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WSR 21-16-064

## **Employment Security Department Semi-Annual Rulemaking Agenda (July 2021 – January 2022)**

The Employment Security Department (ESD) prepares a semi-annual rulemaking agenda in January and July each year to inform the public of expected upcoming rule changes. Pursuant to RCW 34.05.314, the agenda is published in the Washington State Register.

ESD encourages the public to be involved in the rulemaking processes by attending public hearings and submitting comments on rules. To stay informed of our progress and be notified of any changes, please sign up for email notifications: <a href="https://public.govdelivery.com/accounts/WAESD/subscriber/new">https://public.govdelivery.com/accounts/WAESD/subscriber/new</a>. Additional rulemaking information is available on the agency website at <a href="https://esd.wa.gov/newsroom/rulemaking">https://esd.wa.gov/newsroom/rulemaking</a>.

Subject Matter or Division	WAC Chapter or Sections	Purpose and scope of rulemaking	Pre-Proposal Notice Filings (CR101)	Proposed Rule and Public Hearing Filings (CR102 or CR105 expedited)	Permanent Rule Filing (CR103)
Unemployment Insurance Benefits	WAC 192-320-070, 192- 320-075, 192-320-080, 192-320-081, 192-320- 082, 192-320-083, 192- 320-084, and 192-170- 010	Updating cross references following passage of SHB 2613 (2020) and adoption of WSR 20-11-022 and WSR 20-10-056.	N/A	CR 105 filed July 31, 2020	Filed May 28, 2021 in WSR 21-12-068
Unemployment Insurance Benefits	WAC Chapter 192-180	Adding additional flexibility for how individuals claiming unemployment insurance benefits can meet job search requirements	Filed September 4, 2020 in WSR 20- 19-020	Filed May 19, 2021 in WSR 21-11-101	Filed June 29, 2021 in WSR 21-14-035
Unemployment Insurance Benefits	WAC 192-240-025	Updates the requirements for extended unemployment benefits for claimants when offered suitable work.	N/A	CR 105 filed May 18, 2021 in WSR 21-11- 079	Filed July 23, 2021 in WSR 21-16-024
Unemployment Insurance Benefits	WAC 192-170-010, 020, 050, 070, 090; 192-200-005; 192-140-200	Modifying unemployment eligibility requirements for individuals caring for children and vulnerable adults	Filed March 18, 2021 in WSR 21- 07-084	Filed May 7, 2021 in WSR 21-11-004	Filed July 26, 2021 in WSR 21-16-034

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Unemployment Insurance Benefits	WAC 192-310-010, 192- 310-030, and 192-310- 050	Requiring employers to include the Standard Occupational Classification (SOC) code or job title of each worker in their quarterly tax reports (SHB 2308 – 2021).	Filed May 12, 2021 in WSR 21-11-031	To be determined	To be determined
Unemployment Insurance Benefits	WAC 192-240-025	Updates unemployment insurance qualifications for health care workers (ESSB 5190 – 2021).	Filed May 13, 2021 in WSR 21-11-052	To be determined	To be determined
Unemployment Insurance Benefits	To be determined	Updates work search requirements with new flexibility provided to the Department in SHB 1493 (2021)	Filed May 28, 2021 in WSR 21-12-067	To be determined	To be determined
Unemployment Insurance Benefits	To be determined	Reviewing phase 1, phase 2, and phase 3 emergency rules adopted as part of the state's COVID-19 pandemic response for permenant adoption.	Filed June 10, 2020 in WSR 20-13-041; September 24, 2020 in WSR 20- 20-005, March 10, 2021 in WSR 21- 07-035	To be determined	To be determined
Unemployment Insurance Benefits	WAC 192-150-112	Aligns WAC 192-150-112 with new definitions of domestic violence contained in E2SHB 1320 (2021).	Expected August 2021	To be determined	To be determined
Unemployment Insurance Benefits	To be determined	Reviewing phase 4 emergency rules adopted as part of the state's COVID-19 pandemic response.	Expected August 2021	To be determined	To be determined

Subject Matter or Division	WAC Chapter or Sections	Purpose and scope of rulemaking	Pre-Proposal Notice Filings (CR101)	Proposed Rule and Public Hearing Filings (CR102 or CR105 expedited)	Permanent Rule Filing (CR103)
Paid Family and Medical Leave	WAC 192-500-190, 192-510-010, 031, 040, 065, and 080, WAC 192-530-060 and 070, 192-560-020, 192-610-051, 192-700-005 and 010, 192-800-010, 020, and 125, 192-810-030	Expedited rulemaking to remove statute subsection references to ensure the accuracy of referenced sections of Title 50A RCW.	N/A	CR-105 filed October 23, 2020	Filed January 29, 2021
Paid Family and Medical Leave	WAC 192-510-050, 192-560-010, 192-610-090, 192-620-020 and 035, 192-700-006 and 007, 192-800-045 and 155	Adding the definition of "illegal act" for purposes of benefit disqualification, clarifying employment restoration requirements and hours worked to align with federal requirements, withdrawals and redeterminations for appeals, closed hearings, and other technical and clarifying changes.	Filed August 5, 2020 in WSR 20- 16-151	Filed January 6, 2021, WSR 21-02-088 Supplemental CR102 filed March 3, 2021, WSR 21-06-111	Filed May 7, 2021, WSR 21-11-009
Paid Family and Medical Leave	WAC 192-620-035, WAC 192-610-040	Updates regarding proration and backdating to provide clarification and operational flexibility.	Filed May 17, 2021, WSR 21-11-077	Filed July 7, 2021, WSR 21-14-093	Expected August 11, 2021
Paid Family and Medical Leave	WAC 192-500-200, WAC 192-510-095, WAC 192-530-100, WAC 192-560-011, WAC 192-610-035, WAC 192-610-100	Implementing 2021 legislation, House Bill 1073 and Senate Bill 5097 regarding pandemic leave assistance and the expanded definition of family member.	Filed April 28, 2021, WSR 21-10- 047	Filed June 22, 2021, WSR 21-13-161	Expected July 30, 2021

Subject Matter or Division	WAC Chapter or Sections	Purpose and scope of rulemaking	Pre-Proposal Notice Filings (CR101)	Proposed Rule and Public Hearing Filings (CR102 or CR105 expedited)	Permanent Rule Filing (CR103)
Long-term	WAC 192-905-005, 010,	The first phase of rulemaking	Filed June 30,	Filed March 3, 2021,	Filed May 7, 2021,
Services and	015, and 020	implemented Title 50B RCW	2020, WSR 20-14-	WSR 21-06-110	WSR 21-11-013
Supports		regarding exemptions, and includes rules regarding	086		
		eligibility, application process,			
		notification to employers,			
		employee responsibilities, and			
		refunds.			
Long-term	WAC 192-900-005, 010,	The second phase of rulemaking	Filed October 16,	Filed June 2, 2021,	Expected August
Services and	015, 020, 025, 030, and	to implement Title 50B RCW	2020, WSR 20-21-	WSR 21-12-104	2021
Supports	035, WAC 192-910-005,	addresses definitions, premium	072		
	010, 015, and 020, WAC	collection, reporting and			
	192-915-005, 010, 015,	payments, CBA exemption,			
	WAC 192-920-005, WAC	election of coverage by self-			
	192-925-005, 010, and	employed individuals, appeals,			
	015	and other subjects as needed.			
Long-term	WAC chapters to be	The third phase of rulemaking to	Filed April 9, 2021	Expected November	Expected January
Services and	determined	implement Title 50B RCW will		2021	2022
Supports		address audit functions, State			
		Actuary/ESD functions,			
		determinations on "qualified			
		individual" status, and other			
		subjects as needed.			

ESD is responsible for initiating rulemaking to implement new state laws, meet federal requirements, and to meet unforeseen circumstances. Because of this variability, this agenda is prepared for information purposes only and any dates noted herein are planning estimates that are subject to change. Additional rulemaking can occur in addition to what is listed on the agenda.

This agenda does not constitute a rule or rulemaking action. Any errors or omissions in this agenda do not affect the actual rules or rulemaking notices filed with the Office of the Code Reviser and published in the Washington State Register.

The rulemaking process can appear complex. ESD has outlined the process on its website to help constituents understand and become involved: <a href="https://www.esd.wa.gov/newsroom/rulemaking-process">https://www.esd.wa.gov/newsroom/rulemaking-process</a>. If you have additional questions, please contact the Agency Rules Coordinator, Scott E. Michael at (360) 890-3448, or email at <a href="mailto:rules@esd.wa.gov">rules@esd.wa.gov</a>.