



PREPROPOSAL STATEMENT OF INQUIRY

CR-101 (October 2017) (Implements RCW 34.05.310)

Do **NOT** use for expedited rule making

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STATE OF WASHINGTON
FILED

DATE: April 12, 2018

TIME: 9:07 AM

WSR 18-09-037

Agency: Employment Security Department

Subject of possible rule making: Implementing the Paid Family and Medical Leave program (Title 50A RCW) requires substantial rulemaking. Consistent with Agile methodology, rulemaking is being done in several distinct phases. This preproposal statement of inquiry begins phase 2 of the program's rulemaking. This phase includes, but is not limited to, employer responsibilities, penalties, small business grants, and other topics related to establishing the program.

Statutes authorizing the agency to adopt rules on this subject: RCW 50A.04.215

Reasons why rules on this subject may be needed and what they might accomplish: Being a new state entitlement, the Paid Family and Medical Leave program needs clear and usable guidance for the public regarding program operations. These rules will contribute to that guidance.

Identify other federal and state agencies that regulate this subject and the process coordinating the rule with these agencies: No federal agencies and no other state agencies regulate this program as it is a new state entitlement with authority granted solely to the Employment Security Department.

Process for developing new rule (check all that apply):

- Negotiated rule making
- Pilot rule making
- Agency study

Other (describe) The draft rules will be shared with the public, stakeholders, and the program's Advisory

Committee. The department will solicit input from all involved parties and consider all comments in the development of the final rule.

Interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication by contacting:

	(If necessary)
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Other:	Other:

Additional comments:

Date: April 12, 2018

Name: Dale Peinecke

Title: Commissioner

Signature: