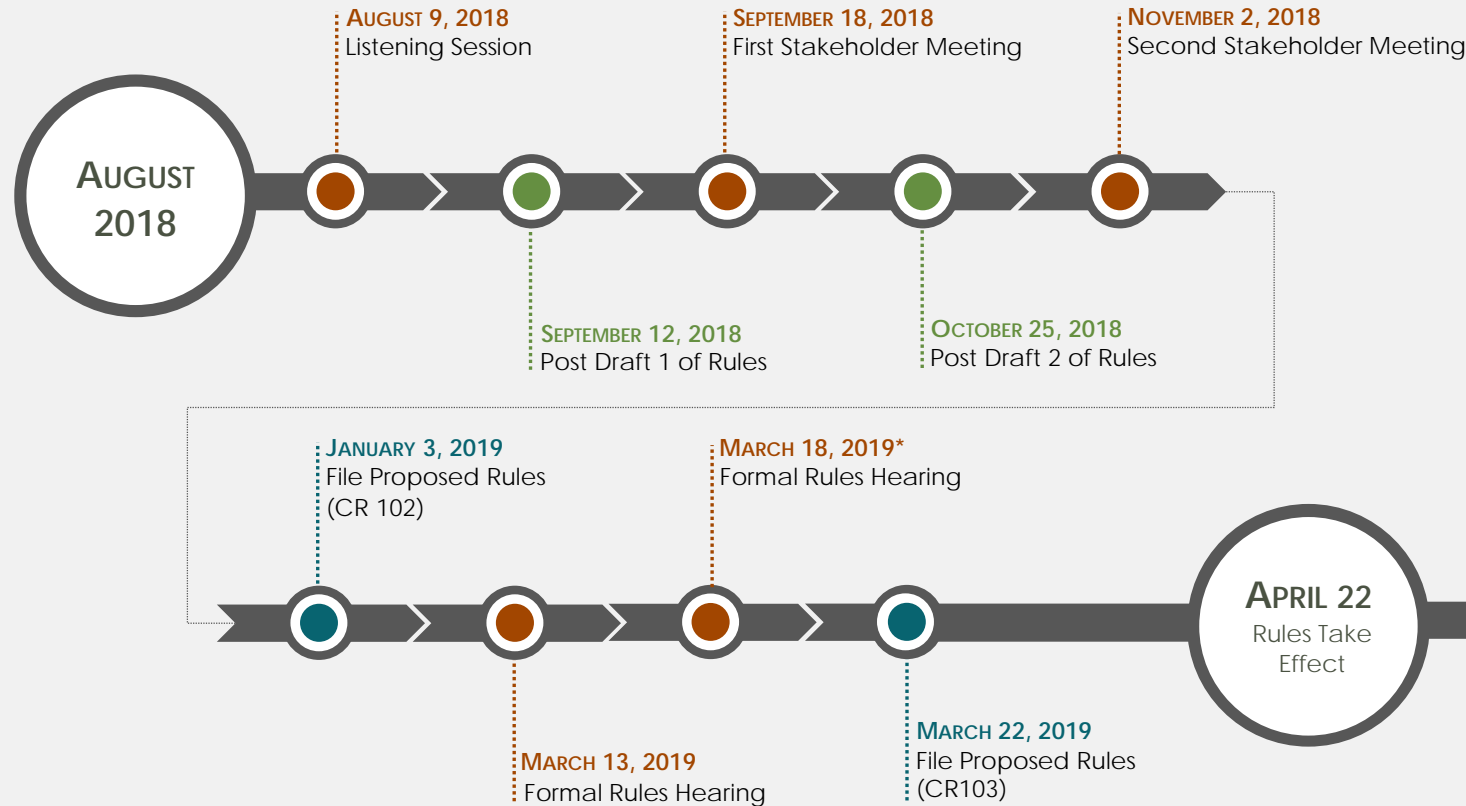


# PHASE 3 RULEMAKING TIMELINE

BENEFIT APPLICATIONS ♦ BENEFIT ELIGIBILITY



*\* Formal comment period begins January 3 and ends at 5:00 p.m. on March 18.*

This timeline is an **approximate** timeframe for completion of draft rules for Phase 3 of the Paid Family and Medical Leave rulemaking process. Dates are subject to change.