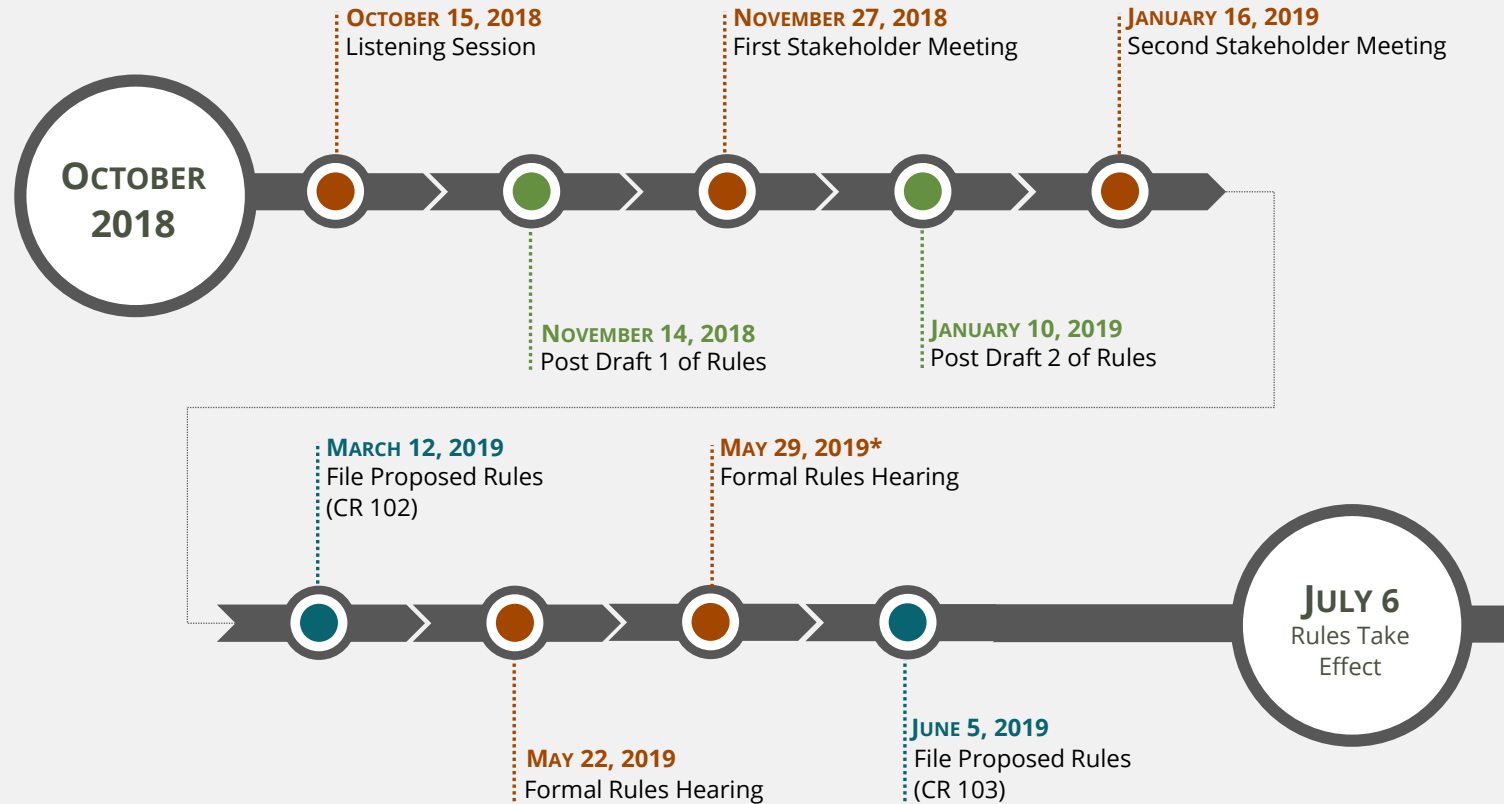


PHASE 4 RULEMAKING TIMELINE

CONTINUATION OF BENEFITS ♦ FRAUD



** Formal comment period begins March 12 and ends at 5:00 p.m. on May 29.*

*This timeline is an **approximate** timeframe for completion of draft rules for Phase 4 of the Paid Family and Medical Leave rulemaking process. Dates are subject to change.*