126 | \$34.99 | \$24.70 | \$31.25 | \$42.99 | \$72,761 |
| 682 | \$22.15 | \$15.68 | \$19.40 | \$25.00 | \$46,073 |
| 59 | \$13.93 | \$10.94 | \$13.61 | \$16.37 | \$28,978 |
| 519 |  |  |  |  | \$57,695 |
| 1,252 | \$17.14 | \$14.40 | \$16.98 | \$19.53 | \$35,640 |
| 100 | \$20.73 | \$11.83 | \$13.85 | \$21.09 | \$43,097 |
|  | \$20.18 | \$17.17 | \$20.14 | \$22.95 | \$41,973 |
| 212 | \$15.83 | \$12.70 | \$15.54 | \$18.45 | \$32,924 |
| 218 | \$21.66 | \$13.59 | \$20.49 | \$28.04 | \$45,051 |
| 278 | \$14.80 | \$10.92 | \$12.04 | \$16.63 | \$30,779 |
| 66 | \$29.25 | \$20.25 | \$32.97 | \$37.87 | \$60,833 |
| 313 | \$16.20 | \$12.65 | \$15.64 | \$18.96 | \$33,692 |
|  | \$12.52 | \$10.24 | \$11.95 | \$14.37 | \$26,046 |
| 70 | \$29.37 | \$20.66 | \$26.70 | \$34.25 | \$61,102 |
| 337 | \$15.03 | \$12.59 | \$14.58 | \$17.29 | \$31,261 |
| 21 | \$28.76 | \$24.05 | \$31.87 | \$33.56 | \$59,824 |
| 27 | \$47.77 | \$38.10 | \$47.51 | \$56.40 | \$99,359 |
| 25 | \$31.65 | \$21.18 | \$26.36 | \$43.70 | \$65,827 |
| 20 | \$30.28 | \$21.36 | \$28.04 | \$36.01 | \$62,967 |
| 155 |  |  |  |  | \$60,037 |
|  |  |  |  |  | \$60,169 |
| 32 |  |  |  |  | \$59,561 |
|  |  |  |  |  | \$61,517 |
| 76 | \$35.94 | \$31.86 | \$35.44 | \$39.22 | \$74,750 |
| 1,199 | \$13.00 | \$10.50 | \$11.89 | \$14.42 | \$27,045 |
| 85 | \$21.45 | \$18.30 | \$21.33 | \$23.85 | \$44,611 |
| 138 | \$19.54 | \$15.72 | \$18.69 | \$23.20 | \$40,640 |
| 667 | \$17.03 | \$15.71 | \$16.96 | \$18.22 | \$35,428 |
|  |  |  |  |  | \$236,447 |
| 81 | \$22.12 | \$19.70 | \$21.89 | \$24.27 | \$46,014 |
| 27 | \$18.48 | \$13.52 | \$15.67 | \$21.68 | \$38,440 |
| 15 | \$34.52 | \$23.77 | \$32.82 | \$43.76 | \$71,789 |
| 32 | \$14.28 | \$12.53 | \$14.09 | \$16.04 | \$29,704 |
|  | \$13.75 | \$12.91 | \$13.71 | \$14.51 | \$28,611 |
|  | \$17.00 | \$15.60 | \$16.98 | \$18.37 | \$35,367 |
|  | \$22.49 | \$18.64 | \$23.29 | \$24.45 | \$46,785 |
| 76 | \$14.27 | \$12.52 | \$13.83 | \$15.14 | \$29,669 |
| 100 | \$11.25 | \$9.62 | \$10.85 | \$12.67 | \$23,414 |
| 1,674 |  |  |  |  | \$29,973 |
| 47 |  |  |  |  | \$59,337 |
| 539 | \$13.73 | \$10.83 | \$12.69 | \$15.47 | \$28,560 |
| 55 | \$26.25 | \$20.14 | \$25.24 | \$31.65 | \$54,609 |
| 11 | \$26.20 | \$17.89 | \$23.74 | \$34.69 | \$54,508 |
| 404 | \$13.70 | \$12.12 | \$13.52 | \$14.91 | \$28,496 |
| 160 | \$13.78 | \$10.94 | \$13.00 | \$16.13 | \$28,668 |
| 45 | \$22.05 | \$17.43 | \$21.79 | \$26.48 | \$45,872 |
| 33 | \$27.93 | \$24.71 | \$27.79 | \$31.03 | \$58,100 |
| 12 | \$18.52 | \$17.42 | \$18.21 | \$19.63 | \$38,503 |
| 31 | \$42.47 | \$27.96 | \$39.04 | \$59.34 | \$88,337 |
| 153 | \$25.70 | \$19.33 | \$25.54 | \$29.93 | \$53,447 |
| 1,341 | \$17.45 | \$13.69 | \$16.47 | \$20.50 | \$36,275 |
| 451 | \$17.28 | \$12.17 | \$14.76 | \$20.91 | \$35,950 |
| 57 | \$30.97 | \$26.86 | \$31.12 | \$34.35 | \$64,417 |
| 23 | \$10.62 | \$9.61 | \$9.69 | \$10.73 | \$22,082 |
| 26 | \$40.79 | \$23.54 | \$44.40 | \$53.02 | \$84,839 |
| 33 | \$13.04 | \$12.33 | \$13.24 | \$14.16 | \$27,110 |
| 49 | \$14.52 | \$11.83 | \$15.19 | \$17.11 | \$30,196 |
| 160 | \$24.98 | \$19.78 | \$23.08 | \$28.53 | \$51,966 |
| 1,021 | \$11.70 | \$9.57 | \$9.72 | \$11.38 | \$24,330 |

51-8031 Water \& Wastewater Treatment Plant \& System Operators

| 86 | $\$ 25.10$ | $\$ 20.35$ | $\$ 23.74$ | $\$ 28.61$ | $\$ 52,215$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 30 | $\$ 36.42$ | $\$ 31.81$ | $\$ 37.19$ | $\$ 43.34$ | $\$ 75,764$ |
| 31 | $\$ 15.54$ | $\$ 11.66$ | $\$ 13.93$ | $\$ 19.94$ | $\$ 32,322$ |
| 344 | $\$ 18.00$ | $\$ 14.31$ | $\$ 16.97$ | $\$ 19.73$ | $\$ 37,425$ |
|  | $\$ 15.15$ | $\$ 13.35$ | $\$ 14.57$ | $\$ 16.60$ | $\$ 31,512$ |
| 18 | $\$ 23.19$ | $\$ 20.17$ | $\$ 23.07$ | $\$ 27.25$ | $\$ 48,224$ |
| 44 | $\$ 16.92$ | $\$ 12.72$ | $\$ 14.44$ | $\$ 21.52$ | $\$ 35,186$ |
| 12 | $\$ 13.59$ | $\$ 11.74$ | $\$ 13.27$ | $\$ 14.65$ | $\$ 28,273$ |
| 34 | $\$ 35.51$ | $\$ 28.88$ | $\$ 32.29$ | $\$ 39.53$ | $\$ 73,847$ |


| SOC <br> code | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 323 | \$29.72 | \$25.59 | \$28.31 | \$32.77 | \$61,822 |
| 11-3011 | Administrative Services Managers | 73 | \$42.13 | \$27.60 | \$36.44 | \$53.90 | \$87,637 |
| 41-3011 | Advertising Sales Agents | 17 | \$23.68 | \$14.81 | \$20.30 | \$23.73 | \$49,248 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 32 | \$26.81 | \$25.89 | \$28.34 | \$30.31 | \$55,765 |
| 39-3091 | Amusement \& Recreation Attendants | 61 | \$13.03 | \$10.08 | \$11.99 | \$15.71 | \$27,099 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 43 | \$29.24 | \$23.44 | \$28.88 | \$34.94 | \$60,828 |
| 17-1011 | Architects, Except Landscape \& Naval | 18 | \$27.08 | \$17.66 | \$20.74 | \$44.04 | \$56,336 |
| 11-9041 | Architectural \& Engineering Managers | 28 | \$50.64 | \$43.33 | \$51.55 | \$57.69 | \$105,331 |
| 51-2099 | Artists \& Related Workers, All Other |  | \$11.47 | \$10.37 | \$11.03 | \$11.69 | \$23,858 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 45 | \$12.50 | \$10.08 | \$11.43 | \$13.40 | \$25,997 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 192 | \$21.86 | \$16.54 | \$21.23 | \$25.05 | \$45,482 |
| 51-3011 | Bakers | 125 | \$11.66 | \$10.11 | \$11.09 | \$12.18 | \$24,265 |
| 35-3011 | Bartenders | 289 | \$12.76 | \$9.63 | \$11.03 | \$15.46 | \$26,548 |
| 43-3011 | Bill \& Account Collectors | 57 | \$17.78 | \$14.06 | \$17.24 | \$21.26 | \$36,990 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 169 | \$17.85 | \$15.52 | \$17.58 | \$20.16 | \$37,122 |
| 19-4021 | Biological Technicians | 64 | \$18.99 | \$15.42 | \$18.53 | \$21.45 | \$39,504 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 941 | \$18.18 | \$15.16 | \$17.68 | \$21.09 | \$37,802 |
| 47-3011 | Brick/Block/Stonemason \& Tile/Marble Setter Helpers | 11 | \$24.39 | \$19.65 | \$22.52 | \$30.85 | \$50,740 |
| 47-2021 | Brickmasons \& Blockmasons | 13 | \$24.87 | \$14.91 | \$26.90 | \$29.91 | \$51,723 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 79 | \$26.47 | \$22.13 | \$25.71 | \$30.02 | \$55,055 |
| 53-3022 | Bus Drivers, School or Special Client | 100 | \$18.16 | \$16.48 | \$17.81 | \$19.25 | \$37,760 |
| 53-3021 | Bus Drivers, Transit \& Intercity | 131 | \$22.57 | \$20.65 | \$22.36 | \$24.16 | \$46,940 |
| 13-1199 | Business Operations Specialists, All Other | 392 | \$31.65 | \$23.15 | \$29.90 | \$38.21 | \$65,817 |
| 51-3021 | Butchers \& Meat Cutters | 63 | \$16.15 | \$10.76 | \$16.23 | \$21.17 | \$33,609 |
| 51-7011 | Cabinetmakers \& Bench Carpenters | 48 | \$20.80 | \$16.49 | \$19.27 | \$24.53 | \$43,278 |
| 53-5021 | Captains, Mates \& Pilots of Water Vessels | 15 | \$23.35 | \$14.41 | \$21.76 | \$28.20 | \$48,567 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 67 |  |  |  |  | \$60,027 |
| 43-5011 | Cargo \& Freight Agents |  | \$23.57 | \$20.94 | \$23.53 | \$26.85 | \$49,036 |
| 47-2031 | Carpenters | 774 | \$24.64 | \$20.38 | \$23.95 | \$28.93 | \$51,247 |
| 41-2011 | Cashiers | 2,285 | \$12.97 | \$10.26 | \$11.62 | \$14.06 | \$26,971 |
| 47-2051 | Cement Masons \& Concrete Finishers | 58 | \$22.27 | \$18.89 | \$22.55 | \$26.32 | \$46,332 |
| 35-1011 | Chefs \& Head Cooks | 29 | \$21.39 | \$19.57 | \$21.80 | \$24.42 | \$44,491 |
| 11-1011 | Chief Executives | 72 | \$58.31 | \$41.97 | \$55.69 | \$70.52 | \$121,281 |
| 21-1021 | Child, Family \& School Social Workers | 130 | \$22.54 | \$15.66 | \$24.90 | \$27.49 | \$46,886 |
| 39-9011 | Childcare Workers | 114 | \$10.59 | \$9.61 | \$9.71 | \$11.29 | \$22,021 |
| 29-1011 | Chiropractors | 14 | \$32.36 | \$25.83 | \$31.06 | \$35.79 | \$67,297 |
| 17-3022 | Civil Engineering Technicians | 36 | \$24.29 | \$21.46 | \$24.90 | \$27.88 | \$50,526 |
| 17-2051 | Civil Engineers | 71 | \$37.80 | \$31.87 | \$35.20 | \$43.31 | \$78,633 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 137 | \$12.07 | \$9.94 | \$11.56 | \$13.79 | \$25,112 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 26 | \$28.35 | \$21.58 | \$29.97 | \$34.43 | \$58,962 |
| 27-2022 | Coaches \& Scouts | 232 |  |  |  |  | \$31,737 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,494 | \$10.95 | \$9.73 | \$10.63 | \$11.68 | \$22,797 |
| 21-1099 | Community \& Social Service Specialists, All Other | 35 | \$21.10 | \$16.57 | \$18.14 | \$22.35 | \$43,874 |
| 21-1094 | Community Health Workers | 50 |  |  |  |  |  |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 75 | \$36.47 | \$29.90 | \$37.27 | \$43.86 | \$75,865 |
| 11-3021 | Computer \& Information Systems Managers | 43 | \$46.04 | \$36.11 | \$46.16 | \$55.92 | \$95,769 |
| 15-1143 | Computer Network Architects | 12 | \$47.51 | \$37.51 | \$45.50 | \$59.24 | \$98,821 |
| 15-1152 | Computer Network Support Specialists | 112 | \$31.99 | \$28.19 | \$32.53 | \$36.05 | \$66,537 |
| 15-1199 | Computer Occupations, All Other | 36 | \$39.91 | \$33.17 | \$38.64 | \$45.79 | \$83,003 |
| 15-1131 | Computer Programmers | 21 | \$44.37 | \$32.18 | \$36.43 | \$59.36 | \$92,281 |
| 15-1121 | Computer Systems Analysts | 101 | \$33.09 | \$29.88 | \$33.82 | \$36.94 | \$68,828 |
| 15-1151 | Computer User Support Specialists | 154 | \$25.75 | \$21.28 | \$25.14 | \$29.25 | \$53,568 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 23 |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-1031 | Conservation Scientists | 54 | \$27.63 | \$22.01 | \$25.53 | \$32.98 | \$57,472 |
| 47-4011 | Construction \& Building Inspectors | 24 | \$27.58 | \$22.72 | \$27.23 | \$30.32 | \$57,367 |
| 47-2061 | Construction Laborers | 245 | \$18.65 | \$15.03 | \$17.64 | \$21.24 | \$38,782 |
| 11-9021 | Construction Managers | 24 | \$54.43 | \$35.07 | \$39.95 | \$57.02 | \$113,210 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 213 | \$32.05 | \$24.87 | \$30.97 | \$37.85 | \$66,660 |
| 53-7011 | Conveyor Operators \& Tenders | 21 | \$20.08 | \$17.46 | \$20.15 | \$22.62 | \$41,775 |
| 35-2011 | Cooks, Fast Food | 165 | \$10.09 | \$9.55 | \$9.67 | \$10.62 | \$20,979 |
| 35-2012 | Cooks, Institution \& Cafeteria | 233 | \$14.09 | \$11.39 | \$13.45 | \$15.98 | \$29,307 |
| 35-2014 | Cooks, Restaurant | 514 | \$14.27 | \$12.54 | \$13.83 | \$15.18 | \$29,664 |
| 35-2015 | Cooks, Short Order |  | \$10.86 | \$9.56 | \$10.35 | \$11.37 | \$22,593 |
| 33-1011 | Correctional Officer Supervisors | 53 | \$27.19 | \$24.71 | \$25.31 | \$26.06 | \$56,559 |
| 33-3012 | Correctional Officers \& Jailers | 364 | \$22.00 | \$20.43 | \$22.39 | \$22.95 | \$45,758 |
| 13-1051 | Cost Estimators | 118 | \$25.61 | \$17.01 | \$24.92 | \$33.30 | \$53,274 |
| 41-2021 | Counter \& Rental Clerks | 252 | \$13.97 | \$10.69 | \$11.96 | \$15.95 | \$29,046 |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |  | \$11.25 | \$9.91 | \$10.82 | \$11.73 | \$23,411 |
| 43-4031 | Court, Municipal \& License Clerks | 75 | \$20.09 | \$16.97 | \$19.79 | \$22.75 | \$41,780 |
| 33-9091 | Crossing Guards | 20 | \$17.10 | \$12.35 | \$13.77 | \$16.35 | \$35,550 |
| 43-4051 | Customer Service Representatives | 305 | \$15.35 | \$11.32 | \$15.03 | \$18.56 | \$31,926 |
| 43-9021 | Data Entry Keyers | 44 | \$13.70 | \$10.72 | \$11.74 | \$14.92 | \$28,496 |
| 15-1141 | Database Administrators | 15 | \$42.20 | \$33.79 | \$43.63 | \$52.49 | \$87,779 |
| 31-9091 | Dental Assistants | 178 | \$19.40 | \$16.36 | \$19.67 | \$22.96 | \$40,373 |
| 29-2021 | Dental Hygienists | 133 | \$48.73 | \$42.84 | \$49.02 | \$55.96 | \$101,356 |
| 29-1021 | Dentists, General | 42 |  |  |  |  | \$220,711 |
| 33-3021 | Detectives \& Criminal Investigators | 49 | \$44.42 | \$40.98 | \$45.06 | \$46.94 | \$92,406 |
| 29-2032 | Diagnostic Medical Sonographers | 16 | \$39.44 | \$34.82 | \$39.11 | \$44.39 | \$82,040 |
| 29-1031 | Dietitians \& Nutritionists | 18 | \$30.07 | \$26.06 | \$28.66 | \$32.87 | \$62,562 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 230 | \$10.34 | \$9.57 | \$9.96 | \$11.07 | \$21,510 |
| 35-9021 | Dishwashers | 303 | \$11.28 | \$9.99 | \$11.04 | \$12.18 | \$23,462 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 29 | \$22.14 | \$20.11 | \$22.64 | \$25.47 | \$46,052 |
| 53-3031 | Driver/Sales Workers |  | \$15.32 | \$11.40 | \$14.04 | \$19.89 | \$31,873 |
| 27-3041 | Editors | 28 | \$26.65 | \$18.89 | \$25.47 | \$31.75 | \$55,424 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 12 | \$21.76 | \$17.56 | \$21.08 | \$26.31 | \$45,253 |
| 11-9039 | Education Administrators, All Other | 11 | \$24.00 | \$20.62 | \$22.10 | \$23.58 | \$49,918 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 86 |  |  |  |  | \$90,963 |
| 11-9033 | Education Administrators, Postsecondary | 36 | \$36.68 | \$31.38 | \$35.10 | \$40.77 | \$76,281 |
| 25-9099 | Education, Training \& Library Workers, All Other | 65 | \$19.54 | \$16.66 | \$19.76 | \$23.33 | \$40,640 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors | 80 | \$31.04 | \$25.48 | \$30.99 | \$35.83 | \$64,549 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 19 | \$37.80 | \$33.17 | \$39.77 | \$42.67 | \$78,633 |
| 17-2071 | Electrical Engineers | 12 | \$41.93 | \$35.20 | \$43.38 | \$50.36 | \$87,211 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 70 | \$42.75 | \$40.90 | \$43.37 | \$46.17 | \$88,936 |
| 49-2093 | Electrical/Electronics Install/Repair, Transp Equip |  | \$27.77 | \$24.90 | \$28.12 | \$31.84 | \$57,753 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 10 | \$32.27 | \$30.30 | \$31.92 | \$34.57 | \$67,113 |
| 47-2111 | Electricians | 225 | \$30.82 | \$24.52 | \$31.52 | \$37.03 | \$64,096 |
| 17-2072 | Electronics Engineers, Except Computer | 16 | \$39.67 | \$35.04 | \$41.76 | \$46.83 | \$82,496 |
| 25-2021 | Elementary School Teachers, Except Special Education | 540 |  |  |  |  | \$60,149 |
| 43-4061 | Eligibility Interviewers, Government Programs |  | \$14.90 | \$11.58 | \$14.36 | \$16.05 | \$30,982 |
| 29-2041 | Emergency Medical Technicians \& Paramedics | 70 | \$28.59 | \$13.07 | \$22.29 | \$44.39 | \$59,490 |
| 17-3025 | Environmental Engineering Technicians | 22 | \$31.80 | \$25.50 | \$34.01 | \$40.37 | \$66,151 |
| 19-4091 | Environmental Science \& Protection Techs (Inc Health) | 17 | \$24.91 | \$21.74 | \$23.93 | \$29.51 | \$51,814 |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) | 27 | \$36.14 | \$28.64 | \$37.27 | \$42.92 | \$75,166 |
| 43-6011 | Executive Secretaries \& Administrative Assistants | 123 | \$23.65 | \$20.01 | \$23.58 | \$27.67 | \$49,188 |
| 45-4021 | Fallers |  | \$29.90 | \$22.45 | \$27.27 | \$39.76 | \$62,201 |
| 29-1062 | Family \& General Practitioners | 72 |  |  |  |  | \$188,608 |
| 25-9021 | Farm \& Home Management Advisors |  | \$23.37 | \$18.40 | \$25.03 | \$28.01 | \$48,610 |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors | 31 | \$23.32 | \$16.27 | \$23.12 | \$26.62 | \$48,510 |
| 43-4071 | File Clerks | 38 | \$15.90 | \$11.94 | \$15.01 | \$19.37 | \$33,073 |
| 13-2051 | Financial Analysts | 22 | \$21.96 | \$17.19 | \$21.35 | \$25.84 | \$45,679 |
| 11-3031 | Financial Managers | 142 | \$40.45 | \$30.33 | \$34.29 | \$46.81 | \$84,139 |
| 13-2099 | Financial Specialists, All Other | 25 | \$28.70 | \$22.59 | \$28.25 | \$33.17 | \$59,692 |
| 33-2011 | Fire Fighters |  | \$26.68 | \$19.38 | \$26.01 | \$32.58 | \$55,497 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 138 | \$18.36 | \$16.21 | \$17.95 | \$20.32 | \$38,197 |
| 27-1023 | Floral Designers | 27 | \$14.78 | \$10.28 | \$14.74 | \$18.04 | \$30,754 |

51-3092
35-1012
35-2021
35-3041
11-9051
19-4093
45-4011
13-1131
51-9051
11-1021
27-1024
39-5012
29-1199 Health Diagnosing \& Treating Practitioners, All Other
21-1091
29-2099
29-9099
21-1022
31-9099
49-9021
53-1021
47-4051
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
17-2112
49-9041
11-3051
53-7051
43-4199
15-1122
51-9061
49-9098
25-9031
41-3021
37-2011
23-1023
25-2012
53-7062
37-3011
37-1012
51-6011
23-1011
43-6012
23-2099
11-1031
25-4021
43-4121
25-4031
33-9092
43-4131
13-2072
49-9094
45-4022 Logging Equipment Operators
13-1081 Logisticians
53-7063 Machine Feeders \& Offbearers
51-4041 Machinists
37-2012 Maids \& Housekeeping Cleaners
49-9071 Maintenance \& Repair Workers, General

| 11 | $\$ 13.02$ | $\$ 10.69$ | $\$ 11.79$ | $\$ 15.89$ | $\$ 27,084$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 433 | $\$ 16.64$ | $\$ 13.31$ | $\$ 15.33$ | $\$ 20.23$ | $\$ 34,600$ |
| 686 | $\$ 11.89$ | $\$ 9.86$ | $\$ 11.08$ | $\$ 13.01$ | $\$ 24,739$ |
| 139 | $\$ 10.11$ | $\$ 9.58$ | $\$ 9.67$ | $\$ 9.91$ | $\$ 21,019$ |
| 45 | $\$ 24.60$ | $\$ 16.90$ | $\$ 24.90$ | $\$ 28.66$ | $\$ 51,155$ |
| 35 | $\$ 18.56$ | $\$ 13.79$ | $\$ 17.19$ | $\$ 23.01$ | $\$ 38,592$ |
| 26 | $\$ 11.34$ | $\$ 9.43$ | $\$ 9.44$ | $\$ 12.76$ | $\$ 23,581$ |
| 25 | $\$ 21.37$ | $\$ 13.97$ | $\$ 22.36$ | $\$ 27.64$ | $\$ 44,463$ |
| 36 | $\$ 20.88$ | $\$ 15.85$ | $\$ 19.88$ | $\$ 26.50$ | $\$ 43,410$ |
| 546 | $\$ 39.29$ | $\$ 27.94$ | $\$ 35.76$ | $\$ 47.09$ | $\$ 81,726$ |
| 23 | $\$ 24.94$ | $\$ 16.28$ | $\$ 21.17$ | $\$ 34.77$ | $\$ 51,885$ |
| 153 | $\$ 14.92$ | $\$ 9.55$ | $\$ 12.16$ | $\$ 20.02$ | $\$ 31,034$ |
| 27 | $\$ 39.99$ | $\$ 26.95$ | $\$ 34.17$ | $\$ 38.20$ | $\$ 83,176$ |
| 31 | $\$ 28.41$ | $\$ 25.17$ | $\$ 27.97$ | $\$ 31.01$ | $\$ 59,094$ |
| 11 | $\$ 20.66$ | $\$ 16.10$ | $\$ 19.90$ | $\$ 25.85$ | $\$ 42,992$ |
| 10 | $\$ 29.74$ | $\$ 21.48$ | $\$ 32.13$ | $\$ 36.02$ | $\$ 61,862$ |
| 34 | $\$ 26.02$ | $\$ 21.37$ | $\$ 26.52$ | $\$ 30.67$ | $\$ 54,126$ |
| 81 | $\$ 18.54$ | $\$ 16.02$ | $\$ 18.49$ | $\$ 21.40$ | $\$ 38,544$ |
| 59 | $\$ 23.36$ | $\$ 18.04$ | $\$ 22.22$ | $\$ 28.59$ | $\$ 48,606$ |
| 26 | $\$ 34.74$ | $\$ 32.34$ | $\$ 35.29$ | $\$ 37.79$ | $\$ 72,255$ |
| 68 | $\$ 22.21$ | $\$ 20.41$ | $\$ 21.04$ | $\$ 25.50$ | $\$ 46,200$ |
|  | $\$ 11.10$ | $\$ 10.25$ | $\$ 10.94$ | $\$ 11.63$ | $\$ 23,073$ |
| 189 | $\$ 11.82$ | $\$ 10.34$ | $\$ 11.19$ | $\$ 12.04$ | $\$ 24,586$ |
| 476 | $\$ 11.02$ | $\$ 10.07$ | $\$ 10.87$ | $\$ 11.66$ | $\$ 22,925$ |
| 58 | $\$ 18.66$ | $\$ 14.61$ | $\$ 19.55$ | $\$ 21.86$ | $\$ 38,810$ |
| 112 | $\$ 26.51$ | $\$ 21.72$ | $\$ 25.44$ | $\$ 29.60$ | $\$ 55,129$ |
| 56 | $\$ 17.91$ | $\$ 16.57$ | $\$ 18.10$ | $\$ 19.11$ | $\$ 37,244$ |
| 34 | $\$ 47.01$ | $\$ 35.94$ | $\$ 44.07$ | $\$ 54.47$ | $\$ 97,777$ |
| 39 | $\$ 33.93$ | $\$ 24.56$ | $\$ 34.38$ | $\$ 39.66$ | $\$ 70,562$ |
| 64 | $\$ 30.33$ | $\$ 24.71$ | $\$ 32.24$ | $\$ 35.64$ | $\$ 63,077$ |
| 19 | $\$ 37.93$ | $\$ 29.22$ | $\$ 36.53$ | $\$ 49.32$ | $\$ 78,897$ |
|  | $\$ 18.16$ | $\$ 16.37$ | $\$ 18.00$ | $\$ 20.15$ | $\$ 37,760$ |
| 118 | $\$ 16.94$ | $\$ 13.80$ | $\$ 15.44$ | $\$ 19.75$ | $\$ 35,224$ |
| 12 | $\$ 40.26$ | $\$ 34.95$ | $\$ 39.11$ | $\$ 45.44$ | $\$ 83,764$ |
| 24 | $\$ 22.08$ | $\$ 17.20$ | $\$ 19.68$ | $\$ 27.39$ | $\$ 45,914$ |
| 126 | $\$ 23.56$ | $\$ 20.01$ | $\$ 22.58$ | $\$ 27.69$ | $\$ 49,017$ |
| 41 | $\$ 35.27$ | $\$ 26.59$ | $\$ 32.40$ | $\$ 42.95$ | $\$ 73,350$ |
| 42 | $\$ 18.38$ | $\$ 15.56$ | $\$ 18.28$ | $\$ 21.29$ | $\$ 38,227$ |
| 37 | $\$ 21.55$ | $\$ 16.28$ | $\$ 22.29$ | $\$ 27.51$ | $\$ 44,815$ |
| 721 | $\$ 11.91$ | $\$ 10.34$ | $\$ 11.23$ | $\$ 12.61$ | $\$ 24,770$ |
| 635 | $\$ 20.26$ | $\$ 15.06$ | $\$ 19.75$ | $\$ 24.90$ | $\$ 42,136$ |
|  | $\$ 18.71$ | $\$ 15.36$ | $\$ 18.02$ | $\$ 24.17$ | $\$ 38,911$ |
| 68 | $\$ 24.95$ | $\$ 21.65$ | $\$ 25.46$ | $\$ 28.03$ | $\$ 51,905$ |
| 11 | $\$ 26$ | $\$ 28.99$ | $\$ 23.56$ | $\$ 31.18$ | $\$ 35.09$ |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1111 | Management Analysts | 60 | \$31.44 | \$26.46 | \$32.40 | \$36.33 | \$65,401 |
| 11-9199 | Managers, All Other | 93 | \$42.36 | \$32.93 | \$41.48 | \$52.46 | \$88,124 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 93 | \$26.52 | \$16.85 | \$20.72 | \$28.43 | \$55,160 |
| 31-9011 | Massage Therapists | 29 | \$25.18 | \$11.95 | \$25.95 | \$32.57 | \$52,360 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers | 61 | \$12.02 | \$10.47 | \$11.50 | \$13.17 | \$24,998 |
| 17-3013 | Mechanical Drafters | 17 | \$35.89 | \$27.61 | \$34.90 | \$44.30 | \$74,659 |
| 17-2141 | Mechanical Engineers | 37 |  |  |  |  |  |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 179 | \$31.79 | \$25.36 | \$29.29 | \$36.24 | \$66,129 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 96 | \$22.41 | \$16.49 | \$19.14 | \$29.70 | \$46,602 |
| 11-9111 | Medical \& Health Services Managers | 108 | \$46.69 | \$38.80 | \$43.51 | \$48.20 | \$97,118 |
| 31-9092 | Medical Assistants | 231 | \$15.48 | \$13.20 | \$14.52 | \$17.20 | \$32,188 |
| 29-2071 | Medical Records \& Health Information Technicians | 104 | \$19.20 | \$15.82 | \$17.96 | \$21.46 | \$39,950 |
| 43-6013 | Medical Secretaries | 211 | \$17.92 | \$14.36 | \$16.97 | \$21.00 | \$37,274 |
| 31-9094 | Medical Transcriptionists | 41 | \$16.98 | \$13.64 | \$17.48 | \$20.74 | \$35,325 |
| 13-1121 | Meeting, Convention \& Event Planners |  | \$26.07 | \$17.68 | \$27.99 | \$34.60 | \$54,227 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 25 | \$22.36 | \$19.05 | \$21.45 | \$23.79 | \$46,511 |
| 21-1014 | Mental Health Counselors | 48 | \$23.61 | \$19.83 | \$23.42 | \$28.16 | \$49,096 |
| 43-5041 | Meter Readers, Utilities | 24 | \$24.98 | \$22.58 | \$25.41 | \$27.91 | \$51,969 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 176 |  |  |  |  | \$59,064 |
| 49-9044 | Millwrights | 35 | \$26.66 | \$25.06 | \$27.02 | \$28.96 | \$55,441 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 59 | \$18.98 | \$16.91 | \$19.18 | \$21.54 | \$39,482 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 55 | \$28.97 | \$23.45 | \$31.08 | \$35.07 | \$60,258 |
| 49-3051 | Motorboat Mechanics \& Service Technicians | 68 | \$18.43 | \$15.61 | \$18.61 | \$21.60 | \$38,333 |
| 11-9121 | Natural Sciences Managers | 15 | \$58.17 | \$45.56 | \$53.01 | \$67.21 | \$120,997 |
| 15-1142 | Network \& Computer Systems Administrators | 116 | \$37.39 | \$29.45 | \$37.29 | \$45.26 | \$77,771 |
| 43-4141 | New Accounts Clerks |  | \$17.19 | \$16.14 | \$17.17 | \$18.21 | \$35,752 |
| 39-2021 | Nonfarm Animal Caretakers | 187 | \$12.68 | \$10.40 | \$11.56 | \$13.85 | \$26,374 |
| 29-1171 | Nurse Practitioners | 37 | \$52.22 | \$44.12 | \$52.29 | \$62.20 | \$108,616 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 150 | \$21.68 | \$18.10 | \$21.21 | \$25.21 | \$45,101 |
| 31-1014 | Nursing Assistants | 695 | \$12.78 | \$10.64 | \$11.80 | \$14.36 | \$26,588 |
| 29-9011 | Occupational Health \& Safety Specialists | 40 | \$29.89 | \$24.59 | \$29.61 | \$34.18 | \$62,166 |
| 29-1122 | Occupational Therapists | 52 | \$38.67 | \$36.50 | \$40.58 | \$44.11 | \$80,428 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 467 | \$23.25 | \$17.24 | \$22.54 | \$28.29 | \$48,356 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 80 | \$16.55 | \$13.07 | \$16.20 | \$20.32 | \$34,433 |
| 43-9061 | Office Clerks, General | 1,107 | \$15.54 | \$11.39 | \$14.65 | \$18.56 | \$32,312 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 266 | \$25.52 | \$21.24 | \$25.30 | \$29.61 | \$53,071 |
| 29-2081 | Opticians, Dispensing | 12 | \$15.83 | \$12.60 | \$13.79 | \$15.03 | \$32,924 |
| 43-4151 | Order Clerks | 19 | \$17.98 | \$15.23 | \$17.71 | \$20.84 | \$37,406 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 28 | \$14.25 | \$11.95 | \$13.90 | \$16.33 | \$29,629 |
| 53-7064 | Packers \& Packagers, Hand | 153 | \$13.56 | \$9.68 | \$11.12 | \$16.69 | \$28,213 |
| 47-2141 | Painters, Construction \& Maintenance |  | \$22.98 | \$17.48 | \$20.80 | \$24.67 | \$47,791 |
| 51-9122 | Painters, Transportation Equipment | 42 | \$19.91 | \$16.52 | \$18.82 | \$22.41 | \$41,415 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$20.43 | \$16.31 | \$20.30 | \$24.62 | \$42,506 |
| 41-2022 | Parts Salespersons | 140 | \$14.68 | \$11.20 | \$12.96 | \$17.38 | \$30,544 |
| 43-3051 | Payroll \& Timekeeping Clerks | 86 | \$18.80 | \$14.61 | \$17.96 | \$22.41 | \$39,101 |
| 39-9021 | Personal Care Aides | 631 | \$11.11 | \$10.21 | \$10.89 | \$11.59 | \$23,094 |
| 39-1021 | Personal Service Worker Supervisors | 77 | \$15.06 | \$11.44 | \$13.79 | \$17.27 | \$31,320 |
| 29-1051 | Pharmacists | 109 | \$57.27 | \$52.38 | \$58.31 | \$64.98 | \$119,121 |
| 31-9095 | Pharmacy Aides | 31 | \$12.59 | \$10.94 | \$12.50 | \$14.10 | \$26,190 |
| 29-2052 | Pharmacy Technicians | 151 | \$17.91 | \$15.56 | \$18.45 | \$21.33 | \$37,253 |
| 31-2021 | Physical Therapist Assistants | 27 | \$27.04 | \$25.14 | \$27.42 | \$29.68 | \$56,253 |
| 29-1123 | Physical Therapists | 53 | \$44.76 | \$36.69 | \$42.71 | \$53.17 | \$93,103 |
| 29-1071 | Physician Assistants | 44 | \$54.51 | \$45.78 | \$49.59 | \$66.45 | \$113,372 |
| 29-1069 | Physicians \& Surgeons, All Other | 61 |  |  |  |  | \$244,894 |
| 47-2151 | Pipelayers | 15 | \$30.55 | \$26.55 | \$31.93 | \$35.33 | \$63,549 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 124 | \$29.90 | \$23.60 | \$31.21 | \$36.50 | \$62,211 |
| 33-1012 | Police \& Detective Supervisors | 45 | \$39.50 | \$35.37 | \$38.88 | \$43.44 | \$82,167 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 176 | \$29.87 | \$26.24 | \$30.61 | \$34.33 | \$62,128 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$23.68 | \$19.16 | \$24.09 | \$27.88 | \$49,259 |
| 43-5051 | Postal Service Clerks | 66 | \$24.01 | \$23.99 | \$27.12 | \$27.26 | \$49,949 |
| 43-5052 | Postal Service Mail Carriers | 157 | \$24.27 | \$20.24 | \$26.03 | \$27.91 | \$50,487 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 16 | \$12.95 | \$11.50 | \$12.19 | \$14.49 | \$26,923 |

Preschool Teachers, Except Special Education
Probation Officers \& Correctional Treatment Specialists
Procurement Clerks
Producers \& Directors
Production \& Operating Worker Supervisors
Production Worker Helpers
Production, Planning \& Expediting Clerks
Property, Real Estate \& Community Association Managers
Protective Service Worker Supervisors, All Other
Protective Service Workers, All Other
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents, Except Wholesale/Retail/Farm Products
Purchasing Managers
Radiologic Technologists
Real Estate Brokers
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation Workers

Registered Nurses
Rehabilitation Counselors
Respiratory Therapists
Retail Salespersons
Riggers
Roofers
Sales Managers
Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Educ
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security Guards
Self-Enrichment Education Teachers
Septic Tank Servicers \& Sewer Pipe Cleaners
Sewing Machine Operators
Shipping, Receiving \& Traffic Clerks
Social \& Community Service Managers
Social \& Human Service Assistants
Social Scientists \& Related Workers, All Other
Social Workers, All Other
Software Developers, Applications
Software Developers, Systems Software
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stationary Engineers \& Boiler Operators
Stock Clerks \& Order Fillers
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors

| 25 | \$32.84 | \$27.97 | \$31.67 | \$37.85 | \$68,311 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 113 | \$13.88 | \$10.96 | \$13.54 | \$16.85 | \$28,878 |
| 60 | \$24.88 | \$22.88 | \$25.29 | \$26.18 | \$51,763 |
| 33 | \$20.85 | \$18.35 | \$21.40 | \$23.12 | \$43,383 |
| 10 | \$18.81 | \$15.30 | \$17.00 | \$18.72 | \$39,119 |
| 218 | \$29.83 | \$23.00 | \$28.57 | \$35.35 | \$62,047 |
| 27 | \$12.53 | \$10.70 | \$11.69 | \$14.12 | \$26,067 |
| 50 | \$23.24 | \$17.41 | \$22.83 | \$28.91 | \$48,346 |
| 89 | \$24.97 | \$14.50 | \$26.99 | \$33.88 | \$51,946 |
| 16 | \$24.19 | \$18.33 | \$21.48 | \$31.54 | \$50,316 |
| 99 | \$18.49 | \$15.53 | \$15.54 | \$21.74 | \$38,452 |
| 32 | \$45.62 | \$35.01 | \$44.18 | \$54.95 | \$94,887 |
| 91 | \$28.46 | \$19.98 | \$28.97 | \$34.40 | \$59,206 |
| 77 | \$28.75 | \$21.92 | \$26.90 | \$35.04 | \$59,784 |
| 12 | \$50.84 | \$39.08 | \$49.07 | \$59.47 | \$105,747 |
| 66 | \$28.51 | \$25.37 | \$28.62 | \$32.77 | \$59,307 |
| 17 | \$21.88 | \$12.18 | \$17.76 | \$32.63 | \$45,496 |
| 51 | \$17.02 | \$14.07 | \$15.74 | \$19.66 | \$35,406 |
| 410 | \$14.32 | \$11.41 | \$13.65 | \$16.79 | \$29,775 |
| 122 | \$16.16 | \$13.00 | \$16.13 | \$18.16 | \$33,598 |
| 47 | \$25.17 | \$18.24 | \$25.83 | \$31.45 | \$52,349 |
| 897 | \$34.84 | \$27.28 | \$33.71 | \$42.07 | \$72,458 |
| 48 | \$19.10 | \$15.71 | \$17.76 | \$24.90 | \$39,737 |
| 21 | \$30.52 | \$26.48 | \$30.45 | \$35.17 | \$63,474 |
| 1,790 | \$13.46 | \$10.78 | \$12.21 | \$14.67 | \$28,008 |
| 12 | \$21.58 | \$19.50 | \$21.44 | \$23.36 | \$44,894 |
| 47 | \$21.12 | \$16.96 | \$18.79 | \$26.30 | \$43,920 |
| 19 | \$41.19 | \$29.34 | \$40.03 | \$52.13 | \$85,670 |
| 79 | \$20.90 | \$15.41 | \$18.87 | \$24.01 | \$43,485 |
| 305 | \$30.66 | \$19.89 | \$28.99 | \$39.96 | \$63,770 |
| 19 | \$55.19 | \$29.13 | \$50.03 | \$86.93 | \$114,789 |
| 42 | \$31.52 | \$22.31 | \$28.02 | \$36.50 | \$65,552 |
| 498 | \$20.29 | \$14.39 | \$17.95 | \$23.57 | \$42,196 |
| 55 | \$20.50 | \$16.73 | \$20.11 | \$24.25 | \$42,637 |
| 513 |  |  |  |  | \$53,994 |
| 806 | \$17.51 | \$15.00 | \$17.22 | \$19.67 | \$36,401 |
| 106 | \$20.91 | \$15.49 | \$17.69 | \$22.25 | \$43,506 |
| 113 | \$15.14 | \$12.06 | \$14.09 | \$17.78 | \$31,493 |
| 117 | \$17.97 | \$12.64 | \$17.07 | \$23.02 | \$37,375 |
|  | \$14.75 | \$13.08 | \$14.14 | \$15.64 | \$30,685 |
| 43 | \$15.32 | \$12.64 | \$14.21 | \$16.98 | \$31,858 |
| 136 | \$19.38 | \$14.19 | \$19.18 | \$23.44 | \$40,319 |
| 97 | \$27.58 | \$24.61 | \$27.25 | \$29.88 | \$57,360 |
| 155 | \$13.07 | \$9.46 | \$10.95 | \$14.93 | \$27,184 |
| 15 | \$40.77 | \$29.91 | \$42.17 | \$47.69 | \$84,808 |
|  | \$33.46 | \$32.06 | \$33.87 | \$35.67 | \$69,599 |
| 55 | \$46.01 | \$32.61 | \$45.47 | \$62.66 | \$95,709 |
|  | \$65.86 | \$63.64 | \$68.74 | \$73.85 | \$136,977 |
| 56 |  |  |  |  | \$61,619 |
| 16 |  |  |  |  | \$57,107 |
| 48 |  |  |  |  | \$58,121 |
| 44 | \$33.45 | \$28.12 | \$32.21 | \$37.75 | \$69,568 |
| 24 | \$31.61 | \$28.01 | \$32.37 | \$35.34 | \$65,762 |
| 466 | \$13.56 | \$10.48 | \$12.13 | \$15.36 | \$28,192 |
| 40 | \$22.58 | \$16.86 | \$19.18 | \$23.33 | \$46,977 |
| 339 | \$16.39 | \$13.63 | \$15.64 | \$18.88 | \$34,079 |
| 27 | \$22.69 | \$17.92 | \$22.80 | \$27.17 | \$47,190 |
| 48 | \$24.08 | \$20.80 | \$23.88 | \$27.73 | \$50,090 |
| 23 | \$31.28 | \$25.99 | \$28.71 | \$38.70 | \$65,056 |
| 12 | \$14.24 | \$10.19 | \$13.07 | \$17.99 | \$29,612 |
| 39 | \$22.38 | \$20.55 | \$23.29 | \$23.86 | \$46,541 |
| 37 | \$11.95 | \$9.73 | \$10.79 | \$13.56 | \$24,838 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Northwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9041 | Teacher Assistants | 665 |  |  |  |  | \$31,362 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 81 |  |  |  |  | \$68,200 |
| 51-2092 | Team Assemblers | 83 | \$16.04 | \$12.48 | \$14.79 | \$18.41 | \$33,354 |
| 27-3042 | Technical Writers | 10 | \$29.70 | \$22.31 | \$30.52 | \$35.84 | \$61,771 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 113 | \$28.39 | \$23.01 | \$31.68 | \$34.88 | \$59,071 |
| 41-9041 | Telemarketers | 43 | \$15.82 | \$9.99 | \$13.23 | \$19.12 | \$32,902 |
| 43-3071 | Tellers | 216 | \$13.65 | \$12.39 | \$13.51 | \$14.62 | \$28,395 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 23 | \$24.44 | \$20.48 | \$23.01 | \$28.15 | \$50,820 |
| 39-7011 | Tour Guides \& Escorts | 46 | \$13.66 | \$12.80 | \$13.62 | \$14.44 | \$28,407 |
| 13-1151 | Training \& Development Specialists | 51 | \$32.75 | \$23.91 | \$31.48 | \$40.00 | \$68,118 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 14 | \$39.06 | \$31.64 | \$35.49 | \$53.38 | \$81,249 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 65 | \$27.89 | \$22.95 | \$26.57 | \$32.95 | \$58,012 |
| 37-3013 | Tree Trimmers \& Pruners | 14 | \$20.89 | \$13.62 | \$15.94 | \$29.77 | \$43,439 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 517 | \$20.94 | \$15.46 | \$19.64 | \$23.63 | \$43,565 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 149 | \$18.95 | \$12.88 | \$16.21 | \$22.32 | \$39,407 |
| 19-3051 | Urban \& Regional Planners | 44 | \$30.77 | \$24.75 | \$29.25 | \$36.22 | \$64,012 |
| 39-3031 | Ushers, Lobby Attendants \& Ticket Takers | 42 | \$11.33 | \$9.54 | \$9.66 | \$12.65 | \$23,574 |
| 29-1131 | Veterinarians | 61 | \$40.17 | \$33.84 | \$40.16 | \$48.54 | \$83,571 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 75 | \$13.00 | \$11.44 | \$12.94 | \$14.16 | \$27,028 |
| 29-2056 | Veterinary Technologists \& Technicians | 35 | \$17.77 | \$16.16 | \$17.94 | \$20.38 | \$36,979 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 93 | \$26.08 | \$20.93 | \$24.58 | \$30.05 | \$54,247 |
| 35-3031 | Waiters \& Waitresses | 915 | \$18.44 | \$10.71 | \$16.70 | \$24.60 | \$38,360 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 144 | \$25.58 | \$21.30 | \$24.89 | \$29.14 | \$53,202 |
| 15-1134 | Web Developers | 28 | \$34.16 | \$11.79 | \$27.27 | \$50.24 | \$71,059 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping |  | \$20.23 | \$18.30 | \$21.13 | \$23.02 | \$42,074 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 173 | \$24.83 | \$21.22 | \$24.26 | \$28.41 | \$51,645 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products |  | \$16.28 | \$13.10 | \$14.09 | \$15.09 | \$33,867 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 80 | \$16.93 | \$14.81 | \$16.79 | \$18.54 | \$35,207 |
| 19-1023 | Zoologists \& Wildlife Biologists | 48 | \$33.35 | \$28.26 | \$32.03 | \$39.16 | \$69,366 |

# Southwestern WA Nonmetropolitan Area 

2015 Occupational Employment and Wage Estimates<br>Includes Grays Harbor, Lewis, Mason, Pacific and Wahkiakum counties



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 317 | \$29.21 | \$22.51 | \$28.16 | \$35.32 | \$60,757 |
| 11-3011 | Administrative Services Managers | 86 | \$40.47 | \$30.71 | \$38.66 | \$46.34 | \$84,170 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 192 | \$27.18 | \$21.71 | \$28.74 | \$33.32 | \$56,549 |
| 41-3011 | Advertising Sales Agents | 47 | \$16.67 | \$11.53 | \$15.97 | \$18.56 | \$34,683 |
| 39-3091 | Amusement \& Recreation Attendants | 152 | \$11.38 | \$10.22 | \$11.14 | \$12.16 | \$23,676 |
| 33-9011 | Animal Control Workers | 10 | \$20.56 | \$19.50 | \$21.31 | \$23.12 | \$42,775 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 99 | \$28.12 | \$14.61 | \$31.50 | \$37.46 | \$58,486 |
| 17-3011 | Architectural \& Civil Drafters |  | \$25.56 | \$24.67 | \$26.71 | \$28.74 | \$53,162 |
| 11-9041 | Architectural \& Engineering Managers | 35 | \$59.05 | \$49.97 | \$59.88 | \$70.30 | \$122,832 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 25 |  |  |  |  | \$42,678 |
| 51-2099 | Artists \& Related Workers, All Other | 15 | \$14.80 | \$11.85 | \$14.10 | \$17.47 | \$30,779 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 59 | \$13.08 | \$10.52 | \$11.52 | \$14.38 | \$27,217 |
| 49-3021 | Automotive Body \& Related Repairers | 51 | \$22.44 | \$14.02 | \$18.44 | \$22.98 | \$46,679 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 365 | \$17.69 | \$15.15 | \$17.01 | \$18.89 | \$36,791 |
| 51-3011 | Bakers | 161 | \$12.01 | \$9.94 | \$11.24 | \$13.51 | \$24,977 |
| 35-3011 | Bartenders | 361 | \$11.07 | \$9.58 | \$9.71 | \$11.40 | \$23,012 |
| 43-3011 | Bill \& Account Collectors | 97 | \$23.25 | \$18.20 | \$24.93 | \$27.71 | \$48,356 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 214 | \$19.16 | \$15.59 | \$18.11 | \$21.91 | \$39,852 |
| 19-1029 | Biological Scientists, All Other |  | \$31.76 | \$28.03 | \$34.28 | \$37.29 | \$66,060 |
| 19-4021 | Biological Technicians | 102 | \$17.54 | \$15.03 | \$16.90 | \$19.09 | \$36,483 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,011 | \$18.45 | \$14.40 | \$17.77 | \$21.65 | \$38,380 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 213 | \$22.77 | \$19.28 | \$22.94 | \$26.43 | \$47,348 |
| 53-3022 | Bus Drivers, School or Special Client | 395 | \$16.08 | \$14.19 | \$16.10 | \$17.89 | \$33,459 |
| 53-3021 | Bus Drivers, Transit \& Intercity |  | \$23.53 | \$19.98 | \$23.93 | \$27.69 | \$48,923 |
| 13-1199 | Business Operations Specialists, All Other | 167 | \$27.21 | \$21.27 | \$25.54 | \$33.33 | \$56,610 |
| 51-3021 | Butchers \& Meat Cutters | 102 | \$15.77 | \$10.28 | \$14.19 | \$21.31 | \$32,794 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$23.66 | \$18.69 | \$24.52 | \$28.22 | \$49,212 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 11 |  |  |  |  | \$65,371 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 131 |  |  |  |  | \$60,676 |
| 47-2031 | Carpenters | 481 | \$22.07 | \$15.39 | \$21.79 | \$27.48 | \$45,906 |
| 47-2041 | Carpet Installers | 30 | \$16.74 | \$13.73 | \$16.16 | \$18.51 | \$34,820 |
| 17-1021 | Cartographers \& Photogrammetrists | 10 | \$34.29 | \$27.39 | \$34.09 | \$38.33 | \$71,333 |
| 41-2011 | Cashiers | 2,498 | \$13.19 | \$10.00 | \$11.62 | \$14.69 | \$27,432 |
| 47-2051 | Cement Masons \& Concrete Finishers | 11 | \$23.83 | \$19.44 | \$21.48 | \$23.52 | \$49,574 |
| 35-1011 | Chefs \& Head Cooks | 19 | \$19.77 | \$16.39 | \$19.75 | \$22.86 | \$41,129 |
| 19-4031 | Chemical Technicians | 13 | \$25.22 | \$20.91 | \$22.84 | \$28.99 | \$52,442 |
| 11-1011 | Chief Executives | 107 | \$67.76 | \$48.99 | \$56.84 | \$82.36 | \$140,942 |
| 21-1021 | Child, Family \& School Social Workers | 236 | \$22.91 | \$18.93 | \$25.53 | \$27.49 | \$47,636 |
| 39-9011 | Childcare Workers | 150 | \$10.60 | \$9.55 | \$9.80 | \$11.39 | \$22,052 |
| 17-3022 | Civil Engineering Technicians | 47 | \$26.34 | \$24.60 | \$26.84 | \$28.58 | \$54,795 |
| 17-2051 | Civil Engineers | 140 | \$40.10 | \$31.87 | \$35.20 | \$47.17 | \$83,409 |
| 13-1031 | Claims Adjusters, Examiners \& Investigators | 21 | \$33.69 | \$31.09 | \$33.88 | \$36.74 | \$70,075 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 94 | \$11.45 | \$10.19 | \$11.03 | \$11.87 | \$23,821 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 56 | \$30.14 | \$26.51 | \$29.25 | \$32.56 | \$62,684 |
| 27-2022 | Coaches \& Scouts | 438 |  |  |  |  | \$41,421 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,907 | \$10.72 | \$9.58 | \$9.72 | \$11.32 | \$22,287 |
| 21-1099 | Community \& Social Service Specialists, All Other | 13 | \$23.03 | \$16.25 | \$18.46 | \$30.57 | \$47,900 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 24 | \$27.03 | \$22.21 | \$26.08 | \$30.02 | \$56,214 |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 106 | \$26.32 | \$20.08 | \$25.74 | \$29.45 | \$54,754 |
| 11-3021 | Computer \& Information Systems Managers | 54 | \$51.23 | \$42.22 | \$47.63 | \$57.90 | \$106,538 |
| 15-1152 | Computer Network Support Specialists | 63 | \$25.94 | \$20.15 | \$25.24 | \$31.73 | \$53,953 |
| 15-1199 | Computer Occupations, All Other | 11 | \$23.13 | \$10.97 | \$15.36 | \$39.53 | \$48,103 |
| 15-1121 | Computer Systems Analysts | 41 | \$36.87 | \$31.51 | \$35.03 | \$42.73 | \$76,686 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title |
| :---: | :---: |
| 15-1151 | Computer User Support Specialists |
| 19-1031 | Conservation Scientists |
| 47-4011 | Construction \& Building Inspectors |
| 47-4099 | Construction \& Related Workers, All Other |
| 47-2061 | Construction Laborers |
| 11-9021 | Construction Managers |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) |
| 35-2011 | Cooks, Fast Food |
| 35-2012 | Cooks, Institution \& Cafeteria |
| 35-2014 | Cooks, Restaurant |
| 35-2015 | Cooks, Short Order |
| 33-1011 | Correctional Officer Supervisors |
| 33-3012 | Correctional Officers \& Jailers |
| 13-1051 | Cost Estimators |
| 21-1019 | Counselors, All Other |
| 41-2021 | Counter \& Rental Clerks |
| 35-3022 | Counter Attendants, Cafeteria/Concession \& Coffee Shop |
| 43-4031 | Court, Municipal \& License Clerks |
| 13-2041 | Credit Analysts |
| 51-9021 | Crush/Grind/Polishing Machine Setters/Operators \& Tenders |
| 43-4051 | Customer Service Representatives |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic |
| 43-9021 | Data Entry Keyers |
| 31-9091 | Dental Assistants |
| 29-2021 | Dental Hygienists |
| 29-1021 | Dentists, General |
| 33-3021 | Detectives \& Criminal Investigators |
| 29-2032 | Diagnostic Medical Sonographers |
| 29-1031 | Dietitians \& Nutritionists |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers |
| 35-9021 | Dishwashers |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) |
| 53-3031 | Driver/Sales Workers |
| 47-2081 | Drywall \& Ceiling Tile Installers |
| 27-3041 | Editors |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program |
| 11-9032 | Education Administrators, Elementary \& Secondary School |
| 11-9033 | Education Administrators, Postsecondary |
| 25-9099 | Education, Training \& Library Workers, All Other |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors |
| 51-2022 | Electrical \& Electronic Equipment Assemblers |
| 17-3023 | Electrical \& Electronics Engineering Technicians |
| 17-2071 | Electrical Engineers |
| 49-9051 | Electrical Power Line Installers \& Repairers |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay |
| 47-2111 | Electricians |
| 17-2072 | Electronics Engineers, Except Computer |
| 25-2021 | Elementary School Teachers, Except Special Education |
| 43-4061 | Eligibility Interviewers, Government Programs |
| 29-2041 | Emergency Medical Technicians \& Paramedics |
| 25-1123 | English Language \& Literature Teachers, Postsecondary |
| 17-3025 | Environmental Engineering Technicians |
| 19-2041 | Environmental Scientists \& Specialists (Inc Health) |
| 43-6011 | Executive Secretaries \& Administrative Assistants |
| 45-4021 | Fallers |
| 29-1062 | Family \& General Practitioners |
| 45-2092 | Farm Workers \& Laborers/Crop/Nursery \& Greenhouse |
| 45-2093 | Farm Workers, Farm/Ranch/Aquacultural Animals |
| 45-1011 | Farming, Fishing \& Forestry Worker Supervisors |
| 43-4071 | File Clerks |

Estimated Average Percentiles

15-1151
47-4011
47-4099
47-2061
11-9021
49-9012
35-2011
35-2012

35-2015
33-1011
33-3012

21-1019
41-2021
35-3022

13-2041
51-9021
51-4031
43-9021
31-9091
-
33-3021
29-2032

35-9011
35-9021
43-5032

47-2081
27-3041
11-9031

11-9033
25-9099
21-1012
51-2022
17-2071
49-9051

49-2095
47-2111
17-2072
2021

29-2041
25-1123
17-302
43-6011
45-4021

45-2092
45-2093

43-4071

Computer User Support Specialists
Conservation Scientists

Construction \& Related Workers, All Other
Construction Laborers

Control \& Valve Installers \& Repairers (Not Mech Door)
Cooks, Fast Food

Coas, Shor Order
Correctional Officer Supervisors

Counselors, All Other
Counter \& Rental Clerks

Credit Analysts
rush/Grind/Polishing Machine Setters/Operators \& Tenders

Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic
Data Entry Keyers

Dents, Gener
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers

Dining Room \& Cafeteria Attendants \& Bartender Helpers Dishwashers

Dispatchers (Except Police, Fire \& Ambulance)
r/Sales Workers

Editors
Educ Administrators, Preschool/Childcare Center/Program

Education Administrators, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors

Electrical \& Electronics Engineering Technicians
Electrical Engineers
cal Power Line Installers \& Repairers

Electrical/Electronics Repairers, Powerhouse/Relay Electricians
encent Engineers, Except Computer

Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics

Environmental Engineering Technicians
Environmental Scientists \& Specialists (Inc Health)

Fallers
\& General Practitioners

Farm Workers, Farm/Ranch/Aquacultural Animals

File Clerks

| 141 | \$21.65 | \$16.69 | \$20.51 | \$24.90 | \$45,020 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 67 | \$24.91 | \$22.00 | \$23.71 | \$26.27 | \$51,824 |
| 61 | \$25.33 | \$21.57 | \$25.63 | \$29.25 | \$52,706 |
| 13 | \$26.01 | \$24.46 | \$26.12 | \$29.15 | \$54,104 |
| 401 | \$20.59 | \$15.80 | \$18.00 | \$24.78 | \$42,825 |
| 49 | \$46.67 | \$40.13 | \$46.56 | \$52.91 | \$97,067 |
| 208 | \$35.77 | \$29.22 | \$34.13 | \$40.33 | \$74,412 |
| 31 | \$29.68 | \$19.13 | \$31.07 | \$39.29 | \$61,738 |
|  | \$10.42 | \$9.53 | \$9.55 | \$9.56 | \$21,673 |
| 443 | \$14.37 | \$12.05 | \$14.02 | \$16.51 | \$29,889 |
| 503 | \$11.66 | \$9.91 | \$11.10 | \$12.79 | \$24,259 |
| 50 | \$10.55 | \$9.70 | \$10.45 | \$11.26 | \$21,939 |
| 118 | \$26.59 | \$24.71 | \$24.72 | \$25.32 | \$55,313 |
| 883 | \$21.02 | \$18.84 | \$22.38 | \$22.94 | \$43,725 |
| 48 | \$30.29 | \$22.13 | \$30.13 | \$38.40 | \$63,008 |
| 24 | \$15.41 | \$11.78 | \$13.94 | \$18.34 | \$32,052 |
| 159 | \$14.26 | \$11.41 | \$13.77 | \$15.80 | \$29,664 |
| 157 | \$10.23 | \$9.53 | \$9.69 | \$10.83 | \$21,275 |
| 162 | \$20.22 | \$18.57 | \$20.71 | \$22.66 | \$42,044 |
| 15 | \$33.39 | \$30.44 | \$34.10 | \$37.47 | \$69,447 |
|  | \$14.67 | \$12.21 | \$14.02 | \$16.74 | \$30,514 |
| 396 | \$15.99 | \$12.52 | \$15.91 | \$18.43 | \$33,255 |
| 14 | \$16.33 | \$14.03 | \$15.98 | \$18.30 | \$33,945 |
| 51 | \$15.45 | \$9.79 | \$16.52 | \$20.74 | \$32,129 |
| 191 | \$21.11 | \$17.23 | \$20.56 | \$25.32 | \$43,909 |
| 116 | \$48.07 | \$43.39 | \$48.92 | \$54.26 | \$99,998 |
| 25 |  |  |  |  |  |
| 30 | \$33.77 | \$31.24 | \$34.18 | \$37.53 | \$70,232 |
| 19 | \$38.82 | \$34.04 | \$39.18 | \$44.33 | \$80,763 |
| 23 | \$27.55 | \$24.57 | \$29.06 | \$33.86 | \$57,299 |
| 96 | \$10.14 | \$9.56 | \$9.63 | \$10.72 | \$21,071 |
| 344 | \$10.02 | \$9.55 | \$9.62 | \$10.43 | \$20,846 |
| 44 | \$22.27 | \$14.68 | \$20.62 | \$29.57 | \$46,306 |
| 274 | \$12.34 | \$9.62 | \$9.78 | \$14.47 | \$25,681 |
| 86 | \$27.34 | \$21.22 | \$26.85 | \$30.19 | \$56,871 |
| 18 | \$30.64 | \$23.79 | \$27.23 | \$30.76 | \$63,748 |
| 20 | \$18.74 | \$15.95 | \$17.61 | \$20.18 | \$38,977 |
| 156 |  |  |  |  | \$95,070 |
| 24 | \$35.06 | \$29.52 | \$34.22 | \$38.88 | \$72,935 |
| 78 | \$23.57 | \$20.24 | \$23.27 | \$27.15 | \$49,036 |
| 90 | \$28.01 | \$22.78 | \$28.96 | \$33.69 | \$58,263 |
| 28 | \$16.71 | \$13.96 | \$16.42 | \$18.44 | \$34,769 |
| 42 | \$33.52 | \$29.20 | \$33.40 | \$37.06 | \$69,731 |
| 51 | \$43.36 | \$32.98 | \$44.49 | \$54.69 | \$90,193 |
| 114 | \$41.62 | \$39.82 | \$42.46 | \$45.53 | \$86,563 |
| 52 | \$30.17 | \$24.75 | \$28.12 | \$33.86 | \$62,752 |
| 22 | \$41.87 | \$39.37 | \$42.52 | \$45.69 | \$87,101 |
| 139 | \$29.73 | \$24.57 | \$29.17 | \$35.09 | \$61,846 |
| 11 | \$35.33 | \$30.90 | \$35.59 | \$42.16 | \$73,472 |
| 831 |  |  |  |  | \$59,236 |
| 28 | \$20.53 | \$14.37 | \$18.57 | \$26.81 | \$42,693 |
| 101 | \$24.76 | \$12.20 | \$21.44 | \$34.79 | \$51,510 |
| 16 |  |  |  |  | \$45,973 |
| 10 | \$28.31 | \$23.33 | \$28.95 | \$33.30 | \$58,881 |
| 36 | \$26.86 | \$23.46 | \$26.07 | \$28.93 | \$55,870 |
| 145 | \$23.36 | \$19.46 | \$22.31 | \$26.41 | \$48,589 |
|  | \$19.13 | \$15.70 | \$20.58 | \$22.26 | \$39,795$\$ 221,207$ |
| 55 |  |  |  |  |  |
| 403 | \$18.12 | \$11.70 | \$17.08 | \$24.74 | \$37,698 |
|  | \$13.29 | \$9.71 | \$11.78 | \$16.59 | \$27,635 |
| 81 | \$30.16 | \$25.55 | \$30.77 | \$34.77 | \$62,738 |
| 40 | \$14.19 | \$10.52 | \$13.34 | \$17.45 | \$29,511 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2051 | Financial Analysts | 37 | \$25.80 | \$20.81 | \$24.21 | \$28.18 | \$53,659 |
| 11-3031 | Financial Managers | 190 | \$40.96 | \$29.64 | \$36.64 | \$49.40 | \$85,204 |
| 33-2011 | Fire Fighters | 255 | \$28.14 | \$24.12 | \$27.96 | \$32.42 | \$58,542 |
| 33-1021 | Fire Fighting \& Prevention Worker Supervisors | 72 |  |  |  |  |  |
| 33-3031 | Fish \& Game Wardens | 16 | \$29.64 | \$26.26 | \$31.99 | \$33.61 | \$61,669 |
| 45-3011 | Fishers \& Related Fishing Workers |  | \$20.87 | \$13.16 | \$18.85 | \$28.76 | \$43,413 |
| 39-9031 | Fitness Trainers \& Aerobics Instructors | 130 | \$22.40 | \$17.57 | \$21.79 | \$27.44 | \$46,586 |
| 27-1023 | Floral Designers | 59 | \$13.14 | \$9.62 | \$13.05 | \$14.92 | \$27,337 |
| 51-3092 | Food Batchmakers | 71 | \$14.55 | \$12.84 | \$13.97 | \$15.11 | \$30,270 |
| 51-3093 | Food Cooking Machine Operators \& Tenders |  | \$17.00 | \$14.34 | \$16.66 | \$19.37 | \$35,359 |
| 35-1012 | Food Preparation \& Serving Worker Supervisors | 359 | \$19.31 | \$13.89 | \$19.49 | \$22.79 | \$40,169 |
| 35-2021 | Food Preparation Workers | 539 | \$11.32 | \$9.56 | \$9.63 | \$11.48 | \$23,554 |
| 35-3041 | Food Servers, Nonrestaurant | 79 | \$10.28 | \$9.55 | \$9.61 | \$10.75 | \$21,387 |
| 11-9051 | Food Service Managers | 30 | \$27.84 | \$18.86 | \$27.84 | \$33.57 | \$57,918 |
| 19-4093 | Forest \& Conservation Technicians | 52 | \$19.80 | \$14.70 | \$17.54 | \$24.83 | \$41,198 |
| 45-4011 | Forest \& Conservation Workers | 137 | \$15.85 | \$9.59 | \$16.56 | \$20.10 | \$32,975 |
| 19-1032 | Foresters | 48 | \$32.47 | \$27.49 | \$31.68 | \$36.63 | \$67,530 |
| 51-9051 | Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders | 79 | \$17.26 | \$13.58 | \$15.68 | \$20.33 | \$35,899 |
| 43-3041 | Gaming Cage Workers |  | \$13.91 | \$10.26 | \$12.40 | \$16.67 | \$28,932 |
| 11-1021 | General \& Operations Managers | 585 | \$49.40 | \$34.46 | \$43.39 | \$55.30 | \$102,745 |
| 27-1024 | Graphic Designers | 58 | \$20.34 | \$15.48 | \$17.92 | \$21.73 | \$42,303 |
| 39-5012 | Hairdressers, Hairstylists \& Cosmetologists | 134 | \$13.44 | \$11.04 | \$12.76 | \$14.37 | \$27,948 |
| 29-1199 | Health Diagnosing \& Treating Practitioners, All Other |  | \$43.22 | \$28.92 | \$47.65 | \$54.35 | \$89,878 |
| 21-1091 | Health Educators | 21 | \$36.61 | \$28.02 | \$34.23 | \$45.91 | \$76,169 |
| 29-2099 | Health Technologists \& Technicians, All Other | 104 | \$20.99 | \$16.92 | \$19.04 | \$23.00 | \$43,662 |
| 29-9099 | Healthcare Practitioners \& Technical Workers, All Other | 37 | \$20.47 | \$15.31 | \$18.56 | \$24.94 | \$42,577 |
| 21-1022 | Healthcare Social Workers | 42 | \$29.18 | \$24.42 | \$28.64 | \$34.09 | \$60,706 |
| 31-9099 | Healthcare Support Workers, All Other | 100 | \$18.30 | \$15.96 | \$18.27 | \$21.29 | \$38,054 |
| 49-9021 | Heating/Air Cond/Refrigeration Mechanics \& Installers | 149 | \$27.78 | \$21.90 | \$27.33 | \$32.27 | \$57,783 |
| 53-1021 | Helper/Laborer \& Material Mover(hand) Supervisors | 45 | \$24.87 | \$18.26 | \$22.77 | \$30.69 | \$51,739 |
| 47-4051 | Highway Maintenance Workers | 157 | \$21.83 | \$20.41 | \$20.95 | \$23.16 | \$45,389 |
| 31-1011 | Home Health Aides |  | \$12.35 | \$10.80 | \$12.15 | \$13.72 | \$25,700 |
| 35-9031 | Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop |  | \$10.11 | \$9.53 | \$9.55 | \$9.67 | \$21,019 |
| 43-4081 | Hotel, Motel \& Resort Desk Clerks | 165 | \$11.23 | \$10.09 | \$10.96 | \$11.84 | \$23,381 |
| 37-1011 | Housekeeping \& Janitorial Worker Supervisors | 72 | \$16.88 | \$12.27 | \$14.79 | \$20.70 | \$35,100 |
| 13-1071 | Human Resource Specialists | 146 | \$25.49 | \$21.10 | \$24.73 | \$27.79 | \$53,010 |
| 43-4161 | Human Resources Assistants, Except Payroll \& Timekeeping | 42 | \$17.67 | \$13.20 | \$17.82 | \$21.66 | \$36,746 |
| 11-3121 | Human Resources Managers | 44 | \$47.39 | \$40.92 | \$48.62 | \$56.11 | \$98,578 |
| 49-9041 | Industrial Machinery Mechanics | 232 | \$26.76 | \$23.12 | \$26.65 | \$29.57 | \$55,674 |
| 11-3051 | Industrial Production Managers | 69 | \$40.18 | \$30.13 | \$35.71 | \$46.91 | \$83,592 |
| 53-7051 | Industrial Truck \& Tractor Operators | 229 | \$17.08 | \$11.59 | \$15.36 | \$20.19 | \$35,533 |
| 43-4199 | Information \& Record Clerks, All Other | 63 | \$15.91 | \$13.80 | \$15.18 | \$16.47 | \$33,093 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 81 | \$18.28 | \$13.93 | \$16.96 | \$19.65 | \$38,016 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 67 | \$20.66 | \$15.73 | \$21.82 | \$25.67 | \$42,957 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 20 | \$24.81 | \$19.00 | \$26.74 | \$28.87 | \$51,618 |
| 25-9031 | Instructional Coordinators | 48 | \$27.12 | \$19.04 | \$27.13 | \$34.21 | \$56,417 |
| 41-3021 | Insurance Sales Agents | 167 | \$19.31 | \$14.52 | \$18.66 | \$23.80 | \$40,174 |
| 27-3091 | Interpreters \& Translators | 16 | \$19.87 | \$13.76 | \$19.62 | \$22.80 | \$41,340 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 92 | \$17.98 | \$15.98 | \$17.74 | \$20.17 | \$37,396 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 957 | \$13.66 | \$10.62 | \$13.27 | \$16.38 | \$28,428 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 57 | \$58.03 | \$37.37 | \$58.82 | \$78.67 | \$120,703 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 120 |  |  |  |  | \$55,200 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 1,071 | \$16.98 | \$11.37 | \$16.04 | \$19.30 | \$35,309 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 462 | \$14.08 | \$10.91 | \$13.62 | \$16.80 | \$29,296 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors |  | \$23.86 | \$14.38 | \$22.54 | \$32.03 | \$49,641 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 82 | \$11.81 | \$9.62 | \$10.64 | \$13.63 | \$24,570 |
| 23-1011 | Lawyers | 145 | \$35.54 | \$22.56 | \$35.06 | \$45.77 | \$73,928 |
| 43-6012 | Legal Secretaries | 96 | \$24.28 | \$22.07 | \$25.59 | \$27.88 | \$50,507 |
| 23-2099 | Legal Support Workers, All Other | 22 | \$22.39 | \$17.33 | \$22.99 | \$27.31 | \$46,561 |
| 11-1031 | Legislators | 51 |  |  |  |  | \$101,802 |
| 25-4021 | Librarians | 15 | \$29.17 | \$25.96 | \$29.60 | \$32.76 | \$60,676 |
| 25-4031 | Library Technicians | 10 | \$22.03 | \$21.02 | \$21.46 | \$23.30 | \$45,821 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{aligned} & \text { Percentiles } \\ & 50 \text { th } \\ & \hline \end{aligned}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4131 | Loan Interviewers \& Clerks | 62 | \$16.94 | \$14.28 | \$16.84 | \$19.29 | \$35,234 |
| 13-2072 | Loan Officers | 86 | \$27.68 | \$18.59 | \$23.70 | \$38.56 | \$57,573 |
| 11-9081 | Lodging Managers | 35 | \$25.93 | \$24.78 | \$26.99 | \$29.20 | \$53,923 |
| 45-4023 | Log Graders \& Scalers | 61 | \$17.72 | \$13.86 | \$18.29 | \$21.48 | \$36,867 |
| 45-4022 | Logging Equipment Operators | 576 | \$23.03 | \$20.71 | \$22.47 | \$24.41 | \$47,902 |
| 53-7063 | Machine Feeders \& Offbearers | 202 | \$14.68 | \$12.53 | \$14.02 | \$16.35 | \$30,531 |
| 51-4041 | Machinists | 100 | \$20.37 | \$16.24 | \$20.01 | \$25.46 | \$42,362 |
| 37-2012 | Maids \& Housekeeping Cleaners | 623 | \$11.27 | \$9.63 | \$10.46 | \$11.95 | \$23,441 |
| 49-9071 | Maintenance \& Repair Workers, General | 814 | \$19.44 | \$14.45 | \$19.01 | \$23.95 | \$40,432 |
| 49-9043 | Maintenance Workers, Machinery | 43 | \$19.72 | \$16.03 | \$19.20 | \$22.17 | \$41,020 |
| 13-1111 | Management Analysts | 47 | \$38.20 | \$28.21 | \$37.93 | \$50.50 | \$79,444 |
| 11-9199 | Managers, All Other | 85 | \$35.79 | \$28.22 | \$33.33 | \$41.67 | \$74,456 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 66 | \$25.69 | \$20.07 | \$25.92 | \$29.50 | \$53,436 |
| 11-2021 | Marketing Managers | 13 | \$48.20 | \$33.70 | \$42.05 | \$58.38 | \$100,251 |
| 21-1013 | Marriage \& Family Therapists |  | \$22.43 | \$16.61 | \$18.25 | \$22.99 | \$46,653 |
| 31-9011 | Massage Therapists |  | \$35.87 | \$31.63 | \$35.53 | \$41.46 | \$74,595 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers | 458 | \$10.41 | \$9.65 | \$9.75 | \$9.86 | \$21,659 |
| 17-3013 | Mechanical Drafters | 17 | \$22.89 | \$18.97 | \$22.43 | \$26.92 | \$47,596 |
| 17-2141 | Mechanical Engineers | 35 | \$38.49 | \$29.59 | \$41.19 | \$46.04 | \$80,053 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 255 | \$32.88 | \$27.50 | \$31.76 | \$37.94 | \$68,391 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 35 | \$25.80 | \$20.30 | \$25.06 | \$29.89 | \$53,649 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 55 | \$34.88 | \$30.67 | \$35.17 | \$40.83 | \$72,549 |
| 11-9111 | Medical \& Health Services Managers | 101 | \$39.51 | \$31.30 | \$36.18 | \$45.36 | \$82,192 |
| 31-9092 | Medical Assistants | 167 | \$16.02 | \$14.30 | \$16.19 | \$17.83 | \$33,333 |
| 31-9093 | Medical Equipment Preparers | 20 | \$19.10 | \$16.06 | \$19.34 | \$22.05 | \$39,719 |
| 49-9062 | Medical Equipment Repairers |  | \$15.79 | \$13.06 | \$14.70 | \$18.64 | \$32,836 |
| 29-2071 | Medical Records \& Health Information Technicians | 121 | \$18.43 | \$13.23 | \$18.55 | \$22.54 | \$38,338 |
| 43-6013 | Medical Secretaries | 197 | \$18.43 | \$14.81 | \$17.40 | \$21.93 | \$38,319 |
| 31-9094 | Medical Transcriptionists | 58 | \$20.84 | \$16.26 | \$20.28 | \$23.27 | \$43,347 |
| 13-1121 | Meeting, Convention \& Event Planners | 14 | \$22.23 | \$18.38 | \$22.51 | \$26.59 | \$46,227 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 50 | \$17.18 | \$13.10 | \$14.29 | \$17.84 | \$35,722 |
| 21-1014 | Mental Health Counselors | 90 | \$20.86 | \$15.78 | \$19.60 | \$26.91 | \$43,378 |
| 27-1026 | Merchandise Displayers \& Window Trimmers | 27 | \$13.42 | \$10.44 | \$11.42 | \$14.90 | \$27,925 |
| 43-5041 | Meter Readers, Utilities | 29 | \$23.05 | \$20.68 | \$22.66 | \$25.67 | \$47,930 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 214 |  |  |  |  | \$60,980 |
| 49-9044 | Millwrights | 79 | \$28.03 | \$21.00 | \$25.97 | \$37.99 | \$58,311 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 29 | \$19.72 | \$13.90 | \$19.67 | \$24.34 | \$40,998 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 225 | \$25.53 | \$20.44 | \$24.62 | \$31.19 | \$53,108 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic | 31 | \$14.43 | \$12.87 | \$14.03 | \$15.24 | \$30,016 |
| 11-9121 | Natural Sciences Managers |  | \$45.68 | \$41.85 | \$44.93 | \$47.84 | \$95,009 |
| 15-1142 | Network \& Computer Systems Administrators | 79 | \$32.68 | \$28.77 | \$33.68 | \$37.19 | \$67,966 |
| 43-4141 | New Accounts Clerks |  | \$17.22 | \$13.76 | \$16.96 | \$20.86 | \$35,813 |
| 39-2021 | Nonfarm Animal Caretakers | 67 | \$12.25 | \$9.97 | \$11.19 | \$13.48 | \$25,485 |
| 29-1171 | Nurse Practitioners | 55 | \$44.17 | \$39.71 | \$44.26 | \$51.41 | \$91,866 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 233 | \$23.02 | \$20.22 | \$22.85 | \$26.42 | \$47,869 |
| 31-1014 | Nursing Assistants | 651 | \$14.72 | \$11.37 | \$14.91 | \$17.61 | \$30,615 |
| 29-9011 | Occupational Health \& Safety Specialists | 31 | \$33.10 | \$26.75 | \$30.93 | \$40.00 | \$68,848 |
| 29-1122 | Occupational Therapists | 63 | \$40.50 | \$35.61 | \$41.81 | \$46.26 | \$84,241 |
| 31-2011 | Occupational Therapy Assistants | 16 | \$28.45 | \$26.26 | \$28.56 | \$30.66 | \$59,185 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 469 | \$24.84 | \$18.95 | \$23.20 | \$29.34 | \$51,685 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 120 | \$14.67 | \$12.99 | \$14.08 | \$15.30 | \$30,526 |
| 43-9061 | Office Clerks, General | 1,038 | \$14.85 | \$12.18 | \$14.19 | \$16.95 | \$30,891 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 293 | \$26.23 | \$20.82 | \$23.29 | \$32.03 | \$54,560 |
| 29-2081 | Opticians, Dispensing | 36 | \$18.67 | \$11.51 | \$18.56 | \$25.80 | \$38,835 |
| 29-1041 | Optometrists | 14 | \$59.96 | \$46.22 | \$57.86 | \$71.20 | \$124,698 |
| 43-4151 | Order Clerks | 45 | \$16.84 | \$14.60 | \$17.06 | \$19.11 | \$35,031 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 135 | \$17.00 | \$13.01 | \$16.94 | \$21.14 | \$35,359 |
| 53-7064 | Packers \& Packagers, Hand | 741 | \$10.96 | \$9.65 | \$9.76 | \$11.30 | \$22,794 |
| 47-2141 | Painters, Construction \& Maintenance | 92 | \$19.21 | \$16.26 | \$18.45 | \$22.05 | \$39,957 |
| 51-9122 | Painters, Transportation Equipment | 46 | \$20.33 | \$16.13 | \$19.71 | \$22.95 | \$42,281 |
| 23-2011 | Paralegals \& Legal Assistants | 55 | \$24.53 | \$21.86 | \$24.84 | \$27.67 | \$51,023 |
| 41-2022 | Parts Salespersons | 149 | \$14.27 | \$11.22 | \$13.37 | \$16.16 | \$29,695 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | rcentiles <br> 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2071 | Paving, Surfacing \& Tamping Equipment Operators | 33 | \$35.74 | \$29.21 | \$38.01 | \$42.71 | \$74,331 |
| 43-3051 | Payroll \& Timekeeping Clerks | 89 | \$20.86 | \$17.48 | \$21.18 | \$23.78 | \$43,404 |
| 39-9021 | Personal Care Aides | 326 | \$11.04 | \$10.26 | \$10.93 | \$11.61 | \$22,951 |
| 39-1021 | Personal Service Worker Supervisors | 80 | \$18.28 | \$13.63 | \$15.79 | \$20.54 | \$38,023 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 14 | \$16.61 | \$13.30 | \$15.40 | \$19.21 | \$34,538 |
| 29-1051 | Pharmacists | 169 | \$57.02 | \$50.88 | \$58.32 | \$66.72 | \$118,584 |
| 31-9095 | Pharmacy Aides | 63 | \$13.20 | \$9.71 | \$12.96 | \$16.07 | \$27,457 |
| 29-2052 | Pharmacy Technicians | 207 | \$19.05 | \$16.41 | \$18.50 | \$22.22 | \$39,626 |
| 31-9097 | Phlebotomists | 57 | \$18.18 | \$16.31 | \$17.92 | \$20.23 | \$37,819 |
| 31-2021 | Physical Therapist Assistants | 12 | \$27.69 | \$25.58 | \$27.79 | \$30.00 | \$57,591 |
| 29-1123 | Physical Therapists | 52 | \$45.62 | \$39.89 | \$45.38 | \$53.36 | \$94,877 |
| 29-1071 | Physician Assistants | 52 | \$41.33 | \$38.65 | \$42.82 | \$47.89 | \$85,974 |
| 29-1069 | Physicians \& Surgeons, All Other | 41 |  |  |  |  | \$232,990 |
| 47-3015 | Pipelayer, Plumber, Pipefitter \& Steamfitter Helpers | 27 | \$13.79 | \$10.87 | \$12.40 | \$14.43 | \$28,679 |
| 47-2151 | Pipelayers | 110 | \$22.18 | \$17.12 | \$19.58 | \$27.37 | \$46,139 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 112 | \$26.92 | \$21.87 | \$26.25 | \$29.34 | \$55,979 |
| 33-1012 | Police \& Detective Supervisors | 90 | \$37.75 | \$33.01 | \$38.05 | \$43.16 | \$78,509 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 437 | \$29.76 | \$24.23 | \$31.21 | \$35.17 | \$61,893 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers | 58 | \$21.37 | \$19.73 | \$21.40 | \$23.08 | \$44,459 |
| 43-5051 | Postal Service Clerks | 92 | \$21.95 | \$14.35 | \$25.87 | \$27.13 | \$45,667 |
| 43-5052 | Postal Service Mail Carriers | 147 | \$24.99 | \$20.24 | \$26.60 | \$27.92 | \$51,979 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 28 | \$13.34 | \$12.18 | \$12.19 | \$13.08 | \$27,755 |
| 11-9131 | Postmasters \& Mail Superintendents | 44 | \$29.19 | \$25.49 | \$28.25 | \$32.68 | \$60,716 |
| 51-8012 | Power Distributors \& Dispatchers | 14 | \$43.38 | \$41.52 | \$42.83 | \$46.05 | \$90,230 |
| 51-8013 | Power Plant Operators |  | \$41.90 | \$39.77 | \$42.85 | \$45.93 | \$87,167 |
| 51-5111 | Prepress Technicians \& Workers | 13 | \$15.04 | \$11.49 | \$14.69 | \$18.13 | \$31,288 |
| 25-2011 | Preschool Teachers, Except Special Education | 151 | \$13.17 | \$10.56 | \$12.34 | \$15.26 | \$27,397 |
| 51-5112 | Printing Press Operators | 49 | \$14.24 | \$10.80 | \$12.51 | \$15.20 | \$29,629 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 207 | \$24.99 | \$24.31 | \$24.90 | \$25.87 | \$51,996 |
| 27-2012 | Producers \& Directors | 11 | \$32.27 | \$14.72 | \$25.74 | \$50.66 | \$67,135 |
| 51-1011 | Production \& Operating Worker Supervisors | 334 | \$28.65 | \$21.01 | \$28.34 | \$35.21 | \$59,584 |
| 51-9198 | Production Worker Helpers |  | \$15.45 | \$10.67 | \$11.82 | \$18.82 | \$32,123 |
| 51-9199 | Production Workers, All Other | 50 | \$14.17 | \$11.29 | \$12.90 | \$15.18 | \$29,476 |
| 43-5061 | Production, Planning \& Expediting Clerks | 71 | \$22.90 | \$18.11 | \$22.72 | \$27.43 | \$47,646 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 26 | \$24.39 | \$17.04 | \$20.89 | \$27.90 | \$50,709 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 40 | \$23.90 | \$20.25 | \$22.76 | \$26.80 | \$49,723 |
| 33-9099 | Protective Service Workers, All Other | 77 | \$15.62 | \$12.61 | \$14.18 | \$17.08 | \$32,505 |
| 25-1066 | Psychology Teachers, Postsecondary | 10 |  |  |  |  | \$43,013 |
| 11-2031 | Public Relations \& Fundraising Managers | 19 | \$45.11 | \$30.26 | \$43.71 | \$50.53 | \$93,823 |
| 27-3031 | Public Relations Specialists | 54 |  |  |  |  |  |
| 13-1023 | Purchasing Agents, Except Wholesale/Retail/Farm Products | 85 | \$27.31 | \$18.59 | \$25.62 | \$35.46 | \$56,792 |
| 11-3061 | Purchasing Managers | 15 | \$44.77 | \$35.52 | \$45.77 | \$53.83 | \$93,113 |
| 27-3011 | Radio \& Television Announcers | 21 | \$14.85 | \$10.92 | \$13.47 | \$17.53 | \$30,885 |
| 29-2034 | Radiologic Technologists | 80 | \$32.69 | \$26.10 | \$32.59 | \$38.61 | \$67,987 |
| 41-9021 | Real Estate Brokers | 17 |  |  |  |  |  |
| 41-9022 | Real Estate Sales Agents | 52 | \$20.79 | \$13.01 | \$15.19 | \$29.21 | \$43,244 |
| 43-4171 | Receptionists \& Information Clerks | 383 | \$14.42 | \$12.26 | \$14.10 | \$16.61 | \$29,988 |
| 39-9032 | Recreation Workers | 113 | \$14.08 | \$10.62 | \$11.74 | \$16.06 | \$29,296 |
| 29-1125 | Recreational Therapists |  | \$23.40 | \$21.56 | \$23.45 | \$24.21 | \$48,681 |
| 53-7081 | Refuse \& Recyclable Material Collectors |  | \$25.59 | \$21.33 | \$23.63 | \$30.20 | \$53,223 |
| 29-1141 | Registered Nurses | 1,134 | \$34.20 | \$26.53 | \$33.16 | \$41.04 | \$71,130 |
| 21-1015 | Rehabilitation Counselors | 100 | \$25.08 | \$22.48 | \$25.54 | \$28.86 | \$52,159 |
| 27-3022 | Reporters \& Correspondents | 29 | \$14.52 | \$12.78 | \$14.07 | \$16.02 | \$30,196 |
| 29-1126 | Respiratory Therapists | 41 | \$31.32 | \$27.39 | \$31.57 | \$35.34 | \$65,158 |
| 41-2031 | Retail Salespersons | 2,213 | \$13.23 | \$10.29 | \$11.91 | \$14.64 | \$27,516 |
| 47-5051 | Rock Splitters, Quarry | 46 | \$19.58 | \$17.02 | \$19.14 | \$22.22 | \$40,728 |
| 47-2181 | Roofers | 69 | \$20.19 | \$15.34 | \$18.93 | \$24.71 | \$41,984 |
| 41-9099 | Sales \& Related Workers, All Other | 18 | \$13.81 | \$12.93 | \$14.05 | \$15.18 | \$28,721 |
| 11-2022 | Sales Managers | 31 | \$57.01 | \$35.83 | \$55.59 | \$78.67 | \$118,563 |
| 41-3099 | Sales Reps, Services, All Other | 90 | \$21.37 | \$14.03 | \$18.68 | \$25.57 | \$44,428 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 544 | \$27.91 | \$18.45 | \$25.25 | \$33.89 | \$58,060 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 69 | \$28.77 | \$24.30 | \$27.64 | \$30.62 | \$59,852 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Southwestern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-1011 | Sales Worker Supervisors, Retail | 491 | \$21.53 | \$15.07 | \$21.41 | \$26.50 | \$44,794 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 382 | \$19.37 | \$14.25 | \$19.72 | \$23.91 | \$40,275 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Educ | 462 |  |  |  |  | \$62,613 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 848 | \$17.17 | \$14.71 | \$16.99 | \$19.10 | \$35,711 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents |  | \$37.72 | \$26.92 | \$39.13 | \$45.32 | \$78,461 |
| 33-9032 | Security Guards | 220 | \$14.54 | \$10.17 | \$11.53 | \$17.28 | \$30,247 |
| 25-3021 | Self-Enrichment Education Teachers | 70 | \$18.50 | \$13.11 | \$17.44 | \$22.65 | \$38,490 |
| 47-4071 | Septic Tank Servicers \& Sewer Pipe Cleaners | 76 | \$18.51 | \$15.91 | \$17.86 | \$21.27 | \$38,518 |
| 51-6031 | Sewing Machine Operators | 28 | \$14.84 | \$10.59 | \$12.78 | \$18.30 | \$30,861 |
| 47-2211 | Sheet Metal Workers | 33 | \$31.46 | \$21.51 | \$29.23 | \$43.40 | \$65,424 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 194 | \$15.97 | \$13.57 | \$15.79 | \$18.04 | \$33,235 |
| 11-9151 | Social \& Community Service Managers | 101 | \$26.15 | \$20.55 | \$25.20 | \$32.04 | \$54,399 |
| 21-1093 | Social \& Human Service Assistants | 270 | \$13.31 | \$10.80 | \$11.88 | \$15.35 | \$27,691 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 88 |  |  |  |  | \$56,559 |
| 25-2053 | Special Education Teachers, Middle School | 22 |  |  |  |  | \$58,881 |
| 25-2051 | Special Education Teachers, Preschool | 23 |  |  |  |  | \$61,355 |
| 25-2054 | Special Education Teachers, Secondary School | 58 |  |  |  |  | \$60,524 |
| 29-1127 | Speech-Language Pathologists | 32 | \$38.06 | \$33.28 | \$36.90 | \$43.15 | \$79,161 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 16 | \$27.31 | \$25.90 | \$27.20 | \$29.10 | \$56,795 |
| 43-5081 | Stock Clerks \& Order Fillers | 595 | \$14.76 | \$10.60 | \$12.42 | \$19.26 | \$30,698 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 59 | \$19.12 | \$15.58 | \$20.46 | \$22.55 | \$39,778 |
| 25-3098 | Substitute Teachers | 653 | \$15.96 | \$14.45 | \$16.34 | \$17.77 | \$33,207 |
| 29-2055 | Surgical Technologists | 53 | \$22.07 | \$19.00 | \$21.82 | \$25.47 | \$45,923 |
| 17-3031 | Surveying \& Mapping Technicians | 77 | \$20.39 | \$16.95 | \$19.14 | \$22.56 | \$42,414 |
| 17-1022 | Surveyors | 18 | \$36.16 | \$30.36 | \$34.91 | \$40.50 | \$75,216 |
| 43-2011 | Switchboard Operators, Including Answering Service | 37 | \$15.79 | \$13.04 | \$14.71 | \$18.11 | \$32,839 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents |  | \$22.89 | \$21.58 | \$23.29 | \$24.46 | \$47,606 |
| 25-9041 | Teacher Assistants | 1,322 |  |  |  |  | \$28,787 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 55 |  |  |  |  | \$42,039 |
| 51-2092 | Team Assemblers |  | \$14.51 | \$11.17 | \$13.46 | \$17.56 | \$30,189 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 112 | \$26.44 | \$22.20 | \$27.46 | \$31.91 | \$54,984 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$22.98 | \$18.95 | \$22.34 | \$26.67 | \$47,794 |
| 43-3071 | Tellers | 393 | \$13.56 | \$11.60 | \$13.26 | \$14.91 | \$28,192 |
| 49-3093 | Tire Repairers \& Changers |  | \$14.62 | \$12.72 | \$14.19 | \$16.47 | \$30,423 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 56 | \$22.40 | \$14.47 | \$18.54 | \$31.92 | \$46,592 |
| 51-4194 | Tool Grinders, Filers \& Sharpeners | 103 | \$21.54 | \$18.83 | \$21.72 | \$25.03 | \$44,805 |
| 13-1151 | Training \& Development Specialists | 34 | \$34.92 | \$22.82 | \$29.58 | \$44.62 | \$72,631 |
| 53-6051 | Transportation Inspectors | 11 | \$31.26 | \$24.78 | \$32.13 | \$36.74 | \$65,027 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 18 | \$51.81 | \$33.79 | \$37.17 | \$77.62 | \$107,785 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 130 | \$29.40 | \$20.19 | \$27.70 | \$35.13 | \$61,153 |
| 37-3013 | Tree Trimmers \& Pruners |  | \$24.47 | \$21.12 | \$22.96 | \$25.46 | \$50,898 |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 1,454 | \$21.82 | \$17.63 | \$21.13 | \$25.89 | \$45,374 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 384 | \$16.19 | \$10.10 | \$13.72 | \$20.07 | \$33,662 |
| 19-3051 | Urban \& Regional Planners | 47 | \$34.86 | \$30.76 | \$35.03 | \$40.35 | \$72,509 |
| 29-1131 | Veterinarians | 36 | \$37.64 | \$32.76 | \$39.89 | \$44.33 | \$78,299 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 50 | \$11.44 | \$10.21 | \$11.24 | \$12.46 | \$23,799 |
| 29-2056 | Veterinary Technologists \& Technicians | 40 | \$19.80 | \$18.07 | \$20.36 | \$22.18 | \$41,187 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 76 | \$23.27 | \$18.50 | \$23.45 | \$27.81 | \$48,407 |
| 35-3031 | Waiters \& Waitresses | 834 | \$13.09 | \$9.66 | \$11.11 | \$16.05 | \$27,222 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 162 | \$27.17 | \$24.72 | \$27.29 | \$29.79 | \$56,500 |
| 15-1134 | Web Developers | 43 | \$24.71 | \$19.61 | \$23.06 | \$28.65 | \$51,388 |
| 43-5111 | Weighers/Measurers/Checkers \& Samplers, Recordkeeping |  | \$16.92 | \$15.55 | \$16.97 | \$18.40 | \$35,184 |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 145 | \$21.52 | \$17.14 | \$20.39 | \$24.68 | \$44,764 |
| 51-7042 | Woodworking Mach Setters/Oprs \& Tenders, Except Sawing | 419 | \$18.06 | \$14.46 | \$18.34 | \$21.72 | \$37,558 |
| 19-1023 | Zoologists \& Wildlife Biologists | 71 | \$27.06 | \$23.36 | \$28.18 | \$29.61 | \$56,285 |



| SOC <br> code | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | Percentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 298 | \$30.40 | \$23.05 | \$28.11 | \$35.42 | \$63,231 |
| 11-3011 | Administrative Services Managers | 75 | \$37.07 | \$24.92 | \$36.39 | \$48.61 | \$77,112 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 236 | \$26.58 | \$22.09 | \$27.19 | \$32.05 | \$55,282 |
| 41-3011 | Advertising Sales Agents | 29 | \$19.71 | \$12.12 | \$20.18 | \$26.38 | \$40,991 |
| 19-4011 | Agricultural \& Food Science Technicians | 69 | \$17.31 | \$12.76 | \$16.50 | \$19.90 | \$36,006 |
| 45-2091 | Agricultural Equipment Operators |  | \$15.96 | \$11.16 | \$14.53 | \$21.09 | \$33,188 |
| 45-2011 | Agricultural Inspectors | 30 | \$20.09 | \$16.84 | \$21.63 | \$23.68 | \$41,771 |
| 45-2099 | Agricultural Workers, All Other | 10 | \$20.03 | \$14.02 | \$18.76 | \$26.12 | \$41,670 |
| 49-3011 | Aircraft Mechanics \& Service Technicians |  | \$31.11 | \$25.40 | \$30.07 | \$40.62 | \$64,709 |
| 39-3091 | Amusement \& Recreation Attendants | 56 | \$11.96 | \$10.36 | \$11.45 | \$13.29 | \$24,872 |
| 33-9011 | Animal Control Workers | 12 | \$19.64 | \$19.07 | \$20.96 | \$22.83 | \$40,854 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 52 | \$32.41 | \$24.34 | \$33.44 | \$39.19 | \$67,409 |
| 17-3011 | Architectural \& Civil Drafters | 20 | \$28.10 | \$21.85 | \$31.24 | \$34.77 | \$58,445 |
| 11-9041 | Architectural \& Engineering Managers | 36 | \$57.78 | \$42.56 | \$52.35 | \$66.25 | \$120,165 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary | 61 |  |  |  |  | \$58,962 |
| 27-1019 | Artists \& Related Workers, All Other | 12 | \$16.62 | \$13.79 | \$15.42 | \$16.96 | \$34,566 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 53 | \$13.67 | \$11.17 | \$13.13 | \$16.04 | \$28,437 |
| 49-3021 | Automotive Body \& Related Repairers | 79 | \$18.22 | \$15.87 | \$17.70 | \$20.95 | \$37,897 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 366 | \$20.08 | \$14.60 | \$19.76 | \$25.58 | \$41,750 |
| 51-3011 | Bakers | 115 | \$11.49 | \$9.85 | \$10.85 | \$11.86 | \$23,899 |
| 35-3011 | Bartenders | 512 | \$12.31 | \$9.69 | \$11.05 | \$13.57 | \$25,597 |
| 43-3011 | Bill \& Account Collectors | 56 | \$18.73 | \$14.76 | \$17.43 | \$21.63 | \$38,969 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 194 | \$18.01 | \$16.12 | \$17.66 | \$19.28 | \$37,457 |
| 25-1042 | Biological Science Teachers, Postsecondary | 28 |  |  |  |  | \$71,059 |
| 19-1029 | Biological Scientists, All Other | 26 | \$33.26 | \$26.48 | \$33.93 | \$38.39 | \$69,173 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 1,102 | \$17.43 | \$13.82 | \$17.15 | \$20.99 | \$36,259 |
| 13-2031 | Budget Analysts | 13 | \$29.51 | \$23.36 | \$29.17 | \$34.25 | \$61,376 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 208 | \$22.17 | \$20.00 | \$22.11 | \$24.11 | \$46,111 |
| 53-3022 | Bus Drivers, School or Special Client | 532 | \$16.99 | \$15.89 | \$17.13 | \$18.38 | \$35,340 |
| 13-1199 | Business Operations Specialists, All Other | 247 | \$30.74 | \$24.24 | \$29.20 | \$36.74 | \$63,941 |
| 51-3021 | Butchers \& Meat Cutters | 102 | \$15.66 | \$12.14 | \$16.35 | \$18.50 | \$32,581 |
| 13-1021 | Buyers \& Purchasing Agents, Farm Products | 18 | \$51.37 | \$29.48 | \$34.44 | \$54.50 | \$106,842 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 124 |  |  |  |  | \$62,268 |
| 43-5011 | Cargo \& Freight Agents |  | \$23.37 | \$18.61 | \$24.93 | \$27.38 | \$48,620 |
| 47-2031 | Carpenters | 352 | \$24.94 | \$19.93 | \$24.59 | \$28.27 | \$51,875 |
| 41-2011 | Cashiers | 2,368 | \$11.64 | \$10.01 | \$10.90 | \$12.18 | \$24,205 |
| 47-2051 | Cement Masons \& Concrete Finishers | 108 | \$20.33 | \$15.89 | \$18.20 | \$23.09 | \$42,288 |
| 51-9011 | Chemical Equipment Operators \& Tenders |  | \$26.44 | \$24.08 | \$26.90 | \$29.45 | \$54,993 |
| 19-4031 | Chemical Technicians | 29 | \$23.78 | \$17.13 | \$19.68 | \$29.01 | \$49,451 |
| 25-1052 | Chemistry Teachers, Postsecondary | 17 |  |  |  |  | \$64,762 |
| 19-2031 | Chemists | 25 | \$33.94 | \$24.89 | \$30.07 | \$41.71 | \$70,593 |
| 11-1011 | Chief Executives | 98 |  |  |  |  | \$157,814 |
| 21-1021 | Child, Family \& School Social Workers | 233 | \$19.91 | \$13.49 | \$20.44 | \$26.83 | \$41,410 |
| 29-1011 | Chiropractors | 13 | \$31.14 | \$14.48 | \$27.56 | \$49.91 | \$64,762 |
| 17-3022 | Civil Engineering Technicians | 28 | \$26.15 | \$23.14 | \$26.33 | \$29.04 | \$54,399 |
| 17-2051 | Civil Engineers | 115 | \$37.74 | \$31.59 | \$37.76 | \$44.32 | \$78,501 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 173 | \$11.24 | \$9.72 | \$10.21 | \$11.64 | \$23,384 |
| 51-9192 | Cleaning/Washing/Metal Pickling Equipment Oprs \& Tenders | 218 | \$13.96 | \$12.50 | \$13.87 | \$15.30 | \$29,059 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 22 | \$31.94 | \$30.29 | \$33.30 | \$36.05 | \$66,425 |
| 27-2022 | Coaches \& Scouts | 385 |  |  |  |  | \$35,641 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 15 | \$15.99 | \$9.72 | \$13.77 | \$21.50 | \$33,252 |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,473 | \$11.07 | \$9.67 | \$10.54 | \$11.99 | \$23,012 |
| 53-2012 | Commercial Pilots | 20 |  |  |  |  | \$75,153 |

25-1122
13-1141
13-1041
11-3021
15-1143
15-1152
15-1199
15-1131
25-1021
15-1121
15-1151
49-2011
19-1031
47-4011
47-4099
47-2061
11-9021
47-1011
47-5041
49-9012
53-7011
35-2011
35-2012
35-2014
35-2015
51-9193
33-1011
33-3012
13-1051
41-2021
35-3022
43-5021
43-4031
53-7021
33-9091
51-9021
25-4012
43-4051
51-9032
43-9021
15-1141
41-9011
31-9091
29-2021
29-1021
33-3021
29-2032
29-2051
29-1031
35-9011
35-9021
43-5032
53-3031
47-2081
27-3041
11-9031
11-9032
11-9033
25-9099
21-1012
49-2092
17-3023

Communications Teachers, Postsecondary
Compensation, Benefits \& Job Analysis Specialists
Compliance Officers (Except Agric/Const/Safety/Trans)
Computer \& Information Systems Managers
Computer Network Architects
Computer Network Support Specialists
Computer Occupations, All Other
Computer Programmers
Computer Science Teachers, Postsecondary
Computer Systems Analysts
Computer User Support Specialists
Computer, Automated Teller \& Office Machine Repairers
Conservation Scientists
Construction \& Building Inspectors
Construction \& Related Workers, All Other
Construction Laborers
Construction Managers
Construction Supervisors of Trades \& Extraction Workers
Continuous Mining Machine Operators
Control \& Valve Installers \& Repairers (Not Mech Door)
Conveyor Operators \& Tenders
Cooks, Fast Food
Cooks, Institution \& Cafeteria
Cooks, Restaurant
Cooks, Short Order
Cooling \& Freezing Equipment Operators \& Tenders
Correctional Officer Supervisors
Correctional Officers \& Jailers
Cost Estimators
Counter \& Rental Clerks
Counter Attendants, Cafeteria/Concession \& Coffee Shop
Couriers \& Messengers
Court, Municipal \& License Clerks
Crane \& Tower Operators
Crossing Guards
Crush/Grind/Polishing Machine Setters/Operators \& Tenders
Curators
Customer Service Representatives
Cutting \& Slicing Machine Setters/Operators \& Tenders
Data Entry Keyers
Database Administrators
Demonstrators \& Product Promoters
Dental Assistants
Dental Hygienists
Dentists, General
Detectives \& Criminal Investigators
Diagnostic Medical Sonographers
Dietetic Technicians
Dietitians \& Nutritionists
Dining Room \& Cafeteria Attendants \& Bartender Helpers
Dishwashers
Dispatchers (Except Police, Fire \& Ambulance)
Driver/Sales Workers
Drywall \& Ceiling Tile Installers
Editors
Educ Administrators, Preschool/Childcare Center/Program
Education Administrators, Elementary \& Secondary School
Education Administrators, Postsecondary
Education, Training \& Library Workers, All Other
Educational, Guidance, Vocational \& School Counselors
Electric Motor, Power Tool \& Related Repairers
Electrical \& Electronics Engineering Technicians

| 20 | \$23.94 | \$19.87 | \$22.3 | \$26.81 | \$49,796 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$31.89 | \$28.09 | \$33.08 | \$36.44 | \$66,324 |
| 42 | \$49.55 | \$38.22 | \$45.84 | \$61.85 | \$103,060 |
| 11 | \$45.99 | \$32.00 | \$38.86 | \$64.78 | \$95, |
| 60 | \$28.16 | \$21.22 | \$27.14 | \$33.81 | \$58, |
| 32 | \$35.42 | \$31.93 | \$36.13 | \$38.40 | \$73,655 |
|  | \$33.72 | \$29.18 | \$33.06 | \$36.85 | \$70,136 |
| 27 |  |  |  |  | \$58,121 |
| 61 | \$34.09 | \$31.6 | \$34.7 | \$36.6 | \$70 |
| 131 | \$23.14 | \$16.73 | \$21.30 | \$27.94 | \$48,133 |
| 24 | \$16.05 | \$13.18 | \$14.47 | \$20.17 | \$33,394 |
| 156 | \$22.50 | \$18.44 | \$22.00 | \$25.38 | \$46,795 |
| 56 | \$28.28 | \$21.48 | \$23.81 | \$33.45 | \$58,8 |
|  | \$19.56 | \$16.06 | \$17.26 | \$18.46 | \$40,6 |
| 523 | \$17.18 | \$12.70 | \$16.88 | \$18.80 | \$35 |
| 29 | \$41.28 | \$33.87 | \$40.61 | \$47.82 | \$85 |
| 209 | \$26.62 | \$21.62 | \$26.15 | \$30.44 | \$55 |
| 30 | \$24.09 | \$18.33 | \$25.02 | \$28.74 | \$50 |
| 36 | \$24.69 | \$20.99 | \$23.34 | \$27.44 | \$51,354 |
| 63 | \$13.96 | \$11.07 | \$12.22 | \$16.01 | \$2 |
| 315 | \$10.74 | \$9.63 | \$10.43 | \$11.51 | \$22 |
| 364 | \$13.77 | \$11.38 | \$13.43 | \$15.65 | \$28 |
| 467 | \$13.22 | \$10.39 | \$12.72 | \$14.75 |  |
|  | \$10.75 | \$9.65 | \$9.90 | \$11.53 | \$22 |
| 27 | \$16.80 | \$13.89 | \$16.87 | \$19.31 | \$34,962 |
| 10 | \$25.41 | \$22.69 | \$25.63 | \$28.25 | \$52,860 |
| 84 | \$19.35 | \$16.16 | \$18.93 | \$21.82 | \$40,251 |
|  | \$27.38 | \$22.46 | \$27.69 | \$32.21 | \$5 |
| 217 | \$14.30 | \$11.20 | \$13.45 | \$17.11 | \$2 |
| 277 | \$10.13 | \$9.55 | \$9.61 | \$10.44 | \$21,060 |
| 12 | \$13.65 | \$11.00 | \$12.69 | \$16.65 |  |
| 174 | \$16.70 | \$14.03 | \$16.32 | \$19.03 | \$34,737 |
|  | \$33.86 | \$27.77 | \$32.71 | \$40.51 | \$70 |
|  | \$29.75 | \$23.36 | \$32.56 | \$35.17 |  |
| 35 | \$15.26 | \$13.40 | \$15.97 | \$17.59 | \$31,746 |
| 12 | \$18.59 | \$9.98 | \$20.11 | \$22.85 | \$38 |
| 389 | \$17.54 | \$13.80 | \$16.90 | \$20.35 | \$36,472 |
| 191 | \$16.33 | \$13.05 | \$15.45 | \$19.46 | \$33,955 |
| 28 | \$15.22 | \$13.09 | \$14.55 | \$17.24 | \$31 |
| 39 | \$41.56 | \$32.96 | \$37.49 | \$50.76 |  |
|  | \$15.88 | \$12.78 | \$13.88 | \$14.99 | \$33,048 |
| 170 | \$17.53 | \$13.63 | \$16.62 | \$20.27 | \$36 |
| 95 | \$46.44 | \$41.70 | \$45.68 | \$50.84 | \$96,591 |
| 45 |  |  |  |  | \$183 |
| 72 | \$39.04 | \$31.95 | \$42.35 | \$45.06 | 881 |
| 28 | \$38.05 | \$33.84 | \$37.52 | \$42.89 | \$79,161 |
| 14 | \$14.91 | \$11.18 | \$13.17 | \$16.44 | \$31 |
| 22 | \$30.58 | \$25.67 | \$30.86 | \$35.66 | \$63,596 |
| 200 | \$10.85 | \$9.57 | \$9.70 | \$11.04 | \$22,583 |
| 332 | \$10.05 | \$9.55 | \$9.63 | \$10.55 | \$20,917 |
| 36 | \$21.89 | \$16.62 | \$21.16 | \$26.49 |  |
| 162 | \$14.65 | \$9.54 | \$12.04 | \$17.27 |  |
| 52 | \$18.36 | \$12.54 | \$20.18 | \$23.38 | \$38,184 |
| 46 | \$22.20 | \$14.48 | \$18.84 | \$28.54 | \$46,166 |
| 30 | \$18.66 | \$14.21 | \$17.24 | \$23.03 |  |
| 197 |  |  |  |  | \$93,123 |
| 60 | \$48.55 | \$35.78 | \$43.83 | \$56.29 | \$100,981 |
| 51 | \$25.45 | \$20.45 | \$23.56 | \$29.52 | \$52,929 |
| 159 | \$27.46 | \$23.07 | \$27.61 | \$32.42 | \$57,107 |
| 35 | \$17.05 | \$15.30 | \$16.71 | \$18.11 | \$35 |
| 61 | \$34.47 | \$25.57 | \$36.60 | \$43. | \$7 |

17-2071
49-9051
49-2094
47-2111
17-2072
25-2021
29-2041
17-3029
17-2199
25-1123
19-4091
19-2041
53-7032
43-6011
51-9041
29-1062
49-3041
45-2092
45-2093
11-9013
45-1011
43-4071
11-3031
13-2099
33-2011
33-1021
39-9031
27-1023
51-3093
35-1012
35-2021
35-3041
11-9051
51-3091
25-1124
19-4093
45-4011
13-1131
51-9051
39-3011
11-1021
47-2121
45-2041
27-1024
39-5012
47-4041
21-1091
29-2099
21-1022
31-9099
49-9021
53-1021
47-4051
25-1125
31-1011
35-9031
43-4081
37-1011
13-1071
43-4161
11-3121
17-3026

Electrical Engineers
Electrical Power Line Installers \& Repairers
Electrical/Electronics Repairers, Comm \& Industrial Equip Electricians
Electronics Engineers, Except Computer
Elementary School Teachers, Except Special Education
Emergency Medical Technicians \& Paramedics
Engineering Technicians, Except Drafters, All Other Engineers, All Other
English Language \& Literature Teachers, Postsecondary
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Extrude/Form/Press/Compact Mach Setters/Oprs/Tenders
Family \& General Practitioners
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farm Workers, Farm/Ranch/Aquacultural Animals
Farmers, Ranchers, \& Other Agricultural Managers
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Cooking Machine Operators \& Tenders
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Food/Tobacco Roasting/Baking/Drying Mach Oprs/Tenders
Foreign Language \& Literature Teachers, Postsecondary
Forest \& Conservation Technicians
Forest \& Conservation Workers
Fundraisers
Furnace/Kiln/Oven/Drier \& Kettle Operators \& Tenders
Gaming Dealers
General \& Operations Managers
Glaziers
Graders \& Sorters, Agricultural Products
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Hazardous Materials Removal Workers
Health Educators
Health Technologists \& Technicians, All Other
Healthcare Social Workers
Healthcare Support Workers, All Other
Heating/Air Cond/Refrigeration Mechanics \& Installers
Helper/Laborer \& Material Mover(hand) Supervisors
Highway Maintenance Workers
History Teachers, Postsecondary
Home Health Aides
Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop
Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Engineering Technicians

| 61 | \$40.58 | \$31.52 | \$40.27 | \$50.58 | \$84,393 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 132 | \$41.57 | \$40.24 | \$40.25 | \$44.56 | \$86,452 |
| 26 | \$31.68 | \$25.77 | \$29.30 | \$34.56 | \$65,896 |
| 204 | \$30.49 | \$25.95 | \$29.74 | \$36.20 | \$63,417 |
| 27 | \$42.24 | \$34.41 | \$43.75 | \$51.50 | \$87,860 |
| 1,179 |  |  |  |  | \$57,604 |
| 201 | \$26.03 | \$15.49 | \$18.25 | \$40.97 | \$54,136 |
| 31 | \$25.12 | \$19.02 | \$22.57 | \$31.09 | \$52,240 |
| 13 | \$36.76 | \$29.60 | \$34.76 | \$46.75 | \$76,443 |
| 65 |  |  |  |  | \$55,728 |
|  | \$15.83 | \$13.20 | \$14.47 | \$17.50 | \$32,913 |
|  | \$28.59 | \$25.71 | \$28.12 | \$30.58 | \$59,479 |
| 128 | \$31.11 | \$27.65 | \$31.29 | \$35.22 | \$64,702 |
| 181 | \$23.78 | \$18.58 | \$23.41 | \$28.77 | \$49,452 |
| 77 | \$23.58 | \$17.74 | \$26.38 | \$28.66 | \$49,039 |
| 78 |  |  |  |  | \$192,715 |
| 122 | \$19.10 | \$15.09 | \$18.42 | \$23.03 | \$39,712 |
| 1,697 | \$12.36 | \$9.60 | \$10.94 | \$13.96 | \$25,709 |
| 60 | \$11.34 | \$10.14 | \$10.83 | \$11.52 | \$23,581 |
| 33 | \$28.97 | \$23.22 | \$27.27 | \$31.04 | \$60,250 |
| 144 | \$24.86 | \$19.74 | \$25.34 | \$30.54 | \$51,692 |
| 23 | \$14.39 | \$11.56 | \$13.92 | \$17.00 | \$29,937 |
| 144 | \$46.46 | \$30.78 | \$42.68 | \$54.85 | \$96,631 |
| 15 | \$21.68 | \$17.59 | \$20.54 | \$26.08 | \$45,091 |
| 181 | \$24.25 | \$15.14 | \$22.23 | \$28.81 | \$50,449 |
| 18 | \$36.17 | \$30.00 | \$36.30 | \$42.66 | \$75,249 |
| 15 | \$22.72 | \$16.66 | \$22.99 | \$27.40 | \$47,240 |
| 31 | \$13.02 | \$12.23 | \$13.32 | \$14.40 | \$27,073 |
| 35 | \$16.33 | \$15.52 | \$16.92 | \$18.31 | \$33,945 |
| 373 | \$15.04 | \$10.95 | \$13.27 | \$17.44 | \$31,279 |
| 625 | \$10.95 | \$9.68 | \$10.44 | \$11.65 | \$22,777 |
|  | \$11.03 | \$9.57 | \$9.63 | \$11.81 | \$22,930 |
| 56 | \$25.41 | \$20.27 | \$24.75 | \$28.63 | \$52,858 |
| 65 | \$15.58 | \$12.47 | \$15.97 | \$18.14 | \$32,408 |
| 13 |  |  |  |  | \$52,848 |
| 244 | \$18.03 | \$13.78 | \$15.42 | \$22.28 | \$37,507 |
| 17 | \$11.40 | \$9.43 | \$9.44 | \$13.38 | \$23,713 |
| 17 | \$29.92 | \$25.56 | \$30.11 | \$35.36 | \$62,237 |
| 73 | \$14.89 | \$13.00 | \$14.00 | \$14.99 | \$30,962 |
| 114 | \$11.06 | \$9.55 | \$9.61 | \$9.71 | \$23,012 |
| 601 | \$45.71 | \$31.08 | \$39.83 | \$52.03 | \$95,080 |
| 17 | \$15.39 | \$11.85 | \$15.90 | \$18.03 | \$32,023 |
| 984 | \$11.15 | \$9.61 | \$10.41 | \$11.75 | \$23,176 |
| 18 | \$18.95 | \$15.56 | \$17.77 | \$21.61 | \$39,423 |
| 124 | \$13.45 | \$10.49 | \$13.08 | \$14.94 | \$27,958 |
|  | \$23.45 | \$19.53 | \$22.29 | \$26.36 | \$48,784 |
| 21 | \$23.54 | \$19.10 | \$24.42 | \$28.04 | \$48,965 |
| 118 | \$17.29 | \$13.18 | \$15.46 | \$19.00 | \$35,965 |
| 31 | \$26.71 | \$22.20 | \$26.29 | \$31.60 | \$55,545 |
| 60 | \$17.28 | \$13.57 | \$15.08 | \$19.22 | \$35,938 |
| 84 | \$21.08 | \$14.73 | \$21.84 | \$26.29 | \$43,860 |
| 89 | \$22.56 | \$16.28 | \$18.83 | \$27.07 | \$46,920 |
| 190 | \$20.21 | \$18.34 | \$20.42 | \$20.95 | \$42,035 |
|  |  |  |  |  | \$65,117 |
| 65 | \$12.56 | \$10.70 | \$11.86 | \$13.83 | \$26,129 |
| 65 | \$10.69 | \$9.58 | \$9.94 | \$11.53 | \$22,235 |
| 246 | \$13.59 | \$10.33 | \$11.58 | \$15.07 | \$28,273 |
|  | \$18.58 | \$16.24 | \$18.22 | \$21.19 | \$38,636 |
| 173 | \$26.53 | \$22.03 | \$25.05 | \$30.20 | \$55,160 |
| 41 | \$19.47 | \$16.56 | \$18.43 | \$21.66 | \$40,511 |
| 43 | \$44.68 | \$35.84 | \$45.88 | \$54.46 | \$92,920 |
|  | \$27.75 | \$25.39 | \$27.69 | \$29.98 | \$57,735 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | rcentiles 50th | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-2112 | Industrial Engineers | 109 | \$39.07 | \$30.34 | \$38.02 | \$47.16 | \$81,270 |
| 49-9041 | Industrial Machinery Mechanics | 382 | \$29.00 | \$21.47 | \$27.13 | \$40.24 | \$60,318 |
| 11-3051 | Industrial Production Managers | 67 | \$47.79 | \$34.59 | \$47.78 | \$61.97 | \$99,410 |
| 53-7051 | Industrial Truck \& Tractor Operators | 722 | \$15.99 | \$13.03 | \$15.73 | \$18.21 | \$33,276 |
| 43-4199 | Information \& Record Clerks, All Other | 85 | \$18.10 | \$15.06 | \$18.27 | \$21.67 | \$37,650 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers \& Weighers | 416 | \$17.69 | \$13.70 | \$16.10 | \$19.36 | \$36,784 |
| 49-9098 | Installation, Maintenance \& Repair Helpers | 63 | \$14.69 | \$11.79 | \$14.15 | \$17.02 | \$30,555 |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other | 66 | \$24.09 | \$11.80 | \$19.35 | \$28.97 | \$50,127 |
| 25-9031 | Instructional Coordinators | 30 | \$26.51 | \$23.34 | \$26.64 | \$29.77 | \$55,129 |
| 47-2131 | Insulation Workers, Floor, Ceiling \& Wall | 25 | \$29.43 | \$15.57 | \$37.96 | \$42.36 | \$61,218 |
| 41-3021 | Insurance Sales Agents | 173 | \$15.88 | \$11.38 | \$13.14 | \$15.98 | \$33,038 |
| 13-2053 | Insurance Underwriters |  | \$31.32 | \$23.41 | \$28.97 | \$36.15 | \$65,137 |
| 27-3091 | Interpreters \& Translators | 28 | \$20.27 | \$14.41 | \$20.29 | \$25.21 | \$42,161 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 83 | \$15.93 | \$13.39 | \$15.02 | \$18.12 | \$33,134 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 995 | \$14.44 | \$11.43 | \$14.82 | \$17.15 | \$30,032 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 28 | \$53.22 | \$37.37 | \$42.71 | \$67.92 | \$110,695 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 176 |  |  |  |  | \$54,866 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 1,110 | \$13.72 | \$10.64 | \$12.53 | \$14.88 | \$28,518 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 482 | \$12.91 | \$10.02 | \$11.42 | \$14.61 | \$26,844 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 43 | \$22.53 | \$19.87 | \$21.86 | \$23.94 | \$46,872 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 66 | \$11.82 | \$9.76 | \$11.14 | \$13.16 | \$24,570 |
| 23-1011 | Lawyers | 61 | \$60.27 | \$34.32 | \$43.53 | \$71.21 | \$125,357 |
| 43-6012 | Legal Secretaries | 116 | \$13.94 | \$11.59 | \$13.56 | \$16.21 | \$28,993 |
| 11-1031 | Legislators | 58 |  |  |  |  | \$54,734 |
| 25-4021 | Librarians | 74 | \$24.83 | \$17.35 | \$22.90 | \$32.58 | \$51,641 |
| 43-4121 | Library Assistants, Clerical | 57 | \$12.09 | \$10.59 | \$11.66 | \$13.42 | \$25,137 |
| 25-4031 | Library Technicians | 41 | \$16.02 | \$11.36 | \$16.44 | \$20.23 | \$33,309 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 18 | \$23.08 | \$18.91 | \$23.10 | \$28.02 | \$48,001 |
| 43-4131 | Loan Interviewers \& Clerks | 72 | \$19.90 | \$15.43 | \$18.71 | \$24.58 | \$41,394 |
| 13-2072 | Loan Officers | 81 | \$37.21 | \$31.73 | \$37.27 | \$44.05 | \$77,406 |
| 45-4022 | Logging Equipment Operators | 111 | \$22.81 | \$20.36 | \$24.05 | \$27.02 | \$47,436 |
| 13-1081 | Logisticians | 19 | \$33.16 | \$27.67 | \$31.24 | \$37.60 | \$68,980 |
| 53-7063 | Machine Feeders \& Offbearers | 156 | \$12.04 | \$9.97 | \$11.15 | \$12.79 | \$25,031 |
| 51-4041 | Machinists | 99 | \$19.39 | \$12.53 | \$19.84 | \$25.19 | \$40,326 |
| 37-2012 | Maids \& Housekeeping Cleaners | 779 | \$10.98 | \$9.60 | \$10.40 | \$11.76 | \$22,838 |
| 49-9071 | Maintenance \& Repair Workers, General | 1,322 | \$17.99 | \$13.15 | \$17.25 | \$21.91 | \$37,420 |
| 49-9043 | Maintenance Workers, Machinery | 150 | \$26.01 | \$22.25 | \$26.42 | \$29.64 | \$54,102 |
| 13-1111 | Management Analysts | 61 | \$33.12 | \$17.80 | \$32.05 | \$41.59 | \$68,889 |
| 11-9199 | Managers, All Other | 137 | \$49.10 | \$32.62 | \$45.65 | \$57.14 | \$102,117 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 74 | \$39.00 | \$27.52 | \$37.35 | \$47.15 | \$81,118 |
| 11-2021 | Marketing Managers | 15 | \$48.05 | \$40.42 | \$45.02 | \$56.92 | \$99,947 |
| 31-9011 | Massage Therapists | 43 | \$29.01 | \$21.35 | \$27.33 | \$34.97 | \$60,350 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 30 |  |  |  |  | \$64,935 |
| 51-3022 | Meat, Poultry \& Fish Cutters \& Trimmers |  | \$13.22 | \$10.80 | \$12.05 | \$16.08 | \$27,492 |
| 17-3013 | Mechanical Drafters | 15 | \$27.10 | \$18.18 | \$25.80 | \$29.72 | \$56,367 |
| 17-2141 | Mechanical Engineers | 89 | \$32.78 | \$26.47 | \$29.15 | \$40.65 | \$68,179 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 301 | \$31.33 | \$23.93 | \$32.21 | \$39.94 | \$65,156 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 57 | \$24.35 | \$17.68 | \$24.49 | \$29.99 | \$50,638 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 81 | \$27.34 | \$21.69 | \$28.73 | \$33.98 | \$56,874 |
| 11-9111 | Medical \& Health Services Managers | 130 | \$46.11 | \$33.09 | \$40.19 | \$48.23 | \$95,901 |
| 31-9092 | Medical Assistants | 254 | \$16.06 | \$13.59 | \$15.72 | \$18.30 | \$33,414 |
| 31-9093 | Medical Equipment Preparers |  | \$17.65 | \$15.22 | \$16.92 | \$18.63 | \$36,715 |
| 49-9062 | Medical Equipment Repairers | 30 | \$19.24 | \$14.49 | \$19.12 | \$22.08 | \$40,026 |
| 29-2071 | Medical Records \& Health Information Technicians | 85 | \$20.86 | \$16.11 | \$20.76 | \$23.76 | \$43,378 |
| 43-6013 | Medical Secretaries | 129 | \$17.62 | \$14.68 | \$17.36 | \$20.54 | \$36,645 |
| 31-9094 | Medical Transcriptionists | 23 | \$17.74 | \$15.48 | \$17.91 | \$20.87 | \$36,889 |
| 13-1121 | Meeting, Convention \& Event Planners | 18 | \$23.27 | \$17.20 | \$20.56 | \$25.90 | \$48,397 |
| 43-5041 | Meter Readers, Utilities | 14 | \$26.24 | \$24.90 | \$26.77 | \$28.64 | \$54,587 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 284 |  |  |  |  | \$58,759 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders | 135 | \$16.71 | \$13.21 | \$16.23 | \$18.43 | \$34,769 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 76 | \$24.09 | \$20.58 | \$23.03 | \$27.11 | \$50,106 |
| 51-4072 | Mold/Coremaking/Casting Mach Set/Oprs/Tend, Metal \& Plastic | 27 | \$11.74 | \$10.37 | \$11.02 | \$11.68 | \$24,397 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Central WA Nonmetropolitan Area Occupational title | Estimated employment | Average <br> wage | 25th |  | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39-4031 | Morticians, Undertakers \& Funeral Directors | 11 | \$24.72 | \$16.99 | \$18.89 | \$39.40 | \$51,409 |
| 53-3099 | Motor Vehicle Operators, All Other | 61 | \$14.66 | \$10.56 | \$11.48 | \$13.76 | \$30,500 |
| 49-3052 | Motorcycle Mechanics | 24 | \$16.78 | \$13.79 | \$16.60 | \$18.88 | \$34,905 |
| 11-9121 | Natural Sciences Managers |  | \$40.58 | \$33.54 | \$36.99 | \$44.32 | \$84,403 |
| 15-1142 | Network \& Computer Systems Administrators | 54 | \$28.90 | \$23.99 | \$28.81 | \$35.01 | \$60,108 |
| 39-2021 | Nonfarm Animal Caretakers | 17 | \$11.38 | \$9.62 | \$9.70 | \$12.57 | \$23,666 |
| 29-1151 | Nurse Anesthetists | 10 |  |  |  |  | \$162,225 |
| 29-1171 | Nurse Practitioners | 64 | \$47.69 | \$41.70 | \$46.27 | \$54.74 | \$99,186 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 141 | \$22.16 | \$19.98 | \$21.97 | \$24.24 | \$46,085 |
| 31-1014 | Nursing Assistants | 730 | \$13.68 | \$10.91 | \$12.51 | \$15.79 | \$28,458 |
| 29-9011 | Occupational Health \& Safety Specialists | 27 | \$30.44 | \$24.91 | \$28.89 | \$35.32 | \$63,322 |
| 29-1122 | Occupational Therapists | 22 | \$35.86 | \$28.01 | \$39.40 | \$43.47 | \$74,608 |
| 43-1011 | Office \& Administrative Support Worker Supervisors | 430 | \$23.14 | \$18.57 | \$21.69 | \$26.56 | \$48,133 |
| 43-9199 | Office \& Administrative Support Workers, All Other | 239 | \$14.95 | \$11.26 | \$13.86 | \$17.59 | \$31,094 |
| 43-9061 | Office Clerks, General | 843 | \$14.67 | \$11.16 | \$13.81 | \$17.43 | \$30,515 |
| 47-2073 | Operating Engineers \& Construction Equipment Operators | 398 | \$21.63 | \$18.91 | \$21.23 | \$23.47 | \$44,974 |
| 15-2031 | Operations Research Analysts | 16 | \$38.27 | \$31.24 | \$34.38 | \$37.54 | \$79,597 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$15.62 | \$13.32 | \$14.68 | \$17.61 | \$32,477 |
| 29-2081 | Opticians, Dispensing | 35 | \$20.17 | \$17.44 | \$20.22 | \$22.67 | \$41,948 |
| 43-4151 | Order Clerks | 40 | \$16.08 | \$11.44 | \$14.77 | \$19.23 | \$33,458 |
| 31-1015 | Orderlies |  | \$14.40 | \$10.51 | \$14.63 | \$17.52 | \$29,950 |
| 51-9111 | Packaging \& Filling Machine Operators \& Tenders | 892 | \$13.74 | \$10.19 | \$12.44 | \$16.76 | \$28,570 |
| 53-7064 | Packers \& Packagers, Hand | 799 | \$12.71 | \$9.68 | \$10.99 | \$14.47 | \$26,444 |
| 47-2141 | Painters, Construction \& Maintenance | 77 | \$18.51 | \$16.00 | \$18.22 | \$21.29 | \$38,518 |
| 23-2011 | Paralegals \& Legal Assistants |  | \$23.46 | \$18.35 | \$24.12 | \$28.05 | \$48,792 |
| 41-2022 | Parts Salespersons | 199 | \$16.46 | \$12.49 | \$15.39 | \$18.89 | \$34,232 |
| 43-3051 | Payroll \& Timekeeping Clerks | 102 | \$22.10 | \$16.74 | \$20.63 | \$27.89 | \$45,961 |
| 39-9021 | Personal Care Aides | 565 | \$10.53 | \$9.56 | \$10.14 | \$11.28 | \$21,888 |
| 13-2052 | Personal Financial Advisors | 11 | \$58.68 | \$25.52 | \$63.88 | \$76.43 | \$122,041 |
| 39-1021 | Personal Service Worker Supervisors | 44 | \$14.86 | \$11.75 | \$13.38 | \$14.96 | \$30,901 |
| 37-3012 | Pesticide Handlers, Sprayers \& Applicators, Vegetation | 84 | \$13.95 | \$12.14 | \$13.66 | \$15.45 | \$29,020 |
| 29-1051 | Pharmacists | 109 | \$55.62 | \$50.12 | \$58.38 | \$66.59 | \$115,674 |
| 29-2052 | Pharmacy Technicians | 117 | \$17.76 | \$14.27 | \$17.59 | \$21.28 | \$36,949 |
| 25-1126 | Philosophy \& Religion Teachers, Postsecondary |  |  |  |  |  | \$61,568 |
| 31-9097 | Phlebotomists | 34 | \$17.37 | \$15.60 | \$17.26 | \$18.92 | \$36,133 |
| 51-9151 | Photographic Process Wrkrs \& Processing Machine Oprs | 11 | \$11.82 | \$10.61 | \$11.60 | \$13.12 | \$24,570 |
| 31-2022 | Physical Therapist Aides | 46 | \$14.02 | \$10.84 | \$12.43 | \$16.83 | \$29,153 |
| 31-2021 | Physical Therapist Assistants | 11 | \$28.33 | \$25.84 | \$27.78 | \$29.72 | \$58,910 |
| 29-1123 | Physical Therapists | 93 | \$44.97 | \$40.01 | \$44.65 | \$50.69 | \$93,539 |
| 29-1071 | Physician Assistants | 75 | \$50.93 | \$42.01 | \$51.01 | \$62.03 | \$105,929 |
| 29-1069 | Physicians \& Surgeons, All Other | 106 |  |  |  |  | \$224,320 |
| 47-2151 | Pipelayers | 61 | \$23.26 | \$20.42 | \$22.60 | \$26.39 | \$48,379 |
| 47-2152 | Plumbers, Pipefitters, \& Steamfitters | 153 | \$26.10 | \$19.85 | \$26.62 | \$32.83 | \$54,307 |
| 33-1012 | Police \& Detective Supervisors | 84 | \$35.11 | \$32.01 | \$34.95 | \$37.49 | \$73,021 |
| 33-3051 | Police \& Sheriff's Patrol Officers | 296 | \$27.58 | \$24.97 | \$27.72 | \$30.69 | \$57,377 |
| 43-5031 | Police, Fire \& Ambulance Dispatchers |  | \$20.40 | \$17.67 | \$20.05 | \$22.32 | \$42,429 |
| 25-1065 | Political Science Teachers, Postsecondary | 19 |  |  |  |  | \$69,366 |
| 43-5051 | Postal Service Clerks | 72 | \$22.10 | \$15.49 | \$26.50 | \$27.13 | \$45,971 |
| 43-5052 | Postal Service Mail Carriers | 124 | \$23.88 | \$20.24 | \$24.71 | \$27.91 | \$49,675 |
| 43-5053 | Postal Svc Mail Sorters/Processors/Processing Mach Oprs | 23 | \$12.84 | \$11.48 | \$12.19 | \$14.36 | \$26,690 |
| 11-9131 | Postmasters \& Mail Superintendents | 38 | \$29.21 | \$25.50 | \$28.52 | \$31.85 | \$60,767 |
| 25-1199 | Postsecondary Teachers, All Other | 20 |  |  |  |  | \$54,237 |
| 51-8012 | Power Distributors \& Dispatchers | 56 | \$43.72 | \$40.39 | \$41.80 | \$47.09 | \$90,922 |
| 25-2011 | Preschool Teachers, Except Special Education | 158 | \$13.50 | \$10.80 | \$12.03 | \$15.75 | \$28,077 |
| 21-1092 | Probation Officers \& Correctional Treatment Specialists | 46 | \$23.74 | \$21.46 | \$23.75 | \$26.18 | \$49,380 |
| 43-3061 | Procurement Clerks | 43 | \$18.53 | \$16.80 | \$19.69 | \$22.07 | \$38,543 |
| 51-1011 | Production \& Operating Worker Supervisors | 418 | \$29.55 | \$22.71 | \$28.65 | \$36.37 | \$61,467 |
| 51-9198 | Production Worker Helpers | 143 | \$13.40 | \$12.07 | \$13.29 | \$14.48 | \$27,878 |
| 51-9199 | Production Workers, All Other | 88 | \$14.06 | \$11.25 | \$13.09 | \$15.53 | \$29,242 |
| 43-5061 | Production, Planning \& Expediting Clerks | 105 | \$21.71 | \$18.51 | \$21.66 | \$24.77 | \$45,159 |
| 11-9141 | Property, Real Estate \& Community Association Managers | 31 | \$24.19 | \$17.62 | \$22.09 | \$31.18 | \$50,313 |
| 33-1099 | Protective Service Worker Supervisors, All Other | 16 | \$26.47 | \$19.99 | \$25.12 | \$29.12 | \$55,047 |

33-9099

25-1066
11-2031
27-3031
13-1023
11-3061
27-3011
29-2034
41-9022
43-4171
25-1193
39-9032
53-7081
29-1141
21-1015
27-3022
29-1126
41-2031
41-9099
11-2022
41-3099
41-4012
41-4011
41-1012
41-1011
51-7041
25-2031
43-6014
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33-9032
25-3021
51-9012
47-4071
43-5071
11-9151
21-1093
25-1067
15-1132
15-1133
19-1013
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25-2051
25-2054
29-1127
51-8021
43-5081
47-2221
21-1011
25-3098
29-2055
17-3031
17-1022
43-2011
13-2081
53-3041
25-9041
25-3097
51-2092
49-2022
49-9052
43-3071

Protective Service Workers, All Other
Psychology Teachers, Postsecondary
Public Relations \& Fundraising Managers
Public Relations Specialists
Purchasing Agents, Except Wholesale/Retail/Farm Products
Purchasing Managers
Radio \& Television Announcers
Radiologic Technologists
Real Estate Sales Agents
Receptionists \& Information Clerks
Recreation \& Fitness Studies Teachers, Postsecondary
Recreation Workers
Refuse \& Recyclable Material Collectors
Registered Nurses
Rehabilitation Counselors
Reporters \& Correspondents
Respiratory Therapists
Retail Salespersons
Sales \& Related Workers, All Other
Sales Managers
Sales Reps, Services, All Other
Sales Reps/Wholesale/Mfg, Except Tech/Science Products
Sales Reps/Wholesale/Mfg, Tech/Scientific Products
Sales Worker Supervisors, Non-Retail
Sales Worker Supervisors, Retail
Sawing Machine Setters/Operators \& Tenders, Wood
Secondary School Teachers, Except Spec/Voc/Tech Education
Secretaries \& Admin Assts, Except Legal/Medical \& Exec
Securities, Commodities \& Financial Services Sales Agents
Security Guards
Self-Enrichment Education Teachers
Separating \& Filtering Machine Setters/Operators/Tenders
Septic Tank Servicers \& Sewer Pipe Cleaners
Shipping, Receiving \& Traffic Clerks
Social \& Community Service Managers
Social \& Human Service Assistants
Sociology Teachers, Postsecondary
Software Developers, Applications
Software Developers, Systems Software
Soil \& Plant Scientists
Special Ed Teachers, Kindergarten \& Elementary School
Special Education Teachers, Middle School
Special Education Teachers, Preschool
Special Education Teachers, Secondary School
Speech-Language Pathologists
Stationary Engineers \& Boiler Operators
Stock Clerks \& Order Fillers
Structural Iron \& Steel Workers
Substance Abuse \& Behavioral Disorder Counselors
Substitute Teachers
Surgical Technologists
Surveying \& Mapping Technicians
Surveyors
Switchboard Operators, Including Answering Service
Tax Examiners, Collectors \& Revenue Agents
Taxi Drivers \& Chauffeurs
Teacher Assistants
Teachers \& Instructors, All Other, Exc Substitute Teachers
Team Assemblers
Telecom Equip Installers/Repairers, Except Line
Telecommunications Line Installers \& Repairers
Tellers

87
33
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40
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54
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49-3093
$23-2093$

Tire Repairers \& Changers
23-2093 Title Examiners, Abstractors, \& Searchers
13-1151 Training \& Development Specialists
11-3071 Transportation, Storage \& Distribution Managers
53-1031 Transportation/Material Moving Vehicle Operator Supervisors
53-3032 Truck Drivers, Heavy \& Tractor-Trailer
53-3033 Truck Drivers, Light or Delivery Services
19-3051 Urban \& Regional Planners
29-1131 Veterinarians
31-9096 Veterinary Assistants \& Laboratory Animal Caretakers
25-1194 Vocational Education Teachers, Postsecondary
35-3031 Waiters \& Waitresses
51-8031 Water \& Wastewater Treatment Plant \& System Operators
15-1134 Web Developers
43-5111 Weighers/Measurers/Checkers \& Samplers, Recordkeeping
51-4121 Welders, Cutters, Solderers \& Brazers
13-1022 Wholesale \& Retail Buyers, Except Farm Products
51-7042 Woodworking Mach Setters/Oprs \& Tenders, Except Sawing
43-9022 Word Processors \& Typists
27-3043 Writers \& Authors
19-1023 Zoologists \& Wildlife Biologists

| 195 | $\$ 14.07$ | $\$ 11.45$ | $\$ 14.13$ | $\$ 16.78$ | $\$ 29,247$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\$ 19.81$ | $\$ 17.02$ | $\$ 19.73$ | $\$ 22.65$ | $\$ 41,208$ |
| 50 | $\$ 27.37$ | $\$ 18.44$ | $\$ 28.40$ | $\$ 34.39$ | $\$ 56,934$ |
| 61 | $\$ 40.99$ | $\$ 28.47$ | $\$ 36.11$ | $\$ 46.23$ | $\$ 85,275$ |
| 213 | $\$ 28.39$ | $\$ 18.84$ | $\$ 28.13$ | $\$ 35.84$ | $\$ 59,049$ |
| 1,376 | $\$ 19.95$ | $\$ 15.35$ | $\$ 20.24$ | $\$ 23.40$ | $\$ 41,491$ |
| 319 | $\$ 17.88$ | $\$ 12.33$ | $\$ 15.76$ | $\$ 18.97$ | $\$ 37,200$ |
| 29 | $\$ 30.27$ | $\$ 25.65$ | $\$ 29.60$ | $\$ 35.09$ | $\$ 62,957$ |
| 27 | $\$ 30.33$ | $\$ 22.57$ | $\$ 32.52$ | $\$ 36.46$ | $\$ 63,069$ |
| 86 | $\$ 10.95$ | $\$ 10.12$ | $\$ 10.85$ | $\$ 11.59$ | $\$ 22,777$ |
| 69 | $\$ 22.47$ | $\$ 17.45$ | $\$ 22.44$ | $\$ 27.68$ | $\$ 46,734$ |
| 867 | $\$ 12.53$ | $\$ 9.55$ | $\$ 9.64$ | $\$ 11.62$ | $\$ 26,057$ |
| 95 | $\$ 25.68$ | $\$ 21.56$ | $\$ 25.75$ | $\$ 29.36$ | $\$ 53,416$ |
| 21 | $\$ 21.34$ | $\$ 15.68$ | $\$ 20.50$ | $\$ 26.88$ | $\$ 44,402$ |
| 62 | $\$ 15.69$ | $\$ 12.64$ | $\$ 15.50$ | $\$ 18.14$ | $\$ 32,626$ |
| 297 | $\$ 22.51$ | $\$ 19.74$ | $\$ 22.22$ | $\$ 24.86$ | $\$ 46,830$ |
| 30 | $\$ 19.91$ | $\$ 16.03$ | $\$ 18.62$ | $\$ 23.17$ | $\$ 41,410$ |
| 87 | $\$ 13.82$ | $\$ 10.81$ | $\$ 12.88$ | $\$ 16.58$ | $\$ 28,764$ |
| 10 | $\$ 15.21$ | $\$ 14.88$ | $\$ 15.44$ | $\$ 16.47$ | $\$ 31,642$ |
|  | $\$ 21.17$ | $\$ 19.68$ | $\$ 21.11$ | $\$ 22.54$ | $\$ 44,037$ |
| 92 | $\$ 29.91$ | $\$ 24.90$ | $\$ 28.88$ | $\$ 31.02$ | $\$ 62,217$ |

## Central WA Nonmetropolitan Area

# Eastern WA Nonmetropolitan Area <br> 2015 Occupational Employment and Wage Estimates <br> Includes Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla and Whitman counties 



| SOC <br> code | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ \text { 50th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2011 | Accountants \& Auditors | 324 | \$33.51 | \$25.73 | \$30.35 | \$41.80 | \$69,700 |
| 11-3011 | Administrative Services Managers | 85 | \$35.32 | \$26.21 | \$30.48 | \$45.19 | \$73,452 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 124 | \$25.42 | \$20.56 | \$25.58 | \$30.04 | \$52,868 |
| 41-3011 | Advertising Sales Agents | 82 |  |  |  |  |  |
| 45-2091 | Agricultural Equipment Operators |  | \$15.61 | \$13.34 | \$14.72 | \$17.63 | \$32,469 |
| 45-2011 | Agricultural Inspectors | 21 | \$23.63 | \$20.99 | \$23.55 | \$27.23 | \$49,169 |
| 49-3011 | Aircraft Mechanics \& Service Technicians | 17 | \$16.89 | \$11.41 | \$14.49 | \$21.65 | \$35,138 |
| 39-3091 | Amusement \& Recreation Attendants | 77 | \$11.30 | \$9.71 | \$10.63 | \$11.73 | \$23,513 |
| 19-3091 | Anthropologists \& Archeologists |  | \$30.63 | \$23.35 | \$31.09 | \$36.74 | \$63,708 |
| 13-2021 | Appraisers \& Assessors of Real Estate | 75 | \$27.01 | \$17.45 | \$25.61 | \$34.37 | \$56,184 |
| 17-1011 | Architects, Except Landscape \& Naval | 22 | \$39.07 | \$28.34 | \$37.18 | \$52.37 | \$81,259 |
| 17-3011 | Architectural \& Civil Drafters |  | \$20.89 | \$16.53 | \$19.38 | \$24.36 | \$43,449 |
| 11-9041 | Architectural \& Engineering Managers | 64 | \$60.90 | \$57.12 | \$61.88 | \$64.53 | \$126,665 |
| 25-4011 | Archivists | 12 | \$26.74 | \$21.40 | \$23.79 | \$28.89 | \$55,626 |
| 25-1121 | Art, Drama \& Music Teachers Postsecondary |  |  |  |  |  | \$58,222 |
| 51-2099 | Artists \& Related Workers, All Other | 82 | \$11.53 | \$9.63 | \$10.20 | \$13.35 | \$23,980 |
| 29-9091 | Athletic Trainers |  |  |  |  |  | \$45,598 |
| 25-1051 | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec |  |  |  |  |  | \$58,202 |
| 53-6031 | Automotive \& Watercraft Service Attendants | 37 | \$11.40 | \$10.19 | \$11.00 | \$11.81 | \$23,699 |
| 49-3021 | Automotive Body \& Related Repairers | 61 | \$16.81 | \$13.76 | \$15.73 | \$19.59 | \$34,976 |
| 49-3023 | Automotive Service Technicians \& Mechanics | 224 | \$20.11 | \$13.82 | \$17.37 | \$21.45 | \$41,831 |
| 51-3011 | Bakers | 62 | \$11.34 | \$9.62 | \$9.92 | \$12.50 | \$23,583 |
| 35-3011 | Bartenders | 259 | \$15.88 | \$12.12 | \$15.96 | \$19.39 | \$33,026 |
| 43-3011 | Bill \& Account Collectors | 60 | \$16.07 | \$13.53 | \$15.05 | \$18.26 | \$33,448 |
| 43-3021 | Billing \& Posting Clerks \& Machine Operators | 182 | \$16.26 | \$13.89 | \$16.00 | \$18.25 | \$33,803 |
| 25-1042 | Biological Science Teachers, Postsecondary |  |  |  |  |  | \$57,421 |
| 19-1029 | Biological Scientists, All Other | 123 | \$36.53 | \$30.37 | \$36.75 | \$44.04 | \$75,997 |
| 19-4021 | Biological Technicians | 141 | \$18.72 | \$13.79 | \$17.76 | \$22.93 | \$38,926 |
| 43-3031 | Bookkeeping, Accounting \& Auditing Clerks | 838 | \$18.39 | \$14.82 | \$17.82 | \$21.98 | \$38,248 |
| 13-2031 | Budget Analysts | 35 | \$37.17 | \$28.27 | \$36.74 | \$44.05 | \$77,325 |
| 49-3031 | Bus \& Truck Mechanics \& Diesel Engine Specialists | 65 | \$22.47 | \$20.40 | \$22.53 | \$24.38 | \$46,740 |
| 53-3022 | Bus Drivers, School or Special Client | 418 | \$15.40 | \$12.88 | \$15.93 | \$17.84 | \$32,036 |
| 13-1199 | Business Operations Specialists, All Other | 521 | \$36.83 | \$29.00 | \$36.74 | \$44.04 | \$76,595 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$60,088 |
| 51-3021 | Butchers \& Meat Cutters | 67 | \$14.45 | \$9.69 | \$13.51 | \$18.47 | \$30,056 |
| 51-7011 | Cabinetmakers \& Bench Carpenters |  | \$14.55 | \$11.14 | \$15.67 | \$17.44 | \$30,280 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 101 |  |  |  |  | \$63,921 |
| 47-2031 | Carpenters | 220 | \$23.32 | \$17.34 | \$21.01 | \$25.98 | \$48,510 |
| 17-1021 | Cartographers \& Photogrammetrists | 17 | \$27.53 | \$21.72 | \$24.82 | \$29.61 | \$57,249 |
| 41-2011 | Cashiers | 1,609 | \$12.02 | \$10.01 | \$11.13 | \$12.87 | \$24,991 |
| 47-2051 | Cement Masons \& Concrete Finishers |  | \$14.83 | \$13.00 | \$13.97 | \$14.96 | \$30,827 |
| 35-1011 | Chefs \& Head Cooks |  | \$24.65 | \$18.73 | \$23.24 | \$31.41 | \$51,266 |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$56,184 |
| 11-1011 | Chief Executives | 112 | \$54.93 | \$31.71 | \$48.42 | \$68.14 | \$114,244 |
| 21-1021 | Child, Family \& School Social Workers | 162 | \$23.26 | \$19.60 | \$24.90 | \$27.49 | \$48,376 |
| 39-9011 | Childcare Workers | 166 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technicians | 25 | \$27.81 | \$23.72 | \$26.91 | \$31.11 | \$57,847 |
| 17-2051 | Civil Engineers | 336 | \$44.99 | \$42.91 | \$44.05 | \$52.37 | \$93,589 |
| 53-7061 | Cleaners of Vehicles \& Equipment | 104 | \$11.69 | \$10.25 | \$11.29 | \$12.74 | \$24,309 |
| 21-2011 | Clergy | 39 | \$25.19 | \$19.56 | \$25.43 | \$30.65 | \$52,382 |
| 19-3031 | Clinical, Counseling \& School Psychologists | 42 | \$29.20 | \$23.55 | \$28.55 | \$33.52 | \$60,737 |
| 27-2022 | Coaches \& Scouts | 464 |  |  |  |  | \$37,091 |
| 51-9121 | Coating/Painting/Spraying Machine Setters/Oprs/Tenders | 55 | \$14.68 | \$12.09 | \$14.18 | \$16.79 | \$30,535 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-3021 | Combined Food Prep \& Serving Workers, Inc Fast Food | 1,187 | \$10.83 | \$9.74 | \$10.61 | \$11.56 | \$22,532 |
| 53-2012 | Commercial Pilots |  |  |  |  |  | \$66,715 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$51,276 |
| 21-1099 | Community \& Social Service Specialists, All Other | 33 | \$13.47 | \$9.73 | \$11.70 | \$15.08 | \$27,996 |
| 21-1094 | Community Health Workers | 11 | \$17.52 | \$13.15 | \$15.57 | \$19.84 | \$36,452 |
| 13-1141 | Compensation, Benefits \& Job Analysis Specialists | 17 |  |  |  |  |  |
| 13-1041 | Compliance Officers (Except Agric/Const/Safety/Trans) | 111 | \$34.63 | \$30.37 | \$36.59 | \$37.77 | \$72,032 |
| 11-3021 | Computer \& Information Systems Managers | 76 | \$44.36 | \$28.75 | \$41.35 | \$55.92 | \$92,271 |
| 15-1152 | Computer Network Support Specialists | 48 | \$27.62 | \$20.34 | \$26.26 | \$35.07 | \$57,451 |
| 15-1199 | Computer Occupations, All Other | 54 | \$36.37 | \$31.45 | \$37.97 | \$42.98 | \$75,652 |
| 15-1131 | Computer Programmers | 63 | \$31.03 | \$25.27 | \$31.12 | \$36.97 | \$64,529 |
| 15-1121 | Computer Systems Analysts |  | \$34.82 | \$31.98 | \$35.02 | \$38.10 | \$72,428 |
| 15-1151 | Computer User Support Specialists | 160 | \$22.56 | \$17.45 | \$21.22 | \$26.96 | \$46,937 |
| 49-2011 | Computer, Automated Teller \& Office Machine Repairers | 40 | \$19.01 | \$12.44 | \$14.00 | \$24.36 | \$39,540 |
| 19-1031 | Conservation Scientists | 116 | \$27.04 | \$24.49 | \$25.82 | \$28.58 | \$56,245 |
| 47-4011 | Construction \& Building Inspectors | 130 | \$30.44 | \$23.34 | \$32.25 | \$36.72 | \$63,316 |
| 47-2061 | Construction Laborers | 310 | \$16.30 | \$12.59 | \$15.12 | \$17.94 | \$33,897 |
| 11-9021 | Construction Managers | 52 | \$45.05 | \$30.59 | \$42.04 | \$47.77 | \$93,711 |
| 47-1011 | Construction Supervisors of Trades \& Extraction Workers | 146 | \$28.93 | \$25.31 | \$28.68 | \$32.72 | \$60,174 |
| 49-9012 | Control \& Valve Installers \& Repairers (Not Mech Door) | 37 |  |  |  |  |  |
| 53-7011 | Conveyor Operators \& Tenders | 52 | \$21.56 | \$16.78 | \$21.55 | \$27.42 | \$44,856 |
| 35-2019 | Cooks, All Other |  | \$17.71 | \$14.88 | \$16.65 | \$18.34 | \$36,827 |
| 35-2011 | Cooks, Fast Food | 168 | \$10.42 | \$9.58 | \$9.66 | \$10.92 | \$21,673 |
| 35-2012 | Cooks, Institution \& Cafeteria | 311 | \$14.60 | \$12.19 | \$14.19 | \$16.95 | \$30,369 |
| 35-2014 | Cooks, Restaurant | 326 | \$13.09 | \$11.28 | \$13.08 | \$14.61 | \$27,232 |
| 35-2015 | Cooks, Short Order |  | \$11.33 | \$9.54 | \$10.65 | \$11.75 | \$23,574 |
| 33-1011 | Correctional Officer Supervisors | 88 | \$26.19 | \$24.71 | \$25.31 | \$25.32 | \$54,475 |
| 33-3012 | Correctional Officers \& Jailers | 670 | \$21.57 | \$22.19 | \$22.39 | \$22.94 | \$44,859 |
| 13-1051 | Cost Estimators | 56 | \$29.82 | \$21.14 | \$27.42 | \$39.06 | \$62,024 |
| 41-2021 | Counter \& Rental Clerks | 189 | \$15.38 | \$11.29 | \$13.98 | \$18.26 | \$31,990 |
| 43-4031 | Court, Municipal \& License Clerks | 87 | \$16.91 | \$14.53 | \$17.02 | \$19.15 | \$35,153 |
| 53-7021 | Crane \& Tower Operators | 28 | \$35.99 | \$32.16 | \$35.26 | \$40.74 | \$74,868 |
| 43-4051 | Customer Service Representatives | 380 | \$15.35 | \$11.71 | \$14.98 | \$17.88 | \$31,946 |
| 51-9032 | Cutting \& Slicing Machine Setters/Operators \& Tenders | 38 | \$17.01 | \$13.69 | \$15.93 | \$20.75 | \$35,380 |
| 43-9021 | Data Entry Keyers | 38 | \$17.54 | \$14.52 | \$18.37 | \$20.74 | \$36,472 |
| 15-1141 | Database Administrators | 12 | \$35.68 | \$24.15 | \$39.79 | \$45.17 | \$74,212 |
| 41-9011 | Demonstrators \& Product Promoters |  | \$13.45 | \$12.88 | \$13.78 | \$14.67 | \$27,977 |
| 31-9091 | Dental Assistants | 150 | \$17.75 | \$16.07 | \$17.53 | \$19.04 | \$36,909 |
| 29-2021 | Dental Hygienists | 119 | \$38.46 | \$35.27 | \$40.33 | \$43.80 | \$80,002 |
| 51-9081 | Dental Laboratory Technicians | 11 | \$20.52 | \$10.82 | \$18.26 | \$30.35 | \$42,688 |
| 29-1021 | Dentists, General | 32 | \$62.98 | \$47.25 | \$57.20 | \$72.53 | \$130,984 |
| 33-3021 | Detectives \& Criminal Investigators | 95 | \$42.21 | \$40.98 | \$45.06 | \$45.07 | \$87,797 |
| 29-2032 | Diagnostic Medical Sonographers | 61 | \$33.88 | \$28.64 | \$33.93 | \$39.59 | \$70,471 |
| 29-2051 | Dietetic Technicians | 36 | \$12.24 | \$10.61 | \$11.65 | \$13.75 | \$25,461 |
| 29-1031 | Dietitians \& Nutritionists | 25 | \$30.41 | \$26.40 | \$30.18 | \$36.74 | \$63,241 |
| 35-9011 | Dining Room \& Cafeteria Attendants \& Bartender Helpers | 157 | \$10.95 | \$9.56 | \$9.71 | \$11.02 | \$22,777 |
| 35-9021 | Dishwashers | 219 | \$10.43 | \$9.63 | \$10.25 | \$11.18 | \$21,704 |
| 43-5032 | Dispatchers (Except Police, Fire \& Ambulance) | 25 | \$19.21 | \$15.44 | \$18.75 | \$22.96 | \$39,953 |
| 53-3031 | Driver/Sales Workers | 55 | \$15.48 | \$12.89 | \$14.98 | \$18.05 | \$32,198 |
| 47-5021 | Earth Drillers, Except Oil \& Gas | 26 | \$21.16 | \$18.68 | \$20.92 | \$23.01 | \$44,011 |
| 27-3041 | Editors | 29 | \$28.15 | \$19.06 | \$23.03 | \$29.32 | \$58,547 |
| 11-9031 | Educ Administrators, Preschool/Childcare Center/Program | 33 | \$19.70 | \$11.81 | \$20.79 | \$24.86 | \$40,974 |
| 11-9032 | Education Administrators, Elementary \& Secondary School | 110 |  |  |  |  | \$90,618 |
| 11-9033 | Education Administrators, Postsecondary |  | \$41.00 | \$32.61 | \$39.33 | \$47.39 | \$85,285 |
| 25-9099 | Education, Training \& Library Workers, All Other | 117 | \$21.14 | \$18.18 | \$20.99 | \$23.37 | \$43,966 |
| 21-1012 | Educational, Guidance, Vocational \& School Counselors |  | \$27.66 | \$22.00 | \$26.48 | \$34.07 | \$57,543 |
| 17-3023 | Electrical \& Electronics Engineering Technicians | 34 | \$29.53 | \$24.02 | \$30.75 | \$36.74 | \$61,406 |
| 17-2071 | Electrical Engineers | 105 | \$44.05 | \$38.56 | \$44.91 | \$52.37 | \$91,612 |
| 49-9051 | Electrical Power Line Installers \& Repairers | 107 | \$40.06 | \$38.48 | \$41.97 | \$45.64 | \$83,328 |
| 49-2094 | Electrical/Electronics Repairers, Comm \& Industrial Equip | 11 | \$27.95 | \$25.92 | \$25.92 | \$30.96 | \$58,118 |
| 49-2095 | Electrical/Electronics Repairers, Powerhouse/Relay | 18 | \$41.97 | \$39.84 | \$42.87 | \$45.88 | \$87,293 |
| 47-2111 | Electricians | 191 | \$26.58 | \$18.93 | \$27.58 | \$33.19 | \$55,290 |

Elementary School Teachers, Except Special Education
Eligibility Interviewers, Government Programs
Emergency Medical Technicians \& Paramedics
Engineering Technicians, Except Drafters, All Other Engineers, All Other

English Language \& Literature Teachers, Postsecondary
Environmental Engineering Technicians
Environmental Engineers
Environmental Science \& Protection Techs (Inc Health)
Environmental Scientists \& Specialists (Inc Health)
Excavating \& Loading Machine \& Dragline Operators
Executive Secretaries \& Administrative Assistants
Family \& General Practitioners
Farm Equipment Mechanics \& Service Technicians
Farm Workers \& Laborers/Crop/Nursery \& Greenhouse
Farming, Fishing \& Forestry Worker Supervisors
File Clerks
Financial Clerks, All Other
Financial Managers
Financial Specialists, All Other
Fire Fighters
Fire Fighting \& Prevention Worker Supervisors
Fish \& Game Wardens
Fitness Trainers \& Aerobics Instructors
Floral Designers
Food Batchmakers
Food Preparation \& Serving Worker Supervisors
Food Preparation Workers
Food Servers, Nonrestaurant
Food Service Managers
Foreign Language \& Literature Teachers, Postsecondary
Forest \& Conservation Technicians
Foresters
Fundraisers
Gaming Dealers
General \& Operations Managers
Graphic Designers
Hairdressers, Hairstylists \& Cosmetologists
Health Diagnosing \& Treating Practitioners, All Other Health Educators

Health Technologists \& Technicians, All Other Healthcare Practitioners \& Technical Workers, All Other Healthcare Social Workers
Healthcare Support Workers, All Other Heating/Air Cond/Refrigeration Mechanics \& Installers Helper/Laborer \& Material Mover(hand) Supervisors Highway Maintenance Workers History Teachers, Postsecondary Home Health Aides Hosts \& Hostesses, Restaurant, Lounge \& Coffee Shop Hotel, Motel \& Resort Desk Clerks
Housekeeping \& Janitorial Worker Supervisors
Human Resource Specialists
Human Resources Assistants, Except Payroll \& Timekeeping
Human Resources Managers
Industrial Engineers
Industrial Machinery Mechanics Industrial Production Managers Industrial Truck \& Tractor Operators Information \& Record Clerks, All Other Installation, Maintenance \& Repair Helpers

742
52
\$25.92
$83 \quad \$ 40.68 \quad \$ 31.10$
23
$42 \quad \$ 19.94$
52
72
$40 \quad \$ 80.59$

## $\$ 18.80$

239
33

223
39
$302 \$ 19.82$
64 \$32.03
$13 \quad \$ 32.85$
$80 \quad \$ 16.51$
33 \$12.47 \$10.45
19 \$12.48
277 \$16.66
$459 \quad \$ 10.47$
176 \$10.84
73 \$26.73

| 263 | $\$ 18.45$ |
| ---: | ---: |
| 43 | $\$ 30.78$ |
| 33 | $\$ 21.26$ |

40
$540 \quad \$ 44.65$
$\begin{array}{rr}68 & \$ 20.01 \\ 150 & \$ 14.97\end{array}$
20
38

|  | $\$ 12.84$ | $\$ 11.05$ | $\$ 12.63$ | $\$ 14.14$ | $\$ 26,711$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 54 |  |  |  |  |  |
| 86 | $\$ 10.64$ | $\$ 9.75$ | $\$ 10.57$ | $\$ 11.40$ | $\$ 22,113$ |
| 43 | $\$ 19.24$ | $\$ 13.71$ | $\$ 17.02$ | $\$ 25.24$ | $\$ 40,016$ |
| 196 | $\$ 27.12$ | $\$ 21.58$ | $\$ 26.55$ | $\$ 30.16$ | $\$ 56,417$ |
| 48 | $\$ 18.85$ | $\$ 14.24$ | $\$ 19.24$ | $\$ 22.86$ | $\$ 39,182$ |
| 36 | $\$ 45.03$ | $\$ 36.21$ | $\$ 45.25$ | $\$ 55.07$ | $\$ 93,670$ |
| 78 | $\$ 36.33$ | $\$ 26.98$ | $\$ 32.85$ | $\$ 46.58$ | $\$ 75,561$ |
| 155 | $\$ 26.50$ | $\$ 16.66$ | $\$ 20.90$ | $\$ 39.96$ | $\$ 55,116$ |
| 46 | $\$ 42.15$ | $\$ 30.14$ | $\$ 36.01$ | $\$ 51.74$ | $\$ 87,688$ |
| 241 | $\$ 17.72$ | $\$ 14.53$ | $\$ 17.18$ | $\$ 19.95$ | $\$ 36,865$ |
| 123 | $\$ 19.51$ | $\$ 16.98$ | $\$ 19.88$ | $\$ 22.36$ | $\$ 40,603$ |
| 163 | $\$ 21.08$ | $\$ 16.39$ | $\$ 19.98$ | $\$ 25.44$ | $\$ 43,858$ |
| 14 | $\$ 14.49$ | $\$ 10.84$ | $\$ 12.28$ | $\$ 14.55$ | $\$ 30,149$ |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9099 | Installation, Maintenance \& Repair Workers, All Other |  | \$23.79 | \$17.24 | \$22.47 | \$30.41 | \$49,478 |
| 25-9031 | Instructional Coordinators |  | \$26.55 | \$22.01 | \$26.11 | \$31.23 | \$55,221 |
| 43-4111 | Interviewers, Except Eligibility \& Loan | 101 | \$16.80 | \$15.25 | \$16.85 | \$18.43 | \$34,930 |
| 37-2011 | Janitors \& Cleaners, Except Maids \& Housekeeping | 1,128 | \$14.42 | \$11.75 | \$13.89 | \$16.52 | \$29,991 |
| 23-1023 | Judges, Magistrate Judges \& Magistrates | 24 | \$54.11 | \$37.36 | \$44.14 | \$63.18 | \$112,530 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 131 |  |  |  |  | \$53,446 |
| 13-1075 | Labor Relations Specialists | 14 | \$25.39 | \$16.53 | \$20.76 | \$31.42 | \$52,818 |
| 53-7062 | Laborers \& Freight, Stock \& Material Movers, Hand | 832 | \$15.97 | \$12.66 | \$14.90 | \$18.00 | \$33,225 |
| 37-3011 | Landscaping \& Groundskeeping Workers | 492 | \$13.42 | \$10.47 | \$11.87 | \$14.92 | \$27,907 |
| 37-1012 | Landscaping/Lawn \& Groundskeeping Worker Supervisors | 25 | \$25.58 | \$24.22 | \$26.33 | \$28.39 | \$53,208 |
| 51-6011 | Laundry \& Dry-Cleaning Workers | 43 | \$12.46 | \$10.36 | \$12.45 | \$14.21 | \$25,914 |
| 23-1011 | Lawyers | 122 | \$46.77 | \$28.01 | \$35.96 | \$53.06 | \$97,300 |
| 43-6012 | Legal Secretaries | 73 | \$16.44 | \$14.01 | \$16.03 | \$18.31 | \$34,199 |
| 11-1031 | Legislators | 120 |  |  |  |  | \$58,182 |
| 25-4021 | Librarians | 63 | \$23.25 | \$19.84 | \$23.12 | \$28.51 | \$48,356 |
| 43-4121 | Library Assistants, Clerical | 123 | \$12.28 | \$9.72 | \$12.42 | \$14.17 | \$25,543 |
| 25-4031 | Library Technicians | 128 | \$18.21 | \$15.33 | \$19.87 | \$22.18 | \$37,882 |
| 19-4099 | Life, Physical \& Social Science Technicians, All Other | 28 | \$22.32 | \$18.32 | \$21.00 | \$28.82 | \$46,430 |
| 43-4131 | Loan Interviewers \& Clerks | 43 | \$16.34 | \$12.85 | \$15.87 | \$19.99 | \$33,986 |
| 13-2072 | Loan Officers | 87 | \$38.91 | \$27.74 | \$37.37 | \$45.55 | \$80,925 |
| 45-4023 | Log Graders \& Scalers | 46 | \$18.39 | \$16.01 | \$18.26 | \$21.07 | \$38,255 |
| 45-4022 | Logging Equipment Operators | 213 | \$21.60 | \$17.72 | \$20.94 | \$25.69 | \$44,913 |
| 13-1081 | Logisticians | 46 | \$38.69 | \$31.09 | \$40.66 | \$44.05 | \$80,479 |
| 51-4041 | Machinists |  | \$19.68 | \$16.47 | \$17.91 | \$20.51 | \$40,947 |
| 37-2012 | Maids \& Housekeeping Cleaners | 376 | \$11.55 | \$10.04 | \$11.12 | \$12.62 | \$24,013 |
| 43-9051 | Mail Clerks \& Mail Machine Oprs, Except Postal Service | 14 | \$14.48 | \$12.64 | \$14.11 | \$16.69 | \$30,110 |
| 49-9071 | Maintenance \& Repair Workers, General | 826 | \$21.47 | \$14.18 | \$20.26 | \$28.40 | \$44,651 |
| 49-9043 | Maintenance Workers, Machinery | 19 | \$18.66 | \$13.69 | \$15.24 | \$24.84 | \$38,809 |
| 13-1111 | Management Analysts | 175 | \$41.27 | \$33.18 | \$40.48 | \$47.38 | \$85,832 |
| 11-9199 | Managers, All Other | 141 | \$51.20 | \$44.31 | \$53.17 | \$61.88 | \$106,487 |
| 13-1161 | Market Research Analysts \& Marketing Specialists | 98 | \$24.77 | \$17.09 | \$22.24 | \$32.85 | \$51,530 |
| 11-2021 | Marketing Managers | 20 | \$60.20 | \$41.46 | \$53.87 | \$69.20 | \$125,215 |
| 31-9011 | Massage Therapists | 22 | \$21.53 | \$12.53 | \$22.39 | \$28.54 | \$44,777 |
| 25-1022 | Mathematical Science Teachers, Postsecondary |  |  |  |  |  | \$55,647 |
| 17-3013 | Mechanical Drafters |  | \$25.33 | \$18.61 | \$25.81 | \$30.52 | \$52,676 |
| 17-2141 | Mechanical Engineers | 90 | \$43.05 | \$39.39 | \$44.05 | \$50.61 | \$89,544 |
| 49-1011 | Mechanics, Installers \& Repairers Supervisors | 223 | \$30.47 | \$24.84 | \$29.29 | \$36.30 | \$63,391 |
| 29-2012 | Medical \& Clinical Laboratory Technicians | 53 | \$21.66 | \$16.69 | \$20.13 | \$24.39 | \$45,051 |
| 29-2011 | Medical \& Clinical Laboratory Technologists | 83 | \$30.22 | \$26.37 | \$30.21 | \$34.67 | \$62,846 |
| 11-9111 | Medical \& Health Services Managers | 191 | \$48.86 | \$36.48 | \$45.15 | \$55.72 | \$101,640 |
| 31-9092 | Medical Assistants | 120 | \$16.02 | \$13.53 | \$15.58 | \$18.31 | \$33,333 |
| 31-9093 | Medical Equipment Preparers | 13 | \$17.43 | \$13.10 | \$14.74 | \$21.88 | \$36,265 |
| 29-2071 | Medical Records \& Health Information Technicians | 68 | \$18.68 | \$14.40 | \$17.91 | \$21.88 | \$38,855 |
| 43-6013 | Medical Secretaries | 147 | \$16.62 | \$13.65 | \$16.31 | \$19.23 | \$34,575 |
| 31-9094 | Medical Transcriptionists | 36 | \$17.35 | \$14.69 | \$17.37 | \$19.49 | \$36,081 |
| 13-1121 | Meeting, Convention \& Event Planners | 35 | \$22.06 | \$16.86 | \$19.44 | \$23.43 | \$45,892 |
| 21-1023 | Mental Health \& Substance Abuse Social Workers | 38 | \$17.66 | \$15.84 | \$17.14 | \$18.42 | \$36,726 |
| 21-1014 | Mental Health Counselors | 54 | \$24.33 | \$19.69 | \$24.47 | \$26.93 | \$50,597 |
| 43-5041 | Meter Readers, Utilities | 14 | \$24.83 | \$21.82 | \$26.00 | \$28.53 | \$51,654 |
| 19-1022 | Microbiologists | 16 | \$24.84 | \$16.96 | \$18.61 | \$33.57 | \$51,662 |
| 25-2022 | Middle School Teachers (Except Special Ed \& Vocational) | 221 |  |  |  |  | \$60,149 |
| 49-9044 | Millwrights | 84 | \$25.38 | \$20.29 | \$23.26 | \$32.13 | \$52,804 |
| 51-9023 | Mixing \& Blending Machine Setters, Operators \& Tenders |  | \$20.24 | \$18.60 | \$20.81 | \$22.66 | \$42,108 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 55 | \$27.00 | \$21.25 | \$27.05 | \$33.37 | \$56,161 |
| 39-4031 | Morticians, Undertakers \& Funeral Directors |  | \$24.41 | \$18.31 | \$25.46 | \$29.11 | \$50,776 |
| 11-9121 | Natural Sciences Managers | 78 | \$44.39 | \$33.16 | \$48.35 | \$52.38 | \$92,332 |
| 15-1142 | Network \& Computer Systems Administrators | 103 | \$34.98 | \$28.33 | \$34.80 | \$41.30 | \$72,762 |
| 39-2021 | Nonfarm Animal Caretakers | 93 | \$12.30 | \$9.94 | \$10.87 | \$11.80 | \$25,597 |
| 29-2033 | Nuclear Medicine Technologists | 18 | \$37.62 | \$32.12 | \$38.81 | \$44.23 | \$78,238 |
| 29-1151 | Nurse Anesthetists |  |  |  |  |  | \$236,904 |
| 29-1171 | Nurse Practitioners | 49 | \$46.51 | \$41.20 | \$45.63 | \$52.75 | \$96,743 |
| 29-2061 | Nurses, Practical \& Vocational (Licensed) | 148 | \$22.73 | \$19.12 | \$21.76 | \$26.22 | \$47,281 |

$\left.\begin{array}{llrllll}\text { SOC } & \text { Eastern WA Nonmetropolitan Area } & \begin{array}{c}\text { Estimated } \\ \text { employment }\end{array} & \text { Average } & & \text { Percentiles } & \\ \text { code } & \text { Occupational title } & \text { Annual } \\ \hline & & & & & & \\ \text { enth }\end{array}\right)$

| $\begin{aligned} & \text { SOC } \\ & \text { code } \\ & \hline \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | 25th ${ }^{\text {P }}$ | $\begin{gathered} \text { Percentiles } \\ 50 \text { th } \\ \hline \end{gathered}$ | 75th | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-4031 | Railroad Conductors \& Yardmasters | 18 | \$18.62 | \$16.67 | \$18.15 | \$20.70 | \$38,725 |
| 41-9022 | Real Estate Sales Agents | 80 | \$38.85 | \$35.05 | \$43.18 | \$45.52 | \$80,819 |
| 43-4171 | Receptionists \& Information Clerks | 345 | \$13.87 | \$12.29 | \$13.74 | \$15.24 | \$28,861 |
| 25-1193 | Recreation \& Fitness Studies Teachers, Postsecondary |  |  |  |  |  | \$48,792 |
| 39-9032 | Recreation Workers | 134 | \$13.01 | \$9.63 | \$11.15 | \$14.83 | \$27,048 |
| 53-7081 | Refuse \& Recyclable Material Collectors | 43 | \$18.95 | \$15.56 | \$19.99 | \$22.39 | \$39,427 |
| 29-1141 | Registered Nurses | 1,164 | \$34.80 | \$28.38 | \$34.76 | \$40.96 | \$72,387 |
| 21-1015 | Rehabilitation Counselors | 40 | \$19.88 | \$14.18 | \$18.74 | \$26.17 | \$41,360 |
| 27-3022 | Reporters \& Correspondents | 33 | \$13.78 | \$10.45 | \$11.77 | \$14.35 | \$28,655 |
| 39-9041 | Residential Advisors |  | \$15.87 | \$12.00 | \$14.22 | \$19.48 | \$33,006 |
| 29-1126 | Respiratory Therapists | 60 | \$31.35 | \$27.64 | \$32.36 | \$35.80 | \$65,208 |
| 41-2031 | Retail Salespersons | 1,511 | \$13.40 | \$10.13 | \$11.62 | \$14.39 | \$27,883 |
| 11-2022 | Sales Managers | 79 | \$42.74 | \$33.11 | \$42.24 | \$52.19 | \$88,905 |
| 41-3099 | Sales Reps, Services, All Other |  | \$23.43 | \$13.13 | \$21.57 | \$30.86 | \$48,734 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 481 | \$29.29 | \$15.90 | \$20.87 | \$33.99 | \$60,910 |
| 41-4011 | Sales Reps/Wholesale/Mfg, Tech/Scientific Products | 13 | \$29.33 | \$14.85 | \$28.08 | \$43.11 | \$61,004 |
| 41-1012 | Sales Worker Supervisors, Non-Retail | 52 | \$38.04 | \$23.63 | \$34.06 | \$52.24 | \$79,111 |
| 41-1011 | Sales Worker Supervisors, Retail | 479 | \$19.72 | \$14.16 | \$17.69 | \$23.87 | \$41,022 |
| 51-7041 | Sawing Machine Setters/Operators \& Tenders, Wood | 107 | \$17.07 | \$15.01 | \$17.07 | \$19.49 | \$35,492 |
| 25-2031 | Secondary School Teachers, Except Spec/Voc/Tech Educ | 419 |  |  |  |  | \$63,515 |
| 43-6014 | Secretaries \& Admin Assts, Except Legal/Medical \& Exec | 1,300 | \$16.45 | \$13.83 | \$16.45 | \$18.60 | \$34,209 |
| 41-3031 | Securities, Commodities \& Financial Services Sales Agents | 51 | \$24.68 | \$16.14 | \$19.06 | \$29.60 | \$51,322 |
| 33-9032 | Security Guards | 152 |  |  |  |  |  |
| 25-3021 | Self-Enrichment Education Teachers | 58 | \$22.76 | \$15.86 | \$20.49 | \$27.24 | \$47,352 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 142 | \$18.88 | \$15.54 | \$18.70 | \$22.36 | \$39,268 |
| 51-6031 | Sewing Machine Operators | 14 | \$13.60 | \$10.61 | \$13.44 | \$16.66 | \$28,285 |
| 43-5071 | Shipping, Receiving \& Traffic Clerks | 158 | \$17.40 | \$13.34 | \$17.12 | \$21.16 | \$36,198 |
| 11-9151 | Social \& Community Service Managers | 60 | \$28.18 | \$23.27 | \$27.74 | \$33.37 | \$58,607 |
| 21-1093 | Social \& Human Service Assistants | 263 | \$14.79 | \$11.55 | \$13.86 | \$17.15 | \$30,774 |
| 19-3099 | Social Scientists \& Related Workers, All Other | 14 | \$28.17 | \$24.14 | \$28.03 | \$30.38 | \$58,597 |
| 21-1029 | Social Workers, All Other | 50 | \$24.13 | \$16.12 | \$18.74 | \$32.04 | \$50,202 |
| 25-1067 | Sociology Teachers, Postsecondary |  |  |  |  |  | \$52,899 |
| 15-1132 | Software Developers, Applications | 34 | \$42.30 | \$33.60 | \$42.15 | \$51.92 | \$87,992 |
| 19-1013 | Soil \& Plant Scientists | 27 | \$44.38 | \$29.96 | \$44.04 | \$58.76 | \$92,322 |
| 25-2052 | Special Ed Teachers, Kindergarten \& Elementary School | 61 |  |  |  |  | \$55,991 |
| 25-2053 | Special Education Teachers, Middle School | 23 |  |  |  |  | \$52,655 |
| 25-2054 | Special Education Teachers, Secondary School | 43 |  |  |  |  | \$64,620 |
| 29-1127 | Speech-Language Pathologists | 34 | \$36.43 | \$31.19 | \$38.40 | \$43.79 | \$75,764 |
| 51-8021 | Stationary Engineers \& Boiler Operators | 54 | \$27.67 | \$23.63 | \$26.71 | \$31.35 | \$57,568 |
| 15-2041 | Statisticians |  | \$36.56 | \$25.24 | \$41.42 | \$45.80 | \$76,048 |
| 43-5081 | Stock Clerks \& Order Fillers | 455 | \$12.70 | \$10.52 | \$11.70 | \$14.14 | \$26,416 |
| 21-1011 | Substance Abuse \& Behavioral Disorder Counselors | 25 | \$22.26 | \$17.50 | \$21.05 | \$24.24 | \$46,298 |
| 25-3098 | Substitute Teachers | 583 | \$16.65 | \$15.57 | \$16.92 | \$18.27 | \$34,637 |
| 29-2055 | Surgical Technologists | 42 | \$23.11 | \$20.61 | \$22.84 | \$26.31 | \$48,072 |
| 17-3031 | Surveying \& Mapping Technicians | 31 | \$21.94 | \$17.92 | \$21.24 | \$25.11 | \$45,649 |
| 17-1022 | Surveyors | 20 | \$31.98 | \$25.70 | \$32.09 | \$38.49 | \$66,516 |
| 43-2011 | Switchboard Operators, Including Answering Service | 52 | \$11.20 | \$9.64 | \$9.98 | \$12.81 | \$23,300 |
| 13-2081 | Tax Examiners, Collectors \& Revenue Agents | 42 | \$22.57 | \$20.95 | \$23.29 | \$24.46 | \$46,937 |
| 13-2082 | Tax Preparers |  | \$15.77 | \$14.24 | \$16.41 | \$17.84 | \$32,802 |
| 53-3041 | Taxi Drivers \& Chauffeurs |  | \$13.56 | \$10.82 | \$12.09 | \$14.66 | \$28,203 |
| 25-9041 | Teacher Assistants | 1,156 |  |  |  |  | \$27,935 |
| 25-3097 | Teachers \& Instructors, All Other, Exc Substitute Teachers | 31 |  |  |  |  | \$59,459 |
| 51-2092 | Team Assemblers |  | \$14.92 | \$12.76 | \$14.18 | \$16.33 | \$31,023 |
| 49-2022 | Telecom Equip Installers/Repairers, Except Line | 68 | \$27.56 | \$22.79 | \$28.69 | \$33.92 | \$57,337 |
| 49-9052 | Telecommunications Line Installers \& Repairers |  | \$21.00 | \$16.80 | \$20.89 | \$23.21 | \$43,677 |
| 43-3071 | Tellers | 373 | \$12.83 | \$10.85 | \$12.07 | \$14.39 | \$26,669 |
| 49-3093 | Tire Repairers \& Changers |  | \$15.34 | \$11.17 | \$13.05 | \$17.36 | \$31,914 |
| 23-2093 | Title Examiners, Abstractors, \& Searchers | 14 | \$20.03 | \$17.34 | \$20.29 | \$22.69 | \$41,654 |
| 13-1151 | Training \& Development Specialists | 27 | \$31.91 | \$22.90 | \$33.99 | \$39.36 | \$66,364 |
| 33-9093 | Transportation Security Screeners | 13 | \$19.01 | \$17.42 | \$18.57 | \$21.13 | \$39,535 |
| 11-3071 | Transportation, Storage \& Distribution Managers | 18 | \$38.79 | \$24.06 | \$36.48 | \$52.44 | \$80,692 |
| 53-1031 | Transportation/Material Moving Vehicle Operator Supervisors | 81 | \$25.41 | \$20.85 | \$26.01 | \$29.49 | \$52,837 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern WA Nonmetropolitan Area Occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-3032 | Truck Drivers, Heavy \& Tractor-Trailer | 639 | \$20.75 | \$16.04 | \$18.64 | \$24.84 | \$43,158 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 159 | \$17.05 | \$12.14 | \$17.83 | \$21.10 | \$35,452 |
| 19-3051 | Urban \& Regional Planners | 16 | \$35.00 | \$29.80 | \$35.27 | \$41.16 | \$72,803 |
| 29-1131 | Veterinarians | 22 | \$44.30 | \$28.26 | \$39.52 | \$46.45 | \$92,139 |
| 31-9096 | Veterinary Assistants \& Laboratory Animal Caretakers | 48 | \$12.99 | \$12.05 | \$13.15 | \$14.25 | \$27,028 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 96 | \$24.31 | \$20.87 | \$24.80 | \$27.91 | \$50,587 |
| 35-3031 | Waiters \& Waitresses | 655 | \$12.23 | \$9.57 | \$9.68 | \$11.28 | \$25,434 |
| 51-8031 | Water \& Wastewater Treatment Plant \& System Operators | 35 | \$21.04 | \$17.67 | \$19.86 | \$23.08 | \$43,767 |
| 15-1134 | Web Developers | 30 |  |  |  |  |  |
| 51-4121 | Welders, Cutters, Solderers \& Brazers | 171 | \$23.56 | \$16.92 | \$20.79 | \$27.15 | \$48,998 |
| 13-1022 | Wholesale \& Retail Buyers, Except Farm Products | 21 | \$17.75 | \$16.02 | \$17.60 | \$19.38 | \$36,939 |
| 43-9022 | Word Processors \& Typists | 14 | \$16.49 | \$16.18 | \$16.98 | \$18.13 | \$34,301 |
| 27-3043 | Writers \& Authors | 11 | \$21.20 | \$12.05 | \$23.35 | \$26.90 | \$44,098 |
| 19-1023 | Zoologists \& Wildlife Biologists | 104 | \$27.24 | \$20.09 | \$27.26 | \$30.90 | \$56,640 |

