

Paid Family & Medical Leave Advisory Committee

March 13, 2018



Employment Security Department
WASHINGTON STATE

Introductions

- ▶ Advisory Committee
- ▶ In-person attendees
- ▶ Call-in participants
 - ▶ Call in (360) 407-3780
 - ▶ *6 to mute/unmute

Approve February Minutes

- ▶ Discussion

Communications Update

- ▶ [Public comment](#) portal demonstration
- ▶ esd.wa.gov demonstration

Communications Update

- ▶ Outreach update
 - ▶ Email going out to all employers to:
 - Share the program basics
 - Provide resources
 - Alert them of voluntary plans
 - ▶ Very basic survey going out
 - ▶ Begin to gather baseline information of program awareness
 - ▶ Invite people to sign up for our regular updates
 - ▶ Small business survey
- ▶ Branding update

Communications Update

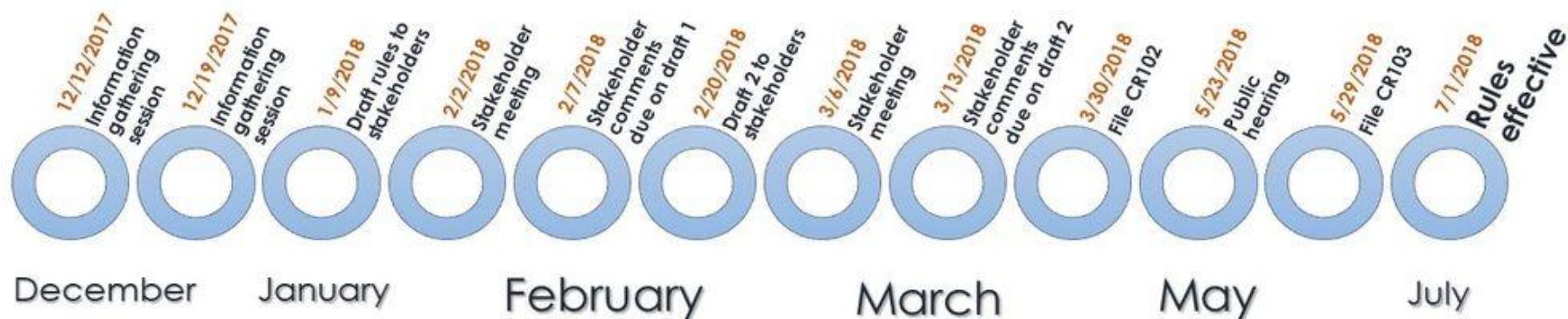
- ▶ How can you help?
 - ▶ Help with focus groups
 - ▶ Assign someone to the informal communications workgroup
 - ▶ Share our survey
 - ▶ Share links to the websites
 - ▶ Share the link to sign up for our updates
 - ▶ Do you have an event or meeting coming up? We'd love to talk to your members!



Paid Family and Medical Leave

Phase 1 Rulemaking Timeline*

Voluntary Plans ♦ Collective Bargaining Agreements ♦ Premium Liability



*This timeline is a draft intended to give stakeholders an approximate timeframe for completion of draft rules for "Phase 1" of the Paid Family and Medical Leave rulemaking process. Dates subject to change, per needs of the project.

Early Phase 2 Rules Timeline

- ▶ Listening Session #1: March 26
- ▶ Listening Session #2: April 2
- ▶ First draft posted: Mid-May

Phase 2 Rules Topics

- ▶ 50A.04.070 - Employee notice of rights
- ▶ 50A.04.075 - Posting of notice regarding chapter - Penalties
- ▶ 50A.04.080 - Employer requirements
- ▶ 50A.04.085 - Unlawful acts—Employers
- ▶ 50A.04.090 - Employer penalties
- ▶ 50A.04.095 - Employee complaints
- ▶ 50A.04.100 - Damages
- ▶ 50A.04.140 - Delinquency - Accrual of interest
- ▶ 50A.04.195 - Program administration - Information disclosure - Outreach
- ▶ 50A.04.230 - Small business assistance - Grants
- ▶ 50A.04.505 - Appeal of assessments
- ▶ 50A.04.520 - Appeal of assessments, procedure

General Program Updates

- ▶ Technology
 - ▶ Apparent Successful Vendor (External Portal & Integration)
 - ▶ Update - Customer Administration and Accounting
- ▶ Staffing
 - ▶ Hiring Fair
 - ▶ Operations Manager
 - ▶ Policy Positions
 - ▶ Project Management (PMO)

For the Good of the Order

- ▶ Public Comment

Contact

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