

# March 2009 Occupational Employment and Wage Estimates



**Washington State, Metropolitan,  
and Balance of State Areas**



**Washington State  
Employment Security Department  
Karen T. Lee, Commissioner**



**Labor Market and Economic Analysis  
Greg Weeks, Ph. D., Director**

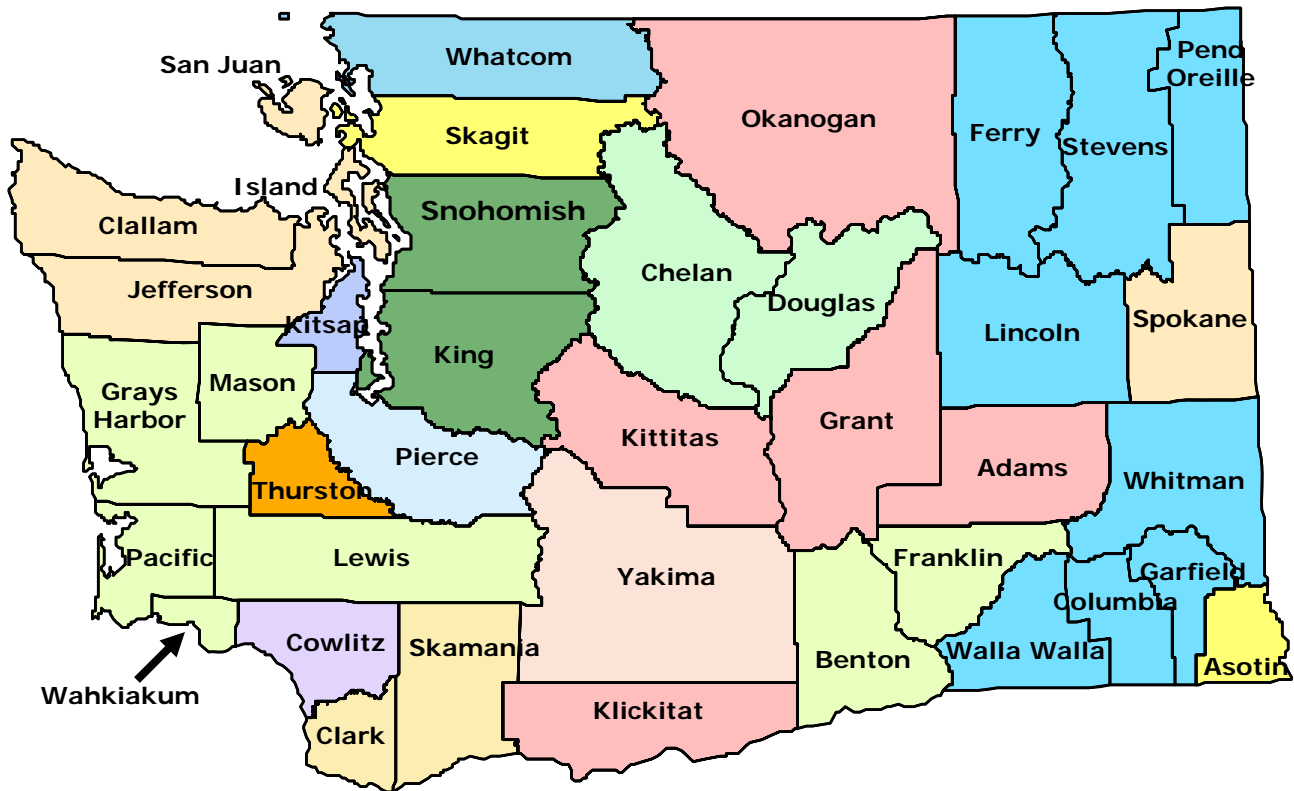


**Washington State  
Employment Security Department**

Labor Market and Economic Analysis



# OES Survey Areas



- Asotin MSA - Asotin County
- Bellingham MSA - Whatcom County
- Bremerton PMSA - Kitsap County
- Olympia PMSA - Thurston County
- Richland-Kennewick-Pasco - Benton and Franklin Counties
- Seattle-Bellevue-Everett PMSA - King and Snohomish Counties
- Spokane MSA - Spokane County
- Tacoma PMSA - Pierce County
- Vancouver PMSA - Clark and Skamania Counties
- Wenatchee MSA - Chelan and Douglas Counties
- Yakima MSA - Yakima County
- Longview-Kelso MSA - Cowlitz County
- Mt. Vernon-Anacortes MSA - Skagit County
- Balance of State-Northwest - Clallam, Island, Jefferson, and San Juan Counties
- Balance of State-Southwest - Grays Harbor, Lewis, Mason, Pacific, and Wahkiakum Counties
- Balance of State-East - Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla, and Whitman Counties
- Balance of State-Central - Adams, Grant, Kittitas, Klickitat, and Okanogan Counties

# Occupational Employment and Wage Estimates March 2009

Washington Statewide,  
Metropolitan and Balance of State Areas

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| <b>Metropolitan Statistical Areas:</b> |     |
| Asotin                                 | 13  |
| Bellingham                             | 15  |
| Bremerton                              | 21  |
| Longview, Kelso                        | 27  |
| Mount Vernon, Anacortes                | 31  |
| Olympia                                | 35  |
| Richland, Kennewick, Pasco             | 41  |
| Seattle, Bellevue, Everett             | 47  |
| Spokane                                | 57  |
| Tacoma                                 | 65  |
| Vancouver                              | 73  |
| Wenatchee                              | 79  |
| Yakima                                 | 83  |
| <b>Balance of State Areas:</b>         |     |
| BOS Northwest                          | 89  |
| BOS Southwest                          | 93  |
| BOS Central                            | 97  |
| BOS East                               | 101 |

**Source:** Washington State Employment Security Department  
Labor Market and Economic Analysis Branch  
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Charlie Saibel, Supervisor

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## Introduction

The Labor Market and Economic Analysis branch of the Employment Security Department presents the Washington state occupational employment and wage estimates for March 2009. The data are presented by area for Statewide, Metropolitan Statistical Areas, and four Balance of State areas. All data in this publication are at the cross-industry level.

These estimates are produced by the Occupational Employment Statistics (OES) Survey, a semi-annual federal-state cooperative program between state employment departments and the Bureau of Labor Statistics, U.S. Department of Labor. National estimates and information about the survey are available online at <http://www.bls.gov/oes>.

## Notes on Estimates

The occupational employment and wage estimates presented here are based on the spring 2008 Occupational Employment Statistics survey of over 4,000 employers. Data from the current survey were combined with the fall 2005, spring 2006, fall 2006, spring 2007, and fall 2007 surveys to increase the sample size to about 24,000 employers. Wage estimates were updated to a March 2009 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2007 and May 2008 employment.

All occupations collected in the survey were classified into one of about 800 categories using the Standard Occupational Classification (SOC) coding system. For job definitions and other information about the SOC coding system, go online to [www.bls.gov/soc](http://www.bls.gov/soc).

The survey covers non-farming establishments. Self-employed persons are not included. Some occupations or wage levels will not appear due to inadequate sample size. Occupations with an estimated employment of less than 25 were not included in this publication. To determine the outlook of various occupations, see Employment Projections at [www.workforceexplorer.com](http://www.workforceexplorer.com); select Data Analysts under Quick Links.

Note regarding this publication: The Washington State Employment Security Department has provided several extensions to the official OES data series (which have been developed in cooperation with the Bureau of Labor Statistics). These additional products have not been validated by BLS and are not, therefore, official BLS data series. The Employment Security Department feels, however, that they provide additional information that is useful to the users of these data.

Washington State labor market information is available on  
the Labor Market and Economic Analysis website at:

**[www.workforceexplorer.com](http://www.workforceexplorer.com)**

Or contact the Labor Market Information Center at

**1-800-215-1617**

## Definitions

**25<sup>th</sup> Percentile** – Represents the wage rate that falls at the 25<sup>th</sup> percentile within the wage rate distribution for jobs within an occupation. Of 100 wage rates ranked from lowest to highest, this would be the 25<sup>th</sup> listed.

**50<sup>th</sup> Percentile** – Also called the median. Represents the wage rate that falls at the 50<sup>th</sup> percentile within the wage rate distribution for jobs within an occupation. Of 100 wage rates ranked from lowest to highest, this would be the 50<sup>th</sup> listed.

**75<sup>th</sup> Percentile** – Represents the wage rate that falls at the 75<sup>th</sup> percentile within the wage rate distribution for jobs within an occupation. Of 100 wage rates ranked from lowest to highest, this would be the 75<sup>th</sup> listed.

**Annual Wage** – In instances where hourly rates were reported, equal to the hourly wage multiplied by 2,080, the yearly equivalent of working 40 hours each week. Annual wages are calculated as full time.

**Average Wage** – Sum of all reported wage rates divided by the number of rates.

**Balance of State Area (BOS)** – One of four groups of counties in Washington not included in Metropolitan Statistical Areas. The county groups are considered to be economically related.

**Employment Cost Index (ECI)** - The Employment Cost Index measures changes in wages, salaries and benefits for civilian workers, including private industry plus state and local government. The ECI index is published by the U.S. Bureau of Labor Statistics and can be viewed at <http://stats.bls.gov/ncs/ect>.

**Metropolitan Statistical Area (MSA)** – Also called Metro Area. A county or group of counties designated to be an economically-related area.

**Standard Occupational Classification (SOC)** – The SOC system is used by government agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. The SOC structure uses about 800 codes to classify occupations. For more information, go online to [www.bls.gov/soc](http://www.bls.gov/soc).

# Washington State

## Includes Washington Statewide

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Washington Statewide Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 21,213               | \$31.88   | \$24.33     | \$29.88 | \$37.52 | 66,295      |
| 27-2011  | Actors   | 703                  | \$33.84   | \$11.73     | \$20.36 | \$37.56 | N/A         |
| 15-2011  | Actuaries  | 273                  | \$43.65   | \$29.97     | \$40.00 | \$51.67 | 90,802      |
| 23-1021  | Admin Law Judges, Adjudicators, & Hearing Officers     | 389                  | \$40.29   | \$32.76     | \$36.98 | \$42.27 | 83,798      |
| 11-3011  | Administrative Svcs Mgrs                               | 3,548                | \$44.37   | \$34.67     | \$43.42 | \$52.47 | 92,300      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst         | 3,457                | \$21.39   | \$16.78     | \$20.43 | \$25.51 | 44,498      |
| 11-2011  | Advertising & Promotions Mgrs                          | 541                  | \$46.07   | \$27.64     | \$43.20 | \$54.78 | 95,823      |
| 41-3011  | Advertising Sales Agents                               | 3,362                | \$24.80   | \$15.31     | \$21.18 | \$31.92 | 51,589      |
| 17-3021  | Aerospace Engineering & Operations Technicians         | 482                  | \$29.12   | \$22.73     | \$28.65 | \$35.11 | 60,559      |
| 17-2011  | Aerospace Engineers                                    | 7,004                | \$46.08   | \$36.13     | \$44.89 | \$54.46 | 95,845      |
| 19-4011  | Agricultural & Food Science Technicians                | 472                  | \$17.87   | \$14.48     | \$17.19 | \$20.70 | 37,155      |
| 17-2021  | Agricultural Engineers                                 | 73                   | \$31.16   | \$19.59     | \$28.78 | \$35.53 | 64,799      |
| 45-2091  | Agricultural Equipment Operators                       | 428                  | \$13.23   | \$9.84      | \$12.05 | \$15.33 | 27,531      |
| 45-2011  | Agricultural Inspectors                                | 555                  | \$17.90   | \$12.67     | \$16.35 | \$20.82 | 37,221      |
| 45-2099  | Agricultural Wkrs, All Other                           | 334                  | \$16.38   | \$13.26     | \$16.79 | \$19.00 | 34,076      |
| 53-2021  | Air Traffic Controllers                                | 735                  | \$46.64   | \$26.41     | \$46.96 | \$67.84 | 97,025      |
| 53-1011  | Aircraft Cargo Handling Supervisors                    | 134                  | \$21.08   | \$13.63     | \$15.26 | \$26.97 | 43,860      |
| 49-3011  | Aircraft Mechanics & Svc Technicians                   | 4,178                | \$26.91   | \$21.81     | \$27.77 | \$32.78 | 55,966      |
| 53-2022  | Airfield Operations Specialists                        | 141                  | \$30.77   | \$22.11     | \$26.54 | \$39.04 | 64,002      |
| 53-2011  | Airline Pilots, Copilots, & Flight Engineers           | 1,902                | N/A       | N/A         | N/A     | N/A     | 113,656     |
| 53-3011  | Ambulance Drivers/Attendants (Not Emergency Med Techs) | 385                  | \$14.54   | \$11.50     | \$13.45 | \$16.98 | 30,245      |
| 39-3091  | Amusement & Recreation Attendants                      | 6,339                | \$10.18   | \$8.88      | \$9.51  | \$10.50 | 21,172      |
| 29-1061  | Anesthesiologists                                      | 926                  | \$108.67  | N/A         | N/A     | N/A     | 226,038     |
| 33-9011  | Animal Control Wkrs                                    | 245                  | \$19.37   | \$14.44     | \$20.13 | \$24.10 | 40,304      |
| 39-2011  | Animal Trainers  | 213                  | \$17.10   | \$11.96     | \$15.05 | \$22.23 | 35,561      |
| 25-1061  | Anthropology & Archeology Teachers, Postsecondary      | 233                  | N/A       | N/A         | N/A     | N/A     | 63,552      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 1,734                | \$29.01   | \$21.92     | \$26.67 | \$33.67 | 60,340      |
| 23-1022  | Arbitrators, Mediators, & Conciliators                 | 65                   | \$35.86   | \$24.86     | \$32.48 | \$47.99 | 74,608      |
| 17-1011  | Architects, Not Landscape & Naval                      | 3,674                | \$37.28   | \$27.96     | \$34.24 | \$41.97 | 77,554      |
| 17-3011  | Architectural & Civil Drafters                         | 3,429                | \$22.65   | \$17.76     | \$21.06 | \$26.45 | 47,108      |
| 25-4011  | Archivists   | 163                  | \$21.80   | \$16.96     | \$21.08 | \$25.35 | 45,354      |
| 25-1062  | Area, Ethnic, & Cultural Studies Teachers, Postsec     | 144                  | N/A       | N/A         | N/A     | N/A     | 62,165      |
| 27-1011  | Art Directors  | 622                  | \$41.96   | \$30.85     | \$39.02 | \$49.04 | 87,276      |
| 25-1121  | Art, Drama, & Music Teachers, Postsecondary            | 2,047                | N/A       | N/A         | N/A     | N/A     | 53,190      |
| 27-1019  | Artists & Related Wkrs, All Other                      | 133                  | \$26.76   | \$16.34     | \$23.23 | \$35.60 | 55,658      |
| 51-2099  | Assemblers & Fabricators, All Other                    | 5,876                | \$14.59   | \$11.25     | \$13.71 | \$16.62 | 30,339      |
| 27-2021  | Athletes & Sports Competitors                          | 181                  | N/A       | N/A         | N/A     | N/A     | 108,355     |
| 29-9091  | Athletic Trainers                                      | 198                  | N/A       | N/A         | N/A     | N/A     | 44,065      |
| 19-2021  | Atmospheric & Space Scientists                         | 166                  | \$35.76   | \$28.67     | \$36.12 | \$43.04 | 74,388      |
| 25-1051  | Atmospheric/Earth/Marine/Space Sci Teachers, Postsec   | 321                  | N/A       | N/A         | N/A     | N/A     | 76,274      |
| 27-4011  | Audio & Video Equipment Technicians                    | 738                  | \$19.77   | \$14.32     | \$18.03 | \$24.37 | 41,116      |
| 29-1121  | Audiologists   | 367                  | \$31.63   | \$25.18     | \$30.91 | \$37.78 | 65,781      |
| 25-9011  | Audio-Visual Collections Specialists                   | 235                  | \$20.91   | \$15.64     | \$20.07 | \$24.33 | 43,501      |
| 49-3021  | Automotive Body & Related Repairers                    | 2,505                | \$20.81   | \$15.55     | \$19.62 | \$24.40 | 43,288      |
| 49-3022  | Automotive Glass Installers & Repairers                | 588                  | \$16.96   | \$13.75     | \$16.85 | \$19.34 | 35,285      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 11,600               | \$20.43   | \$14.87     | \$19.96 | \$25.19 | 42,507      |
| 49-2091  | Avionics Technicians                                   | 619                  | \$22.19   | \$18.22     | \$21.30 | \$25.99 | 46,156      |
| 39-6011  | Baggage Porters & Bellhops                             | 926                  | \$14.39   | \$10.78     | \$14.95 | \$17.53 | 29,922      |
| 33-3011  | Bailiffs   | 234                  | \$20.40   | \$16.11     | \$20.96 | \$24.69 | 42,437      |
| 51-3011  | Bakers   | 3,669                | \$15.05   | \$11.82     | \$14.73 | \$18.13 | 31,294      |
| 35-3011  | Bartenders   | 11,805               | \$13.47   | \$9.61      | \$13.90 | \$15.73 | 28,003      |
| 49-3091  | Bicycle Repairers                                      | 416                  | \$11.51   | \$10.33     | \$11.27 | \$12.19 | 23,948      |
| 43-3011  | Bill & Account Collectors                              | 6,214                | \$17.20   | \$13.54     | \$16.74 | \$20.48 | 35,775      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 11,789               | \$16.49   | \$13.78     | \$16.23 | \$19.04 | 34,311      |
| 51-5011  | Bindery Wkrs   | 906                  | \$13.82   | \$10.19     | \$12.93 | \$16.75 | 28,738      |

| SOC Code | Washington Statewide Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 19-1021  | Biochemists & Biophysicists                             | 420                  | \$31.47   | \$19.89     | \$28.48 | \$38.64 | 65,471      |
| 25-1042  | Biological Science Teachers, Postsecondary              | 945                  | N/A       | N/A         | N/A     | N/A     | 78,202      |
| 19-1029  | Biological Scientists, All Other                        | 1,351                | \$34.15   | \$24.99     | \$32.07 | \$40.60 | 71,029      |
| 19-4021  | Biological Technicians                                  | 3,424                | \$18.82   | \$14.89     | \$18.40 | \$22.52 | 39,158      |
| 17-2031  | Biomedical Engineers                                    | 461                  | \$37.31   | \$28.20     | \$36.94 | \$45.63 | 77,604      |
| 47-2011  | Boilermakers  | 343                  | \$25.43   | \$20.94     | \$25.01 | \$30.79 | 52,882      |
| 51-5012  | Bookbinders   | 56                   | \$15.42   | \$9.44      | \$15.13 | \$20.73 | 32,085      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks              | 49,487               | \$17.87   | \$14.34     | \$17.48 | \$20.83 | 37,172      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers     | 928                  | \$20.31   | \$14.91     | \$18.40 | \$25.55 | 42,246      |
| 47-2021  | Brickmasons & Blockmasons                               | 1,260                | \$28.12   | \$23.09     | \$29.08 | \$33.18 | 58,486      |
| 27-4012  | Broadcast Technicians                                   | 581                  | \$18.45   | \$11.39     | \$16.55 | \$24.48 | 38,364      |
| 43-4011  | Brokerage Clerks  | 870                  | \$20.19   | \$16.65     | \$19.19 | \$23.60 | 42,001      |
| 13-2031  | Budget Analysts   | 3,542                | \$29.43   | \$21.92     | \$29.03 | \$36.89 | 61,202      |
| 37-2019  | Building Cleaning Wkrs, All Other                       | 466                  | \$13.70   | \$11.71     | \$13.64 | \$15.11 | 28,489      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists       | 5,378                | \$22.12   | \$18.14     | \$22.12 | \$25.92 | 46,023      |
| 53-3022  | Bus Drivers, School                                     | 9,860                | \$16.20   | \$14.36     | \$16.68 | \$18.45 | 33,700      |
| 53-3021  | Bus Drivers, Transit & Intercity                        | 5,619                | \$20.31   | \$16.52     | \$20.91 | \$24.04 | 42,232      |
| 13-1199  | Business Operations Specialists, All Other              | 28,260               | \$32.58   | \$25.56     | \$31.47 | \$38.93 | 67,768      |
| 25-1011  | Business Teachers, Postsecondary                        | 1,090                | N/A       | N/A         | N/A     | N/A     | 73,850      |
| 51-3021  | Butchers & Meat Cutters                                 | 2,490                | \$17.90   | \$12.10     | \$19.58 | \$22.94 | 37,243      |
| 51-7011  | Cabinetmakers & Bench Carpenters                        | 3,430                | \$16.51   | \$12.86     | \$15.71 | \$19.78 | 34,333      |
| 27-4031  | Camera Ops, Television, Video, & Motion Picture         | 356                  | \$26.65   | \$19.06     | \$27.47 | \$33.99 | 55,426      |
| 53-5021  | Captains, Mates, & Pilots of Water Vessels              | 1,387                | \$32.98   | \$27.78     | \$34.08 | \$39.20 | 68,609      |
| 29-2031  | Cardiovascular Technologists & Technicians              | 546                  | \$29.46   | \$20.62     | \$30.57 | \$37.20 | 61,293      |
| 43-5011  | Cargo & Freight Agents                                  | 2,551                | \$23.64   | \$17.01     | \$22.99 | \$28.62 | 49,162      |
| 47-2031  | Carpenters  | 32,413               | \$23.42   | \$17.26     | \$22.61 | \$29.05 | 48,728      |
| 47-2041  | Carpet Installers                                       | 417                  | \$17.81   | \$9.45      | \$15.61 | \$22.58 | 37,041      |
| 17-1021  | Cartographers & Photogrammetrists                       | 394                  | \$32.64   | \$25.17     | \$31.11 | \$37.57 | 67,909      |
| 41-2011  | Cashiers  | 72,481               | \$10.98   | \$8.71      | \$9.60  | \$11.99 | 22,831      |
| 47-2051  | Cement Masons & Concrete Finishers                      | 4,349                | \$24.36   | \$17.12     | \$24.15 | \$31.78 | 50,668      |
| 51-9191  | Cementing & Gluing Machine Operators & Tenders          | 614                  | \$16.86   | \$12.57     | \$15.39 | \$21.63 | 35,059      |
| 35-1011  | Chefs & Head Cooks                                      | 1,438                | \$22.11   | \$16.58     | \$20.79 | \$25.89 | 45,995      |
| 17-2041  | Chemical Engineers                                      | 637                  | \$45.72   | \$37.21     | \$45.48 | \$53.84 | 95,089      |
| 51-9011  | Chemical Equipment Operators & Tenders                  | 377                  | \$22.47   | \$17.91     | \$23.08 | \$28.14 | 46,741      |
| 51-8091  | Chemical Plant & System Operators                       | 353                  | \$23.28   | \$17.92     | \$24.08 | \$28.80 | 48,411      |
| 19-4031  | Chemical Technicians                                    | 961                  | \$21.15   | \$15.13     | \$19.63 | \$25.60 | 43,981      |
| 25-1052  | Chemistry Teachers, Postsecondary                       | 382                  | N/A       | N/A         | N/A     | N/A     | 68,434      |
| 19-2031  | Chemists  | 1,599                | \$37.15   | \$26.95     | \$35.73 | \$46.99 | 77,273      |
| 11-1011  | Chief Executives  | 2,001                | \$89.07   | \$67.63     | N/A     | N/A     | 185,263     |
| 39-9011  | Child Care Wkrs   | 13,227               | \$10.56   | \$9.05      | \$9.89  | \$11.76 | 21,969      |
| 21-1021  | Child, Family, & School Social Wkrs                     | 4,275                | \$20.43   | \$17.49     | \$20.61 | \$23.51 | 42,499      |
| 29-1011  | Chiropractors   | 521                  | \$51.34   | \$28.30     | \$39.27 | \$74.60 | 106,788     |
| 27-2032  | Choreographers  | 276                  | \$23.56   | \$18.64     | \$24.49 | \$28.88 | 49,017      |
| 17-3022  | Civil Engineering Technicians                           | 2,565                | \$24.22   | \$20.18     | \$23.98 | \$28.51 | 50,371      |
| 17-2051  | Civil Engineers   | 12,278               | \$38.24   | \$29.57     | \$36.23 | \$44.68 | 79,538      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators            | 5,518                | \$27.95   | \$21.09     | \$25.94 | \$33.97 | 58,144      |
| 53-7061  | Cleaners of Vehicles & Equipment                        | 7,402                | \$11.54   | \$9.24      | \$10.56 | \$12.97 | 24,005      |
| 51-9192  | Cleaning/Washing/Metal Pickling Equipment Ops & Tenders | 480                  | \$13.82   | \$9.99      | \$11.69 | \$16.74 | 28,747      |
| 21-2011  | Clergy  | 441                  | \$24.72   | \$18.00     | \$24.22 | \$30.29 | 51,414      |
| 19-3031  | Clinical, Counseling, & School Psychologists            | 1,911                | \$32.94   | \$26.26     | \$31.75 | \$37.61 | 68,505      |
| 27-2022  | Coaches & Scouts  | 6,285                | N/A       | N/A         | N/A     | N/A     | 38,890      |
| 51-9121  | Coating/Painting/Spraying Machine Setters/Ops/Tenders   | 1,666                | \$15.11   | \$12.02     | \$14.35 | \$17.77 | 31,417      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers     | 1,128                | \$16.54   | \$13.57     | \$16.60 | \$19.52 | 34,400      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food     | 64,014               | \$10.15   | \$8.90      | \$9.58  | \$10.74 | 21,124      |
| 27-1021  | Commercial & Industrial Designers                       | 768                  | \$30.90   | \$22.78     | \$30.63 | \$38.73 | 64,271      |
| 53-2012  | Commercial Pilots                                       | 634                  | N/A       | N/A         | N/A     | N/A     | 80,884      |
| 25-1122  | Communications Teachers, Postsecondary                  | 508                  | N/A       | N/A         | N/A     | N/A     | 54,318      |
| 21-1099  | Community & Social Svc Specialists, All Other           | 2,482                | \$20.24   | \$16.08     | \$19.63 | \$24.37 | 42,099      |
| 11-3041  | Compensation & Benefits Mgrs                            | 401                  | \$47.39   | \$32.44     | \$44.33 | \$58.32 | 98,573      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists      | 1,874                | \$30.48   | \$22.37     | \$28.70 | \$36.75 | 63,391      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)       | 4,664                | \$25.86   | \$18.09     | \$24.64 | \$31.36 | 53,807      |
| 15-1011  | Computer & Information Scientists, Research             | 1,474                | \$54.83   | \$42.79     | \$50.44 | \$63.33 | 114,042     |
| 11-3021  | Computer & Information Systems Mgrs                     | 6,922                | \$63.10   | \$47.44     | \$59.39 | \$74.78 | 131,262     |

| SOC Code | Washington Statewide Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 17-2061  | Computer Hardware Engineers                            | 1,598                | \$49.59   | \$38.30     | \$47.18 | \$58.58 | 103,159     |
| 43-9011  | Computer Operators                                     | 1,602                | \$19.98   | \$15.28     | \$20.19 | \$24.22 | 41,558      |
| 15-1021  | Computer Programmers                                   | 10,644               | \$42.04   | \$31.88     | \$41.79 | \$51.65 | 87,444      |
| 25-1021  | Computer Science Teachers, Postsecondary               | 579                  | N/A       | N/A         | N/A     | N/A     | 72,610      |
| 15-1031  | Computer Software Engineers, Applications              | 25,752               | \$43.69   | \$35.18     | \$42.81 | \$51.12 | 90,885      |
| 15-1032  | Computer Software Engineers, Systems Software          | 16,257               | \$48.31   | \$39.54     | \$46.87 | \$55.15 | 100,474     |
| 15-1099  | Computer Specialists, All Other                        | 7,526                | \$38.24   | \$29.08     | \$39.11 | \$48.44 | 79,546      |
| 15-1041  | Computer Support Specialists                           | 12,139               | \$23.98   | \$18.19     | \$22.48 | \$27.98 | 49,884      |
| 15-1051  | Computer Systems Analysts                              | 11,942               | \$40.31   | \$30.89     | \$39.08 | \$48.72 | 83,844      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers | 1,627                | \$19.74   | \$14.60     | \$18.42 | \$23.54 | 41,047      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic      | 3,266                | \$22.34   | \$15.57     | \$21.06 | \$28.65 | 46,461      |
| 39-6012  | Concierges   | 450                  | \$14.55   | \$12.66     | \$14.52 | \$16.24 | 30,261      |
| 19-1031  | Conservation Scientists                                | 506                  | \$31.67   | \$24.16     | \$29.62 | \$37.83 | 65,865      |
| 47-4011  | Construction & Building Inspectors                     | 2,548                | \$29.75   | \$25.20     | \$29.51 | \$33.92 | 61,865      |
| 47-4099  | Construction & Related Wkrs, All Other                 | 1,191                | \$19.06   | \$14.03     | \$17.91 | \$22.94 | 39,646      |
| 47-2061  | Construction Laborers                                  | 21,482               | \$18.07   | \$13.13     | \$16.02 | \$21.76 | 37,593      |
| 11-9021  | Construction Mgrs                                      | 4,388                | \$52.49   | \$38.26     | \$48.32 | \$61.83 | 109,182     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 14,441               | \$34.27   | \$26.77     | \$33.42 | \$40.49 | 71,281      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door) | 1,020                | \$23.64   | \$16.91     | \$23.03 | \$29.70 | 49,186      |
| 53-7011  | Conveyor Operators & Tenders                           | 635                  | \$14.02   | \$10.77     | \$13.66 | \$16.51 | 29,163      |
| 35-2019  | Cooks, All Other                                       | 1,407                | \$13.08   | \$10.64     | \$13.26 | \$15.20 | 27,215      |
| 35-2011  | Cooks, Fast Food                                       | 6,664                | \$9.49    | \$8.71      | \$9.23  | \$9.78  | 19,726      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 6,752                | \$13.67   | \$11.16     | \$13.29 | \$15.47 | 28,441      |
| 35-2014  | Cooks, Restaurant                                      | 23,151               | \$12.21   | \$10.30     | \$12.05 | \$14.05 | 25,408      |
| 35-2015  | Cooks, Short Order                                     | 1,848                | \$11.19   | \$9.45      | \$10.69 | \$12.27 | 23,276      |
| 51-9193  | Cooling & Freezing Equipment Operators & Tenders       | 221                  | \$14.55   | \$10.98     | \$12.94 | \$18.20 | 30,264      |
| 33-3012  | Correctional Officers & Jailers                        | 7,131                | \$20.65   | \$17.19     | \$19.32 | \$23.87 | 42,941      |
| 33-1011  | Correctional Officers, 1st-Line spvrs/Mgrs of          | 394                  | \$32.83   | \$25.81     | \$33.35 | \$39.71 | 68,282      |
| 43-4021  | Correspondence Clerks                                  | 318                  | \$18.42   | \$15.75     | \$18.40 | \$20.84 | 38,318      |
| 13-1051  | Cost Estimators  | 5,242                | \$30.02   | \$21.94     | \$28.33 | \$37.06 | 62,441      |
| 39-3092  | Costume Attendants                                     | 71                   | \$18.25   | \$16.88     | \$18.60 | \$20.36 | 37,965      |
| 21-1019  | Counselors, All Other                                  | 146                  | \$19.70   | \$13.41     | \$16.43 | \$22.33 | 40,982      |
| 41-2021  | Counter & Rental Clerks                                | 17,957               | \$12.01   | \$9.01      | \$10.82 | \$13.93 | 24,968      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 25,837               | \$9.97    | \$8.82      | \$9.40  | \$10.20 | 20,732      |
| 43-5021  | Couriers & Messengers                                  | 1,830                | \$14.47   | \$11.16     | \$13.17 | \$17.37 | 30,115      |
| 23-2091  | Court Reporters  | 190                  | \$33.23   | \$30.38     | \$34.86 | \$38.06 | 69,099      |
| 43-4031  | Court, Municipal, & License Clerks                     | 7,212                | \$18.57   | \$15.10     | \$18.39 | \$21.98 | 38,632      |
| 27-1012  | Craft Artists  | 148                  | \$14.84   | \$10.60     | \$14.35 | \$18.22 | 30,860      |
| 53-7021  | Crane & Tower Operators                                | 1,435                | \$30.23   | \$25.85     | \$31.24 | \$36.03 | 62,880      |
| 13-2041  | Credit Analysts  | 1,023                | \$29.49   | \$20.88     | \$26.70 | \$34.98 | 61,336      |
| 43-4041  | Credit Authorizers, Checkers, & Clerks                 | 1,021                | \$18.43   | \$14.91     | \$18.08 | \$21.45 | 38,334      |
| 25-1111  | Criminal Justice & Law Enforcement Teachers, Postsec   | 46                   | N/A       | N/A         | N/A     | N/A     | 50,732      |
| 33-9091  | Crossing Guards  | 1,773                | \$15.51   | \$10.83     | \$13.32 | \$20.98 | 32,258      |
| 51-9021  | Crush/Grind/Polishing Machine Setters/Ops/Tenders      | 461                  | \$17.00   | \$13.41     | \$15.47 | \$19.43 | 35,356      |
| 25-4012  | Curators   | 258                  | \$25.99   | \$17.16     | \$24.47 | \$34.86 | 54,062      |
| 43-4051  | Customer Svc Reps                                      | 30,946               | \$15.81   | \$12.76     | \$15.17 | \$18.60 | 32,877      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic  | 2,649                | \$16.24   | \$12.05     | \$15.14 | \$19.03 | 33,766      |
| 51-9031  | Cutters & Trimmers, Hand                               | 399                  | \$12.78   | \$10.53     | \$12.26 | \$14.46 | 26,577      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders      | 1,705                | \$17.20   | \$11.53     | \$15.40 | \$22.38 | 35,781      |
| 27-2031  | Dancers  | 353                  | \$18.42   | \$11.39     | \$13.39 | \$28.27 | N/A         |
| 43-9021  | Data Entry Keyers                                      | 3,765                | \$14.20   | \$11.25     | \$13.62 | \$16.95 | 29,534      |
| 15-1061  | Database Administrators                                | 2,555                | \$37.11   | \$28.19     | \$35.80 | \$46.00 | 77,184      |
| 41-9011  | Demonstrators & Product Promoters                      | 3,139                | \$11.03   | \$8.60      | \$9.29  | \$12.47 | 22,941      |
| 31-9091  | Dental Assistants                                      | 9,311                | \$18.01   | \$14.87     | \$17.97 | \$20.98 | 37,450      |
| 29-2021  | Dental Hygienists                                      | 5,177                | \$43.39   | \$38.88     | \$44.68 | \$49.34 | 90,245      |
| 51-9081  | Dental Laboratory Technicians                          | 950                  | \$19.28   | \$14.66     | \$18.18 | \$22.94 | 40,100      |
| 29-1021  | Dentists, General                                      | 1,757                | \$87.46   | \$61.15     | N/A     | N/A     | 181,911     |
| 27-1029  | Designers, All Other                                   | 410                  | \$35.47   | \$23.64     | \$37.24 | \$46.01 | 73,768      |
| 43-9031  | Desktop Publishers                                     | 474                  | \$21.83   | \$15.96     | \$20.32 | \$26.02 | 45,417      |
| 33-3021  | Detectives & Criminal Investigators                    | 1,534                | \$35.73   | \$30.37     | \$36.54 | \$41.34 | 74,325      |
| 29-2032  | Diagnostic Medical Sonographers                        | 1,059                | \$36.90   | \$32.89     | \$37.03 | \$41.33 | 76,766      |
| 29-2051  | Dietetic Technicians                                   | 578                  | \$14.04   | \$9.71      | \$12.84 | \$17.72 | 29,213      |
| 29-1031  | Dietitians & Nutritionists                             | 1,090                | \$28.04   | \$23.96     | \$28.07 | \$32.01 | 58,325      |



| SOC Code | Washington Statewide Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 9,690                | \$9.87    | \$8.76      | \$9.38  | \$10.19 | 20,518      |
| 21-2021  | Directors, Religious Activities & Education             | 119                  | \$24.91   | \$16.67     | \$20.62 | \$33.07 | 51,817      |
| 35-9021  | Dishwashers   | 10,664               | \$9.78    | \$8.84      | \$9.45  | \$10.23 | 20,341      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 3,981                | \$19.50   | \$14.09     | \$18.51 | \$23.88 | 40,565      |
| 41-9091  | Door-To-Door Sales Wkrs, News/Street Vendors            | 170                  | \$17.07   | \$8.97      | \$11.29 | \$27.32 | 35,507      |
| 17-3019  | Drafters, All Other                                     | 984                  | \$26.89   | \$20.22     | \$26.02 | \$33.51 | 55,914      |
| 53-7031  | Dredge Operators  | 36                   | \$19.93   | \$16.20     | \$18.99 | \$22.73 | 41,458      |
| 51-4032  | Drilling/Boring Machine Tool Setters/Ops/Tenders        | 247                  | \$20.04   | \$13.92     | \$17.03 | \$23.15 | 41,667      |
| 53-3031  | Driver/Sales Wkrs                                       | 8,735                | \$15.74   | \$12.78     | \$14.60 | \$16.94 | 32,741      |
| 47-2081  | Drywall & Ceiling Tile Installers                       | 4,869                | \$24.77   | \$18.34     | \$24.56 | \$32.48 | 51,528      |
| 47-5021  | Earth Drillers, Not Oil & Gas                           | 214                  | \$22.20   | \$15.43     | \$19.26 | \$26.49 | 46,170      |
| 25-1063  | Economics Teachers, Postsecondary                       | 221                  | N/A       | N/A         | N/A     | N/A     | 77,465      |
| 19-3011  | Economists  | 425                  | \$34.57   | \$27.49     | \$31.42 | \$38.95 | 71,896      |
| 27-3041  | Editors   | 1,618                | \$30.49   | \$21.92     | \$29.21 | \$38.88 | 63,423      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms   | 559                  | \$24.48   | \$17.14     | \$22.38 | \$30.21 | 50,916      |
| 11-9039  | Education Administrators, All Other                     | 524                  | \$32.19   | \$22.99     | \$31.45 | \$39.43 | 66,958      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 4,099                | N/A       | N/A         | N/A     | N/A     | 92,920      |
| 11-9033  | Education Administrators, Postsecondary                 | 1,897                | \$44.39   | \$31.95     | \$38.63 | \$50.49 | 92,338      |
| 25-1081  | Education Teachers, Postsecondary                       | 1,126                | N/A       | N/A         | N/A     | N/A     | 59,052      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 2,884                | \$24.41   | \$18.55     | \$22.97 | \$28.77 | 50,774      |
| 21-1012  | Educational, Vocational, & School Counselors            | 4,657                | \$26.22   | \$21.28     | \$25.32 | \$31.74 | 54,537      |
| 49-2092  | Electric Motor, Power Tool, & Related Repairers         | 385                  | \$21.12   | \$16.21     | \$20.13 | \$26.75 | 43,946      |
| 17-3023  | Electrical & Electronic Engineering Technicians         | 2,591                | \$27.02   | \$21.01     | \$27.27 | \$32.35 | 56,195      |
| 51-2022  | Electrical & Electronic Equipment Assemblers            | 5,790                | \$14.68   | \$11.58     | \$14.01 | \$16.94 | 30,537      |
| 17-3012  | Electrical & Electronics Drafters                       | 1,299                | \$30.24   | \$24.96     | \$30.26 | \$36.25 | 62,891      |
| 17-2071  | Electrical Engineers                                    | 3,369                | \$40.49   | \$33.60     | \$39.68 | \$47.73 | 84,223      |
| 49-9051  | Electrical Power-Line Installers & Repairers            | 2,643                | \$33.68   | \$30.24     | \$35.06 | \$38.77 | 70,057      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt    | 1,899                | \$29.46   | \$25.01     | \$29.58 | \$35.48 | 61,275      |
| 49-2095  | Electrical/Electronics Repairers, Powerhouse/Relay      | 546                  | \$31.86   | \$28.21     | \$31.83 | \$36.99 | 66,271      |
| 47-2111  | Electricians  | 16,205               | \$27.72   | \$20.90     | \$27.39 | \$35.03 | 57,668      |
| 51-2023  | Electromechanical Equipment Assemblers                  | 993                  | \$17.09   | \$12.35     | \$16.10 | \$20.07 | 35,555      |
| 17-3024  | Electro-Mechanical Technicians                          | 305                  | \$28.81   | \$23.72     | \$29.92 | \$35.40 | 59,931      |
| 49-2096  | Electronic Equipment Installers/Repairers, Motor Veh    | 577                  | \$18.52   | \$12.51     | \$17.02 | \$23.22 | 38,525      |
| 49-2097  | Electronic Home Entertainment Equipment Install/Repair  | 865                  | \$18.14   | \$13.71     | \$17.89 | \$21.97 | 37,719      |
| 17-2072  | Electronics Engineers, Not Computer                     | 4,458                | \$44.82   | \$35.72     | \$43.81 | \$53.05 | 93,241      |
| 49-2093  | Electronics Install/Repair, Transprt Equipmt            | 551                  | \$23.03   | \$20.12     | \$22.71 | \$25.12 | 47,913      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 25,260               | N/A       | N/A         | N/A     | N/A     | 54,886      |
| 43-4061  | Eligibility Interviewers, Government Programs           | 1,852                | \$20.41   | \$17.11     | \$20.62 | \$23.79 | 42,452      |
| 39-4011  | Embalmers   | 342                  | \$20.05   | \$15.86     | \$18.77 | \$25.97 | 41,699      |
| 13-1061  | Emergency Management Specialists                        | 398                  | \$28.92   | \$22.86     | \$28.51 | \$33.85 | 60,159      |
| 29-2041  | Emergency Medical Technicians & Paramedics              | 3,046                | \$19.10   | \$9.91      | \$15.29 | \$25.28 | 39,723      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 4,116                | \$28.52   | \$20.10     | \$25.82 | \$35.48 | 59,317      |
| 11-9041  | Engineering Mgrs  | 4,617                | \$59.28   | \$48.16     | \$57.59 | \$65.75 | 123,297     |
| 17-3029  | Engineering Technicians, Not Drafters, All Other        | 3,135                | \$32.14   | \$26.61     | \$33.26 | \$38.70 | 66,870      |
| 17-2199  | Engineers, All Other                                    | 6,912                | \$44.28   | \$36.43     | \$45.36 | \$53.35 | 92,112      |
| 25-1123  | English Language & Literature Teachers, Postsecondary   | 1,344                | N/A       | N/A         | N/A     | N/A     | 52,510      |
| 27-2099  | Entertainers & Performers, Sports & Related Wkrs, A/O   | 137                  | \$18.38   | \$9.64      | \$17.88 | \$24.86 | N/A         |
| 39-3099  | Entertainment Attendants & Related Wkrs, A/O            | 624                  | \$10.81   | \$9.52      | \$10.79 | \$11.85 | 22,503      |
| 17-3025  | Environmental Engineering Technicians                   | 357                  | \$26.12   | \$19.58     | \$24.26 | \$32.29 | 54,327      |
| 17-2081  | Environmental Engineers                                 | 1,549                | \$38.57   | \$30.36     | \$37.62 | \$46.21 | 80,222      |
| 19-4091  | Environmental Science & Protection Techs (Inc Health)   | 740                  | \$21.85   | \$16.01     | \$19.91 | \$26.11 | 45,457      |
| 25-1053  | Environmental Science Teachers, Postsecondary           | 130                  | N/A       | N/A         | N/A     | N/A     | 87,946      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 3,789                | \$32.25   | \$23.31     | \$29.64 | \$39.56 | 67,070      |
| 19-1041  | Epidemiologists   | 296                  | \$33.80   | \$26.88     | \$32.57 | \$38.72 | 70,299      |
| 51-9194  | Etchers & Engravers                                     | 232                  | \$17.33   | \$13.15     | \$15.20 | \$21.67 | 36,058      |
| 53-7032  | Excavating & Loading Machine & Dragline Operators       | 798                  | \$25.11   | \$21.23     | \$24.23 | \$28.95 | 52,239      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 18,839               | \$22.57   | \$18.65     | \$22.14 | \$25.62 | 46,937      |
| 51-9041  | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders  | 1,006                | \$16.79   | \$12.13     | \$15.42 | \$21.20 | 34,925      |
| 51-4021  | Extruding/Drawing Mach Setters/Ops/Tenders, Mtl/Plastic | 1,311                | \$14.29   | \$11.14     | \$12.64 | \$17.53 | 29,734      |
| 51-6091  | Extruding/Forming Machine Set/Op/Tend, Synthetic/Glass  | 65                   | \$14.37   | \$12.22     | \$14.07 | \$15.97 | 29,875      |
| 51-6092  | Fabric & Apparel Patternmakers                          | 77                   | \$18.65   | \$13.40     | \$15.74 | \$23.12 | 38,798      |
| 45-4021  | Fallers   | 346                  | \$23.24   | \$17.03     | \$20.90 | \$28.73 | 48,346      |
| 29-1062  | Family & General Practitioners                          | 1,798                | \$75.18   | \$59.61     | \$72.74 | N/A     | 156,389     |

| SOC Code | Washington Statewide Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 25-9021  | Farm & Home Management Advisors                       | 802                  | \$20.20   | \$14.96     | \$18.04 | \$23.62 | 42,011      |
| 49-3041  | Farm Equipment Mechanics                              | 684                  | \$18.29   | \$14.90     | \$18.01 | \$20.74 | 38,037      |
| 45-1012  | Farm Labor Contractors                                | 40                   | \$23.58   | \$20.04     | \$24.05 | \$28.56 | 49,044      |
| 11-9011  | Farm, Ranch, & Other Agricultural Mgrs                | 76                   | \$36.02   | \$27.71     | \$33.77 | \$38.79 | 74,926      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Sprvs/Mgrs  | 715                  | \$22.73   | \$15.41     | \$20.06 | \$28.74 | 47,265      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse      | 3,554                | \$10.56   | \$8.96      | \$9.86  | \$11.71 | 21,966      |
| 45-2093  | FarmWkrs, Farm & Ranch Animals                        | 898                  | \$13.63   | \$10.30     | \$12.88 | \$16.52 | 28,357      |
| 27-1022  | Fashion Designers                                     | 117                  | \$34.36   | \$22.95     | \$29.05 | \$41.22 | 71,471      |
| 47-4031  | Fence Erectors  | 1,133                | \$14.55   | \$11.63     | \$14.00 | \$17.31 | 30,264      |
| 51-2091  | Fiberglass Laminators & Fabricators                   | 1,540                | \$15.12   | \$12.32     | \$14.64 | \$17.54 | 31,443      |
| 43-4071  | File Clerks   | 3,517                | \$13.30   | \$10.46     | \$12.85 | \$15.28 | 27,662      |
| 27-4032  | Film & Video Editors                                  | 227                  | \$23.18   | \$13.69     | \$18.73 | \$29.70 | 48,196      |
| 13-2051  | Financial Analysts                                    | 2,697                | \$42.71   | \$29.69     | \$37.56 | \$49.68 | 88,841      |
| 13-2061  | Financial Examiners                                   | 393                  | \$32.21   | \$23.52     | \$29.40 | \$38.79 | 67,004      |
| 11-3031  | Financial Mgrs  | 10,338               | \$52.41   | \$36.53     | \$47.84 | \$63.03 | 109,003     |
| 13-2099  | Financial Specialists, All Other                      | 3,497                | \$31.78   | \$21.46     | \$26.96 | \$38.06 | 66,121      |
| 27-1013  | Fine Artists, Inc Painters, Sculptors, Illustrators   | 307                  | \$22.90   | \$18.52     | \$21.26 | \$26.14 | 47,624      |
| 33-2011  | Fire Fighters   | 7,861                | \$29.43   | \$25.14     | \$30.86 | \$35.89 | 61,229      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln sprvs/Mgrs of | 1,836                | \$41.11   | \$36.00     | \$40.23 | \$46.73 | 85,514      |
| 33-2021  | Fire Inspectors & Investigators                       | 256                  | \$34.77   | \$29.34     | \$35.87 | \$40.91 | 72,325      |
| 33-3031  | Fish & Game Wardens                                   | 111                  | \$25.85   | \$23.10     | \$27.06 | \$29.79 | 53,768      |
| 39-9031  | Fitness Trainers & Aerobics Instructors               | 5,952                | \$18.64   | \$10.40     | \$16.55 | \$25.85 | 38,760      |
| 47-2042  | Floor Layers, Not Carpet, Wood, & Hard Tiles          | 539                  | \$23.31   | \$15.29     | \$19.48 | \$31.83 | 48,486      |
| 27-1023  | Floral Designers                                      | 1,450                | \$13.51   | \$10.76     | \$13.32 | \$15.85 | 28,119      |
| 51-3092  | Food Batchmakers                                      | 1,856                | \$12.44   | \$9.31      | \$10.72 | \$14.41 | 25,873      |
| 51-3093  | Food Cooking Machine Operators & Tenders              | 830                  | \$13.42   | \$10.85     | \$13.36 | \$15.57 | 27,921      |
| 35-9099  | Food Preparation & Serving Related Wkrs, A/O          | 784                  | \$11.53   | \$9.13      | \$10.52 | \$12.50 | 23,970      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Sprvs/Mgrs of | 15,583               | \$17.66   | \$14.09     | \$17.26 | \$20.58 | 36,735      |
| 35-2021  | Food Preparation Wkrs                                 | 13,817               | \$11.14   | \$9.31      | \$10.55 | \$12.63 | 23,173      |
| 19-1012  | Food Scientists & Technologists                       | 290                  | \$29.53   | \$21.79     | \$27.92 | \$37.03 | 61,412      |
| 35-3041  | Food Servers, Nonrestaurant                           | 2,830                | \$12.58   | \$9.25      | \$11.11 | \$15.26 | 26,157      |
| 11-9051  | Food Svc Mgrs   | 2,026                | \$28.85   | \$18.59     | \$25.04 | \$34.94 | 60,007      |
| 51-3091  | Food/Tobacco Roasting/Baking/Drying Mach Ops/Tenders  | 519                  | \$18.80   | \$13.35     | \$19.88 | \$22.80 | 39,103      |
| 25-1124  | Foreign Language & Literature Teachers, Postsecondary | 760                  | N/A       | N/A         | N/A     | N/A     | 52,788      |
| 19-4092  | Forensic Science Technicians                          | 302                  | \$25.41   | \$20.33     | \$26.01 | \$30.37 | 52,853      |
| 19-4093  | Forest & Conservation Technicians                     | 1,811                | \$17.58   | \$13.14     | \$16.22 | \$21.86 | 36,569      |
| 45-4011  | Forest & Conservation Wkrs                            | 273                  | \$12.71   | \$9.29      | \$11.05 | \$15.06 | 26,437      |
| 19-1032  | Foresters   | 301                  | \$30.09   | \$25.98     | \$29.75 | \$34.70 | 62,583      |
| 51-4022  | Forging Machine Setters, Ops/Tenders, Mtl/Plastic     | 278                  | \$17.88   | \$14.68     | \$17.64 | \$20.74 | 37,197      |
| 51-4071  | Foundry Mold & Coremakers                             | 274                  | \$14.88   | \$12.89     | \$14.92 | \$17.47 | 30,951      |
| 39-4021  | Funeral Attendants                                    | 92                   | \$13.45   | \$9.80      | \$12.16 | \$15.34 | 27,962      |
| 11-9061  | Funeral Directors                                     | 159                  | \$42.06   | \$27.46     | \$32.63 | \$45.96 | 87,470      |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Ops & Tenders    | 583                  | \$17.93   | \$14.35     | \$16.91 | \$20.11 | 37,309      |
| 51-7021  | Furniture Finishers                                   | 314                  | \$15.75   | \$12.33     | \$15.10 | \$19.16 | 32,762      |
| 39-3012  | Gaming & Sports Book Writers & Runners                | 790                  | \$12.05   | \$9.16      | \$10.26 | \$13.59 | 25,071      |
| 43-3041  | Gaming Cage Wkrs                                      | 1,041                | \$11.83   | \$9.73      | \$11.34 | \$13.51 | 24,614      |
| 41-2012  | Gaming Change Persons & Booth Cashiers                | 528                  | \$10.36   | \$8.71      | \$9.82  | \$11.54 | 21,543      |
| 39-3011  | Gaming Dealers  | 7,692                | \$15.48   | \$11.76     | \$14.67 | \$17.75 | 32,192      |
| 11-9071  | Gaming Mgrs   | 229                  | \$35.57   | \$27.08     | \$34.26 | \$41.87 | 73,985      |
| 39-1011  | Gaming Supervisors                                    | 1,513                | \$21.67   | \$17.58     | \$20.66 | \$24.77 | 45,063      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators   | 962                  | \$13.71   | \$11.09     | \$13.07 | \$15.86 | 28,514      |
| 39-3019  | Gaming Svc Wkrs, All Other                            | 578                  | \$11.90   | \$10.29     | \$11.48 | \$13.29 | 24,733      |
| 11-1021  | General & Operations Mgrs                             | 19,243               | \$64.34   | \$40.98     | \$56.08 | N/A     | 133,824     |
| 25-1064  | Geography Teachers, Postsecondary                     | 83                   | N/A       | N/A         | N/A     | N/A     | 62,020      |
| 19-4041  | Geological & Petroleum Technicians                    | 98                   | \$17.47   | \$13.38     | \$16.80 | \$19.44 | 36,338      |
| 19-2042  | Geoscientists, Not Hydrologists & Geographers         | 1,116                | \$36.70   | \$26.48     | \$32.34 | \$46.00 | 76,339      |
| 47-2121  | Glaziers  | 2,163                | \$21.95   | \$16.41     | \$20.71 | \$26.15 | 45,650      |
| 45-2041  | Graders & Sorters, Agricultural Products              | 4,802                | \$10.99   | \$8.99      | \$9.86  | \$11.63 | 22,846      |
| 27-1024  | Graphic Designers                                     | 4,317                | \$23.31   | \$17.19     | \$22.20 | \$28.58 | 48,486      |
| 51-4033  | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders     | 1,296                | \$16.08   | \$12.83     | \$14.85 | \$18.50 | 33,446      |
| 51-9022  | Grinding & Polishing Wkrs, Hand                       | 1,258                | \$16.36   | \$12.26     | \$14.72 | \$18.74 | 34,018      |
| 37-3019  | Grounds Maintenance Wkrs, All Other                   | 258                  | \$15.31   | \$11.19     | \$13.59 | \$16.10 | 31,844      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists          | 8,845                | \$16.15   | \$10.44     | \$14.46 | \$19.44 | 33,587      |

| SOC Code | Washington Statewide Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 3,629                | \$23.42   | \$18.14     | \$22.45 | \$27.72 | 48,699      |
| 47-4041  | Hazardous Materials Removal Wkrs                        | 2,333                | \$26.63   | \$19.07     | \$27.58 | \$34.42 | 55,383      |
| 17-2111  | Health & Safety Engineers (Not Mining)                  | 408                  | \$41.08   | \$33.91     | \$41.42 | \$48.90 | 85,446      |
| 29-1199  | Health Diagnosing & Treating Practitioners, A/O         | 509                  | \$37.77   | \$27.18     | \$35.98 | \$42.04 | 78,555      |
| 21-1091  | Health Educators  | 1,981                | \$23.49   | \$17.57     | \$23.05 | \$28.80 | 48,857      |
| 29-2099  | Health Technologists & Technicians, All Other           | 2,374                | \$24.56   | \$18.93     | \$24.40 | \$30.28 | 51,093      |
| 29-9099  | Healthcare Practitioners & Tech Wkrs, All Other         | 443                  | \$27.89   | \$21.40     | \$25.44 | \$33.55 | 58,018      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 4,743                | \$15.58   | \$12.80     | \$15.07 | \$18.21 | 32,397      |
| 51-4191  | Heat Treating Equip Setters/Ops/Tenders, Mtl/Plastic    | 225                  | \$15.37   | \$12.20     | \$14.92 | \$18.05 | 31,971      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 4,926                | \$24.32   | \$17.92     | \$23.92 | \$30.25 | 50,580      |
| 47-3019  | Helpers, Construction Trades, All Other                 | 889                  | \$14.22   | \$11.32     | \$13.92 | \$16.33 | 29,577      |
| 47-3012  | Helpers--Carpenters                                     | 1,429                | \$14.27   | \$12.48     | \$14.08 | \$15.73 | 29,669      |
| 47-3013  | Helpers--Electricians                                   | 394                  | \$13.65   | \$10.73     | \$12.99 | \$16.00 | 28,389      |
| 47-5081  | Helpers--Extraction Wkrs                                | 163                  | \$14.55   | \$13.37     | \$14.69 | \$16.06 | 30,264      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 3,416                | \$12.64   | \$9.58      | \$11.70 | \$14.80 | 26,293      |
| 51-9198  | Helpers--Production Wkrs                                | 7,400                | \$12.53   | \$9.73      | \$11.66 | \$14.71 | 26,063      |
| 47-3016  | Helpers--Roofers  | 502                  | \$13.31   | \$9.73      | \$12.70 | \$16.68 | 27,684      |
| 47-4051  | Highway Maintenance Wkrs                                | 3,109                | \$20.54   | \$17.33     | \$20.42 | \$23.92 | 42,716      |
| 19-3093  | Historians  | 64                   | \$27.78   | \$22.51     | \$25.27 | \$32.11 | 57,796      |
| 25-1125  | History Teachers, Postsecondary                         | 400                  | N/A       | N/A         | N/A     | N/A     | 60,564      |
| 53-7041  | Hoist & Winch Operators                                 | 212                  | \$35.03   | \$34.11     | \$36.49 | \$38.88 | 72,848      |
| 49-9031  | Home Appliance Repairers                                | 1,141                | \$18.47   | \$15.99     | \$18.31 | \$20.50 | 38,424      |
| 25-1192  | Home Economics Teachers, Postsecondary                  | 38                   | N/A       | N/A         | N/A     | N/A     | 52,446      |
| 31-1011  | Home Health Aides                                       | 14,105               | \$11.02   | \$9.85      | \$10.90 | \$11.97 | 22,923      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 7,547                | \$9.94    | \$8.86      | \$9.50  | \$10.37 | 20,664      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 5,378                | \$10.70   | \$9.15      | \$10.15 | \$11.95 | 22,260      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 2,308                | \$19.12   | \$14.89     | \$18.03 | \$22.44 | 39,765      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 7,615                | \$30.76   | \$23.03     | \$29.06 | \$37.51 | 63,980      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 3,817                | \$18.57   | \$16.14     | \$18.35 | \$20.90 | 38,627      |
| 11-3049  | Human Resources Mgrs, All Other                         | 2,023                | \$51.65   | \$40.85     | \$49.34 | \$60.29 | 107,424     |
| 19-2043  | Hydrologists  | 368                  | \$36.35   | \$29.11     | \$36.55 | \$44.68 | 75,616      |
| 17-3026  | Industrial Engineering Technicians                      | 1,760                | \$28.91   | \$22.97     | \$28.62 | \$35.08 | 60,137      |
| 17-2112  | Industrial Engineers                                    | 5,271                | \$38.97   | \$31.78     | \$38.73 | \$46.56 | 81,064      |
| 49-9041  | Industrial Machinery Mechanics                          | 5,638                | \$25.64   | \$20.13     | \$24.73 | \$31.52 | 53,340      |
| 11-3051  | Industrial Production Mgrs                              | 2,429                | \$50.66   | \$35.93     | \$45.99 | \$60.28 | 105,369     |
| 53-7051  | Industrial Truck & Tractor Operators                    | 15,242               | \$17.23   | \$12.83     | \$15.91 | \$20.11 | 35,853      |
| 43-4199  | Information & Record Clerks, All Other                  | 4,475                | \$17.99   | \$14.66     | \$17.70 | \$21.07 | 37,426      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 8,194                | \$20.86   | \$13.58     | \$19.50 | \$28.11 | 43,387      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O           | 3,421                | \$21.79   | \$14.94     | \$22.14 | \$27.83 | 45,306      |
| 25-9031  | Instructional Coordinators                              | 2,489                | \$31.50   | \$24.20     | \$31.03 | \$38.75 | 65,532      |
| 47-2131  | Insulation Wkrs, Floor, Ceiling, & Wall                 | 631                  | \$15.66   | \$12.76     | \$14.77 | \$17.38 | 32,574      |
| 47-2132  | Insulation Wkrs, Mechanical                             | 746                  | \$24.32   | \$18.79     | \$23.10 | \$30.25 | 50,585      |
| 13-1032  | Insurance Appraisers, Auto Damage                       | 90                   | \$29.05   | \$25.95     | \$29.14 | \$32.27 | 60,434      |
| 43-9041  | Insurance Claims & Policy Processing Clerks             | 7,060                | \$17.08   | \$14.20     | \$16.80 | \$19.44 | 35,533      |
| 41-3021  | Insurance Sales Agents                                  | 5,379                | \$29.14   | \$18.12     | \$23.46 | \$33.51 | 60,603      |
| 13-2053  | Insurance Underwriters                                  | 1,440                | \$30.49   | \$23.05     | \$28.50 | \$36.60 | 63,407      |
| 27-1025  | Interior Designers                                      | 971                  | \$25.53   | \$18.66     | \$23.39 | \$30.63 | 53,103      |
| 29-1063  | Internists, General                                     | 786                  | \$90.58   | \$70.10     | N/A     | N/A     | 188,420     |
| 27-3091  | Interpreters & Translators                              | 792                  | \$21.70   | \$17.32     | \$19.65 | \$24.22 | 45,135      |
| 43-4111  | Interviewers, Not Eligibility & Loan                    | 5,141                | \$15.37   | \$12.09     | \$15.48 | \$18.57 | 31,970      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 39,112               | \$13.24   | \$10.40     | \$12.53 | \$15.58 | 27,536      |
| 51-9071  | Jewelers & Precious Stone & Metal Wkrs                  | 390                  | \$17.93   | \$13.71     | \$16.81 | \$20.62 | 37,301      |
| 51-5021  | Job Printers  | 711                  | \$18.80   | \$15.01     | \$18.34 | \$22.27 | 39,088      |
| 23-1023  | Judges, Magistrate Judges, & Magistrates                | 921                  | \$49.76   | \$32.98     | \$48.79 | \$63.14 | 103,488     |
| 25-2012  | Kindergarten Teachers, Not Special Education            | 2,045                | N/A       | N/A         | N/A     | N/A     | 50,909      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 46,377               | \$12.90   | \$9.80      | \$11.81 | \$15.02 | 26,824      |
| 17-1012  | Landscape Architects                                    | 1,041                | \$32.44   | \$25.69     | \$30.49 | \$38.07 | 67,485      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 1,624                | \$23.66   | \$18.33     | \$22.31 | \$28.85 | 49,202      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 17,857               | \$14.50   | \$11.30     | \$13.75 | \$17.13 | 30,160      |
| 51-4034  | Lathe Setters/Ops/Tenders, Metal/Plastic                | 403                  | \$19.66   | \$16.04     | \$18.90 | \$23.63 | 40,899      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                             | 2,864                | \$11.29   | \$9.30      | \$10.72 | \$12.80 | 23,477      |
| 23-2092  | Law Clerks  | 306                  | \$22.66   | \$17.73     | \$21.73 | \$25.18 | 47,134      |
| 23-1011  | Lawyers   | 10,013               | \$53.10   | \$32.44     | \$46.96 | \$66.70 | 110,449     |

| SOC Code | Washington Statewide Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-4192  | Lay-Out Wkrs, Metal & Plastic                            | 776                  | \$24.30   | \$19.62     | \$25.34 | \$30.33 | 50,542      |
| 43-6012  | Legal Secretaries  | 4,231                | \$20.39   | \$15.36     | \$19.51 | \$25.20 | 42,395      |
| 23-2099  | Legal Support Wkrs, All Other                            | 1,506                | \$25.88   | \$19.56     | \$24.03 | \$30.78 | 53,821      |
| 11-1031  | Legislators  | 930                  | N/A       | N/A         | N/A     | N/A     | 47,456      |
| 25-4021  | Librarians   | 3,368                | \$29.30   | \$24.78     | \$29.75 | \$34.66 | 60,937      |
| 43-4121  | Library Assistants, Clerical                             | 3,023                | \$12.82   | \$10.46     | \$12.45 | \$14.99 | 26,670      |
| 25-4031  | Library Technicians                                      | 2,748                | \$17.30   | \$14.46     | \$17.09 | \$19.72 | 35,982      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 9,880                | \$21.20   | \$18.26     | \$21.03 | \$24.15 | 44,091      |
| 19-1099  | Life Scientists, All Other                               | 299                  | \$51.46   | \$35.59     | \$53.40 | \$66.27 | 107,028     |
| 19-4099  | Life, Physical, & Social Science Technicians, A/O        | 1,395                | \$22.62   | \$16.94     | \$20.91 | \$27.53 | 47,046      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 2,279                | \$10.40   | \$9.02      | \$9.78  | \$11.51 | 21,614      |
| 13-2071  | Loan Counselors  | 259                  | \$17.90   | \$12.27     | \$18.01 | \$20.80 | 37,241      |
| 43-4131  | Loan Interviewers & Clerks                               | 4,042                | \$18.31   | \$14.46     | \$17.85 | \$21.76 | 38,073      |
| 13-2072  | Loan Officers  | 7,971                | \$36.66   | \$21.70     | \$31.54 | \$45.32 | 76,263      |
| 39-3093  | Locker Room, Coatroom, & Dressing Room Attendants        | 167                  | \$11.47   | \$9.37      | \$10.88 | \$13.07 | 23,849      |
| 49-9094  | Locksmiths & Safe Repairers                              | 444                  | \$17.86   | \$12.17     | \$17.16 | \$23.13 | 37,152      |
| 11-9081  | Lodging Mgrs   | 495                  | \$34.69   | \$27.58     | \$32.90 | \$39.90 | 72,154      |
| 45-4023  | Log Graders & Scalers                                    | 252                  | \$19.72   | \$15.57     | \$17.87 | \$20.84 | 41,012      |
| 45-4022  | Logging Equipment Operators                              | 1,693                | \$20.95   | \$18.02     | \$20.85 | \$23.89 | 43,580      |
| 45-4029  | Logging Wkrs, All Other                                  | 988                  | \$19.24   | \$16.03     | \$19.43 | \$22.94 | 40,034      |
| 13-1081  | Logisticians   | 4,004                | \$33.17   | \$27.75     | \$32.60 | \$38.64 | 68,994      |
| 53-7063  | Machine Feeders & Offbearers                             | 3,753                | \$13.14   | \$10.20     | \$12.79 | \$15.59 | 27,341      |
| 51-4041  | Machinists   | 5,529                | \$22.69   | \$17.43     | \$22.08 | \$27.52 | 47,181      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 17,054               | \$10.99   | \$9.10      | \$10.03 | \$12.15 | 22,849      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc           | 3,272                | \$15.18   | \$11.25     | \$14.84 | \$18.59 | 31,566      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 23,173               | \$18.99   | \$14.42     | \$18.47 | \$23.23 | 39,505      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 1,196                | \$19.37   | \$14.32     | \$19.44 | \$23.85 | 40,301      |
| 13-1111  | Management Analysts                                      | 11,245               | \$40.17   | \$29.94     | \$37.54 | \$47.41 | 83,556      |
| 39-5092  | Manicurists & Pedicurists                                | 1,294                | \$11.06   | \$8.59      | \$9.71  | \$11.50 | 23,013      |
| 49-9095  | Manufactured Building & Mobile Home Installers           | 388                  | \$15.35   | \$11.49     | \$13.60 | \$17.11 | 31,940      |
| 17-2121  | Marine Engineers & Naval Architects                      | 393                  | \$37.86   | \$31.33     | \$38.38 | \$45.33 | 78,756      |
| 19-3021  | Market Research Analysts                                 | 8,524                | \$42.35   | \$27.99     | \$42.30 | \$54.57 | 88,087      |
| 11-2021  | Marketing Mgrs   | 3,528                | \$58.94   | \$42.04     | \$55.14 | \$73.32 | 122,599     |
| 21-1013  | Marriage & Family Therapists                             | 322                  | \$20.78   | \$16.58     | \$20.60 | \$24.29 | 43,214      |
| 31-9011  | Massage Therapists                                       | 2,039                | \$27.20   | \$19.92     | \$28.12 | \$33.91 | 56,581      |
| 53-7199  | Material Moving Wkrs, All Other                          | 1,543                | \$19.28   | \$11.96     | \$16.28 | \$24.55 | 40,087      |
| 17-2131  | Materials Engineers                                      | 1,378                | \$44.73   | \$37.25     | \$44.93 | \$52.02 | 93,035      |
| 19-2032  | Materials Scientists                                     | 170                  | \$39.96   | \$24.70     | \$38.90 | \$50.83 | 83,117      |
| 25-1022  | Mathematical Science Teachers, Postsecondary             | 668                  | N/A       | N/A         | N/A     | N/A     | 67,292      |
| 15-2099  | Mathematical Scientists, All Other                       | 118                  | \$29.16   | \$22.64     | \$28.33 | \$32.75 | 60,656      |
| 51-3022  | Meat, Poultry, & Fish Cutters & Trimmers                 | 2,709                | \$10.76   | \$9.02      | \$9.94  | \$11.80 | 22,387      |
| 49-9011  | Mechanical Door Repairers                                | 334                  | \$18.96   | \$14.73     | \$18.43 | \$22.84 | 39,444      |
| 17-3013  | Mechanical Drafters                                      | 2,134                | \$29.10   | \$22.84     | \$29.27 | \$35.79 | 60,520      |
| 17-3027  | Mechanical Engineering Technicians                       | 1,257                | \$27.66   | \$22.28     | \$27.84 | \$33.71 | 57,541      |
| 17-2141  | Mechanical Engineers                                     | 6,175                | \$41.28   | \$32.83     | \$40.28 | \$49.02 | 85,849      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 8,826                | \$32.68   | \$25.65     | \$32.05 | \$38.89 | 67,975      |
| 27-4099  | Media & Communication Equipment Wkrs, All Other          | 665                  | \$23.94   | \$12.69     | \$19.88 | \$34.41 | 49,793      |
| 27-3099  | Media & Communication Wkrs, All Other                    | 1,365                | \$27.23   | \$17.39     | \$23.51 | \$33.51 | 56,652      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 2,633                | \$18.54   | \$15.19     | \$18.03 | \$21.07 | 38,567      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 3,066                | \$29.78   | \$25.94     | \$29.73 | \$33.90 | 61,940      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 3,138                | \$53.27   | \$40.01     | \$49.29 | \$61.68 | 110,791     |
| 21-1022  | Medical & Public Health Social Wkrs                      | 2,389                | \$25.54   | \$20.37     | \$25.59 | \$30.78 | 53,119      |
| 51-9082  | Medical Appliance Technicians                            | 244                  | \$17.66   | \$13.28     | \$17.18 | \$21.78 | 36,732      |
| 31-9092  | Medical Assistants                                       | 10,722               | \$16.12   | \$13.82     | \$15.83 | \$18.51 | 33,524      |
| 31-9093  | Medical Equipment Preparers                              | 1,460                | \$15.97   | \$13.12     | \$15.84 | \$18.71 | 33,206      |
| 49-9062  | Medical Equipment Repairers                              | 1,067                | \$24.48   | \$17.17     | \$22.67 | \$29.47 | 50,925      |
| 29-2071  | Medical Records & Health Information Technicians         | 4,468                | \$17.61   | \$13.78     | \$16.35 | \$20.22 | 36,638      |
| 19-1042  | Medical Scientists, Not Epidemiologists                  | 3,851                | \$34.21   | \$22.92     | \$30.00 | \$39.51 | 71,160      |
| 43-6013  | Medical Secretaries                                      | 16,944               | \$17.28   | \$14.21     | \$16.74 | \$19.90 | 35,932      |
| 31-9094  | Medical Transcriptionists                                | 2,152                | \$17.87   | \$14.25     | \$17.57 | \$20.65 | 37,182      |
| 13-1121  | Meeting & Convention Planners                            | 961                  | \$22.49   | \$17.72     | \$21.20 | \$24.91 | 46,769      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs              | 2,330                | \$19.11   | \$14.41     | \$17.78 | \$23.54 | 39,757      |
| 21-1014  | Mental Health Counselors                                 | 5,295                | \$18.98   | \$13.84     | \$17.01 | \$22.78 | 39,472      |

| SOC Code | Washington Statewide Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 27-1026  | Merchandise Displayers & Window Trimmers               | 1,556                | \$14.96   | \$11.67     | \$14.29 | \$17.85 | 31,119      |
| 51-4199  | Metal Wkrs & Plastic Wkrs, All Other                   | 1,172                | \$21.23   | \$13.40     | \$20.88 | \$28.58 | 44,161      |
| 51-4051  | Metal-Refining Furnace Operators & Tenders             | 424                  | \$18.44   | \$16.10     | \$18.35 | \$21.24 | 38,351      |
| 43-5041  | Meter Readers, Utilities                               | 892                  | \$20.65   | \$17.77     | \$20.53 | \$23.81 | 42,963      |
| 11-9199  | Mgrs, All Other  | 6,939                | \$51.77   | \$38.16     | \$49.24 | \$62.08 | 107,690     |
| 19-1022  | Microbiologists  | 403                  | \$30.36   | \$22.55     | \$28.66 | \$36.68 | 63,149      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 12,124               | N/A       | N/A         | N/A     | N/A     | 55,725      |
| 51-4035  | Milling/Planing Mach Setters, Ops/Tenders, Mtl/Plastic | 320                  | \$21.12   | \$16.11     | \$21.09 | \$24.81 | 43,942      |
| 49-9044  | Millwrights  | 1,547                | \$26.40   | \$20.37     | \$25.45 | \$33.62 | 54,898      |
| 47-5042  | Mine Cutting & Channeling Machine Operators            | 52                   | \$18.97   | \$16.84     | \$18.33 | \$20.32 | 39,450      |
| 17-2151  | Mining & Geological Engineers (Inc Mining Safety)      | 119                  | \$38.27   | \$30.68     | \$37.98 | \$45.42 | 79,607      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders      | 1,407                | \$17.71   | \$13.01     | \$16.72 | \$21.79 | 36,837      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines          | 3,265                | \$25.98   | \$20.74     | \$25.01 | \$31.39 | 54,023      |
| 51-4061  | Model Makers, Metal & Plastic                          | 123                  | \$31.24   | \$27.45     | \$33.29 | \$36.95 | 64,976      |
| 51-7031  | Model Makers, Wood                                     | 26                   | \$27.36   | \$24.59     | \$27.99 | \$31.07 | 56,913      |
| 41-9012  | Models   | 85                   | \$13.94   | \$11.08     | \$14.20 | \$16.85 | 29,009      |
| 51-4072  | Mold/Coremaking/Casting Mach Set/Op/Tend, Mtl/Plastic  | 1,896                | \$16.09   | \$12.44     | \$14.86 | \$18.94 | 33,480      |
| 51-9195  | Molders, Shapers, & Casters, Not Metal & Plastic       | 919                  | \$13.62   | \$10.87     | \$12.18 | \$16.18 | 28,338      |
| 39-3021  | Motion Picture Projectionists                          | 144                  | \$12.11   | \$8.75      | \$10.79 | \$13.57 | 25,181      |
| 53-3099  | Motor Vehicle Operators, All Other                     | 1,908                | \$15.18   | \$9.23      | \$12.64 | \$21.33 | 31,578      |
| 49-3051  | Motorboat Mechanics                                    | 897                  | \$19.38   | \$15.59     | \$18.97 | \$23.53 | 40,309      |
| 49-3052  | Motorcycle Mechanics                                   | 394                  | \$17.78   | \$13.90     | \$17.52 | \$21.90 | 36,973      |
| 27-1014  | Multi-Media Artists & Animators                        | 1,496                | \$30.88   | \$24.40     | \$29.32 | \$37.27 | 64,226      |
| 51-4081  | Multiple Machine Tool Setters/Ops/Tenders, Mtl/Plastic | 1,132                | \$19.21   | \$15.97     | \$18.87 | \$22.51 | 39,970      |
| 25-4013  | Museum Technicians & Conservators                      | 256                  | \$18.06   | \$13.87     | \$17.55 | \$20.88 | 37,571      |
| 27-2041  | Music Directors & Composers                            | 163                  | \$30.35   | \$20.62     | \$27.08 | \$34.85 | 63,124      |
| 49-9063  | Musical Instrument Repairers & Tuners                  | 78                   | \$20.41   | \$12.95     | \$21.81 | \$24.56 | 42,452      |
| 27-2042  | Musicians & Singers                                    | 1,218                | \$32.71   | \$21.65     | \$26.02 | \$40.28 | N/A         |
| 11-9121  | Natural Sciences Mgrs                                  | 1,162                | \$62.56   | \$46.85     | \$59.20 | \$74.10 | 130,123     |
| 15-1071  | Network & Computer Systems Administrators              | 9,384                | \$36.57   | \$29.41     | \$36.32 | \$43.35 | 76,063      |
| 15-1081  | Network Systems & Data Communications Analysts         | 7,190                | \$39.44   | \$29.52     | \$38.81 | \$48.47 | 82,045      |
| 43-4141  | New Accounts Clerks                                    | 2,708                | \$16.26   | \$13.76     | \$15.56 | \$18.56 | 33,811      |
| 39-2021  | Nonfarm Animal Caretakers                              | 3,339                | \$11.71   | \$9.20      | \$10.31 | \$12.74 | 24,360      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of          | 7,890                | \$37.36   | \$24.60     | \$32.28 | \$46.52 | 77,710      |
| 17-2161  | Nuclear Engineers                                      | 1,002                | \$44.30   | \$36.33     | \$43.82 | \$50.37 | 92,144      |
| 29-2033  | Nuclear Medicine Technologists                         | 372                  | \$38.11   | \$34.19     | \$38.34 | \$42.94 | 79,262      |
| 51-4012  | Numerical Tool & Process Control Programmers           | 546                  | \$32.04   | \$25.99     | \$32.91 | \$38.68 | 66,642      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                 | 22,370               | \$13.10   | \$10.93     | \$12.73 | \$15.11 | 27,244      |
| 25-1072  | Nursing Instructors & Teachers, Postsecondary          | 957                  | N/A       | N/A         | N/A     | N/A     | 62,415      |
| 29-1064  | Obstetricians & Gynecologists                          | 284                  | \$86.96   | \$56.04     | N/A     | N/A     | 180,875     |
| 29-9011  | Occupational Health & Safety Specialists               | 3,100                | \$34.13   | \$28.58     | \$34.71 | \$39.39 | 71,002      |
| 29-9012  | Occupational Health & Safety Technicians               | 408                  | \$26.10   | \$20.98     | \$26.57 | \$30.76 | 54,300      |
| 31-2012  | Occupational Therapist Aides                           | 37                   | \$14.31   | \$11.38     | \$12.66 | \$15.14 | 29,766      |
| 31-2011  | Occupational Therapist Assistants                      | 293                  | \$24.70   | \$22.12     | \$24.70 | \$27.46 | 51,368      |
| 29-1122  | Occupational Therapists                                | 1,777                | \$32.71   | \$27.75     | \$32.97 | \$38.17 | 68,024      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of    | 28,082               | \$25.25   | \$19.47     | \$24.28 | \$30.35 | 52,517      |
| 43-9199  | Office & Administrative Support Wkrs, All Other        | 10,949               | \$15.48   | \$11.77     | \$15.25 | \$18.75 | 32,213      |
| 43-9061  | Office Clerks, General                                 | 58,798               | \$14.09   | \$11.25     | \$13.68 | \$16.17 | 29,312      |
| 43-9071  | Office Machine Operators, Not Computer                 | 2,056                | \$12.97   | \$9.97      | \$11.74 | \$15.22 | 26,972      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 10,463               | \$26.07   | \$19.61     | \$26.02 | \$31.97 | 54,231      |
| 15-2031  | Operations Research Analysts                           | 920                  | \$39.93   | \$30.88     | \$40.48 | \$48.85 | 83,053      |
| 51-9083  | Ophthalmic Laboratory Technicians                      | 501                  | \$16.96   | \$12.15     | \$15.42 | \$21.84 | 35,273      |
| 29-2081  | Opticians, Dispensing                                  | 1,431                | \$17.33   | \$13.88     | \$16.01 | \$20.65 | 36,028      |
| 29-1041  | Optometrists   | 370                  | \$70.59   | \$45.79     | \$68.27 | N/A     | 146,823     |
| 29-1022  | Oral & Maxillofacial Surgeons                          | 68                   | \$104.97  | N/A         | N/A     | N/A     | 218,318     |
| 43-4151  | Order Clerks   | 4,809                | \$15.73   | \$12.29     | \$15.28 | \$19.17 | 32,706      |
| 29-2091  | Orthotists & Prosthetists                              | 175                  | \$39.14   | \$27.34     | \$33.78 | \$46.72 | 81,403      |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mechanics | 612                  | \$15.80   | \$13.10     | \$15.79 | \$18.39 | 32,859      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders        | 5,741                | \$13.51   | \$10.50     | \$12.42 | \$15.91 | 28,108      |
| 53-7064  | Packers & Packagers, Hand                              | 17,931               | \$11.22   | \$8.97      | \$9.78  | \$12.56 | 23,353      |
| 47-3014  | Painter, Paperhanger, Plasterer, Stucco Helpers        | 572                  | \$13.03   | \$10.96     | \$13.43 | \$15.20 | 27,116      |
| 47-2141  | Painters, Construction & Maintenance                   | 8,895                | \$17.73   | \$13.49     | \$16.04 | \$21.54 | 36,865      |
| 51-9122  | Painters, Transportation Equipment                     | 1,577                | \$22.27   | \$16.83     | \$21.34 | \$26.99 | 46,321      |

| SOC Code | Washington Statewide Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9123  | Painting, Coating, & Decorating Wkrs                     | 1,083                | \$17.96   | \$11.85     | \$15.89 | \$24.27 | 37,361      |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders        | 3,464                | \$21.25   | \$15.86     | \$20.28 | \$25.37 | 44,205      |
| 23-2011  | Paralegals & Legal Assistants                            | 5,508                | \$23.16   | \$17.10     | \$22.53 | \$27.87 | 48,158      |
| 33-3041  | Parking Enforcement Wkrs                                 | 148                  | \$18.47   | \$17.20     | \$18.88 | \$20.56 | 38,406      |
| 53-6021  | Parking Lot Attendants                                   | 3,235                | \$11.14   | \$9.02      | \$9.91  | \$13.12 | 23,167      |
| 41-2022  | Parts Salespersons                                       | 5,632                | \$15.19   | \$10.84     | \$13.84 | \$18.52 | 31,591      |
| 51-4062  | Patternmakers, Metal & Plastic                           | 219                  | \$16.09   | \$11.58     | \$14.22 | \$18.62 | 33,464      |
| 47-2071  | Paving, Surfacing, & Tamping Equipment Operators         | 506                  | \$25.00   | \$19.15     | \$24.62 | \$29.68 | 52,013      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 3,935                | \$19.10   | \$16.00     | \$19.13 | \$22.52 | 39,738      |
| 29-1065  | Pediatricians, General                                   | 489                  | \$77.46   | \$58.33     | \$70.34 | N/A     | 161,115     |
| 39-9021  | Personal & Home Care Aides                               | 16,383               | \$11.30   | \$10.26     | \$11.28 | \$12.29 | 23,510      |
| 39-9099  | Personal Care & Svc Wkrs, All Other                      | 1,155                | \$9.78    | \$8.73      | \$9.23  | \$9.78  | 20,353      |
| 13-2052  | Personal Financial Advisors                              | 1,612                | \$43.77   | \$25.14     | \$35.09 | \$54.72 | 91,027      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 3,225                | \$21.24   | \$15.26     | \$20.14 | \$25.74 | 44,192      |
| 37-2021  | Pest Control Wkrs  | 592                  | \$17.68   | \$13.61     | \$16.76 | \$21.59 | 36,782      |
| 51-8093  | Petroleum Pump System/Refinery Ops & Gaugers             | 965                  | \$29.20   | \$25.62     | \$29.38 | \$33.17 | 60,730      |
| 29-1051  | Pharmacists  | 5,621                | \$50.45   | \$45.91     | \$52.10 | \$58.75 | 104,941     |
| 31-9095  | Pharmacy Aides   | 807                  | \$12.13   | \$10.02     | \$11.71 | \$14.05 | 25,232      |
| 29-2052  | Pharmacy Technicians                                     | 5,789                | \$17.61   | \$15.62     | \$17.64 | \$19.55 | 36,631      |
| 25-1126  | Philosophy & Religion Teachers, Postsecondary            | 339                  | N/A       | N/A         | N/A     | N/A     | 61,028      |
| 27-4021  | Photographers  | 1,330                | \$17.12   | \$11.59     | \$14.41 | \$21.75 | 35,609      |
| 51-9131  | Photographic Process Wkrs                                | 225                  | \$16.44   | \$10.59     | \$13.84 | \$19.45 | 34,196      |
| 51-9132  | Photographic Processing Machine Operators                | 822                  | \$13.68   | \$10.44     | \$11.86 | \$15.99 | 28,452      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 3,681                | \$88.86   | \$66.22     | N/A     | N/A     | 184,836     |
| 19-2099  | Physical Scientists, All Other                           | 294                  | \$42.67   | \$32.58     | \$44.32 | \$53.79 | 88,750      |
| 31-2022  | Physical Therapist Aides                                 | 1,046                | \$12.37   | \$10.71     | \$12.00 | \$13.72 | 25,716      |
| 31-2021  | Physical Therapist Assistants                            | 1,142                | \$23.10   | \$20.42     | \$23.12 | \$25.80 | 48,037      |
| 29-1123  | Physical Therapists                                      | 3,951                | \$35.55   | \$30.13     | \$35.49 | \$40.33 | 73,940      |
| 29-1071  | Physician Assistants                                     | 1,823                | \$44.82   | \$37.52     | \$43.32 | \$50.13 | 93,229      |
| 19-2012  | Physicists   | 444                  | \$43.55   | \$32.30     | \$43.66 | \$55.02 | 90,583      |
| 25-1054  | Physics Teachers, Postsecondary                          | 289                  | N/A       | N/A         | N/A     | N/A     | 76,535      |
| 47-2072  | Pile-Driver Operators                                    | 142                  | \$33.47   | \$29.05     | \$33.95 | \$38.41 | 69,621      |
| 47-3015  | Pipelayer, Plumber, Pipefitter, Steamfitter Helpers      | 723                  | \$15.49   | \$12.23     | \$14.89 | \$18.31 | 32,213      |
| 47-2151  | Pipelayers   | 1,300                | \$24.90   | \$19.76     | \$25.08 | \$29.62 | 51,803      |
| 51-8099  | Plant & System Operators, All Other                      | 251                  | \$25.71   | \$21.36     | \$27.12 | \$30.29 | 53,479      |
| 51-4193  | Plating/Coating Machine Setters/Ops/Tenders, Mtl/Plastic | 764                  | \$14.95   | \$11.55     | \$13.72 | \$17.36 | 31,079      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 11,984               | \$26.71   | \$18.94     | \$25.59 | \$33.48 | 55,550      |
| 29-1081  | Podiatrists  | 149                  | \$65.05   | \$40.62     | \$67.45 | \$79.02 | 135,308     |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 1,714                | \$40.89   | \$35.15     | \$40.24 | \$47.88 | 85,043      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 8,710                | \$30.27   | \$26.54     | \$30.42 | \$35.48 | 62,965      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                    | 1,896                | \$21.67   | \$18.57     | \$22.04 | \$24.77 | 45,071      |
| 25-1065  | Political Science Teachers, Postsecondary                | 383                  | N/A       | N/A         | N/A     | N/A     | 72,893      |
| 19-3094  | Political Scientists                                     | 120                  | \$31.13   | \$19.06     | \$30.18 | \$39.60 | 64,733      |
| 43-5051  | Postal Svc Clerks  | 1,588                | \$23.76   | \$23.31     | \$24.54 | \$24.54 | 49,420      |
| 43-5052  | Postal Svc Mail Carriers                                 | 6,800                | \$22.65   | \$19.95     | \$23.94 | \$24.64 | 47,110      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 3,417                | \$22.17   | \$21.94     | \$24.12 | \$24.54 | 46,110      |
| 11-9131  | Postmasters & Mail Superintendents                       | 440                  | \$29.78   | \$24.83     | \$29.54 | \$35.58 | 61,953      |
| 25-1199  | Postsecondary Teachers, All Other                        | 571                  | N/A       | N/A         | N/A     | N/A     | 69,793      |
| 51-4052  | Pourers & Casters, Metal                                 | 224                  | \$15.22   | \$13.52     | \$14.95 | \$17.01 | 31,660      |
| 51-8012  | Power Distributors & Dispatchers                         | 326                  | \$38.32   | \$34.08     | \$37.80 | \$43.09 | 79,721      |
| 51-8013  | Power Plant Operators                                    | 357                  | \$34.33   | \$29.56     | \$33.85 | \$38.61 | 71,405      |
| 49-9069  | Precision Instrument & Equipment Repairers, A/O          | 284                  | \$29.92   | \$25.42     | \$29.27 | \$33.96 | 62,247      |
| 51-5022  | Prepress Technicians & Wkrs                              | 1,201                | \$20.68   | \$15.41     | \$19.64 | \$23.69 | 42,995      |
| 25-2011  | Preschool Teachers, Not Special Education                | 5,546                | \$13.58   | \$10.57     | \$12.31 | \$15.49 | 28,234      |
| 51-6021  | Pressers, Textile, Garment, & Related Materials          | 863                  | \$10.84   | \$9.21      | \$10.22 | \$12.20 | 22,558      |
| 51-5023  | Printing Machine Operators                               | 2,435                | \$18.77   | \$14.47     | \$18.19 | \$22.72 | 39,027      |
| 33-9021  | Private Detectives & Investigators                       | 438                  | \$25.01   | \$17.61     | \$21.84 | \$30.13 | 52,016      |
| 21-1092  | Probation Officers & Correctional Treatment Specialists  | 2,934                | \$23.09   | \$19.01     | \$22.57 | \$26.26 | 48,043      |
| 43-3061  | Procurement Clerks                                       | 1,668                | \$18.07   | \$14.97     | \$18.13 | \$21.19 | 37,586      |
| 27-2012  | Producers & Directors                                    | 1,246                | \$31.07   | \$21.23     | \$27.48 | \$37.31 | 64,639      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 11,380               | \$30.26   | \$22.32     | \$28.92 | \$37.39 | 62,930      |
| 51-9199  | Production Wkrs, All Other                               | 4,674                | \$14.46   | \$10.66     | \$12.89 | \$16.51 | 30,070      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 6,221                | \$22.07   | \$17.10     | \$21.25 | \$25.42 | 45,895      |

| SOC Code | Washington Statewide Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 43-9081  | Proofreaders & Copy Markers                            | 120                  | \$17.17   | \$13.85     | \$16.73 | \$20.01 | 35,705      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs    | 3,101                | \$33.46   | \$21.59     | \$28.14 | \$41.19 | 69,612      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of        | 904                  | \$27.03   | \$19.05     | \$26.64 | \$33.14 | 56,206      |
| 33-9099  | Protective Svc Wkrs, All Other                         | 2,439                | \$18.04   | \$13.56     | \$17.42 | \$22.01 | 37,528      |
| 31-1013  | Psychiatric Aides                                      | 705                  | \$15.93   | \$13.56     | \$16.24 | \$18.80 | 33,125      |
| 29-2053  | Psychiatric Technicians                                | 465                  | \$16.65   | \$13.46     | \$17.24 | \$19.50 | 34,648      |
| 29-1066  | Psychiatrists  | 600                  | \$82.84   | \$69.50     | N/A     | N/A     | 172,314     |
| 19-3039  | Psychologists, All Other                               | 216                  | \$33.43   | \$20.69     | \$35.04 | \$45.56 | 69,539      |
| 25-1066  | Psychology Teachers, Postsecondary                     | 716                  | N/A       | N/A         | N/A     | N/A     | 65,050      |
| 27-3012  | Public Address System & Other Announcers               | 262                  | \$18.48   | \$11.38     | \$17.10 | \$19.38 | 38,435      |
| 11-2031  | Public Relations Mgrs                                  | 1,536                | \$50.72   | \$36.12     | \$46.76 | \$60.23 | 105,487     |
| 27-3031  | Public Relations Specialists                           | 5,154                | \$30.01   | \$21.15     | \$27.30 | \$35.53 | 62,422      |
| 53-7072  | Pump Operators, Not Wellhead Pumpers                   | 122                  | \$17.83   | \$14.61     | \$17.43 | \$20.94 | 37,088      |
| 13-1021  | Purchasing Agents & Buyers, Farm Products              | 415                  | \$30.49   | \$22.72     | \$28.07 | \$33.15 | 63,412      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts) | 8,057                | \$29.62   | \$22.04     | \$28.43 | \$36.60 | 61,611      |
| 11-3061  | Purchasing Mgrs  | 1,385                | \$48.04   | \$37.01     | \$46.33 | \$56.90 | 99,905      |
| 29-1124  | Radiation Therapists                                   | 375                  | \$42.37   | \$35.51     | \$43.01 | \$49.60 | 88,130      |
| 27-3011  | Radio & Television Announcers                          | 506                  | \$26.69   | \$11.53     | \$19.08 | \$29.80 | 55,519      |
| 49-2021  | Radio Mechanics  | 71                   | \$29.02   | \$21.81     | \$29.95 | \$37.33 | 60,357      |
| 29-2034  | Radiologic Technologists & Technicians                 | 4,088                | \$29.66   | \$24.28     | \$29.45 | \$34.88 | 61,679      |
| 53-4013  | Rail Yard Engineers, Dinkey Operators, & Hostlers      | 39                   | \$18.61   | \$14.98     | \$19.73 | \$22.86 | 38,704      |
| 41-9021  | Real Estate Brokers                                    | 815                  | \$43.32   | \$24.69     | \$34.28 | \$46.74 | 90,118      |
| 41-9022  | Real Estate Sales Agents                               | 2,254                | \$22.37   | \$13.17     | \$19.84 | \$29.38 | 46,533      |
| 43-4171  | Receptionists & Information Clerks                     | 22,255               | \$13.05   | \$10.68     | \$12.78 | \$15.14 | 27,147      |
| 25-1193  | Recreation & Fitness Studies Teachers, Postsecondary   | 599                  | N/A       | N/A         | N/A     | N/A     | 45,072      |
| 39-9032  | Recreation Wkrs  | 5,146                | \$13.17   | \$9.78      | \$11.83 | \$15.34 | 27,397      |
| 29-1125  | Recreational Therapists                                | 181                  | \$25.07   | \$21.45     | \$24.86 | \$29.46 | 52,140      |
| 49-3092  | Recreational Vehicle Svc Technicians                   | 707                  | \$16.17   | \$13.15     | \$15.89 | \$18.63 | 33,631      |
| 53-7081  | Refuse & Recyclable Material Collectors                | 2,026                | \$20.34   | \$16.12     | \$19.43 | \$25.12 | 42,295      |
| 29-1111  | Registered Nurses                                      | 52,017               | \$34.77   | \$28.42     | \$34.62 | \$40.74 | 72,334      |
| 21-1015  | Rehabilitation Counselors                              | 6,782                | \$20.11   | \$13.21     | \$18.61 | \$24.13 | 41,824      |
| 21-2099  | Religious Wkrs, All Other                              | 151                  | \$18.27   | \$10.64     | \$14.41 | \$23.05 | 38,005      |
| 27-3022  | Reporters & Correspondents                             | 1,021                | \$21.89   | \$14.35     | \$19.24 | \$27.76 | 45,543      |
| 43-4181  | Reservation/Transportation Ticket Agents/Travel Clerks | 2,809                | \$15.16   | \$11.20     | \$14.11 | \$18.18 | 31,539      |
| 39-9041  | Residential Advisors                                   | 229                  | \$14.76   | \$11.66     | \$14.78 | \$17.92 | 30,708      |
| 29-1126  | Respiratory Therapists                                 | 1,704                | \$28.46   | \$24.46     | \$28.37 | \$32.27 | 59,178      |
| 29-2054  | Respiratory Therapy Technicians                        | 147                  | \$24.04   | \$20.74     | \$25.28 | \$28.78 | 50,006      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of        | 21,831               | \$21.63   | \$14.39     | \$18.31 | \$23.85 | 44,997      |
| 41-2031  | Retail Salespersons                                    | 86,848               | \$13.28   | \$9.21      | \$11.11 | \$14.43 | 27,610      |
| 49-9096  | Riggers  | 572                  | \$24.64   | \$20.32     | \$25.80 | \$29.15 | 51,259      |
| 51-4023  | Rolling Machine Setters, Ops, & Tenders, Mtl/Plastic   | 374                  | \$19.33   | \$16.24     | \$18.60 | \$22.23 | 40,223      |
| 47-2181  | Roofers  | 4,251                | \$22.11   | \$16.06     | \$20.44 | \$27.80 | 45,991      |
| 53-5011  | Sailors & Marine Oilers                                | 1,980                | \$20.53   | \$17.67     | \$21.16 | \$23.81 | 42,696      |
| 41-9099  | Sales & Related Wkrs, All Other                        | 6,739                | \$22.70   | \$13.88     | \$18.57 | \$26.66 | 47,206      |
| 41-9031  | Sales Engineers  | 1,812                | \$44.45   | \$32.44     | \$41.54 | \$51.85 | 92,447      |
| 11-2022  | Sales Mgrs   | 6,458                | \$59.60   | \$39.63     | \$54.02 | \$74.99 | 123,979     |
| 41-3099  | Sales Reps, Svcs, All Other                            | 11,707               | \$30.19   | \$17.86     | \$25.43 | \$36.77 | 62,796      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)      | 32,633               | \$29.70   | \$17.66     | \$23.93 | \$35.48 | 61,779      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts    | 9,331                | \$41.51   | \$24.02     | \$34.62 | \$51.93 | 86,354      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood           | 2,348                | \$17.11   | \$13.47     | \$17.12 | \$20.88 | 35,582      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)         | 14,987               | N/A       | N/A         | N/A     | N/A     | 57,547      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive           | 29,308               | \$16.80   | \$14.04     | \$16.65 | \$19.33 | 34,932      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents | 5,302                | \$38.31   | \$18.59     | \$32.63 | \$50.22 | 79,680      |
| 49-2098  | Security & Fire Alarm Systems Installers               | 1,014                | \$19.69   | \$15.02     | \$20.16 | \$24.23 | 40,943      |
| 33-9032  | Security Guards  | 15,212               | \$15.76   | \$11.24     | \$14.40 | \$18.91 | 32,787      |
| 25-3021  | Self-Enrichment Education Teachers                     | 4,034                | \$20.47   | \$14.81     | \$19.21 | \$25.82 | 42,576      |
| 51-9141  | Semiconductor Processors                               | 1,898                | \$16.74   | \$12.80     | \$16.28 | \$19.26 | 34,837      |
| 51-9012  | Separating & Filtering Machine Setters/Ops/Tndrs       | 951                  | \$18.53   | \$14.13     | \$17.80 | \$22.33 | 38,550      |
| 47-4071  | Septic Tank Svcrs & Sewer Pipe Cleaners                | 635                  | \$19.14   | \$15.20     | \$18.66 | \$22.89 | 39,823      |
| 27-1027  | Set & Exhibit Designers                                | 131                  | \$24.70   | \$21.05     | \$24.08 | \$28.03 | 51,387      |
| 51-6051  | Sewers, Hand   | 92                   | \$11.58   | \$8.87      | \$11.38 | \$13.78 | 24,088      |
| 51-6031  | Sewing Machine Operators                               | 2,144                | \$12.54   | \$9.88      | \$12.00 | \$14.81 | 26,067      |
| 47-2211  | Sheet Metal Wkrs                                       | 3,849                | \$27.30   | \$19.52     | \$27.99 | \$35.71 | 56,782      |

| SOC Code | Washington Statewide Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 53-5031  | Ship Engineers   | 851                  | \$34.05   | \$28.70     | \$33.30 | \$38.50 | 70,807      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 17,680               | \$16.92   | \$12.46     | \$15.41 | \$20.26 | 35,191      |
| 49-9097  | Signal & Track Switch Repairers                          | 48                   | \$23.00   | \$18.45     | \$23.13 | \$28.09 | 47,833      |
| 39-5094  | Skin Care Specialists                                    | 482                  | \$20.23   | \$16.18     | \$19.71 | \$24.07 | 42,079      |
| 51-3023  | Slaughterers & Meat Packers                              | 795                  | \$12.15   | \$10.04     | \$11.26 | \$12.51 | 25,274      |
| 39-1012  | Slot Key Persons   | 550                  | \$14.92   | \$9.91      | \$12.20 | \$17.54 | 31,019      |
| 11-9151  | Social & Community Svc Mgrs                              | 1,908                | \$33.70   | \$22.32     | \$32.04 | \$41.75 | 70,092      |
| 21-1093  | Social & Human Svc Assistants                            | 7,099                | \$14.16   | \$11.08     | \$13.40 | \$16.63 | 29,441      |
| 19-4061  | Social Science Research Assistants                       | 926                  | \$18.32   | \$15.57     | \$18.13 | \$20.95 | 38,118      |
| 25-1069  | Social Sciences Teachers, Postsecondary, A/O             | 87                   | N/A       | N/A         | N/A     | N/A     | 63,074      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 714                  | \$33.39   | \$24.66     | \$31.94 | \$39.81 | 69,447      |
| 21-1029  | Social Wkrs, All Other                                   | 1,221                | \$24.02   | \$19.16     | \$23.44 | \$28.70 | 49,956      |
| 25-1067  | Sociology Teachers, Postsecondary                        | 271                  | N/A       | N/A         | N/A     | N/A     | 65,087      |
| 19-1013  | Soil & Plant Scientists                                  | 395                  | \$30.60   | \$23.84     | \$29.77 | \$35.70 | 63,637      |
| 27-4014  | Sound Engineering Technicians                            | 309                  | \$26.54   | \$16.87     | \$26.25 | \$34.61 | 55,212      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 2,805                | N/A       | N/A         | N/A     | N/A     | 53,545      |
| 25-2042  | Special Education Teachers, Middle School                | 1,281                | N/A       | N/A         | N/A     | N/A     | 53,801      |
| 25-2043  | Special Education Teachers, Secondary School             | 1,703                | N/A       | N/A         | N/A     | N/A     | 54,140      |
| 29-1127  | Speech-Language Pathologists                             | 2,097                | \$30.58   | \$26.02     | \$30.31 | \$35.38 | 63,587      |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 802                  | \$25.65   | \$22.04     | \$25.31 | \$29.61 | 53,369      |
| 43-9111  | Statistical Assistants                                   | 296                  | \$17.49   | \$14.09     | \$17.22 | \$20.57 | 36,385      |
| 15-2041  | Statisticians  | 700                  | \$33.74   | \$25.28     | \$32.41 | \$40.27 | 70,198      |
| 43-5081  | Stock Clerks & Order Fillers                             | 39,202               | \$12.96   | \$9.73      | \$11.89 | \$15.44 | 26,958      |
| 47-2022  | Stonemasons  | 473                  | \$29.88   | \$24.52     | \$32.87 | \$36.45 | 62,153      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 2,639                | \$28.10   | \$19.31     | \$28.05 | \$36.80 | 58,452      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 3,007                | \$17.72   | \$13.65     | \$17.33 | \$21.10 | 36,860      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 2,298                | \$17.77   | \$13.27     | \$16.68 | \$21.28 | 36,962      |
| 29-1067  | Surgeons   | 1,107                | \$104.05  | N/A         | N/A     | N/A     | 216,422     |
| 29-2055  | Surgical Technologists                                   | 1,530                | \$22.11   | \$18.53     | \$21.94 | \$25.61 | 45,979      |
| 19-3022  | Survey Researchers                                       | 113                  | \$22.51   | \$14.89     | \$22.23 | \$27.48 | 46,828      |
| 17-3031  | Surveying & Mapping Technicians                          | 2,245                | \$21.26   | \$17.02     | \$20.84 | \$25.19 | 44,218      |
| 17-1022  | Surveyors  | 1,000                | \$34.99   | \$28.69     | \$34.59 | \$40.39 | 72,765      |
| 53-6031  | Svc Station Attendants                                   | 2,659                | \$11.86   | \$9.25      | \$10.62 | \$12.71 | 24,663      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 2,126                | \$13.95   | \$11.71     | \$13.85 | \$15.88 | 29,029      |
| 51-6052  | Tailors, Dressmakers, & Custom Sewers                    | 709                  | \$14.01   | \$11.06     | \$13.76 | \$16.66 | 29,133      |
| 53-7121  | Tank Car, Truck, & Ship Loaders                          | 558                  | \$26.63   | \$21.69     | \$27.48 | \$32.58 | 55,400      |
| 47-2082  | Tapers   | 3,172                | \$22.63   | \$17.40     | \$22.77 | \$28.54 | 47,072      |
| 13-2081  | Tax Examiners, Collectors, & Revenue Agents              | 1,415                | \$24.16   | \$18.32     | \$22.14 | \$26.93 | 50,263      |
| 13-2082  | Tax Preparers  | 900                  | \$15.18   | \$11.08     | \$13.34 | \$16.70 | 31,578      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 3,812                | \$12.79   | \$9.18      | \$10.77 | \$14.35 | 26,603      |
| 25-9041  | Teacher Assistants                                       | 29,518               | N/A       | N/A         | N/A     | N/A     | 28,838      |
| 25-3099  | Teachers & Instructors, All Other                        | 17,608               | N/A       | N/A         | N/A     | N/A     | 38,607      |
| 51-2092  | Team Assemblers  | 14,034               | \$14.71   | \$10.91     | \$13.89 | \$17.56 | 30,598      |
| 27-3042  | Tech Writers   | 1,630                | \$36.04   | \$27.34     | \$36.46 | \$45.30 | 74,968      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 4,442                | \$28.66   | \$26.94     | \$29.04 | \$31.14 | 59,604      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 3,602                | \$23.22   | \$18.74     | \$23.35 | \$28.17 | 48,314      |
| 41-9041  | Telemarketers  | 7,140                | \$12.19   | \$9.03      | \$10.74 | \$13.61 | 25,349      |
| 43-3071  | Tellers  | 11,851               | \$12.42   | \$10.76     | \$11.98 | \$13.95 | 25,827      |
| 51-6062  | Textile Cutting Machine Setters, Ops, & Tenders          | 149                  | \$13.11   | \$10.85     | \$13.16 | \$14.86 | 27,260      |
| 51-6063  | Textile Knitting/Weaving Mach Setters, Ops, & Tenders    | 28                   | \$16.49   | \$13.17     | \$16.43 | \$20.62 | 34,303      |
| 51-6064  | Textile Wind/Twist/Draw-Out Mach Setters/Ops/Tenders     | 224                  | \$11.97   | \$9.90      | \$11.60 | \$13.82 | 24,889      |
| 51-6099  | Textile, Apparel, & Furnishings Wkrs, All Other          | 147                  | \$18.47   | \$10.32     | \$15.93 | \$26.61 | 38,412      |
| 29-1129  | Therapists, All Other                                    | 136                  | \$34.40   | \$28.29     | \$35.25 | \$41.49 | 71,552      |
| 47-2044  | Tile & Marble Setters                                    | 946                  | \$28.31   | \$21.86     | \$28.64 | \$34.44 | 58,893      |
| 49-3093  | Tire Repairers & Changers                                | 2,511                | \$13.27   | \$10.31     | \$12.12 | \$14.95 | 27,606      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 1,096                | \$22.10   | \$17.47     | \$21.49 | \$25.60 | 45,962      |
| 51-4111  | Tool & Die Makers  | 1,430                | \$27.15   | \$22.51     | \$28.18 | \$32.47 | 56,471      |
| 51-4194  | Tool Grinders, Filers, & Sharpeners                      | 566                  | \$21.76   | \$16.04     | \$20.50 | \$25.51 | 45,256      |
| 39-6021  | Tour Guides & Escorts                                    | 400                  | \$13.75   | \$9.12      | \$12.39 | \$15.57 | 28,608      |
| 53-6041  | Traffic Technicians                                      | 97                   | \$24.40   | \$21.24     | \$24.54 | \$28.19 | 50,737      |
| 11-3042  | Training & Development Mgrs                              | 544                  | \$48.72   | \$37.32     | \$46.74 | \$57.15 | 101,338     |
| 13-1073  | Training & Development Specialists                       | 3,244                | \$31.34   | \$23.07     | \$30.34 | \$38.62 | 65,179      |
| 53-6051  | Transportation Inspectors                                | 717                  | \$28.74   | \$17.88     | \$24.24 | \$38.65 | 59,789      |



| SOC Code | Washington Statewide Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 53-6099  | Transportation Wkrs, All Other                           | 1,303                | \$21.79   | \$12.13     | \$23.06 | \$28.31 | 45,315      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 2,490                | \$46.13   | \$33.66     | \$42.99 | \$54.15 | 95,957      |
| 39-6032  | Transportn Attendants (Not Flight Attendants/Porters)    | 320                  | \$10.61   | \$8.82      | \$9.42  | \$11.46 | 22,060      |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 5,471                | \$29.70   | \$22.45     | \$28.60 | \$35.95 | 61,788      |
| 41-3041  | Travel Agents  | 2,207                | \$17.58   | \$12.80     | \$16.06 | \$20.78 | 36,576      |
| 37-3013  | Tree Trimmers & Pruners                                  | 593                  | \$19.52   | \$15.11     | \$19.78 | \$23.65 | 40,603      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 31,384               | \$20.24   | \$16.37     | \$19.67 | \$23.70 | 42,089      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 18,061               | \$15.42   | \$11.54     | \$14.36 | \$18.29 | 32,058      |
| 27-2023  | Umpires, Referees, & Other Sports Officials              | 309                  | N/A       | N/A         | N/A     | N/A     | 25,463      |
| 51-6093  | Upholsterers   | 958                  | \$16.84   | \$12.82     | \$15.70 | \$19.37 | 35,029      |
| 19-3051  | Urban & Regional Planners                                | 2,756                | \$31.65   | \$25.73     | \$30.99 | \$37.38 | 65,825      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 3,489                | \$10.62   | \$9.41      | \$10.57 | \$11.76 | 22,091      |
| 29-1131  | Veterinarians  | 1,275                | \$39.61   | \$31.73     | \$38.07 | \$46.22 | 82,379      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 1,891                | \$11.64   | \$9.78      | \$11.46 | \$13.13 | 24,212      |
| 29-2056  | Veterinary Technologists & Technicians                   | 1,693                | \$14.71   | \$12.60     | \$14.42 | \$16.40 | 30,588      |
| 25-2023  | Vocational Education Teachers, Middle School             | 92                   | N/A       | N/A         | N/A     | N/A     | 58,594      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 5,509                | \$24.64   | \$18.24     | \$23.57 | \$30.34 | 51,248      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 2,693                | N/A       | N/A         | N/A     | N/A     | 58,881      |
| 35-3031  | Waiters & Waitresses                                     | 46,035               | \$13.52   | \$9.69      | \$13.70 | \$15.64 | 28,125      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 1,252                | \$25.46   | \$21.43     | \$25.64 | \$29.90 | 52,952      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 1,238                | \$15.61   | \$12.78     | \$15.46 | \$18.55 | 32,457      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 7,163                | \$20.29   | \$16.60     | \$19.70 | \$23.74 | 42,197      |
| 51-4122  | Welding/Soldering/Brazing Machine Setters/Ops/Tenders    | 343                  | \$18.54   | \$14.86     | \$18.31 | \$22.05 | 38,559      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 2,697                | \$23.37   | \$16.59     | \$20.46 | \$28.55 | 48,603      |
| 51-7099  | WoodWkrs, All Other                                      | 577                  | \$13.10   | \$9.76      | \$11.82 | \$14.60 | 27,235      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 2,757                | \$15.41   | \$12.57     | \$15.16 | \$18.18 | 32,058      |
| 43-9022  | Word Processors & Typists                                | 1,147                | \$18.19   | \$13.90     | \$17.01 | \$21.93 | 37,816      |
| 27-3043  | Writers & Authors  | 1,152                | \$30.19   | \$22.07     | \$28.72 | \$37.00 | 62,801      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 2,186                | \$30.48   | \$22.70     | \$27.63 | \$34.40 | 63,403      |

# Asotin County

## Includes Asotin County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Asotin County Occupational Title                       | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-2099  | Assemblers & Fabricators, All Other                    | 52                   | \$16.30   | \$13.88     | \$17.14 | \$19.10 | 33,890      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 31                   | \$14.97   | \$13.10     | \$14.53 | \$16.16 | 31,156      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 86                   | \$16.50   | \$13.80     | \$16.54 | \$18.90 | 34,328      |
| 47-2031  | Carpenters   | 33                   | \$25.54   | \$18.08     | \$19.99 | \$36.20 | 53,124      |
| 41-2011  | Cashiers   | 112                  | \$9.74    | \$8.28      | \$8.94  | \$10.20 | 20,254      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 175                  | \$9.79    | \$8.78      | \$9.30  | \$10.15 | 20,362      |
| 47-2061  | Construction Laborers                                  | 67                   | \$17.98   | \$13.66     | \$17.46 | \$22.86 | 37,390      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 44                   | \$24.96   | \$20.38     | \$24.01 | \$29.31 | 51,915      |
| 35-2014  | Cooks, Restaurant                                      | 52                   | \$10.09   | \$8.84      | \$9.71  | \$11.04 | 20,991      |
| 41-2021  | Counter & Rental Clerks                                | 42                   | \$10.84   | \$8.86      | \$10.37 | \$12.97 | 22,551      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of  | 29                   | \$17.31   | \$13.30     | \$16.95 | \$21.65 | 36,006      |
| 35-2021  | Food Preparation Wkrs                                  | 29                   | \$9.82    | \$8.67      | \$9.28  | \$10.04 | 20,441      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners | 100                  | \$11.66   | \$9.22      | \$10.70 | \$14.34 | 24,248      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand     | 34                   | \$11.46   | \$9.45      | \$10.96 | \$13.69 | 23,830      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                      | 77                   | \$12.71   | \$9.73      | \$11.90 | \$15.22 | 26,443      |
| 37-2012  | Maids & Housekeeping Cleaners                          | 50                   | \$9.64    | \$8.57      | \$9.26  | \$9.96  | 20,054      |
| 31-9092  | Medical Assistants                                     | 27                   | \$13.68   | \$12.74     | \$13.95 | \$15.10 | 28,454      |
| 43-6013  | Medical Secretaries                                    | 43                   | \$13.61   | \$12.62     | \$13.90 | \$15.10 | 28,301      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of    | 32                   | \$23.65   | \$18.16     | \$23.69 | \$28.36 | 49,192      |
| 43-9061  | Office Clerks, General                                 | 98                   | \$12.07   | \$10.02     | \$11.66 | \$13.98 | 25,113      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 43                   | \$23.75   | \$20.78     | \$23.40 | \$27.30 | 49,400      |
| 43-5052  | Postal Svc Mail Carriers                               | 65                   | \$22.84   | \$22.31     | \$24.12 | \$24.64 | 47,510      |
| 43-4171  | Receptionists & Information Clerks                     | 46                   | \$10.44   | \$9.32      | \$10.34 | \$11.59 | 21,706      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of        | 58                   | \$19.02   | \$14.42     | \$19.61 | \$22.54 | 39,569      |
| 41-2031  | Retail Salespersons                                    | 188                  | \$10.69   | \$8.54      | \$9.17  | \$11.33 | 22,249      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive           | 63                   | \$14.35   | \$13.03     | \$14.46 | \$15.91 | 29,852      |
| 21-1093  | Social & Human Svc Assistants                          | 29                   | \$12.79   | \$11.20     | \$12.97 | \$14.63 | 26,602      |
| 43-5081  | Stock Clerks & Order Fillers                           | 35                   | \$11.45   | \$9.03      | \$9.77  | \$13.91 | 23,812      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                 | 70                   | \$21.27   | \$19.77     | \$22.01 | \$23.92 | 44,237      |
| 35-3031  | Waiters & Waitresses                                   | 94                   | \$14.90   | \$12.47     | \$14.51 | \$16.71 | 30,987      |

# Bellingham Metro Area

## Includes Whatcom County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Bellingham Metro Area Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 470                  | \$28.73   | \$22.89     | \$27.72 | \$33.90 | 59,763      |
| 11-3011  | Administrative Svcs Mgrs                               | 97                   | \$40.58   | \$33.24     | \$40.62 | \$47.78 | 84,400      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst         | 94                   | \$19.34   | \$16.35     | \$18.14 | \$20.63 | 40,231      |
| 41-3011  | Advertising Sales Agents                               | 76                   | \$20.15   | \$13.10     | \$21.05 | \$25.28 | 41,903      |
| 17-2011  | Aerospace Engineers                                    | 78                   | \$39.70   | \$32.57     | \$39.82 | \$47.64 | 82,566      |
| 39-3091  | Amusement & Recreation Attendants                      | 202                  | \$9.83    | \$8.95      | \$9.53  | \$10.14 | 20,467      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 27                   | \$26.32   | \$25.09     | \$27.67 | \$30.08 | 54,741      |
| 17-1011  | Architects, Not Landscape & Naval                      | 72                   | \$32.33   | \$24.30     | \$30.36 | \$38.95 | 67,240      |
| 17-3011  | Architectural & Civil Drafters                         | 78                   | \$24.62   | \$20.06     | \$23.62 | \$27.93 | 51,216      |
| 51-2099  | Assemblers & Fabricators, All Other                    | 159                  | \$15.17   | \$12.17     | \$15.51 | \$18.07 | 31,545      |
| 49-3022  | Automotive Glass Installers & Repairers                | 35                   | \$15.05   | \$13.12     | \$14.35 | \$15.65 | 31,294      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 331                  | \$19.14   | \$14.45     | \$17.06 | \$23.94 | 39,803      |
| 51-3011  | Bakers   | 188                  | \$13.83   | \$11.32     | \$13.65 | \$15.72 | 28,755      |
| 35-3011  | Bartenders   | 274                  | \$13.62   | \$9.83      | \$14.09 | \$15.98 | 28,333      |
| 43-3011  | Bill & Account Collectors                              | 60                   | \$15.97   | \$13.71     | \$15.59 | \$18.33 | 33,222      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 299                  | \$14.96   | \$13.00     | \$14.73 | \$17.14 | 31,122      |
| 19-4021  | Biological Technicians                                 | 28                   | \$16.25   | \$13.63     | \$17.16 | \$18.93 | 33,790      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 1,831                | \$17.05   | \$13.75     | \$16.25 | \$19.92 | 35,477      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers    | 76                   | \$23.87   | \$15.75     | \$25.91 | \$30.06 | 49,649      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 92                   | \$22.48   | \$19.28     | \$22.43 | \$25.27 | 46,750      |
| 53-3022  | Bus Drivers, School                                    | 252                  | \$16.72   | \$15.60     | \$17.04 | \$18.52 | 34,780      |
| 13-1199  | Business Operations Specialists, All Other             | 316                  | \$27.52   | \$21.60     | \$25.86 | \$32.01 | 57,242      |
| 51-3021  | Butchers & Meat Cutters                                | 48                   | \$21.97   | \$21.05     | \$22.67 | \$24.28 | 45,678      |
| 51-7011  | Cabinetmakers & Bench Carpenters                       | 82                   | \$16.88   | \$13.17     | \$17.25 | \$20.11 | 35,095      |
| 43-5011  | Cargo & Freight Agents                                 | 105                  | \$19.74   | \$13.58     | \$18.71 | \$26.34 | 41,059      |
| 47-2031  | Carpenters   | 1,071                | \$23.61   | \$18.37     | \$22.58 | \$27.74 | 49,106      |
| 41-2011  | Cashiers   | 2,407                | \$10.67   | \$8.72      | \$9.54  | \$11.53 | 22,198      |
| 51-9191  | Cementing & Gluing Machine Operators & Tenders         | 41                   | \$14.36   | \$13.11     | \$14.45 | \$15.83 | 29,850      |
| 35-1011  | Chefs & Head Cooks                                     | 43                   | \$23.45   | \$17.75     | \$22.34 | \$29.19 | 48,795      |
| 19-2031  | Chemists   | 45                   | \$31.95   | \$20.61     | \$27.73 | \$37.88 | 66,459      |
| 11-1011  | Chief Executives                                       | 30                   | \$73.90   | \$58.14     | \$69.26 | N/A     | 153,709     |
| 39-9011  | Child Care Wkrs  | 482                  | \$10.26   | \$9.05      | \$9.77  | \$11.23 | 21,355      |
| 21-1021  | Child, Family, & School Social Wkrs                    | 107                  | \$20.44   | \$17.49     | \$20.59 | \$23.26 | 42,525      |
| 17-3022  | Civil Engineering Technicians                          | 53                   | \$23.20   | \$19.54     | \$23.27 | \$27.23 | 48,252      |
| 17-2051  | Civil Engineers  | 244                  | \$33.38   | \$28.13     | \$31.35 | \$38.05 | 69,424      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators           | 25                   | \$31.34   | \$27.78     | \$30.47 | \$33.34 | 65,182      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 171                  | \$11.37   | \$9.09      | \$10.10 | \$12.27 | 23,646      |
| 27-2022  | Coaches & Scouts                                       | 250                  | N/A       | N/A         | N/A     | N/A     | 35,755      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 1,718                | \$10.28   | \$9.01      | \$9.72  | \$11.19 | 21,393      |
| 21-1099  | Community & Social Svc Specialists, All Other          | 44                   | \$17.48   | \$14.23     | \$15.90 | \$19.26 | 36,353      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 475                  | \$28.75   | \$24.87     | \$28.93 | \$34.39 | 59,803      |
| 11-3021  | Computer & Information Systems Mgrs                    | 71                   | \$40.92   | \$33.95     | \$38.40 | \$49.69 | 85,124      |
| 15-1021  | Computer Programmers                                   | 52                   | \$34.94   | \$26.73     | \$34.21 | \$41.69 | 72,681      |
| 15-1031  | Computer Software Engineers, Applications              | 145                  | \$35.48   | \$29.85     | \$35.67 | \$39.92 | 73,794      |
| 15-1032  | Computer Software Engineers, Systems Software          | 33                   | \$33.57   | \$28.06     | \$32.32 | \$40.88 | 69,826      |
| 15-1099  | Computer Specialists, All Other                        | 51                   | \$24.41   | \$14.64     | \$23.30 | \$32.49 | 50,772      |
| 15-1041  | Computer Support Specialists                           | 244                  | \$21.11   | \$16.56     | \$20.55 | \$24.93 | 43,898      |
| 15-1051  | Computer Systems Analysts                              | 111                  | \$29.99   | \$27.04     | \$30.33 | \$33.78 | 62,393      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers | 84                   | \$15.56   | \$12.38     | \$15.42 | \$18.58 | 32,363      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic      | 49                   | \$19.27   | \$15.99     | \$18.30 | \$21.66 | 40,098      |
| 47-4011  | Construction & Building Inspectors                     | 51                   | \$28.48   | \$26.61     | \$28.91 | \$31.17 | 59,241      |
| 47-2061  | Construction Laborers                                  | 801                  | \$18.62   | \$11.61     | \$15.53 | \$20.25 | 38,730      |
| 11-9021  | Construction Mgrs                                      | 133                  | \$46.92   | \$38.32     | \$45.58 | \$54.08 | 97,603      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 529                  | \$32.18   | \$25.68     | \$30.98 | \$38.14 | 66,921      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door) | 37                   | \$24.60   | \$21.48     | \$25.26 | \$28.48 | 51,178      |

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| 53-7011  | Conveyor Operators & Tenders                            | 44                   | \$16.35   | \$12.72     | \$15.32 | \$20.74 | 34,006      |
| 35-2012  | Cooks, Institution & Cafeteria                          | 199                  | \$12.32   | \$9.37      | \$11.80 | \$14.37 | 25,644      |
| 35-2014  | Cooks, Restaurant                                       | 914                  | \$11.70   | \$10.48     | \$11.55 | \$12.72 | 24,332      |
| 35-2015  | Cooks, Short Order                                      | 41                   | \$11.49   | \$9.19      | \$10.16 | \$14.43 | 23,887      |
| 13-1051  | Cost Estimators   | 178                  | \$28.24   | \$21.75     | \$26.67 | \$34.26 | 58,739      |
| 41-2021  | Counter & Rental Clerks                                 | 775                  | \$10.96   | \$8.74      | \$9.63  | \$12.12 | 22,800      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop  | 1,701                | \$10.35   | \$8.97      | \$9.61  | \$11.07 | 21,510      |
| 43-5021  | Couriers & Messengers                                   | 34                   | \$13.72   | \$10.97     | \$13.79 | \$16.69 | 28,534      |
| 43-4031  | Court, Municipal, & License Clerks                      | 226                  | \$17.62   | \$14.55     | \$17.11 | \$19.65 | 36,667      |
| 33-9091  | Crossing Guards   | 38                   | \$19.37   | \$13.29     | \$18.63 | \$25.42 | 40,293      |
| 43-4051  | Customer Svc Reps                                       | 939                  | \$14.09   | \$11.94     | \$13.90 | \$15.88 | 29,296      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic   | 64                   | \$15.23   | \$13.07     | \$15.12 | \$17.65 | 31,685      |
| 43-9021  | Data Entry Keyers                                       | 109                  | \$13.25   | \$11.24     | \$12.85 | \$15.14 | 27,569      |
| 15-1061  | Database Administrators                                 | 42                   | \$23.38   | \$15.55     | \$21.94 | \$29.02 | 48,627      |
| 31-9091  | Dental Assistants                                       | 193                  | \$17.01   | \$14.46     | \$16.78 | \$20.05 | 35,369      |
| 29-2021  | Dental Hygienists                                       | 173                  | \$42.96   | \$39.98     | \$43.89 | \$48.06 | 89,357      |
| 51-9081  | Dental Laboratory Technicians                           | 47                   | \$21.44   | \$16.57     | \$18.99 | \$23.93 | 44,579      |
| 29-1031  | Dietitians & Nutritionists                              | 30                   | \$29.71   | \$26.38     | \$29.57 | \$33.11 | 61,801      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 351                  | \$9.55    | \$8.48      | \$9.18  | \$9.91  | 19,871      |
| 35-9021  | Dishwashers   | 490                  | \$9.53    | \$8.80      | \$9.30  | \$9.87  | 19,828      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 91                   | \$17.65   | \$14.38     | \$17.37 | \$19.94 | 36,692      |
| 53-3031  | Driver/Sales Wkrs                                       | 89                   | \$18.21   | \$12.28     | \$16.87 | \$23.37 | 37,878      |
| 47-2081  | Drywall & Ceiling Tile Installers                       | 153                  | \$26.79   | \$18.78     | \$27.96 | \$35.14 | 55,735      |
| 27-3041  | Editors   | 84                   | \$23.80   | \$17.20     | \$21.20 | \$27.17 | 49,504      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 121                  | N/A       | N/A         | N/A     | N/A     | 88,352      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 83                   | \$22.31   | \$18.90     | \$22.36 | \$25.05 | 46,409      |
| 21-1012  | Educational, Vocational, & School Counselors            | 138                  | \$25.51   | \$20.48     | \$24.35 | \$30.84 | 53,060      |
| 51-2022  | Electrical & Electronic Equipment Assemblers            | 90                   | \$12.50   | \$9.43      | \$11.46 | \$15.56 | 26,000      |
| 47-2111  | Electricians  | 635                  | \$22.47   | \$18.51     | \$22.81 | \$26.60 | 46,743      |
| 17-2072  | Electronics Engineers, Not Computer                     | 32                   | \$35.48   | \$27.33     | \$34.27 | \$42.43 | 73,792      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 797                  | N/A       | N/A         | N/A     | N/A     | 52,273      |
| 43-4061  | Eligibility Interviewers, Government Programs           | 35                   | \$20.47   | \$18.16     | \$20.70 | \$23.21 | 42,576      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 82                   | \$21.55   | \$17.52     | \$19.93 | \$24.13 | 44,835      |
| 11-9041  | Engineering Mgrs  | 70                   | \$59.26   | \$48.74     | \$58.10 | \$66.99 | 123,256     |
| 17-2081  | Environmental Engineers                                 | 33                   | \$35.70   | \$29.39     | \$34.22 | \$40.59 | 74,260      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 97                   | \$34.08   | \$22.28     | \$31.48 | \$45.93 | 70,883      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 386                  | \$19.80   | \$17.00     | \$19.26 | \$22.67 | 41,171      |
| 49-3041  | Farm Equipment Mechanics                                | 68                   | \$19.87   | \$17.44     | \$19.73 | \$22.73 | 41,325      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse        | 43                   | \$11.35   | \$9.05      | \$10.25 | \$12.64 | 23,617      |
| 51-2091  | Fiberglass Laminators & Fabricators                     | 178                  | \$15.56   | \$12.35     | \$14.98 | \$18.29 | 32,377      |
| 43-4071  | File Clerks   | 124                  | \$11.48   | \$10.00     | \$11.33 | \$12.79 | 23,875      |
| 11-3031  | Financial Mgrs  | 239                  | \$51.38   | \$32.37     | \$46.47 | \$61.28 | 106,865     |
| 13-2099  | Financial Specialists, All Other                        | 54                   | \$22.74   | \$17.71     | \$22.56 | \$27.84 | 47,295      |
| 33-2011  | Fire Fighters   | 170                  | \$26.37   | \$21.32     | \$26.60 | \$31.02 | 54,854      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 164                  | \$18.76   | \$12.78     | \$19.33 | \$22.80 | 39,015      |
| 27-1023  | Floral Designers  | 94                   | \$11.26   | \$9.33      | \$10.69 | \$12.29 | 23,417      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 589                  | \$16.78   | \$12.53     | \$17.26 | \$19.74 | 34,913      |
| 35-2021  | Food Preparation Wkrs                                   | 509                  | \$10.62   | \$8.88      | \$9.58  | \$12.45 | 22,092      |
| 35-3041  | Food Servers, Nonrestaurant                             | 212                  | \$12.49   | \$9.73      | \$12.20 | \$14.91 | 25,977      |
| 11-9051  | Food Svc Mgrs   | 59                   | \$26.32   | \$17.19     | \$26.17 | \$31.36 | 54,746      |
| 43-3041  | Gaming Cage Wkrs  | 41                   | \$12.78   | \$11.09     | \$12.72 | \$14.58 | 26,596      |
| 39-3011  | Gaming Dealers  | 143                  | \$13.91   | \$9.35      | \$13.82 | \$15.72 | 28,931      |
| 39-1011  | Gaming Supervisors                                      | 70                   | \$21.63   | \$16.17     | \$20.34 | \$25.77 | 44,997      |
| 11-1021  | General & Operations Mgrs                               | 493                  | \$53.25   | \$35.57     | \$46.34 | \$62.56 | 110,752     |
| 47-2121  | Glaziers  | 54                   | \$18.65   | \$15.69     | \$18.24 | \$22.12 | 38,793      |
| 27-1024  | Graphic Designers                                       | 161                  | \$17.64   | \$12.92     | \$16.86 | \$20.01 | 36,703      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 228                  | \$12.29   | \$9.18      | \$10.51 | \$14.75 | 25,575      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 105                  | \$22.32   | \$18.17     | \$20.45 | \$26.00 | 46,419      |
| 29-2099  | Health Technologists & Technicians, All Other           | 61                   | \$19.35   | \$14.06     | \$15.67 | \$21.40 | 40,255      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 66                   | \$15.93   | \$13.59     | \$15.50 | \$18.23 | 33,121      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 157                  | \$22.67   | \$18.50     | \$22.49 | \$26.77 | 47,155      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 170                  | \$12.77   | \$9.87      | \$11.61 | \$15.79 | 26,568      |
| 51-9198  | Helpers--Production Wkrs                                | 383                  | \$13.79   | \$11.64     | \$13.59 | \$15.61 | 28,687      |

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| 31-1011  | Home Health Aides                                      | 521                  | \$10.87   | \$9.49      | \$10.90 | \$12.18 | 22,609      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop   | 146                  | \$9.50    | \$8.76      | \$9.26  | \$9.77  | 19,755      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                     | 156                  | \$10.21   | \$8.95      | \$9.67  | \$11.28 | 21,253      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs       | 76                   | \$19.03   | \$16.68     | \$18.85 | \$21.00 | 39,571      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O           | 147                  | \$24.26   | \$21.86     | \$23.99 | \$26.29 | 50,446      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping  | 103                  | \$16.88   | \$14.24     | \$16.43 | \$19.26 | 35,104      |
| 11-3049  | Human Resources Mgrs, All Other                        | 33                   | \$38.04   | \$31.41     | \$37.38 | \$44.17 | 79,123      |
| 17-2112  | Industrial Engineers                                   | 57                   | \$40.42   | \$35.14     | \$43.53 | \$47.97 | 84,081      |
| 49-9041  | Industrial Machinery Mechanics                         | 200                  | \$22.07   | \$19.17     | \$21.97 | \$24.50 | 45,921      |
| 11-3051  | Industrial Production Mgrs                             | 78                   | \$47.45   | \$32.15     | \$37.74 | \$55.35 | 98,696      |
| 53-7051  | Industrial Truck & Tractor Operators                   | 260                  | \$15.41   | \$11.75     | \$14.57 | \$18.07 | 32,054      |
| 43-4199  | Information & Record Clerks, All Other                 | 52                   | \$15.74   | \$12.30     | \$14.76 | \$18.36 | 32,730      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers     | 205                  | \$19.30   | \$15.03     | \$18.20 | \$22.53 | 40,159      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O          | 52                   | \$18.68   | \$14.70     | \$16.81 | \$20.54 | 38,857      |
| 25-9031  | Instructional Coordinators                             | 58                   | \$24.65   | \$19.30     | \$23.32 | \$30.02 | 51,276      |
| 43-9041  | Insurance Claims & Policy Processing Clerks            | 147                  | \$14.46   | \$11.69     | \$13.21 | \$16.38 | 30,094      |
| 41-3021  | Insurance Sales Agents                                 | 128                  | \$20.24   | \$15.89     | \$18.36 | \$22.01 | 42,102      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners | 1,272                | \$13.65   | \$10.92     | \$13.33 | \$16.02 | 28,401      |
| 25-2012  | Kindergarten Teachers, Not Special Education           | 52                   | N/A       | N/A         | N/A     | N/A     | 47,743      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand     | 1,256                | \$12.97   | \$10.47     | \$12.00 | \$14.77 | 26,989      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                      | 490                  | \$16.15   | \$12.72     | \$15.47 | \$20.14 | 33,587      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                            | 35                   | \$10.46   | \$8.91      | \$9.65  | \$11.15 | 21,756      |
| 23-1011  | Lawyers  | 166                  | \$35.02   | \$24.78     | \$33.82 | \$43.93 | 72,844      |
| 43-6012  | Legal Secretaries                                      | 146                  | \$15.94   | \$13.83     | \$15.00 | \$16.70 | 33,159      |
| 23-2099  | Legal Support Wkrs, All Other                          | 32                   | \$27.68   | \$24.05     | \$28.56 | \$32.00 | 57,581      |
| 11-1031  | Legislators  | 41                   | N/A       | N/A         | N/A     | N/A     | 43,307      |
| 25-4021  | Librarians   | 125                  | \$27.47   | \$23.32     | \$27.22 | \$32.02 | 57,130      |
| 43-4121  | Library Assistants, Clerical                           | 166                  | \$10.69   | \$9.02      | \$9.72  | \$12.34 | 22,241      |
| 25-4031  | Library Technicians                                    | 166                  | \$17.02   | \$14.57     | \$16.61 | \$19.41 | 35,408      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses        | 460                  | \$18.69   | \$17.14     | \$18.61 | \$20.15 | 38,883      |
| 43-4131  | Loan Interviewers & Clerks                             | 65                   | \$17.66   | \$14.19     | \$17.53 | \$20.77 | 36,714      |
| 13-2072  | Loan Officers  | 109                  | \$32.39   | \$15.49     | \$26.37 | \$39.51 | 67,382      |
| 45-4022  | Logging Equipment Operators                            | 29                   | \$20.66   | \$18.86     | \$21.32 | \$23.41 | 42,973      |
| 45-4029  | Logging Wkrs, All Other                                | 71                   | \$17.50   | \$14.46     | \$16.39 | \$19.99 | 36,414      |
| 53-7063  | Machine Feeders & Offbearers                           | 167                  | \$12.23   | \$10.73     | \$11.83 | \$13.84 | 25,437      |
| 51-4041  | Machinists   | 84                   | \$21.06   | \$17.02     | \$20.57 | \$24.17 | 43,810      |
| 37-2012  | Maids & Housekeeping Cleaners                          | 571                  | \$9.96    | \$8.94      | \$9.57  | \$10.80 | 20,709      |
| 49-9042  | Maintenance & Repair Wkrs, General                     | 792                  | \$18.42   | \$13.59     | \$19.38 | \$23.01 | 38,311      |
| 49-9043  | Maintenance Wkrs, Machinery                            | 43                   | \$19.88   | \$16.39     | \$20.70 | \$23.46 | 41,362      |
| 13-1111  | Management Analysts                                    | 81                   | \$32.22   | \$19.87     | \$27.50 | \$37.01 | 67,015      |
| 19-3021  | Market Research Analysts                               | 125                  | \$25.19   | \$19.69     | \$23.23 | \$29.22 | 52,394      |
| 11-2021  | Marketing Mgrs   | 49                   | \$48.56   | \$32.06     | \$47.20 | \$61.60 | 101,018     |
| 31-9011  | Massage Therapists                                     | 53                   | \$27.19   | \$10.13     | \$28.30 | \$37.09 | 56,554      |
| 51-3022  | Meat, Poultry, & Fish Cutters & Trimmers               | 261                  | \$10.07   | \$8.77      | \$9.32  | \$10.68 | 20,948      |
| 17-3013  | Mechanical Drafters                                    | 47                   | \$21.25   | \$15.95     | \$18.60 | \$26.03 | 44,198      |
| 17-2141  | Mechanical Engineers                                   | 101                  | \$46.27   | \$36.26     | \$45.07 | \$55.17 | 96,236      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs    | 243                  | \$28.71   | \$23.75     | \$28.72 | \$33.33 | 59,710      |
| 11-9111  | Medical & Health Svcs Mgrs                             | 47                   | \$46.05   | \$32.31     | \$38.03 | \$51.56 | 95,784      |
| 21-1022  | Medical & Public Health Social Wkrs                    | 61                   | \$20.42   | \$17.36     | \$19.80 | \$23.38 | 42,473      |
| 31-9092  | Medical Assistants                                     | 235                  | \$15.13   | \$13.06     | \$15.00 | \$17.54 | 31,460      |
| 29-2071  | Medical Records & Health Information Technicians       | 150                  | \$15.73   | \$11.59     | \$15.57 | \$18.86 | 32,707      |
| 43-6013  | Medical Secretaries                                    | 453                  | \$17.22   | \$14.91     | \$17.05 | \$19.28 | 35,820      |
| 31-9094  | Medical Transcriptionists                              | 37                   | \$18.54   | \$16.49     | \$18.60 | \$20.88 | 38,549      |
| 13-1121  | Meeting & Convention Planners                          | 34                   | \$23.92   | \$17.30     | \$21.94 | \$29.08 | 49,765      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs            | 55                   | \$17.36   | \$14.65     | \$16.31 | \$18.91 | 36,109      |
| 21-1014  | Mental Health Counselors                               | 86                   | \$20.37   | \$17.05     | \$19.47 | \$23.63 | 42,368      |
| 27-1026  | Merchandise Displayers & Window Trimmers               | 35                   | \$14.94   | \$12.69     | \$14.64 | \$16.56 | 31,070      |
| 11-9199  | Mgrs, All Other  | 161                  | \$43.91   | \$32.17     | \$42.96 | \$51.59 | 91,327      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 338                  | N/A       | N/A         | N/A     | N/A     | 55,511      |
| 49-9044  | Millwrights  | 174                  | \$27.94   | \$21.99     | \$25.22 | \$35.94 | 58,126      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines          | 64                   | \$20.65   | \$17.66     | \$21.19 | \$23.84 | 42,949      |
| 51-4072  | Mold/Coremaking/Casting Mach Set/Op/Tend, Mtl/Plastic  | 164                  | \$19.58   | \$15.52     | \$21.11 | \$23.47 | 40,724      |
| 49-3051  | Motorboat Mechanics                                    | 37                   | \$21.40   | \$16.51     | \$21.93 | \$25.40 | 44,518      |

| SOC Code | Bellingham Metro Area Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 15-1071  | Network & Computer Systems Administrators               | 121                  | \$27.78   | \$21.33     | \$28.17 | \$33.08 | 57,787      |
| 15-1081  | Network Systems & Data Communications Analysts          | 128                  | \$24.22   | \$19.22     | \$22.52 | \$27.74 | 50,363      |
| 39-2021  | Nonfarm Animal Caretakers                               | 50                   | \$11.36   | \$9.52      | \$10.41 | \$12.11 | 23,618      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 154                  | \$30.60   | \$24.09     | \$27.96 | \$31.47 | 63,629      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 629                  | \$11.24   | \$9.85      | \$11.10 | \$12.46 | 23,387      |
| 29-9011  | Occupational Health & Safety Specialists                | 47                   | \$25.96   | \$22.32     | \$24.75 | \$29.26 | 53,997      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 810                  | \$23.65   | \$18.73     | \$22.72 | \$28.00 | 49,197      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 326                  | \$15.14   | \$12.45     | \$15.04 | \$17.98 | 31,495      |
| 43-9061  | Office Clerks, General                                  | 1,626                | \$13.42   | \$11.01     | \$12.98 | \$15.43 | 27,923      |
| 43-9071  | Office Machine Operators, Not Computer                  | 46                   | \$12.07   | \$10.71     | \$11.54 | \$12.37 | 25,103      |
| 47-2073  | Operating Engineers/Construction Equipment Ops          | 247                  | \$29.05   | \$21.15     | \$27.41 | \$34.31 | 60,430      |
| 29-2081  | Opticians, Dispensing                                   | 65                   | \$18.26   | \$15.55     | \$17.93 | \$20.17 | 37,997      |
| 43-4151  | Order Clerks  | 77                   | \$15.99   | \$13.31     | \$15.91 | \$19.50 | 33,261      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders         | 299                  | \$11.89   | \$10.40     | \$11.45 | \$12.59 | 24,730      |
| 53-7064  | Packers & Packagers, Hand                               | 345                  | \$11.97   | \$10.00     | \$11.60 | \$13.77 | 24,909      |
| 47-2141  | Painters, Construction & Maintenance                    | 298                  | \$16.73   | \$14.48     | \$16.79 | \$18.90 | 34,789      |
| 23-2011  | Paralegals & Legal Assistants                           | 131                  | \$20.84   | \$17.02     | \$20.17 | \$23.86 | 43,342      |
| 41-2022  | Parts Salespersons                                      | 185                  | \$13.18   | \$10.73     | \$12.56 | \$14.92 | 27,419      |
| 43-3051  | Payroll & Timekeeping Clerks                            | 115                  | \$18.11   | \$14.87     | \$17.51 | \$21.00 | 37,672      |
| 39-9021  | Personal & Home Care Aides                              | 671                  | \$11.11   | \$9.50      | \$10.77 | \$12.12 | 23,104      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 75                   | \$19.59   | \$15.71     | \$18.60 | \$23.12 | 40,741      |
| 29-1051  | Pharmacists   | 194                  | \$51.09   | \$46.66     | \$51.50 | \$57.27 | 106,277     |
| 31-9095  | Pharmacy Aides  | 54                   | \$10.98   | \$9.98      | \$11.00 | \$11.99 | 22,826      |
| 29-2052  | Pharmacy Technicians                                    | 235                  | \$16.73   | \$14.95     | \$16.46 | \$18.36 | 34,815      |
| 27-4021  | Photographers   | 28                   | \$20.07   | \$16.28     | \$18.70 | \$26.00 | 41,743      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 65                   | \$103.25  | N/A         | N/A     | N/A     | 214,776     |
| 31-2022  | Physical Therapist Aides                                | 25                   | \$11.40   | \$10.11     | \$11.39 | \$12.72 | 23,707      |
| 31-2021  | Physical Therapist Assistants                           | 41                   | \$20.09   | \$16.02     | \$19.22 | \$24.10 | 41,789      |
| 29-1071  | Physician Assistants                                    | 50                   | \$43.41   | \$37.09     | \$41.35 | \$49.31 | 90,281      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                   | 705                  | \$25.57   | \$18.55     | \$23.87 | \$31.43 | 53,179      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of       | 74                   | \$40.32   | \$35.13     | \$38.97 | \$45.75 | 83,874      |
| 33-3051  | Police & Sheriff's Patrol Officers                      | 252                  | \$31.86   | \$28.49     | \$32.78 | \$36.53 | 66,270      |
| 43-5051  | Postal Svc Clerks                                       | 52                   | \$24.27   | \$24.54     | \$24.54 | \$25.09 | 50,480      |
| 43-5052  | Postal Svc Mail Carriers                                | 223                  | \$22.46   | \$18.20     | \$23.94 | \$24.64 | 46,720      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops  | 26                   | \$24.06   | \$24.54     | \$24.54 | \$25.09 | 50,040      |
| 25-2011  | Preschool Teachers, Not Special Education               | 101                  | \$12.78   | \$10.26     | \$11.91 | \$14.53 | 26,583      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of     | 433                  | \$26.43   | \$20.13     | \$25.55 | \$31.45 | 54,976      |
| 51-9199  | Production Wkrs, All Other                              | 115                  | \$12.13   | \$9.66      | \$11.12 | \$13.07 | 25,232      |
| 43-5061  | Production, Planning, & Expediting Clerks               | 118                  | \$20.18   | \$15.58     | \$19.42 | \$24.52 | 41,978      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of         | 32                   | \$27.53   | \$22.39     | \$27.79 | \$32.48 | 57,252      |
| 33-9099  | Protective Svc Wkrs, All Other                          | 80                   | \$17.75   | \$14.24     | \$17.34 | \$19.97 | 36,928      |
| 11-2031  | Public Relations Mgrs                                   | 27                   | \$37.46   | \$29.51     | \$36.79 | \$43.42 | 77,916      |
| 27-3031  | Public Relations Specialists                            | 78                   | \$28.49   | \$20.63     | \$25.07 | \$41.16 | 59,249      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prdcts)    | 135                  | \$21.22   | \$16.50     | \$20.08 | \$25.48 | 44,147      |
| 11-3061  | Purchasing Mgrs   | 26                   | \$41.59   | \$29.64     | \$35.87 | \$48.35 | 86,515      |
| 41-9021  | Real Estate Brokers                                     | 55                   | \$79.76   | \$36.14     | N/A     | N/A     | 165,902     |
| 43-4171  | Receptionists & Information Clerks                      | 1,014                | \$12.18   | \$9.78      | \$11.87 | \$14.35 | 25,342      |
| 39-9032  | Recreation Wkrs   | 199                  | \$11.59   | \$9.22      | \$10.22 | \$12.56 | 24,111      |
| 53-7081  | Refuse & Recyclable Material Collectors                 | 86                   | \$20.99   | \$18.88     | \$21.37 | \$23.44 | 43,656      |
| 21-1015  | Rehabilitation Counselors                               | 129                  | \$17.42   | \$12.01     | \$17.20 | \$22.24 | 36,231      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of         | 708                  | \$20.01   | \$14.70     | \$18.48 | \$24.12 | 41,608      |
| 41-2031  | Retail Salespersons                                     | 2,937                | \$12.26   | \$8.92      | \$10.35 | \$13.13 | 25,494      |
| 47-2181  | Roofers   | 196                  | \$19.04   | \$15.87     | \$18.73 | \$22.28 | 39,603      |
| 41-9099  | Sales & Related Wkrs, All Other                         | 74                   | \$29.33   | \$11.77     | \$17.58 | \$28.17 | 61,008      |
| 11-2022  | Sales Mgrs  | 113                  | \$65.74   | \$46.19     | \$60.96 | N/A     | 136,747     |
| 41-3099  | Sales Reps, Svcs, All Other                             | 162                  | \$25.23   | \$16.45     | \$19.95 | \$29.95 | 52,485      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)       | 728                  | \$30.20   | \$17.98     | \$22.54 | \$34.47 | 62,829      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts     | 92                   | \$32.83   | \$21.22     | \$31.52 | \$41.73 | 68,285      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood            | 147                  | \$14.13   | \$11.59     | \$13.95 | \$15.55 | 29,401      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)          | 509                  | N/A       | N/A         | N/A     | N/A     | 57,230      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive            | 834                  | \$15.51   | \$12.94     | \$15.11 | \$18.26 | 32,275      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents  | 224                  | \$29.56   | \$16.33     | \$25.68 | \$35.35 | 61,481      |
| 33-9032  | Security Guards   | 526                  | \$14.54   | \$10.68     | \$13.92 | \$17.40 | 30,245      |

| SOC Code | Bellingham Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 25-3021  | Self-Enrichment Education Teachers                       | 127                  | \$20.94   | \$17.30     | \$21.55 | \$25.33 | 43,572      |
| 51-9012  | Separating & Filtering Machine Setters/Ops/Tndrs         | 27                   | \$17.26   | \$15.76     | \$17.42 | \$19.02 | 35,893      |
| 51-6031  | Sewing Machine Operators                                 | 110                  | \$12.59   | \$9.47      | \$13.24 | \$14.75 | 26,185      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 608                  | \$13.80   | \$11.14     | \$13.50 | \$15.70 | 28,705      |
| 11-9151  | Social & Community Svc Mgrs                              | 52                   | \$29.93   | \$21.19     | \$28.33 | \$37.06 | 62,263      |
| 21-1093  | Social & Human Svc Assistants                            | 194                  | \$11.55   | \$9.65      | \$11.03 | \$12.58 | 24,025      |
| 19-4061  | Social Science Research Assistants                       | 29                   | \$16.04   | \$11.19     | \$15.93 | \$19.33 | 33,372      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 60                   | N/A       | N/A         | N/A     | N/A     | 53,295      |
| 25-2042  | Special Education Teachers, Middle School                | 47                   | N/A       | N/A         | N/A     | N/A     | 54,710      |
| 25-2043  | Special Education Teachers, Secondary School             | 51                   | N/A       | N/A         | N/A     | N/A     | 48,375      |
| 29-1127  | Speech-Language Pathologists                             | 56                   | \$27.55   | \$23.18     | \$25.72 | \$31.42 | 57,297      |
| 43-5081  | Stock Clerks & Order Fillers                             | 986                  | \$11.75   | \$9.38      | \$10.69 | \$13.27 | 24,440      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 172                  | \$18.24   | \$16.02     | \$18.31 | \$20.90 | 37,933      |
| 17-3031  | Surveying & Mapping Technicians                          | 65                   | \$20.41   | \$16.14     | \$21.03 | \$24.49 | 42,469      |
| 53-6031  | Svc Station Attendants                                   | 56                   | \$9.55    | \$8.71      | \$9.20  | \$9.73  | 19,854      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 45                   | \$13.33   | \$11.63     | \$13.14 | \$14.90 | 27,736      |
| 47-2082  | Tapers   | 101                  | \$20.18   | \$17.39     | \$20.75 | \$23.97 | 41,962      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 90                   | \$14.96   | \$10.37     | \$11.39 | \$20.80 | 31,124      |
| 25-9041  | Teacher Assistants                                       | 891                  | N/A       | N/A         | N/A     | N/A     | 28,158      |
| 25-3099  | Teachers & Instructors, All Other                        | 502                  | N/A       | N/A         | N/A     | N/A     | 36,563      |
| 51-2092  | Team Assemblers  | 533                  | \$13.74   | \$11.23     | \$13.01 | \$16.39 | 28,574      |
| 27-3042  | Tech Writers   | 25                   | \$25.41   | \$21.00     | \$24.59 | \$30.73 | 52,855      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 119                  | \$23.54   | \$18.88     | \$24.83 | \$28.45 | 48,961      |
| 41-9041  | Telemarketers  | 173                  | \$11.42   | \$8.92      | \$10.68 | \$13.29 | 23,749      |
| 43-3071  | Tellers  | 435                  | \$12.08   | \$10.62     | \$11.86 | \$13.59 | 25,130      |
| 49-3093  | Tire Repairers & Changers                                | 88                   | \$14.00   | \$10.72     | \$12.39 | \$16.63 | 29,127      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 30                   | \$24.81   | \$18.98     | \$24.26 | \$30.45 | 51,602      |
| 39-6021  | Tour Guides & Escorts                                    | 77                   | \$9.07    | \$8.47      | \$8.93  | \$9.39  | 18,874      |
| 13-1073  | Training & Development Specialists                       | 74                   | \$27.36   | \$21.37     | \$25.93 | \$32.94 | 56,912      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 52                   | \$38.52   | \$29.24     | \$34.73 | \$43.29 | 80,121      |
| 53-1031  | Transpnr/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 93                   | \$27.23   | \$22.54     | \$27.58 | \$32.17 | 56,629      |
| 41-3041  | Travel Agents  | 36                   | \$11.78   | \$9.63      | \$11.97 | \$14.00 | 24,500      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 790                  | \$18.60   | \$15.69     | \$18.20 | \$20.62 | 38,685      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 452                  | \$14.31   | \$10.20     | \$12.25 | \$17.18 | 29,758      |
| 19-3051  | Urban & Regional Planners                                | 80                   | \$27.83   | \$22.99     | \$27.54 | \$31.65 | 57,897      |
| 29-1131  | Veterinarians  | 72                   | \$39.11   | \$34.12     | \$38.31 | \$43.02 | 81,337      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 66                   | \$10.83   | \$9.80      | \$11.00 | \$11.98 | 22,534      |
| 29-2056  | Veterinary Technologists & Technicians                   | 45                   | \$15.99   | \$14.38     | \$15.89 | \$17.81 | 33,267      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 207                  | \$23.83   | \$18.41     | \$25.33 | \$29.61 | 49,568      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 67                   | N/A       | N/A         | N/A     | N/A     | 60,347      |
| 35-3031  | Waiters & Waitresses                                     | 1,773                | \$12.57   | \$9.39      | \$13.29 | \$15.02 | 26,141      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 37                   | \$23.31   | \$19.10     | \$23.25 | \$27.62 | 48,480      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 31                   | \$12.70   | \$10.73     | \$12.32 | \$14.57 | 26,428      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 506                  | \$19.11   | \$16.57     | \$18.67 | \$21.74 | 39,741      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 125                  | \$19.12   | \$11.30     | \$16.07 | \$24.84 | 39,752      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 75                   | \$15.38   | \$13.48     | \$14.92 | \$17.00 | 31,993      |
| 43-9022  | Word Processors & Typists                                | 51                   | \$18.79   | \$14.06     | \$17.81 | \$23.18 | 39,073      |

# Bremerton Metro Area

## Includes Kitsap County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Bremerton Metro Area Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                | 433                  | \$33.77   | \$25.06     | \$30.41 | \$38.90 | 70,246      |
| 11-3011  | Administrative Svcs Mgrs                              | 75                   | \$38.64   | \$29.41     | \$37.36 | \$46.08 | 80,352      |
| 41-3011  | Advertising Sales Agents                              | 116                  | \$17.28   | \$10.48     | \$13.09 | \$21.40 | 35,932      |
| 39-3091  | Amusement & Recreation Attendants                     | 164                  | \$9.85    | \$8.92      | \$9.51  | \$10.17 | 20,470      |
| 13-2021  | Appraisers & Assessors of Real Estate                 | 44                   | \$27.01   | \$22.04     | \$24.14 | \$29.43 | 56,167      |
| 17-1011  | Architects, Not Landscape & Naval                     | 90                   | \$47.43   | \$29.40     | \$40.82 | \$53.44 | 98,664      |
| 17-3011  | Architectural & Civil Drafters                        | 102                  | \$20.49   | \$15.36     | \$20.26 | \$25.07 | 42,612      |
| 51-2099  | Assemblers & Fabricators, All Other                   | 55                   | \$12.23   | \$9.74      | \$11.90 | \$14.60 | 25,440      |
| 27-4011  | Audio & Video Equipment Technicians                   | 28                   | \$19.68   | \$15.43     | \$17.69 | \$20.79 | 40,945      |
| 49-3021  | Automotive Body & Related Repairers                   | 97                   | \$19.44   | \$14.86     | \$17.51 | \$20.14 | 40,443      |
| 49-3023  | Automotive Svc Technicians & Mechanics                | 495                  | \$21.38   | \$15.62     | \$21.48 | \$24.57 | 44,462      |
| 51-3011  | Bakers  | 111                  | \$14.46   | \$11.96     | \$14.12 | \$16.19 | 30,065      |
| 35-3011  | Bartenders  | 266                  | \$14.36   | \$11.83     | \$14.37 | \$16.20 | 29,874      |
| 43-3011  | Bill & Account Collectors                             | 59                   | \$15.93   | \$13.04     | \$15.77 | \$18.60 | 33,130      |
| 43-3021  | Billing & Posting Clerks & Machine Operators          | 292                  | \$15.68   | \$13.26     | \$15.03 | \$18.02 | 32,614      |
| 19-4021  | Biological Technicians                                | 41                   | \$17.23   | \$13.75     | \$16.38 | \$19.61 | 35,847      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks            | 1,348                | \$18.18   | \$14.64     | \$18.12 | \$21.61 | 37,805      |
| 13-2031  | Budget Analysts                                       | 52                   | \$31.41   | \$27.03     | \$32.45 | \$36.85 | 65,343      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists     | 109                  | \$22.45   | \$18.56     | \$22.02 | \$25.50 | 46,694      |
| 53-3022  | Bus Drivers, School                                   | 448                  | \$15.66   | \$12.34     | \$15.94 | \$18.40 | 32,570      |
| 13-1199  | Business Operations Specialists, All Other            | 1,184                | \$37.56   | \$29.23     | \$36.81 | \$45.99 | 78,130      |
| 51-3021  | Butchers & Meat Cutters                               | 110                  | \$21.05   | \$20.21     | \$22.33 | \$24.26 | 43,785      |
| 51-7011  | Cabinetmakers & Bench Carpenters                      | 126                  | \$18.87   | \$13.94     | \$17.30 | \$23.91 | 39,240      |
| 53-5021  | Captains, Mates, & Pilots of Water Vessels            | 34                   | \$34.91   | \$23.46     | \$31.52 | \$40.90 | 72,620      |
| 47-2031  | Carpenters  | 941                  | \$23.79   | \$19.15     | \$23.57 | \$27.71 | 49,486      |
| 41-2011  | Cashiers  | 2,272                | \$11.04   | \$8.66      | \$9.43  | \$11.78 | 22,959      |
| 47-2051  | Cement Masons & Concrete Finishers                    | 169                  | \$23.81   | \$15.17     | \$21.83 | \$33.94 | 49,522      |
| 35-1011  | Chefs & Head Cooks                                    | 55                   | \$22.71   | \$20.24     | \$23.04 | \$25.47 | 47,228      |
| 19-2031  | Chemists  | 75                   | \$34.94   | \$27.49     | \$35.07 | \$41.08 | 72,662      |
| 11-1011  | Chief Executives                                      | 47                   | \$68.11   | \$47.66     | \$67.60 | \$80.90 | 141,680     |
| 39-9011  | Child Care Wkrs                                       | 392                  | \$10.39   | \$9.06      | \$9.79  | \$11.55 | 21,602      |
| 21-1021  | Child, Family, & School Social Wkrs                   | 164                  | \$21.40   | \$18.62     | \$21.46 | \$23.97 | 44,526      |
| 29-1011  | Chiropractors   | 29                   | \$42.55   | \$28.66     | \$31.60 | \$67.20 | 88,503      |
| 17-3022  | Civil Engineering Technicians                         | 71                   | \$25.57   | \$22.27     | \$25.51 | \$29.75 | 53,188      |
| 17-2051  | Civil Engineers                                       | 342                  | \$38.11   | \$30.59     | \$36.72 | \$45.12 | 79,268      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators          | 84                   | \$29.02   | \$20.33     | \$28.14 | \$33.05 | 60,362      |
| 53-7061  | Cleaners of Vehicles & Equipment                      | 273                  | \$11.83   | \$9.64      | \$10.85 | \$12.60 | 24,612      |
| 19-3031  | Clinical, Counseling, & School Psychologists          | 62                   | \$32.27   | \$27.53     | \$31.01 | \$35.61 | 67,117      |
| 27-2022  | Coaches & Scouts                                      | 130                  | N/A       | N/A         | N/A     | N/A     | 42,684      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food   | 2,608                | \$9.96    | \$8.86      | \$9.47  | \$10.44 | 20,702      |
| 21-1099  | Community & Social Svc Specialists, All Other         | 79                   | \$15.45   | \$10.94     | \$13.63 | \$19.13 | 32,128      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists    | 35                   | \$20.55   | \$16.49     | \$18.90 | \$23.42 | 42,756      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)     | 45                   | \$26.88   | \$20.62     | \$25.09 | \$32.12 | 55,901      |
| 11-3021  | Computer & Information Systems Mgrs                   | 104                  | \$51.47   | \$41.41     | \$48.62 | \$59.58 | 107,059     |
| 17-2061  | Computer Hardware Engineers                           | 74                   | \$50.61   | \$42.24     | \$47.66 | \$59.70 | 105,270     |
| 15-1021  | Computer Programmers                                  | 137                  | \$36.28   | \$30.38     | \$36.71 | \$43.83 | 75,471      |
| 15-1031  | Computer Software Engineers, Applications             | 160                  | \$41.42   | \$32.45     | \$42.19 | \$48.82 | 86,142      |
| 15-1032  | Computer Software Engineers, Systems Software         | 73                   | \$45.01   | \$31.44     | \$49.15 | \$58.10 | 93,614      |
| 15-1099  | Computer Specialists, All Other                       | 295                  | \$38.58   | \$33.31     | \$39.05 | \$45.27 | 80,235      |
| 15-1041  | Computer Support Specialists                          | 272                  | \$20.31   | \$15.23     | \$19.89 | \$24.82 | 42,246      |
| 15-1051  | Computer Systems Analysts                             | 218                  | \$39.54   | \$34.38     | \$40.66 | \$47.05 | 82,261      |
| 47-4011  | Construction & Building Inspectors                    | 53                   | \$26.97   | \$24.76     | \$27.66 | \$30.21 | 56,100      |
| 47-2061  | Construction Laborers                                 | 553                  | \$16.90   | \$12.41     | \$16.29 | \$20.72 | 35,142      |
| 11-9021  | Construction Mgrs                                     | 160                  | \$47.21   | \$34.25     | \$38.65 | \$51.77 | 98,197      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs | 656                  | \$34.25   | \$31.88     | \$35.31 | \$38.64 | 71,235      |



| SOC Code | Bremerton Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 35-2011  | Cooks, Fast Food  | 268                  | \$9.64    | \$8.82      | \$9.31  | \$9.83  | 20,061      |
| 35-2012  | Cooks, Institution & Cafeteria                          | 242                  | \$14.28   | \$12.05     | \$13.95 | \$15.48 | 29,706      |
| 35-2014  | Cooks, Restaurant                                       | 846                  | \$11.09   | \$9.35      | \$10.67 | \$12.61 | 23,062      |
| 35-2015  | Cooks, Short Order                                      | 86                   | \$11.04   | \$9.45      | \$10.73 | \$12.35 | 22,967      |
| 13-1051  | Cost Estimators   | 115                  | \$28.05   | \$19.13     | \$26.85 | \$33.99 | 58,356      |
| 41-2021  | Counter & Rental Clerks                                 | 706                  | \$12.65   | \$9.76      | \$12.62 | \$14.71 | 26,304      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop  | 551                  | \$10.04   | \$8.60      | \$9.34  | \$10.22 | 20,885      |
| 43-4031  | Court, Municipal, & License Clerks                      | 185                  | \$18.57   | \$16.39     | \$18.69 | \$20.85 | 38,633      |
| 43-4051  | Customer Svc Reps                                       | 1,080                | \$12.24   | \$10.41     | \$11.37 | \$12.93 | 25,473      |
| 43-9021  | Data Entry Keyers                                       | 48                   | \$15.46   | \$13.58     | \$15.17 | \$17.93 | 32,159      |
| 41-9011  | Demonstrators & Product Promoters                       | 29                   | \$12.25   | \$10.41     | \$11.29 | \$13.42 | 25,486      |
| 31-9091  | Dental Assistants                                       | 287                  | \$17.20   | \$16.02     | \$17.53 | \$19.00 | 35,785      |
| 29-2021  | Dental Hygienists                                       | 234                  | \$45.65   | \$43.57     | \$46.33 | \$49.08 | 94,941      |
| 29-1021  | Dentists, General                                       | 43                   | \$107.69  | N/A         | N/A     | N/A     | 223,991     |
| 33-3021  | Detectives & Criminal Investigators                     | 39                   | \$37.46   | \$31.94     | \$37.98 | \$44.82 | 77,930      |
| 29-1031  | Dietitians & Nutritionists                              | 28                   | \$30.21   | \$21.45     | \$29.59 | \$36.91 | 62,831      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 273                  | \$9.61    | \$8.80      | \$9.39  | \$10.04 | 19,996      |
| 35-9021  | Dishwashers   | 311                  | \$9.39    | \$8.69      | \$9.22  | \$9.76  | 19,515      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 151                  | \$16.78   | \$11.72     | \$15.65 | \$22.01 | 34,906      |
| 53-3031  | Driver/Sales Wkrs                                       | 222                  | \$13.86   | \$12.18     | \$13.79 | \$15.17 | 28,829      |
| 27-3041  | Editors   | 37                   | \$27.94   | \$22.16     | \$25.36 | \$30.55 | 58,097      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 154                  | N/A       | N/A         | N/A     | N/A     | 94,218      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 76                   | \$22.89   | \$17.32     | \$21.38 | \$28.41 | 47,607      |
| 21-1012  | Educational, Vocational, & School Counselors            | 155                  | \$26.19   | \$20.75     | \$25.83 | \$32.17 | 54,480      |
| 17-3023  | Electrical & Electronic Engineering Technicians         | 213                  | \$36.29   | \$32.52     | \$36.19 | \$39.88 | 75,491      |
| 49-9051  | Electrical Power-Line Installers & Repairers            | 110                  | \$33.13   | \$27.68     | \$32.41 | \$39.58 | 68,918      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt    | 235                  | \$28.24   | \$26.23     | \$28.37 | \$30.51 | 58,751      |
| 47-2111  | Electricians  | 1,013                | \$27.67   | \$22.84     | \$27.57 | \$31.18 | 57,553      |
| 17-2072  | Electronics Engineers, Not Computer                     | 224                  | \$44.50   | \$37.97     | \$45.00 | \$51.99 | 92,547      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 969                  | N/A       | N/A         | N/A     | N/A     | 57,989      |
| 43-4061  | Eligibility Interviewers, Government Programs           | 40                   | \$20.32   | \$17.16     | \$20.23 | \$23.64 | 42,263      |
| 29-2041  | Emergency Medical Technicians & Paramedics              | 130                  | \$25.67   | \$21.58     | \$24.19 | \$33.77 | 53,407      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 147                  | \$24.05   | \$17.41     | \$26.14 | \$30.40 | 50,035      |
| 11-9041  | Engineering Mgrs  | 58                   | \$53.58   | \$43.00     | \$52.92 | \$60.81 | 111,451     |
| 17-2199  | Engineers, All Other                                    | 270                  | \$41.40   | \$33.14     | \$45.59 | \$53.74 | 86,110      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 119                  | \$35.13   | \$29.25     | \$35.20 | \$42.18 | 73,069      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 326                  | \$20.87   | \$17.52     | \$19.93 | \$24.22 | 43,408      |
| 43-4071  | File Clerks   | 108                  | \$10.83   | \$9.16      | \$10.03 | \$11.65 | 22,523      |
| 11-3031  | Financial Mgrs  | 167                  | \$47.07   | \$32.93     | \$43.57 | \$53.08 | 97,917      |
| 13-2099  | Financial Specialists, All Other                        | 153                  | \$32.12   | \$25.33     | \$30.57 | \$37.97 | 66,806      |
| 33-2011  | Fire Fighters   | 502                  | \$26.35   | \$12.54     | \$28.59 | \$36.97 | 54,823      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of   | 42                   | \$35.84   | \$16.38     | \$40.86 | \$46.65 | 74,545      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 215                  | \$18.68   | \$9.52      | \$16.56 | \$27.81 | 38,860      |
| 27-1023  | Floral Designers  | 39                   | \$12.17   | \$9.33      | \$11.12 | \$14.82 | 25,314      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 538                  | \$16.34   | \$13.26     | \$15.81 | \$19.19 | 34,005      |
| 35-2021  | Food Preparation Wkrs                                   | 338                  | \$11.46   | \$9.63      | \$11.01 | \$13.10 | 23,825      |
| 35-3041  | Food Servers, Nonrestaurant                             | 41                   | \$12.00   | \$10.96     | \$11.98 | \$13.01 | 24,959      |
| 11-9051  | Food Svc Mgrs   | 42                   | \$26.90   | \$15.05     | \$22.18 | \$40.03 | 55,944      |
| 43-3041  | Gaming Cage Wkrs  | 49                   | \$11.81   | \$10.44     | \$11.36 | \$12.29 | 24,571      |
| 11-9071  | Gaming Mgrs   | 31                   | \$29.21   | \$23.36     | \$28.10 | \$34.49 | 60,772      |
| 39-1011  | Gaming Supervisors                                      | 60                   | \$21.16   | \$18.22     | \$21.58 | \$24.02 | 44,019      |
| 11-1021  | General & Operations Mgrs                               | 422                  | \$56.62   | \$38.49     | \$49.21 | \$65.97 | 117,761     |
| 27-1024  | Graphic Designers                                       | 48                   | \$19.57   | \$14.50     | \$18.27 | \$23.09 | 40,711      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 334                  | \$14.81   | \$13.21     | \$15.47 | \$17.62 | 30,806      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 92                   | \$19.73   | \$13.29     | \$17.48 | \$26.87 | 41,035      |
| 21-1091  | Health Educators  | 29                   | \$27.05   | \$21.80     | \$27.30 | \$32.47 | 56,272      |
| 29-2099  | Health Technologists & Technicians, All Other           | 59                   | \$30.01   | \$24.35     | \$28.03 | \$31.30 | 62,435      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 81                   | \$16.63   | \$13.65     | \$15.76 | \$18.75 | 34,589      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 160                  | \$21.45   | \$15.94     | \$19.43 | \$25.53 | 44,610      |
| 47-3012  | Helpers--Carpenters                                     | 71                   | \$12.39   | \$9.61      | \$11.85 | \$14.92 | 25,776      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 130                  | \$12.11   | \$9.72      | \$10.97 | \$13.00 | 25,192      |
| 51-9198  | Helpers--Production Wkrs                                | 66                   | \$11.69   | \$9.94      | \$11.42 | \$13.33 | 24,324      |
| 49-9031  | Home Appliance Repairers                                | 53                   | \$16.85   | \$13.78     | \$17.10 | \$19.73 | 35,045      |

| SOC Code | Bremerton Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 31-1011  | Home Health Aides                                       | 414                  | \$10.69   | \$9.23      | \$10.29 | \$11.72 | 22,233      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 226                  | \$9.64    | \$8.86      | \$9.45  | \$10.17 | 20,051      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 124                  | \$10.25   | \$8.99      | \$9.79  | \$11.37 | 21,321      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 61                   | \$17.97   | \$14.33     | \$17.46 | \$21.06 | 37,378      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 270                  | \$33.59   | \$25.98     | \$33.62 | \$40.55 | 69,865      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 188                  | \$17.98   | \$14.61     | \$18.24 | \$21.55 | 37,401      |
| 11-3049  | Human Resources Mgrs, All Other                         | 28                   | \$44.52   | \$39.03     | \$45.95 | \$51.01 | 92,606      |
| 17-2112  | Industrial Engineers                                    | 81                   | \$41.17   | \$33.68     | \$42.42 | \$48.50 | 85,653      |
| 49-9041  | Industrial Machinery Mechanics                          | 161                  | \$22.22   | \$19.73     | \$22.60 | \$26.13 | 46,207      |
| 53-7051  | Industrial Truck & Tractor Operators                    | 119                  | \$15.64   | \$12.27     | \$14.55 | \$18.91 | 32,530      |
| 43-4199  | Information & Record Clerks, All Other                  | 263                  | \$19.79   | \$16.14     | \$20.25 | \$23.27 | 41,152      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 121                  | \$18.20   | \$9.33      | \$16.44 | \$27.48 | 37,843      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O           | 837                  | \$26.02   | \$22.66     | \$26.79 | \$29.91 | 54,126      |
| 25-9031  | Instructional Coordinators                              | 63                   | \$27.83   | \$19.79     | \$26.70 | \$34.32 | 57,894      |
| 43-9041  | Insurance Claims & Policy Processing Clerks             | 172                  | \$15.68   | \$12.56     | \$15.16 | \$18.08 | 32,607      |
| 41-3021  | Insurance Sales Agents                                  | 169                  | \$23.02   | \$14.40     | \$17.88 | \$26.85 | 47,887      |
| 43-4111  | Interviewers, Not Eligibility & Loan                    | 96                   | \$15.85   | \$13.22     | \$15.36 | \$19.13 | 32,970      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 1,057                | \$13.45   | \$10.53     | \$13.21 | \$15.60 | 27,978      |
| 25-2012  | Kindergarten Teachers, Not Special Education            | 37                   | N/A       | N/A         | N/A     | N/A     | 56,767      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 948                  | \$14.20   | \$10.94     | \$13.33 | \$16.64 | 29,548      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 57                   | \$23.15   | \$19.38     | \$21.83 | \$24.61 | 48,147      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 681                  | \$13.86   | \$10.79     | \$13.29 | \$15.95 | 28,833      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                             | 93                   | \$10.65   | \$8.98      | \$9.80  | \$11.96 | 22,153      |
| 23-1011  | Lawyers   | 194                  | \$41.00   | \$23.32     | \$33.42 | \$50.53 | 85,289      |
| 43-6012  | Legal Secretaries                                       | 79                   | \$17.87   | \$14.09     | \$16.28 | \$20.21 | 37,178      |
| 23-2099  | Legal Support Wkrs, All Other                           | 45                   | \$28.19   | \$19.49     | \$25.10 | \$36.86 | 58,639      |
| 25-4021  | Librarians  | 109                  | \$29.89   | \$25.50     | \$30.27 | \$34.88 | 62,168      |
| 43-4121  | Library Assistants, Clerical                            | 203                  | \$13.14   | \$11.43     | \$13.27 | \$15.00 | 27,323      |
| 25-4031  | Library Technicians                                     | 96                   | \$19.20   | \$16.48     | \$19.45 | \$21.82 | 39,933      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses         | 417                  | \$20.68   | \$18.21     | \$20.03 | \$23.09 | 43,016      |
| 43-4131  | Loan Interviewers & Clerks                              | 169                  | \$15.67   | \$13.05     | \$14.95 | \$17.73 | 32,590      |
| 13-2072  | Loan Officers   | 149                  | \$32.39   | \$23.09     | \$30.18 | \$38.08 | 67,376      |
| 13-1081  | Logisticians  | 251                  | \$33.93   | \$26.23     | \$33.87 | \$40.95 | 70,573      |
| 51-4041  | Machinists  | 219                  | \$25.93   | \$23.23     | \$26.98 | \$29.89 | 53,935      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc          | 84                   | \$10.49   | \$8.23      | \$9.00  | \$10.78 | 21,822      |
| 49-9042  | Maintenance & Repair Wkrs, General                      | 564                  | \$20.32   | \$16.57     | \$20.46 | \$24.35 | 42,268      |
| 13-1111  | Management Analysts                                     | 439                  | \$35.28   | \$27.26     | \$34.73 | \$42.96 | 73,373      |
| 19-3021  | Market Research Analysts                                | 46                   | \$26.37   | \$18.89     | \$23.29 | \$31.78 | 54,833      |
| 11-2021  | Marketing Mgrs  | 44                   | \$48.51   | \$41.01     | \$47.82 | \$56.02 | 100,912     |
| 31-9011  | Massage Therapists                                      | 57                   | \$31.23   | \$22.00     | \$31.49 | \$39.20 | 64,958      |
| 17-3013  | Mechanical Drafters                                     | 25                   | \$19.82   | \$14.23     | \$18.31 | \$24.88 | 41,231      |
| 17-2141  | Mechanical Engineers                                    | 438                  | \$40.20   | \$32.97     | \$40.37 | \$47.10 | 83,609      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs     | 694                  | \$36.40   | \$32.84     | \$37.12 | \$42.49 | 75,700      |
| 29-2011  | Medical & Clinical Laboratory Technologists             | 38                   | \$34.97   | \$33.82     | \$36.70 | \$39.47 | 72,731      |
| 11-9111  | Medical & Health Svcs Mgrs                              | 86                   | \$47.11   | \$37.54     | \$46.54 | \$53.57 | 97,972      |
| 21-1022  | Medical & Public Health Social Wkrs                     | 124                  | \$24.16   | \$20.02     | \$23.60 | \$28.34 | 50,253      |
| 31-9092  | Medical Assistants                                      | 431                  | \$15.83   | \$13.89     | \$15.47 | \$17.78 | 32,939      |
| 31-9093  | Medical Equipment Preparers                             | 33                   | \$15.53   | \$13.50     | \$14.94 | \$16.36 | 32,299      |
| 29-2071  | Medical Records & Health Information Technicians        | 167                  | \$17.23   | \$14.71     | \$17.03 | \$19.29 | 35,840      |
| 43-6013  | Medical Secretaries                                     | 642                  | \$16.83   | \$14.27     | \$16.10 | \$19.18 | 35,008      |
| 31-9094  | Medical Transcriptionists                               | 37                   | \$18.81   | \$17.12     | \$19.00 | \$20.98 | 39,137      |
| 21-1014  | Mental Health Counselors                                | 150                  | \$16.43   | \$12.74     | \$14.72 | \$18.74 | 34,166      |
| 27-1026  | Merchandise Displayers & Window Trimmers                | 32                   | \$15.24   | \$9.52      | \$13.92 | \$16.39 | 31,699      |
| 11-9199  | Mgrs, All Other   | 63                   | \$43.29   | \$35.15     | \$45.67 | \$52.62 | 90,037      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 479                  | N/A       | N/A         | N/A     | N/A     | 56,975      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines           | 185                  | \$24.51   | \$20.95     | \$24.82 | \$28.86 | 50,984      |
| 15-1071  | Network & Computer Systems Administrators               | 133                  | \$31.21   | \$26.34     | \$31.06 | \$37.08 | 64,919      |
| 15-1081  | Network Systems & Data Communications Analysts          | 86                   | \$32.52   | \$25.26     | \$30.66 | \$40.54 | 67,654      |
| 43-4141  | New Accounts Clerks                                     | 58                   | \$15.86   | \$12.72     | \$14.12 | \$15.60 | 32,999      |
| 39-2021  | Nonfarm Animal Caretakers                               | 136                  | \$10.56   | \$9.19      | \$10.05 | \$11.51 | 21,972      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 97                   | \$25.10   | \$20.28     | \$23.46 | \$29.71 | 52,209      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 966                  | \$13.53   | \$11.27     | \$13.84 | \$15.65 | 28,143      |
| 29-9011  | Occupational Health & Safety Specialists                | 155                  | \$34.77   | \$29.13     | \$34.83 | \$40.15 | 72,321      |

| SOC Code | Bremerton Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-1122  | Occupational Therapists                                  | 71                   | \$33.46   | \$28.53     | \$34.69 | \$39.29 | 69,588      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 719                  | \$22.79   | \$17.37     | \$21.70 | \$27.96 | 47,410      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 292                  | \$14.78   | \$11.10     | \$14.41 | \$18.07 | 30,740      |
| 43-9061  | Office Clerks, General                                   | 1,555                | \$13.16   | \$10.22     | \$12.63 | \$15.41 | 27,367      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 281                  | \$22.74   | \$17.34     | \$23.05 | \$27.28 | 47,282      |
| 29-2081  | Opticians, Dispensing                                    | 57                   | \$16.27   | \$13.49     | \$14.73 | \$16.15 | 33,843      |
| 43-4151  | Order Clerks   | 90                   | \$12.85   | \$9.68      | \$12.22 | \$15.08 | 26,738      |
| 53-7064  | Packers & Packagers, Hand                                | 366                  | \$11.01   | \$8.78      | \$9.48  | \$11.47 | 22,913      |
| 47-2141  | Painters, Construction & Maintenance                     | 604                  | \$21.69   | \$18.36     | \$22.02 | \$25.23 | 45,129      |
| 51-9122  | Painters, Transportation Equipment                       | 28                   | \$21.34   | \$17.71     | \$20.26 | \$23.28 | 44,381      |
| 23-2011  | Paralegals & Legal Assistants                            | 76                   | \$22.75   | \$18.61     | \$21.06 | \$27.23 | 47,319      |
| 41-2022  | Parts Salespersons                                       | 118                  | \$13.82   | \$10.33     | \$12.05 | \$15.29 | 28,743      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 73                   | \$19.74   | \$17.27     | \$19.47 | \$22.58 | 41,067      |
| 13-2052  | Personal Financial Advisors                              | 28                   | \$37.50   | \$27.41     | \$29.80 | \$32.49 | 78,014      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 44                   | \$18.64   | \$15.68     | \$18.07 | \$20.96 | 38,767      |
| 29-1051  | Pharmacists  | 166                  | \$51.67   | \$46.06     | \$53.62 | \$60.63 | 107,480     |
| 29-2052  | Pharmacy Technicians                                     | 197                  | \$17.98   | \$16.10     | \$17.84 | \$19.59 | 37,384      |
| 27-4021  | Photographers  | 64                   | \$13.48   | \$10.51     | \$13.13 | \$15.08 | 28,046      |
| 51-9132  | Photographic Processing Machine Operators                | 28                   | \$12.93   | \$10.10     | \$11.25 | \$12.49 | 26,900      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 54                   | \$80.01   | \$58.98     | \$76.37 | N/A     | 166,410     |
| 31-2022  | Physical Therapist Aides                                 | 45                   | \$12.90   | \$11.50     | \$13.13 | \$14.63 | 26,813      |
| 31-2021  | Physical Therapist Assistants                            | 51                   | \$23.43   | \$21.68     | \$23.45 | \$25.29 | 48,742      |
| 29-1123  | Physical Therapists                                      | 142                  | \$35.97   | \$32.44     | \$36.63 | \$40.17 | 74,808      |
| 29-1071  | Physician Assistants                                     | 57                   | \$46.88   | \$42.38     | \$47.38 | \$51.55 | 97,516      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 723                  | \$27.19   | \$21.84     | \$25.84 | \$30.33 | 56,559      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 40                   | \$40.85   | \$35.88     | \$40.38 | \$46.36 | 84,975      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 403                  | \$27.21   | \$22.42     | \$28.50 | \$31.99 | 56,591      |
| 43-5051  | Postal Svc Clerks  | 66                   | \$22.99   | \$20.26     | \$24.54 | \$24.68 | 47,820      |
| 43-5052  | Postal Svc Mail Carriers                                 | 227                  | \$22.22   | \$17.98     | \$23.24 | \$24.64 | 46,220      |
| 51-5022  | Prepress Technicians & Wkrs                              | 26                   | \$13.64   | \$11.60     | \$13.98 | \$15.63 | 28,381      |
| 25-2011  | Preschool Teachers, Not Special Education                | 70                   | \$15.23   | \$12.96     | \$14.83 | \$17.39 | 31,669      |
| 51-5023  | Printing Machine Operators                               | 53                   | \$17.99   | \$14.17     | \$17.29 | \$22.31 | 37,427      |
| 43-3061  | Procurement Clerks                                       | 109                  | \$19.21   | \$16.21     | \$19.96 | \$22.63 | 39,964      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 379                  | \$34.18   | \$32.16     | \$35.37 | \$38.55 | 71,099      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 350                  | \$36.27   | \$31.93     | \$38.29 | \$44.82 | 75,443      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 68                   | \$17.65   | \$12.81     | \$17.74 | \$22.25 | 36,702      |
| 27-3031  | Public Relations Specialists                             | 80                   | \$28.35   | \$20.63     | \$25.03 | \$32.20 | 58,985      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 207                  | \$30.63   | \$21.78     | \$29.47 | \$39.24 | 63,714      |
| 11-3061  | Purchasing Mgrs  | 29                   | \$39.66   | \$29.52     | \$38.90 | \$47.63 | 82,477      |
| 29-2034  | Radiologic Technologists & Technicians                   | 113                  | \$27.48   | \$22.68     | \$26.70 | \$31.56 | 57,158      |
| 41-9021  | Real Estate Brokers                                      | 36                   | \$47.81   | \$26.65     | \$40.24 | \$56.48 | 99,426      |
| 41-9022  | Real Estate Sales Agents                                 | 28                   | \$24.20   | \$13.78     | \$16.35 | \$37.68 | 50,335      |
| 43-4171  | Receptionists & Information Clerks                       | 587                  | \$12.47   | \$10.24     | \$12.40 | \$14.47 | 25,933      |
| 39-9032  | Recreation Wkrs  | 160                  | \$13.98   | \$9.35      | \$10.35 | \$17.76 | 29,070      |
| 29-1111  | Registered Nurses  | 1,623                | \$33.41   | \$27.76     | \$32.99 | \$38.65 | 69,493      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 798                  | \$22.87   | \$15.31     | \$19.22 | \$24.16 | 47,552      |
| 41-2031  | Retail Salespersons                                      | 3,478                | \$14.04   | \$9.32      | \$11.65 | \$15.32 | 29,203      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 99                   | \$29.70   | \$13.12     | \$18.87 | \$47.30 | 61,763      |
| 11-2022  | Sales Mgrs   | 85                   | \$49.00   | \$36.48     | \$47.20 | \$58.99 | 101,913     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 130                  | \$33.94   | \$18.81     | \$25.85 | \$42.20 | 70,588      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 441                  | \$30.27   | \$15.24     | \$21.25 | \$27.39 | 62,958      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 526                  | N/A       | N/A         | N/A     | N/A     | 58,258      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 914                  | \$17.32   | \$14.50     | \$17.28 | \$19.80 | 36,026      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 41                   | \$28.95   | \$12.76     | \$21.62 | \$50.53 | 60,215      |
| 33-9032  | Security Guards  | 277                  | \$15.13   | \$10.69     | \$14.65 | \$18.71 | 31,476      |
| 25-3021  | Self-Enrichment Education Teachers                       | 138                  | \$16.24   | \$13.54     | \$17.10 | \$19.21 | 33,774      |
| 51-6031  | Sewing Machine Operators                                 | 29                   | \$12.10   | \$10.12     | \$11.35 | \$12.95 | 25,164      |
| 47-2211  | Sheet Metal Wkrs   | 185                  | \$26.37   | \$23.28     | \$27.15 | \$30.01 | 54,853      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 297                  | \$18.82   | \$15.19     | \$19.27 | \$22.57 | 39,131      |
| 11-9151  | Social & Community Svc Mgrs                              | 65                   | \$30.07   | \$25.65     | \$29.89 | \$36.71 | 62,565      |
| 21-1093  | Social & Human Svc Assistants                            | 286                  | \$12.92   | \$10.70     | \$12.01 | \$14.49 | 26,879      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 36                   | \$32.56   | \$27.00     | \$30.94 | \$38.18 | 67,732      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 96                   | N/A       | N/A         | N/A     | N/A     | 55,576      |

| SOC Code | Bremerton Metro Area<br>Occupational Title             | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 25-2042  | Special Education Teachers, Middle School              | 29                   | N/A       | N/A         | N/A     | N/A     | 55,819      |
| 25-2043  | Special Education Teachers, Secondary School           | 51                   | N/A       | N/A         | N/A     | N/A     | 55,805      |
| 29-1127  | Speech-Language Pathologists                           | 71                   | \$30.28   | \$26.98     | \$30.08 | \$34.07 | 62,988      |
| 43-5081  | Stock Clerks & Order Fillers                           | 1,279                | \$13.26   | \$9.80      | \$11.91 | \$16.03 | 27,586      |
| 47-2221  | Structural Iron & Steel Wkrs                           | 64                   | \$26.82   | \$23.20     | \$27.80 | \$31.30 | 55,795      |
| 53-6031  | Svc Station Attendants                                 | 56                   | \$12.84   | \$9.39      | \$11.85 | \$14.21 | 26,709      |
| 43-2011  | Switchboard Operators, Including Answering Svc         | 57                   | \$13.34   | \$11.00     | \$13.70 | \$15.38 | 27,761      |
| 53-3041  | Taxi Drivers & Chauffeurs                              | 69                   | \$11.01   | \$9.50      | \$10.65 | \$11.88 | 22,913      |
| 25-9041  | Teacher Assistants                                     | 1,102                | N/A       | N/A         | N/A     | N/A     | 28,510      |
| 25-3099  | Teachers & Instructors, All Other                      | 870                  | N/A       | N/A         | N/A     | N/A     | 46,212      |
| 51-2092  | Team Assemblers  | 312                  | \$15.64   | \$13.07     | \$15.12 | \$18.05 | 32,520      |
| 27-3042  | Tech Writers   | 28                   | \$30.42   | \$21.65     | \$29.15 | \$36.95 | 63,283      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)    | 39                   | \$27.70   | \$26.22     | \$28.20 | \$30.13 | 57,615      |
| 43-3071  | Tellers  | 416                  | \$12.30   | \$10.79     | \$12.02 | \$13.87 | 25,601      |
| 47-2044  | Tile & Marble Setters                                  | 51                   | \$25.49   | \$21.49     | \$25.99 | \$30.05 | 53,021      |
| 49-3093  | Tire Repairers & Changers                              | 161                  | \$13.89   | \$10.96     | \$13.60 | \$16.90 | 28,884      |
| 23-2093  | Title Examiners, Abstractors, & Searchers              | 42                   | \$18.82   | \$13.27     | \$17.43 | \$23.64 | 39,160      |
| 13-1073  | Training & Development Specialists                     | 48                   | \$21.49   | \$16.67     | \$20.02 | \$24.75 | 44,700      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs           | 30                   | \$40.95   | \$30.21     | \$38.56 | \$52.57 | 85,192      |
| 53-1031  | Transpntn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs | 145                  | \$30.31   | \$22.94     | \$30.44 | \$36.37 | 63,036      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                 | 490                  | \$19.85   | \$15.78     | \$18.93 | \$22.45 | 41,291      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                  | 374                  | \$14.98   | \$12.30     | \$14.52 | \$17.67 | 31,156      |
| 19-3051  | Urban & Regional Planners                              | 58                   | \$31.54   | \$27.63     | \$30.70 | \$35.57 | 65,616      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers              | 43                   | \$9.72    | \$8.89      | \$9.52  | \$10.59 | 20,217      |
| 29-1131  | Veterinarians  | 52                   | \$36.61   | \$28.15     | \$31.32 | \$43.58 | 76,148      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers   | 49                   | \$10.49   | \$8.98      | \$9.65  | \$12.02 | 21,817      |
| 29-2056  | Veterinary Technologists & Technicians                 | 97                   | \$13.81   | \$11.77     | \$13.69 | \$15.66 | 28,728      |
| 25-1194  | Vocational Education Teachers, Postsecondary           | 187                  | \$24.81   | \$15.31     | \$25.71 | \$32.22 | 51,601      |
| 25-2032  | Vocational Education Teachers, Secondary School        | 110                  | N/A       | N/A         | N/A     | N/A     | 58,582      |
| 35-3031  | Waiters & Waitresses                                   | 1,367                | \$13.55   | \$10.05     | \$13.62 | \$15.76 | 28,189      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops      | 84                   | \$24.90   | \$22.20     | \$26.13 | \$29.20 | 51,801      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                 | 599                  | \$24.02   | \$20.17     | \$25.13 | \$28.59 | 49,954      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products           | 51                   | \$30.55   | \$17.88     | \$21.79 | \$37.62 | 63,535      |
| 19-1023  | Zoologists & Wildlife Biologists                       | 48                   | \$30.79   | \$25.27     | \$30.61 | \$36.59 | 64,044      |

# Longview, Kelso Metro Area

## Includes Cowlitz County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Longview, Kelso Metro Area Occupational Title           | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 39-3091  | Amusement & Recreation Attendants                       | 34                   | \$9.37    | \$8.78      | \$9.26  | \$9.74  | 19,482      |
| 51-2099  | Assemblers & Fabricators, All Other                     | 32                   | \$13.14   | \$9.79      | \$11.58 | \$14.63 | 27,315      |
| 49-3023  | Automotive Svc Technicians & Mechanics                  | 201                  | \$18.65   | \$14.59     | \$18.12 | \$22.35 | 38,781      |
| 43-3011  | Bill & Account Collectors                               | 43                   | \$16.84   | \$13.76     | \$16.48 | \$18.97 | 35,029      |
| 43-3021  | Billing & Posting Clerks & Machine Operators            | 148                  | \$16.39   | \$13.01     | \$15.51 | \$18.51 | 34,100      |
| 19-4021  | Biological Technicians                                  | 59                   | \$14.30   | \$12.78     | \$14.12 | \$15.45 | 29,740      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks              | 598                  | \$15.72   | \$12.55     | \$15.17 | \$18.68 | 32,698      |
| 53-3022  | Bus Drivers, School                                     | 219                  | \$16.01   | \$14.51     | \$16.85 | \$18.45 | 33,296      |
| 13-1199  | Business Operations Specialists, All Other              | 90                   | \$26.47   | \$21.95     | \$26.04 | \$31.19 | 55,055      |
| 51-7011  | Cabinetmakers & Bench Carpenters                        | 47                   | \$14.50   | \$12.21     | \$14.32 | \$16.29 | 30,155      |
| 47-2031  | Carpenters  | 213                  | \$23.54   | \$16.75     | \$18.65 | \$28.32 | 48,980      |
| 41-2011  | Cashiers  | 934                  | \$10.29   | \$8.49      | \$9.16  | \$10.93 | 21,412      |
| 39-9011  | Child Care Wkrs   | 120                  | \$10.63   | \$9.14      | \$10.00 | \$12.04 | 22,112      |
| 17-3022  | Civil Engineering Technicians                           | 25                   | \$23.00   | \$20.24     | \$23.42 | \$26.56 | 47,843      |
| 17-2051  | Civil Engineers   | 83                   | \$33.25   | \$26.41     | \$34.31 | \$39.01 | 69,158      |
| 53-7061  | Cleaners of Vehicles & Equipment                        | 131                  | \$9.97    | \$8.95      | \$9.76  | \$11.06 | 20,739      |
| 51-9192  | Cleaning/Washing/Metal Pickling Equipment Ops & Tenders | 38                   | \$18.74   | \$16.96     | \$20.68 | \$23.15 | 38,992      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food     | 1,253                | \$9.61    | \$8.81      | \$9.32  | \$9.90  | 19,993      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)       | 25                   | \$35.33   | \$23.48     | \$29.09 | \$41.20 | 73,480      |
| 15-1041  | Computer Support Specialists                            | 46                   | \$21.20   | \$17.63     | \$20.79 | \$25.17 | 44,104      |
| 15-1051  | Computer Systems Analysts                               | 35                   | \$33.03   | \$29.37     | \$32.60 | \$36.98 | 68,697      |
| 35-2011  | Cooks, Fast Food  | 178                  | \$9.10    | \$8.36      | \$8.88  | \$9.44  | 18,929      |
| 35-2012  | Cooks, Institution & Cafeteria                          | 95                   | \$13.63   | \$12.24     | \$13.59 | \$15.07 | 28,358      |
| 35-2014  | Cooks, Restaurant                                       | 305                  | \$10.93   | \$9.81      | \$10.93 | \$12.00 | 22,737      |
| 13-1051  | Cost Estimators   | 56                   | \$31.33   | \$26.79     | \$31.98 | \$37.29 | 65,171      |
| 41-2021  | Counter & Rental Clerks                                 | 234                  | \$11.82   | \$8.81      | \$9.69  | \$13.47 | 24,579      |
| 33-9091  | Crossing Guards   | 26                   | \$12.10   | \$11.16     | \$12.14 | \$13.06 | 25,164      |
| 51-9021  | Crush/Grind/Polishing Machine Setters/Ops/Tenders       | 31                   | \$18.10   | \$13.96     | \$15.67 | \$21.54 | 37,649      |
| 43-4051  | Customer Svc Reps                                       | 171                  | \$14.50   | \$11.80     | \$14.20 | \$16.73 | 30,143      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders       | 35                   | \$20.19   | \$19.92     | \$21.66 | \$23.49 | 41,984      |
| 31-9091  | Dental Assistants                                       | 132                  | \$15.88   | \$13.50     | \$16.08 | \$18.63 | 33,045      |
| 29-2021  | Dental Hygienists                                       | 45                   | \$36.60   | \$34.90     | \$37.42 | \$39.96 | 76,134      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 67                   | \$10.08   | \$8.93      | \$9.50  | \$10.11 | 20,956      |
| 35-9021  | Dishwashers   | 125                  | \$9.26    | \$8.75      | \$9.25  | \$9.77  | 19,261      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 72                   | \$22.94   | \$13.41     | \$20.14 | \$34.99 | 47,700      |
| 53-3031  | Driver/Sales Wkrs                                       | 83                   | \$14.91   | \$9.65      | \$14.29 | \$18.24 | 31,008      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 61                   | N/A       | N/A         | N/A     | N/A     | 94,860      |
| 21-1012  | Educational, Vocational, & School Counselors            | 68                   | \$24.67   | \$19.87     | \$23.39 | \$29.96 | 51,332      |
| 47-2111  | Electricians  | 146                  | \$27.11   | \$24.02     | \$27.92 | \$30.85 | 56,391      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 413                  | N/A       | N/A         | N/A     | N/A     | 55,163      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 114                  | \$19.77   | \$17.42     | \$19.13 | \$21.55 | 41,115      |
| 43-4071  | File Clerks   | 65                   | \$12.13   | \$9.45      | \$11.23 | \$14.01 | 25,241      |
| 11-3031  | Financial Mgrs  | 88                   | \$43.53   | \$35.11     | \$40.49 | \$48.26 | 90,550      |
| 33-2011  | Fire Fighters   | 83                   | \$30.71   | \$27.56     | \$30.92 | \$35.33 | 63,872      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 30                   | \$12.40   | \$10.88     | \$11.89 | \$13.62 | 25,793      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 272                  | \$15.92   | \$13.01     | \$15.00 | \$19.03 | 33,104      |
| 35-2021  | Food Preparation Wkrs                                   | 207                  | \$10.44   | \$9.14      | \$10.03 | \$11.57 | 21,717      |
| 11-1021  | General & Operations Mgrs                               | 196                  | \$49.74   | \$36.20     | \$46.08 | \$56.79 | 103,448     |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 131                  | \$17.03   | \$12.28     | \$16.39 | \$20.09 | 35,412      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 58                   | \$27.38   | \$20.81     | \$23.92 | \$29.28 | 56,947      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 91                   | \$14.99   | \$13.04     | \$14.86 | \$16.71 | 31,182      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 98                   | \$17.05   | \$13.92     | \$16.70 | \$19.12 | 35,447      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 53                   | \$12.07   | \$9.97      | \$11.33 | \$12.63 | 25,101      |
| 31-1011  | Home Health Aides                                       | 141                  | \$10.42   | \$9.52      | \$10.59 | \$11.55 | 21,671      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 74                   | \$9.25    | \$8.75      | \$9.22  | \$9.68  | 19,252      |

| SOC Code | Longview, Kelso Metro Area<br>Occupational Title        | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 54                   | \$9.92    | \$9.01      | \$9.75  | \$10.91 | 20,624      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 110                  | \$27.96   | \$21.95     | \$26.00 | \$35.70 | 58,160      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 39                   | \$17.88   | \$15.86     | \$17.86 | \$19.94 | 37,197      |
| 49-9041  | Industrial Machinery Mechanics                          | 347                  | \$27.60   | \$22.31     | \$28.38 | \$33.22 | 57,406      |
| 11-3051  | Industrial Production Mgrs                              | 36                   | \$50.20   | \$43.10     | \$47.15 | \$51.18 | 104,420     |
| 53-7051  | Industrial Truck & Tractor Operators                    | 359                  | \$20.51   | \$14.48     | \$17.78 | \$27.39 | 42,652      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 80                   | \$17.86   | \$11.92     | \$15.55 | \$23.70 | 37,156      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 538                  | \$12.71   | \$10.45     | \$12.47 | \$14.82 | 26,450      |
| 51-5021  | Job Printers  | 25                   | \$13.00   | \$10.43     | \$13.12 | \$15.32 | 27,046      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 408                  | \$13.45   | \$10.60     | \$12.97 | \$16.12 | 27,968      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 26                   | \$22.86   | \$13.86     | \$15.50 | \$34.69 | 47,565      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 121                  | \$13.07   | \$10.61     | \$11.92 | \$15.76 | 27,179      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                             | 26                   | \$9.55    | \$8.27      | \$8.41  | \$9.59  | 19,854      |
| 43-6012  | Legal Secretaries                                       | 40                   | \$16.36   | \$12.94     | \$17.41 | \$19.26 | 34,027      |
| 25-4021  | Librarians  | 39                   | \$29.46   | \$25.40     | \$30.07 | \$33.63 | 61,283      |
| 43-4121  | Library Assistants, Clerical                            | 25                   | \$12.43   | \$9.75      | \$13.26 | \$14.62 | 25,842      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses         | 125                  | \$20.36   | \$18.11     | \$20.42 | \$23.02 | 42,364      |
| 13-2072  | Loan Officers   | 79                   | \$31.38   | \$25.09     | \$31.42 | \$38.12 | 65,268      |
| 45-4022  | Logging Equipment Operators                             | 271                  | \$21.38   | \$18.52     | \$21.19 | \$24.35 | 44,463      |
| 45-4029  | Logging Wkrs, All Other                                 | 208                  | \$19.47   | \$16.33     | \$19.06 | \$22.74 | 40,495      |
| 51-4041  | Machinists  | 101                  | \$21.88   | \$19.65     | \$22.38 | \$24.75 | 45,517      |
| 37-2012  | Maids & Housekeeping Cleaners                           | 157                  | \$9.48    | \$8.56      | \$9.15  | \$9.75  | 19,704      |
| 49-9042  | Maintenance & Repair Wkrs, General                      | 331                  | \$17.10   | \$12.58     | \$16.76 | \$20.85 | 35,557      |
| 53-7199  | Material Moving Wkrs, All Other                         | 94                   | \$28.18   | \$14.66     | \$33.45 | \$36.92 | 58,608      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs     | 122                  | \$31.37   | \$25.18     | \$30.44 | \$37.59 | 65,255      |
| 11-9111  | Medical & Health Svcs Mgrs                              | 36                   | \$41.03   | \$32.47     | \$41.72 | \$49.68 | 85,344      |
| 29-2071  | Medical Records & Health Information Technicians        | 49                   | \$17.79   | \$14.27     | \$16.87 | \$20.05 | 37,019      |
| 31-9094  | Medical Transcriptionists                               | 33                   | \$17.67   | \$15.03     | \$17.34 | \$19.97 | 36,758      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 230                  | N/A       | N/A         | N/A     | N/A     | 55,599      |
| 49-9044  | Millwrights   | 77                   | \$24.94   | \$18.11     | \$25.96 | \$32.30 | 51,870      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders       | 35                   | \$17.11   | \$11.09     | \$12.30 | \$24.27 | 35,582      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines           | 36                   | \$23.06   | \$17.34     | \$21.30 | \$25.97 | 47,973      |
| 15-1071  | Network & Computer Systems Administrators               | 61                   | \$28.39   | \$22.45     | \$28.42 | \$34.66 | 59,057      |
| 15-1081  | Network Systems & Data Communications Analysts          | 31                   | \$40.61   | \$29.66     | \$34.18 | \$55.23 | 84,468      |
| 43-4141  | New Accounts Clerks                                     | 61                   | \$13.22   | \$11.42     | \$13.42 | \$15.24 | 27,506      |
| 39-2021  | Nonfarm Animal Caretakers                               | 39                   | \$10.23   | \$9.02      | \$9.71  | \$10.69 | 21,277      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 48                   | \$38.03   | \$24.87     | \$32.18 | \$51.50 | 79,096      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 453                  | \$11.56   | \$10.01     | \$11.41 | \$12.89 | 24,047      |
| 29-9011  | Occupational Health & Safety Specialists                | 25                   | \$29.29   | \$24.72     | \$29.61 | \$34.62 | 60,918      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 253                  | \$23.24   | \$17.54     | \$22.40 | \$28.91 | 48,333      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 117                  | \$12.59   | \$10.41     | \$12.05 | \$14.22 | 26,191      |
| 43-9061  | Office Clerks, General                                  | 757                  | \$12.59   | \$10.52     | \$12.14 | \$14.42 | 26,191      |
| 53-7064  | Packers & Packagers, Hand                               | 193                  | \$11.10   | \$8.92      | \$9.59  | \$11.92 | 23,094      |
| 47-2141  | Painters, Construction & Maintenance                    | 63                   | \$14.34   | \$13.16     | \$14.46 | \$15.76 | 29,825      |
| 41-2022  | Parts Salespersons                                      | 50                   | \$13.36   | \$10.07     | \$12.97 | \$15.10 | 27,784      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 39                   | \$19.89   | \$15.07     | \$18.21 | \$23.53 | 41,384      |
| 29-1051  | Pharmacists   | 70                   | \$53.70   | \$49.06     | \$53.89 | \$60.22 | 111,696     |
| 29-2052  | Pharmacy Technicians                                    | 107                  | \$16.68   | \$15.03     | \$16.88 | \$18.76 | 34,713      |
| 43-5052  | Postal Svc Mail Carriers                                | 90                   | \$22.63   | \$20.50     | \$24.09 | \$24.64 | 47,070      |
| 25-2011  | Preschool Teachers, Not Special Education               | 123                  | \$11.62   | \$9.00      | \$9.73  | \$13.63 | 24,167      |
| 51-5023  | Printing Machine Operators                              | 25                   | \$14.51   | \$9.64      | \$16.16 | \$18.19 | 30,172      |
| 51-9199  | Production Wkrs, All Other                              | 137                  | \$13.00   | \$10.35     | \$12.05 | \$15.92 | 27,050      |
| 43-5061  | Production, Planning, & Expediting Clerks               | 49                   | \$17.07   | \$13.12     | \$17.30 | \$19.76 | 35,505      |
| 33-9099  | Protective Svc Wkrs, All Other                          | 56                   | \$17.08   | \$14.29     | \$17.24 | \$19.51 | 35,513      |
| 27-3031  | Public Relations Specialists                            | 26                   | \$24.05   | \$20.91     | \$24.54 | \$30.06 | 50,037      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Products)  | 69                   | \$24.68   | \$20.00     | \$23.91 | \$28.88 | 51,344      |
| 29-2034  | Radiologic Technologists & Technicians                  | 51                   | \$27.96   | \$23.40     | \$28.45 | \$32.31 | 58,139      |
| 43-4171  | Receptionists & Information Clerks                      | 264                  | \$12.06   | \$10.61     | \$11.84 | \$13.41 | 25,073      |
| 39-9032  | Recreation Wkrs   | 34                   | \$10.80   | \$9.01      | \$9.70  | \$11.78 | 22,476      |
| 29-1111  | Registered Nurses                                       | 691                  | \$33.81   | \$27.65     | \$33.98 | \$39.63 | 70,314      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of         | 269                  | \$20.72   | \$14.03     | \$17.77 | \$22.91 | 43,102      |
| 41-2031  | Retail Salespersons                                     | 1,099                | \$12.82   | \$8.90      | \$10.85 | \$14.61 | 26,655      |
| 41-9099  | Sales & Related Wkrs, All Other                         | 29                   | \$22.85   | \$14.63     | \$21.83 | \$28.03 | 47,510      |

| SOC Code | Longview, Kelso Metro Area<br>Occupational Title         | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 11-2022  | Sales Mgrs   | 38                   | \$60.89   | \$43.90     | \$66.77 | \$76.27 | 126,656     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 50                   | \$26.01   | \$22.10     | \$26.29 | \$29.43 | 54,092      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 274                  | \$26.38   | \$15.28     | \$24.77 | \$31.83 | 54,871      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 232                  | N/A       | N/A         | N/A     | N/A     | 57,343      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 437                  | \$15.81   | \$13.28     | \$15.32 | \$18.67 | 32,896      |
| 33-9032  | Security Guards  | 114                  | \$12.98   | \$9.39      | \$11.60 | \$14.94 | 26,996      |
| 25-3021  | Self-Enrichment Education Teachers                       | 57                   | \$14.69   | \$10.80     | \$12.74 | \$15.19 | 30,546      |
| 21-1093  | Social & Human Svc Assistants                            | 95                   | \$13.91   | \$11.22     | \$13.39 | \$16.08 | 28,940      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 36                   | N/A       | N/A         | N/A     | N/A     | 50,349      |
| 25-2043  | Special Education Teachers, Secondary School             | 30                   | N/A       | N/A         | N/A     | N/A     | 59,858      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 30                   | \$13.28   | \$11.40     | \$12.62 | \$15.15 | 27,634      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 27                   | \$11.22   | \$9.94      | \$10.97 | \$11.96 | 23,337      |
| 25-9041  | Teacher Assistants                                       | 513                  | N/A       | N/A         | N/A     | N/A     | 28,062      |
| 25-3099  | Teachers & Instructors, All Other                        | 247                  | N/A       | N/A         | N/A     | N/A     | 48,231      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 36                   | \$25.57   | \$20.42     | \$28.03 | \$30.77 | 53,189      |
| 43-3071  | Tellers  | 237                  | \$11.60   | \$10.70     | \$11.53 | \$12.39 | 24,134      |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 104                  | \$34.18   | \$24.49     | \$35.57 | \$44.16 | 71,084      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 240                  | \$11.87   | \$10.10     | \$11.33 | \$13.33 | 24,680      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 69                   | \$21.63   | \$16.27     | \$18.80 | \$24.97 | 44,989      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 48                   | N/A       | N/A         | N/A     | N/A     | 59,396      |
| 35-3031  | Waiters & Waitresses                                     | 609                  | \$11.98   | \$9.06      | \$11.09 | \$14.53 | 24,904      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 26                   | \$24.80   | \$21.59     | \$24.36 | \$27.78 | 51,584      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 75                   | \$13.64   | \$9.51      | \$12.01 | \$17.58 | 28,362      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 93                   | \$19.32   | \$17.23     | \$19.29 | \$22.02 | 40,196      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 34                   | \$25.40   | \$17.89     | \$23.33 | \$30.29 | 52,819      |

# Mount Vernon, Anacortes Metro Area

## Includes Skagit County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Mount Vernon, Anacortes Metro Area Occupational Title  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 207                  | \$29.40   | \$21.68     | \$27.03 | \$33.27 | 61,142      |
| 11-3011  | Administrative Svcs Mgrs                               | 32                   | \$43.45   | \$38.99     | \$44.76 | \$49.26 | 90,373      |
| 39-3091  | Amusement & Recreation Attendants                      | 141                  | \$9.61    | \$8.77      | \$9.35  | \$9.96  | 19,993      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 37                   | \$26.81   | \$21.57     | \$24.65 | \$29.36 | 55,765      |
| 49-3021  | Automotive Body & Related Repairers                    | 70                   | \$20.17   | \$15.25     | \$18.49 | \$26.96 | 41,943      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 322                  | \$20.71   | \$16.29     | \$19.46 | \$25.46 | 43,072      |
| 51-3011  | Bakers   | 55                   | \$14.70   | \$11.18     | \$12.81 | \$19.18 | 30,576      |
| 35-3011  | Bartenders   | 285                  | \$13.48   | \$9.53      | \$13.94 | \$16.17 | 28,042      |
| 43-3011  | Bill & Account Collectors                              | 53                   | \$16.89   | \$14.46     | \$16.45 | \$19.40 | 35,123      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 290                  | \$14.78   | \$12.92     | \$14.72 | \$16.99 | 30,735      |
| 19-4021  | Biological Technicians                                 | 110                  | \$16.32   | \$13.62     | \$15.67 | \$18.69 | 33,931      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 851                  | \$16.69   | \$13.94     | \$16.50 | \$19.38 | 34,701      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 124                  | \$22.11   | \$18.94     | \$22.00 | \$25.55 | 46,005      |
| 53-3022  | Bus Drivers, School                                    | 182                  | \$17.09   | \$16.08     | \$17.45 | \$18.80 | 35,545      |
| 13-1199  | Business Operations Specialists, All Other             | 149                  | \$31.25   | \$24.01     | \$29.23 | \$35.74 | 65,002      |
| 51-3021  | Butchers & Meat Cutters                                | 78                   | \$21.21   | \$19.22     | \$21.81 | \$23.90 | 44,125      |
| 51-7011  | Cabinetmakers & Bench Carpenters                       | 123                  | \$17.40   | \$14.29     | \$16.91 | \$20.06 | 36,191      |
| 43-5011  | Cargo & Freight Agents                                 | 31                   | \$20.71   | \$17.53     | \$20.06 | \$23.33 | 43,078      |
| 47-2031  | Carpenters   | 532                  | \$21.78   | \$17.34     | \$21.36 | \$25.08 | 45,319      |
| 41-2011  | Cashiers   | 1,793                | \$11.08   | \$8.76      | \$9.67  | \$12.50 | 23,039      |
| 35-1011  | Chefs & Head Cooks                                     | 33                   | \$22.49   | \$18.14     | \$21.68 | \$25.79 | 46,776      |
| 11-1011  | Chief Executives                                       | 40                   | \$50.53   | \$42.72     | \$49.17 | \$59.84 | 105,089     |
| 39-9011  | Child Care Wkrs  | 102                  | \$9.98    | \$8.89      | \$9.50  | \$10.48 | 20,744      |
| 21-1021  | Child, Family, & School Social Wkrs                    | 132                  | \$18.29   | \$13.20     | \$17.98 | \$22.41 | 38,045      |
| 17-3022  | Civil Engineering Technicians                          | 58                   | \$23.47   | \$20.38     | \$23.68 | \$27.19 | 48,827      |
| 17-2051  | Civil Engineers  | 99                   | \$31.51   | \$26.77     | \$30.74 | \$36.68 | 65,544      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 172                  | \$11.38   | \$9.59      | \$10.97 | \$12.62 | 23,651      |
| 19-3031  | Clinical, Counseling, & School Psychologists           | 69                   | \$27.39   | \$23.69     | \$25.95 | \$30.43 | 56,959      |
| 27-2022  | Coaches & Scouts                                       | 113                  | N/A       | N/A         | N/A     | N/A     | 35,956      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 1,102                | \$10.15   | \$8.74      | \$9.43  | \$10.49 | 21,113      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 37                   | \$28.80   | \$23.09     | \$29.08 | \$35.24 | 59,910      |
| 15-1021  | Computer Programmers                                   | 32                   | \$28.87   | \$17.48     | \$30.84 | \$37.84 | 60,047      |
| 15-1041  | Computer Support Specialists                           | 90                   | \$22.90   | \$17.67     | \$22.21 | \$27.51 | 47,627      |
| 15-1051  | Computer Systems Analysts                              | 37                   | \$31.61   | \$27.32     | \$30.14 | \$35.00 | 65,770      |
| 19-1031  | Conservation Scientists                                | 35                   | \$27.18   | \$22.45     | \$25.72 | \$30.64 | 56,539      |
| 47-4011  | Construction & Building Inspectors                     | 47                   | \$27.38   | \$24.84     | \$27.74 | \$30.64 | 56,955      |
| 47-2061  | Construction Laborers                                  | 433                  | \$14.61   | \$12.28     | \$14.13 | \$16.02 | 30,386      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 287                  | \$32.55   | \$27.31     | \$30.50 | \$37.91 | 67,703      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 221                  | \$12.19   | \$10.22     | \$11.67 | \$14.16 | 25,348      |
| 35-2014  | Cooks, Restaurant                                      | 549                  | \$12.03   | \$10.68     | \$11.96 | \$13.53 | 25,025      |
| 13-1051  | Cost Estimators  | 64                   | \$31.87   | \$23.24     | \$31.64 | \$39.03 | 66,290      |
| 41-2021  | Counter & Rental Clerks                                | 304                  | \$12.20   | \$8.95      | \$10.99 | \$14.49 | 25,379      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 579                  | \$9.60    | \$8.81      | \$9.32  | \$9.83  | 19,979      |
| 43-4031  | Court, Municipal, & License Clerks                     | 59                   | \$18.23   | \$15.08     | \$17.53 | \$19.85 | 37,907      |
| 13-2041  | Credit Analysts  | 28                   | \$27.49   | \$23.84     | \$27.24 | \$31.38 | 57,178      |
| 43-4051  | Customer Svc Reps                                      | 298                  | \$15.08   | \$13.16     | \$14.69 | \$16.29 | 31,351      |
| 15-1061  | Database Administrators                                | 38                   | \$33.83   | \$29.85     | \$34.24 | \$38.63 | 70,363      |
| 41-9011  | Demonstrators & Product Promoters                      | 76                   | \$9.07    | \$8.38      | \$8.80  | \$9.22  | 18,855      |
| 31-9091  | Dental Assistants                                      | 174                  | \$19.50   | \$16.75     | \$19.25 | \$22.65 | 40,543      |
| 29-2021  | Dental Hygienists                                      | 84                   | \$42.24   | \$37.00     | \$43.46 | \$48.54 | 87,861      |
| 29-1031  | Dietitians & Nutritionists                             | 45                   | \$28.20   | \$24.42     | \$28.99 | \$32.59 | 58,666      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 212                  | \$9.26    | \$8.81      | \$9.28  | \$9.74  | 19,274      |
| 35-9021  | Dishwashers  | 299                  | \$9.26    | \$8.74      | \$9.22  | \$9.69  | 19,258      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 41                   | \$19.18   | \$15.57     | \$18.27 | \$20.56 | 39,899      |
| 17-3019  | Drafters, All Other                                    | 31                   | \$24.13   | \$22.35     | \$24.28 | \$26.17 | 50,192      |



| SOC Code | Mount Vernon, Anacortes Metro Area Occupational Title    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 53-3031  | Driver/Sales Wkrs  | 90                   | \$19.39   | \$11.73     | \$15.57 | \$27.54 | 40,326      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms    | 25                   | \$23.67   | \$21.73     | \$24.05 | \$26.17 | 49,225      |
| 11-9032  | Education Administrators, Elem & Secondary School        | 76                   | N/A       | N/A         | N/A     | N/A     | 94,567      |
| 25-9099  | Education, Training, & Library Wkrs, All Other           | 52                   | \$30.97   | \$25.09     | \$32.05 | \$37.25 | 64,428      |
| 21-1012  | Educational, Vocational, & School Counselors             | 122                  | \$25.85   | \$22.56     | \$25.14 | \$28.92 | 53,763      |
| 17-2071  | Electrical Engineers                                     | 36                   | \$41.35   | \$34.55     | \$38.03 | \$44.85 | 85,999      |
| 47-2111  | Electricians   | 568                  | \$26.54   | \$20.11     | \$25.85 | \$34.06 | 55,192      |
| 49-2097  | Electronic Home Entertainment Equipment Install/Repair   | 58                   | \$17.94   | \$12.58     | \$18.69 | \$23.30 | 37,322      |
| 25-2021  | Elementary School Teachers, Not Special Education        | 424                  | N/A       | N/A         | N/A     | N/A     | 56,143      |
| 11-9041  | Engineering Mgrs   | 59                   | \$56.72   | \$45.23     | \$55.07 | \$64.93 | 117,977     |
| 43-6011  | Executive Secretaries & Administrative Assistants        | 194                  | \$21.02   | \$17.77     | \$21.67 | \$24.19 | 43,710      |
| 29-1062  | Family & General Practitioners                           | 46                   | \$97.24   | \$70.57     | N/A     | N/A     | 202,264     |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse         | 48                   | \$10.53   | \$9.07      | \$9.88  | \$11.63 | 21,918      |
| 51-2091  | Fiberglass Laminators & Fabricators                      | 189                  | \$14.80   | \$13.16     | \$14.67 | \$16.40 | 30,799      |
| 43-4071  | File Clerks  | 58                   | \$10.64   | \$9.06      | \$9.82  | \$11.56 | 22,128      |
| 11-3031  | Financial Mgrs   | 117                  | \$45.19   | \$35.62     | \$44.11 | \$51.20 | 94,005      |
| 33-2011  | Fire Fighters  | 128                  | \$24.44   | \$12.52     | \$26.88 | \$35.32 | 50,842      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of    | 221                  | \$17.72   | \$14.14     | \$16.41 | \$20.15 | 36,852      |
| 35-2021  | Food Preparation Wkrs                                    | 350                  | \$10.72   | \$9.22      | \$10.27 | \$11.94 | 22,311      |
| 45-4011  | Forest & Conservation Wkrs                               | 28                   | \$10.05   | \$8.65      | \$9.69  | \$11.13 | 20,904      |
| 43-3041  | Gaming Cage Wkrs   | 36                   | \$9.90    | \$8.59      | \$9.65  | \$10.95 | 20,591      |
| 11-1021  | General & Operations Mgrs                                | 273                  | \$52.01   | \$35.23     | \$47.76 | \$61.30 | 108,184     |
| 27-1024  | Graphic Designers  | 71                   | \$17.54   | \$11.92     | \$13.99 | \$21.04 | 36,474      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs    | 53                   | \$21.08   | \$12.36     | \$21.54 | \$26.20 | 43,856      |
| 31-9099  | Healthcare Support Wkrs, All Other                       | 117                  | \$14.06   | \$11.88     | \$13.69 | \$16.04 | 29,243      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs        | 101                  | \$11.86   | \$9.18      | \$11.03 | \$12.97 | 24,667      |
| 51-9198  | Helpers--Production Wkrs                                 | 142                  | \$12.53   | \$10.42     | \$12.51 | \$14.41 | 26,063      |
| 47-4051  | Highway Maintenance Wkrs                                 | 52                   | \$19.19   | \$16.83     | \$19.37 | \$22.30 | 39,920      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop     | 102                  | \$9.58    | \$8.81      | \$9.37  | \$9.95  | 19,924      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs         | 32                   | \$21.02   | \$14.54     | \$17.17 | \$27.63 | 43,715      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O             | 55                   | \$24.26   | \$19.68     | \$24.40 | \$29.62 | 50,449      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping    | 48                   | \$17.65   | \$14.81     | \$17.39 | \$19.72 | 36,704      |
| 17-3026  | Industrial Engineering Technicians                       | 26                   | \$34.21   | \$17.55     | \$37.29 | \$47.90 | 71,160      |
| 17-2112  | Industrial Engineers                                     | 26                   | \$53.23   | \$45.89     | \$56.05 | \$62.51 | 110,728     |
| 49-9041  | Industrial Machinery Mechanics                           | 175                  | \$24.84   | \$21.71     | \$24.41 | \$28.74 | 51,663      |
| 11-3051  | Industrial Production Mgrs                               | 45                   | \$47.60   | \$34.25     | \$39.70 | \$63.79 | 99,016      |
| 53-7051  | Industrial Truck & Tractor Operators                     | 197                  | \$15.80   | \$13.35     | \$15.50 | \$18.14 | 32,872      |
| 43-4199  | Information & Record Clerks, All Other                   | 25                   | \$17.30   | \$14.69     | \$17.82 | \$20.12 | 35,974      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 71                   | \$20.99   | \$14.10     | \$18.08 | \$24.04 | 43,667      |
| 25-9031  | Instructional Coordinators                               | 104                  | \$31.46   | \$22.29     | \$35.41 | \$39.62 | 65,434      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 208                  | \$13.80   | \$11.52     | \$13.98 | \$15.98 | 28,711      |
| 41-3021  | Insurance Sales Agents                                   | 53                   | \$24.00   | \$16.41     | \$22.95 | \$30.00 | 49,927      |
| 27-3091  | Interpreters & Translators                               | 32                   | \$24.22   | \$21.73     | \$24.08 | \$26.55 | 50,361      |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 52                   | \$16.36   | \$14.52     | \$16.26 | \$18.61 | 34,023      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 597                  | \$14.20   | \$11.03     | \$13.51 | \$16.82 | 29,531      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 51                   | N/A       | N/A         | N/A     | N/A     | 49,232      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 497                  | \$13.19   | \$10.66     | \$12.25 | \$15.34 | 27,445      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 255                  | \$13.35   | \$10.61     | \$12.24 | \$14.85 | 27,777      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 26                   | \$10.18   | \$9.02      | \$9.77  | \$11.15 | 21,179      |
| 43-6012  | Legal Secretaries  | 79                   | \$16.69   | \$14.26     | \$16.02 | \$18.81 | 34,708      |
| 43-4121  | Library Assistants, Clerical                             | 35                   | \$11.41   | \$9.21      | \$11.07 | \$12.66 | 23,715      |
| 25-4031  | Library Technicians                                      | 109                  | \$16.54   | \$14.66     | \$16.89 | \$18.68 | 34,415      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 201                  | \$18.76   | \$15.73     | \$18.53 | \$21.22 | 39,018      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 67                   | \$10.37   | \$8.99      | \$9.81  | \$11.47 | 21,557      |
| 43-4131  | Loan Interviewers & Clerks                               | 56                   | \$17.39   | \$14.56     | \$17.06 | \$19.58 | 36,163      |
| 13-2072  | Loan Officers  | 90                   | \$34.56   | \$22.74     | \$33.21 | \$45.31 | 71,881      |
| 45-4022  | Logging Equipment Operators                              | 48                   | \$21.93   | \$19.07     | \$22.57 | \$24.78 | 45,600      |
| 53-7063  | Machine Feeders & Offbearers                             | 230                  | \$13.71   | \$11.16     | \$13.45 | \$16.47 | 28,511      |
| 51-4041  | Machinists   | 44                   | \$21.60   | \$15.59     | \$21.14 | \$27.48 | 44,932      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 351                  | \$10.03   | \$8.87      | \$9.45  | \$10.80 | 20,854      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 390                  | \$20.37   | \$16.43     | \$20.50 | \$24.41 | 42,364      |
| 17-2141  | Mechanical Engineers                                     | 151                  | \$36.36   | \$28.28     | \$36.36 | \$44.90 | 75,638      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs      | 225                  | \$32.09   | \$26.31     | \$31.53 | \$38.70 | 66,759      |

| SOC Code | Mount Vernon, Anacortes Metro Area Occupational Title  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-2011  | Medical & Clinical Laboratory Technologists            | 124                  | \$26.70   | \$23.36     | \$26.45 | \$30.59 | 55,544      |
| 11-9111  | Medical & Health Svcs Mgrs                             | 59                   | \$46.47   | \$42.99     | \$47.41 | \$51.85 | 96,662      |
| 31-9092  | Medical Assistants                                     | 247                  | \$15.52   | \$13.53     | \$15.08 | \$17.58 | 32,280      |
| 31-9093  | Medical Equipment Preparers                            | 48                   | \$14.43   | \$12.76     | \$14.57 | \$16.13 | 30,000      |
| 29-2071  | Medical Records & Health Information Technicians       | 120                  | \$18.10   | \$14.15     | \$15.54 | \$16.98 | 37,639      |
| 43-6013  | Medical Secretaries                                    | 377                  | \$18.26   | \$14.18     | \$16.64 | \$22.47 | 37,971      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs            | 58                   | \$16.48   | \$13.82     | \$15.67 | \$18.25 | 34,280      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 222                  | N/A       | N/A         | N/A     | N/A     | 54,866      |
| 49-9044  | Millwrights  | 27                   | \$24.30   | \$21.34     | \$23.34 | \$25.89 | 50,538      |
| 49-3051  | Motorboat Mechanics                                    | 80                   | \$19.50   | \$16.75     | \$18.90 | \$22.15 | 40,558      |
| 15-1071  | Network & Computer Systems Administrators              | 53                   | \$34.65   | \$28.85     | \$35.08 | \$40.06 | 72,066      |
| 15-1081  | Network Systems & Data Communications Analysts         | 27                   | \$29.34   | \$22.90     | \$28.08 | \$35.89 | 61,027      |
| 39-2021  | Nonfarm Animal Caretakers                              | 68                   | \$12.79   | \$10.48     | \$12.39 | \$14.87 | 26,609      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of          | 50                   | \$24.04   | \$20.48     | \$22.51 | \$25.74 | 49,996      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                 | 322                  | \$13.56   | \$11.95     | \$13.70 | \$15.31 | 28,192      |
| 29-1122  | Occupational Therapists                                | 31                   | \$31.69   | \$25.02     | \$30.47 | \$34.36 | 65,904      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of    | 409                  | \$25.83   | \$19.88     | \$24.07 | \$30.23 | 53,725      |
| 43-9061  | Office Clerks, General                                 | 1,009                | \$13.14   | \$10.21     | \$12.72 | \$15.39 | 27,328      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 66                   | \$27.67   | \$22.97     | \$26.65 | \$33.19 | 57,568      |
| 29-2081  | Opticians, Dispensing                                  | 31                   | \$20.22   | \$17.73     | \$19.74 | \$23.03 | 42,065      |
| 43-4151  | Order Clerks   | 43                   | \$16.85   | \$13.84     | \$16.13 | \$19.20 | 35,053      |
| 53-7064  | Packers & Packagers, Hand                              | 389                  | \$11.39   | \$8.93      | \$9.93  | \$13.53 | 23,687      |
| 47-2141  | Painters, Construction & Maintenance                   | 102                  | \$18.11   | \$14.11     | \$17.17 | \$21.67 | 37,661      |
| 51-9122  | Painters, Transportation Equipment                     | 72                   | \$16.71   | \$13.97     | \$15.73 | \$19.47 | 34,765      |
| 41-2022  | Parts Salespersons                                     | 161                  | \$16.19   | \$11.97     | \$16.07 | \$19.71 | 33,676      |
| 43-3051  | Payroll & Timekeeping Clerks                           | 63                   | \$18.71   | \$15.84     | \$18.67 | \$21.96 | 38,909      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of        | 57                   | \$18.80   | \$14.05     | \$17.64 | \$22.93 | 39,104      |
| 29-1051  | Pharmacists  | 96                   | \$58.23   | \$48.17     | \$52.82 | \$59.98 | 121,101     |
| 31-9095  | Pharmacy Aides   | 35                   | \$11.23   | \$9.76      | \$11.00 | \$12.50 | 23,367      |
| 29-2052  | Pharmacy Technicians                                   | 136                  | \$18.10   | \$16.33     | \$18.09 | \$19.83 | 37,641      |
| 31-2021  | Physical Therapist Assistants                          | 44                   | \$21.38   | \$19.47     | \$21.29 | \$23.69 | 44,486      |
| 29-1123  | Physical Therapists                                    | 83                   | \$33.47   | \$30.47     | \$33.55 | \$37.50 | 69,608      |
| 29-1071  | Physician Assistants                                   | 52                   | \$40.33   | \$36.08     | \$40.48 | \$45.76 | 83,885      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                  | 248                  | \$25.85   | \$16.61     | \$25.49 | \$33.91 | 53,777      |
| 33-3051  | Police & Sheriff's Patrol Officers                     | 131                  | \$31.07   | \$28.20     | \$31.02 | \$34.27 | 64,624      |
| 43-5051  | Postal Svc Clerks                                      | 33                   | \$23.93   | \$23.75     | \$24.54 | \$24.54 | 49,770      |
| 43-5052  | Postal Svc Mail Carriers                               | 123                  | \$21.93   | \$18.20     | \$23.38 | \$24.64 | 45,610      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of    | 277                  | \$30.11   | \$22.00     | \$25.92 | \$37.72 | 62,636      |
| 43-5061  | Production, Planning, & Expediting Clerks              | 43                   | \$22.14   | \$16.32     | \$19.80 | \$25.94 | 46,051      |
| 33-9099  | Protective Svc Wkrs, All Other                         | 45                   | \$16.00   | \$12.67     | \$14.70 | \$19.11 | 33,274      |
| 27-3031  | Public Relations Specialists                           | 58                   | \$28.65   | \$23.03     | \$28.89 | \$34.67 | 59,585      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prdcts)   | 103                  | \$32.47   | \$20.68     | \$26.35 | \$45.54 | 67,533      |
| 29-2034  | Radiologic Technologists & Technicians                 | 88                   | \$25.98   | \$22.52     | \$26.52 | \$30.59 | 54,044      |
| 43-4171  | Receptionists & Information Clerks                     | 469                  | \$12.65   | \$10.98     | \$12.60 | \$14.51 | 26,310      |
| 39-9032  | Recreation Wkrs  | 33                   | \$12.44   | \$9.64      | \$11.53 | \$13.79 | 25,867      |
| 49-3092  | Recreational Vehicle Svc Technicians                   | 75                   | \$17.42   | \$12.71     | \$15.54 | \$22.36 | 36,235      |
| 53-7081  | Refuse & Recyclable Material Collectors                | 53                   | \$18.63   | \$16.32     | \$18.38 | \$21.16 | 38,751      |
| 29-1111  | Registered Nurses                                      | 955                  | \$33.69   | \$28.58     | \$35.00 | \$39.54 | 70,079      |
| 21-1015  | Rehabilitation Counselors                              | 117                  | \$18.54   | \$11.62     | \$18.39 | \$23.74 | 38,566      |
| 29-1126  | Respiratory Therapists                                 | 52                   | \$25.61   | \$23.01     | \$24.98 | \$26.99 | 53,274      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of        | 458                  | \$20.27   | \$15.91     | \$18.67 | \$22.40 | 42,161      |
| 41-2031  | Retail Salespersons                                    | 1,927                | \$14.12   | \$9.00      | \$10.90 | \$15.03 | 29,359      |
| 47-2181  | Roofers  | 67                   | \$19.26   | \$15.76     | \$18.57 | \$21.95 | 40,062      |
| 41-9099  | Sales & Related Wkrs, All Other                        | 52                   | \$28.80   | \$19.83     | \$28.34 | \$38.54 | 59,884      |
| 11-2022  | Sales Mgrs   | 52                   | \$53.43   | \$30.67     | \$42.45 | \$65.17 | 111,136     |
| 41-3099  | Sales Reps, Svcs, All Other                            | 89                   | \$24.32   | \$19.34     | \$25.34 | \$29.17 | 50,591      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)      | 359                  | \$21.81   | \$15.46     | \$18.99 | \$25.25 | 45,370      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood           | 35                   | \$18.31   | \$15.61     | \$18.35 | \$20.79 | 38,076      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)         | 226                  | N/A       | N/A         | N/A     | N/A     | 55,844      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive           | 497                  | \$16.61   | \$14.06     | \$16.45 | \$18.88 | 34,544      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents | 105                  | \$37.46   | \$14.00     | \$31.97 | \$39.54 | 77,934      |
| 33-9032  | Security Guards  | 96                   | \$13.00   | \$9.77      | \$11.31 | \$16.26 | 27,040      |
| 25-3021  | Self-Enrichment Education Teachers                     | 87                   | \$19.21   | \$15.89     | \$17.98 | \$21.62 | 39,955      |

| SOC Code | Mount Vernon, Anacortes Metro Area<br>Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-6031  | Sewing Machine Operators                                 | 40                   | \$14.64   | \$12.54     | \$14.02 | \$15.60 | 30,445      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 199                  | \$14.01   | \$10.07     | \$13.68 | \$16.61 | 29,137      |
| 21-1093  | Social & Human Svc Assistants                            | 52                   | \$16.16   | \$11.76     | \$17.02 | \$19.32 | 33,631      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 59                   | N/A       | N/A         | N/A     | N/A     | 53,728      |
| 25-2043  | Special Education Teachers, Secondary School             | 27                   | N/A       | N/A         | N/A     | N/A     | 51,985      |
| 29-1127  | Speech-Language Pathologists                             | 46                   | \$28.06   | \$24.26     | \$27.84 | \$31.46 | 58,358      |
| 43-5081  | Stock Clerks & Order Fillers                             | 693                  | \$12.12   | \$9.43      | \$11.33 | \$14.33 | 25,217      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 30                   | \$24.37   | \$15.58     | \$19.60 | \$36.37 | 50,704      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 52                   | \$23.90   | \$18.16     | \$23.90 | \$29.26 | 49,713      |
| 17-3031  | Surveying & Mapping Technicians                          | 35                   | \$18.88   | \$14.54     | \$18.12 | \$22.83 | 39,251      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 25                   | \$14.68   | \$12.76     | \$14.68 | \$16.48 | 30,541      |
| 47-2082  | Tapers   | 51                   | \$27.53   | \$25.67     | \$27.98 | \$30.36 | 57,258      |
| 25-9041  | Teacher Assistants                                       | 782                  | N/A       | N/A         | N/A     | N/A     | 28,595      |
| 25-3099  | Teachers & Instructors, All Other                        | 361                  | N/A       | N/A         | N/A     | N/A     | 35,449      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 69                   | \$23.42   | \$19.13     | \$24.76 | \$28.49 | 48,715      |
| 43-3071  | Tellers  | 139                  | \$12.00   | \$9.96      | \$11.64 | \$14.10 | 24,964      |
| 49-3093  | Tire Repairers & Changers                                | 38                   | \$14.77   | \$10.75     | \$14.11 | \$19.43 | 30,724      |
| 13-1073  | Training & Development Specialists                       | 66                   | \$24.56   | \$18.00     | \$23.03 | \$31.03 | 51,077      |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 98                   | \$28.33   | \$23.43     | \$28.72 | \$32.40 | 58,914      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 656                  | \$22.75   | \$16.52     | \$19.89 | \$29.29 | 47,331      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 325                  | \$16.86   | \$11.17     | \$15.75 | \$21.61 | 35,075      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 30                   | \$12.95   | \$11.49     | \$13.28 | \$14.75 | 26,938      |
| 29-2056  | Veterinary Technologists & Technicians                   | 25                   | \$14.57   | \$12.08     | \$14.44 | \$16.99 | 30,308      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 63                   | N/A       | N/A         | N/A     | N/A     | 60,783      |
| 35-3031  | Waiters & Waitresses                                     | 841                  | \$14.56   | \$12.41     | \$14.59 | \$17.54 | 30,289      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 68                   | \$23.09   | \$21.11     | \$23.74 | \$26.57 | 48,029      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 178                  | \$19.77   | \$17.09     | \$19.51 | \$22.90 | 41,124      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 51                   | \$18.09   | \$14.14     | \$18.75 | \$22.36 | 37,643      |

# Olympia Metro Area

## Includes Thurston County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Olympia Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 578                  | \$29.34   | \$22.61     | \$27.42 | \$33.18 | 61,026      |
| 11-3011  | Administrative Svcs Mgrs                               | 148                  | \$44.09   | \$35.39     | \$41.80 | \$49.25 | 91,704      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst         | 181                  | \$20.17   | \$16.54     | \$19.67 | \$23.95 | 41,957      |
| 41-3011  | Advertising Sales Agents                               | 74                   | \$23.46   | \$16.09     | \$19.44 | \$24.14 | 48,794      |
| 39-3091  | Amusement & Recreation Attendants                      | 224                  | \$10.16   | \$9.00      | \$9.67  | \$10.57 | 21,125      |
| 17-1011  | Architects, Not Landscape & Naval                      | 110                  | \$34.80   | \$30.67     | \$34.39 | \$38.19 | 72,392      |
| 17-3011  | Architectural & Civil Drafters                         | 96                   | \$19.52   | \$15.73     | \$18.17 | \$23.19 | 40,599      |
| 51-2099  | Assemblers & Fabricators, All Other                    | 67                   | \$13.05   | \$10.79     | \$11.90 | \$14.46 | 27,140      |
| 49-3021  | Automotive Body & Related Repairers                    | 131                  | \$21.50   | \$17.31     | \$20.37 | \$24.89 | 44,720      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 272                  | \$22.27   | \$17.68     | \$22.27 | \$26.27 | 46,315      |
| 51-3011  | Bakers   | 100                  | \$14.83   | \$12.27     | \$14.34 | \$16.39 | 30,855      |
| 35-3011  | Bartenders   | 397                  | \$13.32   | \$10.74     | \$13.94 | \$15.43 | 27,704      |
| 43-3011  | Bill & Account Collectors                              | 221                  | \$17.81   | \$14.17     | \$17.29 | \$21.96 | 37,042      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 427                  | \$16.83   | \$14.08     | \$15.57 | \$19.03 | 35,005      |
| 51-5011  | Bindery Wkrs   | 43                   | \$15.14   | \$11.39     | \$14.25 | \$19.58 | 31,497      |
| 19-4021  | Biological Technicians                                 | 144                  | \$16.44   | \$13.48     | \$15.63 | \$19.27 | 34,196      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 1,645                | \$16.39   | \$13.11     | \$16.05 | \$19.31 | 34,086      |
| 13-2031  | Budget Analysts  | 874                  | \$20.96   | \$16.86     | \$19.69 | \$23.89 | 43,587      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 233                  | \$21.59   | \$18.42     | \$21.38 | \$24.12 | 44,924      |
| 53-3022  | Bus Drivers, School                                    | 421                  | \$15.71   | \$13.55     | \$16.02 | \$18.14 | 32,668      |
| 53-3021  | Bus Drivers, Transit & Intercity                       | 245                  | \$19.01   | \$16.49     | \$19.20 | \$22.14 | 39,550      |
| 13-1199  | Business Operations Specialists, All Other             | 2,846                | \$30.36   | \$26.54     | \$30.01 | \$34.83 | 63,140      |
| 51-3021  | Butchers & Meat Cutters                                | 93                   | \$16.61   | \$11.34     | \$15.11 | \$22.42 | 34,545      |
| 51-7011  | Cabinetmakers & Bench Carpenters                       | 64                   | \$16.17   | \$12.38     | \$15.33 | \$20.07 | 33,633      |
| 29-2031  | Cardiovascular Technologists & Technicians             | 45                   | \$30.53   | \$27.07     | \$30.32 | \$35.44 | 63,511      |
| 47-2031  | Carpenters   | 795                  | \$23.66   | \$17.80     | \$20.90 | \$28.87 | 49,211      |
| 41-2011  | Cashiers   | 2,844                | \$10.36   | \$8.61      | \$9.38  | \$11.25 | 21,549      |
| 19-2031  | Chemists   | 41                   | \$32.28   | \$21.02     | \$31.33 | \$39.38 | 67,132      |
| 11-1011  | Chief Executives                                       | 53                   | \$66.69   | \$50.22     | \$61.31 | \$76.69 | 138,707     |
| 39-9011  | Child Care Wkrs  | 364                  | \$10.58   | \$8.99      | \$9.83  | \$11.74 | 22,013      |
| 21-1021  | Child, Family, & School Social Wkrs                    | 194                  | \$19.19   | \$15.23     | \$19.58 | \$23.19 | 39,927      |
| 17-3022  | Civil Engineering Technicians                          | 244                  | \$22.81   | \$19.06     | \$22.90 | \$26.75 | 47,434      |
| 17-2051  | Civil Engineers  | 811                  | \$33.17   | \$27.64     | \$32.27 | \$38.25 | 69,005      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators           | 765                  | \$22.53   | \$19.03     | \$21.95 | \$24.57 | 46,859      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 197                  | \$10.53   | \$8.92      | \$9.71  | \$11.73 | 21,893      |
| 19-3031  | Clinical, Counseling, & School Psychologists           | 88                   | \$33.86   | \$32.20     | \$35.22 | \$38.18 | 70,413      |
| 27-2022  | Coaches & Scouts                                       | 319                  | N/A       | N/A         | N/A     | N/A     | 30,245      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers    | 26                   | \$14.30   | \$11.57     | \$14.21 | \$16.68 | 29,743      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 2,062                | \$10.26   | \$9.07      | \$9.86  | \$11.28 | 21,345      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists     | 161                  | \$21.71   | \$16.65     | \$19.46 | \$24.41 | 45,140      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 239                  | \$24.84   | \$21.04     | \$23.91 | \$28.70 | 51,668      |
| 11-3021  | Computer & Information Systems Mgrs                    | 84                   | \$47.98   | \$41.66     | \$47.01 | \$53.49 | 99,780      |
| 43-9011  | Computer Operators                                     | 55                   | \$16.24   | \$13.22     | \$14.53 | \$15.86 | 33,777      |
| 15-1021  | Computer Programmers                                   | 79                   | \$39.31   | \$32.75     | \$40.60 | \$47.21 | 81,772      |
| 15-1031  | Computer Software Engineers, Applications              | 2,524                | \$31.61   | \$27.43     | \$31.20 | \$36.19 | 65,754      |
| 15-1032  | Computer Software Engineers, Systems Software          | 207                  | \$43.71   | \$35.65     | \$44.01 | \$51.36 | 90,921      |
| 15-1041  | Computer Support Specialists                           | 576                  | \$20.91   | \$18.20     | \$21.29 | \$23.79 | 43,492      |
| 15-1051  | Computer Systems Analysts                              | 185                  | \$36.76   | \$28.80     | \$34.98 | \$42.15 | 76,462      |
| 19-1031  | Conservation Scientists                                | 34                   | \$36.66   | \$28.16     | \$32.65 | \$40.98 | 76,257      |
| 47-4011  | Construction & Building Inspectors                     | 87                   | \$28.94   | \$25.98     | \$28.59 | \$31.35 | 60,186      |
| 47-4099  | Construction & Related Wkrs, All Other                 | 30                   | \$21.23   | \$16.65     | \$21.62 | \$26.76 | 44,151      |
| 47-2061  | Construction Laborers                                  | 622                  | \$16.96   | \$12.53     | \$14.91 | \$18.63 | 35,267      |
| 11-9021  | Construction Mgrs                                      | 109                  | \$46.11   | \$33.16     | \$41.34 | \$55.30 | 95,917      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Svps/Mgrs  | 301                  | \$35.44   | \$27.81     | \$34.61 | \$39.90 | 73,717      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door) | 78                   | \$24.67   | \$19.42     | \$24.98 | \$29.21 | 51,311      |

| SOC Code | Olympia Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 35-2019  | Cooks, All Other                                       | 36                   | \$12.69   | \$10.33     | \$13.47 | \$15.02 | 26,401      |
| 35-2011  | Cooks, Fast Food                                       | 427                  | \$9.41    | \$8.81      | \$9.30  | \$9.78  | 19,559      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 289                  | \$12.79   | \$11.06     | \$12.43 | \$14.47 | 26,620      |
| 35-2014  | Cooks, Restaurant                                      | 811                  | \$12.57   | \$9.81      | \$11.46 | \$16.11 | 26,149      |
| 35-2015  | Cooks, Short Order                                     | 109                  | \$10.62   | \$9.79      | \$10.69 | \$11.64 | 22,101      |
| 13-1051  | Cost Estimators  | 134                  | \$25.25   | \$18.67     | \$26.77 | \$30.32 | 52,514      |
| 41-2021  | Counter & Rental Clerks                                | 577                  | \$12.91   | \$9.25      | \$12.21 | \$15.30 | 26,851      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 847                  | \$9.79    | \$8.72      | \$9.20  | \$9.68  | 20,368      |
| 43-9021  | Data Entry Keyers                                      | 96                   | \$12.98   | \$11.55     | \$13.09 | \$14.60 | 26,993      |
| 15-1061  | Database Administrators                                | 46                   | \$37.11   | \$30.58     | \$37.03 | \$44.02 | 77,177      |
| 31-9091  | Dental Assistants                                      | 358                  | \$18.19   | \$15.90     | \$18.39 | \$21.16 | 37,836      |
| 29-2021  | Dental Hygienists                                      | 192                  | \$43.52   | \$40.61     | \$44.50 | \$48.35 | 90,510      |
| 29-1021  | Dentists, General                                      | 62                   | \$91.39   | \$62.32     | N/A     | N/A     | 190,081     |
| 33-3021  | Detectives & Criminal Investigators                    | 49                   | \$27.88   | \$23.74     | \$27.45 | \$30.88 | 58,003      |
| 29-2032  | Diagnostic Medical Sonographers                        | 38                   | \$36.21   | \$31.25     | \$37.03 | \$41.47 | 75,326      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 314                  | \$9.19    | \$8.58      | \$9.09  | \$9.61  | 19,119      |
| 35-9021  | Dishwashers  | 447                  | \$9.25    | \$8.70      | \$9.21  | \$9.71  | 19,253      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 85                   | \$20.05   | \$14.78     | \$18.27 | \$23.90 | 41,700      |
| 53-3031  | Driver/Sales Wkrs                                      | 271                  | \$14.73   | \$11.28     | \$13.54 | \$16.08 | 30,630      |
| 47-2081  | Drywall & Ceiling Tile Installers                      | 94                   | \$18.62   | \$10.66     | \$18.30 | \$25.54 | 38,723      |
| 27-3041  | Editors  | 36                   | \$22.99   | \$17.45     | \$21.59 | \$27.15 | 47,835      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms  | 39                   | \$22.13   | \$14.75     | \$22.63 | \$28.50 | 46,022      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 157                  | N/A       | N/A         | N/A     | N/A     | 92,706      |
| 11-9033  | Education Administrators, Postsecondary                | 45                   | \$46.63   | \$34.12     | \$39.44 | \$52.88 | 96,989      |
| 25-9099  | Education, Training, & Library Wkrs, All Other         | 98                   | \$28.45   | \$22.93     | \$27.86 | \$35.53 | 59,159      |
| 21-1012  | Educational, Vocational, & School Counselors           | 182                  | \$27.86   | \$22.53     | \$27.52 | \$33.48 | 57,954      |
| 17-3023  | Electrical & Electronic Engineering Technicians        | 32                   | \$15.42   | \$9.50      | \$11.54 | \$24.98 | 32,076      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt   | 47                   | \$28.11   | \$25.37     | \$28.20 | \$30.95 | 58,466      |
| 47-2111  | Electricians   | 395                  | \$25.77   | \$16.88     | \$24.08 | \$35.18 | 53,607      |
| 49-2096  | Electronic Equipment Installers/Repairers, Motor Veh   | 35                   | \$19.12   | \$15.85     | \$19.37 | \$22.74 | 39,766      |
| 25-2021  | Elementary School Teachers, Not Special Education      | 841                  | N/A       | N/A         | N/A     | N/A     | 54,105      |
| 29-2041  | Emergency Medical Technicians & Paramedics             | 77                   | \$27.32   | \$11.83     | \$30.43 | \$38.74 | 56,842      |
| 13-1071  | Employment, Recruitment, & Placement Specialists       | 102                  | \$43.82   | \$19.70     | \$28.72 | \$41.38 | 91,128      |
| 11-9041  | Engineering Mgrs                                       | 81                   | \$49.13   | \$44.03     | \$49.40 | \$56.51 | 102,182     |
| 17-2081  | Environmental Engineers                                | 133                  | \$35.10   | \$33.11     | \$35.92 | \$38.71 | 73,019      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)    | 472                  | \$23.03   | \$19.85     | \$22.71 | \$25.53 | 47,907      |
| 43-6011  | Executive Secretaries & Administrative Assistants      | 706                  | \$23.87   | \$19.89     | \$23.37 | \$27.61 | 49,654      |
| 29-1062  | Family & General Practitioners                         | 48                   | \$65.83   | \$23.92     | \$63.97 | N/A     | 136,917     |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse       | 74                   | \$10.27   | \$9.02      | \$10.10 | \$11.50 | 21,365      |
| 45-2093  | FarmWkrs, Farm & Ranch Animals                         | 51                   | \$11.18   | \$8.94      | \$9.64  | \$13.24 | 23,254      |
| 43-4071  | File Clerks  | 94                   | \$10.70   | \$9.02      | \$9.98  | \$11.58 | 22,260      |
| 11-3031  | Financial Mgrs   | 337                  | \$44.72   | \$36.36     | \$42.25 | \$50.25 | 93,019      |
| 13-2099  | Financial Specialists, All Other                       | 61                   | \$32.35   | \$24.06     | \$30.94 | \$37.31 | 67,292      |
| 33-2011  | Fire Fighters  | 311                  | \$29.93   | \$26.40     | \$30.83 | \$35.92 | 62,264      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of  | 93                   | \$43.78   | \$36.55     | \$43.30 | \$51.83 | 91,067      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                | 225                  | \$16.88   | \$9.77      | \$16.81 | \$22.84 | 35,110      |
| 27-1023  | Floral Designers                                       | 33                   | \$15.89   | \$13.49     | \$15.91 | \$18.61 | 33,052      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of  | 514                  | \$17.62   | \$14.72     | \$17.32 | \$19.56 | 36,653      |
| 35-2021  | Food Preparation Wkrs                                  | 402                  | \$10.54   | \$9.06      | \$9.83  | \$11.69 | 21,916      |
| 11-9051  | Food Svc Mgrs  | 58                   | \$27.61   | \$21.41     | \$28.58 | \$32.14 | 57,421      |
| 19-4093  | Forest & Conservation Technicians                      | 133                  | \$22.03   | \$17.43     | \$21.90 | \$26.48 | 45,826      |
| 39-1011  | Gaming Supervisors                                     | 72                   | \$23.68   | \$18.61     | \$22.56 | \$27.92 | 49,251      |
| 11-1021  | General & Operations Mgrs                              | 697                  | \$51.71   | \$38.27     | \$46.43 | \$57.62 | 107,550     |
| 19-2042  | Geoscientists, Not Hydrologists & Geographers          | 130                  | \$28.32   | \$22.08     | \$27.32 | \$30.44 | 58,913      |
| 27-1024  | Graphic Designers                                      | 114                  | \$19.91   | \$16.34     | \$20.05 | \$24.26 | 41,430      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists           | 216                  | \$14.27   | \$9.64      | \$13.28 | \$16.35 | 29,684      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs  | 71                   | \$20.88   | \$17.46     | \$20.31 | \$24.38 | 43,439      |
| 21-1091  | Health Educators                                       | 394                  | \$24.10   | \$20.03     | \$24.83 | \$28.65 | 50,125      |
| 29-2099  | Health Technologists & Technicians, All Other          | 43                   | \$20.51   | \$16.75     | \$19.82 | \$25.33 | 42,654      |
| 31-9099  | Healthcare Support Wkrs, All Other                     | 114                  | \$17.49   | \$14.67     | \$17.12 | \$19.63 | 36,373      |
| 47-3019  | Helpers, Construction Trades, All Other                | 80                   | \$14.79   | \$10.60     | \$12.97 | \$17.03 | 30,773      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs      | 130                  | \$11.69   | \$8.59      | \$10.73 | \$14.38 | 24,331      |
| 51-9198  | Helpers--Production Wkrs                               | 123                  | \$12.32   | \$10.01     | \$11.70 | \$14.48 | 25,629      |

| SOC Code | Olympia Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 47-4051  | Highway Maintenance Wkrs                                 | 100                  | \$20.88   | \$16.53     | \$20.50 | \$24.87 | 43,431      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop     | 302                  | \$9.43    | \$8.76      | \$9.29  | \$9.83  | 19,605      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                       | 186                  | \$9.48    | \$8.76      | \$9.24  | \$9.76  | 19,721      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs         | 75                   | \$23.13   | \$14.71     | \$20.05 | \$27.06 | 48,104      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O             | 620                  | \$25.83   | \$20.00     | \$24.03 | \$29.35 | 53,729      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping    | 127                  | \$16.97   | \$14.80     | \$17.26 | \$19.10 | 35,299      |
| 11-3049  | Human Resources Mgrs, All Other                          | 88                   | \$36.49   | \$29.73     | \$35.76 | \$43.57 | 75,897      |
| 17-2112  | Industrial Engineers                                     | 31                   | \$30.26   | \$26.37     | \$30.26 | \$34.79 | 62,931      |
| 49-9041  | Industrial Machinery Mechanics                           | 47                   | \$23.38   | \$20.96     | \$23.35 | \$26.59 | 48,633      |
| 11-3051  | Industrial Production Mgrs                               | 31                   | \$46.31   | \$30.79     | \$39.92 | \$53.20 | 96,318      |
| 53-7051  | Industrial Truck & Tractor Operators                     | 328                  | \$15.39   | \$13.44     | \$15.52 | \$17.77 | 32,005      |
| 43-4199  | Information & Record Clerks, All Other                   | 191                  | \$16.88   | \$14.14     | \$16.65 | \$19.16 | 35,117      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 47                   | \$19.29   | \$12.79     | \$18.27 | \$25.16 | 40,126      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 87                   | \$15.32   | \$11.61     | \$13.64 | \$16.29 | 31,865      |
| 25-9031  | Instructional Coordinators                               | 79                   | \$25.61   | \$20.90     | \$26.86 | \$30.81 | 53,268      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 599                  | \$15.95   | \$13.83     | \$16.21 | \$18.26 | 33,172      |
| 41-3021  | Insurance Sales Agents                                   | 160                  | \$26.66   | \$16.84     | \$19.92 | \$24.04 | 55,466      |
| 13-2053  | Insurance Underwriters                                   | 59                   | \$20.89   | \$17.46     | \$19.26 | \$22.70 | 43,447      |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 176                  | \$15.03   | \$12.78     | \$15.09 | \$17.44 | 31,250      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 1,271                | \$13.19   | \$10.15     | \$12.56 | \$15.63 | 27,435      |
| 23-1023  | Judges, Magistrate Judges, & Magistrates                 | 27                   | \$44.67   | \$26.86     | \$35.94 | \$71.25 | 92,904      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 73                   | N/A       | N/A         | N/A     | N/A     | 52,012      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 953                  | \$13.05   | \$9.58      | \$11.96 | \$16.65 | 27,140      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs  | 66                   | \$20.75   | \$16.48     | \$18.84 | \$23.94 | 43,171      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 681                  | \$13.67   | \$10.80     | \$12.40 | \$16.01 | 28,446      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 57                   | \$10.70   | \$9.07      | \$9.91  | \$12.10 | 22,249      |
| 23-1011  | Lawyers  | 448                  | \$38.82   | \$29.50     | \$37.10 | \$46.09 | 80,738      |
| 43-6012  | Legal Secretaries  | 250                  | \$17.94   | \$15.95     | \$17.70 | \$19.39 | 37,317      |
| 23-2099  | Legal Support Wkrs, All Other                            | 214                  | \$22.19   | \$17.55     | \$20.94 | \$26.22 | 46,149      |
| 11-1031  | Legislators  | 169                  | N/A       | N/A         | N/A     | N/A     | 45,298      |
| 25-4021  | Librarians   | 143                  | \$26.62   | \$22.49     | \$27.59 | \$31.04 | 55,377      |
| 43-4121  | Library Assistants, Clerical                             | 56                   | \$13.69   | \$12.13     | \$13.73 | \$15.24 | 28,483      |
| 25-4031  | Library Technicians                                      | 81                   | \$15.65   | \$13.85     | \$15.28 | \$17.46 | 32,552      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 330                  | \$21.02   | \$18.71     | \$21.24 | \$23.61 | 43,709      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 67                   | \$9.45    | \$8.84      | \$9.31  | \$9.79  | 19,645      |
| 43-4131  | Loan Interviewers & Clerks                               | 144                  | \$17.73   | \$16.36     | \$17.96 | \$19.47 | 36,876      |
| 13-2072  | Loan Officers  | 259                  | \$29.01   | \$17.15     | \$23.90 | \$34.54 | 60,337      |
| 45-4023  | Log Graders & Scalers                                    | 50                   | \$27.07   | \$22.91     | \$26.10 | \$30.72 | 56,302      |
| 45-4022  | Logging Equipment Operators                              | 64                   | \$23.46   | \$19.85     | \$23.39 | \$27.00 | 48,808      |
| 53-7063  | Machine Feeders & Offbearers                             | 201                  | \$12.96   | \$9.62      | \$13.23 | \$15.55 | 26,955      |
| 51-4041  | Machinists   | 59                   | \$17.84   | \$14.61     | \$17.32 | \$20.40 | 37,117      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 442                  | \$10.66   | \$8.96      | \$9.61  | \$11.82 | 22,173      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc           | 33                   | \$14.83   | \$12.35     | \$14.59 | \$17.46 | 30,855      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 816                  | \$18.33   | \$14.04     | \$18.01 | \$22.49 | 38,133      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 25                   | \$15.51   | \$9.64      | \$16.72 | \$19.46 | 32,254      |
| 13-1111  | Management Analysts                                      | 362                  | \$29.57   | \$22.14     | \$27.20 | \$34.42 | 61,500      |
| 19-3021  | Market Research Analysts                                 | 81                   | \$29.10   | \$21.91     | \$27.30 | \$36.94 | 60,530      |
| 11-2021  | Marketing Mgrs   | 53                   | \$40.58   | \$23.17     | \$41.25 | \$49.09 | 84,394      |
| 31-9011  | Massage Therapists                                       | 163                  | \$30.63   | \$26.82     | \$31.08 | \$37.22 | 63,700      |
| 53-7199  | Material Moving Wkrs, All Other                          | 69                   | \$16.51   | \$15.91     | \$17.09 | \$18.27 | 34,333      |
| 17-2141  | Mechanical Engineers                                     | 28                   | \$38.22   | \$32.31     | \$37.10 | \$42.12 | 79,501      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 221                  | \$30.20   | \$24.21     | \$29.13 | \$36.19 | 62,814      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 117                  | \$18.46   | \$14.39     | \$17.39 | \$20.63 | 38,399      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 51                   | \$29.20   | \$23.94     | \$28.93 | \$34.14 | 60,744      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 93                   | \$50.78   | \$37.38     | \$50.25 | \$63.15 | 105,611     |
| 21-1022  | Medical & Public Health Social Wkrs                      | 77                   | \$24.26   | \$20.35     | \$23.84 | \$28.61 | 50,448      |
| 31-9092  | Medical Assistants                                       | 488                  | \$16.14   | \$13.93     | \$15.70 | \$18.46 | 33,578      |
| 31-9093  | Medical Equipment Preparers                              | 86                   | \$16.00   | \$14.50     | \$16.08 | \$17.77 | 33,273      |
| 29-2071  | Medical Records & Health Information Technicians         | 122                  | \$16.43   | \$12.08     | \$14.93 | \$19.34 | 34,173      |
| 19-1042  | Medical Scientists, Not Epidemiologists                  | 35                   | \$35.67   | \$28.25     | \$34.47 | \$40.50 | 74,201      |
| 43-6013  | Medical Secretaries                                      | 595                  | \$17.55   | \$14.27     | \$17.28 | \$20.56 | 36,511      |
| 31-9094  | Medical Transcriptionists                                | 130                  | \$16.99   | \$13.42     | \$17.34 | \$19.89 | 35,324      |
| 43-5041  | Meter Readers, Utilities                                 | 30                   | \$18.28   | \$14.98     | \$16.81 | \$22.22 | 38,009      |

| SOC Code | Olympia Metro Area Occupational Title                   | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 11-9199  | Mgrs, All Other   | 135                  | \$44.19   | \$36.21     | \$44.86 | \$51.77 | 91,914      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 471                  | N/A       | N/A         | N/A     | N/A     | 53,999      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines           | 47                   | \$21.01   | \$17.64     | \$19.41 | \$23.81 | 43,707      |
| 11-9121  | Natural Sciences Mgrs                                   | 38                   | \$46.40   | \$38.50     | \$46.95 | \$57.66 | 96,500      |
| 15-1071  | Network & Computer Systems Administrators               | 171                  | \$31.77   | \$26.95     | \$32.84 | \$37.58 | 66,087      |
| 15-1081  | Network Systems & Data Communications Analysts          | 62                   | \$30.34   | \$23.02     | \$28.76 | \$37.63 | 63,119      |
| 43-4141  | New Accounts Clerks                                     | 117                  | \$15.84   | \$14.27     | \$15.67 | \$17.50 | 32,956      |
| 39-2021  | Nonfarm Animal Caretakers                               | 132                  | \$11.13   | \$9.24      | \$10.25 | \$11.89 | 23,156      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 132                  | \$27.09   | \$20.95     | \$26.08 | \$33.47 | 56,355      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 547                  | \$11.51   | \$10.19     | \$11.20 | \$12.21 | 23,942      |
| 29-9011  | Occupational Health & Safety Specialists                | 748                  | \$35.46   | \$32.43     | \$36.15 | \$39.88 | 73,760      |
| 29-1122  | Occupational Therapists                                 | 52                   | \$32.25   | \$27.69     | \$33.23 | \$37.50 | 67,065      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 959                  | \$23.08   | \$17.84     | \$22.63 | \$27.91 | 47,997      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 284                  | \$14.79   | \$10.61     | \$13.85 | \$18.41 | 30,773      |
| 43-9061  | Office Clerks, General                                  | 3,001                | \$12.95   | \$10.96     | \$12.77 | \$14.71 | 26,932      |
| 43-9071  | Office Machine Operators, Not Computer                  | 64                   | \$11.41   | \$8.99      | \$9.70  | \$13.62 | 23,724      |
| 47-2073  | Operating Engineers/Construction Equipment Ops          | 380                  | \$23.51   | \$17.42     | \$20.60 | \$31.55 | 48,910      |
| 43-4151  | Order Clerks  | 89                   | \$18.07   | \$14.00     | \$18.92 | \$22.26 | 37,592      |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mechanics  | 40                   | \$15.19   | \$12.30     | \$14.76 | \$17.30 | 31,599      |
| 53-7064  | Packers & Packagers, Hand                               | 408                  | \$11.41   | \$9.24      | \$10.57 | \$13.01 | 23,724      |
| 47-2141  | Painters, Construction & Maintenance                    | 272                  | \$17.72   | \$13.47     | \$16.23 | \$21.87 | 36,851      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                    | 27                   | \$16.62   | \$12.59     | \$16.45 | \$19.27 | 34,564      |
| 23-2011  | Paralegals & Legal Assistants                           | 157                  | \$21.15   | \$17.15     | \$21.21 | \$24.45 | 43,988      |
| 41-2022  | Parts Salespersons                                      | 145                  | \$14.95   | \$12.66     | \$14.34 | \$17.17 | 31,107      |
| 43-3051  | Payroll & Timekeeping Clerks                            | 77                   | \$20.90   | \$18.75     | \$21.60 | \$23.78 | 43,456      |
| 13-2052  | Personal Financial Advisors                             | 49                   | \$33.53   | \$22.53     | \$27.31 | \$42.24 | 69,739      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 118                  | \$22.46   | \$16.04     | \$20.48 | \$29.29 | 46,709      |
| 37-2021  | Pest Control Wkrs                                       | 31                   | \$14.95   | \$13.50     | \$15.04 | \$17.31 | 31,093      |
| 29-1051  | Pharmacists   | 158                  | \$49.33   | \$45.15     | \$50.91 | \$57.69 | 102,605     |
| 29-2052  | Pharmacy Technicians                                    | 156                  | \$17.21   | \$15.62     | \$17.56 | \$19.22 | 35,803      |
| 27-4021  | Photographers   | 33                   | \$12.53   | \$8.97      | \$9.70  | \$16.29 | 26,061      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 40                   | \$79.27   | \$58.97     | \$74.88 | N/A     | 164,885     |
| 31-2022  | Physical Therapist Aides                                | 33                   | \$14.08   | \$13.32     | \$14.48 | \$15.63 | 29,291      |
| 29-1123  | Physical Therapists                                     | 119                  | \$30.67   | \$27.52     | \$30.37 | \$34.55 | 63,790      |
| 29-1071  | Physician Assistants                                    | 59                   | \$42.97   | \$33.86     | \$42.73 | \$51.66 | 89,365      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of       | 92                   | \$41.84   | \$36.01     | \$42.20 | \$48.10 | 87,025      |
| 33-3051  | Police & Sheriff's Patrol Officers                      | 403                  | \$29.99   | \$26.01     | \$30.46 | \$35.78 | 62,392      |
| 43-5051  | Postal Svc Clerks                                       | 43                   | \$24.11   | \$24.54     | \$24.54 | \$24.54 | 50,150      |
| 43-5052  | Postal Svc Mail Carriers                                | 239                  | \$22.32   | \$19.84     | \$23.77 | \$24.64 | 46,430      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops  | 106                  | \$22.34   | \$21.50     | \$23.97 | \$24.54 | 46,470      |
| 51-5022  | Prepress Technicians & Wkrs                             | 45                   | \$19.90   | \$17.45     | \$19.51 | \$22.56 | 41,408      |
| 25-2011  | Preschool Teachers, Not Special Education               | 296                  | \$12.59   | \$10.26     | \$11.54 | \$13.74 | 26,176      |
| 51-5023  | Printing Machine Operators                              | 56                   | \$19.88   | \$16.03     | \$20.70 | \$23.45 | 41,355      |
| 43-3061  | Procurement Clerks                                      | 61                   | \$14.74   | \$12.94     | \$14.39 | \$16.09 | 30,660      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of     | 166                  | \$25.09   | \$18.87     | \$23.91 | \$29.64 | 52,203      |
| 51-9199  | Production Wkrs, All Other                              | 92                   | \$13.03   | \$10.41     | \$11.59 | \$15.27 | 27,112      |
| 43-5061  | Production, Planning, & Expediting Clerks               | 49                   | \$20.36   | \$14.86     | \$21.47 | \$24.71 | 42,348      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs     | 135                  | \$26.05   | \$17.69     | \$19.61 | \$34.96 | 54,183      |
| 33-9099  | Protective Svc Wkrs, All Other                          | 41                   | \$12.98   | \$9.29      | \$11.98 | \$15.56 | 26,998      |
| 11-2031  | Public Relations Mgrs                                   | 80                   | \$44.69   | \$34.08     | \$42.62 | \$54.10 | 92,955      |
| 27-3031  | Public Relations Specialists                            | 517                  | \$30.78   | \$20.84     | \$26.50 | \$38.58 | 64,026      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)  | 280                  | \$22.28   | \$18.52     | \$21.78 | \$24.89 | 46,353      |
| 29-2034  | Radiologic Technologists & Technicians                  | 134                  | \$28.61   | \$22.17     | \$28.54 | \$34.35 | 59,509      |
| 41-9022  | Real Estate Sales Agents                                | 43                   | \$22.49   | \$15.28     | \$18.70 | \$28.62 | 46,793      |
| 43-4171  | Receptionists & Information Clerks                      | 884                  | \$12.91   | \$10.85     | \$12.74 | \$14.83 | 26,847      |
| 39-9032  | Recreation Wkrs   | 241                  | \$12.45   | \$10.17     | \$11.30 | \$13.16 | 25,895      |
| 29-1111  | Registered Nurses                                       | 1,493                | \$34.82   | \$28.63     | \$34.98 | \$41.63 | 72,405      |
| 21-1015  | Rehabilitation Counselors                               | 242                  | \$22.62   | \$16.02     | \$22.34 | \$25.96 | 47,048      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of         | 853                  | \$23.04   | \$15.68     | \$18.24 | \$26.41 | 47,920      |
| 41-2031  | Retail Salespersons                                     | 2,584                | \$12.55   | \$8.83      | \$10.19 | \$14.21 | 26,112      |
| 47-2181  | Roofers   | 125                  | \$17.34   | \$13.36     | \$16.18 | \$19.54 | 36,066      |
| 41-9099  | Sales & Related Wkrs, All Other                         | 158                  | \$20.08   | \$12.17     | \$18.02 | \$22.39 | 41,755      |
| 11-2022  | Sales Mgrs  | 124                  | \$43.57   | \$29.53     | \$39.74 | \$52.41 | 90,624      |

| SOC Code | Olympia Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 41-3099  | Sales Reps, Svcs, All Other                              | 156                  | \$28.34   | \$14.98     | \$22.90 | \$41.52 | 58,930      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 529                  | \$27.44   | \$15.81     | \$22.93 | \$36.34 | 57,065      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 131                  | \$39.69   | \$22.92     | \$29.53 | \$48.40 | 82,560      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 29                   | \$12.61   | \$9.97      | \$12.48 | \$14.92 | 26,221      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 529                  | N/A       | N/A         | N/A     | N/A     | 57,035      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 1,973                | \$16.87   | \$14.30     | \$16.84 | \$19.09 | 35,084      |
| 33-9032  | Security Guards  | 130                  | \$15.94   | \$13.33     | \$15.60 | \$18.33 | 33,152      |
| 25-3021  | Self-Enrichment Education Teachers                       | 116                  | \$18.21   | \$14.12     | \$18.04 | \$22.48 | 37,886      |
| 47-2211  | Sheet Metal Wkrs   | 202                  | \$28.86   | \$21.59     | \$29.47 | \$37.43 | 60,012      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 189                  | \$14.03   | \$10.91     | \$13.68 | \$16.72 | 29,172      |
| 11-9151  | Social & Community Svc Mgrs                              | 115                  | \$36.04   | \$27.16     | \$36.77 | \$44.36 | 74,972      |
| 21-1093  | Social & Human Svc Assistants                            | 343                  | \$13.36   | \$11.07     | \$12.29 | \$15.09 | 27,792      |
| 19-4061  | Social Science Research Assistants                       | 138                  | \$19.59   | \$17.23     | \$20.19 | \$22.92 | 40,738      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 65                   | \$35.06   | \$23.19     | \$33.44 | \$45.03 | 72,932      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 130                  | N/A       | N/A         | N/A     | N/A     | 52,619      |
| 25-2042  | Special Education Teachers, Middle School                | 31                   | N/A       | N/A         | N/A     | N/A     | 53,184      |
| 25-2043  | Special Education Teachers, Secondary School             | 72                   | N/A       | N/A         | N/A     | N/A     | 53,388      |
| 29-1127  | Speech-Language Pathologists                             | 86                   | \$32.52   | \$27.52     | \$32.57 | \$38.46 | 67,636      |
| 43-9111  | Statistical Assistants                                   | 39                   | \$15.30   | \$12.69     | \$14.07 | \$15.45 | 31,818      |
| 15-2041  | Statisticians  | 129                  | \$26.46   | \$18.53     | \$26.22 | \$32.91 | 55,038      |
| 43-5081  | Stock Clerks & Order Fillers                             | 1,699                | \$12.37   | \$9.65      | \$11.81 | \$14.58 | 25,748      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 77                   | \$27.69   | \$21.53     | \$25.69 | \$35.40 | 57,598      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 111                  | \$18.88   | \$15.16     | \$18.28 | \$22.24 | 39,265      |
| 29-1067  | Surgeons   | 25                   | \$112.94  | N/A         | N/A     | N/A     | 234,913     |
| 17-3031  | Surveying & Mapping Technicians                          | 63                   | \$22.31   | \$18.54     | \$22.31 | \$25.87 | 46,413      |
| 17-1022  | Surveyors  | 34                   | \$27.63   | \$22.52     | \$27.67 | \$31.56 | 57,470      |
| 53-6031  | Svc Station Attendants                                   | 112                  | \$11.65   | \$9.40      | \$11.10 | \$12.99 | 24,238      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 31                   | \$14.08   | \$12.51     | \$14.08 | \$15.75 | 29,281      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 52                   | \$10.73   | \$9.23      | \$10.61 | \$11.91 | 22,319      |
| 25-9041  | Teacher Assistants                                       | 1,317                | N/A       | N/A         | N/A     | N/A     | 27,078      |
| 25-3099  | Teachers & Instructors, All Other                        | 930                  | N/A       | N/A         | N/A     | N/A     | 39,119      |
| 51-2092  | Team Assemblers  | 241                  | \$13.33   | \$10.85     | \$12.55 | \$14.99 | 27,717      |
| 41-9041  | Telemarketers  | 64                   | \$18.08   | \$13.83     | \$15.71 | \$18.36 | 37,606      |
| 43-3071  | Tellers  | 373                  | \$12.51   | \$10.88     | \$12.07 | \$14.08 | 26,018      |
| 13-1073  | Training & Development Specialists                       | 87                   | \$23.17   | \$15.14     | \$22.59 | \$29.47 | 48,210      |
| 53-6051  | Transportation Inspectors                                | 34                   | \$28.82   | \$21.35     | \$27.94 | \$35.66 | 59,946      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 63                   | \$48.62   | \$43.20     | \$48.80 | \$55.98 | 101,132     |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 129                  | \$28.43   | \$22.43     | \$26.71 | \$33.12 | 59,127      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 905                  | \$20.25   | \$17.00     | \$19.41 | \$23.34 | 42,106      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 554                  | \$15.07   | \$11.08     | \$14.24 | \$18.71 | 31,361      |
| 19-3051  | Urban & Regional Planners                                | 404                  | \$28.35   | \$24.07     | \$28.54 | \$32.79 | 58,968      |
| 29-1131  | Veterinarians  | 57                   | \$42.87   | \$32.46     | \$38.09 | \$44.79 | 89,153      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 70                   | \$11.05   | \$9.52      | \$10.95 | \$12.19 | 22,978      |
| 29-2056  | Veterinary Technologists & Technicians                   | 64                   | \$15.30   | \$13.35     | \$15.08 | \$17.51 | 31,813      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 111                  | \$21.49   | \$15.07     | \$19.47 | \$26.12 | 44,705      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 111                  | N/A       | N/A         | N/A     | N/A     | 60,664      |
| 35-3031  | Waiters & Waitresses                                     | 1,481                | \$14.02   | \$12.35     | \$14.06 | \$15.58 | 29,147      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 43                   | \$24.19   | \$20.95     | \$24.08 | \$28.13 | 50,305      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 66                   | \$16.88   | \$14.34     | \$16.12 | \$19.23 | 35,106      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 56                   | \$22.70   | \$14.81     | \$20.65 | \$28.18 | 47,212      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 60                   | \$13.30   | \$11.19     | \$13.25 | \$14.88 | 27,657      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 261                  | \$27.57   | \$22.01     | \$25.28 | \$31.31 | 57,352      |



# Richland, Kennewick, Pasco Metro Area

## Includes Benton and Franklin Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Richland, Kennewick, Pasco Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                   | 517                  | \$31.26   | \$23.94     | \$30.10 | \$37.70 | 65,012      |
| 11-3011  | Administrative Svcs Mgrs                                 | 144                  | \$52.31   | \$42.07     | \$51.34 | \$61.67 | 108,794     |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst           | 123                  | \$22.63   | \$19.32     | \$22.60 | \$25.55 | 47,053      |
| 41-3011  | Advertising Sales Agents                                 | 121                  | \$19.66   | \$9.87      | \$16.39 | \$26.70 | 40,887      |
| 19-4011  | Agricultural & Food Science Technicians                  | 94                   | \$18.10   | \$14.81     | \$17.56 | \$21.36 | 37,642      |
| 45-2091  | Agricultural Equipment Operators                         | 80                   | \$13.57   | \$12.00     | \$13.18 | \$15.14 | 28,219      |
| 45-2011  | Agricultural Inspectors                                  | 39                   | \$15.86   | \$9.51      | \$12.60 | \$17.90 | 32,985      |
| 39-3091  | Amusement & Recreation Attendants                        | 167                  | \$11.64   | \$9.29      | \$10.83 | \$14.20 | 24,211      |
| 13-2021  | Appraisers & Assessors of Real Estate                    | 30                   | \$30.15   | \$22.54     | \$30.80 | \$38.38 | 62,693      |
| 17-3011  | Architectural & Civil Drafters                           | 212                  | \$31.54   | \$21.04     | \$31.19 | \$41.98 | 65,600      |
| 51-2099  | Assemblers & Fabricators, All Other                      | 79                   | \$11.29   | \$9.11      | \$10.30 | \$13.13 | 23,471      |
| 49-3021  | Automotive Body & Related Repairers                      | 35                   | \$18.66   | \$15.70     | \$18.17 | \$20.29 | 38,801      |
| 49-3023  | Automotive Svc Technicians & Mechanics                   | 467                  | \$17.72   | \$12.62     | \$16.15 | \$21.60 | 36,849      |
| 51-3011  | Bakers   | 40                   | \$14.89   | \$10.87     | \$14.26 | \$18.35 | 30,989      |
| 35-3011  | Bartenders   | 287                  | \$12.76   | \$9.66      | \$12.97 | \$15.07 | 26,548      |
| 43-3011  | Bill & Account Collectors                                | 119                  | \$16.15   | \$12.18     | \$15.72 | \$20.12 | 33,582      |
| 43-3021  | Billing & Posting Clerks & Machine Operators             | 516                  | \$15.87   | \$13.54     | \$15.67 | \$18.23 | 33,011      |
| 19-4021  | Biological Technicians                                   | 93                   | \$16.36   | \$12.15     | \$15.23 | \$19.54 | 34,019      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks               | 1,317                | \$16.68   | \$13.56     | \$16.46 | \$19.71 | 34,698      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers      | 48                   | \$21.31   | \$14.25     | \$17.29 | \$31.97 | 44,317      |
| 13-2031  | Budget Analysts  | 35                   | \$35.62   | \$29.07     | \$37.51 | \$43.84 | 74,090      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists        | 177                  | \$22.01   | \$17.10     | \$22.63 | \$26.42 | 45,781      |
| 53-3022  | Bus Drivers, School                                      | 373                  | \$14.82   | \$13.63     | \$14.66 | \$15.68 | 30,830      |
| 13-1199  | Business Operations Specialists, All Other               | 782                  | \$33.97   | \$26.10     | \$32.58 | \$39.72 | 70,666      |
| 51-3021  | Butchers & Meat Cutters                                  | 51                   | \$17.22   | \$14.33     | \$16.42 | \$20.01 | 35,814      |
| 47-2031  | Carpenters   | 1,125                | \$23.16   | \$17.49     | \$23.63 | \$29.41 | 48,173      |
| 47-2041  | Carpet Installers  | 34                   | \$18.83   | \$16.24     | \$18.21 | \$20.00 | 39,175      |
| 41-2011  | Cashiers   | 2,811                | \$9.92    | \$8.45      | \$8.99  | \$10.00 | 20,640      |
| 47-2051  | Cement Masons & Concrete Finishers                       | 137                  | \$20.51   | \$14.99     | \$21.13 | \$25.51 | 42,664      |
| 17-2041  | Chemical Engineers                                       | 226                  | \$49.42   | \$42.62     | \$48.31 | \$57.76 | 102,799     |
| 51-8091  | Chemical Plant & System Operators                        | 65                   | \$27.40   | \$25.58     | \$27.97 | \$30.36 | 56,984      |
| 19-4031  | Chemical Technicians                                     | 178                  | \$27.28   | \$17.61     | \$32.41 | \$36.43 | 56,752      |
| 19-2031  | Chemists   | 439                  | \$43.55   | \$33.57     | \$43.60 | \$51.23 | 90,576      |
| 11-1011  | Chief Executives   | 42                   | \$96.58   | \$72.33     | N/A     | N/A     | 200,891     |
| 39-9011  | Child Care Wkrs  | 658                  | \$9.65    | \$8.84      | \$9.37  | \$9.97  | 20,074      |
| 21-1021  | Child, Family, & School Social Wkrs                      | 74                   | \$21.29   | \$19.23     | \$21.56 | \$23.60 | 44,286      |
| 17-3022  | Civil Engineering Technicians                            | 132                  | \$24.54   | \$20.71     | \$24.50 | \$28.99 | 51,040      |
| 17-2051  | Civil Engineers  | 1,729                | \$42.04   | \$32.22     | \$41.62 | \$50.54 | 87,448      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators             | 33                   | \$27.82   | \$25.59     | \$28.32 | \$31.07 | 57,860      |
| 53-7061  | Cleaners of Vehicles & Equipment                         | 313                  | \$10.62   | \$8.87      | \$9.67  | \$11.76 | 22,079      |
| 19-3031  | Clinical, Counseling, & School Psychologists             | 46                   | \$31.86   | \$27.87     | \$31.91 | \$36.62 | 66,260      |
| 27-2022  | Coaches & Scouts   | 128                  | N/A       | N/A         | N/A     | N/A     | 37,994      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers      | 55                   | \$15.78   | \$11.39     | \$17.14 | \$19.08 | 32,823      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food      | 2,957                | \$9.81    | \$8.84      | \$9.46  | \$10.20 | 20,424      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists       | 30                   | \$28.80   | \$24.68     | \$29.28 | \$34.02 | 59,899      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)        | 84                   | \$25.37   | \$17.33     | \$22.30 | \$29.93 | 52,770      |
| 11-3021  | Computer & Information Systems Mgrs                      | 129                  | \$58.00   | \$46.04     | \$54.56 | \$64.68 | 120,650     |
| 43-9011  | Computer Operators                                       | 25                   | \$24.75   | \$18.20     | \$26.02 | \$30.58 | 51,475      |
| 15-1021  | Computer Programmers                                     | 67                   | \$23.09   | \$13.12     | \$24.26 | \$28.10 | 48,028      |
| 15-1031  | Computer Software Engineers, Applications                | 159                  | \$43.67   | \$34.09     | \$42.18 | \$52.51 | 90,841      |
| 15-1032  | Computer Software Engineers, Systems Software            | 83                   | \$43.45   | \$36.22     | \$41.70 | \$49.00 | 90,372      |
| 15-1099  | Computer Specialists, All Other                          | 177                  | \$35.50   | \$24.51     | \$35.40 | \$46.04 | 73,834      |
| 15-1041  | Computer Support Specialists                             | 247                  | \$23.20   | \$18.16     | \$22.20 | \$28.03 | 48,239      |
| 15-1051  | Computer Systems Analysts                                | 363                  | \$37.75   | \$30.25     | \$37.33 | \$45.90 | 78,523      |
| 47-4011  | Construction & Building Inspectors                       | 196                  | \$28.66   | \$18.33     | \$26.59 | \$33.26 | 59,622      |

| SOC Code | Richland, Kennewick, Pasco Metro Area<br>Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 47-4099  | Construction & Related Wkrs, All Other                      | 26                   | \$16.06   | \$12.34     | \$14.58 | \$18.75 | 33,407      |
| 47-2061  | Construction Laborers                                       | 902                  | \$14.73   | \$10.77     | \$13.72 | \$17.92 | 30,651      |
| 11-9021  | Construction Mgrs   | 107                  | \$51.61   | \$43.37     | \$51.30 | \$58.84 | 107,353     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs       | 531                  | \$29.73   | \$24.61     | \$28.65 | \$35.10 | 61,823      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door)      | 25                   | \$22.63   | \$14.93     | \$22.42 | \$28.30 | 47,079      |
| 35-2011  | Cooks, Fast Food  | 321                  | \$9.08    | \$8.41      | \$8.97  | \$9.53  | 18,878      |
| 35-2012  | Cooks, Institution & Cafeteria                              | 171                  | \$12.33   | \$10.54     | \$12.18 | \$14.22 | 25,648      |
| 35-2014  | Cooks, Restaurant   | 490                  | \$11.22   | \$9.69      | \$11.11 | \$12.56 | 23,337      |
| 51-9193  | Cooling & Freezing Equipment Operators & Tenders            | 63                   | \$12.42   | \$10.78     | \$11.93 | \$13.22 | 25,827      |
| 13-1051  | Cost Estimators   | 203                  | \$28.80   | \$21.20     | \$26.83 | \$36.21 | 59,910      |
| 41-2021  | Counter & Rental Clerks                                     | 469                  | \$11.50   | \$8.70      | \$9.56  | \$13.62 | 23,920      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop      | 375                  | \$10.28   | \$9.02      | \$9.69  | \$10.48 | 21,385      |
| 43-5021  | Couriers & Messengers                                       | 59                   | \$12.29   | \$10.82     | \$11.95 | \$13.71 | 25,577      |
| 53-7021  | Crane & Tower Operators                                     | 80                   | \$30.76   | \$28.20     | \$30.95 | \$33.96 | 63,977      |
| 43-4051  | Customer Svc Reps   | 391                  | \$15.20   | \$10.88     | \$15.46 | \$18.85 | 31,610      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders           | 219                  | \$10.60   | \$8.98      | \$9.70  | \$10.98 | 22,041      |
| 43-9021  | Data Entry Keyers   | 50                   | \$12.31   | \$9.39      | \$12.30 | \$14.77 | 25,611      |
| 15-1061  | Database Administrators                                     | 38                   | \$32.50   | \$22.49     | \$33.47 | \$40.81 | 67,606      |
| 41-9011  | Demonstrators & Product Promoters                           | 106                  | \$9.09    | \$8.33      | \$8.76  | \$9.19  | 18,900      |
| 31-9091  | Dental Assistants   | 267                  | \$17.29   | \$14.51     | \$17.13 | \$19.80 | 35,968      |
| 29-2021  | Dental Hygienists   | 135                  | \$44.76   | \$42.53     | \$46.10 | \$49.52 | 93,115      |
| 29-1021  | Dentists, General   | 69                   | \$98.75   | \$78.08     | N/A     | N/A     | 205,407     |
| 29-2032  | Diagnostic Medical Sonographers                             | 33                   | \$33.68   | \$30.48     | \$34.19 | \$37.89 | 70,063      |
| 29-1031  | Dietitians & Nutritionists                                  | 27                   | \$27.88   | \$24.44     | \$28.01 | \$31.15 | 58,011      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers      | 176                  | \$9.50    | \$8.70      | \$9.26  | \$9.89  | 19,764      |
| 35-9021  | Dishwashers   | 223                  | \$9.22    | \$8.65      | \$9.15  | \$9.65  | 19,193      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance                  | 74                   | \$19.10   | \$14.19     | \$18.02 | \$23.46 | 39,740      |
| 53-3031  | Driver/Sales Wkrs   | 417                  | \$14.03   | \$11.35     | \$13.68 | \$15.41 | 29,178      |
| 27-3041  | Editors   | 36                   | \$31.46   | \$26.32     | \$32.08 | \$37.91 | 65,435      |
| 11-9032  | Education Administrators, Elem & Secondary School           | 163                  | N/A       | N/A         | N/A     | N/A     | 91,619      |
| 25-9099  | Education, Training, & Library Wkrs, All Other              | 71                   | \$26.19   | \$19.91     | \$24.30 | \$30.55 | 54,491      |
| 21-1012  | Educational, Vocational, & School Counselors                | 161                  | \$27.42   | \$21.85     | \$27.22 | \$33.54 | 57,019      |
| 17-3023  | Electrical & Electronic Engineering Technicians             | 155                  | \$32.37   | \$29.55     | \$33.56 | \$36.83 | 67,334      |
| 17-2071  | Electrical Engineers  | 197                  | \$44.85   | \$38.10     | \$45.67 | \$52.31 | 93,302      |
| 49-9051  | Electrical Power-Line Installers & Repairers                | 197                  | \$34.82   | \$33.04     | \$36.12 | \$39.20 | 72,408      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt        | 83                   | \$39.30   | \$35.54     | \$40.32 | \$45.09 | 81,742      |
| 47-2111  | Electricians  | 614                  | \$26.17   | \$17.83     | \$28.08 | \$34.88 | 54,425      |
| 17-2072  | Electronics Engineers, Not Computer                         | 46                   | \$44.09   | \$37.18     | \$43.79 | \$49.58 | 91,715      |
| 25-2021  | Elementary School Teachers, Not Special Education           | 1,063                | N/A       | N/A         | N/A     | N/A     | 53,258      |
| 13-1061  | Emergency Management Specialists                            | 65                   | \$34.73   | \$29.92     | \$34.85 | \$39.53 | 72,228      |
| 29-2041  | Emergency Medical Technicians & Paramedics                  | 78                   | \$17.14   | \$10.16     | \$13.80 | \$25.70 | 35,652      |
| 13-1071  | Employment, Recruitment, & Placement Specialists            | 38                   | \$29.06   | \$18.46     | \$26.79 | \$42.19 | 60,440      |
| 11-9041  | Engineering Mgrs  | 404                  | \$60.26   | \$52.42     | \$58.94 | \$66.38 | 125,331     |
| 17-2199  | Engineers, All Other  | 471                  | \$46.75   | \$40.73     | \$47.53 | \$56.15 | 97,250      |
| 17-2081  | Environmental Engineers                                     | 218                  | \$44.74   | \$35.74     | \$42.80 | \$50.48 | 93,059      |
| 19-4091  | Environmental Science & Protection Techs (Inc Health)       | 104                  | \$29.28   | \$21.42     | \$28.28 | \$36.21 | 60,895      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)         | 451                  | \$40.10   | \$30.13     | \$38.84 | \$48.85 | 83,426      |
| 53-7032  | Excavating & Loading Machine & Dragline Operators           | 38                   | \$20.65   | \$18.89     | \$22.12 | \$24.07 | 42,961      |
| 43-6011  | Executive Secretaries & Administrative Assistants           | 598                  | \$22.03   | \$18.19     | \$20.83 | \$24.67 | 45,820      |
| 29-1062  | Family & General Practitioners                              | 51                   | \$65.54   | \$49.65     | \$58.55 | \$76.91 | 136,321     |
| 49-3041  | Farm Equipment Mechanics                                    | 105                  | \$17.74   | \$14.93     | \$17.62 | \$20.16 | 36,892      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Sprvs/Mgrs        | 31                   | \$16.55   | \$9.98      | \$16.21 | \$21.57 | 34,435      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse            | 130                  | \$9.96    | \$9.01      | \$9.66  | \$10.42 | 20,707      |
| 43-4071  | File Clerks   | 98                   | \$11.24   | \$9.18      | \$10.21 | \$12.54 | 23,385      |
| 13-2051  | Financial Analysts  | 54                   | \$35.30   | \$33.41     | \$36.51 | \$39.57 | 73,409      |
| 11-3031  | Financial Mgrs  | 266                  | \$44.50   | \$32.89     | \$44.93 | \$53.13 | 92,566      |
| 13-2099  | Financial Specialists, All Other                            | 84                   | \$24.51   | \$21.03     | \$23.06 | \$25.17 | 50,973      |
| 33-2011  | Fire Fighters   | 286                  | \$29.68   | \$25.69     | \$31.04 | \$35.38 | 61,740      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of       | 57                   | \$38.88   | \$33.18     | \$39.34 | \$44.91 | 80,876      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                     | 202                  | \$16.87   | \$11.20     | \$15.02 | \$21.10 | 35,090      |
| 47-2042  | Floor Layers, Not Carpet, Wood, & Hard Tiles                | 47                   | \$17.73   | \$13.72     | \$16.02 | \$21.77 | 36,875      |
| 27-1023  | Floral Designers  | 54                   | \$11.58   | \$10.23     | \$11.48 | \$12.86 | 24,078      |
| 51-3093  | Food Cooking Machine Operators & Tenders                    | 126                  | \$12.73   | \$9.80      | \$11.98 | \$15.20 | 26,483      |

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|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of    | 378                  | \$16.92   | \$13.20     | \$16.47 | \$20.55 | 35,181      |
| 35-2021  | Food Preparation Wkrs                                    | 336                  | \$10.54   | \$9.08      | \$9.83  | \$11.44 | 21,921      |
| 11-9051  | Food Svc Mgrs  | 63                   | \$24.96   | \$16.20     | \$18.40 | \$34.64 | 51,928      |
| 39-3011  | Gaming Dealers   | 243                  | \$15.98   | \$13.39     | \$16.02 | \$18.01 | 33,239      |
| 39-1011  | Gaming Supervisors                                       | 27                   | \$18.79   | \$15.47     | \$17.97 | \$19.75 | 39,094      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators      | 31                   | \$10.58   | \$9.20      | \$10.88 | \$12.05 | 22,008      |
| 11-1021  | General & Operations Mgrs                                | 557                  | \$57.15   | \$38.98     | \$52.41 | \$68.93 | 118,885     |
| 19-2042  | Geoscientists, Not Hydrologists & Geographers            | 93                   | \$39.60   | \$30.75     | \$40.78 | \$47.70 | 82,350      |
| 45-2041  | Graders & Sorters, Agricultural Products                 | 295                  | \$9.61    | \$8.41      | \$9.28  | \$10.19 | 19,993      |
| 27-1024  | Graphic Designers  | 118                  | \$18.29   | \$13.26     | \$15.51 | \$23.00 | 38,062      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists             | 180                  | \$11.88   | \$8.94      | \$9.62  | \$12.53 | 24,704      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs    | 93                   | \$22.25   | \$16.23     | \$19.69 | \$26.23 | 46,268      |
| 17-2111  | Health & Safety Engineers (Not Mining)                   | 124                  | \$44.86   | \$38.11     | \$44.18 | \$50.31 | 93,318      |
| 21-1091  | Health Educators   | 46                   | \$24.65   | \$19.09     | \$22.84 | \$27.13 | 51,276      |
| 29-2099  | Health Technologists & Technicians, All Other            | 194                  | \$32.33   | \$31.97     | \$34.46 | \$37.23 | 67,237      |
| 31-9099  | Healthcare Support Wkrs, All Other                       | 221                  | \$14.84   | \$12.55     | \$14.16 | \$15.95 | 30,877      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers  | 185                  | \$20.14   | \$15.68     | \$19.06 | \$24.42 | 41,878      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs        | 51                   | \$10.56   | \$8.93      | \$9.52  | \$10.18 | 21,977      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop     | 178                  | \$9.20    | \$8.68      | \$9.15  | \$9.63  | 19,139      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                       | 160                  | \$9.97    | \$8.95      | \$9.66  | \$10.79 | 20,727      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs         | 87                   | \$17.44   | \$13.67     | \$15.28 | \$21.08 | 36,257      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O             | 275                  | \$31.91   | \$26.19     | \$30.55 | \$37.34 | 66,362      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping    | 105                  | \$18.34   | \$15.98     | \$18.55 | \$21.58 | 38,137      |
| 11-3049  | Human Resources Mgrs, All Other                          | 60                   | \$50.91   | \$43.80     | \$51.72 | \$60.26 | 105,891     |
| 17-3026  | Industrial Engineering Technicians                       | 63                   | \$29.74   | \$26.10     | \$30.86 | \$35.60 | 61,866      |
| 17-2112  | Industrial Engineers                                     | 260                  | \$43.16   | \$36.80     | \$43.32 | \$49.13 | 89,784      |
| 49-9041  | Industrial Machinery Mechanics                           | 275                  | \$25.61   | \$18.23     | \$23.92 | \$33.86 | 53,269      |
| 11-3051  | Industrial Production Mgrs                               | 76                   | \$53.87   | \$34.06     | \$41.31 | \$62.89 | 112,055     |
| 53-7051  | Industrial Truck & Tractor Operators                     | 730                  | \$14.13   | \$11.12     | \$14.02 | \$16.70 | 29,401      |
| 43-4199  | Information & Record Clerks, All Other                   | 164                  | \$20.41   | \$16.92     | \$20.30 | \$23.60 | 42,442      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 390                  | \$14.82   | \$9.57      | \$11.88 | \$19.06 | 30,830      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 65                   | \$15.15   | \$9.24      | \$11.95 | \$22.27 | 31,512      |
| 25-9031  | Instructional Coordinators                               | 50                   | \$37.82   | \$31.72     | \$37.82 | \$44.30 | 78,661      |
| 41-3021  | Insurance Sales Agents                                   | 234                  | \$22.10   | \$14.23     | \$17.97 | \$27.40 | 45,975      |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 84                   | \$16.45   | \$13.27     | \$14.93 | \$18.32 | 34,216      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 1,553                | \$12.38   | \$9.46      | \$11.27 | \$14.49 | 25,730      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 60                   | N/A       | N/A         | N/A     | N/A     | 50,518      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 1,337                | \$11.23   | \$9.04      | \$9.95  | \$12.22 | 23,373      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs  | 49                   | \$20.37   | \$16.08     | \$18.85 | \$24.57 | 42,376      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 676                  | \$12.59   | \$10.15     | \$11.95 | \$14.40 | 26,178      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 54                   | \$9.91    | \$8.70      | \$9.31  | \$10.14 | 20,600      |
| 23-1011  | Lawyers  | 141                  | \$44.97   | \$30.09     | \$36.13 | \$60.09 | 93,523      |
| 43-6012  | Legal Secretaries  | 80                   | \$20.00   | \$16.58     | \$21.50 | \$24.20 | 41,606      |
| 23-2099  | Legal Support Wkrs, All Other                            | 40                   | \$21.04   | \$14.45     | \$21.99 | \$26.15 | 43,751      |
| 25-4021  | Librarians   | 98                   | \$28.50   | \$24.48     | \$28.86 | \$32.66 | 59,267      |
| 43-4121  | Library Assistants, Clerical                             | 75                   | \$14.45   | \$12.63     | \$14.53 | \$16.24 | 30,073      |
| 25-4031  | Library Technicians                                      | 111                  | \$17.65   | \$14.46     | \$16.15 | \$19.97 | 36,719      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 304                  | \$19.71   | \$17.65     | \$19.66 | \$22.11 | 40,988      |
| 43-4131  | Loan Interviewers & Clerks                               | 89                   | \$16.80   | \$13.10     | \$15.55 | \$20.27 | 34,952      |
| 13-2072  | Loan Officers  | 136                  | \$30.49   | \$20.33     | \$29.64 | \$35.68 | 63,420      |
| 13-1081  | Logisticians   | 37                   | \$37.31   | \$30.06     | \$35.45 | \$42.53 | 77,608      |
| 51-4041  | Machinists   | 157                  | \$19.76   | \$13.62     | \$15.06 | \$27.41 | 41,094      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 556                  | \$9.78    | \$8.74      | \$9.41  | \$10.35 | 20,356      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 754                  | \$17.91   | \$11.48     | \$16.92 | \$22.57 | 37,252      |
| 13-1111  | Management Analysts                                      | 121                  | \$43.99   | \$34.74     | \$43.66 | \$56.31 | 91,489      |
| 19-3021  | Market Research Analysts                                 | 41                   | \$27.38   | \$21.19     | \$25.41 | \$34.05 | 56,934      |
| 31-9011  | Massage Therapists                                       | 60                   | \$29.66   | \$26.36     | \$30.31 | \$35.63 | 61,693      |
| 17-3027  | Mechanical Engineering Technicians                       | 35                   | \$18.46   | \$11.84     | \$14.28 | \$20.32 | 38,395      |
| 17-2141  | Mechanical Engineers                                     | 257                  | \$42.45   | \$35.15     | \$40.89 | \$49.53 | 88,301      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs      | 290                  | \$31.25   | \$24.28     | \$30.62 | \$37.77 | 65,003      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 73                   | \$26.10   | \$22.71     | \$26.27 | \$29.76 | 54,280      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 75                   | \$47.59   | \$39.59     | \$47.07 | \$53.63 | 98,989      |
| 21-1022  | Medical & Public Health Social Wkrs                      | 52                   | \$19.51   | \$9.53      | \$19.27 | \$25.58 | 40,567      |

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|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 31-9092  | Medical Assistants                                       | 313                  | \$14.42   | \$11.76     | \$13.96 | \$16.12 | 29,983      |
| 31-9093  | Medical Equipment Preparers                              | 45                   | \$13.33   | \$11.81     | \$13.03 | \$14.87 | 27,744      |
| 29-2071  | Medical Records & Health Information Technicians         | 108                  | \$15.95   | \$12.77     | \$14.70 | \$18.10 | 33,183      |
| 43-6013  | Medical Secretaries                                      | 577                  | \$15.56   | \$13.70     | \$15.26 | \$17.53 | 32,353      |
| 31-9094  | Medical Transcriptionists                                | 77                   | \$17.94   | \$14.82     | \$17.90 | \$20.15 | 37,316      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs              | 32                   | \$21.28   | \$18.18     | \$21.23 | \$24.35 | 44,270      |
| 21-1014  | Mental Health Counselors                                 | 138                  | \$19.25   | \$14.85     | \$18.66 | \$23.25 | 40,044      |
| 27-1026  | Merchandise Displayers & Window Trimmers                 | 56                   | \$12.34   | \$10.31     | \$11.32 | \$12.32 | 25,682      |
| 43-5041  | Meter Readers, Utilities                                 | 27                   | \$21.16   | \$18.48     | \$21.97 | \$24.29 | 44,019      |
| 11-9199  | Mgrs, All Other  | 396                  | \$56.64   | \$46.94     | \$56.44 | \$65.72 | 117,805     |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)     | 482                  | N/A       | N/A         | N/A     | N/A     | 56,366      |
| 49-9044  | Millwrights  | 68                   | \$34.75   | \$33.51     | \$35.75 | \$38.00 | 72,273      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines            | 131                  | \$25.91   | \$19.50     | \$24.92 | \$32.85 | 53,894      |
| 15-1071  | Network & Computer Systems Administrators                | 80                   | \$36.14   | \$29.51     | \$34.48 | \$41.90 | 75,176      |
| 15-1081  | Network Systems & Data Communications Analysts           | 120                  | \$33.03   | \$26.12     | \$32.76 | \$39.34 | 68,701      |
| 39-2021  | Nonfarm Animal Caretakers                                | 55                   | \$9.96    | \$8.96      | \$9.60  | \$10.92 | 20,720      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of            | 146                  | \$28.37   | \$21.68     | \$27.35 | \$33.87 | 59,012      |
| 17-2161  | Nuclear Engineers  | 335                  | \$47.92   | \$42.09     | \$47.34 | \$54.40 | 99,678      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                   | 683                  | \$11.43   | \$9.67      | \$11.22 | \$12.85 | 23,758      |
| 29-9011  | Occupational Health & Safety Specialists                 | 561                  | \$36.92   | \$33.58     | \$36.52 | \$39.46 | 76,811      |
| 29-9012  | Occupational Health & Safety Technicians                 | 79                   | \$31.19   | \$27.60     | \$32.62 | \$36.49 | 64,876      |
| 29-1122  | Occupational Therapists                                  | 45                   | \$34.75   | \$30.06     | \$34.76 | \$39.57 | 72,287      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 763                  | \$25.03   | \$18.07     | \$24.15 | \$30.70 | 52,052      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 254                  | \$17.14   | \$13.23     | \$17.31 | \$20.24 | 35,637      |
| 43-9061  | Office Clerks, General                                   | 1,832                | \$13.78   | \$10.86     | \$13.22 | \$16.19 | 28,665      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 127                  | \$20.16   | \$14.33     | \$18.24 | \$27.00 | 41,916      |
| 29-2081  | Opticians, Dispensing                                    | 59                   | \$17.66   | \$13.43     | \$16.44 | \$22.14 | 36,736      |
| 43-4151  | Order Clerks   | 134                  | \$11.75   | \$9.01      | \$9.80  | \$14.30 | 24,443      |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mechanics   | 48                   | \$13.76   | \$10.87     | \$13.80 | \$15.89 | 28,628      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders          | 673                  | \$12.61   | \$10.01     | \$12.08 | \$14.55 | 26,217      |
| 53-7064  | Packers & Packagers, Hand                                | 1,117                | \$10.67   | \$8.89      | \$9.54  | \$11.32 | 22,195      |
| 47-2141  | Painters, Construction & Maintenance                     | 255                  | \$20.11   | \$13.06     | \$17.38 | \$25.34 | 41,842      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                     | 26                   | \$11.79   | \$9.99      | \$11.47 | \$13.76 | 24,522      |
| 23-2011  | Paralegals & Legal Assistants                            | 87                   | \$22.44   | \$18.83     | \$22.41 | \$25.30 | 46,681      |
| 41-2022  | Parts Salespersons                                       | 172                  | \$13.26   | \$9.71      | \$11.28 | \$14.23 | 27,581      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 123                  | \$17.89   | \$13.99     | \$16.97 | \$21.21 | 37,217      |
| 13-2052  | Personal Financial Advisors                              | 45                   | \$56.17   | \$27.06     | \$38.03 | N/A     | 116,834     |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 67                   | \$19.68   | \$14.58     | \$18.22 | \$24.55 | 40,940      |
| 29-1051  | Pharmacists  | 158                  | \$51.07   | \$46.10     | \$51.16 | \$58.35 | 106,237     |
| 31-9095  | Pharmacy Aides   | 41                   | \$11.44   | \$9.99      | \$11.09 | \$12.49 | 23,793      |
| 29-2052  | Pharmacy Technicians                                     | 174                  | \$15.50   | \$13.16     | \$15.87 | \$18.25 | 32,235      |
| 27-4021  | Photographers  | 38                   | \$14.85   | \$9.66      | \$11.72 | \$19.15 | 30,896      |
| 51-9132  | Photographic Processing Machine Operators                | 37                   | \$12.33   | \$10.15     | \$11.15 | \$12.14 | 25,649      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 85                   | \$75.87   | \$48.32     | \$72.30 | N/A     | 157,798     |
| 19-2099  | Physical Scientists, All Other                           | 83                   | \$47.40   | \$41.50     | \$48.04 | \$57.19 | 98,604      |
| 31-2022  | Physical Therapist Aides                                 | 49                   | \$11.99   | \$10.87     | \$11.98 | \$13.13 | 24,932      |
| 31-2021  | Physical Therapist Assistants                            | 27                   | \$22.73   | \$21.23     | \$23.36 | \$25.71 | 47,276      |
| 29-1123  | Physical Therapists                                      | 97                   | \$32.61   | \$28.51     | \$32.23 | \$37.48 | 67,829      |
| 29-1071  | Physician Assistants                                     | 46                   | \$42.35   | \$37.86     | \$42.20 | \$46.99 | 88,087      |
| 47-2151  | Pipelayers   | 38                   | \$22.31   | \$18.35     | \$21.99 | \$25.60 | 46,406      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 672                  | \$28.17   | \$19.43     | \$29.69 | \$35.61 | 58,588      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 37                   | \$40.09   | \$35.84     | \$40.08 | \$45.71 | 83,394      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 250                  | \$30.70   | \$27.53     | \$30.58 | \$34.31 | 63,844      |
| 43-5051  | Postal Svc Clerks  | 30                   | \$24.39   | \$24.54     | \$24.54 | \$24.57 | 50,730      |
| 43-5052  | Postal Svc Mail Carriers                                 | 218                  | \$22.56   | \$18.84     | \$24.18 | \$24.64 | 46,920      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 67                   | \$22.20   | \$21.14     | \$24.12 | \$24.54 | 46,180      |
| 25-2011  | Preschool Teachers, Not Special Education                | 77                   | \$13.15   | \$11.04     | \$12.46 | \$14.68 | 27,355      |
| 51-6021  | Pressers, Textile, Garment, & Related Materials          | 91                   | \$9.40    | \$8.73      | \$9.23  | \$9.72  | 19,542      |
| 43-3061  | Procurement Clerks                                       | 62                   | \$19.35   | \$16.49     | \$19.45 | \$22.50 | 40,240      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 281                  | \$30.66   | \$20.08     | \$29.45 | \$40.92 | 63,770      |
| 51-9199  | Production Wkrs, All Other                               | 70                   | \$11.57   | \$8.28      | \$10.91 | \$12.56 | 24,063      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 187                  | \$27.04   | \$19.71     | \$26.09 | \$33.91 | 56,260      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 61                   | \$25.31   | \$22.25     | \$24.28 | \$28.01 | 52,632      |

| SOC Code | Richland, Kennewick, Pasco Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 54                   | \$33.23   | \$31.27     | \$34.60 | \$37.70 | 69,125      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 68                   | \$17.90   | \$12.54     | \$18.75 | \$22.97 | 37,251      |
| 11-2031  | Public Relations Mgrs                                    | 28                   | \$46.98   | \$40.23     | \$47.82 | \$56.40 | 97,724      |
| 27-3031  | Public Relations Specialists                             | 103                  | \$30.91   | \$23.40     | \$30.38 | \$37.84 | 64,298      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 292                  | \$33.07   | \$25.08     | \$32.27 | \$41.68 | 68,776      |
| 11-3061  | Purchasing Mgrs  | 71                   | \$54.12   | \$45.51     | \$54.46 | \$64.65 | 112,565     |
| 29-2034  | Radiologic Technologists & Technicians                   | 184                  | \$27.13   | \$22.55     | \$26.70 | \$32.32 | 56,439      |
| 43-4171  | Receptionists & Information Clerks                       | 772                  | \$12.11   | \$10.55     | \$11.79 | \$13.56 | 25,198      |
| 39-9032  | Recreation Wkrs  | 110                  | \$11.65   | \$8.92      | \$10.03 | \$13.41 | 24,235      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 83                   | \$20.93   | \$17.69     | \$19.48 | \$24.50 | 43,535      |
| 29-1111  | Registered Nurses  | 1,401                | \$30.10   | \$24.55     | \$29.43 | \$35.40 | 62,593      |
| 21-1015  | Rehabilitation Counselors                                | 190                  | \$17.72   | \$13.94     | \$17.23 | \$21.57 | 36,863      |
| 43-4181  | Reservation/Transportation Ticket Agents/Travel Clerks   | 52                   | \$11.69   | \$10.20     | \$11.53 | \$13.18 | 24,329      |
| 29-1126  | Respiratory Therapists                                   | 35                   | \$27.25   | \$23.79     | \$26.48 | \$30.20 | 56,691      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 839                  | \$17.63   | \$13.38     | \$16.28 | \$19.75 | 36,672      |
| 41-2031  | Retail Salespersons                                      | 3,243                | \$13.69   | \$8.93      | \$10.48 | \$14.05 | 28,461      |
| 47-2181  | Roofers  | 131                  | \$17.46   | \$13.44     | \$15.94 | \$18.75 | 36,317      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 55                   | \$26.15   | \$15.69     | \$22.55 | \$33.86 | 54,403      |
| 11-2022  | Sales Mgrs   | 94                   | \$54.19   | \$34.89     | \$45.18 | \$69.65 | 112,707     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 191                  | \$23.38   | \$15.68     | \$20.29 | \$28.57 | 48,636      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 616                  | \$19.65   | \$13.18     | \$17.60 | \$23.02 | 40,862      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 101                  | \$27.51   | \$20.37     | \$23.60 | \$33.97 | 57,221      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 658                  | N/A       | N/A         | N/A     | N/A     | 58,967      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 1,266                | \$16.69   | \$13.99     | \$16.71 | \$19.37 | 34,700      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 174                  | \$33.35   | \$18.11     | \$28.03 | \$44.49 | 69,385      |
| 33-9032  | Security Guards  | 612                  | \$23.17   | \$17.12     | \$24.46 | \$28.75 | 48,190      |
| 25-3021  | Self-Enrichment Education Teachers                       | 134                  | \$17.23   | \$13.69     | \$16.02 | \$21.70 | 35,840      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 436                  | \$13.47   | \$10.67     | \$12.36 | \$15.53 | 28,002      |
| 11-9151  | Social & Community Svc Mgrs                              | 44                   | \$19.12   | \$12.16     | \$17.47 | \$23.54 | 39,752      |
| 21-1093  | Social & Human Svc Assistants                            | 232                  | \$14.33   | \$11.72     | \$14.18 | \$16.31 | 29,814      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 89                   | N/A       | N/A         | N/A     | N/A     | 55,462      |
| 25-2043  | Special Education Teachers, Secondary School             | 49                   | N/A       | N/A         | N/A     | N/A     | 54,484      |
| 29-1127  | Speech-Language Pathologists                             | 63                   | \$31.54   | \$26.67     | \$31.11 | \$36.38 | 65,604      |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 100                  | \$30.38   | \$26.88     | \$30.30 | \$34.85 | 63,183      |
| 43-5081  | Stock Clerks & Order Fillers                             | 1,204                | \$11.81   | \$9.12      | \$10.14 | \$12.92 | 24,565      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 113                  | \$29.63   | \$22.16     | \$33.33 | \$36.65 | 61,617      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 26                   | \$16.79   | \$15.65     | \$17.33 | \$18.99 | 34,925      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 153                  | \$19.04   | \$16.36     | \$19.35 | \$22.69 | 39,596      |
| 29-2055  | Surgical Technologists                                   | 62                   | \$18.96   | \$14.43     | \$18.38 | \$22.79 | 39,425      |
| 17-3031  | Surveying & Mapping Technicians                          | 174                  | \$20.20   | \$16.15     | \$19.59 | \$24.08 | 42,020      |
| 17-1022  | Surveyors  | 67                   | \$33.77   | \$28.60     | \$32.77 | \$38.76 | 70,237      |
| 53-6031  | Svc Station Attendants                                   | 91                   | \$11.03   | \$8.91      | \$9.61  | \$11.89 | 22,954      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 28                   | \$14.13   | \$11.08     | \$13.14 | \$15.77 | 29,380      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 114                  | \$9.30    | \$8.63      | \$9.08  | \$9.55  | 19,349      |
| 25-9041  | Teacher Assistants                                       | 1,224                | N/A       | N/A         | N/A     | N/A     | 28,089      |
| 25-3099  | Teachers & Instructors, All Other                        | 604                  | N/A       | N/A         | N/A     | N/A     | 41,509      |
| 51-2092  | Team Assemblers  | 133                  | \$13.96   | \$11.60     | \$13.54 | \$15.22 | 29,029      |
| 27-3042  | Tech Writers   | 86                   | \$33.48   | \$27.84     | \$33.49 | \$39.02 | 69,638      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 98                   | \$27.31   | \$25.57     | \$28.13 | \$30.43 | 56,811      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 93                   | \$22.26   | \$17.43     | \$19.69 | \$28.68 | 46,303      |
| 43-3071  | Tellers  | 373                  | \$11.89   | \$9.76      | \$11.43 | \$14.06 | 24,726      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 29                   | \$27.14   | \$20.75     | \$25.38 | \$35.62 | 56,462      |
| 13-1073  | Training & Development Specialists                       | 126                  | \$35.06   | \$30.61     | \$36.73 | \$42.90 | 72,931      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 146                  | \$41.84   | \$35.39     | \$42.88 | \$48.06 | 87,041      |
| 53-1031  | Transpnrn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 157                  | \$23.19   | \$18.00     | \$23.10 | \$28.25 | 48,218      |
| 41-3041  | Travel Agents  | 31                   | \$12.76   | \$11.93     | \$13.04 | \$14.16 | 26,534      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 980                  | \$21.24   | \$17.31     | \$21.61 | \$25.54 | 44,179      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 575                  | \$13.77   | \$9.78      | \$11.81 | \$15.01 | 28,638      |
| 51-6093  | Upholsterers   | 75                   | \$15.00   | \$13.03     | \$14.80 | \$17.18 | 31,194      |
| 19-3051  | Urban & Regional Planners                                | 33                   | \$31.74   | \$25.42     | \$30.94 | \$37.61 | 66,014      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 75                   | \$10.91   | \$10.10     | \$11.03 | \$11.94 | 22,683      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 143                  | \$25.51   | \$19.04     | \$24.82 | \$30.75 | 53,056      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 126                  | N/A       | N/A         | N/A     | N/A     | 57,167      |

| SOC Code | Richland, Kennewick, Pasco Metro Area<br>Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 35-3031  | Waiters & Waitresses  | 1,183                | \$12.19   | \$9.32      | \$12.04 | \$14.68 | 25,354      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping    | 37                   | \$12.43   | \$10.87     | \$11.87 | \$12.98 | 25,847      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                      | 123                  | \$19.15   | \$16.13     | \$17.90 | \$19.63 | 39,831      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products                | 34                   | \$23.40   | \$17.29     | \$20.32 | \$25.09 | 48,672      |
| 19-1023  | Zoologists & Wildlife Biologists                            | 40                   | \$24.93   | \$18.76     | \$21.08 | \$28.33 | 51,851      |

# Seattle, Bellevue, Everett Metro Area

## Includes King and Snohomish Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                   | 13,838               | \$32.54   | \$24.85     | \$30.50 | \$38.33 | 67,701      |
| 15-2011  | Actuaries  | 219                  | \$44.09   | \$29.77     | \$40.16 | \$53.63 | 91,699      |
| 11-3011  | Administrative Svcs Mgrs                                 | 2,112                | \$46.06   | \$36.12     | \$44.82 | \$54.25 | 95,809      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst           | 1,590                | \$21.41   | \$16.23     | \$20.85 | \$25.76 | 44,538      |
| 11-2011  | Advertising & Promotions Mgrs                            | 362                  | \$53.54   | \$35.18     | \$47.82 | \$64.94 | 111,357     |
| 41-3011  | Advertising Sales Agents                                 | 1,930                | \$27.23   | \$17.06     | \$23.35 | \$34.42 | 56,640      |
| 17-2011  | Aerospace Engineers                                      | 6,715                | \$46.04   | \$36.07     | \$44.80 | \$54.45 | 95,753      |
| 19-4011  | Agricultural & Food Science Technicians                  | 70                   | \$20.67   | \$17.28     | \$20.62 | \$23.81 | 42,994      |
| 53-2021  | Air Traffic Controllers                                  | 551                  | \$50.46   | \$24.95     | \$57.55 | \$71.40 | 104,963     |
| 39-3091  | Amusement & Recreation Attendants                        | 2,998                | \$10.27   | \$8.90      | \$9.52  | \$10.95 | 21,362      |
| 29-1061  | Anesthesiologists  | 354                  | \$106.39  | N/A         | N/A     | N/A     | 221,302     |
| 33-9011  | Animal Control Wkrs                                      | 112                  | \$22.21   | \$19.03     | \$22.85 | \$25.77 | 46,197      |
| 39-2011  | Animal Trainers  | 143                  | \$17.50   | \$12.29     | \$15.31 | \$22.81 | 36,402      |
| 17-1011  | Architects, Not Landscape & Naval                        | 2,724                | \$37.39   | \$28.00     | \$34.17 | \$41.77 | 77,781      |
| 17-3011  | Architectural & Civil Drafters                           | 2,201                | \$22.19   | \$17.81     | \$20.59 | \$26.00 | 46,141      |
| 25-4011  | Archivists   | 90                   | \$22.55   | \$17.41     | \$21.40 | \$26.48 | 46,908      |
| 27-1011  | Art Directors  | 525                  | \$44.18   | \$33.26     | \$41.12 | \$50.63 | 91,901      |
| 27-1019  | Artists & Related Wkrs, All Other                        | 64                   | \$30.50   | \$15.64     | \$29.11 | \$43.10 | 63,443      |
| 51-2099  | Assemblers & Fabricators, All Other                      | 3,741                | \$15.08   | \$12.24     | \$14.40 | \$17.18 | 31,364      |
| 29-9091  | Athletic Trainers  | 102                  | N/A       | N/A         | N/A     | N/A     | 45,157      |
| 19-2021  | Atmospheric & Space Scientists                           | 135                  | \$35.77   | \$28.63     | \$35.69 | \$42.15 | 74,411      |
| 27-4011  | Audio & Video Equipment Technicians                      | 585                  | \$20.62   | \$14.88     | \$18.98 | \$25.44 | 42,878      |
| 29-1121  | Audiologists   | 252                  | \$32.62   | \$26.02     | \$31.84 | \$39.10 | 67,853      |
| 25-9011  | Audio-Visual Collections Specialists                     | 88                   | \$22.60   | \$19.26     | \$21.96 | \$25.09 | 46,990      |
| 49-3021  | Automotive Body & Related Repairers                      | 1,163                | \$22.29   | \$15.63     | \$21.18 | \$27.01 | 46,353      |
| 49-3023  | Automotive Svc Technicians & Mechanics                   | 5,039                | \$21.76   | \$16.18     | \$21.50 | \$26.65 | 45,252      |
| 49-2091  | Avionics Technicians                                     | 462                  | \$21.96   | \$18.11     | \$20.86 | \$25.31 | 45,679      |
| 39-6011  | Baggage Porters & Bellhops                               | 831                  | \$14.43   | \$10.59     | \$15.10 | \$17.71 | 30,008      |
| 51-3011  | Bakers   | 1,909                | \$15.45   | \$12.33     | \$15.21 | \$18.43 | 32,140      |
| 35-3011  | Bartenders   | 5,458                | \$13.52   | \$9.42      | \$13.95 | \$15.82 | 28,111      |
| 43-3011  | Bill & Account Collectors                                | 3,359                | \$17.51   | \$13.51     | \$17.51 | \$20.60 | 36,428      |
| 43-3021  | Billing & Posting Clerks & Machine Operators             | 5,077                | \$17.90   | \$15.41     | \$17.93 | \$20.11 | 37,226      |
| 51-5011  | Bindery Wkrs   | 611                  | \$13.94   | \$10.06     | \$12.95 | \$17.18 | 28,985      |
| 19-1021  | Biochemists & Biophysicists                              | 243                  | \$33.96   | \$23.48     | \$30.91 | \$40.76 | 70,638      |
| 19-1029  | Biological Scientists, All Other                         | 850                  | \$35.16   | \$24.61     | \$31.80 | \$42.31 | 73,129      |
| 19-4021  | Biological Technicians                                   | 1,809                | \$20.40   | \$16.94     | \$19.92 | \$24.02 | 42,449      |
| 17-2031  | Biomedical Engineers                                     | 417                  | \$37.09   | \$27.91     | \$36.95 | \$45.61 | 77,132      |
| 47-2011  | Boilermakers   | 174                  | \$23.19   | \$20.84     | \$24.35 | \$26.75 | 48,235      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks               | 24,639               | \$18.77   | \$15.21     | \$18.30 | \$22.01 | 39,028      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers      | 387                  | \$20.54   | \$15.34     | \$18.39 | \$26.83 | 42,712      |
| 47-2021  | Brickmasons & Blockmasons                                | 516                  | \$30.02   | \$27.49     | \$30.41 | \$33.58 | 62,451      |
| 27-4012  | Broadcast Technicians                                    | 356                  | \$19.36   | \$13.43     | \$17.92 | \$24.73 | 40,276      |
| 43-4011  | Brokerage Clerks   | 578                  | \$20.85   | \$17.07     | \$19.58 | \$24.42 | 43,367      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists        | 2,219                | \$23.50   | \$19.73     | \$23.71 | \$27.79 | 48,880      |
| 53-3022  | Bus Drivers, School                                      | 3,147                | \$17.14   | \$16.12     | \$17.56 | \$18.93 | 35,652      |
| 13-1199  | Business Operations Specialists, All Other               | 16,309               | \$33.83   | \$26.43     | \$33.12 | \$40.39 | 70,374      |
| 51-3021  | Butchers & Meat Cutters                                  | 782                  | \$21.60   | \$20.23     | \$22.21 | \$24.08 | 44,917      |
| 51-7011  | Cabinetmakers & Bench Carpenters                         | 1,399                | \$16.96   | \$13.52     | \$16.25 | \$19.78 | 35,263      |
| 27-4031  | Camera Ops, Television, Video, & Motion Picture          | 270                  | \$28.25   | \$20.49     | \$29.61 | \$35.84 | 58,766      |
| 53-5021  | Captains, Mates, & Pilots of Water Vessels               | 1,132                | \$33.55   | \$28.90     | \$34.85 | \$39.70 | 69,790      |
| 29-2031  | Cardiovascular Technologists & Technicians               | 228                  | \$30.32   | \$20.02     | \$33.13 | \$38.94 | 63,067      |
| 43-5011  | Cargo & Freight Agents                                   | 1,805                | \$22.63   | \$15.90     | \$22.21 | \$26.61 | 47,080      |
| 47-2031  | Carpenters   | 16,213               | \$25.30   | \$19.05     | \$24.83 | \$31.09 | 52,617      |
| 41-2011  | Cashiers   | 31,042               | \$11.70   | \$8.97      | \$10.46 | \$13.55 | 24,344      |
| 47-2051  | Cement Masons & Concrete Finishers                       | 2,221                | \$26.24   | \$20.60     | \$28.07 | \$33.67 | 54,582      |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9191  | Cementing & Gluing Machine Operators & Tenders           | 126                  | \$16.46   | \$12.03     | \$16.07 | \$20.94 | 34,234      |
| 35-1011  | Chefs & Head Cooks                                       | 765                  | \$24.33   | \$18.80     | \$22.61 | \$28.05 | 50,613      |
| 51-9011  | Chemical Equipment Operators & Tenders                   | 44                   | \$24.47   | \$20.50     | \$26.97 | \$29.50 | 50,913      |
| 19-4031  | Chemical Technicians                                     | 290                  | \$18.82   | \$14.43     | \$17.48 | \$22.14 | 39,151      |
| 25-1052  | Chemistry Teachers, Postsecondary                        | 159                  | N/A       | N/A         | N/A     | N/A     | 78,012      |
| 19-2031  | Chemists   | 760                  | \$36.85   | \$26.35     | \$35.61 | \$47.05 | 76,665      |
| 11-1011  | Chief Executives   | 1,246                | \$99.68   | N/A         | N/A     | N/A     | 207,352     |
| 39-9011  | Child Care Wkrs  | 5,959                | \$11.16   | \$9.42      | \$10.70 | \$12.53 | 23,214      |
| 21-1021  | Child, Family, & School Social Wkrs                      | 1,914                | \$20.64   | \$17.66     | \$20.41 | \$23.57 | 42,930      |
| 29-1011  | Chiropractors  | 280                  | \$59.91   | \$28.84     | \$47.77 | N/A     | 124,608     |
| 17-3022  | Civil Engineering Technicians                            | 980                  | \$25.72   | \$21.11     | \$25.37 | \$30.27 | 53,498      |
| 17-2051  | Civil Engineers  | 6,216                | \$39.92   | \$30.52     | \$37.42 | \$46.04 | 83,027      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators             | 3,246                | \$30.14   | \$22.50     | \$28.80 | \$36.94 | 62,684      |
| 53-7061  | Cleaners of Vehicles & Equipment                         | 3,122                | \$12.39   | \$9.85      | \$11.59 | \$14.36 | 25,763      |
| 51-9192  | Cleaning/Washing/Metal Pickling Equipment Ops & Tenders  | 147                  | \$16.97   | \$11.00     | \$16.68 | \$21.70 | 35,292      |
| 21-2011  | Clergy   | 219                  | \$26.15   | \$17.68     | \$25.67 | \$31.86 | 54,404      |
| 19-3031  | Clinical, Counseling, & School Psychologists             | 704                  | \$34.31   | \$25.94     | \$32.06 | \$38.21 | 71,360      |
| 27-2022  | Coaches & Scouts   | 2,560                | N/A       | N/A         | N/A     | N/A     | 42,707      |
| 51-9121  | Coating/Painting/Spraying Machine Setters/Ops/Tenders    | 922                  | \$14.62   | \$11.81     | \$13.97 | \$16.67 | 30,410      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers      | 583                  | \$16.66   | \$13.54     | \$16.29 | \$19.83 | 34,647      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food      | 24,451               | \$10.57   | \$9.04      | \$9.80  | \$11.60 | 21,994      |
| 27-1021  | Commercial & Industrial Designers                        | 569                  | \$32.80   | \$24.55     | \$31.94 | \$40.06 | 68,226      |
| 25-1122  | Communications Teachers, Postsecondary                   | 207                  | N/A       | N/A         | N/A     | N/A     | 55,322      |
| 21-1099  | Community & Social Svc Specialists, All Other            | 1,258                | \$21.11   | \$16.61     | \$19.57 | \$25.04 | 43,893      |
| 11-3041  | Compensation & Benefits Mgrs                             | 286                  | \$50.75   | \$35.29     | \$47.52 | \$61.31 | 105,559     |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists       | 1,266                | \$32.65   | \$24.29     | \$31.08 | \$38.77 | 67,920      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)        | 2,523                | \$25.76   | \$17.38     | \$23.40 | \$31.83 | 53,594      |
| 11-3021  | Computer & Information Systems Mgrs                      | 5,716                | \$66.06   | \$50.55     | \$62.04 | \$77.44 | 137,391     |
| 17-2061  | Computer Hardware Engineers                              | 910                  | \$51.97   | \$37.73     | \$48.61 | \$61.75 | 108,094     |
| 43-9011  | Computer Operators                                       | 1,147                | \$20.81   | \$16.89     | \$21.10 | \$24.65 | 43,274      |
| 15-1021  | Computer Programmers                                     | 8,842                | \$43.79   | \$33.80     | \$43.86 | \$53.45 | 91,092      |
| 15-1031  | Computer Software Engineers, Applications                | 21,253               | \$45.79   | \$37.50     | \$45.00 | \$52.43 | 95,245      |
| 15-1099  | Computer Specialists, All Other                          | 5,824                | \$39.69   | \$31.04     | \$41.07 | \$49.79 | 82,548      |
| 15-1041  | Computer Support Specialists                             | 7,717                | \$25.53   | \$18.96     | \$23.56 | \$30.10 | 53,111      |
| 15-1051  | Computer Systems Analysts                                | 9,193                | \$41.82   | \$32.22     | \$40.55 | \$50.02 | 86,982      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers   | 964                  | \$20.79   | \$15.96     | \$19.38 | \$24.46 | 43,247      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic        | 2,061                | \$23.50   | \$17.03     | \$22.94 | \$30.04 | 48,880      |
| 39-6012  | Concierges   | 424                  | \$14.61   | \$12.74     | \$14.58 | \$16.30 | 30,391      |
| 47-4011  | Construction & Building Inspectors                       | 1,180                | \$31.32   | \$26.96     | \$30.92 | \$36.56 | 65,139      |
| 47-4099  | Construction & Related Wkrs, All Other                   | 554                  | \$18.70   | \$12.90     | \$18.77 | \$23.41 | 38,896      |
| 47-2061  | Construction Laborers                                    | 9,243                | \$19.89   | \$14.07     | \$17.87 | \$26.88 | 41,376      |
| 11-9021  | Construction Mgrs  | 2,718                | \$54.22   | \$40.23     | \$50.44 | \$63.32 | 112,780     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Svcs/Mgrs    | 6,930                | \$36.54   | \$29.07     | \$35.89 | \$43.42 | 75,998      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door)   | 306                  | \$26.50   | \$21.37     | \$27.52 | \$31.47 | 55,110      |
| 53-7011  | Conveyor Operators & Tenders                             | 268                  | \$13.86   | \$11.37     | \$13.92 | \$16.07 | 28,838      |
| 35-2011  | Cooks, Fast Food   | 2,384                | \$9.71    | \$8.80      | \$9.38  | \$10.08 | 20,194      |
| 35-2012  | Cooks, Institution & Cafeteria                           | 2,428                | \$14.67   | \$12.43     | \$14.40 | \$16.54 | 30,517      |
| 35-2014  | Cooks, Restaurant  | 11,503               | \$12.81   | \$11.01     | \$12.86 | \$14.65 | 26,663      |
| 35-2015  | Cooks, Short Order                                       | 614                  | \$11.75   | \$10.15     | \$11.33 | \$12.79 | 24,446      |
| 13-1051  | Cost Estimators  | 2,852                | \$32.49   | \$24.17     | \$30.29 | \$40.38 | 67,583      |
| 39-3092  | Costume Attendants                                       | 53                   | \$19.03   | \$17.49     | \$19.08 | \$20.74 | 39,569      |
| 21-1019  | Counselors, All Other                                    | 32                   | \$27.13   | \$17.33     | \$24.21 | \$33.15 | 56,438      |
| 41-2021  | Counter & Rental Clerks                                  | 8,112                | \$12.18   | \$9.16      | \$11.11 | \$13.98 | 25,342      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop   | 13,351               | \$10.05   | \$8.82      | \$9.43  | \$10.41 | 20,905      |
| 43-5021  | Couriers & Messengers                                    | 913                  | \$14.64   | \$11.46     | \$13.56 | \$17.48 | 30,446      |
| 53-7021  | Crane & Tower Operators                                  | 714                  | \$31.47   | \$27.36     | \$32.88 | \$36.91 | 65,451      |
| 13-2041  | Credit Analysts  | 726                  | \$31.23   | \$21.49     | \$29.20 | \$37.33 | 64,947      |
| 43-4041  | Credit Authorizers, Checkers, & Clerks                   | 755                  | \$19.10   | \$15.71     | \$18.78 | \$22.13 | 39,742      |
| 33-9091  | Crossing Guards  | 902                  | \$15.01   | \$10.90     | \$12.92 | \$20.41 | 31,218      |
| 25-4012  | Curators   | 107                  | \$28.84   | \$20.07     | \$26.01 | \$37.73 | 59,993      |
| 43-4051  | Customer Svc Reps  | 17,438               | \$16.81   | \$13.69     | \$16.05 | \$19.51 | 34,964      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic    | 1,299                | \$17.80   | \$13.46     | \$16.57 | \$21.03 | 37,027      |
| 51-9031  | Cutters & Trimmers, Hand                                 | 267                  | \$12.46   | \$10.42     | \$12.33 | \$14.36 | 25,907      |



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|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders        | 857                  | \$20.52   | \$14.79     | \$20.59 | \$25.94 | 42,684      |
| 27-2031  | Dancers  | 319                  | \$18.86   | \$11.49     | \$13.31 | \$28.76 | N/A         |
| 43-9021  | Data Entry Keyers  | 2,105                | \$14.95   | \$11.79     | \$14.56 | \$18.00 | 31,104      |
| 15-1061  | Database Administrators                                  | 2,039                | \$38.62   | \$29.14     | \$37.61 | \$47.63 | 80,331      |
| 41-9011  | Demonstrators & Product Promoters                        | 2,091                | \$11.67   | \$8.78      | \$9.73  | \$13.97 | 24,284      |
| 31-9091  | Dental Assistants  | 4,303                | \$18.71   | \$14.95     | \$18.94 | \$22.73 | 38,910      |
| 29-2021  | Dental Hygienists  | 2,404                | \$46.26   | \$42.74     | \$46.98 | \$51.05 | 96,226      |
| 51-9081  | Dental Laboratory Technicians                            | 375                  | \$19.24   | \$15.40     | \$18.54 | \$22.36 | 40,021      |
| 29-1021  | Dentists, General  | 797                  | \$84.28   | \$59.60     | \$77.94 | N/A     | 175,291     |
| 27-1029  | Designers, All Other                                     | 392                  | \$35.99   | \$23.95     | \$37.87 | \$46.35 | 74,859      |
| 43-9031  | Desktop Publishers                                       | 329                  | \$23.58   | \$17.24     | \$22.09 | \$28.72 | 49,042      |
| 29-2032  | Diagnostic Medical Sonographers                          | 523                  | \$38.34   | \$34.41     | \$38.33 | \$42.98 | 79,745      |
| 29-2051  | Dietetic Technicians                                     | 280                  | \$15.45   | \$11.24     | \$14.80 | \$19.26 | 32,148      |
| 29-1031  | Dietitians & Nutritionists                               | 460                  | \$29.04   | \$25.54     | \$29.04 | \$32.51 | 60,396      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers   | 4,994                | \$10.02   | \$8.75      | \$9.35  | \$10.20 | 20,833      |
| 21-2021  | Directors, Religious Activities & Education              | 76                   | \$24.57   | \$16.40     | \$21.89 | \$31.75 | 51,106      |
| 35-9021  | Dishwashers  | 4,904                | \$10.23   | \$9.03      | \$9.83  | \$11.31 | 21,287      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance               | 2,069                | \$20.39   | \$14.54     | \$19.47 | \$25.18 | 42,399      |
| 51-4032  | Drilling/Boring Machine Tool Setters/Ops/Tenders         | 175                  | \$21.87   | \$15.11     | \$18.27 | \$33.03 | 45,491      |
| 53-3031  | Driver/Sales Wkrs  | 4,260                | \$16.22   | \$12.87     | \$14.94 | \$18.41 | 33,741      |
| 47-2081  | Drywall & Ceiling Tile Installers                        | 2,509                | \$25.06   | \$19.16     | \$24.72 | \$32.41 | 52,130      |
| 27-3041  | Editors  | 1,016                | \$33.25   | \$25.18     | \$32.26 | \$42.45 | 69,147      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms    | 268                  | \$22.80   | \$16.38     | \$20.73 | \$28.48 | 47,417      |
| 11-9039  | Education Administrators, All Other                      | 288                  | \$32.64   | \$23.11     | \$34.48 | \$40.11 | 67,898      |
| 11-9032  | Education Administrators, Elem & Secondary School        | 1,386                | N/A       | N/A         | N/A     | N/A     | 95,213      |
| 25-1081  | Education Teachers, Postsecondary                        | 327                  | N/A       | N/A         | N/A     | N/A     | 65,917      |
| 25-9099  | Education, Training, & Library Wkrs, All Other           | 1,267                | \$26.07   | \$19.86     | \$23.86 | \$29.89 | 54,225      |
| 21-1012  | Educational, Vocational, & School Counselors             | 1,778                | \$27.15   | \$21.98     | \$25.64 | \$32.88 | 56,483      |
| 49-2092  | Electric Motor, Power Tool, & Related Repairers          | 204                  | \$22.13   | \$17.24     | \$21.55 | \$27.31 | 46,038      |
| 17-3023  | Electrical & Electronic Engineering Technicians          | 1,168                | \$26.61   | \$20.72     | \$26.63 | \$31.57 | 55,354      |
| 51-2022  | Electrical & Electronic Equipment Assemblers             | 4,458                | \$15.21   | \$12.15     | \$14.46 | \$17.50 | 31,634      |
| 17-2071  | Electrical Engineers                                     | 1,907                | \$40.50   | \$33.79     | \$39.61 | \$47.55 | 84,251      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt     | 987                  | \$29.78   | \$24.50     | \$31.15 | \$36.30 | 61,943      |
| 47-2111  | Electricians   | 6,678                | \$30.99   | \$23.84     | \$31.25 | \$39.45 | 64,453      |
| 51-2023  | Electromechanical Equipment Assemblers                   | 642                  | \$17.70   | \$12.29     | \$16.24 | \$21.96 | 36,808      |
| 49-2096  | Electronic Equipment Installers/Repairers, Motor Veh     | 339                  | \$20.80   | \$13.94     | \$19.62 | \$27.69 | 43,266      |
| 49-2097  | Electronic Home Entertainment Equipment Install/Repair   | 413                  | \$19.50   | \$14.35     | \$19.35 | \$24.31 | 40,572      |
| 17-2072  | Electronics Engineers, Not Computer                      | 3,206                | \$45.02   | \$36.26     | \$44.17 | \$52.83 | 93,638      |
| 49-2093  | Electronics Install/Repair, Transprt Equipmt             | 243                  | \$22.28   | \$19.57     | \$22.41 | \$24.99 | 46,335      |
| 25-2021  | Elementary School Teachers, Not Special Education        | 9,100                | N/A       | N/A         | N/A     | N/A     | 55,502      |
| 43-4061  | Eligibility Interviewers, Government Programs            | 1,361                | \$20.98   | \$17.67     | \$21.19 | \$24.23 | 43,644      |
| 39-4011  | Embalmers  | 119                  | \$19.15   | \$16.78     | \$18.38 | \$20.17 | 39,828      |
| 13-1061  | Emergency Management Specialists                         | 81                   | \$31.41   | \$25.72     | \$30.99 | \$37.46 | 65,331      |
| 29-2041  | Emergency Medical Technicians & Paramedics               | 1,788                | \$18.39   | \$9.62      | \$14.35 | \$24.07 | 38,246      |
| 13-1071  | Employment, Recruitment, & Placement Specialists         | 2,950                | \$30.14   | \$21.91     | \$28.21 | \$37.46 | 62,676      |
| 11-9041  | Engineering Mgrs   | 3,062                | \$60.89   | \$48.58     | \$58.52 | \$67.76 | 126,636     |
| 17-3029  | Engineering Technicians, Not Drafters, All Other         | 1,594                | \$32.09   | \$26.67     | \$33.00 | \$38.33 | 66,752      |
| 27-2099  | Entertainers & Performers, Sports & Related Wkrs, A/O    | 109                  | \$20.38   | \$10.57     | \$20.26 | \$26.50 | N/A         |
| 39-3099  | Entertainment Attendants & Related Wkrs, A/O             | 278                  | \$11.45   | \$10.44     | \$11.39 | \$12.33 | 23,814      |
| 17-3025  | Environmental Engineering Technicians                    | 238                  | \$28.29   | \$21.38     | \$26.41 | \$35.73 | 58,839      |
| 17-2081  | Environmental Engineers                                  | 811                  | \$39.73   | \$31.07     | \$39.11 | \$47.98 | 82,639      |
| 19-4091  | Environmental Science & Protection Techs (Inc Health)    | 274                  | \$22.39   | \$17.30     | \$20.31 | \$26.39 | 46,573      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)      | 1,993                | \$34.10   | \$24.87     | \$31.44 | \$41.39 | 70,924      |
| 19-1041  | Epidemiologists  | 173                  | \$34.37   | \$22.75     | \$31.31 | \$39.94 | 71,486      |
| 51-9194  | Etchers & Engravers                                      | 113                  | \$16.58   | \$13.84     | \$15.16 | \$16.83 | 34,482      |
| 53-7032  | Excavating & Loading Machine & Dragline Operators        | 345                  | \$25.13   | \$21.88     | \$24.70 | \$28.69 | 52,276      |
| 43-6011  | Executive Secretaries & Administrative Assistants        | 12,050               | \$23.25   | \$19.47     | \$22.79 | \$26.22 | 48,372      |
| 51-9041  | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders   | 391                  | \$16.68   | \$11.88     | \$15.15 | \$20.01 | 34,698      |
| 51-6092  | Fabric & Apparel Patternmakers                           | 33                   | \$19.81   | \$12.10     | \$17.15 | \$27.72 | 41,213      |
| 29-1062  | Family & General Practitioners                           | 732                  | \$71.30   | \$58.76     | \$70.27 | N/A     | 148,313     |
| 49-3041  | Farm Equipment Mechanics                                 | 83                   | \$21.22   | \$14.30     | \$20.12 | \$29.11 | 44,139      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Sprvs/Mgrs     | 130                  | \$24.90   | \$17.32     | \$23.18 | \$29.81 | 51,790      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse         | 796                  | \$11.31   | \$9.24      | \$10.58 | \$13.07 | 23,532      |

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|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 27-1022  | Fashion Designers  | 104                  | \$35.26   | \$23.16     | \$29.31 | \$41.86 | 73,342      |
| 47-4031  | Fence Erectors   | 329                  | \$15.76   | \$12.65     | \$15.14 | \$18.87 | 32,791      |
| 43-4071  | File Clerks  | 1,866                | \$14.64   | \$12.28     | \$14.17 | \$16.15 | 30,451      |
| 27-4032  | Film & Video Editors                                     | 150                  | \$26.34   | \$16.02     | \$24.14 | \$33.31 | 54,774      |
| 13-2051  | Financial Analysts                                       | 1,911                | \$44.15   | \$30.29     | \$37.92 | \$50.72 | 91,838      |
| 11-3031  | Financial Mgrs   | 6,555                | \$56.76   | \$40.09     | \$52.14 | \$67.59 | 118,062     |
| 13-2099  | Financial Specialists, All Other                         | 2,362                | \$34.31   | \$22.42     | \$29.31 | \$41.55 | 71,369      |
| 33-2011  | Fire Fighters  | 3,217                | \$32.46   | \$29.20     | \$32.99 | \$37.23 | 67,517      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of    | 852                  | \$42.52   | \$37.30     | \$41.68 | \$48.17 | 88,454      |
| 33-2021  | Fire Inspectors & Investigators                          | 128                  | \$38.27   | \$34.82     | \$38.53 | \$42.53 | 79,596      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                  | 2,884                | \$21.01   | \$12.16     | \$19.23 | \$28.77 | 43,699      |
| 47-2042  | Floor Layers, Not Carpet, Wood, & Hard Tiles             | 204                  | \$25.05   | \$17.44     | \$20.86 | \$35.15 | 52,106      |
| 27-1023  | Floral Designers   | 591                  | \$15.30   | \$13.43     | \$15.11 | \$17.53 | 31,828      |
| 51-3092  | Food Batchmakers   | 1,199                | \$12.62   | \$9.18      | \$10.20 | \$14.67 | 26,257      |
| 51-3093  | Food Cooking Machine Operators & Tenders                 | 202                  | \$13.71   | \$10.80     | \$13.46 | \$16.53 | 28,507      |
| 35-9099  | Food Preparation & Serving Related Wkrs, A/O             | 456                  | \$11.97   | \$9.17      | \$10.58 | \$12.92 | 24,881      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of    | 7,547                | \$18.22   | \$14.57     | \$17.88 | \$21.51 | 37,901      |
| 35-2021  | Food Preparation Wkrs                                    | 6,709                | \$11.68   | \$9.77      | \$11.36 | \$13.53 | 24,295      |
| 35-3041  | Food Servers, Nonrestaurant                              | 1,438                | \$14.03   | \$9.61      | \$13.62 | \$17.48 | 29,189      |
| 11-9051  | Food Svc Mgrs  | 998                  | \$31.90   | \$20.14     | \$27.91 | \$39.57 | 66,341      |
| 51-3091  | Food/Tobacco Roasting/Baking/Drying Mach Ops/Tenders     | 101                  | \$15.94   | \$10.25     | \$16.11 | \$20.65 | 33,166      |
| 25-1124  | Foreign Language & Literature Teachers, Postsecondary    | 396                  | N/A       | N/A         | N/A     | N/A     | 52,031      |
| 19-4093  | Forest & Conservation Technicians                        | 219                  | \$17.76   | \$13.82     | \$16.23 | \$21.20 | 36,951      |
| 19-1032  | Foresters  | 63                   | \$29.06   | \$24.45     | \$29.31 | \$34.26 | 60,444      |
| 51-4022  | Forging Machine Setters, Ops/Tenders, Mtl/Plastic        | 165                  | \$19.65   | \$17.06     | \$19.09 | \$22.32 | 40,861      |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Ops & Tenders       | 305                  | \$17.45   | \$13.87     | \$15.65 | \$19.94 | 36,302      |
| 51-7021  | Furniture Finishers                                      | 188                  | \$16.40   | \$12.64     | \$16.06 | \$20.37 | 34,112      |
| 39-3012  | Gaming & Sports Book Writers & Runners                   | 279                  | \$13.23   | \$9.65      | \$11.71 | \$17.07 | 27,526      |
| 43-3041  | Gaming Cage Wkrs   | 468                  | \$12.45   | \$10.40     | \$11.93 | \$14.51 | 25,894      |
| 41-2012  | Gaming Change Persons & Booth Cashiers                   | 76                   | \$10.42   | \$8.53      | \$9.26  | \$12.45 | 21,679      |
| 39-3011  | Gaming Dealers   | 3,856                | \$16.75   | \$12.97     | \$15.29 | \$19.54 | 34,835      |
| 11-9071  | Gaming Mgrs  | 66                   | \$41.35   | \$33.27     | \$38.95 | \$45.47 | 86,008      |
| 39-1011  | Gaming Supervisors                                       | 745                  | \$22.30   | \$18.07     | \$21.08 | \$25.49 | 46,384      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators      | 319                  | \$14.12   | \$11.79     | \$13.49 | \$15.77 | 29,377      |
| 39-3019  | Gaming Svc Wkrs, All Other                               | 230                  | \$12.55   | \$10.00     | \$12.28 | \$14.92 | 26,096      |
| 11-1021  | General & Operations Mgrs                                | 11,156               | \$70.81   | \$45.45     | \$63.56 | N/A     | 147,290     |
| 19-2042  | Geoscientists, Not Hydrologists & Geographers            | 602                  | \$38.21   | \$26.27     | \$34.06 | \$50.37 | 79,482      |
| 47-2121  | Glaziers   | 1,158                | \$24.31   | \$18.75     | \$23.43 | \$29.96 | 50,580      |
| 45-2041  | Graders & Sorters, Agricultural Products                 | 872                  | \$11.50   | \$9.14      | \$10.03 | \$12.84 | 23,933      |
| 27-1024  | Graphic Designers  | 2,887                | \$25.49   | \$19.21     | \$24.39 | \$30.68 | 53,017      |
| 51-4033  | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders        | 629                  | \$16.05   | \$12.62     | \$14.72 | \$18.29 | 33,382      |
| 51-9022  | Grinding & Polishing Wkrs, Hand                          | 837                  | \$16.74   | \$12.49     | \$15.23 | \$19.17 | 34,823      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists             | 5,467                | \$17.37   | \$11.41     | \$15.68 | \$21.08 | 36,147      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs    | 1,716                | \$25.02   | \$19.38     | \$23.76 | \$29.73 | 52,059      |
| 47-4041  | Hazardous Materials Removal Wkrs                         | 847                  | \$25.42   | \$19.00     | \$24.10 | \$32.73 | 52,859      |
| 17-2111  | Health & Safety Engineers (Not Mining)                   | 181                  | \$39.05   | \$31.71     | \$39.74 | \$47.55 | 81,241      |
| 21-1091  | Health Educators   | 921                  | \$24.42   | \$17.38     | \$23.81 | \$30.64 | 50,787      |
| 29-2099  | Health Technologists & Technicians, All Other            | 1,331                | \$24.95   | \$20.58     | \$24.69 | \$29.70 | 51,905      |
| 29-9099  | Healthcare Practitioners & Tech Wkrs, All Other          | 318                  | \$28.34   | \$22.08     | \$25.88 | \$32.92 | 58,956      |
| 31-9099  | Healthcare Support Wkrs, All Other                       | 2,042                | \$16.15   | \$13.32     | \$15.63 | \$18.88 | 33,584      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers  | 1,915                | \$29.07   | \$24.11     | \$29.43 | \$35.35 | 60,463      |
| 47-3019  | Helpers, Construction Trades, All Other                  | 254                  | \$14.92   | \$13.44     | \$15.01 | \$16.46 | 31,041      |
| 47-3012  | Helpers--Carpenters                                      | 750                  | \$14.71   | \$12.68     | \$14.24 | \$16.00 | 30,601      |
| 47-3013  | Helpers--Electricians                                    | 225                  | \$14.31   | \$11.52     | \$13.79 | \$16.59 | 29,749      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs        | 1,320                | \$13.54   | \$10.49     | \$13.08 | \$15.56 | 28,164      |
| 51-9198  | Helpers--Production Wkrs                                 | 2,805                | \$12.83   | \$9.94      | \$11.89 | \$14.85 | 26,685      |
| 47-3016  | Helpers--Roofers   | 403                  | \$12.85   | \$9.53      | \$11.91 | \$16.37 | 26,721      |
| 47-4051  | Highway Maintenance Wkrs                                 | 733                  | \$22.50   | \$18.61     | \$22.62 | \$26.30 | 46,811      |
| 53-7041  | Hoist & Winch Operators                                  | 32                   | \$33.06   | \$33.53     | \$36.05 | \$38.55 | 68,753      |
| 49-9031  | Home Appliance Repairers                                 | 594                  | \$19.74   | \$17.06     | \$19.08 | \$22.09 | 41,054      |
| 31-1011  | Home Health Aides  | 5,143                | \$12.04   | \$10.78     | \$11.65 | \$12.85 | 25,050      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop     | 4,535                | \$10.20   | \$8.97      | \$9.69  | \$11.04 | 21,220      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                       | 2,342                | \$11.12   | \$9.52      | \$10.84 | \$12.29 | 23,127      |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs         | 1,113                | \$19.44   | \$15.19     | \$18.27 | \$22.93 | 40,430      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O             | 4,424                | \$32.28   | \$24.05     | \$31.08 | \$39.61 | 67,153      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping    | 1,889                | \$19.31   | \$16.83     | \$18.88 | \$21.84 | 40,167      |
| 11-3049  | Human Resources Mgrs, All Other                          | 1,432                | \$54.72   | \$43.41     | \$51.72 | \$62.64 | 113,818     |
| 19-2043  | Hydrologists   | 146                  | \$40.04   | \$32.21     | \$42.68 | \$47.79 | 83,283      |
| 17-3026  | Industrial Engineering Technicians                       | 1,288                | \$30.47   | \$25.17     | \$30.41 | \$36.33 | 63,391      |
| 49-9041  | Industrial Machinery Mechanics                           | 1,926                | \$26.95   | \$21.76     | \$26.51 | \$32.81 | 56,047      |
| 11-3051  | Industrial Production Mgrs                               | 1,265                | \$54.44   | \$39.19     | \$49.03 | \$64.44 | 113,230     |
| 53-7051  | Industrial Truck & Tractor Operators                     | 6,464                | \$18.80   | \$14.22     | \$17.70 | \$22.13 | 39,096      |
| 43-4199  | Information & Record Clerks, All Other                   | 1,688                | \$18.64   | \$15.15     | \$18.36 | \$21.89 | 38,781      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 4,762                | \$23.65   | \$16.69     | \$24.72 | \$30.14 | 49,206      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 1,340                | \$21.45   | \$14.05     | \$21.02 | \$27.92 | 44,619      |
| 25-9031  | Instructional Coordinators                               | 1,189                | \$31.40   | \$24.57     | \$30.64 | \$37.88 | 65,306      |
| 47-2132  | Insulation Wkrs, Mechanical                              | 388                  | \$24.86   | \$17.97     | \$22.95 | \$33.99 | 51,712      |
| 13-1032  | Insurance Appraisers, Auto Damage                        | 51                   | \$27.94   | \$24.60     | \$27.92 | \$31.21 | 58,121      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 3,506                | \$18.55   | \$15.93     | \$18.26 | \$21.27 | 38,587      |
| 13-2053  | Insurance Underwriters                                   | 1,168                | \$31.48   | \$24.03     | \$29.49 | \$37.26 | 65,484      |
| 27-1025  | Interior Designers                                       | 796                  | \$26.15   | \$19.02     | \$24.10 | \$31.19 | 54,393      |
| 29-1063  | Internists, General                                      | 328                  | \$86.40   | \$64.68     | N/A     | N/A     | 179,704     |
| 27-3091  | Interpreters & Translators                               | 440                  | \$20.36   | \$17.61     | \$19.55 | \$22.85 | 42,357      |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 2,978                | \$15.78   | \$12.32     | \$16.20 | \$19.11 | 32,811      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 17,259               | \$13.75   | \$10.91     | \$12.92 | \$16.30 | 28,607      |
| 51-9071  | Jewelers & Precious Stone & Metal Wkrs                   | 198                  | \$19.73   | \$14.93     | \$18.22 | \$23.65 | 41,050      |
| 51-5021  | Job Printers   | 456                  | \$19.99   | \$16.24     | \$19.81 | \$23.27 | 41,596      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 905                  | N/A       | N/A         | N/A     | N/A     | 50,419      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 23,648               | \$13.15   | \$9.95      | \$11.99 | \$15.26 | 27,362      |
| 17-1012  | Landscape Architects                                     | 826                  | \$32.43   | \$26.41     | \$30.60 | \$37.75 | 67,450      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs  | 766                  | \$24.65   | \$18.82     | \$23.21 | \$30.44 | 51,263      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 8,065                | \$14.95   | \$11.91     | \$14.16 | \$17.56 | 31,097      |
| 51-4034  | Lathe Setters/Ops/Tenders, Metal/Plastic                 | 359                  | \$19.81   | \$16.22     | \$19.03 | \$23.94 | 41,200      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 1,286                | \$11.73   | \$10.02     | \$11.53 | \$13.46 | 24,412      |
| 23-1011  | Lawyers  | 6,739                | \$58.97   | \$36.15     | \$53.31 | \$75.51 | 122,650     |
| 43-6012  | Legal Secretaries  | 2,399                | \$22.68   | \$17.66     | \$23.08 | \$28.01 | 47,183      |
| 23-2099  | Legal Support Wkrs, All Other                            | 649                  | \$28.27   | \$21.35     | \$25.12 | \$32.99 | 58,809      |
| 25-4021  | Librarians   | 1,601                | \$31.60   | \$27.29     | \$31.74 | \$36.84 | 65,728      |
| 43-4121  | Library Assistants, Clerical                             | 1,262                | \$12.96   | \$10.91     | \$12.24 | \$14.84 | 26,947      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 3,169                | \$22.58   | \$20.16     | \$22.76 | \$25.20 | 46,982      |
| 19-4099  | Life, Physical, & Social Science Technicians, A/O        | 614                  | \$20.71   | \$17.04     | \$19.69 | \$23.93 | 43,081      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 1,294                | \$10.52   | \$9.17      | \$10.11 | \$11.72 | 21,886      |
| 13-2071  | Loan Counselors  | 167                  | \$17.54   | \$11.69     | \$17.96 | \$20.59 | 36,468      |
| 43-4131  | Loan Interviewers & Clerks                               | 2,129                | \$19.08   | \$14.75     | \$18.87 | \$23.07 | 39,699      |
| 13-2072  | Loan Officers  | 4,952                | \$39.79   | \$22.93     | \$34.40 | \$49.42 | 82,751      |
| 39-3093  | Locker Room, Coatroom, & Dressing Room Attendants        | 116                  | \$11.74   | \$9.59      | \$11.42 | \$13.63 | 24,435      |
| 49-9094  | Locksmiths & Safe Repairers                              | 155                  | \$19.47   | \$11.57     | \$21.60 | \$25.91 | 40,508      |
| 11-9081  | Lodging Mgrs   | 255                  | \$36.14   | \$28.51     | \$34.84 | \$41.52 | 75,167      |
| 45-4022  | Logging Equipment Operators                              | 184                  | \$22.69   | \$18.49     | \$22.37 | \$25.54 | 47,198      |
| 45-4029  | Logging Wkrs, All Other                                  | 98                   | \$21.96   | \$19.94     | \$22.37 | \$24.48 | 45,668      |
| 53-7063  | Machine Feeders & Offbearers                             | 1,158                | \$13.16   | \$10.14     | \$13.03 | \$15.39 | 27,371      |
| 51-4041  | Machinists   | 3,237                | \$23.87   | \$18.85     | \$22.92 | \$29.09 | 49,646      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 7,742                | \$11.75   | \$9.38      | \$10.96 | \$13.03 | 24,449      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc           | 2,522                | \$15.60   | \$11.56     | \$15.50 | \$18.93 | 32,433      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 10,103               | \$19.56   | \$14.94     | \$18.94 | \$23.81 | 40,703      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 492                  | \$17.89   | \$12.82     | \$17.25 | \$22.40 | 37,207      |
| 13-1111  | Management Analysts                                      | 9,106                | \$41.69   | \$31.28     | \$38.69 | \$48.77 | 86,708      |
| 17-2121  | Marine Engineers & Naval Architects                      | 280                  | \$37.82   | \$31.29     | \$38.25 | \$45.31 | 78,675      |
| 19-3021  | Market Research Analysts                                 | 7,231                | \$44.47   | \$30.80     | \$45.08 | \$56.41 | 92,491      |
| 11-2021  | Marketing Mgrs   | 2,778                | \$61.87   | \$44.88     | \$58.69 | \$75.59 | 128,695     |
| 21-1013  | Marriage & Family Therapists                             | 93                   | \$21.85   | \$18.12     | \$21.27 | \$24.28 | 45,445      |
| 31-9011  | Massage Therapists                                       | 955                  | \$28.88   | \$22.64     | \$29.57 | \$36.02 | 60,073      |
| 53-7199  | Material Moving Wkrs, All Other                          | 923                  | \$19.33   | \$11.87     | \$16.20 | \$24.84 | 40,192      |
| 19-2032  | Materials Scientists                                     | 61                   | \$28.41   | \$21.07     | \$24.81 | \$36.53 | 59,103      |
| 51-3022  | Meat, Poultry, & Fish Cutters & Trimmers                 | 1,315                | \$11.53   | \$9.33      | \$10.87 | \$12.80 | 23,986      |
| 49-9011  | Mechanical Door Repairers                                | 156                  | \$21.81   | \$18.39     | \$21.27 | \$25.04 | 45,365      |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 17-3027  | Mechanical Engineering Technicians                       | 944                  | \$28.94   | \$23.67     | \$29.24 | \$34.72 | 60,202      |
| 17-2141  | Mechanical Engineers                                     | 3,994                | \$41.94   | \$33.22     | \$40.75 | \$49.72 | 87,223      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 3,721                | \$33.93   | \$26.77     | \$33.06 | \$39.95 | 70,578      |
| 27-4099  | Media & Communication Equipment Wkrs, All Other          | 497                  | \$24.86   | \$13.15     | \$20.91 | \$35.74 | 51,702      |
| 27-3099  | Media & Communication Wkrs, All Other                    | 1,007                | \$30.24   | \$21.58     | \$25.16 | \$37.09 | 62,905      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 1,335                | \$18.61   | \$15.30     | \$18.07 | \$21.10 | 38,710      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 1,507                | \$30.40   | \$26.70     | \$30.31 | \$34.75 | 63,244      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 1,646                | \$57.74   | \$43.91     | \$51.54 | \$64.40 | 120,095     |
| 21-1022  | Medical & Public Health Social Wkrs                      | 1,143                | \$27.14   | \$22.07     | \$27.57 | \$32.29 | 56,449      |
| 51-9082  | Medical Appliance Technicians                            | 126                  | \$17.57   | \$11.69     | \$17.35 | \$22.90 | 36,545      |
| 31-9092  | Medical Assistants                                       | 4,456                | \$17.04   | \$14.73     | \$16.97 | \$19.16 | 35,429      |
| 31-9093  | Medical Equipment Preparers                              | 672                  | \$16.17   | \$12.98     | \$16.10 | \$19.12 | 33,640      |
| 49-9062  | Medical Equipment Repairers                              | 763                  | \$25.96   | \$19.63     | \$23.75 | \$30.58 | 53,987      |
| 29-2071  | Medical Records & Health Information Technicians         | 1,982                | \$18.90   | \$14.70     | \$17.67 | \$21.97 | 39,296      |
| 19-1042  | Medical Scientists, Not Epidemiologists                  | 3,252                | \$34.24   | \$22.74     | \$29.51 | \$39.56 | 71,226      |
| 43-6013  | Medical Secretaries                                      | 7,563                | \$18.40   | \$15.09     | \$18.06 | \$21.20 | 38,263      |
| 31-9094  | Medical Transcriptionists                                | 1,105                | \$18.53   | \$13.68     | \$18.11 | \$22.94 | 38,527      |
| 13-1121  | Meeting & Convention Planners                            | 720                  | \$22.56   | \$18.01     | \$21.42 | \$24.82 | 46,916      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs              | 845                  | \$20.35   | \$15.00     | \$19.28 | \$25.01 | 42,341      |
| 21-1014  | Mental Health Counselors                                 | 1,908                | \$19.10   | \$14.19     | \$17.21 | \$21.55 | 39,730      |
| 27-1026  | Merchandise Displayers & Window Trimmers                 | 1,022                | \$15.04   | \$11.81     | \$14.35 | \$17.98 | 31,280      |
| 51-4199  | Metal Wkrs & Plastic Wkrs, All Other                     | 533                  | \$23.04   | \$15.31     | \$26.08 | \$29.58 | 47,922      |
| 43-5041  | Meter Readers, Utilities                                 | 366                  | \$21.75   | \$19.42     | \$21.60 | \$24.45 | 45,245      |
| 11-9199  | Mgrs, All Other  | 5,040                | \$53.94   | \$39.65     | \$50.65 | \$63.88 | 112,179     |
| 19-1022  | Microbiologists  | 254                  | \$31.08   | \$22.66     | \$29.16 | \$38.18 | 64,660      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)     | 4,174                | N/A       | N/A         | N/A     | N/A     | 55,905      |
| 51-4035  | Milling/Planing Mach Setters, Ops/Tenders, Mtl/Plastic   | 265                  | \$21.76   | \$17.18     | \$21.69 | \$25.39 | 45,257      |
| 49-9044  | Millwrights  | 463                  | \$28.37   | \$22.83     | \$29.75 | \$35.41 | 59,019      |
| 47-5042  | Mine Cutting & Channeling Machine Operators              | 28                   | \$20.39   | \$17.71     | \$20.01 | \$22.97 | 42,411      |
| 17-2151  | Mining & Geological Engineers (Inc Mining Safety)        | 63                   | \$38.04   | \$31.12     | \$36.94 | \$41.46 | 79,109      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines            | 1,199                | \$27.79   | \$22.14     | \$26.32 | \$33.72 | 57,811      |
| 51-4061  | Model Makers, Metal & Plastic                            | 115                  | \$31.39   | \$27.49     | \$33.73 | \$37.17 | 65,307      |
| 41-9012  | Models   | 50                   | \$13.54   | \$10.80     | \$13.81 | \$15.86 | 28,157      |
| 51-4072  | Mold/Coremaking/Casting Mach Set/Op/Tend, Mtl/Plastic    | 962                  | \$15.39   | \$12.42     | \$14.97 | \$18.04 | 32,014      |
| 51-9195  | Molders, Shapers, & Casters, Not Metal & Plastic         | 252                  | \$14.72   | \$11.27     | \$13.41 | \$17.89 | 30,627      |
| 53-3099  | Motor Vehicle Operators, All Other                       | 1,030                | \$14.06   | \$9.05      | \$11.37 | \$16.26 | 29,248      |
| 49-3051  | Motorboat Mechanics                                      | 363                  | \$20.49   | \$15.91     | \$21.45 | \$24.90 | 42,623      |
| 49-3052  | Motorcycle Mechanics                                     | 129                  | \$18.33   | \$13.98     | \$18.22 | \$22.86 | 38,121      |
| 25-4013  | Museum Technicians & Conservators                        | 120                  | \$20.60   | \$15.91     | \$19.37 | \$23.94 | 42,849      |
| 27-2041  | Music Directors & Composers                              | 66                   | \$32.72   | \$20.07     | \$25.04 | \$33.50 | 68,048      |
| 27-2042  | Musicians & Singers                                      | 897                  | \$32.17   | \$20.82     | \$26.52 | \$41.01 | N/A         |
| 11-9121  | Natural Sciences Mgrs                                    | 711                  | \$67.97   | \$51.95     | \$63.26 | \$79.19 | 141,384     |
| 15-1071  | Network & Computer Systems Administrators                | 7,133                | \$38.36   | \$31.71     | \$37.91 | \$45.31 | 79,783      |
| 15-1081  | Network Systems & Data Communications Analysts           | 5,464                | \$41.59   | \$32.05     | \$41.45 | \$49.96 | 86,508      |
| 43-4141  | New Accounts Clerks                                      | 1,197                | \$17.56   | \$14.63     | \$17.24 | \$20.08 | 36,528      |
| 39-2021  | Nonfarm Animal Caretakers                                | 1,858                | \$12.26   | \$9.36      | \$10.71 | \$13.66 | 25,500      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of            | 5,307                | \$39.76   | \$26.13     | \$35.44 | \$50.30 | 82,709      |
| 29-2033  | Nuclear Medicine Technologists                           | 171                  | \$39.54   | \$35.48     | \$39.74 | \$45.23 | 82,243      |
| 51-4012  | Numerical Tool & Process Control Programmers             | 345                  | \$33.84   | \$28.84     | \$34.62 | \$39.40 | 70,389      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                   | 9,390                | \$14.19   | \$12.08     | \$14.01 | \$15.95 | 29,520      |
| 29-9011  | Occupational Health & Safety Specialists                 | 786                  | \$34.90   | \$28.15     | \$35.40 | \$41.87 | 72,577      |
| 29-9012  | Occupational Health & Safety Technicians                 | 153                  | \$26.47   | \$21.93     | \$26.99 | \$30.43 | 55,049      |
| 31-2011  | Occupational Therapist Assistants                        | 134                  | \$25.07   | \$22.21     | \$24.74 | \$28.12 | 52,137      |
| 29-1122  | Occupational Therapists                                  | 806                  | \$33.47   | \$28.73     | \$33.96 | \$38.82 | 69,608      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 14,104               | \$26.61   | \$20.90     | \$25.65 | \$31.58 | 55,329      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 5,876                | \$16.04   | \$12.26     | \$15.97 | \$19.28 | 33,369      |
| 43-9061  | Office Clerks, General                                   | 27,316               | \$15.05   | \$12.24     | \$14.62 | \$17.54 | 31,286      |
| 43-9071  | Office Machine Operators, Not Computer                   | 1,198                | \$13.73   | \$10.26     | \$12.32 | \$16.53 | 28,559      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 5,007                | \$27.24   | \$20.87     | \$27.61 | \$33.01 | 56,652      |
| 29-2081  | Opticians, Dispensing                                    | 652                  | \$17.09   | \$13.81     | \$15.69 | \$20.14 | 35,542      |
| 43-4151  | Order Clerks   | 3,007                | \$16.56   | \$13.18     | \$16.27 | \$20.07 | 34,445      |
| 29-2091  | Orthotists & Prosthetists                                | 110                  | \$34.17   | \$27.50     | \$33.74 | \$42.91 | 71,085      |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mechanics   | 130                  | \$17.94   | \$14.50     | \$17.62 | \$20.62 | 37,318      |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9111  | Packaging & Filling Machine Operators & Tenders          | 2,191                | \$14.80   | \$11.27     | \$13.96 | \$18.03 | 30,781      |
| 53-7064  | Packers & Packagers, Hand                                | 6,805                | \$11.30   | \$8.96      | \$9.75  | \$12.68 | 23,514      |
| 47-3014  | Painter, Paperhanger, Plasterer, Stucco Helpers          | 405                  | \$13.44   | \$11.45     | \$13.92 | \$15.47 | 27,958      |
| 47-2141  | Painters, Construction & Maintenance                     | 4,829                | \$16.75   | \$13.01     | \$15.14 | \$19.37 | 34,838      |
| 51-9122  | Painters, Transportation Equipment                       | 962                  | \$23.48   | \$18.23     | \$22.64 | \$27.96 | 48,834      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                     | 557                  | \$21.96   | \$15.98     | \$21.48 | \$28.18 | 45,665      |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders        | 549                  | \$19.92   | \$14.85     | \$19.08 | \$24.49 | 41,450      |
| 23-2011  | Paralegals & Legal Assistants                            | 3,283                | \$25.27   | \$19.21     | \$24.72 | \$30.36 | 52,547      |
| 53-6021  | Parking Lot Attendants                                   | 2,581                | \$11.22   | \$9.01      | \$9.92  | \$13.34 | 23,337      |
| 41-2022  | Parts Salespersons                                       | 2,206                | \$17.11   | \$12.18     | \$16.06 | \$21.62 | 35,604      |
| 47-2071  | Paving, Surfacing, & Tamping Equipment Operators         | 135                  | \$31.09   | \$25.86     | \$29.63 | \$36.48 | 64,664      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 1,953                | \$19.96   | \$17.16     | \$20.00 | \$23.14 | 41,512      |
| 29-1065  | Pediatricians, General                                   | 266                  | \$72.02   | \$57.53     | \$65.78 | N/A     | 149,797     |
| 39-9021  | Personal & Home Care Aides                               | 9,095                | \$11.59   | \$10.59     | \$11.54 | \$12.51 | 24,102      |
| 39-9099  | Personal Care & Svc Wkrs, All Other                      | 176                  | \$11.74   | \$9.38      | \$11.14 | \$14.04 | 24,418      |
| 13-2052  | Personal Financial Advisors                              | 966                  | \$45.03   | \$25.67     | \$37.02 | \$58.63 | 93,674      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 1,581                | \$22.51   | \$16.83     | \$21.74 | \$27.34 | 46,816      |
| 37-2021  | Pest Control Wkrs  | 280                  | \$19.52   | \$15.08     | \$18.66 | \$24.16 | 40,589      |
| 29-1051  | Pharmacists  | 2,692                | \$50.48   | \$46.32     | \$53.07 | \$59.43 | 104,998     |
| 31-9095  | Pharmacy Aides   | 225                  | \$12.02   | \$9.47      | \$11.19 | \$14.36 | 24,999      |
| 29-2052  | Pharmacy Technicians                                     | 2,425                | \$18.19   | \$16.28     | \$18.10 | \$19.96 | 37,830      |
| 27-4021  | Photographers  | 838                  | \$17.61   | \$12.20     | \$14.41 | \$22.81 | 36,631      |
| 51-9131  | Photographic Process Wkrs                                | 97                   | \$21.36   | \$14.81     | \$18.28 | \$29.54 | 44,420      |
| 51-9132  | Photographic Processing Machine Operators                | 370                  | \$15.07   | \$11.09     | \$13.88 | \$19.15 | 31,332      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 1,904                | \$83.96   | \$56.92     | N/A     | N/A     | 174,645     |
| 31-2022  | Physical Therapist Aides                                 | 363                  | \$13.09   | \$11.12     | \$12.48 | \$14.46 | 27,226      |
| 31-2021  | Physical Therapist Assistants                            | 395                  | \$24.10   | \$21.60     | \$23.99 | \$26.57 | 50,121      |
| 29-1123  | Physical Therapists                                      | 1,905                | \$37.54   | \$33.00     | \$37.61 | \$41.95 | 78,071      |
| 29-1071  | Physician Assistants                                     | 707                  | \$44.03   | \$38.80     | \$44.54 | \$49.91 | 91,585      |
| 19-2012  | Physicists   | 164                  | \$42.57   | \$26.28     | \$41.26 | \$57.18 | 88,551      |
| 25-1054  | Physics Teachers, Postsecondary                          | 162                  | N/A       | N/A         | N/A     | N/A     | 85,923      |
| 47-2072  | Pile-Driver Operators                                    | 51                   | \$37.82   | \$32.58     | \$38.35 | \$45.91 | 78,662      |
| 47-3015  | Pipelayer, Plumber, Pipefitter, Steamfitter Helpers      | 365                  | \$16.20   | \$13.25     | \$16.28 | \$18.82 | 33,691      |
| 47-2151  | Pipelayers   | 766                  | \$24.53   | \$19.86     | \$24.66 | \$28.61 | 51,008      |
| 51-8099  | Plant & System Operators, All Other                      | 44                   | \$28.74   | \$26.22     | \$28.63 | \$31.01 | 59,779      |
| 47-2161  | Plasterers & Stucco Masons                               | 899                  | \$22.93   | \$10.83     | \$12.31 | \$32.87 | 47,692      |
| 51-4193  | Plating/Coating Machine Setters/Ops/Tenders, Mtl/Plastic | 536                  | \$13.90   | \$11.07     | \$12.68 | \$15.38 | 28,904      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 5,287                | \$28.04   | \$20.01     | \$26.85 | \$35.90 | 58,307      |
| 29-1081  | Podiatrists  | 69                   | \$68.87   | \$61.75     | \$70.42 | \$79.30 | 143,244     |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 702                  | \$44.78   | \$38.67     | \$45.01 | \$51.64 | 93,146      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 3,598                | \$32.13   | \$27.98     | \$32.48 | \$37.67 | 66,833      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                    | 824                  | \$23.22   | \$21.36     | \$23.47 | \$25.59 | 48,298      |
| 19-3094  | Political Scientists                                     | 95                   | \$31.99   | \$18.62     | \$32.36 | \$41.80 | 66,540      |
| 43-5051  | Postal Svc Clerks  | 585                  | \$23.83   | \$24.12     | \$24.54 | \$24.54 | 49,570      |
| 43-5052  | Postal Svc Mail Carriers                                 | 2,948                | \$23.04   | \$21.45     | \$24.20 | \$24.64 | 47,920      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 2,175                | \$23.01   | \$22.73     | \$24.54 | \$24.54 | 47,860      |
| 11-9131  | Postmasters & Mail Superintendents                       | 51                   | \$37.09   | \$31.22     | \$37.17 | \$44.25 | 77,149      |
| 49-9069  | Precision Instrument & Equipment Repairers, A/O          | 104                  | \$30.33   | \$23.19     | \$30.33 | \$35.66 | 63,082      |
| 51-5022  | Prepress Technicians & Wkrs                              | 775                  | \$22.63   | \$17.05     | \$20.80 | \$24.57 | 47,067      |
| 25-2011  | Preschool Teachers, Not Special Education                | 2,835                | \$14.14   | \$11.09     | \$12.84 | \$16.14 | 29,398      |
| 51-6021  | Pressers, Textile, Garment, & Related Materials          | 404                  | \$11.41   | \$9.72      | \$11.17 | \$13.12 | 23,721      |
| 51-5023  | Printing Machine Operators                               | 1,408                | \$19.58   | \$15.46     | \$18.74 | \$23.51 | 40,712      |
| 33-9021  | Private Detectives & Investigators                       | 209                  | \$24.99   | \$16.97     | \$19.87 | \$32.24 | 51,959      |
| 21-1092  | Probation Officers & Correctional Treatment Specialists  | 894                  | \$26.10   | \$21.11     | \$24.83 | \$32.00 | 54,280      |
| 43-3061  | Procurement Clerks                                       | 692                  | \$18.62   | \$16.00     | \$18.69 | \$21.60 | 38,731      |
| 27-2012  | Producers & Directors                                    | 928                  | \$32.96   | \$22.55     | \$29.27 | \$39.96 | 68,549      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 5,492                | \$32.25   | \$23.96     | \$31.18 | \$39.52 | 67,069      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 3,938                | \$21.56   | \$17.65     | \$21.41 | \$24.87 | 44,854      |
| 43-9081  | Proofreaders & Copy Markers                              | 63                   | \$18.33   | \$15.47     | \$17.46 | \$19.81 | 38,128      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 1,733                | \$34.98   | \$23.15     | \$30.07 | \$42.77 | 72,764      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 495                  | \$27.71   | \$19.95     | \$27.54 | \$33.15 | 57,645      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 795                  | \$19.74   | \$15.70     | \$19.11 | \$23.30 | 41,059      |
| 29-1066  | Psychiatrists  | 242                  | \$93.96   | \$77.33     | N/A     | N/A     | 195,426     |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 19-3039  | Psychologists, All Other                                 | 116                  | \$29.84   | \$15.67     | \$25.85 | \$43.29 | 62,078      |
| 25-1066  | Psychology Teachers, Postsecondary                       | 281                  | N/A       | N/A         | N/A     | N/A     | 70,734      |
| 27-3012  | Public Address System & Other Announcers                 | 189                  | \$18.35   | \$16.17     | \$17.85 | \$19.53 | 38,165      |
| 11-2031  | Public Relations Mgrs                                    | 1,001                | \$52.51   | \$39.17     | \$48.91 | \$62.08 | 109,222     |
| 27-3031  | Public Relations Specialists                             | 3,266                | \$31.24   | \$21.80     | \$28.15 | \$36.98 | 64,968      |
| 13-1021  | Purchasing Agents & Buyers, Farm Products                | 220                  | \$34.02   | \$25.14     | \$29.80 | \$34.94 | 70,753      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 5,201                | \$31.56   | \$24.20     | \$30.78 | \$38.42 | 65,642      |
| 11-3061  | Purchasing Mgrs  | 939                  | \$50.17   | \$39.08     | \$47.86 | \$58.99 | 104,359     |
| 29-1124  | Radiation Therapists                                     | 175                  | \$44.46   | \$36.16     | \$45.22 | \$52.95 | 92,476      |
| 29-2034  | Radiologic Technologists & Technicians                   | 1,801                | \$32.61   | \$27.09     | \$32.22 | \$37.97 | 67,845      |
| 41-9021  | Real Estate Brokers                                      | 480                  | \$43.61   | \$24.82     | \$34.74 | \$47.48 | 90,709      |
| 41-9022  | Real Estate Sales Agents                                 | 1,612                | \$22.78   | \$13.04     | \$19.44 | \$31.51 | 47,374      |
| 43-4171  | Receptionists & Information Clerks                       | 10,010               | \$13.91   | \$11.45     | \$13.85 | \$15.95 | 28,948      |
| 39-9032  | Recreation Wkrs  | 2,368                | \$13.53   | \$10.43     | \$12.65 | \$15.69 | 28,136      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 804                  | \$21.56   | \$17.06     | \$21.27 | \$26.80 | 44,850      |
| 29-1111  | Registered Nurses  | 23,569               | \$36.92   | \$30.77     | \$36.92 | \$43.02 | 76,805      |
| 43-4181  | Reservation/Transportation Ticket Agents/Travel Clerks   | 2,246                | \$15.85   | \$11.52     | \$15.22 | \$18.91 | 32,978      |
| 39-9041  | Residential Advisors                                     | 36                   | \$14.69   | \$11.12     | \$14.25 | \$17.65 | 30,551      |
| 29-1126  | Respiratory Therapists                                   | 662                  | \$30.31   | \$26.57     | \$30.52 | \$34.59 | 63,040      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 9,932                | \$22.57   | \$14.69     | \$18.84 | \$24.70 | 46,951      |
| 41-2031  | Retail Salespersons                                      | 41,293               | \$13.77   | \$9.65      | \$11.54 | \$14.65 | 28,630      |
| 47-2181  | Roofers  | 1,846                | \$24.88   | \$17.97     | \$24.81 | \$30.49 | 51,755      |
| 53-5011  | Sailors & Marine Oilers                                  | 1,731                | \$20.62   | \$17.95     | \$21.24 | \$23.74 | 42,895      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 4,817                | \$23.75   | \$15.11     | \$19.37 | \$27.88 | 49,384      |
| 41-9031  | Sales Engineers  | 1,361                | \$45.94   | \$34.63     | \$42.66 | \$51.95 | 95,545      |
| 11-2022  | Sales Mgrs   | 4,441                | \$63.26   | \$43.53     | \$58.75 | \$78.25 | 131,568     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 8,625                | \$32.27   | \$18.85     | \$27.27 | \$39.60 | 67,115      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 19,979               | \$31.21   | \$18.56     | \$24.87 | \$37.71 | 64,923      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 7,261                | \$42.29   | \$25.33     | \$35.98 | \$53.70 | 87,962      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 504                  | \$15.87   | \$13.40     | \$15.62 | \$18.37 | 33,005      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 5,455                | N/A       | N/A         | N/A     | N/A     | 58,693      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 11,813               | \$17.58   | \$14.74     | \$17.47 | \$20.03 | 36,569      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 3,307                | \$41.95   | \$19.69     | \$35.86 | \$56.46 | 87,251      |
| 49-2098  | Security & Fire Alarm Systems Installers                 | 574                  | \$18.99   | \$14.75     | \$19.47 | \$23.47 | 39,505      |
| 33-9032  | Security Guards  | 8,489                | \$16.50   | \$11.80     | \$15.01 | \$19.55 | 34,317      |
| 25-3021  | Self-Enrichment Education Teachers                       | 2,240                | \$21.76   | \$15.01     | \$20.64 | \$27.99 | 45,253      |
| 51-9141  | Semiconductor Processors                                 | 127                  | \$16.45   | \$12.42     | \$15.54 | \$19.44 | 34,222      |
| 51-9012  | Separating & Filtering Machine Setters/Ops/Tndrs         | 170                  | \$19.09   | \$16.09     | \$18.33 | \$21.58 | 39,718      |
| 47-4071  | Septic Tank Svcrs & Sewer Pipe Cleaners                  | 136                  | \$22.48   | \$20.18     | \$23.25 | \$25.67 | 46,760      |
| 27-1027  | Set & Exhibit Designers                                  | 104                  | \$24.95   | \$21.00     | \$24.16 | \$28.35 | 51,899      |
| 51-6031  | Sewing Machine Operators                                 | 1,305                | \$12.87   | \$9.95      | \$12.59 | \$15.38 | 26,780      |
| 47-2211  | Sheet Metal Wkrs   | 2,088                | \$30.05   | \$23.78     | \$31.70 | \$37.40 | 62,510      |
| 53-5031  | Ship Engineers   | 818                  | \$34.25   | \$28.99     | \$33.55 | \$38.57 | 71,238      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 10,961               | \$18.21   | \$13.37     | \$16.54 | \$22.88 | 37,862      |
| 39-5094  | Skin Care Specialists                                    | 209                  | \$22.30   | \$17.99     | \$22.28 | \$25.33 | 46,390      |
| 51-3023  | Slaughterers & Meat Packers                              | 257                  | \$12.65   | \$10.67     | \$11.74 | \$13.63 | 26,306      |
| 11-9151  | Social & Community Svc Mgrs                              | 819                  | \$38.08   | \$27.25     | \$35.03 | \$46.40 | 79,199      |
| 21-1093  | Social & Human Svc Assistants                            | 2,457                | \$14.77   | \$11.82     | \$14.34 | \$17.31 | 30,718      |
| 19-4061  | Social Science Research Assistants                       | 509                  | \$18.54   | \$15.41     | \$18.19 | \$20.92 | 38,563      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 396                  | \$33.11   | \$22.57     | \$31.18 | \$39.98 | 68,875      |
| 21-1029  | Social Wkrs, All Other                                   | 537                  | \$23.04   | \$17.72     | \$22.68 | \$27.72 | 47,935      |
| 27-4014  | Sound Engineering Technicians                            | 264                  | \$27.38   | \$17.99     | \$27.26 | \$35.47 | 56,949      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 1,050                | N/A       | N/A         | N/A     | N/A     | 54,825      |
| 25-2042  | Special Education Teachers, Middle School                | 505                  | N/A       | N/A         | N/A     | N/A     | 52,625      |
| 25-2043  | Special Education Teachers, Secondary School             | 710                  | N/A       | N/A         | N/A     | N/A     | 55,214      |
| 29-1127  | Speech-Language Pathologists                             | 835                  | \$31.15   | \$26.50     | \$31.05 | \$36.35 | 64,775      |
| 43-9111  | Statistical Assistants                                   | 148                  | \$18.20   | \$14.19     | \$18.38 | \$22.30 | 37,847      |
| 15-2041  | Statisticians  | 497                  | \$35.53   | \$27.10     | \$34.01 | \$41.49 | 73,903      |
| 43-5081  | Stock Clerks & Order Fillers                             | 18,101               | \$13.80   | \$10.28     | \$12.81 | \$16.82 | 28,705      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 1,582                | \$30.52   | \$21.75     | \$30.80 | \$40.21 | 63,473      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 1,531                | \$17.90   | \$13.11     | \$17.07 | \$21.49 | 37,245      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 677                  | \$19.69   | \$15.40     | \$18.48 | \$22.86 | 40,962      |
| 29-1067  | Surgeons   | 544                  | \$101.18  | N/A         | N/A     | N/A     | 210,463     |

| SOC Code | Seattle, Bellevue, Everett Metro Area Occupational Title | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-2055  | Surgical Technologists                                   | 672                  | \$23.43   | \$19.82     | \$23.51 | \$26.90 | 48,726      |
| 19-3022  | Survey Researchers                                       | 91                   | \$23.36   | \$15.25     | \$23.23 | \$28.38 | 48,597      |
| 17-3031  | Surveying & Mapping Technicians                          | 973                  | \$22.85   | \$18.25     | \$22.11 | \$27.13 | 47,532      |
| 17-1022  | Surveyors  | 506                  | \$36.87   | \$30.66     | \$36.29 | \$41.81 | 76,691      |
| 53-6031  | Svc Station Attendants                                   | 1,357                | \$11.49   | \$9.28      | \$10.62 | \$12.21 | 23,897      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 1,205                | \$14.42   | \$12.23     | \$14.28 | \$16.29 | 29,997      |
| 51-6052  | Tailors, Dressmakers, & Custom Sewers                    | 460                  | \$14.28   | \$10.91     | \$14.07 | \$17.38 | 29,712      |
| 53-7121  | Tank Car, Truck, & Ship Loaders                          | 210                  | \$23.00   | \$17.02     | \$23.62 | \$28.92 | 47,840      |
| 47-2082  | Tapers   | 1,621                | \$24.57   | \$19.92     | \$24.21 | \$30.55 | 51,090      |
| 13-2081  | Tax Examiners, Collectors, & Revenue Agents              | 466                  | \$27.71   | \$19.76     | \$24.05 | \$35.04 | 57,632      |
| 13-2082  | Tax Preparers  | 484                  | \$14.22   | \$11.15     | \$13.12 | \$15.21 | 29,580      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 2,315                | \$12.25   | \$9.02      | \$9.93  | \$14.02 | 25,487      |
| 25-9041  | Teacher Assistants                                       | 9,711                | N/A       | N/A         | N/A     | N/A     | 30,735      |
| 25-3099  | Teachers & Instructors, All Other                        | 6,049                | N/A       | N/A         | N/A     | N/A     | 35,944      |
| 51-2092  | Team Assemblers  | 7,700                | \$15.18   | \$10.80     | \$14.47 | \$18.43 | 31,569      |
| 27-3042  | Tech Writers   | 1,310                | \$37.93   | \$29.81     | \$38.98 | \$46.73 | 78,907      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 2,318                | \$28.73   | \$26.72     | \$28.97 | \$31.22 | 59,766      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 1,984                | \$23.85   | \$20.42     | \$23.97 | \$28.39 | 49,605      |
| 41-9041  | Telemarketers  | 3,297                | \$12.85   | \$9.15      | \$11.06 | \$14.53 | 26,731      |
| 43-3071  | Tellers  | 4,655                | \$12.75   | \$11.03     | \$12.29 | \$14.36 | 26,533      |
| 51-6062  | Textile Cutting Machine Setters, Ops, & Tenders          | 85                   | \$13.41   | \$12.30     | \$13.70 | \$15.02 | 27,892      |
| 51-6099  | Textile, Apparel, & Furnishings Wkrs, All Other          | 36                   | \$10.73   | \$9.13      | \$10.15 | \$12.19 | 22,316      |
| 29-1129  | Therapists, All Other                                    | 95                   | \$35.69   | \$29.04     | \$35.81 | \$42.73 | 74,238      |
| 47-2044  | Tile & Marble Setters                                    | 679                  | \$28.86   | \$21.87     | \$29.41 | \$35.66 | 60,028      |
| 49-3093  | Tire Repairers & Changers                                | 888                  | \$12.78   | \$10.08     | \$11.92 | \$14.61 | 26,600      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 319                  | \$23.76   | \$18.59     | \$22.95 | \$27.13 | 49,410      |
| 51-4111  | Tool & Die Makers  | 1,036                | \$29.07   | \$25.83     | \$29.27 | \$33.22 | 60,454      |
| 39-6021  | Tour Guides & Escorts                                    | 190                  | \$15.51   | \$10.33     | \$14.39 | \$16.60 | 32,251      |
| 11-3042  | Training & Development Mgrs                              | 430                  | \$50.32   | \$38.34     | \$48.04 | \$58.60 | 104,668     |
| 13-1073  | Training & Development Specialists                       | 2,181                | \$33.57   | \$25.15     | \$32.83 | \$40.43 | 69,817      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 1,534                | \$48.22   | \$35.01     | \$45.35 | \$58.41 | 100,296     |
| 39-6032  | Transportn Attendants (Not Flight Attendants/Porters)    | 304                  | \$10.29   | \$8.79      | \$9.37  | \$11.08 | 21,417      |
| 53-1031  | Transpnrn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 2,561                | \$31.04   | \$23.16     | \$29.66 | \$37.53 | 64,569      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 11,845               | \$21.40   | \$17.71     | \$20.75 | \$24.31 | 44,509      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 8,912                | \$16.07   | \$12.42     | \$15.03 | \$18.95 | 33,435      |
| 27-2023  | Umpires, Referees, & Other Sports Officials              | 133                  | N/A       | N/A         | N/A     | N/A     | 28,690      |
| 51-6093  | Upholsterers   | 514                  | \$17.75   | \$13.02     | \$16.59 | \$20.07 | 36,927      |
| 19-3051  | Urban & Regional Planners                                | 1,527                | \$34.01   | \$27.83     | \$33.61 | \$39.33 | 70,735      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 2,267                | \$10.82   | \$9.80      | \$10.90 | \$11.92 | 22,512      |
| 29-1131  | Veterinarians  | 517                  | \$41.95   | \$35.73     | \$41.69 | \$49.30 | 87,246      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 824                  | \$12.60   | \$10.94     | \$12.54 | \$14.44 | 26,198      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 2,360                | \$26.05   | \$20.17     | \$24.40 | \$31.98 | 54,183      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 820                  | N/A       | N/A         | N/A     | N/A     | 59,982      |
| 35-3031  | Waiters & Waitresses                                     | 23,342               | \$13.39   | \$9.56      | \$13.56 | \$15.59 | 27,832      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 351                  | \$29.70   | \$26.73     | \$29.71 | \$33.07 | 61,771      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 587                  | \$16.80   | \$14.15     | \$17.11 | \$19.52 | 34,949      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 2,559                | \$21.57   | \$17.86     | \$21.39 | \$24.76 | 44,869      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 1,656                | \$24.00   | \$17.11     | \$20.99 | \$29.81 | 49,918      |
| 51-7099  | WoodWkrs, All Other                                      | 89                   | \$13.14   | \$11.07     | \$12.63 | \$14.99 | 27,328      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 719                  | \$14.95   | \$12.80     | \$14.78 | \$17.29 | 31,078      |
| 43-9022  | Word Processors & Typists                                | 623                  | \$19.93   | \$14.91     | \$19.37 | \$24.52 | 41,453      |
| 27-3043  | Writers & Authors  | 850                  | \$31.30   | \$23.00     | \$29.79 | \$37.75 | 65,097      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 994                  | \$33.02   | \$23.33     | \$28.78 | \$37.54 | 68,691      |

# Spokane Metro Area

## Includes Spokane County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Spokane Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                | 1,198                | \$29.45   | \$23.01     | \$28.18 | \$34.61 | 61,255      |
| 23-1021  | Admin Law Judges, Adjudicators, & Hearing Officers    | 39                   | \$40.48   | \$32.99     | \$37.13 | \$41.71 | 84,200      |
| 11-3011  | Administrative Svcs Mgrs                              | 216                  | \$41.87   | \$28.99     | \$43.38 | \$55.46 | 87,108      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst        | 307                  | \$20.23   | \$17.45     | \$19.71 | \$23.53 | 42,075      |
| 11-2011  | Advertising & Promotions Mgrs                         | 50                   | \$24.96   | \$9.56      | \$20.92 | \$32.35 | 51,927      |
| 41-3011  | Advertising Sales Agents                              | 345                  | \$23.40   | \$16.01     | \$20.91 | \$27.14 | 48,672      |
| 39-3091  | Amusement & Recreation Attendants                     | 456                  | \$10.30   | \$8.86      | \$9.42  | \$10.22 | 21,438      |
| 29-1061  | Anesthesiologists                                     | 33                   | \$96.93   | \$80.13     | N/A     | N/A     | 201,622     |
| 17-1011  | Architects, Not Landscape & Naval                     | 217                  | \$38.95   | \$28.61     | \$35.77 | \$43.25 | 81,031      |
| 17-3011  | Architectural & Civil Drafters                        | 217                  | \$19.16   | \$15.69     | \$18.66 | \$22.85 | 39,846      |
| 25-1121  | Art, Drama, & Music Teachers, Postsecondary           | 316                  | N/A       | N/A         | N/A     | N/A     | 54,649      |
| 51-2099  | Assemblers & Fabricators, All Other                   | 388                  | \$12.46   | \$10.12     | \$12.62 | \$14.56 | 25,915      |
| 49-3021  | Automotive Body & Related Repairers                   | 184                  | \$19.99   | \$15.72     | \$18.75 | \$23.05 | 41,593      |
| 49-3023  | Automotive Svc Technicians & Mechanics                | 970                  | \$18.72   | \$14.61     | \$18.04 | \$22.57 | 38,933      |
| 39-6011  | Baggage Porters & Bellhops                            | 51                   | \$15.06   | \$13.84     | \$14.97 | \$16.30 | 31,312      |
| 51-3011  | Bakers  | 372                  | \$15.35   | \$11.64     | \$16.24 | \$18.72 | 31,935      |
| 35-3011  | Bartenders  | 814                  | \$13.82   | \$10.38     | \$14.08 | \$15.75 | 28,764      |
| 43-3011  | Bill & Account Collectors                             | 410                  | \$17.38   | \$13.22     | \$16.03 | \$21.60 | 36,142      |
| 43-3021  | Billing & Posting Clerks & Machine Operators          | 1,630                | \$14.46   | \$12.30     | \$14.18 | \$16.19 | 30,083      |
| 25-1042  | Biological Science Teachers, Postsecondary            | 75                   | N/A       | N/A         | N/A     | N/A     | 66,163      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks            | 3,712                | \$16.27   | \$13.31     | \$15.85 | \$19.07 | 33,848      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers   | 149                  | \$18.54   | \$16.41     | \$18.58 | \$21.61 | 38,548      |
| 47-2021  | Brickmasons & Blockmasons                             | 223                  | \$24.24   | \$20.63     | \$24.08 | \$29.34 | 50,432      |
| 27-3021  | Broadcast News Analysts                               | 33                   | \$39.62   | \$24.81     | \$30.70 | \$52.47 | 82,392      |
| 27-4012  | Broadcast Technicians                                 | 71                   | \$18.31   | \$10.40     | \$15.46 | \$24.91 | 38,085      |
| 43-4011  | Brokerage Clerks                                      | 73                   | \$18.23   | \$15.26     | \$17.65 | \$19.91 | 37,917      |
| 13-2031  | Budget Analysts                                       | 97                   | \$25.39   | \$19.38     | \$24.74 | \$30.60 | 52,806      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists     | 391                  | \$20.03   | \$17.21     | \$20.89 | \$23.53 | 41,662      |
| 53-3022  | Bus Drivers, School                                   | 854                  | \$13.09   | \$10.99     | \$12.65 | \$15.16 | 27,224      |
| 13-1199  | Business Operations Specialists, All Other            | 1,350                | \$27.74   | \$21.63     | \$27.23 | \$33.64 | 57,690      |
| 25-1011  | Business Teachers, Postsecondary                      | 152                  | N/A       | N/A         | N/A     | N/A     | 59,801      |
| 51-3021  | Butchers & Meat Cutters                               | 120                  | \$18.35   | \$15.61     | \$19.00 | \$22.34 | 38,168      |
| 51-7011  | Cabinetmakers & Bench Carpenters                      | 138                  | \$14.71   | \$11.31     | \$12.94 | \$15.79 | 30,601      |
| 29-2031  | Cardiovascular Technologists & Technicians            | 91                   | \$28.62   | \$21.13     | \$29.95 | \$35.01 | 59,523      |
| 43-5011  | Cargo & Freight Agents                                | 48                   | \$20.07   | \$13.90     | \$19.70 | \$26.86 | 41,750      |
| 47-2031  | Carpenters  | 1,886                | \$20.76   | \$15.57     | \$19.74 | \$24.85 | 43,182      |
| 41-2011  | Cashiers  | 5,754                | \$10.37   | \$8.60      | \$9.33  | \$11.13 | 21,581      |
| 47-2051  | Cement Masons & Concrete Finishers                    | 204                  | \$20.31   | \$15.84     | \$19.95 | \$24.50 | 42,239      |
| 35-1011  | Chefs & Head Cooks                                    | 210                  | \$14.60   | \$11.27     | \$13.63 | \$15.68 | 30,364      |
| 19-4031  | Chemical Technicians                                  | 59                   | \$20.93   | \$17.34     | \$22.24 | \$24.41 | 43,550      |
| 25-1052  | Chemistry Teachers, Postsecondary                     | 48                   | N/A       | N/A         | N/A     | N/A     | 63,097      |
| 19-2031  | Chemists  | 44                   | \$25.27   | \$18.21     | \$23.21 | \$31.22 | 52,542      |
| 11-1011  | Chief Executives                                      | 86                   | \$80.68   | \$60.29     | \$74.69 | N/A     | 167,813     |
| 39-9011  | Child Care Wkrs                                       | 1,327                | \$9.79    | \$8.73      | \$9.39  | \$10.18 | 20,380      |
| 21-1021  | Child, Family, & School Social Wkrs                   | 403                  | \$19.60   | \$16.62     | \$20.38 | \$23.28 | 40,759      |
| 17-3022  | Civil Engineering Technicians                         | 202                  | \$23.02   | \$20.07     | \$23.13 | \$26.16 | 47,891      |
| 17-2051  | Civil Engineers                                       | 444                  | \$30.99   | \$26.93     | \$30.30 | \$35.24 | 64,473      |
| 53-7061  | Cleaners of Vehicles & Equipment                      | 573                  | \$10.27   | \$8.76      | \$9.50  | \$10.98 | 21,362      |
| 21-2011  | Clergy  | 46                   | \$22.68   | \$19.98     | \$23.53 | \$27.11 | 47,170      |
| 19-3031  | Clinical, Counseling, & School Psychologists          | 159                  | \$31.56   | \$26.54     | \$30.75 | \$35.56 | 65,662      |
| 27-2022  | Coaches & Scouts                                      | 471                  | N/A       | N/A         | N/A     | N/A     | 36,843      |
| 51-9121  | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 221                  | \$13.57   | \$11.20     | \$13.19 | \$15.30 | 28,229      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers   | 82                   | \$15.13   | \$9.98      | \$15.09 | \$18.98 | 31,470      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food   | 5,540                | \$9.67    | \$8.78      | \$9.34  | \$9.98  | 20,118      |
| 25-1122  | Communications Teachers, Postsecondary                | 68                   | N/A       | N/A         | N/A     | N/A     | 58,237      |



| SOC Code | Spokane Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists     | 81                   | \$28.29   | \$21.90     | \$25.31 | \$30.44 | 58,845      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 387                  | \$21.76   | \$16.02     | \$19.43 | \$25.30 | 45,253      |
| 11-3021  | Computer & Information Systems Mgrs                    | 213                  | \$46.82   | \$37.96     | \$45.96 | \$53.91 | 97,400      |
| 17-2061  | Computer Hardware Engineers                            | 26                   | \$43.59   | \$38.04     | \$44.75 | \$49.81 | 90,673      |
| 43-9011  | Computer Operators                                     | 75                   | \$16.78   | \$11.87     | \$15.04 | \$20.90 | 34,906      |
| 15-1021  | Computer Programmers                                   | 442                  | \$28.11   | \$22.48     | \$25.99 | \$33.07 | 58,463      |
| 25-1021  | Computer Science Teachers, Postsecondary               | 46                   | N/A       | N/A         | N/A     | N/A     | 70,734      |
| 15-1031  | Computer Software Engineers, Applications              | 487                  | \$33.51   | \$27.44     | \$33.47 | \$39.82 | 69,707      |
| 15-1099  | Computer Specialists, All Other                        | 264                  | \$25.62   | \$13.60     | \$27.49 | \$33.97 | 53,287      |
| 15-1041  | Computer Support Specialists                           | 799                  | \$20.93   | \$16.70     | \$20.38 | \$24.66 | 43,535      |
| 15-1051  | Computer Systems Analysts                              | 552                  | \$34.90   | \$27.30     | \$33.61 | \$42.50 | 72,577      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers | 115                  | \$17.47   | \$12.08     | \$15.81 | \$22.42 | 36,355      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic      | 465                  | \$18.33   | \$14.20     | \$16.86 | \$22.37 | 38,126      |
| 47-4011  | Construction & Building Inspectors                     | 123                  | \$25.37   | \$22.64     | \$24.99 | \$28.04 | 52,756      |
| 47-2061  | Construction Laborers                                  | 1,348                | \$15.62   | \$12.65     | \$14.94 | \$18.54 | 32,502      |
| 11-9021  | Construction Mgrs                                      | 243                  | \$50.49   | \$35.84     | \$43.02 | \$53.01 | 105,019     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 922                  | \$29.50   | \$24.30     | \$28.31 | \$32.06 | 61,370      |
| 35-2011  | Cooks, Fast Food                                       | 467                  | \$9.24    | \$8.36      | \$8.97  | \$9.71  | 19,224      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 625                  | \$12.15   | \$9.75      | \$11.54 | \$13.82 | 25,275      |
| 35-2014  | Cooks, Restaurant                                      | 1,605                | \$11.01   | \$9.23      | \$10.48 | \$12.51 | 22,898      |
| 35-2015  | Cooks, Short Order                                     | 159                  | \$10.89   | \$9.51      | \$10.80 | \$12.02 | 22,647      |
| 13-1051  | Cost Estimators  | 303                  | \$23.52   | \$17.54     | \$22.02 | \$28.19 | 48,908      |
| 41-2021  | Counter & Rental Clerks                                | 1,416                | \$11.69   | \$8.71      | \$9.62  | \$14.62 | 24,310      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 1,681                | \$9.73    | \$8.81      | \$9.32  | \$9.89  | 20,239      |
| 43-5021  | Couriers & Messengers                                  | 317                  | \$12.14   | \$9.95      | \$11.59 | \$13.74 | 25,255      |
| 43-4031  | Court, Municipal, & License Clerks                     | 443                  | \$17.39   | \$15.05     | \$17.63 | \$19.49 | 36,168      |
| 13-2041  | Credit Analysts  | 82                   | \$27.11   | \$20.51     | \$24.21 | \$30.22 | 56,385      |
| 43-4041  | Credit Authorizers, Checkers, & Clerks                 | 71                   | \$15.43   | \$13.21     | \$14.93 | \$17.69 | 32,098      |
| 43-4051  | Customer Svc Reps                                      | 3,504                | \$14.70   | \$11.82     | \$14.08 | \$17.11 | 30,577      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic  | 569                  | \$13.81   | \$11.27     | \$12.68 | \$16.38 | 28,727      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders      | 50                   | \$12.67   | \$10.93     | \$11.89 | \$12.91 | 26,342      |
| 43-9021  | Data Entry Keyers                                      | 312                  | \$13.64   | \$10.68     | \$12.77 | \$16.93 | 28,373      |
| 15-1061  | Database Administrators                                | 128                  | \$27.01   | \$20.16     | \$28.05 | \$34.02 | 56,168      |
| 41-9011  | Demonstrators & Product Promoters                      | 232                  | \$10.01   | \$8.39      | \$8.86  | \$9.37  | 20,812      |
| 31-9091  | Dental Assistants                                      | 743                  | \$15.88   | \$13.66     | \$15.44 | \$18.15 | 33,036      |
| 29-2021  | Dental Hygienists                                      | 337                  | \$35.51   | \$33.61     | \$36.88 | \$40.18 | 73,863      |
| 51-9081  | Dental Laboratory Technicians                          | 169                  | \$16.59   | \$13.46     | \$15.63 | \$18.87 | 34,505      |
| 29-1021  | Dentists, General                                      | 67                   | \$82.34   | \$67.63     | \$79.38 | N/A     | 171,274     |
| 29-2032  | Diagnostic Medical Sonographers                        | 106                  | \$33.81   | \$29.94     | \$34.00 | \$38.33 | 70,310      |
| 29-2051  | Dietetic Technicians                                   | 26                   | \$14.13   | \$9.91      | \$14.53 | \$17.72 | 29,379      |
| 29-1031  | Dietitians & Nutritionists                             | 123                  | \$24.83   | \$22.15     | \$25.08 | \$28.74 | 51,649      |
| 35-9021  | Dishwashers  | 845                  | \$9.68    | \$8.82      | \$9.39  | \$9.98  | 20,140      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 291                  | \$16.37   | \$11.74     | \$16.60 | \$19.84 | 34,044      |
| 53-3031  | Driver/Sales Wkrs                                      | 909                  | \$14.07   | \$12.16     | \$13.88 | \$15.33 | 29,269      |
| 47-2081  | Drywall & Ceiling Tile Installers                      | 245                  | \$24.55   | \$20.49     | \$23.29 | \$31.13 | 51,056      |
| 47-5021  | Earth Drillers, Not Oil & Gas                          | 70                   | \$16.22   | \$13.91     | \$15.15 | \$18.29 | 33,732      |
| 25-1063  | Economics Teachers, Postsecondary                      | 44                   | N/A       | N/A         | N/A     | N/A     | 75,430      |
| 27-3041  | Editors  | 111                  | \$28.94   | \$22.86     | \$28.58 | \$33.64 | 60,206      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms  | 34                   | \$23.20   | \$16.39     | \$22.43 | \$28.87 | 48,268      |
| 11-9039  | Education Administrators, All Other                    | 47                   | \$29.96   | \$24.54     | \$29.59 | \$34.62 | 62,313      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 276                  | N/A       | N/A         | N/A     | N/A     | 92,568      |
| 11-9033  | Education Administrators, Postsecondary                | 188                  | \$43.32   | \$31.58     | \$37.77 | \$48.68 | 90,108      |
| 25-9099  | Education, Training, & Library Wkrs, All Other         | 196                  | \$21.72   | \$17.29     | \$21.13 | \$24.84 | 45,175      |
| 21-1012  | Educational, Vocational, & School Counselors           | 383                  | \$24.15   | \$18.31     | \$23.97 | \$30.26 | 50,251      |
| 17-3023  | Electrical & Electronic Engineering Technicians        | 265                  | \$24.92   | \$18.58     | \$26.40 | \$30.46 | 51,837      |
| 51-2022  | Electrical & Electronic Equipment Assemblers           | 393                  | \$13.50   | \$11.02     | \$13.02 | \$15.34 | 28,092      |
| 17-3012  | Electrical & Electronics Drafters                      | 97                   | \$21.83   | \$17.40     | \$21.10 | \$24.96 | 45,406      |
| 17-2071  | Electrical Engineers                                   | 228                  | \$35.99   | \$29.01     | \$35.94 | \$43.28 | 74,853      |
| 49-9051  | Electrical Power-Line Installers & Repairers           | 242                  | \$36.76   | \$34.98     | \$37.68 | \$40.40 | 76,476      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt   | 119                  | \$24.95   | \$21.11     | \$24.69 | \$29.15 | 51,889      |
| 47-2111  | Electricians   | 1,191                | \$21.52   | \$16.45     | \$21.59 | \$24.93 | 44,767      |
| 51-2023  | Electromechanical Equipment Assemblers                 | 158                  | \$15.54   | \$12.10     | \$15.37 | \$18.60 | 32,324      |
| 17-2072  | Electronics Engineers, Not Computer                    | 232                  | \$38.96   | \$31.12     | \$35.03 | \$43.06 | 81,033      |

| SOC Code | Spokane Metro Area Occupational Title                   | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 25-2021  | Elementary School Teachers, Not Special Education       | 1,740                | N/A       | N/A         | N/A     | N/A     | 54,272      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 138                  | \$23.03   | \$15.03     | \$21.33 | \$29.39 | 47,911      |
| 51-2031  | Engine & Other Machine Assemblers                       | 99                   | \$15.75   | \$11.48     | \$14.90 | \$19.59 | 32,753      |
| 11-9041  | Engineering Mgrs  | 219                  | \$52.73   | \$46.06     | \$56.48 | \$62.54 | 109,673     |
| 17-3029  | Engineering Technicians, Not Drafters, All Other        | 48                   | \$24.45   | \$19.05     | \$23.24 | \$28.75 | 50,862      |
| 17-2199  | Engineers, All Other                                    | 43                   | \$37.11   | \$31.50     | \$37.75 | \$44.61 | 77,189      |
| 25-1123  | English Language & Literature Teachers, Postsecondary   | 194                  | N/A       | N/A         | N/A     | N/A     | 48,093      |
| 39-3099  | Entertainment Attendants & Related Wkrs, A/O            | 28                   | \$10.02   | \$9.03      | \$9.88  | \$11.16 | 20,837      |
| 17-2081  | Environmental Engineers                                 | 47                   | \$35.20   | \$31.46     | \$35.52 | \$39.27 | 73,230      |
| 19-4091  | Environmental Science & Protection Techs (Inc Health)   | 44                   | \$24.73   | \$22.78     | \$24.65 | \$26.44 | 51,421      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 102                  | \$22.82   | \$20.37     | \$22.69 | \$25.00 | 47,471      |
| 53-7032  | Excavating & Loading Machine & Dragline Operators       | 44                   | \$20.42   | \$16.86     | \$21.60 | \$23.82 | 42,470      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 893                  | \$20.19   | \$17.11     | \$20.30 | \$23.52 | 41,994      |
| 51-9041  | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders  | 94                   | \$15.29   | \$9.34      | \$13.81 | \$21.72 | 31,805      |
| 51-4021  | Extruding/Drawing Mach Setters/Ops/Tenders, Mtl/Plastic | 90                   | \$12.93   | \$9.07      | \$10.77 | \$17.20 | 26,900      |
| 29-1062  | Family & General Practitioners                          | 55                   | \$65.32   | \$58.32     | \$66.15 | \$74.41 | 135,854     |
| 43-4071  | File Clerks   | 236                  | \$11.33   | \$9.66      | \$11.04 | \$12.54 | 23,556      |
| 27-4032  | Film & Video Editors                                    | 59                   | \$15.48   | \$11.12     | \$13.40 | \$15.43 | 32,192      |
| 13-2051  | Financial Analysts                                      | 121                  | \$34.73   | \$24.97     | \$32.74 | \$40.49 | 72,238      |
| 11-3031  | Financial Mgrs  | 562                  | \$44.93   | \$31.36     | \$42.53 | \$52.09 | 93,445      |
| 13-2099  | Financial Specialists, All Other                        | 119                  | \$27.13   | \$18.96     | \$23.88 | \$35.85 | 56,422      |
| 33-2011  | Fire Fighters   | 525                  | \$29.46   | \$21.58     | \$29.49 | \$33.86 | 61,283      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of   | 134                  | \$38.74   | \$35.43     | \$38.49 | \$41.72 | 80,579      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 318                  | \$15.80   | \$9.16      | \$12.98 | \$23.03 | 32,870      |
| 27-1023  | Floral Designers  | 128                  | \$11.14   | \$9.21      | \$10.55 | \$12.11 | 23,167      |
| 51-3092  | Food Batchmakers  | 98                   | \$10.63   | \$8.85      | \$9.49  | \$12.14 | 22,114      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 1,240                | \$15.57   | \$12.85     | \$15.02 | \$17.92 | 32,386      |
| 35-2021  | Food Preparation Wkrs                                   | 995                  | \$10.37   | \$8.96      | \$9.94  | \$11.56 | 21,564      |
| 35-3041  | Food Servers, Nonrestaurant                             | 212                  | \$10.25   | \$8.90      | \$9.56  | \$10.98 | 21,336      |
| 11-9051  | Food Svc Mgrs   | 115                  | \$23.03   | \$13.88     | \$15.55 | \$23.45 | 47,908      |
| 51-3091  | Food/Tobacco Roasting/Baking/Drying Mach Ops/Tenders    | 57                   | \$12.85   | \$11.24     | \$13.49 | \$14.73 | 26,727      |
| 25-1124  | Foreign Language & Literature Teachers, Postsecondary   | 80                   | N/A       | N/A         | N/A     | N/A     | 57,461      |
| 19-4093  | Forest & Conservation Technicians                       | 26                   | \$17.90   | \$13.60     | \$16.58 | \$22.17 | 37,219      |
| 39-3011  | Gaming Dealers  | 393                  | \$15.57   | \$13.72     | \$15.37 | \$18.38 | 32,376      |
| 39-1011  | Gaming Supervisors                                      | 76                   | \$18.90   | \$16.92     | \$18.81 | \$20.79 | 39,319      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators     | 51                   | \$12.46   | \$9.51      | \$11.63 | \$15.21 | 25,912      |
| 11-1021  | General & Operations Mgrs                               | 1,296                | \$56.07   | \$37.91     | \$49.02 | \$68.51 | 116,635     |
| 27-1024  | Graphic Designers                                       | 308                  | \$18.58   | \$14.19     | \$17.40 | \$22.02 | 38,654      |
| 51-4033  | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders       | 134                  | \$14.69   | \$13.14     | \$14.63 | \$16.37 | 30,556      |
| 51-9022  | Grinding & Polishing Wkrs, Hand                         | 126                  | \$14.80   | \$12.66     | \$14.15 | \$15.67 | 30,787      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 452                  | \$15.16   | \$11.45     | \$14.98 | \$17.83 | 31,543      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 306                  | \$21.08   | \$17.27     | \$19.91 | \$23.85 | 43,849      |
| 21-1091  | Health Educators  | 69                   | \$22.14   | \$15.73     | \$20.93 | \$24.67 | 46,042      |
| 29-2099  | Health Technologists & Technicians, All Other           | 182                  | \$23.78   | \$17.49     | \$25.91 | \$29.99 | 49,455      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 725                  | \$13.83   | \$11.45     | \$13.17 | \$15.63 | 28,764      |
| 51-4191  | Heat Treating Equip Setters/Ops/Tenders, Mtl/Plastic    | 101                  | \$15.82   | \$12.35     | \$16.44 | \$18.79 | 32,893      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 579                  | \$21.05   | \$17.12     | \$21.12 | \$25.07 | 43,796      |
| 47-5081  | Helpers--Extraction Wkrs                                | 66                   | \$15.81   | \$14.43     | \$15.63 | \$16.81 | 32,895      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 200                  | \$10.34   | \$8.95      | \$9.68  | \$11.31 | 21,502      |
| 51-9198  | Helpers--Production Wkrs                                | 737                  | \$12.04   | \$9.99      | \$11.59 | \$13.81 | 25,047      |
| 47-4051  | Highway Maintenance Wkrs                                | 270                  | \$20.38   | \$18.27     | \$20.87 | \$23.18 | 42,391      |
| 25-1125  | History Teachers, Postsecondary                         | 69                   | N/A       | N/A         | N/A     | N/A     | 52,840      |
| 49-9031  | Home Appliance Repairers                                | 147                  | \$16.15   | \$12.88     | \$16.58 | \$19.00 | 33,596      |
| 31-1011  | Home Health Aides                                       | 1,528                | \$10.24   | \$9.19      | \$10.09 | \$11.30 | 21,305      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 358                  | \$9.36    | \$8.40      | \$9.13  | \$9.86  | 19,466      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 511                  | \$10.52   | \$9.09      | \$9.92  | \$11.64 | 21,887      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 170                  | \$17.67   | \$14.52     | \$16.95 | \$19.90 | 36,747      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 324                  | \$27.34   | \$22.29     | \$26.54 | \$32.07 | 56,862      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 285                  | \$16.87   | \$14.44     | \$16.98 | \$19.15 | 35,088      |
| 11-3049  | Human Resources Mgrs, All Other                         | 86                   | \$44.60   | \$34.12     | \$45.11 | \$52.12 | 92,762      |
| 17-3026  | Industrial Engineering Technicians                      | 67                   | \$21.76   | \$18.69     | \$21.40 | \$24.64 | 45,268      |
| 17-2112  | Industrial Engineers                                    | 143                  | \$33.44   | \$28.14     | \$33.35 | \$38.75 | 69,562      |
| 49-9041  | Industrial Machinery Mechanics                          | 254                  | \$21.69   | \$19.44     | \$22.24 | \$24.41 | 45,096      |

| SOC Code | Spokane Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 11-3051  | Industrial Production Mgrs                               | 178                  | \$42.64   | \$31.38     | \$40.13 | \$53.34 | 88,695      |
| 53-7051  | Industrial Truck & Tractor Operators                     | 967                  | \$15.80   | \$11.99     | \$14.60 | \$20.14 | 32,872      |
| 43-4199  | Information & Record Clerks, All Other                   | 331                  | \$17.13   | \$14.47     | \$17.32 | \$19.48 | 35,625      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 408                  | \$18.59   | \$13.45     | \$17.28 | \$23.66 | 38,669      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 102                  | \$16.11   | \$12.16     | \$16.11 | \$19.31 | 33,512      |
| 25-9031  | Instructional Coordinators                               | 156                  | \$32.35   | \$25.60     | \$31.92 | \$39.11 | 67,275      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 998                  | \$15.31   | \$13.58     | \$15.11 | \$17.06 | 31,842      |
| 41-3021  | Insurance Sales Agents                                   | 543                  | \$25.08   | \$17.83     | \$22.45 | \$27.66 | 52,164      |
| 13-2053  | Insurance Underwriters                                   | 110                  | \$25.57   | \$19.91     | \$23.68 | \$29.67 | 53,189      |
| 27-1025  | Interior Designers                                       | 35                   | \$24.26   | \$16.95     | \$21.58 | \$28.90 | 50,460      |
| 27-3091  | Interpreters & Translators                               | 49                   | \$21.72   | \$17.14     | \$18.79 | \$22.02 | 45,181      |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 530                  | \$12.81   | \$9.29      | \$10.24 | \$15.89 | 26,661      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 3,230                | \$12.47   | \$9.86      | \$11.52 | \$14.46 | 25,927      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 123                  | N/A       | N/A         | N/A     | N/A     | 52,010      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 3,094                | \$12.62   | \$9.82      | \$11.88 | \$14.70 | 26,237      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvr/Mgrs   | 105                  | \$23.04   | \$18.26     | \$22.86 | \$28.32 | 47,910      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 1,616                | \$15.36   | \$11.00     | \$15.77 | \$19.05 | 31,965      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 290                  | \$10.53   | \$8.94      | \$9.65  | \$11.71 | 21,898      |
| 23-2092  | Law Clerks   | 55                   | \$20.05   | \$15.34     | \$20.98 | \$24.01 | 41,707      |
| 23-1011  | Lawyers  | 815                  | \$44.46   | \$33.38     | \$41.85 | \$51.22 | 92,474      |
| 43-6012  | Legal Secretaries  | 295                  | \$17.10   | \$14.20     | \$16.85 | \$19.23 | 35,574      |
| 23-2099  | Legal Support Wkrs, All Other                            | 98                   | \$21.73   | \$17.08     | \$21.29 | \$26.37 | 45,203      |
| 25-4021  | Librarians   | 255                  | \$26.83   | \$23.09     | \$27.35 | \$30.92 | 55,822      |
| 43-4121  | Library Assistants, Clerical                             | 245                  | \$12.03   | \$9.42      | \$11.36 | \$14.47 | 25,020      |
| 25-4031  | Library Technicians                                      | 221                  | \$15.26   | \$13.10     | \$14.92 | \$17.48 | 31,736      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 1,138                | \$22.10   | \$18.23     | \$21.46 | \$26.35 | 45,950      |
| 19-4099  | Life, Physical, & Social Science Technicians, A/O        | 86                   | \$20.41   | \$14.47     | \$18.73 | \$24.66 | 42,460      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 40                   | \$10.25   | \$8.94      | \$9.62  | \$11.30 | 21,327      |
| 43-4131  | Loan Interviewers & Clerks                               | 355                  | \$18.01   | \$15.00     | \$17.56 | \$19.98 | 37,464      |
| 13-2072  | Loan Officers  | 679                  | \$30.88   | \$20.52     | \$26.76 | \$38.86 | 64,243      |
| 11-9081  | Lodging Mgrs   | 37                   | \$38.26   | \$28.30     | \$31.48 | \$49.97 | 79,590      |
| 13-1081  | Logisticians   | 44                   | \$28.51   | \$23.12     | \$27.65 | \$33.89 | 59,284      |
| 53-7063  | Machine Feeders & Offbearers                             | 183                  | \$12.81   | \$9.66      | \$12.23 | \$15.54 | 26,637      |
| 51-4041  | Machinists   | 371                  | \$18.01   | \$14.08     | \$17.63 | \$21.96 | 37,466      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 1,533                | \$10.00   | \$8.94      | \$9.58  | \$10.39 | 20,798      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc           | 179                  | \$14.73   | \$11.09     | \$14.79 | \$17.97 | 30,634      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 1,540                | \$18.06   | \$13.69     | \$16.97 | \$21.91 | 37,547      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 105                  | \$20.91   | \$19.69     | \$21.84 | \$23.85 | 43,495      |
| 13-1111  | Management Analysts                                      | 216                  | \$31.97   | \$25.33     | \$30.98 | \$38.50 | 66,498      |
| 49-9095  | Manufactured Building & Mobile Home Installers           | 75                   | \$16.53   | \$12.54     | \$15.96 | \$18.06 | 34,372      |
| 19-3021  | Market Research Analysts                                 | 286                  | \$26.36   | \$20.58     | \$24.96 | \$31.81 | 54,825      |
| 11-2021  | Marketing Mgrs   | 181                  | \$49.99   | \$33.49     | \$45.55 | \$64.56 | 103,986     |
| 21-1013  | Marriage & Family Therapists                             | 40                   | \$16.56   | \$13.94     | \$15.87 | \$18.78 | 34,438      |
| 31-9011  | Massage Therapists                                       | 85                   | \$24.79   | \$21.06     | \$25.01 | \$30.32 | 51,567      |
| 25-1022  | Mathematical Science Teachers, Postsecondary             | 74                   | N/A       | N/A         | N/A     | N/A     | 55,887      |
| 17-3013  | Mechanical Drafters                                      | 107                  | \$18.68   | \$14.50     | \$17.35 | \$22.27 | 38,859      |
| 17-2141  | Mechanical Engineers                                     | 278                  | \$31.23   | \$24.28     | \$29.81 | \$37.51 | 64,945      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 601                  | \$28.55   | \$23.36     | \$27.86 | \$32.23 | 59,372      |
| 27-4099  | Media & Communication Equipment Wkrs, All Other          | 71                   | \$22.15   | \$13.23     | \$19.02 | \$31.21 | 46,071      |
| 27-3099  | Media & Communication Wkrs, All Other                    | 194                  | \$19.03   | \$15.19     | \$17.23 | \$19.09 | 39,585      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 329                  | \$18.23   | \$14.32     | \$17.50 | \$21.18 | 37,923      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 329                  | \$28.78   | \$24.62     | \$28.58 | \$32.28 | 59,856      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 248                  | \$47.95   | \$33.68     | \$47.11 | \$59.30 | 99,734      |
| 21-1022  | Medical & Public Health Social Wkrs                      | 187                  | \$23.26   | \$19.81     | \$23.35 | \$26.68 | 48,375      |
| 31-9092  | Medical Assistants                                       | 918                  | \$14.39   | \$12.76     | \$14.34 | \$15.93 | 29,930      |
| 49-9062  | Medical Equipment Repairers                              | 75                   | \$21.97   | \$15.16     | \$17.79 | \$31.67 | 45,705      |
| 29-2071  | Medical Records & Health Information Technicians         | 350                  | \$14.78   | \$11.88     | \$14.27 | \$16.36 | 30,733      |
| 19-1042  | Medical Scientists, Not Epidemiologists                  | 122                  | \$25.37   | \$21.23     | \$23.87 | \$29.38 | 52,762      |
| 43-6013  | Medical Secretaries                                      | 1,683                | \$15.78   | \$13.49     | \$15.48 | \$18.01 | 32,829      |
| 31-9094  | Medical Transcriptionists                                | 238                  | \$16.17   | \$13.83     | \$16.07 | \$18.53 | 33,640      |
| 13-1121  | Meeting & Convention Planners                            | 33                   | \$22.09   | \$18.31     | \$21.69 | \$25.19 | 45,941      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs              | 180                  | \$18.26   | \$14.42     | \$16.44 | \$22.28 | 37,989      |
| 21-1014  | Mental Health Counselors                                 | 748                  | \$18.94   | \$13.04     | \$15.24 | \$24.91 | 39,377      |

| SOC Code | Spokane Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 27-1026  | Merchandise Displayers & Window Trimmers                 | 105                  | \$16.23   | \$12.53     | \$16.70 | \$19.37 | 33,740      |
| 43-5041  | Meter Readers, Utilities                                 | 65                   | \$18.39   | \$16.77     | \$18.19 | \$19.60 | 38,254      |
| 11-9199  | Mgrs, All Other  | 287                  | \$39.62   | \$27.71     | \$38.66 | \$50.10 | 82,400      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)     | 1,058                | N/A       | N/A         | N/A     | N/A     | 56,892      |
| 17-2151  | Mining & Geological Engineers (Inc Mining Safety)        | 36                   | \$42.45   | \$36.97     | \$43.86 | \$49.04 | 88,286      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders        | 141                  | \$17.02   | \$12.93     | \$17.50 | \$21.36 | 35,397      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines            | 228                  | \$20.82   | \$17.20     | \$21.23 | \$24.20 | 43,297      |
| 51-4072  | Mold/Coremaking/Casting Mach Set/Op/Tend, Mtl/Plastic    | 333                  | \$13.31   | \$11.25     | \$13.22 | \$14.99 | 27,682      |
| 27-1014  | Multi-Media Artists & Animators                          | 41                   | \$30.28   | \$20.03     | \$30.91 | \$39.04 | 62,989      |
| 27-2041  | Music Directors & Composers                              | 30                   | \$31.86   | \$25.53     | \$33.49 | \$38.81 | 66,274      |
| 11-9121  | Natural Sciences Mgrs                                    | 40                   | \$46.87   | \$41.10     | \$45.90 | \$52.33 | 97,498      |
| 15-1071  | Network & Computer Systems Administrators                | 485                  | \$29.43   | \$22.17     | \$29.39 | \$35.62 | 61,227      |
| 15-1081  | Network Systems & Data Communications Analysts           | 307                  | \$30.48   | \$23.87     | \$29.77 | \$36.13 | 63,409      |
| 43-4141  | New Accounts Clerks                                      | 201                  | \$15.23   | \$13.77     | \$14.88 | \$16.22 | 31,674      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of            | 557                  | \$31.75   | \$21.74     | \$28.72 | \$37.05 | 66,047      |
| 29-2033  | Nuclear Medicine Technologists                           | 27                   | \$35.45   | \$31.16     | \$35.89 | \$39.78 | 73,720      |
| 51-4012  | Numerical Tool & Process Control Programmers             | 32                   | \$27.44   | \$23.35     | \$28.00 | \$31.34 | 57,072      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                   | 2,006                | \$11.96   | \$10.22     | \$11.76 | \$13.56 | 24,875      |
| 29-9011  | Occupational Health & Safety Specialists                 | 148                  | \$30.08   | \$24.84     | \$29.69 | \$35.05 | 62,560      |
| 31-2011  | Occupational Therapist Assistants                        | 33                   | \$22.27   | \$20.84     | \$22.98 | \$24.95 | 46,323      |
| 29-1122  | Occupational Therapists                                  | 196                  | \$30.86   | \$26.32     | \$30.16 | \$34.59 | 64,195      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 2,465                | \$23.87   | \$18.43     | \$23.09 | \$29.04 | 49,666      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 879                  | \$13.74   | \$10.60     | \$13.10 | \$16.45 | 28,591      |
| 43-9061  | Office Clerks, General                                   | 4,716                | \$12.97   | \$10.42     | \$12.56 | \$15.02 | 26,962      |
| 43-9071  | Office Machine Operators, Not Computer                   | 215                  | \$10.48   | \$8.99      | \$9.75  | \$11.05 | 21,800      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 563                  | \$23.88   | \$19.12     | \$23.10 | \$28.41 | 49,672      |
| 51-9083  | Ophthalmic Laboratory Technicians                        | 63                   | \$20.06   | \$13.15     | \$17.16 | \$22.22 | 41,711      |
| 29-2081  | Opticians, Dispensing                                    | 161                  | \$17.54   | \$13.73     | \$16.12 | \$21.74 | 36,481      |
| 43-4151  | Order Clerks   | 292                  | \$14.08   | \$10.51     | \$13.34 | \$16.76 | 29,285      |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mechanics   | 40                   | \$16.14   | \$13.75     | \$15.86 | \$18.47 | 33,571      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders          | 400                  | \$12.61   | \$10.26     | \$11.53 | \$13.89 | 26,215      |
| 53-7064  | Packers & Packagers, Hand                                | 726                  | \$11.21   | \$8.79      | \$9.47  | \$13.54 | 23,314      |
| 47-2141  | Painters, Construction & Maintenance                     | 415                  | \$17.81   | \$14.94     | \$17.51 | \$20.43 | 37,037      |
| 51-9122  | Painters, Transportation Equipment                       | 70                   | \$19.03   | \$15.04     | \$18.06 | \$22.61 | 39,575      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                     | 59                   | \$11.24   | \$9.99      | \$11.01 | \$12.00 | 23,371      |
| 23-2011  | Paralegals & Legal Assistants                            | 381                  | \$19.90   | \$14.95     | \$18.97 | \$24.04 | 41,397      |
| 53-6021  | Parking Lot Attendants                                   | 294                  | \$10.39   | \$8.93      | \$9.62  | \$11.02 | 21,606      |
| 41-2022  | Parts Salespersons                                       | 542                  | \$14.81   | \$11.56     | \$14.21 | \$17.35 | 30,804      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 324                  | \$17.14   | \$13.94     | \$17.00 | \$20.12 | 35,634      |
| 39-9021  | Personal & Home Care Aides                               | 2,422                | \$10.66   | \$9.76      | \$10.81 | \$11.84 | 22,181      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 314                  | \$19.41   | \$13.95     | \$19.84 | \$23.81 | 40,387      |
| 29-1051  | Pharmacists  | 563                  | \$48.82   | \$44.58     | \$51.04 | \$57.78 | 101,535     |
| 29-2052  | Pharmacy Technicians                                     | 530                  | \$16.29   | \$14.06     | \$16.22 | \$18.58 | 33,883      |
| 25-1126  | Philosophy & Religion Teachers, Postsecondary            | 62                   | N/A       | N/A         | N/A     | N/A     | 57,220      |
| 27-4021  | Photographers  | 95                   | \$17.99   | \$12.52     | \$16.72 | \$23.20 | 37,408      |
| 51-9131  | Photographic Process Wkrs                                | 37                   | \$10.50   | \$8.90      | \$9.59  | \$11.09 | 21,837      |
| 51-9132  | Photographic Processing Machine Operators                | 82                   | \$13.13   | \$10.68     | \$11.53 | \$12.44 | 27,314      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 473                  | \$99.01   | N/A         | N/A     | N/A     | 205,942     |
| 31-2022  | Physical Therapist Aides                                 | 158                  | \$11.55   | \$10.24     | \$11.32 | \$12.42 | 24,024      |
| 31-2021  | Physical Therapist Assistants                            | 100                  | \$21.68   | \$19.41     | \$22.08 | \$24.46 | 45,089      |
| 29-1123  | Physical Therapists                                      | 455                  | \$31.99   | \$27.56     | \$30.46 | \$36.04 | 66,535      |
| 29-1071  | Physician Assistants                                     | 200                  | \$42.48   | \$36.27     | \$40.46 | \$48.01 | 88,347      |
| 25-1054  | Physics Teachers, Postsecondary                          | 30                   | N/A       | N/A         | N/A     | N/A     | 61,535      |
| 47-2072  | Pile-Driver Operators                                    | 31                   | \$31.79   | \$28.98     | \$31.94 | \$35.44 | 66,135      |
| 47-2151  | Pipelayers   | 30                   | \$26.05   | \$22.66     | \$25.66 | \$29.17 | 54,190      |
| 51-4193  | Plating/Coating Machine Setters/Ops/Tenders, Mtl/Plastic | 58                   | \$14.16   | \$12.74     | \$13.88 | \$15.02 | 29,465      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 538                  | \$23.97   | \$17.91     | \$23.70 | \$29.51 | 49,860      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 144                  | \$39.07   | \$35.30     | \$38.90 | \$42.94 | 81,276      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 538                  | \$28.46   | \$26.83     | \$29.28 | \$31.73 | 59,212      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                    | 120                  | \$20.10   | \$16.78     | \$19.36 | \$23.40 | 41,810      |
| 25-1065  | Political Science Teachers, Postsecondary                | 33                   | N/A       | N/A         | N/A     | N/A     | 57,334      |
| 43-5051  | Postal Svc Clerks  | 129                  | \$24.24   | \$24.54     | \$24.54 | \$25.09 | 50,420      |
| 43-5052  | Postal Svc Mail Carriers                                 | 549                  | \$22.68   | \$19.84     | \$24.12 | \$24.64 | 47,170      |

| SOC Code | Spokane Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 281                  | \$20.93   | \$18.58     | \$23.97 | \$24.54 | 43,530      |
| 11-9131  | Postmasters & Mail Superintendents                       | 27                   | \$32.89   | \$27.67     | \$34.05 | \$38.08 | 68,412      |
| 25-1199  | Postsecondary Teachers, All Other                        | 45                   | N/A       | N/A         | N/A     | N/A     | 47,708      |
| 51-5022  | Prepress Technicians & Wkrs                              | 61                   | \$20.45   | \$17.42     | \$21.25 | \$23.54 | 42,547      |
| 25-2011  | Preschool Teachers, Not Special Education                | 239                  | \$13.86   | \$10.32     | \$11.95 | \$16.40 | 28,828      |
| 51-5023  | Printing Machine Operators                               | 245                  | \$17.73   | \$13.48     | \$17.46 | \$21.79 | 36,878      |
| 43-3061  | Procurement Clerks                                       | 79                   | \$15.66   | \$12.74     | \$15.09 | \$18.71 | 32,557      |
| 27-2012  | Producers & Directors                                    | 120                  | \$25.21   | \$17.02     | \$22.18 | \$26.74 | 52,445      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 815                  | \$25.91   | \$19.19     | \$24.32 | \$31.04 | 53,896      |
| 51-9199  | Production Wkrs, All Other                               | 227                  | \$14.34   | \$11.31     | \$13.95 | \$16.51 | 29,813      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 542                  | \$17.26   | \$10.38     | \$17.48 | \$22.17 | 35,896      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 118                  | \$28.04   | \$21.49     | \$26.86 | \$31.31 | 58,328      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 63                   | \$20.68   | \$12.26     | \$18.54 | \$28.02 | 43,019      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 149                  | \$14.50   | \$10.71     | \$13.52 | \$17.12 | 30,153      |
| 29-1066  | Psychiatrists  | 43                   | \$74.27   | \$67.82     | \$74.25 | \$80.68 | 154,474     |
| 25-1066  | Psychology Teachers, Postsecondary                       | 98                   | N/A       | N/A         | N/A     | N/A     | 59,304      |
| 11-2031  | Public Relations Mgrs                                    | 86                   | \$37.87   | \$24.89     | \$34.33 | \$47.29 | 78,758      |
| 27-3031  | Public Relations Specialists                             | 209                  | \$23.88   | \$19.23     | \$23.16 | \$28.12 | 49,659      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 445                  | \$22.38   | \$17.24     | \$21.20 | \$26.54 | 46,563      |
| 11-3061  | Purchasing Mgrs  | 75                   | \$40.02   | \$31.70     | \$41.33 | \$48.48 | 83,247      |
| 27-3011  | Radio & Television Announcers                            | 115                  | \$18.21   | \$9.89      | \$15.69 | \$22.40 | 37,875      |
| 29-2034  | Radiologic Technologists & Technicians                   | 440                  | \$24.89   | \$20.33     | \$25.44 | \$30.19 | 51,773      |
| 41-9021  | Real Estate Brokers                                      | 40                   | \$46.95   | \$31.83     | \$35.30 | \$39.35 | 97,673      |
| 41-9022  | Real Estate Sales Agents                                 | 46                   | \$21.74   | \$16.45     | \$18.46 | \$26.23 | 45,218      |
| 43-4171  | Receptionists & Information Clerks                       | 1,878                | \$12.31   | \$10.47     | \$11.93 | \$14.11 | 25,605      |
| 25-1193  | Recreation & Fitness Studies Teachers, Postsecondary     | 134                  | N/A       | N/A         | N/A     | N/A     | 46,672      |
| 39-9032  | Recreation Wkrs  | 470                  | \$12.11   | \$9.47      | \$11.00 | \$13.19 | 25,185      |
| 29-1125  | Recreational Therapists                                  | 31                   | \$22.03   | \$21.08     | \$22.83 | \$24.57 | 45,835      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 247                  | \$19.60   | \$16.12     | \$18.88 | \$24.04 | 40,756      |
| 29-1111  | Registered Nurses  | 5,222                | \$33.40   | \$27.22     | \$32.51 | \$39.47 | 69,462      |
| 21-1015  | Rehabilitation Counselors                                | 672                  | \$21.63   | \$15.17     | \$20.20 | \$25.74 | 44,994      |
| 27-3022  | Reporters & Correspondents                               | 132                  | \$20.93   | \$14.14     | \$17.44 | \$27.08 | 43,535      |
| 43-4181  | Reservation/Transportation Ticket Agents/Travel Clerks   | 239                  | \$11.78   | \$10.41     | \$11.52 | \$13.08 | 24,502      |
| 39-9041  | Residential Advisors                                     | 42                   | \$13.80   | \$10.65     | \$12.17 | \$17.24 | 28,713      |
| 29-1126  | Respiratory Therapists                                   | 226                  | \$26.66   | \$23.57     | \$26.87 | \$29.97 | 55,458      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 1,627                | \$22.41   | \$14.38     | \$17.69 | \$23.11 | 46,606      |
| 41-2031  | Retail Salespersons                                      | 7,775                | \$12.47   | \$8.80      | \$10.18 | \$13.85 | 25,947      |
| 47-2181  | Roofers  | 294                  | \$20.96   | \$15.83     | \$20.02 | \$26.20 | 43,601      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 620                  | \$16.08   | \$10.01     | \$13.44 | \$18.25 | 33,439      |
| 41-9031  | Sales Engineers  | 170                  | \$40.12   | \$27.12     | \$36.79 | \$52.49 | 83,431      |
| 11-2022  | Sales Mgrs   | 422                  | \$46.09   | \$30.74     | \$39.34 | \$52.69 | 95,875      |
| 41-3099  | Sales Reps, Svcs, All Other                              | 717                  | \$24.53   | \$14.84     | \$20.98 | \$28.88 | 51,029      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 2,712                | \$25.52   | \$15.54     | \$19.26 | \$27.85 | 53,069      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 448                  | \$26.15   | \$19.67     | \$23.59 | \$29.95 | 54,395      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 71                   | \$13.96   | \$11.50     | \$13.36 | \$15.61 | 29,032      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 1,010                | N/A       | N/A         | N/A     | N/A     | 55,885      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 2,021                | \$15.80   | \$13.45     | \$15.82 | \$18.40 | 32,871      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 432                  | \$34.86   | \$16.99     | \$27.98 | \$46.34 | 72,504      |
| 33-9032  | Security Guards  | 1,195                | \$13.28   | \$9.38      | \$11.68 | \$15.77 | 27,627      |
| 25-3021  | Self-Enrichment Education Teachers                       | 346                  | \$21.93   | \$17.06     | \$20.31 | \$27.74 | 45,625      |
| 51-6031  | Sewing Machine Operators                                 | 165                  | \$11.14   | \$9.93      | \$11.00 | \$12.16 | 23,163      |
| 47-2211  | Sheet Metal Wkrs   | 306                  | \$18.16   | \$14.12     | \$17.42 | \$21.88 | 37,780      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 1,108                | \$13.87   | \$11.09     | \$13.15 | \$15.84 | 28,852      |
| 11-9151  | Social & Community Svc Mgrs                              | 190                  | \$29.48   | \$19.15     | \$27.53 | \$35.88 | 61,314      |
| 21-1093  | Social & Human Svc Assistants                            | 904                  | \$11.81   | \$9.69      | \$11.07 | \$12.75 | 24,566      |
| 19-4061  | Social Science Research Assistants                       | 41                   | \$18.82   | \$16.93     | \$18.46 | \$19.97 | 39,145      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 30                   | \$32.44   | \$27.12     | \$31.66 | \$37.91 | 67,466      |
| 21-1029  | Social Wkrs, All Other                                   | 116                  | \$24.49   | \$20.23     | \$23.99 | \$28.67 | 50,940      |
| 25-1067  | Sociology Teachers, Postsecondary                        | 38                   | N/A       | N/A         | N/A     | N/A     | 56,937      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 253                  | N/A       | N/A         | N/A     | N/A     | 48,585      |
| 25-2042  | Special Education Teachers, Middle School                | 119                  | N/A       | N/A         | N/A     | N/A     | 53,591      |
| 25-2043  | Special Education Teachers, Secondary School             | 147                  | N/A       | N/A         | N/A     | N/A     | 52,030      |
| 29-1127  | Speech-Language Pathologists                             | 203                  | \$29.09   | \$25.81     | \$29.00 | \$31.93 | 60,508      |

| SOC Code | Spokane Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 62                   | \$24.96   | \$22.02     | \$24.41 | \$28.33 | 51,930      |
| 43-5081  | Stock Clerks & Order Fillers                             | 3,154                | \$11.90   | \$9.40      | \$11.05 | \$13.81 | 24,750      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 348                  | \$19.75   | \$15.33     | \$18.27 | \$22.82 | 41,074      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 266                  | \$16.05   | \$13.34     | \$15.68 | \$18.75 | 33,380      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 639                  | \$14.43   | \$10.46     | \$12.78 | \$16.41 | 30,013      |
| 29-2055  | Surgical Technologists                                   | 260                  | \$21.67   | \$17.88     | \$21.37 | \$25.31 | 45,065      |
| 17-3031  | Surveying & Mapping Technicians                          | 199                  | \$17.82   | \$12.82     | \$17.78 | \$22.30 | 37,051      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 191                  | \$12.05   | \$10.09     | \$11.59 | \$13.84 | 25,070      |
| 47-2082  | Tapers   | 110                  | \$22.83   | \$19.22     | \$23.47 | \$26.48 | 47,475      |
| 13-2082  | Tax Preparers  | 73                   | \$19.83   | \$11.58     | \$19.86 | \$28.44 | 41,245      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 284                  | \$12.63   | \$9.55      | \$11.66 | \$16.01 | 26,260      |
| 25-9041  | Teacher Assistants                                       | 1,791                | N/A       | N/A         | N/A     | N/A     | 26,819      |
| 25-3099  | Teachers & Instructors, All Other                        | 1,352                | N/A       | N/A         | N/A     | N/A     | 38,198      |
| 51-2092  | Team Assemblers  | 847                  | \$12.39   | \$10.64     | \$11.97 | \$14.14 | 25,783      |
| 27-3042  | Tech Writers   | 44                   | \$26.86   | \$18.29     | \$21.08 | \$36.20 | 55,863      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 371                  | \$29.20   | \$27.41     | \$29.41 | \$31.41 | 60,742      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 339                  | \$21.54   | \$14.67     | \$21.61 | \$27.52 | 44,817      |
| 41-9041  | Telemarketers  | 1,552                | \$10.79   | \$9.19      | \$10.42 | \$11.69 | 22,444      |
| 43-3071  | Tellers  | 809                  | \$11.96   | \$10.63     | \$11.70 | \$13.10 | 24,866      |
| 51-6062  | Textile Cutting Machine Setters, Ops, & Tenders          | 25                   | \$11.98   | \$9.23      | \$13.02 | \$14.53 | 24,917      |
| 49-3093  | Tire Repairers & Changers                                | 254                  | \$12.01   | \$9.78      | \$11.32 | \$13.24 | 24,972      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 76                   | \$22.04   | \$17.63     | \$21.66 | \$26.61 | 45,855      |
| 13-1073  | Training & Development Specialists                       | 176                  | \$24.90   | \$20.78     | \$24.02 | \$28.61 | 51,810      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 147                  | \$41.37   | \$27.56     | \$36.45 | \$49.73 | 86,038      |
| 53-1031  | Transpntn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 315                  | \$25.33   | \$18.01     | \$22.73 | \$28.75 | 52,671      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 2,955                | \$19.44   | \$15.62     | \$18.70 | \$22.80 | 40,434      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 1,744                | \$13.99   | \$10.44     | \$12.53 | \$15.31 | 29,104      |
| 19-3051  | Urban & Regional Planners                                | 98                   | \$28.64   | \$24.17     | \$28.07 | \$31.75 | 59,573      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 477                  | \$10.46   | \$9.23      | \$10.20 | \$11.62 | 21,760      |
| 29-1131  | Veterinarians  | 96                   | \$41.27   | \$29.27     | \$35.81 | \$45.55 | 85,844      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 263                  | \$10.63   | \$9.26      | \$10.44 | \$11.88 | 22,121      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 606                  | \$25.18   | \$19.14     | \$23.88 | \$29.72 | 52,373      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 166                  | N/A       | N/A         | N/A     | N/A     | 59,065      |
| 35-3031  | Waiters & Waitresses                                     | 3,088                | \$13.35   | \$10.43     | \$13.74 | \$15.51 | 27,781      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 75                   | \$20.89   | \$18.29     | \$21.43 | \$23.89 | 43,448      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 50                   | \$14.18   | \$11.19     | \$13.42 | \$17.13 | 29,491      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 552                  | \$17.04   | \$14.06     | \$16.46 | \$19.42 | 35,430      |
| 51-4122  | Welding/Soldering/Brazing Machine Setters/Ops/Tenders    | 128                  | \$19.10   | \$15.97     | \$19.91 | \$22.90 | 39,733      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 242                  | \$20.38   | \$14.90     | \$17.72 | \$20.58 | 42,400      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 191                  | \$13.95   | \$11.40     | \$13.43 | \$15.74 | 29,013      |
| 43-9022  | Word Processors & Typists                                | 67                   | \$17.58   | \$13.85     | \$16.63 | \$20.02 | 36,573      |

# Tacoma Metro Area

## Includes Pierce County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Tacoma Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                | 1,263                | \$30.60   | \$24.99     | \$29.77 | \$36.02 | 63,657      |
| 11-3011  | Administrative Svcs Mgrs                              | 286                  | \$42.66   | \$34.43     | \$40.46 | \$50.87 | 88,730      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst        | 362                  | \$23.93   | \$18.57     | \$23.04 | \$29.36 | 49,783      |
| 41-3011  | Advertising Sales Agents                              | 179                  | \$26.03   | \$17.72     | \$21.86 | \$31.30 | 54,135      |
| 17-2011  | Aerospace Engineers                                   | 50                   | \$41.83   | \$36.43     | \$41.12 | \$48.39 | 86,998      |
| 39-3091  | Amusement & Recreation Attendants                     | 433                  | \$9.64    | \$8.86      | \$9.42  | \$10.03 | 20,052      |
| 17-1011  | Architects, Not Landscape & Naval                     | 217                  | \$35.81   | \$28.22     | \$35.23 | \$41.56 | 74,491      |
| 17-3011  | Architectural & Civil Drafters                        | 273                  | \$24.74   | \$20.56     | \$24.15 | \$28.81 | 51,458      |
| 51-2099  | Assemblers & Fabricators, All Other                   | 503                  | \$12.60   | \$10.16     | \$11.44 | \$14.37 | 26,198      |
| 49-3021  | Automotive Body & Related Repairers                   | 272                  | \$21.01   | \$17.42     | \$19.48 | \$22.86 | 43,711      |
| 49-3023  | Automotive Svc Technicians & Mechanics                | 1,265                | \$20.64   | \$14.46     | \$21.45 | \$26.27 | 42,917      |
| 51-3011  | Bakers  | 260                  | \$16.63   | \$13.49     | \$16.67 | \$19.99 | 34,584      |
| 35-3011  | Bartenders  | 997                  | \$13.82   | \$9.80      | \$14.22 | \$16.11 | 28,761      |
| 43-3011  | Bill & Account Collectors                             | 633                  | \$17.71   | \$14.31     | \$16.80 | \$21.69 | 36,838      |
| 43-3021  | Billing & Posting Clerks & Machine Operators          | 1,062                | \$16.82   | \$14.18     | \$16.47 | \$19.23 | 34,993      |
| 51-5011  | Bindery Wkrs  | 114                  | \$13.19   | \$10.51     | \$12.70 | \$15.46 | 27,420      |
| 19-4021  | Biological Technicians                                | 180                  | \$18.78   | \$14.81     | \$18.62 | \$22.46 | 39,078      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks            | 3,951                | \$18.33   | \$14.88     | \$18.02 | \$21.85 | 38,117      |
| 47-2021  | Brickmasons & Blockmasons                             | 175                  | \$26.51   | \$18.10     | \$27.01 | \$34.87 | 55,148      |
| 43-4011  | Brokerage Clerks                                      | 90                   | \$21.96   | \$19.34     | \$22.33 | \$24.80 | 45,662      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists     | 482                  | \$24.91   | \$21.45     | \$24.60 | \$28.78 | 51,796      |
| 53-3022  | Bus Drivers, School                                   | 1,228                | \$16.78   | \$15.47     | \$17.17 | \$18.64 | 34,906      |
| 13-1199  | Business Operations Specialists, All Other            | 2,052                | \$31.16   | \$24.70     | \$29.69 | \$36.79 | 64,808      |
| 51-3021  | Butchers & Meat Cutters                               | 172                  | \$21.53   | \$20.60     | \$22.48 | \$24.32 | 44,787      |
| 51-7011  | Cabinetmakers & Bench Carpenters                      | 612                  | \$15.99   | \$12.97     | \$15.46 | \$18.69 | 33,268      |
| 43-5011  | Cargo & Freight Agents                                | 168                  | \$27.27   | \$21.96     | \$27.59 | \$32.55 | 56,726      |
| 47-2031  | Carpenters  | 3,636                | \$22.27   | \$16.59     | \$21.45 | \$27.42 | 46,314      |
| 41-2011  | Cashiers  | 7,468                | \$10.82   | \$8.61      | \$9.40  | \$11.58 | 22,503      |
| 47-2051  | Cement Masons & Concrete Finishers                    | 407                  | \$25.89   | \$21.01     | \$27.75 | \$30.70 | 53,866      |
| 51-9191  | Cementing & Gluing Machine Operators & Tenders        | 213                  | \$21.49   | \$20.27     | \$22.41 | \$24.56 | 44,705      |
| 35-1011  | Chefs & Head Cooks                                    | 122                  | \$24.65   | \$18.76     | \$23.09 | \$32.29 | 51,273      |
| 51-9011  | Chemical Equipment Operators & Tenders                | 37                   | \$27.16   | \$26.06     | \$28.15 | \$30.25 | 56,487      |
| 51-8091  | Chemical Plant & System Operators                     | 165                  | \$24.99   | \$19.27     | \$26.60 | \$29.85 | 51,989      |
| 19-4031  | Chemical Technicians                                  | 98                   | \$21.36   | \$15.39     | \$21.49 | \$25.51 | 44,438      |
| 25-1052  | Chemistry Teachers, Postsecondary                     | 49                   | N/A       | N/A         | N/A     | N/A     | 51,491      |
| 19-2031  | Chemists  | 41                   | \$32.57   | \$25.37     | \$30.38 | \$40.83 | 67,744      |
| 11-1011  | Chief Executives                                      | 117                  | \$82.18   | \$61.86     | \$77.59 | N/A     | 170,934     |
| 39-9011  | Child Care Wkrs                                       | 1,095                | \$10.23   | \$8.86      | \$9.55  | \$10.81 | 21,289      |
| 21-1021  | Child, Family, & School Social Wkrs                   | 275                  | \$22.37   | \$19.76     | \$22.12 | \$24.32 | 46,532      |
| 17-3022  | Civil Engineering Technicians                         | 267                  | \$24.63   | \$20.51     | \$24.84 | \$29.00 | 51,230      |
| 17-2051  | Civil Engineers                                       | 764                  | \$37.52   | \$30.64     | \$36.45 | \$43.24 | 78,036      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators          | 623                  | \$25.84   | \$20.96     | \$25.69 | \$29.86 | 53,752      |
| 53-7061  | Cleaners of Vehicles & Equipment                      | 891                  | \$11.05   | \$8.90      | \$9.63  | \$11.75 | 22,978      |
| 21-2011  | Clergy  | 67                   | \$24.08   | \$18.63     | \$23.59 | \$29.86 | 50,103      |
| 19-3031  | Clinical, Counseling, & School Psychologists          | 342                  | \$33.50   | \$27.52     | \$33.53 | \$39.61 | 69,671      |
| 27-2022  | Coaches & Scouts                                      | 499                  | N/A       | N/A         | N/A     | N/A     | 33,821      |
| 51-9121  | Coating/Painting/Spraying Machine Setters/Ops/Tenders | 202                  | \$17.91   | \$14.60     | \$18.04 | \$21.06 | 37,258      |
| 49-9091  | Coin, Vending, & Amusement Machine Svcs & Repairers   | 230                  | \$16.41   | \$13.90     | \$16.93 | \$19.09 | 34,151      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food   | 8,180                | \$10.11   | \$8.94      | \$9.71  | \$10.83 | 21,025      |
| 25-1122  | Communications Teachers, Postsecondary                | 67                   | N/A       | N/A         | N/A     | N/A     | 56,513      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists    | 90                   | \$28.59   | \$22.93     | \$27.17 | \$31.79 | 59,461      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)     | 301                  | \$23.77   | \$17.15     | \$23.66 | \$29.53 | 49,448      |
| 11-3021  | Computer & Information Systems Mgrs                   | 239                  | \$51.24   | \$39.96     | \$47.99 | \$59.65 | 106,583     |
| 43-9011  | Computer Operators                                    | 123                  | \$20.49   | \$14.27     | \$20.41 | \$24.30 | 42,611      |
| 15-1021  | Computer Programmers                                  | 565                  | \$38.65   | \$31.34     | \$37.58 | \$44.74 | 80,394      |

| SOC Code | Tacoma Metro Area Occupational Title                   | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 15-1031  | Computer Software Engineers, Applications              | 394                  | \$36.38   | \$27.98     | \$34.98 | \$44.83 | 75,686      |
| 15-1099  | Computer Specialists, All Other                        | 367                  | \$30.91   | \$25.72     | \$30.73 | \$37.26 | 64,297      |
| 15-1041  | Computer Support Specialists                           | 782                  | \$22.07   | \$17.59     | \$21.90 | \$25.53 | 45,887      |
| 15-1051  | Computer Systems Analysts                              | 622                  | \$34.13   | \$26.91     | \$33.26 | \$42.74 | 70,987      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers | 30                   | \$17.39   | \$13.93     | \$15.90 | \$18.95 | 36,182      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic      | 304                  | \$28.40   | \$19.29     | \$32.79 | \$37.14 | 59,063      |
| 19-1031  | Conservation Scientists                                | 49                   | \$26.79   | \$19.37     | \$26.56 | \$32.14 | 55,737      |
| 47-4011  | Construction & Building Inspectors                     | 299                  | \$30.29   | \$27.67     | \$30.76 | \$34.23 | 63,017      |
| 47-2061  | Construction Laborers                                  | 2,220                | \$19.72   | \$14.26     | \$18.60 | \$25.33 | 41,012      |
| 11-9021  | Construction Mgrs                                      | 419                  | \$54.64   | \$41.09     | \$51.02 | \$65.22 | 113,658     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 1,700                | \$36.11   | \$27.64     | \$35.53 | \$43.07 | 75,117      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door) | 96                   | \$27.73   | \$22.16     | \$27.66 | \$33.93 | 57,673      |
| 53-7011  | Conveyor Operators & Tenders                           | 26                   | \$19.17   | \$16.49     | \$20.38 | \$22.95 | 39,874      |
| 35-2019  | Cooks, All Other                                       | 97                   | \$10.96   | \$10.32     | \$11.15 | \$11.97 | 22,797      |
| 35-2011  | Cooks, Fast Food                                       | 542                  | \$9.49    | \$8.76      | \$9.25  | \$9.76  | 19,738      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 849                  | \$14.36   | \$11.63     | \$13.66 | \$15.72 | 29,870      |
| 35-2014  | Cooks, Restaurant                                      | 2,179                | \$12.39   | \$10.51     | \$12.19 | \$13.96 | 25,772      |
| 35-2015  | Cooks, Short Order                                     | 153                  | \$12.04   | \$9.85      | \$12.11 | \$14.14 | 25,046      |
| 13-1051  | Cost Estimators  | 609                  | \$27.93   | \$21.70     | \$26.07 | \$32.63 | 58,083      |
| 41-2021  | Counter & Rental Clerks                                | 2,226                | \$12.45   | \$9.30      | \$10.92 | \$14.30 | 25,882      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 2,768                | \$10.22   | \$8.94      | \$9.62  | \$10.57 | 21,274      |
| 43-5021  | Couriers & Messengers                                  | 72                   | \$13.15   | \$10.48     | \$13.13 | \$15.39 | 27,354      |
| 53-7021  | Crane & Tower Operators                                | 173                  | \$31.16   | \$27.48     | \$32.01 | \$36.78 | 64,796      |
| 13-2041  | Credit Analysts  | 80                   | \$26.15   | \$20.59     | \$23.07 | \$26.85 | 54,384      |
| 43-4041  | Credit Authorizers, Checkers, & Clerks                 | 42                   | \$18.34   | \$15.06     | \$17.89 | \$20.09 | 38,139      |
| 33-9091  | Crossing Guards  | 305                  | \$14.54   | \$10.43     | \$12.89 | \$18.76 | 30,248      |
| 25-4012  | Curators   | 52                   | \$32.09   | \$25.83     | \$35.08 | \$38.56 | 66,766      |
| 43-4051  | Customer Svc Reps                                      | 3,291                | \$15.56   | \$13.09     | \$14.93 | \$17.80 | 32,347      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic  | 268                  | \$17.18   | \$11.24     | \$15.69 | \$22.45 | 35,725      |
| 51-9031  | Cutters & Trimmers, Hand                               | 25                   | \$13.10   | \$11.54     | \$13.29 | \$14.79 | 27,244      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders      | 138                  | \$17.22   | \$13.33     | \$17.09 | \$20.52 | 35,809      |
| 43-9021  | Data Entry Keyers                                      | 452                  | \$13.13   | \$10.67     | \$12.35 | \$15.24 | 27,315      |
| 15-1061  | Database Administrators                                | 98                   | \$35.65   | \$28.73     | \$34.00 | \$42.16 | 74,152      |
| 41-9011  | Demonstrators & Product Promoters                      | 131                  | \$9.74    | \$8.40      | \$8.89  | \$9.44  | 20,251      |
| 31-9091  | Dental Assistants                                      | 1,134                | \$18.15   | \$15.76     | \$18.00 | \$20.10 | 37,755      |
| 29-2021  | Dental Hygienists                                      | 492                  | \$41.63   | \$37.61     | \$43.58 | \$48.24 | 86,592      |
| 51-9081  | Dental Laboratory Technicians                          | 69                   | \$17.03   | \$13.32     | \$14.73 | \$20.39 | 35,418      |
| 29-1021  | Dentists, General                                      | 286                  | \$97.59   | \$77.00     | N/A     | N/A     | 202,984     |
| 29-2032  | Diagnostic Medical Sonographers                        | 84                   | \$35.74   | \$31.32     | \$35.52 | \$39.90 | 74,348      |
| 29-1031  | Dietitians & Nutritionists                             | 153                  | \$28.66   | \$23.62     | \$28.74 | \$34.46 | 59,619      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 1,159                | \$10.37   | \$9.11      | \$10.09 | \$11.60 | 21,570      |
| 35-9021  | Dishwashers  | 1,030                | \$9.45    | \$8.63      | \$9.17  | \$9.72  | 19,651      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 429                  | \$19.18   | \$14.92     | \$18.66 | \$23.13 | 39,910      |
| 17-3019  | Drafters, All Other                                    | 100                  | \$24.19   | \$18.68     | \$22.60 | \$27.30 | 50,316      |
| 53-3031  | Driver/Sales Wkrs                                      | 797                  | \$16.00   | \$13.92     | \$15.21 | \$16.96 | 33,296      |
| 47-2081  | Drywall & Ceiling Tile Installers                      | 937                  | \$26.58   | \$19.83     | \$29.67 | \$34.96 | 55,293      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms  | 54                   | \$33.31   | \$19.02     | \$24.35 | \$55.11 | 69,298      |
| 11-9039  | Education Administrators, All Other                    | 37                   | \$37.32   | \$27.86     | \$31.96 | \$38.32 | 77,621      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 493                  | N/A       | N/A         | N/A     | N/A     | 94,766      |
| 25-9099  | Education, Training, & Library Wkrs, All Other         | 341                  | \$23.68   | \$17.40     | \$22.36 | \$28.92 | 49,240      |
| 21-1012  | Educational, Vocational, & School Counselors           | 535                  | \$27.42   | \$22.67     | \$26.65 | \$32.41 | 57,022      |
| 49-2092  | Electric Motor, Power Tool, & Related Repairers        | 69                   | \$24.14   | \$18.89     | \$26.16 | \$29.59 | 50,206      |
| 17-3023  | Electrical & Electronic Engineering Technicians        | 394                  | \$24.89   | \$20.56     | \$25.51 | \$29.40 | 51,774      |
| 51-2022  | Electrical & Electronic Equipment Assemblers           | 48                   | \$14.35   | \$12.60     | \$14.37 | \$16.44 | 29,844      |
| 17-2071  | Electrical Engineers                                   | 132                  | \$41.54   | \$34.05     | \$42.58 | \$49.04 | 86,403      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmnt  | 162                  | \$30.70   | \$27.17     | \$30.10 | \$35.41 | 63,860      |
| 47-2111  | Electricians   | 2,169                | \$27.30   | \$21.86     | \$28.24 | \$34.19 | 56,774      |
| 17-2072  | Electronics Engineers, Not Computer                    | 94                   | \$40.51   | \$32.87     | \$39.74 | \$49.09 | 84,275      |
| 49-2093  | Electronics Install/Repair, Transprt Equipmt           | 144                  | \$21.95   | \$21.24     | \$22.89 | \$24.54 | 45,667      |
| 25-2021  | Elementary School Teachers, Not Special Education      | 3,090                | N/A       | N/A         | N/A     | N/A     | 56,208      |
| 43-4061  | Eligibility Interviewers, Government Programs          | 96                   | \$20.39   | \$17.50     | \$20.73 | \$23.53 | 42,396      |
| 39-4011  | Embalmers  | 68                   | \$20.05   | \$14.96     | \$18.46 | \$26.45 | 41,702      |
| 13-1061  | Emergency Management Specialists                       | 112                  | \$25.54   | \$20.86     | \$25.06 | \$30.01 | 53,132      |



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|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 29-2041  | Emergency Medical Technicians & Paramedics              | 87                   | \$33.61   | \$31.48     | \$35.10 | \$39.07 | 69,904      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 288                  | \$21.85   | \$15.44     | \$19.56 | \$26.22 | 45,437      |
| 11-9041  | Engineering Mgrs  | 226                  | \$54.72   | \$45.12     | \$54.11 | \$63.13 | 113,838     |
| 17-3029  | Engineering Technicians, Not Drafters, All Other        | 76                   | \$28.45   | \$20.02     | \$29.55 | \$35.61 | 59,173      |
| 17-2081  | Environmental Engineers                                 | 28                   | \$36.54   | \$31.94     | \$36.51 | \$41.37 | 75,997      |
| 19-4091  | Environmental Science & Protection Techs (Inc Health)   | 119                  | \$16.48   | \$13.62     | \$14.89 | \$19.39 | 34,270      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 146                  | \$30.73   | \$26.52     | \$30.41 | \$35.90 | 63,922      |
| 19-1041  | Epidemiologists   | 32                   | \$33.05   | \$28.69     | \$34.21 | \$39.16 | 68,745      |
| 53-7032  | Excavating & Loading Machine & Dragline Operators       | 109                  | \$29.55   | \$24.89     | \$28.82 | \$32.15 | 61,458      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 1,583                | \$21.47   | \$16.87     | \$20.38 | \$25.43 | 44,649      |
| 51-9041  | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders  | 157                  | \$18.38   | \$13.85     | \$20.19 | \$22.76 | 38,235      |
| 51-4021  | Extruding/Drawing Mach Setters/Ops/Tenders, Mtl/Plastic | 379                  | \$14.15   | \$11.10     | \$12.61 | \$17.72 | 29,429      |
| 29-1062  | Family & General Practitioners                          | 154                  | \$77.25   | \$59.64     | \$73.34 | N/A     | 160,686     |
| 45-2093  | FarmWkrs, Farm & Ranch Animals                          | 25                   | \$12.39   | \$9.12      | \$13.13 | \$14.85 | 25,782      |
| 43-4071  | File Clerks   | 319                  | \$13.05   | \$9.98      | \$13.18 | \$15.21 | 27,133      |
| 13-2051  | Financial Analysts                                      | 379                  | \$42.71   | \$29.70     | \$38.87 | \$51.04 | 88,837      |
| 11-3031  | Financial Mgrs  | 753                  | \$50.23   | \$35.90     | \$42.96 | \$58.24 | 104,487     |
| 13-2099  | Financial Specialists, All Other                        | 294                  | \$25.47   | \$19.16     | \$23.98 | \$31.16 | 52,984      |
| 33-2011  | Fire Fighters   | 1,061                | \$29.43   | \$24.02     | \$29.56 | \$34.57 | 61,222      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of   | 262                  | \$41.09   | \$35.67     | \$38.98 | \$44.41 | 85,469      |
| 33-2021  | Fire Inspectors & Investigators                         | 25                   | \$35.41   | \$30.12     | \$34.42 | \$40.79 | 73,662      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 899                  | \$12.49   | \$9.28      | \$10.33 | \$13.02 | 25,981      |
| 27-1023  | Floral Designers  | 105                  | \$14.79   | \$11.66     | \$14.87 | \$18.04 | 30,770      |
| 51-3092  | Food Batchmakers  | 119                  | \$10.20   | \$9.00      | \$9.74  | \$11.03 | 21,206      |
| 51-3093  | Food Cooking Machine Operators & Tenders                | 44                   | \$13.51   | \$12.62     | \$14.03 | \$15.18 | 28,104      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 1,494                | \$18.61   | \$15.80     | \$18.53 | \$21.59 | 38,707      |
| 35-2021  | Food Preparation Wkrs                                   | 1,226                | \$11.16   | \$9.44      | \$10.53 | \$12.33 | 23,211      |
| 35-3041  | Food Servers, Nonrestaurant                             | 196                  | \$11.85   | \$9.46      | \$11.23 | \$13.84 | 24,657      |
| 11-9051  | Food Svc Mgrs   | 200                  | \$28.96   | \$22.93     | \$29.47 | \$35.62 | 60,232      |
| 25-1124  | Foreign Language & Literature Teachers, Postsecondary   | 103                  | N/A       | N/A         | N/A     | N/A     | 60,443      |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Ops & Tenders      | 70                   | \$20.86   | \$17.18     | \$18.92 | \$26.00 | 43,382      |
| 51-7021  | Furniture Finishers                                     | 49                   | \$15.36   | \$11.19     | \$15.12 | \$19.41 | 31,949      |
| 39-3011  | Gaming Dealers  | 730                  | \$13.85   | \$8.23      | \$10.11 | \$19.87 | 28,826      |
| 39-1011  | Gaming Supervisors                                      | 145                  | \$21.11   | \$17.31     | \$20.49 | \$23.91 | 43,902      |
| 11-1021  | General & Operations Mgrs                               | 1,461                | \$62.81   | \$39.31     | \$54.28 | \$80.84 | 130,654     |
| 27-1024  | Graphic Designers                                       | 182                  | \$23.28   | \$17.92     | \$22.20 | \$28.73 | 48,418      |
| 51-4033  | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders       | 159                  | \$16.58   | \$13.49     | \$14.79 | \$16.10 | 34,484      |
| 51-9022  | Grinding & Polishing Wkrs, Hand                         | 90                   | \$21.32   | \$12.45     | \$22.88 | \$29.16 | 44,333      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 741                  | \$13.98   | \$9.45      | \$12.08 | \$16.05 | 29,064      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 369                  | \$23.28   | \$18.74     | \$22.46 | \$26.22 | 48,406      |
| 47-4041  | Hazardous Materials Removal Wkrs                        | 164                  | \$18.65   | \$14.98     | \$18.57 | \$22.37 | 38,786      |
| 21-1091  | Health Educators  | 186                  | \$21.65   | \$16.96     | \$22.53 | \$26.25 | 45,033      |
| 29-2099  | Health Technologists & Technicians, All Other           | 131                  | \$24.70   | \$18.30     | \$24.60 | \$30.95 | 51,394      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 425                  | \$17.23   | \$13.69     | \$16.99 | \$20.70 | 35,853      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 705                  | \$24.94   | \$19.11     | \$26.49 | \$30.43 | 51,869      |
| 47-3019  | Helpers, Construction Trades, All Other                 | 133                  | \$12.95   | \$11.07     | \$12.31 | \$14.69 | 26,932      |
| 47-3012  | Helpers--Carpenters                                     | 138                  | \$13.27   | \$11.72     | \$13.06 | \$15.03 | 27,618      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 446                  | \$12.60   | \$10.28     | \$11.99 | \$14.79 | 26,221      |
| 51-9198  | Helpers--Production Wkrs                                | 918                  | \$13.59   | \$10.72     | \$12.52 | \$16.72 | 28,279      |
| 47-4051  | Highway Maintenance Wkrs                                | 252                  | \$22.95   | \$21.50     | \$23.46 | \$25.45 | 47,734      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 630                  | \$9.67    | \$8.77      | \$9.30  | \$9.95  | 20,121      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 438                  | \$10.71   | \$9.14      | \$10.19 | \$12.07 | 22,294      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 220                  | \$19.34   | \$15.05     | \$18.04 | \$22.90 | 40,225      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 595                  | \$32.72   | \$23.66     | \$29.69 | \$38.44 | 68,050      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 460                  | \$18.47   | \$16.23     | \$18.22 | \$20.42 | 38,426      |
| 11-3049  | Human Resources Mgrs, All Other                         | 91                   | \$44.80   | \$32.51     | \$44.04 | \$53.57 | 93,176      |
| 17-3026  | Industrial Engineering Technicians                      | 88                   | \$26.26   | \$22.40     | \$25.72 | \$30.64 | 54,637      |
| 17-2112  | Industrial Engineers                                    | 156                  | \$38.70   | \$30.97     | \$38.11 | \$46.48 | 80,499      |
| 49-9041  | Industrial Machinery Mechanics                          | 554                  | \$26.76   | \$21.51     | \$26.45 | \$32.59 | 55,669      |
| 11-3051  | Industrial Production Mgrs                              | 221                  | \$48.08   | \$36.74     | \$43.60 | \$52.85 | 100,005     |
| 53-7051  | Industrial Truck & Tractor Operators                    | 2,106                | \$18.86   | \$13.23     | \$16.66 | \$22.58 | 39,223      |
| 43-4199  | Information & Record Clerks, All Other                  | 1,109                | \$17.14   | \$14.11     | \$16.80 | \$20.15 | 35,633      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 764                  | \$19.96   | \$11.31     | \$18.33 | \$27.51 | 41,515      |

| SOC Code | Tacoma Metro Area Occupational Title                     | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 269                  | \$22.46   | \$16.99     | \$23.54 | \$28.00 | 46,711      |
| 25-9031  | Instructional Coordinators                               | 309                  | \$34.06   | \$27.16     | \$33.16 | \$41.37 | 70,837      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 676                  | \$17.21   | \$14.49     | \$16.68 | \$19.48 | 35,793      |
| 27-1025  | Interior Designers                                       | 37                   | \$23.70   | \$17.67     | \$20.42 | \$30.53 | 49,280      |
| 29-1063  | Internists, General                                      | 178                  | \$98.13   | \$79.19     | N/A     | N/A     | 204,102     |
| 43-4111  | Interviewers, Not Eligibility & Loan                     | 363                  | \$16.40   | \$13.98     | \$16.66 | \$18.89 | 34,121      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 4,221                | \$13.18   | \$10.57     | \$12.39 | \$15.58 | 27,415      |
| 51-5021  | Job Printers   | 46                   | \$17.89   | \$15.13     | \$17.31 | \$19.34 | 37,204      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 248                  | N/A       | N/A         | N/A     | N/A     | 54,741      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 5,717                | \$13.27   | \$9.79      | \$12.24 | \$15.81 | 27,604      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs  | 195                  | \$23.81   | \$19.08     | \$23.50 | \$28.41 | 49,522      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 1,883                | \$14.45   | \$11.28     | \$13.77 | \$17.38 | 30,048      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 521                  | \$11.37   | \$9.17      | \$10.12 | \$13.26 | 23,657      |
| 23-1011  | Lawyers  | 589                  | \$44.13   | \$31.29     | \$44.25 | \$53.25 | 91,784      |
| 23-2099  | Legal Support Wkrs, All Other                            | 127                  | \$26.77   | \$19.08     | \$25.38 | \$33.58 | 55,682      |
| 11-1031  | Legislators  | 46                   | N/A       | N/A         | N/A     | N/A     | 46,415      |
| 25-4021  | Librarians   | 259                  | \$29.93   | \$25.30     | \$30.47 | \$35.36 | 62,255      |
| 43-4121  | Library Assistants, Clerical                             | 160                  | \$13.66   | \$11.58     | \$13.36 | \$15.40 | 28,417      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 1,972                | \$20.81   | \$18.20     | \$20.73 | \$23.54 | 43,286      |
| 19-4099  | Life, Physical, & Social Science Technicians, A/O        | 117                  | \$25.08   | \$18.35     | \$25.93 | \$30.77 | 52,165      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 152                  | \$10.97   | \$9.19      | \$10.14 | \$12.05 | 22,808      |
| 43-4131  | Loan Interviewers & Clerks                               | 363                  | \$19.56   | \$16.98     | \$19.21 | \$22.54 | 40,677      |
| 13-2072  | Loan Officers  | 638                  | \$32.47   | \$20.11     | \$29.16 | \$38.16 | 67,537      |
| 11-9081  | Lodging Mgrs   | 34                   | \$33.62   | \$30.95     | \$34.41 | \$37.71 | 69,919      |
| 45-4022  | Logging Equipment Operators                              | 92                   | \$21.99   | \$18.89     | \$21.94 | \$24.61 | 45,737      |
| 53-7063  | Machine Feeders & Offbearers                             | 288                  | \$14.77   | \$11.63     | \$14.25 | \$17.51 | 30,729      |
| 51-4041  | Machinists   | 484                  | \$22.67   | \$18.21     | \$22.43 | \$27.80 | 47,155      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 1,462                | \$11.37   | \$9.25      | \$10.59 | \$12.92 | 23,634      |
| 43-9051  | Mail Clerks & Mail Machine Ops, Not Postal Svc           | 149                  | \$13.64   | \$10.62     | \$13.62 | \$16.19 | 28,376      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 2,237                | \$19.50   | \$14.31     | \$18.98 | \$24.36 | 40,561      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 160                  | \$24.15   | \$20.81     | \$23.95 | \$28.43 | 50,236      |
| 13-1111  | Management Analysts                                      | 509                  | \$32.57   | \$26.82     | \$32.89 | \$38.89 | 67,758      |
| 19-3021  | Market Research Analysts                                 | 326                  | \$34.78   | \$23.89     | \$31.35 | \$45.14 | 72,343      |
| 11-2021  | Marketing Mgrs   | 123                  | \$48.59   | \$34.19     | \$41.45 | \$55.81 | 101,062     |
| 21-1013  | Marriage & Family Therapists                             | 60                   | \$24.08   | \$21.62     | \$23.80 | \$26.47 | 50,098      |
| 53-7199  | Material Moving Wkrs, All Other                          | 54                   | \$20.46   | \$18.92     | \$21.81 | \$24.06 | 42,541      |
| 17-2131  | Materials Engineers                                      | 33                   | \$43.05   | \$34.89     | \$45.46 | \$53.52 | 89,546      |
| 17-2141  | Mechanical Engineers                                     | 271                  | \$40.11   | \$31.13     | \$40.43 | \$49.18 | 83,446      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 986                  | \$32.99   | \$26.22     | \$32.94 | \$39.54 | 68,629      |
| 27-3099  | Media & Communication Wkrs, All Other                    | 40                   | \$20.48   | \$14.73     | \$19.48 | \$25.55 | 42,588      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 225                  | \$19.39   | \$16.61     | \$18.69 | \$21.65 | 40,346      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 427                  | \$29.53   | \$25.88     | \$29.57 | \$33.71 | 61,417      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 260                  | \$53.72   | \$40.71     | \$50.67 | \$63.26 | 111,748     |
| 21-1022  | Medical & Public Health Social Wkrs                      | 250                  | \$25.66   | \$20.49     | \$26.75 | \$30.66 | 53,377      |
| 31-9092  | Medical Assistants                                       | 1,327                | \$16.33   | \$13.86     | \$15.77 | \$18.66 | 33,967      |
| 31-9093  | Medical Equipment Preparers                              | 160                  | \$16.32   | \$13.61     | \$16.53 | \$19.01 | 33,960      |
| 49-9062  | Medical Equipment Repairers                              | 72                   | \$16.19   | \$13.47     | \$16.71 | \$19.06 | 33,679      |
| 29-2071  | Medical Records & Health Information Technicians         | 511                  | \$17.55   | \$14.04     | \$16.19 | \$20.14 | 36,504      |
| 43-6013  | Medical Secretaries                                      | 1,875                | \$16.90   | \$14.19     | \$16.41 | \$19.37 | 35,161      |
| 31-9094  | Medical Transcriptionists                                | 166                  | \$18.08   | \$16.64     | \$18.10 | \$19.55 | 37,606      |
| 13-1121  | Meeting & Convention Planners                            | 58                   | \$23.31   | \$18.19     | \$22.26 | \$27.24 | 48,486      |
| 21-1014  | Mental Health Counselors                                 | 1,213                | \$17.72   | \$12.97     | \$15.44 | \$21.29 | 36,866      |
| 27-1026  | Merchandise Displayers & Window Trimmers                 | 162                  | \$14.22   | \$10.33     | \$13.51 | \$16.66 | 29,573      |
| 51-4199  | Metal Wkrs & Plastic Wkrs, All Other                     | 123                  | \$26.87   | \$21.06     | \$28.15 | \$31.79 | 55,896      |
| 43-5041  | Meter Readers, Utilities                                 | 67                   | \$19.39   | \$16.58     | \$19.56 | \$22.73 | 40,327      |
| 11-9199  | Mgrs, All Other  | 247                  | \$46.97   | \$38.47     | \$47.79 | \$56.74 | 97,699      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)     | 1,396                | N/A       | N/A         | N/A     | N/A     | 56,436      |
| 49-9044  | Millwrights  | 179                  | \$28.00   | \$21.74     | \$25.55 | \$36.04 | 58,236      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines            | 664                  | \$29.35   | \$25.01     | \$29.79 | \$35.79 | 61,057      |
| 51-9195  | Molders, Shapers, & Casters, Not Metal & Plastic         | 226                  | \$13.98   | \$11.47     | \$13.44 | \$16.51 | 29,078      |
| 53-3099  | Motor Vehicle Operators, All Other                       | 282                  | \$21.26   | \$14.62     | \$22.23 | \$25.71 | 44,210      |
| 49-3051  | Motorboat Mechanics                                      | 113                  | \$18.08   | \$15.63     | \$17.88 | \$20.50 | 37,599      |
| 27-2042  | Musicians & Singers                                      | 147                  | \$29.70   | \$21.56     | \$23.25 | \$24.94 | N/A         |

| SOC Code | Tacoma Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 11-9121  | Natural Sciences Mgrs                                   | 33                   | \$60.91   | \$46.68     | \$56.35 | \$66.10 | 126,698     |
| 15-1071  | Network & Computer Systems Administrators               | 392                  | \$33.87   | \$27.65     | \$33.66 | \$39.82 | 70,440      |
| 15-1081  | Network Systems & Data Communications Analysts          | 428                  | \$33.78   | \$25.61     | \$31.65 | \$41.35 | 70,244      |
| 43-4141  | New Accounts Clerks                                     | 277                  | \$16.48   | \$14.20     | \$16.20 | \$18.84 | 34,281      |
| 39-2021  | Nonfarm Animal Caretakers                               | 451                  | \$10.69   | \$8.98      | \$9.68  | \$11.95 | 22,241      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 616                  | \$34.63   | \$22.42     | \$30.81 | \$38.13 | 72,031      |
| 29-2033  | Nuclear Medicine Technologists                          | 55                   | \$38.86   | \$35.54     | \$39.17 | \$42.99 | 80,837      |
| 51-4012  | Numerical Tool & Process Control Programmers            | 103                  | \$30.83   | \$22.61     | \$32.91 | \$38.91 | 64,134      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 2,020                | \$13.83   | \$11.25     | \$13.27 | \$16.29 | 28,765      |
| 29-9011  | Occupational Health & Safety Specialists                | 227                  | \$31.66   | \$25.59     | \$31.57 | \$36.98 | 65,841      |
| 29-9012  | Occupational Health & Safety Technicians                | 32                   | \$25.96   | \$23.38     | \$27.25 | \$29.86 | 53,989      |
| 31-2011  | Occupational Therapist Assistants                       | 27                   | \$25.69   | \$23.07     | \$25.68 | \$28.74 | 53,444      |
| 29-1122  | Occupational Therapists                                 | 273                  | \$31.10   | \$25.95     | \$31.61 | \$36.61 | 64,679      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 2,917                | \$25.42   | \$19.30     | \$24.34 | \$30.31 | 52,883      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 991                  | \$15.71   | \$12.29     | \$15.68 | \$18.77 | 32,678      |
| 43-9061  | Office Clerks, General                                  | 5,464                | \$13.90   | \$11.15     | \$13.48 | \$16.07 | 28,919      |
| 43-9071  | Office Machine Operators, Not Computer                  | 340                  | \$12.52   | \$10.25     | \$11.57 | \$13.38 | 26,037      |
| 47-2073  | Operating Engineers/Construction Equipment Ops          | 1,228                | \$29.25   | \$25.19     | \$29.87 | \$34.26 | 60,841      |
| 29-2081  | Opticians, Dispensing                                   | 146                  | \$18.06   | \$14.15     | \$16.06 | \$22.63 | 37,573      |
| 29-1041  | Optometrists  | 52                   | \$60.34   | \$39.82     | \$51.67 | \$79.41 | 125,491     |
| 43-4151  | Order Clerks  | 518                  | \$14.38   | \$11.63     | \$13.98 | \$16.51 | 29,916      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders         | 331                  | \$12.12   | \$10.54     | \$11.56 | \$12.60 | 25,202      |
| 53-7064  | Packers & Packagers, Hand                               | 1,824                | \$11.92   | \$9.14      | \$10.25 | \$13.65 | 24,803      |
| 47-2141  | Painters, Construction & Maintenance                    | 873                  | \$19.07   | \$14.40     | \$18.70 | \$23.86 | 39,680      |
| 51-9122  | Painters, Transportation Equipment                      | 159                  | \$21.76   | \$15.11     | \$21.32 | \$27.73 | 45,268      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                    | 208                  | \$13.02   | \$9.32      | \$11.34 | \$15.30 | 27,098      |
| 23-2011  | Paralegals & Legal Assistants                           | 649                  | \$20.73   | \$15.27     | \$21.08 | \$24.94 | 43,115      |
| 53-6021  | Parking Lot Attendants                                  | 128                  | \$10.77   | \$9.33      | \$10.30 | \$11.94 | 22,408      |
| 41-2022  | Parts Salespersons                                      | 895                  | \$12.57   | \$9.18      | \$11.78 | \$14.35 | 26,148      |
| 43-3051  | Payroll & Timekeeping Clerks                            | 392                  | \$19.09   | \$16.10     | \$19.17 | \$22.48 | 39,707      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 348                  | \$20.01   | \$13.30     | \$17.70 | \$23.92 | 41,604      |
| 37-2021  | Pest Control Wkrs                                       | 103                  | \$19.29   | \$14.96     | \$20.58 | \$23.79 | 40,127      |
| 51-8093  | Petroleum Pump System/Refinery Ops & Gaugers            | 82                   | \$26.38   | \$23.11     | \$27.08 | \$30.34 | 54,889      |
| 29-1051  | Pharmacists   | 545                  | \$50.31   | \$45.72     | \$50.17 | \$56.24 | 104,638     |
| 31-9095  | Pharmacy Aides  | 37                   | \$12.34   | \$9.62      | \$12.60 | \$14.51 | 25,685      |
| 29-2052  | Pharmacy Technicians                                    | 616                  | \$18.81   | \$16.65     | \$18.59 | \$20.81 | 39,143      |
| 27-4021  | Photographers   | 63                   | \$16.83   | \$10.32     | \$14.52 | \$21.90 | 34,993      |
| 51-9132  | Photographic Processing Machine Operators               | 52                   | \$12.48   | \$9.56      | \$10.78 | \$11.99 | 25,958      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 520                  | \$93.18   | \$68.97     | N/A     | N/A     | 193,828     |
| 31-2022  | Physical Therapist Aides                                | 63                   | \$10.87   | \$9.73      | \$10.98 | \$12.11 | 22,609      |
| 31-2021  | Physical Therapist Assistants                           | 154                  | \$22.26   | \$19.01     | \$22.43 | \$25.13 | 46,310      |
| 29-1123  | Physical Therapists                                     | 377                  | \$32.75   | \$27.59     | \$32.03 | \$37.78 | 68,114      |
| 29-1071  | Physician Assistants                                    | 200                  | \$52.86   | \$36.07     | \$40.16 | \$60.02 | 109,956     |
| 25-1054  | Physics Teachers, Postsecondary                         | 25                   | N/A       | N/A         | N/A     | N/A     | 63,762      |
| 47-2072  | Pile-Driver Operators                                   | 39                   | \$31.30   | \$25.29     | \$34.17 | \$37.17 | 65,096      |
| 47-2151  | Pipelayers  | 230                  | \$26.05   | \$20.25     | \$28.03 | \$31.33 | 54,195      |
| 51-8099  | Plant & System Operators, All Other                     | 46                   | \$29.50   | \$26.79     | \$29.13 | \$31.46 | 61,371      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                   | 1,251                | \$27.94   | \$19.85     | \$26.91 | \$35.79 | 58,116      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of       | 182                  | \$40.35   | \$35.93     | \$39.70 | \$45.18 | 83,922      |
| 33-3051  | Police & Sheriff's Patrol Officers                      | 914                  | \$30.33   | \$27.54     | \$30.17 | \$33.23 | 63,096      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                   | 85                   | \$21.94   | \$18.73     | \$22.26 | \$25.23 | 45,624      |
| 43-5051  | Postal Svc Clerks                                       | 196                  | \$23.64   | \$23.69     | \$24.54 | \$25.09 | 49,170      |
| 43-5052  | Postal Svc Mail Carriers                                | 791                  | \$22.73   | \$20.78     | \$23.94 | \$24.64 | 47,280      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops  | 367                  | \$22.63   | \$22.77     | \$24.54 | \$24.54 | 47,070      |
| 51-5022  | Prepress Technicians & Wkrs                             | 114                  | \$20.31   | \$17.07     | \$20.91 | \$23.94 | 42,247      |
| 25-2011  | Preschool Teachers, Not Special Education               | 669                  | \$11.77   | \$9.39      | \$10.69 | \$12.42 | 24,495      |
| 51-5023  | Printing Machine Operators                              | 233                  | \$21.00   | \$16.59     | \$20.91 | \$24.47 | 43,684      |
| 33-9021  | Private Detectives & Investigators                      | 133                  | \$22.01   | \$20.28     | \$22.21 | \$24.22 | 45,776      |
| 21-1092  | Probation Officers & Correctional Treatment Specialists | 553                  | \$19.38   | \$14.44     | \$18.08 | \$23.27 | 40,326      |
| 43-3061  | Procurement Clerks                                      | 314                  | \$18.76   | \$16.30     | \$18.89 | \$21.79 | 39,008      |
| 27-2012  | Producers & Directors                                   | 28                   | \$28.04   | \$22.50     | \$25.69 | \$35.74 | 58,329      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of     | 1,081                | \$29.31   | \$22.70     | \$27.80 | \$34.94 | 60,969      |
| 51-9199  | Production Wkrs, All Other                              | 213                  | \$12.07   | \$9.45      | \$10.69 | \$11.84 | 25,115      |

| SOC Code | Tacoma Metro Area Occupational Title                     | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 43-5061  | Production, Planning, & Expediting Clerks                | 423                  | \$20.95   | \$16.30     | \$20.50 | \$25.30 | 43,572      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 289                  | \$27.12   | \$17.91     | \$21.66 | \$28.17 | 56,401      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 73                   | \$23.35   | \$15.57     | \$21.99 | \$29.27 | 48,578      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 393                  | \$17.53   | \$12.92     | \$16.15 | \$22.01 | 36,450      |
| 29-1066  | Psychiatrists  | 131                  | \$85.31   | \$74.18     | N/A     | N/A     | 177,441     |
| 19-3039  | Psychologists, All Other                                 | 82                   | \$37.54   | \$29.21     | \$40.01 | \$46.80 | 78,069      |
| 25-1066  | Psychology Teachers, Postsecondary                       | 76                   | N/A       | N/A         | N/A     | N/A     | 57,662      |
| 11-2031  | Public Relations Mgrs                                    | 102                  | \$45.25   | \$34.19     | \$41.66 | \$49.96 | 94,130      |
| 27-3031  | Public Relations Specialists                             | 283                  | \$27.73   | \$19.12     | \$26.44 | \$35.23 | 57,676      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 526                  | \$25.23   | \$19.21     | \$24.59 | \$30.27 | 52,481      |
| 11-3061  | Purchasing Mgrs  | 84                   | \$40.77   | \$30.92     | \$38.45 | \$47.63 | 84,793      |
| 29-2034  | Radiologic Technologists & Technicians                   | 344                  | \$27.78   | \$23.07     | \$27.93 | \$32.31 | 57,790      |
| 49-3043  | Rail Car Repairers                                       | 128                  | \$18.19   | \$16.83     | \$17.98 | \$19.14 | 37,833      |
| 41-9021  | Real Estate Brokers                                      | 37                   | \$30.82   | \$25.29     | \$30.38 | \$35.28 | 64,100      |
| 41-9022  | Real Estate Sales Agents                                 | 163                  | \$18.15   | \$12.32     | \$17.76 | \$24.18 | 37,752      |
| 43-4171  | Receptionists & Information Clerks                       | 2,388                | \$12.77   | \$10.17     | \$12.46 | \$15.10 | 26,557      |
| 39-9032  | Recreation Wkrs  | 582                  | \$12.58   | \$9.08      | \$10.99 | \$14.31 | 26,168      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 301                  | \$21.54   | \$14.95     | \$22.79 | \$28.06 | 44,804      |
| 29-1111  | Registered Nurses  | 6,371                | \$35.56   | \$29.87     | \$35.47 | \$41.37 | 73,954      |
| 29-1126  | Respiratory Therapists                                   | 263                  | \$27.32   | \$23.06     | \$26.63 | \$31.57 | 56,839      |
| 29-2054  | Respiratory Therapy Technicians                          | 69                   | \$22.91   | \$20.72     | \$23.26 | \$26.66 | 47,658      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 2,268                | \$21.05   | \$14.19     | \$18.43 | \$23.35 | 43,773      |
| 41-2031  | Retail Salespersons                                      | 8,364                | \$12.93   | \$8.89      | \$10.55 | \$14.55 | 26,908      |
| 47-2181  | Roofers  | 719                  | \$21.17   | \$14.62     | \$19.18 | \$28.45 | 44,022      |
| 53-5011  | Sailors & Marine Oilers                                  | 28                   | \$21.71   | \$19.29     | \$21.74 | \$24.11 | 45,160      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 343                  | \$20.66   | \$13.06     | \$17.18 | \$22.95 | 42,988      |
| 41-9031  | Sales Engineers  | 29                   | \$37.84   | \$30.48     | \$38.34 | \$46.13 | 78,703      |
| 11-2022  | Sales Mgrs   | 516                  | \$52.99   | \$36.81     | \$44.84 | \$60.75 | 110,222     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 563                  | \$23.37   | \$16.15     | \$20.92 | \$26.59 | 48,626      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 3,272                | \$28.04   | \$17.59     | \$24.36 | \$32.34 | 58,317      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 156                  | \$16.25   | \$12.70     | \$16.37 | \$18.75 | 33,794      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 1,802                | N/A       | N/A         | N/A     | N/A     | 57,998      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 3,152                | \$17.38   | \$14.41     | \$17.19 | \$20.14 | 36,144      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 493                  | \$33.61   | \$18.87     | \$30.94 | \$45.90 | 69,907      |
| 33-9032  | Security Guards  | 1,831                | \$14.93   | \$11.73     | \$14.51 | \$17.98 | 31,045      |
| 25-3021  | Self-Enrichment Education Teachers                       | 376                  | \$17.96   | \$15.11     | \$18.57 | \$20.63 | 37,346      |
| 47-4071  | Septic Tank Svcrs & Sewer Pipe Cleaners                  | 123                  | \$21.46   | \$17.19     | \$20.07 | \$24.86 | 44,647      |
| 51-6031  | Sewing Machine Operators                                 | 230                  | \$11.38   | \$9.82      | \$11.16 | \$12.48 | 23,665      |
| 47-2211  | Sheet Metal Wkrs   | 466                  | \$27.67   | \$18.68     | \$27.92 | \$36.45 | 57,558      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 1,766                | \$16.11   | \$12.25     | \$15.05 | \$19.49 | 33,493      |
| 11-9151  | Social & Community Svc Mgrs                              | 219                  | \$35.81   | \$23.77     | \$37.06 | \$44.93 | 74,489      |
| 21-1093  | Social & Human Svc Assistants                            | 996                  | \$16.85   | \$13.00     | \$16.84 | \$20.06 | 35,036      |
| 19-3099  | Social Scientists & Related Wkrs, All Other              | 84                   | \$34.17   | \$27.84     | \$34.02 | \$39.38 | 71,087      |
| 21-1029  | Social Wkrs, All Other                                   | 189                  | \$26.74   | \$21.28     | \$25.66 | \$32.79 | 55,625      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 415                  | N/A       | N/A         | N/A     | N/A     | 55,326      |
| 25-2042  | Special Education Teachers, Middle School                | 186                  | N/A       | N/A         | N/A     | N/A     | 56,584      |
| 25-2043  | Special Education Teachers, Secondary School             | 195                  | N/A       | N/A         | N/A     | N/A     | 56,275      |
| 29-1127  | Speech-Language Pathologists                             | 264                  | \$30.47   | \$26.28     | \$30.69 | \$35.61 | 63,393      |
| 43-9111  | Statistical Assistants                                   | 66                   | \$17.23   | \$15.23     | \$17.34 | \$19.24 | 35,841      |
| 43-5081  | Stock Clerks & Order Fillers                             | 4,470                | \$12.58   | \$9.38      | \$11.37 | \$14.95 | 26,159      |
| 47-2221  | Structural Iron & Steel Wkrs                             | 163                  | \$29.33   | \$24.81     | \$29.82 | \$34.00 | 61,003      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 325                  | \$19.04   | \$16.32     | \$18.66 | \$21.92 | 39,613      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 101                  | \$18.50   | \$14.48     | \$17.70 | \$21.63 | 38,482      |
| 29-1067  | Surgeons   | 113                  | \$103.66  | N/A         | N/A     | N/A     | 215,612     |
| 29-2055  | Surgical Technologists                                   | 66                   | \$22.61   | \$18.84     | \$21.83 | \$25.53 | 47,011      |
| 17-3031  | Surveying & Mapping Technicians                          | 198                  | \$20.80   | \$17.86     | \$21.12 | \$23.99 | 43,277      |
| 53-6031  | Svc Station Attendants                                   | 485                  | \$14.16   | \$9.73      | \$12.73 | \$19.57 | 29,465      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 256                  | \$13.38   | \$11.17     | \$13.29 | \$15.49 | 27,829      |
| 47-2082  | Tapers   | 567                  | \$21.58   | \$14.56     | \$22.51 | \$28.18 | 44,896      |
| 13-2081  | Tax Examiners, Collectors, & Revenue Agents              | 124                  | \$25.56   | \$18.46     | \$23.25 | \$31.23 | 53,168      |
| 13-2082  | Tax Preparers  | 25                   | \$16.79   | \$14.31     | \$17.70 | \$19.37 | 34,926      |
| 25-9041  | Teacher Assistants                                       | 3,318                | N/A       | N/A         | N/A     | N/A     | 29,217      |
| 25-3099  | Teachers & Instructors, All Other                        | 1,921                | N/A       | N/A         | N/A     | N/A     | 40,056      |

| SOC Code | Tacoma Metro Area Occupational Title                     | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-2092  | Team Assemblers  | 846                  | \$14.15   | \$11.52     | \$13.77 | \$15.92 | 29,430      |
| 27-3042  | Tech Writers   | 39                   | \$23.94   | \$18.93     | \$22.12 | \$27.93 | 49,801      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 450                  | \$29.16   | \$27.61     | \$29.43 | \$31.27 | 60,642      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 416                  | \$22.48   | \$17.67     | \$21.13 | \$26.67 | 46,760      |
| 41-9041  | Telemarketers  | 515                  | \$12.39   | \$8.88      | \$9.97  | \$14.47 | 25,769      |
| 43-3071  | Tellers  | 1,451                | \$12.56   | \$10.86     | \$11.99 | \$13.93 | 26,129      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 179                  | \$22.32   | \$17.85     | \$21.72 | \$24.89 | 46,435      |
| 51-4111  | Tool & Die Makers  | 85                   | \$28.34   | \$22.41     | \$29.11 | \$35.49 | 58,941      |
| 11-3042  | Training & Development Mgrs                              | 25                   | \$46.58   | \$40.43     | \$46.22 | \$51.58 | 96,875      |
| 13-1073  | Training & Development Specialists                       | 224                  | \$27.61   | \$22.06     | \$28.04 | \$32.82 | 57,410      |
| 53-6099  | Transportation Wkrs, All Other                           | 316                  | \$27.10   | \$23.41     | \$26.75 | \$30.74 | 56,383      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 182                  | \$43.89   | \$33.77     | \$39.52 | \$47.52 | 91,283      |
| 53-1031  | Transpntn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 941                  | \$30.99   | \$24.10     | \$30.90 | \$37.80 | 64,470      |
| 37-3013  | Tree Trimmers & Pruners                                  | 52                   | \$21.54   | \$17.64     | \$19.72 | \$25.59 | 44,802      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 3,720                | \$20.91   | \$16.89     | \$20.64 | \$24.34 | 43,494      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 2,105                | \$15.47   | \$11.56     | \$14.64 | \$18.23 | 32,165      |
| 19-3051  | Urban & Regional Planners                                | 135                  | \$31.88   | \$26.93     | \$32.34 | \$38.10 | 66,303      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 302                  | \$10.10   | \$9.10      | \$9.89  | \$11.12 | 20,999      |
| 29-1131  | Veterinarians  | 137                  | \$45.36   | \$32.45     | \$37.12 | \$42.96 | 94,365      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 136                  | \$10.00   | \$8.96      | \$9.59  | \$10.45 | 20,799      |
| 29-2056  | Veterinary Technologists & Technicians                   | 213                  | \$14.93   | \$12.47     | \$14.25 | \$16.60 | 31,058      |
| 25-2023  | Vocational Education Teachers, Middle School             | 34                   | N/A       | N/A         | N/A     | N/A     | 61,124      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 852                  | \$25.09   | \$17.65     | \$24.51 | \$32.07 | 52,195      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 312                  | N/A       | N/A         | N/A     | N/A     | 57,419      |
| 35-3031  | Waiters & Waitresses                                     | 4,481                | \$15.04   | \$12.25     | \$14.62 | \$17.63 | 31,283      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 163                  | \$26.21   | \$22.22     | \$27.00 | \$30.38 | 54,522      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 119                  | \$16.46   | \$13.93     | \$16.76 | \$18.75 | 34,236      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 819                  | \$19.87   | \$16.81     | \$19.60 | \$23.05 | 41,335      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 278                  | \$22.66   | \$17.66     | \$21.84 | \$25.42 | 47,135      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 302                  | \$15.37   | \$12.31     | \$15.69 | \$18.20 | 31,973      |
| 43-9022  | Word Processors & Typists                                | 99                   | \$16.22   | \$13.81     | \$15.46 | \$18.30 | 33,742      |

# Vancouver Metro Area

## Includes Clark and Skamania Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Vancouver Metro Area Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                | 719                  | \$33.53   | \$25.17     | \$30.87 | \$37.99 | 69,723      |
| 11-3011  | Administrative Svcs Mgrs                              | 116                  | \$42.10   | \$34.67     | \$41.99 | \$49.39 | 87,567      |
| 45-2011  | Agricultural Inspectors                               | 41                   | \$15.95   | \$11.42     | \$16.42 | \$19.54 | 33,169      |
| 13-2021  | Appraisers & Assessors of Real Estate                 | 106                  | \$33.74   | \$19.21     | \$28.95 | \$39.39 | 70,176      |
| 17-1011  | Architects, Not Landscape & Naval                     | 51                   | \$33.33   | \$27.79     | \$31.91 | \$40.20 | 69,313      |
| 17-3011  | Architectural & Civil Drafters                        | 81                   | \$22.32   | \$16.93     | \$21.56 | \$25.64 | 46,419      |
| 51-2099  | Assemblers & Fabricators, All Other                   | 281                  | \$19.72   | \$9.23      | \$15.31 | \$30.39 | 41,027      |
| 49-3021  | Automotive Body & Related Repairers                   | 141                  | \$17.79   | \$13.78     | \$18.05 | \$22.16 | 36,996      |
| 49-3023  | Automotive Svc Technicians & Mechanics                | 670                  | \$19.41   | \$14.06     | \$18.88 | \$24.24 | 40,374      |
| 51-3011  | Bakers  | 140                  | \$15.18   | \$12.30     | \$15.15 | \$18.00 | 31,566      |
| 35-3011  | Bartenders  | 651                  | \$13.67   | \$9.77      | \$14.08 | \$16.14 | 28,428      |
| 43-3011  | Bill & Account Collectors                             | 876                  | \$15.68   | \$13.26     | \$14.94 | \$17.62 | 32,610      |
| 43-3021  | Billing & Posting Clerks & Machine Operators          | 701                  | \$14.68   | \$12.21     | \$14.32 | \$16.89 | 30,542      |
| 19-4021  | Biological Technicians                                | 128                  | \$17.50   | \$14.01     | \$16.76 | \$19.85 | 36,394      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks            | 2,372                | \$18.00   | \$14.68     | \$17.61 | \$20.73 | 37,449      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers   | 88                   | \$25.31   | \$20.10     | \$25.98 | \$30.72 | 52,641      |
| 47-2021  | Brickmasons & Blockmasons                             | 202                  | \$32.25   | \$29.26     | \$33.63 | \$37.14 | 67,082      |
| 13-2031  | Budget Analysts                                       | 32                   | \$29.82   | \$19.85     | \$29.85 | \$38.38 | 62,025      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists     | 394                  | \$21.46   | \$17.82     | \$21.47 | \$24.90 | 44,630      |
| 53-3022  | Bus Drivers, School                                   | 619                  | \$17.18   | \$16.26     | \$17.51 | \$18.73 | 35,747      |
| 13-1199  | Business Operations Specialists, All Other            | 1,016                | \$32.29   | \$24.23     | \$31.24 | \$39.35 | 67,154      |
| 51-3021  | Butchers & Meat Cutters                               | 78                   | \$18.51   | \$16.77     | \$18.66 | \$20.87 | 38,496      |
| 51-7011  | Cabinetmakers & Bench Carpenters                      | 362                  | \$18.33   | \$13.83     | \$19.54 | \$22.78 | 38,128      |
| 43-5011  | Cargo & Freight Agents                                | 238                  | \$30.33   | \$25.08     | \$28.91 | \$32.30 | 63,084      |
| 47-2031  | Carpenters  | 1,927                | \$20.47   | \$14.90     | \$19.07 | \$25.62 | 42,585      |
| 41-2011  | Cashiers  | 3,471                | \$10.28   | \$8.51      | \$9.20  | \$11.08 | 21,397      |
| 47-2051  | Cement Masons & Concrete Finishers                    | 263                  | \$23.06   | \$17.50     | \$20.25 | \$29.47 | 47,961      |
| 35-1011  | Chefs & Head Cooks                                    | 55                   | \$19.81   | \$15.04     | \$17.13 | \$21.71 | 41,209      |
| 11-1011  | Chief Executives                                      | 59                   | \$88.09   | \$65.13     | N/A     | N/A     | 183,223     |
| 39-9011  | Child Care Wkrs                                       | 823                  | \$10.22   | \$8.88      | \$9.49  | \$11.07 | 21,272      |
| 21-1021  | Child, Family, & School Social Wkrs                   | 203                  | \$18.56   | \$15.53     | \$19.04 | \$22.47 | 38,603      |
| 29-1011  | Chiropractors   | 36                   | \$54.27   | \$34.90     | \$66.55 | \$74.04 | 112,885     |
| 17-3022  | Civil Engineering Technicians                         | 179                  | \$24.55   | \$21.10     | \$24.87 | \$29.15 | 51,063      |
| 17-2051  | Civil Engineers                                       | 613                  | \$34.50   | \$27.92     | \$33.19 | \$40.81 | 71,763      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators          | 110                  | \$23.49   | \$17.88     | \$20.52 | \$27.47 | 48,846      |
| 53-7061  | Cleaners of Vehicles & Equipment                      | 448                  | \$11.62   | \$9.17      | \$10.49 | \$12.88 | 24,155      |
| 19-3031  | Clinical, Counseling, & School Psychologists          | 110                  | \$35.89   | \$26.78     | \$32.39 | \$39.56 | 74,643      |
| 27-2022  | Coaches & Scouts                                      | 338                  | N/A       | N/A         | N/A     | N/A     | 35,808      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food   | 4,332                | \$9.60    | \$8.61      | \$9.19  | \$9.77  | 19,966      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists    | 67                   | \$28.03   | \$22.39     | \$26.30 | \$31.88 | 58,293      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)     | 97                   | \$29.86   | \$23.92     | \$29.47 | \$34.80 | 62,106      |
| 11-3021  | Computer & Information Systems Mgrs                   | 154                  | \$51.72   | \$41.35     | \$49.12 | \$64.36 | 107,581     |
| 43-9011  | Computer Operators                                    | 62                   | \$14.84   | \$11.40     | \$12.60 | \$18.30 | 30,876      |
| 15-1021  | Computer Programmers                                  | 263                  | \$32.74   | \$25.43     | \$32.76 | \$39.03 | 68,088      |
| 15-1031  | Computer Software Engineers, Applications             | 303                  | \$36.50   | \$29.43     | \$35.62 | \$41.84 | 75,924      |
| 15-1099  | Computer Specialists, All Other                       | 134                  | \$40.00   | \$34.51     | \$40.44 | \$47.52 | 83,209      |
| 15-1041  | Computer Support Specialists                          | 535                  | \$22.03   | \$16.90     | \$21.80 | \$25.60 | 45,834      |
| 15-1051  | Computer Systems Analysts                             | 231                  | \$37.04   | \$27.97     | \$35.95 | \$45.64 | 77,046      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic     | 111                  | \$15.31   | \$11.19     | \$12.49 | \$18.60 | 31,845      |
| 47-4011  | Construction & Building Inspectors                    | 191                  | \$27.50   | \$23.52     | \$27.93 | \$31.32 | 57,197      |
| 47-2061  | Construction Laborers                                 | 1,654                | \$16.76   | \$13.18     | \$15.08 | \$17.98 | 34,859      |
| 11-9021  | Construction Mgrs                                     | 200                  | \$52.29   | \$34.10     | \$42.72 | \$58.29 | 108,749     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs | 778                  | \$32.18   | \$23.71     | \$31.06 | \$37.31 | 66,928      |
| 35-2011  | Cooks, Fast Food                                      | 411                  | \$9.67    | \$8.84      | \$9.37  | \$10.00 | 20,107      |
| 35-2012  | Cooks, Institution & Cafeteria                        | 314                  | \$13.09   | \$10.71     | \$12.16 | \$14.59 | 27,231      |

| SOC Code | Vancouver Metro Area Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 35-2014  | Cooks, Restaurant                                      | 1,111                | \$11.82   | \$9.77      | \$11.27 | \$13.36 | 24,603      |
| 13-1051  | Cost Estimators  | 353                  | \$26.07   | \$18.97     | \$26.35 | \$31.21 | 54,228      |
| 41-2021  | Counter & Rental Clerks                                | 904                  | \$11.59   | \$9.06      | \$10.76 | \$13.32 | 24,121      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 587                  | \$10.09   | \$8.92      | \$9.51  | \$10.17 | 20,995      |
| 43-5021  | Couriers & Messengers                                  | 53                   | \$14.06   | \$11.88     | \$13.89 | \$16.27 | 29,246      |
| 43-4031  | Court, Municipal, & License Clerks                     | 319                  | \$17.74   | \$14.10     | \$17.93 | \$21.38 | 36,883      |
| 53-7021  | Crane & Tower Operators                                | 63                   | \$30.25   | \$23.80     | \$32.94 | \$36.80 | 62,922      |
| 43-4041  | Credit Authorizers, Checkers, & Clerks                 | 43                   | \$17.75   | \$14.81     | \$17.84 | \$20.58 | 36,908      |
| 33-9091  | Crossing Guards  | 122                  | \$15.00   | \$9.34      | \$13.26 | \$21.19 | 31,195      |
| 43-4051  | Customer Svc Reps                                      | 1,073                | \$15.33   | \$12.71     | \$14.89 | \$17.80 | 31,892      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic  | 71                   | \$13.99   | \$11.10     | \$13.42 | \$15.75 | 29,104      |
| 43-9021  | Data Entry Keyers                                      | 239                  | \$12.93   | \$10.69     | \$12.35 | \$14.83 | 26,889      |
| 15-1061  | Database Administrators                                | 25                   | \$33.36   | \$26.88     | \$34.42 | \$40.60 | 69,387      |
| 41-9011  | Demonstrators & Product Promoters                      | 93                   | \$10.69   | \$8.47      | \$9.01  | \$9.65  | 22,242      |
| 31-9091  | Dental Assistants                                      | 732                  | \$18.46   | \$16.50     | \$18.51 | \$20.55 | 38,384      |
| 29-2021  | Dental Hygienists                                      | 416                  | \$36.47   | \$33.52     | \$37.49 | \$41.57 | 75,856      |
| 51-9081  | Dental Laboratory Technicians                          | 49                   | \$23.08   | \$18.23     | \$24.06 | \$28.22 | 48,020      |
| 29-1021  | Dentists, General                                      | 133                  | \$79.25   | \$54.38     | \$74.82 | N/A     | 164,833     |
| 29-2032  | Diagnostic Medical Sonographers                        | 64                   | \$38.47   | \$34.54     | \$38.32 | \$43.00 | 80,028      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 358                  | \$9.36    | \$8.71      | \$9.17  | \$9.63  | 19,460      |
| 35-9021  | Dishwashers  | 424                  | \$9.44    | \$8.80      | \$9.31  | \$9.87  | 19,635      |
| 17-3019  | Drafters, All Other                                    | 46                   | \$20.53   | \$17.24     | \$19.43 | \$23.43 | 42,705      |
| 53-3031  | Driver/Sales Wkrs                                      | 518                  | \$16.11   | \$12.99     | \$14.23 | \$15.48 | 33,513      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 302                  | N/A       | N/A         | N/A     | N/A     | 92,343      |
| 11-9033  | Education Administrators, Postsecondary                | 42                   | \$39.08   | \$32.23     | \$37.39 | \$45.21 | 81,286      |
| 21-1012  | Educational, Vocational, & School Counselors           | 243                  | \$26.25   | \$21.55     | \$26.08 | \$31.52 | 54,599      |
| 17-3023  | Electrical & Electronic Engineering Technicians        | 112                  | \$24.25   | \$19.90     | \$24.16 | \$29.14 | 50,433      |
| 51-2022  | Electrical & Electronic Equipment Assemblers           | 250                  | \$13.20   | \$10.25     | \$12.07 | \$15.47 | 27,446      |
| 17-2071  | Electrical Engineers                                   | 225                  | \$42.31   | \$35.04     | \$42.14 | \$49.66 | 88,005      |
| 49-9051  | Electrical Power-Line Installers & Repairers           | 152                  | \$36.36   | \$33.41     | \$36.54 | \$39.60 | 75,629      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmt   | 75                   | \$31.06   | \$26.85     | \$30.52 | \$36.66 | 64,616      |
| 47-2111  | Electricians   | 943                  | \$27.16   | \$19.40     | \$26.79 | \$35.95 | 56,481      |
| 17-3024  | Electro-Mechanical Technicians                         | 57                   | \$23.61   | \$20.07     | \$23.77 | \$28.30 | 49,119      |
| 17-2072  | Electronics Engineers, Not Computer                    | 463                  | \$49.92   | \$38.78     | \$49.43 | \$61.33 | 103,827     |
| 25-2021  | Elementary School Teachers, Not Special Education      | 1,820                | N/A       | N/A         | N/A     | N/A     | 53,436      |
| 29-2041  | Emergency Medical Technicians & Paramedics             | 52                   | \$19.28   | \$13.34     | \$19.31 | \$24.38 | 40,104      |
| 13-1071  | Employment, Recruitment, & Placement Specialists       | 158                  | \$24.86   | \$17.50     | \$20.61 | \$30.01 | 51,716      |
| 11-9041  | Engineering Mgrs                                       | 263                  | \$57.32   | \$50.54     | \$56.00 | \$61.91 | 119,219     |
| 17-3029  | Engineering Technicians, Not Drafters, All Other       | 153                  | \$29.23   | \$23.59     | \$31.00 | \$36.83 | 60,793      |
| 17-2199  | Engineers, All Other                                   | 162                  | \$43.43   | \$28.56     | \$45.11 | \$58.43 | 90,333      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)    | 86                   | \$30.26   | \$22.89     | \$28.49 | \$37.07 | 62,936      |
| 43-6011  | Executive Secretaries & Administrative Assistants      | 731                  | \$21.83   | \$18.36     | \$21.53 | \$24.69 | 45,427      |
| 43-4071  | File Clerks  | 122                  | \$11.70   | \$9.34      | \$10.72 | \$13.10 | 24,334      |
| 13-2051  | Financial Analysts                                     | 83                   | \$37.45   | \$25.65     | \$37.17 | \$48.22 | 77,895      |
| 11-3031  | Financial Mgrs   | 454                  | \$41.99   | \$29.46     | \$39.12 | \$49.59 | 87,359      |
| 13-2099  | Financial Specialists, All Other                       | 73                   | \$29.68   | \$21.72     | \$27.11 | \$32.07 | 61,741      |
| 33-2011  | Fire Fighters  | 351                  | \$31.27   | \$28.80     | \$34.47 | \$38.64 | 65,031      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of  | 75                   | \$43.26   | \$36.57     | \$42.07 | \$51.71 | 89,978      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                | 462                  | \$21.96   | \$16.24     | \$24.81 | \$28.32 | 45,668      |
| 27-1023  | Floral Designers                                       | 55                   | \$12.80   | \$10.43     | \$12.41 | \$15.09 | 26,617      |
| 51-3093  | Food Cooking Machine Operators & Tenders               | 34                   | \$17.63   | \$16.78     | \$17.93 | \$19.07 | 36,656      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of  | 656                  | \$18.78   | \$15.37     | \$17.95 | \$20.71 | 39,061      |
| 35-2021  | Food Preparation Wkrs                                  | 611                  | \$10.48   | \$8.73      | \$9.56  | \$11.70 | 21,788      |
| 11-9051  | Food Svc Mgrs  | 189                  | \$25.46   | \$17.84     | \$19.86 | \$28.44 | 52,966      |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Ops & Tenders     | 54                   | \$16.65   | \$13.30     | \$15.36 | \$18.57 | 34,633      |
| 39-3012  | Gaming & Sports Book Writers & Runners                 | 54                   | \$9.48    | \$8.90      | \$9.46  | \$10.04 | 19,718      |
| 39-1011  | Gaming Supervisors                                     | 77                   | \$23.92   | \$19.31     | \$22.92 | \$28.12 | 49,757      |
| 39-3019  | Gaming Svc Wkrs, All Other                             | 30                   | \$10.84   | \$9.24      | \$10.21 | \$12.19 | 22,550      |
| 11-1021  | General & Operations Mgrs                              | 845                  | \$58.78   | \$40.21     | \$51.69 | \$70.58 | 122,275     |
| 19-4041  | Geological & Petroleum Technicians                     | 36                   | \$14.98   | \$11.59     | \$14.41 | \$18.12 | 31,166      |
| 19-2042  | Geoscientists, Not Hydrologists & Geographers          | 44                   | \$36.65   | \$27.34     | \$36.23 | \$44.06 | 76,230      |
| 27-1024  | Graphic Designers                                      | 160                  | \$18.34   | \$11.13     | \$17.65 | \$24.82 | 38,127      |
| 51-4033  | Grind/Lap/Polish/Buf Machine Setters/Ops/Tenders       | 183                  | \$17.89   | \$13.62     | \$18.30 | \$22.68 | 37,215      |

| SOC Code | Vancouver Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9022  | Grinding & Polishing Wkrs, Hand                          | 80                   | \$12.81   | \$11.25     | \$12.54 | \$14.34 | 26,649      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists             | 414                  | \$13.12   | \$9.21      | \$10.27 | \$13.77 | 27,295      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs    | 165                  | \$21.83   | \$15.98     | \$21.42 | \$27.25 | 45,419      |
| 47-4041  | Hazardous Materials Removal Wkrs                         | 168                  | \$19.70   | \$14.64     | \$17.69 | \$22.23 | 40,985      |
| 21-1091  | Health Educators   | 34                   | \$29.85   | \$22.95     | \$33.04 | \$36.80 | 62,093      |
| 29-2099  | Health Technologists & Technicians, All Other            | 77                   | \$21.43   | \$17.04     | \$21.34 | \$25.03 | 44,581      |
| 31-9099  | Healthcare Support Wkrs, All Other                       | 264                  | \$16.15   | \$13.77     | \$16.66 | \$19.02 | 33,593      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers  | 220                  | \$22.15   | \$15.03     | \$22.05 | \$28.11 | 46,086      |
| 47-3019  | Helpers, Construction Trades, All Other                  | 72                   | \$14.41   | \$11.64     | \$13.56 | \$16.24 | 29,968      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs        | 88                   | \$10.97   | \$9.15      | \$10.14 | \$11.93 | 22,817      |
| 51-9198  | Helpers--Production Wkrs                                 | 427                  | \$11.82   | \$9.11      | \$9.96  | \$13.88 | 24,584      |
| 31-1011  | Home Health Aides  | 792                  | \$10.37   | \$8.99      | \$9.69  | \$11.40 | 21,558      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop     | 416                  | \$9.35    | \$8.71      | \$9.18  | \$9.65  | 19,429      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                       | 143                  | \$10.58   | \$9.15      | \$10.01 | \$11.88 | 22,006      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs         | 96                   | \$17.18   | \$14.17     | \$16.70 | \$19.59 | 35,737      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O             | 268                  | \$27.94   | \$21.02     | \$26.95 | \$34.54 | 58,104      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping    | 158                  | \$17.92   | \$15.50     | \$17.80 | \$20.00 | 37,272      |
| 11-3049  | Human Resources Mgrs, All Other                          | 63                   | \$49.82   | \$41.29     | \$49.35 | \$57.96 | 103,617     |
| 17-2112  | Industrial Engineers                                     | 272                  | \$37.20   | \$32.77     | \$37.15 | \$42.38 | 77,383      |
| 49-9041  | Industrial Machinery Mechanics                           | 349                  | \$27.74   | \$22.91     | \$27.71 | \$31.93 | 57,709      |
| 11-3051  | Industrial Production Mgrs                               | 158                  | \$45.33   | \$32.36     | \$42.70 | \$55.43 | 94,296      |
| 53-7051  | Industrial Truck & Tractor Operators                     | 584                  | \$16.23   | \$12.15     | \$14.36 | \$19.06 | 33,760      |
| 43-4199  | Information & Record Clerks, All Other                   | 129                  | \$19.91   | \$16.89     | \$20.27 | \$23.28 | 41,413      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers       | 276                  | \$17.36   | \$12.69     | \$16.30 | \$20.32 | 36,120      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O            | 78                   | \$24.06   | \$17.72     | \$23.48 | \$30.33 | 50,045      |
| 25-9031  | Instructional Coordinators                               | 75                   | \$37.01   | \$27.02     | \$37.86 | \$46.58 | 76,983      |
| 43-9041  | Insurance Claims & Policy Processing Clerks              | 181                  | \$16.77   | \$14.60     | \$16.17 | \$18.67 | 34,876      |
| 41-3021  | Insurance Sales Agents                                   | 177                  | \$24.42   | \$16.52     | \$22.54 | \$34.11 | 50,807      |
| 27-3091  | Interpreters & Translators                               | 76                   | \$26.16   | \$18.00     | \$24.97 | \$34.73 | 54,411      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners   | 1,806                | \$12.67   | \$9.89      | \$12.07 | \$14.96 | 26,352      |
| 51-5021  | Job Printers   | 25                   | \$17.32   | \$15.69     | \$17.38 | \$19.03 | 36,030      |
| 25-2012  | Kindergarten Teachers, Not Special Education             | 112                  | N/A       | N/A         | N/A     | N/A     | 47,107      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand       | 1,737                | \$12.54   | \$9.86      | \$11.50 | \$14.45 | 26,069      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs  | 100                  | \$22.28   | \$14.25     | \$18.87 | \$28.82 | 46,339      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                        | 964                  | \$13.44   | \$10.89     | \$12.44 | \$15.50 | 27,939      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                              | 130                  | \$10.31   | \$8.81      | \$9.49  | \$11.45 | 21,457      |
| 23-1011  | Lawyers  | 218                  | \$44.48   | \$29.55     | \$41.70 | \$59.26 | 92,517      |
| 43-6012  | Legal Secretaries  | 210                  | \$17.75   | \$12.12     | \$18.95 | \$22.56 | 36,916      |
| 23-2099  | Legal Support Wkrs, All Other                            | 70                   | \$29.76   | \$24.34     | \$29.40 | \$34.95 | 61,910      |
| 11-1031  | Legislators  | 51                   | N/A       | N/A         | N/A     | N/A     | 43,419      |
| 25-4021  | Librarians   | 111                  | \$29.99   | \$26.14     | \$30.40 | \$34.54 | 62,392      |
| 43-4121  | Library Assistants, Clerical                             | 97                   | \$15.53   | \$13.80     | \$15.50 | \$17.68 | 32,304      |
| 25-4031  | Library Technicians                                      | 34                   | \$15.84   | \$13.93     | \$15.29 | \$17.35 | 32,951      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 302                  | \$22.95   | \$20.64     | \$22.99 | \$25.44 | 47,744      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 164                  | \$9.50    | \$8.72      | \$9.18  | \$9.64  | 19,762      |
| 43-4131  | Loan Interviewers & Clerks                               | 254                  | \$16.18   | \$12.41     | \$15.68 | \$19.36 | 33,654      |
| 13-2072  | Loan Officers  | 348                  | \$31.26   | \$21.19     | \$28.57 | \$40.37 | 65,023      |
| 11-9081  | Lodging Mgrs   | 26                   | \$33.86   | \$26.30     | \$31.55 | \$41.28 | 70,431      |
| 45-4022  | Logging Equipment Operators                              | 37                   | \$20.97   | \$17.83     | \$20.37 | \$23.91 | 43,622      |
| 13-1081  | Logisticians   | 55                   | \$28.83   | \$23.42     | \$28.01 | \$33.01 | 59,961      |
| 51-4041  | Machinists   | 257                  | \$21.44   | \$14.45     | \$19.01 | \$28.38 | 44,583      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 524                  | \$10.13   | \$8.97      | \$9.67  | \$11.05 | 21,073      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 1,220                | \$19.19   | \$14.80     | \$18.90 | \$23.15 | 39,903      |
| 49-9043  | Maintenance Wkrs, Machinery                              | 43                   | \$17.05   | \$11.82     | \$15.31 | \$21.35 | 35,448      |
| 13-1111  | Management Analysts                                      | 140                  | \$36.62   | \$29.00     | \$36.79 | \$43.63 | 76,170      |
| 19-3021  | Market Research Analysts                                 | 184                  | \$36.71   | \$23.71     | \$29.54 | \$38.48 | 76,360      |
| 11-2021  | Marketing Mgrs   | 100                  | \$52.27   | \$37.72     | \$50.17 | \$63.72 | 108,722     |
| 31-9011  | Massage Therapists                                       | 214                  | \$26.32   | \$20.29     | \$28.70 | \$32.24 | 54,755      |
| 53-7199  | Material Moving Wkrs, All Other                          | 83                   | \$26.55   | \$11.78     | \$31.67 | \$36.78 | 55,218      |
| 17-3013  | Mechanical Drafters                                      | 71                   | \$24.00   | \$20.65     | \$23.53 | \$27.85 | 49,927      |
| 17-3027  | Mechanical Engineering Technicians                       | 31                   | \$24.73   | \$20.16     | \$24.13 | \$30.51 | 51,432      |
| 17-2141  | Mechanical Engineers                                     | 444                  | \$45.43   | \$37.73     | \$44.51 | \$52.92 | 94,506      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs      | 366                  | \$35.48   | \$25.76     | \$32.79 | \$40.53 | 73,792      |



| SOC Code | Vancouver Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 29-2011  | Medical & Clinical Laboratory Technologists             | 90                   | \$32.02   | \$27.76     | \$32.09 | \$36.97 | 66,607      |
| 11-9111  | Medical & Health Svcs Mgrs                              | 130                  | \$54.52   | \$36.01     | \$51.28 | \$62.51 | 113,415     |
| 21-1022  | Medical & Public Health Social Wkrs                     | 114                  | \$26.72   | \$19.30     | \$27.34 | \$33.57 | 55,592      |
| 31-9092  | Medical Assistants                                      | 560                  | \$15.70   | \$13.42     | \$15.57 | \$18.17 | 32,649      |
| 31-9093  | Medical Equipment Preparers                             | 89                   | \$17.08   | \$14.73     | \$16.86 | \$19.20 | 35,517      |
| 29-2071  | Medical Records & Health Information Technicians        | 194                  | \$18.15   | \$14.12     | \$17.50 | \$21.82 | 37,757      |
| 43-6013  | Medical Secretaries                                     | 856                  | \$17.23   | \$14.31     | \$16.80 | \$19.91 | 35,826      |
| 21-1014  | Mental Health Counselors                                | 196                  | \$24.07   | \$16.71     | \$20.51 | \$31.89 | 50,075      |
| 11-9199  | Mgrs, All Other   | 263                  | \$46.40   | \$35.69     | \$41.62 | \$58.98 | 96,496      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 978                  | N/A       | N/A         | N/A     | N/A     | 54,898      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders       | 92                   | \$12.99   | \$10.68     | \$11.91 | \$14.54 | 27,031      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines           | 123                  | \$23.13   | \$17.61     | \$21.72 | \$27.78 | 48,115      |
| 51-4072  | Mold/Coremaking/Casting Mach Set/Op/Tend, Mtl/Plastic   | 148                  | \$15.52   | \$13.05     | \$14.42 | \$16.41 | 32,294      |
| 53-3099  | Motor Vehicle Operators, All Other                      | 30                   | \$21.19   | \$16.20     | \$21.73 | \$26.42 | 44,087      |
| 51-4081  | Multiple Machine Tool Setters/Ops/Tenders, Mtl/Plastic  | 127                  | \$21.23   | \$18.08     | \$20.91 | \$23.96 | 44,168      |
| 11-9121  | Natural Sciences Mgrs                                   | 56                   | \$52.38   | \$45.00     | \$52.15 | \$61.13 | 108,941     |
| 15-1071  | Network & Computer Systems Administrators               | 290                  | \$30.45   | \$19.12     | \$29.88 | \$39.11 | 63,340      |
| 15-1081  | Network Systems & Data Communications Analysts          | 347                  | \$37.57   | \$27.33     | \$36.49 | \$46.77 | 78,130      |
| 43-4141  | New Accounts Clerks                                     | 195                  | \$14.77   | \$13.20     | \$14.41 | \$15.65 | 30,732      |
| 39-2021  | Nonfarm Animal Caretakers                               | 78                   | \$13.03   | \$8.98      | \$10.32 | \$15.13 | 27,100      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 291                  | \$38.05   | \$23.25     | \$29.53 | \$39.20 | 79,147      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                  | 1,272                | \$12.69   | \$10.11     | \$12.28 | \$14.98 | 26,408      |
| 29-9011  | Occupational Health & Safety Specialists                | 62                   | \$33.24   | \$27.92     | \$32.13 | \$39.21 | 69,124      |
| 29-1122  | Occupational Therapists                                 | 124                  | \$32.92   | \$27.81     | \$34.37 | \$38.59 | 68,472      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 1,369                | \$24.06   | \$18.49     | \$22.59 | \$28.52 | 50,033      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 376                  | \$15.80   | \$12.53     | \$15.53 | \$18.57 | 32,858      |
| 43-9061  | Office Clerks, General                                  | 2,997                | \$13.65   | \$10.53     | \$13.00 | \$15.86 | 28,392      |
| 43-9071  | Office Machine Operators, Not Computer                  | 77                   | \$13.09   | \$10.93     | \$13.56 | \$15.35 | 27,222      |
| 47-2073  | Operating Engineers/Construction Equipment Ops          | 552                  | \$26.37   | \$19.18     | \$24.20 | \$30.57 | 54,853      |
| 29-2081  | Opticians, Dispensing                                   | 91                   | \$16.33   | \$13.33     | \$15.98 | \$18.91 | 33,956      |
| 43-4151  | Order Clerks  | 153                  | \$14.39   | \$11.59     | \$13.85 | \$16.73 | 29,930      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders         | 202                  | \$13.73   | \$9.96      | \$11.87 | \$17.28 | 28,552      |
| 53-7064  | Packers & Packagers, Hand                               | 625                  | \$12.48   | \$9.15      | \$10.10 | \$16.73 | 25,959      |
| 47-2141  | Painters, Construction & Maintenance                    | 333                  | \$21.42   | \$14.82     | \$21.96 | \$27.86 | 44,546      |
| 51-9122  | Painters, Transportation Equipment                      | 73                   | \$19.21   | \$14.27     | \$17.87 | \$23.24 | 39,953      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                    | 40                   | \$14.23   | \$13.30     | \$14.32 | \$15.34 | 29,605      |
| 23-2011  | Paralegals & Legal Assistants                           | 212                  | \$17.32   | \$14.18     | \$15.53 | \$20.90 | 36,021      |
| 41-2022  | Parts Salespersons                                      | 292                  | \$15.96   | \$10.98     | \$13.60 | \$18.28 | 33,202      |
| 43-3051  | Payroll & Timekeeping Clerks                            | 218                  | \$19.62   | \$16.38     | \$20.14 | \$23.22 | 40,823      |
| 39-9021  | Personal & Home Care Aides                              | 365                  | \$10.15   | \$9.09      | \$9.93  | \$10.94 | 21,123      |
| 13-2052  | Personal Financial Advisors                             | 105                  | \$40.12   | \$27.46     | \$36.90 | \$46.85 | 83,447      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 201                  | \$20.45   | \$14.23     | \$19.90 | \$25.79 | 42,536      |
| 29-1051  | Pharmacists   | 247                  | \$52.34   | \$47.33     | \$53.99 | \$60.43 | 108,883     |
| 29-2052  | Pharmacy Technicians                                    | 362                  | \$16.90   | \$14.80     | \$17.15 | \$19.08 | 35,138      |
| 27-4021  | Photographers   | 58                   | \$11.93   | \$9.38      | \$10.60 | \$12.16 | 24,825      |
| 51-9132  | Photographic Processing Machine Operators               | 30                   | \$12.10   | \$10.24     | \$11.37 | \$12.95 | 25,177      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc) | 190                  | \$98.30   | N/A         | N/A     | N/A     | 204,468     |
| 31-2021  | Physical Therapist Assistants                           | 131                  | \$26.06   | \$22.13     | \$25.62 | \$30.25 | 54,189      |
| 29-1123  | Physical Therapists                                     | 240                  | \$34.66   | \$32.63     | \$35.73 | \$38.75 | 72,100      |
| 29-1071  | Physician Assistants                                    | 153                  | \$49.28   | \$42.08     | \$49.51 | \$59.50 | 102,498     |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                   | 679                  | \$27.31   | \$21.08     | \$26.89 | \$34.08 | 56,812      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of       | 63                   | \$41.26   | \$36.01     | \$39.32 | \$43.94 | 85,820      |
| 33-3051  | Police & Sheriff's Patrol Officers                      | 579                  | \$33.20   | \$29.07     | \$33.40 | \$38.01 | 69,042      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                   | 97                   | \$23.79   | \$18.48     | \$24.24 | \$28.90 | 49,496      |
| 43-5051  | Postal Svc Clerks                                       | 493                  | \$23.66   | \$23.29     | \$24.54 | \$24.54 | 49,210      |
| 43-5052  | Postal Svc Mail Carriers                                | 2,320                | \$22.89   | \$20.78     | \$24.29 | \$24.64 | 47,610      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops  | 1,302                | \$22.11   | \$20.71     | \$24.54 | \$24.54 | 45,990      |
| 49-9069  | Precision Instrument & Equipment Repairers, A/O         | 47                   | \$35.17   | \$29.66     | \$35.06 | \$41.86 | 73,152      |
| 51-5022  | Prepress Technicians & Wkrs                             | 43                   | \$12.80   | \$10.58     | \$12.48 | \$14.92 | 26,629      |
| 25-2011  | Preschool Teachers, Not Special Education               | 304                  | \$14.38   | \$11.17     | \$13.41 | \$16.09 | 29,915      |
| 51-5023  | Printing Machine Operators                              | 96                   | \$14.15   | \$12.06     | \$13.89 | \$15.62 | 29,434      |
| 43-3061  | Procurement Clerks                                      | 82                   | \$17.69   | \$13.92     | \$17.58 | \$20.67 | 36,776      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of     | 566                  | \$28.18   | \$21.39     | \$26.32 | \$32.20 | 58,619      |

| SOC Code | Vancouver Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 51-9199  | Production Wkrs, All Other                               | 125                  | \$12.73   | \$9.28      | \$10.82 | \$15.31 | 26,483      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 141                  | \$20.91   | \$17.10     | \$19.68 | \$23.33 | 43,496      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 164                  | \$31.79   | \$25.39     | \$29.06 | \$36.07 | 66,131      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 41                   | \$25.35   | \$18.83     | \$22.97 | \$29.82 | 52,736      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 159                  | \$17.18   | \$14.09     | \$17.45 | \$19.98 | 35,734      |
| 11-2031  | Public Relations Mgrs                                    | 25                   | \$41.40   | \$27.94     | \$36.19 | \$52.09 | 86,099      |
| 27-3031  | Public Relations Specialists                             | 118                  | \$25.43   | \$21.15     | \$26.40 | \$30.44 | 52,891      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 328                  | \$26.84   | \$20.73     | \$24.45 | \$31.71 | 55,813      |
| 11-3061  | Purchasing Mgrs  | 60                   | \$45.32   | \$35.87     | \$44.68 | \$55.29 | 94,276      |
| 29-2034  | Radiologic Technologists & Technicians                   | 236                  | \$30.63   | \$27.32     | \$30.93 | \$35.67 | 63,697      |
| 41-9022  | Real Estate Sales Agents                                 | 108                  | \$17.70   | \$12.45     | \$14.59 | \$22.23 | 36,824      |
| 43-4171  | Receptionists & Information Clerks                       | 1,159                | \$12.51   | \$10.53     | \$12.18 | \$14.45 | 26,011      |
| 29-1126  | Respiratory Therapists                                   | 62                   | \$28.87   | \$25.60     | \$28.99 | \$32.20 | 60,047      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 1,009                | \$20.42   | \$13.93     | \$17.79 | \$22.97 | 42,478      |
| 41-2031  | Retail Salespersons                                      | 3,665                | \$12.95   | \$9.18      | \$11.11 | \$14.25 | 26,937      |
| 47-2181  | Roofers  | 162                  | \$22.04   | \$16.73     | \$21.53 | \$26.82 | 45,834      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 175                  | \$18.23   | \$12.98     | \$15.86 | \$23.46 | 37,916      |
| 41-9031  | Sales Engineers  | 44                   | \$43.52   | \$26.59     | \$35.45 | \$54.36 | 90,527      |
| 11-2022  | Sales Mgrs   | 265                  | \$51.53   | \$31.96     | \$50.61 | \$62.70 | 107,186     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 498                  | \$24.10   | \$16.46     | \$22.81 | \$28.37 | 50,120      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 1,277                | \$35.09   | \$20.14     | \$32.49 | \$40.88 | 72,979      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 432                  | \$31.89   | \$22.26     | \$29.47 | \$40.44 | 66,327      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 67                   | \$16.75   | \$15.11     | \$17.36 | \$19.00 | 34,856      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 1,028                | N/A       | N/A         | N/A     | N/A     | 56,116      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 1,804                | \$16.42   | \$14.07     | \$16.42 | \$18.74 | 34,159      |
| 41-3031  | Securities, Commodities, & Financial Svcs Sales Agents   | 109                  | \$30.96   | \$13.72     | \$17.14 | \$44.34 | 64,398      |
| 49-2098  | Security & Fire Alarm Systems Installers                 | 52                   | \$21.01   | \$18.51     | \$21.92 | \$24.08 | 43,706      |
| 33-9032  | Security Guards  | 703                  | \$12.97   | \$9.74      | \$12.15 | \$15.94 | 26,965      |
| 25-3021  | Self-Enrichment Education Teachers                       | 117                  | \$20.73   | \$14.90     | \$19.61 | \$26.16 | 43,117      |
| 51-9141  | Semiconductor Processors                                 | 1,519                | \$16.69   | \$12.82     | \$16.35 | \$19.22 | 34,726      |
| 51-6031  | Sewing Machine Operators                                 | 88                   | \$13.06   | \$9.55      | \$11.59 | \$17.35 | 27,147      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 691                  | \$14.18   | \$10.48     | \$12.98 | \$15.95 | 29,502      |
| 11-9151  | Social & Community Svc Mgrs                              | 76                   | \$30.72   | \$21.33     | \$30.66 | \$37.53 | 63,897      |
| 21-1093  | Social & Human Svc Assistants                            | 258                  | \$12.91   | \$10.29     | \$12.21 | \$14.37 | 26,861      |
| 21-1029  | Social Wkrs, All Other                                   | 69                   | \$26.47   | \$21.30     | \$24.94 | \$32.45 | 55,062      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 223                  | N/A       | N/A         | N/A     | N/A     | 51,573      |
| 25-2042  | Special Education Teachers, Middle School                | 101                  | N/A       | N/A         | N/A     | N/A     | 52,612      |
| 25-2043  | Special Education Teachers, Secondary School             | 141                  | N/A       | N/A         | N/A     | N/A     | 52,946      |
| 29-1127  | Speech-Language Pathologists                             | 196                  | \$31.07   | \$25.43     | \$30.39 | \$36.20 | 64,641      |
| 43-5081  | Stock Clerks & Order Fillers                             | 2,334                | \$12.46   | \$9.63      | \$11.42 | \$14.44 | 25,902      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 215                  | \$17.36   | \$11.74     | \$18.63 | \$22.62 | 36,123      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 115                  | \$20.89   | \$15.69     | \$18.75 | \$25.34 | 43,467      |
| 29-1067  | Surgeons   | 119                  | \$104.33  | N/A         | N/A     | N/A     | 217,003     |
| 17-3031  | Surveying & Mapping Technicians                          | 91                   | \$25.44   | \$20.69     | \$24.82 | \$29.80 | 52,919      |
| 17-1022  | Surveyors  | 61                   | \$35.64   | \$30.87     | \$37.65 | \$42.42 | 74,132      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 79                   | \$12.81   | \$10.91     | \$12.61 | \$14.78 | 26,642      |
| 47-2082  | Tapers   | 275                  | \$21.78   | \$19.71     | \$22.02 | \$24.34 | 45,302      |
| 25-9041  | Teacher Assistants                                       | 2,404                | N/A       | N/A         | N/A     | N/A     | 27,660      |
| 25-3099  | Teachers & Instructors, All Other                        | 1,128                | N/A       | N/A         | N/A     | N/A     | 48,189      |
| 51-2092  | Team Assemblers  | 1,012                | \$13.78   | \$9.72      | \$12.21 | \$16.96 | 28,647      |
| 41-9041  | Telemarketers  | 717                  | \$10.27   | \$8.46      | \$8.99  | \$10.60 | 21,374      |
| 43-3071  | Tellers  | 709                  | \$12.91   | \$11.01     | \$12.21 | \$14.75 | 26,843      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 40                   | \$21.87   | \$16.92     | \$20.91 | \$26.36 | 45,489      |
| 13-1073  | Training & Development Specialists                       | 108                  | \$26.94   | \$21.47     | \$26.85 | \$31.25 | 56,024      |
| 53-6099  | Transportation Wkrs, All Other                           | 48                   | \$27.31   | \$23.51     | \$27.61 | \$31.20 | 56,796      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 75                   | \$44.35   | \$34.42     | \$39.81 | \$50.08 | 92,250      |
| 53-1031  | Transpntn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 302                  | \$30.69   | \$26.49     | \$30.66 | \$36.84 | 63,840      |
| 41-3041  | Travel Agents  | 72                   | \$18.49   | \$14.87     | \$16.90 | \$18.67 | 38,458      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 2,154                | \$18.95   | \$14.78     | \$17.95 | \$24.78 | 39,425      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 492                  | \$16.29   | \$12.30     | \$14.99 | \$18.70 | 33,875      |
| 51-6093  | Upholsterers   | 33                   | \$14.49   | \$12.30     | \$14.35 | \$17.08 | 30,143      |
| 19-3051  | Urban & Regional Planners                                | 105                  | \$30.72   | \$26.14     | \$30.49 | \$35.90 | 63,889      |
| 29-1131  | Veterinarians  | 54                   | \$36.67   | \$30.30     | \$37.23 | \$45.32 | 76,283      |

| SOC Code | Vancouver Metro Area<br>Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-2056  | Veterinary Technologists & Technicians                   | 128                  | \$13.75   | \$12.32     | \$13.84 | \$15.24 | 28,591      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 223                  | \$20.60   | \$16.07     | \$19.00 | \$24.75 | 42,853      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 198                  | N/A       | N/A         | N/A     | N/A     | 57,575      |
| 35-3031  | Waiters & Waitresses                                     | 1,721                | \$15.59   | \$13.01     | \$15.21 | \$18.69 | 32,435      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 54                   | \$23.10   | \$20.98     | \$24.01 | \$27.34 | 48,056      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 27                   | \$17.34   | \$13.18     | \$15.35 | \$23.08 | 36,061      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 757                  | \$19.46   | \$16.34     | \$19.31 | \$22.50 | 40,465      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 80                   | \$26.31   | \$16.43     | \$23.81 | \$30.05 | 54,719      |
| 51-7099  | WoodWkrs, All Other                                      | 34                   | \$10.84   | \$8.46      | \$10.20 | \$12.93 | 22,554      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 166                  | \$14.44   | \$12.72     | \$14.34 | \$16.46 | 30,034      |
| 43-9022  | Word Processors & Typists                                | 36                   | \$16.55   | \$12.97     | \$16.32 | \$19.47 | 34,430      |
| 27-3043  | Writers & Authors  | 47                   | \$30.26   | \$24.01     | \$29.19 | \$37.19 | 62,945      |

# Wenatchee Metro Area

## Includes Chelan and Douglas Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Wenatchee Metro Area Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 207                  | \$28.02   | \$18.94     | \$28.04 | \$34.97 | 58,285      |
| 11-3011  | Administrative Svcs Mgrs                               | 36                   | \$40.63   | \$26.28     | \$37.56 | \$48.10 | 84,515      |
| 41-3011  | Advertising Sales Agents                               | 35                   | \$14.99   | \$10.82     | \$13.87 | \$17.45 | 31,174      |
| 45-2011  | Agricultural Inspectors                                | 88                   | \$22.08   | \$15.24     | \$18.76 | \$28.84 | 45,930      |
| 49-3021  | Automotive Body & Related Repairers                    | 36                   | \$16.53   | \$13.44     | \$17.05 | \$18.95 | 34,375      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 163                  | \$17.65   | \$14.62     | \$17.04 | \$20.79 | 36,698      |
| 51-3011  | Bakers   | 91                   | \$12.14   | \$9.56      | \$11.03 | \$13.65 | 25,256      |
| 35-3011  | Bartenders   | 297                  | \$13.38   | \$9.58      | \$14.10 | \$15.70 | 27,815      |
| 43-3011  | Bill & Account Collectors                              | 39                   | \$20.37   | \$16.84     | \$21.47 | \$23.59 | 42,362      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 131                  | \$17.31   | \$14.41     | \$16.69 | \$18.94 | 36,002      |
| 19-1029  | Biological Scientists, All Other                       | 31                   | \$30.35   | \$26.09     | \$31.19 | \$36.36 | 63,122      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 820                  | \$16.93   | \$13.82     | \$16.68 | \$19.33 | 35,226      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 87                   | \$20.78   | \$16.29     | \$19.11 | \$23.43 | 43,214      |
| 53-3022  | Bus Drivers, School                                    | 172                  | \$16.88   | \$14.92     | \$16.95 | \$18.86 | 35,118      |
| 13-1199  | Business Operations Specialists, All Other             | 184                  | \$30.78   | \$25.53     | \$30.70 | \$36.56 | 64,037      |
| 51-3021  | Butchers & Meat Cutters                                | 34                   | \$14.12   | \$9.80      | \$14.48 | \$17.57 | 29,371      |
| 51-7011  | Cabinetmakers & Bench Carpenters                       | 37                   | \$15.72   | \$11.29     | \$14.24 | \$21.55 | 32,697      |
| 47-2031  | Carpenters   | 624                  | \$16.55   | \$12.58     | \$16.40 | \$19.05 | 34,422      |
| 41-2011  | Cashiers   | 1,409                | \$10.46   | \$8.69      | \$9.51  | \$11.57 | 21,756      |
| 47-2051  | Cement Masons & Concrete Finishers                     | 58                   | \$19.26   | \$14.89     | \$18.29 | \$22.23 | 40,078      |
| 11-1011  | Chief Executives                                       | 29                   | \$72.48   | \$48.09     | \$72.55 | N/A     | 150,774     |
| 39-9011  | Child Care Wkrs  | 151                  | \$10.49   | \$9.06      | \$9.81  | \$11.66 | 21,806      |
| 17-3022  | Civil Engineering Technicians                          | 38                   | \$21.01   | \$17.91     | \$21.22 | \$24.08 | 43,688      |
| 17-2051  | Civil Engineers  | 139                  | \$33.83   | \$27.59     | \$31.08 | \$39.49 | 70,354      |
| 13-1031  | Claims Adjusters, Examiners, & Investigators           | 26                   | \$29.89   | \$25.99     | \$29.90 | \$33.99 | 62,170      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 127                  | \$9.65    | \$8.73      | \$9.25  | \$9.83  | 20,060      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 789                  | \$9.64    | \$8.70      | \$9.27  | \$9.94  | 20,047      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 59                   | \$26.76   | \$21.34     | \$25.28 | \$32.90 | 55,660      |
| 11-3021  | Computer & Information Systems Mgrs                    | 26                   | \$40.00   | \$29.70     | \$37.34 | \$47.63 | 83,193      |
| 15-1021  | Computer Programmers                                   | 26                   | \$27.21   | \$23.30     | \$26.05 | \$29.96 | 56,610      |
| 15-1041  | Computer Support Specialists                           | 84                   | \$18.91   | \$11.64     | \$19.81 | \$24.10 | 39,321      |
| 15-1051  | Computer Systems Analysts                              | 46                   | \$38.83   | \$32.81     | \$38.39 | \$47.37 | 80,768      |
| 47-2061  | Construction Laborers                                  | 334                  | \$14.10   | \$11.73     | \$13.43 | \$15.14 | 29,343      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 195                  | \$29.25   | \$22.76     | \$26.31 | \$36.68 | 60,844      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 176                  | \$12.85   | \$11.06     | \$12.74 | \$14.71 | 26,736      |
| 35-2014  | Cooks, Restaurant                                      | 423                  | \$11.10   | \$9.39      | \$10.73 | \$12.67 | 23,097      |
| 13-1051  | Cost Estimators  | 45                   | \$34.10   | \$25.74     | \$33.77 | \$44.66 | 70,926      |
| 41-2021  | Counter & Rental Clerks                                | 255                  | \$11.80   | \$8.76      | \$9.96  | \$14.78 | 24,540      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 579                  | \$9.45    | \$8.73      | \$9.23  | \$9.74  | 19,644      |
| 43-4031  | Court, Municipal, & License Clerks                     | 104                  | \$18.85   | \$16.44     | \$18.62 | \$21.26 | 39,193      |
| 43-4051  | Customer Svc Reps                                      | 242                  | \$13.74   | \$10.82     | \$13.78 | \$15.61 | 28,579      |
| 31-9091  | Dental Assistants                                      | 102                  | \$16.01   | \$14.12     | \$16.15 | \$18.19 | 33,294      |
| 29-2021  | Dental Hygienists                                      | 86                   | \$44.44   | \$41.60     | \$45.74 | \$49.20 | 92,423      |
| 29-1021  | Dentists, General                                      | 28                   | \$49.89   | \$44.68     | \$48.70 | \$56.65 | 103,772     |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 180                  | \$9.75    | \$8.97      | \$9.65  | \$10.50 | 20,283      |
| 35-9021  | Dishwashers  | 253                  | \$9.31    | \$8.58      | \$9.15  | \$9.72  | 19,376      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 54                   | \$19.49   | \$16.28     | \$18.54 | \$22.70 | 40,542      |
| 53-3031  | Driver/Sales Wkrs                                      | 77                   | \$17.91   | \$13.98     | \$16.07 | \$19.80 | 37,262      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 92                   | N/A       | N/A         | N/A     | N/A     | 87,191      |
| 25-9099  | Education, Training, & Library Wkrs, All Other         | 71                   | \$23.53   | \$18.67     | \$22.92 | \$27.26 | 48,950      |
| 21-1012  | Educational, Vocational, & School Counselors           | 111                  | \$20.66   | \$13.70     | \$18.98 | \$27.39 | 42,979      |
| 17-3023  | Electrical & Electronic Engineering Technicians        | 28                   | \$37.65   | \$28.09     | \$31.12 | \$48.91 | 78,313      |
| 17-2071  | Electrical Engineers                                   | 88                   | \$43.17   | \$35.89     | \$41.38 | \$50.19 | 89,808      |
| 49-9051  | Electrical Power-Line Installers & Repairers           | 103                  | \$37.09   | \$33.60     | \$37.06 | \$40.70 | 77,157      |
| 47-2111  | Electricians   | 266                  | \$23.65   | \$15.15     | \$19.61 | \$33.69 | 49,181      |

| SOC Code | Wenatchee Metro Area Occupational Title                 | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 25-2021  | Elementary School Teachers, Not Special Education       | 465                  | N/A       | N/A         | N/A     | N/A     | 53,339      |
| 17-3029  | Engineering Technicians, Not Drafters, All Other        | 31                   | \$25.15   | \$20.52     | \$24.98 | \$30.76 | 52,318      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 186                  | \$21.95   | \$17.53     | \$21.79 | \$25.42 | 45,659      |
| 49-3041  | Farm Equipment Mechanics                                | 52                   | \$18.26   | \$13.95     | \$17.38 | \$22.00 | 37,978      |
| 43-4071  | File Clerks   | 62                   | \$13.76   | \$9.58      | \$12.97 | \$15.12 | 28,629      |
| 11-3031  | Financial Mgrs  | 64                   | \$51.21   | \$40.20     | \$49.74 | \$59.77 | 106,518     |
| 33-2011  | Fire Fighters   | 222                  | \$20.54   | \$13.08     | \$23.24 | \$25.75 | 42,718      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 248                  | \$17.50   | \$13.69     | \$17.20 | \$20.67 | 36,384      |
| 35-2021  | Food Preparation Wkrs                                   | 210                  | \$10.40   | \$9.05      | \$9.91  | \$11.43 | 21,623      |
| 19-4093  | Forest & Conservation Technicians                       | 219                  | \$15.90   | \$12.13     | \$14.27 | \$18.66 | 33,068      |
| 11-1021  | General & Operations Mgrs                               | 200                  | \$50.08   | \$33.70     | \$43.50 | \$64.29 | 104,176     |
| 27-1024  | Graphic Designers                                       | 41                   | \$15.94   | \$12.28     | \$13.95 | \$15.64 | 33,155      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 113                  | \$11.06   | \$9.04      | \$9.74  | \$11.23 | 23,007      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 103                  | \$21.95   | \$18.94     | \$22.11 | \$24.61 | 45,651      |
| 21-1091  | Health Educators  | 26                   | \$19.76   | \$14.70     | \$18.47 | \$23.99 | 41,102      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 33                   | \$13.19   | \$10.05     | \$12.82 | \$15.28 | 27,441      |
| 47-3012  | Helpers--Carpenters                                     | 73                   | \$13.72   | \$12.53     | \$14.02 | \$15.29 | 28,528      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 69                   | \$13.15   | \$9.86      | \$11.72 | \$15.26 | 27,353      |
| 47-4051  | Highway Maintenance Wkrs                                | 98                   | \$19.89   | \$15.94     | \$19.03 | \$23.60 | 41,383      |
| 31-1011  | Home Health Aides                                       | 290                  | \$10.88   | \$10.07     | \$10.92 | \$11.78 | 22,628      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 53                   | \$9.39    | \$8.76      | \$9.24  | \$9.73  | 19,532      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 207                  | \$11.72   | \$9.25      | \$11.10 | \$14.11 | 24,390      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs/Mgrs       | 35                   | \$18.12   | \$14.29     | \$17.20 | \$21.98 | 37,689      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 62                   | \$29.17   | \$23.84     | \$28.55 | \$33.62 | 60,673      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 30                   | \$17.37   | \$14.34     | \$15.99 | \$20.35 | 36,124      |
| 49-9041  | Industrial Machinery Mechanics                          | 170                  | \$35.81   | \$33.52     | \$36.84 | \$40.03 | 74,485      |
| 53-7051  | Industrial Truck & Tractor Operators                    | 528                  | \$13.61   | \$10.61     | \$12.84 | \$15.81 | 28,304      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 71                   | \$13.47   | \$9.72      | \$13.34 | \$15.33 | 28,019      |
| 25-9031  | Instructional Coordinators                              | 44                   | \$31.72   | \$23.68     | \$31.99 | \$39.31 | 65,969      |
| 43-9041  | Insurance Claims & Policy Processing Clerks             | 72                   | \$13.81   | \$10.99     | \$12.02 | \$17.02 | 28,736      |
| 27-3091  | Interpreters & Translators                              | 32                   | \$16.33   | \$13.08     | \$14.98 | \$19.46 | 33,970      |
| 43-4111  | Interviewers, Not Eligibility & Loan                    | 48                   | \$15.34   | \$13.24     | \$14.89 | \$17.42 | 31,910      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 637                  | \$12.58   | \$10.03     | \$12.24 | \$14.73 | 26,158      |
| 25-2012  | Kindergarten Teachers, Not Special Education            | 48                   | N/A       | N/A         | N/A     | N/A     | 51,002      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 668                  | \$12.62   | \$9.18      | \$11.00 | \$14.42 | 26,247      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 41                   | \$21.09   | \$18.66     | \$20.69 | \$23.47 | 43,858      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 408                  | \$13.34   | \$11.01     | \$12.88 | \$15.17 | 27,757      |
| 23-1011  | Lawyers   | 64                   | \$47.54   | \$21.84     | \$33.61 | \$70.78 | 98,898      |
| 43-6012  | Legal Secretaries                                       | 95                   | \$17.10   | \$12.31     | \$16.40 | \$21.41 | 35,568      |
| 25-4021  | Librarians  | 39                   | \$24.85   | \$18.64     | \$26.14 | \$30.85 | 51,689      |
| 25-4031  | Library Technicians                                     | 39                   | \$14.17   | \$12.31     | \$14.03 | \$15.67 | 29,473      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses         | 111                  | \$20.13   | \$18.14     | \$20.11 | \$22.44 | 41,860      |
| 43-4131  | Loan Interviewers & Clerks                              | 67                   | \$17.14   | \$15.39     | \$17.17 | \$18.87 | 35,647      |
| 13-2072  | Loan Officers   | 117                  | \$33.58   | \$18.22     | \$31.52 | \$40.19 | 69,830      |
| 53-7063  | Machine Feeders & Offbearers                            | 54                   | \$12.90   | \$9.64      | \$12.06 | \$16.48 | 26,837      |
| 37-2012  | Maids & Housekeeping Cleaners                           | 535                  | \$10.45   | \$9.06      | \$9.81  | \$11.56 | 21,731      |
| 49-9042  | Maintenance & Repair Wkrs, General                      | 562                  | \$18.06   | \$13.85     | \$17.80 | \$22.32 | 37,549      |
| 13-1111  | Management Analysts                                     | 28                   | \$30.35   | \$26.21     | \$29.52 | \$35.62 | 63,120      |
| 31-9011  | Massage Therapists                                      | 51                   | \$21.78   | \$17.38     | \$19.49 | \$26.26 | 45,316      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs     | 127                  | \$31.75   | \$25.53     | \$30.28 | \$38.01 | 66,026      |
| 29-2012  | Medical & Clinical Laboratory Technicians               | 62                   | \$19.34   | \$16.11     | \$18.77 | \$22.53 | 40,243      |
| 29-2011  | Medical & Clinical Laboratory Technologists             | 49                   | \$27.41   | \$22.98     | \$28.24 | \$32.22 | 57,013      |
| 11-9111  | Medical & Health Svcs Mgrs                              | 44                   | \$48.67   | \$41.30     | \$50.76 | \$59.40 | 101,251     |
| 21-1022  | Medical & Public Health Social Wkrs                     | 44                   | \$27.64   | \$22.32     | \$27.07 | \$31.92 | 57,490      |
| 31-9092  | Medical Assistants                                      | 220                  | \$14.62   | \$12.86     | \$14.60 | \$16.63 | 30,414      |
| 29-2071  | Medical Records & Health Information Technicians        | 73                   | \$17.24   | \$13.52     | \$15.45 | \$19.53 | 35,876      |
| 43-6013  | Medical Secretaries                                     | 269                  | \$15.18   | \$13.24     | \$14.77 | \$17.26 | 31,567      |
| 31-9094  | Medical Transcriptionists                               | 43                   | \$16.88   | \$13.72     | \$15.83 | \$18.89 | 35,123      |
| 11-9199  | Mgrs, All Other   | 33                   | \$46.34   | \$33.13     | \$51.36 | \$59.91 | 96,381      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 238                  | N/A       | N/A         | N/A     | N/A     | 53,835      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines           | 53                   | \$17.00   | \$13.86     | \$17.17 | \$19.58 | 35,345      |
| 15-1071  | Network & Computer Systems Administrators               | 51                   | \$32.76   | \$26.51     | \$30.81 | \$38.27 | 68,128      |
| 15-1081  | Network Systems & Data Communications Analysts          | 47                   | \$31.95   | \$25.31     | \$30.77 | \$38.38 | 66,451      |

| SOC Code | Wenatchee Metro Area Occupational Title                  | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 43-4141  | New Accounts Clerks                                      | 36                   | \$13.04   | \$11.91     | \$13.10 | \$14.52 | 27,124      |
| 39-2021  | Nonfarm Animal Caretakers                                | 51                   | \$10.88   | \$9.06      | \$9.76  | \$11.18 | 22,615      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of            | 57                   | \$33.42   | \$22.44     | \$27.33 | \$35.38 | 69,529      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                   | 362                  | \$11.92   | \$10.56     | \$11.75 | \$13.07 | 24,780      |
| 29-9011  | Occupational Health & Safety Specialists                 | 29                   | \$33.01   | \$27.00     | \$33.35 | \$39.32 | 68,655      |
| 29-1122  | Occupational Therapists                                  | 25                   | \$31.80   | \$23.81     | \$31.03 | \$40.19 | 66,143      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 355                  | \$22.44   | \$17.48     | \$20.60 | \$25.84 | 46,664      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 95                   | \$14.69   | \$11.28     | \$13.89 | \$17.60 | 30,561      |
| 43-9061  | Office Clerks, General                                   | 819                  | \$12.67   | \$10.52     | \$12.16 | \$14.54 | 26,359      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 180                  | \$21.66   | \$17.33     | \$20.35 | \$26.54 | 45,054      |
| 43-4151  | Order Clerks   | 57                   | \$16.12   | \$13.33     | \$15.73 | \$19.03 | 33,520      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders          | 114                  | \$12.42   | \$9.27      | \$11.49 | \$14.78 | 25,827      |
| 53-7064  | Packers & Packagers, Hand                                | 1,155                | \$11.11   | \$9.11      | \$10.28 | \$12.21 | 23,111      |
| 47-2141  | Painters, Construction & Maintenance                     | 112                  | \$19.39   | \$14.05     | \$18.49 | \$25.54 | 40,317      |
| 23-2011  | Paralegals & Legal Assistants                            | 27                   | \$23.13   | \$18.46     | \$23.21 | \$27.33 | 48,102      |
| 41-2022  | Parts Salespersons                                       | 123                  | \$12.56   | \$10.23     | \$12.48 | \$14.56 | 26,125      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 52                   | \$18.49   | \$14.47     | \$17.39 | \$22.46 | 38,466      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 42                   | \$22.00   | \$17.52     | \$19.52 | \$25.66 | 45,755      |
| 29-1051  | Pharmacists  | 93                   | \$52.27   | \$45.03     | \$51.31 | \$58.79 | 108,720     |
| 29-2052  | Pharmacy Technicians                                     | 76                   | \$16.84   | \$15.77     | \$17.40 | \$18.89 | 35,014      |
| 29-1123  | Physical Therapists                                      | 49                   | \$37.54   | \$32.46     | \$37.41 | \$44.34 | 78,085      |
| 29-1071  | Physician Assistants                                     | 47                   | \$43.92   | \$39.65     | \$44.96 | \$49.61 | 91,351      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 187                  | \$19.58   | \$15.29     | \$18.91 | \$23.48 | 40,718      |
| 43-5052  | Postal Svc Mail Carriers                                 | 100                  | \$22.43   | \$19.87     | \$23.85 | \$24.64 | 46,650      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 70                   | \$20.38   | \$19.32     | \$21.14 | \$24.54 | 42,390      |
| 51-8013  | Power Plant Operators                                    | 70                   | \$43.93   | \$37.64     | \$44.35 | \$50.16 | 91,380      |
| 25-2011  | Preschool Teachers, Not Special Education                | 44                   | \$12.61   | \$10.93     | \$12.17 | \$14.31 | 26,214      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 120                  | \$27.54   | \$19.50     | \$23.97 | \$30.00 | 57,287      |
| 51-9199  | Production Wkrs, All Other                               | 26                   | \$12.98   | \$9.08      | \$9.88  | \$13.95 | 27,016      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 50                   | \$17.11   | \$13.31     | \$15.07 | \$19.70 | 35,592      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 36                   | \$28.11   | \$18.81     | \$28.97 | \$33.20 | 58,473      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 55                   | \$19.32   | \$13.65     | \$18.01 | \$24.68 | 40,192      |
| 27-3031  | Public Relations Specialists                             | 45                   | \$29.81   | \$22.92     | \$28.64 | \$34.41 | 62,002      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prdcts)     | 50                   | \$26.12   | \$17.72     | \$23.50 | \$34.82 | 54,326      |
| 29-2034  | Radiologic Technologists & Technicians                   | 101                  | \$27.45   | \$22.89     | \$26.78 | \$31.57 | 57,079      |
| 43-4171  | Receptionists & Information Clerks                       | 366                  | \$11.82   | \$10.09     | \$11.71 | \$13.69 | 24,593      |
| 39-9032  | Recreation Wkrs  | 26                   | \$15.28   | \$10.07     | \$16.10 | \$18.41 | 31,792      |
| 29-1111  | Registered Nurses  | 951                  | \$31.88   | \$26.73     | \$31.77 | \$37.38 | 66,321      |
| 21-1015  | Rehabilitation Counselors                                | 56                   | \$18.92   | \$15.14     | \$18.51 | \$22.46 | 39,355      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 415                  | \$19.71   | \$13.72     | \$18.57 | \$23.96 | 40,990      |
| 41-2031  | Retail Salespersons                                      | 1,622                | \$12.02   | \$9.01      | \$10.49 | \$13.55 | 25,019      |
| 47-2181  | Roofers  | 68                   | \$22.82   | \$20.23     | \$22.10 | \$24.02 | 47,455      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 32                   | \$37.72   | \$11.27     | \$30.46 | \$46.89 | 78,462      |
| 11-2022  | Sales Mgrs   | 38                   | \$69.47   | \$45.21     | \$58.65 | N/A     | 144,502     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 74                   | \$18.77   | \$13.19     | \$18.88 | \$23.49 | 39,024      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 294                  | \$32.98   | \$17.52     | \$26.57 | \$46.45 | 68,611      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 59                   | \$53.53   | \$42.40     | \$50.12 | \$70.33 | 111,344     |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 289                  | N/A       | N/A         | N/A     | N/A     | 58,062      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 477                  | \$15.99   | \$13.04     | \$15.33 | \$18.73 | 33,276      |
| 33-9032  | Security Guards  | 140                  | \$12.40   | \$9.90      | \$12.17 | \$14.33 | 25,786      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 166                  | \$13.48   | \$10.55     | \$12.11 | \$15.78 | 28,022      |
| 21-1093  | Social & Human Svc Assistants                            | 110                  | \$13.12   | \$11.13     | \$12.60 | \$14.85 | 27,274      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 38                   | N/A       | N/A         | N/A     | N/A     | 50,326      |
| 25-2043  | Special Education Teachers, Secondary School             | 29                   | N/A       | N/A         | N/A     | N/A     | 47,351      |
| 29-1127  | Speech-Language Pathologists                             | 46                   | \$31.31   | \$25.96     | \$32.76 | \$37.05 | 65,128      |
| 43-5081  | Stock Clerks & Order Fillers                             | 465                  | \$11.54   | \$9.56      | \$10.88 | \$12.89 | 23,999      |
| 25-9041  | Teacher Assistants                                       | 615                  | N/A       | N/A         | N/A     | N/A     | 27,194      |
| 25-3099  | Teachers & Instructors, All Other                        | 410                  | N/A       | N/A         | N/A     | N/A     | 36,325      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 32                   | \$30.32   | \$26.75     | \$29.08 | \$31.39 | 63,069      |
| 49-9052  | Telecommunications Line Installers & Repairers           | 46                   | \$27.26   | \$23.34     | \$28.67 | \$31.53 | 56,707      |
| 43-3071  | Tellers  | 195                  | \$11.38   | \$9.86      | \$11.09 | \$12.32 | 23,664      |
| 49-3093  | Tire Repairers & Changers                                | 53                   | \$13.67   | \$10.76     | \$13.59 | \$15.49 | 28,428      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 27                   | \$49.29   | \$35.51     | \$48.07 | \$58.10 | 102,532     |

| SOC Code | Wenatchee Metro Area<br>Occupational Title            | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 53-1031  | Transp'n/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs | 59                   | \$28.83   | \$18.83     | \$27.21 | \$31.85 | 59,961      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                | 405                  | \$18.35   | \$15.27     | \$18.14 | \$21.95 | 38,155      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                 | 241                  | \$12.47   | \$9.95      | \$11.99 | \$14.64 | 25,921      |
| 25-2032  | Vocational Education Teachers, Secondary School       | 82                   | N/A       | N/A         | N/A     | N/A     | 60,686      |
| 35-3031  | Waiters & Waitresses                                  | 639                  | \$13.65   | \$12.54     | \$14.24 | \$15.63 | 28,403      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                | 71                   | \$15.18   | \$12.95     | \$15.00 | \$17.54 | 31,570      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products          | 26                   | \$19.96   | \$14.71     | \$18.33 | \$23.55 | 41,516      |
| 43-9022  | Word Processors & Typists                             | 29                   | \$14.20   | \$12.22     | \$14.21 | \$16.44 | 29,543      |
| 19-1023  | Zoologists & Wildlife Biologists                      | 73                   | \$31.68   | \$24.17     | \$31.71 | \$38.42 | 65,876      |

# Yakima Metro Area

## Includes Yakima County

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Yakima Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                  | 392                  | \$32.28   | \$23.23     | \$27.46 | \$34.74 | 67,143      |
| 11-3011  | Administrative Svcs Mgrs                                | 56                   | \$36.99   | \$28.72     | \$40.27 | \$47.34 | 76,927      |
| 41-3011  | Advertising Sales Agents                                | 67                   | \$28.21   | \$15.50     | \$22.99 | \$36.45 | 58,682      |
| 19-4011  | Agricultural & Food Science Technicians                 | 49                   | \$19.04   | \$13.59     | \$16.50 | \$26.28 | 39,608      |
| 45-2091  | Agricultural Equipment Operators                        | 31                   | \$12.27   | \$9.56      | \$13.22 | \$14.80 | 25,527      |
| 45-2011  | Agricultural Inspectors                                 | 131                  | \$17.70   | \$13.04     | \$15.21 | \$19.55 | 36,808      |
| 39-3091  | Amusement & Recreation Attendants                       | 96                   | \$9.45    | \$8.36      | \$8.87  | \$9.92  | 19,649      |
| 13-2021  | Appraisers & Assessors of Real Estate                   | 47                   | \$24.31   | \$20.02     | \$22.54 | \$25.30 | 50,551      |
| 17-3011  | Architectural & Civil Drafters                          | 28                   | \$24.09   | \$19.55     | \$22.57 | \$25.47 | 50,106      |
| 51-2099  | Assemblers & Fabricators, All Other                     | 171                  | \$10.65   | \$9.14      | \$9.98  | \$11.49 | 22,153      |
| 49-3021  | Automotive Body & Related Repairers                     | 71                   | \$21.01   | \$17.26     | \$21.39 | \$24.45 | 43,700      |
| 49-3023  | Automotive Svc Technicians & Mechanics                  | 399                  | \$17.42   | \$12.95     | \$17.16 | \$19.80 | 36,249      |
| 51-3011  | Bakers  | 65                   | \$13.06   | \$10.34     | \$13.25 | \$15.00 | 27,158      |
| 35-3011  | Bartenders  | 244                  | \$12.20   | \$9.30      | \$12.55 | \$14.71 | 25,371      |
| 43-3011  | Bill & Account Collectors                               | 132                  | \$16.79   | \$12.42     | \$15.98 | \$21.99 | 34,926      |
| 43-3021  | Billing & Posting Clerks & Machine Operators            | 311                  | \$14.92   | \$12.48     | \$14.83 | \$17.52 | 31,046      |
| 19-4021  | Biological Technicians                                  | 47                   | \$17.33   | \$12.65     | \$15.83 | \$21.07 | 36,035      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks              | 1,730                | \$16.26   | \$13.45     | \$15.85 | \$18.93 | 33,822      |
| 13-2031  | Budget Analysts   | 34                   | \$21.45   | \$17.56     | \$20.50 | \$24.77 | 44,621      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists       | 139                  | \$19.38   | \$16.14     | \$18.94 | \$23.06 | 40,304      |
| 53-3022  | Bus Drivers, School                                     | 348                  | \$15.65   | \$13.84     | \$15.79 | \$17.87 | 32,546      |
| 13-1199  | Business Operations Specialists, All Other              | 334                  | \$29.54   | \$22.38     | \$27.72 | \$32.89 | 61,447      |
| 47-2031  | Carpenters  | 393                  | \$21.52   | \$13.73     | \$19.24 | \$28.54 | 44,764      |
| 41-2011  | Cashiers  | 2,166                | \$9.71    | \$8.52      | \$9.12  | \$10.31 | 20,191      |
| 47-2051  | Cement Masons & Concrete Finishers                      | 156                  | \$17.29   | \$13.70     | \$16.02 | \$20.69 | 35,964      |
| 35-1011  | Chefs & Head Cooks                                      | 26                   | \$19.10   | \$14.67     | \$17.40 | \$21.32 | 39,732      |
| 11-1011  | Chief Executives  | 37                   | \$65.89   | \$52.98     | \$61.98 | \$74.98 | 137,050     |
| 39-9011  | Child Care Wkrs   | 528                  | \$9.91    | \$8.94      | \$9.58  | \$10.71 | 20,600      |
| 21-1021  | Child, Family, & School Social Wkrs                     | 179                  | \$21.35   | \$18.59     | \$21.22 | \$23.73 | 44,402      |
| 17-3022  | Civil Engineering Technicians                           | 87                   | \$19.94   | \$17.32     | \$20.49 | \$23.29 | 41,456      |
| 17-2051  | Civil Engineers   | 158                  | \$29.90   | \$26.23     | \$29.05 | \$31.83 | 62,196      |
| 53-7061  | Cleaners of Vehicles & Equipment                        | 334                  | \$10.37   | \$8.98      | \$9.72  | \$11.42 | 21,566      |
| 51-9192  | Cleaning/Washing/Metal Pickling Equipment Ops & Tenders | 38                   | \$11.38   | \$9.07      | \$10.00 | \$13.85 | 23,674      |
| 27-2022  | Coaches & Scouts  | 237                  | N/A       | N/A         | N/A     | N/A     | 35,712      |
| 51-9121  | Coating/Painting/Spraying Machine Setters/Ops/Tenders   | 56                   | \$14.34   | \$11.11     | \$13.53 | \$16.83 | 29,822      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food     | 2,352                | \$10.00   | \$8.73      | \$9.42  | \$10.51 | 20,804      |
| 13-1072  | Compensation, Benefits, & Job Analysis Specialists      | 30                   | \$28.06   | \$22.87     | \$26.90 | \$31.85 | 58,367      |
| 13-1041  | Compliance Ofcra (Not Ag/Const/Safety/Transportn)       | 85                   | \$25.16   | \$18.32     | \$23.56 | \$30.28 | 52,329      |
| 11-3021  | Computer & Information Systems Mgrs                     | 28                   | \$49.14   | \$38.61     | \$47.82 | \$57.86 | 102,217     |
| 43-9011  | Computer Operators                                      | 33                   | \$15.99   | \$11.92     | \$16.71 | \$19.15 | 33,261      |
| 15-1041  | Computer Support Specialists                            | 220                  | \$19.62   | \$15.40     | \$19.73 | \$23.55 | 40,800      |
| 15-1051  | Computer Systems Analysts                               | 70                   | \$37.16   | \$28.68     | \$37.20 | \$47.00 | 77,281      |
| 49-2011  | Computer, Automated Teller, & Office Machine Repairers  | 39                   | \$18.11   | \$10.90     | \$16.37 | \$19.74 | 37,672      |
| 47-4011  | Construction & Building Inspectors                      | 41                   | \$27.56   | \$22.51     | \$27.23 | \$31.42 | 57,325      |
| 47-4099  | Construction & Related Wkrs, All Other                  | 35                   | \$20.01   | \$11.94     | \$20.91 | \$28.18 | 41,635      |
| 47-2061  | Construction Laborers                                   | 668                  | \$16.20   | \$11.77     | \$15.06 | \$19.59 | 33,687      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs   | 248                  | \$29.24   | \$23.68     | \$30.08 | \$35.50 | 60,818      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door)  | 41                   | \$24.65   | \$21.29     | \$27.10 | \$29.72 | 51,268      |
| 53-7011  | Conveyor Operators & Tenders                            | 66                   | \$11.03   | \$9.19      | \$10.46 | \$11.95 | 22,955      |
| 35-2011  | Cooks, Fast Food  | 363                  | \$9.13    | \$8.59      | \$9.05  | \$9.51  | 18,990      |
| 35-2012  | Cooks, Institution & Cafeteria                          | 243                  | \$12.54   | \$10.09     | \$12.78 | \$14.69 | 26,082      |
| 35-2014  | Cooks, Restaurant                                       | 543                  | \$11.05   | \$9.48      | \$10.90 | \$12.33 | 22,973      |
| 35-2015  | Cooks, Short Order                                      | 78                   | \$10.46   | \$8.98      | \$9.65  | \$11.31 | 21,745      |
| 13-1051  | Cost Estimators   | 101                  | \$24.71   | \$17.55     | \$20.46 | \$31.54 | 51,398      |
| 41-2021  | Counter & Rental Clerks                                 | 441                  | \$13.10   | \$9.76      | \$12.76 | \$15.19 | 27,252      |



| SOC Code | Yakima Metro Area Occupational Title                    | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop  | 277                  | \$9.31    | \$8.79      | \$9.27  | \$9.75  | 19,364      |
| 43-4031  | Court, Municipal, & License Clerks                      | 108                  | \$18.02   | \$14.80     | \$17.49 | \$20.75 | 37,476      |
| 43-4051  | Customer Svc Reps                                       | 449                  | \$14.06   | \$10.12     | \$13.39 | \$17.02 | 29,245      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic   | 85                   | \$14.30   | \$11.20     | \$14.30 | \$17.37 | 29,761      |
| 43-9021  | Data Entry Keyers                                       | 29                   | \$12.89   | \$10.51     | \$11.61 | \$13.12 | 26,831      |
| 41-9011  | Demonstrators & Product Promoters                       | 145                  | \$8.75    | \$8.34      | \$8.74  | \$9.14  | 18,196      |
| 31-9091  | Dental Assistants                                       | 237                  | \$16.12   | \$12.81     | \$16.78 | \$18.97 | 33,534      |
| 29-2021  | Dental Hygienists                                       | 170                  | \$40.92   | \$36.13     | \$40.41 | \$47.47 | 85,113      |
| 29-1021  | Dentists, General                                       | 56                   | \$101.16  | N/A         | N/A     | N/A     | 210,416     |
| 29-2032  | Diagnostic Medical Sonographers                         | 30                   | \$38.69   | \$30.66     | \$36.56 | \$46.16 | 80,461      |
| 29-1031  | Dietitians & Nutritionists                              | 28                   | \$25.84   | \$22.97     | \$26.12 | \$29.27 | 53,743      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 200                  | \$9.79    | \$8.79      | \$9.42  | \$10.50 | 20,364      |
| 35-9021  | Dishwashers   | 249                  | \$9.23    | \$8.69      | \$9.21  | \$9.74  | 19,196      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 68                   | \$17.44   | \$13.57     | \$15.19 | \$22.31 | 36,269      |
| 53-3031  | Driver/Sales Wkrs                                       | 316                  | \$15.39   | \$12.43     | \$14.01 | \$15.76 | 32,005      |
| 47-2081  | Drywall & Ceiling Tile Installers                       | 188                  | \$20.60   | \$16.70     | \$18.85 | \$26.83 | 42,850      |
| 11-9031  | Educ Administrators, Preschool/Child Care Center/Pgms   | 25                   | \$25.76   | \$21.65     | \$24.04 | \$30.99 | 53,590      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 217                  | N/A       | N/A         | N/A     | N/A     | 92,863      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 82                   | \$20.96   | \$16.46     | \$19.30 | \$24.49 | 43,602      |
| 21-1012  | Educational, Vocational, & School Counselors            | 213                  | \$25.91   | \$20.56     | \$25.07 | \$32.78 | 53,885      |
| 47-2111  | Electricians  | 215                  | \$27.26   | \$21.93     | \$26.55 | \$32.57 | 56,693      |
| 51-2023  | Electromechanical Equipment Assemblers                  | 30                   | \$17.62   | \$16.65     | \$18.24 | \$19.82 | 36,644      |
| 49-2097  | Electronic Home Entertainment Equipment Install/Repair  | 40                   | \$12.57   | \$11.29     | \$12.44 | \$13.99 | 26,153      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 1,417                | N/A       | N/A         | N/A     | N/A     | 54,857      |
| 43-4061  | Eligibility Interviewers, Government Programs           | 40                   | \$17.00   | \$14.21     | \$16.94 | \$19.50 | 35,369      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 47                   | \$20.00   | \$14.38     | \$18.18 | \$25.30 | 41,593      |
| 11-9041  | Engineering Mgrs  | 26                   | \$54.61   | \$45.43     | \$51.23 | \$62.22 | 113,592     |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 121                  | \$22.44   | \$18.79     | \$22.00 | \$24.92 | 46,689      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 181                  | \$20.09   | \$16.23     | \$19.26 | \$23.16 | 41,797      |
| 51-4021  | Extruding/Drawing Mach Setters/Ops/Tenders, Mtl/Plastic | 418                  | \$13.28   | \$10.97     | \$11.93 | \$14.35 | 27,621      |
| 49-3041  | Farm Equipment Mechanics                                | 78                   | \$17.51   | \$14.43     | \$17.36 | \$19.88 | 36,412      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Spvrs/Mgrs    | 91                   | \$22.07   | \$14.82     | \$21.65 | \$28.43 | 45,904      |
| 43-4071  | File Clerks   | 97                   | \$11.43   | \$9.04      | \$9.84  | \$13.28 | 23,770      |
| 11-3031  | Financial Mgrs  | 178                  | \$39.13   | \$29.07     | \$36.66 | \$49.20 | 81,391      |
| 13-2099  | Financial Specialists, All Other                        | 39                   | \$21.79   | \$17.96     | \$20.73 | \$24.39 | 45,315      |
| 33-2011  | Fire Fighters   | 237                  | \$22.14   | \$11.57     | \$23.16 | \$30.43 | 46,057      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of   | 34                   | \$38.79   | \$31.41     | \$37.86 | \$46.07 | 80,689      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 79                   | \$14.19   | \$10.03     | \$13.24 | \$17.43 | 29,514      |
| 27-1023  | Floral Designers  | 86                   | \$12.14   | \$10.62     | \$11.78 | \$12.98 | 25,249      |
| 51-3092  | Food Batchmakers  | 42                   | \$14.55   | \$11.50     | \$14.83 | \$17.91 | 30,252      |
| 51-3093  | Food Cooking Machine Operators & Tenders                | 129                  | \$12.34   | \$9.72      | \$11.50 | \$14.84 | 25,678      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 375                  | \$16.47   | \$12.05     | \$15.14 | \$20.00 | 34,256      |
| 35-2021  | Food Preparation Wkrs                                   | 526                  | \$10.51   | \$8.97      | \$9.64  | \$11.93 | 21,852      |
| 11-9051  | Food Svc Mgrs   | 71                   | \$29.00   | \$14.99     | \$26.37 | \$38.66 | 60,322      |
| 11-1021  | General & Operations Mgrs                               | 454                  | \$51.94   | \$35.87     | \$45.21 | \$60.57 | 108,044     |
| 45-2041  | Graders & Sorters, Agricultural Products                | 1,187                | \$9.76    | \$8.77      | \$9.39  | \$10.30 | 20,299      |
| 27-1024  | Graphic Designers                                       | 37                   | \$15.36   | \$11.84     | \$16.17 | \$18.43 | 31,942      |
| 51-4033  | Grind/Lap/Polish/Buff Machine Setters/Ops/Tenders       | 42                   | \$14.21   | \$10.95     | \$12.28 | \$15.14 | 29,560      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 78                   | \$13.46   | \$9.35      | \$13.41 | \$17.39 | 27,989      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 194                  | \$18.73   | \$12.96     | \$18.95 | \$23.02 | 38,968      |
| 21-1091  | Health Educators  | 54                   | \$21.60   | \$16.79     | \$21.10 | \$25.61 | 44,924      |
| 29-2099  | Health Technologists & Technicians, All Other           | 49                   | \$19.96   | \$14.82     | \$18.00 | \$25.02 | 41,507      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 150                  | \$14.54   | \$12.00     | \$14.54 | \$17.05 | 30,241      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 161                  | \$11.09   | \$9.21      | \$10.35 | \$12.79 | 23,065      |
| 51-9198  | Helpers--Production Wkrs                                | 439                  | \$10.92   | \$9.11      | \$9.95  | \$12.67 | 22,719      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 138                  | \$9.72    | \$8.74      | \$9.35  | \$9.95  | 20,221      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 181                  | \$9.72    | \$8.84      | \$9.41  | \$10.25 | 20,220      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 75                   | \$17.53   | \$14.26     | \$17.06 | \$19.98 | 36,449      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 157                  | \$24.23   | \$20.13     | \$23.71 | \$28.02 | 50,380      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 121                  | \$18.94   | \$14.53     | \$18.37 | \$22.42 | 39,398      |
| 11-3049  | Human Resources Mgrs, All Other                         | 29                   | \$45.59   | \$36.03     | \$47.26 | \$57.22 | 94,828      |
| 17-3026  | Industrial Engineering Technicians                      | 25                   | \$20.91   | \$16.23     | \$18.91 | \$24.38 | 43,511      |
| 49-9041  | Industrial Machinery Mechanics                          | 295                  | \$20.75   | \$17.58     | \$21.15 | \$24.13 | 43,151      |

| SOC Code | Yakima Metro Area Occupational Title                   | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 11-3051  | Industrial Production Mgrs                             | 88                   | \$46.14   | \$31.41     | \$39.41 | \$51.12 | 95,977      |
| 53-7051  | Industrial Truck & Tractor Operators                   | 889                  | \$13.86   | \$10.59     | \$12.21 | \$17.35 | 28,834      |
| 43-4199  | Information & Record Clerks, All Other                 | 52                   | \$16.77   | \$14.77     | \$17.00 | \$18.92 | 34,886      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers     | 426                  | \$12.53   | \$9.52      | \$11.31 | \$13.59 | 26,061      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O          | 160                  | \$17.29   | \$12.81     | \$15.30 | \$21.77 | 35,956      |
| 25-9031  | Instructional Coordinators                             | 81                   | \$32.75   | \$24.54     | \$33.40 | \$42.92 | 68,115      |
| 43-9041  | Insurance Claims & Policy Processing Clerks            | 154                  | \$17.21   | \$14.86     | \$17.34 | \$19.16 | 35,780      |
| 27-3091  | Interpreters & Translators                             | 28                   | \$17.42   | \$14.80     | \$17.31 | \$19.50 | 36,239      |
| 43-4111  | Interviewers, Not Eligibility & Loan                   | 151                  | \$15.03   | \$12.77     | \$14.47 | \$16.60 | 31,257      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners | 1,322                | \$12.51   | \$9.51      | \$11.88 | \$15.18 | 26,014      |
| 23-1023  | Judges, Magistrate Judges, & Magistrates               | 30                   | \$47.16   | \$31.75     | \$40.34 | \$61.37 | 98,084      |
| 25-2012  | Kindergarten Teachers, Not Special Education           | 69                   | N/A       | N/A         | N/A     | N/A     | 48,246      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand     | 2,002                | \$11.24   | \$9.06      | \$10.08 | \$12.45 | 23,385      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                      | 332                  | \$14.17   | \$11.02     | \$13.97 | \$16.96 | 29,472      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                            | 124                  | \$11.34   | \$9.27      | \$10.74 | \$12.29 | 23,581      |
| 23-1011  | Lawyers  | 124                  | \$39.28   | \$26.66     | \$38.67 | \$48.54 | 81,704      |
| 23-2099  | Legal Support Wkrs, All Other                          | 35                   | \$19.23   | \$15.83     | \$18.64 | \$22.47 | 39,998      |
| 11-1031  | Legislators  | 35                   | N/A       | N/A         | N/A     | N/A     | 40,250      |
| 25-4021  | Librarians   | 73                   | \$28.07   | \$24.17     | \$28.78 | \$32.24 | 58,371      |
| 43-4121  | Library Assistants, Clerical                           | 94                   | \$12.69   | \$10.17     | \$11.82 | \$14.03 | 26,388      |
| 25-4031  | Library Technicians                                    | 51                   | \$14.12   | \$12.66     | \$14.15 | \$15.64 | 29,367      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses        | 303                  | \$20.58   | \$17.85     | \$19.99 | \$22.95 | 42,799      |
| 43-4131  | Loan Interviewers & Clerks                             | 46                   | \$16.78   | \$13.58     | \$15.74 | \$19.25 | 34,903      |
| 13-2072  | Loan Officers  | 88                   | \$35.84   | \$20.80     | \$31.53 | \$45.51 | 74,545      |
| 49-9094  | Locksmiths & Safe Repairers                            | 28                   | \$14.39   | \$13.39     | \$14.48 | \$15.58 | 29,928      |
| 13-1081  | Logisticians   | 44                   | \$21.98   | \$16.53     | \$19.55 | \$27.55 | 45,706      |
| 51-4041  | Machinists   | 197                  | \$19.42   | \$15.17     | \$18.82 | \$23.00 | 40,374      |
| 37-2012  | Maids & Housekeeping Cleaners                          | 700                  | \$9.99    | \$8.82      | \$9.40  | \$10.23 | 20,767      |
| 49-9042  | Maintenance & Repair Wkrs, General                     | 843                  | \$16.71   | \$13.19     | \$16.62 | \$19.76 | 34,758      |
| 49-9043  | Maintenance Wkrs, Machinery                            | 49                   | \$19.53   | \$13.80     | \$20.92 | \$24.13 | 40,628      |
| 13-1111  | Management Analysts                                    | 43                   | \$28.03   | \$23.50     | \$28.02 | \$32.12 | 58,310      |
| 19-3021  | Market Research Analysts                               | 41                   | \$29.41   | \$21.56     | \$28.86 | \$36.08 | 61,190      |
| 11-2021  | Marketing Mgrs   | 33                   | \$46.61   | \$35.15     | \$48.44 | \$58.73 | 96,946      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs    | 217                  | \$28.97   | \$23.53     | \$28.96 | \$34.49 | 60,277      |
| 29-2011  | Medical & Clinical Laboratory Technologists            | 60                   | \$28.12   | \$23.75     | \$27.31 | \$32.32 | 58,487      |
| 11-9111  | Medical & Health Svcs Mgrs                             | 96                   | \$50.67   | \$29.74     | \$44.92 | \$65.99 | 105,389     |
| 21-1022  | Medical & Public Health Social Wkrs                    | 56                   | \$22.88   | \$19.33     | \$23.20 | \$26.09 | 47,585      |
| 31-9092  | Medical Assistants                                     | 351                  | \$15.71   | \$12.57     | \$14.82 | \$19.65 | 32,688      |
| 31-9093  | Medical Equipment Preparers                            | 29                   | \$14.16   | \$11.56     | \$12.67 | \$16.26 | 29,453      |
| 29-2071  | Medical Records & Health Information Technicians       | 273                  | \$15.30   | \$12.76     | \$14.66 | \$17.55 | 31,825      |
| 43-6013  | Medical Secretaries                                    | 473                  | \$15.03   | \$12.52     | \$14.47 | \$17.19 | 31,252      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs            | 75                   | \$15.91   | \$11.29     | \$15.47 | \$20.17 | 33,100      |
| 21-1014  | Mental Health Counselors                               | 347                  | \$16.94   | \$13.14     | \$15.07 | \$20.78 | 35,235      |
| 51-4199  | Metal Wkrs & Plastic Wkrs, All Other                   | 50                   | \$14.93   | \$11.46     | \$13.56 | \$17.28 | 31,065      |
| 11-9199  | Mgrs, All Other  | 61                   | \$45.06   | \$29.17     | \$45.72 | \$56.76 | 93,724      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 708                  | N/A       | N/A         | N/A     | N/A     | 55,119      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders      | 36                   | \$14.43   | \$11.54     | \$13.29 | \$16.76 | 29,998      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines          | 27                   | \$23.39   | \$20.96     | \$23.08 | \$25.53 | 48,649      |
| 15-1071  | Network & Computer Systems Administrators              | 106                  | \$31.84   | \$27.11     | \$32.59 | \$37.62 | 66,224      |
| 15-1081  | Network Systems & Data Communications Analysts         | 27                   | \$28.87   | \$22.90     | \$25.84 | \$31.54 | 60,048      |
| 39-2021  | Nonfarm Animal Caretakers                              | 30                   | \$10.90   | \$9.57      | \$10.98 | \$12.18 | 22,667      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of          | 122                  | \$28.94   | \$21.09     | \$28.10 | \$35.75 | 60,208      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                 | 1,003                | \$11.14   | \$9.79      | \$10.97 | \$12.17 | 23,180      |
| 29-1064  | Obstetricians & Gynecologists                          | 44                   | \$102.82  | N/A         | N/A     | N/A     | 213,867     |
| 29-9011  | Occupational Health & Safety Specialists               | 66                   | \$29.28   | \$22.99     | \$28.25 | \$35.67 | 60,901      |
| 29-1122  | Occupational Therapists                                | 34                   | \$35.89   | \$29.93     | \$35.88 | \$42.06 | 74,635      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of    | 658                  | \$22.51   | \$16.54     | \$21.51 | \$28.57 | 46,821      |
| 43-9199  | Office & Administrative Support Wkrs, All Other        | 270                  | \$13.55   | \$11.24     | \$12.66 | \$15.92 | 28,177      |
| 43-9061  | Office Clerks, General                                 | 1,826                | \$13.13   | \$10.77     | \$12.85 | \$15.16 | 27,319      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 155                  | \$22.06   | \$16.98     | \$21.64 | \$27.26 | 45,877      |
| 43-4151  | Order Clerks   | 88                   | \$14.36   | \$11.39     | \$13.81 | \$16.97 | 29,869      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders        | 560                  | \$12.76   | \$9.83      | \$12.26 | \$15.30 | 26,546      |
| 53-7064  | Packers & Packers, Hand                                | 2,210                | \$10.47   | \$8.87      | \$9.56  | \$11.39 | 21,773      |

| SOC Code | Yakima Metro Area Occupational Title                     | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 47-2141  | Painters, Construction & Maintenance                     | 244                  | \$17.56   | \$12.61     | \$15.16 | \$20.50 | 36,545      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                     | 42                   | \$12.18   | \$10.66     | \$12.03 | \$14.02 | 25,346      |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders        | 77                   | \$21.54   | \$17.25     | \$22.31 | \$24.93 | 44,801      |
| 23-2011  | Paralegals & Legal Assistants                            | 190                  | \$18.08   | \$12.85     | \$16.98 | \$22.20 | 37,603      |
| 41-2022  | Parts Salespersons                                       | 262                  | \$14.35   | \$10.68     | \$12.88 | \$17.14 | 29,850      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 144                  | \$17.01   | \$13.87     | \$16.67 | \$19.70 | 35,379      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 83                   | \$18.87   | \$13.95     | \$15.72 | \$20.96 | 39,267      |
| 37-3012  | Pesticide Handlers, Sprayers, & Applicators, Vegetation  | 47                   | \$13.81   | \$10.82     | \$12.71 | \$15.10 | 28,742      |
| 29-1051  | Pharmacists  | 142                  | \$47.62   | \$43.54     | \$49.51 | \$54.94 | 99,037      |
| 31-9095  | Pharmacy Aides   | 38                   | \$11.96   | \$10.17     | \$11.65 | \$13.84 | 24,871      |
| 29-2052  | Pharmacy Technicians                                     | 178                  | \$16.32   | \$13.88     | \$16.04 | \$18.31 | 33,940      |
| 31-2022  | Physical Therapist Aides                                 | 49                   | \$11.43   | \$9.64      | \$11.27 | \$12.95 | 23,762      |
| 31-2021  | Physical Therapist Assistants                            | 39                   | \$20.81   | \$18.56     | \$20.57 | \$23.62 | 43,290      |
| 29-1123  | Physical Therapists                                      | 92                   | \$36.05   | \$29.27     | \$32.47 | \$40.89 | 74,972      |
| 29-1071  | Physician Assistants                                     | 59                   | \$39.14   | \$35.06     | \$38.31 | \$41.99 | 81,396      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 276                  | \$23.03   | \$15.58     | \$21.82 | \$30.43 | 47,910      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 55                   | \$40.25   | \$30.43     | \$38.91 | \$49.76 | 83,713      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 268                  | \$30.40   | \$23.36     | \$29.32 | \$36.78 | 63,242      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                    | 73                   | \$20.64   | \$16.64     | \$19.26 | \$23.26 | 42,943      |
| 43-5051  | Postal Svc Clerks  | 34                   | \$23.74   | \$22.20     | \$24.54 | \$25.08 | 49,380      |
| 43-5052  | Postal Svc Mail Carriers                                 | 199                  | \$22.28   | \$19.84     | \$23.89 | \$24.64 | 46,340      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops   | 64                   | \$21.58   | \$20.28     | \$23.97 | \$24.54 | 44,890      |
| 25-2011  | Preschool Teachers, Not Special Education                | 267                  | \$12.59   | \$9.53      | \$12.51 | \$14.92 | 26,170      |
| 43-3061  | Procurement Clerks                                       | 50                   | \$16.11   | \$13.55     | \$15.37 | \$18.74 | 33,502      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 480                  | \$24.03   | \$18.16     | \$23.19 | \$29.40 | 49,987      |
| 51-9199  | Production Wkrs, All Other                               | 202                  | \$11.43   | \$8.28      | \$8.76  | \$11.84 | 23,774      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 94                   | \$20.79   | \$14.85     | \$20.10 | \$24.77 | 43,243      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 96                   | \$21.65   | \$12.25     | \$17.25 | \$20.25 | 45,027      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 27                   | \$23.91   | \$14.63     | \$22.80 | \$32.29 | 49,749      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 82                   | \$16.68   | \$12.28     | \$16.36 | \$20.40 | 34,693      |
| 27-3031  | Public Relations Specialists                             | 76                   | \$25.37   | \$18.07     | \$26.80 | \$31.95 | 52,768      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prdcts)     | 73                   | \$25.62   | \$19.55     | \$24.04 | \$30.80 | 53,291      |
| 27-3011  | Radio & Television Announcers                            | 28                   | \$14.36   | \$10.78     | \$13.08 | \$17.29 | 29,870      |
| 29-2034  | Radiologic Technologists & Technicians                   | 128                  | \$28.02   | \$23.70     | \$27.79 | \$31.89 | 58,275      |
| 43-4171  | Receptionists & Information Clerks                       | 649                  | \$11.67   | \$9.80      | \$11.25 | \$13.11 | 24,268      |
| 39-9032  | Recreation Wkrs  | 69                   | \$13.73   | \$10.48     | \$11.65 | \$15.92 | 28,558      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 56                   | \$16.81   | \$15.92     | \$17.08 | \$18.31 | 34,962      |
| 29-1111  | Registered Nurses  | 1,723                | \$30.62   | \$25.09     | \$29.31 | \$35.32 | 63,690      |
| 21-1015  | Rehabilitation Counselors                                | 214                  | \$24.34   | \$19.30     | \$22.95 | \$28.47 | 50,614      |
| 27-3022  | Reporters & Correspondents                               | 54                   | \$17.24   | \$11.97     | \$17.44 | \$22.36 | 35,864      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 638                  | \$20.24   | \$13.30     | \$17.55 | \$24.36 | 42,105      |
| 41-2031  | Retail Salespersons                                      | 2,240                | \$12.78   | \$9.13      | \$10.92 | \$14.25 | 26,581      |
| 47-2181  | Roofers  | 125                  | \$18.76   | \$15.46     | \$19.99 | \$22.66 | 39,008      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 75                   | \$20.45   | \$12.60     | \$18.17 | \$27.33 | 42,532      |
| 11-2022  | Sales Mgrs   | 106                  | \$49.71   | \$30.33     | \$48.67 | \$61.75 | 103,394     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 98                   | \$18.87   | \$12.62     | \$14.67 | \$18.83 | 39,251      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 651                  | \$24.23   | \$16.91     | \$21.69 | \$29.77 | 50,383      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 78                   | \$37.73   | \$24.38     | \$32.11 | \$45.75 | 78,466      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 563                  | N/A       | N/A         | N/A     | N/A     | 55,582      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 1,046                | \$15.18   | \$12.62     | \$15.07 | \$17.73 | 31,578      |
| 33-9032  | Security Guards  | 399                  | \$12.50   | \$8.97      | \$9.68  | \$15.06 | 26,002      |
| 25-3021  | Self-Enrichment Education Teachers                       | 144                  | \$17.16   | \$12.89     | \$15.62 | \$20.85 | 35,704      |
| 51-9012  | Separating & Filtering Machine Setters/Ops/Tndrs         | 95                   | \$13.57   | \$9.94      | \$12.49 | \$17.31 | 28,228      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 270                  | \$15.04   | \$11.54     | \$14.41 | \$17.98 | 31,276      |
| 11-9151  | Social & Community Svc Mgrs                              | 95                   | \$30.43   | \$22.19     | \$27.89 | \$34.46 | 63,289      |
| 21-1093  | Social & Human Svc Assistants                            | 366                  | \$12.82   | \$10.46     | \$12.12 | \$15.05 | 26,677      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 48                   | N/A       | N/A         | N/A     | N/A     | 50,677      |
| 25-2042  | Special Education Teachers, Middle School                | 50                   | N/A       | N/A         | N/A     | N/A     | 55,608      |
| 29-1127  | Speech-Language Pathologists                             | 57                   | \$30.90   | \$25.94     | \$30.34 | \$35.23 | 64,286      |
| 43-5081  | Stock Clerks & Order Fillers                             | 1,278                | \$11.68   | \$9.49      | \$10.96 | \$13.17 | 24,305      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 39                   | \$17.33   | \$14.79     | \$17.79 | \$19.67 | 36,058      |
| 17-3031  | Surveying & Mapping Technicians                          | 42                   | \$19.25   | \$15.78     | \$18.90 | \$22.48 | 40,054      |
| 17-1022  | Surveyors  | 25                   | \$25.13   | \$22.93     | \$25.10 | \$27.06 | 52,272      |

| SOC Code | Yakima Metro Area Occupational Title                     | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 35                   | \$13.61   | \$11.59     | \$13.57 | \$15.72 | 28,311      |
| 47-2082  | Tapers   | 76                   | \$16.13   | \$13.13     | \$14.84 | \$19.16 | 33,553      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 129                  | \$12.20   | \$9.95      | \$12.84 | \$14.39 | 25,376      |
| 25-9041  | Teacher Assistants                                       | 1,545                | N/A       | N/A         | N/A     | N/A     | 27,490      |
| 25-3099  | Teachers & Instructors, All Other                        | 797                  | N/A       | N/A         | N/A     | N/A     | 38,554      |
| 51-2092  | Team Assemblers  | 560                  | \$12.47   | \$9.76      | \$11.60 | \$14.40 | 25,937      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 104                  | \$27.45   | \$26.70     | \$28.70 | \$30.70 | 57,095      |
| 41-9041  | Telemarketers  | 128                  | \$9.94    | \$8.64      | \$9.33  | \$10.86 | 20,668      |
| 43-3071  | Tellers  | 370                  | \$11.68   | \$9.98      | \$11.22 | \$12.82 | 24,288      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 40                   | \$19.08   | \$16.45     | \$18.85 | \$22.02 | 39,688      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 64                   | \$36.63   | \$27.68     | \$32.12 | \$38.52 | 76,189      |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 127                  | \$23.24   | \$18.63     | \$22.79 | \$27.49 | 48,325      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 1,322                | \$18.74   | \$14.12     | \$20.07 | \$22.96 | 38,970      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 531                  | \$13.63   | \$9.78      | \$12.64 | \$17.05 | 28,357      |
| 19-3051  | Urban & Regional Planners                                | 60                   | \$25.32   | \$21.74     | \$25.12 | \$28.76 | 52,662      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 182                  | \$10.04   | \$8.84      | \$9.38  | \$10.47 | 20,891      |
| 29-1131  | Veterinarians  | 27                   | \$31.42   | \$27.91     | \$31.42 | \$35.83 | 65,351      |
| 29-2056  | Veterinary Technologists & Technicians                   | 30                   | \$14.43   | \$13.25     | \$14.29 | \$15.32 | 30,023      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 121                  | N/A       | N/A         | N/A     | N/A     | 59,136      |
| 35-3031  | Waiters & Waitresses                                     | 1,410                | \$11.58   | \$9.03      | \$10.00 | \$14.34 | 24,077      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 44                   | \$27.13   | \$21.43     | \$27.48 | \$31.52 | 56,420      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 55                   | \$15.53   | \$12.32     | \$16.23 | \$18.25 | 32,317      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 211                  | \$16.47   | \$12.86     | \$15.92 | \$19.41 | 34,265      |
| 51-4122  | Welding/Soldering/Brazing Machine Setters/Ops/Tenders    | 36                   | \$13.76   | \$10.75     | \$13.12 | \$17.23 | 28,621      |
| 13-1022  | Wholesale & Retail Buyers, Not Farm Products             | 45                   | \$23.96   | \$20.30     | \$22.74 | \$26.02 | 49,842      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 34                   | \$13.75   | \$13.09     | \$14.03 | \$14.98 | 28,595      |
| 43-9022  | Word Processors & Typists                                | 38                   | \$13.82   | \$11.70     | \$13.76 | \$15.77 | 28,760      |

# Balance of State Northwest

## Includes Clallam, Island, Jefferson, and San Juan Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Balance of State Northwest Occupational Title          | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 266                  | \$30.95   | \$25.10     | \$29.72 | \$36.64 | 64,382      |
| 11-3011  | Administrative Svcs Mgrs                               | 38                   | \$35.97   | \$24.75     | \$36.15 | \$43.41 | 74,821      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst         | 84                   | \$22.08   | \$17.94     | \$20.51 | \$27.53 | 45,908      |
| 49-3011  | Aircraft Mechanics & Svc Technicians                   | 46                   | \$26.31   | \$23.91     | \$26.47 | \$29.31 | 54,723      |
| 39-3091  | Amusement & Recreation Attendants                      | 204                  | \$10.32   | \$8.86      | \$9.55  | \$10.39 | 21,486      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 42                   | \$24.74   | \$20.01     | \$23.45 | \$29.28 | 51,460      |
| 25-1121  | Art, Drama, & Music Teachers, Postsecondary            | 33                   | N/A       | N/A         | N/A     | N/A     | 40,594      |
| 49-3021  | Automotive Body & Related Repairers                    | 35                   | \$22.59   | \$19.97     | \$22.35 | \$24.71 | 46,990      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 240                  | \$17.75   | \$13.13     | \$15.96 | \$22.14 | 36,929      |
| 51-3011  | Bakers   | 129                  | \$14.39   | \$11.60     | \$14.40 | \$17.30 | 29,931      |
| 35-3011  | Bartenders   | 290                  | \$12.57   | \$10.13     | \$11.99 | \$14.69 | 26,143      |
| 43-3011  | Bill & Account Collectors                              | 39                   | \$13.74   | \$12.02     | \$14.21 | \$15.72 | 28,590      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 204                  | \$15.96   | \$13.83     | \$15.49 | \$18.05 | 33,210      |
| 25-1042  | Biological Science Teachers, Postsecondary             | 26                   | N/A       | N/A         | N/A     | N/A     | 48,423      |
| 19-4021  | Biological Technicians                                 | 80                   | \$15.67   | \$13.76     | \$15.22 | \$17.60 | 32,605      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 1,113                | \$17.06   | \$13.89     | \$17.06 | \$19.69 | 35,494      |
| 47-3011  | Brick/Block/Stonemason & Tile/Marble Setter Helpers    | 32                   | \$16.46   | \$14.26     | \$15.65 | \$18.67 | 34,235      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 116                  | \$21.14   | \$17.23     | \$20.00 | \$24.25 | 43,991      |
| 53-3022  | Bus Drivers, School                                    | 222                  | \$16.30   | \$14.38     | \$16.30 | \$18.37 | 33,898      |
| 13-1199  | Business Operations Specialists, All Other             | 481                  | \$25.34   | \$19.12     | \$24.27 | \$31.36 | 52,702      |
| 51-3021  | Butchers & Meat Cutters                                | 70                   | \$20.36   | \$18.05     | \$21.57 | \$23.83 | 42,349      |
| 51-7011  | Cabinetmakers & Bench Carpenters                       | 65                   | \$15.39   | \$12.19     | \$14.49 | \$18.60 | 32,008      |
| 47-2031  | Carpenters   | 1,036                | \$24.21   | \$19.90     | \$23.61 | \$28.21 | 50,360      |
| 41-2011  | Cashiers   | 1,792                | \$11.20   | \$8.82      | \$10.30 | \$12.74 | 23,310      |
| 47-2051  | Cement Masons & Concrete Finishers                     | 218                  | \$20.21   | \$14.47     | \$17.92 | \$24.85 | 42,020      |
| 11-1011  | Chief Executives                                       | 59                   | \$62.37   | \$35.51     | \$68.60 | \$80.70 | 129,712     |
| 39-9011  | Child Care Wkrs  | 260                  | \$9.69    | \$8.85      | \$9.48  | \$10.25 | 20,166      |
| 21-1021  | Child, Family, & School Social Wkrs                    | 108                  | \$19.92   | \$16.94     | \$20.29 | \$23.09 | 41,447      |
| 17-3022  | Civil Engineering Technicians                          | 85                   | \$22.51   | \$18.96     | \$22.41 | \$25.82 | 46,821      |
| 17-2051  | Civil Engineers  | 147                  | \$28.67   | \$25.58     | \$28.68 | \$31.83 | 59,629      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 112                  | \$10.19   | \$9.18      | \$10.10 | \$11.27 | 21,200      |
| 19-3031  | Clinical, Counseling, & School Psychologists           | 53                   | \$32.76   | \$27.69     | \$34.02 | \$38.04 | 68,139      |
| 27-2022  | Coaches & Scouts                                       | 136                  | N/A       | N/A         | N/A     | N/A     | 34,596      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 1,621                | \$9.71    | \$8.80      | \$9.38  | \$9.99  | 20,199      |
| 21-1099  | Community & Social Svc Specialists, All Other          | 108                  | \$18.08   | \$17.28     | \$18.70 | \$20.18 | 37,601      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 43                   | \$25.86   | \$21.14     | \$25.72 | \$29.92 | 53,802      |
| 15-1031  | Computer Software Engineers, Applications              | 40                   | \$39.69   | \$29.23     | \$36.29 | \$47.67 | 82,541      |
| 15-1099  | Computer Specialists, All Other                        | 48                   | \$34.06   | \$23.45     | \$33.97 | \$44.85 | 70,852      |
| 15-1041  | Computer Support Specialists                           | 90                   | \$19.54   | \$16.67     | \$19.28 | \$22.70 | 40,647      |
| 15-1051  | Computer Systems Analysts                              | 36                   | \$33.71   | \$24.57     | \$31.48 | \$41.93 | 70,132      |
| 51-4011  | Computer-Controlled Machine Tool Ops, Mtl/Plastic      | 27                   | \$19.40   | \$15.52     | \$19.45 | \$22.90 | 40,341      |
| 47-4011  | Construction & Building Inspectors                     | 44                   | \$27.51   | \$22.76     | \$26.35 | \$30.96 | 57,213      |
| 47-2061  | Construction Laborers                                  | 735                  | \$16.07   | \$13.07     | \$15.46 | \$18.51 | 33,429      |
| 11-9021  | Construction Mgrs                                      | 55                   | \$42.56   | \$31.41     | \$37.66 | \$55.06 | 88,522      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Svcs/Mgrs  | 328                  | \$31.19   | \$25.51     | \$30.63 | \$36.39 | 64,892      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 183                  | \$12.06   | \$10.38     | \$11.81 | \$13.72 | 25,084      |
| 35-2014  | Cooks, Restaurant                                      | 517                  | \$12.23   | \$10.83     | \$11.97 | \$13.68 | 25,444      |
| 35-2015  | Cooks, Short Order                                     | 65                   | \$10.41   | \$9.07      | \$9.79  | \$11.30 | 21,649      |
| 33-3012  | Correctional Officers & Jailers                        | 407                  | \$18.68   | \$16.82     | \$18.36 | \$19.89 | 38,846      |
| 13-1051  | Cost Estimators  | 67                   | \$27.74   | \$21.85     | \$24.33 | \$28.32 | 57,685      |
| 41-2021  | Counter & Rental Clerks                                | 406                  | \$11.13   | \$8.95      | \$10.14 | \$12.17 | 23,160      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 511                  | \$9.49    | \$8.77      | \$9.27  | \$9.82  | 19,743      |
| 43-4031  | Court, Municipal, & License Clerks                     | 214                  | \$17.67   | \$15.33     | \$17.60 | \$19.71 | 36,753      |
| 43-4051  | Customer Svc Reps                                      | 255                  | \$14.22   | \$10.86     | \$14.51 | \$16.49 | 29,581      |
| 43-9021  | Data Entry Keyers                                      | 71                   | \$13.39   | \$11.17     | \$12.62 | \$15.39 | 27,859      |
| 31-9091  | Dental Assistants                                      | 143                  | \$18.71   | \$16.60     | \$18.34 | \$20.78 | 38,913      |
| 29-2021  | Dental Hygienists                                      | 120                  | \$44.78   | \$43.28     | \$46.43 | \$49.47 | 93,155      |

| SOC Code | Balance of State Northwest Occupational Title          | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-1021  | Dentists, General                                      | 28                   | \$88.53   | \$48.85     | N/A     | N/A     | 184,134     |
| 33-3021  | Detectives & Criminal Investigators                    | 42                   | \$31.18   | \$26.39     | \$29.81 | \$36.21 | 64,846      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 344                  | \$9.43    | \$8.75      | \$9.30  | \$9.90  | 19,609      |
| 35-9021  | Dishwashers  | 350                  | \$9.21    | \$8.75      | \$9.20  | \$9.65  | 19,156      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 43                   | \$21.78   | \$14.20     | \$21.09 | \$29.00 | 45,299      |
| 53-3031  | Driver/Sales Wkrs                                      | 155                  | \$15.11   | \$13.65     | \$14.76 | \$15.91 | 31,441      |
| 47-2081  | Drywall & Ceiling Tile Installers                      | 42                   | \$22.03   | \$17.72     | \$21.11 | \$27.31 | 45,825      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 106                  | N/A       | N/A         | N/A     | N/A     | 85,131      |
| 11-9033  | Education Administrators, Postsecondary                | 31                   | \$35.81   | \$32.15     | \$36.36 | \$39.98 | 74,498      |
| 25-9099  | Education, Training, & Library Wkrs, All Other         | 39                   | \$21.46   | \$17.26     | \$19.99 | \$24.81 | 44,644      |
| 21-1012  | Educational, Vocational, & School Counselors           | 77                   | \$25.34   | \$19.57     | \$25.22 | \$30.70 | 52,702      |
| 47-2111  | Electricians   | 414                  | \$25.25   | \$20.48     | \$24.39 | \$30.32 | 52,540      |
| 49-2097  | Electronic Home Entertainment Equipment Install/Repair | 29                   | \$15.84   | \$13.80     | \$15.67 | \$18.24 | 32,947      |
| 25-2021  | Elementary School Teachers, Not Special Education      | 637                  | N/A       | N/A         | N/A     | N/A     | 51,414      |
| 29-2041  | Emergency Medical Technicians & Paramedics             | 62                   | \$18.55   | \$9.61      | \$13.15 | \$30.51 | 38,589      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)    | 47                   | \$26.94   | \$21.80     | \$26.26 | \$31.48 | 56,029      |
| 43-6011  | Executive Secretaries & Administrative Assistants      | 216                  | \$20.86   | \$17.53     | \$21.18 | \$24.21 | 43,372      |
| 29-1062  | Family & General Practitioners                         | 35                   | \$68.67   | \$60.01     | \$67.53 | \$76.64 | 142,846     |
| 25-9021  | Farm & Home Management Advisors                        | 34                   | \$13.88   | \$11.44     | \$13.10 | \$16.06 | 28,865      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Spvrs/Mgrs   | 38                   | \$21.98   | \$17.17     | \$18.99 | \$23.89 | 45,718      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse       | 39                   | \$12.57   | \$9.57      | \$11.84 | \$14.61 | 26,142      |
| 43-4071  | File Clerks  | 90                   | \$12.54   | \$9.73      | \$11.63 | \$14.51 | 26,082      |
| 11-3031  | Financial Mgrs   | 94                   | \$43.52   | \$29.97     | \$42.23 | \$54.91 | 90,538      |
| 13-2099  | Financial Specialists, All Other                       | 37                   | \$30.36   | \$22.46     | \$31.38 | \$37.28 | 63,149      |
| 33-2011  | Fire Fighters  | 314                  | \$26.10   | \$21.79     | \$26.35 | \$30.83 | 54,285      |
| 33-1021  | Fire Fighting & Prevention Wkrs, 1st-Ln spvrs/Mgrs of  | 67                   | \$38.20   | \$34.68     | \$37.57 | \$40.47 | 79,444      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                | 63                   | \$15.32   | \$13.31     | \$14.78 | \$16.30 | 31,877      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of  | 441                  | \$16.79   | \$13.30     | \$16.79 | \$19.66 | 34,932      |
| 35-2021  | Food Preparation Wkrs                                  | 347                  | \$11.46   | \$9.50      | \$11.12 | \$13.29 | 23,822      |
| 11-9051  | Food Svc Mgrs  | 33                   | \$28.37   | \$23.53     | \$28.85 | \$32.77 | 59,025      |
| 19-4093  | Forest & Conservation Technicians                      | 79                   | \$18.68   | \$14.37     | \$18.50 | \$22.71 | 38,867      |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Ops & Tenders     | 35                   | \$19.09   | \$17.25     | \$19.05 | \$21.08 | 39,698      |
| 11-1021  | General & Operations Mgrs                              | 287                  | \$50.10   | \$35.36     | \$44.13 | \$58.74 | 104,201     |
| 27-1024  | Graphic Designers                                      | 46                   | \$18.82   | \$14.38     | \$17.15 | \$21.78 | 39,159      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists           | 145                  | \$13.02   | \$9.31      | \$12.57 | \$16.13 | 27,082      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs  | 32                   | \$25.30   | \$18.68     | \$25.91 | \$30.09 | 52,606      |
| 21-1091  | Health Educators                                       | 54                   | \$23.40   | \$17.95     | \$22.43 | \$26.45 | 48,664      |
| 29-2099  | Health Technologists & Technicians, All Other          | 60                   | \$18.55   | \$14.77     | \$17.75 | \$21.41 | 38,573      |
| 31-9099  | Healthcare Support Wkrs, All Other                     | 137                  | \$14.95   | \$13.41     | \$14.71 | \$16.16 | 31,083      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs      | 118                  | \$13.24   | \$9.16      | \$12.17 | \$17.58 | 27,540      |
| 51-9198  | Helpers--Production Wkrs                               | 135                  | \$15.83   | \$11.44     | \$16.76 | \$19.06 | 32,930      |
| 47-4051  | Highway Maintenance Wkrs                               | 175                  | \$16.47   | \$12.74     | \$16.37 | \$19.26 | 34,261      |
| 31-1011  | Home Health Aides                                      | 233                  | \$11.14   | \$10.61     | \$11.26 | \$11.93 | 23,165      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                     | 241                  | \$10.88   | \$9.36      | \$10.47 | \$12.04 | 22,617      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs       | 96                   | \$17.31   | \$12.70     | \$16.67 | \$22.12 | 36,021      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O           | 78                   | \$28.87   | \$23.98     | \$28.80 | \$32.99 | 60,058      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping  | 70                   | \$18.22   | \$16.35     | \$18.21 | \$20.13 | 37,886      |
| 53-7051  | Industrial Truck & Tractor Operators                   | 218                  | \$17.13   | \$13.53     | \$15.54 | \$20.02 | 35,639      |
| 43-4199  | Information & Record Clerks, All Other                 | 114                  | \$17.97   | \$14.06     | \$16.05 | \$20.01 | 37,371      |
| 25-9031  | Instructional Coordinators                             | 60                   | \$31.49   | \$21.28     | \$33.05 | \$41.73 | 65,502      |
| 43-9041  | Insurance Claims & Policy Processing Clerks            | 61                   | \$13.44   | \$11.68     | \$13.15 | \$15.11 | 27,942      |
| 41-3021  | Insurance Sales Agents                                 | 113                  | \$20.58   | \$14.89     | \$18.89 | \$21.70 | 42,790      |
| 43-4111  | Interviewers, Not Eligibility & Loan                   | 74                   | \$13.89   | \$12.74     | \$13.97 | \$15.22 | 28,893      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners | 964                  | \$13.56   | \$11.28     | \$13.77 | \$15.45 | 28,206      |
| 25-2012  | Kindergarten Teachers, Not Special Education           | 38                   | N/A       | N/A         | N/A     | N/A     | 47,585      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand     | 319                  | \$14.51   | \$10.70     | \$13.39 | \$17.08 | 30,175      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                      | 511                  | \$13.70   | \$11.88     | \$13.69 | \$15.23 | 28,498      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                            | 61                   | \$12.82   | \$9.99      | \$11.05 | \$12.09 | 26,673      |
| 23-1011  | Lawyers  | 114                  | \$27.66   | \$22.90     | \$25.92 | \$31.07 | 57,525      |
| 43-6012  | Legal Secretaries                                      | 59                   | \$16.02   | \$13.89     | \$15.30 | \$16.86 | 33,331      |
| 23-2099  | Legal Support Wkrs, All Other                          | 27                   | \$21.00   | \$17.18     | \$19.62 | \$24.37 | 43,662      |
| 11-1031  | Legislators  | 32                   | N/A       | N/A         | N/A     | N/A     | 74,489      |
| 25-4021  | Librarians   | 103                  | \$27.69   | \$23.32     | \$27.14 | \$33.93 | 57,602      |
| 43-4121  | Library Assistants, Clerical                           | 228                  | \$13.51   | \$10.90     | \$13.83 | \$15.75 | 28,085      |
| 25-4031  | Library Technicians                                    | 107                  | \$16.76   | \$14.50     | \$17.12 | \$19.13 | 34,860      |

| SOC Code | Balance of State Northwest Occupational Title            | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses          | 229                  | \$19.31   | \$17.40     | \$19.23 | \$21.48 | 40,167      |
| 33-9092  | Lifeguards, Ski Patrol, Recreational Protective Svc Wkrs | 121                  | \$11.20   | \$9.18      | \$10.20 | \$12.83 | 23,297      |
| 43-4131  | Loan Interviewers & Clerks                               | 63                   | \$16.36   | \$14.49     | \$16.64 | \$18.61 | 34,037      |
| 13-2072  | Loan Officers  | 56                   | \$26.67   | \$21.11     | \$25.27 | \$31.78 | 55,492      |
| 45-4022  | Logging Equipment Operators                              | 101                  | \$20.93   | \$19.35     | \$21.44 | \$23.40 | 43,539      |
| 45-4029  | Logging Wkrs, All Other                                  | 85                   | \$21.72   | \$20.64     | \$22.18 | \$23.72 | 45,193      |
| 51-4041  | Machinists   | 33                   | \$20.36   | \$13.80     | \$15.34 | \$28.26 | 42,346      |
| 37-2012  | Maids & Housekeeping Cleaners                            | 609                  | \$9.82    | \$8.80      | \$9.32  | \$10.03 | 20,440      |
| 49-9042  | Maintenance & Repair Wkrs, General                       | 537                  | \$18.84   | \$14.44     | \$18.27 | \$22.86 | 39,191      |
| 13-1111  | Management Analysts                                      | 58                   | \$40.58   | \$27.15     | \$32.35 | \$45.31 | 84,410      |
| 19-3021  | Market Research Analysts                                 | 32                   | \$27.32   | \$20.27     | \$28.60 | \$32.82 | 56,840      |
| 11-2021  | Marketing Mgrs   | 40                   | \$40.25   | \$23.00     | \$31.73 | \$58.52 | 83,724      |
| 31-9011  | Massage Therapists                                       | 35                   | \$28.90   | \$23.42     | \$28.17 | \$32.78 | 60,120      |
| 17-2141  | Mechanical Engineers                                     | 40                   | \$33.22   | \$28.09     | \$34.82 | \$38.48 | 69,084      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs      | 160                  | \$30.10   | \$23.53     | \$29.15 | \$35.89 | 62,596      |
| 29-2012  | Medical & Clinical Laboratory Technicians                | 25                   | \$20.60   | \$17.83     | \$20.10 | \$23.66 | 42,839      |
| 29-2011  | Medical & Clinical Laboratory Technologists              | 54                   | \$28.91   | \$26.38     | \$29.32 | \$32.05 | 60,133      |
| 11-9111  | Medical & Health Svcs Mgrs                               | 63                   | \$36.69   | \$26.34     | \$31.77 | \$46.52 | 76,314      |
| 21-1022  | Medical & Public Health Social Wkrs                      | 64                   | \$22.98   | \$18.22     | \$22.61 | \$27.55 | 47,799      |
| 31-9092  | Medical Assistants                                       | 432                  | \$15.47   | \$13.40     | \$15.72 | \$18.30 | 32,163      |
| 29-2071  | Medical Records & Health Information Technicians         | 82                   | \$16.85   | \$13.36     | \$15.45 | \$18.53 | 35,041      |
| 43-6013  | Medical Secretaries                                      | 360                  | \$14.97   | \$12.68     | \$14.45 | \$16.28 | 31,141      |
| 31-9094  | Medical Transcriptionists                                | 42                   | \$17.19   | \$15.00     | \$17.21 | \$19.40 | 35,756      |
| 21-1023  | Mental Health & Substance Abuse Social Wkrs              | 32                   | \$21.99   | \$15.61     | \$22.90 | \$26.51 | 45,753      |
| 21-1014  | Mental Health Counselors                                 | 44                   | \$21.54   | \$17.43     | \$20.00 | \$26.30 | 44,788      |
| 11-9199  | Mgrs, All Other  | 31                   | \$41.88   | \$32.88     | \$42.50 | \$50.75 | 87,126      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)     | 243                  | N/A       | N/A         | N/A     | N/A     | 56,143      |
| 49-9044  | Millwrights  | 90                   | \$23.89   | \$20.39     | \$24.16 | \$27.73 | 49,679      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines            | 146                  | \$23.15   | \$21.48     | \$23.36 | \$25.24 | 48,168      |
| 49-3051  | Motorboat Mechanics                                      | 90                   | \$19.82   | \$15.46     | \$19.92 | \$23.65 | 41,232      |
| 15-1071  | Network & Computer Systems Administrators                | 64                   | \$28.80   | \$25.09     | \$28.00 | \$31.50 | 59,900      |
| 39-2021  | Nonfarm Animal Caretakers                                | 131                  | \$11.53   | \$9.22      | \$10.22 | \$12.27 | 23,971      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of            | 86                   | \$43.65   | \$28.42     | \$51.94 | \$57.99 | 90,781      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                   | 543                  | \$11.88   | \$10.51     | \$11.73 | \$13.04 | 24,704      |
| 29-9011  | Occupational Health & Safety Specialists                 | 51                   | \$26.76   | \$21.95     | \$25.40 | \$31.29 | 55,661      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of      | 538                  | \$22.60   | \$18.73     | \$22.32 | \$25.41 | 47,013      |
| 43-9199  | Office & Administrative Support Wkrs, All Other          | 148                  | \$13.56   | \$10.18     | \$11.92 | \$17.02 | 28,195      |
| 43-9061  | Office Clerks, General                                   | 1,278                | \$13.19   | \$10.58     | \$12.89 | \$15.14 | 27,444      |
| 47-2073  | Operating Engineers/Construction Equipment Ops           | 361                  | \$23.92   | \$18.99     | \$22.92 | \$28.68 | 49,751      |
| 29-2081  | Opticians, Dispensing                                    | 31                   | \$14.37   | \$11.64     | \$13.83 | \$17.03 | 29,888      |
| 43-4151  | Order Clerks   | 38                   | \$14.15   | \$11.90     | \$13.84 | \$15.62 | 29,423      |
| 53-7064  | Packers & Packagers, Hand                                | 260                  | \$11.75   | \$8.85      | \$9.67  | \$15.45 | 24,433      |
| 47-2141  | Painters, Construction & Maintenance                     | 178                  | \$17.07   | \$14.16     | \$16.30 | \$20.06 | 35,503      |
| 51-9122  | Painters, Transportation Equipment                       | 26                   | \$27.93   | \$19.33     | \$28.95 | \$35.99 | 58,087      |
| 23-2011  | Paralegals & Legal Assistants                            | 28                   | \$19.77   | \$16.79     | \$18.86 | \$22.66 | 41,119      |
| 41-2022  | Parts Salespersons                                       | 124                  | \$12.37   | \$10.29     | \$12.06 | \$13.94 | 25,733      |
| 43-3051  | Payroll & Timekeeping Clerks                             | 81                   | \$18.09   | \$14.64     | \$17.30 | \$20.85 | 37,637      |
| 39-9021  | Personal & Home Care Aides                               | 468                  | \$10.38   | \$9.24      | \$10.08 | \$11.23 | 21,571      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of          | 96                   | \$22.33   | \$16.04     | \$20.56 | \$26.08 | 46,462      |
| 29-1051  | Pharmacists  | 110                  | \$47.58   | \$44.50     | \$49.97 | \$55.23 | 98,961      |
| 29-2052  | Pharmacy Technicians                                     | 146                  | \$17.29   | \$15.89     | \$17.68 | \$19.25 | 35,947      |
| 29-1069  | Phys/Surgeons, A/O (Cardiologists, Dermatologists, etc)  | 36                   | \$71.45   | \$49.58     | \$59.54 | N/A     | 148,629     |
| 31-2022  | Physical Therapist Aides                                 | 31                   | \$12.50   | \$10.75     | \$12.75 | \$14.54 | 25,991      |
| 29-1123  | Physical Therapists                                      | 77                   | \$36.66   | \$28.51     | \$33.86 | \$40.21 | 76,262      |
| 29-1071  | Physician Assistants                                     | 31                   | \$39.05   | \$34.68     | \$39.43 | \$45.33 | 81,239      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                    | 149                  | \$20.83   | \$14.82     | \$20.31 | \$26.85 | 43,323      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of        | 69                   | \$34.28   | \$31.14     | \$34.52 | \$38.22 | 71,293      |
| 33-3051  | Police & Sheriff's Patrol Officers                       | 233                  | \$26.29   | \$23.70     | \$26.54 | \$29.68 | 54,693      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                    | 60                   | \$19.12   | \$16.11     | \$19.87 | \$23.05 | 39,781      |
| 43-5051  | Postal Svc Clerks  | 81                   | \$23.63   | \$22.42     | \$24.54 | \$24.54 | 49,150      |
| 43-5052  | Postal Svc Mail Carriers                                 | 181                  | \$21.58   | \$17.98     | \$21.90 | \$24.64 | 44,890      |
| 11-9131  | Postmasters & Mail Superintendents                       | 29                   | \$30.19   | \$25.94     | \$29.60 | \$35.29 | 62,784      |
| 25-2011  | Preschool Teachers, Not Special Education                | 91                   | \$12.05   | \$9.28      | \$10.72 | \$12.76 | 25,066      |
| 21-1092  | Probation Officers & Correctional Treatment Specialists  | 71                   | \$21.49   | \$19.54     | \$21.99 | \$23.97 | 44,717      |
| 43-3061  | Procurement Clerks                                       | 61                   | \$18.69   | \$15.94     | \$18.68 | \$21.88 | 38,881      |

| SOC Code | Balance of State Northwest Occupational Title            | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 27-2012  | Producers & Directors                                    | 25                   | \$18.80   | \$16.01     | \$18.24 | \$20.27 | 39,106      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 147                  | \$30.34   | \$20.30     | \$29.18 | \$38.71 | 63,095      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 34                   | \$26.65   | \$19.23     | \$27.25 | \$31.92 | 55,429      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 54                   | \$29.20   | \$17.51     | \$23.95 | \$40.44 | 60,750      |
| 33-1099  | Protective Svc Wkrs A/O, 1st-Line spvrs/Mgrs of          | 27                   | \$24.18   | \$18.61     | \$25.40 | \$29.49 | 50,302      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 175                  | \$17.11   | \$13.50     | \$15.26 | \$21.56 | 35,591      |
| 27-3031  | Public Relations Specialists                             | 63                   | \$26.06   | \$21.32     | \$26.06 | \$31.20 | 54,211      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prdcts)     | 56                   | \$25.96   | \$19.89     | \$23.58 | \$29.80 | 53,978      |
| 29-2034  | Radiologic Technologists & Technicians                   | 87                   | \$27.45   | \$22.81     | \$28.01 | \$32.45 | 57,086      |
| 43-4171  | Receptionists & Information Clerks                       | 517                  | \$11.74   | \$9.87      | \$11.44 | \$13.35 | 24,428      |
| 39-9032  | Recreation Wkrs  | 278                  | \$15.45   | \$11.04     | \$12.56 | \$20.36 | 32,123      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 51                   | \$17.47   | \$16.55     | \$18.08 | \$19.62 | 36,324      |
| 29-1111  | Registered Nurses  | 1,077                | \$30.52   | \$24.13     | \$30.18 | \$37.07 | 63,485      |
| 21-1015  | Rehabilitation Counselors                                | 121                  | \$21.72   | \$16.78     | \$21.92 | \$25.46 | 45,181      |
| 29-1126  | Respiratory Therapists                                   | 28                   | \$28.17   | \$25.55     | \$28.52 | \$31.16 | 58,592      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 463                  | \$18.78   | \$13.65     | \$17.46 | \$22.86 | 39,045      |
| 41-2031  | Retail Salespersons                                      | 1,590                | \$12.39   | \$9.60      | \$11.16 | \$13.74 | 25,771      |
| 47-2181  | Roofers  | 92                   | \$19.65   | \$16.91     | \$18.63 | \$20.73 | 40,865      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 74                   | \$18.75   | \$13.55     | \$16.10 | \$21.72 | 38,996      |
| 11-2022  | Sales Mgrs   | 37                   | \$51.52   | \$40.71     | \$45.99 | \$56.80 | 107,148     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 85                   | \$31.06   | \$17.43     | \$25.90 | \$49.48 | 64,604      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 377                  | \$26.54   | \$18.55     | \$24.54 | \$34.83 | 55,205      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 34                   | \$34.69   | \$24.57     | \$40.02 | \$44.55 | 72,162      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 47                   | \$19.61   | \$14.60     | \$19.28 | \$24.43 | 40,791      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 397                  | N/A       | N/A         | N/A     | N/A     | 55,978      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 612                  | \$16.04   | \$13.94     | \$15.77 | \$18.27 | 33,383      |
| 33-9032  | Security Guards  | 161                  | \$14.97   | \$11.63     | \$13.25 | \$18.43 | 31,138      |
| 51-6031  | Sewing Machine Operators                                 | 33                   | \$16.91   | \$13.79     | \$16.38 | \$19.12 | 35,173      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 138                  | \$17.33   | \$11.54     | \$14.71 | \$23.43 | 36,044      |
| 11-9151  | Social & Community Svc Mgrs                              | 40                   | \$29.81   | \$18.43     | \$28.05 | \$36.62 | 62,015      |
| 21-1093  | Social & Human Svc Assistants                            | 186                  | \$12.83   | \$10.69     | \$12.31 | \$14.75 | 26,694      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 52                   | N/A       | N/A         | N/A     | N/A     | 57,167      |
| 25-2042  | Special Education Teachers, Middle School                | 26                   | N/A       | N/A         | N/A     | N/A     | 50,782      |
| 25-2043  | Special Education Teachers, Secondary School             | 36                   | N/A       | N/A         | N/A     | N/A     | 51,830      |
| 29-1127  | Speech-Language Pathologists                             | 29                   | \$29.04   | \$26.02     | \$29.51 | \$32.57 | 60,390      |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 55                   | \$22.69   | \$20.74     | \$22.61 | \$24.49 | 47,193      |
| 43-5081  | Stock Clerks & Order Fillers                             | 870                  | \$12.19   | \$9.45      | \$10.96 | \$14.32 | 25,367      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 72                   | \$17.66   | \$13.59     | \$16.33 | \$21.58 | 36,734      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 65                   | \$18.84   | \$14.10     | \$17.71 | \$23.70 | 39,194      |
| 29-2055  | Surgical Technologists                                   | 25                   | \$23.01   | \$19.67     | \$23.14 | \$26.07 | 47,870      |
| 17-3031  | Surveying & Mapping Technicians                          | 67                   | \$20.92   | \$17.61     | \$21.87 | \$24.36 | 43,517      |
| 53-6031  | Svc Station Attendants                                   | 90                   | \$9.89    | \$8.89      | \$9.56  | \$10.80 | 20,568      |
| 47-2082  | Tapers   | 28                   | \$23.83   | \$16.36     | \$25.21 | \$29.84 | 49,560      |
| 53-3041  | Taxi Drivers & Chauffeurs                                | 81                   | \$10.82   | \$9.14      | \$10.25 | \$12.51 | 22,511      |
| 25-9041  | Teacher Assistants                                       | 704                  | N/A       | N/A         | N/A     | N/A     | 28,027      |
| 25-3099  | Teachers & Instructors, All Other                        | 412                  | N/A       | N/A         | N/A     | N/A     | 41,195      |
| 43-3071  | Tellers  | 353                  | \$12.73   | \$10.59     | \$12.29 | \$14.93 | 26,489      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 35                   | \$20.23   | \$17.00     | \$20.06 | \$23.79 | 42,076      |
| 53-1031  | Transptn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs    | 88                   | \$26.62   | \$21.39     | \$24.79 | \$32.11 | 55,367      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 623                  | \$20.47   | \$16.56     | \$20.03 | \$23.71 | 42,567      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 230                  | \$13.49   | \$10.39     | \$11.99 | \$16.09 | 28,060      |
| 19-3051  | Urban & Regional Planners                                | 77                   | \$23.58   | \$18.85     | \$22.42 | \$27.71 | 49,061      |
| 39-3031  | Ushers, Lobby Attendants, & Ticket Takers                | 57                   | \$11.50   | \$9.05      | \$9.82  | \$12.72 | 23,912      |
| 29-1131  | Veterinarians  | 60                   | \$40.81   | \$33.40     | \$38.40 | \$46.20 | 84,872      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 42                   | \$11.55   | \$9.79      | \$11.43 | \$12.82 | 24,020      |
| 29-2056  | Veterinary Technologists & Technicians                   | 50                   | \$16.50   | \$14.47     | \$16.56 | \$18.74 | 34,311      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 125                  | \$22.16   | \$17.59     | \$22.26 | \$27.22 | 46,080      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 75                   | N/A       | N/A         | N/A     | N/A     | 57,254      |
| 35-3031  | Waiters & Waitresses                                     | 1,119                | \$13.27   | \$10.94     | \$13.72 | \$15.27 | 27,614      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 73                   | \$20.35   | \$16.89     | \$19.49 | \$24.72 | 42,326      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 62                   | \$14.93   | \$13.22     | \$15.03 | \$17.32 | 31,053      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 83                   | \$20.69   | \$16.20     | \$20.06 | \$25.48 | 43,021      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 55                   | \$14.83   | \$13.72     | \$14.86 | \$16.01 | 30,843      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 48                   | \$25.74   | \$20.76     | \$24.09 | \$30.61 | 53,546      |



# Balance of State Southwest

## Includes Grays Harbor, Lewis, Mason, Pacific, and Wahkiakum Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Balance of State Southwest Occupational Title          | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 291                  | \$32.32   | \$23.27     | \$28.28 | \$33.83 | 67,235      |
| 11-3011  | Administrative Svcs Mgrs                               | 29                   | \$37.12   | \$29.54     | \$38.55 | \$45.75 | 77,206      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst         | 132                  | \$22.85   | \$18.30     | \$22.46 | \$27.38 | 47,524      |
| 41-3011  | Advertising Sales Agents                               | 68                   | \$15.17   | \$9.77      | \$11.85 | \$16.09 | 31,542      |
| 39-3091  | Amusement & Recreation Attendants                      | 365                  | \$10.39   | \$8.79      | \$9.47  | \$10.21 | 21,594      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 60                   | \$24.49   | \$20.50     | \$23.56 | \$28.09 | 50,929      |
| 25-1121  | Art, Drama, & Music Teachers, Postsecondary            | 39                   | N/A       | N/A         | N/A     | N/A     | 44,590      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 321                  | \$19.13   | \$13.74     | \$19.53 | \$23.84 | 39,789      |
| 51-3011  | Bakers   | 59                   | \$11.62   | \$9.15      | \$10.18 | \$13.38 | 24,173      |
| 35-3011  | Bartenders   | 641                  | \$12.54   | \$9.52      | \$12.24 | \$14.96 | 26,078      |
| 43-3011  | Bill & Account Collectors                              | 66                   | \$18.44   | \$14.56     | \$19.70 | \$22.40 | 38,345      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 219                  | \$15.58   | \$13.14     | \$15.36 | \$18.23 | 32,394      |
| 19-4021  | Biological Technicians                                 | 134                  | \$15.47   | \$12.73     | \$14.86 | \$18.09 | 32,173      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 1,272                | \$16.45   | \$12.73     | \$15.85 | \$19.43 | 34,215      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 294                  | \$20.66   | \$17.53     | \$19.83 | \$23.82 | 42,965      |
| 53-3022  | Bus Drivers, School                                    | 371                  | \$15.68   | \$14.06     | \$15.58 | \$17.50 | 32,608      |
| 13-1199  | Business Operations Specialists, All Other             | 265                  | \$27.32   | \$22.58     | \$26.54 | \$32.07 | 56,832      |
| 51-3021  | Butchers & Meat Cutters                                | 133                  | \$13.94   | \$10.74     | \$11.78 | \$16.92 | 28,998      |
| 47-2031  | Carpenters   | 728                  | \$18.77   | \$13.92     | \$17.80 | \$23.61 | 39,043      |
| 41-2011  | Cashiers   | 2,310                | \$10.38   | \$8.62      | \$9.33  | \$11.03 | 21,591      |
| 47-2051  | Cement Masons & Concrete Finishers                     | 127                  | \$20.60   | \$15.61     | \$19.99 | \$24.13 | 42,855      |
| 51-9191  | Cementing & Gluing Machine Operators & Tenders         | 91                   | \$13.55   | \$13.05     | \$14.19 | \$15.34 | 28,184      |
| 11-1011  | Chief Executives                                       | 58                   | \$50.01   | \$31.66     | \$39.90 | \$63.89 | 104,011     |
| 39-9011  | Child Care Wkrs  | 409                  | \$10.19   | \$9.00      | \$9.66  | \$10.44 | 21,197      |
| 17-3022  | Civil Engineering Technicians                          | 60                   | \$20.57   | \$17.38     | \$20.90 | \$23.83 | 42,789      |
| 17-2051  | Civil Engineers  | 137                  | \$29.54   | \$25.65     | \$28.79 | \$31.84 | 61,438      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 171                  | \$11.27   | \$9.23      | \$10.67 | \$12.49 | 23,452      |
| 19-3031  | Clinical, Counseling, & School Psychologists           | 50                   | \$28.69   | \$24.55     | \$28.75 | \$32.74 | 59,675      |
| 27-2022  | Coaches & Scouts                                       | 221                  | N/A       | N/A         | N/A     | N/A     | 35,556      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 1,798                | \$9.78    | \$8.69      | \$9.36  | \$10.22 | 20,357      |
| 21-1099  | Community & Social Svc Specialists, All Other          | 37                   | \$19.37   | \$17.25     | \$18.66 | \$20.11 | 40,297      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 93                   | \$30.31   | \$24.13     | \$28.39 | \$31.81 | 63,033      |
| 15-1041  | Computer Support Specialists                           | 154                  | \$21.83   | \$15.93     | \$19.44 | \$26.79 | 45,405      |
| 15-1051  | Computer Systems Analysts                              | 31                   | \$29.31   | \$26.01     | \$29.24 | \$32.49 | 60,965      |
| 47-4011  | Construction & Building Inspectors                     | 35                   | \$28.45   | \$24.05     | \$27.97 | \$31.92 | 59,184      |
| 47-2061  | Construction Laborers                                  | 682                  | \$14.94   | \$11.47     | \$14.08 | \$16.54 | 31,075      |
| 11-9021  | Construction Mgrs                                      | 40                   | \$50.85   | \$30.42     | \$40.59 | \$59.22 | 105,767     |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 367                  | \$32.00   | \$23.58     | \$29.61 | \$39.15 | 66,561      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door) | 70                   | \$21.58   | \$16.91     | \$19.11 | \$24.22 | 44,887      |
| 35-2011  | Cooks, Fast Food                                       | 166                  | \$9.46    | \$8.72      | \$9.18  | \$9.64  | 19,671      |
| 35-2012  | Cooks, Institution & Cafeteria                         | 267                  | \$13.55   | \$11.49     | \$13.36 | \$15.10 | 28,178      |
| 35-2014  | Cooks, Restaurant                                      | 365                  | \$11.23   | \$10.01     | \$11.27 | \$12.41 | 23,371      |
| 35-2015  | Cooks, Short Order                                     | 140                  | \$10.50   | \$9.30      | \$10.60 | \$11.73 | 21,837      |
| 33-3012  | Correctional Officers & Jailers                        | 1,105                | \$18.63   | \$16.01     | \$18.05 | \$20.40 | 38,752      |
| 33-1011  | Correctional Officers, 1st-Line spvrs/Mgrs of          | 35                   | \$27.94   | \$22.40     | \$27.13 | \$34.48 | 58,122      |
| 13-1051  | Cost Estimators  | 74                   | \$27.90   | \$21.76     | \$27.91 | \$31.39 | 58,021      |
| 41-2021  | Counter & Rental Clerks                                | 418                  | \$9.93    | \$8.47      | \$9.30  | \$10.91 | 20,656      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 559                  | \$9.26    | \$8.67      | \$9.09  | \$9.51  | 19,261      |
| 43-4031  | Court, Municipal, & License Clerks                     | 251                  | \$18.55   | \$15.83     | \$18.14 | \$20.86 | 38,590      |
| 43-4051  | Customer Svc Reps                                      | 299                  | \$15.34   | \$12.49     | \$14.56 | \$17.96 | 31,920      |
| 43-9021  | Data Entry Keyers                                      | 88                   | \$12.17   | \$9.20      | \$11.07 | \$14.49 | 25,323      |
| 31-9091  | Dental Assistants                                      | 196                  | \$17.06   | \$14.92     | \$17.02 | \$19.07 | 35,474      |
| 29-2021  | Dental Hygienists                                      | 106                  | \$41.73   | \$38.35     | \$43.67 | \$47.91 | 86,783      |
| 29-1021  | Dentists, General                                      | 32                   | \$75.32   | \$48.33     | \$60.50 | N/A     | 156,669     |
| 33-3021  | Detectives & Criminal Investigators                    | 40                   | \$30.04   | \$26.57     | \$30.20 | \$34.91 | 62,463      |
| 35-9021  | Dishwashers  | 223                  | \$9.10    | \$8.59      | \$9.07  | \$9.56  | 18,925      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 102                  | \$22.01   | \$15.66     | \$20.85 | \$27.24 | 45,774      |

| SOC Code | Balance of State Southwest Occupational Title           | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 47-2081  | Drywall & Ceiling Tile Installers                       | 53                   | \$22.61   | \$20.30     | \$22.44 | \$24.56 | 47,047      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 165                  | N/A       | N/A         | N/A     | N/A     | 89,464      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 115                  | \$20.17   | \$14.95     | \$20.05 | \$24.31 | 41,954      |
| 21-1012  | Educational, Vocational, & School Counselors            | 122                  | \$25.04   | \$19.66     | \$24.51 | \$30.59 | 52,089      |
| 17-3023  | Electrical & Electronic Engineering Technicians         | 32                   | \$25.13   | \$21.48     | \$25.48 | \$29.97 | 52,269      |
| 17-2071  | Electrical Engineers                                    | 37                   | \$39.76   | \$35.41     | \$39.63 | \$45.32 | 82,707      |
| 49-9051  | Electrical Power-Line Installers & Repairers            | 128                  | \$33.21   | \$30.36     | \$34.93 | \$38.34 | 69,068      |
| 47-2111  | Electricians  | 319                  | \$23.38   | \$16.07     | \$23.10 | \$29.85 | 48,626      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 887                  | N/A       | N/A         | N/A     | N/A     | 53,572      |
| 29-2041  | Emergency Medical Technicians & Paramedics              | 135                  | \$21.76   | \$12.72     | \$21.19 | \$25.29 | 45,256      |
| 11-9041  | Engineering Mgrs  | 28                   | \$51.71   | \$44.30     | \$51.03 | \$60.71 | 107,559     |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 39                   | \$28.44   | \$21.55     | \$25.83 | \$35.19 | 59,155      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 177                  | \$20.92   | \$16.25     | \$19.85 | \$24.07 | 43,509      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Spvrs/Mgrs    | 74                   | \$28.81   | \$19.11     | \$29.43 | \$38.00 | 59,914      |
| 45-2093  | FarmWkrs, Farm & Ranch Animals                          | 48                   | \$10.44   | \$9.02      | \$9.73  | \$11.17 | 21,721      |
| 43-4071  | File Clerks   | 56                   | \$11.55   | \$9.21      | \$10.35 | \$13.59 | 24,026      |
| 11-3031  | Financial Mgrs  | 153                  | \$39.98   | \$25.83     | \$37.07 | \$48.99 | 83,161      |
| 33-2011  | Fire Fighters   | 153                  | \$28.98   | \$26.63     | \$29.40 | \$32.52 | 60,296      |
| 27-1023  | Floral Designers  | 66                   | \$11.67   | \$9.07      | \$10.64 | \$14.16 | 24,265      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 441                  | \$17.79   | \$12.97     | \$15.23 | \$20.48 | 37,015      |
| 35-2021  | Food Preparation Wkrs                                   | 256                  | \$10.12   | \$8.95      | \$9.59  | \$10.64 | 21,060      |
| 11-9051  | Food Svc Mgrs   | 77                   | \$24.61   | \$14.73     | \$21.21 | \$29.12 | 51,182      |
| 19-4093  | Forest & Conservation Technicians                       | 94                   | \$18.44   | \$13.82     | \$17.66 | \$22.85 | 38,346      |
| 19-1032  | Foresters   | 25                   | \$30.06   | \$26.68     | \$29.81 | \$33.78 | 62,522      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators     | 68                   | \$12.76   | \$9.56      | \$12.18 | \$15.28 | 26,555      |
| 11-1021  | General & Operations Mgrs                               | 387                  | \$48.01   | \$30.63     | \$43.30 | \$53.58 | 99,844      |
| 45-2041  | Graders & Sorters, Agricultural Products                | 394                  | \$16.38   | \$9.28      | \$12.06 | \$24.16 | 34,067      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 99                   | \$23.79   | \$18.62     | \$23.81 | \$29.32 | 49,495      |
| 21-1091  | Health Educators  | 42                   | \$15.87   | \$10.85     | \$13.73 | \$21.17 | 33,015      |
| 29-2099  | Health Technologists & Technicians, All Other           | 49                   | \$19.21   | \$14.50     | \$17.88 | \$23.71 | 39,969      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 107                  | \$15.00   | \$13.53     | \$14.85 | \$16.28 | 31,198      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 148                  | \$19.58   | \$13.91     | \$17.98 | \$23.92 | 40,745      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 146                  | \$14.66   | \$9.81      | \$12.82 | \$20.57 | 30,491      |
| 51-9198  | Helpers--Production Wkrs                                | 250                  | \$13.07   | \$10.08     | \$12.35 | \$15.53 | 27,166      |
| 47-4051  | Highway Maintenance Wkrs                                | 279                  | \$19.79   | \$16.87     | \$19.51 | \$23.05 | 41,174      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 137                  | \$9.53    | \$8.45      | \$9.11  | \$9.81  | 19,821      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 224                  | \$10.21   | \$8.90      | \$9.55  | \$10.89 | 21,246      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 68                   | \$22.37   | \$16.58     | \$22.82 | \$27.29 | 46,537      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 103                  | \$22.59   | \$19.73     | \$22.87 | \$25.74 | 46,972      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 92                   | \$17.54   | \$14.56     | \$17.61 | \$19.87 | 36,484      |
| 49-9041  | Industrial Machinery Mechanics                          | 239                  | \$25.51   | \$18.96     | \$24.06 | \$32.57 | 53,051      |
| 11-3051  | Industrial Production Mgrs                              | 70                   | \$46.92   | \$33.36     | \$47.34 | \$58.20 | 97,600      |
| 53-7051  | Industrial Truck & Tractor Operators                    | 665                  | \$15.02   | \$11.42     | \$14.75 | \$18.30 | 31,249      |
| 43-4199  | Information & Record Clerks, All Other                  | 81                   | \$15.77   | \$13.57     | \$15.51 | \$18.09 | 32,809      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 193                  | \$15.91   | \$9.78      | \$16.63 | \$20.20 | 33,103      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O           | 37                   | \$17.91   | \$11.81     | \$17.80 | \$21.71 | 37,254      |
| 25-9031  | Instructional Coordinators                              | 80                   | \$33.06   | \$29.33     | \$34.52 | \$38.22 | 68,766      |
| 43-4111  | Interviewers, Not Eligibility & Loan                    | 91                   | \$14.94   | \$13.18     | \$14.68 | \$16.67 | 31,079      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 969                  | \$12.46   | \$10.20     | \$12.25 | \$14.52 | 25,900      |
| 23-1023  | Judges, Magistrate Judges, & Magistrates                | 65                   | \$50.81   | \$33.24     | \$51.92 | \$61.68 | 105,674     |
| 25-2012  | Kindergarten Teachers, Not Special Education            | 77                   | N/A       | N/A         | N/A     | N/A     | 53,102      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 1,437                | \$12.97   | \$10.22     | \$12.10 | \$14.95 | 26,973      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 32                   | \$23.49   | \$19.55     | \$22.55 | \$27.83 | 48,859      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 370                  | \$14.62   | \$10.87     | \$14.68 | \$17.89 | 30,409      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                             | 53                   | \$10.08   | \$8.83      | \$9.42  | \$10.81 | 20,969      |
| 23-2092  | Law Clerks  | 28                   | \$22.69   | \$19.55     | \$22.29 | \$24.82 | 47,181      |
| 23-1011  | Lawyers   | 166                  | \$31.80   | \$26.40     | \$30.94 | \$39.69 | 66,146      |
| 43-6012  | Legal Secretaries                                       | 48                   | \$14.29   | \$12.60     | \$13.98 | \$15.96 | 29,720      |
| 43-4121  | Library Assistants, Clerical                            | 88                   | \$11.39   | \$9.28      | \$10.23 | \$13.79 | 23,678      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses         | 382                  | \$18.77   | \$16.53     | \$18.46 | \$20.81 | 39,052      |
| 43-4131  | Loan Interviewers & Clerks                              | 79                   | \$15.04   | \$11.90     | \$13.94 | \$16.80 | 31,267      |
| 13-2072  | Loan Officers   | 128                  | \$23.48   | \$18.01     | \$21.43 | \$26.82 | 48,841      |
| 45-4023  | Log Graders & Scalers                                   | 45                   | \$19.07   | \$16.34     | \$18.09 | \$20.00 | 39,674      |
| 45-4022  | Logging Equipment Operators                             | 394                  | \$20.39   | \$17.60     | \$20.40 | \$23.65 | 42,404      |
| 45-4029  | Logging Wkrs, All Other                                 | 308                  | \$17.78   | \$14.91     | \$17.60 | \$20.64 | 36,986      |

| SOC Code | Balance of State Southwest Occupational Title          | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 53-7063  | Machine Feeders & Offbearers                           | 425                  | \$13.39   | \$10.69     | \$13.44 | \$15.22 | 27,837      |
| 51-4041  | Machinists   | 111                  | \$20.58   | \$17.25     | \$21.29 | \$25.05 | 42,811      |
| 37-2012  | Maids & Housekeeping Cleaners                          | 594                  | \$10.90   | \$9.11      | \$10.01 | \$12.73 | 22,659      |
| 49-9042  | Maintenance & Repair Wkrs, General                     | 698                  | \$17.53   | \$12.50     | \$16.76 | \$22.16 | 36,460      |
| 51-3022  | Meat, Poultry, & Fish Cutters & Trimmers               | 324                  | \$9.79    | \$8.93      | \$9.59  | \$10.45 | 20,378      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Spvrs/Mgrs    | 283                  | \$31.66   | \$23.83     | \$31.85 | \$38.37 | 65,851      |
| 29-2012  | Medical & Clinical Laboratory Technicians              | 26                   | \$20.79   | \$17.78     | \$20.69 | \$24.29 | 43,251      |
| 29-2011  | Medical & Clinical Laboratory Technologists            | 52                   | \$28.68   | \$25.37     | \$28.62 | \$31.61 | 59,643      |
| 11-9111  | Medical & Health Svcs Mgrs                             | 75                   | \$46.66   | \$31.06     | \$44.40 | \$54.28 | 97,057      |
| 21-1022  | Medical & Public Health Social Wkrs                    | 43                   | \$21.96   | \$18.38     | \$21.82 | \$25.31 | 45,673      |
| 31-9092  | Medical Assistants                                     | 291                  | \$15.47   | \$13.08     | \$15.07 | \$17.93 | 32,170      |
| 29-2071  | Medical Records & Health Information Technicians       | 88                   | \$16.73   | \$12.37     | \$15.20 | \$19.51 | 34,805      |
| 43-6013  | Medical Secretaries                                    | 360                  | \$17.20   | \$14.13     | \$16.85 | \$20.37 | 35,774      |
| 31-9094  | Medical Transcriptionists                              | 55                   | \$17.01   | \$14.59     | \$16.78 | \$19.32 | 35,378      |
| 21-1014  | Mental Health Counselors                               | 62                   | \$21.42   | \$17.60     | \$20.64 | \$24.79 | 44,568      |
| 43-5041  | Meter Readers, Utilities                               | 50                   | \$20.62   | \$17.37     | \$19.69 | \$23.16 | 42,903      |
| 11-9199  | Mgrs, All Other  | 36                   | \$34.25   | \$24.55     | \$34.80 | \$43.82 | 71,244      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 362                  | N/A       | N/A         | N/A     | N/A     | 55,558      |
| 49-9044  | Millwrights  | 198                  | \$21.45   | \$17.74     | \$19.83 | \$24.19 | 44,617      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders      | 48                   | \$17.10   | \$13.21     | \$17.17 | \$21.01 | 35,560      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines          | 139                  | \$23.06   | \$19.55     | \$22.77 | \$26.32 | 47,966      |
| 15-1071  | Network & Computer Systems Administrators              | 56                   | \$28.64   | \$23.86     | \$29.81 | \$36.18 | 59,577      |
| 15-1081  | Network Systems & Data Communications Analysts         | 41                   | \$35.30   | \$24.65     | \$36.64 | \$44.08 | 73,438      |
| 43-4141  | New Accounts Clerks                                    | 136                  | \$13.47   | \$12.23     | \$13.47 | \$14.94 | 28,006      |
| 39-2021  | Nonfarm Animal Caretakers                              | 41                   | \$11.00   | \$8.86      | \$9.44  | \$11.16 | 22,874      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of          | 73                   | \$31.01   | \$25.67     | \$31.26 | \$38.77 | 64,494      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                 | 882                  | \$11.71   | \$9.43      | \$11.23 | \$14.07 | 24,360      |
| 29-9011  | Occupational Health & Safety Specialists               | 62                   | \$28.04   | \$22.51     | \$26.78 | \$33.53 | 58,325      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of    | 570                  | \$23.75   | \$17.97     | \$22.31 | \$28.57 | 49,401      |
| 43-9199  | Office & Administrative Support Wkrs, All Other        | 231                  | \$14.42   | \$10.52     | \$14.08 | \$17.92 | 30,008      |
| 43-9061  | Office Clerks, General                                 | 1,669                | \$12.85   | \$10.65     | \$12.20 | \$14.64 | 26,736      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 633                  | \$22.69   | \$15.62     | \$22.40 | \$29.98 | 47,213      |
| 43-4151  | Order Clerks   | 75                   | \$12.51   | \$10.03     | \$12.96 | \$14.70 | 26,014      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders        | 178                  | \$12.99   | \$9.24      | \$11.62 | \$16.69 | 27,036      |
| 53-7064  | Packers & Packagers, Hand                              | 359                  | \$10.71   | \$9.03      | \$9.79  | \$12.08 | 22,269      |
| 47-2141  | Painters, Construction & Maintenance                   | 106                  | \$17.23   | \$13.21     | \$16.35 | \$21.11 | 35,837      |
| 51-9122  | Painters, Transportation Equipment                     | 62                   | \$20.21   | \$14.83     | \$19.18 | \$25.76 | 42,035      |
| 51-9123  | Painting, Coating, & Decorating Wkrs                   | 30                   | \$19.24   | \$11.58     | \$16.59 | \$27.36 | 40,035      |
| 23-2011  | Paralegals & Legal Assistants                          | 64                   | \$21.42   | \$19.96     | \$21.94 | \$23.92 | 44,555      |
| 41-2022  | Parts Salespersons                                     | 68                   | \$18.08   | \$13.10     | \$18.79 | \$22.38 | 37,617      |
| 43-3051  | Payroll & Timekeeping Clerks                           | 90                   | \$17.89   | \$14.49     | \$17.54 | \$20.25 | 37,205      |
| 39-9021  | Personal & Home Care Aides                             | 444                  | \$11.11   | \$10.31     | \$11.14 | \$11.99 | 23,100      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of        | 49                   | \$17.55   | \$14.37     | \$15.93 | \$20.57 | 36,508      |
| 29-1051  | Pharmacists  | 140                  | \$52.61   | \$47.48     | \$53.47 | \$60.12 | 109,418     |
| 29-2052  | Pharmacy Technicians                                   | 212                  | \$17.34   | \$15.23     | \$17.24 | \$19.35 | 36,060      |
| 31-2022  | Physical Therapist Aides                               | 26                   | \$10.66   | \$9.61      | \$10.61 | \$11.81 | 22,178      |
| 31-2021  | Physical Therapist Assistants                          | 31                   | \$20.78   | \$18.54     | \$21.46 | \$23.62 | 43,217      |
| 29-1123  | Physical Therapists                                    | 87                   | \$36.07   | \$31.47     | \$36.31 | \$40.25 | 75,030      |
| 29-1071  | Physician Assistants                                   | 44                   | \$39.28   | \$35.62     | \$39.03 | \$42.82 | 81,710      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                  | 38                   | \$15.05   | \$10.70     | \$13.32 | \$20.22 | 31,304      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of      | 64                   | \$32.13   | \$27.79     | \$30.28 | \$34.49 | 66,825      |
| 33-3051  | Police & Sheriff's Patrol Officers                     | 429                  | \$25.30   | \$19.16     | \$26.26 | \$30.17 | 52,621      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                  | 72                   | \$20.71   | \$18.31     | \$20.66 | \$23.28 | 43,093      |
| 43-5051  | Postal Svc Clerks                                      | 79                   | \$22.92   | \$20.21     | \$24.20 | \$24.64 | 47,670      |
| 43-5052  | Postal Svc Mail Carriers                               | 171                  | \$22.07   | \$17.98     | \$23.44 | \$24.64 | 45,910      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 46                   | \$12.49   | \$9.45      | \$10.34 | \$14.87 | 25,980      |
| 11-9131  | Postmasters & Mail Superintendents                     | 68                   | \$26.80   | \$22.26     | \$26.56 | \$30.86 | 55,728      |
| 51-8013  | Power Plant Operators                                  | 87                   | \$31.94   | \$28.90     | \$31.65 | \$35.62 | 66,434      |
| 25-2011  | Preschool Teachers, Not Special Education              | 59                   | \$15.49   | \$9.80      | \$12.75 | \$20.09 | 32,223      |
| 51-5023  | Printing Machine Operators                             | 56                   | \$12.59   | \$10.83     | \$11.73 | \$12.96 | 26,193      |
| 43-3061  | Procurement Clerks                                     | 30                   | \$15.35   | \$13.34     | \$14.82 | \$17.02 | 31,934      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of    | 303                  | \$31.47   | \$22.23     | \$32.15 | \$40.75 | 65,479      |
| 51-9199  | Production Wkrs, All Other                             | 34                   | \$15.04   | \$12.30     | \$14.59 | \$17.91 | 31,280      |
| 43-5061  | Production, Planning, & Expediting Clerks              | 58                   | \$24.08   | \$15.19     | \$22.12 | \$26.57 | 50,082      |
| 33-9099  | Protective Svc Wkrs, All Other                         | 105                  | \$17.37   | \$13.40     | \$16.44 | \$21.49 | 36,141      |

| SOC Code | Balance of State Southwest Occupational Title            | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 27-3031  | Public Relations Specialists                             | 32                   | \$25.16   | \$18.20     | \$26.67 | \$30.38 | 52,338      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Products)   | 82                   | \$30.06   | \$22.01     | \$29.34 | \$38.04 | 62,535      |
| 29-2034  | Radiologic Technologists & Technicians                   | 98                   | \$26.23   | \$21.55     | \$26.45 | \$31.23 | 54,560      |
| 43-4171  | Receptionists & Information Clerks                       | 432                  | \$12.31   | \$10.24     | \$12.02 | \$14.29 | 25,607      |
| 39-9032  | Recreation Wkrs  | 77                   | \$14.61   | \$10.17     | \$13.12 | \$18.18 | 30,385      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 84                   | \$18.31   | \$16.39     | \$18.21 | \$19.97 | 38,079      |
| 29-1111  | Registered Nurses  | 979                  | \$31.27   | \$24.60     | \$31.78 | \$37.71 | 65,029      |
| 21-1015  | Rehabilitation Counselors                                | 284                  | \$21.59   | \$9.97      | \$19.08 | \$29.31 | 44,892      |
| 29-1126  | Respiratory Therapists                                   | 37                   | \$27.75   | \$25.40     | \$28.23 | \$30.83 | 57,717      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 609                  | \$20.26   | \$14.13     | \$17.24 | \$22.54 | 42,145      |
| 41-2031  | Retail Salespersons                                      | 1,947                | \$13.21   | \$9.10      | \$10.85 | \$14.70 | 27,484      |
| 47-2181  | Roofers  | 88                   | \$16.32   | \$12.91     | \$14.85 | \$18.43 | 33,943      |
| 53-5011  | Sailors & Marine Oilers                                  | 30                   | \$17.25   | \$9.86      | \$15.33 | \$23.10 | 35,887      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 38                   | \$15.08   | \$11.25     | \$13.27 | \$15.43 | 31,366      |
| 11-2022  | Sales Mgrs   | 40                   | \$53.25   | \$35.63     | \$46.05 | \$69.31 | 110,752     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 58                   | \$25.42   | \$17.49     | \$23.22 | \$32.20 | 52,878      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 299                  | \$24.93   | \$12.61     | \$21.77 | \$36.08 | 51,857      |
| 41-4011  | Sales Reps, Wholesale/Manuf, Tech.Scientific Prdcts      | 43                   | \$27.08   | \$21.14     | \$26.21 | \$29.97 | 56,337      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 887                  | \$19.69   | \$17.35     | \$21.01 | \$23.26 | 40,953      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 569                  | N/A       | N/A         | N/A     | N/A     | 55,970      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 841                  | \$15.03   | \$12.44     | \$14.78 | \$17.57 | 31,255      |
| 33-9032  | Security Guards  | 340                  | \$13.85   | \$9.19      | \$10.20 | \$17.38 | 28,825      |
| 25-3021  | Self-Enrichment Education Teachers                       | 35                   | \$19.48   | \$16.16     | \$18.65 | \$23.48 | 40,501      |
| 51-6031  | Sewing Machine Operators                                 | 63                   | \$10.73   | \$9.26      | \$10.16 | \$11.65 | 22,308      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 230                  | \$13.94   | \$10.99     | \$13.24 | \$16.01 | 29,003      |
| 11-9151  | Social & Community Svc Mgrs                              | 61                   | \$22.99   | \$9.68      | \$25.75 | \$34.76 | 47,813      |
| 21-1093  | Social & Human Svc Assistants                            | 264                  | \$13.93   | \$11.40     | \$13.63 | \$15.95 | 28,976      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 83                   | N/A       | N/A         | N/A     | N/A     | 52,683      |
| 25-2042  | Special Education Teachers, Middle School                | 32                   | N/A       | N/A         | N/A     | N/A     | 58,201      |
| 25-2043  | Special Education Teachers, Secondary School             | 62                   | N/A       | N/A         | N/A     | N/A     | 53,299      |
| 29-1127  | Speech-Language Pathologists                             | 26                   | \$29.61   | \$27.06     | \$29.63 | \$32.44 | 61,573      |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 31                   | \$20.64   | \$15.56     | \$18.54 | \$23.36 | 42,935      |
| 43-5081  | Stock Clerks & Order Fillers                             | 786                  | \$12.44   | \$9.56      | \$11.19 | \$14.44 | 25,869      |
| 51-2041  | Structural Metal Fabricators & Fitters                   | 77                   | \$16.76   | \$13.49     | \$16.62 | \$19.90 | 34,862      |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors         | 76                   | \$18.20   | \$13.90     | \$17.89 | \$21.14 | 37,853      |
| 17-3031  | Surveying & Mapping Technicians                          | 88                   | \$19.87   | \$16.76     | \$20.26 | \$23.38 | 41,347      |
| 53-6031  | Svc Station Attendants                                   | 39                   | \$10.11   | \$8.84      | \$9.50  | \$11.10 | 21,027      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 34                   | \$16.69   | \$14.84     | \$16.72 | \$18.57 | 34,714      |
| 47-2082  | Tapers   | 41                   | \$20.57   | \$16.90     | \$19.07 | \$25.64 | 42,795      |
| 25-9041  | Teacher Assistants                                       | 1,205                | N/A       | N/A         | N/A     | N/A     | 27,536      |
| 25-3099  | Teachers & Instructors, All Other                        | 805                  | N/A       | N/A         | N/A     | N/A     | 36,232      |
| 51-2092  | Team Assemblers  | 390                  | \$18.27   | \$11.93     | \$15.09 | \$26.57 | 37,993      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 42                   | \$28.52   | \$27.36     | \$29.25 | \$31.15 | 59,321      |
| 43-3071  | Tellers  | 559                  | \$12.07   | \$10.67     | \$11.78 | \$13.14 | 25,099      |
| 49-3093  | Tire Repairers & Changers                                | 153                  | \$14.87   | \$12.27     | \$14.07 | \$16.81 | 30,932      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 51                   | \$19.86   | \$16.08     | \$19.02 | \$23.53 | 41,321      |
| 51-4194  | Tool Grinders, Filers, & Sharpeners                      | 80                   | \$21.49   | \$20.07     | \$22.28 | \$24.26 | 44,700      |
| 13-1073  | Training & Development Specialists                       | 38                   | \$26.98   | \$20.02     | \$26.26 | \$31.17 | 56,107      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 43                   | \$43.15   | \$34.75     | \$38.52 | \$43.20 | 89,740      |
| 53-1031  | Transpnrn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 130                  | \$27.09   | \$22.51     | \$26.49 | \$30.11 | 56,358      |
| 41-3041  | Travel Agents  | 32                   | \$12.71   | \$10.58     | \$11.62 | \$14.35 | 26,431      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 1,508                | \$19.30   | \$16.54     | \$18.96 | \$22.22 | 40,145      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 531                  | \$17.75   | \$13.46     | \$16.51 | \$22.43 | 36,925      |
| 19-3051  | Urban & Regional Planners                                | 33                   | \$29.13   | \$23.96     | \$28.76 | \$33.83 | 60,590      |
| 29-1131  | Veterinarians  | 38                   | \$34.48   | \$29.79     | \$35.08 | \$40.73 | 71,719      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 40                   | \$11.26   | \$10.06     | \$11.13 | \$12.11 | 23,428      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 139                  | N/A       | N/A         | N/A     | N/A     | 56,664      |
| 35-3031  | Waiters & Waitresses                                     | 1,214                | \$13.32   | \$11.59     | \$13.80 | \$15.22 | 27,712      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 71                   | \$23.70   | \$20.55     | \$23.49 | \$27.24 | 49,298      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 36                   | \$13.26   | \$11.61     | \$13.21 | \$15.03 | 27,581      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 158                  | \$22.05   | \$15.42     | \$18.83 | \$28.10 | 45,860      |
| 51-7042  | Woodworking Machine Setters/Ops/Tenders (Not Sawing)     | 840                  | \$16.47   | \$13.24     | \$16.82 | \$19.26 | 34,260      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 44                   | \$26.56   | \$22.12     | \$24.28 | \$32.01 | 55,250      |

# Balance of State Central

## Includes Adams, Grant, Kittitas, Klickitat, and Okanogan Counties

### Occupational Employment and Wage Estimates

#### March 2009

| SOC Code | Balance of State Central Occupational Title             | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                  | 259                  | \$28.11   | \$22.79     | \$26.74 | \$32.23 | 58,477      |
| 11-3011  | Administrative Svcs Mgrs                                | 57                   | \$37.11   | \$27.50     | \$39.61 | \$46.84 | 77,189      |
| 25-3011  | Adult Literacy, Remedial Ed, GED Teachers/Inst          | 61                   | \$23.04   | \$21.79     | \$23.78 | \$25.75 | 47,925      |
| 41-3011  | Advertising Sales Agents                                | 39                   | \$14.91   | \$11.81     | \$14.68 | \$18.48 | 31,012      |
| 19-4011  | Agricultural & Food Science Technicians                 | 41                   | \$15.93   | \$12.53     | \$14.64 | \$16.68 | 33,143      |
| 45-2091  | Agricultural Equipment Operators                        | 103                  | \$11.79   | \$9.77      | \$10.76 | \$11.98 | 24,525      |
| 39-3091  | Amusement & Recreation Attendants                       | 109                  | \$10.10   | \$8.86      | \$9.48  | \$10.62 | 21,009      |
| 17-3011  | Architectural & Civil Drafters                          | 29                   | \$17.01   | \$13.40     | \$16.90 | \$20.25 | 35,375      |
| 49-3021  | Automotive Body & Related Repairers                     | 77                   | \$17.75   | \$15.24     | \$17.81 | \$20.05 | 36,909      |
| 49-3023  | Automotive Svc Technicians & Mechanics                  | 229                  | \$16.62   | \$11.53     | \$15.15 | \$21.21 | 34,571      |
| 51-3011  | Bakers  | 42                   | \$12.11   | \$10.74     | \$11.79 | \$13.75 | 25,191      |
| 35-3011  | Bartenders  | 393                  | \$14.42   | \$13.64     | \$14.78 | \$15.93 | 29,990      |
| 43-3011  | Bill & Account Collectors                               | 44                   | \$17.73   | \$13.45     | \$15.70 | \$21.18 | 36,869      |
| 43-3021  | Billing & Posting Clerks & Machine Operators            | 212                  | \$15.42   | \$13.36     | \$15.10 | \$17.46 | 32,089      |
| 19-1029  | Biological Scientists, All Other                        | 29                   | \$28.62   | \$23.71     | \$28.69 | \$34.05 | 59,529      |
| 19-4021  | Biological Technicians                                  | 114                  | \$14.73   | \$12.20     | \$14.20 | \$16.70 | 30,633      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks              | 1,248                | \$15.37   | \$11.97     | \$14.89 | \$18.39 | 31,965      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists       | 227                  | \$18.26   | \$14.48     | \$18.38 | \$21.69 | 37,970      |
| 13-1199  | Business Operations Specialists, All Other              | 226                  | \$28.45   | \$22.81     | \$27.98 | \$33.11 | 59,170      |
| 51-3021  | Butchers & Meat Cutters                                 | 126                  | \$13.12   | \$10.84     | \$11.90 | \$14.38 | 27,291      |
| 51-7011  | Cabinetmakers & Bench Carpenters                        | 35                   | \$16.31   | \$13.78     | \$16.10 | \$18.73 | 33,921      |
| 47-2031  | Carpenters  | 614                  | \$19.43   | \$16.13     | \$18.22 | \$21.73 | 40,401      |
| 41-2011  | Cashiers  | 2,318                | \$9.73    | \$8.48      | \$9.06  | \$9.92  | 20,239      |
| 47-2051  | Cement Masons & Concrete Finishers                      | 77                   | \$22.26   | \$17.48     | \$19.92 | \$26.52 | 46,301      |
| 19-4031  | Chemical Technicians                                    | 25                   | \$17.59   | \$15.24     | \$17.12 | \$19.28 | 36,596      |
| 11-1011  | Chief Executives  | 27                   | \$77.43   | \$54.59     | \$66.21 | N/A     | 161,055     |
| 39-9011  | Child Care Wkrs   | 303                  | \$9.89    | \$8.78      | \$9.32  | \$9.93  | 20,556      |
| 21-1021  | Child, Family, & School Social Wkrs                     | 109                  | \$20.28   | \$16.87     | \$20.52 | \$23.46 | 42,193      |
| 17-3022  | Civil Engineering Technicians                           | 28                   | \$23.15   | \$20.48     | \$22.90 | \$25.63 | 48,138      |
| 17-2051  | Civil Engineers   | 90                   | \$32.05   | \$23.47     | \$31.05 | \$40.52 | 66,674      |
| 53-7061  | Cleaners of Vehicles & Equipment                        | 200                  | \$11.27   | \$9.35      | \$11.00 | \$12.81 | 23,446      |
| 51-9192  | Cleaning/Washing/Metal Pickling Equipment Ops & Tenders | 141                  | \$11.34   | \$10.29     | \$11.26 | \$12.31 | 23,594      |
| 19-3031  | Clinical, Counseling, & School Psychologists            | 36                   | \$29.50   | \$25.74     | \$29.76 | \$33.39 | 61,343      |
| 27-2022  | Coaches & Scouts  | 274                  | N/A       | N/A         | N/A     | N/A     | 37,568      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food     | 1,722                | \$9.83    | \$8.91      | \$9.48  | \$10.11 | 20,454      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)       | 78                   | \$27.93   | \$24.34     | \$27.73 | \$30.75 | 58,102      |
| 15-1099  | Computer Specialists, All Other                         | 30                   | \$27.62   | \$10.51     | \$30.38 | \$38.45 | 57,450      |
| 15-1041  | Computer Support Specialists                            | 124                  | \$19.58   | \$16.39     | \$19.28 | \$23.55 | 40,723      |
| 15-1051  | Computer Systems Analysts                               | 70                   | \$31.36   | \$26.56     | \$30.19 | \$35.52 | 65,221      |
| 19-1031  | Conservation Scientists                                 | 34                   | \$28.49   | \$25.55     | \$28.55 | \$31.54 | 59,254      |
| 47-4011  | Construction & Building Inspectors                      | 51                   | \$27.24   | \$23.37     | \$28.07 | \$31.40 | 56,662      |
| 47-2061  | Construction Laborers                                   | 515                  | \$15.32   | \$12.74     | \$15.55 | \$18.30 | 31,869      |
| 11-9021  | Construction Mgrs                                       | 28                   | \$46.41   | \$30.30     | \$44.31 | \$59.87 | 96,518      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Svcs/Mgrs   | 263                  | \$26.43   | \$20.25     | \$25.48 | \$31.00 | 54,962      |
| 49-9012  | Control & Valve Installers & Repairers (Not Mech Door)  | 40                   | \$18.83   | \$13.93     | \$15.47 | \$22.75 | 39,178      |
| 35-2012  | Cooks, Institution & Cafeteria                          | 238                  | \$13.21   | \$10.83     | \$12.43 | \$15.18 | 27,480      |
| 35-2014  | Cooks, Restaurant                                       | 556                  | \$11.02   | \$9.51      | \$10.81 | \$12.31 | 22,908      |
| 35-2015  | Cooks, Short Order                                      | 94                   | \$9.67    | \$8.80      | \$9.28  | \$9.78  | 20,123      |
| 41-2021  | Counter & Rental Clerks                                 | 448                  | \$10.16   | \$8.61      | \$9.29  | \$10.99 | 21,118      |
| 43-4031  | Court, Municipal, & License Clerks                      | 213                  | \$16.89   | \$14.37     | \$17.50 | \$19.17 | 35,131      |
| 43-4051  | Customer Svc Reps                                       | 199                  | \$15.08   | \$11.87     | \$14.27 | \$17.83 | 31,369      |
| 51-4031  | Cut/Punch/Press Mach Setters/Ops/Tenders, Mtl/Plastic   | 52                   | \$13.21   | \$11.36     | \$12.54 | \$14.85 | 27,475      |
| 51-9032  | Cutting & Slicing Machine Setters, Ops, & Tenders       | 89                   | \$12.20   | \$10.78     | \$11.77 | \$12.85 | 25,374      |
| 43-9021  | Data Entry Keyers                                       | 40                   | \$12.34   | \$10.59     | \$11.96 | \$13.87 | 25,681      |
| 31-9091  | Dental Assistants                                       | 163                  | \$15.07   | \$12.14     | \$13.88 | \$16.67 | 31,334      |
| 29-2021  | Dental Hygienists                                       | 92                   | \$44.66   | \$38.28     | \$45.10 | \$52.27 | 92,887      |

| SOC Code | Balance of State Central Occupational Title             | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 29-1021  | Dentists, General                                       | 39                   | \$86.44   | \$52.55     | N/A     | N/A     | 179,795     |
| 33-3021  | Detectives & Criminal Investigators                     | 43                   | \$30.76   | \$27.40     | \$30.10 | \$34.33 | 63,988      |
| 29-1031  | Dietitians & Nutritionists                              | 39                   | \$27.78   | \$23.64     | \$26.64 | \$30.85 | 57,784      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers  | 95                   | \$9.45    | \$8.86      | \$9.38  | \$9.91  | 19,654      |
| 35-9021  | Dishwashers   | 298                  | \$9.15    | \$8.65      | \$9.16  | \$9.68  | 19,027      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance              | 50                   | \$19.40   | \$16.52     | \$20.31 | \$23.07 | 40,342      |
| 53-3031  | Driver/Sales Wkrs                                       | 202                  | \$13.91   | \$11.83     | \$13.87 | \$15.56 | 28,930      |
| 11-9032  | Education Administrators, Elem & Secondary School       | 174                  | N/A       | N/A         | N/A     | N/A     | 89,227      |
| 25-9099  | Education, Training, & Library Wkrs, All Other          | 78                   | \$20.22   | \$14.45     | \$19.49 | \$25.37 | 42,049      |
| 21-1012  | Educational, Vocational, & School Counselors            | 176                  | \$24.57   | \$20.22     | \$24.04 | \$29.37 | 51,116      |
| 17-2071  | Electrical Engineers                                    | 64                   | \$36.46   | \$31.92     | \$36.56 | \$41.47 | 75,823      |
| 49-9051  | Electrical Power-Line Installers & Repairers            | 233                  | \$31.75   | \$28.01     | \$33.54 | \$37.55 | 66,031      |
| 47-2111  | Electricians  | 248                  | \$19.30   | \$14.82     | \$20.56 | \$23.37 | 40,142      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 894                  | N/A       | N/A         | N/A     | N/A     | 53,792      |
| 43-4061  | Eligibility Interviewers, Government Programs           | 31                   | \$17.61   | \$11.59     | \$18.14 | \$23.24 | 36,649      |
| 29-2041  | Emergency Medical Technicians & Paramedics              | 284                  | \$14.87   | \$11.02     | \$13.31 | \$18.08 | 30,930      |
| 13-1071  | Employment, Recruitment, & Placement Specialists        | 71                   | \$16.73   | \$13.23     | \$16.24 | \$20.48 | 34,792      |
| 11-9041  | Engineering Mgrs  | 31                   | \$50.43   | \$43.01     | \$49.93 | \$60.42 | 104,908     |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 198                  | \$20.47   | \$17.17     | \$20.88 | \$23.97 | 42,579      |
| 51-9041  | Extrude/Form/Press/Compact Machine Setters/Ops/Tenders  | 44                   | \$17.09   | \$12.90     | \$14.37 | \$15.80 | 35,555      |
| 29-1062  | Family & General Practitioners                          | 83                   | \$76.27   | \$65.53     | \$73.51 | N/A     | 158,623     |
| 49-3041  | Farm Equipment Mechanics                                | 155                  | \$17.75   | \$16.61     | \$18.16 | \$19.74 | 36,915      |
| 45-1011  | Farming, Fishing, & Forestry Wkrs, 1st-Ln Spvrs/Mgrs    | 129                  | \$21.31   | \$14.76     | \$18.71 | \$26.51 | 44,324      |
| 45-2092  | FarmWkrs & Laborers, Crop, Nursery, & Greenhouse        | 962                  | \$9.91    | \$8.76      | \$9.30  | \$10.24 | 20,608      |
| 43-4071  | File Clerks   | 69                   | \$10.00   | \$8.95      | \$9.63  | \$10.93 | 20,793      |
| 11-3031  | Financial Mgrs  | 125                  | \$40.32   | \$25.20     | \$39.34 | \$50.45 | 83,846      |
| 13-2099  | Financial Specialists, All Other                        | 40                   | \$21.34   | \$17.99     | \$19.74 | \$23.77 | 44,399      |
| 33-2011  | Fire Fighters   | 177                  | \$20.57   | \$10.86     | \$21.15 | \$28.80 | 42,772      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 65                   | \$15.70   | \$9.40      | \$13.10 | \$21.55 | 32,663      |
| 27-1023  | Floral Designers  | 45                   | \$11.19   | \$10.07     | \$11.16 | \$12.28 | 23,273      |
| 51-3093  | Food Cooking Machine Operators & Tenders                | 158                  | \$13.70   | \$12.48     | \$13.84 | \$15.04 | 28,479      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 323                  | \$16.24   | \$13.27     | \$15.59 | \$18.88 | 33,791      |
| 35-2021  | Food Preparation Wkrs                                   | 446                  | \$9.73    | \$8.91      | \$9.51  | \$10.22 | 20,244      |
| 19-4093  | Forest & Conservation Technicians                       | 295                  | \$17.01   | \$12.57     | \$15.29 | \$21.19 | 35,390      |
| 43-3041  | Gaming Cage Wkrs  | 33                   | \$10.51   | \$9.01      | \$9.71  | \$10.39 | 21,851      |
| 39-3011  | Gaming Dealers  | 244                  | \$14.04   | \$11.99     | \$13.41 | \$15.33 | 29,197      |
| 39-1011  | Gaming Supervisors                                      | 52                   | \$17.42   | \$14.68     | \$16.18 | \$19.01 | 36,230      |
| 33-9031  | Gaming Surveillance Officers & Gaming Investigators     | 74                   | \$13.51   | \$11.25     | \$12.75 | \$15.44 | 28,093      |
| 11-1021  | General & Operations Mgrs                               | 273                  | \$49.70   | \$33.88     | \$42.82 | \$61.79 | 103,373     |
| 45-2041  | Graders & Sorters, Agricultural Products                | 732                  | \$10.47   | \$9.34      | \$10.34 | \$11.51 | 21,780      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 132                  | \$22.53   | \$17.66     | \$22.14 | \$28.26 | 46,858      |
| 21-1091  | Health Educators  | 49                   | \$17.98   | \$12.42     | \$17.95 | \$23.19 | 37,385      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 57                   | \$13.55   | \$11.33     | \$12.86 | \$15.16 | 28,189      |
| 49-9021  | Heating, Air Cond, Refrigeration Mechanics & Installers | 158                  | \$16.53   | \$12.61     | \$15.42 | \$21.11 | 34,366      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 156                  | \$10.51   | \$8.80      | \$9.35  | \$9.96  | 21,855      |
| 51-9198  | Helpers--Production Wkrs                                | 180                  | \$12.27   | \$10.00     | \$11.79 | \$14.11 | 25,521      |
| 47-4051  | Highway Maintenance Wkrs                                | 215                  | \$17.85   | \$15.15     | \$17.59 | \$19.81 | 37,130      |
| 31-1011  | Home Health Aides                                       | 442                  | \$10.75   | \$10.17     | \$10.93 | \$11.69 | 22,365      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 90                   | \$10.43   | \$9.01      | \$9.67  | \$10.40 | 21,689      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvrs/Mgrs       | 37                   | \$21.30   | \$18.26     | \$20.64 | \$23.83 | 44,302      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 66                   | \$24.28   | \$19.96     | \$24.14 | \$29.14 | 50,504      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 42                   | \$17.84   | \$15.66     | \$18.00 | \$20.02 | 37,108      |
| 17-2112  | Industrial Engineers                                    | 43                   | \$36.33   | \$30.00     | \$36.75 | \$42.32 | 75,566      |
| 49-9041  | Industrial Machinery Mechanics                          | 464                  | \$22.03   | \$17.07     | \$19.71 | \$25.27 | 45,816      |
| 11-3051  | Industrial Production Mgrs                              | 79                   | \$37.00   | \$26.31     | \$33.72 | \$45.13 | 76,950      |
| 53-7051  | Industrial Truck & Tractor Operators                    | 679                  | \$13.49   | \$11.22     | \$13.41 | \$14.98 | 28,055      |
| 43-4199  | Information & Record Clerks, All Other                  | 98                   | \$16.01   | \$13.54     | \$16.71 | \$18.65 | 33,311      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 228                  | \$14.84   | \$10.66     | \$12.34 | \$17.09 | 30,883      |
| 49-9099  | Installation, Maintenance, & Repair Wkrs, A/O           | 82                   | \$19.17   | \$13.96     | \$18.06 | \$24.24 | 39,871      |
| 25-9031  | Instructional Coordinators                              | 57                   | \$25.20   | \$16.02     | \$24.61 | \$32.48 | 52,426      |
| 43-9041  | Insurance Claims & Policy Processing Clerks             | 56                   | \$12.47   | \$10.70     | \$12.09 | \$14.66 | 25,929      |
| 41-3021  | Insurance Sales Agents                                  | 126                  | \$19.40   | \$13.25     | \$16.71 | \$21.68 | 40,366      |
| 27-3091  | Interpreters & Translators                              | 40                   | \$24.22   | \$13.62     | \$18.54 | \$32.51 | 50,365      |
| 43-4111  | Interviewers, Not Eligibility & Loan                    | 100                  | \$14.22   | \$10.49     | \$13.92 | \$17.06 | 29,578      |

| SOC Code | Balance of State Central Occupational Title            | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners | 1,172                | \$12.15   | \$9.50      | \$11.70 | \$14.69 | 25,284      |
| 25-2012  | Kindergarten Teachers, Not Special Education           | 86                   | N/A       | N/A         | N/A     | N/A     | 49,769      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand     | 1,507                | \$11.12   | \$9.43      | \$10.68 | \$12.16 | 23,140      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvr/Mgrs | 32                   | \$21.29   | \$17.61     | \$19.38 | \$25.64 | 44,285      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                      | 445                  | \$13.38   | \$10.30     | \$12.07 | \$15.82 | 27,816      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                            | 47                   | \$10.65   | \$9.03      | \$9.79  | \$12.34 | 22,143      |
| 43-6012  | Legal Secretaries                                      | 63                   | \$14.94   | \$13.07     | \$14.45 | \$15.89 | 31,081      |
| 23-2099  | Legal Support Wkrs, All Other                          | 38                   | \$22.52   | \$20.23     | \$22.10 | \$24.03 | 46,854      |
| 25-4021  | Librarians   | 109                  | \$22.50   | \$14.48     | \$21.09 | \$30.12 | 46,807      |
| 43-4121  | Library Assistants, Clerical                           | 143                  | \$10.97   | \$8.87      | \$9.51  | \$13.54 | 22,824      |
| 25-4031  | Library Technicians                                    | 91                   | \$15.94   | \$13.09     | \$15.91 | \$18.48 | 33,154      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses        | 214                  | \$18.72   | \$16.12     | \$18.48 | \$21.19 | 38,933      |
| 45-4022  | Logging Equipment Operators                            | 128                  | \$18.51   | \$16.73     | \$18.19 | \$19.67 | 38,491      |
| 53-7063  | Machine Feeders & Offbearers                           | 318                  | \$10.28   | \$9.07      | \$9.86  | \$11.32 | 21,386      |
| 51-4041  | Machinists   | 62                   | \$20.30   | \$16.33     | \$19.97 | \$24.98 | 42,229      |
| 37-2012  | Maids & Housekeeping Cleaners                          | 437                  | \$10.31   | \$9.17      | \$10.02 | \$11.40 | 21,446      |
| 49-9042  | Maintenance & Repair Wkrs, General                     | 884                  | \$18.19   | \$14.57     | \$17.94 | \$21.26 | 37,830      |
| 19-3021  | Market Research Analysts                               | 28                   | \$26.60   | \$19.14     | \$25.50 | \$34.09 | 55,330      |
| 17-2141  | Mechanical Engineers                                   | 32                   | \$33.79   | \$27.98     | \$33.51 | \$39.80 | 70,275      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs    | 278                  | \$28.20   | \$23.08     | \$27.81 | \$32.66 | 58,657      |
| 29-2012  | Medical & Clinical Laboratory Technicians              | 71                   | \$18.65   | \$16.19     | \$18.39 | \$21.34 | 38,788      |
| 29-2011  | Medical & Clinical Laboratory Technologists            | 48                   | \$30.37   | \$27.08     | \$30.22 | \$34.14 | 63,174      |
| 11-9111  | Medical & Health Svcs Mgrs                             | 94                   | \$41.51   | \$26.29     | \$38.90 | \$49.69 | 86,345      |
| 21-1022  | Medical & Public Health Social Wkrs                    | 40                   | \$20.05   | \$13.97     | \$20.00 | \$25.60 | 41,690      |
| 31-9092  | Medical Assistants                                     | 96                   | \$15.18   | \$13.03     | \$15.14 | \$17.60 | 31,571      |
| 29-2071  | Medical Records & Health Information Technicians       | 93                   | \$16.58   | \$12.40     | \$15.76 | \$19.86 | 34,490      |
| 43-6013  | Medical Secretaries                                    | 300                  | \$14.77   | \$12.67     | \$14.62 | \$16.94 | 30,723      |
| 31-9094  | Medical Transcriptionists                              | 43                   | \$14.69   | \$12.79     | \$14.60 | \$16.66 | 30,555      |
| 21-1014  | Mental Health Counselors                               | 38                   | \$24.16   | \$19.53     | \$23.62 | \$28.83 | 50,260      |
| 43-5041  | Meter Readers, Utilities                               | 30                   | \$19.48   | \$16.76     | \$19.32 | \$22.63 | 40,524      |
| 11-9199  | Mgrs, All Other  | 46                   | \$46.76   | \$38.32     | \$50.04 | \$57.74 | 97,273      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)   | 470                  | N/A       | N/A         | N/A     | N/A     | 53,158      |
| 49-3042  | Mobile Heavy Equipment Mechanics, Not Engines          | 81                   | \$21.98   | \$18.01     | \$20.39 | \$24.88 | 45,714      |
| 11-9121  | Natural Sciences Mgrs                                  | 26                   | \$36.61   | \$29.38     | \$35.59 | \$43.67 | 76,150      |
| 15-1071  | Network & Computer Systems Administrators              | 52                   | \$29.38   | \$23.76     | \$28.54 | \$35.01 | 61,119      |
| 43-4141  | New Accounts Clerks                                    | 51                   | \$14.98   | \$11.73     | \$13.07 | \$18.62 | 31,164      |
| 39-2021  | Nonfarm Animal Caretakers                              | 46                   | \$11.54   | \$8.91      | \$9.56  | \$14.16 | 23,994      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvr/Mgrs of           | 51                   | \$29.83   | \$23.71     | \$27.00 | \$30.61 | 62,048      |
| 31-1012  | Nursing Aides, Orderlies, & Attendants                 | 597                  | \$11.89   | \$10.40     | \$11.77 | \$13.29 | 24,729      |
| 29-9011  | Occupational Health & Safety Specialists               | 44                   | \$27.99   | \$23.57     | \$28.02 | \$32.45 | 58,211      |
| 29-1122  | Occupational Therapists                                | 34                   | \$30.90   | \$23.77     | \$28.89 | \$34.71 | 64,268      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvr/Mgrs of     | 678                  | \$22.27   | \$17.40     | \$21.44 | \$25.65 | 46,330      |
| 43-9199  | Office & Administrative Support Wkrs, All Other        | 255                  | \$13.78   | \$10.93     | \$13.85 | \$16.46 | 28,665      |
| 43-9061  | Office Clerks, General                                 | 1,543                | \$12.86   | \$10.74     | \$12.55 | \$14.78 | 26,754      |
| 47-2073  | Operating Engineers/Construction Equipment Ops         | 288                  | \$21.21   | \$17.24     | \$19.37 | \$23.78 | 44,115      |
| 43-4151  | Order Clerks   | 47                   | \$13.97   | \$9.61      | \$13.72 | \$18.33 | 29,056      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders        | 321                  | \$14.95   | \$13.15     | \$15.40 | \$17.28 | 31,088      |
| 53-7064  | Packers & Packagers, Hand                              | 908                  | \$11.03   | \$9.01      | \$9.81  | \$12.62 | 22,952      |
| 23-2011  | Paralegals & Legal Assistants                          | 53                   | \$19.09   | \$14.65     | \$19.65 | \$23.46 | 39,714      |
| 41-2022  | Parts Salespersons                                     | 215                  | \$13.63   | \$10.16     | \$12.66 | \$15.96 | 28,351      |
| 43-3051  | Payroll & Timekeeping Clerks                           | 83                   | \$17.24   | \$13.90     | \$17.21 | \$20.49 | 35,855      |
| 29-1051  | Pharmacists  | 109                  | \$50.66   | \$45.47     | \$51.47 | \$57.51 | 105,384     |
| 31-9095  | Pharmacy Aides   | 55                   | \$11.69   | \$10.44     | \$11.66 | \$12.97 | 24,310      |
| 29-2052  | Pharmacy Technicians                                   | 121                  | \$16.42   | \$14.38     | \$16.54 | \$18.53 | 34,151      |
| 31-2022  | Physical Therapist Aides                               | 43                   | \$11.24   | \$10.28     | \$11.19 | \$12.11 | 23,381      |
| 29-1123  | Physical Therapists                                    | 58                   | \$37.59   | \$33.37     | \$37.53 | \$42.80 | 78,190      |
| 29-1071  | Physician Assistants                                   | 44                   | \$42.67   | \$36.74     | \$41.67 | \$48.14 | 88,755      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                  | 149                  | \$17.08   | \$14.04     | \$15.82 | \$19.59 | 35,529      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of      | 56                   | \$32.55   | \$27.88     | \$32.00 | \$37.57 | 67,686      |
| 33-3051  | Police & Sheriff's Patrol Officers                     | 293                  | \$24.98   | \$20.16     | \$25.14 | \$29.62 | 51,949      |
| 43-5051  | Postal Svc Clerks                                      | 77                   | \$23.06   | \$21.09     | \$24.20 | \$24.54 | 47,960      |
| 43-5052  | Postal Svc Mail Carriers                               | 135                  | \$21.92   | \$17.98     | \$22.31 | \$24.64 | 45,590      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops | 31                   | \$11.92   | \$9.45      | \$10.34 | \$13.00 | 24,790      |
| 11-9131  | Postmasters & Mail Superintendents                     | 54                   | \$27.02   | \$21.73     | \$27.11 | \$32.77 | 56,188      |

| SOC Code | Balance of State Central Occupational Title              | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 21-1092  | Probation Officers & Correctional Treatment Specialists  | 36                   | \$21.51   | \$18.70     | \$21.59 | \$24.01 | 44,745      |
| 43-3061  | Procurement Clerks                                       | 36                   | \$15.52   | \$12.52     | \$15.35 | \$18.26 | 32,286      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of      | 307                  | \$24.11   | \$18.79     | \$23.14 | \$29.20 | 50,137      |
| 43-5061  | Production, Planning, & Expediting Clerks                | 85                   | \$19.03   | \$15.15     | \$19.20 | \$22.83 | 39,580      |
| 11-9141  | Property, Real Estate, & Community Association Mgrs      | 52                   | \$23.14   | \$9.48      | \$26.32 | \$30.80 | 48,142      |
| 33-9099  | Protective Svc Wkrs, All Other                           | 87                   | \$17.25   | \$12.49     | \$16.50 | \$21.33 | 35,888      |
| 27-3031  | Public Relations Specialists                             | 31                   | \$29.88   | \$23.47     | \$29.66 | \$36.78 | 62,150      |
| 13-1021  | Purchasing Agents & Buyers, Farm Products                | 33                   | \$26.80   | \$19.22     | \$27.10 | \$33.17 | 55,727      |
| 13-1023  | Purchasing Agents (Not Wholesale/Retail/Farm Prodcnts)   | 95                   | \$24.82   | \$21.15     | \$24.04 | \$28.14 | 51,637      |
| 29-2034  | Radiologic Technologists & Technicians                   | 89                   | \$26.03   | \$22.92     | \$26.19 | \$29.44 | 54,144      |
| 43-4171  | Receptionists & Information Clerks                       | 421                  | \$11.92   | \$9.70      | \$11.70 | \$13.75 | 24,776      |
| 39-9032  | Recreation Wkrs  | 106                  | \$13.99   | \$9.50      | \$11.55 | \$17.97 | 29,088      |
| 53-7081  | Refuse & Recyclable Material Collectors                  | 155                  | \$17.94   | \$14.60     | \$16.61 | \$19.73 | 37,322      |
| 29-1111  | Registered Nurses  | 989                  | \$29.72   | \$24.93     | \$29.09 | \$34.34 | 61,824      |
| 21-1015  | Rehabilitation Counselors                                | 107                  | \$21.91   | \$18.77     | \$22.01 | \$24.54 | 45,574      |
| 27-3022  | Reporters & Correspondents                               | 52                   | \$16.81   | \$12.23     | \$14.76 | \$18.07 | 34,962      |
| 39-9041  | Residential Advisors                                     | 25                   | \$10.44   | \$8.92      | \$9.48  | \$11.28 | 21,715      |
| 29-1126  | Respiratory Therapists                                   | 41                   | \$27.13   | \$23.67     | \$26.82 | \$30.37 | 56,439      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of          | 493                  | \$21.82   | \$13.43     | \$17.23 | \$23.62 | 45,390      |
| 41-2031  | Retail Salespersons                                      | 1,409                | \$11.73   | \$9.27      | \$10.75 | \$12.91 | 24,402      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 53                   | \$17.04   | \$8.69      | \$13.00 | \$21.57 | 35,445      |
| 11-2022  | Sales Mgrs   | 34                   | \$58.59   | \$28.66     | \$38.08 | N/A     | 121,861     |
| 41-3099  | Sales Reps, Svcs, All Other                              | 91                   | \$19.89   | \$14.05     | \$18.77 | \$23.34 | 41,379      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 430                  | \$22.76   | \$14.82     | \$21.35 | \$29.65 | 47,346      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 70                   | \$13.89   | \$11.40     | \$13.48 | \$16.14 | 28,891      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 583                  | N/A       | N/A         | N/A     | N/A     | 56,508      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 809                  | \$14.55   | \$12.16     | \$14.49 | \$16.89 | 30,247      |
| 33-9032  | Security Guards  | 112                  | \$13.78   | \$12.33     | \$14.22 | \$15.81 | 28,668      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 328                  | \$14.75   | \$12.62     | \$14.18 | \$15.63 | 30,687      |
| 11-9151  | Social & Community Svc Mgrs                              | 25                   | \$32.36   | \$26.61     | \$30.37 | \$38.32 | 67,311      |
| 21-1093  | Social & Human Svc Assistants                            | 110                  | \$15.07   | \$13.33     | \$14.91 | \$16.73 | 31,355      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 110                  | N/A       | N/A         | N/A     | N/A     | 50,653      |
| 25-2042  | Special Education Teachers, Middle School                | 41                   | N/A       | N/A         | N/A     | N/A     | 51,543      |
| 25-2043  | Special Education Teachers, Secondary School             | 40                   | N/A       | N/A         | N/A     | N/A     | 50,920      |
| 29-1127  | Speech-Language Pathologists                             | 54                   | \$29.91   | \$25.52     | \$29.21 | \$34.13 | 62,211      |
| 51-8021  | Stationary Engineers & Boiler Operators                  | 26                   | \$22.29   | \$18.93     | \$22.41 | \$25.14 | 46,360      |
| 43-5081  | Stock Clerks & Order Fillers                             | 629                  | \$11.68   | \$9.38      | \$10.84 | \$13.03 | 24,288      |
| 29-2055  | Surgical Technologists                                   | 30                   | \$19.12   | \$16.76     | \$19.00 | \$21.71 | 39,780      |
| 17-3031  | Surveying & Mapping Technicians                          | 97                   | \$19.70   | \$14.69     | \$19.03 | \$24.17 | 40,972      |
| 17-1022  | Surveyors  | 42                   | \$27.73   | \$22.75     | \$27.32 | \$32.44 | 57,676      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 42                   | \$13.97   | \$12.67     | \$14.03 | \$15.27 | 29,048      |
| 25-9041  | Teacher Assistants                                       | 1,321                | N/A       | N/A         | N/A     | N/A     | 28,409      |
| 25-3099  | Teachers & Instructors, All Other                        | 576                  | N/A       | N/A         | N/A     | N/A     | 37,021      |
| 49-2022  | Telecom Equipment Installers & Repairers (Not Line)      | 64                   | \$28.07   | \$26.81     | \$28.83 | \$30.85 | 58,378      |
| 43-3071  | Tellers  | 253                  | \$11.36   | \$9.65      | \$11.04 | \$12.35 | 23,620      |
| 49-3093  | Tire Repairers & Changers                                | 153                  | \$13.82   | \$11.14     | \$12.52 | \$14.98 | 28,749      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 42                   | \$19.39   | \$15.49     | \$20.36 | \$22.94 | 40,346      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 36                   | \$38.30   | \$28.25     | \$32.28 | \$47.05 | 79,662      |
| 53-1031  | Transpnrn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 125                  | \$24.78   | \$20.13     | \$24.20 | \$29.37 | 51,543      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 1,438                | \$16.37   | \$13.45     | \$15.11 | \$18.45 | 34,039      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 405                  | \$14.06   | \$11.04     | \$13.25 | \$15.24 | 29,257      |
| 19-3051  | Urban & Regional Planners                                | 40                   | \$25.20   | \$18.53     | \$23.97 | \$30.94 | 52,436      |
| 29-1131  | Veterinarians  | 58                   | \$23.31   | \$13.97     | \$15.67 | \$36.48 | 48,476      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 28                   | \$11.55   | \$10.15     | \$11.61 | \$12.92 | 24,024      |
| 25-1194  | Vocational Education Teachers, Postsecondary             | 97                   | \$22.97   | \$20.75     | \$23.22 | \$25.59 | 47,772      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 132                  | N/A       | N/A         | N/A     | N/A     | 58,714      |
| 35-3031  | Waiters & Waitresses                                     | 916                  | \$13.83   | \$13.24     | \$14.35 | \$15.45 | 28,776      |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Ops        | 54                   | \$19.88   | \$19.66     | \$21.58 | \$23.43 | 41,347      |
| 43-5111  | Weighers, Measurers, Checkers, & Samplers, Recordkeeping | 47                   | \$13.20   | \$10.25     | \$13.09 | \$15.68 | 27,468      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 206                  | \$19.24   | \$17.13     | \$18.80 | \$21.38 | 40,018      |
| 51-7099  | WoodWkrs, All Other                                      | 74                   | \$9.48    | \$8.72      | \$9.20  | \$9.74  | 19,719      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 78                   | \$25.43   | \$21.45     | \$23.70 | \$28.16 | 52,891      |



# Balance of State East

Includes Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla, & Whitman Counties

## Occupational Employment and Wage Estimates March 2009

| SOC Code | Balance of State East Occupational Title               | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 13-2011  | Accountants & Auditors                                 | 394                  | \$29.83   | \$22.19     | \$27.14 | \$34.71 | 62,060      |
| 11-3011  | Administrative Svcs Mgrs                               | 98                   | \$34.70   | \$27.23     | \$33.12 | \$41.45 | 72,171      |
| 41-3011  | Advertising Sales Agents                               | 48                   | \$13.80   | \$9.13      | \$12.71 | \$17.07 | 28,703      |
| 39-3091  | Amusement & Recreation Attendants                      | 64                   | \$9.99    | \$8.94      | \$9.51  | \$10.10 | 20,772      |
| 13-2021  | Appraisers & Assessors of Real Estate                  | 40                   | \$25.17   | \$18.03     | \$20.56 | \$29.41 | 52,350      |
| 25-1121  | Art, Drama, & Music Teachers, Postsecondary            | 84                   | N/A       | N/A         | N/A     | N/A     | 54,624      |
| 51-2099  | Assemblers & Fabricators, All Other                    | 38                   | \$13.36   | \$11.20     | \$12.85 | \$15.66 | 27,798      |
| 49-3021  | Automotive Body & Related Repairers                    | 48                   | \$19.74   | \$14.56     | \$18.81 | \$24.80 | 41,061      |
| 49-3023  | Automotive Svc Technicians & Mechanics                 | 197                  | \$21.03   | \$15.50     | \$20.84 | \$24.99 | 43,744      |
| 51-3011  | Bakers   | 67                   | \$12.62   | \$9.95      | \$11.57 | \$14.36 | 26,236      |
| 35-3011  | Bartenders   | 265                  | \$12.69   | \$9.77      | \$13.32 | \$14.94 | 26,402      |
| 43-3011  | Bill & Account Collectors                              | 57                   | \$16.51   | \$13.41     | \$17.03 | \$19.65 | 34,339      |
| 43-3021  | Billing & Posting Clerks & Machine Operators           | 239                  | \$14.33   | \$12.29     | \$14.14 | \$15.98 | 29,819      |
| 43-3031  | Bookkeeping, Accounting, & Auditing Clerks             | 953                  | \$16.52   | \$13.14     | \$15.70 | \$19.28 | 34,378      |
| 27-4012  | Broadcast Technicians                                  | 32                   | \$14.33   | \$8.91      | \$9.57  | \$20.64 | 29,799      |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists      | 171                  | \$16.15   | \$12.15     | \$16.48 | \$19.18 | 33,593      |
| 53-3022  | Bus Drivers, School                                    | 429                  | \$15.41   | \$13.66     | \$15.47 | \$17.54 | 32,037      |
| 47-2031  | Carpenters   | 644                  | \$15.75   | \$12.64     | \$15.78 | \$18.41 | 32,765      |
| 41-2011  | Cashiers   | 1,577                | \$9.50    | \$8.27      | \$8.93  | \$9.84  | 19,763      |
| 39-9011  | Child Care Wkrs  | 228                  | \$10.06   | \$8.92      | \$9.52  | \$10.27 | 20,923      |
| 21-1021  | Child, Family, & School Social Wkrs                    | 106                  | \$19.57   | \$16.95     | \$20.21 | \$22.81 | 40,700      |
| 17-3022  | Civil Engineering Technicians                          | 55                   | \$20.98   | \$17.95     | \$20.05 | \$23.95 | 43,650      |
| 17-2051  | Civil Engineers  | 261                  | \$40.36   | \$33.08     | \$42.13 | \$47.50 | 83,949      |
| 53-7061  | Cleaners of Vehicles & Equipment                       | 163                  | \$11.94   | \$9.91      | \$12.19 | \$13.92 | 24,835      |
| 19-3031  | Clinical, Counseling, & School Psychologists           | 42                   | \$30.35   | \$25.91     | \$29.67 | \$34.57 | 63,134      |
| 27-2022  | Coaches & Scouts                                       | 321                  | N/A       | N/A         | N/A     | N/A     | 44,013      |
| 35-3021  | Comb Food Preparation & Serving Wkrs, Inc Fast Food    | 1,355                | \$10.00   | \$8.89      | \$9.47  | \$10.25 | 20,803      |
| 13-1041  | Compliance Ofcrs (Not Ag/Const/Safety/Transportn)      | 92                   | \$26.54   | \$24.00     | \$27.64 | \$30.47 | 55,209      |
| 11-3021  | Computer & Information Systems Mgrs                    | 59                   | \$43.31   | \$34.59     | \$39.89 | \$48.62 | 90,090      |
| 15-1021  | Computer Programmers                                   | 44                   | \$22.27   | \$12.35     | \$18.03 | \$30.53 | 46,313      |
| 15-1031  | Computer Software Engineers, Applications              | 142                  | \$38.10   | \$30.17     | \$36.66 | \$46.95 | 79,251      |
| 15-1099  | Computer Specialists, All Other                        | 68                   | \$31.75   | \$24.33     | \$32.85 | \$40.07 | 66,042      |
| 15-1041  | Computer Support Specialists                           | 154                  | \$21.49   | \$17.39     | \$22.11 | \$25.63 | 44,711      |
| 15-1051  | Computer Systems Analysts                              | 142                  | \$31.05   | \$26.54     | \$29.87 | \$35.07 | 64,598      |
| 47-4011  | Construction & Building Inspectors                     | 98                   | \$30.00   | \$24.02     | \$30.49 | \$36.66 | 62,401      |
| 47-2061  | Construction Laborers                                  | 416                  | \$13.15   | \$10.66     | \$12.82 | \$15.16 | 27,366      |
| 11-9021  | Construction Mgrs                                      | 28                   | \$39.52   | \$33.62     | \$37.53 | \$44.98 | 82,189      |
| 47-1011  | Construction Trades/Extraction Wkrs, 1st-Ln Spvs/Mgrs  | 193                  | \$26.17   | \$20.92     | \$25.98 | \$32.82 | 54,419      |
| 35-2014  | Cooks, Restaurant                                      | 384                  | \$10.62   | \$9.38      | \$10.52 | \$11.79 | 22,089      |
| 33-3012  | Correctional Officers & Jailers                        | 744                  | \$18.22   | \$16.83     | \$18.05 | \$19.27 | 37,909      |
| 33-1011  | Correctional Officers, 1st-Line spvrs/Mgrs of          | 29                   | \$23.43   | \$18.50     | \$21.59 | \$24.37 | 48,742      |
| 13-1051  | Cost Estimators  | 30                   | \$25.71   | \$15.51     | \$27.22 | \$32.87 | 53,482      |
| 41-2021  | Counter & Rental Clerks                                | 221                  | \$12.47   | \$8.83      | \$10.95 | \$15.70 | 25,932      |
| 35-3022  | Counter Attendants, Cafeteria, Concession, Coffee Shop | 723                  | \$9.38    | \$8.61      | \$9.16  | \$9.72  | 19,492      |
| 43-5021  | Couriers & Messengers                                  | 41                   | \$13.20   | \$11.28     | \$14.07 | \$15.39 | 27,462      |
| 43-4051  | Customer Svc Reps                                      | 238                  | \$15.97   | \$12.69     | \$16.51 | \$18.83 | 33,224      |
| 31-9091  | Dental Assistants                                      | 134                  | \$17.38   | \$14.46     | \$17.56 | \$20.21 | 36,158      |
| 29-2021  | Dental Hygienists                                      | 82                   | \$37.16   | \$30.91     | \$37.77 | \$43.07 | 77,300      |
| 33-3021  | Detectives & Criminal Investigators                    | 70                   | \$28.99   | \$26.66     | \$28.97 | \$31.28 | 60,305      |
| 35-9011  | Dining Room & Cafeteria Attendants & Bartender Helpers | 116                  | \$9.48    | \$8.81      | \$9.30  | \$9.83  | 19,722      |
| 35-9021  | Dishwashers  | 164                  | \$9.62    | \$8.89      | \$9.44  | \$10.10 | 20,009      |
| 43-5032  | Dispatchers, Not Police, Fire, & Ambulance             | 37                   | \$16.03   | \$11.77     | \$17.14 | \$19.19 | 33,360      |
| 53-3031  | Driver/Sales Wkrs                                      | 157                  | \$17.03   | \$11.13     | \$15.87 | \$22.39 | 35,433      |
| 27-3041  | Editors  | 43                   | \$25.72   | \$20.53     | \$24.67 | \$30.04 | 53,499      |
| 11-9032  | Education Administrators, Elem & Secondary School      | 147                  | N/A       | N/A         | N/A     | N/A     | 87,472      |

| SOC Code | Balance of State East Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 21-1012  | Educational, Vocational, & School Counselors            | 188                  | \$23.09   | \$18.44     | \$22.47 | \$27.77 | 48,039      |
| 17-3023  | Electrical & Electronic Engineering Technicians         | 80                   | \$21.31   | \$17.16     | \$19.29 | \$25.22 | 44,332      |
| 17-2071  | Electrical Engineers                                    | 167                  | \$41.23   | \$32.09     | \$41.42 | \$49.51 | 85,742      |
| 49-2094  | Electrical/Electronics Repairers, Industrial Equipmnt   | 73                   | \$28.09   | \$21.21     | \$26.52 | \$37.24 | 58,432      |
| 25-2021  | Elementary School Teachers, Not Special Education       | 629                  | N/A       | N/A         | N/A     | N/A     | 54,831      |
| 11-9041  | Engineering Mgrs  | 41                   | \$55.75   | \$44.72     | \$55.11 | \$64.90 | 115,951     |
| 17-2199  | Engineers, All Other                                    | 29                   | \$41.16   | \$41.03     | \$44.39 | \$47.64 | 85,615      |
| 19-2041  | Environmental Scientists & Specialists (Inc Health)     | 30                   | \$31.41   | \$27.04     | \$32.49 | \$36.95 | 65,345      |
| 43-6011  | Executive Secretaries & Administrative Assistants       | 292                  | \$20.41   | \$17.16     | \$20.66 | \$23.57 | 42,454      |
| 29-1062  | Family & General Practitioners                          | 53                   | \$80.53   | \$63.10     | \$79.02 | N/A     | 167,501     |
| 49-3041  | Farm Equipment Mechanics                                | 31                   | \$16.01   | \$12.89     | \$16.25 | \$19.00 | 33,284      |
| 43-4071  | File Clerks   | 46                   | \$12.69   | \$10.53     | \$11.91 | \$14.10 | 26,394      |
| 11-3031  | Financial Mgrs  | 182                  | \$31.37   | \$18.91     | \$27.13 | \$40.96 | 65,249      |
| 39-9031  | Fitness Trainers & Aerobics Instructors                 | 73                   | \$11.59   | \$8.98      | \$9.64  | \$14.58 | 24,112      |
| 27-1023  | Floral Designers  | 62                   | \$11.91   | \$9.84      | \$11.67 | \$14.18 | 24,786      |
| 35-1012  | Food Preparation & Serving Wkrs, 1st-Ln Spvrs/Mgrs of   | 278                  | \$15.79   | \$13.38     | \$15.30 | \$18.01 | 32,843      |
| 35-2021  | Food Preparation Wkrs                                   | 322                  | \$10.33   | \$9.08      | \$9.91  | \$11.44 | 21,499      |
| 11-9051  | Food Svc Mgrs   | 38                   | \$20.00   | \$14.64     | \$17.49 | \$25.52 | 41,590      |
| 25-1124  | Foreign Language & Literature Teachers, Postsecondary   | 37                   | N/A       | N/A         | N/A     | N/A     | 55,101      |
| 19-1032  | Foresters   | 44                   | \$29.76   | \$25.89     | \$29.39 | \$33.88 | 61,903      |
| 11-1021  | General & Operations Mgrs                               | 226                  | \$48.61   | \$32.36     | \$42.23 | \$57.11 | 101,105     |
| 27-1024  | Graphic Designers                                       | 60                   | \$18.89   | \$13.75     | \$18.45 | \$23.84 | 39,280      |
| 39-5012  | Hairdressers, Hairstylists, & Cosmetologists            | 74                   | \$11.23   | \$9.18      | \$10.00 | \$12.68 | 23,357      |
| 53-1021  | Hand Labor/Material Movers/Helpers, 1st-Ln Spvrs/Mgrs   | 42                   | \$22.54   | \$19.29     | \$22.98 | \$26.35 | 46,884      |
| 21-1091  | Health Educators  | 28                   | \$18.15   | \$14.77     | \$16.43 | \$19.66 | 37,745      |
| 31-9099  | Healthcare Support Wkrs, All Other                      | 101                  | \$13.93   | \$12.08     | \$13.81 | \$15.55 | 28,975      |
| 49-9098  | Helpers--Installation, Maintenance, & Repair Wkrs       | 75                   | \$12.67   | \$10.51     | \$11.89 | \$15.21 | 26,358      |
| 47-4051  | Highway Maintenance Wkrs                                | 313                  | \$18.75   | \$17.41     | \$18.83 | \$20.34 | 38,999      |
| 31-1011  | Home Health Aides                                       | 821                  | \$10.26   | \$9.18      | \$9.99  | \$11.25 | 21,354      |
| 35-9031  | Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop    | 66                   | \$9.56    | \$8.84      | \$9.36  | \$9.93  | 19,878      |
| 43-4081  | Hotel, Motel, & Resort Desk Clerks                      | 126                  | \$9.73    | \$8.32      | \$8.93  | \$9.69  | 20,253      |
| 37-1011  | Housekeeping/Janitorial Wkrs, 1st-Line Spvs/Mgrs        | 51                   | \$17.53   | \$14.83     | \$17.12 | \$19.75 | 36,462      |
| 13-1079  | HR/Training/Labor Relations Specialists, A/O            | 56                   | \$32.27   | \$23.63     | \$29.93 | \$41.05 | 67,124      |
| 43-4161  | Human Resources Assistants, Not Payroll & Timekeeping   | 59                   | \$17.94   | \$15.31     | \$17.94 | \$20.79 | 37,318      |
| 17-2112  | Industrial Engineers                                    | 77                   | \$39.18   | \$32.79     | \$39.43 | \$46.31 | 81,489      |
| 49-9041  | Industrial Machinery Mechanics                          | 158                  | \$21.69   | \$14.68     | \$18.62 | \$28.72 | 45,115      |
| 11-3051  | Industrial Production Mgrs                              | 57                   | \$59.70   | \$44.69     | \$55.78 | \$72.80 | 124,175     |
| 53-7051  | Industrial Truck & Tractor Operators                    | 150                  | \$17.82   | \$13.71     | \$17.78 | \$22.07 | 37,059      |
| 43-4199  | Information & Record Clerks, All Other                  | 125                  | \$17.36   | \$14.52     | \$17.17 | \$19.86 | 36,111      |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, & Weighers      | 128                  | \$13.51   | \$9.64      | \$12.79 | \$16.25 | 28,098      |
| 25-9031  | Instructional Coordinators                              | 68                   | \$26.58   | \$20.16     | \$24.49 | \$31.60 | 55,292      |
| 47-2131  | Insulation Wkrs, Floor, Ceiling, & Wall                 | 25                   | \$13.85   | \$12.44     | \$13.68 | \$15.02 | 28,815      |
| 43-9041  | Insurance Claims & Policy Processing Clerks             | 83                   | \$14.16   | \$12.74     | \$14.41 | \$15.95 | 29,455      |
| 41-3021  | Insurance Sales Agents                                  | 95                   | \$22.52   | \$18.24     | \$20.69 | \$23.91 | 46,855      |
| 37-2011  | Janitors & Cleaners, Not Maids & Housekeeping Cleaners  | 1,145                | \$11.95   | \$9.45      | \$11.16 | \$14.02 | 24,845      |
| 25-2012  | Kindergarten Teachers, Not Special Education            | 38                   | N/A       | N/A         | N/A     | N/A     | 51,792      |
| 53-7062  | Laborers & Freight, Stock, & Material Movers, Hand      | 815                  | \$11.91   | \$9.59      | \$11.06 | \$13.16 | 24,767      |
| 37-1012  | Landscape, Lawn, Groundskeep Wkrs, 1st-Line Supvrs/Mgrs | 34                   | \$21.81   | \$16.41     | \$18.81 | \$28.40 | 45,375      |
| 37-3011  | Landscaping & Groundskeeping Wkrs                       | 279                  | \$13.17   | \$10.28     | \$12.53 | \$15.83 | 27,389      |
| 51-6011  | Laundry & Dry-Cleaning Wkrs                             | 31                   | \$11.12   | \$9.05      | \$9.82  | \$13.07 | 23,141      |
| 23-1011  | Lawyers   | 101                  | \$39.15   | \$27.95     | \$34.59 | \$40.03 | 81,423      |
| 25-4021  | Librarians  | 149                  | \$22.42   | \$12.23     | \$22.58 | \$30.96 | 46,640      |
| 43-4121  | Library Assistants, Clerical                            | 90                   | \$14.38   | \$12.92     | \$14.50 | \$16.17 | 29,922      |
| 25-4031  | Library Technicians                                     | 165                  | \$15.86   | \$13.37     | \$15.36 | \$18.38 | 32,985      |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses         | 212                  | \$18.89   | \$15.33     | \$18.69 | \$22.47 | 39,278      |
| 45-4022  | Logging Equipment Operators                             | 192                  | \$20.12   | \$18.09     | \$20.55 | \$22.83 | 41,869      |
| 13-1081  | Logisticians  | 42                   | \$37.91   | \$31.29     | \$40.17 | \$45.17 | 78,853      |
| 53-7063  | Machine Feeders & Offbearers                            | 45                   | \$11.10   | \$10.01     | \$10.97 | \$11.99 | 23,090      |
| 51-4041  | Machinists  | 42                   | \$23.05   | \$17.37     | \$25.79 | \$28.90 | 47,946      |
| 37-2012  | Maids & Housekeeping Cleaners                           | 444                  | \$10.05   | \$8.90      | \$9.76  | \$11.05 | 20,907      |
| 49-9042  | Maintenance & Repair Wkrs, General                      | 860                  | \$18.91   | \$13.41     | \$17.97 | \$22.92 | 39,332      |
| 13-1111  | Management Analysts                                     | 63                   | \$33.83   | \$28.43     | \$33.11 | \$38.56 | 70,354      |
| 11-2021  | Marketing Mgrs  | 25                   | \$40.38   | \$31.17     | \$37.38 | \$50.34 | 83,987      |

| SOC Code | Balance of State East Occupational Title                | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|---|----------------------|-----------|-------------|---------|---------|-------------|
|          |   |                      |           | 25th        | 50th    | 75th    |             |
| 17-3013  | Mechanical Drafters                                     | 25                   | \$21.39   | \$17.87     | \$21.13 | \$25.09 | 44,491      |
| 17-2141  | Mechanical Engineers                                    | 69                   | \$37.60   | \$31.00     | \$37.38 | \$44.50 | 78,210      |
| 49-1011  | Mechanics, Installers, Repairers, 1st-Ln Sprvs/Mgrs     | 281                  | \$29.46   | \$22.95     | \$29.20 | \$36.63 | 61,284      |
| 29-2012  | Medical & Clinical Laboratory Technicians               | 43                   | \$17.62   | \$14.07     | \$17.66 | \$21.31 | 36,649      |
| 21-1022  | Medical & Public Health Social Wkrs                     | 51                   | \$21.88   | \$16.31     | \$21.65 | \$26.56 | 45,514      |
| 31-9092  | Medical Assistants                                      | 192                  | \$14.17   | \$11.67     | \$13.10 | \$16.57 | 29,477      |
| 43-6013  | Medical Secretaries                                     | 259                  | \$14.66   | \$11.47     | \$13.62 | \$16.50 | 30,486      |
| 21-1014  | Mental Health Counselors                                | 54                   | \$21.12   | \$17.39     | \$20.07 | \$24.80 | 43,914      |
| 43-5041  | Meter Readers, Utilities                                | 25                   | \$18.38   | \$16.16     | \$18.07 | \$20.74 | 38,222      |
| 11-9199  | Mgrs, All Other   | 93                   | \$37.40   | \$29.07     | \$37.07 | \$45.58 | 77,801      |
| 25-2022  | Middle School Teachers (Not Special Ed & Vocational)    | 238                  | N/A       | N/A         | N/A     | N/A     | 55,885      |
| 49-9044  | Millwrights   | 47                   | \$21.98   | \$17.45     | \$19.63 | \$27.34 | 45,722      |
| 51-9023  | Mixing & Blending Machine Setters, Ops, & Tenders       | 43                   | \$12.98   | \$10.51     | \$12.00 | \$15.91 | 27,006      |
| 11-9121  | Natural Sciences Mgrs                                   | 31                   | \$46.86   | \$36.62     | \$45.31 | \$57.69 | 97,468      |
| 15-1071  | Network & Computer Systems Administrators               | 134                  | \$27.74   | \$23.01     | \$26.75 | \$31.49 | 57,704      |
| 15-1081  | Network Systems & Data Communications Analysts          | 36                   | \$26.78   | \$20.15     | \$23.78 | \$33.41 | 55,713      |
| 39-2021  | Nonfarm Animal Caretakers                               | 52                   | \$9.36    | \$8.77      | \$9.23  | \$9.70  | 19,470      |
| 41-1012  | Non-Retail Sales Wkrs, 1st-Line spvrs/Mgrs of           | 99                   | \$27.25   | \$20.94     | \$23.41 | \$28.14 | 56,668      |
| 29-9011  | Occupational Health & Safety Specialists                | 62                   | \$33.46   | \$26.63     | \$32.75 | \$40.28 | 69,600      |
| 43-1011  | Office & Admin Support Wkrs, 1st-Line spvrs/Mgrs of     | 485                  | \$21.47   | \$17.29     | \$21.74 | \$25.27 | 44,656      |
| 43-9199  | Office & Administrative Support Wkrs, All Other         | 458                  | \$15.80   | \$12.96     | \$16.47 | \$18.82 | 32,869      |
| 43-9061  | Office Clerks, General                                  | 1,293                | \$13.03   | \$10.58     | \$12.89 | \$14.98 | 27,090      |
| 47-2073  | Operating Engineers/Construction Equipment Ops          | 197                  | \$20.13   | \$15.40     | \$20.55 | \$24.77 | 41,886      |
| 43-4151  | Order Clerks  | 33                   | \$13.25   | \$10.31     | \$12.10 | \$15.79 | 27,556      |
| 51-9111  | Packaging & Filling Machine Operators & Tenders         | 169                  | \$12.20   | \$10.66     | \$11.53 | \$12.58 | 25,384      |
| 53-7064  | Packers & Packagers, Hand                               | 217                  | \$10.16   | \$8.85      | \$9.46  | \$10.39 | 21,143      |
| 47-2141  | Painters, Construction & Maintenance                    | 142                  | \$16.90   | \$13.24     | \$15.37 | \$19.01 | 35,155      |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders       | 205                  | \$26.13   | \$20.82     | \$24.30 | \$33.19 | 54,354      |
| 23-2011  | Paralegals & Legal Assistants                           | 65                   | \$19.15   | \$15.27     | \$18.19 | \$23.05 | 39,830      |
| 41-2022  | Parts Salespersons                                      | 69                   | \$14.52   | \$11.93     | \$13.89 | \$16.48 | 30,203      |
| 43-3051  | Payroll & Timekeeping Clerks                            | 79                   | \$16.36   | \$12.91     | \$15.37 | \$19.94 | 34,029      |
| 39-9021  | Personal & Home Care Aides                              | 176                  | \$10.36   | \$9.43      | \$10.37 | \$11.47 | 21,549      |
| 39-1021  | Personal Svc Wkrs, 1st-Line Supervisors/Mgrs of         | 52                   | \$24.31   | \$17.86     | \$20.47 | \$33.48 | 50,561      |
| 37-3012  | Pesticide Handlers, Sprayers, & Applicators, Vegetation | 27                   | \$15.87   | \$13.15     | \$15.16 | \$18.78 | 33,012      |
| 29-1051  | Pharmacists   | 122                  | \$46.47   | \$43.75     | \$48.26 | \$53.48 | 96,673      |
| 31-9095  | Pharmacy Aides  | 27                   | \$13.49   | \$10.99     | \$12.73 | \$16.32 | 28,045      |
| 29-2052  | Pharmacy Technicians                                    | 105                  | \$17.42   | \$16.16     | \$18.01 | \$19.72 | 36,231      |
| 31-2022  | Physical Therapist Aides                                | 45                   | \$11.82   | \$10.44     | \$11.41 | \$12.38 | 24,585      |
| 29-1123  | Physical Therapists                                     | 84                   | \$34.62   | \$29.92     | \$34.41 | \$39.65 | 72,010      |
| 29-1071  | Physician Assistants                                    | 52                   | \$43.93   | \$39.80     | \$44.85 | \$49.13 | 91,366      |
| 47-2152  | Plumbers, Pipefitters, & Steamfitters                   | 117                  | \$22.97   | \$20.09     | \$23.66 | \$27.84 | 47,775      |
| 33-1012  | Police & Detectives, 1st-Line Supervisors/Mgrs of       | 62                   | \$29.71   | \$24.80     | \$30.36 | \$34.87 | 61,795      |
| 43-5031  | Police, Fire, & Ambulance Dispatchers                   | 60                   | \$15.47   | \$13.93     | \$15.42 | \$17.21 | 32,194      |
| 43-5051  | Postal Svc Clerks                                       | 62                   | \$23.76   | \$22.42     | \$24.54 | \$25.52 | 49,420      |
| 43-5052  | Postal Svc Mail Carriers                                | 210                  | \$20.90   | \$17.98     | \$20.51 | \$24.64 | 43,470      |
| 43-5053  | Postal Svc Mail Sorters/Processors/Processing Mach Ops  | 56                   | \$12.81   | \$9.45      | \$10.34 | \$15.79 | 26,640      |
| 11-9131  | Postmasters & Mail Superintendents                      | 63                   | \$26.12   | \$22.25     | \$27.02 | \$30.36 | 54,324      |
| 51-5022  | Prepress Technicians & Wkrs                             | 26                   | \$15.48   | \$9.17      | \$13.86 | \$20.92 | 32,202      |
| 25-2011  | Preschool Teachers, Not Special Education               | 82                   | \$17.05   | \$13.25     | \$15.32 | \$19.81 | 35,461      |
| 51-5023  | Printing Machine Operators                              | 30                   | \$16.83   | \$12.35     | \$17.01 | \$20.04 | 35,024      |
| 21-1092  | Probation Officers & Correctional Treatment Specialists | 91                   | \$20.28   | \$18.11     | \$20.76 | \$23.09 | 42,195      |
| 51-1011  | Production & Operating Wkrs, 1st-Line spvrs/Mgrs of     | 229                  | \$32.05   | \$23.23     | \$29.70 | \$41.90 | 66,682      |
| 43-5061  | Production, Planning, & Expediting Clerks               | 58                   | \$25.81   | \$17.65     | \$20.15 | \$25.21 | 53,691      |
| 33-9099  | Protective Svc Wkrs, All Other                          | 77                   | \$21.36   | \$12.93     | \$20.49 | \$28.64 | 44,440      |
| 11-2031  | Public Relations Mgrs                                   | 58                   | \$43.43   | \$30.67     | \$40.37 | \$55.34 | 90,329      |
| 27-3031  | Public Relations Specialists                            | 166                  | \$25.44   | \$18.27     | \$23.04 | \$30.26 | 52,919      |
| 41-9022  | Real Estate Sales Agents                                | 40                   | \$37.41   | \$31.95     | \$39.05 | \$44.72 | 77,816      |
| 43-4171  | Receptionists & Information Clerks                      | 399                  | \$11.81   | \$10.19     | \$11.56 | \$13.17 | 24,585      |
| 39-9032  | Recreation Wkrs   | 149                  | \$13.80   | \$10.04     | \$11.90 | \$15.88 | 28,715      |
| 21-1015  | Rehabilitation Counselors                               | 168                  | \$17.53   | \$14.01     | \$16.35 | \$21.08 | 36,463      |
| 27-3022  | Reporters & Correspondents                              | 27                   | \$14.60   | \$10.68     | \$12.68 | \$18.62 | 30,375      |
| 39-9041  | Residential Advisors                                    | 27                   | \$14.68   | \$13.32     | \$14.55 | \$15.79 | 30,532      |
| 41-1011  | Retail Sales Wkrs, 1st-Line Supervisors/Mgrs of         | 393                  | \$19.29   | \$13.50     | \$16.95 | \$21.86 | 40,124      |

| SOC Code | Balance of State East<br>Occupational Title              | Estimated Employment | Mean Wage | Percentiles |         |         | Annual Wage |
|----------|--|----------------------|-----------|-------------|---------|---------|-------------|
|          |  |                      |           | 25th        | 50th    | 75th    |             |
| 41-2031  | Retail Salespersons                                      | 1,486                | \$11.28   | \$8.90      | \$10.20 | \$11.96 | 23,459      |
| 47-2181  | Roofers  | 62                   | \$14.52   | \$9.60      | \$14.04 | \$18.00 | 30,210      |
| 41-9099  | Sales & Related Wkrs, All Other                          | 41                   | \$18.67   | \$13.49     | \$17.47 | \$22.01 | 38,825      |
| 41-9031  | Sales Engineers  | 30                   | \$39.82   | \$31.80     | \$37.00 | \$50.08 | 82,830      |
| 11-2022  | Sales Mgrs   | 55                   | \$46.47   | \$32.50     | \$41.87 | \$54.61 | 96,654      |
| 41-3099  | Sales Reps, Svcs, All Other                              | 109                  | \$19.32   | \$13.24     | \$15.71 | \$24.96 | 40,190      |
| 41-4012  | Sales Reps, Wholesale/Manuf (Not Tech/Sci Prdcts)        | 373                  | \$25.48   | \$16.23     | \$19.58 | \$25.06 | 53,001      |
| 51-7041  | Sawing Machine Setters, Ops, & Tenders, Wood             | 126                  | \$16.59   | \$13.87     | \$16.49 | \$18.91 | 34,505      |
| 25-2031  | Secondary School Teachers (Not Special/Voc Ed)           | 563                  | N/A       | N/A         | N/A     | N/A     | 55,241      |
| 43-6014  | Secretaries, Not Legal, Medical, & Executive             | 750                  | \$14.97   | \$12.67     | \$14.85 | \$17.21 | 31,138      |
| 33-9032  | Security Guards  | 84                   | \$13.77   | \$9.46      | \$12.64 | \$16.84 | 28,656      |
| 51-9012  | Separating & Filtering Machine Setters/Ops/Tndrs         | 125                  | \$20.32   | \$14.10     | \$20.57 | \$24.34 | 42,260      |
| 43-5071  | Shipping, Receiving, & Traffic Clerks                    | 150                  | \$14.22   | \$11.03     | \$13.44 | \$17.11 | 29,567      |
| 11-9151  | Social & Community Svc Mgrs                              | 29                   | \$23.47   | \$13.99     | \$20.87 | \$31.58 | 48,819      |
| 21-1093  | Social & Human Svc Assistants                            | 216                  | \$14.63   | \$12.36     | \$14.04 | \$16.08 | 30,416      |
| 21-1029  | Social Wkrs, All Other                                   | 48                   | \$21.73   | \$16.02     | \$19.51 | \$27.50 | 45,200      |
| 25-2041  | Special Ed Teachers, Preschool, Kindergarten, Elementary | 61                   | N/A       | N/A         | N/A     | N/A     | 53,013      |
| 25-2043  | Special Education Teachers, Secondary School             | 39                   | N/A       | N/A         | N/A     | N/A     | 52,398      |
| 29-1127  | Speech-Language Pathologists                             | 39                   | \$28.13   | \$23.45     | \$27.84 | \$32.33 | 58,501      |
| 43-5081  | Stock Clerks & Order Fillers                             | 611                  | \$11.77   | \$9.42      | \$10.92 | \$13.01 | 24,479      |
| 17-3031  | Surveying & Mapping Technicians                          | 35                   | \$19.46   | \$15.84     | \$18.70 | \$23.93 | 40,465      |
| 43-2011  | Switchboard Operators, Including Answering Svc           | 26                   | \$14.07   | \$12.88     | \$14.16 | \$15.44 | 29,269      |
| 25-9041  | Teacher Assistants                                       | 928                  | N/A       | N/A         | N/A     | N/A     | 26,528      |
| 25-3099  | Teachers & Instructors, All Other                        | 572                  | N/A       | N/A         | N/A     | N/A     | 34,612      |
| 51-2092  | Team Assemblers  | 347                  | \$15.56   | \$12.20     | \$14.84 | \$18.26 | 32,372      |
| 43-3071  | Tellers  | 508                  | \$11.77   | \$10.47     | \$11.46 | \$12.52 | 24,482      |
| 49-3093  | Tire Repairers & Changers                                | 127                  | \$13.29   | \$10.21     | \$12.62 | \$15.00 | 27,647      |
| 23-2093  | Title Examiners, Abstractors, & Searchers                | 40                   | \$19.17   | \$13.89     | \$17.41 | \$24.77 | 39,871      |
| 51-4194  | Tool Grinders, Filers, & Sharpeners                      | 32                   | \$16.97   | \$13.48     | \$16.92 | \$20.14 | 35,292      |
| 13-1073  | Training & Development Specialists                       | 36                   | \$23.67   | \$18.66     | \$23.36 | \$26.85 | 49,228      |
| 11-3071  | Transportation, Storage, & Distribution Mgrs             | 28                   | \$35.89   | \$28.33     | \$35.45 | \$43.01 | 74,647      |
| 53-1031  | Transpnrn/Material-Mvng Vehicle Ops, 1st-Ln Spvrs/Mgrs   | 96                   | \$25.04   | \$21.27     | \$25.07 | \$29.59 | 52,088      |
| 53-3032  | Truck Drivers, Heavy & Tractor-Trailer                   | 737                  | \$16.72   | \$14.04     | \$15.60 | \$18.71 | 34,785      |
| 53-3033  | Truck Drivers, Light or Delivery Svcs                    | 336                  | \$14.45   | \$10.61     | \$13.87 | \$16.89 | 30,040      |
| 19-3051  | Urban & Regional Planners                                | 25                   | \$27.86   | \$21.24     | \$27.73 | \$33.89 | 57,954      |
| 31-9096  | Veterinary Assistants & Laboratory Animal Caretakers     | 74                   | \$11.13   | \$9.50      | \$11.11 | \$12.30 | 23,148      |
| 25-2032  | Vocational Education Teachers, Secondary School          | 116                  | N/A       | N/A         | N/A     | N/A     | 57,475      |
| 35-3031  | Waiters & Waitresses                                     | 756                  | \$11.90   | \$9.32      | \$11.61 | \$14.36 | 24,733      |
| 51-4121  | Welders, Cutters, Solderers, & Brazers                   | 139                  | \$18.55   | \$14.89     | \$18.22 | \$21.75 | 38,578      |
| 43-9022  | Word Processors & Typists                                | 34                   | \$12.65   | \$11.00     | \$12.28 | \$14.25 | 26,310      |
| 19-1023  | Zoologists & Wildlife Biologists                         | 59                   | \$28.70   | \$22.84     | \$26.77 | \$34.95 | 59,686      |