| 1  | Data Privacy  |  |
|----|---|--|
| 2  | Chapter 192-15 WAC  |  |
| 3  |   |  |
| 4  | 192-15-500  | Purpose  |
| 5  | 192-15-510  | Access to records or information by government |
| 6  |   | agencies                                       |
| 7  | 192-15-520  | Response to subpoenas                          |
| 8  | 192-15-530  | Access to records - Operation and management   |
| 9  | 192-15-540  | Consent to release of records or information   |
| 10 | 192-15-550  | Disclosure related to employment security -    |
| 11 |   | programs                                       |
| 12 |   |  |
| 13 | New Section   |  |
| 14 |   |  |
| 15 | WAC 192-15-500 Purpose  |  |
| 16 |   |  |
| 17 | Interpret and implement the provisions of chapter 50.13 RCW   |  |
| 18 | concerning the privacy and confidentiality of information or  |  |
| 19 | records held by the employment security department.           |  |
| 20 |   |  |
| 21 |   |  |
| 22 | New Section   |  |
| 23 |   |  |
| 24 | WAC 192-1   | 5-510 WAC 192-15-210 Access to records or      |
| 25 | information by  | government agencies. (1) Applications by       |
| 26 | government agencies for information or records deemed private |  |
| 27 | and confidential by chapter 50.13 RCW shall be made:          |  |
| 28 | (a) To the public records officer as defined in WAC 192-02-   |  |
| 29 | 020(3); and   |  |
| 30 | (b) Pursu   | ant to WAC 192-02-070.                         |
| 31 | (2) If th   | e public records officer:                      |

(a) Is reasonably satisfied that the application meets the
 requirements of RCW 50.13.060, the department will provide
 access to the information or records.

4 (b) Is not reasonably satisfied that the application meets
5 the requirements of RCW 50.13.060, the department may refuse to
6 provide access. The department will provide notification of the
7 denial as prescribed in WAC 192-02-140.

8 (3) In the event of a refusal by the public records
9 officer to release records or information under RCW
10 50.13.060(3), the government agency may immediately contact the
11 commissioner of the employment security department for appeal.

(4) The department shall establish procedures for providing
records used for detection of fraud by claimants under various
social programs administered by government agencies pursuant to
RCW 50.13.060(5). Further investigation of department files
concerning these individuals may be accomplished only if the
normal requirements of RCW 50.13.060 are met.

(5) The term "other official of the agency" as used in RCW
50.13.060 (1) (b) means an employee who has substantial
responsibility for the operation of the requesting agency or for
one or more of its programs or administrative units.

22

## 23 New Section

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WAC 192-15-520 Response to subpoenas. (1) An employee called to testify in a judicial or administrative proceeding shall not disclose information or records deemed private and confidential under chapter 50.13 RCW, unless:

(a) The presiding officer makes a finding that the need for
the disclosure outweighs any reasons for the privacy and
confidentiality of the records or information; or

(b) The employee is responding to a subpoena containing a
 finding by the presiding officer that the need for the
 disclosure outweighs any reasons for the privacy and
 confidentiality of the records or information.

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## 6 New Section

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8 WAC 192-15-530 Access to records - Operation and 9 management. (1) The department will provide incidental access 10 to private or confidential information and records by private 11 parties who are assisting the department in such areas as data 12 processing and collection of employment security contributions 13 pursuant to RCW 50.13.080.

14 (2) Parties provided incidental access to private and15 confidential records:

16 (a) Are bound by the rules of confidentiality and privacy17 applicable to departmental employees; and

(b) Will be monitored by the department to insure thatprivate and confidential information or records are beinghandled correctly.

21

## 22 New Section

23

24 WAC 192-15-540 Consent to release of records or

information. (1) Consent to release of information or records 25 26 deemed private and confidential under RCW 50.13.100 shall be 27 liberally interpreted so that the department may release information or records to third parties who supply the 28 29 department with reasonable written or oral assurances of their 30 identity and the department already has a release on file that meets the requirements of subsection (2) of this section. 31 32 (2) The release provided by a third party must include:

(a) Specifically identifying information of the data to be
 disclosed;

3 (b) Acknowledgement that department information will be4 accessed to obtain the information;

5 (c) The specific purpose or purposes for which the 6 information is sought and a statement that information obtained 7 under the release will only be used for that purpose or 8 purposes;

9 (d) The parties who may receive the information disclosed;
10 (e) A written or electronic signature by the individual or
11 employer being represented.

12 (f) A statement that provides the purpose of the release,13 which shall be limited to:

14 (i) Providing a service or benefit to the individual15 signing the release; or

16 (ii) Carrying out the administration or evaluation of a17 public program.

18 (3) In cases where a certain record contains information19 about more than one individual or employing unit:

20 (a) All individuals or employing units concerned must give
21 consent before a record may be released or disclosed to other
22 than the individuals or employing units;

(b) Records for individuals or employing units that give
consent may be provided if the records for individuals or
employing units that do not give consent are redacted; or

(C) The request may be denied if all individuals and
employing units do not provide consent and records are not able
to be redacted in order to protect the privacy of individuals or
employing units that do not give consent.

30 (4) An attorney who can provide reasonable written
31 assurance that they represent an interested party, as defined by
32 WAC 192-04-040, in a proceeding before the appeal tribunal or

1 commissioner, may have access to confidential information or 2 records that are material to the issues in that proceeding. 3

4 New Section

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6 WAC 192-15-550 Disclosure related to employment security
7 programs. (1) Chapter 50.13 RCW shall not be interpreted to
8 prevent the employment security department from:

9 (a) Disclosing information in carrying out the department's
10 duties under Title 50 RCW or under any other program for which
11 the department is responsible;

(b) Disclosing information to the unemployment insurance agencies of other states when such disclosure relates to the administration of the unemployment insurance law of the requesting state; or

(c) Disclosing information when such disclosure is required
by the federal government in connection with or as a condition
of funding for a program being administered by the department.