



The 28th Annual Washington State Governor's Employer Awards Program Nomination Packet

Who should nominate?

Employers, supervisors, vocational counselors, job developers, job coaches, stakeholders, family members, advocates and anyone interested in developing more employment opportunities for workers with disabilities may nominate.

Who should be nominated?

- Employers who create a welcoming and inclusive workplace for employees with disabilities
- Employers who use best practices and create an adaptive work environment
- Employers who sponsor programs and activities promoting employment preparation and job skill training for youth with disabilities
- Individuals whose career provides long-term supports and services to workers with intellectual, developmental and/or psychological disabilities
- Individuals with disabilities who make a tangible difference in empowering individuals with disabilities in Washington State
- Individuals with a minimum of ten years in the field of disability with documented accomplishments of direct actions that have dramatically changed the lives of those in the disability community by expanding the rights, inclusion, and socioeconomic integration of persons with disabilities.

Why nominate?

Each year, the Governor's Committee on Disability Issues and Employment hosts the Governor's Employer Awards Program. This event has two main goals: to recognize the excellent work being done to improve employment opportunities for workers with disabilities and to acknowledge individuals who make positive outcomes enhancing the empowerment of individuals with disabilities. Reasons to nominate employers and individuals include:

- To shine a spotlight on organizations and individuals who make a difference in their communities
- To showcase achievements and share best practices
- To acknowledge employers who successfully create inclusive workplaces and see significant results
- To acknowledge and reward nominees' efforts, creativity and sensitivity
- To recognize the excellent work being done by individuals positively impacting those who are in the disability community.

2020 Governor's Employer Awards Program Nomination Packet

What is new this year?

- The employee numbers for the small, medium and large employers have changed.
- The Direct Support Professional nomination has changed to a "Career" achievement award recognizing a Job Developer or Job Coach. It requires the nominee to be in a Job Developer or Job Coach or similar position for a minimum of three (3) years.
- The Toby Olson Lifetime Impact Award has been added to recognize individuals who embody the qualities and characteristics of the late Toby Olson and have demonstrated a lifetime commitment to addressing the inequities people with disabilities face in their community and at the state and national levels. GCDE is implementing a two-step process for this Award. The first step is a **Letter of Intent** prepared by the nominator and an **Endorsement Letter** prepared by a current, former or emeritus GCDE Member. GCDE will review the information provided in the first step to determine if the nomination should proceed. The nominator will be advised by telephone or by email whether the submission will be approved to move forward. Following approval, the second step requires completion of an official nomination packet and supporting material which will then be reviewed by the Judging Panel. A link to the official Toby Olson Nomination Packet will be included in the GCDE approval letter.

What's the timeline?

The deadline to submit a nomination package is **August 31st, 2020**. Support materials, such as newspaper articles, support letters, signed release forms and photos may be submitted by mail/email until **September 7th, 2020**. All nominees will receive recognition in an Awards Ceremony in the fall of 2020.

What are the award categories?

- **Public, Private, and Non-Profit Employers**
Honors employers for their efforts to recruit, hire and advance individuals with disabilities
- **Youth Employer**
Honors employers who support youth with disabilities through employment preparation and job skills training
- **Direct Support Professional**
Recognizes an outstanding professional whose career provides long-term supported employment services to individuals with intellectual, developmental and/or psychological disabilities
- **Governor's Trophy in Memory of Carolyn Blair Brown**
Honors an individual with a disability who has developed or influenced programs, services, legislation, etc. resulting in positive outcomes enhancing the empowerment of individuals with disabilities in Washington State
- **Toby Olson Lifetime Impact Award**
Honors an individual who has made a lifetime commitment to addressing the inequities people with disabilities face in their community and at the state and national levels and can demonstrate specific, direct actions dramatically changing the lives of those in the disability community.

2020 Governor’s Employer Awards Program Nomination Packet

What is in this Nomination Packet?

Nomination Instructions and Process	Page 3
Award Nomination Templates	Page 6
Letter to Employer Advising of Proposed Nomination	Page 21
Employer “Congratulations!” Form Letter	Page 22
The Publication, Video and Web Site Consent and Release Agreement	Page 23
Photos of the 2019 Award Recipients	Page 24

About the GCDE: The Governor's Committee on Disability Issues and Employment administers the Governor's Employer Awards Program and other activities. It provides statewide advocacy and leadership to empower those in the disability community to obtain equality of opportunity and maximum independence.

- To request an **application in alternate formats** or if you have questions, need assistance in filling out the nomination packet or help using the SurveyMonkey, please contact Emily Heike via phone: 360.890.3776 or email: GCDEAwards@esd.wa.GOV

Nomination Instructions & Process

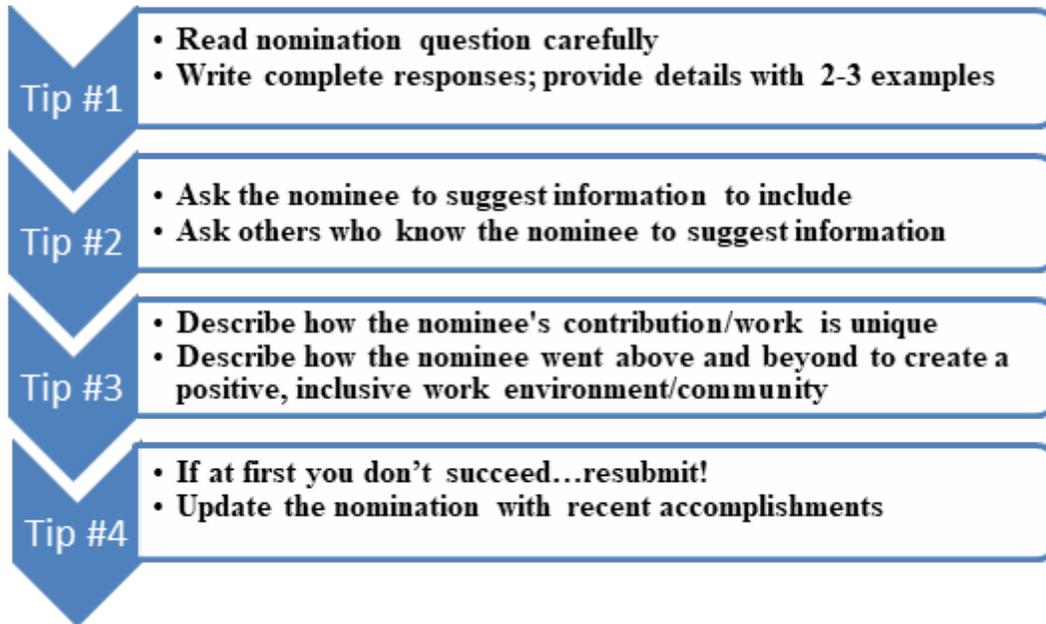
General Requirements:

- Individuals, businesses, or organizations may submit nominations for themselves or others.
- Current GCDE members and staff cannot themselves be nominees or have nominations submitted on their behalf during the same time they serve the Committee.
- Employers considered for these awards must pay all workers with disabilities the Washington State’s minimum wage of **\$13.50 per hour** or higher; the workers must also be eligible to receive employee benefits as other similarly situated employees.
- Previous employer award recipients may not receive an award for the same body of work.
- Nominators are responsible for submitting accurate and complete information. Nominations should include detailed information about the nominee. A response to each question is required, with “Not Applicable” being an option.
- Nominators must submit two (2) photos and release forms signed by the nominee and all individuals in the photos (see page 23). The signed releases authorize and approve the use of names, nomination content, expressions and likenesses in marketing, public relations and outreach efforts associated with the Awards program.
- These materials may be uploaded to SurveyMonkey, mailed with your nomination packet to the GCDE office at PO Box 9046, Olympia, WA 98507-9046, or emailed to GCDEawards@esd.wa.gov. Nominations **will not** be considered complete until photos, releases and support materials are received. The submittal deadline for all support documents is September 7th, 2020. **Note:** videos will not be accepted.

2020 Governor’s Employer Awards Program Nomination Packet

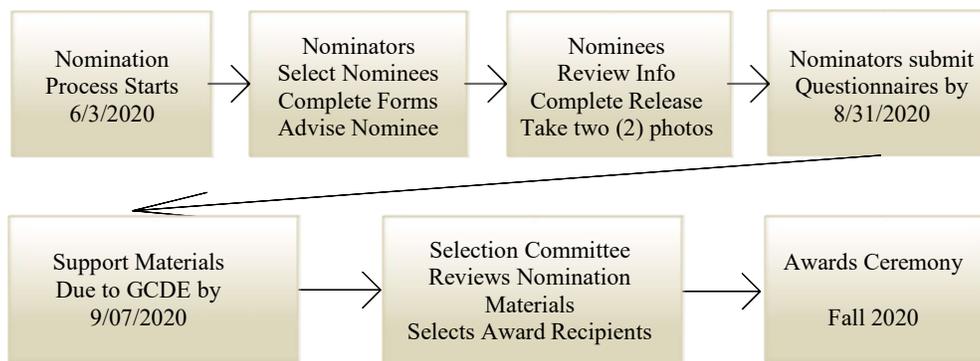
- Do not disclose confidential or personal information about the nominees, especially details about medical conditions. In accordance with HIPPA (Health Insurance Portability and Accountability Act) regulations, this information must remain private.

Tips for Award Winning Nominations



Nomination & Submittal Process

As shown in the graphic below, with the nomination process starting on 5/29/2020, those wishing to nominate an individual or an employer should advise the nominee and fill out the nomination form. The nominee must review the information and complete the release forms. The nominator gathers the information including the supporting documents and two (2) photos. The nomination form must be submitted to the Governor’s Employer Awards Program by 8/31/2020. The support material may be submitted no later than 9/7/2020. A selection committee or in the case of the Toby Olson Lifetime Impact Award, a Judging Panel, will review and rate the nomination materials and select the award recipients. The Awards Ceremony is targeted for fall 2020.



2020 Governor's Employer Awards Program Nomination Packet

Please remember the following information:

Tip #5 • **Faster Results - Consider jotting down your notes for each question before you start the online SurveyMonkey**

- This packet is a helpful companion to the SurveyMonkey.
- The nomination deadline is August 31st. Support materials are due September 7th, 2020.
- Electronic nominations are preferred and should be submitted through SurveyMonkey (full URL: <https://www.surveymonkey.com/r/5DZ29WM>).
- Mailed nominations must be typed. The mailing address is:
GCDE – Governor's Committee on Disability Issues and Employment
Governor's Employer Awards Program
PO Box 9046, Olympia, WA 98507-9046
- To request an **application in alternate formats** or if you have questions, need assistance in filling out the nomination packet or help using the SurveyMonkey, please contact Emily Heike via phone: 360.890.3776 or email: GCDEawards@esd.wa.gov.

Selection Process

- The nominations are reviewed by the Selection Committee members, or in the case of the Toby Olson Lifetime Impact Award, by a Judging Panel. Each Committee or Judging Panel member evaluates and scores each nomination. Information presented is compared with the criteria established for each award.
- The Selection Committee is comprised of a distinguished panel of professionals consisting of Governor's Committee Members, previous award recipients and business representatives, who will select award recipients. For the Toby Olson Lifetime Impact Award, the Judging Panel will include Rhonda Brown, Toby Olson's wife, and the Chairperson, Executive Director and the Awards Subcommittee Chair of the Governor's Committee on Disability Issues and Employment along with others appointed by the GCDE Chairperson.
- Judging is conducted solely on the information provided in the nomination packet.
- In any given year, an award will not be bestowed in a category if the submissions are found insufficient.
- GCDE reserves the right to present more than one award per category.

2020 Governor's Employer Awards Program Nomination Packet

Award Nomination Templates

- Governor's Employer Awards for Public, Private and Non-Profit Employers Page: 7
- Governor's Youth Employer Award Page:10
- Direct Support Professional Award Page:12
- Governor's Trophy *in Memory of Carolyn Blair Brown* Page:15
- Toby Olson Lifetime Impact Award Page 17

2020 Governor’s Employer Awards Program Nomination Packet

Governor’s Employer Awards for Public, Private and Non-Profit Employers

Public, private and non-profit employers are recognized for their efforts to recruit, hire and advance individuals with disabilities.

- Public Employers are governmental entities (Federal, State, City, County, Municipalities) whose revenues are derived from public support, i.e., taxes.
- Private Employers generate revenues from the services and products they provide.
- Non-Profit Employers are registered with the state and maintain 501(c)(3) certification.

NOTE: Employers considered for these awards must pay all workers with disabilities the Washington State’s minimum wage of **\$13.50 per hour** or higher; the workers must also be eligible to receive employee benefits as other similarly situated employees.

Nomination

Business Name: _____

Business Address: _____

Contact Person’s Name: _____

Contact Person’s Phone: _____ Email: _____

Type:	<input type="checkbox"/> Public	<input type="checkbox"/> City	<input type="checkbox"/> County	<input type="checkbox"/> State	<input type="checkbox"/> Municipality	<input type="checkbox"/> Federal
New:	<input type="checkbox"/> Private <input type="checkbox"/> Non-Profit	Size: <input type="checkbox"/> Small (99 or less employees) <input type="checkbox"/> Medium (100 – 499 employees) <input type="checkbox"/> Large (500 or more employees)				

Total Number of Staff: _____ # of Staff with Disabilities: _____

Nominator

Nominated by: _____ Phone Number: _____

Business Name: _____ Nominator’s Email: _____

Nominator’s Address: _____

Questions: Please include as many specific examples as possible to demonstrate why this employer deserves to receive this award. All questions must be answered for a nomination to be complete with N/A an acceptable response. We understand there may be overlap in the responses provided. As shown below, each question has a maximum number of points, with all questions totaling 100 points. Selection Committee members individually review and rate each response and the support materials submitted. (Please note: the online SurveyMonkey numbers the questions differently.)

2020 Governor’s Employer Awards Program Nomination Packet

	Max Points
1. Describe the business’s most successful practices to recruit people with disabilities.	15
2. Describe the nominee's practices to retain and advance individuals with disabilities in their workforce and in their management teams, such as regular pay increases, additional work hours, increased work responsibilities and advancement opportunities.	20
3. Describe the business’s practices involving employees with disabilities in the informal/social aspects of workplace culture, fostering natural supports and creating an inclusive environment.	15
4. Describe the nominee's efforts and practices to make workplace accommodations for employees with disabilities. Some examples include acquisition of adaptive technology or equipment, facility modifications, job sharing, providing alternate or extra supervision, special training and collaboration with job coaches or service organizations.	20
5. Feel free to add information about other programs, procedures, processes, practices or additional information about the employer you feel is relevant to your nomination.	15
6. Nominations must include two (2) support documents, i.e., newspaper articles and support letters submitted by colleagues, employers, customers, coworkers, friends and family members. Nominators are not eligible to submit support letters. Note: videos will not be accepted.	15

Nominations Must Include:

- A completed SurveyMonkey or a typed nomination form submitted by August 31st, 2020.
- Two (2) photos with signed release form(s) (see page 23). Please include in the file name the business name and the last name of the individual(s).
- Two (2) support documents such as newspaper articles or support letters.
- Photos, signed release forms and support documents may be uploaded with the electronic nomination, mailed to the GCDE office at PO Box 9046, Olympia, WA 98507-9046 or emailed to GCDEawards@esd.wa.gov by September 7th, 2020.

Awards Ceremony PowerPoint Presentation

During the Awards Ceremony, each nominee is introduced with a PowerPoint slide and asked to come forward to receive a certificate. Please recommend the wording to be used on the slide describing the nominee’s efforts being recognized.

Certification of Truth and Accuracy

By submitting this nomination, I attest the information I am providing is accurate and complete. I have obtained the necessary permission and releases for the information and photos being

2020 Governor's Employer Awards Program Nomination Packet

submitted. I also understand the information I am providing may be used for local, state or national publicity.

Nominator's Signature

Date

The Nomination Deadline is August 31st, 2020
Electronic nominations should be submitted to **Survey Monkey**
(full URL: <https://www.surveymonkey.com/r/5DZ29WM>)

2020 Governor’s Employer Awards Program Nomination Packet

Governor’s Youth Employer Award

Youth Employers are public, private and non-profit employers who sponsor programs or events promoting employment preparation and job skills training for youth with disabilities.

Nomination

Business Name: _____

Business Address: _____

Contact Person’s Name: _____

Contact Person’s Phone: _____ Email: _____

Nominator

Nominated by: _____ Phone Number: _____

Business Name: _____ Nominator’s Email: _____

Nominator’s Address: _____

Questions: Please include as many specific examples as possible to demonstrate why this employer deserves to receive this award. All questions must be answered for a nomination to be complete with N/A an acceptable response. We understand there may be overlap in the responses provided. As shown below, each question has a maximum number of points, with all questions totaling 100 points. Selection Committee members individually review and rate each response and the support materials submitted. (Please note: the online SurveyMonkey numbers the questions differently.)

	Max Points
1. Describe the organization’s most successful practices to recruit youth with disabilities.	30
2. Describe the nominee's efforts to provide opportunities for work-based learning experiences, such as internships, student transition programs, mentoring events and job shadowing for youth with disabilities.	30
3. If applicable, describe the nominee's success in hiring youth with disabilities for paid positions in competitive employment with the nominee’s business or elsewhere. Please include as many specific examples as you can. (NOTE: Employers considered for these awards must pay all workers with disabilities the Washington State’s minimum wage of \$13.50 per hour or higher; the workers must also be eligible to receive employee benefits as other similarly situated employees.)	10

2020 Governor’s Employer Awards Program Nomination Packet

	Max Points
4. Feel free to add information about other programs, procedures, processes, practices, or additional information about the organization you feel is relevant to your nomination.	15
5. Nominations must include two (2) support documents, i.e., newspaper articles and support letters submitted by colleagues, employers, customers, coworkers, friends and family members. Nominators are not eligible to submit support letters. Note: videos will not be accepted.	15

Nominations Must Include:

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2020 Governor’s Employer Awards Program Nomination Packet

Direct Support Professional Award

This “Career” achievement award recognizes exceptional professionals who work directly with individuals with intellectual, developmental, and/or psychological disabilities, to ensure their full inclusion in their community through supported employment. To qualify for this award, the nominee must currently be in a direct support position (Job Developer, Job Coach) and have been in this or a similar position for a minimum of three (3) years. The Award nominees are judged on their success, expertise and best practices to create meaningful, inclusive employment environments for individuals with disabilities. A strong nomination will provide examples of qualities such as advocacy, competence, innovation, networking, resourcefulness, commitment, problem-solving techniques and person-centered approaches. Nominees demonstrate their tenacity through the assessment process, job search assistance and/or ongoing job retention services. **Note:** Current GCDE members and staff cannot themselves be nominees or have nominations submitted on their behalf during the same time they serve the Committee. Previous award recipients are not eligible for a second award.

Nomination

Person Nominated: _____

Phone: _____ Email: _____

Title/Position: _____ Length of Time in Position: _____

Agency/Organization: _____

Agency/Organization Address: _____

Nominator

Nominated by: _____ Phone Number: _____

Business Name: _____ Nominator’s Email: _____

Nominator’s Address: _____

Questions: Please include as many specific examples as possible to demonstrate why this individual deserves to receive this award. All questions must be answered for a nomination to be complete with N/A an acceptable response. We understand there may be overlap in the responses provided. As shown below, each question has a maximum number of points, totaling 100 points. Selection Committee members individually review and rate each response and the support materials submitted. (Please note: the online SurveyMonkey numbers the questions differently.)

	Max Points
1. What characteristics make the nominee exceptional in their position? (Provide detailed examples of what makes this nominee outstanding. This may include tenacity, attitude, creativity, interpersonal/communication skills, or other abilities.)	30

2020 Governor’s Employer Awards Program Nomination Packet

	Max Points
2. What specific achievements or contributions has the nominee made in supporting persons with disabilities to find meaningful employment? (This may include career assessment techniques, job search assistance, job carving, etc.)	25
3. What specific achievements or contributions has the nominee made in supporting persons with disabilities succeed in their workplace? Provide specific details that may include how the nominee: <ul style="list-style-type: none"> • helps build natural supports • assists individuals advance in their career • creates positive change • demonstrates unique barrier-removal skills • identifies transportation solutions • develops unique job coaching techniques that lead to job retention, etc. 	15
4. Feel free to add information about other programs, procedures, processes, practices, or additional information about the nominee you feel is relevant to your nomination.	15
5. Nominations must include two (2) support documents, i.e., newspaper articles and support letters submitted by colleagues, employers, customers, coworkers, friends and family members. Nominators are not eligible to submit support letters. Note: videos will not be accepted.	15

Nominations Must Include:

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2020 Governor's Employer Awards Program Nomination Packet

Certification of Truth and Accuracy

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Nominator's Signature

Date

The Nomination Deadline is August 31st, 2020
Electronic nominations should be submitted to **Survey Monkey**
(full URL: <https://www.surveymonkey.com/r/5DZ29WM>)

2020 Governor’s Employer Awards Program Nomination Packet

Governor’s Trophy *in Memory of Carolyn Blair Brown*

The Governor’s Trophy *in Memory of Carolyn Blair Brown* Award honors an individual with a disability who has developed or influenced programs, services, legislation, etc. resulting in positive outcomes enhancing the empowerment of individuals with disabilities in Washington State. **Note:** Current GCDE members and staff cannot themselves be nominees or have nominations submitted on their behalf during the same time they serve the Committee. Previous award recipients are not eligible for a second award.

Nomination

Person Nominated: _____

Person’s Address: _____

Phone: _____ Email: _____

Nominator

Nominated by: _____ Phone Number: _____

Business Name: _____ Nominator’s Email: _____

Nominator’s Address: _____

Questions: Please include as many specific examples as possible to demonstrate why this individual deserves to receive this award. All questions must be answered for a nomination to be complete with N/A an acceptable response. We understand there may be overlap in the responses provided. As shown below, each question has a maximum number of points, totaling 100 points. Selection Committee members individually review and rate each response and the support materials submitted. (Please note: the online SurveyMonkey numbers the questions differently.)

	Max Points
1. Provide an overview of why this individual deserves to be recognized, describing the nominee’s dedication, activities or actions that result in tangible, positive outcomes enhancing the empowerment of individuals with disabilities at local, state and/or national levels.	40
2. List any recognition this individual has received from other agencies or disability organizations supporting this nomination. Provide the date of the recognition and reasons for their acknowledgement.	30
3. Feel free to add information about other programs, procedures, processes, practices, or additional information about the individual you feel is relevant to your nomination.	15

2020 Governor’s Employer Awards Program Nomination Packet

	Max Points
4. Nominations must include two (2) support documents, i.e., newspaper articles and support letters submitted by colleagues, employers, customers, coworkers, friends and family members. Nominators are not eligible to submit support letters. Note: videos will not be accepted.	15

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Nominator’s Signature

Date

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Electronic nominations should be submitted to **Survey Monkey**
(full URL: <https://www.surveymonkey.com/r/5DZ29WM>)

2020 Governor's Employer Awards Program Nomination Packet

Governor's Committee on Disability Issues and Employment Presents the Toby Olson Lifetime Impact Award

The Toby Olson Lifetime Impact Award embodies the qualities and characteristics of the late Toby Olson, a giant in the field of disability. Toby was a selfless leader who worked diligently addressing the inequities people with disabilities face in their community and at the state and national levels. This Award is intended for an individual with a minimum of ten years of documented accomplishments in the field of disability. The Award recipient will demonstrate specific, direct actions dramatically changing the lives of those in the disability community. Expanding the rights, inclusion, and socioeconomic integration of persons with disabilities over the course of many years is the hallmark of potential award recipients. **Note:** Current GCDE members and staff cannot themselves be nominees or have nominations submitted on their behalf during the same time they serve the Committee. Previous award recipients are not eligible for a second award.

Nomination Process

GCDE is implementing a two-step process for the Toby Olson Lifetime Impact Award. This first step is a **Letter of Intent** prepared by the nominator and an **Endorsement Letter** prepared by a current, former or emeritus GCDE Member. Both documents may be completed electronically or mailed to the Chair of the Committee and Executive Director at GCDE office at PO Box 9046, Olympia, WA 98507-9046 or emailed to GCDEawards@esd.wa.gov. Submissions can be received between November 1st – July 31st, and to be considered for the 2020 award season, both documents must be submitted by July 31st, 2020.

The information collected in the first step is reviewed to determine if the nomination should proceed. The nominator will be advised by telephone or email whether the submission will be approved to move forward. A link to the official Toby Olson Nomination Packet will be included in the GCDE approval letter.

Following approval, the second step requires completion of an official nomination packet with support materials which will then be reviewed by the Judging Panel. To be considered for the 2020 award process, the completed packet and supporting material must be submitted to GCDE by August 31st, 2020.

Templates for the Letter of Intent and for the Endorsement Letter are provided below. You can find fillable PDF copies under the Awards section of the Projects Page on the GCDE website at <https://esd.wa.gov/gcde/projects>.

2020 Governor's Employer Awards Program Nomination Packet

Judging Panel

The Judging Panel will include Rhonda Brown, Toby Olson's wife, and the Chairperson, Executive Director and the Awards Subcommittee Chair of the Governor's Committee on Disability Issues and Employment along with others appointed by the GCDE Chairperson. These individuals represent an extensive background and experience ensuring the highest level of expertise to select the award recipient.

The Nomination packet asks for the following information:

1. Be able to describe the specific, direct actions that expanded the rights, inclusion and socioeconomic integration of persons with disabilities over a minimum of ten years.
2. Be able to describe the current or potential outcomes and/or impact of the person's contributions.
3. Be able to describe how the person embodies the qualities and characteristics of the late Toby Olson with specific examples of the person's ability to be a persuasive communicator, their passion for disability rights and their knowledge of the history, laws and issues surrounding those in the disability community.
4. Be able to describe how the person has made a lasting impact through their achievements such as:
 - authored, secured passage and enactment of state laws expanding the rights and opportunities for people with disabilities
 - developed training tools for managers and supervisors increasing opportunities and full participation for individuals with disabilities in the workplace
 - written and secured grants and other funding opportunities focused on improving the lives of individuals with disabilities.

2020 Governor's Employer Awards Program Nomination Packet

Letter of Intent for the Toby Olson Lifetime Impact Award

I wish to nominate the following person for the Toby Olson Lifetime Impact Award. I believe they embody the qualities and characteristics of the late Toby Olson, a giant in the field of disability. They have a minimum of ten years in the field of disability with documented accomplishments of direct actions that have dramatically changed the lives of those in the disability community.

Person Nominated: _____

Phone: _____ Email: _____

In the box below please state, in 500 words or less, your reasons for wanting to nominate this person. Please describe the person's accomplishments which have changed the lives of those in the disability community by expanding their rights, inclusion, and socioeconomic integration.

Nominator

Name: _____ Phone Number: _____

Nominator's Address: _____ Nominator's Email: _____

What is your relationship to the nominee? _____

How long have you known the nominee or their work? _____

- By submitting this Letter of Intent, I attest the information I am providing is accurate and complete.

Nominator's Signature

Date

2020 Governor's Employer Awards Program Nomination Packet

Endorsement Letter for the Toby Olson Lifetime Impact Award

(Note: The nominator may not submit a Letter of Endorsement.)

Your Name: _____ Nominee's Name: _____

Best way to contact you (phone, email, etc.): _____

Nominator Name: _____

Please check one:

- Current GCDE Member Former GCDE Member Emeritus Member

What is your relationship to the nominee? _____

How long have you known the nominee or their work? _____

In the box below please state, in 500 words or less, your reasons for endorsing this nomination. Please describe the person's accomplishments which have changed the lives of those in the disability community by expanding their rights, inclusion, and socioeconomic integration.

- By submitting this endorsement, I attest the information I am providing is accurate and complete.

Endorser's Signature

Date

2020 Governor's Employer Awards Program Nomination Packet

Letter to Employer Advising of Proposed Nomination and Requesting Assistance

Employer Contact name and address

Dear (insert contact name),

My name is (insert name, with (insert agency name)). I am nominating your business for the 2020 Washington State Governor's Employer Awards Program. The Award recognizes Public, Private and Non-Profit Employers for their efforts to recruit, hire and advance workers with disabilities.

It is my belief your company is worthy of this recognition. I need your assistance in completing the nomination. Please take a moment to complete the attached "Congratulations" form. By doing so, it helps me to know all about your hiring practices and inclusion efforts. If you would prefer to respond to these questions over the phone, feel free to contact me (insert phone number) or (email) to set up a time when we can connect.

In addition, the nomination requires a couple of photos of your business and employees with disabilities. These photos will be included in the Awards Ceremony. With the need for social distancing, the date for the Awards Ceremony has not been set. However, we are hoping for a fall 2020 event.

If you have any questions, please let me know. Thank you for being a leader in the community and for empowering individuals with disabilities in their employment endeavors.

Sincerely,

2020 Governor's Employer Awards Program Nomination Packet

Employer Congratulations! Form Letter

You have been nominated for a Washington State Governor's Employer Award

Please fill out this form so we can complete the nomination:

Business Name: _____

Business Address: _____

Contact Person's Name: _____

Contact Person's Email: _____

Type	<input type="checkbox"/> Public	<input type="checkbox"/> City	<input type="checkbox"/> County	<input type="checkbox"/> State	<input type="checkbox"/> Municipality	<input type="checkbox"/> Federal
New:	<input type="checkbox"/> Private <input type="checkbox"/> Non-Profit	Size:	<input type="checkbox"/> Small (99 or less employees)	<input type="checkbox"/> Medium (100-499 employees)	<input type="checkbox"/> Large (500 or more employees)	

Total Number of Staff: _____ # of Staff with disabilities: _____

Please answer the following questions on a separate sheet of paper:

1. Describe your specific strategies for hiring, recruiting or advancing workers with disabilities such as targeted recruitment efforts, working with job coaches, vocational counselors, developing policies for inclusion and staff training.
2. Share examples of a successful hire or positive experience you have had with a person with a disability in your workplace.

The person listed below will contact you to schedule a time to take photos for the award

Nominated by: _____ Phone Number: _____

Nominator's Address: _____ Nominator's Email: _____

Publication, Video and Website Consent and Release Agreement



Governor's Committee
on Disability Issues
and Employment

Publication, Video Website Consent and Release Agreement

The Committee seeks permission to use your photo, name, voice, statement, written work and/or art

Governor's Committee on Disability Issues and Employment (GCDE) employees and members of the public are occasionally asked to be a part of GCDE's publicity, publications, and/or public relations activities, which may include representation in the media.

This signed form indicates agreement that the subject's name, picture, art, written work, voice, verbal statements and/or portraits (video or still) may appear in the committee's publications, videos and/or website, or in print, social or broadcast media. These images may or may not personally identify the subject. The subject also agrees that:

- No money shall be paid.
- Consent and release have been given willingly.
- The name, picture, art, written work, voice, verbal statements, portraits (video or still) may be used in the future.

Governor's Committee on Disability Issues and Employment agrees that the subject's name, picture, art, written work, voice, verbal statements and/or portraits (video or still) shall be used only for public relations, public information, event or project promotion, publicity and instruction.

If the subject or in the case of a minor child, parent or guardian, wish to rescind this agreement, he or she may do so at any time with written notice.

Agreement

I authorize the Governor's Committee on Disability Issues and Employment to use my name, voice, verbal statements, and/or any photographs, film, digital recording or videotape that may contain my likeness, for publicity or informational purposes. This includes the editing, duplication, reproduction, copyright, representation in the media, exhibition, broadcast, posting on GCDE's website, and/or other non-profit use and distribution of such photographs for purposes deemed suitable by GCDE, unless I make my wishes to the contrary known. I understand that my image or information that I provide may be used without my review.

Release agreement

Please sign here

Subject (print name)

Signature

Date

Phone Number

Please complete this section for minors

If subject is a minor child (less than 18 years old), complete the following section.

Guardian (print name)

Guardian Signature

Minor (print name)

Date

Phone Number

2020 Governor's Employer Awards Program Nomination Packet

2019 Governor's Employer Awards Program Recipients



2019 Toby Olson Legacy Award

Toby Olson

Rhonda Brown, posthumously accepting the Award for Toby, pictured with Pat Bauccio, GCDE Chairperson and Elizabeth Gordon, GCDE Executive Director



2019 Governor's Trophy in Memory of Carolyn Blair Brown

Duane French

Don Kay, the 2018 Governor's Trophy recipient pictured with Kelly Boston, accepting the Award for Duane French posthumously and Pat Bauccio, GCDE Chairperson



2019 Direct Support Professional of the Year

Colleen Thornburg

Paula Bouwer, the 2018 Direct Support Professional recipient, is pictured with Colleen Thornburg and Pat Bauccio, GCDE Chairperson

2020 Governor's Employer Awards Program Nomination Packet



2019 Small Non-Profit Employer of the Year

Bella's Voice

The Bella's Voice representatives Camille Ovena and Jordan Hoffman-Nelson are pictured with Pat Bauccio, GCDE Chairperson



2019 Large Private Employer of the Year

Huntwood Industries

1. Randall Kinney, a Huntwood Industries representative is pictured accepting the Award from Pat Bauccio, GCDE Chairperson



2019 Medium Private Employer of the Year – Co-Recipient

Quality Inn & Suites at Olympic National Park

The Quality Inn & Suites represented by Nancy, Kevin and Nick Merrigan and Brett Wirta are pictured with Pat Bauccio, GCDE Chairperson and their award

2020 Governor's Employer Awards Program Nomination Packet



2019 Medium Private Employer of the Year -- Co-Recipient

Welcome Home Oak Harbor Senior Memory Care

Welcome Home Oak Harbor team members including Sandra and Steven Oldemeyer are pictured with their award and Pat Bauccio, GCDE Chairperson

2019 Small Private Employer of the Year



Jerrol's

Rolf Williams, Ashley Clayton, Staci Sleigh-Layman and Mark Richey who is holding their award are pictured with Pat Bauccio, GCDE Chairperson



2019 Youth Employer of the Year

Swedish Edmonds Hospital

Raegan Fisher and Julie Norman representing Swedish Edmonds Hospital are pictured with Pat Bauccio, GCDE Chairperson

2020 Governor's Employer Awards Program Nomination Packet



2019 County Employer of the Year

Kittitas County

Kasey Knutson representing Kittitas County is pictured with Pat Bauccio, GCDE Chairperson who is presenting their award



2019 State Employer of the Year

Washington State Employment Security
Department

The Employment Security Department team members, Kelly Lindseth, Billie Wright and Teresa Eckstein with their award are pictured with Pat Bauccio, GCDE Chairperson



2019 Federal Employer of the Year

U.S. Army Corp of Engineers, Seattle District

Elizabeth Stanley, Mark DeSantis, Gracie Best and Jeannine Chandler representing the US Army Corps of Engineers are pictured with Pat Bauccio, GCDE Chairperson